

UNIVERSITY OF ILLINOIS  
TRANSACTIONS  
OF THE BOARD OF TRUSTEES

*Eightieth Report*

(SEVEN ANNUAL AND SEVENTY-THREE BIENNIAL REPORTS)

JULY 1, 2018 TO JUNE 30, 2020

PUBLISHED BY THE UNIVERSITY OF ILLINOIS



Urbana, Illinois, June 30, 2020

*Honorable J. B. Pritzker, Governor of Illinois:*

Sir: I have the honor to submit to you herewith, in compliance with the law, the eightieth report of The Board of Trustees of the University of Illinois, for the two years ending June 30, 2020.

Respectfully yours,

Gregory J. Knott, *Secretary*



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## BOARD OF TRUSTEES

### Member Ex Officio

Bruce Rauner, Governor of Illinois, Springfield  
J. B. Pritzker, Governor of Illinois, Springfield

### Members

(Term 2013-2019)

Patrick J. Fitzgerald, Chicago  
James D. Montgomery, Chicago  
Timothy N. Koritz, Roscoe

(Term 2015-2021)

Ramón Cepeda, Darien  
Edward L. McMillan, Greenville  
Jill B. Smart, Downers Grove

(Term 2017-2023)

Kareem Dale, Chicago (beginning January 2019)  
Donald J. Edwards, Chicago (through January 2019)  
Naomi D. Jakobsson, Urbana (beginning January 2019)  
Stuart C. King, Champaign  
Sanford E. Perl, Glencoe (through January 2019)

(Term 2019-2025)

Donald J. Edwards, Chicago  
Patricia Brown Holmes, Chicago  
Ricardo Estrada, Chicago

### Student Members

(Term 2018-2019)

Trayshawn M. W. Mitchell, Urbana campus (nonvoting)  
Darius M. Newsome, Chicago campus (nonvoting)  
Shaina Humphrey, Springfield campus (voting)

(Term 2019-2020)

Trayshawn M. W. Mitchell, Urbana campus (voting)  
Susan E. Panek, Chicago campus (nonvoting)  
Rosie Dawoud, Springfield campus (nonvoting)

### Officers of the Board

Donald J. Edwards, chair, Chicago  
Timothy N. Koritz, chair, Roscoe  
Avijit Ghosh, comptroller, Urbana  
Dedra M. Williams, secretary, Urbana (retired June 2020)  
Gregory J. Knott, secretary, Urbana (appointed designate January 2020)  
Lester H. McKeever Jr., treasurer, Chicago  
Thomas R. Bearrows, University counsel, Chicago

### Executive Committee

Timothy N. Koritz, chair; James D. Montgomery; Ramón Cepeda  
Donald J. Edwards, chair; Patricia Brown Holmes; Ramón Cepeda





## **UNIVERSITY AND CAMPUS EXECUTIVE OFFICERS**

TIMOTHY L. KILLEEN, PhD, president

ROBERT J. JONES, PhD, chancellor, Urbana-Champaign campus

MICHAEL D. AMIRIDIS, PhD, chancellor, Chicago campus

SUSAN J. KOCH, PhD, chancellor, Springfield campus



# MEETING OF THE BOARD OF TRUSTEES

OF THE

# UNIVERSITY OF ILLINOIS

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July 19, 2018



This meeting of the Board of Trustees of the University of Illinois was held in Illini Rooms B and C, Illini Union, 1401 West Green Street, Urbana, Illinois, on Thursday, July 19, 2018, beginning at 12:46 p.m.<sup>1</sup>

Chair Timothy N. Koritz called the meeting to order and asked the secretary to call the roll. The following members of the Board were present: Mr. Ramón Cepeda, Mr. Donald J. Edwards, Mr. Patrick J. Fitzgerald, Dr. Stuart C. King, Dr. Timothy N. Koritz, Mr. Edward L. McMillan, Mr. James D. Montgomery, Mr. Sanford E. Perl, Ms. Jill B. Smart. Governor Bruce Rauner was absent. Ms. Shaina Humphrey, voting student trustee, Springfield, was present. The following nonvoting student trustees were in attendance: Mr. Trayshawn M. W. Mitchell, Urbana, and Mr. Darius M. Newsome, Chicago. President Timothy L. Killeen was present.

Also present were the officers of the Board: Mr. Lester H. McKeever Jr., treasurer; Dr. Avijit Ghosh, comptroller (and vice president/chief financial officer) designate; Mr. Thomas R. Bearrows, University counsel; and Ms. Dedra M. Williams, secretary of the Board of Trustees and of the University. Ms. Marna K. Fuesting and Ms. C. Ellen Foran, both assistant secretaries, were also in attendance.

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<sup>1</sup>At 12:44 p.m., Dr. Koritz convened the meeting of the Board of Trustees as the sole member of Wolcott, Wood and Taylor Inc. All members of the Board were present except Mr. Fitzgerald and Governor Rauner. There were two agenda items, which were approved. On motion of Mr. Montgomery, seconded by Mr. McMillan, the meeting adjourned at 12:46 p.m.

**MOTION FOR EXECUTIVE SESSION**

At 12:47 p.m., Dr. Koritz stated: “A motion is now in order to hold an executive session to consider pending, probable, or imminent litigation against, affecting, or on behalf of the University; and University employment or appointment-related matters.”

On motion of Ms. Smart, seconded by Mr. Mitchell, this motion was approved. There were no “nay” votes.

**EXECUTIVE SESSION**

A CONTINUING NEED FOR  
CONFIDENTIALITY  
EXISTS FOR THIS SECTION.

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CONFIDENTIALITY  
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**EXECUTIVE SESSION ADJOURNED**

The executive session adjourned at 2:24 p.m.

## REGULAR MEETING RESUMED

The meeting resumed at 2:31 p.m., with all Board members recorded as being present at the start of the meeting in attendance.

### PERFORMANCE OF THE STATE SONG

Dr. Koritz then invited Ms. Michelle Wellens, director of advancement for the Department of Computer Science, Urbana, to sing the State song, *Illinois*. Dr. Koritz said that Ms. Wellens joined the University in 2007 as the assistant dean for advancement for the College of Communications, now the College of Media, Urbana, before assuming her current role with the Department of Computer Science. He also noted that Ms. Wellens is currently pursuing a Master of Business Administration at the Gies College of Business and said that singing has been her lifetime passion. Ms. Wellens's performance was followed by a round of applause.

### OPENING REMARKS

Dr. Koritz welcomed everyone to the meeting and briefly reviewed the Board's agenda. He welcomed the new student trustees and referred to the Board retreat that would be held the next day. Dr. Koritz referred to the passing of the State budget and thanked President Killeen and those in the Office of Governmental Relations for their efforts in advocating for the University, and he commented on the appropriation for the Discovery Partners Institute and the Illinois Innovation Network.

### INTRODUCTION OF UNIVERSITY OFFICERS AND SENATE OBSERVERS

President Killeen welcomed everyone to the meeting and introduced the vice presidents of the University in attendance: Dr. Barbara J. Wilson, executive vice president and vice president for academic affairs; Dr. Robert J. Jones, chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois; Dr. Michael D. Amiridis, chancellor, University of Illinois at Chicago, and vice president, University of Illinois; Dr. Susan J. Koch, chancellor, University of Illinois at Springfield, and vice president, University of Illinois; and Dr. Avijit Ghosh, comptroller (and vice president/chief financial officer) designate. President Killeen also mentioned Dr. Edward Seidel, vice president for economic development and innovation, who was traveling on University business and not in attendance at this meeting. Also in attendance were Mr. Thomas R. Bearrows, University counsel; Mr. Thomas P. Hardy, executive director for University relations; and Ms. Dedra M. Williams, secretary of the Board of Trustees and of the University.

President Killeen then introduced the senate observers and the representative of the academic professional staff: Dr. Bettina Francis, associate professor, Department of Entomology, Urbana, representing the University Senates Conference and the Urbana Senate; Ms. Sandra De Groote, professor and scholarly communications librarian, Chicago, representing the Chicago Senate; Dr. Magic Wade, assistant professor, Department of Political Science, Springfield, representing the Springfield Senate; and Ms. Amy R. Hovious, UPPAC chair, and lead, research IT support, Campus

Research IT, Urbana, representing the academic professional staff. President Killeen also introduced Dr. Mrinalini C. Rao, professor, Department of Physiology and Biophysics, Chicago, and chair of the University Senates Conference.

### **COMMENTS FROM THE PRESIDENT**

President Killeen remarked on the passing of the State budget and said this is the first time a budget has been passed on time since he became president of the University. He commented on the return to stability and reinvestment and expressed appreciation for the support of Board members, faculty, staff, students, alumni, and friends who advocated for University support and said it showed State legislators the importance of the University in the state. President Killeen said that the State appropriation to the University includes a 2 percent increase and the first state capital funding since 2010. He reported that the capital budget includes \$500 million of funding for the Discovery Partners Institute and the Illinois Innovation Network. President Killeen discussed the benefits that will be brought by these initiatives and said they will aid in keeping the best and brightest in Illinois, adding that this is the modernization of the land-grant mission. He referred to a press conference in June where a partnership was announced with Tel Aviv University, and he discussed other partnerships in development. President Killeen said a partnership with OSF HealthCare was also announced at that time, and that OSF will sponsor an interdisciplinary course at the University of Illinois at Chicago in the fall.

President Killeen then discussed the President's Distinguished Faculty Recruitment Program and said the first of seven professors was hired in June. He referred to additional hiring plans to grow the faculty and discussed facility improvements and investment in arts and humanities. President Killeen listed distinguished faculty members who are serving in the Presidential Fellows Program and thanked them for their contributions. He concluded his comments by thanking the Board for their leadership and support.

Mr. McMillan shared that Agrible, a company that received investment funding from IllinoisVENTURES, LLC, was recently bought by Nutrien, a large agriculture company, for \$63.0 million. He also shared that Sanofi SA, a Paris-based pharmaceutical company, agreed to provide Revolution Medicines \$50.0 million to fund research and development of its SHP2 program. Revolution Medicines received support from EnterpriseWorks and was founded by Dr. Martin Burke, professor of chemistry, Urbana. Mr. McMillan stated that this is the type of great result that comes from the initiatives President Killeen mentioned in his remarks.

### **WELCOME FROM THE CHANCELLOR AT URBANA**

Next, Dr. Koritz asked Dr. Jones to provide a welcome from the University of Illinois at Urbana-Champaign. Dr. Jones said that on July 2, the university welcomed 32 new students to the inaugural class of the Carle Illinois College of Medicine. He described attributes of the students and said that this new program will change the future of medicine and health care, and he thanked the university's partners at Carle. Dr. Jones also expressed

appreciation for the efforts of Dr. Phyllis M. Wise, former chancellor at Urbana, and the leadership at Carle that led to this inaugural class.

Dr. Jones then reported on enrollment at Urbana and said that diversity and resident enrollment has increased. He discussed the Illinois Scholars program, which he said is a summer bridge program that provides additional preparation for students, and said these programs are successful. Dr. Jones then highlighted the achievements of the faculty, and he thanked President Killeen for his tenacity and vision, particularly related to the establishment of the Discovery Partners Institute. Dr. Jones commented on the role of the university to serve all citizens and remain rooted in Champaign while also filling a role in Chicago and referred to the building of bridges between the two areas. Dr. Koritz thanked Dr. Jones for his comments. Dr. King encouraged all in attendance to take a tour of the Carl R. Woese Institute for Genomic Biology while visiting Urbana.

### **FINANCIAL REPORT**

At 3:04 p.m., Dr. Koritz asked Dr. Ghosh to give a financial report (materials on file with the secretary). Dr. Ghosh referred to the timely passing of the State budget and said it reduces uncertainty for the University. He reviewed aspects of the State appropriation to the University, funding for State financial aid, and components of the capital appropriation, including funding for the Discovery Partners Institute. Dr. Ghosh then discussed the pension program and said the governor's pension cost shift proposal was not enacted, and he described the new 3 percent rule for calculating the State Universities Retirement System (SURS) obligation, which will cost the University an estimated \$3.0 million per year. Dr. Ghosh then showed a graph depicting the year-end State receivable from Fiscal Year 2007 through Fiscal Year 2018.

Next, Dr. Ghosh presented a long-term capital plan for physical facilities for the next 10 years. He showed four questions used to evaluate capital improvements and gave an overview of the process of analyzing need and establishing priorities. Dr. Ghosh said this process led to the identification of 510 projects at an estimated cost of \$6.0 billion. Dr. Ghosh then showed capital needs by location and told the Board that major projects account for 80 percent of the cost. He reported that there are 332 priority projects with an estimated cost of \$3.2 billion, with 71 projects greater than \$2.42 billion or \$5.0 million each. He listed the purpose and type of the priority projects and said that more than \$1.0 billion of projects is currently underway. Dr. Ghosh listed currently active projects.

Next, Dr. Ghosh discussed the appropriate level of investment by the University in light of significant need. He showed facility construction, repair, and renovation costs from Fiscal Year 2014 through Fiscal Year 2017 and reported on the University's capital spending ratio and percentage of capital investment to operations. He then compared these figures to institutions with Moody's median Aa3 and A1 ratings, as well as median comprehensive public institutions, and he told the Board the University has the ability to increase investment in facilities. Dr. Ghosh then discussed sources of funding and highlighted the advantages of public-private partnerships. He also reported on debt financing and showed current debt



retirement and the University's capacity for additional debt. He concluded his presentation by presenting the next steps in this process, which include the presentation of a five-year plan to the Board.

Mr. Montgomery inquired about a previous University project, UI LABS, and Dr. Ghosh explained that it is still in operation but has less connection to the University. Mr. Perl asked how projects are prioritized across the University, and Dr. Ghosh provided some information about this process. Mr. Edwards commented on debt capacity and asked if a plan to pay off debt is included in the University's budget. Dr. Ghosh indicated it is not currently included but will be in the future.

### **JOHN MARSHALL LAW SCHOOL PROPOSAL**

At 3:35 p.m., Dr. Koritz asked Dr. Amiridis to give an update on The John Marshall Law School proposal. Dr. Amiridis stated the University of Illinois at Chicago has been discussing and exploring the possibility of an acquisition of The John Marshall Law School for the past two years and said that Chicago is the largest city in the United States without a public law school. He discussed the value of integrating The John Marshall Law School into the university, including the creation of unique and attractive educational programs. Dr. Amiridis discussed the strengths of the University of Illinois at Chicago and referred to the potential integration of these areas with law to create new and unique areas of study. He said this would also create pipelines and expand opportunities for undergraduate students with the creation of 3 + 3 bachelor's degree and Juris Doctor (JD) degree program and 3 + 1 bachelor's degree and Master of Jurisprudence (MJ) degree program, as well as guaranteed admission to the law track in the Honors College. Dr. Amiridis referred to the aspiration to contribute to the diversification of the legal profession. He commented on the close alignment of areas of research and civic engagement between the two institutions and gave examples of benefits to both the university and The John Marshall Law School. Dr. Amiridis gave some background on today's proposal and referred to extensive discussion addressing many issues, and he said that public forums were held to provide an opportunity for community input. He indicated the proposal has received support from the faculty senate and the University Senates Conference. Dr. Amiridis described next steps in the process, pending Board approval, and said he expects the first class would begin in August 2019. He outlined some terms of the agreement and said that the official name would be the UIC John Marshall Law School. Dr. Amiridis told the Board that all The John Marshall Law School faculty, staff, and students would become part of the University of Illinois at Chicago, and he discussed other aspects of the transaction. He said this is a historic moment that follows strong precedent and tradition, and he thanked the Board for their support.

Mr. McMillan asked President Killeen to share his thoughts on the proposal. President Killeen said it is a historic moment and referred to a positive experience throughout the past two years, noting it has been a transparent, open process. He said it is an important step and thanked Dr. Amiridis and Dr. Susan Poser, vice chancellor and provost, Chicago, for their work leading to this proposal.

Mr. Cepeda expressed support for the proposal and said extensive consideration has been given to each aspect of the acquisition. He commended Dr. Amiridis and Dr. Poser for their work and vision, and he said this will fill a void in Chicago. Mr. Cepeda described the many benefits of the acquisition and said it is an exciting opportunity. Mr. Cepeda then asked leave of the Board to take the items “Resolution in Support of the Establishment of the University of Illinois at Chicago John Marshall Law School” and “Establish a School of Law, Chicago” from the regular agenda of today’s meeting and call for approval of it at this time; Dr. King seconded this. Mr. Newsome commented on the benefits for University of Illinois at Chicago students who would like to couple their bachelor’s degree with a law degree.

### **Resolution in Support of the Establishment of the University of Illinois at Chicago John Marshall Law School**

(1) WHEREAS, the University of Illinois at Chicago was established in 1965 and currently serves a diverse student body of over 30,500 within its 15 colleges and schools, but without the benefit of a law school or program in legal education;

WHEREAS, the University of Illinois at Chicago is one of the few public research universities designated with the highest Research 1 classification by the Carnegie Foundation that does not have a law school;

WHEREAS, The John Marshall Law School, named after the fourth chief justice of the Supreme Court of the United States, is an independent law school located in Chicago, Illinois, and established in 1899 by a small group of distinguished lawyers who believed in the noble principle that admission to the law school should not be determined by arbitrary and discriminatory factors such as racial origin or religious affiliation;

WHEREAS, a natural alignment exists between the public mission of the University of Illinois at Chicago and The John Marshall Law School’s commitment to provide access and opportunity to students from underserved communities and to help fill the justice gap for citizens in the Chicago area;

WHEREAS, the City of Chicago is the third largest city and one of very few major cities in the United States without a public law school to serve the educational needs of a large constituency for whom private education may not be an option;

WHEREAS, earlier discussions of a permanent relationship between the University of Illinois at Chicago and The John Marshall Law School began in 1998 and concluded in 2001, and legal education at the University of Illinois at Chicago has remained of critical importance to the overall academic program both in the ability to train legal practitioners and in the development of multidisciplinary programs needed to serve its students’ needs;

WHEREAS, in 2016, the Board of Trustees authorized the University of Illinois at Chicago to conduct informal preliminary discussions and directed the University to undertake a financial assessment prepared by an outside entity to determine feasibility and whether both institutions’ goals could be met through the acquisition of The John Marshall Law School;

WHEREAS, the results of this external study and the 16-month period of internal review and due diligence of 11 joint committees and several public town halls at both institutions have resulted in positive and nearly unanimous recommendations to proceed with the establishment of the UIC John Marshall Law School;

WHEREAS, the University Senates Conference, a statutory body representing the faculties of the three universities, has provided its support of the establishment of the UIC John Marshall Law School to the Board of Trustees through the president in accordance with the “Formation of New Units” as defined in the University of Illinois *Statutes*;

WHEREAS, the establishment of the UIC John Marshall Law School will be the first and only public law school in Chicago, and would provide access and opportunities to students and faculty in a wide range of interdisciplinary programs of law with the disciplinary

strengths of UIC, including health sciences, engineering and technology, urban planning, public administration, the social sciences, and business; and,

WHEREAS, the UIC John Marshall Law School will become the 16th college and school reporting to the University of Illinois at Chicago and will be governed under the University of Illinois *Statutes, The General Rules Concerning University Organization and Procedures*, and Board of Trustees policies and directives.

THEREFORE, BE IT RESOLVED:

That the Board of Trustees of the University of Illinois hereby endorses the union with and acquisition of The John Marshall Law School. Such endorsement is made with the following understanding:

1. The establishment of the UIC John Marshall Law School as set forth in the Board item contained in this meeting agenda;
2. The establishment of the UIC John Marshall Law School is subject to review and approval by the Illinois Board of Higher Education and accreditation from the Higher Learning Commission and the American Bar Association; and
3. Through the delegation of authority as set forth in the Board item contained in this meeting agenda, the vice president/chief financial officer and comptroller will negotiate and execute an Asset Transfer Agreement, together with an Interim Implementation Agreement and other necessary documents incidental to the University's acquisition of The John Marshall Law School and the establishment of the UIC John Marshall Law School.

On motion of Mr. Cepeda, seconded by Ms. Smart, this resolution was adopted.

### **Establish a School of Law, Chicago**

(2) The chancellor, University of Illinois at Chicago, and vice president, University of Illinois, with the advice of the UIC Faculty Senate, recommends the establishment of a school of law at the University of Illinois at Chicago through the acquisition of The John Marshall Law School (JMLS).

JMLS, established in 1899, is an accredited independent law school located in downtown Chicago, Illinois, in close proximity to federal and State courthouses and the city's legal community. A natural alignment exists between UIC's public mission and JMLS's commitment to provide access and opportunity to students from underserved communities, and to help fill the justice gap for citizens in the Chicago area. JMLS supports nine legal clinics, which annually provide millions of dollars in *pro bono* services. The UIC John Marshall Law School would be the first and only public law school in Chicago and would create significant opportunities to enhance UIC's existing strengths in teaching, research, and public service, with legal training. The presence of an established law school at UIC will further allow the development of interdisciplinary curricula and an ability to offer joint degrees. By educating more students from multidisciplinary perspectives, UIC John Marshall Law School will provide students with the tools to better understand and address contemporary legal issues in context.

The UIC John Marshall Law School will be integrated into the academic reporting structure at UIC, and the dean of the law school will report to the UIC provost and vice chancellor for academic affairs. Approximately 50 full-time JMLS faculty will become UIC faculty. Additionally, JMLS has an extensive roster of adjunct faculty, including many prominent attorneys and several sitting state and federal judges. The UIC John Marshall Law School will continue to offer the Juris Doctor, Master of Laws, and Master of Jurisprudence degrees. Separate requests to establish these degrees, and the curricula on which they are based, as University of Illinois degrees will be reviewed during Academic Year 2018-2019 by the UIC Faculty Senate, University Senates Conference, and the Board of Trustees.

The UIC John Marshall Law School will continue to operate in three buildings and other office space owned by JMLS in downtown Chicago. Enrollment at JMLS for Fall 2018 is anticipated to be approximately 1,000 students in three-degree programs. It is anticipated that after JMLS is integrated into UIC, the law school will continue to generate sufficient revenue through student tuition to support its operations and educational mission, and no internal reallocation of financial resources from other UIC or University of Illinois system sources, and no new state appropriations, will be required to fund the UIC John Marshall Law School. Additionally, at or near the time of closing of the acquisition, JMLS and its foundation will transfer restricted funds and endowments, as permitted by law, to the University of Illinois Foundation (UIF), to be used according to their respective terms, for the benefit of the UIC John Marshall Law School, its faculty, and students. Additionally, at closing and during the five years following closing, JMLS will also transfer substantial unrestricted funds to UIF to be used for the benefit of the UIC John Marshall Law School. The transfer of funds will be subject to receiving the necessary approvals from UIF, and to the terms and conditions of gift agreements that are acceptable in form and substance to all parties.

As a condition to closing the acquisition transaction with JMLS, the parties will seek and obtain accreditation of the newly established school of law at UIC from the Higher Learning Commission and the American Bar Association, as well as the necessary approval for a change of control from the U.S. Department of Education. The establishment of a new school of law at UIC is also subject to review and approval by the Illinois Board of Higher Education. If the requisite accreditation and approvals are obtained within the anticipated time frame, the first class at UIC John Marshall Law School is expected to matriculate in Fall 2019.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The executive vice president and vice president for academic affairs concurs with this recommendation. The University Senates Conference voted unanimously in support and has indicated that no further senate jurisdiction is involved at this stage.

The president of the University recommends approval.

On motion of Mr. Cepeda, seconded by Ms. Smart, this recommendation was approved.

This was followed by a round of applause.

### **UNIVERSITY SENATES CONFERENCE YEAR-END REPORT**

Next, Dr. Koritz asked Dr. Rao to provide a report from the University Senates Conference (materials on file with the secretary). Dr. Rao reported on the functions and composition of the University Senates Conference (USC) and listed the membership of its executive committee. She then showed the members of the USC across the three universities and said it meets 10 times per year at rotating locations, and she listed the guests that attended the meetings in Academic Year 2017-2018. Next, Dr. Rao discussed the USC committees, which she said parallel the Board committees, and she showed the topics discussed by the committees throughout the year. She also provided information on USC activities that took place throughout the last academic year, noting it has been a productive year. Dr. Rao presented the USC executive committee members for Academic Year 2018-2019 and concluded her report by expressing appreciation for the opportunity to serve in this capacity over the past year and referred to her nearly 35 years of service at the University in a variety of faculty and administrative positions.

President Killeen and Dr. Koritz joined Dr. Rao at the podium. Dr. Koritz thanked Dr. Rao for her service to the University and presented her

with a small gift as a token of the Board's esteem. This was followed by a round of applause.

### COMMITTEE REPORTS

Dr. Koritz thanked all who serve as members of the Board committees and said a letter will be distributed soon outlining the following committee assignments:

#### Board of Trustees Board Committees, Membership

Academic and Student Affairs	Ramón Cepeda Donald J. Edwards Edward L. McMillan Jill B. Smart, <i>chair</i> Trayshawn M. W. Mitchell Darius M. Newsome Shaina Humphrey
Audit, Budget, Finance, and Facilities	Ramón Cepeda, <i>chair</i> Donald J. Edwards Stuart C. King Lester H. McKeever Jr. James D. Montgomery Sanford E. Perl Trayshawn M. W. Mitchell Darius M. Newsome Shaina Humphrey
Governance, Personnel, and Ethics	Patrick J. Fitzgerald, <i>chair</i> Timothy N. Koritz Edward L. McMillan Sanford E. Perl Jill B. Smart Trayshawn M. W. Mitchell Darius M. Newsome
University Healthcare System	Patrick J. Fitzgerald Stuart C. King, <i>chair</i> Timothy N. Koritz Edward L. McMillan Shaina Humphrey

#### *Representatives to External Boards*

University of Illinois Foundation	Timothy N. Koritz
University of Illinois Alumni Alliance	Jill B. Smart
State Universities Civil Service System Merit Board	Stuart C. King James D. Montgomery Jill B. Smart
University of Illinois Research Park, LLC	Edward L. McMillan
IllinoisVENTURES, LLC	Edward L. McMillan
UI Singapore Research, LLC	James D. Montgomery
PrairieLand Energy, Inc.	Stuart C. King

**Report from Chair,  
Audit, Budget, Finance, and Facilities Committee**

Dr. Koritz asked Mr. Cepeda, chair of the Audit, Budget, Finance, and Facilities Committee, to give a report from that committee. Mr. Cepeda reported that the committee met on July 9, 2018, at 3:00 p.m., and that he attended the meeting with Mr. Edwards, Dr. King, Mr. Montgomery, and Mr. Perl, who attended the meeting as a guest. Mr. Cepeda said the committee approved the minutes of the previous committee meeting that was held on May 7, 2018. He said the committee reviewed the items within the purview of the committee on the Board's agenda, and he listed those items. Mr. Cepeda reported that the committee heard a presentation from Dr. Peter J. Newman, associate vice president for treasury operations, on the University of Illinois System Endowment Pool Asset Allocation and Portfolio Structure, and that a discussion followed regarding the University's investment policies. Mr. Cepeda said Dr. Ghosh indicated that a modified policy that reflects consideration of the trustees' suggestions will be brought to the committee in September. Mr. Cepeda said Mr. Edwards suggested the University also consider establishing an advisory investment committee and that Dr. Ghosh said this was under consideration. Mr. Cepeda reported that the committee also heard presentations from Mr. Michael B. Bass, senior associate vice president and deputy comptroller, on the independent external audit, and from Ms. Julie A. Zemaitis, executive director of University audits, on the two-year internal audit plan for Fiscal Year 2019 and Fiscal Year 2020. Mr. Cepeda said the committee also received an update on the funding for the Carle Illinois College of Medicine at Urbana from Dr. Andreas C. Cangellaris, vice chancellor for academic affairs and provost, Urbana. Mr. Cepeda announced that the next meeting of the committee is scheduled for September 17, 2018, at 3:00 p.m.

**Report from Chair,  
University Healthcare System Committee**

Next, Dr. Koritz asked Dr. King, who serves as chair of the University Healthcare System Committee, to provide a report from that committee. Dr. King said the committee met that morning with Dr. Koritz, Mr. McMillan, and Ms. Humphrey in attendance. Dr. King said the committee briefly met in executive session and then returned to open session to approve the minutes of the last meeting of the committee on March 14, 2018, and the agenda item "Disclose Certain Minutes of Executive Session Pursuant to Open Meetings Act." He told the Board that Dr. Robert A. Barish, vice chancellor for health affairs, Chicago, gave opening remarks and highlighted recent staff changes at the University of Illinois Hospital and Health Sciences System. Dr. King said the committee reviewed the items within the purview of the committee on the Board's agenda, and he listed those items. He reported that Mr. Michael B. Zenn, chief executive officer, University of Illinois Hospital and Clinics, gave a report, and Dr. King gave a brief summary of the report for the Board. Dr. King reported that the committee also heard the chief medical officer report from Dr. Terry Vanden Hoek, interim chief medical officer, University of Illinois Hospital and Clinics, and the compliance report from Dr. William H. Chamberlin,

chief compliance officer, Chicago. Dr. King gave a brief summary of these reports and said that under new business, Dr. Koritz noted that the Carle Illinois College of Medicine has opened and asked that the committee receive regular updates. Dr. King said that Dr. Barish shared that the hospital recently celebrated the 50th anniversary of its transplant program. Dr. King announced that the next meeting of the committee is scheduled for September 26, 2018, at 12:30 p.m.

**Report from Chair,  
Governance, Personnel, and Ethics Committee**

Next, Dr. Koritz asked Mr. Fitzgerald, who serves as chair of the Governance, Personnel, and Ethics Committee, to provide a report from that committee. Mr. Fitzgerald stated that he attended the Governance, Personnel, and Ethics Committee earlier that day along with Dr. Koritz, Mr. McMillan, Mr. Perl, Ms. Smart, Mr. Mitchell, and Mr. Newsome. He said Dr. King attended as a guest. Mr. Fitzgerald reported that the committee approved the minutes of the May 16, 2018, meeting and reviewed the items within the purview of the committee on the Board's agenda. He listed those items.

Mr. Fitzgerald reported that the committee received a legislative update from Ms. Jennifer M. Creasey, director of state relations, and Mr. Paul Weinberger, director of federal relations, and he gave a brief summary of these reports. Mr. Fitzgerald said the committee also heard a presentation from Ms. Joda Morton, associate director of enterprise risk management, and Mr. Neal R. McCrillis, vice provost for global engagement, Chicago, on using the enterprise risk management process to improve international travel safety. Mr. Fitzgerald highlighted aspects of the presentation and said that committee members expressed concern that processes and policies vary across the three universities and urged that system-wide policies be implemented. Mr. Fitzgerald announced that the next meeting of the committee is scheduled for September 26, 2018, at 2:00 p.m.

**Report from Chair,  
Academic and Student Affairs Committee**

Dr. Koritz then asked Ms. Smart, chair of the Academic and Student Affairs Committee, to provide a report from that committee. Ms. Smart reported that the Academic and Student Affairs Committee met earlier that day, and that she attended along with Mr. Cepeda, Mr. Edwards, Mr. McMillan, Ms. Humphrey, Mr. Mitchell, and Mr. Newsome. Ms. Smart said Dr. King, Dr. Koritz, and Mr. Perl attended as guests. Ms. Smart said they approved the minutes of the meeting of May 16, 2018, and that the committee reviewed the agenda items within the purview of the committee on the Board's agenda. She listed those items. Ms. Smart told the Board that Dr. Wilson gave a presentation on transfer students in the University of Illinois system. Ms. Smart reported that the committee then heard academic highlights from 2017 University scholars Dr. Hedda Meadan-Kaplansky, associate professor of special education, Urbana; and Dr. Amy Ando, professor of agricultural and consumer economics, Urbana. Ms. Smart announced that the next meeting of the committee is scheduled for September 26, 2018, at 2:45 p.m.

### **Installation of the Student Trustees**

Ms. Smart asked Dr. Koritz, Ms. Humphrey, Mr. Mitchell, and Mr. Newsome to join her at the podium. Ms. Smart introduced each student trustee and commented on the many leadership roles held by each and discussed their backgrounds and experience. Ms. Smart noted that Ms. Humphrey was at the May Board meeting, fulfilling the former Springfield student trustee term, and she stated that Ms. Humphrey is also the student trustee with the official binding vote. The student trustees were each given a trustee pin on a ribbon reflecting the colors of the University. Ms. Smart welcomed the student trustees and read them the responsibilities associated with their role. The presentation was followed by a round of applause, and President Killeen and the three chancellors joined them at the podium for photographs.

### **PUBLIC COMMENT**

Dr. Koritz announced that there were no requests to speak during the public comment session.

### **AGENDA**

Dr. Koritz announced that the agenda for this meeting would now be considered. All Board members recorded as present at the start of the meeting were in attendance. Dr. Koritz explained the items for which a voice vote of the Board is requested would be first and that the secretary would read the titles of these items. He noted that several Board members had previously discussed concerns with President Killeen and other staff members regarding these items, and he said that he would welcome further discussion at this time.

By consensus, the Board agreed that one vote would be taken and considered the vote on each agenda item no. A1 and 3 through 12 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of the Board action appears at the end of each item.)

### **Approve Minutes of Board of Trustees Meeting**

(A1) The secretary presents for approval the minutes of the Board of Trustees meeting of May 17, 2018.

On motion of Mr. McMillan, seconded by Mr. Fitzgerald, these minutes were approved.

### **Appoint Vice President/Chief Financial Officer and Comptroller**

(3) I recommend the appointment of Avijit Ghosh, presently vice president/chief financial officer and comptroller designate, to serve as vice president/chief financial officer and comptroller, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$413,000, beginning July 23, 2018. He has served as vice president/chief financial officer and comptroller designate under the same terms and conditions since June 1, 2018.

The vice president/chief financial officer and comptroller is the senior executive officer responsible for the operation of all financial functions for the University of Illinois system, including budget execution, financing, and execution of all capital projects.

Dr. Ghosh will continue to hold the rank of professor of business administration, College of Business, Urbana-Champaign, on indefinite tenure, on an academic year service basis, on zero percent time, non-salaried.

He succeeds Walter K. Knorr, who retired on September 1, 2017.



The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

This recommendation is forwarded to the Board, based upon a search that was conducted nationally by Parker Executive Search with the aid of a search committee.<sup>1</sup>

The University Senates Conference concurs with this recommendation.

I seek your approval.

(A biosketch is on file with the secretary.)

On motion of Mr. McMillan, seconded by Mr. Fitzgerald, this appointment was approved.

### **Appoint Head Coach, Women's Basketball, Chicago**

(4) The chancellor, University of Illinois at Chicago, and vice president, University of Illinois, recommends the approval of a multiyear employment contract which provides for the appointment of Natasha Yamoah, formerly assistant coach at Northwestern University, as head coach, women's basketball, Department of Intercollegiate Athletics at Chicago. Ms. Yamoah is currently serving as interim designate head women's basketball coach, whose appointment was effective on April 3, 2018. Natasha Yamoah succeeds Regina Miller.

The term of the contract is five years, beginning July 19, 2018, and ending March 31, 2023, subject to early termination and reassignment provisions. The multiyear employment contract provides for a service basis of twelve-months. The initial annual base salary is \$150,000, which will be prorated for the period of April 3, 2018, through July 18, 2018. Ms. Yamoah's base salary is funded by the restricted funds operating budget of the Department of Intercollegiate Athletics and corporate contracts.

Ms. Yamoah will be eligible for a merit increase to her base salary based upon performance evaluation. An evaluation will be conducted annually in March with a salary increase, if applicable, effective April 1 each year of the contract. The employment contract also provides for incentive payments for reaching certain performance objectives, such as Horizon League, NCAA, and National Invitation Tournament (NIT) competition.

Ms. Yamoah's employment agreement will set forth instances in which she may be terminated for cause, including, but not limited to, failure to perform her responsibilities, conduct that brings the University into disrepute, or violations of laws, policies, or governing rules. The employment agreement will also provide for the payment of liquidated damages in the event Ms. Yamoah is terminated without cause, subject to mitigation if she obtains other employment following termination. Similarly, Ms. Yamoah will pay to the University liquidated damages in the event she resigns her employment prior to the conclusion of her term.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and the Board of Trustees policies and directives.

The president of the University concurs.

(A biosketch is on file with the secretary.)

On motion of Mr. McMillan, seconded by Mr. Fitzgerald, this appointment was approved.

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<sup>1</sup>Barbara J. Wilson, executive vice president and vice president for academic affairs, *chair*; Jeffrey R. Brown, dean, College of Business, UIUC; Laura D. Clower, chief of staff, President's Office; Donald J. Edwards, University of Illinois trustee; Paul N. Ellinger, vice provost for budget and resource planning, UIUC; Bo Fernhall, dean, College of Applied Health Sciences, UIC; Susan J. Koch, chancellor, UIS, and vice president, University of Illinois; Lester H. McKeever Jr., University of Illinois Board of Trustees treasurer; Christine C. Devocelle, senior vice president for financial and administrative operations/chief financial officer, University of Illinois Foundation; Janet Parker, associate chancellor for budget and resource planning, UIC; Jorge Villegas, University Senates Conference representative; Michael B. Zenn, chief financial officer, hospital administration, UIC; and Jami M. Painter, interim associate vice president for system human resources, *staff*.

### **Approve Revisions to University Conflict of Commitment and Interest Policy and Approve Two New Related Policies**

(5) Management of conflicts of commitment and interest have grown in complexity as employees become increasingly involved in outside activities, many of which benefit the university. State and federal oversight also has increased, making it important that the University of Illinois system continually examine policy and procedures in this area. The current policy on conflicts of commitment and interest (COCI) was last reviewed in 2012.

Executive Vice President Barbara J. Wilson convened a committee in January 2017 to review the University's *Policy on Conflicts of Commitment and Interest*. The 13-person committee included faculty and academic professionals from the three universities as well as the system offices, with expertise in legal matters, research operations, procurement, and COCI.

The COCI Policy Review Committee began meeting monthly in January 2017, and subcommittees met at least monthly as needed. Smaller subcommittees were formed to assist in developing procurement conflict of interest procedures, to review and improve areas related to prior audit findings, to develop an organizational conflict of interest policy, and to address additional federal sponsoring agency requirements. Significant effort focused on creating a consistent, organized, clearly defined set of documents that would be flexible enough to meet the needs of academic staff across the University of Illinois system while clearly defining what does and does not constitute a conflict.

During the course of the review, the committee elected to separate issues pertaining to financial conflicts of interest in research from the long-standing COCI policy, and effectively create a new and expanded policy focused exclusively on management of financial conflicts related to research. This separation is further warranted because the respective policies apply to different individuals. Since its creation, the COCI policy applies to academic staff, which includes faculty and academic professionals. On the other hand, the financial conflicts of interest policy applies to "investigators"—anyone, regardless of title or position, who is responsible for the design, conduct, or reporting of the research. "Investigators" can include graduate students and unpaid volunteers, for example, both of whom are excluded from the COCI policy.

A separate organizational conflict of interest policy was created in response to standards set by the accrediting association for the Institutional Review Board and the requirements of federal research sponsors. This third policy applies to a much smaller subset of academic staff—those in administrative positions at the dean level or equivalent and higher.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The executive vice president and vice president for academic affairs recommends approval.

The president of the University concurs.

On motion of Mr. McMillan, seconded by Mr. Fitzgerald, this recommendation was approved.

### **Appointments to the Faculty, Administrative/Professional Staff, and Intercollegiate Athletic Staff**

(6) According to State statute, no student trustee may vote on those items marked with an asterisk.

In accordance with Article IX, Section 3 of the University of Illinois *Statutes*, the following new appointments to the faculty at the rank of assistant professor and above, and certain administrative positions, are now presented for action by the Board of Trustees.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Faculty New Hires  
Submitted to the Board on July 19, 2018  
Urbana

Name	Proposed U/Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
<b>College of Agricultural, Consumer and Environmental Sciences</b>							
Ruth, Taylor Kathryn	Assistant Professor	Agricultural Communications Program	Non-Tenured	1.00	Academic Year	08/16/2018	\$75,000.00 /yr
Ruth, Taylor Kathryn	Assistant Professor	Food Science and Human Nutrition	Probationary, Yr 1	0.00	Academic Year	08/16/2018	\$0.00 /yr
<b>Total Annual Salary</b>							<b>\$75,000.00 /yr</b>
<hr/>							
Wang, Yi-Cheng	Assistant Professor	Food Science and Human Nutrition	Probationary, Yr 1	1.00	Academic Year	08/16/2018	\$75,000.00 /yr
<b>Gies College of Business</b>							
Sukharov, Arkady Valeryevich	Assistant Professor	Business Administration	Summer Salary	1.00	Salary for Period Stated	07/20/2018 - 08/15/2018	\$15,420.29 *
Sukharov, Arkady Valeryevich	Assistant Professor	Business Administration	Probationary, Yr 1	1.00	Academic Year	08/16/2018	\$165,000.00 /yr
<b>College of Education</b>							
Castillo, Nathan Matthew	Assistant Professor	Education Policy, Organization and Leadership	Probationary, Yr 1	0.75	Academic Year	08/16/2018	\$52,500.00 /yr
Castillo, Nathan Matthew	Assistant Professor	Curriculum and Instruction	Probationary, Yr 1	0.25	Academic Year	08/16/2018	\$17,500.00 /yr
<b>Total Annual Salary</b>							<b>\$70,000.00 /yr</b>
<hr/>							
D'Angelo, Cynthia Marie	Assistant Professor	Educational Psychology	Probationary, Yr 1	0.75	Academic Year	08/16/2018	\$54,000.00 /yr
D'Angelo, Cynthia Marie	Assistant Professor	Curriculum and Instruction	Probationary, Yr 1	0.25	Academic Year	08/16/2018	\$18,000.00 /yr
<b>Total Annual Salary</b>							<b>\$72,000.00 /yr</b>
<hr/>							
Hopson, Rodney	Professor	Educational Psychology	Indefinite Tenure	1.00	Academic Year	08/16/2018	\$140,000.00 /yr
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Kern, Justin Louis	Assistant Professor	Educational Psychology	Probationary, Yr 1	1.00	Academic Year	08/16/2018	\$74,000.00 /yr
<hr/>							
Nunez, Dalia	Assistant Professor	Curriculum and Instruction	Probationary, Yr 1	1.00	Academic Year	08/16/2018	\$73,000.00 /yr
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\*Salary reflected is for specific range of service dates

Faculty New Hires  
Submitted to the Board on July 19, 2018  
Urbana

Name	Proposed U/Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
Tissenbaum, Michael Benjamin	Assistant Professor	Curriculum and Instruction	Probationary, Yr 1	0.75	Academic Year	08/16/2018	\$54,000.00 /yr
Tissenbaum, Michael Benjamin	Assistant Professor	Educational Psychology	Probationary, Yr 1	0.25	Academic Year	08/16/2018	\$18,000.00 /yr
Tissenbaum, Michael Benjamin	Assistant Professor	National Center for Supercomputing Applications, Office of the Vice Chancellor for Research	Non-Tenured	0.00	Academic Year	08/16/2018	\$0.00 /yr
<b>Total Annual Salary</b>							<b>\$72,000.00 /yr</b>
Xia, Yan	Assistant Professor	Educational Psychology	Summer Salary	1.00	Salary for Period Stated	08/01/2018 - 08/15/2018	\$5,932.37 *
Xia, Yan	Assistant Professor	Educational Psychology	Probationary, Yr 1	1.00	Academic Year	08/16/2018	\$74,000.00 /yr
<b>College of Engineering</b>							
Chai, Lili	Assistant Professor	Mechanical Science and Engineering	Initial/Partial Term	1.00	Academic Year	01/14/2019	\$95,000.00 /yr
Chai, Lili	Assistant Professor	Mechanical Science and Engineering	Probationary, Yr 1	1.00	Academic Year	08/16/2019	\$95,000.00 /yr
*Cao, Qing	Associate Professor	Materials Science and Engineering	Indefinite Tenure	1.00	Academic Year	10/16/2018	\$135,000.00 /yr
Cao, Qing	Associate Professor	Electrical and Computer Engineering	Non-Tenured	0.00	Academic Year	10/16/2018	\$0.00 /yr
Cao, Qing	Associate Professor	Materials Research Laboratory	Non-Tenured	0.00	Academic Year	10/16/2018	\$0.00 /yr
Cao, Qing	Associate Professor	Chemistry, College of Liberal Arts and Sciences	Non-Tenured	0.00	Academic Year	10/16/2018	\$0.00 /yr
<b>Total Annual Salary</b>							<b>\$135,000.00 /yr</b>

\*Salary reflected is for specific range of service dates

Faculty New Hires  
Submitted to the Board on July 19, 2018  
Urbana

Name	Proposed U/Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
<b>Chilambar, Eric Anil</b>	Associate Professor	Electrical and Computer Engineering	Indefinite Tenure	1.00	Academic Year	08/16/2018	\$127,000.00 /yr
Chilambar, Eric Anil	Associate Professor	Physics	Non-Tenured	0.00	Academic Year	08/16/2018	\$0.00 /yr
Chilambar, Eric Anil	Associate Professor	Coordinated Science Laboratory	Non-Tenured	0.00	Academic Year	08/16/2018	\$0.00 /yr
<b>Total Annual Salary</b>							<b>\$127,000.00 /yr</b>
<b>Di Fulvio, Angela</b>	Assistant Professor	Nuclear, Plasma, and Radiological Engineering	Probationary, Yr 1	1.00	Academic Year	08/16/2018	\$96,000.00 /yr
<b>Draper, Patrick Ian</b>	Assistant Professor	Physics	Probationary, Yr 1	1.00	Academic Year	08/16/2018	\$105,000.00 /yr
<b>Driggs-Campbell, Katherine Rose</b>	Assistant Professor	Electrical and Computer Engineering	Initial/Partial Term	1.00	Academic Year	01/01/2019	\$105,000.00 /yr
Driggs-Campbell, Katherine Rose	Assistant Professor	Electrical and Computer Engineering	Probationary, Yr 1	1.00	Academic Year	08/16/2019	\$105,000.00 /yr
Driggs-Campbell, Katherine Rose	Assistant Professor	Coordinated Science Laboratory	Non-Tenured	0.00	Academic Year	01/01/2019	\$0.00 /yr
<b>Total Annual Salary</b>							<b>\$105,000.00 /yr</b>
<b>Feng, Jie</b>	Assistant Professor	Mechanical Science and Engineering	Initial/Partial Term	1.00	Academic Year	01/14/2019	\$85,000.00 /yr
Feng, Jie	Assistant Professor	Mechanical Science and Engineering	Probationary, Yr 1	1.00	Academic Year	08/16/2019	\$85,000.00 /yr
<b>Garg, Nishant</b>	Assistant Professor	Civil and Environmental Engineering	Initial/Partial Term	1.00	Academic Year	10/16/2018	\$100,000.00 /yr
Garg, Nishant	Assistant Professor	Civil and Environmental Engineering	Probationary, Yr 1	1.00	Academic Year	08/16/2019	\$100,000.00 /yr
<b>Goza, Andres Jared</b>	Assistant Professor	Aerospace Engineering	Initial/Partial Term	1.00	Academic Year	01/01/2019	\$93,000.00 /yr
Goza, Andres Jared	Assistant Professor	Aerospace Engineering	Probationary, Yr 1	1.00	Academic Year	08/16/2019	\$93,000.00 /yr
<b>Hu, Bin</b>	Assistant Professor	Electrical and Computer Engineering	Summer Salary	1.00	Salary for Period Started	08/01/2018 - 08/15/2018	\$5,739.13 *

\*Salary reflected is for specific range of service dates

Faculty New Hires  
Submitted to the Board on July 19, 2018  
Urbana

Name	Proposed U/Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
Hu, Bin	Assistant Professor	Electrical and Computer Engineering	Probationary, Yr 1	1.00	Academic Year	08/16/2018	\$108,000.00 /yr
Hu, Bin	Assistant Professor	Coordinated Science Laboratory	Non-Tenured	0.00	Academic Year	08/01/2018	\$0.00 /yr
<b>Total Annual Salary</b>							<b>\$108,000.00 /yr</b>
Jensen, Paul A.	Assistant Professor	Boengineering	Probationary, Yr 1	1.00	Academic Year	08/16/2018	\$95,000.00 /yr
Leho, Lewis James	Assistant Professor	Civil and Environmental Engineering	Initial/Partial Term	1.00	Academic Year	10/16/2018	\$100,000.00 /yr
Leho, Lewis James	Assistant Professor	Civil and Environmental Engineering	Probationary, Yr 1	1.00	Academic Year	08/16/2019	\$100,000.00 /yr
Levchenko, Kirill Igorevich	Associate Professor	Electrical and Computer Engineering	4-Year Q	1.00	Academic Year	08/16/2018	\$130,000.00 /yr
Levchenko, Kirill Igorevich	Associate Professor	Coordinated Science Laboratory	Non-Tenured	0.00	Academic Year	08/16/2018	\$0.00 /yr
<b>Total Annual Salary</b>							<b>\$130,000.00 /yr</b>
Parenti, Francesco	Assistant Professor	Aerospace Engineering	Initial/Partial Term	1.00	Academic Year	01/01/2019	\$93,000.00 /yr
Parenti, Francesco	Assistant Professor	Aerospace Engineering	Probationary, Yr 1	1.00	Academic Year	08/16/2019	\$93,000.00 /yr
Saxton Fox, Theresa Ann	Assistant Professor	Aerospace Engineering	Initial/Partial Term	1.00	Academic Year	01/01/2019	\$93,000.00 /yr
Saxton Fox, Theresa Ann	Assistant Professor	Aerospace Engineering	Probationary, Yr 1	1.00	Academic Year	08/16/2019	\$93,000.00 /yr
Song, Pongfei	Assistant Professor	Electrical and Computer Engineering	Initial/Partial Term	1.00	Academic Year	01/01/2019	\$110,000.00 /yr
Song, Pongfei	Assistant Professor	Beckman Institute for Advanced Science and Technology, Office of the Vice Chancellor for Research	Non-Tenured	0.00	Academic Year	01/01/2019	\$0.00 /yr
Song, Pongfei	Assistant Professor	Electrical and Computer Engineering	Probationary, Yr 1	1.00	Academic Year	08/16/2019	\$110,000.00 /yr
<b>Total Annual Salary</b>							<b>\$110,000.00 /yr</b>

\*Salary reflected is for specific range of service dates

Faculty New Hires  
Submitted to the Board on July 19, 2018  
Urbana

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
<b>Tang, Shengchang</b>	Assistant Professor	Materials Science and Engineering	Probationary, Yr1	1.00	Academic Year	08/16/2018	\$98,500.00 /yr
<b>Villafrae Roca, Laura</b>	Assistant Professor	Aerospace Engineering	Initial/Partial Term	1.00	Academic Year	01/01/2019	\$93,000.00 /yr
<b>Villafrae Roca, Laura</b>	Assistant Professor	Aerospace Engineering	Probationary, Yr1	1.00	Academic Year	08/16/2019	\$93,000.00 /yr
<b>Wagner, Lucas Kyle</b>	Assistant Professor	Physics	Probationary, Yr1	1.00	Academic Year	08/16/2018	\$105,000.00 /yr
<b>Zhao, Lei</b>	Assistant Professor	Civil and Environmental Engineering	Initial/Partial Term	1.00	Academic Year	10/16/2018	\$100,000.00 /yr
<b>Zhao, Lei</b>	Assistant Professor	Civil and Environmental Engineering	Probationary, Yr1	1.00	Academic Year	08/16/2019	\$100,000.00 /yr
<b>College of Fine and Applied Arts</b>							
<b>Barajas, Jesus M.</b>	Assistant Professor	Urban and Regional Planning	Probationary, Yr1	1.00	Academic Year	08/16/2018	\$71,000.00 /yr
<b>Bello, Christina Suzanne</b>	Assistant Professor	School of Architecture	Probationary, Yr1	1.00	Academic Year	08/16/2018	\$75,000.00 /yr
<b>Braun, Lindsay Maurer</b>	Assistant Professor	Urban and Regional Planning	Probationary, Yr1	1.00	Academic Year	08/16/2018	\$70,000.00 /yr
<b>Bross, Benjamin Acher</b>	Assistant Professor	School of Architecture	Probationary, Yr1	1.00	Academic Year	08/16/2018	\$72,500.00 /yr
<b>Dharwadkar, Anesha</b>	Assistant Professor	School of Architecture	Probationary, Yr1	0.67	Academic Year	08/16/2018	\$48,240.00 /yr
<b>Dharwadkar, Anesha</b>	Assistant Professor	Landscape Architecture	Probationary, Yr1	0.33	Academic Year	08/16/2018	\$23,760.00 /yr
<b>Total Annual Salary</b>							<b>\$72,000.00 /yr</b>
<b>McCall, Joyce Marie</b>	Assistant Professor	School of Music	Probationary, Yr1	1.00	Academic Year	08/16/2018	\$60,000.00 /yr

\*Salary reflected is for specific range of service dates

Faculty New Hires  
Submitted to the Board on July 19, 2018  
Udana

Name	Proposed UJ Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
<b>Sturgis, Nanka Irene</b>	Assistant Professor	Theatre	Probationary, Yr 1	1.00	Academic Year	08/16/2018	\$62,500.00 /yr
<b>School of Information Sciences</b>							
<b>Bonn, Maria Stella</b>	Associate Professor	School of Information Sciences	4-Year Q	1.00	Academic Year	08/16/2018	\$85,000.00 /yr
<b>*Koh, Kyungwon</b>							
	Associate Professor	School of Information Sciences	Indefinite Tenure	1.00	Academic Year	08/16/2018	\$86,000.00 /yr
<b>College of Liberal Arts and Sciences</b>							
<b>Chellur, Teri Anne</b>	Assistant Professor	History	Probationary, Yr 1	1.00	Academic Year	08/16/2018	\$71,000.00 /yr
<b>*Sepkoeki, David C.</b>							
	Professor	History	Indefinite Tenure	1.00	Academic Year	08/16/2018	\$130,000.00 /yr
<b>Sepkoski, David C.</b>	Thomas M. Siebel Chair in the History of Science	History	Non-Tenured	0.00	Academic Year	08/16/2018	\$0.00 /yr
<b>Total Annual Salary</b>							<b>\$130,000.00 /yr</b>
<b>Su, Yabo</b>							
	Assistant Professor	Chemical and Biomolecular Engineering	Initial/Partial Term	1.00	Academic Year	01/01/2019	\$95,000.00 /yr
<b>Su, Yabo</b>	Assistant Professor	Chemical and Biomolecular Engineering	Probationary, Yr 1	1.00	Academic Year	08/16/2019	\$95,000.00 /yr
<b>Tompson, Charoe Mooney</b>							
	Assistant Professor	Communication	Probationary, Yr 3	1.00	Academic Year	08/16/2018	\$81,500.00 /yr
<b>Yang, JungHwan</b>							
	Assistant Professor	Communication	Probationary, Yr 1	1.00	Academic Year	08/16/2018	\$60,000.00 /yr
<b>College of Media</b>							
<b>Ng, Yee Man</b>	Assistant Professor	Journalism	Probationary, Yr 1	1.00	Academic Year	08/16/2018	\$75,000.00 /yr
<b>Ng, Yee Man</b>	Assistant Professor	Institute of Communications Research	Non-Tenured	0.00	Academic Year	08/16/2018	\$0.00
<b>Total Annual Salary</b>							<b>\$75,000.00 /yr</b>

\*Salary reflected is for specific range of service dates



Faculty New Hires  
Submitted to the Board on July 19, 2018  
Urbana

Name	Proposed UJob Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
<b>Su, Luona Y/Fan</b>	Assistant Professor	Charles H. Sandage Department of Advertising	Probationary, Yr 2	1.00	Academic Year	08/16/2018	\$80,000.00 /yr
Su, Luona Y/Fan	Assistant Professor	Institute of Communications Research	Non-Tenured	0.00	Academic Year	08/16/2018	\$0.00
<b>Total Annual Salary</b>							<b>\$80,000.00 /yr</b>
<b>University Library</b>							
<b>Lambaria, Katharine S.</b>	Assistant Professor	University Library	Probationary, Yr 1	1.00	Twelve-month	08/16/2018	\$62,000.00 /yr
Lambaria, Katharine S.	Misc and Performing Arts Librarian	University Library	Non-Tenured	0.00	Twelve-month	08/16/2018	\$0.00 /yr
<b>Total Annual Salary</b>							<b>\$62,000.00 /yr</b>
<b>Madrox Abbott, Jennifer Amy</b>							
Madrox Abbott, Jennifer Amy	Assistant Professor	University Library	Probationary, Yr 2	1.00	Twelve-month	07/21/2018	\$64,000.00 /yr
Madrox Abbott, Jennifer Amy	Collection Management Librarian	University Library	Non-Tenured	0.00	Twelve-month	07/21/2018	\$0.00 /yr
Madrox Abbott, Jennifer Amy	Assistant Professor	University Library	Probationary, Yr 3	1.00	Twelve-month	08/16/2018	\$64,000.00 /yr
<b>Total Annual Salary</b>							<b>\$64,000.00 /yr</b>
<b>Roberts, II, Matthew John</b>							
Roberts, II, Matthew John	Assistant Professor	University Library	Initial/Partial Term	1.00	Twelve-month	08/01/2018	\$65,000.00 /yr
Roberts, II, Matthew John	Literature and Languages Librarian	University Library	Non-tenured	0.00	Twelve-month	08/01/2018	\$0.00 /yr
Roberts, II, Matthew John	Assistant Professor	University Library	Probationary, Yr 1	1.00	Twelve-month	08/16/2018	\$65,000.00 /yr
<b>Total Annual Salary</b>							<b>\$65,000.00 /yr</b>
<b>College of Veterinary Medicine</b>							
<b>Fleas, Ryan C.</b>	Assistant Professor of Cardiology	Veterinary Clinical Medicine	Probationary, Yr 1	1.00	Twelve-month	08/16/2018	\$126,180.00 /yr

\*Salary reflected is for specific range of service dates

Faculty New Hires  
Submitted to the Board on July 19, 2018  
Ugana

Name	Proposed UJob Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
<b>Seals, Christopher David Alvin</b>	Assistant Professor of Veterinary Curriculum and Assessment	Veterinary Clinical Medicine	Initial/Partial Term	1.00	Twelve-month	08/13/2018	\$91,000.00 /yr
Seals, Christopher David Alvin	Assistant Professor of Veterinary Curriculum and Assessment	Veterinary Clinical Medicine	Probationary, Yr 1	1.00	Twelve-month	08/16/2018	\$91,000.00 /yr

\*Salary reflected is for specific range of service dates

## Urbana

*Emeriti*

- EYAMBA G. BOKAMBA, professor emeritus of linguistics, May 16, 2018  
 PAUL ANGUS DUNCUM, professor emeritus, School of Art and Design, August 1, 2017  
 TANYA MONTALEONE GALLAGHER, dean emerita, College of Applied Health Sciences, September 1, 2018  
 JENNIFER CAROLINE GREENE, professor emerita of educational psychology, August 16, 2018  
 GARY B. KESLER, associate professor emeritus of landscape architecture, November 1, 2008  
 FREDERIC L. KOLB, professor emeritus of crop sciences, November 1, 2018  
 DAWN ELAINE MARICK, professor emerita of veterinary clinical medicine, June 1, 2018  
 JOSEPH J. MARTOCCHIO, professor emeritus, School of Labor and Employment Relations, May 16, 2018  
 MARK STEPHEN MICALE, professor emeritus of history, May 16, 2018  
 ROBERT B. OLSHANSKY, professor emeritus of urban and regional planning, August 16, 2018  
 MELISSA A. ORLIE, associate professor emerita of political science, June 1, 2018  
 WAYNE T. PITARD, director emeritus, Spurlock Museum, September 1, 2016  
 RENEE WADLEIGH, professor emerita of dance, January 1, 2017  
 HERBERT E. WHITELEY, professor emeritus of pathobiology, June 1, 2018

*Out-of-Cycle Promotion and Tenure*

- MATTHEW GILBERT, from associate professor of history, College of Liberal Arts and Sciences, to professor of history, on indefinite tenure; and from associate professor of American Indian Studies Program, College of Liberal Arts and Sciences, to professor of American Indian Studies Program, effective August 16, 2018  
 ERIC STICKLEY CALDERWOOD, from assistant professor, Program in Comparative and World Literature, School of Literatures, Cultures, and Linguistics, College of Liberal Arts and Sciences, to associate professor, Program in Comparative and World Literature, on indefinite tenure; and from assistant professor, Program in Medieval Studies, School of Literatures, Cultures, and Linguistics, College of Liberal Arts and Sciences, to associate professor, Program in Medieval Studies, non-tenured; and from assistant professor of Spanish and Portuguese, School of Literatures, Cultures, and Linguistics, College of Liberal Arts and Sciences, to associate professor of Spanish and Portuguese, non-tenured; and from assistant professor, Unit for Criticism, College of Liberal Arts and Sciences, to associate professor, Unit for Criticism, non-tenured, effective August 16, 2018

SABBATICAL LEAVES OF ABSENCE, 2018-2019  
UNIVERSITY OF ILLINOIS AT URBANA-CHAMPAIGN

School/Regional Office	Department	Name	Rank	Period of Leave	Salary	Alt Period of Leave	Alt Salary	Concise Statement
	Kinesiology and Community Health	Wenmo Zhu	Professor	Second semester (Spring)	full pay			To update two popular textbooks in the field of Kinesiology, one in measurement and the other in research methods; and to explore a new research line to advance exercise prescription by using the latest artificial intelligence methods and mobile technology.

COLLEGE OF ENGINEERING								
	Aerospace Engineering	Huck Beng Chew	Assistant Professor	Second semester (Spring)	full pay			To research new methods to connect current lower scale modeling approaches at the resolution of atoms with upper-scale continuum approaches, enabling the design of true multi-scale modeling of materials for aerospace applications; to author articles on the topic and to incorporate into courses.
	Engineering Administration	Umberto Ravaoli	Professor	Second semester (Spring)	full pay			To work on the 8th edition of the book "Fundamentals of Applied Electromagnetics," the most widely adopted textbook on the topic in the USA, and to bring it into a modern interactive electronic format.
	Mechanical Science and Engineering	SungWoo Nam	Assistant Professor	First semester (Fall)	full pay			To collaborate on light-trapping techniques to enhance the absorption of atomically-thin semiconductors for use in next generation, ultrathin, lightweight solar cells; and to explore related research opportunities and to incorporate new knowledge into graduate training.

COLLEGE OF LIBERAL ARTS AND SCIENCES								
	English	Andrew Gaehtle	Assistant Professor	Second semester (Spring)	full pay			To research the engagement of contemporary fiction with neuroscience and psychiatry which will impact our understanding of the relation between the sciences and humanities as well as the cultural construction of cognitive and affective disabilities; and to continue progress on a second book titled "On the Contemporary Neurotravel."
	English	Lindsay Rose Russell	Assistant Professor	Academic Year	one-half pay			To research dictionary publicity and publics, particularly in connection to the Merriam-Webster Company, Oxford Dictionaries, and some lesser known lexicons of English; and to incorporate the research into a second book project; courses, and lectures to be given nationally and internationally.
	Philosophy	Jonathan M Livengood	Assistant Professor	Second semester (Spring)	full pay			To research the psychology and logic of causal reasoning, which impacts scientific methodology, jurisprudence, and social policy-making; and to complete at least four papers and a book manuscript on the topic.
	Psychology	Daniel Hyde	Assistant Professor	First semester (fall)	full pay			To gain hands-on training in novel techniques for studying functional brain imaging in infants and young children; and to apply knowledge of the IMRI in early functional brain organization and cognitive development.
School of Literatures, Cultures, and Linguistics	SIP Research	Jill Jegerski	Assistant Professor	Second semester (Spring)	full pay			To research the use of eye-tracking in the study of second language acquisition as a more accurate measure of communicative language ability than traditional pen and paper tests of grammar; and to write journal article publications.

School of Literatures, Cultures, and Linguistics	Spanish, Italian, and Portuguese	Eduardo Ledesma	Assistant Professor	Academic Year	one-half pay			To research cell phone cinema in Latin America, exploring how new technologies (cell phones, tablets, internet) have democratized access to filmmaking and resulted in films that are not profit-driven; to write a book on the topic; and to incorporate the research into courses.
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Faculty New Hires  
Submitted to the Board on July 19, 2018  
Chicago

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
<b>College of Architecture, Design and the Arts</b>							
Wilkins, Kimberlee Marie	Assistant Professor	School of Design	Probationary, Yr 1	1.00	Academic Year	08/16/2018	\$70,000.00 /Yr
Wilkins, Kimberlee Marie	Director of Undergraduate Studies	School of Design	Non-Tenured	0.00	Academic Year	08/16/2018	\$3,000.00 /Yr
Wilkins, Kimberlee Marie	Departmental Affiliate	Urology, College of Medicine	Non-Tenured	0.00	Academic Year	08/16/2018	\$0.00 /Yr
<b>Total Annual Salary</b>							<b>\$73,000.00 /Yr</b>
<b>College of Business Administration</b>							
Lee, Moonjae	Assistant Professor	Information and Decision Sciences	Probationary, Yr 1	1.00	Academic Year	08/16/2018	\$165,000.00 /Yr
<b>McMillen, Daniel</b>							
	Professor	Finance	Indefinite Tenure	1.00	Academic Year	08/16/2018	\$300,000.00 /Yr
<b>Needles, Abigail Marian</b>							
	Assistant Professor	Accounting	Probationary, Yr 1	1.00	Academic Year	08/16/2018	\$225,000.00 /Yr
<b>College of Dentistry</b>							
Caplin, Jennifer L.	Assistant Professor	Orthodontics	Probationary, Yr 1	1.00	12-Month	08/16/2018	\$131,300.00 /Yr
<b>Naqvi, Afsar</b>							
	Assistant Professor	Periodontics	Initial/Partial Term	1.00	12-Month	07/20/2018	\$118,000.00 /Yr
Naqvi, Afsar	Assistant Professor		Probationary, Yr 1	1.00	12-Month	08/16/2018	\$118,000.00 /Yr
<b>Ravindran, Sriram</b>							
	Associate Professor	Oral Biology	3-Yr Q	1.00	Academic Year	08/16/2018	\$120,000.00 /Yr
<b>Smith, Patrick Duan</b>							
	Assistant Professor	Pediatric Dentistry	Probationary, Yr 1	1.00	12-Month	08/16/2018	\$107,161.00 /Yr
<b>Thajji, Ghadeer</b>							
	Associate Professor	Restorative Dentistry	3-Yr Q	1.00	12-Month	08/16/2018	\$121,200.00 /Yr
Thajji, Ghadeer	Director of Advanced Prosthodontic Program	Digital Center of Excellence Program	N/A	0.00	12-Month	08/16/2018	\$30,000.00 /Yr

\*Salary reflected is for specific range of service dates

Faculty New Hires  
Submitted to the Board on July 19, 2018  
Chicago

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
							<b>Total Annual Salary</b>
Yang, Bin	Assistant Professor	Restorative Dentistry	Probationary, Yr 1	1.00	12-Month	08/16/2018	\$115,000.00 /Yr
<b>College of Engineering</b>							
*Cargnea, Cornelia	Associate Professor	Computer Science	Indefinite Tenure	1.00	Academic Year	08/16/2018	\$145,000.00 /Yr
Jung, Erica	Assistant Professor	Mechanical and Industrial Engineering	Probationary, Yr 1	1.00	Academic Year	08/16/2018	\$97,000.00 /Yr
Koyuncu, Erdem	Assistant Professor	Electrical and Computer Engineering	Probationary, Yr 1	1.00	Academic Year	08/16/2018	\$105,000.00 /Yr
Mirbod, Parisa	Associate Professor	Mechanical and Industrial Engineering	4-Yr Q	1.00	Academic Year	08/16/2018	\$110,000.00 /Yr
Wu, Xingbo	Assistant Professor	Computer Science	Probationary, Yr 1	1.00	Academic Year	08/16/2018	\$109,000.00 /Yr
<b>College of Liberal Arts and Sciences</b>							
Ahn, So Yoon	Assistant Professor	Economics	Probationary, Yr 1	1.00	Academic Year	08/16/2018	\$106,000.00 /Yr
Ben-Moshe, Liat	Assistant Professor	Criminology / Law & Justice	Probationary, Yr 3	1.00	Academic Year	01/10/2019	\$90,000.00 /Yr
Gray, Kishonna L.	Assistant Professor	Gender & Women's Studies Program	Probationary, Yr 2	0.50	Academic Year	08/16/2018	\$45,500.00 /Yr
Gray, Kishonna L.	Assistant Professor	Communication	Probationary, Yr 2	0.50	Academic Year	08/16/2018	\$45,500.00 /Yr
<b>Total Annual Salary</b>							<b>\$91,000.00 /Yr</b>
Kurwa, Rahim	Assistant Professor	Criminology / Law & Justice	Probationary, Yr 1	1.00	Academic Year	08/16/2018	\$60,000.00 /Yr

\*Salary reflected is for specific range of service dates

Faculty New Hires  
Submitted to the Board on July 19, 2018  
Chicago

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
<b>Miller, David Thomas</b>	Assistant Professor	Hispanic & Italian Studies	Probationary, Yr 1	1.00	Academic Year	08/16/2018	\$60,000.00 /Yr
<b>*Shingleton, Alexander W.</b>	Associate Professor	Biological Sciences	Indefinite Tenure	1.00	Academic Year	08/16/2018	\$97,000.00 /Yr
<b>Van Meter, Kimberly J.</b>	Assistant Professor	Earth & Environmental Sciences	Initial/Partial Term	1.00	Academic Year	01/01/2019	\$65,000.00 /Yr
<b>Van Meter, Kimberly J.</b>	Assistant Professor	Earth & Environmental Sciences	Probationary, Yr 1	1.00	Academic Year	08/16/2019	\$65,000.00 /Yr
<b>College of Medicine at Chicago</b>							
<b>Amber, Kyle</b>	Assistant Professor	Dermatology	Probationary, Yr 1	0.51	12-Month	08/20/2018	\$51,000.00 /Yr
<b>Amber, Kyle</b>	Physician Surgeon	Dermatology	Non-Tenured	0.49	12-Month	08/20/2018	\$169,000.00 /Yr
<b>Total Annual Salary</b>							<b>\$220,000.00 /Yr</b>
<b>Biggers, Alana</b>	Assistant Professor	Medicine	Probationary, Yr 1	0.51	12-Month	08/16/2018	\$66,700.00 /Yr
<b>Biggers, Alana</b>	Physician Surgeon	Medicine	Non-Tenured	0.49	12-Month	08/16/2018	\$93,300.00 /Yr
<b>Total Annual Salary</b>							<b>\$170,000.00 /Yr</b>
<b>Frederick, Patrice Renee</b>	Assistant Professor	Surgery	Probationary, Yr 1	0.51	12-Month	07/18/2018	\$60,000.00 /Yr
<b>Frederick, Patrice Renee</b>	Physician Surgeon	Surgery	Non-Tenured	0.49	12-Month	07/18/2018	\$265,000.00 /Yr
<b>Total Annual Salary</b>							<b>\$325,000.00 /Yr</b>
<b>Gant, Gerald</b>	Assistant Professor	Surgery	Probationary, Yr 1	0.51	12-Month	08/01/2018	\$60,000.00 /Yr
<b>Gant, Gerald</b>	Physician Surgeon	Surgery	Non-Tenured	0.49	12-Month	08/01/2018	\$200,000.00 /Yr
<b>Total Annual Salary</b>							<b>\$260,000.00 /Yr</b>

\*Salary reflected is for specific range of service dates



Faculty New Hires  
Submitted to the Board on July 19, 2018  
Chicago

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
<b>Harris, Brandon Allister</b>	Assistant Professor	Family Medicine	Probationary, Yr 1	0.51	12-Month	08/16/2018	\$91,800.00 /Yr
Harris, Brandon Allister	Physician Surgeon	Family Medicine	Non-Tenured	0.29	12-Month	08/16/2018	\$52,200.00 /Yr
Harris, Brandon Allister	Director of Primary Care Health Informatics Collaborative	Family Medicine	Non-Tenured	0.00	12-Month	08/16/2018	\$20,000.00 /Yr
Harris, Brandon Allister	Director of Primary Care Clinical Informatics	UI Health	Non-Tenured	0.20	12-Month	08/16/2018	\$50,000.00 /Yr
<b>Total Annual Salary</b>							<b>\$214,000.00 /Yr</b>
<b>Jiang, Yuwei</b>	Assistant Professor	Physiology and Biophysics	Probationary, Yr 1	1.00	12-Month	08/16/2018	\$125,000.00 /Yr
<b>Kim, Ji Yeon</b>	Assistant Professor	Biochemistry and Molecular Genetics	Probationary, Yr 1	1.00	12-Month	08/16/2018	\$105,000.00 /Yr
<b>Lazar, Sorin</b>	Assistant Professor	Medicine	Probationary, Yr 1	0.51	12-Month	08/16/2018	\$125,169.00 /Yr
Lazar, Sorin	Physician Surgeon	Medicine	Non-Tenured	0.00	12-Month	08/16/2018	\$0.00 /Yr
<b>Total Annual Salary</b>							<b>\$125,169.00 /Yr</b>
<b>Mo, Gary Chia Hao</b>	Assistant Professor	Pharmacology	Initial/Partial Term	1.00	12-Month	11/01/2018	\$120,000.00 /Yr
Mo, Gary Chia Hao	Assistant Professor	Pharmacology	Probationary, Yr 1	1.00	12-Month	08/16/2019	\$120,000.00 /Yr
<b>Niemeyer, Matthew</b>	Assistant Professor	Radiology	Initial/Partial Term	0.51	12-Month	07/30/2018	\$50,000.00 /Yr
Niemeyer, Matthew	Physician Surgeon	Radiology	Non-Tenured	0.49	12-Month	07/30/2018	\$274,000.00 /Yr
Niemeyer, Matthew	Assistant Professor	Radiology	Probationary, Yr 1	0.51	12-Month	08/16/2018	\$50,000.00 /Yr
Niemeyer, Matthew	Physician Surgeon	Radiology	Non-Tenured	0.49	12-Month	08/16/2018	\$274,000.00 /Yr
<b>Total Annual Salary</b>							<b>\$324,000.00 /Yr</b>

\*Salary reflected is for specific range of service dates

Faculty New Hires  
Submitted to the Board on July 19, 2018  
Chicago

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
<b>Toth-Manikowski, Stephanie Michelle</b>	Assistant Professor	Medicine	Probationary, Yr 1	0.51	12-Month	08/16/2018	\$84,915.00 /yr
<b>Toth-Manikowski, Stephanie Michele</b>	Physician Surgeon	Medicine	Non-Tenured	0.49	12-Month	08/16/2018	\$81,585.00 /yr
<b>Total Annual Salary</b>							<b>\$166,500.00 /yr</b>
<b>Yazici, Cemal</b>	Assistant Professor	Medicine	Probationary, Yr 1	0.51	12-Month	08/16/2018	\$128,520.00 /yr
<b>Yazici, Cemal</b>	Physician Surgeon	Medicine	Non-Tenured	0.49	12-Month	08/16/2018	\$123,480.00 /yr
<b>Total Annual Salary</b>							<b>\$252,000.00 /yr</b>
<b>College of Medicine at Peoria</b>							
<b>D'Souza, Amber</b>	Assistant Professor	Pediatrics	Probationary, Yr 1	0.51	12-Month	08/20/2018	\$51,000.00 /yr
<b>D'Souza, Amber</b>	Physician Surgeon	Pediatrics	Non-Tenured	0.49	12-Month	08/20/2018	\$49,000.00 /yr
<b>Total Annual Salary</b>							<b>\$100,000.00 /yr</b>
<b>College of Nursing</b>							
<b>Doorenbos, Ardith Zvyghuzen</b>	Director of Palliative Care	Cancer Center, College of Medicine	Non-Tenured	0.00	12-Month	08/16/2018	\$76,986.00 /yr
<b>Doorenbos, Ardith Zvyghuzen</b>	Professor	Biobehavioral Health Science	Indefinite Tenure	1.00	Academic Year	08/16/2018	\$146,916.00 /yr
<b>Doorenbos, Ardith Zvyghuzen</b>	Nursing Collegiate Professor	Nursing Administration	Non-Tenured	0.00	Academic Year	08/16/2018	\$5,000.00 /yr
<b>Total Annual Salary</b>							<b>\$228,972.00 /yr</b>
<b>College of Pharmacy</b>							
<b>Gao, Yu</b>	Assistant Professor	Medicinal Chemistry and Pharmacognosy	Probationary, Yr 1	1.00	Academic Year	08/16/2018	\$63,000.00 /yr
<b>Riley, Andrew P.</b>	Assistant Professor	Medicinal Chemistry and Pharmacognosy	Probationary, Yr 1	1.00	Academic Year	08/16/2018	\$87,000.00 /yr
<b>Jane Addams College of Social Work</b>							

\*Salary reflected is for specific range of service dates

Faculty New Hires  
Submitted to the Board on July 19, 2018  
Chicago

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
Flynn, Kalen	Assistant Professor	Jane Addams College of Social Work	Probationary, Yr 1	1.00	Academic Year	08/16/2018	\$77,000.00 /Yr
<b>University Library</b>							
Warren, Kellee Elizabeth	Assistant Professor	Library	Probationary, Yr 1	1.00	12-Month	08/16/2018	\$54,500.00 /Yr
Warren, Kellee Elizabeth	Special Collections Librarian	Library	Non-Tenured	0.00	12-Month	08/16/2018	\$0.00 /Yr
						<b>Total Annual Salary</b>	<b>\$54,500.00 /Yr</b>

\*Salary reflected is for specific range of service dates

## Chicago

*Emeriti*

GEORGES BORDAGE, professor emeritus of medical education, July 1, 2012

ANANDA MOHAN CHAKRABARTY, professor emeritus and distinguished university professor emeritus of microbiology and immunology, January 1, 2018

SHMUEL FRIEDLAND, professor emeritus of mathematics, statistics and computer science, May 16, 2018

THOMAS B. GOLEMON, professor emeritus of clinical family practice, Department of Family and Community Medicine, January 1, 2018

E. J. ERNESTO INDACOCHEA, professor emeritus of civil and materials engineering, June 16, 2015

LINDA J. KENNEY, professor emerita of microbiology and immunology, May 16, 2018

SUBHASH C. KUKREJA, professor emeritus of medicine, April 1, 2018

JUDITH ANN LEVY, associate professor emerita of health policy and administration, February 1, 2018

MICHAEL J. McNALLAN, professor emeritus of civil and materials engineering, May 16, 2018

GARY D. RIFKIN, professor emeritus of medicine and medical specialties, July 1, 2012

THOMAS E. ROOT, associate professor emeritus of medicine and medical specialties, August 1, 2009

MUHAMMAD B. YUNUS, professor emeritus of internal medicine, May 2, 2005

JACK ZWANZIGER, professor emeritus, Division of Health Policy and Administration, May 1, 2018

SABBATICAL LEAVES OF ABSENCE, 2018-2019  
UNIVERSITY OF ILLINOIS AT CHICAGO

COLLEGE OF ARCHITECTURE, DESIGN, AND THE ARTS						
School/Regional Office	Department	Name	Rank	Period of Leave	Salary	Alt Period of Leave
School of Theatre and Music	Music	Yayoi Uno Everett	Professor	Second semester (Spring)	two-thirds pay	
						<b>Concise Statement</b>
						To research postwar operas and film music, which impacts the fields of musicology, music theory, and music cognition, and to conduct archival work in Japan and France; and to complete four commissioned and peer-reviewed articles for publication and to give an invited presentation in Germany.

COLLEGE OF ENGINEERING						
				Academic Year	Salary	
	Civil & Materials Engineering	Rahad Ansari	Professor	Academic Year	two-thirds pay	
	Electrical & Computer Engr	Daniela Tuninetti	Professor	Academic Year	one-half pay	
						<b>Concise Statement</b>
						To perform site research and instrumentation of buildings and bridges in order to understand the mechanisms responsible for longevity of structures in ancient cultures, and to apply the findings to hazard mitigation and resilience and to courses. To expand research from Information Theory for Wireless Communications Networks to Information Theory for Machine Learning; to develop expertise in recent Machine Learning advances; and to apply the findings to enhance the department curriculum.

COLLEGE OF LIBERAL ARTS AND SCIENCES						
				Academic Year	Salary	
	Economics	Robert Kaestner	Professor	First semester (Fall)	full pay	
	English	Nasser Mufli	Assistant Professor	Second semester (Spring)	full pay	
	Philosophy	Adan Douglas Gray	Assistant Professor	Second semester (Spring)	full pay	
						<b>Concise Statement</b>
						To complete a study of the effect of education on health over the life cycle, impacting the fields of economics, demography, sociology, and public health. To write chapters for a second book, "Bio-Politics and the Imperial Nation-State," which examines how the Victorian imperial dream of a "Greater Britain" was integral to the late Victorian and Edwardian bio-political imagination; and to apply the findings to develop coursework to attract students across seven disciplines. To research foundational questions about the perspectival nature of mental and linguistic representation; to publish three to four peer-reviewed papers in philosophy journals; and to begin the process of organizing the findings to write a book on the topic.

