



ILLINOIS DEPARTMENT OF MILITARY AFFAIRS 2024 ANNUAL REPORT



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JB Pritzker
Governor of Illinois



Maj. Gen. Rodney Boyd
Adjutant General
Illinois National Guard



Command Sgt. Maj.
Kehinde Salami
Senior Enlisted
Advisor

MISSION

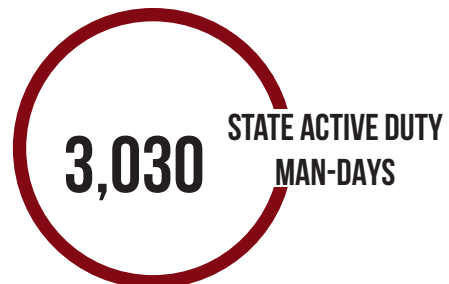
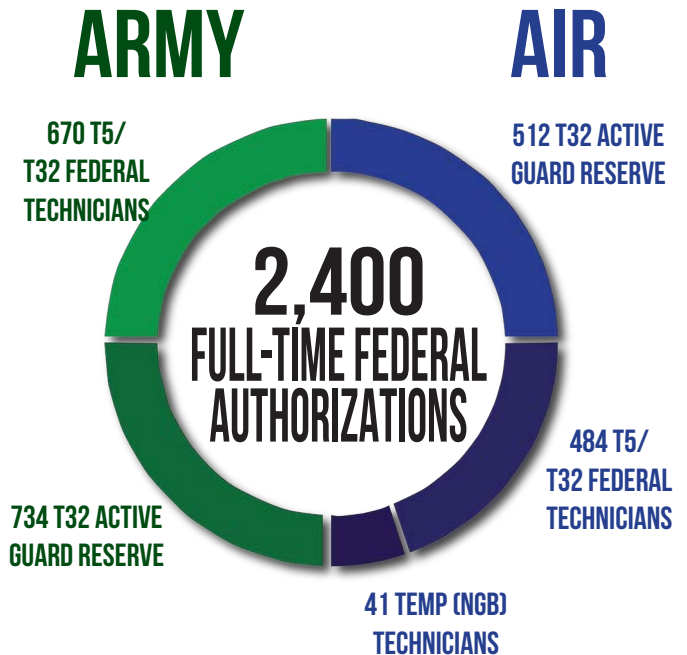
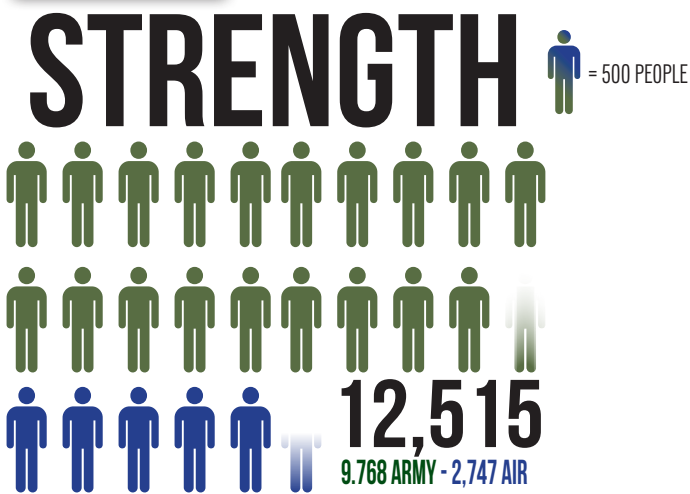
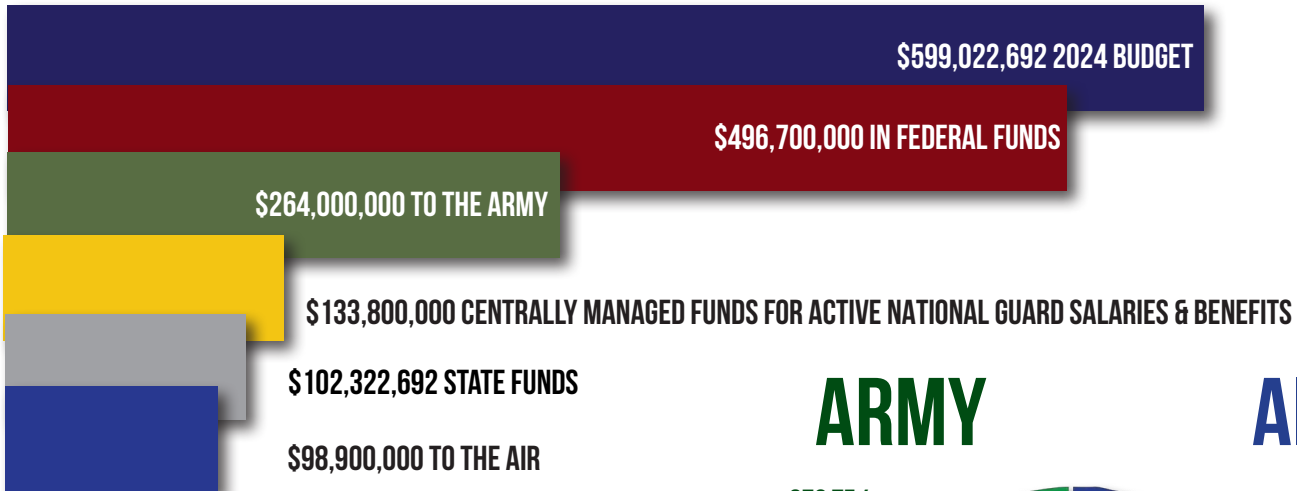
The Illinois National Guard is a relevant, integrated, community-based joint force - always ready and always there.

VISION

The Illinois National Guard is ready to protect our state, defend our homeland, and fight our nation’s wars when called on.



ECONOMIC IMPACT



Dear Governor Pritzker,

Thank you for the opportunity to lead the outstanding men and women of this phenomenal organization.

As your Director of the Department of Military Affairs, the department supports the Illinois National Guard, and oversees the Illinois State Military Museum, the Illinois Military Relief Fund, and Lincoln's ChalleNGe Academy.

The accomplishments of our Soldiers, Airmen, and civilian employees in the Illinois National Guard and the Illinois Department of Military Affairs during Fiscal Year 2024 are truly amazing. Illinois' taxpayers received tremendous value for the Illinois National Guard's overall \$600M budget, with approximately \$500M of the budget coming from the federal government.

Our Soldiers, Airmen and civilian employees are part of the State of Illinois' team serving the people of this great state. We were an important part of the federal, state and local team ensuring the Democratic National Convention in Chicago was safe and secure. We helped protect our elections from cyber attacks working with our state and federal partners.

We worked closely with emergency management and law enforcement. The Bartonville-based 5th Civil Support Team provided real-world support to 30 major events. It routinely supports multiple law enforcement agencies with counter biological, chemical, and radiological expertise and equipment. The Illinois National Guard's Counterdrug program supported 20 law enforcement agencies throughout the state with analytical and aviation capabilities resulting in the seizure of more than \$425 million in illegal drugs.

The Illinois National Guard served in more than 30 nations throughout the world from Somalia and Niger to Thailand and the Philippines, to the Caribbean, to multiple nations in the Middle East and in Europe. This includes Poland and our relationship with our State Partnership Program country continues to be the gold standard. It has become even more important after Russia launched its illegal invasion and brutality upon Ukraine and its people on February 24, 2022.

