

Office of the Governor

October 1, 2023

Page 1 of 8



OFFICE OF THE GOVERNOR

401 S. SPRING STREET – 7TH FLOOR
SPRINGFIELD, ILLINOIS 62706

JB PRITZKER
GOVERNOR

October 1, 2023

Illinois House of Representatives
Office of the Clerk
Illinois General Assembly
420 Capitol Building
Springfield, IL 62706

Illinois Senate
Office of the Secretary
58 Capitol Building
Springfield, IL 62706

Cc: reports@ilga.gov

Re: Gubernatorial Boards and Commissions Act Report

I. Introduction

Section 25 of the Gubernatorial Boards and Commissions Act¹ (the “Act”) requires the Office of the Governor to file a report with the General Assembly detailing the following information:

1. The demographic information (ethnicity, gender, and disability status) of each appointment made by the Governor between July 1 of the prior year through June 30 of the reporting year. Such demographic information shall also include the voluntarily and publicly disclosed sexual orientation of each appointment;
2. The aggregate demographic information for those persons who applied for an appointment with the Governor’s Office but were not appointed between July 1 of the prior year through June 30 of the reporting year. Such aggregate demographic information shall also include the voluntarily and publicly disclosed sexual orientation of those applicants; and
3. The demographic composition of the gubernatorial appointees on each board, commission, and task force as of June 30 of the reporting year. Such demographic

¹ 15 ILCS 50/25 (2018).

Office of the Governor

October 1, 2023

Page 2 of 8

composition information shall also include the voluntarily and publicly disclosed sexual orientation of each appointee.

The Act was originally approved by then-Governor Quinn on August 26, 2014, with an effective date of January 1, 2015. On August 18, 2017, Governor Rauner approved an amendment to the Act, effective January 1, 2018, creating new requirements that the Office of the Governor must provide an opportunity to voluntarily disclose sexual orientation in its online application for appointments and must report that information.

II. Demographic Information of Each Appointment

From July 1, 2022 to June 30, 2023, the Governor's Office made 677 total appointments to Boards, Commissions, and Task Forces. The demographic breakdown of the appointments is as follows:

Ethnicity²	Number of FY 2023 Appointments	Percentage of FY 2023 Appointments
Asian	57	8.42%
Black or African American	176	26.00%
Hispanic or Latino	78	11.52%
Middle Eastern ³	2	0.30%
Native American ⁴	15	2.22%
No Response/Other/Decline to State	18	2.66%
White	365	53.91%

Gender	Number of FY 2023 Appointments	Percentage of FY 2023 Appointments
Decline to State	1	0.15%
Female	357	52.73%

² Thirty-four FY 2023 appointees reported having more than one ethnicity. These individuals are counted in each reported category for purposes of this table.

³ The addition of a disclosure for those who identify as Middle Eastern was implemented in November of 2020.

⁴ The Governor's Office current definition of Native American is provided on the demographic disclosure as: "A person having origins in any of the original peoples of North America, and who maintains cultural identification through tribal affiliation or community." Accordingly, individuals identifying as Alaskan Native, Native Hawaiian and Pacific Islander are included within this category.

Office of the Governor

October 1, 2023

Page 3 of 8

Gender Non-Binary/Genderqueer	2	0.30%
Intersex	0	0%
Male	310	45.79%
No Response	7	1.03%
Other	0	0%

Transgender	Number of FY 2023 Appointees	Percentage of FY 2023 Appointees
Yes	10	1.48%

Sexual Orientation⁵	Number of FY 2023 Appointments	Percentage of FY 2023 Appointments
Asexual	1	0.15%
Bisexual	4	0.60%
Decline to State	26	3.84%
Lesbian/Gay	21	3.10%
No Response/NA	32	4.73%
Other	2	0.30%
Pansexual	3	0.45%
Queer	11	1.62%
Straight/Heterosexual	580	85.67%

⁵ One FY2023 appointee reported having more than sexual orientation. This individual is counted in each reported category for purposes of this table.

Office of the Governor

October 1, 2023

Page 4 of 8

Disability Status	Number of FY 2023 Appointments	Percentage of FY 2023 Appointments
No	615	90.84%
No Response/Provided 'NA'/Decline to State	31	4.58%
Yes	31	4.58%

Please note that the information in these tables relies on appointee self-reporting; it may be limited by what an appointee chooses to report. In compliance with the Act, the online application does not require an appointee to report sexual orientation.