Faculty New Hires  
Submitted to the Board on July 19, 2018  
Springfield

Name	Proposed UJ Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
<b>College of Education and Human Services</b>							
Kessler, Meghan A.	Assistant Professor	Teacher Education	Probationary, Yr 1	1.00	Academic Year	08/16/2018	\$55,550.00 /yr
Martin, Jennifer L.	Assistant Professor	Teacher Education	Probationary, Yr 1	1.00	Academic Year	08/16/2018	\$57,570.00 /yr
<b>College of Liberal Arts and Sciences</b>							
Reynolds, Noah M.	Assistant Professor	Biology	Probationary, Yr 1	1.00	Academic Year	08/16/2018	\$57,000.00 /yr
<b>College of Public Affairs and Administration</b>							
*Kiz, Kenneth	Professor	Public Administration	Indefinite Tenure	1.00	Academic Year	08/16/2018	\$140,000.00 /yr
Sheetha, Junu	Assistant Professor	Public Health	Probationary, Yr 1	1.00	Academic Year	08/16/2018	\$57,000.00 /yr
Zhao, Yun	Assistant Professor	Environmental Studies	Probationary, Yr 1	1.00	Academic Year	08/16/2018	\$58,000.00 /yr

\*Salary reflected is for specific range of service dates

Springfield

*Emeriti*

DAVID K. LARSON, associate professor emeritus of management information systems,  
June 1, 2018

Administrative Professionals New Hires  
Submitted to the Board on July 18, 2018  
Urbana

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
<b>Office of the Chancellor</b>							
<b>Atalla, Mohamed</b>	Executive Director of Facilities and Services	Office of the Chancellor	Non-Tenured	1.00	Twelve-Month	07/23/2018	\$225,000.00 /yr
<b>Cole, Elyne G.</b>	Senior Associate Chancellor for Human Resources	Office of the Chancellor	Non-Tenured	1.00	Twelve-Month	07/20/2018	\$206,050.00 /yr
<b>Guerra Perez, Gioconda</b>	Assistant Chancellor for Diversity and Academic Inclusive Excellence	Office of the Chancellor	Non-Tenured	1.00	Twelve-Month	07/20/2018	\$90,000.00 /yr
<b>Stone, Craig A.</b>	Executive Director of Public Safety and Chief of Police	Office of the Chancellor	Non-Tenured	1.00	Twelve-Month	07/20/2018	\$185,000.00 /yr
<b>College of Education</b>							
<b>McCarthy, Sarah Jane</b>	Head	Curriculum and Instruction	Non-Tenured	0.00	Twelve-Month	08/16/2018	\$20,000.00 /yr
<b>McCarthy, Sarah Jane</b>	Professor	Curriculum and Instruction	Indefinite Tenure	1.00	Academic Year	08/16/2018	\$136,754.00 /yr
<b>Total Annual Salary</b>							<b>\$166,754.00 /yr</b>
<b>College of Engineering</b>							
<b>Grosse Perdekamp, Matthias</b>	Head	Physics	Non-Tenured	0.00	Twelve-Month	08/16/2018	\$15,000.00 /yr
<b>Grosse Perdekamp, Matthias</b>	Professor	Physics	Non-Tenured	1.00	Summer Appointment**	TBD	\$51,111.11 *
<b>Grosse Perdekamp, Matthias</b>	Professor	Physics	Indefinite Tenure	1.00	Academic Year	08/16/2018	\$140,000.00 /yr
<b>Total Annual Salary</b>							<b>\$186,111.11 /yr</b>
<b>College of Fine and Applied Arts</b>							
<b>Pendall, Rolf Joseph</b>	Professor	Urban and Regional Planning	Non-Tenured	1.00	Summer Appointment**	07/20/2018 - 08/15/2018	\$11,014.49 *
<b>Pendall, Rolf Joseph</b>	Head	Urban and Regional Planning	Non-Tenured	0.00	Academic Year	08/16/2018	\$15,000.00 /yr
<b>Pendall, Rolf Joseph</b>	Professor	Urban and Regional Planning	Indefinite Tenure	1.00	Academic Year	08/16/2018	\$120,000.00 /yr
<b>Pendall, Rolf Joseph</b>	Professor	Urban and Regional Planning	Non-Tenured	1.00	Summer Appointment**	TBD	\$19,333.33 *
<b>Pendall, Rolf Joseph</b>	Head	Urban and Regional Planning	Non-Tenured	0.00	Summer Appointment**	TBD	\$1,666.67 *
<b>Total Annual Salary</b>							<b>\$150,000.00 /yr</b>

\*Salary reflected is for specific range of service dates  
\*\*Salary for one month of summer service during each summer of appointment as Head/Chair/Director



Administrative Professional New Hires  
Submitted to the Board on July 19, 2018  
Urbana

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
<b>College of Liberal Arts and Sciences</b>							
<b>Gilbert, Matthew</b>	Director	American Indian Studies Program	Non-Tenured	0.00	Academic Year	08/16/2018	\$4,400.00 Yr
Gilbert, Matthew	Professor	History	Non-Tenured	1.00	Summer Appointment**	TBD	\$13,135.00 *
Gilbert, Matthew	Head	American Indian Studies Program	Non-Tenured	0.00	Summer Appointment**	TBD	\$488.89 *
*Gilbert, Matthew	Professor	History	Indefinite Tenure	1.00	Academic Year	08/16/2018	\$116,215.00 Yr
Gilbert, Matthew	Professor	American Indian Studies Program	Non-Tenured	0.00	Academic Year	08/16/2018	\$0.00 Yr
<b>Total Annual Salary</b>							<b>\$136,238.89 Yr</b>
<hr/>							
<b>Goldman, Dara Ellen</b>	Director	Program in Jewish Culture & Society	Non-Tenured	0.00	Academic Year	08/16/2018	\$2,200.00 Yr
Goldman, Dara Ellen	Associate Professor	Spanish and Portuguese School of Literatures, Cultures and Linguistics	Non-Tenured	1.00	Summer Appointment**	TBD	\$9,476.53 *
Goldman, Dara Ellen	Director	Program in Jewish Culture & Society	Non-Tenured	0.00	Summer Appointment**	TBD	\$244.44 *
*Goldman, Dara Ellen	Associate Professor	Spanish and Portuguese School of Literatures, Cultures and Linguistics	Indefinite Tenure	1.00	Academic Year	08/16/2018	\$65,287.00 Yr
Goldman, Dara Ellen	Associate Professor	Program in Jewish Culture & Society	Non-Tenured	0.00	Academic Year	08/16/2018	\$0.00 Yr
Goldman, Dara Ellen	Associate Professor	Gender and Women's Studies	Non-Tenured	0.00	Academic Year	08/16/2018	\$0.00 Yr
Goldman, Dara Ellen	Associate Professor	Latino/Latino Studies	Non-Tenured	0.00	Academic Year	08/16/2018	\$0.00 Yr
Goldman, Dara Ellen	Associate Professor	Unit for Criticism	Non-Tenured	0.00	Academic Year	08/16/2018	\$0.00 Yr
<b>Total Annual Salary</b>							<b>\$97,207.77 Yr</b>
<hr/>							
<b>Kwon, Soo Ah</b>	Head	Asian American Studies	Non-Tenured	0.00	Academic Year	08/16/2018	\$4,400.00 Yr
Kwon, Soo Ah	Associate Professor	Asian American Studies	Non-Tenured	1.00	Summer Appointment**	TBD	\$10,193.89 *
Kwon, Soo Ah	Head	Asian American Studies	Non-Tenured	0.00	Summer Appointment**	TBD	\$488.89 *
*Kwon, Soo Ah	Associate Professor	Asian American Studies	Indefinite Tenure	1.00	Academic Year	08/16/2018	\$91,745.00 Yr
Kwon, Soo Ah	Associate Professor	Unit for Criticism	Non-Tenured	0.00	Academic Year	08/16/2018	\$0.00 Yr
<b>Total Annual Salary</b>							<b>\$106,827.78 Yr</b>

\*Salary reflected is for specific range of service dates  
\*\*Salary for one month of summer service during each summer of appointment as Head/Chair/Director

Administrative Professional New Hires  
Submitted to the Board on July 19, 2018  
Urbana

Name	Proposed UJ Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
<b>Rauber, Robert M.</b>	Director	School of Earth, Society, and Environment	Non-Tenured	0.00	Summer Appointment	08/01/2018 - 08/15/2018	\$594.54 *
Rauber, Robert M.	Professor	Atmospheric Sciences	Non-Tenured	1.00	Summer Appointment	08/01/2018 - 08/15/2018	\$8,204.06 *
Rauber, Robert M.	Director	School of Earth, Society, and Environment	Non-Tenured	0.00	Academic Year	08/16/2018	\$11,000.00 /yr
*Rauber, Robert M.	Professor	Atmospheric Sciences	Indefinite Tenure	1.00	Academic Year	08/16/2018	\$162,105.00 /yr
Rauber, Robert M.	Director	School of Earth, Society, and Environment	Non-Tenured	0.00	Summer Appointment**	TBD	\$1,222.22 *
Rauber, Robert M.	Professor	Atmospheric Sciences	Non-Tenured	1.00	Summer Appointment**	TBD	\$16,011.67 *
<b>Total Annual Salary</b>							<b>\$192,338.89 /yr</b>
<b>Somerville, Stobhan B.</b>	Chair	Gender and Women's Studies	Non-Tenured	0.00	Academic Year	08/16/2018	\$4,400.00 /yr
Somerville, Stobhan B.	Professor	Gender and Women's Studies	Non-Tenured	1.00	Summer Appointment**	TBD	\$13,766.67 *
Somerville, Stobhan B.	Chair	Gender and Women's Studies	Non-Tenured	0.00	Summer Appointment**	TBD	\$488.89 *
*Somerville, Stobhan B.	Associate Professor	English	Indefinite Tenure	0.50	Academic Year	08/16/2018	\$60,759.38 /yr
*Somerville, Stobhan B.	Associate Professor	Gender and Women's Studies	Indefinite Tenure	0.50	Academic Year	08/16/2018	\$63,140.62 /yr
Somerville, Stobhan B.	Associate Professor	African American Studies	Non-Tenured	0.00	Academic Year	08/16/2018	\$0.00 /yr
Somerville, Stobhan B.	Associate Professor	Unit for Criticism	Non-Tenured	0.00	Academic Year	08/16/2018	\$0.00 /yr
<b>Total Annual Salary</b>							<b>\$142,555.56 /yr</b>
<b>Office of the Provost and Vice Chancellor for Academic Affairs</b>							
<b>Avan, Leslie Nay</b>	Senior Director of Labor and Employment Relations	Staff Human Resources	Non-Tenured	1.00	Twelve-Month	07/20/2018	\$144,551.00 /yr
<b>Mann, Daniel R.</b>	Associate Provost for Enrollment Management	Office of the Provost and Vice Chancellor for Academic Affairs	Non-Tenured	1.00	Twelve-Month	07/20/2018	\$217,200.00 /yr
<b>Stone, Deborah S.</b>	Executive Director, HR Admin	Academic Human Resources	Non-Tenured	1.00	Twelve-Month	07/20/2018	\$170,000.00 /yr
<b>College of Veterinary Medicine</b>							

\*Salary reflected is for specific range of service dates

\*\*Salary for one month of summer service during each summer of appointment as Head/Chair/Director

Administrative Professional New Hires  
Submitted to the Board on July 19, 2018  
Urbana

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
<b>Rudolph, Uwe Michael</b>	Head	Comparative Biosciences	Non-Tenured	0.00	Twelve-Month	08/16/2018	\$10,000.00 /Yr
*Rudolph, Uwe Michael	Professor	Comparative Biosciences	Indefinite Tenure	1.00	Academic Year	08/16/2018	\$157,000.00 /Yr
Rudolph, Uwe Michael	Professor	Comparative Biosciences	Non-Tenured	1.00	Summer Appointment**	TBD	\$34,889.00 /Yr
<b>Total Annual Salary</b>							<b>\$201,889.00 /Yr</b>
<b>Office of the Vice Chancellor for Student Affairs</b>							
<b>Hintz, James</b>	Assistant Vice Chancellor for Student Engagement	Office of the Vice Chancellor for Student Affairs	Non-Tenured	1.00	Twelve-Month	07/20/2018	\$160,000.00 /Yr

\*Salary reflected is for specific ranges of service dates  
\*\*Salary for one month of summer service during each summer of appointment as Head/Chair/Director

Administrative Professionals New Hires  
Submitted to the Board on July 18, 2018  
Chicago

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
<b>College of Education</b>							
Horn, Stacy	Chair	Educational Psychology	Non-Tenured	0.00	Academic Year	08/16/2018	\$20,000.00 /Yr
Horn, Stacy	Professor	Educational Psychology	Indefinite Tenure	1.00	Academic Year	08/16/2018	\$119,137.32 /Yr
<b>Total Annual Salary</b>							<b>\$139,137.32 /Yr</b>
<b>College of Medicine at Chicago</b>							
Vanden Hoek, Terry	Chief Medical Officer	UI-Health	Non-Tenured	0.00	12-Month	07/20/2018	\$200,000.00 /Yr
Vanden Hoek, Terry	Professor	Emergency Medicine	Indefinite Tenure	0.30	12-Month	07/20/2018	\$89,586.75 /Yr
Vanden Hoek, Terry	Head	Emergency Medicine	Non-Tenured	0.00	12-Month	07/20/2018	\$77,261.82 /Yr
Vanden Hoek, Terry	Chief of Service	Emergency Medicine	Non-Tenured	0.00	12-Month	07/20/2018	\$48,103.00 /Yr
Vanden Hoek, Terry	Physician Surgeon	Emergency Medicine	Non-Tenured	0.28	12-Month	07/20/2018	\$89,727.95 /Yr
Vanden Hoek, Terry	Physician Surgeon	Administration	Non-Tenured	0.42	12-Month	07/20/2018	\$89,465.70 /Yr
Vanden Hoek, Terry	Professor	Pharmacology	Non-Tenured	0.00	12-Month	07/20/2018	\$0.00 /Yr
Vanden Hoek, Terry	Professor	Physiology and Biophysics	Non-Tenured	0.00	12-Month	07/20/2018	\$0.00 /Yr
<b>Total Annual Salary</b>							<b>\$594,127.22 /Yr</b>
<b>College of Medicine at Rockford</b>							
Fox, Geraldine S.	Chair	Psychiatry	Non-Tenured	0.10	12-Month	08/01/2018	\$25,000.00 /Yr
Fox, Geraldine S.	Clinical Professor	Psychiatry	Non-Tenured	0.33	12-Month	08/01/2018	\$64,000.00 /Yr
<b>Total Annual Salary</b>							<b>\$109,000.00 /Yr</b>
<b>Office of the Provost and Vice Chancellor for Academic Affairs</b>							
Freitag, Nancy	Vice Provost for Faculty Affairs	Office of the Vice Provost for Faculty Affairs	Non-Tenured	0.85	12-Month	08/16/2018	\$157,911.00 /Yr
Freitag, Nancy	Vice Provost for Faculty Affairs	Office of the Vice Provost for Faculty Affairs	Non-Tenured	0.00	12-Month	08/16/2018	\$20,000.00 /Yr
Freitag, Nancy	Professor	Microbiology and Immunology, College of Medicine at Chicago	Indefinite Tenure	0.15	Academic Year	08/16/2018	\$22,800.00 /Yr
<b>Total Annual Salary</b>							<b>\$200,711.00 /Yr</b>

\*Salary reflected is for specific range of service dates

\*\*Salary for one month of summer service during each summer of appointment as Head/Chair/Director

Administrative Professional New Hires  
Submitted to the Board on July 19, 2018  
Chicago

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
Romano, Jason	Director	Tutorium in Intensive English	Non-Tenured	1.00	12-Month	07/23/2018	\$105,000.00 /yr
<b>Office of the Vice Chancellor for Health Affairs</b>							
Pendleton, Darryl D.	Executive Director of the Urban Health Program	Office of the Vice Chancellor for Health Affairs	Non-Tenured	0.33	12-Month	07/20/2018	\$55,546.00 /yr
Pendleton, Darryl D.	Executive Director of the Urban Health Program	Office of the Vice Chancellor for Health Affairs	Non-Tenured	0.00	12-Month	07/20/2018	\$47,739.00 /yr
Pendleton, Darryl D.	Associate Dean of Multi-Cultural Student Affairs	College of Dentistry	Non-Tenured	0.00	12-Month	07/20/2018	\$40,000.00 /yr
Pendleton, Darryl D.	Clinical Associate Professor	Pediatric Dentistry, College of Dentistry	Non-Tenured	0.87	12-Month	07/20/2018	\$108,715.00 /yr
<b>Total Annual Salary</b>							<b>\$260,000.00 /yr</b>
<b>Office of the Vice Chancellor for Student Affairs</b>							
Fletcher, Kibly A.	Executive Director	Office of Student Financial Aid & Scholarships	Non-Tenured	1.00	12-Month	07/23/2018	\$125,000.00 /yr
<b>Office of the Vice Chancellor for Advancement</b>							
Slickan, Ben M.	Director of Advancement/Assistant Dean	Office of Institutional Advancement	Non-Tenured	1.00	12-Month	07/23/2018	\$140,000.00 /yr

\*Salary reflected is for specific ranges of service dates  
\*\*Salary for one month of summer service during each summer of appointment as Head/Chair/Director

Administrative Professional New Hires  
Submitted to the Board on July 19, 2018  
Springfield

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
<b>Auxiliary Units</b>							
Kelley, Brian J.	Director of Residence Life	Residence Life	N/A	1.00	12-Month	08/16/2018	\$95,000.00 /yr

\* Salary reflected is to specific range of service dates  
\*\* Salary for one month of summer service during each summer of appointment as Head/Chair/Director

Athletic Multi-Year Contracts  
Submitted to the Board on March 15, 2018  
Urbana

Name	Job Title	Multi-Year Contract Begin Date	Multi-Year Contract End Date	Job FTE	Service Description	Annual Salary	Contract Year
<b>Division of Intercollegiate Athletics Multi-Year Contract Extensions</b>							
<b>Clark, Evan</b>	Head Varsity Coach, Women's Tennis	07/20/2018		1.00	Athletics Year-Round	\$160,000.00	07/20/2018 - 08/15/2019
				1.00	Athletics Year-Round	\$166,000.00	08/16/2019 - 08/15/2020
				1.00	Athletics Year-Round	\$172,000.00	08/16/2020 - 08/15/2021
				1.00	Athletics Year-Round	\$182,000.00	08/16/2021 - 08/15/2022
		08/15/2023		1.00	Athletics Year-Round	\$195,000.00	08/16/2022 - 08/15/2023
<hr/>							
<b>Heffernan, James P</b>	Head Varsity Coach, Wrestling	07/20/2018		1.00	Athletics Year-Round	\$185,940.00	07/20/2018 - 08/15/2019
				1.00	Athletics Year-Round	\$190,940.00	08/16/2019 - 08/15/2020
				1.00	Athletics Year-Round	\$195,940.00	08/16/2020 - 08/15/2021
				1.00	Athletics Year-Round	\$205,940.00	08/16/2021 - 08/15/2022
		08/15/2023		1.00	Athletics Year-Round	\$215,940.00	08/16/2022 - 08/15/2023

## Chicago

SEAN RUSSELL PHILLIPS, head varsity coach, men's soccer, Department of Intercollegiate Athletics, Chicago, non-tenured, a second amendment to extend the current multi-year agreement, on a twelve-month service basis, effective August 16, 2018, through August 15, 2022, at an annual salary of \$92,000, effective August 16, 2018. He shall be eligible for merit raises above the guaranteed base salary amount if justified by the periodic evaluations of the athletic director. Coach Phillips shall have the opportunity to receive supplemental compensation in consideration of efforts contributing to exceptional team performance and participation in certain games or tournaments:

<i>Event</i>	<i>Bonus Compensation</i>
Maintains NCAA Compliance and Achieved Student-Athlete Academic Performance Goals	\$2,500 annual increase
Horizon League Regular Season Championship	5% bonus of his base salary
Horizon League Tournament Championship	5% bonus of his base salary
Advancement to NCAA Tournament (at-large bid)	5% bonus of his base salary
Wins NCAA Men's Soccer Championship	25% bonus of his base salary
Receives Head Coach of the Year from the Horizon League	\$2,500 bonus
Receives National Coach of the Year	\$10,000 bonus
Team selected as a top 25 team in final poll	\$5,000 bonus
Auto Stipend	\$10,000

This second amendment supersedes Coach Phillips's current employment contract effective from August 16, 2014, through August 15, 2021, and extends the existing agreements.



ADDENDUM  
 Faculty New Hires  
 July 2018  
 Urbana

Name	Proposed UJ Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	Previously approved
<b>College of Liberal Arts and Sciences</b>								
<b>Oshansky, Lisa <del>Haback</del></b>	Assistant Professor	Chemistry	Summer Appointment	1.00	Salary for Period Stated	07/01/2018-08/15/2018	\$14,166.66 *	May 2018
Oshansky, Lisa <del>Haback</del>	Assistant Professor	Chemistry	Probationary, Yr 1	1.00	Academic Year	08/16/2018	\$85,000.00 /yr	May 2018
<hr/>								
<b>Yang, Yun</b>	Assistant Professor	Statistics	Summer Appointment	<del>0.40</del> 1.00	Salary for Period Stated	07/16/2018-08/15/2018	<del>\$44,444.44 *</del> \$113,333.33	May 2018
Yang, Yun	Assistant Professor	Statistics	Probationary, Yr 1	1.00	Academic Year	08/16/2018	\$102,000.00 /yr	May 2018

\*Salary reflected is for specific range of service dates

ADDENDUM  
Faculty New Hires  
July 2018  
Chicago

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	Previously approved
<b>College of Business Administration</b>								
<del>Shaw, Stephanie</del>	Associate Professor	Accounting	Summer Appointment	1.00	Salary for Period Stated	<del>06/01/2018-05/31/2018</del>	<del>\$71,448.16</del>	May 2018
<del>Shaw, Stephanie</del>	Associate Professor	Accounting	Indefinite Tenure	1.00	Academic Year	08/15/2018	\$255,000.00/yr	May 2018

\*Salary reflected is for specific range of service dates

ADDENDUM  
Academic Professional New Hires  
July 2018  
Chicago

Name	Proposed UJ Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	Previously approved
<b>College of Medicine at Chicago</b>								
Weng, Barry Lloyd	Head	Otolaryngology	Non-Tenured	0.00	12-Month	05/17/2018	\$20,000.00 /yr <del>\$0,000.00</del>	May 2018
Weng, Barry Lloyd	Chief of Service	Otolaryngology	Non-Tenured	0.00	12-Month	05/17/2018	\$20,000.00 /yr <del>\$0,000.00</del>	May 2018
Weng, Barry Lloyd	Professor	Otolaryngology	Indefinite Tenure	0.51	12-Month	05/17/2018	\$12,000.00 /yr <del>\$18,000.00</del>	May 2018
Weng, Barry Lloyd	Physician Surgeon	Otolaryngology	Non-Tenured	0.49	12-Month	05/17/2018	\$18,000.00 /yr <del>\$11,000.00</del>	May 2018
<del>Weng, Barry Lloyd</del>	<del>Director-Academic Programs</del>	<del>Otolaryngology</del>	<del>Non-Tenured</del>	<del>0.00</del>	<del>12-Month</del>	<del>06/12/2018</del>	<del>\$20,000.00 /yr</del>	May 2018
Weng, Barry Lloyd	Francis L. Lederer Professor	Otolaryngology	Non-Tenured	0.00	12-Month	05/17/2018	\$0.00 /yr <del>\$43,466.00</del>	May 2018
						<b>Total Annual Salary</b>	<b>\$43,466.00</b>	
							<b>\$50,000.00</b>	

\*Salary reflected is for specific range of service dates

On motion of Mr. McMillan, seconded by Mr. Fitzgerald, these appointments were approved.

**Promotions in Academic Rank and Change in Tenure,  
2018-2019**

(7) The chancellors/vice presidents at the respective universities have recommended the approval of promotions in academic rank and changes in tenure status in accordance with the attached lists. (Lists are filed with the secretary of the Board for record.) These changes will be effective at the beginning of the 2018-2019 appointment year.

The numbers recommended for promotion to the various ranks are as follows:

	<i>University Administration</i>		<i>Urbana-Champaign</i>		<i>Chicago</i>		<i>Springfield</i>		<i>Total</i>	
	17-18	18-19	17-18	18-19	17-18	18-19	17-18	18-19	17-18	18-19
Professor, Research Professor, and Clinical Professor <i>Without Change in Tenure</i>	0	0	49	58	39	34	1	2	89	94
Professor and/or Research Professor <i>On Indefinite Tenure</i>	0	0	0	1	0	0	1	2	1	3
Associate Professor, Research Associate Professor, and Clinical Associate Professor <i>Without Change in Tenure</i>	0	0	6	11	41	32	0	0	47	43
Associate Professor <i>On Indefinite Tenure</i>	0	0	52	47	48	43	7	11	107	101
<b>TOTAL</b>	0	0	107	117	128	109	9	15	244	241
<i>To Tenure Without Change in Rank</i>	0	0	2	5	5	1	0	1	7	7

The recommendations from the three universities have been prepared in accord with provisions of the University of Illinois *Statutes*. Each university has established formal procedures for the initiation, review, and approval of recommendations for academic promotion in rank with tenure, promotions in rank without change in tenure, and to tenure without change in rank.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The executive vice president and vice president for academic affairs concurs.

The president of the University recommends approval.

On motion of Mr. McMillan, seconded by Mr. Fitzgerald, this recommendation was approved.

**Establish the Bachelor of Science in Liberal Arts and Sciences  
in Geography and Geographic Information Science,  
College of Liberal Arts and Sciences, Urbana**

(8) The chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, with the advice of the Urbana-Champaign Senate, recommends approval of a proposal from the College of Liberal Arts and Sciences to establish the

Bachelor of Science in Liberal Arts and Sciences in Geography and Geographic Information Science.

The College of Liberal Arts and Sciences currently offers a Bachelor of Arts in Liberal Arts and Sciences in Geography and Geographic Information Science (BALAS in GGIS). This proposal, along with a companion report item, seeks to organize the concentrations that are currently tied to the existing BALAS in GGIS so that those that are more social science-oriented will remain tied to the BALAS in GGIS while those that are more physical/information science-oriented will be tied to the proposed Bachelor of Science in Liberal Arts and Sciences in Geography and Geographic Information Science (BSLAS in GGIS).

As a federally-designated STEM field, geographic information science is more suited to a BS degree than a BA. Similarly, physical geography is a physical science and also more suited to a BS than to a BA. Current and prospective students have expressed interest in a BS program, and certain opportunities exist for students in STEM disciplines that are not currently available to undergraduate students in the existing Geography and Geographic Information Science major due to the fact that it is not paired with a BS degree. Accordingly, it is expected that the proposed BSLAS in GGIS will attract more majors, thereby making better use of existing resources in the department and the college.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The executive vice president and vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Mr. McMillan, seconded by Mr. Fitzgerald, this recommendation was approved.

### **Establish the Bachelor of Science in Information Sciences, School of Information Sciences, Urbana**

(9) The chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, with the advice of the Urbana-Champaign Senate, recommends approval of a proposal from the School of Information Sciences to establish the Bachelor of Science in Information Sciences.

The proposed Bachelor of Science in Information Sciences (BS in IS) will educate students in organizing and managing digital information, using information in particular application areas, and understanding the human dimensions, social context, and policy implications of information technology.

The School of Information Sciences (iSchool) is a charter member of the iSchool Caucus and an international leader in the information field. For almost 125 years, the iSchool has provided highly-regarded graduate education to students around the world. However, a degree with this emphasis has not been available to undergraduates. The proposed program will bring the expertise of the faculty who offer the top-ranked graduate program in library and information science in the United States to undergraduates at the University of Illinois at Urbana-Champaign.

The proposed BS in IS will ensure the iSchool fulfills its mission “. . . to lead the way in understanding the use of information in science, culture, society, commerce, and the diverse activities of our daily lives.” By providing undergraduates with both breadth and depth in information sciences, the BS in IS will prepare graduates for a wide range of careers that require an awareness of how people interact with information as well as technical information management skills. The BS in IS will offer a strong foundation in information theory and social inquiry as well as the technical and analytical skills that are necessary for the 21st-century knowledge economy.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The executive vice president and vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Mr. McMillan, seconded by Mr. Fitzgerald, this recommendation was approved.

### **Establish the Master of City Design, College of Urban Planning and Public Affairs and the Graduate College, Chicago**

(10) The chancellor, University of Illinois at Chicago, and vice president, University of Illinois, with the advice of the Chicago Senate, College of Urban Planning and Public Affairs, and the Graduate College, recommends the establishment of the Master of City Design.

The Master of City Design will be offered by the Department of Urban Planning and Policy. The degree builds on the department's distinctive "social problem" approach to planning and design education that starts from the belief that urban issues need to be studied as complex social, economic, and political phenomena in a spatial context, and the research and community engagement activities of the college's nine interdisciplinary centers and institutes. Students will learn how to plan for the physical design of cities using spatial thinking that combines analyses of places, meaningful engagement with diverse communities, and design knowledge across scale. The degree requires 38 hours, comprised of seven required courses and one selective course. The coursework will be delivered through face-to-face instruction and can be completed in one year (fall, spring, and a four-week summer term). The department anticipates 10 students will enroll in the first year, and the degree will have a maximum enrollment of 25.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The executive vice president and vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Mr. McMillan, seconded by Mr. Fitzgerald, this recommendation was approved.

### **Rename and Revise the Master of Science in Public Health in Community Health, College of Applied Health Sciences and the Graduate College, Urbana**

(11) The chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, with the advice of the Urbana-Champaign Senate, recommends approval of a proposal from the College of Applied Health Sciences and the Graduate College to rename and revise the Master of Science in Public Health in Community Health.

This proposal is to change the name of the existing Master of Science in Public Health (MSPH) in Community Health to the Master of Science in Health Administration (MSHA) and to revise the curriculum such that it is focused on health administration, with coursework in management, strategic planning, and data analytics. These changes allow for a distinct program option for students interested in health-care administration. Currently, the largest group of undergraduate students within the College of Applied Health Sciences are enrolled in majors in the Department of Kinesiology and Community Health. Among these approximately 1,200 students, more than 300 are in the Community

Health major in that major's Health Planning and Administration concentration. Many of these students intend to pursue a master's in health administration and are doing so at other institutions such as Rush University, the University of Michigan, Saint Louis University, and the University of Iowa. The proposed program rename and revision will provide an option to pursue health administration graduate education at the University of Illinois at Urbana-Champaign. The health-care industry has significant need for master's level health administration graduates. The Bureau of Labor Statistics predicts a 20 percent growth in management positions in health care between 2016 and 2026, stating specifically that "Candidates with a master's degree in health administration or a related field will have the best prospects" for these jobs.

In addition, the Department of Kinesiology and Community Health and the College of Applied Health Sciences have built connections with Carle Foundation Hospital and Claro Healthcare, a health-care consulting company in Chicago. These connections will bear productive professional education opportunities both ways—in these organizations providing seminars and the like for the MSHA as well as employees of these organizations having an opportunity to extend their education by enrolling in the MSHA.

Preliminary discussions have occurred with the Commission on Accreditation of Healthcare Management Education (CAHME). All aspects of the revised program will be designed to ensure they meet CAHME's accreditation standards.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The executive vice president and vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Mr. McMillan, seconded by Mr. Fitzgerald, this recommendation was approved.

### **Amend the University of Illinois at Urbana-Champaign Senate Constitution, Urbana**

(12) At the request of the Urbana-Champaign Senate, the chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, recommends revisions to its Senate *Constitution*, pursuant to University of Illinois *Statutes*, Article II, Section 1.a ("a constitution and any amendments thereto shall take effect upon adoption by the senate concerned and approved thereof by the Board of Trustees"). Amendments to the Urbana-Champaign Senate *Constitution* were approved by action of the Senate on April 30, 2018, to support the revisions that expand the representation of Academic Professionals from seven to 10 Senate seats.

Proposed revisions to the Senate *Constitution* are noted in the attached document. Text to be added is underscored and text to be deleted is struck through. (A copy of the proposed changes is filed with the secretary of the Board for record.)

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The executive vice president and vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Mr. McMillan, seconded by Mr. Fitzgerald, this recommendation was approved.

By consensus, the Board agreed that one roll call vote would be taken and considered the vote on agenda item nos. 13 through 18 inclusive as

listed below. The recommendations were individually discussed but acted upon at one time.

### **Revise Dollar Limit for Settlement Payments Pursuant to the System's Risk Management Program**

(13) In February 1978, the Board of Trustees ("Board") established a Risk Management Program ("Program"), which currently operates under the auspices of the vice president/ chief financial officer and comptroller ("Comptroller"). Continuing to the present time, the Program provides very broad, occurrence-based liability coverage for the University of Illinois system. That coverage extends to individuals acting on the system's behalf, including current and prior members of the Board, officers of the Board, employees, and agents of the University. The insurance aspect of the Program utilizes a combination of self-insurance and commercial excess coverage for workers' compensation claims, general liability, hospital and medical professional liability, employment practices liability, and educator's legal liability.

Over the years, the Board has made various changes to the Program. For example, the Board delegated to the Comptroller the authority to pay out settlements under the Program up to a certain dollar amount; settlements paid from Program funds above that amount require formal Board action. This dollar limit on settlements paid from Program funds has been modified only rarely. For more than 17 years, the amount was \$100,000. For approximately the past 15 years, the amount has been \$250,000.

The Office of University Risk Management has undertaken an analysis of this aspect of the Program in light of inflation and the University's size and organizational structure. During the past 10 years, 62 settlements were approved by the Board. Of these, 30 resulted in payments between \$250,000 and \$1.0 million, but represented only 12 percent of the total dollars paid. There were nine settlements between \$1.0 million and \$2.0 million representing 10 percent of paid dollars, while 23 settlements with payments above \$2.0 million represented 78 percent of paid dollars.

As a result of this analysis, it is recommended that the dollar limit be increased to improve efficiency and respect the other time demands on the Board. The recommendation is to increase the settlement authority delegated to the Comptroller from \$250,000 to \$1.0 million. The increase in settlement authority would allow the Comptroller additional flexibility to resolve certain cases without the need for formal Board action. The Comptroller will provide a periodic report to the Board on all settlements above \$250,000 but at or below \$1.0 million.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The comptroller and University counsel recommend approval.

The president of the University concurs.

On motion of Ms. Smart, seconded by Mr. Montgomery, this recommendation was approved by the following vote: Aye, Mr. Cepeda, Mr. Edwards, Mr. Fitzgerald, Ms. Humphrey, Dr. King, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Mr. Perl, Ms. Smart; No, none; Absent, Governor Rauner.

(The student advisory vote was: Aye, Mr. Mitchell, Mr. Newsome.)

### **Approve Design for Demirjian Park Stadium, Division of Intercollegiate Athletics, Urbana**

(14) In January 2018, the Board approved a budget of \$13.95 million for the Division of Intercollegiate Athletics Soccer and Track Complex project and the naming of the facility to Demirjian Park Stadium. The new soccer and track complex will be a NCAA Division I facility with grass soccer fields and a new soccer and track building. The new 21,000 gross square foot soccer and track building will provide locker rooms and team facilities for women's soccer, men's and women's track and field, officials' locker rooms, bleachers for viewing both soccer and track, public concessions, and restroom facilities.



In order for the project to proceed, it is necessary to approve the project design. The design meets all campus building standards, including the Americans with Disabilities Act, accessibility and applicable State and federal standards; and is within the approved budget.

Accordingly, the chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, with the concurrence of the appropriate administrative officers, recommends that the design be approved.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Funds for this project are available from gift funds and institutional funds operating budget of the University of Illinois at Urbana-Champaign with anticipated reimbursement from the proceeds of a future sale of Auxiliary Facilities System revenue bonds. The maximum principal amount of the bonds expected to be issued for this project is \$13.95 million.

The president of the University concurs.

On motion of Ms. Smart, seconded by Mr. Montgomery, this recommendation was approved by the following vote: Aye, Mr. Cepeda, Mr. Edwards, Mr. Fitzgerald, Ms. Humphrey, Dr. King, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Mr. Perl, Ms. Smart; No, none; Absent, Governor Rauner.

(The student advisory vote was: Aye, Mr. Mitchell, Mr. Newsome.)

### **Increase Project Budget for Electrical and Computer Engineering Building, Urbana**

(15) In September 2007, the Board approved the capital budget request for Fiscal Year 2009. In May 2008, the Board approved a recommendation to the Capital Development Board (CDB) to employ SmithGroup, Chicago, Illinois, to provide design services for the project. At the Board meeting in May 2009, the Board approved a revised budget of \$95.0 million for the new Electrical and Computer Engineering Building. The Board approved the design in March 2010. In July 2017, the Board approved a budget increase in which \$1,008,625 was transferred from a separate stand-alone project to this project for the addition of solar panels on the roof. The addition of solar panels will provide for integrating instruction and research into the operation of the building and will facilitate the ability to pursue a LEED Platinum certified building for the internationally acclaimed Department of Electrical and Computer Engineering.

The project was delayed due to discovery of a design error that prevented installation of the photovoltaic system. With design now completed, bids were received in June 2018 and additional funds are needed to remediate the design error and to support the installation of the solar panels and structural support. In order to complete the project, it is necessary to increase the project budget with contributions by the University of Illinois by \$725,375, for the solar panel installation, and contributions by the Capital Development Board of \$1,466,000, for remediation of the design error, for a total project budget of \$98.2 million.

Accordingly, the chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, with the concurrence of the appropriate administrative officers, recommends that the Board approve the increase in project budget for this project to \$98,200,000, an increase of \$2,191,375.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Funds for the project are available from State capital appropriated funds, institutional funds operating budget of the University of Illinois at Urbana-Champaign, grant funds, and gift funds.

The president of the University concurs.

On motion of Ms. Smart, seconded by Mr. Montgomery, this recommendation was approved by the following vote: Aye, Mr. Cepeda, Mr.

Edwards, Ms. Humphrey, Dr. King, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Mr. Perl, Ms. Smart; No, none; Absent, Governor Rauner. (Mr. Fitzgerald asked to be recorded as not voting on this item.)

(The student advisory vote was: Aye, Mr. Mitchell, Mr. Newsome.)

**Purchase Recommendations**

(16) The president submitted, with his concurrence, a list of purchases recommended by the directors of purchases and the vice president/chief financial officer and comptroller.

This was presented in one category—purchases from institutional funds. The term designates funds received by the University under contracts with the United States government, private corporations, and other organizations; grants from foundations, corporations, and other donors; and University revolving funds authorized by law.

The total amount of these purchases was:

*From Institutional Funds*

Purchases.....\$25,656,994.00

A complete list of the purchases with supporting information (including the quotations received) was sent to each member of the Board in advance of the meeting. A copy is being filed with the secretary of the Board for record.

On motion of Ms. Smart, seconded by Mr. Montgomery, the purchases recommended were authorized by the following vote: Aye, Mr. Cepeda, Mr. Edwards, Ms. Humphrey, Dr. King, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Mr. Perl, Ms. Smart; No, none; Absent, Governor Rauner. (Mr. Fitzgerald asked to be recorded as not voting on this item.)

(The student advisory vote was: Aye, Mr. Mitchell, Mr. Newsome.)

**Delegate Authority to the Vice President/Chief Financial Officer and Comptroller to Negotiate and Execute Asset Transfer Agreement with The John Marshall Law School, Chicago**

(17) The chancellor, University of Illinois at Chicago, and vice president, University of Illinois, with the concurrence of the provost and vice chancellor for academic affairs and other appropriate administrative officers, recommends the delegation of authority to the vice president/chief financial officer and comptroller to negotiate and execute an Asset Transfer Agreement (ATA), together with an Interim Implementation Agreement (IIA), and other necessary documents, incidental to the University’s acquisition of The John Marshall Law School (JMLS), a tax-exempt Illinois not-for-profit corporation. Concurrently with this item, the Board will approve a separate item authorizing the establishment of a new school of law at UIC, through the JMLS acquisition, to be known as the UIC John Marshall Law School.

UIC and JMLS leadership have engaged in extensive discussions to explore the benefits of JMLS’s becoming a part of UIC and have negotiated in good faith to establish the material terms of the ATA. Staff and faculty from UIC, University system offices, and JMLS, and their respective legal counsel and other outside consultants, have performed due diligence on a range of issues, including finances, real estate, accreditation, employment transitions, alumni and development, and IT and systems transitions. In addition, issues of educational policy, academic collaborations, and student interests have been considered. The conclusion of these working groups, the UIC Senate, the University of Illinois Senates Conference, and University leadership is that the acquisition of JMLS is, in the near-term as well as the long-term, both beneficial and feasible for UIC, the University of Illinois system, and JMLS. Faculty, staff, and students who attended a series of town hall meetings held at both UIC and JMLS in 2017 and 2018 were supportive of the proposed establishment of the UIC John Marshall Law School.

The broad structure of the transaction, to be carried out under the terms of the ATA, will provide for all of the operating assets of JMLS to be transferred to the University

upon closing, and for the faculty, administrators, and staff of JMLS to become University employees. Subject to receiving necessary approvals from the University of Illinois Foundation (UIF), the ATA will further provide for the transfer to UIF for the benefit of the UIC John Marshall Law School the following assets: the four properties that comprise the JMLS campus in the South Loop area of downtown Chicago (excluding three floors of office space at 321 South Plymouth Court); JMLS's endowed, restricted, and unrestricted funds; and such funds held by The John Marshall Law School Foundation (a separate tax exempt Illinois not-for-profit corporation). The JMLS and JMLS Foundation assets will be transferred to the University and to UIF in consideration for the University's promise to fully integrate the law school, and its current students, faculty and staff, into UIC, and to continue operating the school at its current location in downtown Chicago for a period of at least five years in accordance with University policies and the terms of the ATA. The University will not be required to make any cash payment for the assets of JMLS and its Foundation, but, as part of the ATA, the University will assume certain defined liabilities of JMLS.

The ATA will include the following key provisions:

- The UIC John Marshall Law School will be a unit of the University of Illinois at Chicago (separately accredited from the University of Illinois College of Law, Urbana), and subject to all University policies.
- Unrestricted, and restricted funds, and endowments (as permitted by applicable law) will be gifted to UIF to be used for the benefit of the UIC John Marshall Law School; provided, that JMLS and the JMLS Foundation will retain unrestricted funds for a period of approximately five years in amounts appropriate to meet each entity's ongoing obligations and anticipated expenses, and existing known, and unknown future liabilities, during their wind-down periods, as determined on the date the transaction closes. At the end of the wind-down periods, all remaining unrestricted cash will be transferred to the UIF subject to the terms of gift agreements acceptable in form and substance to all parties.
- JMLS will grant to UIF, pursuant to an agreed form of gift agreement, for the benefit of the UIC John Marshall Law School, a five-year, triple-net leasehold, with all expenses, including capital expenditures, flowing to the tenant.

The University will be the sub-tenant of the premises under an agreement with UIF pursuant to which the University will be responsible for all lease expenses and any capital expenditures. Subject to the ongoing satisfaction of the premises covenants by the University, which have a five-year duration and which include a requirement that the University continue to occupy substantially the same amount of space on the premises as of the date of closing, JMLS will transfer title to the premises to UIF five years after closing in accordance with the terms of a gift agreement acceptable in form and substance to all parties. The deeds to the JMLS properties will be executed and placed in escrow at closing to allow for an expeditious transfer at the conclusion of the five-year lease period.

- Liabilities and obligations arising out of the operation of JMLS before closing will remain the responsibility of JMLS. Post-closing and other assumed liabilities will be the responsibility of the University. The University will assume the liabilities of JMLS except:
  - Any liability of JMLS under employee benefit plans, including for paid time off, accrued but unused vacation and sick leave.
  - Obligations of JMLS under any employment, severance, retention, or termination agreement.
  - Taxes for periods that end before the closing.
  - Transaction related fees and expenses as agreed in the final ATA or IIA.
  - Liabilities of JMLS arising under the ATA.
  - Litigation and other proceedings existing as of closing.
  - Any liability arising under any tax, employment, or bulk sales law accrued on or before closing.
  - Any liability associated with an excluded asset.

- Liabilities and obligations arising out of the operation of JMLS at or before closing.
- Due diligence will be substantially completed before signing the ATA subject to any scheduled exceptions as mutually agreed by the parties.
- JMLS and the University will make standard representations and warranties in the ATA, subject to scheduled exceptions. The representations and warranties to be made by JMLS will include, without limitation:
  - Corporate organization and authority.
  - Audited financial statements.
  - Tax matter compliance.
  - Personal and real property identification and ownership.
  - Compliance with laws applicable to the operations of JMLS.
  - Compliance with educational laws.
  - Business permits.
  - Contract validity and compliance.
  - Pending or known legal proceedings.
  - Intellectual property rights.
  - Employment matters.
  - Environmental compliance.
- During the period between adoption of this Board item and the closing, the University and JMLS will diligently and in good faith seek accreditation from the Higher Learning Commission and American Bar Association, and approvals from the Illinois Board of Higher Education and U.S. Department of Education. These regulatory approvals will be conditions precedent to closing.
- Before the closing, the University will offer employment to all then current salaried and non-salaried full- and part-time employees of JMLS, with the exception of agreed exclusions, such as adjunct faculty. All transferring employees will be treated in accordance with University and UIC employment policies and rules. Tenured faculty will remain tenured at UIC after the closing subject to UIC's tenure faculty policy. JMLS faculty with emeritus status will be recognized as such at UIC subject to UIC and University policies. All transferring employees will be afforded immediate participation in University and SURS employee benefit plans and programs in accordance with their respective terms.
- UIC will retain the current JMLS law students (without any reapplication requirements) after the closing and will provide those students with similar financial aid assistance and credit for completed and in-process course work on the same terms that were provided by JMLS before the closing (including honoring each student's grades and grade point average). Additionally, JMLS law students will be entitled to the same privileges, including access to housing and athletic facilities, and have the same responsibilities as other UIC professional and master's students.
- JMLS alumni will be able to obtain a UIC John Marshall Law School diploma for a nominal fee.
- For a period of five years after closing, JMLS will license to the University its trademarks, logos, and other intellectual property not otherwise transferred to the University at closing. Ownership of the JMLS intellectual property will transfer to the University at the end of five years unless there is breach of the real estate premises covenants by the University that has not been timely cured.
- JMLS will agree that, to the extent any insurance policy held by JMLS is not a "claims occurred" policy, JMLS will obtain tail coverage that is reasonably estimated to be sufficient to cover claims related to any liability that arises out of the pre-closing activities of JMLS. The University and JMLS will indemnify each other for agreed items, subject to applicable Illinois law. The ATA will contain negotiated limitations to the indemnification, including scope, duration, deductibles, and caps on damages.
- JMLS will agree from the time of signing the ATA through the closing date to continue to operate the law school in the ordinary course of business consistent with

past practice, except as set forth in the ATA and as otherwise mutually agreed by the parties. By mutual written agreement, the ATA will contain standard provisions concerning termination for material breaches that are not cured within agreed time frames. Additionally, if the closing has not occurred by October 31, 2020, either party may terminate the ATA, provided that the terminating party is not responsible for the failure to close.

The parties will also enter into the IIA that will, among other things, establish transition committees and procedures to address systems transition and integration work and to provide a mechanism for determining major operating decisions between the time of signing the ATA and closing. UIC has hired a project manager to oversee all aspects of the transition and integration. Subject to receiving approvals from all relevant State and federal educational agencies and accrediting bodies, the transaction is expected to close in July 2019, in anticipation of the first class matriculating at the UIC John Marshall Law School in the Fall 2019 semester.

The vice president/chief financial officer and comptroller is hereby authorized to negotiate and execute the Asset Transfer Agreement, the Interim Integration Agreement, and such other documents as may be necessary to consummate the transaction, all on terms consistent with the above-described provisions.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs with this recommendation.

On motion of Ms. Smart, seconded by Mr. Montgomery, this recommendation was approved by the following vote: Aye, Mr. Cepeda, Mr. Edwards, Mr. Fitzgerald, Ms. Humphrey, Dr. King, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Mr. Perl, Ms. Smart; No, none; Absent, Governor Rauner.

(The student advisory vote was: Aye, Mr. Mitchell, Mr. Newsome.)

### **Authorize Settlement**

(18) The University counsel recommends that the Board approve settlement of *Sojka v. Testai, MD, et al.*, in the amount of \$5.0 million. The plaintiff alleges defendants' failure to timely diagnose and treat thrombotic thrombocytopenic purpura resulted in the death of 29-year-old Joanna Sojka.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president/chief financial officer and comptroller concurs.

The president of the University recommends approval.

On motion of Ms. Smart, seconded by Mr. Montgomery, this recommendation was approved by the following vote: Aye, Mr. Cepeda, Mr. Edwards, Mr. Fitzgerald, Ms. Humphrey, Dr. King, Dr. Koritz, Mr. McMillan, Mr. Perl, Ms. Smart; No, none; Absent, Governor Rauner. (Mr. Montgomery asked to be recorded as not voting on this item.)

(The student advisory vote was: Aye, Mr. Mitchell, Mr. Newsome.)

### **President's Report on Actions of the Senates**

(19) The president submitted the following report:

#### **Establish Concentrations in the Bachelor of Science in Liberal Arts and Sciences in Geography and Geographic Information Science, College of Liberal Arts and Sciences, Urbana**

The Urbana-Champaign Senate has approved a proposal from the College of Liberal Arts and Sciences to establish the concentration in Geographic Information Science and

the concentration in Physical Geography within the Bachelor of Science in Liberal Arts and Sciences in Geography and Geographic Information Science (BSLAS in GGIS). The establishment of the BSLAS in GGIS is sought in a companion action item. As detailed in that proposal as well as in the following report item, the College of Liberal Arts and Sciences is essentially moving the more STEM-oriented concentrations, the Geographic Information Science concentration and the Physical Science concentration, from the Bachelor of Arts in Liberal Arts and Sciences in Geography and Geographic Information Science (BALAS in GGIS) to the BSLAS in GGIS. The more social science-oriented concentrations will remain available for the BALAS in GGIS. As an inherently interdisciplinary field, geography includes both social and physical sciences. Organizing the concentrations available to majors so that the social sciences are clearly aligned with a BA program and the STEM sciences with a BS program reflects this interdisciplinary nature most appropriately.

**Establish the Joint Bachelor of Science in Aerospace Engineering  
and Master of Science in Aerospace Engineering,  
College of Engineering and the Graduate College, Urbana**

The Urbana-Champaign Senate has approved a proposal from the College of Engineering and the Graduate College to establish the joint Bachelor of Science in Aerospace Engineering and Master of Science in Aerospace Engineering (BS/MS in Aerospace). The proposed joint degree program will allow students to obtain both a BS and an MS in five years (two semesters beyond the BS). It is generally accepted in industry and in academe that a MS in aerospace engineering is highly desirable preparation for employment in today's competitive industrial environment. Core topics currently required in the undergraduate curriculum are necessary but not, in most cases, sufficient to meet industry's needs. An increasing number of companies are specifically seeking employees with a graduate degree. In addition, global competition is forcing an increased emphasis on innovation, interdisciplinary approaches to problem solving, communication skills, and teamwork. The proposed joint BS/MS in Aerospace will enable top undergraduate students to earn a master's degree expeditiously and to be prepared to meet industry needs.

**Establish the Joint Master of Arts in  
Russian, East European, and Eurasian Studies  
and Master of Science in Library and Information Science,  
College of Liberal Arts and Sciences, School of Information Sciences,  
and the Graduate College, Urbana**

The Urbana-Champaign Senate has approved a proposal from the College of Liberal Arts and Sciences, the School of Information Sciences, and the Graduate College to establish a joint Master of Arts in Russian, East European, and Eurasian Studies (MA in REES) and Master of Science in Library and Information Science (MS in LIS). The proposed program enables the completion of two master's degrees in three years rather than four. In the past decade, approximately five students have completed these two programs in succession, indicating an already existing interest. That interest is expected to grow when the proposed program becomes available, as it will attract students who might otherwise have gone to joint degree programs elsewhere, such as the one available at Indiana University. The establishment of the joint MA in REES and MS in LIS will also facilitate further collaborations between the School of Information Sciences and the Russian, East European, and Eurasian Center in fields such as international and global informatics and digital humanities.

**Establish, Eliminate, and Rename Concentrations in the Bachelor  
of Science in Natural Resources and Environmental Sciences,  
College of Agricultural, Consumer and Environmental Sciences, Urbana**

The Urbana-Champaign Senate has approved a proposal from the College of Agricultural, Consumer and Environmental Sciences to reconfigure the concentrations available for

the Bachelor of Science in Natural Resources and Environmental Sciences (BS in NRES). Specifically, the proposal seeks to establish two concentrations, one in Environmental Science and Management and one in Ecosystem Stewardship and Restoration Ecology; to rename the Fish and Wildlife concentration, changing the concentration name to Fish, Wildlife and Conservation Biology; and to eliminate two concentrations, one in Global Change and Landscape Dynamics and one in Resource Conservation and Restoration Ecology. This reconfiguration more clearly articulates and differentiates the areas of study available to students in the BS in NRES. Additionally, it better aligns the curriculum with the strengths and expertise of the department's faculty and the expectations of employers in allied fields.

**Eliminate Concentrations in the Bachelor of Arts in Liberal Arts and Sciences in Geography and Geographic Information Science, College of Liberal Arts and Sciences, Urbana**

The Urbana-Champaign Senate has approved a proposal from the College of Liberal Arts and Sciences to eliminate the concentration in Geographic Information Science and the concentration in Physical Geography from the Bachelor of Arts in Liberal Arts and Sciences in Geography and Geographic Information Science (BALAS in GIS). As further detailed in a companion action item as well as in the previous report item, the College of Liberal Arts and Sciences is seeking to establish the Bachelor of Science in Liberal Arts and Sciences in Geography and Geographic Information Science (BSLAS in GIS). The more social science-oriented concentrations will remain available for the BALAS in GIS, while the concentrations in Geographic Information Science and in Physical Science will move to the BSLAS in GIS.

As an inherently interdisciplinary field, geography includes both social and physical sciences. Organizing the concentrations available to majors so that the social sciences concentrations are clearly aligned with a BA program and the STEM concentrations with a BS program reflects this interdisciplinary nature most appropriately.

**Establish the Post-Baccalaureate Campus Certificate in Energy Efficient Building Design, College of Engineering and the Graduate College, Chicago**

The Chicago Senate, with the recommendation of the College of Engineering and the Graduate College, has approved the establishment of the post-baccalaureate Campus Certificate in Energy Efficient Building Design.

The certificate is offered by the Department of Mechanical and Industrial Engineering and draws upon existing faculty expertise and coursework within the Master of Energy Engineering (MEE). It has been developed to meet demand, including interest from working professional engineers who seek expertise in the field of energy efficient building design but cannot invest the time nor need the full skillset of the MEE. Applicants should have a bachelor's degree in an engineering discipline, mathematics, computer science, or a natural science. The certificate provides an integrated course of study covering energy usage and efficiency technologies for commercial buildings and industrial operation. It is comprised of 12 hours, two of three selective courses and a required capstone course. The department estimates four students will enroll in the certificate annually.

**Establish the Post-Baccalaureate Campus Certificate in Power Generation, College of Engineering and the Graduate College, Chicago**

The Chicago Senate, with the recommendation of the College of Engineering and the Graduate College, has approved the establishment of the post-baccalaureate Campus Certificate in Power Generation.

The certificate is offered by the Department of Mechanical and Industrial Engineering and draws upon existing faculty expertise and coursework within the Master of

Energy Engineering (MEE). It has been developed to meet demand, including interest from working professional engineers who seek expertise in the field of power generation but cannot invest the time nor need the full skillset of the MEE. Applicants should have a bachelor's degree in an engineering discipline, mathematics, computer science, or a natural science. The certificate provides an integrated course of study covering electric power generation technologies for utility and distributed operation. It is comprised of 12 hours, two of three selective courses and a required capstone course. The department estimates four students will enroll in the certificate annually.

#### **Establish the Concentration in Occupational and Environmental Medicine in the Master of Public Health, School of Public Health, Chicago**

The Chicago Senate, with the recommendation of the School of Public Health, has approved the establishment of the concentration in Occupational and Environmental Medicine in the Master of Public Health (MPH). The school's Division of Environmental and Occupational Health Sciences will offer the concentration.

The MPH has a required core that all students must complete comprised of five courses (18 to 20 hours). Students then complete divisional requirements, including a divisional core and coursework in at least one concentration. The concentration in Occupational and Environmental Medicine formally recognizes coursework completed by students in the Occupational Medicine Residency Program, a clinical residency in the University of Illinois Hospital and Health Sciences System. The concentration will be available only to these residents and other MPH candidates who are practicing clinicians. The concentration is comprised of six required courses, including public health preparedness, occupational safety, and injury epidemiology and prevention. Students will enroll in electives, if needed, to bring the total hours of the MPH, concentration in Occupational and Environmental Medicine, to a minimum of 42 hours.

#### **Establish the Concentration in Public Health Emergency Preparedness in the Master of Public Health, School of Public Health, Chicago**

The Chicago Senate, with the recommendation of the School of Public Health, has approved the establishment of the concentration in Public Health Emergency Preparedness in the Master of Public Health (MPH). The school's Division of Environmental and Occupational Health Sciences will offer the concentration.

The MPH has a required core that all students must complete comprised of five courses (18 to 20 hours). Students then complete divisional requirements, including a divisional core and coursework in at least one concentration. The concentration in Public Health Emergency Preparedness covers required skills for professionals in the field. The concentration is comprised of four required courses, at least two selective courses students choose in collaboration with their advisor, and electives as needed. The MPH, concentration in Public Health Emergency Preparedness, requires a minimum of 43 hours.

#### **Establish the Concentration in Primary Care Mental Health in the Doctor of Nursing Practice, College of Nursing, Chicago**

The Chicago Senate, with the recommendation of the College of Nursing, has approved the establishment of the concentration in Primary Care Mental Health in the Doctor of Nursing Practice (DNP).

The concentration will be available to students in the degree's six primary care specialties and is comprised of five required courses (13 hours) above and beyond DNP specialty program requirements. It provides additional academic preparation for the care of patients who present with common mental health problems within the scope of primary care practice (e.g., depression, anxiety, substance abuse disorders, and ADD/ADHD). It also provides a competitive advantage in the job market, especially in rural and underserved urban settings. The concentration will not qualify students to obtain certification as a psychiatric-mental health nurse practitioner; however, the five courses can be applied toward the requirements of the post-DNP campus certificate in that specialty.



**Revise the Master of Urban Planning and Policy and Eliminate the Concentrations in Community Development, Economic Development, Environmental Planning and Policy, Globalization and International Planning, Spatial Planning and Design, and Urban Transportation, College of Urban Planning and Public Affairs and the Graduate College, Chicago**

The Chicago Senate, with the recommendation of the College of Urban Planning and Public Affairs and the Graduate College, has approved the revision of the Master of Urban Planning and Policy (MUPP) and the elimination of the degree's six concentrations.

The degree's core will increase from five required courses (20 hours) to eight required courses (30 hours), including coursework in geographic information systems, geospatial analysis and visualization, and global urbanization and planning. The MUPP's six concentrations will be eliminated, and the degree will move to a more flexible model of required specializations that can be more quickly adapted to changes in the discipline and are not noted on student transcripts. Students will complete one of the following five specializations (12 hours): community development, economic development, environmental planning and policy, spatial planning, and urban transportation. The degree's thesis or project requirement will also be revised, and students will subsequently have to complete a thesis or professional portfolio. The total hours required to earn the MUPP will remain at 60 hours.

**Revise the Master of Public Health, Concentration in Community Health Sciences and Establish Four Additional Secondary Concentrations in Population Health, Community-Based Research Methods, Community Health Interventions, and General Community Health Sciences, School of Public Health, Chicago**

The Chicago Senate, with the recommendation of the School of Public Health, has approved the revision of the Master of Public Health (MPH), concentration in Community Health Sciences and establishment of four secondary concentrations.

The MPH has a required core that all students must complete comprised of five courses (18 to 20 hours). Students then complete divisional requirements, including a divisional core and coursework in at least one concentration. MPH students in the Division of Community Health Sciences earn a concentration in Community Health Sciences. Subsequently, they will also be required to complete one of seven secondary concentrations. Three secondary concentrations already exist (Global Health, Maternal and Child Health, and Maternal and Child Health Epidemiology). Three existing areas of specialization in Population Health, Community-Based Research Methods, and Community Health Interventions will be retitled as concentrations to conform with requirements of the Council on Education for Public Health, the accrediting body for schools and programs in the discipline. Finally, a generalist concentration will be added to provide students with greater flexibility to explore areas of practice in community health. All secondary concentrations require at least 9 hours. The total hours required to earn the MPH in the Division of Community Health Sciences varies based on the secondary concentration selected, but students will complete between 42 and 49 hours.

**Eliminate the Concentration in Environmental and Occupational Health Policy in the Master of Public Health, School of Public Health, Chicago**

The Chicago Senate, with the recommendation of the School of Public Health, has approved the elimination of the concentration in Environmental and Occupational Health Policy in the Master of Public Health (MPH). The school's Division of Environmental and Occupational Health Sciences has offered the concentration.

The elimination is the result of low enrollment, and no students are currently enrolled. Because knowledge of environmental and occupational health policy remains

important for MPH students, concentration content has been integrated into the divisional core. In addition, most concentration courses will be retained and can be completed as electives by students in the remaining concentrations.

This report was received for record.

### **Change Orders Report**

(20) On September 23, 2010, the Board of Trustees delegated the authority to the comptroller to approve change orders to University contracts and purchase agreements. Change orders related to medical center operations that exceed 25 percent of the original Board approved contract or purchase agreement and change orders that are not related to the medical center operations that exceed 5 percent of the original Board approved contract for construction or professional services or original Board approved purchase agreements for supplies or equipment will be reported to the Board at its next scheduled meeting.

The intent of this report is to provide the Board of Trustees a review of those changes germane to the respective projects which have occurred. A copy has been filed with the secretary of the Board.

This report was received for record.

### **Derivatives Use Report**

(21) The University's Derivatives Use Policy, which was approved by the Board of Trustees in July 2010 and updated November 2014, specifies that the University's exposure to an individual counterparty is measured by the Net Termination Exposure (NTE). The Prairieland Energy, Inc. (PEI) board of directors approved a PEI-specific derivatives use policy at their October 20, 2014, meeting (The PEI Policy) and update December 2017. The PEI Policy is similar to the University policy but also provides requirements for physical delivery transactions (which apply to the PEI forward purchase contracts). This report provides information on the University's financial position and potential obligations should there be an early termination of any or all of its existing financial and physical derivative transactions, including positions held by PEI. A copy has been filed with the secretary of the Board.

This report was received for record.

### **Endowment Farms Report Year Ended December 31, 2017**

(22) The comptroller presented this report. A copy has been filed with the secretary of the Board.

This report was received for record.

### **First Quarter 2018 Investment Update**

(23) The comptroller presented this report as of March 31, 2018. A copy has been filed with the secretary of the Board.

This report was received for record.

### **Performance Metrics**

(24) The chancellors at Urbana and Chicago submitted the performance metric reports for the University of Illinois at Urbana-Champaign and the University of Illinois at Chicago. The vice chancellor for health affairs submitted the University of Illinois Hospital performance metric report. Copies have been filed with the secretary of the Board.

These reports were received for record.

### **Secretary's Report**

(25) The secretary presented for record changes to academic appointments for contract year 2017-18, new hires, resignations, notices of nonreappointment, and retirees rehired. A copy has been filed with the secretary of the Board.

### **University of Illinois at Chicago, Annual Report of the UIC Senate**

(26) The annual report from the UIC Senate was submitted. A copy has been filed with the secretary of the Board.

This report was received for record.

### **Changes in Senate Bylaws, University of Illinois at Urbana-Champaign**

(27) The University of Illinois *Statutes* provide that changes in Senate bylaws are reported to the Board of Trustees. The proposed changes to the Urbana-Champaign Senate are filed with the secretary of the Board for record.

The University Senates Conference has indicated that no further senate jurisdiction is involved. The chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, and executive vice president and vice president for academic affairs concur in the recommended changes in the bylaws.

The president of the University recommends receipt of the bylaw changes.

This report was received for record.

### **OLD BUSINESS**

There was no business presented under this aegis.

### **NEW BUSINESS**

There was no business presented under this aegis.

### **ANNOUNCEMENTS**

Dr. Koritz announced that the Board is scheduled to meet on September 27, 2018, in Urbana; November 15, 2018, in Chicago; and January 17, 2019, in Chicago.

### **MOTION FOR EXECUTIVE SESSION**

At 4:32 p.m., Dr. Koritz stated: "A motion is now in order to hold an executive session to consider University employment or appointment-related matters."

On motion of Mr. Mitchell, seconded by Mr. Montgomery, this motion was approved. There were no "nay" votes.

### **EXECUTIVE SESSION**

<p>A CONTINUING NEED FOR CONFIDENTIALITY EXISTS FOR THIS SECTION.</p>
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**A CONTINUING NEED FOR  
CONFIDENTIALITY  
EXISTS FOR THIS SECTION.**

**EXECUTIVE SESSION ADJOURNED**

The executive session adjourned at 5:41 p.m.

**REGULAR MEETING RESUMED**

The meeting resumed at 5:41 p.m., with all Board members recorded as being present at the start of the meeting in attendance.

**MOTION TO ADJOURN**

At 5:42 p.m., Chair Koritz requested a motion to adjourn the meeting. On motion of Mr. Montgomery, seconded by Dr. King, the meeting adjourned. There were no “nay” votes.

DEDRA M. WILLIAMS  
*Secretary*

TIMOTHY N. KORITZ  
*Chair*

# MEETING OF THE BOARD OF TRUSTEES

OF THE

# UNIVERSITY OF ILLINOIS

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July 20, 2018



This meeting of the Board of Trustees of the University of Illinois was held in the Library, Allerton Park and Retreat Center, 515 Old Timber Road, Monticello, Illinois, on Friday, July 20, 2018, beginning at 9:00 a.m.

Chair Timothy N. Koritz called the meeting to order and asked the secretary to call the roll. The following members of the Board were present: Mr. Ramón Cepeda,<sup>1</sup> Mr. Donald J. Edwards, Mr. Patrick J. Fitzgerald, Dr. Stuart C. King, Dr. Timothy N. Koritz, Mr. Edward L. McMillan, Mr. James D. Montgomery, Mr. Sanford E. Perl. Ms. Jill B. Smart and Governor Bruce Rauner were absent. Ms. Shaina Humphrey, voting student trustee, Springfield, was present. The following nonvoting student trustees were present: Mr. Trayshawn M. W. Mitchell, Urbana, and Mr. Darius M. Newsome, Chicago. President Timothy L. Killeen was present.

Also present were the officers of the Board: Mr. Lester H. McKeever Jr., treasurer; Dr. Avijit Ghosh, comptroller (and vice president/chief financial officer); Mr. Thomas R. Bearrows, University counsel; and Ms. Dedra M. Williams, secretary of the Board of Trustees and of the University. Mr. Thomas P. Hardy, executive director for University relations, was also present. Dr. B. Joseph White, president emeritus, University of Illinois, and James F. Towey Professor of Business and Leadership, Gies College of Business, Urbana; and Dr. Kevin P. Reilly, president emeritus and regent

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<sup>1</sup>Mr. Cepeda arrived at 9:15 a.m.

professor, University of Wisconsin system, and senior fellow, Association of Governing Boards of Universities and Colleges (AGB), were present and serving as facilitators for the retreat.

#### **OPENING REMARKS**

Dr. Koritz welcomed everyone to the Board retreat and asked Dr. White to introduce Mr. Derek E. Peterson, associate director of park operations, to give a brief overview of Allerton Park and Retreat Center. Mr. Peterson shared the history of the Allerton family and their gift of Allerton Park and Retreat Center to the University. His remarks were well received by Board members.

#### **MOTION FOR EXECUTIVE SESSION**

At 9:09 a.m., Dr. Koritz stated: “A motion is now in order to hold an executive session to consider self-evaluation, practices, and procedures; and University employment or appointment-related matters.”

On motion of Mr. Fitzgerald, seconded by Mr. Montgomery, this motion was approved. There were no “nay” votes.

#### **EXECUTIVE SESSION**

**A CONTINUING NEED FOR  
CONFIDENTIALITY  
EXISTS FOR THIS SECTION.**

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CONFIDENTIALITY  
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**EXECUTIVE SESSION ADJOURNED**

The executive session adjourned at 1:50 p.m.

**REGULAR MEETING RESUMED**

Dr. Koritz thanked Dr. White and Dr. Reilly for facilitating the retreat discussion and said he hoped all members felt that the day was a good use of time. Dr. Koritz asked President Killeen for any final comments, and President Killeen reiterated his thanks to both moderators.

**MOTION TO ADJOURN**

At 1:52 p.m., Chair Koritz asked for a motion to adjourn the meeting. On motion of Mr. Fitzgerald, seconded by Ms. Humphrey, the meeting adjourned. There were no “nay” votes.

DEDRA M. WILLIAMS  
*Secretary*

TIMOTHY N. KORITZ  
*Chair*





# MEETING OF THE BOARD OF TRUSTEES

OF THE

# UNIVERSITY OF ILLINOIS

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September 27, 2018



This meeting of the Board of Trustees of the University of Illinois was held in Illini Rooms B and C, Illini Union, 1401 West Green Street, Urbana, Illinois, on Thursday, September 27, 2018, beginning at 8:07 a.m.<sup>1</sup>

Chair Timothy N. Koritz called the meeting to order and asked the secretary to call the roll. The following members of the Board were present: Mr. Ramón Cepeda, Mr. Donald J. Edwards, Mr. Patrick J. Fitzgerald, Dr. Stuart C. King, Dr. Timothy N. Koritz, Mr. Edward L. McMillan, Mr. Sanford E. Perl, Ms. Jill B. Smart, Mr. James D. Montgomery and Governor Bruce Rauner were absent. Ms. Shaina Humphrey, voting student trustee, Springfield, was present. The following nonvoting student trustees were in attendance: Mr. Trayshawn M. W. Mitchell, Urbana, and Mr. Darius M. Newsome, Chicago. President Timothy L. Killeen was present.

Also present were the officers of the Board: Mr. Lester H. McKeever Jr., treasurer; Dr. Avijit Ghosh, comptroller (and vice president/ chief financial officer); Mr. Thomas R. Bearrows, University counsel; and Ms. Dedra M. Williams, secretary of the Board of Trustees and of the University. Ms. Marna K. Fuesting and Ms. C. Ellen Foran, both assistant secretaries, were also in attendance.

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<sup>1</sup>At 8:04 a.m., Dr. Koritz convened the meeting of the Board of Trustees as the sole member of Prairieland Energy, Inc. All members of the Board were present except Mr. Montgomery and Governor Rauner. There were three agenda items, which were approved. On motion of Mr. Perl, seconded by Mr. Edwards, the meeting adjourned at 8:07 a.m.

**MOTION FOR EXECUTIVE SESSION**

At 8:08 a.m., Dr. Koritz stated: “A motion is now in order to hold an executive session to consider University employment or appointment-related matters; pending, probable, or imminent litigation against, affecting, or on behalf of the University; purchase or lease of real property for the use of the University; and setting the price for the sale or lease of property owned by the University.”

On motion of Mr. Mitchell, seconded by Ms. Smart, this motion was approved. There were no “nay” votes.

**EXECUTIVE SESSION**

A CONTINUING NEED FOR  
CONFIDENTIALITY  
EXISTS FOR THIS SECTION.

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CONFIDENTIALITY  
EXISTS FOR THIS SECTION.

**EXECUTIVE SESSION ADJOURNED**

The executive session adjourned at 9:15 a.m.

**REGULAR MEETING RESUMED**

The meeting resumed at 9:30 a.m., with all Board members recorded as being present at the start of the meeting in attendance.

**PERFORMANCE OF THE STATE SONG**

Dr. Koritz invited the Women's Glee Club at Urbana to sing the State song, *Illinois*. Dr. Koritz said the Women's Glee Club is the premier women's choir at Urbana and performs a wide variety of music, with membership open to students by audition. He stated that the Women's Glee Club is conducted by Dr. Andrea Solya. The performance was followed by a round of applause.

### **INTRODUCTION OF UNIVERSITY OFFICERS AND SENATE OBSERVERS**

President Killeen welcomed everyone to the meeting and introduced the vice presidents of the University in attendance: Dr. Barbara J. Wilson, executive vice president and vice president for academic affairs; Dr. Robert J. Jones, chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois; Dr. Michael D. Amiridis, chancellor, University of Illinois at Chicago, and vice president, University of Illinois; Dr. Susan J. Koch, chancellor, University of Illinois at Springfield, and vice president, University of Illinois; Dr. Avijit Ghosh, comptroller (and vice president/chief financial officer); and Dr. Edward Seidel, vice president for economic development and innovation. President Killeen also introduced Mr. Lester H. McKeever Jr., treasurer; Mr. Thomas R. Bearrows, University counsel; Mr. Thomas P. Hardy, executive director for University relations; and Ms. Dedra M. Williams, secretary of the Board of Trustees and of the University.

President Killeen then introduced the senate observers and the representative of the academic professional staff: Dr. Bettina Francis, associate professor, Department of Entomology, Urbana, representing the University Senates Conference and the Urbana Senate; Dr. Donald Wink, professor, Department of Chemistry, Chicago, representing the Chicago Senate; Dr. Magic Wade, assistant professor, Department of Political Science, Springfield, representing the Springfield Senate; and Ms. Amy R. Hovious, chair of the University Professional Personnel Advisory Committee (UPPAC), chair of the Council of Academic Professionals, and research IT support lead, Campus Research IT, Urbana, representing the academic professional staff. President Killeen also introduced Dr. Joyce L. Tolliver, associate professor, Center for Translational Studies/Department of Spanish and Portuguese, Urbana, and chair of the University Senates Conference.

### **COMMENTS FROM THE PRESIDENT**

President Killeen remarked on the fall semester and the University's upward momentum. He discussed record enrollment, which included an increase in enrollment of Illinois residents, and commented on the University's efforts to promote affordability and academic excellence. President Killeen referred to faculty hiring and highlighted the President's Distinguished Faculty Recruitment Program, noting that another new hiring program for assistant professors is being developed. He then commented on successful fundraising efforts and said that new business has reached an all-time high. President Killeen gave an update on the Discovery Partners Institute and the Illinois Innovation Network and said that a series of forums provided an opportunity to share information and priorities about these initiatives. He told the Board that they will be voting today on the appointment of Dr. William H. Sanders as interim director of the Discovery Partners Institute. Next, President Killeen highlighted the visit from former President Barack Obama to the Urbana campus to receive the Paul H. Douglas Award for Ethics in Government and said that students from each university attended the event to hear his address. President Killeen concluded his remarks and thanked the Board for their leadership and support.

Dr. Koritz asked each of the chancellors to comment on the Discovery Partners Institute and the Illinois Innovation Network and how their university will be involved and participate in these initiatives. Dr. Koch referred to great excitement at the university and throughout the city of Springfield and explained that as of August 1, the university acquired Innovate Springfield, which is a successful downtown business incubator and social innovation center. She described financial support for Innovate Springfield and said this will be the heart of the first hub of the Illinois Innovation Network. Dr. Koch said the acquisition of land is underway and that a capital project is in the planning stage. She told the Board that this hub will serve as a catalyst for innovation, entrepreneurship, and economic development for Sangamon County and will leverage the capabilities of the University of Illinois at Springfield. Dr. Koch said these initiatives expand opportunities for students, increase collaboration with business and industry, and contribute to economic prosperity in central Illinois and beyond.

Dr. Amiridis stated that these initiatives give the University of Illinois at Chicago an opportunity to contribute to the economy of the State as part of a system, rather than contributing as an individual university. He said this will strengthen the University of Illinois at Chicago and allow it to build upon its well-known fields of study. Dr. Amiridis highlighted the university's pharmacy, computer science, and engineering programs. He elaborated on the potential contributions of the university and its proximity to the Discovery Partners Institute. Dr. Amiridis concluded his remarks by commenting on the potential benefits of this unique arrangement.

Dr. Jones then commented and said that the Discovery Partners Institute is the representation of the land-grant mission of the future. He said the University system has the capacity to drive the economic vitality of the State and said these initiatives provide an opportunity for the university to have a strategic and high-impact presence in Chicago. Dr. Jones said this is the best opportunity he could have imagined and said it has the potential to also transform the extension service. Dr. Koritz thanked the chancellors for their comments.

### **WELCOME FROM THE CHANCELLOR AT URBANA**

Next, Dr. Koritz asked Dr. Jones to provide a welcome from the University of Illinois at Urbana-Champaign. Dr. Jones welcomed all in attendance and showed a welcome video to celebrate the start of the 2018-19 academic year. He remarked on the new freshman class, which he said is comprised of the largest number of in-state students in the history of the university, and said it is also the most diverse class to date, with 1 in 5 students being the first in their families to attend college. Dr. Jones then commented on the university's commitment to expand access and said that families with incomes of \$61,000 or less will receive free tuition next year under a new program called the Illinois Commitment. He reported on the recognition of Mr. Albert Lee, an employee who was African American and worked as a messenger for the president of the University of Illinois in 1894 and was known as the unofficial dean of black students. Dr. Jones said Mr. Lee is an unsung hero of the University and told the Board that Mr. Lee's family was invited

to the university to commemorate his legacy with the dedication of a new headstone at Mount Hope Cemetery. Dr. Jones then referred to the University of Illinois Foundation's annual meeting and reported on increased philanthropy, stating that the university has reached 60 percent of its \$2.25 billion goal. He mentioned the visit from former President Obama, and he concluded his remarks by stating that the university educates and graduates students capable of amazing things.

### **COMMENTS FROM THE CHAIR**

Dr. Koritz expressed interest in the Illinois Commitment initiative and said this provides an opportunity to better serve a portion of the Illinois population. He advised that specific data be collected to later evaluate the program's success. Dr. Koritz noted that some Illinois high schools, particularly those located in southern Illinois, do not offer the courses required for admission to the University of Illinois at Urbana-Champaign, and he suggested that the university pursue a solution. He commented on the progress that is underway for the Discovery Partners Institute and the Illinois Innovation Network and said that Dr. Sanders's testimony at the Senate Higher Education Committee was very impressive. Dr. Koritz also expressed disappointment that the University of Illinois was not selected for the grant for the successor to Blue Waters and said that excellence in academics is always a priority.

### **PRESIDENTIAL LEADERSHIP**

#### **Economic Impact Study**

President Killeen introduced Ms. Hannah Ruffridge, assistant director of consulting, higher education at Emsi, to share the economic impact of the University of Illinois on the State (materials on file with the secretary). Ms. Ruffridge showed that the University of Illinois system contributes \$17.5 billion to the economy of Illinois each year, and she presented a summary of Emsi's analysis of the economic impact and return on investment of education. She provided information about Emsi and described the process of conducting an economic impact analysis and an investment analysis. Ms. Ruffridge reported on the gross state product and total jobs in Illinois and showed average earnings by education level at career midpoint. She showed data about the University of Illinois system in Fiscal Year 2017 and presented an overview of system results, stating that the University added \$17.5 billion of total income in Illinois. Ms. Ruffridge explained that this reflects a 15.4 percent rate of return to students and a 6.4 percent rate of return to taxpayers. She then gave an overview of the results at each university. Next, Ms. Ruffridge described the methodology used to determine impact and presented several areas in which the University has a positive impact on the State. She showed the total impact of the University and said that 171,342 jobs in Illinois—1 out of every 46—are supported by the University. Ms. Ruffridge presented the results of the investment analysis from student, taxpayer, and social perspectives.

President Killeen thanked Ms. Ruffridge for the presentation, and Dr. Koritz highlighted that 1 out of every 46 jobs in Illinois is supported by the University. Ms. Smart stated that it would be beneficial to identify which

headlines from this analysis should be communicated to the State, and President Killeen agreed, noting that the value proposition of the University needs to be shared.

### **CAPITAL PLAN**

At 10:28 a.m., Dr. Koritz asked Dr. Ghosh to give a report on a capital plan for the University (materials on file with the secretary). Dr. Ghosh gave a framework for a long-term capital plan and discussed project prioritization. He told the Board that 340 priority projects cost an estimated \$4.0 billion and that major projects account for 80 percent of the cost. He listed the purpose of priority projects and type of projects and discussed the proposed capital investment target, noting the target balances need with capacity. Dr. Ghosh presented a chart depicting the amount spent on facility construction, repair, and renovation annually from Fiscal Year 2014 through Fiscal Year 2017 and showed capital spending ratios and capital investment to operations for that same time period in measuring capital spending adequacy. He showed industry norms and listed sources of funding, and he discussed the University's ability to leverage debt capacity with an additional \$400.0 million of additional debt.

Next, Dr. Ghosh discussed the planning process for capital projects and referred to concerns previously expressed by the Board that projects are proposed separately on an individual basis. He said that instead, the Board will review a planning list and then consider individual projects as they come to the Board for approval. Dr. Ghosh showed the projects currently on the planning list for Fiscal Year 2019, which he said may change due to factors such as gift funds. Next, Dr. Ghosh proposed a process for individual project review and discussed the benefits of public-private partnerships. Dr. Ghosh described a process for monitoring projects and described a capital delivery process review, and he concluded his presentation by discussing the advantages of utilizing a long-term capital plan.

Dr. Koritz thanked Dr. Ghosh for the presentation and remarked on the recommendation to increase capital spending. Mr. Edwards said he was thrilled to see this process for identifying and prioritizing capital projects and the rationale behind these decisions. Dr. Ghosh noted that many spaces throughout the University are not consistent with the way courses are taught today and said this poses a challenge. Mr. Perl asked for clarification on the prioritization of projects, and President Killeen referred to transparency and collegiality among the chancellors. Dr. Amiridis explained that each university funds its own projects and that the only commonality is the University's bond rating. Mr. Edwards emphasized the importance of understanding the finances of each university, and Mr. McMillan expressed appreciation for the plan presented by Dr. Ghosh.

### **BUDGET SUMMARY**

Next, Dr. Ghosh presented the Fiscal Year 2019 operations budget summary (materials on file with the secretary). He reported on the three components of the budget, which total \$6,829.0 million, and discussed key revenue changes for Fiscal Year 2019. Dr. Ghosh presented unrestricted and restricted funds and discussed diversified revenue sources. He then

showed the Fiscal Year 2019 budget by university. Next, he discussed expenses, noting that salaries and benefits are the largest component of expenses, and he showed expense category changes, major expense budget categories, and commented briefly on key challenges. Dr. Ghosh reminded the Board that this was also presented and discussed at the meeting of the Audit, Budget, Finance, and Facilities Committee.

### **UNIVERSITY SENATES CONFERENCE REPORT**

Next, Dr. Koritz asked Dr. Tolliver to provide a report from the University Senates Conference (materials on file with the secretary). Dr. Tolliver reported on the functions of the University Senates Conference (USC) and referred to issues facing the University of Illinois system faculty. She highlighted and discussed four such issues, beginning with the changing meanings related to the University of Illinois as “the Public’s University,” in which she noted an increase in responsibility coinciding with a decrease in support. Dr. Tolliver commented on the contrast between teaching for the betterment of a person and society and for the preparation of a labor force and discussed aspects of these changing educational goals. She referred to issues surrounding the development of new partnerships and changing funding models, and she compared ideas regarding shared governance by showing definitions from 1966 and 2015, noting an emphasis on relationships and communication. Dr. Tolliver showed the University Senates Conference members for Academic Year 2018-19 and acknowledged the time it takes to participate in faculty governance while also fulfilling teaching and research responsibilities.

### **COMMITTEE REPORTS**

Dr. Koritz thanked all who serve as chairs of the Board committees. He then asked each committee chair to give a report on the last meeting of their committee.

#### **Report from Chair, Audit, Budget, Finance, and Facilities Committee**

Mr. Cepeda, chair of the Audit, Budget, Finance, and Facilities Committee, gave a report from that committee. Mr. Cepeda reported that the committee met on September 17, 2018, at 3:00 p.m., and that he attended the meeting with Mr. Edwards, Dr. King, Mr. McKeever, Mr. Montgomery, Mr. Perl, Ms. Humphrey, and Mr. Newsome, as well as Mr. McMillan, who attended the meeting as a guest. Mr. Cepeda said the committee approved the minutes of the previous committee meeting that was held on July 9, 2018. He said the committee reviewed the items within the purview of the committee on the Board’s agenda, and he listed those items. Mr. Cepeda reported that the committee heard a presentation from Ms. Julie A. Zemaitis, executive director of University audits, on the fourth quarter and annual report for Fiscal Year 2018. Mr. Cepeda said the committee also received an update on the use of a new accounting standard, GASB 75, and discussed its ramifications and implications. Mr. Cepeda announced that the next meeting of the committee is scheduled for November 5, 2018, at 3:00 p.m.



**Report from Chair,  
University Healthcare System Committee**

Next, Dr. Koritz asked Dr. King, who serves as chair of the University Healthcare System Committee, to provide a report from that committee. Dr. King said the committee met the previous day with Mr. Fitzgerald, Dr. Koritz, Mr. McMillan, and Ms. Humphrey in attendance. Dr. King said the committee briefly met in executive session and then returned to open session to approve the minutes of the last meeting of the committee on July 19, 2018. He told the Board that Dr. Robert A. Barish, vice chancellor for health affairs, Chicago, gave opening remarks and referred to positive momentum at the hospital and thanked the Board members for their support. Dr. King said the committee reviewed the items within the purview of the committee on the Board's agenda, and he listed those items. He reported that Mr. Michael B. Zenn, chief executive officer, University of Illinois Hospital and Clinics, gave a report, and Dr. King gave a brief summary of the report for the Board, which included a presentation from Mr. David H. Loffing, chief operating officer, UI Hospital and Clinics, on plans that have been developed for the ambulatory surgery center and specialty clinics. Dr. King announced that the next meeting of the committee is scheduled for November 14, 2018, at 12:30 p.m.