Our Soldiers supported the U.S. Border Patrol on the Southwest Border and are protecting missile sites in Alaska. Our Airmen helped build housing for the indigenous people of Hawaii. We have trained and worked all throughout America.

Both the Illinois Army National Guard and the Illinois Air National Guard continue to garner national accolades and honors in leadership and readiness while deploying hundreds of service members.

The Illinois Army National Guard is nationally ranked in medical readiness and in our ability to maintain our personnel strength. We had two units recognized in the Chief of Staff of the Army Combined Logistics Excellence Awards Program, an annual competition that consists of the Award for Army Maintenance (AAME), Deployment Excellence Award, and the Supply Excellence Award. The 108th Multifunction Medical Battalion in North Riverside was the AAME winner across the Army for small-sized units in 2024 and the 725th Transportation Company, based in Machesney Park and deployed to Europe, was winner for the AAME across the Army for medium-sized units.

Capt. Elizabeth Mead of Williamsville was awarded the Army's General Douglas MacArthur Leadership Award for her extraordinary work leading the East St. Louis-based 1844th Transportation Company during its deployment to the Southwest Border. She was one of only seven National Guard officers to receive that honor nationwide.

The Illinois Air National Guard also continues to lead the pack nationally. All three wings supported contingency operations and exercises worldwide as well as domestic operations.

The 126th Air Refueling Wing based at Scott Air Force Base maintained an aircraft Mission Capability Rate of 83.7% and an Aircraft Availability Rate of 73.5%, leading the nation in both metrics across all components. The wing streamlined repair for 1,200 aircraft parts resulting in 422 parts being returned serviceable and saving \$713,000. That team won the National Guard Bureau-level General Larry O. Spencer Innovation Award.

The 182nd Airlift Wing based in Peoria was selected for conversion to C-130J aircraft, generating \$40M in related military construction and sustainment, restoration, and modernization projects. The wing followed up its leading role in Air Defender 2023 in Europe by sponsoring an exercise called Proptoberfest with the German Air Force. This brought a German A400M Atlas aircraft to Peoria for joint operability training across multiple states.

The 183rd Wing in Springfield deployed more than 20% of its Airmen in FY 2024. The wing managed \$21 million in construction, including the new Base Civil Engineer Complex project, Vehicle Maintenance Facility, and Base Fire Suppression system.

The Illinois National Guard is devoted to increasing the resilience of our service members and their families and to prevent sexual harassment and assault, suicide, domestic violence and drug and alcohol addiction. Our Integrated Primary Prevention Workforce (IPPW) developed the first state-level Command Integrated Prevention Plan. In 2024, the IPPW played a key role in developing, conducting and evaluating pilot programs aimed at addressing problem areas within the ILNG.

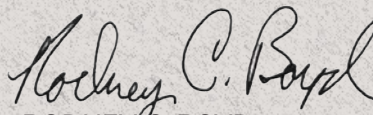
The Illinois National Guard is dedicated to ensuring we support equal opportunity within our formations and our diversity reflects the Great State of Illinois. Our State Equal Employment Management office trained more than 1,300 personnel in equal opportunity and equal employment opportunity. We continue community outreach into diverse communities throughout the state and to counter discrimination.

We are also making a difference in the lives of youth. Lincoln's ChalleNGe Academy received high school accreditation in FY2024. The life-skills and character-building academy for Illinois youth ages 15.5 to 18 graduated 240 cadets, recovered more than 540 high school credit hours, awarded six high school diplomas and 96 GEDs, returned 71 cadets to high school, placed more than 50 cadets into jobs, and completed more than 16,000 hours in vocational programs and nearly 12,000 hours of community service. Ten cadets enlisted in the U.S. military.

The Illinois State Military Museum continues to tell the story of the Illinois National Guard and its more than 300-year history. In FY 2024, the museum had more than 10,500 visitors, did outreach and educational programming for more than 50 schools and tour groups, and held 13 public events.

The accomplishments outlined in our annual report are even more amazing considering that more than 80% of the Illinois National Guard are part-time. It takes commitment and dedication to serve both the state and nation in the National Guard. It is the people of the Illinois National Guard who makes us outstanding.

Always Ready, Always There!



RODNEY C. BOYD

Major General, ILARNG

The Adjutant General

Our Global Footprint



The National Guard is unique from other Reserve components because of its dual mission. Not only is the Guard a vital part of the Defense Department's "total force" concept, it is also a key resource available to the Governor with an ongoing state mission. When natural disaster, civil disturbance or other state emergency strikes, the Illinois Guard is trained and ready to respond.

In 2024 the Illinois National Guard forward deployed more than 14% of our total force in support of federal missions across the globe. While training and supporting the war-fight, we also supported two state active duty missions for more than 3,030 man-days.



Air Forward Locations 2024

- | | |
|----------|--------------|
| Qatar | Niger |
| Kuwait | Iraq |
| UAE | Saudi Arabia |
| Cuba | Spain |
| Jordan | Germany |
| Djibouti | Korea |
| Guam | Thailand |
| Poland | Hawaii |
| Japan | |

Army Forward Locations 2024

- | | |
|-------------|--------------|
| Philippines | Cuba |
| Kuwait | Turkey |
| Poland | Estonia |
| UAE | Lithuania |
| Germany | Jordan |
| Djibouti | Bahrain |
| Somalia | Indonesia |
| Alaska | Latvia |
| Qatar | Iraq |
| Kosovo | Italy |
| Romania | Saudi Arabia |

State Active Duty Locations 2024

- Chicago (DNC)
Statewide (Primary elections)

Illinois National Guard Joint Staff



Brig. Gen. Justin Osberg
Director of the Joint Staff

We serve as the Joint Force Headquarters Illinois and assist The Adjutant General in exercising authority and direction over assigned and attached organizations in order to accomplish state and federal missions. The Joint Staff oversees programs that do not fall solely under the Army or the Air National Guard, including the State Partnership Program (SPP), International Affairs, Employer Support of the Guard and Reserve (ESGR), State Equal Employment Management (SEEM) and Integrated Primary Prevention (IPP). The Joint Staff also manages the ILNG's homeland response mission by providing direction, training and oversight, and coordinating all Illinois National Guard response missions; including emergency response forces for natural or man-made disasters, terrorism, weapons of mass destruction, critical asset protection, civil disturbances and requests for military forces through the Emergency Management Assistance Compact (EMAC).



In 2024 the Joint Staff conducted two state active duty missions directed by the governor totaling more than 3,030 work days. Cyber Soldiers and Airmen supported the Illinois State Board of Elections and Department of Innovation and Technology (DoIT) during the March 2024 primary elections to ensure security and protection of networks. Also, the ILNG provided support to a variety of mission assignments during the Democratic National Convention in August 2024. The Illinois National Guard Response Force provided 24-hour site security at six different municipal locations across Chicago. An Illinois National Guard officer helped man the Joint Information Center and liaison officers were placed within critical centers during the event. The Civil Support Team supported the U.S. Secret Service at both DNC venues and the Chemical Biological Radiological Nuclear Enhanced Response Force Package (CERFP) provided on-call response as needed and the Cyber Support Package supported a variety of networks.

Additionally, the Civil Support Team provided Chemical Biological Radiological Nuclear and Explosive support and expertise during 30 operations in conjunction with state and federal agencies. Attendance at these 30 events exceeded 4.2 million individuals.

