### 2018

Economic Development for a Growing

Economy (EDGE) Tax Credit Program

Annual Report



July 1, 2019

Dear Members of the General Assembly,

As you know, the Economic Development for a Growing Economy (EDGE) Tax Credit Program is a local economic development tool that aims to promote job creation in Illinois through the award of tax credits to eligible businesses. At the request of the Illinois General Assembly, I am submitting an annual report summarizing the status of the program. If you have any questions, please feel free to let me know.

Sincerely,

Erin B. Guthrie

**Acting Director** 

Illinois Department of Commerce & Economic Opportunity

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### ECONOMIC DEVELOPMENT FOR A GROWING ECONOMY ("EDGE") TAX CREDIT PROGRAM CALENDAR YEAR 2018 REPORT

The EDGE Tax Credit Program is one of the most impactful business incentives offered by the Illinois Department of Commerce and Economic Opportunity ("DCEO" or the "Department"). EDGE is a targeted tax incentive program that provides tax credits for businesses that create new full-time jobs, retain existing full-time jobs and make capital investments in Illinois and designed to help areas of Illinois that are in direct competition with other states for jobs and development.

The following report identifies the guidelines and accomplishments of the EDGE Tax Credit Program.

### **EDGE ELIGIBILITY REQUIREMENTS**

The EDGE Tax Credit Program ("EDGE Program") is intended to help Illinois compete with other states for the location of job creation or retention projects. The Department operates and administers the EDGE Program. Based on a review of a written application submitted by a company interested in the EDGE Program and other due diligence performed by DCEO, the Department is authorized to designate qualified businesses as "eligible" and enter into EDGE Tax Credit Agreements with such companies. Eligible businesses may claim a nonrefundable and non-transferable tax credit against state income taxes. (The amount of the tax credit is calculated based on the income taxes paid by new employees and the retained employees, as well as certain eligible training costs for new employees.)

### 1999 EDGE Legislation (sunset April 31, 2017)

Requirements (applies to all agreements executed by the Department on or before April 31, 2017)

Designation is contingent upon the business undertaking a development project that, among other requirements:

- For companies with employment of 100 or more:
  - Involves at least 25 new Full-Time Employees within the State as a direct result of the project and at least \$5 million in capital investment placed in service in Illinois; or
  - Involves at least 50 new Full-Time Employees as a direct result of the project and at least
     \$2.5 million in capital investment placed in service in Illinois.
- For companies with employment of less than 100:
  - o Involves at least five (5) new Full-Time Employees as a direct result of the project and at least \$1 million in capital investment placed in service in Illinois.
- The Director also had discretion under the prior EDGE statute to award EDGE where companies which would not create the requisite amount of jobs or make the requisite level of capital investments, but will fulfill at least one (1) of the following conditions: the applicant is located in a distressed community with an employment rate which is higher than the State's average; the applicant is located in an area with limited economic development prospects as evidenced by prior and current development activities; approval would support a business with potential to generate additional growth in the area and create jobs as a result of spin-off business; or approval would avert loss of one of the area's major sources of employment.
- All companies eligible for the EDGE Program were required to make the following showings:
  - Substantiates that a viable project site exists outside of Illinois ("out-of-state option"); and
  - Identifies that a cost differential between the out of state option and Illinois site exists and without EDGE tax credit assistance, the applicant will not locate the project in Illinois.

### **Benefits**

Benefits include income tax credits for job creation and retention in amounts up to 100% of Illinois applicable employee payroll withholding.

### 2017 EDGE Legislation

**Requirements** (applies to all agreements executed by the Department beginning September 18, 2017)

Designation is contingent upon the business undertaking a development project that, among other requirements:

- For companies with employment of 100 or more:
  - (a) involves the hiring of new Full-Time Employee equal to the lesser of ten percent (10%) of world-wide employment or 50 new Full-Time Employees within the State as a direct result of the project; and (b) at least \$2.5 million in capital investment placed in service in Illinois.
- For companies with employment of less than 100:
  - (a) involves the hiring of new Full-Time Employees equal to the lesser of five percent (5%) of world-wide employment or 50 new Full-Time Employees within the State as a direct result of the project and (b) while no minimum capital investment is required, future cumulative tax credits cannot exceed capital Investment in the project.
- All companies eligible for the EDGE Program were required to make the following showings:
  - Substantiates that a viable project site exists outside of Illinois ("out-of-state option"); and
  - Identifies that a cost differential between the out of state option and Illinois site exists and without EDGE tax credit assistance, the applicant will not locate the project in Illinois.

### **Benefits**

Benefits include income tax credits for job creation and retention in the following amounts:

- New Job Creation & Project Investment-Base Credits:
  - The lesser of (a) 50% of Illinois payroll withholding of new full-time jobs at the project and 10% of eligible training costs of new Full-Time Employees at the project; or (b) 100% of the Illinois payroll withholding for new Full-Time Employees at the project.
- New Job Creation Credits & Project Investment-Companies in "Underserved Areas":
  - The lesser of (a) 75% of Illinois payroll withholding of new full-time jobs at the project and 10% of eligible training costs of new Full-Time Employees at the project; or (b) 100% of the Illinois payroll withholding for new Full-Time Employees at the project.
- While the Department has not entered into any new agreements under the 2017 legislation awarding credit for Retained Employees, DCEO has discretion to award such credits as part of an EDGE agreement under certain circumstances.

### **COMPETITORS' TAX CREDIT PROGRAMS**

Illinois' primary competitors for business locations and expansions are the bordering states of Kentucky, Indiana, Iowa, Missouri and Wisconsin. These states have similarly adopted tax credits as incentives for businesses locating or expanding operations. However, other no-border states have become increasingly aggressive in seeking to relocate business form Illinois as well. The table below shows the similarities of the programs and highlights the advantage of the Illinois EDGE Tax Credit Program. The table illustrates that the EDGE Tax Credit Program is somewhat competitive with those of bordering states Other competing states in which Illinois was chosen as the final project site include the following: Arizona, Arkansas, Colorado, Connecticut, Florida, Kansas, Maryland, Massachusetts, Michigan, Minnesota, Mississippi, Nebraska, Nevada, New Jersey, New York, North Carolina, North Dakota, Oklahoma, Pennsylvania, South Carolina, Tennessee, Texas, Virginia, and West Virginia.

**Selected State EDGE-like Comparison** 

State	Structure	Requirements	Retention	Transferable	"But-for"
Indiana (EDGE)	Credit based on percentage of expected increased tax withholdings generated by new jobs created	No minimum for jobs created; duration of credit may not exceed 10 years. Business must remain established in IN for at least 2 years after receiving final tax credit	Provision for retention includes stiffer guidelines	Yes	N/A
Iowa (High Quality Jobs Program)	Provides tax credits and/or direct financial assistance which includes loans, tax exemptions and/or refunds	In order to qualify to participate, eligible businesses must meet certain wage threshold requirements; The amount of the potential tax incentives varies by amount of investment in relation to the number of jobs created/retained	Retained jobs can qualify the business for the incentives, though wage thresholds apply	Yes	N/A
Kentucky (Business Investment Program)	Provides corporate income tax credits and wage assessments (subsidies drawn from employee wages)	Create a minimum of 10 new full-time jobs for Kentucky residents. Maintain an annual average of at least 10 new, full-time jobs for Kentucky residents	No provision for job retention	No	No