**Report from Chair,  
Governance, Personnel, and Ethics Committee**

Next, Dr. Koritz asked Mr. Fitzgerald, who serves as chair of the Governance, Personnel, and Ethics Committee, to provide a report from that committee. Mr. Fitzgerald stated that he attended the Governance, Personnel, and Ethics Committee the previous day along with Dr. Koritz, Mr. McMillan, Mr. Perl, Ms. Smart, Mr. Mitchell, and Mr. Newsome. He said Dr. King and Ms. Humphrey attended the meeting as guests. Mr. Fitzgerald reported that the committee approved the minutes of the July 19, 2018, meeting and reviewed the items within the purview of the committee on the Board's agenda. He listed those items and noted the committee also reviewed the items on the agenda for the meeting of the Board of Trustees as the sole member of Prairieland Energy, Inc.

Mr. Fitzgerald reported that the committee received a legislative update from Ms. Jennifer M. Creasey, director of state relations, and Ms. Melissa S. Haas, associate director of federal relations, and he gave a brief summary of these reports. Under new business, Mr. Fitzgerald encouraged trustees to review the trustee self-evaluation report and presidential evaluation materials that were made available to them. He announced that the next meeting of the committee is scheduled for November 14, 2018, at 2:00 p.m.

**Report from Chair,  
Academic and Student Affairs Committee**

Dr. Koritz then asked Ms. Smart, chair of the Academic and Student Affairs Committee, to provide a report from that committee. Ms. Smart reported that the Academic and Student Affairs Committee met the previous day and that she attended along with Mr. Cepeda, Mr. Edwards, Mr. McMillan,

Mr. Mitchell, Mr. Newsome, and Ms. Humphrey. Ms. Smart said Dr. King, Dr. Koritz, and Mr. Perl attended as guests. Ms. Smart said they approved the minutes of the meeting of July 19, 2018, and that the committee reviewed the agenda items within the purview of the committee on the Board's agenda. She listed those items. Ms. Smart told the Board that Dr. Wilson and the provosts from each university gave a presentation on the academic unit review process, and Ms. Smart highlighted key information from the presentation. She told the Board that the committee engaged in a discussion regarding issues such as appropriate staffing, the role of the Illinois Board of Higher Education in the academic review process, student demand for programs, and the impact of the job market on various fields of study. Ms. Smart reported that the committee then heard academic highlights from two 2017 University Scholars: Dr. Cara A. Finnegan, Department of Communication, Urbana; and Dr. Andrew Leakey, Department of Plant Biology, Urbana. Ms. Smart reported that under new business, Dr. King Li, dean of the Carle Illinois College of Medicine, provided an update on the new curriculum that merges medicine with engineering. Ms. Smart said Dr. Li also discussed the success of the inaugural class of 32 students. Ms. Smart announced that the next meeting of the committee is scheduled for November 14, 2018, at 2:45 p.m.

#### **PUBLIC COMMENT**

Next, Dr. Koritz announced a public comment session and explained that the *Procedures Governing Appearances Before the Board of Trustees* allows for a maximum of six individuals to speak for five minutes each. He then introduced the first speaker, Dr. Susan M. Kies. Dr. Kies commented on the need to raise awareness regarding food insecurity and discussed her experience with the program Feeding Our Kids, an organization whose mission is to fight food insecurity among the youth of Champaign County. Dr. Kies said that a recent scholarly study found that food insecurity is an issue among university students, and she told the Board that 20 percent to 60 percent of students at the University of Illinois are potentially food insecure. She urged the Board to organize and bring groups together to address this issue, and she said information about food insecurity should be provided to students. Dr. Kies encouraged students to volunteer, and she spoke in favor of support for research in this area. She asked for support for the inclusion of this issue in student affairs programming and asked that food be considered in the budgeting equation.

Next, Dr. Koritz called on the second commenter, Ms. Hayley Nagelberg, a student at the University of Illinois at Urbana-Champaign, who commented on anti-Semitism at the university. Ms. Nagelberg said that as a Jewish student, she and her peers have been subject to extensive, vicious harassment online and in person and she feels unsafe on campus. She expressed concern that the university has not responded to the 30 unique complaints of anti-Semitism that have occurred over two-and-a-half years. Ms. Nagelberg gave examples of reports and complaints that were filed at various levels and said they have not been appropriately addressed. She said these incidents are an actionable violation of federal civil rights law and asked that the University adopt the State department's definition of

anti-Semitism. Ms. Nagelberg reported that the bias against Jews at the university is pervasive and called on the Board for remediation. She asked for the protection of Jewish students under the Civil Rights Act of 1964; annual training and education on anti-Semitism; investigation of all bias reports and discipline of unlawful activity; and to insist on the adoption of a uniform definition of anti-Semitism to prevent and identify hate.

Dr. Koritz then called on the next commenter, Mr. Tony Henson. Mr. Henson discussed the football halftime performance at Urbana and ways in which an authentic Native American performance could be incorporated. He discussed his experience at the chancellor's Critical Conversations conference, at which he said the ideas of faculty and employees were disproportionately reflected. Mr. Henson said that many have expressed support for his plan to honor both veteran and Native Americans and said the chancellor will not consider it. He referred to the experience of other NCAA teams and warned against faculty involvement in athletics, and he commented on the importance of additional perspectives. Mr. Henson asked that all ideas be considered and said the trustees should oversee a fair process.

### **AGENDA**

Dr. Koritz announced that the agenda for this meeting would now be considered. All Board members recorded as present at the start of the meeting were in attendance. Dr. Koritz explained the items for which a voice vote of the Board is requested would be first and that the secretary would read the titles of these items. He noted that several Board members had previously discussed concerns with President Killeen and other staff members regarding these items, and he said that he would welcome further discussion at this time.

By consensus, the Board agreed that one vote would be taken and considered the vote on each agenda item no. A1 through 9 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of the Board action appears at the end of each item.)

### **Approve Minutes of Board of Trustees Meetings**

(A1) The secretary presents for approval the minutes of the Board of Trustees meetings of July 19, 2018, and July 20, 2018.

On motion of Mr. Edwards, seconded by Mr. Mitchell, these minutes were approved.

### **University of Illinois Board of Trustees Schedule of Meetings, January 2019 through July 2021**

(1) The president submitted the following schedule:

<i>Date</i>	<b>2019</b>	<i>Location</i>
Thursday, January 31		Chicago
Thursday, March 14		Urbana
Thursday, May 16		Springfield
Wednesday/Thursday, July 24-25 (Board Retreat and Meeting)		Chicago
Thursday, September 19		Urbana
Thursday, November 14		Chicago

**2020**

Thursday, January 16	Chicago
Thursday, March 12	Urbana
Thursday, May 21	Springfield
Wednesday/Thursday, July 22-23 (Board Retreat and Meeting)	Urbana
Thursday, September 10	Urbana
Thursday, November 12	Chicago

**2021**

Thursday, January 21	Chicago
Thursday, March 11	Urbana
Thursday, May 20	Springfield
Wednesday/Thursday, July 21-22 (Board Retreat and Meeting)	Chicago

Meetings begin at 8:00 a.m. unless announced otherwise.

The Audit, Budget, Finance, and Facilities Committee will meet approximately 10 days prior to each Board meeting.

The University Healthcare System Committee; the Governance, Personnel, and Ethics Committee; and the Academic and Student Affairs Committee will normally meet the day before each Board meeting.

On motion of Mr. Edwards, seconded by Mr. Mitchell, this schedule was approved.

### **Appoint Interim Director, Discovery Partners Institute**

(2) I recommend the appointment of William H. Sanders, presently professor and head, Department of Electrical and Computer Engineering, in the College of Engineering, University of Illinois at Urbana-Champaign, to serve as interim director of the Discovery Partners Institute, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$387,000, beginning October 1, 2018. He has served as interim director of the Discovery Partners Institute designate under the same terms and conditions since August 16, 2018.

The interim director of the Discovery Partners Institute will lead the Discovery Partners Institute, overseeing all aspects of the institute, including the development of corporate partnerships; faculty and staff hiring; budget; student academic and curricular experiences; fundraising and philanthropy; facility planning, acquisition, and construction; and economic development.

Dr. Sanders will continue to hold the rank of professor, College of Engineering, Urbana-Champaign, on indefinite tenure, on an academic year service basis, on zero percent time, non-salaried.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

I seek your approval.

(A biosketch is on file with the secretary.)

On motion of Mr. Edwards, seconded by Mr. Mitchell, this appointment was approved.

### **Appoint Vice Chancellor for Research, Chicago**

(3) The chancellor, University of Illinois at Chicago, and vice president, University of Illinois, recommends the appointment of Joanna Groden, presently professor and vice chair for academic affairs in the Department of Cancer Biology and Genetics at The Ohio State University College of Medicine, as vice chancellor for research, Chicago, non-tenured, on a twelve-month service basis, on 85 percent time, at an annual salary of \$300,000, and an administrative increment of \$50,000, beginning September 28, 2018. Dr. Groden has been serving as vice chancellor for research-designate under the same conditions and salary arrangement since September 16, 2018.

In addition, Dr. Groden will be appointed to the rank of visiting professor of biochemistry and molecular genetics, College of Medicine, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, beginning September 16, 2018; and center affiliate in the Cancer Center, College of Medicine, non-tenured, on a twelve-month service basis, on 15 percent time, at an annual salary of up to \$52,941, subject to external research funds, beginning September 16, 2018, for a total annual salary of up to \$402,941.

Dr. Groden will succeed Dr. Mitra Dutta, who has served as vice chancellor for research since February 1, 2012. Dr. Dutta will return to faculty service as professor of electrical and computer engineering in the College of Engineering.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

This recommendation was forwarded following a national search and based on the advice of a search committee.<sup>1</sup>

The executive vice president and vice president for academic affairs concurs.

The president of the University recommends approval.

(A biosketch is on file with the secretary.)

On motion of Mr. Edwards, seconded by Mr. Mitchell, this appointment was approved.

### **Amend Multiyear Employment Contract, Head Coach, Men's Basketball, Chicago**

(4) This item was withdrawn from the agenda.

### **Appointments to the Faculty, Administrative/Professional Staff, and Intercollegiate Athletic Staff**

(5) According to State statute, no student trustee may vote on those items marked with an asterisk.

In accordance with Article IX, Section 3 of the University of Illinois *Statutes*, the following new appointments to the faculty at the rank of assistant professor and above, and certain administrative positions, are now presented for action by the Board of Trustees.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

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<sup>1</sup>Wayne Giles, professor of epidemiology and biostatistics and dean, School of Public Health, *cochair*; Peter C. Nelson, professor of computer science and dean, College of Engineering, *cochair*; Anthony Augustine III, associate vice president for economic development and innovation, Office of the Vice President for Economic Development and Innovation; Wonhwa Cho, LAS Distinguished Chair in Natural Sciences, professor and head, Department of Chemistry, College of Liberal Arts and Sciences; Lyndon F. Cooper, professor and head, Department of Oral Biology, and associate dean for research, College of Dentistry; Martha L. Daviglus, Edmund F. Foley Professor and director for minority health research, Department of Medicine, College of Medicine, and associate vice chancellor for research, Office of the Vice Chancellor for Research; Jacquelyn L. Jancius, director of conflict of interest, Office of the Vice Chancellor for Research; Jerry Krishnan, professor of medicine, College of Medicine, and associate vice chancellor for population health sciences, Office of the Vice Chancellor for Health Affairs; Henrika McCoy, associate professor, Jane Addams College of Social Work; Robin J. Mermelstein, LAS Distinguished Professor of Psychology, College of Liberal Arts and Sciences, director of the Institute for Health Research and Policy, School of Public Health, associate director of the Center for Clinical and Translational Science, associate director of Cancer Prevention Control, Cancer Center, College of Medicine; James W. Pellegrino, LAS Distinguished Professor of Psychology, and codirector, Learning Sciences Research Institute, College of Liberal Arts and Sciences; Gregory R. Thatcher, Hans W. Vahlteich Endowed Chair, professor of medicinal chemistry, and associate head for research, Department of Medicinal Chemistry and Pharmacognosy, and director, UICentre, College of Pharmacy, and program leader, Cancer Center, College of Medicine; Vidyani Suryadevara, graduate student president, College of Medicine student; Venkatakrishnan Venkatesan Natarajan, professor of computer science, College of Engineering; Mary Jo LaDu, professor of anatomy and cell biology, College of Medicine; Shelby A. Cosner, associate professor of educational policy studies, College of Education; Julie C. Kong, director of research services, School of Public Health

Faculty New Hires  
Submitted to the Board on September 27, 2018  
Urbana

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
<b>College of Agricultural, Consumer and Environmental Sciences</b>							
<b>Dean, Matthew Jordan</b>	Assistant Professor	Animal Sciences	Initial/Partial Term	1.00	Academic Year	01/01/2019	\$82,000.00 /yr
Dean, Matthew Jordan	Assistant Professor	Animal Sciences	Probationary, Yr 1	1.00	Academic Year	08/16/2019	\$82,000.00 /yr
<b>McKim, Daniel Boyce</b>							
McKim, Daniel Boyce	Assistant Professor	Animal Sciences	Initial/Partial Term	1.00	Academic Year	11/16/2018	\$90,000.00 /yr
McKim, Daniel Boyce	Assistant Professor	Animal Sciences	Probationary, Yr 1	1.00	Academic Year	08/16/2019	\$90,000.00 /yr
<b>College of Applied Health Sciences</b>							
<b>Kang, Hyoung</b>							
Kang, Hyoung	Assistant Professor	Kinesiology and Community Health	Initial/Partial Term	1.00	Academic Year	01/16/2019	\$91,000.00 /yr
Kang, Hyoung	Assistant Professor	Kinesiology and Community Health	Probationary, Yr 1	1.00	Academic Year	08/16/2019	\$91,000.00 /yr
<b>Giese College of Business</b>							
<b>Wang, Yixin</b>							
Wang, Yixin	Assistant Professor	Business Administration	Probationary, Yr 1	1.00	Academic Year	09/28/2018	\$165,000.00 /yr
<b>College of Engineering</b>							
<b>Admal, Nikhil Chandra</b>							
Admal, Nikhil Chandra	Assistant Professor	Mechanical Science and Engineering	Initial/Partial Term	1.00	Academic Year	01/14/2019	\$95,000.00 /yr
Admal, Nikhil Chandra	Assistant Professor	Mechanical Science and Engineering	Probationary, Yr 1	1.00	Academic Year	08/16/2019	\$95,000.00 /yr
<b>Kahn, Yonatan Frederick</b>							
Kahn, Yonatan Frederick	Assistant Professor	Physics	Probationary, Yr 1	1.00	Academic Year	08/16/2019	\$105,000.00 /yr
<b>Kim, Sangjin</b>							
Kim, Sangjin	Assistant Professor	Physics	Initial/Partial Term	1.00	Academic Year	01/01/2019	\$105,000.00 /yr
Kim, Sangjin	Assistant Professor	Physics	Probationary, Yr 1	1.00	Academic Year	08/16/2019	\$105,000.00 /yr
<b>Mahmood, Fahad</b>							
Mahmood, Fahad	Assistant Professor	Physics	Probationary, Yr 1	1.00	Academic Year	08/16/2019	\$105,000.00 /yr
Mahmood, Fahad	Assistant Professor	Materials Research Laboratory	Non-Tenured	0.00	Academic Year	08/16/2019	\$0.00 /yr
<b>Total Annual Salary</b>							<b>\$105,000.00 /yr</b>

Faculty New Hires  
Submitted to the Board on September 27, 2018  
Urbana

Name	Proposed U.I. Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
<b>Rauchweger, Lawrence</b>	Professor	Computer Science	Indefinite Tenure	1.00	Academic Year	08/16/2019	\$194,670.00 /Yr
Rauchweger, Lawrence	Professor	Coordinated Science Laboratory	Non-Tenured	0.00	Academic Year	08/16/2019	\$0.00 /Yr
<b>Total Annual Salary</b>							<b>\$194,670.00 /Yr</b>
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<b>Woodrider, Abigail</b>	Assistant Professor	Industrial and Enterprise Systems Engineering	Probationary, Yr1	1.00	Academic Year	09/28/2018	\$94,000.00 /Yr
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<b>Zhang, Yingjie</b>	Assistant Professor	Materials Science and Engineering	Initial/Partial Term	1.00	Academic Year	01/02/2019	\$99,000.00 /Yr
Zhang, Yingjie	Assistant Professor	Materials Research Laboratory	Non-Tenured	0.00	Academic Year	01/02/2019	\$0.00 /Yr
Zhang, Yingjie	Assistant Professor	Materials Science and Engineering	Probationary, Yr1	1.00	Academic Year	08/16/2019	\$99,000.00 /Yr
<b>Total Annual Salary</b>							<b>\$99,000.00 /Yr</b>
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<b>College of Fine and Applied Arts</b>							
<b>Munoz, Aaron Jose</b>	Assistant Professor	Theatre	Probationary, Yr1	1.00	Academic Year	01/01/2019	\$60,000.00 /Yr
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<b>College of Liberal Arts and Sciences</b>							
<b>Keffler, Collin David</b>	Assistant Professor	Microbiology, School of Molecular and Cellular Biology	Initial/Partial Term	1.00	Academic Year	11/01/2018	\$80,000.00 /Yr
<b>Keffler, Collin David</b>	Assistant Professor	Microbiology, School of Molecular and Cellular Biology	Probationary, Yr1	1.00	Academic Year	08/16/2019	\$80,000.00 /Yr
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<b>Meyers, John P.</b>	Assistant Professor	African American Studies	Probationary, Yr1	1.00	Academic Year	09/28/2018	\$71,000.00 /Yr
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<b>Mirica, Liviu Mihail</b>	Professor	Chemistry, School of Chemical Sciences	Indefinite Tenure	1.00	Academic Year	01/01/2019	\$132,500.00 /Yr
Mirica, Liviu Mihail	William H. and Janet G. Lycan Professor	School of Chemical Sciences	Non-Tenured	0.00	Academic Year	01/01/2019	\$7,500.00 /Yr
<b>Total Annual Salary</b>							<b>\$140,000.00 /Yr</b>

Faculty New Hires  
Submitted to the Board on September 27, 2018  
Urbana

Name	Proposed UJ Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
<b>Stadtmueller, Beth Marie</b>	Assistant Professor	Biochemistry, School of Molecular and Cellular Biology	Initial/Partial Term	0.75	Academic Year	11/01/2018	\$60,000.00 /Yr
Stadtmueller, Beth Marie	Assistant Professor	Carle Illinois College of Medicine	Initial/Partial Term	0.25	Academic Year	11/01/2018	\$20,000.00 /Yr
Stadtmueller, Beth Marie	Assistant Professor	Biochemistry, School of Molecular and Cellular Biology	Probationary, Yr 1	0.75	Academic Year	08/16/2019	\$60,000.00 /Yr
Stadtmueller, Beth Marie	Assistant Professor	Carle Illinois College of Medicine	Probationary, Yr 1	0.25	Academic Year	08/16/2019	\$20,000.00 /Yr
<b>Total Annual Salary</b>							<b>\$80,000.00 /Yr</b>
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<b>Thompson Spires, Nafesa D.</b>	Assistant Professor	English	Probationary, Yr 3	1.00	Academic Year	09/28/2018	\$80,000.00 /Yr
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<b>College of Media</b>							
<b>*Layser, Nicole Brooke</b>	Associate Professor	Journalism	Indefinite Tenure	1.00	Academic Year	09/28/2018	\$94,000.00 /Yr
Layser, Nicole Brooke	Associate Professor	Institute of Communications Research	Non-Tenured	0.00	Academic Year	09/28/2018	\$0.00 /Yr
<b>Total Annual Salary</b>							<b>\$94,000.00 /Yr</b>
<hr/>							
<b>University Library</b>							
<b>Cabada, Elisandro</b>	Assistant Professor	University Library	Probationary, Yr 1	1.00	Twelve-Month	10/01/2018	\$61,000.00 /Yr
Cabada, Elisandro	Medical and Bioengineering Librarian	University Library	Non-Tenured	0.00	Twelve-Month	10/01/2018	\$0.00 /Yr
<b>Total Annual Salary</b>							<b>\$61,000.00 /Yr</b>
<hr/>							
<b>College of Veterinary Medicine</b>							
<b>Gai, Amon</b>	Assistant Professor	Veterinary Clinical Medicine	Initial/Partial Term*	0.50	Twelve-Month	10/16/2018	\$60,000.00 /Yr
Gai, Amon	Assistant Professor	Veterinary Teaching Hospital	Non-Tenured	0.50	Twelve-Month	10/16/2018	\$60,000.00 /Yr
Gai, Amon	Assistant Professor	Veterinary Clinical Medicine	Probationary, Yr 1*	0.50	Twelve-Month	08/16/2019	\$60,000.00 /Yr
Gai, Amon	Assistant Professor	Veterinary Teaching Hospital	Non-Tenured	0.50	Twelve-Month	08/16/2019	\$60,000.00 /Yr
<b>Total Annual Salary</b>							<b>\$120,000.00 /Yr</b>

\*100% tenure will be held in Veterinary Clinical Medicine



Faculty New Hires  
Submitted to the Board on September 27, 2018  
Urbana

Name	Proposed UJ Job Title	Appointing Unit	Tenure Status Initial/Partial Term*	Job FTE	Service Description	Service Begin Date	Salary
<b>Hooi, Kimberly Su Jin</b>	Assistant Professor	Veterinary Clinical Medicine	Initial/Partial Term*	0.50	Twelve-Month	10/16/2018	\$60,500.00 /yr
Hooi, Kimberly Su Jin	Assistant Professor	Veterinary Teaching Hospital	Non-Tenured	0.50	Twelve-Month	10/16/2018	\$60,500.00 /yr
Hooi, Kimberly Su Jin	Assistant Professor	Veterinary Clinical Medicine	Probationary, Yr1*	0.50	Twelve-Month	08/16/2019	\$60,500.00 /yr
Hooi, Kimberly Su Jin	Assistant Professor	Veterinary Teaching Hospital	Non-Tenured	0.50	Twelve-Month	08/16/2019	\$60,500.00 /yr
<b>Total Annual Salary</b>							<b>\$121,000.00 /yr</b>
<b>Sander, William Edward</b>	Assistant Professor	Veterinary Clinical Medicine	Probationary, Yr1	1.00	Twelve-Month	09/28/2018	\$120,000.00 /yr
<b>Zhang, Weiping</b>	Professor	Pathobiology	Indefinite Tenure	1.00	Academic Year	1/11/6/2018	\$147,000.00 /yr

\*100% tenure will be held in Veterinary Clinical Medicine

## Urbana

*Emeriti*

DENNIS E. BARON, professor emeritus of English, June 1, 2018

HUA-HUA CHANG, professor emeritus of educational psychology, June 1, 2018

KATHLEEN HARLEMAN, director emerita, Krannert Art Museum, September 1, 2017

ROBIN MCFARQUHAR, professor emeritus of theatre, August 1, 2018

JULIA FRANCES SAVILLE, associate professor emerita of English, August 1, 2018

ROBERT E. WICKESBERG, associate professor emeritus of psychology, September 1, 2018

CHARLES D. WRIGHT, professor emeritus of English, June 1, 2018

*Out-of-Cycle Promotion and Tenure*

TAYLOR L. HUGHES, from associate professor, Department of Physics, College of Engineering, to the rank of professor, Department of Physics, on indefinite tenure; and from associate professor, Materials Research Laboratory, College of Engineering, to professor, Materials Research Laboratory, College of Engineering, non-tenured, effective September 28, 2018

SEWOONG OH, from assistant professor, Department of Industrial and Enterprise Systems Engineering, College of Engineering, to the rank of associate professor, Department of Industrial Enterprise Systems Engineering, on indefinite tenure; and from assistant professor, Department of Computer Science, College of Engineering, to associate professor, Department of Computer Science, non-tenured, effective September 28, 2018

Faculty New Hires  
Submitted to the Board on September 27, 2018  
Chicago

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
<b>College of Business Administration</b>							
Leitzinger, Jocelyn	Assistant Professor	Managerial Studies	Probationary, Yr 1	1.00	Academic Year	09/28/2018	\$146,000.00 Yr
<b>College of Engineering</b>							
Parde, Natalie	Assistant Professor	Computer Science	Initial/Partial Term	1.00	Academic Year	10/18/2018	\$109,000.00 Yr
Parde, Natalie	Assistant Professor	Computer Science	Probationary, Yr 1	1.00	Academic Year	09/18/2019	\$109,000.00 Yr
<b>College of Liberal Arts and Sciences</b>							
Negrin, Hayley	Assistant Professor	History	Probationary, Yr 1	1.00	Academic Year	09/28/2018	\$92,500.00 Yr
<b>College of Medicine at Chicago</b>							
Blackie, Michael R.	Associate Professor	Medical Education	3-Yr Q	1.00	12-Month	10/01/2018	\$97,920.00 Yr
<b>Edward, Deepak</b>							
Edward, Deepak	Professor	Ophthalmology & Visual Sciences	Indefinite Tenure	0.51	12-Month	10/01/2018	\$130,050.00 Yr
Edward, Deepak	Physician Surgeon	Ophthalmology & Visual Sciences	Non-Tenured	0.49	12-Month	10/01/2018	\$124,950.00 Yr
Edward, Deepak	Professor	Pathology	Non-Tenured	0.00	12-Month	10/01/2018	\$0.00 Yr
						<b>Total Annual Salary</b>	<b>\$255,000.00 Yr</b>
<b>Gonzalez, Frank</b>							
Gonzalez, Frank	Associate Professor	Obstetrics & Gynecology	Indefinite Tenure	0.51	12-Month	09/28/2018	\$136,604.52 Yr
Gonzalez, Frank	Physician Surgeon	Obstetrics & Gynecology	Non-Tenured	0.49	12-Month	09/28/2018	\$131,247.48 Yr
Gonzalez, Frank	Department Affiliate	Physiology & Biophysics	Non-Tenured	0.00	12-Month	09/28/2018	\$0.00 Yr
						<b>Total Annual Salary</b>	<b>\$267,852.00 Yr</b>

\*Salary reflected is for specific range of service dates

Faculty New Hires  
Submitted to the Board on September 27, 2018  
Chicago

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
<b>Klein, Jonathan</b>	Professor	Pediatrics	Indefinite Tenure	0.51	12-Month	10/01/2018	\$93,636.00 Yr
Klein, Jonathan	Physician Surgeon	Pediatrics	Non-Tenured	0.49	12-Month	10/01/2018	\$89,964.00 Yr
Klein, Jonathan	Senior Associate Head	Pediatrics	Non-Tenured	0.00	12-Month	10/01/2018	\$30,000.00 Yr
<b>Total Annual Salary</b>							<b>\$213,600.00 Yr</b>
<hr/>							
<b>Lee, Monica</b>	Assistant Professor	Physiology & Biophysics	Initial/Partial Term	1.00	12-Month	02/01/2019	\$125,000.00 Yr
Lee, Monica	Assistant Professor	Physiology & Biophysics	Probationary, Yr 1	1.00	12-Month	08/16/2019	\$125,000.00 Yr
<hr/>							
<b>Oberstein, Adam</b>	Assistant Professor	Microbiology & Immunology	Initial/Partial Term	1.00	12-Month	10/16/2018	\$107,000.00 Yr
Oberstein, Adam	Assistant Professor	Microbiology & Immunology	Probationary, Yr 1	1.00	12-Month	08/16/2019	\$107,000.00 Yr
<hr/>							
<b>Pillers, De-Ann</b>	Section Chief Neonatology	Pediatrics	Non-Tenured	0.00	12-Month	10/01/2018	\$40,000.00 Yr
Pillers, De-Ann	Director, Neonatal Center	Pediatrics	Non-Tenured	0.00	12-Month	10/01/2018	\$35,000.00 Yr
*Pillers, De-Ann	Professor	Pediatrics	Indefinite Tenure	0.51	12-Month	10/01/2018	\$140,250.00 Yr
Pillers, De-Ann	Physician Surgeon	Pediatrics	Non-Tenured	0.49	12-Month	10/01/2018	\$134,750.00 Yr
<b>Total Annual Salary</b>							<b>\$350,000.00 Yr</b>
<hr/>							
<b>Shah, Ketan Yogesh</b>	Assistant Professor	Radiology	Initial/Partial Term	0.51	12-Month	10/16/2018	\$50,000.00 Yr
Shah, Ketan Yogesh	Physician Surgeon	Radiology	Non-Tenured	0.49	12-Month	10/16/2018	\$271,000.00 Yr
Shah, Ketan Yogesh	Assistant Professor	Radiology	Probationary, Yr 1	0.51	12-Month	08/16/2019	\$50,000.00 Yr
<b>Total Annual Salary</b>							<b>\$324,000.00 Yr</b>
<hr/>							
<b>College of Nursing</b>							
<b>Dunn, Susan L.</b>	Associate Professor	Biobehavioral Health Science	Indefinite Tenure	1.00	Academic Year	09/28/2018	\$108,000.00 Yr

\*Salary reflected is for specific range of service dates

Faculty New Hires  
 Submitted to the Board on September 27, 2018  
 Chicago

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
<b>College of Pharmacy</b>							
Lee, Steve Seung-Young	Assistant Professor	Biopharmaceutical Sciences	Initial/Partial Term	1.00	Academic Year	10/16/2018	\$90,000.00 /Yr
Lee, Steve Seung-Young	Assistant Professor	Biopharmaceutical Sciences	Probationary, Yr 1	1.00	Academic Year	08/16/2019	\$90,000.00 /Yr
<b>School of Public Health</b>							
Boodram, Basmattee	Associate Professor	Division of Community Health Sciences	Indefinite Tenure	0.75	Academic Year	10/01/2018	\$72,000.00 /Yr
Boodram, Basmattee	Research Associate Professor	Division of Community Health Sciences	Non-Tenured	0.25	Academic Year	10/01/2018	\$24,000.00 /Yr
<b>Total Annual Salary</b>							<b>\$96,000.00 /Yr</b>

\*Salary reflected is for specific range of service dates

Faculty New Hires  
Submitted to the Board on September 27, 2018  
Springfield

Name	Proposed UJ Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
<b>College of Liberal Arts and Sciences</b>							
Adams, Amandaltee Nicole	Assistant Professor	Allied Health	Probationary, Yr1	1.00	Academic Year	09/28/2018	\$63,000.00 Yr
Jensen, Andrea Leigh	Assistant Professor	Allied Health	Probationary, Yr1	1.00	Academic Year	09/28/2018	\$63,000.00 Yr
Webb, Sarah Lorena	Assistant Professor	English and Modern Languages	Probationary, Yr1	1.00	Academic Year	09/28/2018	\$55,500.00 Yr

\*Salary reflected is for specific range of service dates

Academic/Professional New Hires  
Submitted to the Board on September 27, 2018  
Urbana

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
<b>College of Agricultural, Consumer and Environmental Sciences</b>							
Davis, Adam	Head	Crop Sciences	Non-Tenured	0.00	Twelve-Month	09/28/2018	\$25,000.00 /yr
Davis, Adam	Professor	Crop Sciences	Summer Appointment**	1.00	Salary for Period Stated	TBD	\$32,222.22 *
*Davis, Adam	Professor	Crop Sciences	Indefinite Tenure	1.00	Academic Year	09/28/2018	\$145,000.00 /yr
<b>Total Annual Salary</b>							<b>\$202,222.22 /yr</b>
<b>College of Business</b>							
Oines, Cornelia C.	Head	Business Administration	Non-Tenured	0.00	Academic Year	9/28/18	\$15,000.00 /yr
Oines, Cornelia C.	Professor	Business Administration	Summer Appointment**	1.00	Salary for Period Stated	TBD	\$25,947.22 *
Oines, Cornelia C.	Head	Business Administration	Summer Appointment**	0.00	Salary for Period Stated	TBD	\$1,667.67 *
*Oines, Cornelia C.	Professor	Business Administration	Indefinite Tenure	1.00	Academic Year	08/16/2018	\$242,525.00 /yr
Oines, Cornelia C.	Professor	Advertising, College of Media	Non-Tenured	0.00	Academic Year	08/16/2018	\$0.00 /yr
Oines, Cornelia C.	Professor	Recreation, Sport and Tourism, College of Applied Health Sciences	Non-Tenured	0.00	Academic Year	08/16/2018	\$0.00 /yr
Oines, Cornelia C.	Campus Honors Faculty	Campus Honors Program	Non-Tenured	0.00	Academic Year	08/16/2018	\$0.00 /yr
Oines, Cornelia C.	Anthony J. Petullo Professor	Business Administration	Non-Tenured	0.00	Academic Year	08/16/2018	\$15,000.00 /yr
<b>Total Annual Salary</b>							<b>\$301,139.89 /yr</b>
<b>College of Education</b>							
Latham, Nancy L.	Executive Director	Council on Teacher Education	Non-Tenured	1.00	Twelve-Month	09/28/2018	\$125,000.00 /yr
Latham, Nancy L.	Research Associate Professor	Curriculum and Instruction	Non-Tenured	0.00	Twelve-Month	09/04/2018	\$0.00 /yr
<b>Total Annual Salary</b>							<b>\$125,000.00 /yr</b>

\*Salary reflected is for specific range of service dates  
 \*\*Salary for one month of summer service during each summer of appointment as Head/Chair/Director  
 \*\*\*Salary for one month of summer service during each summer of appointment as Head/Chair/Director

Academic Professional New Hires  
Submitted to the Board on September 27, 2018  
Urbana

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
<b>College of Engineering</b>							
Amato, Nancy Marie	Head	Computer Science	Non-Tenured	0.00	Twelve-Month Salary for Period Stated	01/07/2019	\$15,000.00 /yr
Amato, Nancy Marie	Professor	Computer Science	Summer Appointment**	1.00	Academic Year	TBD	\$55,333.33 *
*Amato, Nancy Marie	Professor	Computer Science	Indefinite Tenure	1.00	Academic Year	01/07/2019	\$245,000.00 /yr
Amato, Nancy Marie	Abel Bliss Professor of Engineering	College of Engineering	Non-Tenured	0.00	Academic Year	01/07/2019	\$7,500.00 /yr
Amato, Nancy Marie	Professor	Coordinated Science Laboratory	Non-Tenured	0.00	Academic Year	01/07/2019	\$0.00 /yr
<b>Total Annual Salary</b>							<b>\$315,833.33 /yr</b>
<b>College of Liberal Arts and Sciences</b>							
Trapp, Robert	Head	Atmospheric Sciences, School of Earth, Society and Environment	Non-Tenured	0.00	Academic Year	09/28/2018	\$5,500.00 /yr
Trapp, Robert	Professor	Atmospheric Sciences, School of Earth, Society and Environment	Summer Appointment**	1.00	Salary for Period Stated	TBD	\$14,422.80 *
Trapp, Robert	Head	Atmospheric Sciences, School of Earth, Society and Environment	Summer Appointment**	0.00	Salary for Period Stated	TBD	\$61,111 *
*Trapp, Robert	Professor	Atmospheric Sciences, School of Earth, Society and Environment	Indefinite Tenure	1.00	Academic Year	09/28/2018	\$129,865.20 /yr
<b>Total Annual Salary</b>							<b>\$150,339.11 /yr</b>
<b>Tyson, Jeremy</b>							
Tyson, Jeremy	Chair	Mathematics	Non-Tenured	0.00	Academic Year	09/28/2018	\$10,000.00 /yr
Tyson, Jeremy	Professor	Mathematics	Summer Appointment**	1.00	Salary for Period Stated	TBD	\$29,400.00 *
Tyson, Jeremy	Chair	Mathematics	Summer Appointment**	0.00	Salary for Period Stated	TBD	\$2,222.22 *
*Tyson, Jeremy	Professor	Mathematics	Indefinite Tenure	1.00	Academic Year	08/16/2018	\$128,070.00 /yr
<b>Total Annual Salary</b>							<b>\$166,752.22 /yr</b>

\*Salary reflected is for specific range of service dates  
 \*\*Salary for one month of summer service during each summer of appointment as Head/Chair/Director  
 \*\*\*Salary for one month of summer service during each summer of appointment as Head/Chair/Director



Academic Professional New Hires  
Submitted to the Board on September 27, 2018  
Urbana

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
<b>Office of the Vice Chancellor for Academic Affairs and Provost</b>							
Trame, Michelle Key	Director of Student Financial Aid	Office of Student Financial Aid	Non-Tenured	1.00	Twelve-Month	09/28/2018	\$143,000.00 /yr
<b>Zerai, Assata</b>							
Zerai, Assata	Associate Provost for Faculty Excellence	Office of the Vice Chancellor for Academic Affairs and Provost	Non-Tenured	1.00	Twelve-Month	09/28/2018	\$157,500.00 /yr
Zerai, Assata	Associate Provost for Faculty Excellence	Office of the Vice Chancellor for Academic Affairs and Provost	Non-Tenured	0.00	Twelve-Month	08/16/2018	\$30,000.00 /yr
Zerai, Assata	Professor	Sociology, College of Liberal Arts and Sciences	Indefinite Tenure	0.00	Academic Year	08/16/2018	\$0.00 /yr
Zerai, Assata	Professor	Gender and Women's Studies, College of Liberal Arts and Sciences	Non-Tenured	0.00	Academic Year	08/16/2018	\$0.00 /yr
Zerai, Assata	Professor	Education Policy, Organization and Leadership, College of Education	Non-Tenured	0.00	Academic Year	08/16/2018	\$0.00 /yr
<b>Total Annual Salary</b>							<b>\$187,530.00 /yr</b>
<b>Office of the Vice Chancellor for Student Affairs</b>							
Neel-Jennifer M.	Director of the Career Center	The Career Center	Non-Tenured	1.00	Twelve-Month	09/28/2018	\$105,000.00 /yr

\*Salary reflected is for specific range of service dates  
 \*\*Salary for one month of summer service during each summer of appointment as Head/Chair/Director  
 \*\*\*Salary for one month of summer service during each summer of appointment as Head/Chair/Director

Academic Professional New Hires  
Submitted to the Board on September 27, 2018  
Chicago

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
<b>Academic Computing and Communications Center</b>							
Garcia, Nilbon	Director of Finance and Budget	Academic Computing and Communications Center	Non-Tenured	1.00	12-Month	10/01/2018	\$113,000.00 /Yr
<b>College of Business Administration</b>							
DeBerry-Spence, Benet	Head	Managerial Studies	Non-Tenured	0.00	Academic Year	09/28/2018	\$20,061.00 /Yr
DeBerry-Spence, Benet	Professor	Managerial Studies	Indefinite Tenure	1.00	Academic Year	09/28/2018	\$201,962.33 /Yr
DeBerry-Spence, Benet	Head	Managerial Studies	Summer Appointment	0.00	Salary for Period Stated	TBD	\$2,229.00 *
DeBerry-Spence, Benet	Professor	Managerial Studies	Summer Appointment	1.00	Salary for Period Stated	TBD	\$22,440.33 *
<b>Total Annual Salary</b>							<b>\$246,683.26 /Yr</b>
<b>University of Illinois Hospital and Health Sciences System</b>							
Appel, Laurence Scott	Chief Financial Officer	Hospital Administration	Non-Tenured	1.00	12-Month	10/01/2018	\$305,000.00 /Yr
<b>College of Medicine at Rockford</b>							
King, Mitchell S.	Associate Dean for Academic Affairs	Administration	Non-Tenured	0.00	12-Month	10/16/2018	\$56,661.00 /Yr
King, Mitchell S.	Chair	Health Science Education	Non-Tenured	0.00	12-Month	10/16/2018	\$20,604.00 /Yr
King, Mitchell S.	Professor of Clinical Family Medicine	Family and Community Medicine	Non-Tenured	0.50	12-Month	10/16/2018	\$120,842.00 /Yr
King, Mitchell S.	Physician Surgeon	Family and Community Medicine	Non-Tenured	0.50	12-Month	10/16/2018	\$36,778.00 /Yr
<b>Total Annual Salary</b>							<b>\$234,885.00 /Yr</b>
<b>Office of the Provost and Vice Chancellor for Academic Affairs</b>							
Zaateri, Zeina	Director of Arab American Cultural Center	Office of Diversity	Non-Tenured	1.00	12-Month	01/08/2019	\$77,000.00 /Yr

\*Salary reflected is for specific range of service dates  
 \*\*Salary for one month of summer service during each summer of appointment as Head/Chair/Director  
 \*\*\*Salary for one month of summer service during each summer of appointment as Head/Chair/Director

Academic Professional New Hires  
Submitted to the Board on September 27, 2018  
Chicago

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
<b>Office of the Vice Chancellor for Advancement</b>							
Stanczak, Jessica Olive	Executive Director of Communications and Donor Relations	Office of the Vice Chancellor for Advancement	Non-Tenured	1.00	12-Month	10/01/2018	\$128,000.00 /yr
Bamonti, Michael	Director of Advancement/Senior Associate Athletic Director - Investigate Athletics	Office Institutional Advancement	Non-Tenured	1.00	12-Month	10/01/2018	\$115,000.00 /yr
<b>Office of the Vice Chancellor for Research</b>							
Dutta, Mitra	Director, UIUC-Army Research Laboratory Collaborative	Vice Chancellor for Research	Non-Tenured	0.00	Academic Year	9/28/2018	\$40,000.00 /yr
*Dutta, Mila	Professor	Electrical Engineering	Indefinite Tenure	1.00	Academic Year	9/16/2018	\$234,600.00 /yr
						<b>Total Annual Salary</b>	<b>\$274,600.00 /yr</b>

\*Salary reflected is for specific range of service dates  
 \*\*Salary for one month of summer service during each summer of appointment as Head/Chair/Director  
 \*\*\*Salary for one month of summer service during each summer of appointment as Head/Chair/Director

Academic Professional New Hires  
Submitted to the Board on September 27, 2018  
University Administration

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
<b>University of Illinois Alumni Alliance</b>							
Morrison, Craig E.	Chief Financial Officer	University of Illinois Alumni Alliance	N/A	1.00	12-Month	10/01/2018	\$ 150,000.00 /yr
<b>Office of the Vice President and Chief Financial Officer</b>							
Greenwall, Karen B.	Director for the Vice President and Chief Financial Officer	Vice President and Chief Financial Officer	N/A	1.00	12-Month	10/01/2018	\$ 138,000.00 /yr

\*Salary reflected is for specific range of service dates  
 \*\*Salary for one month of summer service during each summer of appointment as Head/Chair/Director  
 \*\*\*Salary for one month of summer service during each summer of appointment as Head/Chair/Director

Intercollegiate Athletics Multi-Year Contracts  
Submitted to the Board on September 27, 2018  
Urbana

Name	Job Title	Multi-Year Contract Begin Date	Multi-Year Contract End Date	Job FTE	Service Description	Annual Salary	Contract Year
<b>Division of Intercollegiate Athletics New Multi-Year Contracts</b>							
<b>Noritsky, Susan A.</b>	Head Varsity Coach, Women's Swimming and Diving	09/28/2018	08/15/2021	1.00	Athletics Year-Round	\$91,000.00*	09/28/2018-08/15/2021
<b>Division of Intercollegiate Athletics Multi-Year Contract Extensions</b>							
<b>Harteb, Dan S.</b>	Head Varsity Coach, Baseball	09/28/2018		1.00	Athletics Year-Round	\$350,000.00	09/28/2018 - 08/15/2019
				1.00	Athletics Year-Round	\$380,000.00	08/16/2019 - 08/15/2020
				1.00	Athletics Year-Round	\$370,000.00	08/16/2020 - 08/15/2021
				1.00	Athletics Year-Round	\$380,000.00	08/16/2021 - 08/15/2022
				1.00	Athletics Year-Round	\$390,000.00	08/16/2022 - 08/15/2023
<b>Perry, Tyra</b>	Head Varsity Coach, Softball	09/28/2018		1.00	Athletics Year-Round	\$180,000.00	09/28/2018 - 08/15/2019
				1.00	Athletics Year-Round	\$185,000.00	08/16/2019 - 08/15/2020
				1.00	Athletics Year-Round	\$170,000.00	08/16/2020 - 08/15/2021
				1.00	Athletics Year-Round	\$175,000.00	08/16/2021 - 08/15/2022
				1.00	Athletics Year-Round	\$180,000.00	08/16/2022 - 08/15/2023
				1.00	Athletics Year-Round	\$190,000.00	08/16/2023 - 08/15/2024

\* Annual increases based on university salary program as applicable

APPENDIX  
Faculty New Hires  
September 2018  
Urbana

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	Previously approved	
<b>College of Education</b>									
Nunez Gomez, Isella	Assistant Professor	Curriculum and Instruction	Probationary, Yr 1	1.00	Academic Year	08/16/2018	\$73,000.00/yr	July 2018	
<b>College of Engineering</b>									
Beadyln, Barry Jason	Assistant Professor	Physics	Probationary, Yr 1	1.00	Academic Year	08/16/2018	\$100,000.00/yr <del>\$105,000.00</del>	May 2018	
Di Ekwilo, Angela	Assistant Professor	Nuclear, Plasma, and Radiological Engineering	Probationary, Yr 1	1.00	Academic Year	08/16/2018	\$86,000.00/yr <del>\$88,650.00</del>	July 2018	
Draper, Patrick Ian	Assistant Professor	Physics	Probationary, Yr 1	1.00	Academic Year	08/16/2018	\$105,000.00/yr	July 2018	
<b>School of Labor and Employment Relations</b>									
Shomorony, Ilian	Assistant Professor	Electrical and Computer Engineering	Probationary, Yr 1	1.00	Academic Year	08/19/2018	<del>\$40,000.00/yr</del> <del>\$108,000.00</del>	Sept 2017	
Shomorony, Ilian	Assistant Professor	Coordinated Science Laboratory	Non-Tenured	0.00	Academic Year	08/16/2018	\$0.00/yr	Sept 2017	
							<b>Total Annual Salary</b>	<del>\$40,000.00/yr</del> <del>\$108,000.00</del>	Sept 2017
<b>College of Fine and Applied Arts</b>									
Barajas, Jesus M.	Assistant Professor	Urban and Regional Planning	Probationary, Yr 1	1.00	Academic Year	08/16/2018	\$71,000.00/yr	July 2018	
<b>School of Labor and Employment Relations</b>									
*Rutubog, Simon Lloyd David	Professor	School of Labor and Employment Relations	Indefinite Tenure	1.00	Academic Year	08/16/2018	\$200,000.00/yr	March 2018	
<b>College of Liberal Arts and Sciences</b>									
Fornoff, Carolyn H.	Assistant Professor	Spanish and Portuguese, School of Literatures, Cultures and Linguistics	Probationary, Yr 1	1.00	Academic Year	08/16/2018	\$72,000.00/yr	May 2018	
Taufman, Brett Sanford	Assistant Professor	Classics, School of Literatures, Cultures and Linguistics	Probationary, Yr 1	1.00	Academic Year	08/16/2018	\$71,000.00/yr	May 2018	
Yang, JungHwan	Assistant Professor	Communication	Probationary, Yr 1	1.00	Academic Year	08/19/2018	<del>\$60,000.00/yr</del> <del>\$60,000.00</del>	July 2018	

\*Salary reflected is for specific range of service dates

ADDENDUM  
Faculty New Hires  
September 2018  
Urbana

Name	Proposed UJ Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	Previously approved	
<b>College of Media</b>									
Su, Leena Yi-Fan	Assistant Professor	Charles H. Sandage Department of Advertising	Probationary, Yr 2	1.00	Academic Year	08/16/2018	\$80,000.00 /yr	July 2018	
Su, Leena Yi-Fan	Assistant Professor	Institute of Communications Research	Non-Tenured	0.00	Academic Year	08/16/2018	\$0.00 /yr	July 2018	
							<b>Total Annual Salary</b>	<b>\$80,000.00 /yr</b>	July 2018
<b>School of Social Work</b>									
Wade, Ryan Marcus	Assistant Professor	School of Social Work	Summer Appointment	1.00	Salary for Period Stated	07/01/2018-08/15/2018	\$13,333.34 *	May 2018	
Wade, Ryan Marcus	Assistant Professor	School of Social Work	Probationary, Yr 1	1.00	Academic Year	08/16/2018	\$80,000.00 /yr	May 2018	
<b>College of Veterinary Medicine</b>									
Seals, Christopher David-Alvin	Assistant Professor-of-Veterinary-Curriculum-and-Assessment	Veterinary Clinical Medicine	Initial/Partial Term	1.00	Twelve-month	08/13/2018	\$91,000.00 /yr	July 2018	
Seals, Christopher David-Alvin	Assistant Professor-of-Veterinary-Curriculum-and-Assessment	Veterinary Clinical Medicine	Probationary, Yr 1	1.00	Twelve-month	08/16/2018	\$91,000.00 /yr	July 2018	
Vinayak, Sumitl	Assistant Professor-of-Parasitology	Parasitology	Probationary, Yr 1	1.00	Academic Year	08/16/2017	\$90,000.00 /yr	July 2017	
Wang, Bo	Assistant Professor-of-Physiology	Comparative Biosciences	Probationary, Yr 1	1.00	Academic Year	08/16/2018	\$90,900.00 /yr	March 2018	

\*Salary reflected is for specific range of service dates

ADDENDUM  
 Faculty New Hires  
 September 2018  
 Springfield

Name	Proposed IJ Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	Previously approved
Martin, Jennifer L.	Assistant Professor	Teacher Education	Probationary, Yr 1 Permanent, Yr 3	1.00	Academic Year	08/16/2018	\$57,570.00/yr	July 2018

\*Salary reflected is for specific range of service dates



ADDENDUM  
Academic Professional New Hires  
September 2018  
Urbana

Name	Proposed UJ Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	Previously approved
<b>Office of the Chancellor</b>								
<b>Atalla, Mohamed Mahmoud</b>	Executive Director of Facilities and Services	Office of the Chancellor	Non-Tenured	1.00	Twelve-Month	08/29/2018 <del>08/16/2018</del>	\$225,000.00/yr	July 2018
<b>College of Media</b>								
<b>Craft, Stephanie Lynne</b>	Head	Journalism	Non-Tenured	0.00	Academic Year	8/16/18	\$10,000.00/yr	May 2018
Craft, Stephanie Lynne	Associate Professor	Journalism	Non-Tenured	4.49	Summer Appointment**	06/16/2018-08/15/2018	<del>\$12,386.46</del>	May 2018
Craft, Stephanie Lynne	Head	Journalism	Non-Tenured	1.00	Summer Appointment**	06/16/2018-08/15/2018	<del>\$24,772.92</del>	May 2018
Craft, Stephanie Lynne	Professor	Journalism	Indefinite Tenure	1.00	Academic Year	08/16/2018	\$11,111.11 *	May 2018
Craft, Stephanie Lynne	Professor	Institute of Communications Research	Non-Tenured	0.00	Academic Year	8/16/18	\$0.00/yr	May 2018
<b>Total Annual Salary</b>							<b>\$134,976.67/yr</b>	May 2018
<b>College of Veterinary Medicine</b>								
<b>Rudolph, Uwe Michael</b>	Head	Comparative Biosciences	Non-Tenured	0.00	Twelve-Month	08/16/2018	\$10,000.00/yr	July 2018
Rudolph, Uwe Michael	Professor	Comparative Biosciences	Indefinite Tenure	1.00	Academic Year	08/16/2018	\$157,000.00/yr	July 2018
Rudolph, Uwe Michael	Professor	Comparative Biosciences	Non-Tenured	1.00	Summer Appointment**	TBD	\$34,889.00/yr	July 2018
<b>Total Annual Salary</b>							<b>\$201,889.00/yr</b>	July 2018
<b>Office of the Vice Chancellor for Academic Affairs and Provost</b>								
<b>Swiby, Rachel J.</b>	Director of the Siebel Center for Design	Office of the Vice Chancellor for Academic Affairs and Provost and College of Engineering	Non-Tenured	1.00	Twelve-Month	06/16/2018	\$300,000.00/yr	May 2018

\*Salary reflected is for specific range of service dates

On motion of Mr. Edwards, seconded by Mr. Mitchell, these appointments were approved.

**Appoint Dean,  
College of Fine and Applied Arts, Urbana**

(6) The chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, recommends the appointment of Kevin Hamilton, presently professor, School of Art and Design; senior associate dean, College of Fine and Applied Arts; professor, Unit for Criticism, College of Liberal Arts and Sciences; professor, Program for Research in the Humanities; and professor, National Center for Supercomputing Applications, Office of the Vice Chancellor for Research, University of Illinois at Urbana-Champaign, as dean, College of Fine and Applied Arts, on a term appointment September 28, 2018, through August 15, 2021.

Effective September 28, 2018, Professor Hamilton will be appointed dean, College of Fine and Applied Arts, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$165,000 (equivalent to an annual nine-month base salary of \$135,000 plus two-ninths annualization of \$30,000) plus an annual administrative increment of \$50,000, for a total annual salary of \$215,000.

He will continue to hold the ranks of professor, School of Art and Design, College of Fine and Applied Arts, on indefinite tenure, on an academic year service basis, on zero percent time, non-salaried; professor, Unit for Criticism, College of Liberal Arts and Sciences, non-tenured, on an academic year service basis, on zero percent time, non-salaried; professor, Program for Research in the Humanities, non-tenured, on an academic year service basis, on zero percent time, non-salaried; and professor, National Center for Supercomputing Applications, Office of the Vice Chancellor for Research, non-tenured, on an academic year service basis, on zero percent time, non-salaried.

Professor Hamilton served as dean-designate in the College of Fine and Applied Arts, August 17, 2018, through September 27, 2018, under the same conditions and salary arrangement. Professor Hamilton succeeds Peter Mortensen, who served as interim dean, College of Fine and Applied Arts, until August 15, 2018. Dr. Mortensen has returned to the faculty.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

This nomination is made in consultation with department leaders, members of the executive committee, faculty, and staff in the college.

The executive vice president and vice president for academic affairs concurs.

The president of the University recommends approval.

(A biosketch is on file with the secretary.)

On motion of Mr. Edwards, seconded by Mr. Mitchell, this appointment was approved.

**Appoint Dean,  
College of Media, Urbana**

(7) The chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, recommends the appointment of Tracy E. Sulkin, presently professor of political science, College of Liberal Arts and Sciences, University of Illinois at Urbana-Champaign, as dean, College of Media, on a term appointment September 28, 2018, through August 15, 2021.

Effective September 28, 2018, Dr. Sulkin will be appointed dean, College of Media, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$216,500 (equivalent to an annual nine-month base salary of \$177,136.36 plus two-ninths annualization of \$39,363.64) plus an annual administrative increment of \$25,000, for a total annual salary of \$241,500.

She will continue to hold the rank of professor of political science, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on zero percent time, non-salaried.

Dr. Sulkin served as dean-designate in the College of Media, September 16, 2018, through September 27, 2018, under the same conditions and salary arrangement. Dr. Sulkin succeeds Wojciech Chodzko-Zajko, who served as interim dean, College of Media, until September 15, 2018. Dr. Chodzko-Zajko remains dean of the Graduate College.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

This nomination is made in consultation with department leaders, members of the executive committee, faculty, and staff in the college.

The executive vice president and vice president for academic affairs concurs.

The president of the University recommends approval.

(A biosketch is on file with the secretary.)

On motion of Mr. Edwards, seconded by Mr. Mitchell, this appointment was approved.

### **Name the Herbert and Carol Retzky Simulation Center, College of Pharmacy, Chicago**

(8) The chancellor, University of Illinois at Chicago, and vice president, University of Illinois, recommends the naming of the simulation center at the College of Pharmacy in recognition of Herbert and Carol Retzky's generous pledge of \$1.0 million to support the renovation of the dispensing laboratory, located in what is currently known as "2 North" at 833 South Wood Street. This gift will cover at least 51 percent of the cost of construction and renovation expenditures, with the balance of the cost covered by institutional funds. Dr. and Mrs. Retzky have supported the College of Pharmacy since 2003 and have previously provided the largest monetary gift in the history of the college, which established an endowed chair in pharmacy practice and provided for the first named deanship at UIC.

The dispensing simulation center will be reconstructed to open up and modernize the space for first-year students in the College of Pharmacy. Two existing primary walls will be removed and replaced with movable walls that will transform the way the college can use the space, allowing it to be fully opened or partitioned off. It expands the seating capacity from 120 to 172, meaning the College of Pharmacy can offer its Intro to Pharmacy Practice to the entire population of P1 students at one time, eliminating a section of the class. This will free up space in the college for other use. The dispensing laboratory simulation area will relocate to the opposite end of the enlarged space, better positioning it for teaching to expanded number of students the room will accommodate. Renovation of the 5,280 square feet of space will begin immediately following graduation in May 2019 and will be completed by September 2019 to ensure that the space will be ready for use in the fall semester.

The naming of the Herbert and Carol Retzky Simulation Center will honor the memory and legacy of Dr. Retzky, who passed away in October 2017. Dr. Retzky was an alumnus of the University of Illinois School of Pharmacy Class of 1946. The field of pharmacy has played an important part in both of their lives, with their fathers being pharmacists and pharmacy owners and themselves owners of pharmacies in Chicago since 1957, serving as leaders in their community and within the profession of pharmacy. Although Mrs. Retzky received an undergraduate degree in the performing arts, she was a pharmacy technician in the family business and would have been a pharmacist had she had her father's support.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs.

On motion of Mr. Edwards, seconded by Mr. Mitchell, this recommendation was approved.

### **Name Football Performance Center, Urbana**

(9) The chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, recommends approval of the naming of the Football Performance Center as the Henry Dale and Betty Smith Football Center, in recognition of the generosity of the Henry Dale and Betty Smith Family for their substantial contribution for the construction of this new facility.

The Henry Dale and Betty Smith Family has donated \$15.0 million toward this first class, NCAA Division I facility, which will aid in recruiting athletes to the University of Illinois. This building is located at 1402 South Fourth Street, Champaign, immediately northeast of Memorial Stadium and is directly connected to the existing Irwin Indoor Football Facility.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs.

On motion of Mr. Edwards, seconded by Mr. Mitchell, this recommendation was approved.

By consensus, the Board agreed that one roll call vote would be taken and considered the vote on agenda item nos. 10 through 20 inclusive. The recommendations were individually discussed but acted upon at one time.

### **Approve Academic and Administrative Appointments for Contract Year 2018-19**

(10) On May 17, 2018, the Board of Trustees approved a Preliminary Operating Budget for Fiscal Year 2019. Recommendations for academic and administrative appointments beginning August 16, 2018, have been completed within the funds available to the University reflected in the preliminary operating budget.

Accordingly, the president of the University recommends approval of the document entitled *Academic Personnel, 2018-19* (copy filed with the secretary of the Board for record), and requests authorization, in accord with the needs of the University and the equitable interests involved, and within total budgeted income: (1) to accept resignations; (2) to make such additional appointments as are necessary and to approve the issuance of notices of nonreappointment, subject to the provisions of the University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure, and Policy and Rules*; and (3) to make such other personnel adjustments as needed, such adjustments to be covered in periodic reports to the Board of Trustees (Secretary's Report).

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

On motion of Ms. Smart, seconded by Mr. Fitzgerald, this recommendation was approved and authority was given as recommended by the following vote: Aye, Mr. Cepeda, Mr. Edwards, Mr. Fitzgerald, Ms. Humphrey, Dr. Koritz, Mr. McMillan, Mr. Perl, Ms. Smart; No, none; Absent, Mr. Montgomery, Governor Rauner. (Dr. King asked to be recorded as not voting on this item.)

(The student advisory vote was: Aye, Mr. Mitchell, Mr. Newsome.)

### **Approve Operating Budget for Fiscal Year 2019**

(11) The executive vice president and vice president for academic affairs and the vice president/chief financial officer and comptroller recommend approval of the University's Fiscal Year (FY) 2019 operating budget, covering the allocation of estimated operating income from all sources. This recommendation follows the Board's adoption of

a preliminary FY 2019 operating budget at the May 2018 meeting. The recommended \$6.8 billion budget, including the value of payments made by the state on behalf of the university, represents a \$298.3 million (4.6 percent) increase.

The budget comprises three major categories of funds: benefit payments made by the state on behalf of the university, restricted funds that are available only for those programs and purposes specified by donors, agencies, contractors or state statutes, and unrestricted funds allocated based on institutional priorities. In FY 2019, payments on behalf increased by \$78.4 million or 4.6 percent compared to FY 2018; restricted funds increased by \$135.3 million or 5.1 percent; and unrestricted funds increased by \$84.6 million or 3.9 percent.

Consistent with Board of Trustees' directives, the executive vice president and vice president for academic affairs and the vice president/chief financial officer and comptroller prepared the budget based upon: (1) the policies and institutional priorities established by the Board of Trustees in consultation with senior academic leaders; (2) recommendations of the chancellors/vice presidents, after consultation with deans, directors, and other University officers on the methods and means of best executing the Board's policies and institutional priorities; (3) recommendations from the president; and (4) the terms and conditions of use of restricted funds.

The attachment to this item, the *Budget Summary for Operations* for FY 2019 (the BSO) (materials on file with the secretary) presents all University-level budget amounts by source of funds and object of expenditure.

The BSO executive summary is divided into two major sections. The section titled "University Revenue Budget FY 2019" defines the sources of University operating revenue for FY 2019, details the budget by those revenue sources, and analyzes the change in revenue from FY 2018 to FY 2019. The section titled "University Expense Budget FY 2019" defines and details the budget by expenditure category. The executive summary also provides operating budget tables for the three universities and the University system office. Detailed university and system office budget schedules follow the executive summary and provide budget year and prior year revenue and expense information:

- Schedule A: Details university and system-level revenue by fund source (e.g., State, institutional, gift/endowment, etc.) and expense by fund type and function (e.g., instruction, research, student aid, etc.).
- Schedule B: Provides budgeted expenditures by college-level organization in the following categories: State; institutional; self-supporting; and gifts, grants and contracts.
- Schedule C: Lists budgeted expenditures by college-level organization and function (for budget year only).
- Schedule D: Provides department-level detail of State and institutional fund budgeted expenditures and presents a more detailed breakdown of college-level restricted fund expenditures than is available in Schedule B.

Schedule A, Schedule B, and Schedule C are university and system-level schedules (one of each per university and system) whereas Schedule D is college-level and each university and system has multiple Schedule Ds.

Three appendices follow the university and system budget tables: the first provides critical dates in the budget process; the second provides the delegation of authority for specified budgetary transactions, and the required Board reporting of budgetary activities; and the third provides a glossary of terms.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs.

On motion of Ms. Smart, seconded by Mr. Fitzgerald, this recommendation was approved by the following vote: Aye, Mr. Cepeda, Mr. Edwards, Mr. Fitzgerald, Ms. Humphrey, Dr. King, Dr. Koritz, Mr. McMillan, Mr. Perl, Ms. Smart; No, none; Absent, Mr. Montgomery, Governor Rauner.

(The student advisory vote was: Aye, Mr. Mitchell, Mr. Newsome.)

**Approve Fiscal Year 2019 Services and Management Agreement  
for the University of Illinois Foundation**

(12) The vice president/chief financial officer and comptroller recommends the renewal of the services and management agreement with the University of Illinois Foundation (Foundation) for Fiscal Year 2019. Since 1982, the Board of Trustees has designated the Foundation as a University-Related Organization and authorized basic service agreements for certain services. The award of this agreement is in accordance with the procedures of the Illinois Procurement Code, and the *University Guidelines* of the Legislative Audit Commission.

The agreement requires the Foundation to provide fundraising services and other assistance to attract private gift funds to support University programs. The Foundation agrees to accept and administer such gifts according to terms specified by the donor, to inform the University of all gifts received for the benefit of the University, and to apply the same in accord with the terms of the gift or, as in the case of all undesignated gifts, as the University may determine. The Foundation also will provide management and supervisory services for the maintenance of donor records and alumni tracking on the Tracking and Engagement Database (TED). The Foundation assesses an administrative fee to the Foundation endowment pool as a means to support private gift fundraising, administrative, and stewardship operations.

The University will provide direct support for the Foundation at an estimated total amount of \$8,577,500 for Fiscal Year 2019. The support will be provided through payments to the Foundation during the course of the year based upon actual costs incurred and through funds allocated to the University Office of Development for the maintenance of donor records and other fundraising support functions. Certain routine business and financial services will be provided to the Foundation as needed. Also provided is the employer cost of benefits for University employees working in the Office of Development.

Institutional funds, generated from a management fee assessed to University gift accounts, and State appropriated funds are available to support this agreement for Fiscal Year 2019. The amount shown as the annual payment from the University for the Foundation is an estimate; the exact amount may vary depending on actual costs incurred, but not exceed \$8,577,500.

The Foundation shall provide regular budgetary, financial, and audit reports to the University and advise the University of key personnel transactions. The Foundation shall provide regular updates on fundraising progress and strategic campaign initiatives. The University shall be notified of any changes in administrative and investment management fees and changes in endowment spending formulas.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs.

On motion of Ms. Smart, seconded by Mr. Fitzgerald, this recommendation was approved by the following vote: Aye, Mr. Cepeda, Mr. Edwards, Mr. Fitzgerald, Ms. Humphrey, Dr. King, Dr. Koritz, Mr. McMillan, Mr. Perl, Ms. Smart; No, none; Absent, Mr. Montgomery, Governor Rauner.

(The student advisory vote was: Aye, Mr. Mitchell, Mr. Newsome.)

**Approve Fiscal Year 2019 Services and Management Agreement  
for the University of Illinois Alumni Alliance**

(13) The vice president/chief financial officer and comptroller recommends the renewal of the services and management agreement with the University of Illinois Alumni Alliance (Alliance) for Fiscal Year 2019. Since 1982, the Board of Trustees has designated the Alliance as a University-Related Organization and authorized basic service agreements for certain services. The award of this agreement is in accordance with the procedures

of the Illinois Procurement Code, and the *University Guidelines* of the Legislative Audit Commission.

The agreement requires the Alliance to provide system level advocacy, alumni programs and communications, and facilitate trustee recommendations. The Alliance may publish periodicals that will be distributed to alumni. The Alliance may provide support to University field activities such as meetings of alumni groups and off-campus communications with alumni and will administer Illinois Connection activities.

The University will provide direct support for the Alliance at an estimated amount of \$1,293,000 for Fiscal Year 2019. The support will be provided through payments to the Alliance during the course of the year based on actual costs incurred and through funds allocated in the University's Office of Alumni Relations for the maintenance of alumni support functions. Ownership of any periodicals published by the Alliance resides with the Alliance. Certain routine business and financial services will be provided to the Alliance as needed. Also provided is the employer cost of benefits for University employees working in the Office of Alumni Relations.

The amount shown as the annual payment from the University for the Alliance is an estimate; the exact amount may vary depending on the actual costs incurred, but not exceed \$1,293,000.

The Alliance shall provide regular budgetary, financial, and audit reports to the University and advise the University of key personnel transactions.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs.

On motion of Ms. Smart, seconded by Mr. Fitzgerald, this recommendation was approved by the following vote: Aye, Mr. Cepeda, Mr. Edwards, Mr. Fitzgerald, Ms. Humphrey, Dr. King, Dr. Koritz, Mr. McMillan, Mr. Perl, Ms. Smart; No, none; Absent, Mr. Montgomery, Governor Rauner.

(The student advisory vote was: Aye, Mr. Mitchell, Mr. Newsome.)

### **Approve Campus Master Plan Update, Research Park at the University of Illinois**

(14) In March 2007, the Board adopted a master plan update for the Urbana-Champaign university that included the Research Park on the south campus, and in July 2012, the Board approved an update to the master plan for changes in the Research Park.

The proposed master plan update encompasses only the Research Park Planning Area of the Research Park at the University of Illinois. The plan acknowledges recently built sites and facilities.

This master plan update integrates the Research Park strategies of 1) recruiting students, 2) providing corporate innovation centers and graduating companies' needs, 3) easing of interaction between peer companies, 4) reflecting innovation in the form of the office, outdoor space, and 5) providing walkable amenities with the design principles of a) sustainability, b) strengthening the Research Park's peer company collaboration, c) enhancing student experiential learning, d) embracing the natural character and agricultural roots, and e) expanding the University of Illinois Experience in Research Park.

Accordingly, the president of the University, with the concurrence of the appropriate administrative officers, recommends approval of the Campus Master Plan Update, as a general guide for the long-term growth and development of the Research Park at the University of Illinois.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

A copy of the Campus Master Plan Update, Research Park at the University of Illinois and updated 2017 master plan for the University of Illinois at Urbana-Champaign have been filed with the secretary of the Board for record.

On motion of Ms. Smart, seconded by Mr. Fitzgerald, this recommendation was approved by the following vote: Aye, Mr. Cepeda, Mr. Edwards, Mr. Fitzgerald, Ms. Humphrey, Dr. King, Dr. Koritz, Mr. McMillan, Mr. Perl, Ms. Smart; No, none; Absent, Mr. Montgomery, Governor Rauner.

(The student advisory vote was: Aye, Mr. Mitchell, Mr. Newsome.)

### **Award Construction Contract for Siebel Center for Design, Urbana**

(15) In September 2015, the Board approved the \$48.0 million Design Center facility project to provide approximately 60,000 new gross square feet of flexible collaborative learning and idea generating, meeting, prototyping, digital imaging, and flexible display/gallery spaces. In accordance with the Donor Agreement for the Design Center facility project, the professional services consultant was selected for this project and approved to proceed with full design services in January 2016. In March 2016, Board approval was sought and received to engage the services of Clayco Incorporated as the construction manager. In May 2016, the Board approved the facility design. Lastly, in March 2017, the Board approved the change in facility name to Siebel Center for Design in recognition of the generous gift committed to the project by the Thomas and Stacey Siebel Foundation.

At the May 2018 Board of Trustees meeting, the Board approval was received for the issuance of contracts for Divisions 1—General Work, 5—Electrical Work, 28—Structural Steel Work, and 35—Windows/Entrance Work. Contracts for Divisions 2—Plumbing Work, 3—Heating Work, 4—Ventilation Work, and 6—Sprinkler Work were below the required Board of Trustees contract approval limit. The bids for two divisions of work (Divisions 15 and 27) were cancelled, due to errors in the bidding documents, with Division 27—Site Work rebidding in May. The awarded bid for Division 27 was below the required Board of Trustees contract approval limit. Division 15—Concrete Work was then repackaged and rebid during August 2018.

The rebid of Division 15—Concrete Work has been solicited, and for the project to proceed, the chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, with the concurrence of the appropriate administrative officers, recommends that the following contract be awarded. Competitive bidding procedures in accordance with the Illinois Procurement Code were followed; and the award is to the lowest responsible bidder on the basis of its base bid plus the acceptance of indicated alternates.<sup>1</sup>

#### *Division 15—Concrete Work*

Duce Construction Company, Champaign, IL	Base Bid	\$5,486,000
	Alternate 1	0
	Alternate 3	0
	Alternate 4	4,000
	Alternate 5	84,000
	Alternate 7	0
	Alternate 8	0
	Alternate 9	<u>0</u>
<i>Total</i>		<u>\$5,574,000</u>

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Funds for this project are available from institutional funds operating budget of the University of Illinois at Urbana-Champaign and gift funds.

<sup>1</sup>Description of Alternates: Alternate 1—Add photo voltaic panels; Alternate 3—Provide motorized shades in basement and first floor; Alternate 4—Provide stem wall construction under first floor curtain wall; Alternate 5—Add areaway on east side of building; Alternate 7—Provide furniture in Gallery 1001, coffee/NINJA seating area 1032, and terrace; Alternate 8—Provide double-sided video wall in first floor Gallery 1001; and Alternate 9—Provide air handler revisions.



The president of the University concurs.

Construction is scheduled to be completed in February 2020.

On motion of Ms. Smart, seconded by Mr. Fitzgerald, this recommendation was approved by the following vote: Aye, Mr. Cepeda, Mr. Edwards, Ms. Humphrey, Dr. King, Dr. Koritz, Mr. McMillan, Mr. Perl, Ms. Smart; No, none; Absent, Mr. Montgomery, Governor Rauner. (Mr. Fitzgerald asked to be recorded as not voting on this item.)

(The student advisory vote was: Aye, Mr. Mitchell, Mr. Newsome.)

### **Award Construction Contracts for Renovation and Expansion, Civil Engineering Hydrosystems Laboratory, Urbana**

(16) In January 2015, the Board approved the \$12,012,500 Civil Engineering Hydrosystems Laboratory renovation and expansion project. In March 2017, the Board approved a \$19,987,500 budget increase bringing the budget to \$32,000,000. Additional funding of \$1,570,000 was approved in July 2017 to renovate existing restrooms in Newmark Civil Engineering Laboratory to improve accessibility, gender equity, and provide code compliant restrooms. This additional funding was provided by the FY 2018-2019 Academic Facilities Maintenance Fund Assessment Fund (AFMFA) Oversight Committee and increased the project budget to \$33,570,000.

Bids for the construction work (exclusive of the restroom renovation work, which will bid separately) have been solicited, and for the project to proceed, the chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, with the concurrence of the appropriate administrative officers, recommends that the following contracts<sup>1</sup> be awarded. Competitive bidding procedures in accordance with the Illinois Procurement Code were followed; and the award is to the lowest responsible bidder on the basis of its base bid plus the acceptance of indicated alternates.<sup>2</sup>

#### *Division 1—General Work*

Williams Brothers Construction Inc., Peoria, IL	Base Bid	\$11,850,000
	Alternate 1	330,000
	Alternate 2	94,000
	Alternate 3	0
	Alternate 4	0
	Alternate 5	0
	Alternate 6	<u>192,000</u>
<i>Total</i>		\$12,466,000

#### *Division 5—Electrical Work*

Rathje Enterprises Inc. d/b/a Bodine Electric, Decatur, IL	Base Bid	\$3,580,924
	Alternate 1	0
	Alternate 2	0
	Alternate 3	48,086
	Alternate 4	7,309
	Alternate 5	10,122
	Alternate 6	<u>0</u>
<i>Total</i>		\$3,646,441

<sup>1</sup> Contracts for other divisions were awarded that are within the delegated approval levels: Division 2—Plumbing Work, Mid-Illinois Mechanical Inc., Bloomington, IL, \$667,000; Division 3—Heating A/C Temp Control Work, Mid-Illinois Mechanical Inc., Bloomington, IL, \$1,960,300; Division 4—Ventilation Work, A&R Mechanical Contractors Inc., Urbana, IL, \$1,326,932; and Division 6—Sprinkler Work, Illini Fire Service LLC, Urbana, IL, \$240,625.

<sup>2</sup> Descriptions of Alternates: Alternate 1—Stone/Brick Cover on Buttresses; Alternate 2—Stainless Steel Panel Substitution; Alternate 3—Build Out Cement and Materials Lab; Alternate 4—Build Out Sedimentation Lab; Alternate 5—Build Out Office 0012; and Alternate 6—Woonerf Plaza.

*Division 44—Other Work*

Broeren Russo Builders Inc., Champaign, IL	Base Bid	\$2,975,460
	Alternate 1	0
	Alternate 2	0
	Alternate 3	48,460
	Alternate 4	13,700
	Alternate 5	27,650
	Alternate 6	0
<i>Total</i>		\$3,065,270

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Funds for this project are available from the institutional funds operating budget of the University of Illinois at Urbana-Champaign, Academic Facilities Maintenance Fund Assessment Fund, and gift funds.

The president of the University concurs.

Construction is scheduled to start in October 2018 and to be completed in June 2020.

On motion of Ms. Smart, seconded by Mr. Fitzgerald, this recommendation was approved by the following vote: Aye, Mr. Cepeda, Mr. Edwards, Ms. Humphrey, Dr. King, Dr. Koritz, Mr. McMillan, Mr. Perl, Ms. Smart; No, none; Absent, Mr. Montgomery, Governor Rauner. (Mr. Fitzgerald asked to be recorded as not voting on this item.)

(The student advisory vote was: Aye, Mr. Mitchell, Mr. Newsome.)

### **Employ Construction Manager for Renovation, Townsend Hall and Wardall Hall, Illinois Street Residence Halls, Urbana**

(17) In January 2018, the Board approved the Illinois Street Residence Halls Townsend and Wardall Halls renovation project with a budget of \$55.5 million. This project will renovate 220,767 gross square feet of residential housing space serving 629 students in Townsend Hall and 550 students in Wardall Hall, address accessibility issues and upgrade building infrastructure including mechanical systems, electrical systems, plumbing systems, new windows, and new single occupant showers.

In order for the project to proceed, it is necessary to employ a construction manager for the design development, construction documents, bidding, and construction phases of the project. The selection of a construction manager for this project was in accordance with the requirements and provisions of the Illinois Procurement Code.<sup>1</sup>

Accordingly, the chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, with the concurrence of the appropriate administrative officers, recommends that Turner Construction Company, Chicago, Illinois, be employed for the construction management services required for the project for a fixed fee of \$1,013,733 and staff cost on an hourly basis with the total not to exceed \$2,093,635 plus reimbursable expenses estimated to be \$205,604.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

<sup>1</sup>A selection committee consisting of Sandy Yoo (Facilities and Services, Capital Programs), Arlene Vespa (Facilities and Services, Capital Programs), Doug Reddington (Facilities and Services, Capital Programs), John Humlicek (University Housing), Dale Wise (University Housing), and Chris Rogan (University Office of Capital Programs and Real Estate Services) interviewed the following firms: Berglund Construction, Chicago, IL, and Turner Construction Company, Chicago, IL. The committee recommends Turner Construction Company of Chicago, IL, as best meeting the criteria for the project.

Funds for this project are available from the institutional funds operating budget of the University of Illinois at Urbana-Champaign with anticipated reimbursement from the proceeds of a future sale of Auxiliary Facilities System revenue bonds and Auxiliary Facility System Repair and Replacement System reserve budget.

The president of the University concurs.

On motion of Ms. Smart, seconded by Mr. Fitzgerald, this recommendation was approved by the following vote: Aye, Mr. Cepeda, Mr. Edwards, Ms. Humphrey, Dr. King, Dr. Koritz, Mr. McMillan, Mr. Perl, Ms. Smart; No, none; Absent, Mr. Montgomery, Governor Rauner. (Mr. Fitzgerald asked to be recorded as not voting on this item.)

(The student advisory vote was: Aye, Mr. Mitchell, Mr. Newsome.)

### **Approve Project Budget for Surgical Innovation and Training Laboratory, Chicago**

(18) In May 2017, the Board approved the Surgical Innovation and Training Laboratory project with a budget of \$6,328,000. This project will build a state-of-the-art Surgical Innovation and Training Laboratory in the basement of the Neuropsychiatric Institute, located at 912 South Wood Street, Chicago, Illinois. This project is intended to provide modern facilities for a number of programs within the College of Medicine, including primary laboratory space to serve minimally invasive and robotic surgery demonstration and instruction. The existing basement space is vacant and recent infrastructure upgrades in the vicinity have prepared the space for activation and occupancy. This project is the first and largest phase of a multiphased project anticipating installation of core laboratory and supporting instructional spaces in the entire 20,000 square foot basement space. The scope of work will consist of upgrading mechanical, electrical, and plumbing systems and construction of surgical simulation, animal procedure, classroom, office, conference, and other instructional and support spaces that will support the Surgical Innovation and Training Laboratory.

After design development and further review, it was determined that additional funds are needed for basement demolition, abatement, relocation of the prisoner holding for the Department of Corrections, and the construction manager fee. In order for the project to proceed, a budget increase of \$2.0 million is required for a total project budget of \$8,328,000.

Accordingly, the chancellor, University of Illinois at Chicago, and vice president, University of Illinois, with the concurrence of the appropriate administrative officers, recommends that the Surgical Innovation and Training Laboratory project budget be increased to \$8,328,000, an increase of \$2.0 million.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Funds for this project are available from gift funds, the restricted funds operating budget of the College of Medicine at the University of Illinois at Chicago, and from the institutional funds operating budget of the University of Illinois at Chicago.

The president of the University concurs.

On motion of Ms. Smart, seconded by Mr. Fitzgerald, this recommendation was approved by the following vote: Aye, Mr. Cepeda, Mr. Edwards, Ms. Humphrey, Dr. King, Dr. Koritz, Mr. McMillan, Mr. Perl, Ms. Smart; No, none; Absent, Mr. Montgomery, Governor Rauner. (Mr. Fitzgerald asked to be recorded as not voting on this item.)

(The student advisory vote was: Aye, Mr. Mitchell, Mr. Newsome.)

### **Lease of Space for UIC College of Medicine, Urbana**

(19) The chancellor, University of Illinois at Chicago, and vice president, University of Illinois, with the concurrence of the appropriate administrative officers, recommends

approval, subject to the satisfactory resolution of final contract terms, that the Board delegate to the comptroller the authority to execute a lease with Carle Foundation Hospital. The lease is to include 8,226 square feet of classroom, office, and storage space on the first and basement floors of the building known as the Carle Forum located at 506 West Park Street, Urbana, Illinois (hereinafter referred to as Premises) for the period commencing on August 1, 2019, through December 31, 2022. The University has occupied Premises since 2009 and now wishes to exercise an option to extend the original lease.

The University of Illinois College of Medicine is committed to the students completing their MD/PhD degrees at the regional site on the Urbana campus. With the start of the Carle Illinois College of Medicine, it was decided to phase out the Urbana regional site of the University of Illinois at Chicago-based medical college. The Carle Forum has been leased by the University of Illinois for the Urbana regional campus clinical programs for over 10 years. During the phase out of the Urbana regional site, the lease for the Carle Forum has been amended and extended to provide space for faculty and staff until the final students graduate in 2022.

The proposed rental amount for Premises meets the required threshold for Illinois Procurement Code process approval. However, in this case, the specialized lease space has been granted a Request for Information (RFI) exemption under 30 ILCS 500/40-15(4) of the Illinois Procurement Code by the state procurement officer.

The term of the proposed lease is three years and five months. Annual base rental costs will be \$35.40 per square foot or \$291,200 annually. The annual rent (absolute gross) shall include all additional costs and University’s proportionate share of property taxes, security, maintenance and repairs, utilities, and property insurance.

Funds for the current fiscal year are available from the General Revenue and Self-Supporting budget of the University of Illinois College of Medicine. Funds for future fiscal years will be included in the General Revenue Fund budget requests to be submitted to the Board of Trustees.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president/chief financial officer and comptroller concurs.

The president of the University recommends approval.

On motion of Ms. Smart, seconded by Mr. Fitzgerald, this recommendation was approved by the following vote: Aye, Mr. Cepeda, Mr. Edwards, Ms. Humphrey, Dr. King, Dr. Koritz, Mr. McMillan, Mr. Perl, Ms. Smart; No, none; Absent, Mr. Montgomery, Governor Rauner. (Mr. Fitzgerald asked to be recorded as not voting on this item.)

(The student advisory vote was: Aye, Mr. Mitchell, Mr. Newsome.)

**Purchase Recommendations**

(20) The president submitted, with his concurrence, a list of purchases recommended by the directors of purchases and the vice president/ chief financial officer and comptroller.

This was presented in one category—purchases from institutional funds. The term designates funds received by the University under contracts with the United States government, private corporations, and other organizations; grants from foundations, corporations, and other donors; and University revolving funds authorized by law.