The SPP and International Affairs offices continued to set the standard for engagement by coordinating, executing and participating in multiple international events supporting international relations. ILNG Soldiers and Airmen conducted multiple State Partnership Program strategic events and training exchanges, deepening the partnership between Illinois and the Republic of Poland.



The Strategic Plans division held four senior leader engagements bringing in partners from multiple agencies to discuss the future of the force and ways to improve in the future.

The Joint Cyber Protection Team participated in multiple cyber-exercises to hone its skills and work with partners as well as coordinated installation of equipment and facilitated the state's integration into the Nationwide Integration of Time Resiliency for Operations (NITRO), providing an alternate timing solution to critical infrastructure and state agencies. The Joint Cyber Protection Team supported Global Eyes with Polish Cyber Forces, provided primary

election support to the State of Illinois DoIT and Cook County Clerk's office, participated in ReCIPE C.U.R.E.I.T., a cyber exercise designed to provide civilian electric cooperatives and municipalities with hands-on experience and mutual aid awareness to defend against cyber threats to the power grid. The Illinois National Guard also participated in Cyber Shield 2024, Illinois Cyber - Capture the Flag training; and planned and executed the ILNG Cyber and Tactical Communications support to the Democratic National Convention.

Additionally, the ILNG's Counterdrug program supported 20 law enforcement agencies with analytical and aviation capabilities resulting in the seizure of more than \$425 million in illegal drugs. The ILNG's 5th CST continued to train with local, national and international partners to counter biological, chemical and radiological threats and provided real-world support to partner agencies during 30 major events.



Illinois Army National Guard



Brig. Gen. Lenny Williams
Assistant Adjutant
General - Army



Command Sgt. Maj.
Michael Kelly
State Command Sgt. Maj.
of the ILARNG

We are an organization of excellence, embedded in our communities and focused on improving security, safety, and support to all citizens. We man, equip, train, and sustain the force to mobilize when ordered to federal service by the President, and provide support to civil authorities during state emergencies as directed by The Adjutant General. At more than 9,700 strong, we are a premier formation in the 54, nationally ranked in medical readiness and strength health. We stand shoulder to shoulder ready to answer the call whenever necessary.



The Illinois Army National Guard achieved massive success in 2024. Capt. Elizabeth Mead was named among the national recipients of the General Douglas MacArthur Leadership Award. Capt. Mead was the commander of the 1844th Transportation Company, 232nd Combat Support Sustainment Battalion, 34th Infantry Division Sustainment Brigade. We had two units recognized in the Chief of Staff of the Army Combined Logistics Excellence Awards (CLEA) Program, an annual competition that consists of the Award for Army Maintenance Excellence (AAME), Deployment Excellence Award (DEA), and the Supply Excellence Award (SEA). Our very own 108th Multifunction Medical Battalion was the AAME winner across the Army for small-sized units in 2024 and the 725th Transportation Company was winner for the AAME across the Army for medium-sized units.

Our Soldiers completed 16 Soldier Readiness Processing events resulting in 1,267 Soldiers being deployed for 11 missions to nine different countries.

Additionally, we conducted 19 separate Periodic Health Assessment events processing 8,409 Soldiers. Our Military Funeral and Honors (MFH) teams completed more than 2,500 MFH services throughout 2024. We processed 1,701 Selected Reserve Incentive Program payments resulting in payments totaling more than \$16.5 million. Lastly, we stood up the ILARNG Retired Soldier Council and conducted the first ever Retiree Appreciation Day event.

Operationally, we mobilized more than 11% of our force in support of contingency operations around the world. We conducted 10 road to war training events, and participated in five Overseas Deployment Training exercises supporting three different combatant commands in Estonia, Poland, Jordan, Indonesia, Germany, and Latvia. We supported two Combat Training Center rotations with three enabler units, and leveraged five named exercises in the continental U.S. with eight units. Lastly, 2nd Battalion, 123rd Field Artillery Regiment conducted a large battalion size Overseas Deployment Training exercise in support of Poland's Immediate Response 2024 exercise. This exercise was a significant deployment training event for the battalion and provided a rare opportunity to conduct bilateral training with a State Partnership Program (SPP) nation.

We met presidential directives to support Taiwan, providing eight M240B machine guns. Our logisticians and maintainers continued to excel with two units selected to compete in the 2025 AAMEs and one unit selected to compete in the 2025 SEA competition.

We coordinated and executed cyber security and tactical communications support for the Democratic National Convention, collaborating with agencies like the U.S. Secret Service, Chicago Office of Emergency Management and Communications, Illinois Emergency Management Agency and Department of Homeland Security, Illinois State Police, U.S. Northern Command, and the Illinois Law Enforcement Alarm System, deploying 138 portable radios, 11 command post radios, seven commercial internet networks, and five iridium satellite phones. We served as the lead agency with international, national and local partners in cyber training in 2024, including participating in the first ever international Cyber Shield exercise. Additionally, working with the Joint Staff and the Air National Guard, we stood up the first Joint Cyber Task Force, while working with the Illinois Department of Innovation and Technology to conduct training to integrate and respond to a real-world cyber emergency.



Additionally we completed the migration from the Networx contract to the Enterprise Infrastructure Services (EIS) contract, reducing NIPR/SIPR network costs by 57% and avoiding more than \$1 million in network circuit costs. We passed the Cyber Operational Readiness Assessment as the first site inspected for all Army components.

We established a Security Operations Center, achieving a 99.6% device authentication rate and leading the nation in this metric during several periods. We completed the first of two milestones toward achieving an Authority to Operate.

Lastly, we ranked at the top nationally in Mail Operations and Print Shop Operations, fulfilling more than 920 print requests. We transitioned Multi-Function Devices (MFD) to a Defense Logistics Agency contract, enhancing statewide MFD sustainment.

We saw a 9% increase in our recruiting efforts in 2024 as compared to 2023. We had the sixth highest producing Recruiting and Retention noncommissioned officers corps (RRNCO) in the nation with 3,684 recruits. More than 60 of our RRNCOs recruited above national average, with 16 RRNCOs in the top 10%. More than 50 RRNCOs met their recruiting mission, up from 32 in 2023. Officer Strength Management accessed 106 new officers, and completed 18 commissioned officer

interstate transfers. Warrant Officer Corps accessed 20 new warrant officers, only the second time in 15 years that there have been two back-to-back years with 20 or more Warrant Officers accessed.

Our Chaplains Corps continued their work to improve Soldier care by developing and conducting five Building Strong and Ready Teams to focus on development and enhancement of Soldier/Family bonds, participated in NATAL's Operational Stress Management Resiliency Care for First Responders Course, worked with Polish Chaplains to establish goals and benchmarks for the development of the Chaplain Corps at the International Chief of Chaplain Symposium, and hosted Polish Armed Forces Chaplains to enhance the SPP.

Additionally, the Chaplain Corps instituted focused recruitment efforts resulting in 84% strength, up from 48% in 2020, onboarding 5 chaplains and 2 candidates.

