



Illinois Department of Transportation

Office of the Secretary
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Telephone 217/782-6149

June 28, 2024

MEMORANDUM TO HONORABLE MEMBERS OF THE ILLINOIS GENERAL ASSEMBLY

FROM: OMER M. OSMAN, SECRETARY

SUBJECT: Data Governance and Organization to Support Equity and Racial Justice Act Section 20-15(a) Report

This report is issued pursuant to the provisions of Section 20-15(a) of the Data Governance and Organization to Support Equity and Racial Justice Act (“the Act”) (20 ILCS 65/20-1). The Act requires Illinois Department of Transportation (“IDOT” or “the Department”) to report statistical data on the racial, ethnic, age, sex, disability status, sexual orientation, gender identity, and primary or preferred language demographics of program participants for each major program the Illinois Department of Transportation administers.

Introduction

In the first Annual March Data Governance and Organization to Support Equity and Racial Justice Act Report, Illinois Department of Transportation identified the following “major programs” and corresponding participant populations for analysis:

- Cycle Rider Safety Training Program
- No new programs added

For each major program identified in the Illinois Department of Transportation’s March 2024 report, this report will provide statistical data where available for each of demographic dispositions enumerated in the Act: race, age, sex, disability status, sexual orientation, gender identity and primary or preferred language.

Section 20-15(e) of the Act states “if the Board or Department is unable to begin reporting the data required by subsection (a) by July 1, 2022, the Board or the Department shall state the reasons for the delay under the reporting requirements.

IDOT is unable to report on the aforementioned data for two of the three training regions in Illinois (Region A and B) due to lack of data collection during student registration. This data has not been collected and therefore cannot be reported on.

Change Management Efforts and Potential Challenges

The Southern Illinois University training facility in Region C has been using the Rider Education Management System (REMS). This application has allowed IDOT to collect the necessary demographics to be fully compliant with ERJA

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within Region C. Moving forward in calendar year 2024, effective June 1, 2024, REMS will be used to collect the data in all three training regions.

Methodology

The information contained in this report is based solely on the data reported to the provided by program participants and collected by programming personal for the various major programs. The data provided by program participants has not been audited for completeness and quality, therefore, no baseline for comparison has been established.

For the purpose of this report, IDOT has further defined “program participants” as cycle rider safety students who have registered for a Cycle Rider Safety Training Program course at a Regional Center.

The program participants count is the number of distinct individuals that have been identified as program participants regardless of demographic category.

Race and Ethnicity

The Act provides that Illinois Department of Transportation “shall use the same racial and ethnic classifications for each program.” 20 ILCS 65/20-15(a). The enumerated classifications are:

- (1) American Indian and Alaska Native alone.
- (2) Asian alone.
- (3) Black or African American alone.
- (4) Hispanic or Latino of any race.
- (5) Native Hawaiian and Other Pacific Islander alone.
- (6) White alone.
- (7) Some other race alone.
- (8) Two or more races.

As the Illinois Department of Transportation is required to comply with federal reporting requirements for its Cycle Rider Safety Training Program the Department has provided information relating to the following categories in its report.

- **Race**
- **Ethnicity**
- **Age**
- **Sex**
- **Disability Status**
- **Sexual orientation**
- **Gender Identity**
- **Primary or preferred language**

Statistical Data

The Department has implemented finalizing the new data collection system (REMS) that captures all data fields based on the previously provided ERJA worksheet. In 2023, this information was captured for the training facility at Southern Illinois University at Carbondale. Beginning June 1, 2024, all regional training centers will be capturing all the required data fields.

The Illinois Department of Transportation’s Cycle Rider Safety Training Program

Data was collected from the Department’s Southern Illinois University Regional Training facility from March 1, 2023, to December 1, 2023 with 2,412 total program participants; no training occurred between December 2, 2023 and February 29, 2024. This data was pulled on June 11, 2024.

Age							
Age	<i>18 and under</i>	<i>19-24</i>	<i>25-34</i>	<i>35-44</i>	<i>45 - 54</i>	<i>55-64</i>	<i>65+</i>
Number of Participants	314	691	536	336	299	151	85

Disability Status			
Status	<i>Do you have a disability? (YES)</i>	<i>Do you have a disability? (NO)</i>	<i>Prefer not to answer</i>
Number of Participants	44	1,408	960

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Race		Ethnicity		Primary Language	
Race	Number of Participants	Ethnicity/Indigenous	Number of Participants	Non-English Primary Language	Number of Participants
<i>American Indian/Alaskan Native</i>	x	<i>Latina/Latino/Latinx/Hispanic</i>	101	<i>Spanish</i>	11
<i>Asian/Asian American</i>	60	<i>Other category not specified - please list and provide counts</i>	778	<i>Polish</i>	x
<i>African American/Black</i>	123	<i>Prefer Not To Answer</i>	1,450	<i>Chinese (including Mandarin, Cantonese)</i>	x
<i>Native Hawaiian and Other Pacific Islander</i>	x	<i>Other category not specified - please list and provide counts</i>		<i>Tagalog (Including Filipino)</i>	0
<i>Middle Eastern North African</i>	x	<i>Is the individual a descendant of peoples who inhabited the Americas prior to the European Colonization? (YES)</i>	46	<i>Hindi</i>	0
<i>White/European American</i>	1,255	<i>Is the individual a descendant of peoples who inhabited the Americas prior to the European Colonization? (NO)</i>	1,094	<i>Arabic</i>	x
<i>Some Other Race Alone</i>	11	<i>Prefer Not To Answer</i>	1,272	<i>Other language - Not Specified</i>	28
<i>Two or More Races</i>	62			<i>Other - Prefer Not to Answer</i>	592
<i>No Race Specified</i>	52			<i>Other - English is Primary Language</i>	1,712
<i>Other category - not specified</i>	767				

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<i>Other category not specified - please list and provide counts</i>					
<i>Other category not specified - please list and provide counts</i>					

Sex Identity Orientation					
Sex	Number of Participants	Gender Identity	Number of Participants	Sexual Orientation	Number of Participants
<i>Female</i>	394	<i>Man</i>	1,334	<i>Gay</i>	x
<i>Male</i>	1,341	<i>Woman</i>	390	<i>Lesbian</i>	10
<i>Other category not specified - please list and provide counts</i>	x	<i>Non-binary, gender non-conforming</i>	x	<i>Queer</i>	x
<i>Other category - Prefer Not to Answer</i>	614	<i>Other</i>	0	<i>Questioning and/or unsure</i>	x
<i>Other category not specified - please list and provide counts</i>		<i>Prefer not to answer</i>	621	<i>Straight (heterosexual)</i>	1,501
		<i>Other category not specified - please list and provide counts</i>		<i>Additional category/identity not listed</i>	x
		<i>Other category not specified - please list and provide counts</i>		<i>Prefer not to answer</i>	780
		<i>Other category not specified - please list and provide counts</i>		<i>Other category not specified - please list and provide counts</i>	

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				<i>Other category not specified - please list and provide counts</i>	
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Conclusion

This report is transmitted on behalf of Omer Osman, Secretary, Illinois Department of Transportation. For additional copies of this report or more specific information, please contact Sarah C. Moore, Safety Programs Implementation Manager, DOT.Motorcycles@illinois.gov, and (217) 782-3568.

Sincerely,

A handwritten signature in blue ink, appearing to read "Osman, Omer".

Omer M. Osman, P.E.
Secretary