Missouri (Missouri Works Program)	Benefits are either the retention of State withholding tax and/or State tax credits	Minimum of 2 new jobs or retention of 50; these are paired with minimum new capital investment requirements and wage thresholds	Retention requirements differ slightly from creation requirements	Yes	Yes
Ohio (JobOhio Economic Dev. Program)	Reimbursement based grants for business expansion/job creation	Requires the creation of new jobs during a 3 year period; limited specifics provided	May consider providing grant assistance for job retention	No; grants are provided as opposed to tax credits	No; grants are provided as opposed to tax credits
Wisconsin (Economic Dev. Tax Credits)	Transferable tax credit against Wisconsin tax liability	Limited specifics provided; credits are based on number of jobs created/retained, capital investment placed, wage range and training costs	Yes, credits are provided for job retention activities	No	Yes, tax credits can be transferr ed
California (California Competes Tax Credit)	Credit against corporate income tax liability	Credit amount based on many factors including: number of jobs created & retained, capital investment, compensation of the jobs, etc.	Yes, credits are provided for job retention activities	No	No
Georgia (EDGE)	Grant & loans for business expansion and job creation & retention activities	Assisted businesses will be held accountable for agreed upon capital investment and number of created or retained jobs.	Yes, retention of jobs is eligible for grant consideration	No; grants & loans are provided as opposed to tax credits	No; grants & loans are provided as opposed to tax credits
New York (Excelsior Jobs program)	Four fully refundable tax credits against various New York taxes	Job requirements differ depending on the industry. Anywhere from 10 new jobs for a tech company to 300 new jobs and \$6 million capital investment for a larger firm.	Yes. Limited specifics provided, but job retention is an eligible activity.	Yes	No

### **EDGE TAX CREDIT PROGRAM SUMMARY**

DCEO has received 1,231 EDGE Tax Credit applications from **December 22, 1999, through December 31, 2018**.

An overview of these 1,231 applications is as follows:

EDGE Metric Category	1999 Legislation	2017 Legislation	Total
EDGE applications approved	911	39	950
EDGE applications withdrawn	258	11	269
EDGE applications pending approval	0	0	0
Signed EDGE agreements	794	39	833
Tax certificates issued Number of different companies which received tax	2,416	0	2,416
certificates during calendar year 2018	248	0	248
Total amount of tax credits issued	\$186,246,793.88	\$0	\$186,246,793.88
Number of Jobs Created reported as of 12/31/18*	40,329	0	40,329
Number of Jobs Retained reported as of 12/31/18*	40,099	0	40,009
Number of Vendor Diversity & Sexual Harassment repo	rted for Fiscal Year 2018	3 16	16
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<sup>\*</sup>Figures present cumulative Jobs Created and Jobs Retained numbers reported by companies with active EDGE Agreements and do not include Jobs Created or Jobs Retained by companies whose EDGE Agreements have expired or been terminated.

The following is a summary of tax credit certificates issued since 2001 and the amount of credits actually claimed by the recipients.

Fiscal Year	Amount of EDGE Credit Used to Offset Corporate Income Tax Liability Per the Comptroller's Tax Expenditures Report	Amount of EDGE Credit Used to Offset Individual Income Tax Liability Per the Comptroller's Tax Expenditures Report	Value of EDGE Tax Credits Certificates Issued by DCEO
2001	\$0	\$0	\$6,510,316
2002	\$190,000	**	\$11,929,375
2003	\$3,330,000	**	\$22,898,697
2004	\$5,200,000	**	\$29,293,557
2005	\$9,082,000	**	\$35,885,149
2006	\$13,614,000	\$99,000	\$43,050,873
2007	\$24,862,000	\$4,717,000	\$60,825,257
2008	\$23,534,000	\$4,981,000	\$69,145,879
2009	\$25,567,000	\$3,651,000	\$68,090,549
2010	\$34,766,000	\$691,000	\$82,862,058
2011	\$36,149,000	\$3,082,000	\$163,243,486
2012	\$31,259,000	\$9,207,000	\$202,545,923
2013	\$45,085,000	\$38,943,000	\$116,548,826
2014	\$58,873,000	\$37,762,000	\$206,524,531
2015	\$90,757,000	\$45,760,000	\$215,118,188
2016	\$82,409,000	\$41,347,000	\$147,607,895
2017	\$76,702,000	\$56,171,000	\$186,246,794
2018	*	*	*
Total	\$484,677,000	\$190,240,000	\$1,482,080,559

<sup>\*2018</sup> Tax Expenditure Report Not Yet Available

Amount of Individual Income Tax Credits Not Reported Separately for EDGE

### **Summary of Projects Approved During Calendar Year 2018**

The following is a summary of the projects under the 2017 amended EDGE Program, which were approved and executed in calendar year 2018 (January 1, 2018 through December 31, 2018). This data is a compilation of the job creation, job retention, capital investment and estimated value of EDGE credits (assuming appropriate investment is made) as detailed in the individual EDGE Tax Credit Approval Letter's issued to the corresponding companies:

	COMPANY	CITY (Illinois)	JOBS CREATED	JOBS RETAINED	MINIMUM INVESTMENT	ESTIMATED CREDIT VALUE
1	Abt Electronics, Inc., et al.	Glenview	120	0	\$5,000,000	\$1,292,833
2	Assertio Therapeutics Inc. f/k/a Depomed Inc.	Lake Forest	50	0	\$5,375,034	\$1,720,125
3	AveXis Inc.	Bannockburn & Libertyville	100	0	\$10,749,783	\$3,088,852
4	A.W. Faber-Castell Cosmetics, LLC	Elgin	50	0	\$9,414,259	\$507,833
5	Becker Logistics, LLC	Chicago, Crystal Lake, Glendale Heights	20	0	\$0	\$337,000
6	Bold Insight, Inc.	DuPage County	20	0	\$0	\$575,145
7	Bystronic Inc.	Hoffman Estates	50	0	\$28,400,000	\$634,750
8	Carl Buddig and Company, Inc.	Montgomery	350	0	\$30,00,000	\$3,873,500
9	Coates US Inc., et al.	Chicago	57	0	\$3,475,425	\$820,473
10	Cortland Capital Market Services LLC	Chicago	50	o	\$11,399,359	\$890,987
11	Deinde Group, LLC, et al.	Chicago	30	0	\$3,610,432	\$521,180
12	Dynamic Motion Control, Inc.	Chicago	25	0	\$3,507,992	\$367,292
13	Dynamics Resources, Inc.	Vernon Hills	5	0	\$840,945	\$106,980
14	Ethos Seafood Group, LLC	Hodgkins	63	0	\$5,734,207	\$869,363
15	Flex-N-Gate Plastics Corporation	Danville	100	0	\$18,000,000	\$1,198,068
16	FONA International, Inc., et al.	Geneva	30	0	\$2,500,000	\$572,868
17	G&W Electric Company, et al.	Bolingbrook	50	0	\$11,000,000	\$675,000
18	General Mills Sales, Inc., et al.	Belvidere	57	0	\$28,455,100	\$1,030,330

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As required by Section 5-70(6) of the EDGE Act, a copy of each agreement may be found at the hyperlinked location associated with the company name. If a hard copy of an agreement is necessary or any questions with respect to an agreement arise please contact the EDGE Program Manager. No company entering into an agreement in 2018 has reported wages paid thus no information is currently available responsive to Section 5-70(4) of the Act.