The total amount of these purchases was:

*From Institutional Funds*

Purchases . . . . . \$65,784,930.00

A complete list of the purchases with supporting information (including the quotations received) was sent to each member of the Board in advance of the meeting. A copy is being filed with the secretary of the Board for record.

On motion of Ms. Smart, seconded by Mr. Fitzgerald, the purchases recommended were authorized by the following vote: Aye, Mr. Cepeda, Mr. Edwards, Ms. Humphrey, Dr. King, Dr. Koritz, Mr. McMillan, Mr. Perl, Ms.

Smart; No, none; Absent, Mr. Montgomery, Governor Rauner. (Mr. Fitzgerald asked to be recorded as not voting on this item.)

(The student advisory vote was: Aye, Mr. Mitchell, Mr. Newsome.)

### **Analysis of the Economic Impact and Return on Investment of Education**

(21) The president submitted a report on the economic value of the University of Illinois system, the University of Illinois at Chicago, the University of Illinois at Springfield, and the University of Illinois at Urbana-Champaign. The report includes an economic impact analysis and investment analysis resulting from a study that investigated the economic impacts created by the University of Illinois system and its three universities. A copy has been filed with the secretary of the Board.

This report was received for record.

### **Office of University Audits Annual Report for the Year Ended June 30, 2018**

(22) The executive director of University audits presented this report as of June 30, 2018. A copy has been filed with the secretary of the Board.

This report was received for record.

### **Change Orders Report**

(23) On September 23, 2010, the Board of Trustees delegated the authority to the comptroller to approve change orders to University contracts and purchase agreements. Change orders related to medical center operations that exceed 25 percent of the original Board approved contract or purchase agreement and change orders that are not related to the medical center operations that exceed 5 percent of the original Board approved contract for construction or professional services or original Board approved purchase agreements for supplies or equipment will be reported to the Board at its next scheduled meeting.

The intent of this report is to provide the Board of Trustees a review of those changes germane to the respective projects which have occurred. A copy has been filed with the secretary of the Board.

This report was received for record.

### **Performance Metrics**

(24) The chancellors at Urbana, Chicago, and Springfield submitted the performance metric reports for the University of Illinois at Urbana-Champaign, the University of Illinois at Chicago, and the University of Illinois at Springfield. The vice chancellor for health affairs submitted the University of Illinois Hospital performance metric report. Copies have been filed with the secretary of the Board.

These reports were received for record.

### **Derivatives Use Report**

(25) The University's Derivatives Use Policy, which was approved by the Board of Trustees in July 2010 and updated November 2014, specifies that the University's exposure to an individual counterparty is measured by the Net Termination Exposure (NTE). The Prairieland Energy, Inc. (PEI) board of directors approved a PEI-specific derivatives use policy at their October 20, 2014, meeting (The PEI Policy) and updates December 2017. The PEI Policy is similar to the University policy but also provides requirements for physical delivery transactions (which apply to the PEI forward purchase contracts). This report provides information on the University's financial position and potential obligations should there be an early termination of any or all of its existing financial and physical derivative transactions, including positions held by PEI. A copy has been filed with the secretary of the Board.

This report was received for record.

### **Fuel Commitment Summary**

(26) This report was presented by System Utilities, Prairieland Energy, Inc. A copy has been filed with the secretary of the Board.

This report was received for record.

### **Report on Fiscal Year 2018 Group Purchasing Contracts**

(27) The University of Illinois has a number of professional affiliations that have formed purchasing consortiums or buying cooperatives to serve its members. These consortiums or buying cooperatives seek to leverage the collective purchasing powers of its members to provide competitive pricing and terms to its members. Nongovernmental joint purchases are the subject of this report. A copy has been filed with the secretary of the Board.

This report was received for record.

### **Second Quarter 2018 Investment Update**

(28) The comptroller presented this report as of June 30, 2018. A copy has been filed with the secretary of the Board.

This report was received for record.

### **Office of Investments Annual Report Fiscal Year Ending June 30, 2018**

(29) The Office of Investments presented this report as of June 30, 2018. A copy has been filed with the secretary of the Board.

This report was received for record.

### **MAFBE Report**

(30) This report responds to the Board of Trustees' request for periodic information on MAFBE expenditures. The report lists expenditures by MAFBE vendor for the period of July 1, 2017, through June 30, 2018. A copy has been filed with the secretary of the Board.

This report was received for record.

### **Secretary's Report**

(31) The secretary presented for record changes to academic appointments for contract year 2017-18, new hires, resignations, notices of nonreappointment, and retirees rehired. A copy has been filed with the secretary of the Board.

### **Senate Executive Committee Report, University of Illinois at Urbana-Champaign**

(32) This report was submitted by the Senate Executive Committee at the University of Illinois at Urbana Champaign. A copy has been filed with the secretary of the Board.

This report was received for record.

### **Utility Budget Versus Actual Expenditures**

(33) This report was submitted to the Board for record. A copy has been filed with the secretary of the Board.

This report was received for record.

### **University of Illinois Foundation Report**

(34) An update from the University of Illinois Foundation has been filed with the secretary of the Board.

This report was received for record.

**COMMENTS FROM THE PRESIDENT**

President Killeen thanked the Board members for their support and expressed appreciation for the work of the committee members and chairs. He also acknowledged comments made by trustees regarding capital programs, and he referred to the informative presentations pertaining to the academic review process and the University's economic impact.

**OLD BUSINESS**

There was no business presented under this aegis.

**NEW BUSINESS**

There was no business presented under this aegis.

**ANNOUNCEMENTS**

Dr. Koritz announced that the Board is scheduled to meet on November 15, 2018, in Chicago; January 31, 2019, in Chicago for the Board's annual meeting; and March 14, 2019, in Urbana.

**MOTION FOR EXECUTIVE SESSION**

At 11:46 a.m., Dr. Koritz stated: "A motion is now in order to hold an executive session to consider University employment or appointment-related matters; pending, probable, or imminent litigation against, affecting, or on behalf of the University; purchase or lease of real property for the use of the University; and setting the price for the sale or lease of property owned by the University."

On motion of Mr. Perl, seconded by Mr. Newsome, this motion was approved. There were no "nay" votes.

**EXECUTIVE SESSION**

A CONTINUING NEED FOR  
CONFIDENTIALITY  
EXISTS FOR THIS SECTION.

A CONTINUING NEED FOR  
CONFIDENTIALITY  
EXISTS FOR THIS SECTION.

**Purchase or Lease of Real Property  
for the Use of the University**

At 12:35 p.m., Dr. Koritz then asked for a discussion of the next issue. Dr. Robert J. Jones, chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois; Dr. Avijit Ghosh, comptroller (and vice president/chief financial officer); and Dr. Michael T. DeLorenzo, senior associate chancellor for administration and operations, joined the meeting at this time. Dr. Jones provided a summary of the proposed plan to partner with a developer who will demolish the entire block in the Daniel Street Campustown area, for construction of a mixed-use building (materials on file with the secretary). The public-private partnership project would include retail space on the first level, while the University would receive real property interests consisting of housing and office space on the other levels, and 100 parking spaces. Dr. Jones noted that the Campustown bar Kam's is planning to move into a new location and the area will see an upgrade as a result. Dr. Ghosh noted restrictions on the University's sale of land and discussed possible future options. Board members discussed details clarifying how partnerships of this type work and the associated planned time line of specific steps.

A CONTINUING NEED FOR CONFIDENTIALITY  
EXISTS FOR THIS SECTION.



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CONFIDENTIALITY  
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**A CONTINUING NEED FOR  
CONFIDENTIALITY  
EXISTS FOR THIS SECTION.**

**EXECUTIVE SESSION ADJOURNED**

The executive session adjourned at 1:55 p.m.

**REGULAR MEETING RESUMED**

The meeting resumed at 1:56 p.m., with all Board members recorded as being present at the start of the meeting in attendance.

**MOTION TO ADJOURN**

At 1:56 p.m., Chair Koritz requested a motion to adjourn the meeting. On motion of Mr. Smart, seconded by Mr. Mitchell, the meeting adjourned. There were no “nay” votes.

DEDRA M. WILLIAMS  
*Secretary*

TIMOTHY N. KORITZ  
*Chair*

# MEETING OF THE BOARD OF TRUSTEES

OF THE

# UNIVERSITY OF ILLINOIS

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November 15, 2018



This meeting of the Board of Trustees of the University of Illinois was held in Michèle M. Thompson Rooms B and C, UIC Student Center West, 828 South Wolcott Avenue, Chicago, Illinois, on Thursday, November 15, 2018, beginning at 8:01 a.m.

Chair Timothy N. Koritz called the meeting to order and asked the secretary to call the roll. The following members of the Board were present: Mr. Ramón Cepeda, Mr. Donald J. Edwards, Mr. Patrick J. Fitzgerald, Dr. Stuart C. King, Dr. Timothy N. Koritz, Mr. Edward L. McMillan, Mr. James D. Montgomery, Mr. Sanford E. Perl, Ms. Jill B. Smart. Governor Bruce Rauner was absent. Ms. Shaina Humphrey, voting student trustee, Springfield, was present. Mr. Darius M. Newsome, nonvoting student trustee, Chicago, was present. Mr. Trayshawn M. W. Mitchell, nonvoting student trustee, Urbana, was absent. President Timothy L. Killeen was present.

Also present were the officers of the Board: Mr. Lester H. McKeever Jr., treasurer; Dr. Avijit Ghosh, comptroller (and vice president/ chief financial officer); Mr. Thomas R. Bearrows, University counsel; and Ms. Dedra M. Williams, secretary of the Board of Trustees and of the University. Ms. Marna K. Fuesting and Ms. C. Ellen Foran, both assistant secretaries, were also in attendance.

**MOTION FOR EXECUTIVE SESSION**

At 8:01 a.m., Dr. Koritz stated: "A motion is now in order to hold an executive session to consider pending, probable, or imminent litigation against, affecting, or on behalf of the University; discussion of minutes of meetings lawfully closed under the Open Meetings Act; and University employment or appointment-related matters."

On motion of Mr. Edwards, seconded by Ms. Smart, this motion was approved. There were no "nay" votes.

**EXECUTIVE SESSION**

A CONTINUING NEED FOR  
CONFIDENTIALITY  
EXISTS FOR THIS SECTION.

**Discussion of Minutes of Meetings Lawfully  
Closed Under the Open Meetings Act**

Dr. Koritz asked Ms. Williams and Mr. Bearrows to discuss the potential release of minutes that have been previously sequestered under the Open

Meetings Act. Mr. Montgomery rejoined the conversation during this discussion. Ms. Williams outlined the items that were recommended for release, and Mr. Bearrows discussed the relevant provisions of the Open Meetings Act. The trustees accepted the recommendation in agreement with the review and items to be released.

A CONTINUING NEED FOR  
CONFIDENTIALITY  
EXISTS FOR THIS SECTION.

A CONTINUING NEED FOR CONFIDENTIALITY  
EXISTS FOR THIS SECTION.

### EXECUTIVE SESSION ADJOURNED

The executive session adjourned at 10:00 a.m.

### REGULAR MEETING RESUMED

The meeting resumed at 10:07 a.m., with all Board members recorded as being present at the start of the meeting in attendance, except Mr. Fitzgerald.<sup>1</sup>

Dr. Koritz acknowledged that Veterans Day was the previous Sunday and asked for a moment of silence to remember veterans and honor the men and women currently serving in the nation's military. He stated that he is a veteran along with Mr. McMillan, Dr. King, and Mr. McKeever, and he asked if they would like to comment. Dr. King said it was an honor to serve, and Mr. McKeever called his service one of the greatest experiences of his life.

### PERFORMANCE OF THE STATE SONG

Dr. Koritz invited the ROTC Color Guard to present the flags, and he asked Captain Deanna Love to sing the State song, *Illinois*. Dr. Koritz said Captain Love is a native of Chicago who entered active service in 2008 and is currently an assistant professor of military science at the University of Illinois at Chicago, and he described Captain Love's numerous military honors. Dr. Koritz then introduced the members of the color guard. Their performance was followed by a round of applause.

### INTRODUCTION OF UNIVERSITY OFFICERS AND SENATE OBSERVERS

President Killeen welcomed everyone to the meeting and introduced the vice presidents of the University in attendance: Dr. Barbara J. Wilson, executive vice president and vice president for academic affairs; Dr. Robert J. Jones, chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois; Dr. Michael D. Amiridis, chancellor, University of Illinois at Chicago, and vice president, University of Illinois; Dr. Susan J. Koch, chancellor, University of Illinois at Springfield, and vice president, University of Illinois; Dr. Avijit Ghosh, comptroller (and vice president/chief financial officer); and Dr. Edward Seidel, vice president for economic development and innovation. President Killeen also introduced Mr. Lester H. McKeever Jr., treasurer; Mr. Thomas R. Bearrows, University counsel; Mr. Thomas P. Hardy, executive director for University relations; and Ms. Dedra M. Williams, secretary of the Board of Trustees and of the University.

President Killeen then introduced the senate observers and the representative of the academic professional staff: Dr. Gay Miller, professor,

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<sup>1</sup>Mr. Fitzgerald left at 10:00 a.m. and returned at 11:09 a.m.

Department of Pathobiology, Urbana, representing the University Senates Conference and the Urbana Senate; Dr. Michael Stroschio, Richard and Loan Hill Distinguished Professor, Department of Electrical and Computer Engineering, and Richard and Loan Hill Department of Bioengineering, College of Engineering, Chicago, representing the Chicago Senate; Dr. Ann Strahle, associate professor, Department of Communications, College of Liberal Arts and Sciences, Springfield, representing the Springfield Senate; and Ms. Mary Berta, business manager, Department of Occupational Therapy, College of Applied Health Sciences, Chicago, representing the academic professional staff. President Killeen also introduced Dr. Joyce L. Tolliver, associate professor, Center for Translational Studies/Department of Spanish and Portuguese, Urbana, and chair of the University Senates Conference; Dr. Nicholas C. Burbules, Edward William and Jane Marr Gutsell Professor, Department of Education Policy, Organization and Leadership, College of Education, Urbana; and Dr. Catherine Vincent, associate professor, College of Nursing, Chicago, and chair of the Chicago Senate Executive Committee.

### **COMMENTS FROM THE PRESIDENT**

President Killeen stated that the terms for some trustees will be ending, and he thanked Dr. Koritz, Mr. Montgomery, and Mr. Fitzgerald for their service and for sharing their expertise. President Killeen discussed the contributions of each of these trustees and said they will have left a unique imprint on the University system. He indicated that a future celebration is being planned to honor these individuals. President Killeen's comments were followed by a round of applause.

### **WELCOME FROM THE CHANCELLOR AT CHICAGO**

Next, Dr. Koritz asked Dr. Amiridis to provide a welcome from the University of Illinois at Chicago. Dr. Amiridis welcomed everyone to the Chicago campus and mentioned the ROTC performance, and he told the Board that the University of Illinois at Chicago has made serving veterans a top priority. He discussed the services available and said that the university is honored to continue the legacy of Navy Pier.

Dr. Amiridis then commented on the agenda for this meeting and the recommendation to appoint an interim vice chancellor for innovation at Chicago. He discussed the significance of the position and the role it will play at the university. He then commented on the recommendation to approve the master plan update for the University of Illinois at Chicago and said it reflects a bold statement about the university's future. Dr. Amiridis referred to increased enrollment and said it is the fastest growing public university in Illinois. Next, Dr. Amiridis remarked on the medical school and said that 320 students were admitted out of 7,000 applications. He said it is one of the top five medical programs for African American student enrollment in the country, and he highlighted achievements of the College of Medicine and its impact on health throughout the State. Dr. Amiridis also referred to difficult decisions that have had to be made due to limited finances, including the closing of the gymnastics program. He said that challenging financial components have made negotiations with union

members difficult. Dr. Amiridis concluded his comments by stating that the university is flourishing and has defied the odds.

Dr. Koritz thanked Dr. Amiridis for his comments and acknowledged the attendance of representatives from some unions that are currently negotiating with the University. He thanked them for coming. Dr. Koritz then highlighted the achievements of faculty and students at the University and noted that Mr. McKeever was given the 2018 American Institute for Certified Public Accountant's Gold Medal Award, the highest honor granted by that organization. Dr. Koritz wished him congratulations, which was followed by a round of applause.

### **PRESIDENTIAL LEADERSHIP**

#### **Regulatory Relief/Impact of Investment, Performance, and Accountability Commitment (IPAC) and Growth of Illinois**

President Killeen referred to the Strategic Framework and plan and said it is the University's North Star, providing guidance in decision-making, and is a living document. He then discussed the University's legislative agenda and reminded the Board that the University contributes \$17.5 billion to the Illinois economy. President Killeen stated that the University is requesting an appropriation of \$692.5 million, and he discussed the rationale for the increase, highlighting record enrollment and ongoing affordability efforts. He then reported on the capital funding request of \$722.4 million and explained the factors contributing to the request.

Next, President Killeen discussed the University of Illinois Investment, Performance, and Accountability Commitment (IPAC), the performance-based funding plan for public education, and said the University would be the first to include performance metrics in its funding.

President Killeen then reported on regulatory relief and discussed the positive impact of recent changes to lease agreements and vendor diversity. He discussed Illinois PROSPER, a legislative initiative that would provide significant tax breaks to a new or expanding business that locates near an Illinois college or university and partners with that institution on research and educational programs, and said it is an important addition to the innovation ecosystem that includes Discovery Partners Institute and the Illinois Innovation Network, adding that these initiatives stimulate the addition of new jobs.

President Killeen concluded his presentation by stating that more information about the topics he discussed will be provided throughout the year, and he expressed appreciation for the Board's help and support. He said that much hard and rapid work is being done, and he remarked that these efforts are leading to the reimagining of higher education.

### **FINANCIAL REPORT**

Next, Dr. Koritz asked Dr. Ghosh to present a financial report (materials on file with the secretary). Dr. Ghosh showed the preliminary Fiscal Year 2018 end-of-year financial results and said these are robust despite difficulties, and he discussed the \$638.0 million increase in net position. He presented a summary of Fiscal Year 2018 finances and compared revenue and expenses to those in Fiscal Year 2017. Next, Dr. Ghosh discussed the impact of Fiscal Year 2017 funding, the University's change in net position over a five-year



period, and the impact of the GASB 75. He presented the change in net position by university or unit and reported on revenue sources, changes, trends, and distribution using a variety of metrics. Dr. Ghosh then discussed expenses and presented data regarding expense categories and functions.

Dr. Koritz thanked Dr. Ghosh for the report. A brief discussion of expense categories followed. Mr. Edwards remarked on the major increase in net position, and discussion followed regarding the impact of funding from Fiscal Year 2017 and the one-time payment of \$364.0 million. Mr. Edwards emphasized that funds are desperately needed for capital projects and deferred maintenance in the absence of capital funding, noting that the cost of new projects is not reflected in the expense categories. Mr. McMillan thanked Dr. Ghosh for presenting the data in a clear manner, and Mr. Perl remarked on the cost of depreciation.

### **FISCAL YEAR 2020 BUDGET REQUEST**

At 11:00 a.m., Dr. Koritz asked Dr. Wilson to give a presentation on the Fiscal Year 2020 budget request (materials on file with the secretary). Dr. Wilson provided context for the University system budget request and discussed the University's contributions to financial aid, noting that financial aid and scholarships help lower costs for residents. She showed that less than half of students at each university pay full tuition and fees, and she reported on administrative efficiencies and the reduction in noninstructional staff throughout the University, particularly in the system offices. Dr. Wilson then discussed the \$692.5 million state operating appropriation request for Fiscal Year 2020, which is an increase of 16.5 percent over the Fiscal Year 2019 appropriation. She reviewed components of the operations request that would be used to ensure competitiveness, provide infrastructure maintenance, and meet inflationary and other cost increases, and she showed that when adjusted for inflation, the Fiscal Year 2020 request is below the Fiscal Year 2015 funding level. Lastly, Dr. Wilson showed components of the state capital appropriation request of \$722.4 million and reviewed a list of projects included in the capital request.

Ms. Smart and Dr. Wilson discussed administrative efficiencies, and Dr. Wilson told the Board that the University is understaffed in some areas, such as compliance. Mr. Edwards commented on this presentation and the financial presentation made by Dr. Ghosh and said that a long-term sustainable financial plan is needed that addresses several factors, including faculty-student ratios and inflation. Mr. Edwards emphasized that investment in faculty is a priority and said that ongoing tuition freezes may not be sustainable. Discussion continued, and Mr. McMillan remarked on declining State support and the need for the University to thrive without depending on the State. President Killeen reiterated the importance of faculty and indicated that the current faculty-student ratio is a result of the recent budget impasse. He emphasized the need for the University to be prudent, and he also commented on faculty recruitment.

### **FACULTY REPORT**

Next, Dr. Koritz asked Dr. Burbules to provide a report from the faculty. Dr. Burbules thanked the three trustees whose terms are ending and remarked

on the value of shared governance. He then gave a presentation (materials on file with the secretary) titled “Shared Governance: Principles and Pragmatism,” and he began by giving an overview on the rules that pertain to shared governance. Dr. Burbules discussed a culture of collegiality and the spirit of the intent of shared governance, and he described shared governance as a communicative relationship based on good will, respect, trust, transparency, and a presumption of shared commitment. He referred to the importance of shared governance from the department level to the Board level, and he commented on the role of the University Senates Conference, noting the importance of co-owning large initiatives and emphasizing the role of shared governance into the future.

### **UIC MASTER PLAN**

At 11:34 a.m., Dr. Koritz asked Dr. Amiridis to give a presentation on the update to the master plan at the University of Illinois at Chicago (materials on file with the secretary). Dr. Amiridis gave some background on the update and presented a time line for the project. He emphasized the importance of four guiding principles in developing the update and explained that a design strategy was created for each of the three sections of the Chicago campus. He reviewed the proposed design strategy for each section and highlighted features of each, showing images of sections in their current and proposed states. Dr. King made positive remarks about the plan, and Mr. Cepeda expressed appreciation for the development of spaces for students to congregate and collaborate. Dr. Amiridis told the Board that a financial plan is in place to fund the first several projects.

### **COMMITTEE REPORTS**

Dr. Koritz thanked all who serve as chairs of the Board committees. He then asked each committee chair to give a report on the last meeting of their committee.

#### **Report from Chair, Audit, Budget, Finance, and Facilities Committee**

Mr. Cepeda, chair of the Audit, Budget, Finance, and Facilities Committee, gave a report from that committee. Mr. Cepeda reported that the committee met on November 5, 2018, at 3:00 p.m., and that he attended the meeting with Mr. Edwards, Mr. McKeever, Mr. Montgomery, and Ms. Humphrey, with Mr. Perl and Mr. Newsome attending via telephone. Mr. Cepeda said the committee approved the minutes of the previous committee meeting that was held on September 17, 2018. He said the committee reviewed the items within the purview of the committee on the Board’s agenda, and he listed those items. Mr. Cepeda reported that the committee heard a presentation from Dr. Wilson on the Fiscal Year 2020 budget request, and that the committee held a discussion regarding the need for a long-term plan for tuition and hiring, which Dr. Wilson said is underway. Mr. Cepeda also reported that Dr. Peter J. Newman, associate vice president for treasury operations, gave a presentation on an update to the investment performance and program for the University’s endowment and operating pool, and Mr. Cepeda gave a brief summary of the presentation. He told the

Board that Ms. Julie A. Zemaitis, executive director of University audits, gave a report on internal audit activity for the first quarter. Mr. Cepeda said that under old business it was noted that information was distributed to the members of the committee that provided further information regarding the GASB 75 ruling that was discussed at the September meeting of the committee. Under new business, Mr. Cepeda reported that Dr. Ghosh discussed debt issuance and the significance of the proposed projects discussed at the meeting. Mr. Cepeda said the committee held a brief executive session to discuss minutes of meetings lawfully closed under the Open Meetings Act, and that the committee voted in open session to approve the recommendation to disclose certain minutes discussed in executive sessions pursuant to the Open Meetings Act. Mr. Cepeda announced that the next meeting of the committee is scheduled for January 22, 2019, at 3:00 p.m.

**Report from Chair,  
University Healthcare System Committee**

Next, Dr. Koritz asked Dr. King, who serves as chair of the University Healthcare System Committee, to provide a report from that committee. Dr. King said the committee met the previous day with Mr. Fitzgerald, Dr. Koritz, Mr. McMillan, and Ms. Humphrey in attendance. Dr. King said the committee briefly met in executive session and then returned to open session to approve the minutes of the last meeting of the committee on September 26, 2018, and the recommendation to disclose certain minutes of executive sessions pursuant to the Open Meetings Act. He told the Board that Dr. Robert A. Barish, vice chancellor for health affairs, Chicago, gave opening remarks and told the committee that Dr. Terri Weaver, dean of the College of Nursing at Chicago, hosted the U.S. Surgeon General, Dr. Jerome Adams, along with other health leaders as they released the State's report on maternal mortality. Dr. King said the committee then reviewed the items within the purview of the committee on the Board's agenda, and he listed those items. He reported that Mr. Michael B. Zenn, chief executive officer, University of Illinois Hospital and Clinics, gave a report, and Dr. King gave a brief summary of the report for the Board. He stated that Dr. Raymond H. Curry, senior associate dean for educational affairs, College of Medicine, Chicago, provided the Graduate Medical Education Report, and that Dr. Barish shared that the bone marrow transplant program continues to be a national leader. Dr. King announced that the next meeting of the committee is scheduled for January 30, 2019, at 12:30 p.m.

**Report from Chair,  
Academic and Student Affairs Committee**

Dr. Koritz then asked Ms. Smart, chair of the Academic and Student Affairs Committee, to provide a report from that committee. Ms. Smart reported that the Academic and Student Affairs Committee met the previous day and that she attended along with Mr. Cepeda, Mr. Edwards, Mr. McMillan, Mr. Mitchell, Mr. Newsome, and Ms. Humphrey. Ms. Smart said Dr. King, Dr. Koritz, and Mr. Perl attended as guests. Ms. Smart said they approved the minutes of the meeting of September 26, 2018, and that the committee reviewed the agenda items within the purview of the committee on the

Board's agenda. She listed those items. Ms. Smart told the Board that the committee heard academic highlights from two 2018 University Scholars: Dr. Barbara Di Eugenio, professor of computer science, Chicago; and Dr. Anne George, professor of oral biology, Chicago, and Ms. Smart gave a brief summary highlighting aspects of the presentations. Ms. Smart reported that under old business, Dr. Judith Rowen, associate dean for academic affairs, Carle Illinois College of Medicine, Urbana, provided an update on admissions and enrollments for the new college. Ms. Smart shared that there are more than 700 applicants who have completed the second stage of the application process for the next class of 32 students and that the college is very excited about the caliber of the applications. Ms. Smart said the committee held a discussion regarding the admissions process, tuition rates, and scholarships. Ms. Smart announced that the next meeting of the committee is scheduled for January 30, 2019, at 2:45 p.m.

### **Report from Chair, Governance, Personnel, and Ethics Committee**

Next, Dr. Koritz asked Mr. Fitzgerald, who serves as chair of the Governance, Personnel, and Ethics Committee, to provide a report from that committee. Mr. Fitzgerald stated that he attended the Governance, Personnel, and Ethics Committee the previous day along with Dr. Koritz, Mr. McMillan, Mr. Perl, Ms. Smart, Mr. Mitchell, and Mr. Newsome. He said Dr. King and Ms. Humphrey attended the meeting as guests. Mr. Fitzgerald reported that the committee approved the minutes of the September 26, 2018, meeting and reviewed the items within the purview of the committee on the Board's agenda.

Mr. Fitzgerald reported that the committee received a legislative update from Ms. Jennifer M. Creasey, director of state relations, and Ms. Melissa S. Haas, associate director of federal relations, and he gave a brief summary of these reports. Mr. Fitzgerald said the committee met in executive session to discuss the recommendation pertaining to the release of sequestered minutes from Governance, Personnel, and Ethics Committee meetings, and that the committee voted in open session to approve the recommendation to disclose certain minutes discussed in executive sessions pursuant to the Open Meetings Act. He announced that the next meeting of the committee is scheduled for January 30, 2019, at 2:00 p.m.

### **PUBLIC COMMENT**

Next, Dr. Koritz announced a public comment session and explained that the *Procedures Governing Appearances Before the Board of Trustees* allows for a maximum of six individuals to speak for five minutes each. He then introduced the first speaker, Ms. Laura Jungles. Ms. Jungles commented on the closing of the gymnastics program at the University of Illinois at Chicago and expressed concern about the impact on diversity. She emphasized the success of the gymnastics team and provided several statistics demonstrating the team's achievements and said the program has an excellent reputation. She said the program and coaches' contracts should be reinstated.

Next, Dr. Koritz called on Ms. Colleen Mary Kathryn "C. M." McCoy. Ms. McCoy discussed the relationship of the University of Illinois at

Urbana-Champaign with the Peoria tribe and expressed some concern regarding an article that indicated the university may be creating a mascot. She asked that the University recognize that the Peoria tribe as descendants of the Illini Confederation and enter into a negotiation with the Peoria tribe to honor its people, and she gave examples of ways in which this could occur. Ms. McCoy commended Dr. Jones for inviting members of the Peoria tribe to Native Peoples' Day and said she is proud of her Illini heritage. Dr. Jones responded to her comments and said he is in regular contact with members of the Peoria tribe. He referred to the article that Ms. McCoy had referenced and clarified that the university is considering whether to investigate new traditions and whether a mascot should be included. Dr. Jones expressed the need to go beyond symbols and address the need of Native American people through scholarships and outreach. He and Ms. McCoy shook hands, which was followed by a round of applause.

Dr. Koritz then called on the third commenter, Mr. James Marden. Mr. Marden said he is a captain on the gymnastics team at the University of Illinois at Chicago, and asked that the gymnastics program and its coaches be reinstated. He said that the coaches were not consulted when this decision was made, and he referred to a discussion with the athletic director where Mr. Marden emphasized the importance of gymnastics and its role in the college experience. Mr. Marden said the athletic director did not indicate a plan to reallocate resources from the closing of the gymnastics program and that he was told the gymnastics team would need to raise \$25.0 million for it to be reinstated. Mr. Marden highlighted the attributes and success of the athletic program, which he said has been in existence for 70 years.

Dr. Koritz called on the next commenter, Mr. William Vavrin. Mr. Vavrin said he is a student studying the teaching of Spanish at the University of Illinois at Chicago and an undergraduate student coordinator for Yes Apply Illinois. He commented on questions on applications to the university that inquire about past convictions and said these are a deterrent for previously incarcerated people to apply. Mr. Vavrin told the Board that the Common Application has removed these questions and said that doing so advances access, equity, and inclusion.

Next, Dr. Koritz called on Dr. Joseph Strickland to comment. Dr. Strickland discussed the academic support program that the College of Social Work at Chicago hopes to develop for students who were formerly incarcerated to help them obtain college degrees and prevent recidivism, increase public safety, and provide a path for mainstream living. He said he is the associate director and senior researcher for the Jane Addams Center for Social Policy and Research, and he discussed the role of the center. Dr. Strickland referred to challenges faced by former prisoners and said that an academic resource center could provide support, a peer network, social capital, and other types of assistance. He discussed the need for funding and described the positive results of services that have already been provided to former prisoners attending the university.

Dr. King then asked Dr. Koritz if a report could be shared with trustees to provide clarity on the issues pertaining to the closing of the gymnastics program. Dr. Koritz asked Dr. Amiridis to provide this, and Dr. Amiridis indicated that he would ensure that trustees receive this information,

noting that a brief report on this topic was made available to members of the Board.

Next, Dr. Koritz called on Ms. Claudia Debruyne to comment. Ms. Debruyne said she is an undergraduate senior studying philosophy and pre-medicine at Chicago and is the president of the Roosevelt Institute. She described the mission of the institute and described previous projects. Ms. Debruyne said that this year the institute is focusing on the importance of higher education as a public good, and she remarked on levels on incarceration, noting that 47 percent of adults in Illinois have a criminal record. She emphasized the importance of bringing people back to full civic life and said that the question on the university's application that pertains to prior convictions is a barrier to higher education and discourages applicants who have a criminal record.

### **AGENDA**

Dr. Koritz announced that the agenda for this meeting would now be considered. All Board members recorded as present at the start of the meeting were in attendance. Dr. Koritz explained the items for which a voice vote of the Board is requested would be first and that the secretary would read the titles of these items. He noted that several Board members had previously discussed concerns with President Killeen and other staff members regarding these items, and he said that he would welcome further discussion at this time.

By consensus, the Board agreed that one vote would be taken and considered the vote on each agenda item no. A1 through 16 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of the Board action appears at the end of each item.)

#### **Approve Minutes of Board of Trustees Meeting**

(A1) The secretary presents for approval the minutes of the Board of Trustees meeting of September 27, 2018.

On motion of Mr. Montgomery, seconded by Ms. Smart, these minutes were approved.

#### **Approve Pay-for-Performance Compensation for President**

(1) At its January 15, 2015, meeting, the Board of Trustees approved the appointment of Timothy L. Killeen as the 20<sup>th</sup> president. This appointment included an authorization for the Board of Trustees to review and evaluate performance based on goals established by the Board annually and subsequently to recommend pay-for-performance compensation of up to \$100,000 to be awarded for achievement of those goals during the year evaluated.

The Board has conducted a review and evaluation of President Killeen's performance based on goals established for the president and achievements attained for Academic Year 2018. The Board hereby authorizes payment of \$100,000 as pay-for-performance compensation (not included in base salary) to be paid to President Killeen within 90 days.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The chair of the Board recommends approval.

On motion of Mr. Montgomery, seconded by Ms. Smart, this recommendation was approved.

### **Approve Amendment 2018-1 to the 403(b) Plan Document**

(2) University Human Resource Services recommends for approval an amendment to the plan document for the University of Illinois Supplemental 403(b) Retirement Plan (“Plan”) to comply with legislative directives enacted by Sections 41113 and 41114 of the Bipartisan Budget Act of 2018 (H.R. 1892) that are applicable to 403(b) Plan hardship withdrawal requirements.

The 403(b) Plan is a voluntary defined contribution plan intended to have tax favored status under Section 403(b) of the Internal Revenue Code of 1986, as amended. Section 1.403(b)-3(b)(3) of the Treasury Regulations provides that the Plan document must contain all material terms and conditions for eligibility, benefits, applicable limitations, the contracts available under the Plan, and the time and form under which benefit distributions would be made.

The text of this Plan amendment complies with the Bipartisan Budget Act of 2018 to remove two provisions: 1) a requirement to take all available nontaxable loans from plans maintained by the employer prior to a hardship withdrawal, and 2) a suspension of deferrals for six months following a hardship withdrawal. The amendment is compliant with applicable mandates and was prepared by Jackson Lewis PC, with authorization from University counsel.

It is recommended that the Board of Trustees approve and adopt the attached Amendment 2018-1 (on file with the secretary) to the Plan document, as the document governing the administration of the University of Illinois Supplemental 403(b) Retirement Plan.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The executive vice president and vice president for academic affairs concurs.

The president of the University recommends approval.

On motion of Mr. Montgomery, seconded by Ms. Smart, this recommendation was approved.

### **Appoint Interim Vice Chancellor for Innovation, Chicago**

(3) The chancellor, University of Illinois at Chicago, and vice president, University of Illinois, recommends the appointment of Anthony (TJ) Augustine, formerly associate vice president for economic development and innovation, as the interim vice chancellor for innovation, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$250,000, beginning November 16, 2018.

The University of Illinois at Chicago (UIC) is a hub of innovation and cutting-edge research with an international reputation, providing an expansive education and health-care enterprise throughout Illinois. As UIC seeks to become an “entrepreneurial university” by creating and supporting a culture of innovation and encouraging its faculty to participate in commercialization and economic development endeavors, it is necessary for UIC to create a centralized office and provide leadership to oversee UIC’s innovation and commercialization portfolio.

The primary mission of the vice chancellor for innovation is to develop and implement a comprehensive strategy for the University that integrates all innovation and entrepreneurial initiatives and creates a forward-looking culture. The vice chancellor for innovation provides strategic guidance and oversight for UIC’s online education programs through UIC Extended Campus and works collaboratively with the deans, provost/vice chancellor for academic affairs, and the vice chancellor for health affairs to extend the offerings in this area to increase the impact of UIC among nontraditional student populations. The vice chancellor for innovation manages UIC’s involvement in strategic innovation and technology commercialization initiatives, such as the Discovery Partners Institute, within the University of Illinois system, as well as in other similar opportunities with external partners. The vice chancellor for innovation serves as the point of contact for UIC’s engagement with other technology commercialization and innovation assets

across the University of Illinois system, such as the Office of Technology Management and the Health Technology Incubator. The vice chancellor for innovation is responsible for providing strategic leadership in identifying potential public-private partnerships and enhancing connections among internal and external stakeholders. The vice chancellor for innovation will leverage resources to enhance strategic alliances with private and public sector partners looking to innovate, enhance knowledge translation leading to commercialization of innovative technologies, and influence the development of government policies that have broad societal impact.

The portfolio of the vice chancellor for innovation includes UIC's information technology assets (Academic Computing and Communications Center), UIC Extended Campus, the Office of Corporate Relations, as well as additional staff members or units as needed to meet the responsibilities of this position.

The Office of the Vice Chancellor for Innovation is a new office; the new vice chancellor will be a member of the UIC chancellor's senior leadership cabinet.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedures*, and Board of Trustees policies and directives.

The president of the University recommends approval.

(A biosketch is on file with the secretary.)

On motion of Mr. Montgomery, seconded by Ms. Smart, this recommendation was approved.

### **Appoint Members to the Athletic Board, Urbana**

(4) On recommendation of the chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, Mr. Anthony Sullers (student), and Professor Brenda Coble Lindsey (School of Social Work) are being proposed for appointment to the Athletic Board of the University of Illinois at Urbana-Champaign. These appointments are to replace one student and one faculty board member who have recently resigned. The appointments will be effective immediately and continue for the remaining term designated.

The Athletic Board is a committee concerned with intercollegiate athletics at the Urbana-Champaign campus. In its oversight of the academic and educational aspects of the intercollegiate athletics program, it is a committee of the Urbana-Champaign Senate. The board also serves as an advisory committee to the chancellor and the athletic director on the financial management, personnel, and other operational aspects of the intercollegiate athletics program.

The board consists of 19 members: two faculty representatives to the Big Ten; seven other faculty members; four alumni of the Urbana-Champaign campus; three students; and three *ex officio* members without a vote: a designee of the chancellor, the University comptroller or designee, and the athletic director. A slate of faculty nominees is provided to the chancellor by the Urbana-Champaign Senate. The slate of student nominees is provided to the chancellor by the Urbana-Champaign Senate, the Illinois Student Senate, and the Student Athletic Advisory Board to fill one student position each. The slate of alumni is provided by the Illinois Alumni Association. The chancellor reviews the lists of nominees and forwards recommendations to the president of the University for action by the Board of Trustees.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs.

ANTHONY B. SULLERS JR.—graduate student, Education Policy, Organization and Leadership, remaining term ending in 2019

Mr. Sullers is a third-year doctoral student in Education Policy, Organization and Leadership. Mr. Sullers's interest in Illini athletics is derived from multiple avenues, including his tenure of support as an undergraduate student, his



course-based knowledge of higher education finance, and his experience providing professional-career based mentorship to several Fighting Illini athletes. Over the years, Mr. Sullers has participated in numerous campus committees, including the Black and Latino Male Summit Committee and the Advisory Committee for the Bruce D. Nesbitt African American Cultural Center.

BRENDA COBLE LINDSEY—professor, School of Social Work, remaining term ending in 2020

Dr. Lindsey's teaching and scholarship interests focus on ways that schools can support students with mental health problems. She was cochair of the 2016-2017 campus Task Force for Promoting Student Mental Health and Emotional Resilience. Her experience has given her a wider lens to better understand how to effectively address the academic and emotional needs of undergraduate students. Dr. Lindsey is a Licensed Clinical Social Worker and holds State of Illinois Certificates in School Social Work and Administration. She is active in several professional social work organizations, including the National Association of Social Workers-Illinois Chapter, the Illinois Association of School Social Workers, and School Social Work Association of America.

On motion of Mr. Montgomery, seconded by Ms. Smart, this recommendation was approved.

**Appointments to the Faculty, Administrative/Professional Staff,  
and Intercollegiate Athletic Staff**

(5) According to State statute, no student trustee may vote on those items marked with an asterisk.

In accordance with Article IX, Section 3 of the University of Illinois *Statutes*, the following new appointments to the faculty at the rank of assistant professor and above, and certain administrative positions, are now presented for action by the Board of Trustees.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Faculty New Hires  
Submitted to the Board on November 15, 2018  
Urbana

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
<b>Glis College of Business</b>							
<b>Garimella Annapurna, Ananda Aravinda</b>	Assistant Professor	Business Administration	Initial/Partial Term	1.00	Academic Year	11/16/2018	\$165,000.00 /yr
<b>Garimella Annapurna, Ananda Aravinda</b>	Assistant Professor	Business Administration	Probationary, Yr 1	1.00	Academic Year	08/16/2019	\$165,000.00 /yr
<b>College of Education</b>							
<b>Jiang, Ge</b>	Assistant Professor	Educational Psychology	Probationary, Yr 1	1.00	Academic Year	11/16/2018	\$74,000.00 /yr
<b>College of Engineering</b>							
<b>Mittal, Radhika</b>	Assistant Professor	Electrical and Computer Engineering	Probationary, Yr 1	1.00	Academic Year	08/16/2019	\$110,500.00 /yr
<b>Mittal, Radhika</b>	Assistant Professor	Computer Science	Non-Tenured	0.00	Academic Year	08/16/2019	\$0.00 /yr
<b>Mittal, Radhika</b>	Assistant Professor	Coordinated Science Laboratory	Non-Tenured	0.00	Academic Year	08/16/2019	\$0.00 /yr
<b>Total Annual Salary</b>							<b>\$110,500.00 /yr</b>
<b>Zhang, Xiaojia</b>							
<b>Zhang, Xiaojia</b>	Assistant Professor	Civil and Environmental Engineering	Initial/Partial Term	1.00	Academic Year	01/01/2019	\$100,000.00 /yr
<b>Zhang, Xiaojia</b>	Assistant Professor	Civil and Environmental Engineering	Probationary, Yr 1	1.00	Academic Year	08/16/2019	\$100,000.00 /yr
<b>Zhao, Yang</b>							
<b>Zhao, Yang</b>	Assistant Professor	Electrical and Computer Engineering	Initial/Partial Term	1.00	Academic Year	01/01/2019	\$105,000.00 /yr
<b>Zhao, Yang</b>	Assistant Professor	Micro and Nanotechnology Laboratory	Non-Tenured	0.00	Academic Year	01/01/2019	\$0.00 /yr
<b>Zhao, Yang</b>	Assistant Professor	Electrical and Computer Engineering	Probationary, Yr 1	1.00	Academic Year	08/16/2019	\$105,000.00 /yr
<b>Total Annual Salary</b>							<b>\$105,000.00 /yr</b>
<b>College of Liberal Arts and Sciences</b>							
<b>Mironko, Alexander</b>	Assistant Professor	Chemical and Biomolecular Engineering, School of Chemical Sciences	Probationary, Yr 1	1.00	Academic Year	08/16/2020	\$95,000.00 /yr

\*Salary reflected is for specific range of service dates

Faculty New Hires  
 Submitted to the Board on November 15, 2018  
 Urbana

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
Peters, Barron Gabriel	Professor	Chemical and Biomolecular Engineering, School of Chemical Sciences	Indefinite Tenure	1.00	Academic Year	01/01/2019	\$150,000.00 Yr

\*Salary reflected is for specific range of service dates

## Urbana

*Emeriti*

JOYCE E. ALLEN-SMITH, associate professor emerita of agricultural and consumer economics, June 15, 2014

BRIAN DOUGLAS RUPPERT, associate professor emeritus of east Asian languages and cultures; and associate professor emeritus of religion, August 16, 2017

*Out-of-Cycle Promotion and Tenure*

H. CHAD LANE, from associate professor of educational psychology, College of Education, without tenure, to associate professor of education psychology, on indefinite tenure, effective November 16, 2018

Faculty New Hires  
Submitted to the Board on November 15, 2018  
Chicago

Name	Proposed UJ Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
<b>College of Business Administration</b>							
Duhachek, Adam	Professor	Managerial Studies	Indefinite Tenure	1.00	Academic Year	08/16/2019	\$270,000.00 Yr
<b>College of Engineering</b>							
Alenberg, Ebon	Professor	Bioengineering	Indefinite Tenure	1.00	Academic Year	01/01/2019	\$215,000.00 Yr
Wu, Ming	Associate Professor	Bioengineering	4-Yr-Q	1.00	Academic Year	11/16/2018	\$140,000.00 Yr
<b>College of Medicine at Chicago</b>							
de Leeuw, Renée	Assistant Professor	Pathology	Initial/Partial Term	1.00	12-Month	11/16/2018	\$110,000.00 Yr
de Leeuw, Renée	Assistant Professor	Pathology	Probationary, Yr 1	1.00	12-Month	08/16/2019	\$110,000.00 Yr
Kang, Kai B.	Assistant Professor	Ophthalmology	Initial/Partial Term	0.51	12-Month	11/16/2018	\$97,800.00 Yr
Kang, Kai B.	Physician Surgeon	Ophthalmology	Non-Tenured	0.49	12-Month	11/16/2018	\$86,200.00 Yr
Kang, Kai B.	Assistant Professor	Ophthalmology	Probationary, Yr 1	0.51	12-Month	08/16/2019	\$97,800.00 Yr
<b>Total Annual Salary</b>							<b>\$180,000.00 Yr</b>
<b>Mikhael-Demo, Yara</b>							
Mikhael-Demo, Yara	Assistant Professor	Neurology	Initial/Partial Term	0.51	12-Month	11/16/2018	\$62,000.00 Yr
Mikhael-Demo, Yara	Physician Surgeon	Neurology	Non-Tenured	0.49	12-Month	11/16/2018	\$93,000.00 Yr
Mikhael-Demo, Yara	Assistant Professor	Neurology	Probationary, Yr 1	0.51	12-Month	08/16/2019	\$62,000.00 Yr
<b>Total Annual Salary</b>							<b>\$155,000.00 Yr</b>
<b>Mnatsakanova, Diana</b>							
Mnatsakanova, Diana	Assistant Professor	Neurology and Rehabilitation	Initial/Partial Term	0.51	12-Month	11/16/2018	\$95,000.00 Yr

\*Salary reflected is for specific range of service dates

Faculty New Hires  
Submitted to the Board on November 15, 2018  
Chicago

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
Mhatskanova, Diana	Physician Surgeon	Neurology and Rehabilitation	Non-Tenured	0.49	12-Month	11/16/2018	\$62,000.00 /yr
Mhatskanova, Diana	Assistant Professor	Neurology and Rehabilitation	Probationary, Yr 1	0.51	12-Month	08/16/2019	\$93,000.00 /yr
<b>Total Annual Salary</b>							<b>\$155,000.00 /yr</b>

\*Salary reflected is for specific range of service dates

## Chicago

*Emeriti*

WILLIAM T. BECK, professor of pharmacy emeritus and UIC Distinguished Professor

Emeritus of Biopharmaceutical Sciences, October 1, 2018

CHARLES S. GREENE, clinical professor emeritus of orthodontics, September 1, 1997

EVELYN L. LEHRER, professor emerita of economics, May 16, 2018

STEVEN E. TOZER, professor emeritus of educational policy studies, September 1, 2018

ROGER PAUL WEISSBERG, professor emeritus and UIC Distinguished Professor Emeritus  
of Psychology, August 16, 2018

*Out-of-Cycle Sabbatical*

<i>College of Engineering</i>					
<b>Department</b>	<b>Name</b>	<b>Rank</b>	<b>Period of Leave</b>	<b>Salary</b>	<b>Concise Statement</b>
Civil and Materials Engineering	BO ZOU	Associate professor	Second semester (Spring)	Full pay	To collaborate with researchers at University of California, Berkeley, to study traffic management of unmanned aerial vehicles, resulting in advancement in the field and improved human and goods mobility; and to disseminate findings through one or more journal publications and academic conferences.

Faculty New Hires  
Submitted to the Board on November 15, 2018  
Springfield

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
<b>College of Liberal Arts and Sciences</b>							
Woods, Livia Amdal	Assistant Professor	English and Modern Languages	Probationary, Yr 1	1.00	Academic Year	08/16/2019	\$57,000.00 /yr
<b>College of Public Affairs and Administration</b>							
Hughett, Amanda	Assistant Professor	Legal Studies	Initial/Partial Term	1.00	Academic Year	01/07/2019	\$56,000.00 /yr

\*Salary reflected is for specific range of service dates



Springfield

*Emeriti*

BRIAN B. KAHN, associate professor emeritus of teacher education, August 1, 2018

Academic Professional New Hires  
Submitted to the Board on November 15, 2018  
Urbana

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
<b>College of Engineering</b>							
Anastasio, Mark Anthony	Head	Bioengineering	Non-Tenured	0.00	12-Month	03/16/2019	\$15,000.00 /yr
*Anastasio, Mark Anthony	Professor	Bioengineering	Indefinite Tenure	1.00	Academic Year	03/16/2019	\$222,000.00 /yr
Anastasio, Mark Anthony	Professor	Bioengineering	Summer Appointment**	1.00	Salary for Period Stated	TBD	\$51,000.00 /yr
Anastasio, Mark Anthony	Donald Biggar Willett Professor in Engineering	Engineering	Non-Tenured	0.00	Academic Year	03/16/2019	\$7,500.00 /yr
Anastasio, Mark Anthony	Professor	Beckman Institute for Advanced Science and Technology, Office of the Vice Chancellor for Research	Non-Tenured	0.00	Academic Year	03/16/2019	\$0.00 /yr
<b>Total Annual Salary</b>							<b>\$295,500.00 /yr</b>
<b>Vice Chancellor for Student Affairs</b>							
Hintz, James	Associate Vice Chancellor for Student Success and Engagement	Vice Chancellor for Student Affairs	Non-Tenured	1.00	12-Month	11/16/2018	\$160,000.00 /yr

\*Salary reflected is for specific range of service dates  
 \*\*Salary for one month of summer service during each summer of appointment as Head/Chair/Director  
 \*\*\*Salary for one month of summer service during each summer of appointment as Head/Chair/Director

Academic Professional New Hires  
Submitted to the Board on November 15, 2018  
Chicago

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
<b>College of Education</b>							
Cosner, Shelby A.	Director	Center for Urban Education Leadership	Non-Tenured	0.00	Academic Year	11/16/2018	\$20,000.00 /yr
Cosner, Shelby A.	Professor	Educational Policy Studies	Indefinite Tenure	1.00	Academic Year	11/16/2018	\$117,318.37 /yr
<b>Total Annual Salary</b>							<b>\$137,318.37 /yr</b>
<b>Graduate College</b>							
Loebel, Vandana L.	Director	International Teaching Assistant (ITA) Program	Non-Tenured	1.00	12-Month	11/19/2018	\$65,000.00 /yr
<b>College of Pharmacy</b>							
Lee, Todd A.	Head	Pharmacy Systems, Outcomes and Policy	Non-Tenured	0.00	Academic Year	11/16/2018	\$20,000.00 /yr
Lee, Todd A.	Professor	Pharmacy Systems, Outcomes and Policy	Indefinite Tenure	1.00	Academic Year	11/16/2018	\$223,000.00 /yr
Lee, Todd A.	Center Affiliate	Center for Pharmacoeconomics and Research	Non-Tenured	0.00	Academic Year	11/16/2018	\$0.00 /yr
Lee, Todd A.	Department Affiliate	Epidemiology and Biostatistics, School of Public Health	Non-Tenured	0.00	Academic Year	11/16/2018	\$0.00 /yr
<b>Total Annual Salary</b>							<b>\$243,000.00 /yr</b>
<b>Office of the Vice Chancellor for Advancement</b>							
Oberhausen, Katherine E.	Assistant Dean/Director of Advancement	School of Public Health	Non-Tenured	1.00	12-Month	11/19/2018	\$115,000.00 /yr

\*Salary reflected is for specific range of service dates

\*\*Salary for one month of summer service during each summer of appointment as Head/Chair/Director

\*\*\*Salary for one month of summer service during each summer of appointment as Head/Chair/Director

Academic Professional New Hires  
Submitted to the Board on November 15, 2018  
Springfield

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
<b>Office of the Provost and Vice Chancellor for Academic Affairs</b>							
Sommer, Bruce	Director of Economic Development and Vice Chancellor for Academic Affairs Innovation (DEDI)		N/A	1.00	12-Month	01/01/2019	\$97,000.00 /yr
<b>Student Affairs</b>							
Bilyeu, Bethany	Director of Counseling Center- Designate	Counseling Center	N/A	1.00	12-Month	10/15/2018	\$91,000.00 /yr
Bilyeu, Bethany	Director of Counseling Center	Counseling Center	N/A	1.00	12-Month	11/16/2018	\$91,000.00 /yr

\*Salary reflected is for specific range of service dates  
 \*\*Salary for one month of summer service during each summer of appointment as Head/Chair/Director  
 \*\*\*Salary for one month of summer service during each summer of appointment as Head/Chair/Director

Academic Professional New Hires  
 Submitted to the Board on November 15, 2018  
 University Administration

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
<b>Consortium of Academic and Research Libraries in Illinois</b>							
Chambers, Margaret Ann	Director of Membership and Communication	CARLI	N/A	1.00	12-Month	11/19/2018	\$ 99,830.88 /yr
<b>Administrative Information Technology Services</b>							
Block, Kelly J.	Associate Vice President	AITS	N/A	1.00	12-Month	11/16/2018	\$195,214.59 /yr
<b>System Human Resource Services</b>							
Painter, Jami M.	Associate Vice President and Chief Human Resources Officer	SHRS	N/A	1.00	12-Month	11/16/2018	\$ 210,908.88 /yr
<b>Office of Planning and Budgeting</b>							
Street, Sandra Beth	Assistant Vice President	Planning and Budgeting	N/A	1.00	12-Month	11/16/2018	\$ 179,274.80 /yr

\*Salary reflected is for specific range of service dates

\*\*Salary for one month of summer service during each summer of appointment as Head/Chair/Director

\*\*\*Salary for one month of summer service during each summer of appointment as Head/Chair/Director

APPENDIX  
Faculty New Hires  
November 2018  
Urbana

Name	Proposed UJ Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	Previously approved
<b>College of Applied Health Sciences</b>								
<b>Faherty, Mary JL, Marie</b>	Assistant Professor	Speech and Hearing Science	Probationary, Yr 1	1.00	Academic Year	08/16/2018	\$76,000.00/ Yr	May 2018
<b>Richards, Kevin Andrew</b>	Assistant Professor	Kinesiology and Community Health	Probationary, Yr 1	1.00	Academic Year	08/16/2018	\$94,000.00/ Yr	
<b>College of Engineering</b>								
<b>Gaj, Thomas</b>	Assistant Professor	Biengineering	Initial/Partial Term	1.00	Academic Year	01/16/2018	\$95,000.00/ Yr	May 2017
<b>Gaj, Thomas</b>	Assistant Professor	Coat B. Weese Institute for Genomic-Biology-Voice-Chancellor-for-Research	Non-Tenured	0.00	Academic Year	01/16/2018	\$0.00/ Yr	May 2017
<b>Gaj, Thomas</b>	Assistant Professor	Biengineering	Probationary, Yr 1	1.00	Academic Year	08/16/2018	\$95,000.00/ Yr	May 2017
<b>Total Annual Salary</b>							<b>\$95,000.00/ Yr</b>	
<b>Goza, Andrea Jared</b>	Assistant Professor	AeroSpace Engineering	Initial/Partial Term	1.00	Academic Year	01/01/2019	\$66,000.00/ Yr	Jul 2018
<b>Goza, Andrea Jared</b>	Assistant Professor	AeroSpace Engineering	Probationary, Yr 1	1.00	Academic Year	08/16/2019	\$96,593.00/ Yr	Jul 2018
<b>Omlk, Melkior</b>	Assistant Professor	AeroSpace Engineering	Initial/Partial Term	1.00	Academic Year	01/01/2019	\$66,000.00/ Yr	May 2018
<b>Omlk, Melkior</b>	Assistant Professor	Coordinated Science Lab	Non-Tenured	0.00	Academic Year	01/01/2019	\$0.00/ Yr	May 2018
<b>Omlk, Melkior</b>	Assistant Professor	AeroSpace Engineering	Probationary, Yr 1	1.00	Academic Year	08/16/2019	\$96,593.00/ Yr	May 2018
<b>Parera, Francesco</b>	Assistant Professor	AeroSpace Engineering	Initial/Partial Term	1.00	Academic Year	01/01/2019	\$66,000.00/ Yr	Jul 2018
<b>Parera, Francesco</b>	Assistant Professor	AeroSpace Engineering	Probationary, Yr 1	1.00	Academic Year	08/16/2019	\$96,593.00/ Yr	Jul 2018
<b>Saxton Fox, Theresa Ann</b>	Assistant Professor	AeroSpace Engineering	Initial/Partial Term	1.00	Academic Year	01/01/2019	\$66,000.00/ Yr	Jul 2018
<b>Saxton Fox, Theresa Ann</b>	Assistant Professor	AeroSpace Engineering	Probationary, Yr 1	1.00	Academic Year	08/16/2019	\$96,593.00/ Yr	Jul 2018

\*Salary reflected is for specific range of service dates

ADDENDUM  
Faculty New Hires  
November 2018  
Urbana

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	Previously approved
Villafane Roca, Laura	Assistant Professor	Aerospace Engineering	Initial/Partial Term	1.00	Academic Year	07/01/2019	\$66,950.00	Jul 2018
Villafane Roca, Laura	Assistant Professor	Aerospace Engineering	Probationary, Yr 1	1.00	Academic Year	08/16/2019	\$66,950.00	Jul 2018
<b>College of Fine and Applied Arts</b>								
<b>Dharwadkar, Aneeha</b>	<b>Assistant Professor</b>	<b>School of Architecture</b>	<b>Summer Salary</b>	<b>0.10</b>	<b>Salary for Period Started</b>	<b>07/20/2018 - 08/15/2018</b>	<b>\$6,698.70</b>	
Dharwadkar, Aneeha	Assistant Professor	School of Architecture	Probationary, Yr 1	0.67	Academic Year	08/16/2018	\$48,240.00	Jul 2018
Dharwadkar, Aneeha	Assistant Professor	Landscape Architecture	Probationary, Yr 1	0.33	Academic Year	08/16/2018	\$23,760.00	Jul 2018
<b>University Library</b>								
<b>Roberts, II, Matthew J., ehhh</b>	<b>Assistant Professor</b>	<b>University Library</b>	<b>Initial/Partial Term</b>	<b>1.00</b>	<b>12-Month</b>	<b>08/01/2018</b>	<b>\$85,000.00</b>	<b>Jul 2018</b>
Roberts, II, Matthew J., ehhh	Literature and Languages Librarian	University Library	Non-tenured	0.00	12-Month	08/01/2018	\$0.00	Jul 2018
Roberts, II, Matthew J., ehhh	Assistant Professor	University Library	Probationary, Yr 1	1.00	12-Month	08/16/2018	\$85,000.00	Jul 2018
<b>Total Annual Salary</b>								<b>\$72,000.00</b>
<b>College of Veterinary Medicine</b>								
<b>Ambrisko, Tamas Dozso</b>	<b>Assistant Professor of Anesthesiology and Pain Management</b>	<b>Veterinary Clinical Medicine</b>	<b>Probationary, Yr 1**</b>	<b>4.00</b>	<b>12-Month</b>	<b>09/03/2018</b>	<b>\$440,000.00</b>	<b>Mar 2018</b>
Ambrisko, Tamas Dozso	Assistant Professor	Veterinary Teaching Hospital	Non-Tenured	0.00	12-Month	09/03/2018	\$56,000.00	
Ambrisko, Tamas Dozso	Research Development Director	Veterinary Clinical Medicine	Non-Tenured	0.00	12-Month	09/03/2018	\$10,000.00	Mar 2018
<b>** 100% tenure will be held in Veterinary Clinical Medicine</b>								
<b>Total Annual Salary</b>								<b>\$150,000.00</b>
<b>College of Veterinary Medicine</b>								
<b>Duggar, Jennifer, Reinhardt</b>	<b>Assistant Professor of Small Animal Internal Medicine</b>	<b>Veterinary Clinical Medicine</b>	<b>Initial/Partial Term</b>	<b>1.00</b>	<b>12-Month</b>	<b>11/20/2017</b>	<b>\$120,000.00</b>	<b>Nov 2017</b>
Stubbart, Douglas, Jennifer, Reinhardt	Assistant Professor of Small Animal Internal Medicine	Veterinary Clinical Medicine	Probationary, Yr 1	1.00	12-Month	08/16/2018	\$ 120,000.00	Nov 2017
Stubbart, Douglas, Jennifer, Reinhardt	Assistant Professor	Veterinary Teaching Hospital	Non-Tenured	0.00	12-Month	08/16/2018	\$24,108.90	Jan 2018
<b>Fries, Ryan C.</b>	<b>Assistant Professor of Cardiology</b>	<b>Veterinary Clinical Medicine</b>	<b>Probationary, Yr 1**</b>	<b>4.00</b>	<b>12-Month</b>	<b>08/16/2018</b>	<b>\$408,400.00</b>	<b>Jul 2018</b>
Fries, Ryan C.	Assistant Professor	Veterinary Teaching Hospital	Non-Tenured	0.00	12-Month	08/16/2018	\$62,071.10	
<b>Total Annual Salary</b>								<b>\$24,108.90</b>

\*Salary reflected is for specific range of service dates

ADDENDUM  
Faculty New Hires  
November 2018  
Urbana

Name	Proposed UJ Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	Previously approved
**100% tenure will be held in Veterinary Clinical Medicine								
<b>Keller, Krisia A.</b>	Assistant Professor of <del>Zoonotic Health</del>	Veterinary Clinical Medicine	Probationary, Yr 1	1.00	Twelve-Month	08/19/2017	\$120,000.00 /yr	Jul 2017
<b>Sander, William E. Edvard</b>	Assistant Professor	Veterinary Clinical Medicine	Probationary, Yr 1	1.00	Twelve-Month	09/29/2018	\$120,000.00 /yr	Sep 2018
<b>Selling, Kim-A. Kimberly Anne</b>	Associate Professor of <del>Reproduction</del> <del>Obstetrics</del>	Veterinary Clinical Medicine	Indefinite Tenure	1.00	Twelve-Month	07/19/2017	\$145,000.00 /yr	Jul 2017 Sep 2017
<b>Pimentel de Souza, Clarissa</b>	Assistant Professor of <del>Biochemistry</del>	Veterinary Clinical Medicine	Probationary, Yr 1**	4.00	12-Month	08/01/2018	\$440,000.00 /yr	Sep 2017
<b>Souza, Priscilla De, Clarissa</b>	Assistant Professor	Veterinary Teaching Hospital	Non-Tenured	0.50	Twelve-Month	09/04/2018	\$55,000.00 /yr	
**100% tenure will be held in Veterinary Clinical Medicine								
<b>Zhang, Weiping</b>	Professor	Pathobiology	Indefinite Tenure**	1.00	Academic Year	11/19/2018	\$147,000.00 /yr	Sep 2018

\*\*100% tenure will be held in Pathobiology

\*Salary reflected is for specific range of service dates



ADDENDUM  
Faculty New Hires  
November 2018  
Chicago

Name	Proposed UJ Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	Previously approved
<b>College of Engineering</b>								
Sun, Xiaoni	Assistant Professor	Computer Science	Probationary, Yr 1	1.00	Academic Year	08/21/2018	\$110,000.00 /yr	Mar 2018
<b>College of Nursing</b>								
Dorembos, Ardith Zvyghuzen	Director of Palliative Care	Cancer Center, College of Medicine	Non-Tenured	0.00	42-Month Academic Year	08/16/2018	\$76,956.00 /yr	Jul 2018
Dorembos, Ardith Zvyghuzen	Professor	Biobehavioral Health Science	Indefinite Tenure	1.00	Academic Year	08/16/2018	\$146,916.00 /yr	Jul 2018
Dorembos, Ardith Zvyghuzen	Nursing Collegiate Professor	Nursing Administration	Non-Tenured	0.00	Academic Year	08/16/2018	\$5,000.00 /yr	Jul 2018
<b>Total Annual Salary</b>							<b>\$228,872.00 /yr</b>	

\*Salary reflected is for specific range of service dates

APPENDIX  
Academic Professional New Hires  
November 2018  
Urbana

Name	Proposed UJ Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	Previously approved
<b>Office of the Chancellor</b>								
<b>Atalla, Mohamed Mahmoud</b>	Executive Director of Facilities and Services	Office of the Chancellor	Non-Tenured	1.00	Twelve-Month	07/22/2018 08/16/2018	\$225,000.00 /yr	Jul 2018
<b>College of Liberal Arts and Sciences</b>								
<b>Gilbert, Matthew</b>	Director	American Indian Studies Program	Non-Tenured	0.00	Academic Year	08/16/2018	\$4,400.00 /yr	Jul 2018
Gilbert, Matthew	Professor	History	Non-Tenured	1.00	Summer Appointment**	TBD	\$13,136.00 *	Jul 2018
Gilbert, Matthew	Head	American Indian Studies Program	Non-Tenured	0.00	Summer Appointment**	TBD	\$488.89 *	Jul 2018
*Gilbert, Matthew	Professor	History	Indefinite Tenure	1.00	Academic Year	08/16/2018	<del>\$114,216.00 /yr</del> \$59,107.50	Jul 2018
Gilbert, Matthew	Professor	American Indian Studies Program	Non-Tenured	0.00	Academic Year	08/16/2018	<del>\$488.89 /yr</del> \$59,107.50	Jul 2018
<b>Total Annual Salary</b>							<b>\$136,238.89 /yr</b>	
<hr/>								
<b>Slauch, James McClurg</b>	Head	Microbiology, School of Molecular and Cellular Biology	Non-Tenured	0.00	Academic Year	08/16/2018	\$5,500.00 /yr	Jan 2018
Slauch, James McClurg	Professor	Microbiology, School of Molecular and Cellular Biology	Summer Appointment**	1.00	Salary for Period Stated	TBD	\$15,701.33 *	Jan 2018
Slauch, James McClurg	Head	Microbiology, School of Molecular and Cellular Biology	Summer Appointment**	0.00	Salary for Period Stated	TBD	\$81,111 *	Jan 2018
*Slauch, James McClurg	Professor	Microbiology, School of Molecular and Cellular Biology	Indefinite Tenure	1.00	Academic Year	08/16/2018	\$141,312.00 /yr	Jan 2018
Slauch, James McClurg	Professor	Institute for Genomic Biology, Vice Chancellor for Research	Non-Tenured	0.00	Academic Year	08/16/2018	\$0.00 /yr	Jan 2018
Slauch, James McClurg	Professor	Pathology, College of Medicine at Urbana-Champaign	Non-Tenured	0.00	<del>Academic Year</del> Twelve-Month	08/16/2018	\$0.00 /yr	Jan 2018
Slauch, James McClurg	Professor	Carle Illinois College of Medicine	Non-Tenured	0.00	Academic Year	08/16/2018	\$0.00 /yr	Jan 2018
Slauch, James McClurg	Director, Medical Scholars Program	College of Medicine at Urbana-Champaign	Non-Tenured	0.00	Academic Year	08/16/2018	\$16,978.18 /yr	Jan 2018
<b>Total Annual Salary</b>							<b>\$180,102.62 /yr</b>	

\*Salary reflected is for specific range of services dates

APPENDIX M  
Academic Professional New Hires  
November 2018  
Urbana

Name	Proposed UJ Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	Previously approved
<b>Somerville, Siobhan B.</b>	Chair	Gender and Women's Studies	Non-Tenured	0.00	Academic Year	08/16/2018	\$4,400.00 /yr	Jul 2018
Somerville, Siobhan B.	Associate Professor	Gender and Women's Studies	Non-Tenured	1.00	Summer Appointment**	TBD	\$13,766.67 *	Jul 2018
Somerville, Siobhan B.	Chair	Gender and Women's Studies	Non-Tenured	0.00	Summer Appointment**	TBD	\$488.89 *	Jul 2018
*Somerville, Siobhan B.	Associate Professor	English	Indefinite Tenure	0.50	Academic Year	08/16/2018	<del>\$66,746.44</del> /yr \$50,798.08	Jul 2018
Somerville, Siobhan B.	Associate Professor	Gender and Women's Studies	Indefinite Tenure	0.50	Academic Year	08/16/2018	<del>\$44,146.62</del> /yr \$63,131.92	Jul 2018
Somerville, Siobhan B.	Associate Professor	African American Studies	Non-Tenured	0.00	Academic Year	08/16/2018	\$0.00 /yr	Jul 2018
Somerville, Siobhan B.	Associate Professor	Unit for Criticism	Non-Tenured	0.00	Academic Year	08/16/2018	\$0.00 /yr	Jul 2018
<b>Total Annual Salary</b>							<b>\$142,556.56 /yr</b>	
<b>College of Media</b>								
<b>Craft, Stephanie Lynne</b>	Head	Journalism	Non-Tenured	0.00	Academic Year	08/16/2018	\$10,000.00 /yr	May 2018
Craft, Stephanie Lynne	Associate Professor	Journalism	Non-Tenured	<del>0.49</del> 1.00	Summer Appointment**	06/16/2018-08/15/2018	<del>\$12,946.56</del> *	May 2018
Craft, Stephanie Lynne	Head	Journalism	Non-Tenured	0.00	Summer Appointment**	06/16/2018-08/15/2018	\$24,773.12	May 2018
*Craft, Stephanie Lynne	Professor	Journalism	Indefinite Tenure	1.00	Academic Year	08/16/2018	\$111,111.11 *	May 2018
Craft, Stephanie Lynne	Professor	Institute of Communications Research	Non-Tenured	0.00	Academic Year	08/16/2018	\$0.00 /yr	May 2018
<b>Total Annual Salary</b>							<b>\$134,976.67 /yr</b>	
<b>College of Veterinary Medicine</b>								
<b>Rudolph, Uwe Michael</b>	Head	Comparative Biosciences	Non-Tenured	0.00	Twelve-Month	08/16/2018	\$10,000.00 /yr	Jul 2018
Rudolph, Uwe Michael	Professor	Comparative Biosciences	Indefinite Tenure	1.00	Academic Year	08/16/2018	\$157,000.00 /yr	Jul 2018
Rudolph, Uwe Michael	Professor	Comparative Biosciences	Non-Tenured	1.00	Summer Appointment**	TBD	\$24,890.00 /yr	Jul 2018
<b>Total Annual Salary</b>							<b>\$201,890.00 /yr</b>	
<b>Office of the Vice Chancellor for Academic Affairs and Provost</b>								
<b>Switzky, Rachel E.</b>	Director of the Siebel Center for Design	Academic Affairs and Provost and College of Engineering	Non-Tenured	1.00	Twelve-Month	08/16/2018	\$300,000.00 /yr	

\*Salary reflected is for specific range of service dates

APPENDIX  
Academic Professional New Hires  
November 2018  
Urbana

Name	Proposed UJ Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	Previously approved
Zeral, Assata	Associate Provost for Faculty Excellence	Office of the Vice Chancellor for Academic Affairs and Provost	Non-Tenured	1.00	Twelve-Month	09/28/2018	\$157,530.00 /yr	Sep 2018
Zeral, Assata	Associate Provost for Faculty Excellence	Office of the Vice Chancellor for Academic Affairs and Provost	Non-Tenured	0.00	Twelve-Month	<del>09/28/2018</del> 09/28/2018	\$30,000.00 /yr	Sep 2018
Zeral, Assata	Professor	Sociology, College of Liberal Arts and Sciences	Indefinite Tenure	0.00	Academic Year	08/16/2018	\$0.00 /yr	Sep 2018
Zeral, Assata	Professor	Gender and Women's Studies, College of Liberal Arts and Sciences	Non-Tenured	0.00	Academic Year	08/16/2018	\$0.00 /yr	Sep 2018
Zeral, Assata	Professor	Education Policy, Organization and Leadership, College of Education	Non-Tenured	0.00	Academic Year	08/16/2018	\$0.00 /yr	Sep 2018
<b>Total Annual Salary</b>							<b>\$187,530.00 /yr</b>	

\*Salary reflected is for specific range of services dates

On motion of Mr. Montgomery, seconded by Ms. Smart, these appointments were approved.

**Appoint Acting Vice Chancellor for Student Affairs,  
Urbana**

(6) The chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, recommends the appointment of Lowa Mwilambwe, currently associate vice chancellor for auxiliary, health and wellbeing, as acting vice chancellor for student affairs, non-tenured, on a twelve-month service basis, on zero percent time, with a monthly stipend of \$4,800, beginning November 16, 2018.

In addition, Mr. Mwilambwe will continue to hold the position of associate vice chancellor for auxiliary, health and wellbeing on a twelve-month service basis, non-tenured, on 100 percent time, at an annual salary of \$197,517, plus an administrative stipend of \$11,002.54, for a total annual salary of \$266,119.54, beginning November 16, 2018.

Mr. Mwilambwe served as acting vice chancellor for student affairs designate, October 16 through November 15, 2018, under the same conditions and salary arrangement. He will act in place of Danita M. Brown Young, who plans to return to her position in January 2019.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The executive vice president and vice president for academic affairs concurs with this recommendation.

The president of the University recommends approval.

(A biosketch is on file with the secretary.)

On motion of Mr. Montgomery, seconded by Ms. Smart, this recommendation was approved.

**Appoint Dean,  
College of Engineering, Urbana**

(7) The chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, recommends the appointment of Rashid Bashir, presently professor of bioengineering; professor of electrical and computer engineering; professor of mechanical science and engineering; professor, Materials Research Laboratory; Grainger Distinguished Chair, College of Engineering; professor, Carl R. Woese Institute for Genomic Biology; professor, National Center for Supercomputing Applications; institute affiliate, Beckman Institute for Advanced Science and Technology, Office of the Vice Chancellor for Research; executive associate dean and chief diversity officer; interim director of Biomedical Science and Engineering; professor, Carle Illinois College of Medicine; and department affiliate, Molecular and Integrative Physiology, School of Molecular and Cellular Biology, College of Liberal Arts and Sciences, as dean of the College of Engineering, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$341,000 (equivalent to an annual nine-month base salary of \$279,000 plus two-ninths annualization of \$62,000) and an administrative increment of \$75,000, for a salary for service as dean of the College of Engineering of \$416,000, beginning November 16, 2018.

Dr. Bashir will continue as Grainger Distinguished Chair, College of Engineering, non-tenured, on an academic year service basis, on zero percent time, with an annual increment of \$7,500, effective August 16, 2018, for a total annual salary of \$423,500.

In addition, Dr. Bashir will continue to hold the ranks of professor of bioengineering, on indefinite tenure, on an academic year service basis, on zero percent time, non-salaried; professor of electrical and computer engineering, non-tenured, on an academic year service basis, on zero percent time, non-salaried; professor of mechanical science and engineering, non-tenured, on an academic year service basis, on zero percent time, non-salaried; professor, Materials Research Laboratory, College of Engineering, non-tenured, on an academic year service basis, on zero percent time, non-salaried; professor,

Carl R. Woese Institute for Genomic Biology, non-tenured, on an academic year service basis, on zero percent time, non-salaried; professor, National Center for Supercomputing Applications, non-tenured, on an academic year service basis, on zero percent time, non-salaried; institute affiliate, Beckman Institute for Advanced Science and Technology, Office of the Vice Chancellor for Research, non-tenured, on an academic year service basis, on zero percent time, non-salaried; professor, Carle Illinois College of Medicine, non-tenured, on an academic year service basis, on zero percent time, non-salaried; and department affiliate, Molecular and Integrative Physiology, School of Molecular and Cellular Biology, College of Liberal Arts and Sciences, non-tenured, on an academic year service basis, on zero percent time, non-salaried.

Dr. Bashir served as dean designate November 1, 2018, through November 15, 2018, under the same conditions and salary arrangement. Dr. Bashir succeeds M. Tamer Basar, who has served in the role of interim dean and interim dean designate since January 2018 after Andreas C. Cangellaris was named vice chancellor for academic affairs and provost. Dr. Basar has returned to full-time faculty service.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

This recommendation was forwarded from the vice chancellor for academic affairs and provost, based on the advice of a search committee.<sup>1</sup>

The executive vice president and vice president for academic affairs concurs.

The president of the University recommends approval.

(A biosketch is on file with the secretary.)

On motion of Mr. Montgomery, seconded by Ms. Smart, this recommendation was approved.

### Award Honorary Degrees, Chicago

(8) The University of Illinois at Chicago Senate has nominated the following persons for conferral of honorary degrees at the Commencement exercises in May 2019. The chancellor, University of Illinois at Chicago, and vice president, University of Illinois, recommends approval of these nominations.

ALEKSANDER HEMON, writer and journalist—the honorary degree of Doctor of Humane Letters

Aleksander Hemon is an acclaimed Chicago writer and journalist who arrived in our city to briefly visit a friend, 25 years ago, at the onset of the wars that savagely splintered a formerly multiethnic Yugoslav state. His writing champions Chicago, not with empty boosterism but by espousing and promoting community spirit, tolerance, and possibilities not found elsewhere. His steep climb to book writing, *The New Yorker* essays, and prestigious awards started and continued on the streets of Chicago,

<sup>1</sup>Susan A. Martinis, professor of biochemistry, College of Liberal Arts and Sciences, and interim vice chancellor for research, *chair*; Jean Paul Allain, professor of nuclear, plasma, and radiological engineering, College of Engineering; Barry D. Benson, vice chancellor for advancement and senior vice president of University of Illinois Foundation; Brandon Byers, graduate student, College of Engineering and Gies College of Business; Cecilia Das Neves Barbosa Leal Lauten, assistant professor of materials science and engineering, College of Engineering; Marcelo Horacio Garcia, professor of civil and environmental engineering, College of Engineering; Lynford L. Goddard, professor of electrical and computer engineering, College of Engineering; William D. Gropp, professor of computer science, College of Engineering, and director, National Center for Supercomputing Applications, Office of the Vice Chancellor for Research; Harley T. Johnson, professor of mechanical science and engineering, College of Engineering; Harrison Hyung Min Kim, professor of industrial and enterprise systems engineering, College of Engineering; John Lambros, professor of aerospace engineering, College of Engineering; David A. Lange, professor of civil and environmental engineering, College of Engineering; Vidya Madhavan, professor of physics, College of Engineering; Shuming Nie, professor of bioengineering, College of Engineering; Rayadurgam Srikant, professor of electrical and computer engineering, College of Engineering; Jed L. Taylor, executive director, Technology Entrepreneur Center, College of Engineering; Tandy Warnow, professor of computer science, College of Engineering

first in the role of a bike messenger, then sandwich “artist,” Greenpeace canvasser, bookstore clerk, and English as a Second Language teacher. His achievements are approximately as fantastic as they are inspirational and so clearly aligned with the mission of our University. His success is even more remarkable and inspiring given his secondary adoption of English, now his principal working language. His notable awards include: 2017 PEN America Jean Stein Grant for Literary Oral History for *How Did You Get Here?: Tales of Displacement*; 2013 National Book Critics Circle Award (Autobiography) shortlist for *The Book of My Lives*; 2012 United States Artists Fellow Award; 2012 National Magazine Award for Essay and Criticism for “The Aquarium”; 2011 PEN/W.G. Sebald Award; 2011 Premio Gregor von Rezzori for foreign fiction translated into Italian for *The Lazarus Project (Il Progetto Lazarus)*, translated by Maurizia Balmelli (Einaudi); 2009 National Magazine Award for Fiction for *The New Yorker*; 2008 National Book Award finalist for *The Lazarus Project*; 2008 National Book Critics Circle Award finalist for *The Lazarus Project*; 2004 MacArthur Fellows Program from the MacArthur Foundation; 2003 Guggenheim Fellowship; 2003 National Book Critics Circle Award finalist for *Nowhere Man*; and 2001 John C. Zacharis First Book Award for *Ploughshares*.

JOHN E. MAJOR, president and founder of MTSG—the honorary degree of Doctor of Engineering

John E. Major has been an influential force behind the major technological innovations in the wireless telecommunications over the last 50 years. Mr. Major earned a Bachelor of Science in Mechanical Engineering from the University of Rochester in 1967, an MBA from Northwestern in 1969, a Juris Doctorate from Loyola University of Chicago in 1973, as well as a Master of Science in Mechanical Engineering from the University of Illinois at Chicago in 1982.

Mr. Major began his engineering career at Kleinschmidt-SCM in 1967 and when he left 10 years later was vice president of engineering, and then joined Harris Broadcast as vice president of global service. In 1979, Mr. Major started his illustrious career at Motorola as director of physical design. Mr. Major was coinventor on many U.S. and worldwide patents, including U.S. Patent #5054110, “Multi-site dispatching system cell registration,” which was one of the critical inventions to allow multiple geographical cell sites to support moving wireless/cellular users as they pass from one cell to another. Mr. Major was also an inventor on some of the key technology for Motorola’s Iridium project (planned in the mid-1980s and deployed in the late 1990s), which was a constellation of 66 low-Earth orbit communication satellites. His contributing invention to Iridium included U.S. Patent #5894590, “Independent satellite-based communications systems sharing common frequency spectrum and method of operation thereof.” Mr. Major was promoted to senior vice president and general manager for Motorola’s Worldwide Systems Group and just a few years later became Motorola’s senior vice president and chief technology officer (CTO). In 1998, Mr. Major left Motorola to serve as executive vice president of QUALCOMM and president of QUALCOMM’s Wireless Infrastructure Division. In 2000, Mr. Major left QUALCOMM to serve as chairman and CEO of Wireless Knowledge and Novatel Wireless and in 2004 became CEO of Apacheta Corp., where he stayed until 2006. In 2003, Mr. Major founded MTSG, an investment and consulting firm. Mr. Major has served on numerous corporate boards of directors including ArrayComm, Keynote, Seawall Networks, Artic Sand Technologies, Littelfuse, Pulse Electronics, ORBCOMM, Lennox International, Vantrix, and others. Mr. Major served as chairman of the board of directors for several companies, including Resonant (2013-present) and Broadcom (2008-2014), which has a market cap of over \$100 billion.

In 2003, he joined the external UIC Engineering Advisory Board and helped to create the Freshman Guaranteed Professional Internship Program. During his tenure, Advisory Board members have gifted more than \$15.0 million to the College of Engineering, which has contributed to student scholarships and building and renovation projects. Member commitments have also been instrumental in securing more than \$2.2 million in NSF-STEM scholarship awards for our students. Mr.

Major has also been personally very generous, with gifts and pledges totaling well into six figures.

**RUTH AIZUSS MIGDAL, sculptor**—the honorary degree of Doctor of Humane Letters

Ruth Aizuss Migdal is best known as a sculptor of monumental statues in cast iron, steel, and ceramic materials. These grace many of our streets, parks, and private gardens and have been shown in many special exhibitions both in our city, other U.S. cities, and abroad. Initially inspired by the small ceramic “Venus” sculptures of the Upper Paleolithic art of Europe, her “Venus” sculptures are magnificent, looming figures larger than life size. In addition to the cognitive sophistication and aesthetic inspiration she begins each piece with, these figures require both technical skill and real muscle to design and produce. She begins with wax models, which she casts, then she assembles the sculptures in pieces, each of which is cast separately, and then welded together. Ms. Migdal’s ceramic bas-reliefs and sculptures in the round are found in many private gardens in the city. They are often mounted upon masonry walls amid cascades of ivy.