Finally, Army Facilities made significant strides ahead in 2024. We are nearing the purchase of several properties including Machesney Park, East Saint Louis, and Pontiac. The ILARNG is acquiring federal support for a hangar lease at the Springfield Airport to house our C-12. Several projects began in 2024, including construction of a Readiness Center addition in Marion as well as major renovations to the Bloomington, Dixon, Galva, Joliet, Macomb, Marseilles, Normal, Sparta, and Sycamore armories. We have entered into an agreement with the U.S. Army Corps of Engineers to facilitate 35% design of the General Jones Armory. We received \$5M in federal funds for 100% design of the renovations. We executed more than \$11.8M in payroll, utilities and equipment, and more than \$21.8M in Sustainment, Restoration and Modernization funds. Additionally, we programmed more than \$25M for military construction through FY28.

Illinois Air National Guard



Maj. Gen.
Daniel R. McDonough
Assistant Adjutant
General - Air



Chief Master Sgt.
Marlon Burton
State Command Chief
Master Sergeant

We are committed to community while ensuring our aircraft and personnel are ready to support state and federal missions. We set the standard for aircraft and personnel readiness, maintenance, and mission execution. We are always there and always ready to support the state and the nation when called upon.



The Illinois Air National Guard celebrated major success in 2024 as well. Throughout the course of the year, the Air National Guard deployed nearly 25% of its total force in support of contingency operations around the world.

126th Air Refueling Wing

The 126th Air Refueling Wing executed more than 100% of its allotted flight hours while maintaining an aircraft Mission Capability Rate (MCR) rate of 83.7% and an Aircraft Availability Rate of 73.5%, leading the nation in both metrics across all components. The Operations Group developed and implemented concept of operations for the use of the Global Rapid Response Information Package over Starlink. In addition, Airmen yielded high speed non-secure internet protocol router and secure internet protocol router communications at austere locations that support KC-135 operations. The 126th Mission Support Group initiated and conducted five Wing-level process improvement events focusing on equipment accountability, awards and special trophies, in and out processing, communication and deployment workcenters. The Repair Network Management championed the Secretary of the Air Force's Operational Imperative VII by creating a 10-member team which analyzed 2,300 items to help devise an ACE hub-and-spoke support plan for Pacific Air Forces to enhance deterrence against China. The Supply Chain Squadron's (SCOS) Repair Network Management team streamlined repair for 1,200 aircraft parts via alternate intermediate level facilities resulting in 422 parts being returned serviceable and saving \$713,000 in exchange costs, garnering a National Guard Bureau level General Larry O. Spencer Innovation Award win. Additionally, the SCOS transportation cell managed airlift advances, operational exceptions and customs challenges for the Air Force Materiel Command's Air Clearance Authority, processing



1,500 green sheet requests worth \$217 million and diverted 3,000 transportation priority one shipments, garnering a Department of Defense level National Defense Transportation Association Award win. The 126th Civil Engineer Squadron is designing a new Universal Hangar design to be used for the future stationing of the KC-46 tankers. The Squadron received \$2.5



million in design funds for a new aircraft maintenance hangar. Our Communication Flight supported the Democratic National Convention with 10 laptops. Our Comptroller Flight accomplished a comprehensive audit and payment process of 1,023 travel vouchers, disbursing \$1.9 million in funds, ensuring financial accuracy and supporting mission readiness. The Logistics Readiness Squadron distributed 2.5 million gallons to aircraft, received 2.4 million gallons for storage, and processed 290,000 gallons for in-flight operations, amassed 2,177 flight hours supporting 581 sorties, aiding in an 84 percent mission capability rate which ranks number one in Air Mobility Command's KC-135 fleet. Airmen of the 126th took part in multiple national and international exercises, including Cyber Shield 2024, Capture the Flag, and Copper Arrow. The 126th also participated in multiple media flights and airshows, including the inaugural Springfield Wings and Wheels Airshow, and the Spirit of St. Louis Air Show and STEM Expo.

182nd Airlift Wing

The 182nd was selected for conversion to C-130J aircraft, generating \$40M in related military construction and sustainment, restoration, and modernization projects. The operations group amassed nearly 2,241.1 flight hours over 1,193 sorties, as well as forward deployed Airmen to five continents in support of five combatant commands. Additionally, the 182nd was busy in 2024 on the international front, planning and participating in Proptoberfest with NATO partner Germany. The Wing also executed more than \$71 million in appropriated resources, including \$1.7 million in Air National Guard Operation and Maintenance resources for prioritized unfunded requirements and \$5.4 million in support of overseas Department of Defense operations across the Middle East, Africa and Europe. Our Cyber Security team supported Cyber

Shield 2024 and the Democratic National Convention in Chicago. Additionally, our cyber specialists assisted the Illinois Joint Cyber Task Force election support efforts in March. The 182nd's engineers executed nearly \$1 million in sustainment, restoration, and modernization projects, including repairing the main gate signage and preparing for C-130 tail

installation, executing design services to replace the hangar doors and fire alarm and suppression systems in both hangars. Additionally, an 182nd CES 37-person team traveled to British Columbia for joint engineering and construction projects, improving quality of life for the Canadian Air Force while honing U.S. Air Force engineer capabilities.

183rd Wing

During 2024, 22% of the Wing deployed in support of contingency operations globally, domestic operations, and exercises worldwide. The Air Operations Group participated in worldwide operations and exercises, supporting four combatant commands. Additionally, the AOG supported eight separate State Partnership Program engagements in Poland and Germany. The Civil Engineer Squadron managed \$21 million in construction, including the new Base Civil Engineer Complex project, Vehicle Maintenance Facility, and Base Fire Suppression system. Additionally, CES Airmen participated in an Innovative Readiness Training project in Hawaii, constructing homes for homeless native Hawaiians living in Oahu. The 217 Engineering Installation Squadron contributed to 212 projects and 443 new facilities, totalling \$8.4 million through the Qatar Development of Al Udeid program. The Central Repair Facility produced 41 engines for the U.S. Air Force and Foreign Military Sales (A-10, F-15, F-16 and U-2 aircraft engine support). Additionally, CRF partnered with General Electric to build and test the F110-129 Accelerated Mission Test engine with improved components to increase platform reliability. Additionally, the 183rd obligated more than \$1 million over 59 separate contracts while overseeing a \$21 million construction program in FY24. Lastly, the 183rd Medical Group led four mass casualty and foodborne illness scenarios during Hydra Strike and Hydra Bite exercises.

State Partnership Program



The State Partnership Program between the Illinois National Guard and the Republic of Poland continues to be the “gold standard” for partnerships among the 54 states and territories.

As Poland shares a border with Ukraine, Russia’s continued aggression brought unique opportunities to continue to grow and support our partner nation. Poland and its neighboring countries of Lithuania and Ukraine formed a tri-lateral multinational brigade called the LITPOLUKR Brigade. The ILNG sent eight service members to participate in the multinational training exercise Brave Band 2024 in Poland. The exercise aimed to enhance the Multinational Brigade’s capabilities through staff planning training and lessons learned discussions.



Illinois has been working with Poland on its version of the National Guard, the Territorial Defense Force, since Poland reinstated it in 2015. This year, we had multiple subject matter exchanges including sniper training, combat medic collaboration, remote observer training, and Javelin missile system training.

The Illinois National Guard mentored trainers for the Polish snipers with the goal of developing a program for the Polish sniper training and deployment.

Twelve Soldiers and Airmen worked alongside the Polish Territorial Defense Force Soldiers for medical response.

Additionally, the Illinois National Guard and Polish forces conducted the initial event for Remote Observer. Planning is underway to expand the event so Polish forces can communicate clearly with other NATO forces on the battlefield.