19	HARTING, Inc.	Elgin	50	O	\$6,000,000	\$1,534,645
20	Hireology Inc.	Chicago	25	0	\$2,532,292	\$464,063
21	Living Royal, Inc., et al.	Wheeling	55	0	\$1,125,000	\$699,267
22	Menards, Inc.	Plano	51	0	\$18,284,377	\$460,279
23	MJW Holdings, LLC, et al.	Chicago	5	0	\$110,000	\$85,705
24	Opportunity Financial, LLC, et al.	Chicago	23	0	\$10,271,543	\$569,250
25	Origami Risk LLC	Chicago	100	0	\$9,310,593	\$2,029,500
26	Ottawa Dental Laboratory LLC	Ottawa	15	0	\$5,482,362	\$167,418
27	PCMI Corporation	Park Ridge	4	0	\$0	\$128,755
28	Quest7 Manufacturing LLC, et al.	Machesney Park	10	0	\$1,560,000	\$110,593
29	rEvolution Marketing LLC, et al.	Chicago	4	0	\$0	\$150,480
30	Rockford Systems, LLC, et al.	Rockford	38	0	\$2,397,039	\$426,139
31	Roncadin, Inc.	Wheeling	50	0	\$2,582,330	\$495,018
32	S&S Activewear, LLC	Lockport	50	0	\$9,050,362	\$451,737
33	Simplex Investments LLC, et al.	Chicago	4	0	\$0	\$149,500
34	Sygenta Crop Protection, LLC	DuPage County	50	0	\$3,786,408	\$1,967,625
35	Tegus, Inc.	Chicago	75	0	\$0	\$962,825
36	Telecom Brokerage, Inc.	Chicago	40	0	\$8,554,407	\$428,656
37	Transportation One, LLC, et al.	Chicago	20	0	\$1,621,115	\$242,550
38	Walker Sands, Inc.	Chicago	15	0	\$0	\$271,688
39	Wieland Holdings, Inc.	Wheeling	65	0	\$25,697,000	\$951,986

### **Description of Projects Approved During Calendar Year 2018**

The following is a description of each project, which was approved in calendar year 2018.

### Abt Electronic, Inc., et al.

Abt Electronics, Inc. is an independent retailer in the United States of consumer electronics, major appliances and furniture. The company will expand operation at their Glenview facility. The project will include a capital investment of at least \$5,000,000 and will result in the creation of 120 new full-time jobs above the existing 1,355 full-time jobs in Illinois. The company had considered Sturtevant, Wisconsin as an alternative expansion site.

### Assertio Therapeutics Inc. f\f\a Depomed

Assertio Therapeutics Inc. f\k\a Depomed is an American specialty pharmaceutical company that markets products for treatment in neurology, pain and diseases of the central nervous system. The expansion will include a capital investment of \$5,375,034 and will result in the creation of 50 full-time employees above the existing five (5) full-time jobs. The company considered an out-of-state option for expansion.

### AveXis, Inc.

AveXis, Inc. is a biotechnology company that specializes in gene therapy preparations for rare neurological genetic disorders. The project will include a capital investment of \$10,749,783 and will create 100 full-time jobs above the existing 214 full-time jobs. The company had considered Durham, North Carolina as an alternative location.

### A.W. Faber-Castell Cosmetics LLC

A.W. Faber- Castell Cosmetics LLC, a German-owned company, is one of the leading private label manufactures of cosmetic pencils seeking to establish its first U.S.-based division corporate office. The project will include a capital investment of \$9,414,259 and will result in the creation of 50 new full-time jobs. The company had considered Kenosha, Wisconsin as an alternative site.

### **Becker Logistics LLC**

Becker Logistics, LLC is a domestic freight broker that specializes in arranging the operations of shipping and tracking freight using proprietary software. No minimum capital investment is required as the company employees 100 or fewer worldwide employees. The project will create 20 new full-time jobs above the existing 86 full-time jobs. The company had considered relocation to Tempe, Arizona.

### **Bold Insight, Inc.**

Bold Insight, Inc. conducts user experience, human factors and satisfaction research into how individuals interact with technology and services for the benefit of both domestic and global corporations and organizations. The Company is seeking to establish its headquarters in DuPage County to launch a new research and consulting company. No minimum capital investment is required as the company employees 100 or fewer worldwide employees. The project will create twenty (20) new full-time jobs above the existing two (2) full-time jobs. The company had considered expansion in Indianapolis, Indiana.

### Bystronic, Inc.

Bystronic is a leading global provider of high-quality solutions for the sheet metal processing business looking to expand its manufacturing operations. The project will include of \$28,400,000 capital investment and will create at least 50 full-time jobs above the of the existing 40 full-time jobs. The company considered expansion in Kenosha, Wisconsin.

### Carl Buddig and Company Inc.

Carl Buddig and Company is a family owned and operated company that offers a large variety of affordable and packed to go lunchmeats. The Company will expand operations at the former Butterball plant in Montgomery, Illinois. The project will include capital investment of \$30,000,000 and create 350 new full-time jobs above the existing 1,241 full-time jobs. The Company had considered options in Munster, Indiana.

### Coates US Inc., et al.

Coates US Inc. is a cutting-edge digital technology company owned by an Australian private equity group. The project will include a capital investment of \$3,475,425 and will result in the creation of 57 new full-time jobs above the existing 20 full-time jobs. The company had considered options in Australia.

### Cortland Capital Market Services LLC

Cortland Capital Market Services LLC is an independent investment servicing firm that provides third-party fund administration. The project will include capital investment of \$11,399,359 and will create 50 new full-time jobs above the existing 185 full-time jobs. The Company had considered locating this Project in Indianapolis, Indiana.

### Deinde Group LLC, et al.

Deinde Group, LLC uses analytics framework to offer online personal credit products in the United States to underserved consumers. The project will include capital investment of \$3,610,432 and will create 30 new full-time jobs above the existing 28 full-time jobs. The company had considered relocation to Oakcreek, Wisconsin.

### **Dynamic Motion Control**

Dynamic Motion Control offers a range of software and engineering services for manufacturing testing and product development organizations. The company will expand operations at their current Chicago facility and an adjacent property. The project will include capital investment of \$3,507,992 and will result in the creation of 25 full-time jobs above the existing 75 full-time jobs. The company had considered relocation to Denver, Colorado.

### **Dynamics Resources, Inc.**

Dynamics Resources, Inc. is a private company whom provides an array of services related to Microsoft Dynamics, including new product implementation, upgrading, training, customization, support and solution audits. The company will expand operations at their current Vernon Hills facility. The project will include capital investment of \$840,945 and will create five (5) new full-time jobs above the existing 34 full-time jobs. The company had considered relocation to Racine, Wisconsin.

### **Ethos Seafood Group, LLC**

Ethos Seafood Group, LLC is a fresh and frozen seafood processor and distributor whom delivers products to retail locations throughout California and the southwestern United States. The company will expand operations in Hodgkins. The project will include capital investment of \$5,734,207 and will result in the creation of 68 full-time jobs. The company considered Lowell, Indiana as an alternative expansion site.

### Flex-N-Gate Plastics

Flex-N-Gate Plastics Corporation is a manufacturer and supplier of large stamped metal and welded components, assemblies, and plastic parts for the automotive industry. The Company will expand operations at its existing Danville facility. The project will include capital investment of \$18,000,000 and will create 100 new full-time jobs above the existing 118 full-time jobs. The company had considered relocation to Veedersburg, Indiana.

### **FONA** International

FONA International develops and produces flavors for food, beverage, nutraceutical, and pharmaceutical companies worldwide. The company will expand its Geneva operations. The project will include a capital investment of \$2,500,000 and will result in the creation of 30 full-time above of the existing 196 full-time jobs. The company had considered relocation to Hammond, Indiana.

### **G&W Electric Company**

G&W Electric Company is a supplier of electric power equipment. The company will expand its business operations and accommodate customer demand with an expansion at their current Bolingbrook location. The Project will include capital investment of \$11,000,000 and will create 50 new full-time jobs above the existing 582 full-time jobs. The Company had considered relocating in Munster, Indiana.

### General Mills Sales, Inc., et al.

General Mills is an American multinational manufacturer and marketer of branded consumer foods sold through retail stores. The company will expand its existing Belvidere operations. The project will include a capital investment of \$28,455,100 and will create 57 new full-time jobs above the existing 530 full-time jobs. The company had considered relocation to Hannibal, Missouri and Murfreesboro, Tennessee.