Ms. Migdal is quintessentially a Chicagoan, having been born and raised here, and has studied in the city’s schools. After taking part in Art Institute junior programs, she received scholarships to the School of the Art Institute for her BFA and to the University of Illinois at Urbana-Champaign for her MFA. Because of reaching her brilliant career from immigrant family origins, she is an inspiration to all those UIC students who are the first in their family to attend college.

She has given a life of service in arts education at public institutions. As a long-time professor at Harold Washington College and at UIC, she gave access to an excellent education to a large number of diverse students. Ms. Migdal taught not only the history and interpretation of art but also art techniques.

As a great humanitarian, Ms. Migdal is raising her grandson, whom she has adopted with her husband, James Brown, the distinguished archaeologist who taught in the anthropology department at Northwestern University.

**CAROL H. RETZKY, philanthropist**—the honorary degree of Doctor of Science

Carol Retzky, along with her late husband Herbert, owned pharmacies in Chicago most of their working lives. They were leaders in their community and within the profession of pharmacy. Ms. Retzky recently lost Mr. Retzky at the age of 93. In the last decade, they’ve become philanthropists in the Oak Park area as well as to UIC, Mr. Retzky’s alma mater (Class of 1946). Both Ms. Retzky and Mr. Retzky came from families with pharmacy backgrounds. Mr. Retzky’s father passed away while he was a senior in high school, forcing him to go to pharmacy school so the family could make ends meet. Ms. Retzky’s father and brother were both pharmacy owners as well.

The field of pharmacy played an important part in the lives of both of them. Mr. Retzky was a pharmacist (UIC Class of 1946), while Ms. Retzky was a pharmacy technician. Ms. Retzky’s undergraduate degree was in the performing arts, although had times been different, she would have been a pharmacist had she had her father’s support.

The couple consistently supported the college since 2003, and in 2012 their financial gift created the Herbert M. and Carol H. Retzky Endowed Chair in Pharmacy Practice. This gift later expanded to \$5.0 million, the largest monetary gift in the history of the College of Pharmacy, and established the Herbert M. and Carol H. Retzky Deanship. The named deanship is the first at UIC.

Mr. Retzky was a passionate advocate for pharmacy and a joy to those who knew him. This honorary degree for Ms. Retzky is a nod to Mr. Retzky for his success and generosity while also honoring Ms. Retzky for her passion for pharmacy and success as a business owner and investor.

**HARRIETTE GILLEM ROBINET, author**—the honorary degree of Doctor of Humane Letters

Harriette Robinet is an award-winning author of children’s literature who has lived in nearby Oak Park since 1965. Her maternal grandfather had been a slave under Robert E. Lee, and her paternal grandparents were slaves in Maryland. Her heritage, as well as other significant historical events in African American civil rights,



inspired her writing. In addition, she was motivated by the struggles of children with disabilities, as her own child had cerebral palsy.

Her published works include: *Jay and the Marigold*; *Ride the Red Cycle*; *Children of the Fire*; *Mississippi Chariot*; *If You Please, President Lincoln!*; *Washington City is Burning*; *The Twins*, *The Pirates and the Battle of New Orleans*; *Forty Acres and Maybe a Mule*; *Walking to the Bus-Rider Blues*; *Missing from Haymarket Square*; and *Twelve Travelers, Twenty Horses*. *Jay and the Marigold* and *Ride the Red Cycle* are about disabled children. All the others are historical fiction. She portrays likeable children and adults, and their needs and struggles, against a pivotal time in American history. She tries to have both European and African American characters in stories, to have no villains but the systems, and to thrill as well as uplift her readers.

Her literary awards include: 1991 Friends of American Writers Award; 1997 Carl Sandburg Award; 1998 Midland Authors Award; 1999 Scott O'Dell Award for historical fiction for children; 2013 ILLINOIS READS Book.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The executive vice president and vice president for academic affairs concurs with this recommendation.

The president of the University recommends approval.

On motion of Mr. Montgomery, seconded by Ms. Smart, these degrees were authorized as recommended.

### **Establish the Bachelor of Science in Strategic Business Development and Entrepreneurship, Gies College of Business, Urbana**

(9) The chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, with the advice of the Urbana-Champaign Senate, recommends approval of a proposal from the Gies College of Business to establish the Bachelor of Science in Strategic Business Development and Entrepreneurship.

For many years, the Department of Business Administration in the Gies College of Business has offered an undergraduate concentration in Entrepreneurship. With interest in and scholarship around entrepreneurship growing at the university and worldwide, the college seeks to replace the existing Entrepreneurship concentration, as outlined in a companion report item, with this new major in Strategic Business Development and Entrepreneurship.

Offered since 1974, the Entrepreneurship concentration within the BS in Management has enrolled between 10 to 20 students in recent years and has attracted little distinct attention from recruiters. By replacing this concentration with the new major in Strategic Business Development and Entrepreneurship, the department and the college expect to provide stronger faculty-to-student engagement, attract greater recruitment interest, and update curriculum that will have a technology focus along with complimentary skill-building and experiential coursework. With this new BS in Strategic Business Development and Entrepreneurship, the faculty seeks to build a high-quality, rigorous program that enhances the real-world impact and employability of graduates, which in turn will enhance the reputation of the undergraduate programs in the Gies College of Business.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The executive vice president and vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Mr. Montgomery, seconded by Ms. Smart, this recommendation was approved.

**Rename the Master of Arts in East Asian Studies,  
College of Liberal Arts and Sciences and  
the Graduate College, Urbana**

(10) The chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, with the advice of the Urbana-Champaign Senate, recommends approval of a proposal from the College of Liberal Arts and Sciences and the Graduate College to rename the Master of Arts in East Asian Studies.

The revised program name being proposed is Master of Arts in East Asian Languages and Cultures (MA in EALC). This name is consistent with program naming used by peer institutions in departments of East Asian languages and cultures throughout the United States. These MA in EALC programs are generally specialized programs for those students who intend to proceed to pursue a PhD in Chinese, Japanese, or Korean. By contrast, MA in East Asian Studies programs at peer institutions typically offer preparation for further study in business, international law, political science, or a career field where regional and language expertise are important. Changing the name of the program from Master of Arts in East Asian Studies to Master of Arts in East Asian Languages and Cultures better aligns it with similar programs around the nation. The revised name also more accurately represents the primary focus of this program at the University of Illinois at Urbana-Champaign, which is geared toward students who seek to pursue a PhD and a teaching or academic career in the field of Chinese, Japanese, or Korean languages or cultures.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The executive vice president and vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Mr. Montgomery, seconded by Ms. Smart, this recommendation was approved.

**Eliminate the Certificate of Advanced Study  
in Educational Psychology,  
College of Education and the Graduate College, Urbana**

(11) The chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, with the advice of the Urbana-Champaign Senate, recommends approval of a proposal from the College of Education and the Graduate College to eliminate the Certificate of Advanced Study in Educational Psychology.

Certificate of Advanced Study is the title of a transcribed degree offered by a small number of programs at the University of Illinois at Urbana-Champaign. These Certificates of Advanced Study require advanced graduate-level work; this particular program specifically requires 32 hours. As such, this is an action item as it is a proposal to eliminate the Certificate of Advanced Study (degree) in Educational Psychology (major).

The Certificate of Advanced Study in Educational Psychology (CAS in EPSY) is not and has not been marketed to prospective students, as the program does not admit students directly. It was used specifically as an option for students who left the PhD program prior to the dissertation defense so that they have a degree reflective of the academic work completed here. Only two students in the last 10 years have utilized this option and had the CAS in EPSY degree conferred. No students are currently enrolled, and there are no prospective students in the pipeline. As such, the College of Education and the Graduate College seek elimination of the CAS in EPSY at this time.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The executive vice president and vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Mr. Montgomery, seconded by Ms. Smart, this recommendation was approved.

**Name the Catherine and Don Kleinmuntz  
Center for Genomics in Business and Society, Urbana**

(12) This item was withdrawn from the agenda.

**Name the Life Home, Research Home and Laboratory Facility,  
Urbana**

(13) This item was withdrawn from the agenda.

**Name the Dr. Cynthia Barnes-Boyd/Mile Square  
Drake Health and Wellness Center, University of Illinois  
Hospital and Health Sciences System, Chicago**

(14) The chancellor, University of Illinois at Chicago, and vice president, University of Illinois, recommends the naming of the new Mile Square Health Center within the Drake Elementary School in memory of Dr. Cynthia Barnes-Boyd, a dedicated employee and alumna of the University of Illinois.

Drake Elementary School, located at 2710 South Dearborn, is a Chicago Public School (CPS) owned facility. UIC is leasing space within the facility for the new school-based clinic, and under the terms of the lease agreement, UIC has the option of naming the clinic. Construction of a new Mile Square Health Center school-based site is underway within the Drake Elementary School. The new center is a collaborative effort between UIC and CPS. The site will provide quality comprehensive health and behavioral health services to children and families living in the Dearborn Homes, a Chicago Housing Authority public development, and to the surrounding community.

Dr. Barnes-Boyd was an esteemed administrator and faculty member of the University of Illinois at Chicago for 44 years. She received her Bachelor of Science in Nursing, Master of Nursing, and PhD in Nursing all at UIC. During her tenure, she served in several roles, including head nurse in the Pediatric Intensive Care and Neonatal Intensive Care Unit in the UI Hospital; clinical associate professor of community health in the College of Nursing and School of Public Health; executive director of the Mile Square Health Center; and director of Healthy City Collaborative. She worked tirelessly to reduce health disparities and ensure that children and families in some of the most vulnerable communities had access to health care and health information.

Prior to her sudden passing in June 2017, as director of the Office of Community Engagement and Neighborhood Health Partnerships and director of School-based Health Care, she was instrumental in negotiations with CPS to establish this new school-based health center. The total cost of the renovation for the center is \$750,000 and is expected to be fully operational by December 2018. The Office of Community Engagement and Neighborhood Health Partnerships received \$500,000 from the City of Chicago, and over \$12,000 in private donations was raised from many individuals whose lives Dr. Barnes-Boyd impacted. These funds will be used to establish the new center, with the balance to be covered by institutional funds.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs.

On motion of Mr. Montgomery, seconded by Ms. Smart, this recommendation was approved.

**Name the Dr. Richard P. Perry Surgical Suite,  
College of Dentistry, Chicago**

(15) The chancellor, University of Illinois at Chicago, and vice president, University of Illinois, recommends the naming of a surgical suite in the College of Dentistry's Pediatric Dentistry Ambulatory Surgery Center in recognition of Delta Dental of Illinois' \$500,000 commitment. The suite will be named in honor of Delta Dental board member Richard P. Perry. The gift will support the construction of the Pediatric Dentistry Ambulatory Surgery Center.

The space is one of two new 227-square-foot general anesthesia (GA) suites and three adjacent 147-square-foot procedure rooms, making a total of 895 square feet of new space. The suite will be used primarily for pediatric dentistry cases five days a week, with three to four cases done per day in each room. Currently, an average of 220 children and adolescents are treated under GA by the College of Dentistry annually. The construction of the Ambulatory Surgery Center will allow the College of Dentistry to serve approximately 1,470 patients a year, an increase of 568 percent in the number of children treated. This will help alleviate the wait list of more than 1,300 children and special needs patients who need GA services.

The purpose of the move to the first floor, instead of using the pediatric dental graduate clinic on the second floor, is to share space and anesthesia resources to make the operation more efficient and cost-effective than the current model of providing care in the UI Hospital or divided into two clinics in our building. This will allow the college to use existing recovery rooms, drug control systems, surgical support staff, imaging systems, and anesthesia-related workflow, among other things. Furthermore, the turnover of the GA suites between cases will be faster than it is currently in the UI Hospital, which will also help decrease expenditures.

The anticipated time line for the project from approval to completion is approximately 18 months. Construction is anticipated to be completed in December 2019.

Delta Dental of Illinois (DDIL) is one of 39 independently operated member companies of the Delta Dental Plans Association, the largest dental benefits carrier in the country. DDIL offers an array of plans for Illinois-based employers with two or more enrolled employees and covers employees nationwide. DDIL provides both dental benefit programs and plan administration from its Lisle, Illinois, service center to 3,000 organizations and more than one million members. It offers dental managed fee-for-service, PPO, and HMO programs. Contracting with 70 percent of the practicing dentists in Illinois, DDIL processes nearly 1.5 million claims per year. Delta Dental shares in the commitment with the College of Dentistry to expand the access to oral health care, use its dental expertise to assure the highest quality care to its customers, and provide dependable service to respond to the needs of its customers.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs.

On motion of Mr. Montgomery, seconded by Ms. Smart, this recommendation was approved.

**Name the Illinois Children's Healthcare Foundation Pediatric  
Dentistry Ambulatory Surgery Center, College of Dentistry, Chicago**

(16) The chancellor, University of Illinois at Chicago, and vice president, University of Illinois, recommends the naming of the College of Dentistry's Pediatric Dentistry Ambulatory Surgery Center in recognition of Illinois Children's Healthcare Foundation's \$2,000,000 grant to support the cost of demolition, construction, and equipping of the

Ambulatory Surgery Center (ASC). The remaining \$1,000,000 of construction costs will be covered by multiple private foundations and University resources.

The Department of Pediatric Dentistry at the College of Dentistry is the largest provider of dental care for underserved children in the State of Illinois, with a large proportion of patients coming from the Cook County area and northern/western counties. Because of the dental professional shortage areas in Illinois, the department receives an average of 50 to 70 daily referrals from all over the state for children in need of dental care, in addition to the almost 9,000 active pediatric patients currently served. These are children at the highest risk for severe early childhood caries and many need dental care under general anesthesia (GA) for many reasons, including a language barrier or a visual or auditory impairment that makes communication with the dental team very challenging during dental care or extensive dental needs stemming from a dysfunctional family life that may pose a barrier to return for regular dental care in the office (incarcerated parents, frequent moves due to foster care, neglectful caretakers, etc.).

Construction of the ASC will provide an innovative, progressive solution to address three areas of concern for our patient population: patient care experience, overall population health, and cost. The project will physically expand the existing GA services to include two 227-square-foot GA suites and five 147-square-foot procedure rooms in a renovated area of the first floor of the College of Dentistry to serve approximately 1,470 patients a year, an increase of 568 percent in the number of children treated. This will help alleviate the wait list of more than 1,300 children and special needs patients who need GA services.

The anticipated time line for the project from approval to completion is approximately 18 months. Construction is anticipated to be completed in December 2019.

The Illinois Children's Healthcare Foundation (ILCHF) was founded in 2002 with the sole purpose of addressing the health needs of children across Illinois. The ILCHF focuses its grant making on identifying and funding solutions to the barriers that prevent children from accessing the ongoing health care they need, with a primary focus on children's oral health and children's mental health. The ILCHF began its support of UIC's College of Dentistry in 2014 with a generous grant of \$625,000 to remodel the Department of Pediatric Dentistry reception area and two dental operatories.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs.

On motion of Mr. Montgomery, seconded by Ms. Smart, this recommendation was approved.

By consensus, the Board agreed that one roll call vote would be taken and considered the vote on agenda item nos. 17 through 27 inclusive. The recommendations were individually discussed but acted upon at one time.

### **Approve Requests for Operating and Capital Appropriations Fiscal Year 2020**

(17) Requests for incremental operating funds and for new capital appropriations for the University of Illinois system for the fiscal year commencing July 1, 2019, are presented for action by the Board of Trustees. Following Board approval, these requests will be submitted to the Illinois Board of Higher Education for review. The accompanying tables summarize the major elements of each request, and the document *Fiscal Year 2020 Budget Request for Operating and Capital Funds* (on file with the secretary) provides detailed descriptions of each program and project included in the request.

The prolonged budgetary uncertainty in Illinois state government over the past several years has been challenging for the University of Illinois system and its three universities, and we have responded collectively by cutting administrative costs and carefully

prioritizing support for excellence in teaching and research. The FY 2020 request focuses funds that are crucial to the future success and overall competitiveness of the institution. The University of Illinois system will continue to allocate funding toward its core missions, with emphasis on supporting in-state students and supporting the development of an educated workforce necessary to support economic development.

The Fiscal Year 2020 Operating Budget Request is outlined in Table 1. The University seeks \$97.9 million in new funds, an increase of 16.5 percent in state appropriations, or 5.2 percent above the current year's combined state and tuition budget. Of the \$97.9 million, \$55.7 million will restore core state support to the Fiscal Year 2017 appropriation level and the remaining \$42.2 million will provide additional funding for the University to maintain its academic competitiveness, continue to provide world-class education to Illinois students, prepare the next generation of leaders, and support the state's economic development. The FY 2020 request focuses upon the need for salary competitiveness for faculty and staff, and support for system-wide strategic initiatives. The request also continues prior efforts to secure facilities maintenance resources in the operating budget, as well as resources to meet critical operating cost increases. The request presents the most urgent funding needs confronting the University.

The FY 2020 capital budget request, as displayed in Table 2, identifies the University's most crucial and strategic capital priorities. These priorities directly support the University's goals outlined in our Strategic Framework document and they focus on fostering innovation and workforce development. Together, these projects represent an investment of \$722.4 million, devoted to preserving and enhancing facilities already in place on the university campuses as well as supporting critically important new initiatives. Repair and renovation comprise 38 percent of the total funds requested and support the Illinois Board of Higher Education's guidelines to request 3 percent of state-supported facility replacement costs. Additionally, individual projects with the highest priority, as identified in the new system-wide, five-year capital plan, are requested. Each of these projects will enhance our innovation ecosystem at the universities as well as support workforce development related to STEM, health care, and multidisciplinary design thinking. The request clearly emphasizes the importance the University places on maintaining and extending the institution's physical infrastructure.

Together, the operating and capital requests reflect the University's highest priority budget needs, focusing on our missions of education, research, public service, and economic development. The priorities in both the operating and capital requests are consistent with those in the preliminary requests presented to the Audit, Budget, Finance, and Facilities Committee in November 2018.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The executive vice president/vice president for academic affairs and the vice president/chief financial officer and comptroller recommend approval.

The president of the University concurs.

**Table 1**  
**FY 2020 Operating Budget Request**  
**(Dollars in Thousands)**

<b>I.</b>	<b>Ensuring Competitiveness</b>			<b>\$79,487.5</b>
	A. Competitive Compensation		\$59,487.5	
	1. Salary Improvements—2.0%	\$23,795.0		
	2. Compression, Market, Equity and Retention (CMER)—3.0%	35,692.5		
	B. Undergraduate Scholarship Program for Illinois Residents		10,000.0	
	C. Recruiting and Rebuilding Faculty		10,000.0	
<b>II.</b>	<b>Infrastructure Maintenance</b>			<b>\$13,614.8</b>
	A. O&M New Areas		\$ 3,214.8	
	B. Facility Maintenance Support		10,400.0	
<b>III.</b>	<b>Meet Inflationary and Other Cost Increases</b>			<b>\$ 4,800.0</b>
	A. Payroll Cost Increases		\$ 800.0	
	1. Medicare	\$ 800.0		
	B. Information Technology & Security Upgrades		4,000.0	
	Total Request			<b>\$97,902.3</b>
	% of FY 2019 State Funds and Tuition			5.2%
	% of FY 2019 State Funds			16.5%

FY 2019 Base: \$1,899,582.3

Base = EAF/GRF + Tuition

**Table 2**  
**FY 2020 Capital Request**  
**(Dollars in Thousands)**

	<u>Urbana</u>	<u>Chicago</u>	<u>Springfield</u>	<u>Total</u>
<b>I.</b>	<b>Repair and Renovation</b>			
	A. Repair and Renovation			
	\$152,594	\$112,348	\$ 7,381	\$272,323
<b>II.</b>	<b>Innovation and Workforce Development</b>			
	A. Math/Statistics/Data Science Collaborative Facility (Altgeld/Illini Hall renovation)			
	43,200			43,200
	B. School of Art & Design Thinking and Learning Addition			
	64,680			64,860
	C. Computer Design Research and Learning Center			
		98,000		98,000
	D. Drug Discovery and Innovation Pavilion			
		100,000		100,000
<b>III.</b>	<b>Academic Libraries</b>			
	A. Library Upgrades			
	54,050	55,000		109,050
	B. Library Learning Student Success Center			
			35,000	35,000
	<b>Total Request</b>	<b>\$314,704</b>	<b>\$365,348</b>	<b>\$42,381</b>
				<b>\$722,433</b>

On motion of Mr. Edwards, seconded by Mr. Fitzgerald, this recommendation was approved and authority was given as recommended by the following vote: Aye, Mr. Cepeda, Mr. Edwards, Mr. Fitzgerald, Ms. Humphrey, Dr. King, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Mr. Perl, Ms. Smart; No, none; Absent, Governor Rauner.

(The student advisory vote was: Aye, Mr. Newsome; Absent, Mr. Mitchell.)

### **Revise University of Illinois System Investment Policy Statement and Endowment Pool Asset Allocation**

(18) An investment policy statement provides the guiding principles for managing, monitoring, and evaluating the investment of financial assets. An asset allocation is believed to be the key driver of long-term investment return. Thus, periodic review of the “investment policy” and “asset allocation” is essential to the oversight of any endowment. Accordingly, the comptroller, the system’s investment staff and consultant have conducted a comprehensive review of the system’s Investment Policy Statement and the asset allocation targets for the endowment. As a result of this review, the comptroller recommends the adoption of the following amendments to asset allocation targets and the Investment Policy Statement.

Proposed revisions to the current asset allocation, as shown in the table, include reducing the allocation to the combined public equity asset class (i.e., U.S. equity, non-U.S. equity) target by 2 percent and increasing the private equity target by 2 percent, modifying the width of the allocation ranges by asset categories, and removing global equity as a sub-asset class.

Additional changes include adding guidelines stating that at least two-thirds of the total portfolio market value will be invested in liquid, public markets; up to 10 percent of the total portfolio market value may be invested in private equity; and up to 6 percent of the total portfolio market value may be invested in private credit, high yield, or other non-core fixed income investments.

The current and proposed endowment pool asset allocation targets and ranges are shown below:

#### **Proposed Allocation:**

<i>Asset Category</i>	<i>Sub-Asset Class</i>	<i>Target Allocation (%)</i>	<i>Allocation Ranges (%)</i>
<b>Global Equity</b>		<b>56</b>	<b>46–66</b>
	U.S. Equity	24	
	Non-U.S. Equity	22	
	Private Equity	10	
<b>Global Fixed Income</b>		<b>20</b>	<b>15–25</b>
<b>Real Assets</b>		<b>14</b>	<b>9–19</b>
	Real Estate	7	
	Farmland	7	
<b>Diversifying Strategies</b>		<b>10</b>	<b>5–15</b>



**Current Allocation:**

<i>Asset Category</i>	<i>Target Allocation (%)</i>	<i>Allocation Ranges (%)</i>
U.S. Equity	14	11–17
Non-U.S. Equity	10	7–13
Global Equity	24	21–27
Private Equity	8	0–12
Hedge Funds	10	6–14
Fixed Income	20	17–23
Farmland	7	0–15
Core Real Estate	7	3–11

The revised Investment Policy Statement, dated November 15, 2018, presented in conjunction with this item (on file with the secretary) modifies the endowment pool asset allocation matrix, supplemental target guidelines and performance benchmarks in line with the preceding revisions to the endowment pool asset allocation; revises the process for selecting operators for farm real estate in line with current practices; incorporates language related to aspirational goals for Business Enterprises for Minority, Women and Disabled Persons investment firms and Bank Deposit Collateral Guidelines; and includes minor language changes to more accurately reflect current practices and titles.

Accordingly, the vice president/chief financial officer and comptroller recommends adoption of the endowment pool asset allocation and attached Investment Policy Statement.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs.

On motion of Mr. Edwards, seconded by Mr. Fitzgerald, this recommendation was approved by the following vote: Aye, Mr. Cepeda, Mr. Edwards, Mr. Fitzgerald, Ms. Humphrey, Dr. King, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Mr. Perl, Ms. Smart; No, none; Absent, Governor Rauner.

(The student advisory vote was: Aye, Mr. Newsome; Absent, Mr. Mitchell.)

### **Approve Project Budget for Renovation, Natural History Building, Urbana**

(19) In December 2011, the Board approved the \$70.0 million project to modernize and repurpose instructional, research laboratory, and office space, while also infilling open courtyard space with new multistory areas for building infrastructure. Since 2014, the Board has approved a total of \$8,335,091 in budget increases to address various issues, including necessary improvements and upgrades to infrastructure, energy efficient mechanical systems, and for extensive unforeseen conditions encountered in this over 120-year-old historic facility. These unforeseen conditions included structural damage from previous fires, unstable frozen concrete floors, unexpected wall penetrations, finding of hazardous material used as cinder fill, and concrete floor moisture mitigation.

A budget increase of \$934,000 is now necessary to support additional costs for the professional services consultant, construction manager, and contractors due to delays, including final change order pricing, moving costs, and necessary costs for project closeout.

Accordingly, the chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, with the concurrence of the appropriate administrative officers, recommends that the Board approve an increase in the project budget to \$79,269,091, an increase of \$934,000.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Funds for this project are available from institutional funds operating budget of the University of Illinois at Urbana-Champaign, Academic Facilities Maintenance Fund Assessment Fund, and gift funds.

The president of the University concurs.

On motion of Mr. Edwards, seconded by Mr. Fitzgerald, this recommendation was approved by the following vote: Aye, Mr. Cepeda, Mr. Edwards, Ms. Humphrey, Dr. King, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Mr. Perl, Ms. Smart; No, none; Absent, Governor Rauner. (Mr. Fitzgerald asked to be recorded as not voting on this item.)

(The student advisory vote was: Aye, Mr. Newsome; Absent, Mr. Mitchell.)

### **Approve Project Budget for Infrastructure and Life Safety, Phase II, Smith Memorial Hall, Urbana**

(20) In May 2015, the Board approved the \$6.2 million Smith Memorial Hall, Infrastructure and Life Safety, Phase II project. The project included work to correct deferred maintenance infrastructure and life safety deficiencies along with renovating the seating in the Recital Hall. Subsequent to this approval, results from a conceptualization study provided refined design solutions to correct these deficiencies along with updated cost estimates for the proposed work. Based on the conceptualization study, in July 2016, the Board approved an additional \$700,000 budget increase to address the most credit deferred maintenance and life safety items. In July 2017, the Board approved the award of a construction contract to complete the work. Now in construction, the need for repairs to the 100-year-old building has been determined to be more extensive than anticipated. Consequently, in order to complete this project, an additional \$300,000 is required.

Accordingly, the chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, with the concurrence of the appropriate administrative officers, recommends that the Board approve an increase in project budget to \$7,250,000, an increase of \$300,000.

Funds for this project are available from the Academic Facilities Maintenance Fund Assessment Fund and institutional funds operating budget of the University of Illinois at Urbana-Champaign.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs.

On motion of Mr. Edwards, seconded by Mr. Fitzgerald, this recommendation was approved by the following vote: Aye, Mr. Cepeda, Mr. Edwards, Ms. Humphrey, Dr. King, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Mr. Perl, Ms. Smart; No, none; Absent, Governor Rauner. (Mr. Fitzgerald asked to be recorded as not voting on this item.)

(The student advisory vote was: Aye, Mr. Newsome; Absent, Mr. Mitchell.)

### **Approve the Master Plan Update, Chicago**

(21) In November 2010, the Board adopted a master plan for the future development of the University of Illinois at Chicago that included plans for both the east and west sides of campus. In April 2018, the University employed the consultant Moody Nolan Inc. for the master plan update for the University of Illinois at Chicago.

The master plan update includes the 2016 strategic priorities based on the 2010 Campus Master Plan, addressing needs based on anticipated growth in student enrollment,

changing educational demands, and capacity analysis. The plan acknowledges recently built sites, facilities, and future facilities, and resolves issues involving program and land use needs with the development of a guideline plan. This update will serve as an implementation plan to outline a targeted vision to address immediate needs and transform the physical campus environment. The plan provides anticipated sequencing for addition and expansion, identifies desired gateways and connective greenways, describes potential streetscapes and courtyard improvements, and suggests interim landscape development.

Accordingly, the chancellor, University of Illinois at Chicago, and vice president, University of Illinois, with the concurrence of the appropriate University officers, recommends the approval of the master plan update for University of Illinois at Chicago.

Funds for this master plan update are available from institutional funds operating budget of the University of Illinois at Chicago and of the University system.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs.

On motion of Mr. Edwards, seconded by Mr. Fitzgerald, this recommendation was approved by the following vote: Aye, Mr. Cepeda, Mr. Edwards, Mr. Fitzgerald, Ms. Humphrey, Dr. King, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Mr. Perl, Ms. Smart; No, none; Absent, Governor Rauner.

(The student advisory vote was: Aye, Mr. Newsome; Absent, Mr. Mitchell.)

**Award Construction Contracts for Research Laboratories,  
Medical Sciences Building, Chicago**

(22) In May 2018, the Board approved the Research Laboratories, Medical Sciences Building, project with an amended budget of \$16,655,000 and an amendment to the professional services agreement.

The project will build state-of-the-art research laboratories on the fifth floor of the Medical Sciences Building, located at 835 South Wolcott Avenue, Chicago, Illinois. The existing teaching laboratories are obsolete, underused, and in a state of disrepair. The ultimate goal of this project is to redevelop these laboratories into state-of-the-art research labs to accommodate innovative research programs and attract leading investigators. This project also supports the educational mission of the UIC College of Medicine. This project is the first phase of a multiphased project anticipating installation of these laboratories in multiple floors of the building. The scope of work will consist of upgrading the building envelope and building mechanical, electrical, and plumbing systems to support the laboratories to be installed initially on the fifth floor.

Bids for the construction work have been solicited, and for the project to proceed, the chancellor, University of Illinois at Chicago, and vice president, University of Illinois, with the concurrence of the appropriate administrative officers, recommends that the following contracts<sup>1</sup> be awarded. Competitive bidding procedures in accordance with the Illinois Procurement Code were followed; and the award is to the lowest responsible bidder on the basis of its base bid plus the acceptance of indicated alternates:<sup>2</sup>

*Division 1—General Work*

Chicago Commercial Contractors, Chicago, IL	Base Bid	\$3,870,000
	Alternate 4	<u>0</u>
<i>Total</i>		\$3,870,000

<sup>1</sup>Contracts for other divisions were awarded that are within the delegated approval levels: Division 2—Plumbing: C. W. Burns Company Inc., Downers Grove, IL, \$1,140,000; Division 3—Heating: Quality Control Systems Inc., Crete, IL, \$2,084,000; Division 4—Ventilation: Air Design Systems, Willow Springs, IL, \$1,047,000; and Division 5—Electrical: Linear Electric Inc., Orland Park, IL, \$1,049,689.

<sup>2</sup>Description of Alternates: Alternate 4—Bldg. 935 Pure Water Piping Loop.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs.

Construction is expected to begin in December 2018 and is scheduled to be completed in September 2019.

On motion of Mr. Edwards, seconded by Mr. Fitzgerald, this recommendation was approved by the following vote: Aye, Mr. Cepeda, Mr. Edwards, Ms. Humphrey, Dr. King, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Mr. Perl, Ms. Smart; No, none; Absent, Governor Rauner. (Mr. Fitzgerald asked to be recorded as not voting on this item.)

(The student advisory vote was: Aye, Mr. Newsome; Absent, Mr. Mitchell.)

### **Approve Actions for the Construction of the Engineering Instructional Facility and the Feed Technology Center, Urbana**

(23) The chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, with the concurrence of the appropriate administrative officers, recommends approval, subject to the satisfactory resolution of final contract terms, that the Board delegate to the comptroller the authority to execute all necessary documents, including the ground leases, academic space subleases, and any related documents and actions necessary for the development, construction, sublease, and management of a 120,000 square feet Engineering Instructional Facility and 10-acre Feed Technology Center (the “Project”), to be constructed and owned by the Provident Foundation Inc. (“Provident”), at the University of Illinois at Urbana-Champaign.

#### **Project Summary and Scope**

The Project is being structured as a concession arrangement pursuant to Section 53-25 of the Illinois Procurement Code (30 ILCS 500/53-25) with two ground leases and tax-exempt financing that is sometimes referred to as a public-private partnership (the “P3”) model. The P3 model is a relatively new capital delivery approach for the University of Illinois system, with the first P3 under construction at UIC. Similar P3 models have previously been utilized at other public universities in Illinois and at other universities across the nation.

The Project will provide a state-of-the-art engineering instructional facility, located at the corner of Wright Street and Springfield Avenue on the Engineering complex of the University of Illinois at Urbana-Champaign (the “UIUC”). The building will be approximately 120,000 square feet and provide 27 classrooms and lecture halls necessary to permit engineering enrollment growth. The budget for this facility is \$75.0 million. The smaller Feed Technology Center will be located on South Race Street in Urbana next to the poultry research facility. The budget for this facility is just under \$20.0 million. It will replace the feed mill at the corner of St Mary’s Road adjacent to the State Farm Center. Construction of the Project is slated to commence in 2019, with completion scheduled in spring 2020 for the Feed Technology Center and early spring 2021 for the Engineering Instructional Facility. Considerable stakeholder input was gathered for the design of both facilities consistent with the UIUC design approval processes. Site selections and designs are fully in accordance with the UIUC Master Plan and design standards.

#### **Project Planning**

Both of these facilities have been designated as top priority projects in the long-term capital plan. Given their similar delivery timeframes, these projects have been bundled together for a single private debt issuance and developer design build process, so as to lower costs of project delivery.

The Engineering Instructional Facility is key to achieving UIUC's plan of expanding Engineering enrollment by 10 percent to 15 percent over 10 years. The 2017 UIUC Master Plan designated the lot adjacent to the Grainger Engineering Library for this facility. The project received \$7.5 million seed money from the UIUC Provost Office as a part of its Investment for Growth Initiative.

The Feed Technology Center will replace the feed mill, adjacent to the State Farm Center, which was constructed in 1927. The new facility will provide modern feed processing and support facilities to sustain nutrition research for Animal Sciences. It will be located in accordance with the 2017 Master Plan.

### **Development Process**

In support of this planning, the University solicited proposals in February 2018 for the development and construction of both facilities. Seven nationally recognized development teams presented proposals for the Project. As a result of the solicitation process, Vermillion/Campbell Coyle was chosen as the lead developer (the "Developer") to implement the design, development, financing, construction, equipping, and operation of the Project. As a part of the team, Provident will serve as the tax-exempt ground lessee and owner. Included on the selected team is the architectural firm of Skidmore, Owings and Merrill and RBC Financial Services. Following the award to the Developer, the Board entered into an interim services agreement with the Developer to conduct predevelopment and design activities for the Project.

The entire process that led to the award of this concession, including UIUC's up front capital contribution discussed below, was reviewed and approved by the chief procurement officer for higher education. Following the award to the Developer, as the structure of the Project evolved, the University provided updated information to the chief procurement officer and will post supplemental information on the Procurement Bulletin.

### **Project Structure and Financing**

The total cost of the Project at this time is estimated to be approximately \$95.0 million for both facilities. The proposed financing structure for the Project will be based on a privatized financing model through which the Board will ground lease the land on which the Project is located to a single member limited liability company (the "Borrower"), the sole member of which is Provident, a non-profit 501(c)(3) tax exempt organization established to assist colleges and universities across the country in providing academic and related facilities for their students and otherwise furthering their education missions. The Borrower will be organized exclusively for carrying out the Project, and is not expected to have any assets other than those that are associated with the Project. The Developer and Borrower will enter into a Development Agreement pursuant to which the Developer will implement the design, construction, and equipping of the Project in accordance with plans approved by the University.

Consistent with the provisions in the concessions article of the Procurement Code, the Project will be financed through bonds issued by the Illinois Finance Authority (the "IFA"), and the proceeds of those bonds will be lent to the Borrower by the IFA. The Ground Lease will extend for a term in excess of the maturity of the proposed bond financing and will contain provisions requiring the Project to be constructed and operated in accordance with UIUC-established standards. Provisions in the Ground Lease will also include certain areas of support and cooperation among UIUC and the Borrower, under the Ground Lease. The ground will, at all times, remain owned by the University, and the Borrower will own the improvements for the term of the financing, described below.

The Borrower will sublease to the University that portion of the Project comprising the academic facilities and Feed Technology Center (the "Sublease"). Rent payable under the Sublease will be based on the annual debt service costs attributable to the facilities. UIUC will fund the Sublease payments from operating budgets. UIUC is also making an upfront equity contribution to the Project of approximately \$9.0 million from UIUC's available funds to reduce the financing costs for the facility.

UIUC will pay for operations and maintenance of the facilities. The building will be owned by the Borrower until it reverts back to the Board at the end of the 30-year financing term, or upon earlier repayment of the debt issued under the IFA bonds.

### **P3 Agreement Package**

The Board is required to enter into a series of agreements with the Borrower and Developer to authorize and complete the Project and to give such approvals and take such other actions, consistent with the Ground Lease, as the parties consider necessary and appropriate in connection with the development, construction, financing, and operation of the Project as described above. The principal documents that the University will execute are as follows:

**Ground Lease:** The Ground Lease for the Project is between the Board and the Borrower and will be for a term of 40 years, but will terminate upon the retirement of debt based on a 30-year repayment schedule. The Ground Lease defines obligations of the parties for development, maintenance, insurance, operation, and financing of improvements.

**Sublease:** The Sublease provides the terms and conditions for the lease of the Engineering Instructional Facility and the Feed Technology Center by the Board from the Borrower including base rent (equal to principal and interest attributable to the academic and retail space) and additional rent for operating costs.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president/chief financial officer and comptroller concurs.

The president of the University recommends approval.

On motion of Mr. Edwards, seconded by Mr. Fitzgerald, this recommendation was approved and authority was given as recommended by the following vote: Aye, Mr. Cepeda, Mr. Edwards, Ms. Humphrey, Dr. King, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Mr. Perl, Ms. Smart; No, none; Absent, Governor Rauner. (Mr. Fitzgerald asked to be recorded as not voting on this item.)

(The student advisory vote was: Aye, Mr. Newsome; Absent, Mr. Mitchell.)

### **Amend Professional Services Consultant Contract, Demirjian Park Stadium, Division of Intercollegiate Athletics, Urbana**

(24) In January 2018, the Board approved a budget of \$13,950,000 for the Division of Intercollegiate Athletics Soccer and Track Complex project and the naming of the facility to Demirjian Park Stadium. In July 2018, the Board approved the design of the new soccer and track complex that will be a NCAA Division I facility with two new grass soccer fields to include subdrainage, irrigation, lighting, scoreboard and necessary infrastructure, and a new soccer and track building, now renamed Demirjian Park Stadium. The new soccer and track building will provide locker rooms and team facilities for women's soccer, men's and women's track and field, officials' locker rooms, bleachers for viewing both soccer and track, public concessions, and restroom facilities, and will be approximately 16,800 gross square feet.

The design and bidding of the project is now phased. The design of the soccer fields is complete and in the bidding phase, while the design of the new soccer and track building is ongoing. In order for the project to proceed with the bidding of the building through a second bid phase and support the A/V scope, it is necessary to amend the professional services consultant contract.

In accordance with the Donor Agreement for the Demirjian Park Stadium project, the professional services consultant was selected for this project and approved to proceed with design, bidding, construction administration, and warranty services.

The chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, with the concurrence of the appropriate administrative officers, recommends that RATIO Architects Inc., of Champaign, Illinois, continue to be employed and their contract amended for the professional services required for the reimbursable expenses and A/V design services required for the project. The firm’s fixed fee will be \$906,978; for other supplemental services a fixed fee of \$61,137; and for authorized reimbursable expenses estimated at \$61,692. The firm’s total fee will be increased by \$36,250, for a total fee of \$1,029,807.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Funds for this project are available from gift funds and institutional funds operating budget of the University of Illinois at Urbana-Champaign with anticipated reimbursement from the proceeds of the future sale of Auxiliary Facilities System revenue bonds. The maximum principal amount of the bonds expected to be issued for this project is \$13.950 million.

The president of the University concurs.

On motion of Mr. Edwards, seconded by Mr. Fitzgerald, this recommendation was approved by the following vote: Aye, Mr. Cepeda, Mr. Edwards, Ms. Humphrey, Dr. King, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Mr. Perl, Ms. Smart; No, none; Absent, Governor Rauner. (Mr. Fitzgerald asked to be recorded as not voting on this item.)

(The student advisory vote was: Aye, Mr. Newsome; Absent, Mr. Mitchell.)

**Purchase Recommendations**

(25) The president submitted, with his concurrence, a list of purchases recommended by the directors of purchases and the vice president/ chief financial officer and comptroller.

This was presented in one category—purchases from institutional funds. The term designates funds received by the University under contracts with the United States government, private corporations, and other organizations; grants from foundations, corporations, and other donors; and University revolving funds authorized by law.

The total amount of these purchases was:

*From Institutional Funds*

Purchases . . . . . \$29,296,010.00

A complete list of purchases with supporting information (including the quotations received) was sent to each member of the Board in advance of the meeting. A copy is being filed with the secretary of the Board for record.

On motion of Mr. Edwards, seconded by Mr. Fitzgerald, the purchases recommended were authorized by the following vote: Aye, Mr. Cepeda, Mr. Edwards, Ms. Humphrey, Dr. King, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Mr. Perl, Ms. Smart; No, none; Absent, Governor Rauner. (Mr. Fitzgerald asked to be recorded as not voting on this item.)

(The student advisory vote was: Aye, Mr. Newsome; Absent, Mr. Mitchell.)

**Authorize Settlement**

(26) The University counsel recommends that the Board approve settlement of *Velazquez v. Jeon, MD, et al.*, in the amount of \$1.5 million. The plaintiff alleges defendants’ failure to timely diagnose an abdominal hemorrhage following kidney transplant surgery resulted in the death of 66-year-old Geraldine Velazquez.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president/chief financial officer and comptroller concurs.

The president of the University recommends approval.

On motion of Mr. Edwards, seconded by Mr. Fitzgerald, this recommendation was approved by the following vote: Aye, Mr. Cepeda, Mr. Edwards, Mr. Fitzgerald, Ms. Humphrey, Dr. King, Dr. Koritz, Mr. McMillan, Mr. Perl, Ms. Smart; No, none; Absent, Governor Rauner. (Mr. Montgomery asked to be recorded as not voting on this item.)

(The student advisory vote was: Aye, Mr. Newsome; Absent, Mr. Mitchell.)

### **Disclose Certain Minutes of Executive Sessions Pursuant to Open Meetings Act**

(27) Under the Open Meetings Act passed by the General Assembly, public bodies subject to the Act that conduct business under exceptions specified in the Act must, at least every six months, determine whether the need for confidentiality still exists with respect to each item considered under such exception.

Items from November 1999 through July 2018 that have been heretofore unreleased are recommended for release at this time.

The University counsel and the secretary of the Board, having consulted with appropriate University officers, recommends that the following matters considered in executive session for the time period indicated above be made available to the public at this time.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs.

### **Executive Session Minutes Released to Public**

**November 14, 2013, Board of Trustees Meeting**

#### **University Employment or Appointment-Related Matters**

President Easter commented and asked for guidance regarding the relationships between the president of the University of Illinois Foundation and the campuses' development teams, along with the costs of expanding development efforts. Trustees encouraged the president to evaluate the employment arrangements between campuses and the Foundation, as well as explore options for sources of capital for these requests.

**March 15, 2017, Board of Trustees Meeting**

At 8:36 a.m., Dr. Koritz asked for a discussion of the first phase of the realignment of University administration. Dr. Barbara J. Wilson, executive vice president and vice president for academic affairs, entered the room and briefed the Board on the first phase of implementation of the University system realignment process. Dr. Wilson then exited the room.

**May 17, 2018, Board of Trustees Meeting**

#### **Discussion of Minutes of Meetings Lawfully Closed Under the Open Meetings Act**

Dr. Koritz asked Ms. Williams and Mr. Bearrows to discuss the potential release of minutes that have been previously sequestered under the Open Meetings Act. Ms. Williams



discussed the items that were recommended for release. Mr. Bearrows relayed the relevant provisions of the Open Meetings Act related to this issue. The trustees discussed the recommendation and all were in agreement.

On motion of Mr. Edwards, seconded by Mr. Fitzgerald, this recommendation was approved by the following vote: Aye, Mr. Cepeda, Mr. Edwards, Mr. Fitzgerald, Ms. Humphrey, Dr. King, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Mr. Perl, Ms. Smart; No, none; Absent, Governor Rauner.

(The student advisory vote was: Aye, Mr. Newsome; Absent, Mr. Mitchell.)

### **President's Report on Actions of the Senates**

(28) The president submitted the following report:

#### **Eliminate the Concentration in Entrepreneurship in the Bachelor of Science in Management, Gies College of Business, Urbana**

The Urbana-Champaign Senate has approved a proposal from the Gies College of Business to eliminate the Entrepreneurship concentration from the Bachelor of Science in Management. As outlined in a companion action item, the college is seeking to replace this concentration by establishing a Bachelor of Science in Strategic Business Development and Entrepreneurship. The Entrepreneurship concentration has enrolled between 10 and 20 students in recent years and has attracted little distinct attention from recruiters. The academic content of the existing concentration has not changed to reflect the role of technology and new business and new industry creation. Replacing the Entrepreneurship concentration within the BS in Management with a BS in Strategic Business Development and Entrepreneurship was suggested in a departmental review by the Department of Business Administration. The new program allows for expanded course offerings, a focus on technology and innovation, and additional experiential learning opportunities. With the current entrepreneurship concentration essentially outgrowing existence as a concentration within a major, the department and college seek to eliminate it at this time.

#### **Establish the Minor in Life Science Visualization, College of Applied Health Sciences, Chicago**

The Chicago Senate, with the recommendation of the College of Applied Health Sciences, has approved the establishment of the minor in Life Science Visualization.

Life science visualization is the important process of interpreting or translating the biomedical sciences into visual form. Those who can leverage both their scientific knowledge and artistic skill to translate complex information into a visual story that explains and teaches will have an advantage when presenting their research or seeking employment.

The minor in Life Science Visualization will empower students who wish to complement a major area of study with concentrated study in science visualization for personal development and the expansion of career opportunities. It will also prepare students who are interested in pursuing graduate study in biomedical visualization. UIC offers a master's degree in this field, one of only four accredited programs in North America. The minor is open to undergraduates from any college who meet the following prerequisites: demonstration of basic drawing competency through a portfolio review, and the completion of two courses (biology of cells and organisms, and introduction to drawing). The minor is comprised of 17 credit hours, four required courses in anatomy and physiology, visualization techniques for education and communication in life science, and biological or anatomical drawing; and one selective course.

This report was received for record.

**Office of Risk Management  
Annual Financial Report  
Fiscal Year Ended June 30, 2018**

(29) The comptroller presented this report for Fiscal Year 2018. A copy has been filed with the secretary of the Board.

This report was received for record.

**Fiscal Year 2019 Budget to Actual  
September 30, 2018 Report (Revenue and Expense)**

(30) On September 27, 2018, the Board of Trustees approved the Fiscal Year 2019 *Budget Summary for Operations* (BSO). Appendix B of the BSO requires that budget to actual quarterly reporting, for both revenue and expense, be reported at regular intervals. A copy has been filed with the secretary of the Board.

This report was received for record.

**Change Orders Report**

(31) On September 23, 2010, the Board of Trustees delegated the authority to the comptroller to approve change orders to University contracts and purchase agreements. Change orders related to medical center operations that exceed 25 percent of the original Board approved contract or purchase agreement and change orders that are not related to the medical center operations that exceed 5 percent of the original Board approved contract for construction or professional services or original Board approved purchase agreements for supplies or equipment will be reported to the Board at its next scheduled meeting.

The intent of this report is to provide the Board of Trustees a review of those changes germane to the respective projects which have occurred. A copy has been filed with the secretary of the Board.

This report was received for record.

**2017-2018  
Diversity, Equity and Inclusion Report,  
Office of the Vice Chancellor for Diversity,  
Equity and Inclusion, Urbana**

(32) The Office of the Vice Chancellor for Diversity, Equity, and Inclusion at Urbana presented this report for Fiscal Year 2018. A copy has been filed with the secretary of the Board.

This report was received for record.

**Diversity Spend Report**

(33) This report responds to the Board of Trustees' request for periodic information on diversity spend expenditures. The report lists expenditures by diversity spend vendor for the period of July 1, 2018, through September 30, 2018. A copy has been filed with the secretary of the Board.

This report was received for record.

**Performance Metrics**

(34) The chancellors at Urbana, Chicago, and Springfield submitted the performance metric reports for the University of Illinois at Urbana-Champaign, the University of Illinois at Chicago, and the University of Illinois at Springfield. The vice chancellor for health affairs submitted the University of Illinois Hospital performance metric report. Copies have been filed with the secretary of the Board.

These reports were received for record.

### **Graduate Medical Education Report**

(35) This report was submitted to the Board for record. A copy has been filed with the secretary of the Board.

This report was received for record.

### **Secretary's Report**

(36) The secretary presented for record changes to academic appointments for contract year 2018-19, new hires, resignations, notices of nonreappointment, and retirees rehired. A copy has been filed with the secretary of the Board.

### **University of Illinois Alumni Alliance Report**

(37) A report from the University of Illinois Alumni Alliance has been filed with the secretary of the Board.

This report was received for record.

### **COMMENTS FROM THE CHAIR**

Dr. Koritz recognized Mr. Montgomery and Mr. Fitzgerald for their service to the Board and University, stating that their terms as trustees are coming to an end. Dr. Koritz said that Mr. Montgomery served as a trustee for 12 years, and he thanked him for his years of dedication. Mr. Montgomery responded that it has been one of the most exhilarating and rewarding experiences of his life and expressed appreciation for the opportunity. His comments were followed by a round of applause. Dr. Koritz stated that Mr. Fitzgerald served as a trustee for six years, and he commented that his insight and ethics are beyond reproach. Mr. Fitzgerald said that serving as a trustee was challenging but that he learned from both the Board and University administration. Dr. Koritz said it could also be his last meeting serving as chair and a trustee, and he expressed appreciation for the current and past presidents with which he worked, as well as the current and former chancellors and University officers. He acknowledged past and current trustees and thanked his colleagues. Dr. Koritz said there are great people at the helm of the University who will achieve great results.

### **COMMENTS FROM THE PRESIDENT**

President Killeen noted that it is the last meeting of the Board of Trustees in 2018, and he thanked Dr. Koritz for his service as chair and highlighted some of the many achievements from the year. This was followed by a round of applause.

### **OLD BUSINESS**

There was no business presented under this aegis.

### **NEW BUSINESS**

There was no business presented under this aegis.

### **ANNOUNCEMENTS**

Dr. Koritz announced that the Board is scheduled to meet January 31, 2019, in Chicago for the Board's annual meeting; March 14, 2019, in Urbana; and May 16, 2019, in Springfield.

**MOTION FOR EXECUTIVE SESSION**

At 12:49 p.m., Dr. Koritz stated “A motion is now in order to hold an executive session to consider University employment or appointment-related matters, and collective negotiating matters.”

On motion of Mr. Montgomery, seconded by Mr. Newsome, this motion was approved. There were no “nay” votes.

**EXECUTIVE SESSION**

A CONTINUING NEED FOR  
CONFIDENTIALITY  
EXISTS FOR THIS SECTION.

A CONTINUING NEED FOR  
CONFIDENTIALITY  
EXISTS FOR THIS SECTION.

**EXECUTIVE SESSION ADJOURNED**

The executive session adjourned at 3:17 p.m.

**REGULAR MEETING RESUMED**

The meeting resumed at 3:17 p.m. All board members that were noted as present at the start of the meeting were in attendance, except Mr. Edwards.<sup>1</sup>

**MOTION TO ADJOURN**

At 3:19 p.m., Chair Koritz requested a motion to adjourn the meeting. On motion of Mr. McMillan, seconded by Dr. King, the meeting adjourned. There were no “nay” votes.

DEDRA M. WILLIAMS  
*Secretary*

TIMOTHY N. KORITZ  
*Chair*

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<sup>1</sup>Mr. Edwards left the meeting at 2:29 p.m.

# SPECIAL MEETING OF THE BOARD OF TRUSTEES

OF THE

# UNIVERSITY OF ILLINOIS

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November 16, 2018



This special meeting of the Board of Trustees of the University of Illinois was held in Michèle M. Thompson Rooms B and C, UIC Student Center West, 828 South Wolcott Avenue, Chicago, Illinois, on Friday, November 16, 2018, beginning at 9:00 a.m.

Chair Timothy N. Koritz called the meeting to order and asked the secretary to call the roll. The following members of the Board were present: Mr. Ramón Cepeda, Dr. Stuart C. King, Dr. Timothy N. Koritz, Mr. Edward L. McMillan, Mr. James D. Montgomery,<sup>1</sup> Mr. Sanford E. Perl, Ms. Jill B. Smart. Mr. Donald J. Edwards, Mr. Patrick J. Fitzgerald, and Governor Bruce Rauner were absent. Ms. Shaina Humphrey,<sup>2</sup> voting student trustee, Springfield, was absent. The following nonvoting student trustees were also absent: Mr. Trayshawn M. W. Mitchell,<sup>2</sup> Urbana, and Mr. Darius M. Newsome,<sup>2</sup> Chicago. President Timothy L. Killeen was present.

Also present were Mr. Thomas R. Bearrows, University counsel; Ms. Dedra M. Williams, secretary of the Board of Trustees and of the University; and Ms. C. Ellen Foran, associate secretary.

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<sup>1</sup>Mr. Montgomery arrived at 9:01 a.m.

<sup>2</sup>Pursuant to the University of Illinois Trustees Act (110 ILCS 310/1), student trustees shall not consider matters involving employment or compensation.

**MOTION FOR EXECUTIVE SESSION**

At 9:01 a.m., Dr. Koritz stated: "A motion is now in order to hold an executive session to consider University employment or appointment-related matters."

On motion of Dr. King, seconded by Ms. Smart, this motion was approved. There were no "nay" votes.

**EXECUTIVE SESSION**

A CONTINUING NEED FOR  
CONFIDENTIALITY  
EXISTS FOR THIS SECTION.

**EXECUTIVE SESSION ADJOURNED**

The executive session adjourned at 1:22 p.m.



**REGULAR MEETING RESUMED**

The meeting resumed at 1:23 p.m., with all Board members previously recorded as being present in attendance.

**MOTION TO ADJOURN**

At 1:23 p.m., Dr. Koritz requested a motion to adjourn the meeting. On motion of Mr. McMillan, seconded by Mr. Montgomery, the meeting adjourned.

DEDRA M. WILLIAMS  
*Secretary*

TIMOTHY N. KORITZ  
*Chair*



## SPECIAL MEETING OF THE BOARD OF TRUSTEES

OF THE

# UNIVERSITY OF ILLINOIS

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December 14, 2018



This special meeting of the Board of Trustees of the University of Illinois was held in Room 414, Administrative Office Building, 1737 West Polk Street, Chicago, Illinois, on Friday, December 14, 2018, beginning at 3:01 p.m. Attendance via videoconference was available in Dean's Conference Room, Room S-207, 1601 Parkview Avenue, Rockford; Room 364, Henry Administration Building, 506 South Wright Street, Urbana; and The Hatmaker Room, Room 550, Public Affairs Center, One University Plaza, Springfield.

Chair Timothy N. Koritz called the meeting to order and asked the secretary to call the roll. The following members of the Board were present: Mr. Ramón Cepeda, Mr. Donald J. Edwards,<sup>1</sup> Mr. Patrick J. Fitzgerald,<sup>1</sup> Dr. Stuart C. King, Dr. Timothy N. Koritz, Mr. Edward L. McMillan, Mr. James D. Montgomery,<sup>2</sup> Mr. Sanford E. Perl, Ms. Jill B. Smart. Governor Bruce Rauner was absent. Ms. Shaina Humphrey, voting student trustee, Springfield, was present. The following nonvoting student trustees were absent: Mr. Trayshawn M. W. Mitchell, Urbana, and Mr. Darius M. Newsome, Chicago. President Timothy L. Killeen was present.

Also present were the officers of the Board: Mr. Lester H. McKeever Jr.,<sup>3</sup> treasurer; Dr. Avijit Ghosh, comptroller (and vice president/chief financial officer); Mr. Thomas R. Bearrows, University counsel; and Ms. Dedra M.

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<sup>1</sup>Mr. Edwards and Mr. Fitzgerald attended the meeting via telephone.

<sup>2</sup>Mr. Montgomery joined the meeting via telephone at 3:06 p.m.

<sup>3</sup>Mr. McKeever attended the meeting via telephone.

Williams, secretary of the Board of Trustees and of the University. The following vice presidents of the University were in attendance: Dr. Barbara J. Wilson, executive vice president and vice president for academic affairs; Dr. Michael D. Amiridis, chancellor, University of Illinois at Chicago, and vice president, University of Illinois. Also present was Mr. Thomas P. Hardy, executive director for University relations. Ms. C. Ellen Foran, associate secretary, was also in attendance.

Dr. Koritz welcomed everyone to the meeting and asked those in attendance to introduce themselves.

### **PUBLIC COMMENT**

Dr. Koritz indicated there were no requests for public comment.

### **PRESENTATION OF REGULAR AGENDA ITEMS**

#### **Resolution and Decision for Dismissal of Professor Pursuant to Article X of the University Statutes**

Dr. Koritz asked President Killeen to discuss the recommendation to approve the resolution and decision for dismissal of professor pursuant to Article X of the University *Statutes*. President Killeen said this item is the conclusion of the Article X tenure revocation and dismissal process for Dr. Fei Wang, associate professor in the College of Liberal Arts and Sciences at Urbana. President Killeen gave an overview of the process completed to date, which included a hearing before the Board that took place on November 16, 2018. He said the Board will approve its decision at today's meeting, and he asked Mr. Christopher Wilson, external counsel to the Board of Trustees, to comment. Mr. Wilson said that the Board deliberated on this matter, and he referred to a report of the Board recommending that Dr. Wang be dismissed immediately, which was attached to and incorporated with the Board agenda item. There were no comments or questions regarding this recommendation.

#### **Appointments to the Faculty, Administrative/Professional Staff, and Intercollegiate Athletic Staff**

Dr. Koritz asked Ms. Williams to comment on the recommended appointments to the faculty, administrative/professional staff, and intercollegiate athletic staff. Ms. Williams explained that the appointments recommended in this item are thoroughly reviewed at the appropriate levels within the college, department, and unit, and she asked that members of the Board contact her with questions. Dr. Koritz asked if anyone from the athletic department at Urbana would like to comment, and Mr. Warren P. Hood, deputy director of athletics, Urbana, said that he would speak on behalf of the department, since Mr. Josh H. Whitman, director of the Division of Intercollegiate Athletics, Urbana, was unable to attend the meeting. Mr. Hood indicated that the changes to the terms of several coaches' contracts are included in this item, and he summarized the purpose of such changes.

### **Amend Multiyear Contract with Head Varsity Men's Football Coach, Urbana**

Mr. Hood then discussed the amendment to the multiyear contract with Mr. Lovie L. Smith, head varsity men's football coach at Urbana. He stated that this recommendation includes a second amendment to Mr. Smith's employment contract to extend the term by two additional years, through January 31, 2024, in accordance with the compensation schedule outlined in the item. Mr. Montgomery asked for clarification of the time period of the extension, and Mr. Fitzgerald inquired about guaranteed salary and liquidated damages. Mr. Hood indicated that the terms of the amendment as the same as the terms in the previous contract. Mr. Fitzgerald, Mr. Edwards, and Mr. Perl discussed the terms of the contract, the amendment, and various scenarios that would dictate the amount of compensation Mr. Smith would receive if terminated prior to the end of his contract. Mr. Scott E. Rice, Urbana legal counsel, outlined details of the contract and provided clarification regarding these scenarios.

### **Establish the Juris Doctor, UIC John Marshall Law School, Chicago**

Dr. Koritz then asked Dr. Susan Poser, vice chancellor for academic affairs and provost, Chicago, to discuss the recommendation to establish the Juris Doctor at the UIC John Marshall Law School, Chicago. Dr. Poser provided information about the Juris Doctor (JD) and said that this degree will be the city of Chicago's first and only JD at a public law school. She discussed the degree requirements and said it is expected that 900 JD students will be enrolled in Fall 2019. Dr. Poser told the Board that establishment of the degree is subject to approval by the Illinois Board of Higher Education (IBHE) and that Higher Learning Commission accreditation is underway. Dr. Koritz said that action is needed on this item because the IBHE meeting will take place in January prior to the meeting of the Board.

### **AGENDA**

At 3:27 p.m., Dr. Koritz announced that the agenda for this meeting would now be considered. All Board members recorded as present at the start of the meeting were in attendance. Dr. Koritz noted that several Board members had previously discussed concerns with President Killeen and other staff members regarding these items, and he said that he would welcome further discussion at this time. He also reminded trustees that according to State statute, no student trustee may vote on items associated with faculty tenure or promotion.

By consensus, the Board agreed that one vote would be taken and considered the vote on each agenda item no. 1 through 4 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of the Board action appears at the end of each item.)

### **Resolution and Decision for Dismissal of Professor Pursuant to Article X of the University Statutes**

(1) On May 4, 2018, President Timothy L. Killeen referred charges under Article X of the University Statutes, requesting that the Board of Trustees ("Board") render a final decision

concerning the dismissal of Fei Wang, an associate professor in the College of Liberal Arts and Sciences at the University of Illinois at Urbana-Champaign.

On November 16, 2018, the Board held a special hearing to hear witnesses' testimony and receive other evidence, and to consider the record of proceedings before the Committee on Academic Freedom and Tenure (CAFT), the April 5, 2018, CAFT Report, and the materials and briefs submitted by counsel for the parties.

Pursuant to Article X of the University *Statutes*, it is the finding and conclusion of the Board, based upon the evidence and arguments presented, that: i) Fei Wang has been grossly neglectful of or grossly inefficient in the performance of his University duties and functions; and ii) there is clear and convincing evidence that Fei Wang can no longer be relied upon to perform University duties and functions in a manner consonant with professional standards of competence and responsibility. In reaching this conclusion, the Board reviewed a series of faculty reports and recommendations that considered Professor Wang's actions including: the Committee on Academic Freedom and Tenure, the Grievance Committee of the College of Engineering, the Faculty Advisory Committee, and members of the Faculty Senate.

It is therefore resolved that Professor Wang be dismissed from the faculty. The written decision of the Board setting forth the basis for dismissal is hereby approved and incorporated as part of this Resolution. It is further resolved that the gravity of Professor Wang's misconduct justifies that his dismissal be effective immediately upon adoption of this resolution.

## **Report of the Board of Trustees In the Matter of Professor Fei Wang**

*December 14, 2018*

### **Introduction**

This matter is before the Board of Trustees of the University of Illinois (the "Board") pursuant to Article X of the University *Statutes* to consider the possible dismissal of Prof. Fei Wang. On November 16, 2018, the Board held a hearing to consider the charges filed by President Killeen, received evidence, including live testimony of witnesses, and deliberated on the arguments presented by counsel for the University and counsel for Prof. Wang. The Board also requested and received post-hearing briefs from counsel for the University and counsel for Prof. Wang. Upon consideration of these briefs, the record of the hearing, and the extensive materials submitted prior thereto, for the following reasons, it is the decision of the Board that Prof. Wang shall be dismissed from the University of Illinois and, further, that such dismissal shall be effective immediately.<sup>1</sup>

### **Factual and Procedural Background**

Fei Wang is an associate professor in the Department of Cell and Developmental Biology, a part of the School of Molecular and Cellular Biology at the University of Illinois at Urbana-Champaign. Prof. Jie Chen is the head of Prof. Wang's Department. In January 2014, Prof. Chen received an email message from a colleague of Prof. Wang's alleging that Prof. Wang had falsified or fabricated data in a grant application submitted to the National Institutes of Health ("NIH"). Over the next several days, Prof. Chen followed up on this email and held meetings with a number of faculty and students, during which she heard reports that Prof. Wang had submitted "results" from experiments which had never been performed and that the images submitted as part of the NIH grant application were from mouse cells, not human cells as had been reported.

Prof. Chen met with Prof. Stephen Sliger, the Director of the School of Molecular and Cellular Biology, and together they discussed the matter with Howard Guenther, vice chancellor for research and the university's research integrity officer. On March 21, 2014, Dr. Guenther transmitted an electronic copy of the NIH grant application and a written

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<sup>1</sup>The three student trustees did not participate in the consideration of this matter as it involved issues of tenure. See 110 ILCS 310/1.

statement of the alleged falsifications and fabrications to Prof. Wang. A week later, on March 28, 2014, Prof. Wang responded in writing to these allegations.

On April 2, 2014, the school initiated an investigative process pursuant to the University's policies. This included convening an Investigative Panel of faculty knowledgeable in the particular subject matter. The Panel reviewed the evidence and offered Prof. Wang an opportunity to present additional material in person and in writing. The Investigative Panel also met with and electronically recorded interviews with three graduate students working under Prof. Wang's direction. On November 25, 2014, the Investigative Panel issued a draft report and allowed Prof. Wang to comment and provide additional documentation in response to the allegations. The Panel issued its Final Report on March 23, 2015. The report stated: "Dr. Wang cannot be trusted with conducting academic research and mentoring graduate students and postdoctoral fellows." The Panel unanimously concluded: "[F]rom an academic and research standpoint, the Panel strongly and unanimously recommends termination of Dr. Wang's employment and all association with the UIUC."

On December 17, 2015, Interim Vice President and Chancellor Barbara J. Wilson filed written charges for dismissal pursuant to Article X of the University *Statutes* with the Urbana-Champaign Committee on Academic Freedom and Tenure ("CAFT"). The charges included allegations based on the results of the work of the Investigative Panel, namely, that Prof. Wang had falsified research data in grant applications to both NIH and the National Science Foundation ("NSF"), had destroyed original data, and had failed to supervise properly graduate students, in addition to other alleged misconduct.

CAFT held a series of hearings and received evidence from the University and Prof. Wang on November 5, 2016; December 1, 2016; February 18, 2017; and April 27, 2017. Following the conclusion of these hearings, CAFT issued a preliminary report on February 12, 2018, to which both the University and Prof. Wang were permitted to provide comments and objections. The University did not object to any portion of the preliminary report. Prof. Wang provided his responses and objections on March 15, 2018, and CAFT revised its report in response to Prof. Wang's submission. CAFT then issued its final report on April 5, 2018. The Report found that Prof. Wang had committed research misconduct by clear and convincing evidence, including the following:

- Specifically, in connection with a grant application for NIH, Prof. Wang was accused of falsifying data, including submitting images of mouse cells instead of human cells; of referencing results of experiments that had not been conducted; and of including "error bars" on his results which bore no relationship to actual experimental data. CAFT found by clear and convincing evidence that these charges had been proven.
- CAFT further found by clear and convincing evidence that Prof. Wang also had falsified data and made false and misleading statements in connection with a 2009 grant application to NSF.
- CAFT noted that at the time of the initial 2014-15 research integrity investigation, Prof. Wang was working with seven PhD candidates. He was accused of failing to provide adequate mentorship, including failing to provide guidance on how to maintain laboratory notebooks and the need to record experimental data in those notebooks. CAFT also found by clear and convincing evidence that Prof. Wang "seriously breached the university's expectations for academic mentorship."
- Finally, CAFT, in addition to its extensive review of the factual record and evidence submitted, reached the following recommendation:

The Hearing Committee is . . . convinced that Prof. Wang can no longer be relied on to perform in a manner consistent with professional standards. . . . On the basis of that what has been clearly and convincingly proven on the record before it and the Conclusions drawn before it, the Hearing Committee believes that it must be recommended that Prof. Fei Wang be dismissed.

CAFT's recommendations and conclusions were unanimously supported by the members of the Hearing Committee. On May 4, 2018, President Timothy L. Killeen caused the charges for dismissal to be filed with the Secretary of the Board of Trustees for appropriate action by this Board. Prof. Wang requested a hearing before this Board, which was held on November 16, 2018.

### Standards For Dismissal Under Article X

Article X of the University *Statutes* provides:

Due cause for dismissal shall be deemed to exist only if (1) a faculty member has been grossly neglectful of or grossly inefficient in the performance of the faculty member's university duties and functions; or (2) . . . a faculty member's performance of university duties and functions or extramural conduct is found to demonstrate clearly and convincingly that the faculty member can no longer be relied upon to perform those university duties and functions in a manner consonant with professional standards of competence and responsibility; or (3) a faculty member has while employed by the University illegally advocated the overthrow of our constitutional form of government by force or violence.

University *Statutes*, Article X, § 1 (d). The *Statutes* also provide that in the event the president refers charges to the Board, a faculty member may request a hearing before the Board. At that hearing, the faculty member:

Shall have the right to appear at the hearing, with counsel if desired, to reply to the charges and to present evidence. Counsel for the University shall represent the university administration at the hearing and shall have the right to present evidence in support of the charges.

*Id.* at §1(e)(7). Finally, the *Statutes* provide:

The board will give due consideration to the findings, conclusions, and recommendations of the Committee on Academic Freedom and Tenure, and the remainder of the record relevant to the charges before said committee, and in all cases where a report was made by the committee will invite a member of the committee designated by its chair to attend the hearing and make a statement before the board.

*Id.* At the November 16 hearing, the Board invited Prof. Mark Steinberg, the current chair of CAFT and a member of the Hearing Committee, to attend the hearing; he did so, and provided a statement on CAFT's deliberations and conclusions.

### Discussion

Pursuant to Article X, the questions which this Board must determine are whether Prof. Wang has been "grossly neglectful" of his duties and/or whether he "can no longer be relied upon to perform [his] university duties and functions in a manner consonant with professional standards of competence and responsibility." In considering these questions, we must also determine that the evidence supports any conclusions we reach concerning the University's reliance on a faculty member's future conduct by "clear and convincing" evidence. Finally, while any conclusions we reach must be those of this Board alone, we must give "due consideration to the findings, conclusions and recommendations" of CAFT and the record before that Committee.

Taking all of the evidence submitted to the Board into consideration, we conclude that the record establishes that Prof. Wang has been grossly neglectful of his duties and that he can no longer be relied upon to meet the standards of competence and responsibility required of our faculty members. We further agree that these conclusions have been



established clearly and convincingly by the materials submitted to us and the testimony we have heard.

We are honored to serve as trustees of the University of Illinois and to preserve and maintain a history of scholarship and research that spans more than 150 years. We can only appropriately safeguard that legacy by requiring that our faculty meet, if not exceed, a standard of excellence, integrity and professionalism. Unfortunately, Prof. Wang has not. As CAFT concluded, he falsified and fabricated data in federal grant applications. Prof. Wang also did not properly mentor his students, nor did he take responsibility for errors that clearly occurred in his laboratory. Prof. Wang's "errors" also consistently ran in one direction: to support the conclusions which Prof. Wang wanted the data to show. As CAFT stated: "It is instructive that the misrepresentations were not random. For the most part, they tended to claim more work than had actually been done and with more success than was warranted."

We agree, therefore, with CAFT's conclusion:

Professor Wang knew what he was doing when he did it: he knew that mouse cells were not human cells; he knew that he was guessing when he estimated an error bar; he knew that results reported were not on the basis of experiments represented as having been done *et cetera*.

We also find it compelling that, when initially confronted with these allegations, Prof. Wang, according to Prof. Chen, the head of his school, "admitted to everything." As another member of the investigation stated: "[I]t was clear that Prof. Wang admitted to having done exactly what he was accused of doing." Specifically, Prof. Wang admitted that he did not perform the research he claimed to have done in the NIH grant application. When Prof. Wang was confronted with the fact that he had submitted images of mouse cells and falsely claimed they were images of human cells, Prof. Wang admitted this is exactly what he had done. According to Prof. Chen, she asked him "Did you make this up completely?" and Prof. Wang answered "Yes."

On March 24, 2014, Prof. Wang wrote to Prof. Chen and said "I crossed the line by 'guessing' the results and putting error bars on experiments that was done only once." In his written statement of May 13, 2014, Prof. Wang informed the Investigative Panel: "I deeply regret for the terrible mistakes associated with [the NIH grant]. I wish I could take them back." In short, not only are the allegations supported by clear and convincing evidence, but Prof. Wang has admitted to the vast majority of them.

As a defense to these charges, Prof. Wang contends that there was a failure of due process based on alleged procedural flaws in the initial investigative process in 2014 and that the procedures before CAFT did not allow him to advance these procedural arguments. This argument fails for several reasons. First, as a threshold matter, it is difficult to imagine more "process" than Prof. Wang has been afforded here. The "Investigative Process" of his Department ran for nearly a year—from the time of the initial email in January 2014 until the Panel's report in December of that year. The CAFT process lasted nearly three years beyond that. The written charges were submitted in November 2015 and the final report did not issue until April 2018. The process before this Board began in May 2018 when President Killeen forwarded the CAFT Report and continued through our hearing on November 16, 2018. In all, it has been nearly five years since Prof. Wang's colleague first raised concerns about Prof. Wang's misconduct. Since then Prof. Wang has been involved in three separate review processes consuming thousands of hours of faculty and administrative time. The charges against Prof. Wang have been reviewed multiple times by multiple investigative bodies, including the careful deliberations of this Board. Throughout this time, Prof. Wang continued to receive his salary and benefits from the University. It strains reason beyond recognition to argue that Prof. Wang has not received "due process" over these five years.

Beyond this, there was no procedural error in the investigative process. To the extent certain described elements of the University's internal processes were truncated it was because Prof. Wang admitted to the misconduct at issue. Following these important admissions, there was no need to continue certain aspects of the investigation. The fact

that Prof. Wang has now decided to attempt to withdraw those previous admissions does not require the University to return to the investigative process. Prof. Wang's admissions were sufficient.

Finally, CAFT's review of Prof. Wang's misconduct is for legal purposes a *de novo* process—it does not rely upon the Investigative Process but returns to the beginning. The members of the Hearing Committee reached their own conclusions and were not required to give “due consideration” to the Investigative Panel. Instead, CAFT reached its own, independent conclusions regarding the nature and scope of Prof. Wang's misconduct, and further determined that “clear and convincing” evidence supported these conclusions. For each of these reasons, Prof. Wang's complaints about the investigative process are unavailing.

Prof. Wang is without question a highly intelligent, likeable, and charismatic scientist. However, the record supporting his fabrication of data and falsification of laboratory results, his submission of mouse cells rather than human cells in his data, his failure to mentor and supervise his students is overwhelming and beyond unacceptable. Prof. Wang's misconduct has already required the University to return substantial sums of research funds to the federal government. Taking the entire record before us into consideration, the Board concludes that due cause for Prof. Wang's dismissal has been demonstrated clearly and convincingly.

### Conclusion

WHEREFORE, the Board of Trustees of the University of Illinois concludes that the record before us clearly and convincingly requires the dismissal of Prof. Fei Wang for cause. Further, given the gravity of the misconduct in question and its impact on the University and our students, we conclude that this dismissal should be effective immediately. The Board further directs President Killeen to take all such administrative actions necessary to enforce the terms of this directive.

On motion of Ms. Smart, seconded by Mr. Perl, this recommendation was approved. (Mr. Edwards, Mr. Fitzgerald, and Ms. Humphrey asked to be recorded as not voting on this item.)

### **Appointments to the Faculty, Administrative/Professional Staff, and Intercollegiate Athletic Staff**

(2) According to State statute, no student trustee may vote on those items marked with an asterisk.

In accordance with Article IX, Section 3 of the University of Illinois *Statutes*, the following new appointments to the faculty at the rank of assistant professor and above, and certain administrative positions, are now presented for action by the Board of Trustees.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Intercollegiate Athletics Multi-Year Contracts  
Submitted to the Board on December 14, 2018  
Urbana

Name	Job Title	Multi-Year Contract Begin Date	Multi-Year Contract End Date	Job FTE	Service Description	Annual Salary	Contract Year
<b>Division of Intercollegiate Athletics New Multi-Year Contracts</b>							
<i>Reed, Rashinda</i>	Assistant Varsity Coach, Volleyball	02/01/2019	01/31/2021	1.00	Athletics Year-Round	\$92,288.00*	02/01/2019-01/31/2021
<i>Reif, Alfred</i>	Assistant Varsity Coach, Volleyball	02/01/2019	01/31/2021	1.00	Athletics Year-Round	\$95,200.00*	02/01/2019-01/31/2021
<b>Division of Intercollegiate Athletics Multi-Year Contract Extensions</b>							
<i>Boese, Joseph</i>	Head Strength Coach, Football	02/01/2019	01/31/2021	1.00	Athletics Year-Round	\$255,000.00*	02/01/2019-01/31/2021
<i>Bullus, Lucas Jason</i>	Assistant Varsity Coach, Football	02/01/2019	01/31/2021	1.00	Athletics Year-Round	\$375,000.00*	02/01/2019-01/31/2021
<i>Byrd, Gill</i>	Assistant Varsity Coach, Football	02/01/2019	01/31/2021	1.00	Athletics Year-Round	\$300,000.00*	02/01/2019-01/31/2021
<i>Clark, Austin</i>	Assistant Varsity Coach, Football	02/01/2019	01/31/2021	1.00	Athletics Year-Round	\$275,000.00*	02/01/2019-01/31/2021
<i>Hayes-Spoker, Andrew</i>	Assistant Varsity Coach, Football	02/01/2019	01/31/2021	1.00	Athletics Year-Round	\$335,000.00*	02/01/2019-01/31/2021
<i>Patterson, Cory</i>	Assistant Varsity Coach, Football	02/01/2019	01/31/2021	1.00	Athletics Year-Round	\$275,000.00*	02/01/2019-01/31/2021
<i>Ward, Theodatus D.</i>	Assistant Varsity Coach, Football	02/01/2019	01/31/2021	1.00	Athletics Year-Round	\$315,000.00*	02/01/2019-01/31/2021
<i>Smith, Rodney</i>	Assistant Varsity Coach, Football	02/01/2019	01/31/2021	1.00	Athletics Year-Round	\$700,000.00	02/01/2019-01/31/2020
				1.00	Athletics Year-Round	\$750,000.00	02/01/2020-01/31/2021**
<i>Tamm, Christopher</i>	Head Varsity Coach, Volleyball	02/01/2019		1.00	Athletics Year-Round	\$340,000.00	02/01/2019-01/31/2020
				1.00	Athletics Year-Round	\$350,000.00	02/01/2020-01/31/2021
				1.00	Athletics Year-Round	\$360,000.00	02/01/2021-01/31/2022
				1.00	Athletics Year-Round	\$370,000.00	02/01/2022-01/31/2023
				1.00	Athletics Year-Round	\$380,000.00	02/01/2023-01/31/2024

\* Annual increases based on university salary program as applicable  
\*\*Optional contract year (02/01/2021-01/31/2022) at university discretion

On motion of Ms. Smart, seconded by Mr. Perl, this recommendation was approved.

**Amend Multiyear Contract with  
Head Varsity Men's Football Coach, Urbana**

(3) On March 16, 2016, the Board of Trustees approved the appointment of Lovie L. Smith, as head varsity coach, football, Division of Intercollegiate Athletics, Urbana-Champaign. The appointment was for a six-year term, beginning on March 7, 2016, and ending on January 31, 2022. The Board also approved Mr. Smith's anticipated total annual compensation for each year of the term, including a description of Mr. Smith's base salary and an annual increment for television, radio, education, public relations, and promotional activities.

On September 8, 2016, the Board of Trustees approved altering the terms of Mr. Smith's employment agreement to reallocate distribution of Mr. Smith's previously approved total compensation by reducing his compensation in years five and six of the term while making commensurate increases in years two and three of the term.

The chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, now recommends a second amendment to Mr. Smith's employment contract to extend the term by two additional years, through January 31, 2024, in accordance with the compensation schedule below.

<i>Year</i>	<i>Base Salary</i>	<i>Additional Compensation</i>	<i>Total</i>
02/01/2019-01/31/2020	\$1,000,000	\$3,000,000	\$4,000,000
02/01/2020-01/31/2021	\$1,000,000	\$3,000,000	\$4,000,000
02/01/2021-01/31/2022	\$1,000,000	\$3,000,000	\$4,000,000
02/01/2022-01/31/2023	\$1,000,000	\$3,000,000	\$4,000,000
02/01/2023-01/31/2024	\$1,000,000	\$3,000,000	\$4,000,000

Other significant terms and conditions of Mr. Smith's original employment agreement remain in effect or will be appropriately amended to reflect the extension of the term. These include setting forth instances in which he may be terminated for cause, including, but not limited to, failure to perform his responsibilities, conduct that brings the University into disrepute, or violations of laws, policies, or governing rules. The amended employment agreement will also continue to provide for the payment of liquidated damages throughout the term of employment in the event Mr. Smith is terminated without cause, subject to mitigation if he obtains other employment following termination. Similarly, Mr. Smith will pay to the University liquidated damages in the event he resigns his employment prior to the conclusion of his term.

Funding is provided from non-appropriated institutional funds in the Division of Intercollegiate Athletics operating budget.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs.

On motion of Ms. Smart, seconded by Mr. Perl, this recommendation was approved.

**Establish the Juris Doctor,  
UIC John Marshall Law School, Chicago**

(4) The chancellor, University of Illinois at Chicago, and vice president, University of Illinois, with the advice of the Chicago Senate and UIC John Marshall Law School, recommends the establishment of the Juris Doctor.

The Juris Doctor (JD) prepares individuals to enter the practice of law and to work in a wide variety of law-related or professional fields, including business and government. It also prepares students for the state bar examinations for professional licensure and to pursue further education and graduate programs related to law. The degree will be the city of Chicago's first and only JD at a public law school. The curriculum is distinctive in its number of required lawyering skills credits (10 hours), combined with its clinical/externship requirement (at least 3 hours) and required 3-hour trial advocacy course.

Students with undergraduate degrees in any discipline may apply. The JD can be completed full- or part-time (day or evening), and students can start the program in January or August. The degree requires 90 hours, including 53 hours of required courses and 37 hours of electives. Students may use this elective coursework to complete an optional concentration in one of four areas: intellectual property law, international human rights, sustainability, or trial advocacy and dispute resolution. Students must maintain an overall grade point average of 2.25/4.00, and the American Bar Association requires students to complete the JD in no fewer than 24 months and, absent extraordinary circumstances, no more than 84 months. In Fall 2019, an estimated 900 JD students (new and continuing) will be enrolled.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The executive vice president and vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Ms. Smart, seconded by Mr. Perl, this recommendation was approved.

#### **OLD BUSINESS**

There was no business presented under this aegis.

#### **NEW BUSINESS**

There was no business presented under this aegis.

#### **MOTION TO ADJOURN**

At 3:30 p.m., Chair Koritz requested a motion to adjourn the meeting. On motion of Mr. Perl, seconded by Ms. Smart, the meeting adjourned. There were no "nay" votes.

DEDRA M. WILLIAMS  
*Secretary*

TIMOTHY N. KORITZ  
*Chair*



# ANNUAL MEETING OF THE BOARD OF TRUSTEES

OF THE

# UNIVERSITY OF ILLINOIS

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**January 31, 2019**



This annual meeting of the Board of Trustees of the University of Illinois was held in Michèle M. Thompson Rooms B and C, UIC Student Center West, 828 South Wolcott Avenue, Chicago, Illinois, on Thursday, January 31, 2019, beginning at 12:10 p.m.

