



Illinois Department of Transportation

Office of the Secretary
2300 South Dirksen Parkway / Springfield, Illinois / 62764
Telephone 217/782-6149

March 31, 2024

MEMORANDUM TO HONORABLE MEMBERS OF THE ILLINOIS GENERAL ASSEMBLY

FROM: OMER M. OSMAN, SECRETARY

SUBJECT: Equity and Racial Justice Act March Progress Report

In compliance with the requirements set forth in the Data Governance and Organization to Support Equity and Racial Justice Act (20 ILCS 65 *et. al*) (the "Act"), the Illinois Department of Transportation (IDOT) hereby submits a progress report detailing the action steps and progress made since the last annual report dated July 1, 2023, to enable the collection and cataloguing of data described in Section 20-15 of the Act have been standardized and, to the extent possible, the data sets and programs that are planned for the coming year.

The Act requires IDOT to "report statistical data on racial, ethnic, age, sex, disability status, sexual orientation, gender identity, and primary or preferred language demographics of program participants for each major program" administered by IDOT.

While "major program" is not defined in the statute, IDOT has adopted the following definition provided by the Governor's Office of Management and Budget: *a major program is a program with an enacted appropriation of greater than \$1 million in the prior fiscal year; direct services provided to individuals and/or a reasonable expectation that demographic information can be aggregated via proxy data without substantial cost or disruption to program delivery.*

IDOT has further defined "program participants" as *cycle rider safety students who have registered for a Cycle Rider Safety Training Program course at a Regional Center.*

Using these definitions, IDOT has identified the following programs and program participant populations for analysis:

- Cycle Rider Safety Training Program
- No new programs added.

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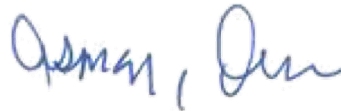
Following the July 2023 statistical report IDOT has determined, the following demographic categories have been defined and standardized across all “major programs” identified in this report:

- Race
- Ethnicity
- Indigenous
- Biological/Assigned Sex
- Gender Identity
- Sexual Orientation
- Disability Status
- Age
- Primary Language

In the coming year, IDOT will utilize the Office of Equity’s guidance to further refine and standardize definitions for the remaining demographic categories should they change. Once the remaining categories are defined, IDOT will work with the Department of Innovation and Technology and the Governor’s Office of Management and Budget to streamline its data collection and gather the relevant data from major program participants.

As the State works to implement the Act, IDOT’s data stewards, information and technology staff, and diversity, equity, and inclusion leaders will work with the Department of Innovation and Technology and the Governor’s Office of Management and Budget to analyze currently catalogued data, identify data gaps, and determine how to collect demographic information. As we continue to implement the process and infrastructure changes necessary to collect the data required, we will continue to work to provide the required demographic data to inform program design and policy-making endeavors.

Sincerely,

A handwritten signature in blue ink, appearing to read "Osman, Omer".

Omer M. Osman, P.E.
Secretary