### HARTING, Inc.

HARTING, Inc. manufactures and sells products for the connector industry for the use of mechanical and plant engineering telecommunication. The Company is seeking to expand its Elgin operations to meet the needs of global market demands. The project will include capital investments of \$6,000,000 and will create 50 new full-time jobs above the existing 112 existing full-time jobs. The company had considered relocation to Charlotte, North Carolina and Mexico City, Mexico.

### Hireology Inc.

Hireology, Inc. provides a Web-based hiring management software platform to source, engage and hire performers for businesses, distributed enterprises, and companies. The company will expand its corporate operations in Chicago. The project will include a capital investment of \$2,532,292 and will result in the creation

of 25 new full-time jobs above of the existing 108 full-time jobs. The company considered relocation to South Bend, Indiana.

### Living Royal, Inc., et al.

Living Royal is a manufacturer of socks and other apparel. The company is proposing to expand its operations in Wheeling. The project will include capital investment of \$1,125,000 and will create 55 new full-time jobs above the existing 98 full-time jobs. The company had considered relocation to McDonough, Georgia.

### Menards, Inc.

Menards, Inc. is a chain home improvement store. The company is proposing to expand its shipping and manufacturing operations in Plano. The project will include capital investment of \$18,284,377 and will create 51 new full-time jobs above the existing 4,155 full-time jobs. The company had considered relocation to Holiday City, Ohio.

### MJW Holdings, Inc.

MJW Holdings, Inc. engineers, manufactures and distributes various plumbing products. The company proposes an expansion at its existing Chicago facility. The project will include capital investment of \$110,000 and will create five (5) new full-time jobs above the existing 29 full-time jobs and statewide baseline of 58 existing full-time jobs. The company had considered relocation to Griffith, Indiana.

### Opportunity Financial, et al.

Opportunity Financial arranges third-party loan serves and offers online personal loan services. The company proposes an expansion at its existing Chicago operations. The project will include capital investment of \$10,271,543 will create 23 new full-time jobs above the existing 224 full-time jobs. The company had considered relocation to Indianapolis, Indiana.

### Origami Risk LLC

Origami Risk is a cloud-based software provider for the risk and insurance industry. The company will expand its corporate office in Chicago. The project will include capital investment of \$9,310,593 and will create 100 new full-time jobs above the baseline of 71 existing full-time jobs at the Project and the statewide baseline of 71 existing full-time jobs. The company had considered relocation to Atlanta, Georgia.

### Ottawa Dental Laboratory, LLC

Ottawa Dental Laboratory, LLC is a full-service dental laboratory serving dentists across the country. The company will expand at its current Ottawa facility. The project will include capital investment of \$5,158,277 and will create fifteen (15) new full-time jobs above the existing 115 full-time jobs. The company considered relocation to South Bend, Indiana.

### **PCMI** Corporation

PCMI Corporation offers a modular package of software solutions for the administration of F&I products, service contracts, and extended warranties. The company is seeking to expand operations at its existing site in Park Ridge. No minimum capital investment is required as the company employees 100 or fewer worldwide employees. The project will create four (4) new full-time jobs above the existing nineteen (19) full-time jobs. The company had considered relocation to Poland.

### **Quest7 Manufacturing LLC**

Quest7 Manufacturing is a manufacturer and distributor committed to the corrugated box industry. The company is relocating its manufacturing operations from Beloit, Wisconsin to Machesney Park, Illinois and will construct a new building adjacent to the company's existing retail center in Machesney Park. The project will include capital investment of \$1,560,000 and will create ten (10) new full-time jobs above the existing seven (7) full-time jobs. The company had considered expansion in Beloit, Wisconsin.

### rEvolution Marketing, LLC

rEvolution Marketing founded in 2001 and headquartered in Chicago, is privately owned business which provides sports marketing and media consulting services for customers and special events. The company will expand its Chicago business operations. No minimum capital investment is required as the company employees 100 or fewer worldwide employees. The project will create four (4) new full-time jobs above the existing 56 existing full-time jobs. The Company had considered locating this project in Indianapolis, Indiana.

### Rockford Systems, LLC

Rockford Systems delivers customized machine safeguarding solutions for organizations working with industrial machinery. The company will expand its Rockford operations. The project will include capital investment of \$2,397,039 and will create 38 new full-time jobs above the existing 41 full-time jobs. The company had considered relocation to Beloit, Wisconsin.

### Roncadin, Inc.

Roncadin is a specialty food manufacturer who specializes in manufacturing and importation of organic, artisan pizzas from Italy. The company proposes to lease a mixed-use industrial facility in Wheeling. The project will include capital investment of \$2,582,330 and create 50 new full-time jobs above the baseline of two (2) existing full-time jobs. The company had considered relocation to Milwaukee, Wisconsin.

### S&S Activewear, LLC

S&S Activewear is a national wholesaler that specializes in customizing name brand apparel and accessories. The company will relocate its Illinois distribution operation to Lockport. The project will include capital investment of \$9,050,362 and will create 50 new full-time jobs above the baseline of 364 existing full-time jobs. The company had considered relocation to Kansas City, Kansas.

### Simplex Investments, LLC

Simplex Investments, LLC builds proprietary software to capitalize on financial market opportunity. The company will expand its current Chicago operations and create four (4) new full-time jobs above the existing 67 full-time jobs. No minimum capital investment is required as the company employees 100 or fewer worldwide employees. The company considered relocation to Hobart, Indiana.

### Sygenta Crop Protection, LLC

Syngenta Crop Protection specialize in the manufacturing of herbicides, insecticides, fungicides and seed treatment that promotes strong and healthy plant growth. The company will expand operations in DuPage County. The project will include capital investment of \$3,786,408 and will create 50 new full-time jobs above the statewide baseline of 173 existing full-time jobs. The company had considered relocation outside Illinois.

### Tegus, Inc.

Tegus is proposing to expand its corporate office in Chicago. The company will lease temporary space with the intent to lease a more permanent location within two (2) years. No minimum capital investment is required as the company employees 100 or fewer worldwide employees. The project will create a total of 75 new full-time jobs at the project. The company had considered relocation to San Francisco, California.

### Telecom Brokerage, Inc.

Telecom Brokerage, provides IT, telecommunications and cloud computing services for commercial businesses. The project will include capital investment of \$8,554,407 and will create 40 new full-time jobs above the baseline of 165 existing full-time jobs. The company had considered relocation to Pleasant Prairie, Wisconsin.

### Transportation One, LLC

Transportation One is a full service, multi-modal logistics provider. The company is seeking to relocate and expand its corporate operations in Chicago. The project will include a capital investment of \$1,621,115 and will create 20 new full-time jobs above the existing 45 full-time jobs. The company had considered relocation to Los Angeles, California.

### Walker Sands, Inc.

Walker Sands is a marketing and public relations firm specializing in communication strategies for technology start-up businesses. The company will relocate its headquarters to Chicago. No minimum capital investment is required as the company employees 100 or fewer worldwide employees. The project will create fifteen (15) new full-time jobs above the existing 89 full-time jobs. The company had considered relocation to Seattle, Washington.

### Wieland Holdings, Inc., et al.

Wieland Holdings produces and sells high performance tubes made of copper and copper allows. The company will construct a new facility to expand its North American operations in Wheeling. The project will include capital investment of \$25,697,000 and will create 65 new full-time jobs above the existing 80 full-time jobs. The company had considered relocation to Pleasant Prairie, Wisconsin.