Interim Chair Ramón Cepeda called the meeting to order and asked the secretary to call the roll. The following members of the Board were present: Mr. Ramón Cepeda, Mr. Donald J. Edwards, Mr. Ricardo Estrada, Dr. Stuart C. King, Mr. Edward L. McMillan, Ms. Jill B. Smart. Mr. Kareem Dale, Ms. Patricia Brown Holmes, Ms. Naomi D. Jakobsson, and Governor J. B. Pritzker were absent. Ms. Shaina Humphrey, voting student trustee, Springfield, was present. The following nonvoting student trustees were present: Mr. Trayshawn M. W. Mitchell, Urbana, and Mr. Darius M. Newsome, Chicago. President Timothy L. Killeen was present.

Also present were the officers of the Board: Mr. Lester H. McKeever Jr., treasurer; Dr. Avijit Ghosh, comptroller (and vice president/chief financial officer); Mr. Thomas R. Bearrows, University counsel; and Ms. Dedra M. Williams, secretary of the Board of Trustees and of the University. Ms. C. Ellen Foran, associate secretary, and Ms. Marna K. Fuesting, assistant secretary, were also in attendance.

Mr. Cepeda welcomed everyone to the annual meeting and acknowledged trustees newly appointed to the Board: Mr. Dale, Mr. Estrada, Ms. Holmes, and Ms. Jakobsson. Mr. Cepeda asked Mr. Estrada to join him at the

podium to install him as a trustee and convey the responsibilities and expectations for members of the Board of Trustees. Mr. Dale, Ms. Holmes, and Ms. Jakobsson were absent. Mr. Cepeda described the powers of the trustees and their responsibility to the State and University, and he stated that the Board is committed to representing and protecting the best interests of the University and to serve the State and the people of Illinois. He welcomed Mr. Estrada to the Board and provided him with a University of Illinois trustee pin. This was followed by a round of applause and photographs.

### **OPENING REMARKS**

Mr. Cepeda remarked on the annual meeting and said that due to weather concerns, the Board would not be holding an executive session. He referred to a trip to India that he took with President Killeen; Dr. Edward Seidel, vice president for economic development and innovation; and members of the faculty, and he told the Board that nine memoranda of understanding were signed with top universities and entities in India. Mr. Cepeda then asked Dr. Michael D. Amiridis, chancellor, University of Illinois at Chicago, and vice president, University of Illinois, to provide a welcome from the University of Illinois at Chicago.

### **WELCOME FROM THE CHANCELLOR AT CHICAGO**

Dr. Amiridis made brief remarks and announced that the Chicago Medical Society named Dr. Terry Vanden Hoek, chief medical officer at UI Health, physician of the year. Dr. Amiridis thanked the staff at the University of Illinois at Chicago for their efforts preparing for this meeting under difficult conditions. He also expressed pride that graduates of the university are serving as trustees.

### **PRESIDENTIAL LEADERSHIP**

#### **2018: Year in Review**

President Killeen congratulated the new trustees and expressed appreciation for the contributions of members of the Board, stating that they play a crucial role at the University. He thanked former trustees Mr. Fitzgerald, Dr. Koritz, and Mr. Montgomery, whose terms recently ended.

President Killeen then commented on the University and said the University of Illinois system is known around the world for its excellence. He referred to a recent rating in *Reuters* that listed the University as the 25<sup>th</sup> most innovative university worldwide, and he said that the University will never stop trying to do more. He then referred to the four pillars of the strategic plan and gave a brief overview of each. President Killeen presented a series of highlights and achievements from 2018 that took place throughout the three universities, and he commented on record enrollment, the fifth straight year without a tuition increase, increased State funding, and the universities' fundraising campaigns. He also highlighted the University's \$17.5 billion economic impact on the State and the establishment of the Discovery Partners Institute and Illinois Innovation Network. President Killeen recalled the visit from former President Barack Obama to Urbana to receive the Paul H. Douglas Award for Ethics in Government. President Killeen also referred to the president's distinguished faculty hiring



initiative and the University's investment in arts and humanities and in facilities. He concluded his remarks by showing a video demonstrating the role and importance of infrastructure and highlighting several projects that are underway.

## COMMITTEE REPORTS

### **Report from Chair, Audit, Budget, Finance, and Facilities Committee**

Mr. Cepeda, chair of the Audit, Budget, Finance, and Facilities Committee, gave a report from that committee. Mr. Cepeda reported that the committee met on January 22, 2019, at 3:00 p.m., and that he attended the meeting with Mr. Edwards, Dr. King, Mr. McKeever, Mr. Sanford E. Perl, Mr. Newsome, and Ms. Humphrey. Mr. Cepeda said the committee approved the minutes of the previous committee meeting that was held on November 5, 2018. He said the committee reviewed the items within the purview of the committee on the Board's agenda, and he listed those items. Mr. Cepeda reported that the committee held a robust discussion regarding Minority and Female Business Enterprise (MAFBE) goals and potential procurement reform and shared that President Killeen reported on the creation of internal and external task forces to find opportunities to increase minority subcontracting. Mr. Cepeda said that the committee also expressed concern regarding the pricing of one of the recommended purchases, which was to be followed up with a report to the committee. Mr. Cepeda said that under new business, Dr. Ghosh indicated that the results of the Fiscal Year 2018 financial audit will be shared at the next meeting of the committee. Mr. Cepeda announced that the next meeting of the committee is scheduled for March 4, 2019, at 3:00 p.m.

### **Report from Chair, Academic and Student Affairs Committee**

Mr. Cepeda then asked Ms. Smart, chair of the Academic and Student Affairs Committee, to provide a report from that committee. Ms. Smart stated that the committee met that morning and that she attended the meeting with Mr. Cepeda, Mr. Edwards, Mr. McMillan, Mr. Mitchell, Mr. Newsome, and Ms. Humphrey. Ms. Smart said Dr. King attended as a guest. Ms. Smart said the committee approved the minutes of the meeting of November 14, 2018, and that the committee reviewed the agenda items within the purview of the committee on the Board's agenda, as well as agenda items within the purview of the Governance, Personnel, and Ethics Committee and University Healthcare System Committee, following cancellation of those meetings due to weather. Ms. Smart listed those items. She said there was no new or old business, and she announced that the next meeting of this committee will be held on March 13, 2019.

## PUBLIC COMMENT

Next, Mr. Cepeda announced a public comment session and explained that the *Procedures Governing Appearances Before the Board of Trustees* allows for a maximum of six individuals to speak for five minutes each. He then introduced the first speaker, Ms. Heidi Zimmerman. Ms. Zimmerman said

she is the parent of a student-athlete at the University of Illinois at Chicago who passed on scholarships at other institutions to attend and participate in gymnastics at the university. She expressed concern regarding the closing of the gymnastics program and referred to extensive support for its reinstatement. Ms. Zimmerman said its closure reduces student opportunities and asked that it be reinstated.

Mr. Cepeda then called on the second speaker, Mr. Nicolas Robledo. Mr. Robledo said he is a student coordinator with Yes Apply Illinois and said that the question regarding previous convictions on applications to the University should be removed. He referred to the university's nondiscrimination statement and said higher education should be accessible to everyone, stating that removing this question would lead to greater inclusion.

At 12:53 p.m., the Board took a short break.

The meeting resumed with all Board members previously recorded as being present in attendance. Mr. Cepeda called on the third commenter, Dr. Helen Randolph. Dr. Randolph said she is the president of 3R Healthcare Products Inc., which she said is a Business Enterprise Program (BEP) certified female-owned business. She described her experience being denied an opportunity to be a vendor for the University and expressed concern regarding the lack of certified minority vendors doing business with the University.

Mr. Cepeda then called on the next speaker, Mr. Wole Adeoye. Mr. Adeoye discussed his experience as a minority vendor who has not been able to do business with the State or University. He referred to BEP goals and described issues with the current program, and he urged those at the University to provide opportunities for minority vendors.

Next, Mr. Cepeda invited Ms. Britany Hudson to comment. Ms. Hudson introduced her husband and said they are parents of a child who is a gymnast and participated in the gymnastics program at Chicago. She expressed concern regarding the timing of the decision to close the gymnastics program and explained that they had already signed a lease for their child's housing that they could not cancel when they learned of the program's closure. Ms. Hudson said her child is now attending the University of Illinois at Urbana-Champaign and that they are now responsible for paying the lease in Chicago and housing in Urbana-Champaign. She said students left the University of Illinois at Chicago when the gymnastics program was closed, and she said many families are in this situation. Ms. Hudson suggested there should be some assistance to pay for housing costs.

### **SPECIAL ORDER OF BUSINESS**

Mr. Cepeda stated that the Board holds its annual meeting in January, at which time the Board is required to elect its chair and members of the Executive Committee, appoint certain officers, and approve the signators for documents.

Mr. Cepeda asked to have the Special Order of Business entered into the minutes rather than read aloud. He then reviewed the portions of the *Bylaws*, *Open Meetings Act*, and *Robert's Rules of Order* that pertain to this process, and Mr. Bearrows noted that it is helpful to have an understanding of the policies and rules that apply to the Special Order of Business.

Mr. Cepeda then asked for a nomination for the office of chair.

### **Election of the Chair of the Board of Trustees**

The office of chair is established by State statute (110 ILCS 310/5). The chair of the Board is elected annually and presides at all meetings of the Board and of its Executive Committee; signs diplomas, warrants for funds, and other legal documents; appoints the standing committees of the Board; and fixes the dates and places of meetings when the Board has not done so. The chair may determine the date (other than that of the annual meeting) and place of any meeting when necessary. The duties are further set forth in Article VI, Section 1, of the *Bylaws* of the Board of Trustees.

Mr. McMillan nominated Mr. Edwards as chair and said he appreciates his willingness to serve. Mr. Cepeda and Dr. King expressed support for Mr. McMillan's comments. With no other nominations stated, Mr. Cepeda asked that all in favor signify by stating "aye." There was a resounding statement of "ayes," and no one expressed opposition.

By unanimous ballot, Mr. Edwards was elected chair of the Board to serve until the next annual meeting of the Board or until his successor shall have been elected. This was followed by a round of applause. Mr. Edwards took his seat as chair of the Board and thanked his colleagues for their confidence and support. He said that as an alum and longtime supporter of the school, he is acutely aware of the value and importance of the University of Illinois system. Mr. Edwards stated that he looks forward to serving as chair and working with his fellow trustees and administrators at the University, noting that the University is the model for higher education in the United States.

### **Election of the Executive Committee**

The chair of the Board is chairperson of the Executive Committee.

The Board has set certain limitations on the powers of the Executive Committee in its *Bylaws*:

#### **ARTICLE IV. STANDING COMMITTEES OF THE BOARD**

*Section 1.* At the annual meeting in January of each year, the board shall elect two members to an "Executive Committee," consisting of three members, the Chair of the Board to be the chair *ex officio*, which members shall hold office for one year, or until their successors have been elected.

*Section 2.* The Executive Committee shall meet whenever the chair, or two members thereof, shall find it necessary for the transaction of any business which is urgent and cannot be postponed to a regular meeting of the board. If a quorum of the committee, two members, is present in the same location or participates via video conference, the third member may participate via telephone. The committee may transact business providing a quorum is present. All trustees shall be given the same notice of the meeting that is sent to the members of the Executive Committee and any who wish may elect to participate in the meeting as nonvoting participants.

*Section 3.* The Executive Committee functions as an instrument of the board and shall possess all the powers of the board when in session, provided that it shall not overrule, revise, or change the previous acts of the board, or take from regular or special committees any business referred to them by the board.

*Section 4.* The Executive Committee shall make a written record of all its transactions and submit it to the board at its next regular meeting, signed by all the members of the

Executive Committee agreeing thereto. Such record shall thereupon be incorporated in the minutes of the Board as an integral part thereof.

Within these limitations, the actions of the Executive Committee are final.

Mr. Edwards asked for nominations for the Board's Executive Committee, with the chair of the Board serving as chair, *ex officio*. Ms. Smart nominated Ms. Holmes. Mr. Edwards acknowledged that Ms. Holmes was not in attendance at this meeting and said he previously confirmed that she was willing to serve in this role. Mr. Edwards asked that all in favor signify by stating "aye." There was a resounding statement of "ayes," and no one expressed opposition.

Dr. King nominated Mr. Cepeda, and Mr. Edwards asked that all in favor signify by stating "aye." There was a resounding statement of "ayes," and no one expressed opposition.

By unanimous ballot, Ms. Holmes and Mr. Cepeda were elected members of the Executive Committee to serve until the next annual meeting of the Board or until their successors shall have been elected.

### **Secretary, Comptroller, University Counsel, and Treasurer of the Board**

Next, Mr. Edwards moved to the election of the secretary, comptroller, and University counsel. He stated that in accordance with the *Bylaws* of the Board, the president of the University had conveyed his advice to the Board that all incumbents be re-elected: Dr. Avijit Ghosh, comptroller of the Board; Mr. Thomas R. Bearrows, University counsel; and Ms. Dedra M. Williams, secretary of the Board.

Mr. McMillan moved to approve the recommendations, which was seconded by Ms. Smart. Mr. Edwards asked that all in favor signify by stating "aye." There was a resounding statement of "ayes," and no one expressed opposition.

The incumbents—Dr. Ghosh, Mr. Bearrows, and Ms. Williams—were elected comptroller, University counsel, and secretary, respectively, to serve until the next annual meeting of the Board or until their successors shall have been elected.

Mr. Edwards moved to the election of the treasurer and noted that Mr. McKeever, who currently serves as treasurer, is willing to be elected in that position again if the Board so chooses. Mr. Newsome moved to elect Mr. McKeever as treasurer, which was seconded by Mr. McMillan. Mr. Edwards asked that all in favor signify by stating "aye." There was a resounding statement of "ayes," and no one expressed opposition. Mr. McKeever was elected to serve as treasurer of the Board for a two-year term, in accordance with the statutory provision for a biennial term for treasurer. Mr. McKeever will serve until the annual meeting of 2021, or until his successor shall have been elected and qualified.

### **Delegation of Signatures**

Mr. Edwards offered the following resolutions and moved their adoption.

RESOLVED that the chair of the Board of Trustees is authorized to delegate to such individuals as he/she may designate from time to time authority to sign his/her name as chair of the Board of Trustees

to vouchers presented to the state comptroller and authority to sign his/her name to warrants on the University treasurer covering vouchers approved in accordance with regulations approved by the Board; and

RESOLVED further that the secretary of the Board of Trustees is authorized to delegate to such individuals as he/she may designate from time to time authority to sign his/her name as secretary of the Board of Trustees to vouchers presented to the state comptroller and to warrants on the University treasurer covering vouchers approved in accordance with regulations of the Board. And be it further

RESOLVED that the state comptroller is hereby authorized and directed to honor vouchers bearing facsimile signatures of the chair and secretary of the Board of Trustees of the University of Illinois if such facsimile signatures resemble the facsimile specimens duly certified to or filed with the state comptroller by the secretary.

These authorizations are to continue in effect until the state comptroller has been supplied with specimen signatures of succeeding officers of this Board.

On motion of Mr. Cepeda, seconded by Ms. Smart, these resolutions were approved. Mr. Edwards asked that all in favor signify by stating "aye." There was a resounding statement of "ayes," and no one expressed opposition.

This ended the Special Order of Business for the annual meeting.

### **AGENDA**

Mr. Edwards announced that the agenda for this meeting would now be considered. All Board members recorded as present at the start of the meeting were in attendance. Mr. Edwards explained the items for which a voice vote of the Board is requested would be first and that the secretary would read the titles of these items. He noted that several Board members had previously discussed concerns with President Killen and other staff members regarding these items, and he said that he would welcome further discussion at this time.

By consensus, the Board agreed that one vote would be taken and considered the vote on each agenda item no. A1 and through 22 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of the Board action appears at the end of each item.)

#### **Approve Minutes of Board of Trustees Meetings**

(A1) The secretary presents for approval the minutes of the Board of Trustees meetings of November 15, 2018; November 16, 2018; and December 14, 2018.

On motion of Mr. Cepeda, seconded by Ms. Humphrey, these minutes were approved. (Mr. Estrada asked to be recorded as not voting on this item.)

#### **Resolution for James D. Montgomery Sr.**

(1) During your 12 years as a member of the University of Illinois Board of Trustees, your seasoned judgement, steady hand and unwavering loyalty have guided the U of I system through challenging times and into its next 150 years of life-changing service to students and the public good.

As an alumnus of both the University of Illinois at Navy Pier and the College of Law at Urbana, you brought unique insights rooted in the past and focused on the future that you shared generously with five presidents and dozens of fellow trustees.

Your more than six decades of first-hand experience stoked a deep passion for our universities that helped us steer past the choppy waters of change and toward our ambitious goal of making the U of I system the model for higher education in the 21st century.

Every step of the way, you made sure we never lost sight of the core missions we have carried since our land-grant founding—accessibility, affordability, and opportunity for all.

There has been no greater champion for diversity, and you have encouraged university administrators to never ease up in their efforts to ensure that our students, our faculty and staff, and even the vendors we hire match the rich diversity of our state and nation. Your voice will resonate long after you leave the Board, supporting programs that will be a springboard to success for minorities, women, people with disabilities, veterans, and all who might otherwise be marginalized.

Thanks to your view from both our classrooms and our boardroom, you also have provided a rare perspective that has been invaluable in helping us understand the many divergent needs of our students, faculty, and staff, and our stakeholders in government, business, and nonprofit sectors.

Throughout your term, you gave generously of your time and expertise as you represented the Board on many committees and external organizations. As a valued member of the Board's Executive Committee for the past few years, you were always available to transact the urgent business that needed action prior to the regularly scheduled Board meetings. You also volunteered your time and talents to the State Universities Civil Service System Merit Board for your entire term. Your sensitivity and fair-mindedness to individual cases was deeply appreciated and made a vital contribution to this important body.

From your service to the Board to your distinguished legal career defending plaintiff rights, you have set an example for the power that the U of I holds to make a difference in the lives of students and in our world.

Your colleagues across the system will greatly miss your sincerity, empathy, wisdom, good humor, and dedicated service.

The president and the University officers, the faculty members, students, and staff members join with the Board in this tribute to you, and in extending best wishes to you, your wife Pauline, and your family.

The Board of Trustees directs that this resolution be incorporated in the minutes of today's meeting to become a part of the official public record, and that a suitable copy be given you as a permanent reminder of the esteem and affection in which you are held.

On motion of Mr. Cepeda, seconded by Ms. Humphrey, this resolution was adopted.

### **Resolution for Timothy N. Koritz, MD**

(2) Throughout your decade of distinguished service on the University of Illinois Board of Trustees, you have channeled your deep alumni pride to ensure our universities never stop building on the excellence that will give new generations of students the same life-changing opportunities.

Your steadfast loyalty and commitment are the products of a truly unique personal connection. You are among four generations of your own family to attend the University of Illinois. You served on the faculty of our College of Medicine, following in your father's footsteps. And you became an Illini dad when your daughters followed your footsteps to Urbana-Champaign.

Those diverse experiences gave you a view from every angle, fueling an intimate understanding of the power of a U of I education and an unrelenting passion to always keep reaching higher to serve our students and the public good.

Your insights and integrity helped the University system weather difficult internal challenges and ongoing changes in the higher education landscape. And we have emerged with our global standing not just intact but on the rise.

Through the intersection of your role as a parent of students and a member of the Board, your thoughtful advice to the administration on financial and academic matters has always focused squarely on the needs of students and their all-around well-being. Keeping our universities affordable has been key, and your advice was always given as gentle counsel laden with recognition of staff expertise. Your ability to ask difficult questions while also giving praise to encourage creativity has characterized your approach and expanded your influence among trustees and staff alike.

As a new trustee, you served as the chair of the University Healthcare System Committee, where you demonstrated a true compassion and understanding of the complex issues affecting the University hospital. Your medical expertise was invaluable to your colleagues on the Board during development of our Carle Illinois College of Medicine, a pioneering new medical school that blends engineering, technology, and big data with traditional training.

You concluded your term with two years as chair of the Board, where your devotion to the University system took center stage. We benefitted greatly from your leadership, your mentorship, your friendship, your good humor, and your willingness to always give freely of your time and talents to guide us toward our ambitious goals for the future.

You have often said that it has been your honor to serve on the Board and pay forward the opportunities that the University of Illinois has provided for you and your family. The honor has actually been all ours, and we are forever grateful for your many contributions to our success and for providing a real-life example of our impact through your career and your civic-minded spirit.

The president and the University officers, the faculty members, students, and staff members join with the Board in this tribute to you, and in extending best wishes to you, your wife Julie, and your daughters.

The Board of Trustees directs that this resolution be incorporated in the minutes of today's meeting to become a part of the official public record, and that a suitable copy be given you as a permanent reminder of the esteem and affection in which you are held.

On motion of Mr. Cepeda, seconded by Ms. Humphrey, this resolution was adopted.

### **Resolution for Patrick J. Fitzgerald**

(3) In your six years as a member of the University of Illinois Board of Trustees, your legal expertise and profound sense of fairness and equity have combined to lift our global reputation for excellence and our appeal as a go-to destination for top students and faculty.

The U of I system's rich legacy of achievement is firmly rooted in the generations of talented people who have worked and studied here, and people have been at the center of your priorities throughout your term.

You have shared your time generously to participate in administrative searches to help build the world-class leadership team that is steering us toward the ambitious goals of the Strategic Framework that you authorized and approved.

As chair of the Governance, Personnel, and Ethics Committee, you took on a key role in our human resources policies. During a time of turmoil concerning hiring practices, you tackled one of the largest tasks: the creation and implementation of a background check policy for new faculty, academic professionals, and Civil Service employees at all three universities. Your thoughtful guidance expanded an existing policy that had only required background checks for those working with children or in high-security areas, with a focus that ensures campus safety as well as fairness and the value of "a second chance."

You brought that same spirit of compassion and justice to the Sexual Misconduct Task Force that was assigned by President Easter. You gave countless hours to the effort by participating in discussions and taking time to review many drafts, monitoring policies closely to maintain the delicate balance between personal rights and keeping our students safe.

A special benefit to us all has been the manner in which you approach problems: with a clear sense of integrity and a unique ability to absorb the background, ask

questions, and then express your opinion clearly and concisely. Your integrity has touched all of the policies that the Board enacted and was expected to abide by during your term, and your sensitivity to conflict of interest has provided a valuable lesson for all of your colleagues.

That same approach has helped guide our academic programs. Your service on the University Healthcare System Committee was instrumental, including your perspective on risks that led to higher accountability to the Board for physician credentialing.

You also broadened our discussions to create a new College of Medicine at Urbana, through probing questions that helped all understand the undertaking the Board was being asked to consider. And then later, your insights were invaluable in bringing a new law school to the University of Illinois at Chicago, describing potential successes and possible failures for all to weigh in their deliberations.

At this time, the members of the Board, joined by President Killeen, as well as the officers, faculty, students, and staff of the University wish to pay tribute to you for your distinguished service and extend best wishes to you, your wife Jennifer, and your sons.

The Board of Trustees directs that this resolution be incorporated into the minutes of today's meeting to become a part of the official public record, and that a suitable copy be given to you as a permanent reminder of the esteem in which you are held.

On motion of Mr. Cepeda, seconded by Ms. Humphrey, this resolution was adopted.

### **Resolution for Roderick Johnson**

(4) The Board of Trustees of the University of Illinois sincerely appreciates the dedicated leadership and outstanding professional service of Roderick Johnson, as a member of the board of managers of the University of Illinois Research Park, LLC (UIRP, LLC).

The Research Park was created in 1999 by the University of Illinois to assist faculty in developing and commercializing new technology in conjunction with their academic work; to allow companies to collaborate with University of Illinois faculty and researchers; and to enable students to experience highly regarded internship opportunities, all aspects of fulfilling the University's fourth mission of economic development. A separate LLC was established in 2000 to govern the Research Park.

Mr. Johnson shared this vision and accepted the challenge to create an environment that met all of these needs. His commitment to excellence propelled UIRP, LLC to become one of the top university research parks in the United States that reflects the University's preeminence in research, education, and public service. Mr. Johnson's outstanding and dedicated business, investment, and venture capital leadership from 2009 to 2018 was essential for the development of UIRP, LLC and the Research Park.

The members of the Board of Trustees gratefully acknowledge the loyalty and dedicated leadership and service of Roderick Johnson to the University of Illinois and direct that this resolution become part of the official public record incorporated into the minutes of today's meeting.

On motion of Mr. Cepeda, seconded by Ms. Humphrey, this resolution was adopted. (Mr. Estrada asked to be recorded as not voting on this item.)

### **Affirm the University of Illinois at Urbana-Champaign's Mission Statement**

(5) The University of Illinois at Urbana-Champaign mission statement guides the university's strategic planning and operations. The mission statement conveys the university's values, goals, and vision for the future. It reflects the institution's strong commitment to transformational learning experiences, groundbreaking scholarship, engagement, and economic development.



In preparation for reaccreditation by the Higher Learning Commission, Illinois' mission statement was endorsed by President Timothy L. Killeen in December 2018. As a next step in the reaccreditation process, a formal review and official vote adopting Illinois' mission by the University of Illinois Board of Trustees is required.

### **Mission**

*The University of Illinois at Urbana-Champaign is charged by our state to enhance the lives of citizens in Illinois, across the nation and around the world through our leadership in learning, discovery, engagement and economic development.*

THEREFORE, the president of the University of Illinois recommends that the Board of Trustees of the University of Illinois endorse the mission statement for the University of Illinois at Urbana-Champaign. The statement provides an aspirational vision to ensure continued academic and scholarly excellence at Illinois as the preeminent public research university with a land-grant mission and global impact. The mission statement also is consonant with the newly developed Strategic Framework for the broader University of Illinois system.

On motion of Mr. Cepeda, seconded by Ms. Humphrey, this recommendation was approved.

### **Redesignate the UIC Pavilion, Chicago**

(6) The chancellor, University of Illinois at Chicago, and vice president, University of Illinois, with the concurrence of the appropriate administrative officers, recommends the redesignation of the UIC Pavilion as the Credit Union 1 Arena.

Opened in 1982, the UIC Pavilion is a 9,500-seat multipurpose arena located at 525 South Racine Avenue in Chicago, Illinois. It was first renovated in 2001 and in 2005, which included adding a main lobby and improvements to the concourse and hospitality areas. The UIC Pavilion is self-supported and relies on rental income from internal and external functions. The UIC Pavilion is home to the UIC Flames basketball team and has hosted the 1984, 1999, and 2000 Horizon League Men's Basketball Conference Tournament. When used as a concert venue, the arena seats up to 10,300 and seats 8,000 for sporting events. More than 6,000 degrees are awarded annually at 14 college ceremonies, which all take place at the UIC Pavilion.

Credit Union 1 is a credit union based in Rantoul, Illinois, and was established in 1958 with an original base membership of personnel and dependents of Chanute Air Force Base. Today, its service area spans the Chicago metropolitan area, the northern and central regions of Illinois, the Indianapolis metropolitan area, and the Las Vegas metropolitan area. As a valued provider of services to students, faculty, and staff of the University of Illinois at Chicago with two branches located on campus and a sponsor of UIC Athletics for over 20 years, Credit Union 1 has made a significant financial commitment of \$9,299,457. In consideration for this commitment, Credit Union 1 will be granted exclusive naming rights for the UIC Pavilion, and other sponsorship benefits, for a term of 15 years, with an option to extend the term for an additional five years subject to Credit Union 1 making ongoing sponsorship payments. Credit Union 1's financial commitment will support improvements to the facility and provide for improvements to student-athlete support facilities. The University seeks to recognize Credit Union 1's substantial commitment to UIC by redesignating the facility "Credit Union 1 Arena."

In accordance with Article V, Section 4 of the University's *The General Rules Concerning University Organization and Procedures*, "the naming of University Facilities and Programs lies within the authority of the Board of Trustees and shall require Board approval" except in accordance with specific exceptions.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs.

On motion of Mr. Cepeda, seconded by Ms. Humphrey, this recommendation was approved. (Mr. Estrada asked to be recorded as not voting on this item.)

**Appointments to the Faculty,  
Administrative/Professional Staff,  
and Intercollegiate Athletic Staff**

(7) According to State statute, no student trustee may vote on those items marked with an asterisk.

In accordance with Article IX, Section 3 of the University of Illinois *Statutes*, the following new appointments to the faculty at the rank of assistant professor and above, and certain administrative positions, are now presented for action by the Board of Trustees.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Faculty New Hires  
Submitted to the Board on January 31, 2019  
Urbana

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
<b>College of Agricultural, Consumer and Environmental Sciences</b>							
Chunoo, Vivechkanand Sewcharan	Assistant Professor	Agricultural Education Program	Non-Tenured	1.00	Academic Year	02/01/2019	\$75,000.00 /yr
Chunoo, Vivechkanand Sewcharan	Assistant Professor	Human Development and Family Studies	Initial/Partial term	0.00	Academic Year	02/01/2019	\$0.00 /yr
Chunoo, Vivechkanand Sewcharan	Assistant Professor	Human Development and Family Studies	Probationary, Yr 1	0.00	Academic Year	08/16/2019	\$75,000.00 /yr
<b>Total Annual Salary</b>							<b>\$75,000.00 /yr</b>
<b>College of Engineering</b>							
Gupta, Saurabh	Assistant Professor	Electrical and Computer Engineering	Probationary, Yr 1	1.00	Academic Year	08/20/2019	\$110,500.00 /yr
Gupta, Saurabh	Assistant Professor	Computer Science	Non-Tenured	0.00	Academic Year	08/20/2019	\$0.00 /yr
Gupta, Saurabh	Assistant Professor	Coordinated Science Laboratory	Non-Tenured	0.00	Academic Year	08/20/2019	\$0.00 /yr
<b>Total Annual Salary</b>							<b>\$110,500.00 /yr</b>
<b>Hauser, Kristoffer Karl</b>							
Hauser, Kristoffer Karl	Associate Professor	Computer Science	Indefinite Tenure	1.00	Academic Year	08/16/2019	\$133,000.00 /yr
Hauser, Kristoffer Karl	Associate Professor	Electrical and Computer Engineering	Non-Tenured	0.00	Academic Year	08/16/2019	\$0.00 /yr
Hauser, Kristoffer Karl	Associate Professor	Coordinated Science Laboratory	Non-Tenured	0.00	Academic Year	08/16/2019	\$0.00 /yr
<b>Total Annual Salary</b>							<b>\$133,000.00 /yr</b>
<b>Hoffmann, Axel Friedrich</b>							
Hoffmann, Axel Friedrich	Professor	Materials Science and Engineering	Indefinite Tenure	1.00	Academic Year	08/16/2019	\$185,000.00 /yr
Hoffmann, Axel Friedrich	Founder Professor in Materials Science and Engineering	Materials Science and Engineering	Non-Tenured	0.00	Academic Year	08/16/2019	\$7,500.00 /yr
Hoffmann, Axel Friedrich	Professor	Electrical and Computer Engineering	Non-Tenured	0.00	Academic Year	08/16/2019	\$0.00 /yr
Hoffmann, Axel Friedrich	Professor	Materials Research Laboratory	Non-Tenured	0.00	Academic Year	08/16/2019	\$0.00 /yr
Hoffmann, Axel Friedrich	Professor	Physics	Non-Tenured	0.00	Academic Year	08/16/2019	\$0.00 /yr

\*Salary reflected is for specific range of service dates  
\*\*100% tenure will be held in this unit

Faculty New Hires  
Submitted to the Board on January 31, 2019  
Utah

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
						<b>Total Annual Salary</b>	<b>\$192,500.00 Yr</b>
<b>Kiurana, Dakshita</b>	Assistant Professor	Computer Science	Probationary, Yr 1	1.00	Academic Year	08/16/2019	\$115,500.00 Yr
<b>Ren, Ling</b>	Assistant Professor	Computer Science	Probationary, Yr 1	1.00	Academic Year	08/16/2019	\$112,000.00 Yr
<b>Tong, Hanghang</b>	Associate Professor	Computer Science	Indefinite Tenure	1.00	Academic Year	08/16/2019	\$133,000.00 Yr
<b>Zhou, Yuan</b>	Assistant Professor	Industrial and Enterprise Systems Engineering	Probationary, Yr 1	1.00	Academic Year	08/16/2019	\$98,000.00 Yr
<b>School of Information Sciences</b>							
<b>Bosch, Philip N.</b>	Assistant Professor	School of Information Sciences**	Initial/Partial Term	0.75	Academic Year	02/01/2019	\$58,875.00 Yr
<b>Bosch, Philip N.</b>	Assistant Professor	Educational Psychology, College of Education	Non-Tenured	0.25	Academic Year	02/01/2019	\$19,625.00 Yr
<b>Bosch, Philip N.</b>	Assistant Professor	School of Information Sciences**	Probationary, Yr 1	0.75	Academic Year	08/16/2019	\$58,875.00 Yr
<b>Total Annual Salary</b>							<b>\$78,500.00 Yr</b>
<b>He, Jing Rui</b>	Associate Professor	School of Information Sciences	Indefinite Tenure	1.00	Academic Year	08/16/2019	\$133,000.00 Yr
<b>College of Veterinary Medicine</b>							
<b>Fang, Ying</b>	Professor	Pathobiology	Summer Salary	1.00	Salary for Period Stated	05/16/2019 - 08/15/2019	\$48,989.99 *
<b>Fang, Ying</b>	Professor	Pathobiology	Indefinite Tenure	1.00	Academic Year	08/16/2019	\$147,000.00 Yr
<b>Lundberg, Alycen Paige</b>	Assistant Professor	Veterinary Clinical Medicine**	Initial/Partial Term	0.80	Twelve-Month	02/01/2019	\$96,000.00 Yr

\*Salary reflected is for specific range of service dates  
\*\*100% tenure will be held in this unit

Faculty New Hires  
Submitted to the Board on January 31, 2019  
Urbana

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
Lundberg, Alycen Paige	Assistant Professor	Veterinary Teaching Hospital	Non-Tenured	0.20	Twelve-Month	02/01/2019	\$24,000.00 Yr
Lundberg, Alycen Paige	Assistant Professor	Veterinary Clinical Medicine**	Probationary, Yr 1	0.80	Twelve-Month	08/16/2019	\$96,000.00 Yr
<b>Total Annual Salary</b>							<b>\$120,000.00 Yr</b>

\*Salary reflected is for specific range of service dates  
\*\*100% tenure will be held in this unit

## Urbana

*Emeriti*

DANIEL P. ABRAMS, professor emeritus of civil and environmental engineering, January 1, 2018

CAROL K. AUGSPURGER, professor emerita of plant biology, School of Integrative Biology, February 1, 2019

JOHN P. D'ANGELO, professor emeritus of mathematics, June 1, 2018

MARK ALLEN DRESSMAN, professor emeritus of curriculum and instruction, January 1, 2019

JAMES GARY EDEN, Intel Alumni Endowed Chair Emeritus in Electrical and Computer Engineering, January 1, 2019

NAN ELIZABETH GOGGIN, professor emerita, School of Art and Design, July 1, 2018

GARY J. KLING, associate professor emeritus of crop sciences, January 1, 2019

REED W. LARSON, professor emeritus of human development and family studies, January 1, 2019

STEPHEN MARSHAK, professor emeritus of geology, and director emeritus of the School of Earth, Society, and Environment, August 1, 2018

N. SRI NAMACHCHIVAYA, professor emeritus of aerospace engineering, January 1, 2018

MARCELA RAFFAELLI, professor emerita of human development and family studies, January 1, 2019

HUGH M. ROBERTSON, professor emeritus of entomology, School of Integrative Biology, January 1, 2019

STEPHEN G. SLIGAR, professor emeritus of chemistry, School of Chemical Sciences, June 1, 2018

THOMAS B. VOIGT, professor emeritus of crop sciences, January 1, 2019

*Out-of-Cycle Promotion and Tenure*

CANDACE AGRELLA MARTINEZ, from clinical assistant professor, Department of Business Administration, Gies College of Business, to the rank of clinical associate professor, Department of Business, Gies College of Business, non-tenured, effective February 1, 2019

KAREN MARGARET-TABB DINA, from assistant professor, School of Social Work, to the rank of associate professor, School of Social Work, tenured, effective February 1, 2019

Faculty New Hires  
Submitted to the Board on January 31, 2019  
Chicago

Name	Proposed UJ Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
<b>College of Liberal Arts and Sciences</b>							
*González, Fredy	Associate Professor	Global Asian Studies Program	Indefinite Tenure	0.75	Academic Year	08/16/2019	\$71,250.00 Yr
*González, Fredy	Associate Professor	History	Indefinite Tenure	0.25	Academic Year	08/16/2019	\$23,750.00 Yr
<b>Total Annual Salary</b>							<b>\$95,000.00 Yr</b>
<b>College of Medicine at Chicago</b>							
*Curry, Raymond	Professor	Medicine	Indefinite Tenure	0.05	12-Month	02/01/2019	\$15,028.50 Yr
Curry, Raymond	Physician Surgeon	Medicine	Non-Tenured	0.05	12-Month	02/01/2019	\$17,850.00 Yr
Curry, Raymond	Senior Associate Dean for Educational Affairs	Dean's Office	Non-Tenured	0.90	12-Month	02/01/2019	\$331,720.84 Yr
Curry, Raymond	Professor	Medical Education	Non-Tenured	0.00	12-Month	02/01/2019	\$0.00 Yr
<b>Total Annual Salary</b>							<b>\$367,599.34 Yr</b>
* Tenure retrace rights maintained at 30% in the Department of Medicine							
<b>Gowrishankar, Swetha</b>							
Gowrishankar, Swetha	Assistant Professor	Anatomy & Cell Biology	Initial/Partial Term	1.00	12-Month	03/01/2019	\$100,000.00 Yr
Gowrishankar, Swetha	Assistant Professor	Anatomy & Cell Biology	Probationary, Yr.1	1.00	12-Month	08/16/2019	\$100,000.00 Yr
<b>Hajjiri, Zahraa F.</b>							
Hajjiri, Zahraa F.	Assistant Professor	Nephrology	Probationary, Yr.1	0.51	12-Month	06/22/2019	\$95,318.00 Yr
Hajjiri, Zahraa F.	Physician Surgeon	Nephrology	Non-Tenured	0.49	12-Month	06/22/2019	\$94,462.00 Yr
<b>Total Annual Salary</b>							<b>\$192,780.00 Yr</b>
<b>Kim, Kiwook</b>							
Kim, Kiwook	Assistant Professor	Pharmacology	Initial/Partial Term	1.00	12-Month	03/01/2019	\$110,000.00 Yr
Kim, Kiwook	Assistant Professor	Pharmacology	Probationary, Yr.1	1.00	12-Month	08/16/2019	\$110,000.00 Yr

\*Salary reflected is for specific range of service dates

Faculty New Hires  
Submitted to the Board on January 31, 2019  
Chicago

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
<b>Peters, Christian J.</b>	Assistant Professor	Anatomy & Cell Biology	Initial/Partial Term	1.00	12-Month	04/08/2019	\$125,000.00 Yr
Peters, Christian J.	Assistant Professor	Anatomy & Cell Biology	Probationary, Yr 1	1.00	12-Month	08/16/2019	\$125,000.00 Yr
<b>Weinreich, Heather M.</b>	Assistant Professor	Otolaryngology	Probationary, Yr 1	0.51	12-Month	02/01/2019	\$110,000.00 Yr
Weinreich, Heather M.	Physician Surgeon	Otolaryngology	Non-Tenured	0.49	12-Month	02/01/2019	\$110,000.00 Yr
<b>Total Annual Salary</b>							<b>\$220,000.00 Yr</b>
<b>University Library</b>							
<b>Wheeler, Jeffrey Scott</b>	Assistant Professor	Library	Initial/Partial Term	1.00	12-Month	02/04/2019	\$58,000.00 Yr
Wheeler, Jeffrey Scott	Reference and Liaison Librarian	Library	Non-Tenured	0.00	12-Month	02/04/2019	\$0.00 Yr
Wheeler, Jeffrey Scott	Assistant Professor	Library	Probationary, Yr 1	1.00	12-Month	08/16/2019	\$58,000.00 Yr

\*Salary reflected is for specific range of service dates



## Chicago

*Emeriti*

ROBERT C. BAILEY, professor emeritus of epidemiology and UIC Distinguished Professor Emeritus of Epidemiology and Biostatistics, January 1, 2019

SAMAD HEDAYAT, professor emeritus and UIC Distinguished Professor Emeritus of Mathematics, Statistics and Computer Science, January 1, 2019

Faculty New Hires  
Submitted to the Board on January 31, 2019  
Springfield

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
Vitti, Steven, Jr	Assistant Professor	Allied Health	Probationary, Yr 1	1.00	Academic Year	02/01/2019	\$58,000.00 /yr

\*Salary reflected is for specific range of service dates

Springfield

*Emeriti*

SARA FRANCES CORDELL, associate professor emerita of English and modern languages,  
August 16, 2018

Academic Professional New Hires  
Submitted to the Board on January 31, 2019  
Urbana

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
<b>College of Agricultural, Consumer and Environmental Sciences</b>							
Nickols, Sharon M.	Associate Dean and Director	University of Illinois Extension and Outreach	Non-Tenured	0.00	Twelve-Month	02/01/2019	\$35,000.00 /yr
Nickols, Sharon M.	Professor	Food Science and Human Nutrition	Non-Tenured	1.00	Summer Appointment**	TBD	\$35,656.44 /yr
Nickols, Sharon M.	Professor	Food Science and Human Nutrition	Indefinite Tenure	1.00	Academic Year	02/01/2019	\$161,354.00 /yr
Nickols, Sharon M.	Professor	Nutritional Sciences	Non-Tenured	0.00	Academic Year	02/01/2019	\$0.00 /yr
<b>Total Annual Salary</b>							<b>\$232,210.44 /yr</b>
<b>Office of the Chancellor</b>							
Minor, Eric James	Chief Marketing Officer	Office of the Chancellor	Non-Tenured	1.00	Twelve-Month	02/01/2019	\$230,000.00 /yr
<b>Carle Illinois College of Medicine</b>							
Almaroad, Jarrod N.	Director	Clinical Sciences	Non-Tenured	0.00***	Twelve-Month	02/01/2019	\$93,600.00 /yr
<b>College of Veterinary Medicine</b>							
Whittington, Julia K.	Director	Veterinary Teaching Hospital	Non-Tenured	0.00	Twelve-Month	02/01/2019	\$10,000.00 /yr
Whittington, Julia K.	Clinical Professor	Veterinary Clinical Medicine	Non-Tenured	1.00	Twelve-Month	02/01/2019	\$169,000.00 /yr
<b>Total Annual Salary</b>							<b>\$179,000.00 /yr</b>
<b>Vice Chancellor for Academic Affairs and Provost</b>							
Misa, Julie B.	Associate Provost for Illinois International	Office of the Vice Provost for International Affairs and Global Strategies	Non-Tenured	1.00	Twelve-Month	02/01/2019	\$147,187.00 /yr

\*Salary reflected is for specific range of service dates

\*\*Salary for two months of summer service during each summer of appointment as Head/Chair/Director

\*\*\*Carle Illinois Shared Employment Agreement

Academic Professional New Hires  
Submitted to the Board on January 31, 2019  
Chicago

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
<b>University of Illinois Hospital and Health Sciences System</b>							
Paus, Rachel	Senior Director, Marketing and Strategic Communications	Hospital Administration	Non-Tenured	1.00	12-Month	02/04/2019	\$135,000.00 /yr
<b>Office of the Vice Chancellor for Advancement</b>							
Korman, Caryn A	Associate Vice Chancellor for Alumni Relations, Office of the Vice Chancellor for Advancement, and Executive Director, UIC Alumni Association	Office of the Vice Chancellor for Advancement	Non-Tenured	1.00	12-Month	02/04/2019	\$142,660.00 /yr
<b>Office of the Vice Chancellor for Health Affairs</b>							
Gibollina, Emily F	Assistant Vice Chancellor, Health Affairs Advocacy and Government Relations	Vice Chancellor for Health Affairs	N/A	1.00	12-Month	01/21/2019	\$153,200.00 /yr
<b>Office of the Vice Chancellor for Innovation</b>							
Kuzmuk, Kristy N	Associate Vice Chancellor for Innovation	Office of the Vice Chancellor for Innovation	Non-Tenured	1.00	12-Month	02/16/2019	\$210,000.00 /yr
<b>Office of the Vice Chancellor for Student Affairs</b>							
de Silva, Alexandre M	Associate Vice Chancellor for Student Affairs and Executive Director	Campus Auxiliary Services	Non-Tenured	1.00	12-Month	02/04/2019	\$175,000.00 /yr

\*Salary reflected is for specific range of service dates

\*\*Salary for one month of summer service during each summer of appointment as Head/Chair/Director

Academic Professional New Hires  
 Submitted to the Board on January 31, 2019  
 Springfield

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
<b>Student Affairs</b>							
Rose, Justin Jamar	Director of Diversity and Inclusion	Diversity Center	N/A	1.00	12-Month	02/01/2019	\$70,000.00 /Yr

\*Salary reflected is for specific range of service dates  
 \*\*Salary for one month of summer service during each summer of appointment as Head/Chair/Director

Academic, Professional New Hires  
 Submitted to the Board on January 31, 2019  
 University Administration

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
<b>Administrative Information Technology Services</b>							
Ehrnthaler, Jennifer L	Director of Strategic Budget and Finance	Administrative Information Services	N/A	1.00	12-Month	01/21/2019	\$ 110,000.00 /Yr
<b>Office of Business and Financial Services</b>							
Hanyzowski, Lawrence V	Director, University Payroll and Benefits	Business and Financial Services	N/A	1.00	12-Month	01/21/2019	\$ 125,000.00 /Yr

\*Salary reflected is for specific range of service dates

\*\*Salary for one month of summer service during each summer of appointment as Head/Chair/Director

ADDENDUM  
Faculty New Hires  
January 2019  
Urbana

Name	Proposed UJ Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	Previously approved
<b>College of Agricultural, Consumer and Environmental Sciences</b>								
<b>McKim, Daniel Boyce</b>	Assistant Professor	Animal Sciences	Initial/Partial Term	1.00	Academic Year	11/16/2018	\$60,000.00 /yr	Sep 2018
McKim, Daniel Boyce	Assistant Professor	Animal Sciences	Probationary, Yr 1	1.00	Academic Year	08/16/2019	\$60,000.00 /yr	Sep 2018
<b>College of Fine and Applied Arts</b>								
<b>Munoz, Aaron Jesse</b>	Assistant Professor	Theatre	Probationary, Yr 1	1.00	Academic Year	01/01/2019	\$60,000.00 /yr	Sep 2018
<b>College of Liberal Arts and Sciences</b>								
<b>*Peters, Baron Gabriel</b>	Professor	Chemical and Biomolecular Engineering, School of Chemical Sciences	Indefinite Tenure	1.00	Academic Year	01/01/2019	\$150,000.00 /yr	Nov 2018
<b>College of Veterinary Medicine</b>								
<b>Gill, Annon</b>	Assistant Professor	Veterinary Clinical Medicine	Initial/Partial Term*	0.50	Twelve-Month	10/16/2018 12/03/2018	\$60,000.00 /yr	Sep 2018
Gill, Annon	Assistant Professor	Veterinary Teaching Hospital	Non-tenured	0.50	Twelve-Month	10/16/2018 12/03/2018	\$60,000.00 /yr	Sep 2018
Gill, Annon	Assistant Professor	Veterinary Clinical Medicine	Probationary, Yr 1**	0.50	Twelve-Month	08/16/2019	\$60,000.00 /yr	Sep 2018
Gill, Annon	Assistant Professor	Veterinary Teaching Hospital	Non-tenured	0.50	Twelve-Month	08/16/2019	\$60,000.00 /yr	Sep 2018
<b>Total Annual Salary</b>							<b>\$120,000.00 /yr</b>	
<b>*Zhang, Weijiang</b>								
	Professor	Pathobiology	Indefinite Tenure	1.00	Academic Year	11/16/2018 11/26/2018	\$147,000.00 /yr	Sep 2018

\*Salary reflected is for specific range of service dates



ADDENDUM  
Academic Professional New Hires  
January 2019  
Urbana

Name	Proposed UJ Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	Previously approved
<b>College of Liberal Arts and Sciences</b>								
<b>Gilbert, Matthew</b>	Director	American Indian Studies Program	Non-Tenured	0.00	Academic Year	08/16/2018	\$4,400.00 /yr	Jul 2018
Gilbert, Matthew	Professor	History	Non-Tenured	1.00	Summer Appointment**	TBD	\$13,135.00 *	Jul 2018
Gilbert, Matthew	<del>Head</del> Director	American Indian Studies Program	Non-Tenured	0.00	Summer Appointment**	TBD	\$488.89 *	Jul 2018
*Gilbert, Matthew	Professor	History	Indefinite Tenure	1.00 0.80	Academic Year	08/16/2018	<del>\$14,444.00 /yr</del> \$9,107.50	Jul 2018 Nov 2018
Gilbert, Matthew	Professor	American Indian Studies Program	Non-Tenured	1.00 0.80	Academic Year	08/16/2018	<del>\$9,107.50</del> \$9,107.50	Jul 2018 Nov 2018
<b>Total Annual Salary</b>							<b>\$136,238.89 /yr</b>	

\*Salary reflected is for specific range of service dates

ADDENDUM  
 Intercollegiate Athletics Multi-Year Contracts  
 January 2019  
 Urbana

Name	Job Title	Multi-Year Contract Begin Date	Multi-Year Contract End Date	Job FTE	Service Description	Annual Salary	Contract Year
<b>Division of Intercollegiate Athletics New Multi-Year Contracts</b>							
<b>Reed, Rashinda</b>	Assistant Varsity Coach, Volleyball	02/01/2018 12/15/2018	01/31/2021	1.00	Athletics Year-Round	\$52,288.00*	02/01/2019 - 01/31/2021
<b>Reif, Alfred</b>	Assistant Varsity Coach, Volleyball	02/01/2018 12/15/2018	01/31/2021	1.00	Athletics Year-Round	\$55,200.00*	02/01/2019 - 01/31/2021

\*Salary reflected is for specific range of service dates

On motion of Mr. Cepeda, seconded by Ms. Humphrey, these appointments were approved. (Mr. Estrada asked to be recorded as not voting on this item.)

### **Appoint Associates to the Center for Advanced Study, Urbana**

(8) Each year the Center for Advanced Study awards appointments as associates in the center, providing one semester of release time for creative work. Associates are selected in an annual competition from the tenured faculty of all departments and colleges to carry out self-initiated programs of scholarly research or professional activity.

The chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, recommends the following list of associates selected for the 2019-2020 academic year, and offers brief descriptions of their projects:

DOLORES ALBARRACIN, professor, psychology, *Why People Believe Strange Things: Understanding Pseudo-Realities and Pseudo-Theories*

The project will test a model of conspiracy theories and other unsubstantiated beliefs. The methodology combines survey and laboratory experiments.

STEVEN BRADLOW, professor, mathematics, *Holomorphic Differentials in Mathematics and Physics*

Together with four co-organizers, Professor Bradlow will oversee a four-month research program on holomorphic differentials in mathematics and physics scheduled for Fall 2019 at the Mathematical Sciences Research Institute (MSRI) in Berkeley. The program will bring together mathematicians and physicists with diverse backgrounds and perspectives but for whom the central objects of the program (holomorphic differentials) have emerged as a unifying factor.

MARCELO BUCHELI, professor, business administration, *From Coffee Estates to the Coffee State: A Global History of the Colombian Coffee Economy in the Twentieth Century*

This project studies the process of insertion of Colombian coffee in global markets as a result of the political and corporate strategies of the Colombian Coffee Growers' Federation. Throughout the 20<sup>th</sup> century, this organization shaped Colombia's economic and foreign policy to favor the coffee export industry leading them to turn Colombia into a coffee-state.

DAVID CAHILL, professor, materials science and engineering, *Three-Dimensional Temperature Mapping of Semiconductor Devices*

The architecture of computers increasingly makes use of vertical-stacking of integrated circuits to increase performance. Professor Cahill will study the physical principles that could lead to practical methods for mapping the three-dimensional temperature distribution within vertically-stacked integrated circuits during operation.

AIDA EL-KHADRA, professor, physics, *The Muon as a Window to New Physics*

The muon g-2 experiment, which started running at Fermilab (a national laboratory located near Chicago) is using muons as a window to search for new physics, but this requires theoretical input. Professor El-Khadra will use her CAS appointment to embark on the needed theoretical calculations at the precision required to unambiguously interpret the experimental measurement.

CHRISTOPHER FREEBURG, professor, English, *Counterlife: Slavery after Resistance and Social Death*

*Counterlife: Slavery after Resistance and Social Death* demonstrates that the social life of slaves in art and other forms of media should be read for their philosophical and aesthetic significances instead of their connection with past or current political praxis.

CHARLES GAMMIE, professor, astronomy, *Understanding the First Images of a Black Hole*

Energy release by hot plasma falling into black holes powers some of the most luminous objects in the universe. Professor Gammie and his group plan to develop theoretical models of this process aimed at explaining the results of a

new experiment that will soon generate, for the first time, a resolved image of a black hole.

VERA MIKYOUNG HUR, professor, mathematics, *Breaking, Peaking and Disintegration*

Professor Hur will put together rigorous analysis, numerical computation and modeling to address fundamental issues in the mathematical aspects of water waves: particularly, global regularity versus finite time singularities, the existence of traveling waves and their characterization, the stability and instability of traveling waves. Her projects emphasize large scale dynamics and genuinely nonlinear behaviors, such as breaking and peaking, and disintegration.

FATIMA HUSAIN, professor, speech and hearing science, *Developing Theoretical and Computational Models of Habituation to Chronic Tinnitus*

Despite the fact that chronic tinnitus, or “ringing in the ears,” can be debilitating, a majority of individuals who have tinnitus learn to habituate to it, but little is known about the mechanisms of such habituation. Findings from this project will build on the innovative work being done in Professor Husain’s lab to increase our knowledge of the brain regions affected by tinnitus, by developing theoretical and computational models of resilience shown by individuals as they adapt to chronic tinnitus.

LILYA KAGANOVSKY, professor, comparative and world literature, *The Visible and the Invisible: Soviet Cinema and Women’s Work*

This project tells a new history of Soviet cinema from the perspective of the women film pioneers who were instrumental to its development but whose contributions have gone largely unnoticed. The book significantly broadens our understanding of Soviet cinema, women’s cinema, and film history, while also serving as a model for new directions in feminist film studies.

ANKE PINKERT, professor, Germanic languages and literatures, *Remembering 1989: Future Archives of Public Protest*

*Remembering 1989: Future Archives of Public Protest* examines the massive unrest in the streets of East Germany which led to the fall of the Berlin Wall. The book assembles an entirely new dynamic archive of 1989 that challenges the false narrative about the inevitability of Germany’s reunification and allows an entirely new understanding of popular movements which have been forgotten or considered failures.

GILBERTO ROSAS, professor, anthropology, *Witness: Testimony and the Ends of Refuge*

*Witness: Testimony and the Ends of Refuge* will be among the first books that address the competing ends of refuge as it plays out in the complexities of immigration and asylum proceedings and the often-divisive discourses that surround them. The book will capture an emergent current of migration from Mexico: those who are fleeing the drug war and resisting deportation by struggling for recognition as asylees and drawing from the vantage point from Professor Rosas’s experience providing expert testimony on behalf of people in asylum and related legal proceedings.

ALEX SHAKAR, professor, English/creative writing, *Unite the Tribes*

*Unite the Tribes* is a novelistic exploration of America’s cultural divides and tensions between pluribus and unum. It draws on the tradition of the American road novel, and its central framing around a genre-crossing music tour makes possible a unique take on American geographies, ideologies, and points of intersection.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The executive vice president and vice president for academic affairs concurs.

The president of the University recommends approval.

On motion of Mr. Cepeda, seconded by Ms. Humphrey, these appointments were approved. (Mr. Estrada asked to be recorded as not voting on this item.)

### Appoint Fellows to the Center for Advanced Study, Urbana

(9) Each year the Center for Advanced Study awards appointments as fellows in the center, providing one semester of release time for creative work. Fellows are selected in an annual competition from the untenured faculty of all departments and colleges to carry out self-initiated programs of scholarly research or professional activity.

The chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, recommends the following list of fellows selected for the 2019-2020 academic year, and offers brief descriptions of their projects:

JEFFERSON CHAN,<sup>1</sup> assistant professor, chemistry, *Development of Chemical Tools to Study How Stem Cells Age*

Stem cells are important cell populations in the body that maintain tissue health, and thus understanding the mechanisms that lead to a decline of stem cell function can provide unique insights into how their regenerative capacity can be enhanced to facilitate healthy aging. Professor Chan and his research team aim to accomplish this by developing chemical probes to study reactive aldehydes that are believed to be responsible for damaging and aging of stem cells.

MICHAEL DANN,<sup>1</sup> assistant professor, religious studies, *Powerful Memories, Pregnant Silences: Shi'ism and the Making of the Sunni Hadith Tradition*

This book chronicles the lives, literary contributions, and posthumous reception of Shī'ites, who have made indispensable contributions to the Sunnī hadith tradition. It argues that while Sunnī-Shī'ite ambiguity has always been a significant feature of Islamic societies and has provided ample space for renegotiations of sectarian boundaries in different historical contexts, a variety of strategies of boundary maintenance have also always been employed to ensure that such ambiguity does not overturn the basic dichotomy on which these two sectarian identities depend.

YING DIAO,<sup>1</sup> assistant professor, chemical and biomolecular engineering, *Reinventing Molecular Electronics for Ultrasensitive Biochemical Detection on a Chip*

This work seeks to develop bioactive electronics by repurposing medicinal compounds as molecular electronics, which evolved high binding affinity and specificity with biomarkers. The proposed work will not only lead to discovery of new electronic materials inspired by plant-derived semiconductors, but also usher electronic biochemical sensing into a new era of personalized health monitoring, prognosis and diagnosis.

CITLALI LOPEZ-ORTIZ, assistant professor, kinesiology and community health, *Force Feedback of Low Dimensions in Virtual Reality for Movement Rehabilitation and Characterization in Cerebral Palsy*

Individuals with cerebral palsy demonstrate abnormal muscle tone and motor control of challenging diagnosis and rehabilitation. We propose using robotic force feedback of low dimensions in virtual reality for rehabilitation and quantitative characterization of movement impairment.

BENJAMIN MARX, assistant professor, economics, *Quantitative Analysis of the Nonprofit Economy*

Professor Marx will analyze the nonprofit sector by merging data from organizations' IRS information returns with restricted-access Census data covering firms and establishments. The project will examine data quality, the size of the nonprofit sector, determinants of its growth, and its effects on the distribution of income.

NAVEEN NAIDU NARISSETTY,<sup>1</sup> assistant professor, statistics, *Detection and Characterization of Patient Subgroups with Heterogeneous Behavior*

Motivated by large-scale medical studies where huge volumes of data with complex structure are produced, this project aims to develop a novel statistical framework to detect patient subgroups which exhibit heterogeneous behavior and

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<sup>1</sup>These faculty members have been recommended for appointment as Beckman Fellows in the Center for Advanced Study, named for the donor of a gift that permits additional recognition for outstanding younger Fellow candidates who have already made distinctive scholarly contributions to their respective fields.

to characterize these subgroups based on their biological and clinical features. The research methods will be useful for personalized medicine so that patients belonging to more responsive subgroups can be treated, and those belonging to subgroups with side effects can be excluded from such treatments.

JULIA “JESSIE” SHELTON, assistant professor, physics, *Tracking the Gravitational Footprints of Decoupled Dark Sectors*

This research will develop theoretical predictions for the gravitational impact of dark particle physics on the growth of cosmic structure in the early universe. These predictions are generic to a large class of dark matter models that are out of reach of laboratory experiments on Earth, and open new avenues for unraveling dark particle physics through its gravitational shadow in the sky.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The executive vice president and vice president for academic affairs concurs.

The president of the University recommends approval.

On motion of Mr. Cepeda, seconded by Ms. Humphrey, these appointments were approved. (Mr. Estrada asked to be recorded as not voting on this item.)

### Award Honorary Degrees, Urbana

(10) The Senate of the University of Illinois at Urbana-Champaign has recommended that honorary degrees be conferred on the following people at Commencement exercises on May 11, 2019:

MICHAEL T. AIKEN, former chancellor of the University of Illinois at Urbana-Champaign—the honorary degree of Doctor of Science and Letters

Chancellor Aiken was the sixth chancellor of the University of Illinois at Urbana-Champaign, leading the campus from 1993 until his retirement in 2001. Only one chancellor has served longer. Dr. Aiken was devoted to the excellence of the Urbana campus and undertook many initiatives with a lasting impact still felt today. During Campaign Illinois, he worked to establish more than 100 new endowed faculty positions. He enhanced the undergraduate experience by increasing opportunities for students to study abroad, expanding the number of living/learning communities in the various student residence halls, developed discovery classes for first-year students, and instituted New Student Convocation. Chancellor Aiken worked toward the creation of Research Park on the south campus to provide a vibrant environment for the campus efforts in economic development and innovation. Dr. Aiken was key to establishing the Campustown 2000 Task Force to improve both the physical appearance of Campustown and its safety and livability. Dr. Aiken made a priority of building strong relationships between the university and the greater Champaign-Urbana community. During his tenure, and through his leadership, gateways were built at the boundaries of the campus to serve as doors and windows between the campus and the community. He developed Lincoln Avenue as a portal with the construction of the Hallene Gateway, the Admissions and Records Building, and the Alice Campbell Alumni Center. He made a major investment to improve classrooms through the Chancellor’s Remodeling Initiative and several significant new buildings, including Spurlock Museum, Campbell Hall, and the Admissions and Records Building were constructed or completed during his tenure.

ALAN ALDA, actor and science educator—the honorary degree of Doctor of Science

While Alan Alda is widely known for his work as an actor on the medical military show *M\*A\*S\*H*, he is proven to be dedicated to increasing public understanding of science and advancing the field of science communication. Motivated by his own curiosity about the scientific world and his desire to share the excitement of scientific exploration with others, Alda became the host of *Scientific American Frontiers* in 1993, a PBS show that highlighted scientific advances through interviews with

researchers. During Alda's 13-year tenure as host, the show was recognized by the Council for Media Integrity for "outstanding contributions to the public's understanding of science and scientific principles." His work helped to bring engaging, accurate scientific content to a generation of viewers, a few of whom eventually appeared as guests on the show after pursuing their own careers in STEM. In 2013, Alda founded the Stony Brook Alan Alda Center for Communicating Science to continue this work on a larger scale. The center provides resources and training to help scientists improve their communication skills, as well as conducting research to identify more effective approaches to public science education. In 2016, in recognition of the work that led to the center's establishment, Alda was awarded the National Academy of Sciences Public Welfare Medal. The Academy honored his "extraordinary application of the skills honed as an actor to communicating science on television and stage, and by teaching scientists innovative techniques that allow them to tell their stories to the public."

CARLA D. HAYDEN, Librarian of Congress—the honorary degree of Doctor of Humane Letters

Carla D. Hayden is the first woman and first African American to be appointed to the post of Librarian of Congress, becoming the 14th Librarian of Congress in 2016. She is passionately dedicated to equity of access to information as illustrated by her outstanding career in libraries. Dr. Hayden previously served as director of the Enoch Pratt Free Library in Baltimore for 23 years where she transformed a deteriorating library system into a vital community service agency. Dr. Hayden began her career with the Chicago Public Library as a library associate and children's librarian from 1973 to 1979 and as the young adult services coordinator from 1979 to 1982. She was library services coordinator for the Museum of Science and Industry in Chicago from 1982 to 1987. She served from 1991 to 1993 as deputy commissioner and chief librarian of the Chicago Public Library. She was elected president of the American Library Association (ALA) for 2003 to 2004 and successfully challenged the government's attempt under the USA Patriot Act to gain unwarranted access to library records. She led development of the ALA Spectrum Scholarship program, which actively recruits and provides scholarships to students from diverse backgrounds to assist them in obtaining a graduate degree and leadership positions. Dr. Hayden has garnered numerous awards for her many contributions. She was named to *Fortune Magazine's* list of the World's 50 Greatest Leaders in 2016 and one of Ms. Magazine's 2003 Women of the Year for her stand opposing the USA Patriot Act. In 2017 she was *Time Magazine's* First Honoree as part of the multimedia project on 26 trailblazing women who are changing the world. Other 2017 awards include Centennial Award from the Women's National Book Association, North Star Award from the Hurston/Wright Foundation, Library Literacy Lion Honoree by the New York Public Library, and Defense Media Activity Award from the Department of Defense, and the Melvil Dewey Medal from the ALA. In 2018 she was elected to ALA honorary membership, the highest award of the association. As Librarian of Congress Dr. Hayden has reached out to the public in new and innovative ways including social media and digitization to enhance access to the treasures of the Library.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, concurs with these recommendations.

The executive vice president and vice president for academic affairs recommends approval.

The president of the University concurs.

On motion of Mr. Cepeda, seconded by Ms. Humphrey, these degrees were authorized as recommended. (Mr. Estrada asked to be recorded as not voting on this item.)

### Award Honorary Degree, Springfield

(11) The University of Illinois at Springfield Senate has recommended that an honorary degree be conferred on the following person at Commencement exercises on May 11, 2019. The chancellor, University of Illinois at Springfield, and vice president, University of Illinois, recommends approval of this nomination.

**KAREN HASARA**—the honorary degree of Doctor of Humane Letters

Karen Hasara received her MA in Legal Studies in 1993 at the University of Illinois at Springfield. She also holds a BS in Psychology in 1972 from Sangamon State University. Ms. Hasara assisted in facilitating Sangamon State University's membership into the University of Illinois system. She has an outstanding record in politics, public affairs, and community service.

Ms. Hasara began her career as an elementary school teacher. In 1975, she was elected to the Sangamon County Board as the only woman among 29 members. A steady rise in central Illinois politics followed: member of the Springfield-Sangamon County Regional Planning Commission from 1978 to 1981; Seventh Judicial Circuit Clerk, Sangamon County from 1980 to 1986; Illinois House of Representative from 1986 to 1993 serving the 100<sup>th</sup> District; Illinois Senate from 1993 to 1995 representing the 50th District; and finally, mayor of Springfield from 1995 to 2003.

Her achievements during her career in politics include serving as minority spokesperson on the Mental Health Committee, vice spokesperson on the State Government Administration Committee, and chairperson of the Guardianship and Advocacy Commission. In the Illinois Senate, she was vice chair of the Higher Education, Local Government and Elections, and Transportation Committees. As mayor of Springfield, she focused first on revitalizing the downtown area and received the President's Award from the American Institute of Architects in 2002. She advocated for the Mid-Illinois Medical District in Springfield, worked with the city council to pass "Scenic Springfield" laws and took steps to having more diverse police and fire departments. The Abraham Lincoln Presidential Library and Museum opened during her tenure as mayor where she assisted in keeping the city's commitment to this monumental development on track.

She has served on the Greater Springfield Chamber of Commerce, World Affairs Council in Springfield, Board of the Central Illinois Community Palliative Care Initiative, U.S. Center for Citizen Diplomacy, Illinois Humanities Council, secretary of the Illinois Equal Justice Foundation, vice president of the Illinois Municipal League, and a member of Women in Management. In 2009, Ms. Hasara was appointed to the University of Illinois Board of Trustees and served in that position until 2017. In 2012, she was appointed by the Illinois Supreme Court to serve as a commissioner of the Attorney Registration and Disciplinary Commission, a position she will hold until 2020.

Ms. Hasara has been an energetic and enthusiastic advocate for the university. She served for nine years on the NPR Illinois (formerly WUIS) Community Advisory Committee, many years on the UIS Development Advisory Board, UIS Leadership Roundtable (2001, 2002, and 2006), UIS Chancellor's Community Advisory Committee and the U of I Alumni SAGE Society Coordinating Committee. In 1996, she received the UIS Alumni Achievement Award and in 2007, the Distinguished Service Award.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The executive vice president and vice president for academic affairs concurs with this recommendation.

The president of the University recommends approval.

On motion of Mr. Cepeda, seconded by Ms. Humphrey, this degree was authorized as recommended. (Mr. Estrada asked to be recorded as not voting on this item.)



### **Establish the Bachelor of Science in Human Resources Management, College of Business Administration, Chicago**

(12) The chancellor, University of Illinois at Chicago, and vice president, University of Illinois, with the advice of the Chicago Senate and the College of Business Administration, recommends the establishment of the Bachelor of Science in Human Resources Management.

The BS in Human Resources Management (HRM) builds upon and will replace the concentration in Human Resources Management in the BS in Management. Since the concentration was established in 2015, the percentage of management majors choosing the concentration has climbed to 42 percent, thus reflecting the strong demand for this area of study. Further, a 2017 survey conducted by the Society for Human Resource Management showed that 70 percent of employers prefer to hire graduates with a degree in HRM rather than just a concentration. The new degree will provide foundational and advanced knowledge in HRM, along with skills needed for specialist and generalist positions in HRM (e.g., recruiter, benefits manager, trainer, job analyst, compensation analyst, diversity manager).

The degree was designed to be in alignment with Society for Human Resource Management curriculum standards, and will allow qualified students to apply for certification as a SHRM Certified Professional during their final year of study. It will be the seventh Bachelor of Science degree offered by the College of Business Administration. All BS degrees in the college require 120 hours and share the same general and basic course requirements (48 hours) and business core (45 hours), the latter of which is comprised of coursework in accounting, managerial communication, finance, information and decision sciences, management, marketing, advanced quantitative skills, and global business perspectives. HRM students will also complete 18 hours in the major, including required courses in organizational behavior, HRM, talent management and global human resources, and 9 hours of business electives. The degree has a projected enrollment of 218, and 308 once fully implemented.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The executive vice president and vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Mr. Cepeda, seconded by Ms. Humphrey, this recommendation was approved. (Mr. Estrada asked to be recorded as not voting on this item.)

### **Establish the Master of Science in Construction Engineering and Management, College of Engineering and the Graduate College, Chicago**

(13) The chancellor, University of Illinois at Chicago, and vice president, University of Illinois, with the advice of the Chicago Senate, the College of Engineering, and the Graduate College, recommends the establishment of the Master of Science in Construction Engineering and Management.

Over the next 10 years, the demand for construction engineering and management professionals and graduates will increase. The MS in Construction Engineering and Management is built upon the educational, teaching, and research infrastructure of the Department of Civil and Materials Engineering. It will prepare professionals to understand, obtain, and execute the array of technical competencies and required soft skills associated with the industry. Competencies and skill sets include leadership, construction cost analysis and control, construction planning and scheduling, construction

operations management and productivity, construction business development, and client relationship building.

The degree is geared toward alumni and recent graduates of undergraduate programs in civil engineering, construction management, or related disciplines; experienced or mid-career construction management professionals who seek career advancement; and veterans, military personnel, and army engineers who seek additional responsibilities in construction project management and engineering leadership. The degree can be completed through three pathways: thesis, project, or coursework only. It will require 36 hours, including five required courses (20 hours) and one or more selective courses. Selective courses will be offered by agreement with a number of departments, including mechanical and industrial engineering, urban planning and policy, public administration, communication, managerial studies, and information and decision sciences. The Department of Civil and Materials Engineering conservatively estimates 15 students will enroll in year one of the new degree, and approximately 23 once fully implemented.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The executive vice president and vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Mr. Cepeda, seconded by Ms. Humphrey, this recommendation was approved. (Mr. Estrada asked to be recorded as not voting on this item.)

### **Establish the Master of Public Health in Environmental Health, College of Public Affairs and Administration, Springfield**

(14) The chancellor, University of Illinois at Springfield, and vice president, University of Illinois, with the advice of the UIS Senate, recommends the establishment of the Master of Public Health (MPH) in Environmental Health in the College of Public Affairs and Administration.

As graduate programs in public health and the public health profession have become increasingly specialized, national accrediting bodies in the field are recommending two distinct fields of study: the MPH Generalist program and the MPH in Environmental Health program. UIS currently has a well-established MPH Generalist program that gives students the option of completing an Environmental Health concentration. This proposal would transform that existing concentration into a separate degree program. The establishment of the MPH in Environmental Health as a new, separate, and distinct field of study follows the recommendations of national accrediting bodies and is aligned with current best practices in the field.

The MPH in Environmental Health will combine classroom and clinical experiences to provide students with an in-depth knowledge of risk assessment and risk quantification of environmental issues that may affect human health. Upon completion of the 48 credit-hour degree, students will demonstrate technical skills in areas such as food, air, and water protection services. The degree will be offered in both face-to-face and online formats. Graduates of the program will meet the needs of growing local, regional, and national demand for environmental health specialists who focus on a variety of issues such as climate change, natural and technological disasters, and homeland security preparation.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Mr. Cepeda, seconded by Ms. Humphrey, this recommendation was approved. (Mr. Estrada asked to be recorded as not voting on this item.)

**Consolidate and Revise the Bachelor of Arts in Liberal Arts and Sciences, Major in Polish and the Bachelor of Arts in Liberal Arts and Sciences, Major in Russian, College of Liberal Arts and Sciences, Chicago**

(15) The chancellor, University of Illinois at Chicago, and vice president, University of Illinois, with the advice of the Chicago Senate and the College of Liberal Arts and Sciences, recommends the consolidation and revision of the Bachelor of Arts in Liberal Arts and Sciences, major in Polish and the Bachelor of Arts in Liberal Arts and Sciences, major in Russian.

The resulting Bachelor of Arts in Liberal Arts and Sciences, major in Polish, Russian, and Central and Eastern European Studies is a program that incorporates the intellectual strengths of department faculty and makes possible a feasible faculty and course rotation, thereby facilitating student progress to degree in a timely fashion. The degree requires 120 hours in total, of which 27 hours are courses in the major. This includes two core courses (7 hours), an intermediate language II course in Polish, Russian, or Lithuanian and a course in either Central and Eastern European literary analysis or cultural studies, and 20 hours in one of three concentrations: Polish Studies, Russian Studies, or Central and Eastern European Studies. The concentrations support the academic interests and professional goals of students, some of whom expressly want to specialize in either Polish Studies or Russian Studies, while others seek a broader education in Central and Eastern European Studies.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The executive vice president and vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Mr. Cepeda, seconded by Ms. Humphrey, this recommendation was approved. (Mr. Estrada asked to be recorded as not voting on this item.)

**Rename and Revise the Bachelor of Fine Arts in History of Art, College of Fine and Applied Arts, Urbana**

(16) The chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, with the advice of the Urbana-Champaign Senate, recommends approval of a proposal from the College of Fine and Applied Arts to rename and revise the Bachelor of Fine Arts (BFA) in History of Art.

This proposal seeks renaming and revision of the existing Bachelor of Fine Arts in History of Art offered by the College of Fine and Applied Arts (FAA). There are three main objectives of this proposal: 1) to change the name of the major from "History of Art" to "Art and Art History" to better reflect the actual program of study; 2) revise the curriculum by reducing the number of required art historical and humanities credit hours and increasing the number of art studio and design courses in compliance with accreditation requirements by the National Association of Schools of Art and Design (NASAD);

and 3) through the first two objectives, better distinguish the undergraduate program in art history offered by FAA from the program offered by the College of Liberal Arts and Sciences (LAS).

Students and administrators are often confused by the presence of two undergraduate art history majors available in two colleges at the University of Illinois at Urbana-Champaign. The proposed change in the name of the major in the BFA provides clarity by emphasizing the interdisciplinary nature of the FAA degree and the humanities nature of the LAS degree. Providing further clarity, the proposed curricular revision reduces the number of required art history hours from 30 to 24 and increases the number of studio and design hours from 12 to 33. This change will bring the program into compliance with NASAD accreditation requirements without changing the total number of hours required for the degree.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The executive vice president and vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Mr. Cepeda, seconded by Ms. Humphrey, this recommendation was approved. (Mr. Estrada asked to be recorded as not voting on this item.)

#### **Eliminate the Certificate of Advanced Study in Special Education, College of Education and the Graduate College, Urbana**

(17) The chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, with the advice of the Urbana-Champaign Senate, recommends approval of a proposal from the College of Education and the Graduate College to eliminate the Certificate of Advanced Study in Special Education.

“Certificate of Advanced Study” is the title of a transcribed degree offered by a small number of programs at the University of Illinois at Urbana-Champaign. These Certificates of Advanced Study require advanced graduate-level work; this particular program specifically requires 32 hours. As such, this is an action item as it is a proposal to eliminate the Certificate of Advanced Study (degree) in Special Education (major).

The Certificate of Advanced Study in Special Education (CAS in SPED) is not and has not been marketed to prospective students, as the program does not admit students directly. It was used specifically as an option for students who left the PhD program prior to the dissertation defense so that they have a degree reflective of the academic work completed here. Only three students in the last 10 years have utilized this option and had the CAS in SPED degree conferred. No students are currently enrolled, and there are no prospective students in the pipeline. As such, the College of Education and the Graduate College seek elimination of the CAS in SPED at this time.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The executive vice president and vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Mr. Cepeda, seconded by Ms. Humphrey, this recommendation was approved. (Mr. Estrada asked to be recorded as not voting on this item.)

**Reorganize and Consolidate  
the Department of Biopharmaceutical Sciences and  
the Department of Medicinal Chemistry and Pharmacognosy,  
College of Pharmacy and the Graduate College, Chicago**

(18) The chancellor, University of Illinois at Chicago, and vice president, University of Illinois, with the advice of the Chicago Senate, College of Pharmacy, and the Graduate College, recommends the reorganization and consolidation of the Department of Biopharmaceutical Sciences (BPS) and the Department of Medicinal Chemistry and Pharmacognosy (MCP) as the Department of Pharmaceutical Sciences.

The reorganization and consolidation will improve the College of Pharmacy's competitive positioning in terms of research, funding, and graduate training, making it a top research unit within the university and among the best in the nation. Specifically, it will enhance and modernize graduate and professional student education; facilitate research collaborations and promote translational research; reflect the changing interdisciplinary nature of pharmaceutical biomedical research; align the college's basic science education and department structure with the national model; and create efficiencies and increase effectiveness by streamlining the organization and administration, and sharing of equipment and space.

The Department of Pharmaceutical Sciences will be led by a department head to be identified through a nationwide search. The new department will be comprised of 32 tenure and tenure-track faculty (11 from BPS, 21 from MCP); 38 clinical, research, and other faculty (14 from BPS, 24 from MCP); 34 staff (13 from BPS, 21 from MCP); and 96 graduate students (27 from BPS, 69 from MCP). Faculty and staff will continue to do work in translational drug discovery and increasing the understanding of drug delivery, drug action, and rational drug therapy. A shared business office will support finance, human resources, research administration, faculty support, and graduate program management tasks. It is anticipated that a proposal to consolidate three graduate programs in biopharmaceutical sciences, medicinal chemistry, and pharmacognosy will be submitted in the coming months. Additional programs in forensic science and forensic toxicology will continue with their own curricula and accreditation.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The executive vice president and vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Mr. Cepeda, seconded by Ms. Humphrey, this recommendation was approved. (Mr. Estrada asked to be recorded as not voting on this item.)

**Rename the Department of Slavic and  
Baltic Languages and Literatures, College of Liberal Arts  
and Sciences and the Graduate College, Chicago**

(19) The chancellor, University of Illinois at Chicago, and vice president, University of Illinois, with the advice of the Chicago Senate, College of Liberal Arts and Sciences, and the Graduate College, recommends the renaming of the Department of Slavic and Baltic Languages and Literatures as the Department of Polish, Russian, and Lithuanian Studies.

The new department name reflects the three main areas of faculty specialization: Poland, Russia, and Lithuania. The change in name also reflects the shift away from a linguistic principle of organization toward a geopolitical one, specific countries and their regions, and their cultural movements and cultural production (including literature, film, and aesthetic movements). This is a shift reflected in the field of study and will align the department with those at peer institutions. The change will also clarify academic

and professional pathways for undergraduate students and will be more directly relevant to communities in Chicago.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The executive vice president and vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Mr. Cepeda, seconded by Ms. Humphrey, this recommendation was approved. (Mr. Estrada asked to be recorded as not voting on this item.)

### **Approve Tuition Rates, Academic Year 2019-2020**

(20) Tuition adjustments are made in order to meet inflationary cost demands, to address critical operating needs, and, ultimately, to sustain the quality of academic programs offered by the University of Illinois system. A crucial consideration in tuition adjustments is protecting affordability for students. For the past few years, the U of I system has had to balance student affordability with the financial demands corresponding to the challenging fiscal environment in the state of Illinois. Taking these factors into account, leaders at the system and university levels have made a commitment to freeze undergraduate base rate tuition for resident students for the past four years, while approving targeted increases for non-resident and international students as well as for specific graduate and professional programs.

Following extensive reviews and recommendations from the chancellors/vice presidents and provosts at each university, and with the concurrence of the executive vice president and vice president for academic affairs and the vice president/chief financial officer and comptroller, the president recommends that for the fifth year in a row, there be no change in the general tuition rate for Illinois resident undergraduate students admitted to the Fall 2019 class.

The University of Illinois at Urbana-Champaign will increase the general undergraduate rate for non-resident and international students by 2.0 percent. The University of Illinois at Chicago will increase the general undergraduate rates for non-resident undergraduate students, the UIC merit rate, and the international rate by 2.0 percent. Additionally, Chicago will decrease one online undergraduate program credit hour rate for new students based on market analysis. There will be no increase to the University of Illinois at Springfield non-resident undergraduate tuition rates.

The new tuition rates for Academic Year 2019-2020 will apply to the cohort of undergraduate students who enter in May of 2019 or after. To comply with the tuition guarantee mandate found in Section 25 of the University of Illinois Act (110 ILCS 305/25), the rates will hold steady for four years for these students. Because of this guarantee, all continuing undergraduate students will be subject to tuition charges appropriate for their cohort of matriculation.

Concurrent with the recommended tuition changes, as per the revised Board policy, each university may allocate additional funds to need-based student aid. Currently, more than one-half of all undergraduate students enrolled across the U of I system receive some form of need- or merit-based aid.

The president also recommends tuition increases for several graduate and professional programs, online programs, and full cost-recovery programs at Urbana-Champaign and at Chicago. Graduate, professional, online, and full cost-recovery programs are responsive to competitive demand, market forces, and expenses associated with providing high-quality advanced degrees in particular fields. All increases at Urbana-Champaign are at or below 2.0 percent except for one graduate program and three online programs. At

Chicago, all increases are at or below 2.0 percent except for four professional programs and one online program; the majority of such programs have no increase. New graduate and professional rates for law programs will be established at Chicago and one online program in public health will be converted to full cost recovery. Graduate and online programs at Springfield will not increase.