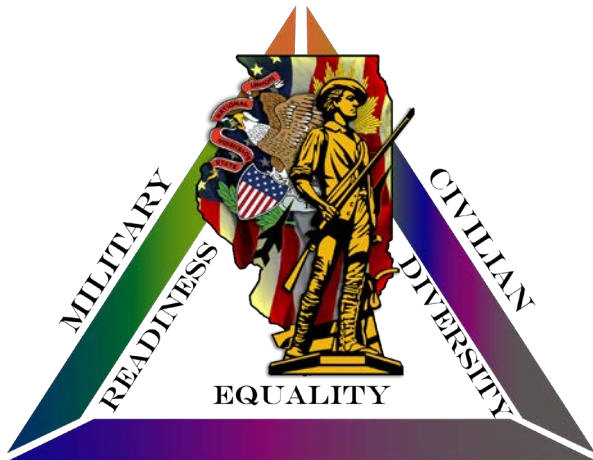
Lastly four Soldiers from the Illinois National Guard worked alongside Polish Territorial Defense Force trainers on the proper execution and employment of the Javelin missile system.

The Illinois National Guard actively seeks out overseas opportunities that include our Polish partners. In May 2024, 2-123 Field Artillery Regiment participated in exercise Immediate Response 24 which is part of Defender Europe in Ustka, Poland. This exercise participation was built between the ILNG and the event planners. Though not originally a request from the planners, the combined effort provided a great opportunity for the unit which worked to strengthen our ties with Polish partners.





ILNG State Equal Employment Management (SEEM)



ILLINOIS NATIONAL GUARD STATE EQUAL EMPLOYMENT MANAGEMENT

The State Equal Employment Management (SEEM) office works to foster an environment of respect, growth, and human dignity through compliance with the Civil Rights Act of 1964 as amended in 1972 and works closely with National Guard Bureau to ensure the readiness of the Illinois National Guard through programs and education.

In 2024 the SEEM office processed seven cases, five Military Equal Opportunity cases and two Anti-Harassment cases, and advised on three command investigations involving sexual harassment that were not formal discrimination cases. The SEEM office is carrying one Military Equal Opportunity Case over from previous fiscal years as it is pending a formal hearing at National Guard Bureau.

Additionally, the SEEM office conducted two EO Leader courses that trained 60 new EO leaders in the ILARNG, six EEO courses with the ILNG Human Resources Office, two pre-command level MEO courses for commanders and enlisted advisors at the battalion level and below, and 12 EEO courses training 1,263 employees.

Working with partners at NGB and with the ILNG's Integrated Primary Prevention Workforce, the SEEM office improved processes by using Focus Groups, Defense Organizational Climate Surveys, state-level, service-specific climate surveys and the Barrier Analysis Team to identify gaps and make necessary adjustments, directly leading to the creation of the Command Integrated Prevention Plan (CIPP), a tool that not only analyses climate surveys, but provides actionable recommendations for identified issues.

Additionally, the SEEM office coordinated and conducted several Special Observances throughout Fiscal Year 2024.



For Pride Month, Dr. Christian McWhirter and Michelle Miller, of the Abraham Lincoln Presidential Library, provided a presentation and discussion on gender fluidity during the Civil War and Albert Cashier, a Soldier of the 95th Illinois Infantry who was born as a female but served in the war as a male as well as for the remainder of his adult life.

For Women's Equality Day, the SEEM Office facilitated a "Ted's Talk" type format panel discussion revolving around women and their service in government positions and the military. The panel included Col. Jason Carter, Illinois Army National Guard Plans, Operations, and Training Officer, Lt. Col. Matthew Cain, Commander of the 183rd Air Mobility Operations Squadron, Illinois Air National Guard, Chief Master Sgt. Rebecca Velazquez, Command Chief Master Sergeant, 183rd Wing, ILARNG, Staff Sgt. Andrea Warden, Battery B, 2nd Squadron, 123rd Field Artillery Regiment, ILARNG, and Mrs. Kelly Wood, retired Executive Assistant to the Chief of Staff, ILARNG.

For all other observations, the SEEM Office provided a display at the entrance of the TAG building as well as posts on the ILNG Facebook page about the observations for that month.

Integrated Primary Prevention Workforce

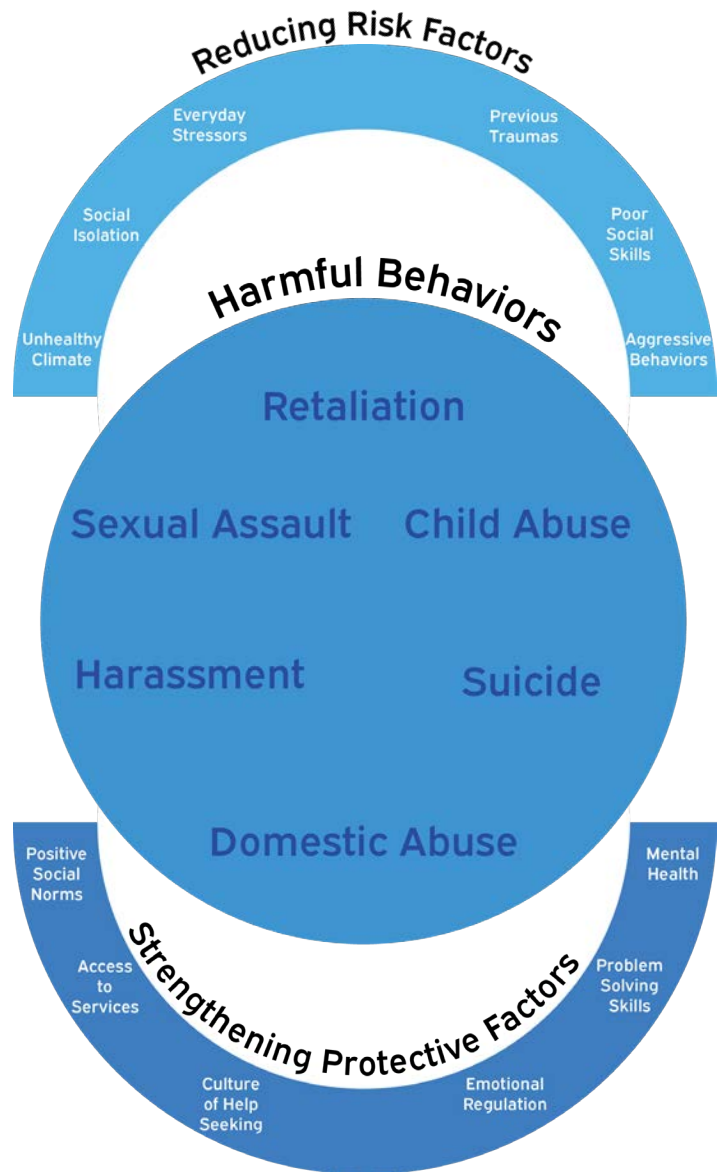


The National Guard Bureau implemented the Integrated Primary Prevention Workforce following the National Defense Authorization Act of 2022, in 2023 Illinois' IPPW was established to develop strategies and implement research-informed primary prevention activities that increase protective factors and reduce risk factors for harm and abuse. The Workforce has personnel at three levels: Strategic (National Guard Bureau), Operational (Joint Force Headquarters or equivalent) and Tactical (Brigades (BDE) and Wings (WG)).