### **EDGE Amendments Approved During Calendar Year 2018**

- 1. Aldi Inc.: add new project location, increase job creation from 50 to 100, increase minimum investment amount from \$8,000,000 to \$24,051,000, increase project baseline, and establish statewide baseline
- 2. <u>Amtab Manufacturing, Corp.</u>: replace Melrose Park address with Bensenville location, add additional party (Peak 6, LLC), and increase minimum investment from \$8,475,000 to \$11,045,218
- 3. Amylu Foods, LLC: change Chicago address
- 4. <u>APP Pharmaceuticals, LLC</u>: amend company name to reflect prior acquisition by Fresenius Kabi Pharmaceuticals Holdings, Inc.
- 5. <u>Assurance Agency</u>: add additional Schaumburg project location and increase job creation from 33 to 113 full-time employees
- 6. Bystronic, Inc.: add Bystronic Manufacturing Americas, LLC as additional party
- 7. <u>Central Refrigerated Service, Inc.</u>: revise party names to reflect acquisition by Swift Transportation Company
- 8. <u>Depomed, Inc.</u>: change company name to Assertio Therapeutics, Inc.
- 9. Elkay Manufacturing Company: include specific addresses and establish project baseline
- 10. Embassy Ingredients USA Ltd.: add specific project address in DuPage County
- 11. Fay Servicing, LLC: add additional project location in Woodridge
- 12. <u>Follett Corporation</u>: establish statewide baseline, reduce amount of credit for 2018 taxable year and cancel 2011 EDGE agreement
- 13. Halo Branded Solutions: change project location to another address in Sterling
- 14. JMC Steel Group, Inc.: change company name to Zekelman Industries, Inc.
- 15. Kalle USA Inc.: change party names as a result of acquisition to Kalle USA, LLC and Cordevigo US Bidco, LLC
- 16. Kraft Foods Group, LLC: add additional Chicago project location
- 17. Lafarge North America Inc.: reflect new company name as a result of merger (Lafarge Holcim)
- 18. <u>Menasha Packing Company, LLC</u>: remove references to job creation at specific locations and remove credit for retained employees
- 19. Power Solutions International, Inc.: replace address in Wood Dale with location in Itasca
- 20. RagingWire Data Centers, Inc.: reduce job creation from 51 to 25 and increase capital investment requirements from \$176,550,000 to \$275,000,000

- 21. Richelieu Foods, Inc.: add Freiburger, USA additional party to agreement as a result of acquisition
- 22. Rivian Automotive, LLC: amend new job creation to 50 by December 2018, 525 by December 2021 and 1,050 by December 2024 and amend minimum capital investment to \$16,500,000 by December 2018, \$88,500,000 by December 2020 and \$185,000,000 by December 2024
- 23. Roncadin, Inc.: change project location from Wheeling to Elk Grove Village and change capital investment from lease to purchase of real estate
- 24. Royal Die & Stamping Co., Inc.: assign agreement to acquiring company (Royal Precision Products), establish statewide baseline, and remove credit for retained employees
- 25. <u>salesforce.com, Inc.</u>: increase minimum new job creation from to 200 to 1,200 by December 2023 and additional project location
- 26. SMS Assist, LLC: add Naperville address as additional project location
- 27. Tegus, Inc.: change Chicago address
- 28. <u>T-Mobile USA, Inc.</u>: add additional party (T-Mobile Central, LLC) and reduce statewide baseline from 1,418 to 1,378 full-time employees
- 29. TransUnion LLC: reduce statewide baseline from 1,357 to 1,349 full-time employees
- 30. <u>User Experience, LLC d/b/a Bold Insight</u>: change company name from User Experience, LLC d/b/a/ Bold Insight to Bold Insight, Inc.
- 31. US Foodservice, Inc.: change company name from US Foodservice, Inc. to US Foods, Inc.
- 32. Walgreens Co. & Subsidiaries: add additional project location in Chicago to December 2011 agreement
- 33. <u>W.W. Grainger & Subsidiaries</u>: add specific project locations to 2015 agreement and conditional termination of 2010 agreement

### 2018 EDGE Vendor Diversity & Sexual Harassment Reporting

- Percentages of total corporate expenditures
  - Minority Business Enterprise 82.8%
  - Women Business Enterprise 8.52%
  - Veteran Business Enterprise 3.54%
- Worldwide FT Employees reported 57,114
- All reports certify that they maintain a written sexual harassment policy

2018 Wages Paid to New and Retained Employees<sup>2</sup>

Company	Actual Average Wage	Payroll Amount
FedEx Ground Package System, Inc.	\$39,487.74	\$14,255,075.00
FedEx Freight , Inc.(FedEx Freight East, Inc.)	\$53,824.59	\$4,252,143.00
James Hardie Building Products, Inc.	\$119,255.82	\$19,557,954.00
FedEx Freight , Inc.(FedEx Freight East, Inc.)	\$68,182.05	\$9,136,394.40
General Mills Operations, Inc.	\$47,936.14	\$25,262,343.57
Ernst & Young LLP	\$107,299.98	\$322,972,938.78
Paylocity Corporation	\$57,632.11	\$34,752,159.39
Cisco Systems Inc. and Subsidiaries	\$270,625.71	\$95,530,875.00
Robertshaw	\$183,470.08	\$24,584,990.87
FedEx Ground Package System, Inc.	\$28,751.30	\$2,213,850.36
FedEx Ground Package System, Inc.	\$41,121.23	\$1,274,758.11
FedEx Ground Package System, Inc.	\$30,393.55	\$1,610,858.00
AutoZone, Inc.	\$32,084.54	\$4,074,737.00
Hill-Rom Holdings, Inc.	\$244,360.02	\$35,676,563.25
Fonterra USA, Inc.	\$135,931,57	\$7,340,304.90
HMC Products, Inc.	\$58,382.27	\$2,452,055.37
Sysco Chicago, Inc.	\$54,758.55	\$4,052,133.00
Kent Nutrition Group, Inc.	\$51,100.24	\$5,467,725.72
Zekelman Industries, Inc.	\$205,047.76	\$15,788,677.82
Rantoul Foods, LLC f/k/a Trim-Rite Food Corp	\$37,975.46	\$15,266,136.00
Jel Sert Company	\$59,737.68	\$5,973,767.83
Walgreen Company & Subsidiaries	\$26,975.79	\$4,666,812.44

Pursuant to Section 5-70(4), the foregoing table reflects wages paid to new and retained employees relating to companies receiving EDGE certificates for their respective 2018 taxable years although the individual company's fiscal year ends vary.

Company	Actual Average Wage	Payroll Amount
Greif, Inc.	\$43,030.37	\$1,506,063.00
Wahl Clipper Corporation	\$88,825.97	\$10,570,289.89
Farmington Foods, Inc.	\$44,869.64	\$7,224,012.40
GrubHub Inc.	\$74,547.89	\$82,599,063.00
Medline Industries, Inc.	\$110,339.61	\$230,830,454.00
Intouch Solutions, Inc.	\$55,622.60	\$7,286,561.24
Joseph's Food Products Company, Inc.	\$68,272.79	\$3,686,730.60
Neuco Inc.	\$60,307.01	\$7,779,604.00
Rich Products Corporation	\$34,715.36	\$9,512,008.00
Derry Enterprises, Inc.	\$72,283.12	\$6,794,613.60
CLHC Partners, LLC	\$165,014.84	\$8,250,742.00
Kutchins, Robbins & Diamond, LTD	\$286,537.48	\$7,163,437.00
South Holland Paper Company	\$54,708.00	\$930,036.00
Electri-Flex Company	\$148,065.84	\$7,107,160.31
Sherwin-Williams Company (The)	\$63,556.12	\$21,609,080.00
Indiana Sugars, Inc.	\$90,706.85	\$2,449,085.00
Evraz Inc. NA	\$374,380.65	\$32,196,736.01
Cellco Partnership dba Verizon Wireless	\$61,594.26	\$43,115,978.56
SIC Recycling, Inc.	\$66,240.21	\$1,920,966.00
H&M Hennes and Mauritz L.P.	\$29,245.23	\$10,499,038.00
Canon	\$77,342.13	\$46,946,671.65
BCI Acrylic Bath Systems, Inc.	\$103,519.98	\$5,486,558.98
Relativity ODA, LLC f/k/a kCura	\$187,622.52	\$71,108,934.00
Magid Glove & Safety	\$58,605.80	\$21,801,356.00
Chamberlain Group, Inc. (The)	\$114,402.45	\$42,786,514.67