All tuition recommendations are summarized in the attached tables.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

### Undergraduate Students<sup>1</sup> Tuition Increases Per Semester

**Urbana-Champaign<sup>2,3,4,5</sup>**

	Resident				Non-Resident			
	Fall 2018	Fall 2019	Dollar Increase	% Inc	Fall 2018	Fall 2019	Dollar Increase	% Inc
<b>Guaranteed Tuition for New Undergraduates*</b>								
<b>General Undergraduate</b>	\$6,018	\$6,018	\$0	0.0%	\$14,303	\$14,589	\$286	2.0%
College of Engineering & Eng. Related <sup>6</sup>	8,520	8,520	0	0.0%	16,805	17,091	286	1.7%
Chem/Life Sciences	8,520	8,520	0	0.0%	16,805	17,091	286	1.7%
Fine and Applied Arts	6,820	6,820	0	0.0%	15,105	15,391	286	1.9%
Business	8,520	8,520	0	0.0%	16,805	17,091	286	1.7%
ACES (ANSC, FSHN, TSM) <sup>7</sup>	7,311	7,311	0	0.0%	15,596	15,882	286	1.8%
ACES (CPSC, NRES, HORT) <sup>8</sup>	6,666	6,666	0	0.0%	14,951	15,237	286	1.9%
ACES (ACE) <sup>9</sup>	6,833	6,833	0	0.0%	15,118	15,404	286	1.9%
Dept. of Journalism & Dept. of Advertising	6,408	6,408	0	0.0%	14,693	14,979	286	1.9%
BSLAS - ESES Online <sup>10</sup>	409	409	0	0.0%	409	409	0	0.0%

**Chicago<sup>11</sup>**

	Resident				Non-Resident			
	Fall 2018	Fall 2019	Dollar Increase	% Inc	Fall 2018	Fall 2019	Dollar Increase	% Inc
<b>Guaranteed Tuition for New Undergraduates*</b>								
<b>General Undergraduate</b>	\$5,292	\$5,292	\$ 0	0.0%	\$11,900	\$12,138	\$238	2.0%
College of Engineering & Eng. Related	6,492	6,492	0	0.0%	13,100	13,338	238	1.8%
Architecture & the Arts <sup>12</sup>	6,612	6,612	0	0.0%	13,220	13,458	238	1.8%
Business Administration	6,542	6,542	0	0.0%	13,150	13,388	238	1.8%
Nursing	7,427	7,427	0	0.0%	14,035	14,273	238	1.7%
Movement Sciences/Kinesiology	5,817	5,817	0	0.0%	12,425	12,663	238	1.9%
Health Information Mgmt.	6,467	6,467	0	0.0%	13,075	13,313	238	1.8%
LAS Sciences	6,167	6,167	0	0.0%	12,775	13,013	238	1.9%
Human Nutrition	5,917	5,917	0	0.0%	12,525	12,763	238	1.9%
Public Health	6,292	6,292	0	0.0%	12,900	13,138	238	1.8%
"e" Tuition <sup>13</sup>	500	500	0	0.0%	500	500	0	0.0%
BS in Nursing - RN Completion (online) <sup>13</sup>	650	475	-175	-26.9%	650	475	-175	-26.9%
Bac. of Bus. Admin Degree Completion (online) <sup>13</sup>	412	412	0	0.0%	412	412	0	0.0%
LAS Pathways <sup>13</sup>	318	318	0	0.0%	318	318	0	0.0%

**Springfield<sup>14</sup>**

	Resident				Non-Resident			
	Fall 2018	Fall 2019	Dollar Increase	% Inc	Fall 2018	Fall 2019	Dollar Increase	% Inc
<b>Guaranteed Tuition for New Undergraduates*</b>								
<b>General Undergraduate</b>	\$313.50	\$313.50	\$0	0.0%	\$631.00	\$631.00	\$0	0.0%
“e” Tuition <sup>15</sup>	358.50	358.50	\$0	0.0%	358.50	358.50	0	0.0%

**Undergraduates Entering AY15-16: Tuition guarantee expires and students will move to the “Undergraduates Entering AY16-17” cohort<sup>16</sup>**

**Undergraduates Entering AY16-17, AY17-18, and AY18-19: Tuition is unchanged**

Undergraduate notes:

\*Guaranteed tuition rates will also apply to new undergraduate students admitted in Summer 2019.

- 1) Comparable increases are proposed for part-time students, non-degree, certificates, and students not eligible for the tuition guarantee, including phase in of rates, consistent with existing policies. Beginning in Fall 2019, students who fall into the non-guaranteed cohort at UIUC will be assessed 90% of the incoming base rate plus 100% of any applicable program differential. This will simplify the tuition assessment and is consistent with the methodology used at UIC.
- 2) Entering international students at UIUC will be assessed an additional \$437 per semester tuition surcharge except for majors in liberal arts and sciences, business, and engineering differential rate programs. The assessment will be \$1,187 per semester for majors in liberal arts and sciences who are not assessed the engineering international differential, \$1,504 per semester for majors in business, and \$2,609 per semester for engineering differential paying programs. UIUC international students, that fall into the category of students who are not, or no longer eligible for the tuition guarantee, will be assessed an international tuition differential, consistent with current practices. Summer rates at UIUC may be assessed on a per credit hour basis.
- 3) Students enrolled in UIUC programs leading to P-Age 21 licensure will be assessed a \$790 clinical experience fee. Juniors in the Human Development and Family Studies program in the College of ACES at UIUC will be assessed a \$1,095 practical experience supervision fee. Juniors in the Social Work program at UIUC will be assessed a \$750 experiential learning fee. Students enrolled in the Illinois in Washington program will be assessed a \$1,000 experiential learning fee.
- 4) Students at UIUC will be assessed an additional \$300 per course tuition for a series of courses within the School of Molecular and Cellular Biology (MCB), unless they are already paying differential tuition during the term of course enrollment. These courses are often taken to meet pre-medicine requirements and include MCB 250, MCB 251, MCB 252, MCB 253, and MCB 450.
- 5) Undergraduate students enrolled only in zero-credit internships, ACCY 290, BUS 299, CHBE 202, CHBE 210, CHEM 293, CHEM 295, ENG 310, MCB 198, MATH 399, or LAS 289 will be assessed course tuition of \$200 in lieu of program-based tuition.
- 6) UIUC Engineering related includes programs in the College of Liberal Arts and Sciences (Chemical Engineering; Math and Computer Science; Statistics and Computer Science; Physics; Teaching of Computer Science; Computer Science and Anthropology; Computer Science and Astronomy; Computer Science and Chemistry; Computer Science and Linguistics, Computer Science and Philosophy, Computer Science and Economics, Computer Science and Geography and Geographic Information Science), the College of ACES (Agriculture and Biological Engineering (ABE); Computer Science and Crop Sciences), the College of Fine and Applied Arts (Computer Science and Music), the College of Media (Computer Science and Advertising), and the pre-engineering program in the Division of General Studies.
- 7) The College of ACES tuition differential applies to the Department of Animal Sciences (ANSC), the Department of Food Science and Human Nutrition (FSHN) and the Technical Systems Management program (TSM).
- 8) The College of ACES tuition differential applies to the Department of Crop Sciences (CPSC) and the Department of Natural Resources and Environmental Sciences (NRES).
- 9) The College of ACES tuition differential applies to the Department of Agriculture and Consumer Economics (ACE).
- 10) BSLAS at UIUC is per credit hour assessment. Students enrolled prior to Fall 2018 are assessed \$50 administrative fee as approved by the BOT.
- 11) Summer rates at UIC may be assessed on a per credit hour basis. Beginning Summer 2019, UIC will no longer charge a non-resident rate in summer terms; all students will be assessed the resident rate of \$402 per credit hour. Entering international students as well as students in the non-guaranteed cohort at UIC will be assessed an additional \$791 per semester tuition surcharge above the non-resident rate. A UIC Merit rate, available to U.S. residents that meet certain academic or skill qualifications, will be assessed at approximately 55% higher than the resident rate.
- 12) Excludes Art History. Beginning in Fall 2018, a differential is no longer assessed to undeclared students.
- 13) E-Tuition, BS in Nursing—RN Completion, Bac. of Business Admin. Degree Completion and LAS Pathways at UIC are per credit hour rates. BS in Nursing—RN Completion, Bac. of Business Admin. Degree Completion, and LAS Pathways are full cost-recovery programs.
- 14) All are per credit hour charge at UIS. Capital Scholars Honors students pay a fee of \$350 per semester, \$250 per semester for students who entered prior to Fall 2014. New on-campus international students at UIS will be assessed a one-time, new student international orientation fee of \$175 to provide services necessary for successfully integrating students. A one-time \$175 orientation fee is also assessed to new non-international transfer/first time freshman.
- 15) UIS students are assessed an additional online academic support fee of \$45 per online credit hour.
- 16) Informational purposes only. Rates were previously approved by the Board of Trustees in compliance with Public Act 93-0228.



Urbana-Champaign Graduate Students<sup>1</sup>  
Tuition Increases Per Semester

	Resident				Non-Resident			
	Fall 2018	Fall 2019	Dollar Increase	% Inc	Fall 2018	Fall 2019	Dollar Increase	% Inc
<b>Graduate Programs<sup>2,3,4</sup></b>								
General Graduate	\$ 6,344	\$ 6,471	\$127	2.0%	\$13,706	\$13,980	\$274	2.0%
Chem/Life Sciences	8,713	8,840	127	1.5%	16,075	16,349	274	1.7%
Fine and Applied Arts	6,919	7,046	127	1.8%	14,281	14,555	274	1.9%
Business	7,541	7,668	127	1.7%	14,903	15,177	274	1.8%
Dept. of Journalism & Dept. of Advertising	6,746	6,873	127	1.9%	14,108	14,382	274	1.9%
Master of Public Health	7,844	7,971	127	1.6%	15,206	15,480	274	1.8%
MA Speech & Hearing Sciences <sup>5</sup>	6,444	6,571	127	2.0%	13,806	14,080	274	2.0%
Information Sciences <sup>6</sup>	7,006	7,146	140	2.0%	12,036	12,277	241	2.0%
College of Engineering & Eng. Related	9,128	9,311	183	2.0%	17,381	17,729	348	2.0%
MENG - Bioengineering <sup>7</sup>	10,128	10,311	183	1.8%	18,381	18,729	348	1.9%
Masters HRIR	10,278	10,484	206	2.0%	16,000	16,320	320	2.0%
Master of Social Work	7,487	7,704	217	2.9%	15,126	15,426	300	2.0%
Master of Accounting Science (MAS)	12,040	12,280	240	2.0%	18,700	19,073	373	2.0%
MS in Accountancy - Tax	12,040	12,280	240	2.0%	18,700	19,073	373	2.0%
MBA <sup>8</sup>	12,190	12,434	244	2.0%	18,292	18,658	366	2.0%
Master of Science in Sustainable Urban Management	14,281	14,555	274	1.9%	14,281	14,555	274	1.9%
MS in Bus. Admin. <sup>9</sup>	19,035	19,416	381	2.0%	19,035	19,416	381	2.0%
MS in Financial Engineering <sup>9</sup>	22,800	23,200	400	1.8%	22,800	23,200	400	1.8%
MBA (Professional Part-Time) <sup>10</sup>	9,156	9,156	0	0.0%	13,739	13,739	0	0.0%
Grad. Degree Programs with a concentration in Professional Science Masters <sup>11</sup>	7,850	7,850	0	0.0%	13,247	13,247	0	0.0%
Master of Engineering in Bioinstrumentation <sup>12</sup>	16,000	16,000	0	0.0%	16,000	16,000	0	0.0%
Master of Laws (LLM); Master of Studies in Law (MSL)	24,750	24,750	0	0.0%	24,750	24,750	0	0.0%
Doctor of Science of Law (JSD)	24,750	24,750	0		24,750	24,750	0	0.0%
Master of Science in Management (MSM) <sup>9</sup>	14,087	14,076	-11	-0.1%	14,087	14,076	-11	-0.1%

Notes:

- 1) Comparable increases are proposed for part-time students, non-degree courses, and certificates, including phase in of rates, consistent with existing policies. International graduate students at UIUC will be assessed an International Student fee of \$35 per semester. New on-campus international graduate students at UIS will be assessed a one-time, new student international orientation fee of \$175 to provide services necessary for successfully integrating students. Summer rates at UIUC and UIC may be assessed on a per credit hour basis.
- 2) Students enrolled in UIUC programs leading to P-Age 21 licensure will be assessed a \$790 clinical experience fee.
- 3) Students in Food Science and Human Nutrition (FSHN) in the College of ACES will be assessed an additional practical experience fee of \$1,100 per semester while enrolled in the Dietetic Internship.
- 4) Students enrolled in self-supporting or cost-recovery programs may be assessed an additional \$250 tuition per ESL 592 or ESL 593 course and/or \$500 tuition per all other ESL 500 level courses. These English as a Second Language (ESL) service courses are taken to assist students with their English language skills and include courses within the ESL rubric.
- 5) Differential will be assessed to students who entered Fall 2015 or after.
- 6) New rates apply to students entering Fall 2019 or after.
- 7) Prior to Fall 2019, UIUC students enrolled in the on-campus MENG in Bioengineering were assessed a program fee of \$1,000 per semester. Beginning in Fall 2019 the program fee will be rolled into tuition. For a total cost comparison, the Fall 2018 rate has been adjusted to include the program fee.
- 8) All first year UIUC MBA students will be assessed a \$500 orientation fee. New rates apply to students entering Summer 2019 or after, continuing students will be assessed the tuition and program fees initially assessed when entering the program.

- 9) Prior to Fall 2019, Master of Science in Business Administration (MSBA) students, Master of Science in Financial Engineering (MSFE) students and Master of Science in Management (MSM) students were assessed program fees in addition to tuition. Beginning in Fall 2019 the program fees will be rolled into tuition for all three programs and for total cost comparisons, the Fall 2018 rates have been adjusted to include the program fees. Non-degree students in the MSFE program will be billed at a per credit hour rate based on the current MSFE rate. New MSFE rates apply to students entering Fall 2019 or after, continuing students will be assessed the combined tuition and program fees initially assessed when entering the program. New MSM rates apply to students entering Summer 2019 or after, continuing students will be assessed the combined tuition and program fees initially assessed when entering the program.
- 10) UIUC professional part-time MBA is a seven-term program (three spring, two fall, and two summer terms). Summer term assessment for residents of \$4,577 and non-resident of \$6,870.
- 11) Professional Science Masters (PSM) students are required to enroll in an internship course. Should a student enroll in credit bearing summer courses, the tuition charged for those credits may be in addition to the tuition required for the internship course.
- 12) Master of Engineering in Bioinstrumentation is a three-term program (fall, spring, summer) with a summer tuition assessment of \$7,850. Effective Fall 2017, this program is no longer accepting new students.

### Chicago Graduate Students<sup>1</sup> Tuition Increases Per Semester

	Resident				Non-Resident			
	Fall 2018	Fall 2019	Dollar Increase	% Inc	Fall 2018	Fall 2019	Dollar Increase	% Inc
<b>Graduate Programs</b>								
General Graduate	\$ 5,830	\$ 5,830	\$ 0	0.0%	\$11,950	\$11,950	\$ 0	0.0%
Business Admin - Liataud Grad. School of Business Programs <sup>2</sup>	10,430	10,430	0	0.0%	16,550	16,550	0	0.0%
Nursing	10,236	10,236	0	0.0%	16,356	16,356	0	0.0%
Biomedical Visualization	9,868	9,868	0	0.0%	15,988	15,988	0	0.0%
MS in Architecture in Health Design	10,022	10,022	0	0.0%	16,142	16,142	0	0.0%
MA in Arch Design Criticism	8,031	8,031	0	0.0%	14,151	14,151	0	0.0%
MA in Museum & Exhibition Studies	8,842	8,842	0	0.0%	14,962	14,962	0	0.0%
MS Medical Biotechnology	9,279	9,279	0	0.0%	15,399	15,399	0	0.0%
Master of Healthcare Administration	10,977	10,977	0	0.0%	17,097	17,097	0	0.0%
Master/PhD Public Administration	7,830	7,830	0	0.0%	13,950	13,950	0	0.0%
Master/PhD Urban Planning & Policy	8,330	8,330	0	0.0%	14,450	14,450	0	0.0%
Master/PhD Social Work	6,213	6,213	0	0.0%	12,333	12,333	0	0.0%
LAS Grad Sciences	6,705	6,705	0	0.0%	12,825	12,825	0	0.0%
MS Kinesiology; MS Nutrition	6,455	6,455	0	0.0%	12,575	12,575	0	0.0%
MS in Medical Physiology	10,830	10,830	0	0.0%	16,950	16,950	0	0.0%
LAS MA in Applied Economics <sup>3</sup>	5,830	5,830	0	0.0%	11,950	11,950	0	0.0%
Graduate Public Health	8,098	8,098	0	0.0%	14,218	14,218	0	0.0%
Architecture & the Arts - Art History <sup>4</sup>	7,667	7,667	0	0.0%	13,787	13,787	0	0.0%
EdD in Urban Education Leadership <sup>5</sup>	8,330	8,330	0	0.0%	14,450	14,450	0	0.0%
Engineering <sup>6</sup>	7,964	8,005	41	0.5%	14,084	14,125	41	0.3%
MS in Occupational Therapy	8,209	8,269	60	0.7%	14,329	14,389	60	0.4%
Architecture & the Arts - Art & Design	8,278	8,349	71	0.9%	14,398	14,469	71	0.5%
Master of Energy Engineering	9,395	9,466	71	0.8%	15,515	15,586	71	0.5%
Architecture & the Arts - Architecture	8,786	8,872	86	1.0%	14,906	14,992	86	0.6%
Master of Laws (LLM) <sup>7</sup>		18,000				22,500		
Master of Jurisprudence (MJ) <sup>7</sup>		18,000				22,500		

Notes:

- 1) Comparable increases are proposed for part-time students, non-degree courses, and certificates, including phase in of rates, consistent with existing policies. Summer rates at UIC may be assessed on a per credit hour basis.
- 2) Tuition differential applies to master's degree students only. PhD students are assessed the general graduate rate.
- 3) Full cost-recovery program.
- 4) Beginning in Fall 2014, tuition differential applies to master's programs. PhD students in Art History will be assessed the general graduate rate.
- 5) Students entering prior to Spring 2019 are assessed the general graduate rate.

- 6) Excludes Master of Energy Engineering. Beginning Fall 2013, tuition differential applies to master's programs. PhD students will be assessed the general graduate rate.  
 7) Per credit hour assessment of \$1,200 for resident students and \$1,500 per credit hour assessment for non-resident students.

### Springfield Graduate Students<sup>1</sup> Tuition Increases Per Credit Hour

	Resident				Non-Resident			
	Fall 2018	Fall 2019	Dollar Increase	% Inc	Fall 2018	Fall 2019	Dollar Increase	% Inc
<b>Graduate Programs</b>								
General Graduate	\$329.00	\$329.00	\$0	0.0%	\$675.00	\$675.00	\$0	0.0%
MS Computer Science	369.75	369.75	0	0.0%	715.75	715.75	0	0.0%
DPA Public Administration	409.75	409.75	0	0.0%	755.75	755.75	0	0.0%
MS Management Information Systems	369.75	369.75	0	0.0%	715.75	715.75	0	0.0%
Off-Campus MBA	609.00	609.00	0	0.0%	609.00	609.00	0	0.0%

Note:

- 1) New on-campus international graduate students at UIS will be assessed a one-time, new student international orientation fee of \$175 to provide services necessary for successfully integrating students.

### Urbana-Champaign Professional Students<sup>1</sup> Tuition Increases Per Semester

	Resident				Non-Resident			
	Fall 2018	Fall 2019	Dollar Increase	% Inc	Fall 2018	Fall 2019	Dollar Increase	% Inc
<b>Professional Programs</b>								
Veterinary Medicine <sup>2</sup>	\$13,789	\$14,065	\$276	2.0%	\$24,701	\$25,195	\$494	2.0%
Law <sup>3</sup>	17,500	17,500	0	0.0%	22,500	22,500	0	0.0%
Doctor of Audiology (entering Fall 2015 & after)	6,744	6,871	127	1.9%	14,106	14,380	274	1.9%
Doctor of Medicine (MD) <sup>4</sup>	17,519	17,870	351	2.0%	22,109	22,552	443	2.0%

Notes:

- 1) Comparable increases are proposed for part-time students, including phase in of rates, consistent with existing policies. International professional students at UIUC will be assessed an international student fee of \$35 per semester. Summer rates may be assessed on a per credit hour basis.  
 2) All Veterinary Medicine students will be assessed a \$100 per semester activity fee. All first-year Veterinary Medicine students will be assessed a \$200 imaging fee.  
 3) New rates apply to students entering Fall 2019 or after, continuing students will be assessed their existing cohort rates. Includes graduate programs in the College of Law, except the JSD, LLM, and MSL programs separately listed in the graduate tuition table. All JD students are also assessed \$12.50 per semester to fund the Loan Repayment Assistance Program which assists with loan repayment for graduates who participate in public interest legal work.  
 4) All first-year medical students in the Carle Illinois College of Medicine begin enrollment with the summer term and as such, rates approved annually will always become effective in the summer and not the fall term. Summer tuition assessment is one-third of the AY (fall + spring) rate.

### Chicago Professional Students<sup>1</sup> Tuition Increases Per Semester

	Resident				Non-Resident			
	Fall 2018	Fall 2019	Dollar Increase	% Inc	Fall 2018	Fall 2019	Dollar Increase	% Inc
<b>Professional Programs</b>								
Doctor of Physical Therapy	\$ 8,593	\$ 8,842	\$ 249	2.9%	\$14,853	\$15,284	\$ 431	2.9%
Doctor of Occupational Therapy	8,334	8,542	208	2.5%	14,867	15,239	372	2.5%
Dentistry - DDS/DMD <sup>2</sup>	16,959	17,383	424	2.5%	30,518	31,281	763	2.5%
Dentistry - Adv Certificate Programs in Endo, Pediat. <sup>3</sup>	13,357	10,427	-2,930	-21.9%	13,357	10,427	-2,930	-21.9%

	Resident				Non-Resident			
	Fall 2018	Fall 2019	Dollar Increase	% Inc	Fall 2018	Fall 2019	Dollar Increase	% Inc
Dentistry - Adv Certificate Programs in Ortho, Perio <sup>3</sup>	13,357	11,174	-2,183	-16.3%	13,357	11,174	-2,183	-16.3%
Dentistry - Adv Certificate Programs in Prost. <sup>3</sup>	13,357	11,985	-1,372	-10.3%	13,357	11,985	-1,372	-10.3%
Dentistry - DMD Advanced Standing Degree Program <sup>2,4</sup>	35,258	36,139	881	2.5%	35,258	41,258	6,000	17.0%
Doctor of Medicine (continuing) <sup>5</sup>	18,455	18,455	0	0.0%	36,955	36,955	0	0.0%
Doctor of Medicine (entering Fall 2017 or after) <sup>6</sup>	15,453	15,453	0	0.0%	31,179	31,179	0	0.0%
Doctor of Nursing Practice <sup>7</sup>	11,348	11,348	0	0.0%	17,707	17,707	0	0.0%
Pharm-D <sup>8</sup>	12,460	12,522	62	0.5%	20,180	20,281	101	0.5%
Law - JD <sup>9</sup>		18,000				22,500		

## Notes:

- 1) Comparable increases are proposed for part-time students, including phase in of rates, consistent with existing policies. Summer rates may be assessed on a per credit hour basis.
- 2) DDS/DMD students are assessed the same tuition rate regardless of term (fall, spring, summer). DDS/DMD students will also be assessed an additional Clinic Infrastructure Assessment of \$3,977 per term.
- 3) Restructuring of programs by reducing rates and extending the number of semesters with equal assessments in all terms.
- 4) The DMD Advanced Standing Degree Program (formerly DDS International Dentist Program) is a program for dentists trained outside the United States who wish to practice dentistry within the United States. Summer term tuition will be assessed at the same rate as the fall/spring term rate. Prior to Fall 2019 all students were assessed a single rate regardless of residency. Beginning in fall 2019, new non-residents students will be assessed a different rate.
- 5) Summer term tuition for residents entering prior to Fall 2017 is \$11,000 and for non-residents is \$23,491.
- 6) Students will be assessed tuition over 11 academic terms during the MD program with equal assessments in fall, spring and summer terms as contrasted to the existing structure of assessment over 10 academic terms and lower tuition assessments in summer terms.
- 7) Non-resident students at the Quad Cities, Peoria, Rockford, Springfield, and Urbana campuses who are residents in the neighboring states of Iowa, Wisconsin, Indiana, Missouri, or Kentucky will be assessed the in-state tuition rate.
- 8) Beginning with AY 16-17 and subsequent years, all first-time, entering students enrolling in the Pharm-D program at the Rockford campus will be assessed the in-state tuition rate. Does not apply to students who entered prior to AY 16-17.
- 9) Per credit hour assessment of \$1,200 for resident students and \$1,500 per credit hour assessment for non-resident students.

### Online Graduate/Professional & Continuing Education Programs<sup>1</sup> Tuition Increases Per Credit Hour

	Fall 2018	Fall 2019	Dollar Increase	% Inc
<b>Urbana-Champaign<sup>2,3,4</sup></b>				
Base Rate <sup>5</sup>	\$ 473.00	\$ 482.00	\$ 9	1.9%
Base + Differential <sup>6</sup>	686.00	700.00	14	2.0%
MSW: Social Work	588.00	598.00	10	1.7%
MA: Translation & Interpretation	1,172.00	1,172.00	0	0.0%
Information Sciences - residents	636.00	636.00	0	0.0%
Information Sciences - non-residents	1,053.00	1,053.00	0	0.0%
Master HRIR	725.00	740.00	15	2.1%
Post Bac Certificate in Accountancy	375.00	375.00	0	0.0%
MS in Strategic Brand Communications <sup>7</sup>	875.00	875.00	0	0.0%
iMBA <sup>8</sup>	289.50	297.00	7.50	2.6%
Master of Science in Accountancy (iMSA) <sup>8</sup>	889.50	850.00	-39.50	-4.4%
Master of Computer Science in Data Science (MCS:DS) <sup>8</sup>	639.50	670.00	30.50	4.8%
Engineering	1,084.00	1,084.00	0	0.0%

	Fall 2018	Fall 2019	Dollar Increase	% Inc
<b>Chicago</b>				
Base Rate	\$ 486.00	\$ 486.00	\$ 0	0.0%
General Graduate	793.00	793.00	0	0.0%
Engineering	783.00	789.00	6	0.8%
Social Work	518.00	518.00	0	0.0%
School of Public Health - all others except those as listed	806.00	806.00	0	0.0%
Master of Engineering	843.00	859.00	16	1.9%
MEd in Measurement, Evaluation, Statistics and Assessment (MESA) <sup>9</sup>	793.00	793.00	0	0.0%
Dr. of Nursing Practice	810.00	810.00	0	0.0%
School of Public Health - DR. PH (continuing students)	830.00	854.00	24	2.9%
School of Public Health - DR. PH (entering students) - cost recovery		950.00		
MPH in Public Health Informatics and MS in Public Health with concentration in Public Health Informatics <sup>9</sup>	760.00	760.00	0	0.0%
Master of Public Health - Health Policy & Administration <sup>9</sup>	730.00	730.00	0	0.0%
Urban Planning & Policy	793.00	793.00	0	0.0%
Master of Health Professions Education	830.00	838.00	8	1.0%
MS in Health Informatics	750.00	750.00	0	0.0%
MS Patient Safety Leadership <sup>9</sup>	770.00	770.00	0	0.0%
MS in Comparative Effectiveness Research <sup>9</sup>	793.00	793.00	0	0.0%
Executive Master of Healthcare Administration <sup>10</sup>	1,250.00	1,250.00	0	0.0%
<b>Springfield<sup>11</sup></b>				
E-Tuition	\$ 362.25	\$ 362.25	\$ 0	0.0%
MS Computer Science	403.00	403.00	0	0.0%
MPA Public Administration	453.00	453.00	0	0.0%
MS Management Information Systems	403.00	403.00	0	0.0%

## Notes:

- 1) Comparable increases and rates will be assessed for off-site programs, certificates, and non-degree students, including phase in of rates, consistent with existing policies.
- 2) Students enrolled in self-supporting or cost-recovery programs may be assessed an additional \$250 tuition per ESL 592 or ESL 593 course and/or \$500 tuition per all other ESL 500 level courses. These English as a Second Language (ESL) service courses are taken to assist students with their English language skills and include courses within the ESL rubric.
- 3) For-credit courses, certificates, and programs offered in partnership with Coursera or other educational partners, besides those listed above, will be offered at a rate equal to or less than the base + differential rate.
- 4) EDM-Special Education Program is assessed a flat tuition rate of \$1,000 per course.
- 5) The College of Education has partnered with Chicago Public Schools (CPS) to offer a special rate of \$349 per credit hour for certificates, endorsements, and master's in programs in Education. A minimum total enrollment (across the four programs) is required for the CPS teachers to receive the discounted rate.
- 6) Program differential is assessed based on the campus approval process and takes into account things such as cost of delivering the program, market analysis, etc.
- 7) Prior to Fall 2019, students were assessed program fees in addition to tuition. In Fall 2019 these fees will be rolled into tuition and Fall 2018 has been restated to include the program fees for comparison purposes.
- 8) Program offered in partnership with Coursera. Beginning Fall 2019, the Coursera ID verification fee, previously collected by Coursera, will be rolled into tuition and collected by the University. Fall 2018 rates have been adjusted to include the fee for comparison purposes.
- 9) Full cost-recovery program.
- 10) Full cost-recovery program. The tuition assessments are per credit hour. Tuition assessments are capped at 12 credit hours/\$15,000 per semester.
- 11) UIS students are assessed an additional online academic support fee of \$45 per online credit hour.

**Urbana-Champaign Full Cost-Recovery Programs<sup>1</sup>  
Tuition Increases**

	Fall 2018			Fall 2019			Total Cost Increase	% Increase
	Tuition	Program Fees	Total Cost	Tuition	Program Fees	Total Cost		
Executive MBA Program <sup>2,3</sup>	\$55,500	\$41,500	\$97,000	\$97,000	\$ 0	\$97,000	\$ 0	0.0%
Master of Science in Finance <sup>4,5</sup>	55,664	4,650	60,314	61,520	0	61,520	1,206	2.0%
Master of Science in Technology Management <sup>4</sup>	42,800	4,500	47,300	48,246	0	48,246	946	2.0%
Master of Science, Policy Economics <sup>4,6</sup>	27,412	2,700	30,112	27,960	\$2,700	30,660	548	1.8%
Master of Science in Accountancy <sup>4</sup>	41,225	5,700	46,925	47,750	0	47,750	825	1.8%
Master of Science in Taxation (UIUC in Chicago) <sup>2,7</sup>	17,850	20,000	37,850	37,850	0	37,850	0	0.0%

**Notes:**

- 1) Students enrolled in self-supporting or cost-recovery programs may be assessed an additional \$250 tuition per ESL 592 or ESL 593 course and/or \$500 tuition per all other ESL 500 level courses. These English as a Second Language (ESL) service courses are taken to assist students with their English language skills and include courses within the ESL rubric.
- 2) This program is not enrolling new students at this time.
- 3) Program is priced competitively and below other EMBA programs in the Chicago market. Costs includes overnight accommodations on required weekends, international trip, career coaching, and meals on class weekends. Students will be assessed the campus general fee and the student health insurance fee.
- 4) Students will be assessed all campus fees.
- 5) Total costs are for the three-term program (fall, spring, and fall). New rates apply to students entering Fall 2019, continuing students will be assessed the combined tuition and program fees initially assessed when entering the program. Should a student enroll in credit bearing summer courses, tuition charged for those credits may be in addition to the tuition required for the program.
- 6) MSPE students will be assessed the general graduate non-resident tuition rate, preliminary until general graduate rate is passed. MSPE program fees will be assessed in the fall and spring terms only (\$1,350 per term).
- 7) Total costs are for the three-term program beginning with the summer term. Students will be assessed the same tuition for each of the three terms (Summer 2019, Fall 2019, and Spring 2020). Students will be assessed the campus general fee and student health insurance fee.

On motion of Mr. Cepeda, seconded by Ms. Humphrey, this recommendation was approved.

**Approve Student Fees for Urbana, Chicago, and Springfield,  
Academic Year 2019-2020**

(21) The chancellors/vice presidents at each university have recommended student fee levels for Academic Year 2019-2020 to support auxiliary operations, student programs and activities, and student health services. The fees help to meet continuing necessities (salaries and wages, utilities, goods and services), student programs, and operating costs including debt service as well as repair and replacement programs of facilities that comprise the Auxiliary Facilities Systems.

The Academic Facilities Maintenance Fund Assessment (AFMFA) is a student charge that goes toward repair and renovation of academic facilities. The AFMFA rate is set based on the current and anticipated needs for deferred maintenance of academic facilities at each university; on the availability of revenues from other sources to fund such deferred maintenance; and on overall student affordability.

**University of Illinois at Urbana-Champaign**

Overall, student fees and assessments at the University of Illinois at Urbana-Champaign will increase \$14 per semester (+0.9 percent). The additional amount consists of an increase of \$4 for the Service Fee (\$3.20 for the Student Services and Arcade Buildings and \$0.80 for the Office of Inclusion and Intercultural Relations); an increase of \$5 for the Health Service Fee to support the Counseling Center and McKinley Health Center; and an increase of \$5 per semester for the AFMFA. No increases are recommended for the General Fee, Student Initiated Fees, Library/IT Assessment, or the Campus Transit/Safe Rides Fee.

**University of Illinois at Chicago**

Overall, student fees and assessments at the University of Illinois at Chicago will increase \$58 per semester (+3.6 percent). The additional amount consists of a \$50 increase in the General Fee (primarily for debt service related to a new expanded student center facility and remodeling of two existing but aged student centers), a \$3 increase in the Sustainability Fee (to increase UIC’s commitment to obtaining its environmental goals and move closer to peer investments in sustainability), and a \$5 increase in the AFMFA. No increases are recommended for the Service Fee, Health Services Fee, Student-to-Student Fee, or the Library/IT Assessment. The Transportation Fee rate (currently at \$163) will be established after the Chicago Transit Authority (CTA) provides the Fiscal Year 2020 rate in March 2019.

**University of Illinois at Springfield**

Overall, student fees and assessments at the University of Illinois at Springfield will remain unchanged.

All of these fees and assessments, including AFMFA and Library/IT Assessment, are funds that are eligible to be used for need-based student aid pursuant to the Board’s financial aid policy. The attached table presents the current and proposed fee levels for the programs described above.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president/chief financial officer and comptroller and the executive vice president and vice president for academic affairs concur with the fee levels proposed.

The president of the University recommends approval.

**Summary of Semester Student Fees  
for Urbana, Chicago, and Springfield,  
Academic Year 2019-2020**

<b>Urbana-Champaign</b>	<i>AY 18-19</i>	<i>Proposed AY 19-20</i>	<i>Percent Increase</i>
<b>Student Fees/Assessments</b>			
Service Fee	\$ 290	\$ 294	
General Fee	293	293	
Health Service Fee	233	238	
Student Initiated Fees	66	66	
Campus Transit/Safe Rides Fee	62	62	
Aca. Fac. Maint. Fund Assessment	341	346	
Library/IT Assessment*	244	244	
<i>Total Per Semester</i>	<i>\$1,529</i>	<i>\$1,543</i>	<i>0.92%</i>

\*The Law Library/IT Fee will be \$274.

**Student Health Insurance Fee<sup>†</sup>**

Undergraduate	\$455	To Be Determined
Graduate	\$582	To Be Determined

<sup>†</sup>The Student Health Insurance Fee will be established at a future Board of Trustees meeting.

<b>Chicago</b>	<i>AY 18-19</i>	<i>Proposed AY 19-20</i>	<i>Percent Increase</i>
<i>Student Fees/Assessments</i>			
Service Fee	\$ 350	\$ 350	
General Fee	431	481	
Health Service Fee	92	92	
Transportation Fee*	163	163	
Student-to-Student Assistance Fee**	3	3	
Sustainability**	3	6	
Aca. Fac. Maint. Fund Assessment	334	339	
Library/IT Assessment	<u>220</u>	<u>220</u>	
<i>Total Per Semester</i>	<u>\$1,596</u>	<u>\$1,654</u>	3.63%

\*The Transportation Fee rate (currently at \$163) will be established after the Chicago Transit Authority (CTA) provides the AY 2019-20 rate in March 2019. College of Medicine students are assessed an additional \$12 per fall and spring term which allows for usage of expanded transportation services.

\*\*Refundable fee

Student Health Insurance Fee <sup>†</sup>	\$570	To Be Determined
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<sup>†</sup>The Student Health Insurance Fee will be established at a future Board of Trustees meeting.

<b>Springfield</b>	<i>AY 18-19</i>	<i>Proposed AY 19-20</i>	<i>Percent Increase</i>
<i>Student Fees/Assessments</i>			
Service Fee	\$ 351.00	\$ 351.00	
General Fee	297.00	297.00	
Health Fee	80.00	80.00	
Student Union Fee*	200.00	200.00	
Student Assistance Fee**	4.00	4.00	
Green Fee**	5.00	5.00	
Aca. Fac. Maint. Fund Assessment***	163.50	163.50	
Library/IT Assessment***	<u>112.50</u>	<u>112.50</u>	
<i>Total Per Semester</i>	<u>\$1,213.00</u>	<u>\$1,213.00</u>	0.0%

*Note:* Fees shown represent full-time undergraduate charges. Beginning in AY 11-12, graduate students were charged fees on a per hour basis, without a maximum. The AY 19-20 graduate rate per hour for the General, Service and Health fees will be \$87.25.

\*Graduate students will be assessed \$25 per credit hour, capped at 8 hours (\$200) per semester.

\*\*Refundable fees

\*\*\*Library/IT and Academic Facilities Maintenance Assessment are assessed on a per credit hour basis.

Student Health Insurance Fee <sup>†</sup>	\$530.00	To Be Determined
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<sup>†</sup>The Student Health Insurance Fee will be established at a future Board of Trustees meeting.

On motion of Mr. Cepeda, seconded by Ms. Humphrey, this recommendation was approved. (Mr. Estrada asked to be recorded as not voting on this item.)



**Approve Rate Changes for  
University-Operated Housing Facilities,  
Urbana, Chicago, and Springfield,  
Academic Year 2019-2020**

(22) The chancellors/vice presidents at each university have recommended rate changes for university-operated housing for Academic Year 2019-2020. The increases are required to meet operational costs (salaries and wages, utilities, and general price increases including food costs); to provide for student program enhancements; and to provide for debt service and repair and replacement reserve requirements.

**University of Illinois at Urbana-Champaign**

Housing at Urbana-Champaign requests a modest increase in the basic double room with 12 meals and 15 café credits (for new students) from \$10,612 to \$10,774 (1.5 percent). All other residence hall facility rates will increase by 1.5 percent, following two years of no increases. Students who continuously live in University Housing residence halls will pay the same room and board rates from their time of entry, for up to four years. Modest increases between 0.82 percent to 1.72 percent are requested for individual apartment living rates.

**Undergraduate Housing** (room and board, academic year)

Undergraduate Traditional Rooms (without air conditioning)

Residence Halls: Allen, Barton-Lundgren, Lincoln Avenue, Taft-Van Doren

<u>Unit</u>	<u>AY 18-19</u>	<u>Proposed AY 19-20</u>	<u>Dollar Increase</u>	<u>Percent Increase</u>
Single	\$12,124	\$12,308	\$184	1.5%
Double	10,612	10,774	162	1.5
Triple	10,016	10,168	152	1.5

Undergraduate Traditional Rooms (with air conditioning)

Residence Halls: Busey-Evans, Florida Avenue, Hopkins, Illinois Street, Pennsylvania Avenue, Scott, Snyder, Weston

<u>Unit</u>	<u>AY 18-19</u>	<u>Proposed AY 19-20</u>	<u>Dollar Increase</u>	<u>Percent Increase</u>
Single	\$12,462	\$12,652	\$190	1.5%
Double	10,948	11,114	166	1.5
Triple	10,356	10,514	158	1.5

Undergraduate Clustered Rooms (with air conditioning)

Residence Halls: Nugent

<u>Unit</u>	<u>AY 18-19</u>	<u>Proposed AY 19-20</u>	<u>Dollar Increase</u>	<u>Percent Increase</u>
Single cluster	\$12,826	\$13,020	\$194	1.5%
Double cluster	11,312	11,484	172	1.5

Undergraduate Semi-Private Rooms (with air conditioning)

Residence Halls: Bousfield

<u>Unit</u>	<u>AY 18-19</u>	<u>Proposed AY 19-20</u>	<u>Dollar Increase</u>	<u>Percent Increase</u>
Single Suite Shared Bath	\$13,888	\$14,098	\$210	1.5%
Double Shared Bath	11,848	12,028	180	1.5

## Undergraduate Pod Rooms (with air conditioning)

Residence Halls: Wassaja

<u>Unit</u>	<u>AY 18-19</u>	<u>Proposed AY 19-20</u>	<u>Dollar Increase</u>	<u>Percent Increase</u>
Single Pod	\$13,156	\$13,356	\$200	1.5%
Double Pod	11,616	11,792	176	1.5

*Notes:*

The above rates are for new contracts only. Returning residents pay their original contract rate.

The above undergraduate rates include a traditional board plan of 12 classic meals plus 15 café credits.

All undergraduate housing contracts must include one of four meal plans.

Rates in halls with learning communities will be up to \$350 higher than the above rates.

Residential Fund Council (RFC) student government dues of \$16 per year will be added to the above rates.

**Graduate Housing** (room only, academic year)

<u>Unit</u>	<u>AY 18-19</u>	<u>Proposed AY 19-20</u>	<u>Dollar Increase</u>	<u>Percent Increase</u>
<b><u>Sherman Hall</u></b> (air conditioned)				
Single	\$5,424	\$5,506	\$82	1.5%
Double	5,192	5,270	78	1.5
<b><u>Daniels Hall</u></b> (air conditioned)				
Single/private bath	\$7,164	\$7,272	\$108	1.5%
Single/shared bath	6,876	6,980	104	1.5
Double	6,272	6,368	96	1.5

*Note:* Rates quoted do not include the \$8 student government dues.**Apartments****Goodwin-Green Apartments** (monthly rates—includes heat)

<u>Unit</u>	<u>AY 18-19</u>	<u>Proposed AY 19-20</u>	<u>Dollar Increase</u>	<u>Percent Increase</u>
Sleeping rooms-furnished	\$610	\$615	\$ 5	0.82%
Efficiency-furnished	765	775	10	1.31
One bedroom-unfurnished	855	865	10	1.17

**Orchard Downs Apartments** (monthly rates)

<u>Unit</u>	<u>AY 18-19</u>	<u>Proposed AY 19-20</u>	<u>Dollar Increase</u>	<u>Percent Increase</u>
One bedroom-furnished	\$710	\$720	\$10	1.41%
One bedroom-unfurnished	650	660	10	1.54
One bedroom- REMODELED-furnished	860	870	10	1.16
One bedroom- REMODELED-unfurnished	750	760	10	1.33
Two bedroom-furnished	760	770	10	1.32
Two bedroom- unfurnished	700	710	10	1.43
Two bedroom- REMODELED-furnished	910	920	10	1.10
Two bedroom- REMODELED-unfurnished	800	810	10	1.25
Two bedroom-furnished at Orchard South	710	720	10	1.41
Two bedroom-unfurnished at Orchard South	580	590	10	1.72

*Note:* Rates in Orchard Downs include a special assessment for an intergovernmental agreement with the City of Urbana.

Ashton Woods Apartments (monthly rates)

<u>Unit</u>	<u>AY 18-19</u>	<u>Proposed AY 19-20</u>	<u>Dollar Increase</u>	<u>Percent Increase</u>
Two bedroom-furnished	\$820	\$830	\$10	1.22%
Two bedroom-unfurnished	710	720	10	1.41
Two bedroom-furnished galley	870	880	10	1.15
Two bedroom-unfurnished galley	760	770	10	1.32
Two bedroom-furnished open	920	930	10	1.09
Two bedroom-unfurnished open	810	820	10	1.23

*Note:* Open and galley refer to the kitchen style and level of updates in the apartment.

## Chicago

Housing at Chicago recommends a modest increase in the standard basic double room and board rate from \$11,070 to \$11,260 (1.7 percent). All other residence hall facility rates will increase by 1.3 to 2.5 percent, varying by building and configuration.

Residence Halls (room and board, academic year)

<u>Unit/Suites/Clusters</u>	<u>AY 18-19</u>	<u>Proposed AY 19-20</u>	<u>Dollar Increase</u>	<u>Percent Increase</u>
<u>James Stukel Towers</u>				
Single	\$13,290	\$13,617	\$327	2.5%
Double	12,258	12,570	312	2.5
<u>Student Residence and Commons</u>				
Single	\$11,996	\$12,200	\$204	1.7%
Double	11,070	11,260	190	1.7

*Note:* Rates for the Student Residence and Commons rooms will range from \$11,097 to \$13,385 depending on room configuration. Facilities above do not include cooking facilities so all residents are required to be on one of the board plans. Rates above include the cost of the minimum 15 meal plan.

Polk Street Residence Hall (room only—no board plan, academic year, per person)

Single	\$8,772	\$8,900	\$128	1.5%
Double	8,012	8,134	122	1.5

Apartments (room only—no board plan, academic year per person)

	<u>AY 18-19</u>	<u>Proposed AY 19-20</u>	<u>Dollar Increase</u>	<u>Percent Increase</u>
<u>Single Student Residence Hall</u>				
Two-person apt.	\$ 9,546	\$ 9,685	\$139	1.5%
Three-person apt.	9,355	9,489	134	1.4
Four-person apt.	9,463	9,600	137	1.4
Two/Three-person suite	8,158	8,262	104	1.3
Studio apt.	11,829	12,125	296	2.5
<u>Thomas Beckham and Marie Robinson Halls</u>				
Two-person apt.	\$11,047	\$11,323	\$276	2.5%
Four-person apt.	10,792	11,062	270	2.5
Studio apt.	13,252	13,583	331	2.5

Academic & Residential Complex (opens August 2019)

	<u>AY 18-19</u>	<u>Proposed AY 19-20</u>	<u>Dollar Increase</u>	<u>Percent Increase</u>
Single		\$14,180		
Double		12,750		
Semi-Suite Single		16,760		
Semi-Suite Double		14,540		

*Note:* Rates for Academic & Residential Complex include the additional cost of the minimum 15 meal plan.

## Springfield

Housing at Springfield requests no increase to the basic double room rate of \$7,460 for the second consecutive year. All other rates also are unchanged.

**Apartments** (room only, academic year)

	<u>AY 18-19</u>	<u>Proposed AY 19-20</u>	<u>Dollar Increase</u>	<u>Percent Increase</u>
<u>Family Apartments</u>				
Two bdrm/Furnished	\$10,900	\$10,900	\$0	0.0%
Two bdrm/Unfurnished	9,500	9,500	0	0.0
One bdrm/Furnished	9,000	9,000	0	0.0
One bdrm/Unfurnished	N/A	—	—	—
<u>Single Student Apartments (all fully furnished)</u>				
Four bdrm/Private/ Townhouse	\$7,000	\$7,000	\$0	0.0%
2-3-5 bdrm/Private/ Clover Premium	7,000	7,000	0	0.0
2-3-5 bdrm/Private/ Clover Standard	6,000	6,000	0	0.0
2-3-5 bdrm/Clover Share	N/A	—	—	—
Four bdrm/Private/Flat	7,000	7,000	0	0.0
One bdrm/Private/Flat	9,000	9,000	0	0.0
Two bdrm/Shared/Flat (4 people)	4,400	4,400	0	0.0

**Residence Halls** (furnished, room only, academic year)

	<u>AY 18-19</u>	<u>Proposed AY 19-20</u>	<u>Dollar Increase</u>	<u>Percent Increase</u>
<u>Lincoln Residence Hall</u>				
Shared room	\$ 7,460	\$ 7,460	\$0	0.0%
Private room (double- single as available)	10,200	10,200	0	0.0
<u>Founders Hall</u>				
Shared room	\$ 7,460	\$ 7,460	\$0	0.0%
Private room (designed single)	10,200	10,200	0	0.0

*Notes:*

Two-bedroom furnished option available only to visiting staff or international exchange faculty. Shared rate option is offered primarily for international students seeking to live on campus at a cost-effective/competitive local market rate for accommodations not readily preferred by most domestic students. Rates for townhouses and renovated flats are standardized. All rates are fully inclusive of utility charges, including electricity/heat/AC, cable TV, and technology/telecommunication costs passed along to residents.

The standardized rate for residents of Lincoln Residence Hall and Founders Hall includes proposed increases in room only. Each hall resident is required to select one of three standard meal plans offered each semester (\$1,150/\$1,675/\$2,100), which remains unchanged, but board choice will increase total costs accordingly. Second-Year Residential Initiative apartment community students are required to purchase a basic apartment meal plan of \$375 per semester. No meal plan is required of upper division apartment residents, but such residents may purchase any of the four meal plans noted above.

The Apartment rate is for a selected bedroom style only. Number of units per respective rate varies greatly, by Court area. Projected rate increases in newly-renovated units are consistent with pre-renovation pro-forma.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president/chief financial officer and comptroller and the executive vice president and vice president for academic affairs concur with these recommendations.

The president of the University recommends approval.

On motion of Mr. Cepeda, seconded by Ms. Humphrey, this recommendation was approved. (Mr. Estrada asked to be recorded as not voting on this item.)

By consensus, the Board agreed that one roll call vote would be taken and considered the vote on agenda item nos. 23 through 28 inclusive. The recommendations were individually discussed but acted upon at one time.

### **Transfer the University of Illinois Cancer Center from the College of Medicine, Chicago**

(23) The chancellor, University of Illinois at Chicago, and vice president, University of Illinois, with the advice of the Chicago Senate, the interim dean of the College of Medicine, and vice chancellor for health affairs, recommends the transfer of the University of Illinois Cancer Center from the College of Medicine to the Office of the Vice Chancellor for Health Affairs.

Established in 1988 as the Specialized Cancer Center, the University of Illinois Cancer Center was approved by the Illinois Board of Higher Education as a permanent center in 1997. The center seeks to develop and deliver innovative solutions through scientific discovery to generate new knowledge and train the next generation of researchers to optimize outcomes and eliminate the burden of cancer in Illinois. Innovative treatment options stemming from basic science researchers in collaboration with clinicians and population health researchers, particularly in cancer health disparities and health equity research, have been primary foci of the center over the past four years.

The center has received permission to submit an application for designation by the National Cancer Institute (NCI). NCI designation is an accreditation given to elite U.S. medical institutions that demonstrate they are leaders in addressing the nation's cancer burden through research. In addition, NCI-designated cancer centers receive research infrastructure funding ranging from \$1.4 million to \$6.0 million per year, plus institutional overhead costs. The transfer of the center is intended to meet the NCI's expectations of the Cancer Center as an organization that serves the multidisciplinary science of the institution, with reasonable breadth and depth of cancer-focused scientific faculty and dedicated research facilities. The NCI states that one of the expected commitments of the parent institution is to establish "an organizational status for the Cancer Center that is comparable or superior to that of departments." The guidelines also suggest that the authority of the cancer center director should be, "... as comparable or superior to that of department chairs, with appointments to decision making committees relevant to the Cancer Center and formally codified authorities."

The external advisory board of the University of Illinois Cancer Center also recommends the center be structured as a unit independent of any one college. As a result, and following a series of conversations, all parties have agreed to transfer the center to the Office of the Vice Chancellor for Health Affairs, which provides oversight of the UI Hospital and Health Sciences System, including the seven UIC health science colleges. The transfer will bring cancer research activities into an organizational structure that ensures resources are allocated efficiently; strengthens the university's ability to compete for external grant funds; reduces duplication and competition between departments, colleges, and research units; is inclusive of the University of Illinois Hospital and Clinics; and meets the guidelines for NCI designation.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The executive vice president and vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Dr. King, seconded by Mr. Mitchell, this recommendation was approved by the following vote: Aye, Mr. Cepeda, Mr. Edwards, Ms. Humphrey, Dr. King, Mr. McMillan, Ms. Smart; No, none; Absent, Mr. Dale, Ms. Holmes, Ms. Jakobsson, Governor Pritzker. (Mr. Estrada asked to be recorded as not voting on this item.)

(The student advisory vote was: Aye, Mr. Mitchell, Mr. Newsome.)

### **Approve Project and Name, Illinois Field, Baseball Training Center, Division of Intercollegiate Athletics, Urbana**

(24) The Division of Intercollegiate Athletics has identified the need for a new baseball training center. The 23,500 square feet building will include a large open volume structure that will contain a full baseball infield for training with an adjacent reception area and recruiting lounge. Both spaces will be constructed with a connection to the existing baseball clubhouse and will utilize the existing locker rooms and meeting rooms. Site improvements will include a new paved parking lot and a new entry drive with gateway access from Florida Avenue.

Accordingly, the chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, with the concurrence of the appropriate administrative officers, recommends that the Illinois Field, Baseball Training Center be approved with a budget of \$8.5 million.

The chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, also recommends approval of the naming of the Illinois Field, Baseball Training Center as Susan and Clint Atkins Baseball Training Center, in recognition of Susan and Clint Atkins, who have been committed contributors to the University of Illinois athletics program. Susan A. Atkins has generously donated \$3.0 million toward the design and construction of this baseball training center.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Funds for this project are available from gift funds and institutional funds operating budget.

The president of the University concurs.

On motion of Dr. King, seconded by Mr. Mitchell, this recommendation was approved by the following vote: Aye, Mr. Cepeda, Mr. Edwards, Ms. Humphrey, Dr. King, Mr. McMillan, Ms. Smart; No, none; Absent, Mr. Dale, Ms. Holmes, Ms. Jakobsson, Governor Pritzker. (Mr. Estrada asked to be recorded as not voting on this item.)

(The student advisory vote was: Aye, Mr. Mitchell, Mr. Newsome.)

### **Approve Project, Reroofing, Student Services Building, Chicago**

(25) This \$6.29 million project will replace the existing roofing and substrates over the entire building, including replacement of the existing skylights above the atrium space at the Student Services Building located at 1200 West Harrison Street, Chicago. The facility has been experiencing leaks of various magnitude on an ongoing basis for many years through all roof systems which include built-up roofing, asphalt-paved roofing (former vehicle parking), and ballast-roofing. The roofing systems currently in place consist of roofing original to the building that are beyond their useful life and no longer provide a reliable watertight roof. The resulting leaks affect the ability of the interior spaces to function properly, and have resulted in water damage to adjacent interior finishes, primarily in ceilings and upper wall areas. In addition to the roof leaks, multiple areas of exterior envelope/walls show deterioration due to water infiltration.

The leaking roof and exterior wall systems present the need for a comprehensive roof replacement over the entire facility, and significant areas of exterior wall repair. The exterior wall repair is necessary to prevent water infiltration under the new roofing, which would damage the new work while continuing to damage the interior wall and ceiling finishes.

Accordingly, the chancellor, University of Illinois at Chicago, and vice president, University of Illinois, with the concurrence of the appropriate administrative officers, recommends that the reroofing, Student Services Building project be approved with a budget of \$6.29 million.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Funds for this project are available from the institutional funds operating budget of the University of Illinois at Chicago.

The president of the University concurs.

On motion of Dr. King, seconded by Mr. Mitchell, this recommendation was approved by the following vote: Aye, Mr. Cepeda, Mr. Edwards, Ms. Humphrey, Dr. King, Mr. McMillan, Ms. Smart; No, none; Absent, Mr. Dale, Ms. Holmes, Ms. Jakobsson, Governor Pritzker. (Mr. Estrada asked to be recorded as not voting on this item.)

(The student advisory vote was: Aye, Mr. Mitchell, Mr. Newsome.)

### **Approve Project Budget and Award Construction Contract for Upgrade and Expansion, Educational Laboratory, Talbot Laboratory, Urbana**

(26) In September 2016, the Board approved the design for expansion and renovation of Talbot Laboratory Building with a total project budget of \$5.8 million. The project located at 104 South Wright Street, Urbana, will upgrade and expand the instructional laboratories by providing an addition at the southeast corner of the building and by remodeling adjacent spaces. This expansion of instructional laboratories will maintain similar office and support spaces and will renovate existing first and second floor restrooms. In May 2018, the Board approved a \$2.0 million increase to support a revised estimated project budget of \$7.8 million.

Bids were received in November 2018 and additional funds are needed to support the award of the construction contracts. In order for the project to proceed, it is necessary to increase the project budget by \$860,000.

Accordingly, the chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, with the concurrence of the appropriate administrative officers, recommends that the Board approve an increase in the project budget to \$8.66 million, an increase of \$860,000.

Bids for construction work have been solicited, and for the project to proceed, the chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, with the concurrence of the appropriate administrative officers, recommends that the following contract<sup>1</sup> be awarded. Competitive bidding procedures in accordance with the Illinois Procurement Code were followed; and the award is to the lowest responsible bidder on the basis of its base bid plus the acceptance of indicated alternates:<sup>2</sup>

<sup>1</sup>Contracts for other divisions were awarded within the delegated approval levels: Division 2—Plumbing Work, Xtreme Mechanical Inc., Champaign, IL, \$341,600; Division 3—Heating Work, A&R Mechanical Contractors Inc., Urbana, IL, \$929,660; Division 4—Ventilation Work, A&R Mechanical Contractors Inc., Urbana, IL, \$763,237; Division 5—Electrical Work, Bodine Electric, Decatur, IL, \$721,000; and Division 6—Sprinkler Work, Superior Fire Protection Systems Inc., Forsyth, IL, \$81,350.

<sup>2</sup>Description of Alternates: Alternate 2—Install new landscaping; Alternate 5—Install cable rail at entry; and Alternate 6—Install fume hoods.

*Division 1—General Work*

Grunloh Construction Inc., Urbana, IL	Base Bid	\$3,686,000
	Alternate 2	15,000
	Alternate 5	25,000
	Alternate 6	<u>4,000</u>
<i>Total</i>		\$3,730,000

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Funds for this project are available from institutional funds operating budget of the University of Illinois at Urbana-Champaign and the Academic Facilities Maintenance Fund Assessment Fund.

The president of the University concurs.

Construction is scheduled to be completed in May 2020.

On motion of Dr. King, seconded by Mr. Mitchell, this recommendation was approved by the following vote: Aye, Mr. Cepeda, Mr. Edwards, Ms. Humphrey, Dr. King, Mr. McMillan, Ms. Smart; No, none; Absent, Mr. Dale, Ms. Holmes, Ms. Jakobsson, Governor Pritzker. (Mr. Estrada asked to be recorded as not voting on this item.)

(The student advisory vote was: Aye, Mr. Mitchell, Mr. Newsome.)

**Award Construction Contracts for Renovation,  
Carle Illinois College of Medicine,  
Medical Sciences Building, Urbana**

(27) In May 2017, the Board approved the renovation, Carle Illinois College of Medicine, Medical Sciences Building with a budget of \$15.9 million. This project will provide 32,000 gross square feet of remodeled interdisciplinary research areas, classrooms, and associated support spaces.

Bids for construction work have been solicited, and for the project to proceed, the chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, with the concurrence of the appropriate administrative officers, recommends that the following contracts<sup>1</sup> be awarded. Competitive bidding procedures in accordance with the Illinois Procurement Code were followed; and the award is to the lowest responsible bidder on the basis of its base bid plus the acceptance of indicated alternates:<sup>2</sup>

<sup>1</sup>Contracts for other divisions were awarded that are within the delegated approval levels: Division 2—Plumbing Work, Davis-Houk Mechanical Inc., Urbana, IL, \$478,000; Division 3—Heating Work, Mid-Illinois Mechanical Inc., Bloomington, IL, \$1,174,000; and Division 4—Ventilation Work, Davis-Houk, Urbana, IL, \$868,000.

<sup>2</sup>Description of Alternates: Alternate 1—New Windows in Existing Exterior Walls; Alternate 2—New Casework and Countertops in Small Group Classrooms; Alternate 3—New Hall Lockers on Level Three; Alternate 4—New Carpeting and Wall Paint Finishes at Existing Student Affairs Office; Alternate 5—New Porcelain Tile Flooring at First and Second Floor Public Spaces; Alternate 6—New Finishes and Graphics at One Existing Stair; Alternate 7—New Flooring and Repainting in Two Existing Stairs; Alternate 8—New Casework, Tack Boards and Countertops at Student Lounge Pods; and Alternate 9—New Gearless Electric Traction Elevator Machines.



*Division 1—General Work*

Felmley-Dickerson Company, Bloomington, IL	Base Bid	\$5,670,000
	Alternate 1	80,000
	Alternate 2	19,800
	Alternate 3	83,500
	Alternate 4	19,200
	Alternate 5	68,100
	Alternate 6	90,100
	Alternate 7	76,800
	Alternate 8	13,900
	Alternate 9	<u>64,300</u>
<i>Total</i>		\$6,185,700

*Division 5—Electrical Work*

Potter Electric Service Inc., Urbana, IL	Base Bid	\$2,612,300
	Alternate 1	0
	Alternate 2	0
	Alternate 3	0
	Alternate 4	0
	Alternate 5	0
	Alternate 6	5,772
	Alternate 7	0
	Alternate 8	0
	Alternate 9	<u>0</u>
<i>Total</i>		\$2,618,072

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Funds for this project are available from the institutional funds operating budget of the Urbana-Champaign campus, and Academic Facilities Maintenance Fund Assessment Fund.

The president of the University concurs.

Construction is scheduled to be completed in July 2020.

On motion of Dr. King, seconded by Mr. Mitchell, this recommendation was approved by the following vote: Aye, Mr. Cepeda, Mr. Edwards, Ms. Humphrey, Dr. King, Mr. McMillan, Ms. Smart; No, none; Absent, Mr. Dale, Ms. Holmes, Ms. Jakobsson, Governor Pritzker. (Mr. Estrada asked to be recorded as not voting on this item.)

(The student advisory vote was: Aye, Mr. Mitchell, Mr. Newsome.)

**Purchase Recommendations**

(28) The president submitted, with his concurrence, a list of purchases recommended by the directors of purchases and the vice president/chief financial officer and comptroller.

This was presented in one category—purchases from institutional funds. The term designates funds received by the University under contracts with the United States government, private corporations, and other organizations; grants from foundations, corporations, and other donors; and University revolving funds authorized by law.

The total amount of these purchases was:

<i>From Institutional Funds</i>	
Purchases . . . . .	\$14,500,000.00

A complete list of the purchases with supporting information (including the quotations received) was sent to each member of the Board in advance of the meeting. A copy is being filed with the secretary of the Board for record.

On motion of Dr. King, seconded by Mr. Mitchell, the purchases recommended were authorized by the following vote: Aye, Mr. Cepeda, Mr. Edwards, Ms. Humphrey, Dr. King, Mr. McMillan, Ms. Smart; No, none; Absent, Mr. Dale, Ms. Holmes, Ms. Jakobsson, Governor Pritzker. (Mr. Estrada asked to be recorded as not voting on this item.)

(The student advisory vote was: Aye, Mr. Mitchell, Mr. Newsome.)

### **President's Report on Actions of the Senate**

(29) The president presented the following report:

#### **Establish Four Concentrations in the Juris Doctor, UIC John Marshall Law School, Chicago**

The Chicago Senate, with the recommendation of the UIC John Marshall Law School, has approved the establishment of four concentrations within the Juris Doctor: Intellectual Property Law, International Human Rights, Sustainability, and Trial Advocacy and Dispute Resolution.

The Juris Doctor (JD) requires 90 hours, including 53 hours of required courses and 37 hours of electives. Students may use this elective coursework to develop a deeper understanding of an area of the law by completing an optional concentration in one of these four areas. Each optional concentration has additional requirements, including a cumulative grade point average (GPA) of 3.0 or higher and a GPA of 3.25 or higher in concentration coursework. Further, the concentrations require a minimum of 15 hours (Trial Advocacy and Dispute Resolution) or 16 hours (Intellectual Property Law, International Human Rights, and Sustainability) of required and selective courses.

#### **Establish the Concentrations in Polish Studies, Russian Studies, and Central and Eastern European Studies in the Bachelor of Arts in Liberal Arts and Sciences, Major in Polish, Russian, and Central and Eastern European Studies, College of Liberal Arts and Sciences, Chicago**

The Chicago Senate with the recommendation of the College of Liberal Arts and Sciences has approved the establishment of three concentrations in the Bachelor of Arts in Liberal Arts and Sciences, major in Polish, Russian, and Central and Eastern European Studies.

The concentrations in Polish Studies, Russian Studies, and Central and Eastern European Studies will support the academic interests and professional goals of students, some of whom expressly want to specialize in either Polish Studies or Russian Studies, while others seek a broader education in Central and Eastern European Studies (CEES). Within the major, students complete two core courses (7 hours) and 20 hours in one of the three concentrations. The concentrations are comprised of discipline-specific courses, primarily courses offered under the Polish, Russian, or CEES course subjects. No more than 6 hours can be completed at the 100-level, and introductory language courses in Polish, Russian, and Lithuanian are excluded. Advanced language courses may be applied, as these courses integrate instruction in language and grammar with instruction in literature and culture.

#### **Rename and Revise the Minor in Polish, Rename and Revise the Minor in Russian, and Establish the Minor in Central and Eastern European Studies, College of Liberal Arts and Sciences, Chicago**

The Chicago Senate, with the recommendation of the College of Liberal Arts and Sciences, has approved the renaming and revision of the minor in Polish as the minor in Polish Studies, the renaming and revision of the minor in Russian as the minor in Russian Studies, and the establishment of the minor in Central and Eastern European Studies.

The minors allow students to obtain cultural competency and critical thinking skills through courses taught in English, even if they have not pursued linguistic proficiency

in Polish, Russian, or Lithuanian. Renaming the minors in Polish and Russian makes this clear, and the new minor in Central and Eastern European Studies (CEES) draws upon the existing expertise and resources in the department. The three minors each require 12 hours and follow a similar construction. Students in all three minors complete one of two courses in either Central and Eastern European literary analysis or cultural studies. Students then complete 9 hours of electives in discipline-specific courses (those offered under the Polish, Russian, or CEES course subjects), including at least 6 hours at the 200-level or above.

This report was received for record.

### **Change Orders Report**

(30) On September 23, 2010, the Board of Trustees delegated the authority to the comptroller to approve change orders to University contracts and purchase agreements. Change orders related to medical center operations that exceed 25 percent of the original Board approved contract or purchase agreement and change orders that are not related to the medical center operations that exceed 5 percent of the original Board approved contract for construction or professional services or original Board approved purchase agreements for supplies or equipment will be reported to the Board at its next scheduled meeting.

The intent of this report is to provide the Board of Trustees a review of those changes germane to the respective projects which have occurred. A copy has been filed with the secretary of the Board.

This report was received for record.

### **Report on Compliance for the University of Illinois Hospital and Health Science System (UI Health)**

(31) The UI Health Compliance Operations Committee meets monthly and focuses on reviews of current issues, current investigations, and further development of the compliance effort and organization. This report provides an update on the Compliance Operations Committee's accomplishments and findings. A copy has been filed with the secretary of the Board.

This report was received for record.

### **Derivatives Use Report**

(32) The University of Illinois Derivatives Use Policy, which was approved by the Board of Trustees in July 2010 and updated November 2014, specifies that the University's exposure to an individual counterparty is measured by the Net Termination Exposure (NTE). The Prairieland Energy, Inc. (PEI) board of directors approved a PEI-specific derivatives use policy at their October 20, 2014, meeting (The PEI Policy) and updated December 2017. The PEI Policy is similar to the University policy but also provides requirements for physical delivery transactions (which apply to the PEI forward purchase contracts). This report provides information on the University's financial position and potential obligations should there be an early termination of any or all of its existing financial and physical derivative transactions, including positions held by PEI. A copy has been filed with the secretary of the Board.

This report was received for record.

### **Fuel Commitment Summary**

(33) This report was presented by System Utilities, Prairieland Energy, Inc. A copy has been filed with the secretary of the Board.

This report was received for record.

### **Performance Metrics**

(34) The chancellors at Urbana, Chicago, and Springfield submitted the performance metric reports for the University of Illinois at Urbana-Champaign, the University of

Illinois at Chicago, and the University of Illinois at Springfield. The vice chancellor for health affairs submitted the University of Illinois Hospital performance metric report. Copies have been filed with the secretary of the Board.

These reports were received for record.

### **2018 Annual Quality and Patient Safety Report**

(35) The Quality and Patient Safety program at the University of Illinois Hospital and Health Sciences System (“UI Health”) supports quality and safety improvement for UI Health’s entire scope of clinical operations including our hospital, clinics, and Mile Square Health Centers. Key 2018 highlights are briefly outlined in this report. A copy has been filed with the secretary of the Board.

This report was received for record.

### **Report on Renewal of the Treasurer’s Bond**

(36) The *Bylaws* of the Board of Trustees state:

The Treasurer shall be the general custodian of all the funds and securities belonging to the University, and shall give bond for the faithful performance of the duties and the proper accounting and delivery thereof, whenever required and with such security as may be approved by the Board. Such bond shall be in such amount as the Board may require, but not for less than five hundred thousand dollars (\$500,000).

The vice president/chief financial officer and comptroller recommends renewal of the Treasurer’s Bond, in the amount of \$500,000, with the Liberty Mutual Insurance Company as surety and Lester H. McKeever Jr. as principal. The bond is for the three-year period of January 15, 2019, through January 15, 2022, at a total cost of \$1,350.

The vice president/chief financial officer and comptroller reports that the University has renewed a Treasurer’s Bond in the amount of \$500,000 with the Liberty Mutual Insurance Company as surety and Lester H. McKeever Jr. as principal.

This report was received for record.

### **Secretary’s Report**

(37) The secretary presented for record changes to academic appointments for contract year 2018-19, new hires, resignations, notices of nonreappointment, and retirees rehired. A copy has been filed with the secretary of the Board.

### **Third Quarter 2018 Investment Update**

(38) The comptroller presented this report as of September 30, 2018. A copy has been filed with the secretary of the Board.

This report was received for record.

### **University of Illinois Alumni Alliance Report**

(39) A report from the University of Illinois Alumni Alliance has been filed with the secretary of the Board.

This report was received for record.

### **COMMENTS FROM THE PRESIDENT**

President Killeen thanked the Board and commented on the seamless and professional transition from one Board chair to the next. He expressed appreciation for the Board’s decisions, including the approval of the tuition freeze.

**OLD BUSINESS**

There was no business presented under this aegis.

**NEW BUSINESS**

There was no business presented under this aegis.

**ANNOUNCEMENTS**

Mr. Edwards announced that the Board is scheduled to meet on March 14, 2019, in Urbana; May 16, 2019, in Springfield; and July 24 and 25, 2019, in Chicago.

**MOTION TO ADJOURN**

At 1:48 p.m., Mr. Edwards requested a motion to adjourn the meeting. On motion of Mr. Newsome, seconded by Mr. Cepeda, the meeting adjourned. There were no “nay” votes.

DEDRA M. WILLIAMS  
*Secretary*

DONALD J. EDWARDS  
*Chair*



# MEETING OF THE BOARD OF TRUSTEES

OF THE

# UNIVERSITY OF ILLINOIS

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March 14, 2019



This meeting of the Board of Trustees of the University of Illinois was held in Illini Rooms B and C, Illini Union, 1401 West Green Street, Urbana, Illinois, on Thursday, March 14, 2019, beginning at 8:07 a.m.<sup>1</sup>

Chair Donald J. Edwards called the meeting to order. He welcomed everyone to the meeting and asked Mr. Kareem Dale, Ms. Patricia Brown Holmes, and Ms. Naomi D. Jakobsson to join him at the podium to install them as a trustees and convey the responsibilities and expectations for members of the Board of Trustees. Mr. Edwards described the powers of the trustees and their responsibility to the State and University, and he stated that the Board is committed to representing and protecting the best interests of the University and to serve the State and the people of Illinois. Mr. Edwards welcomed Mr. Dale, Ms. Holmes, and Ms. Jakobsson to the Board and provided them with University of Illinois trustee pins. This was followed by a round of applause and photographs.

Mr. Edwards remarked on the March meeting being held in Urbana and said that March marks the opening of the University for classes in 1868, one year after the State legislature voted to establish the Illinois Industrial University. He then asked the secretary to call the roll. The following

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<sup>1</sup>At 8:05 a.m., Mr. Edwards convened the meeting of the Board of Trustees as the sole member of Prairieland Energy, Inc. All members of the Board were present except Mr. Cepeda and Governor Pritzker. There were two agenda items, which were approved. On motion of Ms. Holmes, seconded by Mr. Mitchell, the meeting adjourned at 8:07 a.m.

members of the Board were present: Mr. Kareem Dale, Mr. Donald J. Edwards, Mr. Ricardo Estrada,<sup>1</sup> Ms. Patricia Brown Holmes, Ms. Naomi D. Jakobsson, Dr. Stuart C. King, Mr. Edward L. McMillan,<sup>1</sup> Ms. Jill B. Smart. Mr. Ramón Cepeda and Governor J. B. Pritzker were absent. Ms. Shaina Humphrey, voting student trustee, Springfield, was present. The following nonvoting student trustees were in attendance: Mr. Trayshawn M. W. Mitchell, Urbana, and Mr. Darius M. Newsome, Chicago. President Timothy L. Killeen was present.

Also present were the officers of the Board: Mr. Lester H. McKeever Jr., treasurer; Dr. Avijit Ghosh, comptroller (and vice president/chief financial officer); Mr. Thomas R. Bearrows, University counsel; and Ms. Dedra M. Williams, secretary of the Board of Trustees and of the University. Ms. C. Ellen Foran, associate secretary, and Ms. Marna K. Fuesting, assistant secretary, were also in attendance.

### **MOTION FOR EXECUTIVE SESSION**

At 8:12 a.m., Mr. Edwards stated: “A motion is now in order to hold an executive session to consider pending, probable, or imminent litigation against, affecting, or on behalf of the University; purchase or lease of real property for the use of the University; security procedures and the use of personnel and equipment to respond to an actual, a threatened, or a reasonably potential danger to the safety of employees, students, staff, the public, or public property; and University employment or appointment-related matters.” On motion of Mr. Newsome, seconded by Ms. Holmes, this motion was approved. There were no “nay” votes.

### **EXECUTIVE SESSION**

**A CONTINUING NEED FOR  
CONFIDENTIALITY  
EXISTS FOR THIS SECTION.**

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<sup>1</sup>Mr. Estrada and Mr. McMillan participated via telephone.



A CONTINUING NEED FOR  
CONFIDENTIALITY  
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A CONTINUING NEED FOR  
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**EXECUTIVE SESSION ADJOURNED**

The executive session adjourned at 9:30 a.m.

**REGULAR MEETING RESUMED**

The meeting resumed at 9:41 a.m., with all Board members recorded as being present at the start of the meeting in attendance.

**PERFORMANCE OF THE STATE SONG**

Mr. Edwards invited the The Other Guys to sing the State song, *Illinois*. Mr. Edwards said The Other Guys are a subset of the Varsity Men's Glee

Club at Urbana and a premiere a cappella group that was first established in the 1968-69 school year. Their performance was followed by a round of applause. Mr. Edwards then asked President Killeen to provide introductions.

### **INTRODUCTION OF UNIVERSITY OFFICERS AND SENATE OBSERVERS**

President Killeen welcomed everyone to the meeting and introduced the vice presidents of the University in attendance: Dr. Barbara J. Wilson, executive vice president and vice president for academic affairs; Dr. Robert J. Jones, chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois; Dr. Michael D. Amiridis, chancellor, University of Illinois at Chicago, and vice president, University of Illinois; Dr. Susan J. Koch, chancellor, University of Illinois at Springfield, and vice president, University of Illinois; Dr. Avijit Ghosh, comptroller (and vice president/chief financial officer); and Dr. Edward Seidel, vice president for economic development and innovation. President Killeen also introduced Mr. Lester H. McKeever Jr., treasurer; Mr. Thomas R. Bearrows, University counsel; Mr. Thomas P. Hardy, executive director for University relations; and Ms. Dedra M. Williams, secretary of the Board of Trustees and of the University.

President Killeen then introduced the senate observers and the representative of the academic professional staff: Dr. James Brennan, associate professor, Department of History, Urbana, representing the University Senates Conference; Dr. Bettina M. Francis, associate professor, Department of Entomology, and chair of the Senate Executive Committee at Urbana, representing the Urbana Senate; Dr. Catherine Vincent, associate professor and associate dean, College of Nursing, Chicago, and chair of the Chicago Senate Executive Committee, representing the Chicago Senate; Dr. Magic Wade, assistant professor, Department of Political Science, Springfield, representing the Springfield Senate; and Ms. Amy R. Hovious, chair of the Council of Academic Professionals and research IT support lead, Office of the Chief Information Officer, Urbana, representing the academic professional staff. President Killeen also introduced Dr. Joyce L. Tolliver, director of the Center for Translational Studies and associate professor, Department of Spanish and Portuguese, Urbana, and chair of the University Senates Conference.

### **WELCOME FROM THE CHANCELLOR AT URBANA**

Dr. Jones welcomed the trustees to the University of Illinois at Urbana-Champaign and acknowledged the new trustees that were installed that morning. He also expressed appreciation for the performance from The Other Guys and mentioned other favorite songs from the group. Dr. Jones then commented on the university's new strategic plan, entitled "The Next 150," and said it is the result of a robust and meaningful planning process. He said that more than 300 people attended the event that celebrated the roll out of the strategic plan. Dr. Jones highlighted certain aspects of the strategic plan and said it is a culmination of big ideas that are building upon the big ideas of the previous plan. He said the strategic plan is

available online and told trustees that they also received copies of it. Dr. Jones thanked Dr. Andreas C. Cangellaris, vice chancellor for academic affairs and provost, Urbana, and his team for engaging with the university population and successfully executing and supporting the plan.

Dr. Jones then discussed the Illini Success report, which provides information on recent graduates. He said that for the 2017-18 graduating class, 91 percent arrived at their first destination of employment, additional education, or a volunteer position within six months and that 68 percent of Illinois residents secured their first destination in Illinois. Dr. Jones said the average salary for full-time employed bachelor's degree graduates for the 2017-18 class across the university is \$61,000. He said this is a good illustration that a degree from the University of Illinois keeps talent in the State, and he noted that 36 percent of students who participated in internships received an offer for full-time employment as a result of the internship. Dr. Jones said the report is available online, and he stated that he is proud of the university's success.

Next, Dr. Jones remarked on the Big Ten men's basketball tournament and said the National Intercollegiate Wheelchair Basketball Tournament started the previous day at Urbana, and he highlighted the Urbana teams' ongoing success. He concluded his comments and thanked the trustees for all they do for the University.

## **PRESIDENTIAL LEADERSHIP**

### **Faculty Recruitment**

President Killeen remarked on the University's growth that occurred under its fourth president, Dr. Edmund James James. President Killeen said that President James stated in a report at the end of his presidency that the University's real growth was intellectual and spiritual, rather than material and physical. He said that President James's analysis stated that the University's true measure rests squarely on the talents and passion of its faculty. President Killeen referred to the distinguished faculty hiring initiative and said he asked selected members of the faculty who were hired under this initiative to answer several questions for today's presentation that pertain to their decision to come to the University of Illinois.

President Killeen introduced Dr. Nancy M. Amato, head of the Department of Computer Science and Abel Bliss Professor of Engineering at Urbana, and said she joined the faculty in January 2019 after leaving Texas A&M University. Dr. Amato said she joined the university because it is a premier land-grant institution with extensive reach, and its computer science program is among the top five in the country. She told the Board that she received her PhD from the University of Illinois at Urbana-Champaign in 1995. Dr. Amato stated that she is proud of the accomplishments of her students and her work at the national level to diversify computing, and she highlighted her work with students from underrepresented groups. She said she wants to bring quality computing education to students and broaden the university's computing research footprint, and she said she believes there is an opportunity and obligation to broaden participation in computing through nontraditional pathways.

Next, President Killeen introduced Dr. Kenneth A. Kriz, University Distinguished Professor in the Department of Public Administration at Springfield, who came to the university from Wichita State University. Dr. Kriz said he joined the faculty because he saw an opportunity to work with colleagues he has known for many years and to think through financial issues at the State level. He told the Board that he was raised in a small town in a working-class family as the son of a factory worker and stay-at-home mother. Dr. Kriz said he is proud of his work on legislation, policies, and practices, and he highlighted his efforts to improve the financial soundness of several cities, states, regions, and countries. He said he hopes to conduct research that can help the State of Illinois become more fiscally sustainable. Dr. Kriz said he is also planning to continue teaching to bring about structural changes in the way government institutions consider issues and problems.

President Killeen then introduced Dr. David C. Sepkoski, Thomas M. Siebel Chair in History of Science at Urbana and said he came to the university after holding a position as senior research scholar at the Max Planck Institute for the History of Science in Berlin. Dr. Sepkoski said he joined the university because it is an outstanding institution. He said its history department is one of the best in the nation, and noted there are many top-ranked programs at the university. Dr. Sepkoski said he is a Chicago native, and he told the Board his scholarship speaks to an audience outside the field of history. He stated he hopes to engage in cross-disciplinary research and advance the University of Illinois mission to educate students on the role of science and technology in society and prepare them to take on the responsibilities of citizenship in a changing world.

President Killeen told the Board that this is the kind of talent that is being attracted under this initiative, and he thanked the faculty members for their remarks. He then referred to another hiring initiative that he said is rooted in Board guidance and is focused on the long-term needs of the University. President Killeen remarked on the University's strategic plan and the goal to increase enrollment and said efforts are underway to expand the number of tenure-system faculty. He told the Board that faculty hiring lagged due to the State's budget impasse while student enrollment continued to rise. He reported that enrollment increased by 10 percent since 2014, while faculty increased by 2.1 percent, and he noted that ratings agencies consider faculty-student ratios in their annual rankings of top universities. President Killeen said that reinvesting in faculty is essential, and he told the Board that the three provosts worked with deans and department heads to assess needed faculty additions.

President Killeen discussed the needs identified at each university over a five-year period and said that at Urbana, 493 faculty will be needed, with 168 new positions and 325 replacement hires. He said that at Chicago, 390 faculty positions are needed, with 255 new positions and 135 replacement hires; and at Springfield, 33 new faculty will be needed, with 25 new hires and eight replacement hires. President Killeen reported that system-wide, 916 tenure system hires are needed, with half being new positions and half replacing vacant positions. He described substantial funding obligations to fulfil this hiring plan and the need for recurring funding to support new salaries.

Next, President Killeen commented on the University of Illinois Foundation's successful fundraising campaign, which just passed the \$2.0 billion mark, 64 percent of the ambitious \$3.1 billion goal. He also referred to Governor Pritzker's budget address in which he proposed a 5 percent funding increase for the University to reverse damage done to higher education during the budget impasse. President Killeen emphasized the importance of investing in the University and in expanding its faculty and recited a quote from President James, stating "If the present high ideals of scholarship and service are maintained, there is no reason to doubt that the University of Illinois will establish clearly its right to be counted as one of the great seats of learning of the world."

Brief discussion followed regarding the needs at each university. Mr. Edwards expressed support on behalf of the Board for faculty hiring and emphasized the need to maintain and improve quality and excellence. He also noted the importance of improving the faculty-student ratios across the University and said that great students and great faculty are the beating heart of the University. Mr. McKeever inquired about the high number of replacement faculty that are needed, and President Killeen said that a wave of retirements is taking place across the country.