Illinois' IPPW has seven assigned and fully credentialed personnel, an Integrated Primary Prevention Officer, a Self-directed Harm Specialist, a Sexual Violence Specialist, a Family Violence Specialist, two Brigade and one Wing Specialist.

In 2024, the IPPW played a key role in developing, conducting and evaluating pilot programs aimed at addressing problem areas within the ILNG. The IPPW managed Project Welcome Home Troops SKY Resilience Training, a mind-body program that aims to produce better sleep quality, improved mental clarity, stress relief, deep mental relaxation, and improved performance. We conducted two three-day courses that trained 33 personnel.

Additionally, the IPPW collaborated with the State Equal Employment Management office to develop a Defense Organizational Climate Survey registration process. Additionally, the IPPW developed the first state-level Command Integrated Prevention Plan. Lastly, the IPPW initiated our first meeting in response to a request for a focus group for the 183rd Wing, a command climate assessment tool meant to augment results within the organizational climate survey and peel back data on



trends and issues based on selected demographics. The IPPW assisted the SEEM office with focus groups for the 106th Aviation Battalion.

The IPPW also executed multiple site visits and stakeholder meetings with both the Illinois Air National Guard and Illinois Army National Guard.

The IPPW developed and published the Illinois National Guard "Help Seeking" memorandum, encouraging service members in seeking professional assistance for mental health related issues, while destigmatizing commonly held beliefs often preventing service members from pursuing such courses of action.

Additionally, the IPPW created a holiday stress relief flyer and message campaign. The message was shared across the ILNG social media platforms.

5th Civil Support Team



The 5th Civil Support Team provides support to civil authorities at domestic incident sites by identifying chemical, biological, radiological, nuclear, and explosive agents and substances, assessing current and projected consequence, advising on response measures, and assisting with appropriate requests for state and federal support.

In 2024, the 5th CST conducted 30 operations in conjunction with state and federal agencies to include one National Special Security Event (NSSE), one Special Event Assessment Rating (SEAR) 1 event, five SEAR 3 events, and a SEAR 4 event. This support and assistance is federally funded and free to the requesting agency. Attendance at these 30 events exceed 4.2 million individuals. In addition to supporting live events, the 5th CST conducted multiple training events with 20 different local, state, federal and international partners, including the the United States Secret Service, United States Capitol Police, Federal Bureau of Investigation, and Department of Energy to name a few. This year, the 5th CST underwent an internal semi-annual Standardization, Evaluation and Assistance Team (SEAT) inspection, conducted by the 65th Troop Command to evaluate the team's ability to administratively comply with national-level directives and regulations. This inspection provided an outside look into multiple administrative aspects of the team to include fund use, medical, equipment accountability/maintenance, and training. The unit reviewed all comments and developed a Corrective Action Plan to ensure items of concern are addressed prior to the NGB conducted SEAT inspection in January 2025.



THE MAGNIFICENT MILE



Counterdrug Task Force



The Illinois National Guard Counterdrug Task Force leverages military capabilities to assist law enforcement agencies to disrupt and deny illicit drug operations while partnering with community-based organizations to build and educate drug free communities.

In 2024, the ILNG CD program executed 99.5% of its \$9.01M budget with 115 full-time Soldiers and Airmen conducting interdiction and drug-demand reduction activities throughout the state of Illinois. Using the UH-72 Lakota helicopter, our pilots flew 121 hours supporting investigations and interdiction. Working with 20 law enforcement agencies at 50 locations, the ILNGCDFTF supported nearly \$426M in cash, drug and non-cash seizures, as well as nearly 2,300 arrests and 1,234 illegal weapon seizures.

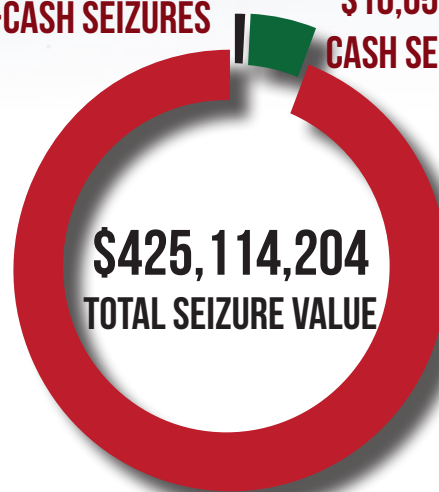
The ILNGCDFTF not only fulfilled its mission at home, but 15 of our analysts and operators forward deployed to support contingency operations at home and abroad. Continuing a long-standing tradition of being recognized for its precision application of military skills and being the premier partnership in local communities to holistically reduce the negative impacts of illicit drugs in Illinois, we supported nearly 40 coalitions and community-based organizations at more than 350 events.

121 Flight Hours



\$5,224,762
NON-CASH SEIZURES

\$10,652,095
CASH SEIZURES



\$425,114,204
TOTAL SEIZURE VALUE

\$409,237,347
ILLICIT DRUG SEIZURES



1,234 WEAPON SEIZURES
SUPPORTED



2,288 ARRESTS
SUPPORTED

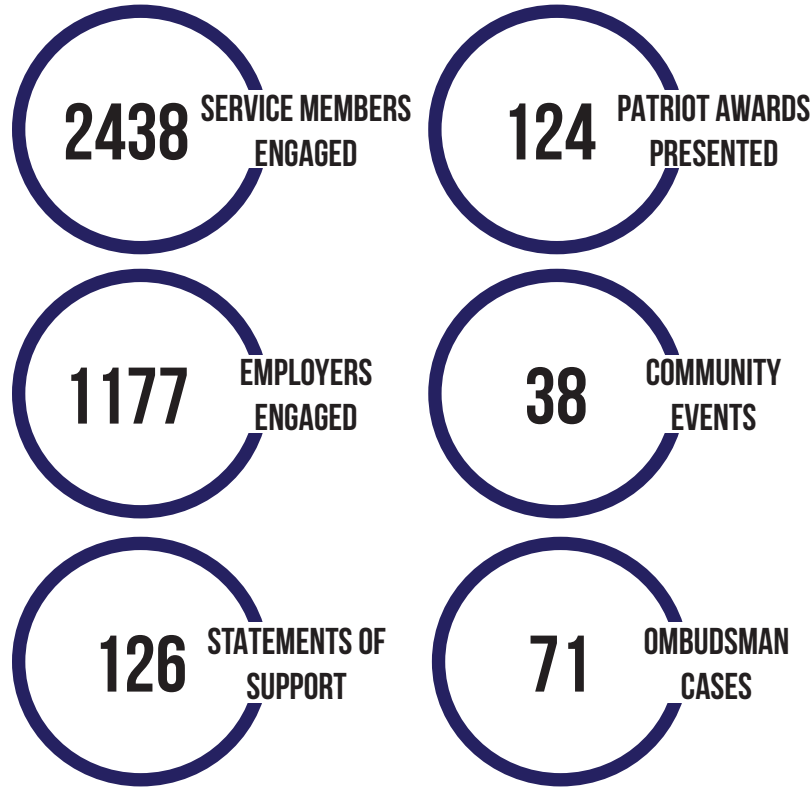


20 LAW ENFORCEMENT
AGENCIES SUPPORTED
AT 50 LOCATIONS



39 COALITIONS/CBO
SUPPORTED AT 354
EVENTS

Employer Support of the Guard and Reserve



The Employer Support of the Guard and Reserve (ESGR) is a Department of Defense organization established to promote cooperation and understanding between service members and their civilian employers and to assist in the resolution of conflicts arising from the employee's military commitment. This program supports all services, however, the Illinois National Guard is the lead agency that assists with planning of events and the managing of federal resources that supports this program.