III. Aggregate Demographic Information of Other Applicants

The Governor’s Office received 902 applications from individuals wishing to be considered for appointment to a State Board, Commission, or Task Force during FY 2023. In compliance with the Act, the application is available online and includes “a data field where an applicant shall disclose his or her ethnicity, gender, or disability status for reporting purposes” and “a data field where an applicant may optionally disclose his or her sexual orientation for reporting purposes.” We have compiled the demographic information from all applicants that have disclosed demographic information on their application during this period. The demographic breakdown of applicants who were not appointed in FY 2023 is as follows:

Ethnicity	Number of FY 2023 Applicants	Percentage of FY 2023 Applicants
Asian	89	9.87%
Black or African American	265	29.34%
Hispanic or Latino	63	6.98%
Middle Eastern	11	1.22%
Native American	8	0.89%
Other	22	2.44%
White	446	49.45%

Office of the Governor

October 1, 2023

Page 5 of 8

Gender	Number of FY 2023 Applicants	Percentage of FY 2023 Applicants
Decline to State	7	0.78%
Female	394	43.68%
Gender Non-Binary/Genderqueer	6	0.66%
Intersex	1	0.11%
Male	493	54.66%
Other	1	0.11%

Transgender	Number of FY 2023 Applicants	Percentage of FY 2023 Applicants
Yes	8	0.89%

Sexual Orientation	Number of FY 2023 Applicants	Percentage of FY 2023 Applicants
Asexual	1	0.11%
Bisexual	9	1%
Decline to State	69	7.65%
Lesbian/Gay	62	6.87%
No Response/NA	0	0%
Other	4	0.44%
Pansexual	7	0.78%
Queer	10	1.11%
Straight/Heterosexual	740	82.04%

Disability Status	Number of FY 2023 Applicants	Percentage of FY 2023 Applicants
Decline to State	70	7.76%
No	755	83.70%
Yes	77	8.54%

IV. Demographic Composition of Gubernatorial Appointees

Based on the available appointments data kept by the Office of the Governor, including the results of surveys distributed by State agencies, the composition of gubernatorial appointees to Boards, Commissions, and Task Forces as of June 30, 2023 was as follows:

Ethnicity	Number of Serving Appointees	Percentage of Serving Appointees
Asian	153	6.35%
Black or African American	535	22.22%
Hispanic or Latino	234	9.72%
Middle Eastern	12	0.50%
Native American	53	2.20%
White	1441	59.84%
No Response/Other/Decline to State	111	4.61%

Gender	Number of Serving Appointees	Percentage of Serving Appointees
Decline to State	1	0.04%
Female	1161	48.21%
Gender Non-Binary/Genderqueer	6	0.25%
Intersex	0	0%

Office of the Governor

October 1, 2023

Page 7 of 8

Male	1228	51.00%
No Response	12	0.50%
Other	0	0%

Transgender	Number of Serving Appointees	Percentage of Serving Appointees
Yes	13	0.54%

Sexual Orientation	Number of Serving Appointees	Percentage of Serving Appointees
Asexual	2	0.08%
Bisexual	13	0.54%
Decline to State	70	2.91%
Lesbian/Gay	67	2.78%
No Response/NA	630	26.16%
Other	3	0.12%
Pansexual	6	0.25%
Queer	17	0.71%
Straight/Heterosexual	1602	66.53%

Disability Status	Number of Serving Appointees	Percentage of Serving Appointees
No	2046	84.97%
No Response/Provided 'NA'/Decline to State	217	9.01%
Yes	145	6.02%

Office of the Governor

October 1, 2023

Page 8 of 8

Again, please note that this information relies on self-reporting and may be limited by what an appointee chooses to report. The effort to ensure accurate data for the composition of gubernatorial appointees serving during FY 2023 requires the review of the data from the previous year along with the integration of new appointees from FY 2023. Similarly, this review of the data also accounts for removing individuals who are no longer serving in addition to a thorough review of Boards, Commissions and Task Forces that are no longer active or have been subject to elimination, consolidation, or the like. The Office of the Governor will continue to provide opportunities for applicants and appointees to Boards, Commissions, and Task Forces to report demographic information.