Company	Actual Average Wage	Payroll Amount
Interior Investments, LLC	\$94,448.88	\$9,539,337.00
Synergy Flavors, Inc.	\$88,787.52	\$15,449,028.00
Wise Plastics Technologies, Inc.	\$28,895.31	\$3,583,018.00
Dot Foods and Subsidiary	\$53,014.94	\$31,968,007.08
Catamaran Inc. f/k/a SXC Health Solutions, Inc.	\$92,950.62	\$77,149,018.01
Jump Operations, LLC	\$542,249.08	\$28,739,201.00
Akuna Capital, LLC	\$132,113.31	\$14,268,238.00
Rukel Management LLC and Affiliates	\$33,967.22	\$15,013,512.00
Sunstar Americas, Inc.	\$58,749.49	\$23,558,543.99
Huntley Warehouse and Distribution LLC	\$32,166.07	\$2,830,614.35
Panduit Corp. #2	\$91,527.18	\$55,099,363.00
American Bottling Company	\$43,510.83	\$8,223,547.34
Sewer Equipment Company of America	\$41,168.09	\$6,339,885.15
Stampede Meat, Inc.	\$60,037.78	\$2,161,360.22
Grant Thornton LLP	\$134,237.93	\$20,001,451.00
Nascote Industries, Inc.	\$28,560.29	\$4,226,922.38
Hu-Friedy Mfg. Co., LLC	\$78,527.93	\$7,538,681.00
Guaranteed Rate, Inc.	\$67,857.19	\$23,410,731.00
Mid-Am Building Supply, Inc.	\$38,034.72	\$1,521,388.99
Fuchs Lubricants Co.	\$59,717.07	\$5,434,253.00
Royal Die & Stamping Co., Inc.	\$53,253.61	\$12,567,852.43
United Parcel Service, Inc. (Ohio)	\$78,100.85	\$234,302,554.20
Sterling Lumber Company	\$53,303.31	\$13,592,344.00
Lending Solutions, Inc.	\$36,686.20	\$5,539,615.79
United States Cold Storage, Inc.	\$47,935.59	\$7,142,403.07

Company	Actual Average Wage	Payroll Amount
Sea Products Inc.	\$38,204.46	\$2,636,107.72
Focal Point, LLC	\$46,953.43	\$22,725,460.00
The Scion Group, LLC	\$82,843.30	\$4,722,068.00
United Parcel Service, Inc. and Affiliates	\$59,290.11	\$29,645,055.36
Marketing Card Technology, LLC	\$11,646.06	\$1,560,572.00
Incredible Technologies, Inc.	\$70,169.11	\$13,051,455.00
Iroquois Industrial Group, LLC	\$33,036.48	\$4,757,253.49
Handi-foil Corp. and its Affiliates	\$29,538.96	\$27,441,691.38
Sweet Specialty Solutions, LLC	\$31,419.45	\$1,036,841.97
Skyline Furniture Mfg., Inc.	\$46,838.90	\$11,850,240.51
C & C Power, Inc.	\$61,565.33	\$3,324,528.00
Legal & General Investment Management	\$225,301.53	\$39,202,467.00
Curtis Metal Finishing Company	\$30,740.36	\$3,873,285.00
Dynamic Motion Control, Inc.	\$27,590.20	\$413,853.00
Saws International, Inc.	\$61,652.82	\$2,404,460.00
Kerry, Inc.	\$28,040.58	\$448,649.31
Bell Flavors and Fragrances, Inc.	\$72,693.24	\$2,907,729.77
CVS Pharmacy, Inc. and its subsidiaries	\$106,471.42	\$35,774,397.00
Arthur J. Gallagher	\$144,430.60	\$220,978,825.00
RTC Industries, Inc.	\$40,332.43	\$4,033,242.75
Ace Hardware Corporation	\$123,932.85	\$91,710,309.88
Menasha Packaging	\$50,915.06	\$21,435,239.38
LKQ Corporation	\$297,135.32	\$21,690,878.47
PayPal FKA eBay	\$126,711.57	\$72,605,730.00
Pactiv LLC f/k/a Prairie Packaging, Inc.	\$45,290.86	\$2,898,615.00

Company	Actual Average Wage	Payroll Amount
Radix Trading LLC	\$235,802.44	\$6,130,863.32
General Manufacturing, LLC	\$56,170.21	\$3,538,723.03
Power Solutions International, Inc. (PSI)	\$38,662.02	\$24,241,086.00
Dover Corporation	\$262,328.08	\$45,382,757.00
AvantCredit Corporation	\$77,534.93	\$30,006,019.00
Assurance Agency, Ltd.	\$94,476.85	\$22,013,105.59
SK Express, Inc.	\$24,705.85	\$4,817,640.25
G&W Electric Company	\$85,781.06	\$28,221,970.00
Antolin Interiors USA, LLC Nashville	\$8,787.21	\$597,530.00
Hub Group, Inc. and its Subsidiaries	\$89,860.08	\$52,028,989.00
Carl Buddig and Company	\$39,094.98	\$12,784,058.00
E.I. DuPont and Company	\$59,405.34	\$6,415,776.72
USG Corporation	\$119,872.34	\$12,466,723.00
Aldi Inc.	\$60,878.31	\$37,561,918.67
Claro Group, LLC (The)	\$183,110.67	\$2,197,328.00
KapStone Container Corporation	\$54,109.77	\$7,196,599.16
IVZ, Inc. & Subsidiaries	\$268,567.66	\$22,291,116.09
MultiTech Industries Inc.	\$79,938.92	\$3,037,679.00
Simplex Investments, LLC	\$113,685.39	\$568,426.97
MacLean Investment Partners, LLC & Subs	\$54,015.68	\$1,350,392.00
American Access Casualty Company	\$43,056.03	\$4,650,050.77
Brunswick	\$87,764.34	\$10,180,664.00
Power Construction Company, LLC & Subs	\$115,144.23	\$30,743,510.31
IMC Americas, Inc.	\$157,015.62	\$10,520,046.44
Edward Don & Company	\$55,114.21	\$24,084,908.87

Company	Actual Average Wage	Payroll Amount
MultiTech Machined Components LLC	\$47,263.51	\$2,221,385.00
Cheese Merchants of America, LLC	\$29,408.94	\$6,028,832.48
Hanover Displays, Inc	\$41,884.63	\$1,424,077.25
W.W. Grainger	\$54,650.56	\$21,423,019.70
Empire Today, LLC	\$56,531.99	\$24,139,158.44
Bob's Discount Furniture	\$38,562.29	\$5,861,468.04
Combined Insurance Company of America	\$63,356.47	\$25,976,151.08
C Cretors and Company	\$73,886.91	\$7,684,238.62
Intertape Polymer Corp.	\$49,559.48	\$6,442,732.72
Deere & Company	\$83,944.44	\$15,949,443.17
SMS Assist LLC	\$57,405.11	\$33,237,561.22
Assisted Living Concepts	\$114,276.61	\$11,656,214.00
CCH Incorporated	\$95,659.75	\$33,480,913.00
Sensient Technologies Corp	\$55,331.11	\$6,473,740.00
Aardvark Trading, LLC.	\$271,188.79	\$11,661,118.00
Ecolab Inc. and Subsidiaries	\$96,226.98	\$172,438,743.50
MultiTech Cold Forming LLC	\$52,094.58	\$1,719,121.28
Silgan White Cap LLC	\$125,378.40	\$7,271,947.00
Medix Staffing Solutions, Inc.	\$60,689.45	\$6,493,771.00
Dynamic Manufacturing, Inc.	\$44,188.98	\$27,529,735.93
Follett Corporation	\$26,897.59	\$10,920,420.12
Phoenix Modular Elevator	\$35,322.89	\$883,072.17
Follett Corporation	\$92,351.60	\$53,471,576.30
Advanced Technology Services, Inc.	\$59,169.14	\$15,265,639.00
Coeur Mining, Inc., f/k/a Coeur d' Alene Mines	\$345,380.60	\$22,449,739.00