ESGR activities include orientation events to educate employers on the activities and essential functions their employees perform while on military duty, an award program to provide tangible recognition to employers nominated by their military employees and trained representatives to advise members of the reserve components who believe they have been illegally discriminated against and help resolve disputes.

This year, our ESGR program reached more than 2,400 service members, 1,200 employers and presented more than 120 Patriot Awards. The program also had 126 signed Statements of Support, handled 71 Ombudsman requests and organized and conducted 38 community events.



Lincoln's Challenge Academy



Born in 1993, Lincoln's Challenge Academy is a quasi-military structured education program for at-risk youth 15 1/2 to 18 years old. It offers a safe residential environment with a life-skills and character-building curriculum for an opportunity to help change their future for the best.

From what began as a program primarily driven toward helping cadets obtain GEDs and learn life skills has grown into a multi-tiered program, that not only offers GED completion, but credit recovery, assisting with re-entry into high school, and multiple vocational programs ranging from fire services to certified nursing assistance to food services to welding as well. Lincoln's Challenge Academy received high school accreditation from Cognia this year.

In FY2024, the Academy graduated 240 cadets. Those cadets had a laundry list of accomplishments. One cadet scored a perfect 200 score on his math GED. The classes recovered 540.25 credit hours and awarded six high school diplomas and 96 GEDs. More than 70 cadets returned to high school, 10 cadets planned to enlist in the U.S. military, 45 cadets were placed in full-time jobs and eight in part-time jobs. More than 16,000 hours were completed in vocational programs, and nearly 12,000 hours of community service were completed. Lastly, 65 Cadets were baptized after being provided religious support.



Illinois State Military Museum



The Illinois Department of Military Affairs operates the Illinois State Military Museum, co-located with Camp Lincoln. The museum, under the direction of Paul Fanning, Museum Director, preserves the history of the Illinois National Guard, and is committed to collecting, preserving, interpreting, and exhibiting the military artifacts associated with the citizen-soldier of Illinois. Our exhibits include rare items such as a target board shot at by President Lincoln, the cork leg of Mexican General Santa Anna, as well as vehicles, weapons, uniforms, equipment, and photographs.

This year the museum entertained more than 10,500 visitors. The museum conducted outreach and education programming for more than 50 schools and tour groups. Groups of Polish Soldiers visited three times through the State Partnership Program.

The museum held 13 public events in 2024, including two speakers. The museum volunteers and staff created four new exhibits in the museum and one in the Illinois National Guard Headquarters Building. Museum volunteers maintained a presence throughout the state fair and supported several local parades.

Adriana Schroeder, ILNG Command Historian, supported the museum and obtained photos from the Oklahoma National Guard Museum that enhanced one of our exhibits. The historian records and collects data on the movement and mission of ILNG units, and answers numerous historical queries from the public as well as former members of the ILNG.





State Fiscal Support and County Expenditures

General Revenue Fund	FY 2024	State Expenditures by County	
		FY 2024	
Personal Services	\$11,915,658	Adams	\$67,453
Contractual Payroll	\$2,360,625	Alexander	\$3,686
Retirement	\$0	Cass	\$439,953
Social Security	\$869,847	Champaign	\$1,081,056
Contractual Payroll Social Security	\$171,713	Coles	\$341,199
Contractual Services	\$1,668,648	Cook	\$3,458,895
Travel	\$11,100	DeKalb	\$874
Commodities	\$135,282	DuPage	\$2,266,117
Printing	\$1,053	Edgar	\$58,118
Equipment	\$400,093	Effingham	\$-
Electronic Data Processing	\$2,044	Franklin	\$327,796
Telecommunications	\$89,115	Henry	\$559,200
Operation of Automotive Equipment	\$45,911	Jackson	\$242,048
Prompt Pay Interest	\$1,891	Jefferson	\$38,310
Cash Transfer to Illinois Military Relief Fund	\$1,500,000	Kane	\$307,649
Cash Transfer to Federal Revolving Fund	\$400,000	Kankakee	\$66,528
		Knox	\$-
Total GRF Expenditures by Object of Expenditure	\$19,572,980	Lake	\$75,160
		LaSalle	\$1,413,863
Operational Expenses	\$15,257,019	Lawrence	\$288,119
Lincoln's ChalleNGe Academy	\$2,409,639	Lee	\$145,315
Officer's Candidate School	\$815	Livingston	\$195,896
Preservation of Historic Artifacts	\$3,538	Macon	\$429,937
Prompt-Pay Interest Penalty	\$1,970	Madison	\$389,284
Cash Transfer to Illinois Military Relief Fund	\$1,500,000	Marion	\$605,619
Cash Transfer to Federal Revolving Fund	\$400,000	McDonough	\$295,995
Cash Transfer to Military Justice Fund	\$0	McHenry	\$3,653,378
Cash Transfer to State Active Duty Fund	\$0	McLean	\$133,079
Total GRF Expenditures by Appropriation	\$19,572,980	Montgomery	\$-
		Moultrie	\$480,498
FY General Revenue Appropriation	\$20,107,900	Peoria	\$331,965
FY General Revenue Expenditures	\$19,572,980	Randolph	\$3,836,228
FY General Revenue Unexpended Balance	\$534,920	Rock Island	\$18,114,509
		St. Clair	\$8,041
100% Federal Support		Sangamon	\$3,760,702
Federal Support Agreement Revolving Fund		Stephenson	\$-
100% Reimbursable Employees	\$4,015,101	Tazewell	\$124,138
Lincoln's ChalleNGe Academy	\$5,839,846	Vermillion	\$335,024
Lincoln's ChalleNGe Allowances	\$0	Whiteside	\$346,239
Cooperative Funding Agreement - Army	\$13,162,414	Will	\$436,204
		Williamson	\$258,758
TOTAL Expenditures	\$23,017,361	Winnebago	\$487,235
		TOTAL	\$45,404,069
100% State Support			
Other State Funds			
ILARNG Construction Fund	\$13,606,216		
Military Affairs Trust Fund	\$149,856		
IL Military Family Relief Fund Grants	\$708,500		
Illinois Military Academy/Marseilles Lodging	\$585,751		
State Active Duty	\$36,140		
Construction Project (CDB)	\$23,997,327		
State Military Justice	\$0		
TOTAL Expenditures	\$39,083,790		
Receipts by Fund			
General Revenue Fund	\$2,525,549		
Military Affairs Trust Fund	\$109,549		
Federal Support Agreement Revolving Fund	\$22,687,534		
Illinois Military Relief Fund	\$28,638		
ILARNG Armory Construction Fund	\$31,159,819		
Lodging Fund	\$404,479		
State Active Duty Fund	\$3,054		
State Military Justice Fund	\$0		
TOTAL Receipts	\$56,918,623		