Company	Actual Average Wage	Payroll Amount
Accel Entertainment, Inc	\$51,419.87	\$3,907,910.43
Rana Meal Solutions, LLC	\$53,928.40	\$13,589,957.82
Salesforce.com, inc.	\$136,995.46	\$136,173,486.01
Johnstone Supply, Inc.	\$35,605.72	\$2,634,823.53
ShopperTrak RCT Corporation	\$114,459.99	\$10,759,239.30
Rightpoint Consulting, LLC	\$43,235.38	\$6,787,955.34

Advanced Technology Services, inc. #1	Advance International Inc. Steger	Addus Healthcare Inc. Downers Grove	Ace Hardware Corporation Oak Brook	Accretive Health, Inc. Chicago	Abbott Laboratories #2 Des Plaines	Abbott Laboratories #1 Abbott Park	Aardvark Trading Chicago	A. Finkl & Sons Co. Chicago	CONTAIN	COMBANY
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BorgWarner Emissions Systems Inc.	Boeing Company #2 (The) Mascoutah	Boeing Company #1 (The) Chicago	BMO Harris N.A. Naperville	Big Ten Network, LLC Chicago	Bel Brands U.S.A., Inc. (Bel/Kaukauna USA, Inc.) Chicago	Bee Chemical Company Lansing	BarrierSafe Solutions International, Inc. Lake Forest	Barjan Products, LLC. East Moline and Rock Island
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Cardinal Health PTS, LLC (PCI, Inc.) Woodstock	Cardinal Health Inc. and Subsidiaries Waukegan	Canon Hanover Park	Camcraft, Inc. Hanover Park	Caiden Enterprises, Inc. Aurora	Cabot Microelectroni cs Corporation Aurora	Cablofii, inc.	C&F Packing Company, Inc. Lake Villa	C & C Power, inc. Carol Stream	Bourn & Koch Inc. Rockford
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Catamaran Inc. f/k/a SXC Health Solutions, Inc. Schaumburg	Carliste Syn Tec Incorporated #1 Greenville	Carl Buddig and Company #1 South Holland	CareFusion Corporation & Unitary Affiliates Vernon Hills	Careerbuilder, LLC Chicago	Career Education Corporation #2 Hoffman Estates, Chicago, Downers Grove, Schaumburg	Career Education Corporation #1 Hoffman Estates
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Cellco Partnership d/b/a Verizon Wireless Elgin	CDW Corporation and Affiliates #3 Chicago	CDW Corporation and Affiliates #2	CDW Corporation and Affiliates #1 Chicago	CCL Custom Manufacturin g, Inc. Danville	CCH Incorporated Riverwoods	Catty Corporation Harvard	Caterpillar Logistics Services, Inc. Des Plaines
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Chrysler Group, LLC Auburn Hills	Chicago Park Plastics Corporation Chicago	Cheese Merchants of America, LLC Bartlett	Champion Laboratories, Inc. #1 Albion	Chamberlain Group, Inc. (The) Elmhurst	CGB Diversified Services, Inc. Jacksonville	Central Grocers, Inc. Joliet	Centerpost Corporation Chicago	Center Ethanol Company, LLC Sauget
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Combined Insurance Company of America Chicago	Cognis Corporation Kankakee	Coeur d' Alene Mines Corporation Chicago	CNO Financial Group f/k/a Bankers Life & Casualty Co.	Clearwater Paper Corporation (Potlatch Forest Products Corp) Elmwood	Claro Group, LLC (The) Chicago	Cisco Systems Inc. and Subsidiaries Rosemont
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Curtis Metal Finishing Company Machesney	CST Industries, Inc. (dba Engineered Storage Products)	CPG International Skokie	Coyote Logistics, LLC Chicago	Corpak MedSystems, Inc. Buffalo Grove	Cook incorporated Canton	Continental Tire the Americas, LLC	Continental Tire NorthAmerica, Inc. #2 Mt. Vernon
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Deere & Company #3	Deere & Company #2 Moline	Deere & Company #1 Moline	DBT America, Inc. Carrier Mills and Norris City	Dawn Food Products, Inc. Manteno	Danfoss Drives Loves Park	D&R Technology, LLC. Carol Stream	CVS Pharmacy, Inc. and its subsidiaries Mount Prospect	Custom Fabrications & Coatings, Inc. Granite City
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Excel Foundry and Machine, Inc. #1	Excel Displays & Packaging / Excel Container, Inc.	Evraz Inc. NA Chicago	Ernst & Young LLP Chicago	Equinix, Inc. Chicago	Enterprise Recovery Systems, Inc. Westchester	Enloe Drugs, LLC / Omnicare ESC, LLC Decatur	Empire Today, LLC Northlake	Elliott Aviation of the Quad Cities, Inc. #1
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Village of Bedford Park	FedEx Ground Package System, Inc. #1	FedEx Freight East, Inc. #2 Effingham	FedEx Freight, Inc. #1 (FedEx Freight East, Inc.) Moline	Fay Servicing Chicago & Oakbrook Terrace	Farmington Foods, Inc. Forest Park	Expert Automotive Technologies, Inc. Romeoville	Exel Inc. #2 Romeoville	Exel Inc. #1 Romeoville	Excel Foundry and Machine, Inc. #2 Pekin
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Investment Corp. d/b/a Financial Management Systems #1 Rockford	FLSmidth - Salt Lake City (Excel Crusher Technologies, L) Pekin	Flexitech, Inc. Bloomington	Fenwal Inc. Long Grove	FedEx Ground Package System, Inc. #4	FedEx Ground Package System, Inc. #3 Romeoville	FedEx Ground Package System, Inc. #2 Grayslake
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Rockford, Inc. Rockford	Fore Transportation Harvey	Ford Motor Company Chicago & Chicago Heights	Fonterra USA, Inc. Rosemont	Follett Corporation #3 Westmont	Follett Corporation #2 Aurora	Follett Corporation #1 McHenry	Focal Point, LLC Chicago	FMS Investment Corp. d/b/a Financial Management Systems #2 Schaumburg
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Hodgson Mill Inc. Effingham	HMC Products, Inc.	Hillshire Brands Company (The) f/k/a Sara Lee Corp.	Hill-Rom Holdings, Inc. Chicago	Highland Baking Co., inc. Northbrook	High Voltage Software Hoffman Estates	Herff Jones, Inc. Arcola	Hematogenix Laboratory Services, LLC Tinley Park	Heartland Dental Care Inc. Effingham	HAVI Global Solutions LLC Downers Grove
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i Sheet TD	Imperial Trailer Mfg. & Sales, Inc. Olney	ort, Inc.	dy Mfg.	Hub Group, Inc. and its Subsidiaries Oak Brook	, Inc. aries rest	Foods ation	eutics, rook	al, Inc.	Meat,
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International Business Machines Corporation #2 Hopewell Junction	International Business Machines Corporation #1 Hopewell Junction	Interior Investments, LLC LIncolnshire	Integrated Manufacturing Technologies, LLC Red Bud	infraSource Corporate Services, Inc. and Affiliate Glen Ellyn	Infinium Capital Management, LLC Chicago	Indiana Sugars, Inc. Woodridge	Incredible Technologies, Inc. Vernon Hills
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Downers Grove	IVZ, Inc. & Subsidiaries	Watseka	Group	Industrial	Terrace	Oak Brook	LP.	Management,	Capital	IronBridge	Chicago		LLC	Industries.	Iron Mountain	Chicago	Solutions, Inc.	Intouch	Carbondale	rolymer corp.	Intertape	Ottawa	Powder, LLC	Titanium	International	Shelbyville	Business	Service	Paper Food	International	Junction	Hopewell	:	Corporation #3	Machines	Business	International
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John Boos & Co. Effingham	John B. Sanfilippo & Son, Inc. Elgin	JMC Steel Group, Inc. Chicago	Jet Aviation St. Louis, Inc. Cahokia	Jel Sert Company (The West Chicago	JCL Bioassay International, Inc. Hoffman Estates	James Hardie Building Products, Inc. #2	James Hardie Building Products, Inc. #1	James Hardie Building Products Inc. #3
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Johnstone Supply, Inc. Joliet  Joseph's Food Products Company, Inc.  Broadview  JPMorgan Chase Bank & Co. #1 (Bank One Croporation) Chicago, Elk Grove Village, Elgin JPMorgan Chase Bank & Co. #2 (Bank One Corporation) Elgin Jump Operations, LLC Chicago	22	7	P 2	Р 2	r 20 20	72 73	r 20	72 73	EDGE Tax Credit Expired	д д д	EDGE Tax Credit Expired	72 72 72 72 72 72 72 72 72 72 72 72 72 7	73 73 73
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Kapak Company LLC Hanover Park								æ	<sub>Z</sub>	77	70	٦	
Kaplan Higher Education Corporation Chicago							۳	F		-	-	F	