County Expenditures by Location

State FY 2024

Alton	\$389,284.23	Machesney Park	\$487,235.20
Aurora	\$226,563.27	Macomb	\$295,995.37
Bartonville CST	\$-	Marion	\$17,702.67
Bartonville JAFRC	\$130,891.73	Marseilles Armory	\$1,416.10
Beardstown	\$439,952.95	Marseilles Environmental	\$1,266.63
Bloomington	\$-	Marseilles Tng Area	\$159,815.38
Cairo	\$3,685.52	Marseilles Tng Support	\$1,233,297.17
Calumet Avenue Armory	\$168,625.95	Mattoon	\$341,199.08
Camp Lincon RTI	\$70,072.37	Mid-America	\$523.98
Capital Airport	\$116,072.75	Midway	\$319,263.82
Carbondale (New)	\$95,836.48	Milan	\$18,114,509.04
Carbondale (Old)	\$146,211.87	Mt. Vernon (New)	\$8,476.32
Champaign	\$-	Mt. Vernon (Old)	\$-
Cicero Annex	\$515,415.88	Mt. Vernon Medical Clinic	\$29,833.66
CL Armory	\$247,346.71	N. Riverside Armory	\$373,093.87
CL CSMS #1	\$32,333.24	N. Riverside FMS #22	\$246,582.28
CL Custodial Residence	\$576,442.75	N. Riverside FMS #3	\$30,802.43
CL EDP Repair	\$316,350.20	N. Riverside FMS #9	\$138,134.23
CL Elec Security	\$148,604.75	Normal	\$133,079.16
CL Environmental	\$46,017.37	Northern Area Fac Office	\$3,313.57
CL Office Bldg	\$134,868.94	Northwest	\$9,414.55
CL Range	\$92,513.51	Office of Adjutant General	\$-
CL Starc	\$359,108.54	Paris	\$58,118.02
CL Warehouse	\$353,515.13	Peoria AASF	\$64,776.99
Crestwood	\$493,088.80	Peoria Airport	\$44,434.89
Crestwood FMS #2	\$190,442.69	Peoria Armory	\$91,861.05
Danville	\$335,023.82	Pontiac	\$195,896.27
Decatur	\$308,935.87	Quincy	\$67,452.88
Decatur AASF	\$121,000.91	Rantoul (LCA)	\$-
Delavan	\$124,138.15	Rock Falls	\$346,238.88
Dixon	\$145,315.22	RTI New Training Center	\$18,186.94
Downer's Grove	\$2,266,117.14	Salem	\$605,618.96
East St. Louis	\$7,517.17	Scott AFB	\$-
Effingham	\$-	Southern Area Facilities Off	\$241,055.25
Elgin	\$81,085.83	Sparta	\$450,729.28
FEMA Trailer Offices	\$-	Sparta Environmental	\$1,760,050.85
Freeport	\$-	Sparta Fire Training Center	\$620,341.87
Galesburg	\$-	Sparta HDQT Bldg	\$-
Galva	\$510,979.98	Sparta Training Site	\$1,005,106.01
General Jones	\$111,357.35	Streator	\$14,753.69
General Jones FMS #14	\$670,771.63	Sullivan	\$480,497.94
Guard Bldg	\$1,249,268.79	Sycamore	\$873.63
IL ARNG Maintenance Center	\$191,901.46	Urbana	\$1,081,056.35
Joliet	\$436,204.49	Waukegan Armory	\$75,159.99
Kankakee	\$9,230.68	West Frankfort	\$327,796.20
Kankakee Armory	\$57,297.72	Woodstock	\$3,653,377.54
Kewanee	\$48,220.14		
Lawrenceville	\$288,118.77		
Litchfield	\$-		
		Total	\$45,404,068.77

Federal Expenditures

Federal FY 2024

Alton	\$32,748	Machesney Park	\$1,977,649
Auburn	\$1,014	Macomb	\$1,051,273
Aurora	\$559,872	Marion	\$1,324,172
Bartonville	\$1,118,490	Marseilles	\$8,464,311
Belleville	\$23,257,507	Mattoon	\$1,265,492
Bloomington	\$1,670,992	Milan	\$4,078,861
Bourbonnais	\$1,124	Moline	\$589
Carbondale	\$33,921	Mount Vernon	\$842,617
Champaign	\$80,880	Murphysboro	\$1,021,530
Chicago	\$7,386,348	Normal	\$1,959,019
Cicero	\$65,668	North Riverside	\$12,117,474
Crestwood	\$230,756	Paris	\$588,617
Crystal Lake	\$43,748	Peoria*	\$35,059,892
Danville	\$292,523	Pontiac	\$3,650,273
Decatur	\$10,481,533	Quincy	\$450,068
Dixon	\$818,492	Robbins	\$2,315,002
Downers Grove	\$56,200	Rock Falls	\$2,848,634
East Saint Louis	\$378,303	Rock Island	\$905,828
Effingham	\$620,847	Schaumburg	\$48,942
Elgin	\$761,026	Sheridan	\$2,810
Freeport	\$555,740	Shiloh*	\$817,187
Galesburg	\$886,699	Sparta	\$1,878,502
Galva	\$463,940	Springfield*	\$173,189,161
Gurnee	\$52,749	Sullivan	\$519,502
Highwood - Ft Sheridan	\$847,730	Sycamore	\$609,753
Joliet	\$3,161,426	Urbana	\$3,693,490
Kankakee	\$4,781,472	Waukegan	\$448
Kewanee	\$3,822,300	West Frankfort	\$696,138
Litchfield	\$4,178,871	Woodstock	\$789,496

Total \$328,809,651

* Denotes location with both Army and Air National Guard

Community Based

Armory Locations

- Aurora
- Bartonville
- Bloomington
- Carbondale
- Chicago - Calumet Ave.
- Chicago - General Jones
- Chicago - Northwest
- Crestwood
- Danville
- Decatur
- Dixon
- East St. Louis
- Effingham
- Elgin
- Fort Sheridan
- Freeport
- Galesburg
- Galva
- Joliet
- Kankakee
- Kewanee
- Litchfield
- Machesney Park
- Macomb
- Marion
- Marseilles
- Mattoon
- Milan
- Mt. Vernon
- Murphysboro
- North Riverside
- Paris
- Peoria
- Pontiac
- Quincy
- Rock Island
- Shiloh
- Sparta
- Springfield
- Sullivan
- Sycamore
- Urbana
- West Frankfort
- Woodstock

Army Aviation Support Facilities

- Kankakee
- Decatur
- Peoria

Air National Guard Locations

- Belleville
- Peoria
- Springfield

ARNG Recruiting Storefronts

- Alton
- Belleville
- Chicago - Cicero Ave.
- East Peoria
- Schaumburg
- Aurora
- Champaign
- Crystal Lake
- Gurnee
- Springfield

ANG Recruiting Storefronts

- Gurnee

Joint Program Facilities

- Lincoln's ChalleNge Academy - Rantoul

The Illinois Army National Guard maintains 48 readiness centers (47 state-owned and one federally licensed), three joint armed forces reserve centers, one state headquarters facility, one military education facility, one military museum, two outdoor weapons range complexes, two training areas, three Army Aviation Support Facilities and 24 vehicle maintenance facilities in 48 communities throughout the state. The Illinois Air National Guard maintains large bases at two civilian airports and one active U.S. Air Force Base.

The Illinois Department of Military Affairs, headquartered at Camp Lincoln in Springfield, is responsible for all matters relating to the Illinois National Guard. As a department of state government, DMAIL oversees and manages the daily operations of the Illinois National Guard and its related activities.





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