Kraft Foods Global, Inc. #2 Glenview	KONE Inc. #2 Monee	KONE Inc. #1	Kohl's Department Stores, Inc. Ottowa	Key Components, inc. (Turner Electric) Edwardsville	Kerry Inc. Gridley	Kent Nutrition Group, Inc. Boilingbrook	Kellogg IT Services Company Oak Brook	Keebler Company #2 Chicago	Keebler Company #1 Chicago	kCura Chicago	KapStone Container Corporation Aurora
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LB Steel, LLC Harvey	Lawson Products, Inc. McCook & Chicago	Land O'Frost, Inc. #2 Lansing	Land O'Frost, Inc. Lansing	Lanco International Inc. (Mi-Jack Products, Inc.) Hazel Crest	Lamb Assembly & Test, UNOVA, Inc. Rockford	Lake Cable, LLC Bensenville	Labriola, Inc. d/b/a Labriola Baking Co. Alsip	LAB Development, LLC Buffalo Grove	L'Oreal USA, Inc. New York City
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Lowe's Home Centers, Inc. Rockford	L'Oreal USA, Inc. Chicago	LKQ Corporation Chicago	Livingston Pipe & Tube, Inc. Staunton	Little Lady Foods, Inc Gurnee	LLC Crawford	LifeWatch, Inc.	Libman Company (The) Arcola	Levy Home Entertainment, LLC Melrose Park	Lending Solutions, Inc. Naperville	Leggett & Platt, Inc. Freeport
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McWane, Inc. f/k/a Manchester Tank & Equipment Com Quincy	0 X 0	ration	MCI WorldCom Communicatio ns, Inc. Rockford	McGraw-Hill Global Education Holdings, LLC Chicago	ation	Mattoon Rural King Supply, Inc. Mattoon	Material Control Systems, Inc. Rock Island	Marketing Card Technology, LLC Darien
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Carol Stream	MultiTech Cold Forming LLC	Mueller Water Products, inc.	MPP Management Company, Inc.	Mounds Production Company, LLC	Motorola Mobility LLC #3 Washington	Motherboard Express Company (MBX Systems, Inc.)	Mori Seiki U.S.A., Inc. Hoffman Estates	Mitsubishi Motors North America, Inc. Normal
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Neuco Inc. Downers Grove	Nestle Holdings, Inc. and Subsidiaries #2 Glendale	Nestle Holdings, Inc. and Subsidiaries #1 Itasca	NCI Group, Inc. #1 Mattoon	Navistar International Corporation Usle, Joliet, Meirose Park,	Natural Enrichment Industries Herrin	Wholesale, Inc.	MultiTech Machined Components LLC Carol Stream	MultiTech Industries Inc. Carol Stream
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North American Stainless, L.P Minooka	North American Lighting, Inc. #3 Paris	North American Lighting, Inc. #1 Paris	Nippon Sharyo USA, Inc. Arlington Heights	Nexus Distribution Corporation Bedford Park	Newell Window Furnishings/ Kirsch Freeport	Newark Corporation Chicago	New York Blower Company (The)	Neutral Tandem, Inc. Chicago
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Robert Bosch Tool Corporation Downers Grove	Rightpoint Consulting, LLC Chicago	Rich Products Corporation Crest Hill	RGH Enterprises, Inc. Elgin	Reynolds Foil Inc. Lake Forest	Reunion Industries, Inc. d/b/a Hanna Corporation Libertyville	Restaurant.co m Arlington Heights	Reinhart FoodService, L.L.C. Rosemont	Reilly Foam Corporation Naperville	Ready Pac Produce, Inc. Franklin Park
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Schwartz Ventures, inc. Staunton	Schneider National Carriers, Inc. Edwardsville	Saws International, Inc.	Salesforce.com, Inc. Chicago	S & S Urethane, Inc. Farina	Rukel Managment LLC and	Rubin Brothers, Inc. Chicago	RTC Industries, Inc. Romeoville	Royal Die & Stamping Co., Inc. Carol Stream	Roquette America, Inc. Geneva	Ronin Capital, LLC Chicago
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Source Interlink Companies, Inc. (Chas. Levy Circulating Co.)	Sonoma Partners, LLC Chicago	Solvay USA Inc. f/k/a Rhodia Inc. University Park	Solstice Chicago	Sokol & Company, Inc. Countryside	Snap-on Incorporated #2 Libertyville, Lisle, Crystal	Snap-on Incorporated #1 Crystal Lake	SMS Assist LLC	Skyline Furniture Thornton
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Sterling Steel Company, LLC Sterling	Stericycle, Inc.	Steel Grip, Inc. Danville	Starcom MediaVest Group, Inc. Chicago	Stampede Meat, Inc. Bridgeview	SPX Fluid Power Rockford	SPX Corporation Romeoville	Spectrum Brands, Inc. f/k/a Rayovac Corporation Dixon	South Water Signs Corporation	South Holland Paper Company Crete
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Wells Fargo Bank, N.A. Springfield	Washington Mutual Bank, F.A. Downers Grove, Vernon Hills	Warner Electric, Inc. South Beloit	Warehouse Specialists, Inc. Sauk Village	Wai-Iviard Stores East, LP #7 Sterling	Wal-Mart Stores East, LP #1 Spring Valley	Walgreen Company & Subsidiaries #4 Deerfield	Waigreen Company & Subsidiaries #3 Edwardsville	Walgreen Company & Subsidiaries #1 Deerfield
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Wm. Wrigley Jr. Company # 1 Chicago	Wise Plastics Technologies, Inc.	Wirco Inc.	Winpak Portion Packaging, Inc. South Chicago	Seaf Corporation Pekin	Wilton Industries, Inc. Romeoville	William W. Meyer & Sons, Inc. Libertyville	Wiegel Tool Works, Inc. Wood Dale	Wesley Jessen Corporation Des Plaines
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ZF Lemforder Chicago LLC Chicago	Zekelman Industries, Inc. Chicago	Yahoo! Inc. and its Subsidiaries Champaign	Woodward, Inc. LTD. Gurnee	Woodland Foods LTD. Gurnee	Wonderlic, Inc.	WMS Gaming Inc. #1 Waukegan	Vm. Wrigley Jr. Company # 3 Chicago	Wm. Wrigley Jr. Company # 2 Chicago
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