### **FINANCIAL REPORT**

At 10:19 a.m., Mr. Edwards asked Dr. Ghosh to give a financial report. Dr. Ghosh began his presentation (materials on file with the secretary) by discussing the University's approaches to risk management. He described the practice of reserving funds to pay for potential liability and purchasing commercial insurance to cover the University's exposure. Dr. Ghosh provided information about the University's self-insurance programs and discussed the University's workers' compensation program and its medical professional liability coverage and reported on the indemnity and expenses for each. He also showed the projected liabilities and fund balance for both. Dr. Ghosh then reported on the cost and coverage of self-insurance and commercial coverage and showed that annual premium contributions for medical professional insurance have declined since Fiscal Year 2010. Next, Dr. Ghosh presented the percent of revenue from patient care that is spent on insurance program cost and showed that 2.3 percent was spent in Fiscal Year 2018.

Dr. Ghosh then reported on public and Board legal liability and showed the projected liabilities and cost balance. He presented the self-insurance program fund balances, and he discussed coverage provided by commercial insurance programs. He told the Board that the University has \$14.6 billion of insured asset value. Dr. Ghosh reported that the annual program cost, including medical professional liability coverage, workers' compensation, and Board legal coverage is \$42.5 million. He gave some market updates on rising premium rates and the availability of insurers for large universities.

Next, Dr. Ghosh gave a presentation on revenue and trends for the financial year through January 31, 2019. He showed revenue sources and totals through January 31 and said the increase in revenue is due in part to a rise in grant funding. Dr. Ghosh then showed expenses and days of cash

on hand, and he noted that days of cash on hand is at its highest point of the year because most tuition has been collected. There were no comments or questions, and Mr. Edwards thanked Dr. Ghosh for the presentation.

Mr. McMillan left the meeting at 10:23 a.m.

### FACULTY REPORT

At 10:36 a.m., Mr. Edwards asked Dr. Gay Miller, professor, Department of Pathobiology, Urbana, and Dr. Prasanta Kalita, professor of agricultural and biological engineering, Urbana, to give a presentation entitled “Preparing a Workforce,” and said they are members of the University Senates Conference Academic Affairs and Research Committee. Dr. Miller listed the members of the University Senates Conference Academic Affairs and Research Committee. She showed a slide from Dr. Tolliver’s presentation from the September 2018 Board meeting on teaching, research, and preparing a labor force that considered whether the goal of undergraduate education is to create skilled workers or lifelong learners. Dr. Miller highlighted the College of Fine and Applied Arts at Urbana and said that its team was one of six finalists in SOFA CONNECT, a student design competition. She said programs in Fine and Applied Arts enable the connection of students to employers and give students an opportunity to work on projects that address global challenges.

Dr. Kalita then described an interdisciplinary class at the University of Illinois at Chicago entitled “Water in the Global Environment” that addresses the challenge of a sustainable water supply. He showed two videos that won first and third place in a national competition that examined the value of water, and said that the students who are enrolled in this course and worked on these projects come from a variety of disciplines and backgrounds. Dr. Kalita said this is an example of multidisciplinary work and that the students are problem solvers, leaders, and citizens who care about the world around them. He then described Interprofessional Education (IPE) and collaborative practice programs that are offered in the seven health science colleges at Chicago and said these apply team science for solving challenging problems. Dr. Kalita told the Board that the University of Illinois at Chicago is among the top five most diverse campuses in the country, and he gave examples of ways in which the university serves the needs of a multicultural workforce.

Lastly, Dr. Miller described opportunities for online education at Springfield and said that 35.6 percent of its students are enrolled in online majors. She commented on the demographics of these students, who are generally older than those enrolled traditionally. Dr. Miller told the Board that the university has been named one of the best online graduate business programs and that its management information systems program is tied for 33<sup>rd</sup> place for out of 165 nationwide by *U.S. News & World Report*. She also reported that the graduate public service internship program at Springfield is ranked as one of Illinois’ premier governmental internship programs that has provided education, real work experience, and lifelong networking connections for 45 years.

Dr. Miller thanked the Board for the opportunity to share some of the work that is being done to prepare a workforce for the State of Illinois.

There were no questions or comments, and Mr. Edwards thanked Dr. Miller and Dr. Kalita for their presentation.

### COMMITTEE REPORTS

Mr. Edwards stated that committee assignments for the coming year were shared with trustees in February. He said the committee assignments are listed on the Board's website.

#### Board of Trustees Board Committees, Membership

Academic and Student Affairs	Kareem Dale Naomi D. Jakobsson Edward L. McMillan, vice chair Jill B. Smart, chair Trayshawn M. W. Mitchell Darius M. Newsome Shaina Humphrey
Audit, Budget, Finance, and Facilities	Ramón Cepeda, chair Donald J. Edwards, vice chair Stuart C. King Lester H. McKeever Jr. Trayshawn M. W. Mitchell Darius M. Newsome Shaina Humphrey
Governance, Personnel, and Ethics	Kareem Dale Ricardo Estrada, chair Patricia Brown Holmes Edward L. McMillan, vice chair Jill B. Smart Trayshawn M. W. Mitchell Darius M. Newsome
University Healthcare System	Ramón Cepeda Ricardo Estrada, vice chair Stuart C. King, chair Edward L. McMillan Shaina Humphrey

#### *Representatives to External Boards*

University of Illinois Foundation	Donald J. Edwards
University of Illinois Alumni Alliance	Jill B. Smart
State Universities Civil Service Merit Board	Naomi D. Jakobsson Stuart C. King Jill B. Smart
University of Illinois Research Park, LLC	Edward L. McMillan
IllinoisVENTURES, LLC	Edward L. McMillan
UI Singapore Research, LLC	Patricia Brown Holmes
Prairieland Energy, Inc.	Stuart C. King



**Report from Chair,  
Audit, Budget, Finance, and Facilities Committee**

Mr. Edwards, vice chair of the Audit, Budget, Finance, and Facilities Committee, gave a report from that committee, as Mr. Cepeda, who is chair of the committee, was not in attendance. Mr. Edwards reported that the committee met on March 4, 2019, at 3:00 p.m., and that he attended the meeting with Mr. Cepeda, Dr. King, Mr. McKeever, Mr. Newsome, and Ms. Humphrey. Mr. Edwards said the committee approved the minutes of the previous committee meeting that was held on January 22, 2019. He said the committee reviewed the items within the purview of the committee on the Board's agenda, and he listed those items. Mr. Edwards said that the committee held a robust discussion regarding the State requirements around minority contracting and requested a follow-up report to provide further information. He said Mr. Brent Rasmus, assistant controller, provided a presentation regarding the Fiscal Year 2018 Financial Audit, and that Dr. Peter J. Newman, associate vice president for treasury operations, gave a presentation about the investment performance of the endowment and operating funds. Mr. Edwards told the Board that the committee held a discussion regarding the administrative fee within the investment program. He reported that the committee also received a summary of internal audit activity through the second quarter from Ms. Julie A. Zemaitis, executive director of University audits. Mr. Edwards said there was no old business discussed, and said that under new business, Dr. Ghosh stated that he would follow up on the committee members' questions that were raised during the meeting. Mr. Edwards said the next meeting of the committee is scheduled for May 6, 2019, at 3:00 p.m.

**Report from Chair,  
University Healthcare System Committee**

Mr. Edwards asked Dr. King, chair of the University Healthcare System Committee, to give a report from that committee. Dr. King said the University Healthcare System Committee met the previous day, and that he was joined by Mr. Estrada and Ms. Humphrey. He reported that the committee approved the minutes of the last meeting that was held on November 14, 2018, and that Dr. Robert A. Barish, vice chancellor for health affairs, Chicago, shared details and a video from UI Health's new marketing campaign. Dr. King said that Dr. Barish also introduced the new dean of the College of Medicine at Chicago, Dr. Mark I. Rosenblatt. Dr. King said the committee reviewed the items within the purview of the committee on the Board's agenda, and he listed those items. He reported that Mr. Michael B. Zenn, chief executive officer, University of Illinois Hospital and Clinics, gave a report, and Dr. King gave a brief summary of the report. He said the committee held a discussion regarding the changes that have taken place in recent years to strengthen the position of UI Hospital and Clinics. He said there was no old business discussed. He told the Board that under new business, Mr. Zenn shared a letter that he received from a former patient and Dr. Barish stated that the hospital is leading in kidney transplants for the year in Chicago. Dr. King said there was no other new business discussed,

and the next meeting of the committee is scheduled for May 15, 2019, at 12:30 p.m.

**Report from Chair,  
Governance, Personnel, and Ethics Committee**

Next, Mr. Edwards asked Ms. Smart, vice chair of the Governance, Personnel, and Ethics Committee, to provide a report from that committee, as Mr. Estrada, who serves as chair of the committee, was attending the Board meeting via telephone. Ms. Smart said she attended the Governance, Personnel, and Ethics Committee meeting the previous day with Mr. Estrada, Mr. Dale, Ms. Holmes, Mr. Mitchell, and Mr. Newsome. Ms. Smart said Mr. Edwards, Ms. Jakobsson, Dr. King, and Ms. Humphrey attended the meeting as guests. She told the Board the committee approved the minutes of the last meeting that was held on November 14, 2018, and reviewed the items within the purview of the committee on the Board's agenda. She listed those items. She said Ms. Jami M. Painter, associate vice president and chief human resources officer, gave an annual report on the policy on background checks. Ms. Smart said she presented data regarding background checks and showed that the policy has not had an adverse impact on recruitment and mitigates risk to the University. Ms. Smart reported that Ms. Donna S. McNeely, executive director of ethics and compliance, gave a presentation on the University Ethics and Compliance Annual Report, and Ms. Smart gave a brief summary for the report. She said the committee also heard a legislative update from Ms. Jennifer M. Creasey, senior director of State relations, and Mr. Paul Weinberger, director of federal relations, and she shared some details with the Board. Lastly, Ms. Smart said that Mr. Hardy briefly summarized the annual Freedom of Information Act report that had been distributed to members of the committee. She said there was no new or old business, and that the next meeting of the committee is scheduled for May 15, 2019, at 2:00 p.m.

**Report from Chair,  
Academic and Student Affairs Committee**

Mr. Edwards then asked Ms. Smart, chair of the Academic and Student Affairs Committee, to provide a report from that committee. Ms. Smart stated that the committee met the previous day and that she attended the meeting with Mr. Dale, Ms. Jakobsson, Mr. Mitchell, Mr. Newsome, and Ms. Humphrey. She said Mr. Edwards, Mr. Estrada, and Dr. King joined the meeting as guests. Ms. Smart said the committee approved the minutes of the meeting of January 31, 2019, and reviewed the agenda items within the purview of the committee on the Board's agenda. Ms. Smart listed those items. She said Dr. Wilson provided a presentation regarding student health insurance rates at the three universities, and the committee held a robust discussion regarding the costs of prescription medications, the differences in costs between the universities, and reasons students opt out of the university health insurance plans. Ms. Smart reported that under old business, Dr. Judith Rowen provided an update on the Carle Illinois College of Medicine and shared that there are currently 41 offers of admission that have been sent for the next class of students. Ms. Smart said there was no

new business, and she announced that the next meeting of this committee will be held on May 15, 2019, at 2:45 p.m.

### PUBLIC COMMENT

Next, Mr. Edwards announced a public comment session and explained that the *Procedures Governing Appearances Before the Board of Trustees* allows for a maximum of six individuals to speak for five minutes each. He then introduced the first speaker, Mr. Michael Skibski. Mr. Skibski said he is a sophomore in the Gies College of Business at Urbana and commented on the absence of a symbol or mascot since Chief Illiniwek was retired 12 years ago. He told the Board that fan satisfaction at sporting events increases with the popularity of a mascot, and he proposed a new mascot he called “Champ,” based on the origins of the Fighting Illini name and its reference to infantry units from Illinois who fought in World War I. Mr. Skibski said the idea was developed based on the contributions of students and fans and is a representation of pride and bravery. He said “Champ” has received extensive media attention and has been met with a positive response.

Mr. Edwards then called on the second speaker, Mr. Richard Skibski. Mr. Skibski said he is the father of Mr. Michael Skibski, as well as a graduate of the College of Business and a lifelong Illinois resident who is speaking as an alum about the proposed “Champ” mascot that was presented by his son. He described the advantages of this mascot and said it captures the spirit of the Fighting Illini. Mr. Skibski noted that the Fighting Illini team name took hold during World War I and said the “Champ” mascot embodies the spirit of those who fought in World War I. He proposed the “Champ” symbol be adopted on June 28, 2019, which is the 100<sup>th</sup> anniversary of the signing of the Treaty of Versailles.

Next, Mr. Edwards introduced the third commenter, Ms. Breelyn Fay. Ms. Fay referred to the sacred tradition of the Fighting Illini and expressed concern regarding the elimination of Native American symbols. She asked that positive Native American symbols be retained. Ms. Fay described pervasive racism and said that Chief Illiniwek honors Native American traditions and ensures that the contributions of Native Americans are not forgotten.

Mr. Edwards then called on the next commenter, Mr. Ivan Dozier. Mr. Dozier discussed the importance of maintaining a connection to history and said that educational integrity and a spirit of inclusivity have been lost. He referred to the Chief’s connection to history and said it honored the spirit of peace and pride. He said that faculty do not teach both sides of issues and that the cultural sensitivity training that is provided to students is biased and based on opinion. Mr. Dozier told the Board that opposition to ideas should not be eliminated and that new options for mascots should be held to the same scrutiny as the Chief. He asked that this broken system should be repaired to create opportunities for students.

Next, Mr. Edwards invited Dr. Janet Smith to comment. Dr. Smith said that she is a professor of Urban Planning and Policy and codirector of the Nathalie P. Voorhees Center for Neighborhood and Community Improvement at the University of Illinois at Chicago and expressed concern regarding the rising cost of attending the university. She said she was a first-generation college graduate and that she received her bachelor’s and

master's degrees from the University of Illinois at Urbana-Champaign and her PhD from Cleveland State University. Dr. Smith said she chose public education because it was a great value for a great education. She commented on the increase in the cost of fees required to attend the University of Illinois at Chicago, despite the fifth-straight year of tuition freezes. Dr. Smith asked that the Board look at the full ramifications of its decisions and consider how it might offset the structural deficit created by this model. She discussed the decision to take on additional debt and charge certain fees for new buildings. Dr. Smith highlighted the true cost of attending the university when differentials and fees are included. She reiterated that she is not advocating for a tuition increase and wants the university to be a place students can afford. Dr. Smith said the Board should make public what it costs students, faculty, and academic programs to keep tuition low and opined that the Board should be held accountable for its actions.

Mr. Edwards called on the last commenter, Ms. Anna Mae Dziallo. Ms. Dziallo said she is the president of Fossil Free UIUC, which was formerly named Beyond Coal. She discussed climate volatility and the coal lobby and said that the divest movement, which now includes more than 1,000 institutions, began at the University of Illinois at Urbana-Champaign. She referred to student resolutions supporting divesting from coal and said no action has been taken. Ms. Dziallo said it is financially risky to invest in coal and that the risk of climate change is at a pivotal moment. She said she is speaking for students to ensure the University is invested in the futures of its students.

### **AGENDA**

Mr. Edwards announced that the agenda for this meeting would now be considered. All Board members recorded as present at the start of the meeting were in attendance, except Mr. McMillan. Mr. Edwards explained the items for which a voice vote of the Board is requested would be first and that the secretary would read the titles of these items. He noted that several Board members had previously discussed concerns with President Killeen and other staff members regarding these items, and he said that he would welcome further discussion at this time.

By consensus, the Board agreed that one vote would be taken and considered the vote on each agenda item no. A1 and through 29 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of the Board action appears at the end of each item.)

#### **Approve Minutes of Board of Trustees Meeting**

(A1) The secretary presents for approval the minutes of the Board of Trustees meeting of January 31, 2019.

On motion of Mr. Mitchell, seconded by Ms. Smart, these minutes were approved.

#### **Resolution for Sanford E. Perl**

(1) Your colleagues on the Board of Trustees express their deepest appreciation for your loyal and dedicated service to help guide the University of Illinois system toward its ambitious goal of setting the standard for student-focused, research-intensive higher education in the 21st century.

As both a U of I alumnus and parent of a student, you brought unique and invaluable insights about the power that the system holds to transform the lives of students and to drive progress for our state, our nation, and our world.

You were an unwavering champion for our bedrock missions of access and affordability, promoting efforts to build on the scholarship funding that is essential to keep our doors open wide to every deserving student.

You also were a steadfast advocate for our students of today and tomorrow, working to ensure safe and welcoming campuses and impactful experiences both inside the classroom and out. Your commitment to academic excellence helped support new initiatives to expand our ranks of world-class faculty, and you constantly challenged our universities to benchmark with peers to maintain an unrelenting focus on performance and excellence.

Our universities and your fellow trustees benefitted greatly from your attentive and thoughtful approach and from your compassion. Your willingness to take time to listen and truly consider the many complex issues facing our campuses, our faculty and staff, and our students and alumni fostered broader understanding and better-informed decisions.

You gave freely of your time through your service on the Board and on the Audit, Budget, Finance, and Facilities Committee and the Governance, Personnel, and Ethics Committee. Your conscientious attention to detail and probing questions helped guide deliberations on important topics such as hiring new personnel and budget requests.

At this time, the Board members, joined by President Killeen, as well as the University officers, faculty, students, and staff of the University wish to pay tribute to you for your valuable service and extend best wishes to you, your wife Jody, and your family.

The Board of Trustees directs that this resolution be incorporated into the minutes of today's meeting, to become a part of the official public record, and that a suitable copy be given to you as a permanent reminder of the esteem in which you are held.

On motion of Mr. Mitchell, seconded by Ms. Smart, this resolution was adopted.

### **Approve New University of Illinois System International Travel Safety Policy**

(2) In January 2018, the System Enterprise Risk Management Council (SERMC) identified international travel safety as a significant risk that required additional mitigation. The Senior International Officers (SIOs) at each university worked with Enterprise Risk Management (ERM) to identify specific risk areas and to develop policies to mitigate those risks as well as an implementation plan for each university.

The SIOs and ERM staff prepared a presentation on their findings for the July 2018 Board meeting, and the Board requested that they work together to develop a system-wide policy to address international travel safety. The attached policy (on file with the secretary) resulted from those efforts. The policy requires undergraduate students who travel outside the U.S. for University-sponsored programs to participate in predeparture and on-site orientations. It also requires students as well as faculty and staff who accompany them to register the travel with their respective universities and to carry international insurance.

Currently, each university offers an international insurance policy for faculty and staff who are traveling outside the U.S. The policy provides insurance for medical issues, financial instruments, and accidents. In order to ensure safety and to incentivize registration of international travel, the system will consolidate the three policies and offer international insurance to members of the faculty and staff at no cost to the traveler's unit. The cost of the system-level policy is estimated to be approximately \$30,000, but will depend on usage and may fluctuate on an annual basis. By consolidating the three policies, the overall cost will be similar to the combined cost of what each university is currently paying in premiums.

The executive vice president and vice president for academic affairs recommends approval.

The president of the University concurs.

On motion of Mr. Mitchell, seconded by Ms. Smart, this recommendation was approved.

**Appointments to the Faculty, Administrative/Professional Staff,  
and Intercollegiate Athletic Staff**

(3) According to State statute, no student trustee may vote on those items marked with an asterisk.

In accordance with Article IX, Section 3 of the University of Illinois *Statutes*, the following new appointments to the faculty at the rank of assistant professor and above, and certain administrative positions, are now presented for action by the Board of Trustees.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Faculty New Hires  
Submitted to the Board on March 14, 2019  
Urbana

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
<b>College of Applied Health Sciences</b>							
Zou, Suiven	Assistant Professor	Recreation, Sport and Tourism	Probationary, Yr.1	1.00	Academic Year	08/16/2019	\$69,000.00 /Yr
<b>Gies College of Business</b>							
Ahisen, Mehmet Eren	Assistant Professor	Business Administration	Summer Appointment	1.00	Salary for Period Stated	06/16/2019-08/15/2019	\$39,555.54 *
Ahisen, Mehmet Eren	Assistant Professor	Business Administration	Probationary, Yr.1	1.00	Academic Year	08/16/2019	\$178,000.00 /Yr
<b>Ivanov, Anton</b>							
Ivanov, Anton	Assistant Professor	Business Administration	Summer Appointment	1.00	Salary for Period Stated	06/16/2019-08/15/2019	\$38,888.88 *
Ivanov, Anton	Assistant Professor	Business Administration	Probationary, Yr.1	1.00	Academic Year	08/16/2019	\$175,000.00 /Yr
<b>Persson, Martin Emanuel</b>							
Persson, Martin Emanuel	Assistant Professor	Accountancy	Summer Appointment	1.00	Salary for Period Stated	06/16/2019-08/15/2019	\$50,000.00 *
Persson, Martin Emanuel	Assistant Professor	Accountancy	Probationary, Yr.1	1.00	Academic Year	08/16/2019	\$225,000.00 /Yr
<b>College of Liberal Arts and Sciences</b>							
Fischer, Eva K	Assistant Professor	Animal Biology, School of Integrative Biology	Probationary, Yr.1	1.00	Academic Year	08/16/2020	\$80,000.00 /Yr
<b>Hassinger, Amy</b>							
Hassinger, Amy	Assistant Professor	English	Initial/Partial Term	1.00	Academic Year	03/15/2019	\$69,000.00 /Yr
Hassinger, Amy	Assistant Professor	English	Probationary, Yr.1	1.00	Academic Year	08/16/2019	\$69,000.00 /Yr
<b>Sokac, Anna Marie</b>							
Sokac, Anna Marie	Associate Professor	Cell and Developmental Biology, School of Molecular and Cellular Biology	Summer Appointment	1.00	Salary for Period Stated	07/01/2019-08/15/2019	\$16,931.22 *
Sokac, Anna Marie	Associate Professor	Cell and Developmental Biology, School of Molecular and Cellular Biology	Indefinite Tenure	1.00	Academic Year	08/16/2019	\$100,000.00 /Yr

\*Salary reflected is for specific range of service dates  
\*\*100% tenure will be held in this unit

Faculty New Hires  
Submitted to the Board on March 14, 2019  
Urbana

Name	Proposed UJ Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
<b>College of Media</b>							
Maslowska, Ewa Halina	Assistant Professor	Charles H. Sandage Department of Advertising	Probationary, Yr 2	1.00	Academic Year	08/16/2019	\$51,000.00 /Yr
Maslowska, Ewa Halina	Assistant Professor	Institute of Communications Research	Non-Tenured	0.00	Academic Year	08/16/2019	\$0.00 /Yr
<b>Total Annual Salary</b>							<b>\$51,000.00 /Yr</b>
<b>University Library</b>							
*Coker, Mary Catherine	Associate Professor	University Library	Indefinite Tenure	1.00	12-Month	03/16/2019	\$70,000.00 /Yr
Coker, Mary Catherine	Curator, Rare Book and Manuscript Library	University Library	Non-Tenured	0.00	12-Month	03/16/2019	\$0.00 /Yr

\*Salary reflected is for specific range of service dates  
\*\*100% tenure will be held in this unit



Urbana

*Emeriti*

LYNN NORINE WILEY, associate professor emerita, University Library, January 1, 2019

OUT-OF-CYCLE  
SABBATICAL LEAVE OF ABSENCE, 2018-2019  
UNIVERSITY OF ILLINOIS AT URBANA-CHAMPAIGN

UNIVERSITY LIBRARY							
School/Regional Office	Department	Name	Rank	Period of Leave	Salary	Alt. Period of Leave	Alt. Salary
	The Rare Book and Manuscript Library	Caroline Szyliowicz	Associate Professor	1/4 year	full pay		
					<p style="text-align: center;">Concise Statement</p> <p>To write an essay and translate articles about Philip Kolb's work and to edit/annotate letters of Proust for a new digital edition of Proust's complete works. The project is to be published by the Proust Archives. Additional research and increasing the stature of the Kolb-Proust Archives.</p>		

Faculty New Hires  
Submitted to the Board on March 14, 2019  
Chicago

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
<b>College of Business Administration</b>							
Genç, Egemen	Assistant Professor	Finance	Probationary, Yr 1	1.00	Academic Year	08/16/2019	\$215,000.00 /yr
<b>College of Education</b>							
*Baker-Doyle, Kira J.	Associate Professor	Curriculum and Instruction	Indefinite Tenure	1.00	Academic Year	08/16/2019	\$93,000.00 /yr
Baker-Doyle, Kira J.	Director	Center for Literacy	Non-Tenured	0.00	Academic Year	08/16/2019	\$20,000.00 /yr
<b>Total Annual Salary</b>							<b>\$113,000.00 /yr</b>
<b>College of Liberal Arts and Sciences</b>							
Weistratz, Nicholas Marten	Assistant Professor	Educational Psychology	Probationary, Yr 1	1.00	Academic Year	08/16/2019	\$74,000.00 /yr
<b>College of Liberal Arts and Sciences</b>							
Alamurto, Tanja	Assistant Professor	Communication	Summer Appointment	1.00	Salary for Period Stated	05/16/2019-08/15/2019	\$26,666.64 *
Alamurto, Tanja	Assistant Professor	Communication	Probationary, Yr 2	1.00	Academic Year	08/16/2019	\$90,000.00 /yr
<b>College of Medicine at Chicago</b>							
Meinzer, Michael	Assistant Professor	Psychology	Probationary, Yr 1	1.00	Academic Year	08/16/2019	\$90,000.00 /yr
<b>College of Medicine at Chicago</b>							
Nguyen, Andy I.	Assistant Professor	Chemistry	Initial/Partial Term	1.00	Academic Year	01/01/2020	\$90,000.00 /yr
Nguyen, Andy I.	Assistant Professor	Chemistry	Probationary, Yr 1	1.00	Academic Year	08/16/2020	\$90,000.00 /yr
<b>College of Medicine at Chicago</b>							
Shaw, Jessica	Assistant Professor	Psychology	Probationary, Yr 2	1.00	Academic Year	08/16/2019	\$90,000.00 /yr
<b>College of Medicine at Chicago</b>							
*Abrams, Charles K.	Professor	Neurology and Rehabilitation	Indefinite Tenure	0.65	12-Month	03/16/2019	\$126,359.18 /yr
Abrams, Charles K.	Physician Surgeon	Neurology and Rehabilitation	Non-Tenured	0.35	12-Month	03/16/2019	\$68,039.56 /yr
Abrams, Charles K.	Section Chief, Neuromuscular Medicine	Neurology and Rehabilitation	Non-Tenured	0.00	12-Month	03/16/2019	\$15,300.00 /yr
<b>Total Annual Salary</b>							<b>\$209,698.74 /yr</b>

\*Salary reflected is for specific range of service dates

Faculty New Hires  
Submitted to the Board on March 14, 2019  
Chicago

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
<b>Hoskins, Kent</b>	Associate Professor	Division of Hematology/Oncology, Medicine	Indefinite Tenure	0.40	12-Month	03/16/2019	\$102,240.00 /yr
Hoskins, Kent	Physician Surgeon	Division of Hematology/Oncology, Medicine	Non-Tenured	0.60	12-Month	03/16/2019	\$153,360.00 /yr
<b>Total Annual Salary</b>							<b>\$255,600.00 /yr</b>
<hr/>							
<b>Ma, Jun</b>	Professor	Division of Academic Internal Medicine and Geriatrics, Medicine	Indefinite Tenure	1.00	12-Month	03/16/2019	\$282,998.00 /yr
Ma, Jun	Associate Head for Research	Medicine	Non-Tenured	0.00	12-Month	03/16/2019	\$10,000.00 /yr
Ma, Jun	Director	Center for Health Behavior Research, Institute for Health Research Policy, School of Public Health	Non-Tenured	0.00	12-Month	03/16/2019	\$10,000.00 /yr
<b>Total Annual Salary</b>							<b>\$282,998.00 /yr</b>
<hr/>							
<b>College of Urban Planning and Public Affairs</b>							
Fuili, Federica	Assistant Professor	Public Administration	Probationary, Yr 1	1.00	Academic Year	09/16/2019	\$85,000.00 /yr

\*Salary reflected is for specific range of service dates

## Chicago

*Emeriti*

JOHN M. HAGEDORN, professor emeritus of criminology, law and justice, June 16, 2018

## Springfield

*Emeriti*

WILLIAM H. ABLER, associate professor emeritus of human development counseling,  
September 1, 2018

SCOTT L. DAY, professor emeritus of educational leadership, June 1, 2019

Academic/Professional New Hires  
Submitted to the Board on March 14, 2019  
Urbana

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
<b>College of Agricultural, Consumer and Environmental Sciences</b>							
Mahirang, Ronaldo G.	Head	Agricultural and Biological Engineering	Non-Tenured	0.00	Twelve-Month	05/01/2019	\$25,000.00 /yr
Mahirang, Ronaldo G.	Professor	Agricultural and Biological Engineering	Indefinite Tenure	1.00	Academic Year	05/01/2019	\$160,000.00 /yr
Mahirang, Ronaldo G.	Professor	Agricultural and Biological Engineering	Non-Tenured	1.00	Summer Appointment**	TBD	\$35,555.56 *
						<b>Total Annual Salary</b>	<b>\$220,555.56 /yr</b>
<b>Office of the Vice Chancellor for Academic Affairs and Provost</b>							
Olayinka, Gina	Assistant Provost and Director of Budget Operations	Vice Chancellor for Academic Affairs and Provost	Non-Tenured	1.00	Twelve-Month	03/15/2019	\$128,750.00 /yr
<b>Office of the Vice Chancellor for Student Affairs</b>							
Scalline, Alma R.	Executive Director of University Housing	Vice Chancellor for Student Affairs	Non-Tenured	1.00	Twelve-Month	03/15/2019	\$170,000.00 /yr

\*Salary reflected is for specific range of service dates

\*\*Salary for one month of summer service during each summer of appointment as Head/Chair/Director

Academic Professional New Hires  
Submitted to the Board on March 14, 2019  
Chicago

Name	Proposed UJ Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Services Begin Date	Salary
<b>College of Medicine at Chicago</b>							
Mermelstein, Robin J.	Co-Director, Center for Clinical and Translational Sciences (CCTS)	Center for Clinical and Translational Sciences	Non-Tenured	0.00	Academic Year	02/16/2019	\$20,000.00 /yr
Mermelstein, Robin J.	Professor	Psychology/ College of Liberal Arts and Sciences	Indefinite Tenure	0.60	Academic Year	02/16/2019	\$134,744.00 /yr
Mermelstein, Robin J.	Clinical Professor	Community Health Sciences, School of Public Health	Non-Tenured	0.25	Academic Year	02/16/2019	\$56,743.00 /yr
Mermelstein, Robin J.	Center Affiliate, CCTS	Center for Clinical and Translational Sciences	Non-Tenured	0.15	Academic Year	02/16/2019	\$33,684.00 /yr
Mermelstein, Robin J.	Director	Institute for Health Research and Policy, School of Public Health	Non-Tenured	0.00	Academic Year	02/16/2019	\$50,000.00 /yr
<b>Total Annual Salary</b>							<b>\$294,371.00 /yr</b>
<b>Phan, Kim Luan</b>							
Phan, Kim Luan	Co-Director, Center for Clinical and Translational Sciences (CCTS)	Center for Clinical and Translational Sciences	Non-Tenured	0.00	12-Month	02/16/2019	\$50,000.00 /yr
Phan, Kim Luan	Professor	Psychiatry	Indefinite Tenure	0.51	12-Month	02/16/2019	\$103,028.00 /yr
Phan, Kim Luan	Physician Surgeon	Psychiatry	Non-Tenured	0.49	12-Month	02/16/2019	\$99,977.00 /yr
Phan, Kim Luan	Associate Head for Clinical Services	Psychiatry	Non-Tenured	0.00	12-Month	02/16/2019	\$50,000.00 /yr
Phan, Kim Luan	Director, Specialty Program	Psychiatry	Non-Tenured	0.00	12-Month	02/16/2019	\$0.00 /yr
<b>Total Annual Salary</b>							<b>\$273,005.00 /yr</b>
<b>University of Illinois Hospital and Clinics Retention Agreements</b>							
<b>DeVar, William Marc</b>							
DeVar, William Marc	Associate Chief Financial Officer	Revenue Cycle	Non-Tenured	1.00	12-Month	08/16/2018	\$249,900.00 /yr
DeVar, William Marc		Revenue Cycle	Non-Tenured	0.00	6 months after First Live Use	TBD	\$12,495.00 /yr
DeVar, William Marc		Revenue Cycle	Non-Tenured	0.00	12 months after First Live Use	TBD	\$12,495.00 /yr
<b>Jhattu, Michael</b>							
Jhattu, Michael	Director, IS Applications	Information Services	Non-Tenured	1.00	12-Month	09/16/2018	\$173,400.00 /yr
Jhattu, Michael	Epic Project Director (First Live Use, Program Property)	Information Services	Non-Tenured	0.00	6 months after First Live Use	TBD	\$8,670.00 /yr
Jhattu, Michael	Epic Project Director (First Live Use, Program Property)	Information Services	Non-Tenured	0.00	12 months after First Live Use	TBD	\$8,670.00 /yr

\*Salary reflected is for specific range of service dates  
\*\*Salary for one month of summer recess during each summer of appointment as Head/Chair/Director

Academic Professional New Hires  
Submitted to the Board on March 14, 2019  
Chicago

Name	Proposed UJ Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
<b>Polkatlis, Audrius</b>	Assistant Vice President, IT Chief Information Officer	Information Services	Non-Tenured	1.00	12-Month	09/16/2018	\$280,557.89 /yr
Polkatlis, Audrius	Information Services	Information Services	Non-Tenured	0.00	6 months after First Live Use	TBD	\$14,527.80 /yr
Polkatlis, Audrius	Information Services	Information Services	Non-Tenured	0.00	12 months after First Live Use	TBD	\$14,527.80 /yr
<b>Office of the Provost and Vice Chancellor for Academic Affairs</b>							
Turner, Jordan	Director of the Gender and Sexuality Center	Office of Diversity	Non-Tenured	1.00	12-Month	03/18/2019	\$77,000.00 /yr
<b>Division of Specialized Care for Children</b>							
Nichols, Andrew	Director of Information Technology	Division of Specialized Care for Children	NA	1.00	12-Month	03/18/2019	\$112,000.00 /yr
<b>Office of the Vice Chancellor for Health Affairs</b>							
Krishnan, Jerry	Executive Director, Institute for Healthcare Delivery Design	Vice Chancellor for Health Affairs	NA	0.00	12-Month	03/18/2019	\$75,000.00 /yr
Krishnan, Jerry	Associate Vice Chancellor for Population Health Sciences	Vice Chancellor for Health Affairs	NA	0.45	12-Month	08/16/2018	\$211,135.17 /yr
Krishnan, Jerry	Professor	College of Medicine at Chicago	Indefinite Tenure	0.45	12-Month	08/16/2018	\$193,162.50 /yr
Krishnan, Jerry	Physician Surgeon	College of Medicine at Chicago	NA	0.10	12-Month	08/16/2018	\$17,675.00 /yr
Krishnan, Jerry	Professor	Epidemiology and Biostatistics	NA	0.00	12-Month	08/16/2018	\$0.00 /yr
<b>Total Annual Salary</b>							<b>\$486,972.67 /yr</b>

\*Salary reflected is for specific range of service dates

\*\*Salary for one month of summer service during each summer of appointment as Head/Chair/Director



Academic Professional New Hires  
Submitted to the Board on March 14, 2019  
University Administration

Name	Proposed UJ Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
<b>Administrative Information Technology Services</b>							
Cobb, Cynthia Anne	Director, PPMO	Administrative Information Technology Services	NA	1.00	12-Month	03/18/2019	\$120,563.47 /yr
Dable, Stephanie Lynn	Assistant Vice President, Technical Applications Management	Administrative Information Technology Services	NA	1.00	12-Month	03/18/2019	\$146,638.54 /yr
McKinney, Maria Sue	Assistant Vice President, Application Development and Support	Administrative Information Technology Services	NA	1.00	12-Month	03/18/2019	\$146,566.13 /yr
<b>Office of the Executive Vice President and Vice President for Academic Affairs</b>							
Riley, Thomas H. Jr	Executive Director of Labor and Special Counsel	Exec V/P and VP for Academic Affairs	NA	1.00	12-Month	03/18/2019	\$246,687.00 /yr
<b>Office of the Vice President/Chief Financial Officer and Comptroller</b>							
Rasmus, Brent	Assistant Vice President and Controller	VP/Chief Financial Officer and Comptroller	NA	1.00	12-Month	03/18/2019	\$167,500.00 /yr

\*Salary reflected is for specific range of service dates

\*\*Salary for one month of summer recess during each summer of appointment as Head/Chair/Director

Interscholastic Athletics Multi-Year Contracts  
Submitted to the Board on March 14, 2019  
Urbana

Name	Job Title	Multi-Year Contract Begin Date	Multi-Year Contract End Date	Job FTE	Service Description	Annual Salary	Contract Year
<b>Division of Interscholastic Athletics - New Multi-Year Contracts</b>							
Bellamy, Michael Sinclair	Assistant Varsity Coach, Football	03/15/2019	01/31/2021	1.00	Athletics Year-Round	\$250,000.00*	03/15/2019-01/31/2021
Hernandez III, Luis	Head Strength Coach, Football	03/15/2019	01/31/2021	1.00	Athletics Year-Round	\$300,000.00*	03/15/2019-01/31/2021
Hudson, Keynodo Sherown	Assistant Varsity Coach, Football	03/15/2019	01/31/2021	1.00	Athletics Year-Round	\$250,000.00*	03/15/2019-01/31/2021
McClain, Robert	Assistant Varsity Coach, Football	03/15/2019	01/31/2021	1.00	Athletics Year-Round	\$310,000.00*	03/15/2019-01/31/2021
Smith, Miles T.	Assistant Varsity Coach, Football	03/15/2019	01/31/2021	1.00	Athletics Year-Round	\$220,000.00*	03/15/2019-01/31/2021
<b>Division of Interscholastic Athletics - Multi-Year Contract Extensions</b>							
Lightsheky, Robert	Assistant Varsity Coach, Football	03/15/2019	01/31/2021	1.00	Athletics Year-Round	\$331,000.00*	03/15/2019-01/31/2021

\* Annual increases based on university salary program as applicable

ADDENDUM  
Faculty New Hires  
March 2019  
Urbana

Name	Proposed UJ Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	Previously approved
<b>College of Applied Health Sciences</b>								
Gehle, Neha P	Assistant Professor	Kinesiology and Community Health	Probationary, Yr 4 <del>Probationary, Yr 3</del>	1.00	Academic Year	08/16/2017	\$78,000.00/yr	May 2017
<b>College of Engineering</b>								
<b>Mital, Radhika</b>	<b>Assistant Professor</b>	<b>Electrical and Computer Engineering</b>	<b>Non-Tenured</b>	<b>1.00</b>	<b>Summer Appointment</b>	<b>08/01/19 - 08/15/19</b>	<b>\$58,719 N/T</b>	
Mital, Radhika	Assistant Professor	Electrical and Computer Engineering	Probationary, Yr 1	1.00	Academic Year	08/16/2019	\$110,500.00/yr	Nov 2018
Mital, Radhika	Assistant Professor	Computer Science	Non-Tenured	0.00	Academic Year	08/16/2019	\$0.00/yr	Nov 2018
Mital, Radhika	Assistant Professor	Coordinated Science Laboratory	Non-Tenured	0.00	Academic Year	08/16/2019	\$0.00/yr	Nov 2018
<b>Total Annual Salary</b>							<b>\$110,500.00/yr</b>	

\*Salary reflected is for specific range of service dates

APPENDIX  
Faculty New Hires  
March 2019  
Chicago

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	Previously approved
<b>Dubachek, Adam</b>	<b>Professor</b>	<b>Managerial Studies</b>	<b>Summer Appointment</b>	<b>1.00</b>	<b>Salary for Period Studied</b>	<b>06/01/19 - 08/31/19</b>	<b>\$72,636.00 *</b>	
*Dubachek, Adam	Professor	Managerial Studies	Indefinite Tenure	1.00	Academic Year	08/16/2019	\$270,000.00 /yr	Nov 2018

\*Salary reflected is for specific range of service dates

**Addendum**

Chicago

*Emeriti*

(previously reported November 2018)

WILLIAM T. BECK, professor of pharmacy emeritus and UIC Distinguished Professor Emeritus of Biopharmaceutical Sciences **professor emeritus of pharmacology in biopharmaceutical sciences and UIC Distinguished Professor Emeritus of Biopharmaceutical Sciences Pharmacy**, October 1, 2018

ADDENDUM  
Academic Professional New Hires  
March 2019  
Urbana

Name	Proposed UJ Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	Previously approved
Almaroud, Jarrod N.	Associate RABF	Clinical Sciences	Non-Tenured	0.00***	Twelve-Month	2/1/19	\$ 93,600.00 /yr	Jan 2019

\*Salary reflected is for specific range of service dates  
\*\*\*Carle Illinois Shared Employment Agreement

On motion of Mr. Mitchell, seconded by Ms. Smart, these appointments were approved.

### **Appoint Dean, College of Medicine, Chicago**

(4) The chancellor, University of Illinois at Chicago, and vice president, University of Illinois, recommends the appointment of Mark I. Rosenblatt, presently professor and head, Department of Ophthalmology and Visual Sciences; physician surgeon, Department of Ophthalmology and Visual Sciences; Illinois Lions/Charles I. Young Endowed Chair in Ocular Research; professor of pharmacology, College of Medicine at Chicago; chief of service, College of Medicine at Chicago; and departmental affiliate, Richard and Loan Hill Department of Bioengineering, College of Engineering, as dean of the College of Medicine, University of Illinois, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$446,578, and an administrative increment of \$190,936, beginning March 16, 2019.

In addition, Dr. Rosenblatt will continue to hold the rank of professor of ophthalmology and visual sciences, College of Medicine, on indefinite tenure, on a twelve-month service basis, on zero percent time, non-salaried; Illinois Lions/Charles I. Young Endowed Chair in Ocular Research, non-tenured, on a twelve-month service basis, with an administrative increment of \$75,000; and departmental affiliate, Richard and Loan Hill Department of Bioengineering, College of Engineering, effective March 16, 2019, for a total annual salary of \$712,514.

Dr. Rosenblatt succeeds Charles E. Ray Jr., who has served as acting dean since July 16, 2017, and interim dean since March 16, 2018.

This recommendation was forwarded from the vice chancellor for health affairs in conjunction with the advice of a search committee.<sup>1</sup>

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The executive vice president and vice president for academic affairs concurs with this recommendation.

The president of the University recommends approval.

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<sup>1</sup>Karen J. Colley, professor of biochemistry and molecular genetics, College of Medicine at Chicago, and dean, Graduate College, *cochair*; Terry Vanden Hoek, professor, chief of service, physician surgeon, and head of emergency medicine, professor of physiology, Department of Physiology and Biophysics, professor of pharmacology, and center affiliate, Center for Global Health, College of Medicine at Chicago, and chief medical officer, University of Illinois Hospital and Clinics, *cochair*; Scott T. Brady, UIC Distinguished Professor of Anatomy and Cell Biology, College of Medicine at Chicago, and departmental affiliate, Richard and Loan Hill Department of Bioengineering, College of Engineering; James T. Bui, associate professor and physician surgeon, Department of Radiology, and associate professor of medicine, College of Medicine at Chicago; Gillian J. Coombs, director, Faculty Affairs, College of Medicine at Chicago; Pedro A. de Alarcón, William H. Albers Professor, head, and physician surgeon, Department of Pediatrics, College of Medicine at Chicago, and professor of cancer biology and pharmacology, College of Medicine at Peoria; Evelyn Marie Figueroa, associate professor of clinical family medicine, physician surgeon, and program director, Department of Family Medicine, College of Medicine at Chicago; George T. Kondos, professor, physician surgeon, and senior associate head, Department of Medicine, College of Medicine at Chicago; Mary Jo Ladu, professor of anatomy and cell biology, College of Medicine at Chicago, and departmental affiliate, Richard and Loan Hill Department of Bioengineering, College of Engineering; Pauline Maki, professor of psychiatry, and associate director, Center for Research on Women and Gender, College of Medicine at Chicago, and professor of psychology, College of Liberal Arts and Sciences; Joan Marc, medical student, College of Medicine at Chicago; Heather M. Prendergast, professor, physician surgeon, and associate head for research, Department of Emergency Medicine, and assistant dean for clinical affairs, College of Medicine at Chicago; Mark Mitchell Rasenick, professor of physiology and biophysics, College of Medicine at Chicago; Damiano Rondelli, Michael Reese Professor of Hematology, physician surgeon, section chief, Hematology/Oncology, and director, Bone Marrow Transplant, Department of Medicine, and center affiliate, Center for Global Health, College of Medicine at Chicago; Janet Arlene Jokela, professor of clinical medicine, physician surgeon, and head, Department of Internal Medicine, professor of medical microbiology, and acting regional dean, College of Medicine at Urbana; Sara L. Rusch, professor of clinical medicine and physician surgeon, Department of Internal Medicine, and regional dean, College of Medicine at Peoria; Ramaswamy Kalyanasundaram, professor and head, Department of Biomedical Science, and assistant dean for research, College of Medicine at Rockford; Alex Stewart Stagnaro-Green, professor and physician surgeon, Department of Medicine and Medical Specialties, professor of medical education and obstetrics and gynecology, and regional dean, College of Medicine at Rockford; Linda Kaste, professor of pediatric dentistry, College of Dentistry, and department affiliate, Division of Epidemiology and Biostatistics, School of Public Health; Peggy J. Wheeler, associate professor of clinical anesthesiology and physician surgeon, Department of Anesthesiology, College of Medicine at Chicago.

(A biosketch is on file with the secretary.)

On motion of Mr. Mitchell, seconded by Ms. Smart, this appointment was approved.

### **Appoint Dean, College of Business and Management, Springfield**

(5) The chancellor, University of Illinois at Springfield, and vice president, University of Illinois, recommends the appointment of Somnath Bhattacharya, currently dean of the Gus Machado School of Business and professor of accounting, St. Thomas University, Florida, as dean of the College of Business and Management, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$170,000, and an administrative stipend of \$40,000, for a total salary of \$210,000, beginning March 15, 2019. Dr. Bhattacharya served as dean designate with the aforementioned administrative increment effective February 16, 2019.

In addition, Dr. Bhattacharya will hold a tenured faculty position, at the rank of professor, in the Department of Accountancy in the College of Business and Management.

Dr. Bhattacharya succeeds Dr. James Ermatinger, who has been serving as interim dean, College of Business and Management, since February 1, 2018.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

This recommendation is made with the advice of a search committee.<sup>1</sup>

The executive vice president and vice president for academic affairs concurs.

The president of the University recommends approval.

(A biosketch is on file with the secretary.)

On motion of Mr. Mitchell, seconded by Ms. Smart, this appointment was approved.

### **Sabbatical Leaves of Absence, 2019-2020**

(6) The chancellors/vice presidents at Urbana-Champaign, Chicago, and Springfield recommend that the following members of the faculty be given sabbatical leaves of absence in accordance with the provisions of the University of Illinois *Statutes* and on the terms and for the periods indicated.

The programs of research and study for which leaves are requested have been examined on all campuses. The executive vice president and vice president for academic affairs has reviewed the applications for the leaves and recommends approval of 118 leaves for Urbana-Champaign; 54 leaves for Chicago; 11 leaves for Springfield; and no leaves for University Administration. (A list of those recommended has been filed with the secretary of the Board for record.)

(For the record and to provide an annual compilation, in 2018-2019, 112 leaves were taken at Urbana-Champaign; 48 leaves were taken at Chicago; seven leaves were taken at Springfield; and no leaves were taken by University Administration.)

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedures*, and Board of Trustees policies and directives.

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<sup>1</sup>Carol Jessup, professor of accountancy, College of Business and Management, *chair*; Atul Agarwal, professor of management information systems, College of Business and Management; Matthew Brown, assistant professor of business administration, College of Business and Management; Patricia Byrnes, associate professor of economics, College of Business and Management; Thomas Gihl, COO, Illinois National Bank; Michele Gribbins, computer-assisted instruction specialist, Center for Online Learning, Research and Service; Gerard Joseph, associate provost budget and administrative planning, Vice Chancellor for Academic Affairs; Jeffrey Lorber, vice chancellor, advancement and senior vice president, U of I Foundation; Kathy Novak, associate professor of communication, College of Liberal Arts and Science; Jonathan O'Daniel, student representative; Frances Shen, associate professor of psychology, College of Liberal Arts and Sciences; Benjamin Walsh, associate professor of management, College of Business and Management; and Patricia Young, office support specialist, Computer Science, College of Liberal Arts and Sciences.



The executive vice president and vice president for academic affairs concurs in these recommendations.

The president of the University recommends approval.

On motion of Mr. Mitchell, seconded by Ms. Smart, these leaves were granted as recommended.

**Appoint Faculty Fellows to the Institute for the Humanities,  
College of Liberal Arts and Sciences, Chicago**

(7) The chancellor, University of Illinois at Chicago, and the vice president, University of Illinois, with the recommendation of the director of the Institute for the Humanities and with the concurrence of the dean of the College of Liberal Arts and Sciences and the vice chancellor for academic affairs and provost, recommends the following appointments of fellows to the Institute for the Humanities for the academic year 2019-20, and for the programs of research or study indicated.<sup>1</sup> Fellows are released from teaching and administrative duties, normally for one year, so that they can devote full effort to their research.<sup>2</sup>

CLAIRE LAURIER DECOTEAU, associate professor, Department of Sociology, "The 'Western Disease': Epistemic Contestations over Autism in the Somali Diaspora"

STEPHEN G. ENGELMANN, associate professor, Department of Political Science, "Economic Rationality"

ÖMÜR HARMANŞAH, associate professor, Department of Art History, College of Architecture, Design and the Arts, "Ruined Gardens of Babylon: Language, Heritage, and Ecology in the Middle East"

ANTHONY S. LADEN, professor, Department of Philosophy, "Ongoing Activities: Two Ways of Thinking About Action"

HAYLEY NEGRIN, assistant professor, Department of History, "Possessing Native Women and Children: Slavery, Gender, and English Colonialism in the Early American South"

DAVID O. STOVALL, professor, Department of African-American Studies and Department of Criminology, Law, and Justice, "Engineered Conflict: School Closings, Public Housing, Law Enforcement, and the Future of Black Life"

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning the University Organization and Procedure*, and Board of Trustees policies and directives.

The executive vice president and vice president for academic affairs concurs.

The president of the University recommends approval.

On motion of Mr. Mitchell, seconded by Ms. Smart, these appointments were approved.

**Establish the Bachelor of Science in Agricultural Leadership,  
Education, and Communications, College of Agricultural,  
Consumer and Environmental Sciences, Urbana**

(8) The chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, with the advice of the Urbana-Champaign Senate, recommends approval of a proposal from the College of Agricultural, Consumer and Environmental

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<sup>1</sup>Faculty fellows are chosen competitively by the institute's executive committee through evaluation of research proposals.

<sup>2</sup>Alternate 1: Nadine Naber, professor, Programs in Gender and Women's Studies and Global Asian Studies, "Ending Violence: Gender Justice under Authoritarian and Sectarian Regimes"; Alternate 2: Todd D. DeStigter, associate professor, Department of English, "Landscapes of the Anthropocene: Ecology, Politics, and Heritage in the Middle East"; Alternate 3: S. Elise Archias, associate professor, Department of History, "Abstraction's Others on the Verge of Contemporary Art"; Alternate 4: Jeffrey Perillo, assistant professor, Global Asian Studies Program, "Choreographing in Color: Filipinos, Hip-Hop, and the Cultural Politics of Euphemism"

Sciences (ACES) to establish the Bachelor of Science in Agricultural Leadership, Education, and Communications (BS in ALEC).

A companion action item proposes reorganization and renaming of the existing Agricultural Communications Program and the Agricultural Education Program, merging them into a single unit called the Agricultural Leadership, Education, and Communications (ALEC) Program. This proposal is for the merger of the academic programs that will be housed in the proposed ALEC Program; specifically, combining the existing undergraduate majors in Agricultural Leadership and Science Education and in Agricultural Communications into a single BS in ALEC. As described in a companion report item, undergraduate students pursuing the BS in ALEC would choose from one of four concentrations: Organizational and Community Leadership; Agricultural Education; Agricultural Communications—Advertising; or Agricultural Communications—Journalism. The BS in ALEC, Agricultural Education concentration, leads to eligibility for Illinois teacher licensure in agricultural education and prepares graduates for careers as teachers in agriculture-related subjects in Illinois high schools. Graduates of the BS in ALEC, Organizational and Community Leadership concentration, will be prepared for supervisory, training, sales, and outreach positions in agricultural, extension, community, and governmental agencies. Both the Agricultural Communications—Advertising and the Agricultural Communications—Journalism concentrations in the BS in ALEC will prepare graduates for a broad variety of careers in the agricultural industry, journalism, and advertising.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The executive vice president and vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Mr. Mitchell, seconded by Ms. Smart, this recommendation was approved.

**Establish the Master of Education in Urban Higher Education,  
College of Education and the Graduate College,  
Chicago**

(9) The chancellor, University of Illinois at Chicago, and vice president, University of Illinois, with the advice of the Chicago Senate, College of Education, and the Graduate College, recommends the establishment of the Master of Education in Urban Higher Education.

The Master of Education (MEd) in Urban Higher Education focuses on leadership of urban higher education institutions and explores issues within the academy related to, and informed by, the urban context, including issues related to students, faculty, access, and opportunity. The degree's urban focus gives it a unique perspective in comparison with leading programs throughout the country. Graduates will be prepared to secure college and university leadership positions that span the organization, whether in academic affairs, student affairs, research, or administrative operations. Further, since the degree will tie practice to theory, graduates will also be prepared to enter doctoral programs in higher education.

The degree requires 36 hours, including five required courses (20 hours) and elective courses through which students will choose an area of emphasis in either Leadership, Governance, Organization and Policy, or Institutional Research for Decision Making. A required seminar will serve as a culminating experience that will help students bring together their coursework, professional experience, and internship opportunities. The college anticipates 25 entering students each year, and students may complete the degree full- or part-time.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The executive vice president and vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Mr. Mitchell, seconded by Ms. Smart, this recommendation was approved.

### **Establish the Master of Jurisprudence, UIC John Marshall Law School, Chicago**

(10) The chancellor, University of Illinois at Chicago, and vice president, University of Illinois, with the advice of the Chicago Senate and UIC John Marshall Law School, recommends the establishment of the Master of Jurisprudence.

The Master of Jurisprudence (MJ) prepares individuals to work in a wide variety of law-related or professional fields for which a Juris Doctor is not required, enables them to perform at a higher level within their current occupation, and provides advanced study opportunities in law and policy for students seeking to continue their studies at the graduate level. Students with undergraduate degrees in any discipline may apply. Candidates pursuing the MJ must complete a concentration in one of seven areas: Employee Benefits, Estate Planning, Intellectual Property Law, International Business and Trade Law, Privacy and Technology Law, Real Estate Law, and Tax Law. For example, a student with an undergraduate degree in engineering might pursue the concentration in Intellectual Property Law, seeking to work as a patent agent before the U.S. Patent and Trademark Office.

The degree requires 30 hours, including two core courses in legal analysis and a substantive law overview. The remaining coursework is comprised of required and elective courses unique to each concentration. Students must maintain an overall grade point average of 2.50/4.00. The MJ can be completed full- or part-time, and is offered as both an online and on-campus program. Depending on the concentration, students may be able to complete the entire degree online. In Fall 2019, an estimated 25 students (new and continuing) will be enrolled.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The executive vice president and vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Mr. Mitchell, seconded by Ms. Smart, this recommendation was approved.

### **Establish the Master of Laws in Employee Benefits, UIC John Marshall Law School, Chicago**

(11) The chancellor, University of Illinois at Chicago, and vice president, University of Illinois, with the advice of the Chicago Senate and UIC John Marshall Law School, recommends the establishment of the Master of Laws in Employee Benefits.

The Master of Laws (LLM) in Employee Benefits provides attorneys with a transactional approach to employee benefits law, ensuring they develop the skills necessary to successfully practice in this area. The LLM degree builds on the general legal education provided by the Juris Doctor (JD) degree and gives students the opportunity to study within a specialized field in much greater depth. Applicants must have a JD from an

accredited institution in the United States or an equivalent degree from an institution outside the U.S.

The degree requires 30 hours, including 15 hours of required courses in employee benefits law, retirement plan issues, executive compensation plans, welfare plan issues, and tax/employee benefits research, and 15 hours of electives. Students must maintain an overall grade point average of 2.50/4.00. The degree can be completed full- or part-time, and is offered both as a fully online program and as an on-campus program. In Fall 2019, an estimated 20 students (new and continuing) will be enrolled.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The executive vice president and vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Mr. Mitchell, seconded by Ms. Smart, this recommendation was approved.

### **Establish the Master of Laws in Estate Planning, UIC John Marshall Law School, Chicago**

(12) The chancellor, University of Illinois at Chicago, and vice president, University of Illinois, with the advice of the Chicago Senate and UIC John Marshall Law School, recommends the establishment of the Master of Laws in Estate Planning.

The Master of Laws (LLM) in Estate Planning will help meet a growing demand for entry-level and experienced lawyers capable of addressing complex problems in the field of estate planning. The LLM degree builds on the general legal education provided by the Juris Doctor (JD) degree and gives students the opportunity to study within a specialized field in much greater depth. Applicants must have a JD from an accredited institution in the United States or an equivalent degree from an institution outside the U.S.

The degree requires 30 hours, including 11 hours of required courses in estate planning, estates and trust administration and post-mortem, income taxation of estates and trusts, and wealth transfer taxation, and 19 hours of electives. Students must maintain an overall grade point average of 2.50/4.00. The degree can be completed full- or part-time, and is offered as a fully online program, although students have the option to take one or more courses on campus. In Fall 2019, an estimated 20 students (new and continuing) will be enrolled.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The executive vice president and vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Mr. Mitchell, seconded by Ms. Smart, this recommendation was approved.

### **Establish the Master of Laws in Intellectual Property Law, UIC John Marshall Law School, Chicago**

(13) The chancellor, University of Illinois at Chicago, and vice president, University of Illinois, with the advice of the Chicago Senate and UIC John Marshall Law School, recommends the establishment of the Master of Laws in Intellectual Property Law.

The Master of Laws (LLM) in Intellectual Property Law prepares attorneys to address intellectual property problems in business transactions, global commerce, licensing, and

litigation. The LLM degree builds on the general legal education provided by the Juris Doctor (JD) degree and gives students the opportunity to study within a specialized field in much greater depth. Applicants must have a JD from an accredited institution in the United States or an equivalent degree from an institution outside the U.S.

The degree requires 30 hours, including 9 hours of required courses in U.S. patent law, U.S. trademark law, and U.S. copyright law, and 21 hours of electives. Students must maintain an overall grade point average of 2.50/4.00. The degree can be completed full- or part-time, and is offered both as a fully online program and as an on-campus program. In Fall 2019, an estimated 50 students (new and continuing) will be enrolled.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The executive vice president and vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Mr. Mitchell, seconded by Ms. Smart, this recommendation was approved.

### **Establish the Master of Laws in International Business and Trade Law, UIC John Marshall Law School, Chicago**

(14) The chancellor, University of Illinois at Chicago, and vice president, University of Illinois, with the advice of the Chicago Senate and UIC John Marshall Law School, recommends the establishment of the Master of Laws in International Business and Trade Law.

The Master of Laws (LLM) in International Business and Trade Law provides attorneys with a solid foundation in the rules, regulations, and legal approaches underlying international business and trade law. The LLM degree builds on the general legal education provided by the Juris Doctor (JD) degree and gives students the opportunity to study within a specialized field in much greater depth. Applicants must have a JD from an accredited institution in the United States or an equivalent degree from an institution outside the U.S.

The degree has two tracks: international business law and international trade law. Candidates must complete a total of 30 hours, including required and elective courses, in one of the two tracks. Students must maintain an overall grade point average of 2.50/4.00. The degree can be completed full- or part-time. Students will normally take a combination of traditional face-to-face and online classes. In Fall 2019, an estimated 10 students (new and continuing) will be enrolled.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The executive vice president and vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Mr. Mitchell, seconded by Ms. Smart, this recommendation was approved.

### **Establish the Master of Laws in Privacy and Technology Law, UIC John Marshall Law School, Chicago**

(15) The chancellor, University of Illinois at Chicago, and vice president, University of Illinois, with the advice of the Chicago Senate and UIC John Marshall Law School, recommends the establishment of the Master of Laws in Privacy and Technology Law.

The Master of Laws (LLM) in Privacy and Technology Law prepares lawyers to address privacy and technology-related problems in transactional law, global commerce, litigation, computer crime, and other areas. The LLM degree builds on the general legal education provided by the Juris Doctor (JD) degree and gives students the opportunity to study within a specialized field in much greater depth. Applicants must have a JD from an accredited institution in the United States or an equivalent degree from an institution outside the U.S.

The degree requires 30 hours, including 11 hours of required courses in information law, policy, and privacy; technology and the law; cyberspace law; and either intellectual property in a digital environment or U.S. copyright law, and 19 hours of electives. Students must maintain an overall grade point average of 2.50/4.00. The degree can be completed full- or part-time. Required courses are normally taught online, and electives are taught either online or in a traditional face-to-face format. In Fall 2019, an estimated 10 students (new and continuing) will be enrolled.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The executive vice president and vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Mr. Mitchell, seconded by Ms. Smart, this recommendation was approved.

### **Establish the Master of Laws in Real Estate Law, UIC John Marshall Law School, Chicago**

(16) The chancellor, University of Illinois at Chicago, and vice president, University of Illinois, with the advice of the Chicago Senate and UIC John Marshall Law School, recommends the establishment of the Master of Laws in Real Estate Law.

The Master of Laws (LLM) in Real Estate Law will help meet a growing demand for entry-level and experienced lawyers capable of addressing complex problems in the field of real estate law. The LLM degree builds on the general legal education provided by the Juris Doctor (JD) degree and gives students the opportunity to study within a specialized field in much greater depth. Applicants must have a JD from an accredited institution in the United States or an equivalent degree from an institution outside the U.S.

The degree requires 30 hours, including 12 hours of required courses in commercial real estate transactions; drafting and negotiating skills; environmental controls and concerns affecting real estate; federal income tax aspects of real estate; leasing, ownership, and management; and real estate finance; and 18 hours of electives. Students must maintain an overall grade point average of 2.50/4.00. The degree can be completed full- or part-time, and is offered both as a fully online program and as an on-campus program. In Fall 2019, an estimated 30 students (new and continuing) will be enrolled.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The executive vice president and vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Mr. Mitchell, seconded by Ms. Smart, this recommendation was approved.

**Establish the Master of Laws in Tax Law,  
UIC John Marshall Law School, Chicago**

(17) The chancellor, University of Illinois at Chicago, and vice president, University of Illinois, with the advice of the Chicago Senate and UIC John Marshall Law School, recommends the establishment of the Master of Laws in Tax Law.

The Master of Laws (LLM) in Tax Law prepares practicing attorneys to address all major areas of taxation. The LLM degree builds on the general legal education provided by the Juris Doctor (JD) degree and gives students the opportunity to study within a specialized field in much greater depth. Applicants must have a JD from an accredited institution in the United States or an equivalent degree from an institution outside the U.S.

The degree requires 30 hours, including 14 hours of required courses in advanced federal income tax; civil and criminal tax procedure; corporate taxation; partnership taxation; tax/employee benefits research; wealth transfer taxation; and 16 hours of electives. Students must maintain an overall grade point average of 2.50/4.00. The degree can be completed full- or part-time, and is offered as an on-campus program. In Fall 2019, an estimated 10 students (new and continuing) will be enrolled.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The executive vice president and vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Mr. Mitchell, seconded by Ms. Smart, this recommendation was approved.

**Establish the Center for Online Learning, Research, and Service,  
Division of Academic Affairs, Springfield**

(18) The chancellor, University of Illinois at Springfield, and vice president, University of Illinois, with the advice of the Springfield Senate, has approved a proposal to establish the Center for Online Learning, Research, and Service in the Division of Academic Affairs.

The Center for Online Learning, Research, and Service (COLRS) was established as a temporary center in 2008 with a focus on the study and application of online learning pedagogy, technology, and best practices. Over the past decade, COLRS has established itself as the UIS hub for supporting faculty in the delivery of online courses, and degree and certificate programs. The center is recognized as a national leader in the field of online learning, receiving grants and recognition from national associations and foundations.

COLRS is well-positioned to build on this record of accomplishment as a permanent unit. The center intends to continue to empower faculty in the delivery of high-quality online instruction, while encouraging the growth of online degree programs to increase accessibility for students with limited ability to seek courses and degrees on the UIS campus. COLRS will continue to support original research and scholarship in online teaching and the dissemination of results while building new online collaborations within UIS and among educational institutions, government agencies, and businesses. The center will continue to contribute to the mission of UIS by providing a collaborative learning environment for students, faculty, and staff while serving local, state, national, and international communities.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The executive vice president and vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Mr. Mitchell, seconded by Ms. Smart, this recommendation was approved.

**Reorganize and Rename the Programs in Agricultural Education  
and in Agricultural Communications, College of Agricultural,  
Consumer and Environmental Sciences, Urbana**

(19) The chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, with the advice of the Urbana-Champaign Senate, recommends approval of a proposal from the College of Agricultural, Consumer and Environmental Sciences (ACES) to reorganize the Agricultural Education Program and the Agricultural Communications Program.

The Agricultural Education Program currently houses two programs: a Bachelor of Science in Agricultural Leadership and Science Education and a Master of Science in Agricultural Education. These programs enroll approximately 100 total students, about 60 in the undergraduate program and 40 in the graduate program. The Agricultural Communications Program currently houses a single program, the Bachelor of Science in Agricultural Communications, which currently enrolls approximately 35 students. This proposal combines the two programs into a single program called the Agricultural Leadership, Education, and Communications (ALEC) Program, which would house reconfigured versions of the existing majors as described in a companion action item and in companion report items.

As part of the reorganization, the existing Master of Science in Agricultural Education will be housed in the ALEC Program, with no curricular changes.

A proposal to combine these programs was approved by the Urbana-Champaign Senate in April 1992, but the merger was never completed due to college-level reconfiguration that was involved when what was then the College of Agriculture became the College of Agricultural, Consumer and Environmental Sciences. Completing the merger at this time allows realization of curricular and administrative efficiencies. Additionally, the reorganization puts the university in better alignment with peer institutions such as the University of Nebraska-Lincoln, Texas A&M, the University of Georgia, and the University of Tennessee, all of which have administratively combined programs.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The executive vice president and vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Mr. Mitchell, seconded by Ms. Smart, this recommendation was approved.

**Redesignate and Revise the Bachelor of Science  
in Mathematics and Computer Science,  
College of Liberal Arts and Sciences, Chicago**

(20) The chancellor, University of Illinois at Chicago, and vice president, University of Illinois, with the advice of the Chicago Senate and the College of Liberal Arts and Sciences, recommends the redesignation and revision of the Bachelor of Science in Mathematics and Computer Science as the Bachelor of Science in Liberal Arts and Sciences, major in Mathematics and Computer Science.

Undergraduate programs in the College of Liberal Arts and Sciences are designated as majors or as curricula. Curricula are more structured than majors, more closely prescribe a plan of study, and do not allow students to take on a second major. The program



in Mathematics and Computer Science is more accurately described as a major, as total hours in the field of study are consistent with other majors in the college, between 27 and 40 hours. Once redesignated as a major, students will have the option of pursuing a double major.

The major is designed for students who seek careers in computer science and/or computer-related fields requiring a strong mathematical background. In addition to core courses in the major, students must complete one of two concentrations in Algorithms and Theory or Computational Mathematics. Requiring students to complete a concentration ensures they are mastering a coherent body of materials, and is an added credential when they seek employment. Students must complete a total of 120 hours to earn the degree.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The executive vice president and vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Mr. Mitchell, seconded by Ms. Smart, this recommendation was approved.

### **Rename and Revise the Bachelor of Arts in Liberal Arts and Sciences, Major in Individual Plan of Study, College of Liberal Arts and Sciences, Chicago**

(21) The chancellor, University of Illinois at Chicago, and vice president, University of Illinois, with the advice of the Chicago Senate and the College of Liberal Arts and Sciences, recommends the renaming and revision of the Bachelor of Arts in Liberal Arts and Sciences, major in Individual Plan of Study as the Bachelor of Arts in Liberal Arts and Sciences, major in Liberal Studies.

The Bachelor of Arts in Liberal Arts and Sciences, major in Individual Plan of Study serves students whose intellectual interests and academic pursuits do not specifically fit one of the established majors in the college. Renaming the major shifts the focus from the structure and formulation of the major toward the multidisciplinary content of which the major is comprised. The nomenclature “liberal studies” reflects the core values of the college and underscores the major’s purpose, providing a flexible, yet academically grounded, pathway for students who wish to develop a plan of study across the disciplines within the liberal arts and sciences. Further, the new name is aligned with current trends at peer institutions and educational standards in higher education.

The revision modifies guidelines for admission to the major, establishes new application procedures, modifies major requirements, and alters responsibilities for students mentoring and advising. Students applying for the major must have a minimum GPA of 2.5/4.0; have completed at least 45 hours at the time of application; and submit a proposal explaining the intellectual rationale and goals of the major, outlining a plan of study, and including the endorsement of a faculty member who will serve as mentor. The major must be between 30 and 40 hours, include an established minor in its entirety (the foundation for building a plan of study), contain at least 18 hours of advanced coursework, and fulfill the college’s writing-in-the-discipline requirement. Proposals will be evaluated by the college’s associate dean and executive assistant dean for student academic affairs, who will also review and approve any revisions to the plan of study. Students must complete a total of 120 hours to earn the degree.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The executive vice president and vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Mr. Mitchell, seconded by Ms. Smart, this recommendation was approved.

**Rename and Revise the Master of Arts in Slavic Studies and the Doctor of Philosophy in Slavic Studies, College of Liberal Arts and Sciences and the Graduate College, Chicago**

(22) The chancellor, University of Illinois at Chicago, and vice president, University of Illinois, with the advice of the Chicago Senate, the College of Liberal Arts and Sciences, and the Graduate College, recommends the renaming and revision of the Master of Arts in Slavic Studies and the Doctor of Philosophy in Slavic Studies.

Both degrees will be renamed as the Master of Arts (MA) and Doctor of Philosophy (PhD) in Polish, Russian, and Central and Eastern European Studies. The name reflects a shift in the field of study away from Slavic Studies toward Central and Eastern European Studies, and encompasses the three main areas of faculty specialization in the Department of Polish, Russian, and Lithuanian Studies. The new degree nomenclature of the MA and PhD will mirror that of the Bachelor of Arts in Liberal Arts and Sciences, major in Polish, Russian, and Central and Eastern European Studies.

Students in the MA and PhD will complete one of three concentrations in Polish Studies, Russian Studies, or Central and Eastern European Studies. The MA will remain a coursework-only degree, and students are required to complete 37 hours comprised of two required courses (second language acquisition and a professional development workshop) and a minimum of 32 hours of graduate coursework in the department, including at least three courses in a concentration.

The PhD will continue to require 96 hours from the baccalaureate. This is comprised of the requirements for the MA; an additional professional development workshop; 32 hours of coursework, including two core courses (critical and theoretical approaches to cultural production and literature in Central and Eastern Europe), at least three courses in a concentration, and one course from the Department of History relevant to the concentration; a preliminary examination; and no more than 26 hours of dissertation research.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The executive vice president and vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Mr. Mitchell, seconded by Ms. Smart, this recommendation was approved.

**Eliminate the Bachelor of Science in Agricultural Communications, College of Agricultural, Consumer and Environmental Sciences, Urbana**

(23) The chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, with the advice of the Urbana-Champaign Senate, recommends approval of a proposal from the College of Agricultural, Consumer and Environmental Sciences (ACES) to eliminate the Bachelor of Science in Agricultural Communications.

Elimination of the Bachelor of Science in Agricultural Communications (BS in AGCM) is sought as part of the reorganization and renaming of the Agricultural

Education Program and the Agricultural Communications Program, which is described in a companion action item and will result in a program called the Agricultural, Leadership, Education, and Communications Program. Another companion action item requests establishment of the Bachelor of Science in Agricultural Leadership, Education, and Communications (BS in ALEC). The proposed BS in ALEC essentially offers a revised version of the BS in AGCM, capitalizing on the synergy created by combining and reorganizing the Agricultural Communications and Agricultural Education programs into the Agricultural Leadership, Education, and Communications Program.

Students currently enrolled in the BS in AGCM will have the option to complete their program and earn this degree, or they may choose to transfer into the BS in ALEC and complete the new requirements.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The executive vice president and vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Mr. Mitchell, seconded by Ms. Smart, this recommendation was approved.

**Eliminate the Bachelor of Science in  
Agricultural Leadership and Science Education,  
College of Agricultural, Consumer and  
Environmental Sciences, Urbana**

(24) The chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, with the advice of the Urbana-Champaign Senate, recommends approval of a proposal from the College of Agricultural, Consumer and Environmental Sciences (ACES) to eliminate the Bachelor of Science in Agricultural Leadership and Science Education.

This proposal seeks elimination of the Bachelor of Science in Agricultural Leadership and Science Education (BS in ALSE) as part of the reorganization and renaming of the Agricultural Education Program and the Agricultural Communications Program, which is described in a companion action item and will result in a program called the Agricultural, Leadership, Education, and Communications Program. Another companion action item requests establishment of the Bachelor of Science in Agricultural Leadership, Education, and Communications (BS in ALEC). The proposed BS in ALEC essentially offers a revised version of the BS in ALSE, capitalizing on the synergy created by combining and reorganizing the Agricultural Education and Agricultural Communications programs into the Agricultural Leadership, Education, and Communications Program.

Students currently enrolled in the BS in ALSE will have the option to complete their program and earn this degree, or they may choose to transfer into the BS in ALEC and complete the new requirements.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The executive vice president and vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Mr. Mitchell, seconded by Ms. Smart, this recommendation was approved.

**Eliminate the Bachelor of Arts in Spanish-Economics,  
College of Liberal Arts and Sciences, Chicago**

(25) The chancellor, University of Illinois at Chicago, and vice president, University of Illinois, with the advice of the Chicago Senate and the College of Liberal Arts and Sciences, recommends the elimination of the Bachelor of Arts in Spanish-Economics.

The Bachelor of Arts (BA) in Spanish-Economics is a collaboration of the Department of Economics and the Department of Hispanic and Italian Studies. The number of students declaring and completing the degree has declined significantly over the past eight years, only eight degrees have been awarded since January 2010. Many students began the program only to realize that it made more sense for them to pursue a major in one discipline (economics or Spanish) and a minor in the other. As this approach will remain available to students interested in both disciplines, the elimination of the BA in Spanish-Economics will have little impact on students, faculty, and staff. Currently enrolled students, including those who entered the degree in Fall 2018, may complete the degree, but no new cohorts of students will be enrolled.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The executive vice president and vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Mr. Mitchell, seconded by Ms. Smart, this recommendation was approved.

**Approve Student Health Insurance Rates  
for Urbana, Chicago, and Springfield Universities,  
Academic Year 2019-2020**

(26) The chancellors/vice presidents at Urbana, Chicago, and Springfield recommend approval of student health insurance rates for Academic Year 2019-2020. The student health insurance rate, combined with the student health service fee, provide financial support for the health-care programs that are tailored to meet the needs of the students at the universities. The universities make every effort to consult with student advisory groups on health program coverage and the resulting rate. Students may choose not to participate in the student health insurance program by providing evidence of comparable insurance coverage from other sources. Attached is a summary of the student health program coverage (on file with the secretary).

The Urbana and Springfield universities sought competitive proposals from commercial insurers as recently as 2015 and 2017, respectively, to underwrite their student plans. Beginning in 2004, the Chicago university initiated a self-funded student health benefit plan, CampusCare, to provide benefits and contain costs.

For Fall Semester 2019, the Urbana university continues to be underwritten by United Healthcare. The cost will increase by \$89 per semester (+20 percent) for undergraduate students and \$114 per semester (+20 percent) for graduate/professional students. Greater utilization of the insurance in the areas of digestive health care, prescription drug usage, and mental health claims has increased insurer costs.

For Fall Semester 2019, the Springfield university plan will again be underwritten by Academic Health/Blue Cross Blue Shield. The cost will increase by \$336 per semester (+63 percent) for both undergraduate and graduate students. The increase is attributable to a decline in enrollment in the plan without the equivalent decline in claim costs as well as an increase in mental health claims.

For Fall Semester 2019, the Chicago university proposes an increase of \$103 per semester (+18 percent) for undergraduate and graduate/professional students. The self-funded student plan has experienced losses for the past two years, driven in part by medical expenses, transgender benefits, and catastrophic cases. The current proposal represents the first increase in five years.

The student health insurance rates for 2019 and the proposed rates for 2020 are displayed below. It should be noted that despite the increases, our student health insurance rates are very competitive compared to our peer institutions, especially given the scope and breadth of the benefits provided.

<i>Location</i>	<i>Actual Rate, Fall Semester 2019</i>	<i>Actual Rate, Fall Semester 2018</i>
<b>Urbana</b>	Undergraduate—\$544	Undergraduate—\$455
	Graduate—\$696	Graduate—\$582
<b>Chicago</b>	All students—\$673	All students—\$570
<b>Springfield</b>	All students—\$866	All students—\$530

The rates displayed are for the typical undergraduate, graduate, and professional student. Rates may vary for the summer session. Students needing coverage for their spouse and dependents voluntarily pay a separate charge.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The executive vice president and vice president for academic affairs as well as the vice president/chief financial officer and comptroller concur in these recommendations.

The president of the University recommends approval.

On motion of Mr. Mitchell, seconded by Ms. Smart, this recommendation was approved. (Dr. King asked to be recorded as not voting on this item.)

### **Eliminate the Center for Cognitive Medicine, College of Medicine, Chicago**

(27) The chancellor, University of Illinois at Chicago, and vice president, University of Illinois, with the advice of the Chicago Senate and the College of Medicine, recommends the elimination of the Center for Cognitive Medicine.

The Center for Cognitive Medicine was established in 2001 and was dedicated to developing new knowledge about the cognitive problems caused by brain disorders and normal aging. At one time, the center had 32 core faculty members with primary appointments across four colleges.

The founding director of the center left the university in 2011. While UIC faculty continue to actively conduct research in areas of cognitive medicine and provide related clinical services, the center effectively became inactive with the director's departure. No funds or staff are currently affiliated with the center. Further, formally eliminating the center is necessary to remove it from inventories of academic and research programs at the university.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The executive vice president and vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Mr. Mitchell, seconded by Ms. Smart, this recommendation was approved.

### **Eliminate the Parkinson's Disease Center for Excellence, College of Medicine, Chicago**

(28) The chancellor, University of Illinois at Chicago, and vice president, University of Illinois, with the advice of the Chicago Senate and the College of Medicine, recommends the elimination of the Parkinson's Disease Center for Excellence.

The Parkinson's Disease Center for Excellence was a research unit established in 1999. The center became inactive in 2002, when the center's director left the university

and the research followed her to another medical center and research institute. No funds or staff are currently affiliated with the center. Further, formally eliminating the center is necessary to remove it from inventories of academic and research programs at the university.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The executive vice president and vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Mr. Mitchell, seconded by Ms. Smart, this recommendation was approved.

### **Name Track and Field Replacement, Division of Intercollegiate Athletics, Urbana**

(29) The chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, recommends approval of a request from the Division of Intercollegiate Athletics to name the running track portion of the Track and Field Replacement project the Gary R. Wieneke Track.

In May 2018, the Board approved a \$6.0 million project to replace and reconfigure 213,000 gross square feet of new site development for track and field facilities. Gary Wieneke is the most decorated track and field coach in Illinois history, having led the Fighting Illini to 13 Big Ten titles in track and field. In addition to leading Illini athletes to several NCAA titles, Coach Wieneke guided four Illinois athletes to Olympic appearances.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs.

On motion of Mr. Mitchell, seconded by Ms. Smart, this recommendation was approved.

By consensus, the Board agreed that one roll call vote would be taken and considered the vote on agenda item nos. 30 through 37 inclusive. The recommendations were individually discussed but acted upon at one time.

### **Delegate Authority to the Vice President/Chief Financial Officer and Comptroller to Fund a New Project and Refund Outstanding Auxiliary Facilities System Revenue Bonds**

(30) The Board of Trustees of the University of Illinois (the "Board"), from time to time, approves the sale and issuance of auxiliary facility system revenue bonds. This Board action item authorizes the sale and issuance of bonds for new money projects and the refunding and/or restructuring of existing bonds.

At its meeting of January 18, 2018, the Board approved the project for renovation, Townsend Hall and Wardall Hall, Illinois Street Residence Halls, Urbana (the "Project"). The approved funding source for the Project is the institutional funds operating budget with anticipated reimbursement from the proceeds of a future sale of auxiliary facilities system revenue bonds and the auxiliary facility system repair and replacement reserve budget. It is now recommended that the Board, at a future date, issue one or more series of Auxiliary Facilities System (the "System") revenue bonds (the "Project Bonds") to fund the Project and any additional projects approved by the Board prior to the issuance of the Project Bonds plus capitalized interest and cost of issuance.

The Board has periodically issued system revenue bonds to facilitate renovation and construction of auxiliary facilities at Urbana, Chicago, and Springfield. One such issuance, the Series 2010A bonds, was initially issued with a final maturity in 2030 due to an interest rate constraint at the time of issuance, resulting in a step up in annual debt service in the years 2021 through 2025. It is recommended that the portion of the Series 2010 bonds maturing in the years 2021 through 2025 be restructured to extend the maturities to include the years 2026 through 2040 to better meet the needs of the borrowing units. This restructuring will level the future debt service by extending the final maturity to 2040 as originally planned for the Series 2010A bonds. In addition, in the present interest rate environment, several of the outstanding issues (such issues being referred to as the "Outstanding Bonds"), including all or a portion of the Series 2010A bonds and Series 2011A bonds, can be refunded, in whole or in part, to produce debt service savings. In aggregate, any refunding of the Series 2010A bonds and the Series 2011A bonds or other Outstanding Bonds for savings shall provide a minimum net present value savings in excess of 3 percent of the principal amount of the bonds being refunded for savings. It is now recommended that the Board, at a future date, issue one or more series of System refunding revenue bonds (the "Refunding Bonds") to capture certain refunding savings of the Series 2010A bonds and the Series 2011A bonds and to restructure certain Series 2010A bonds. The principal amount of the Refunding Bonds to be issued and the level of savings to be derived therefrom will depend upon market conditions at the time of sale.

The decision as to the timing and size of the issue (or issues) will rest with the vice president/chief financial officer and comptroller (the "Comptroller"). The current intention is to sell and issue the Refunding Bonds and the Project Bonds (collectively, the "Bonds") as separate series. In no event will the aggregate principal amount of the issue (or issues) of Bonds exceed \$225,000,000 nor will the final maturity of such issue (or issues) exceed 30 years from the respective dates of issue thereof. In any event, this authorization will be effective through June 30, 2021, and may be renewed at a subsequent meeting of the Board.

The Bonds will be sold either in a single sale or from time to time as determined by the Comptroller via a public competitive bidding process to the bidder or bidding syndicate submitting the offer to purchase one or more series of the Bonds so offered and determined by the Comptroller to be in the best financial interest of the Board.

The Bonds will be issued as fixed-rate bonds. Each series of Bonds may be issued as Bonds the interest on which is (i) exempt from federal income taxation (the "Tax-Exempt Bonds") or (ii) subject to federal income taxation (the "Taxable Bonds"). The Bonds will be fully registered and will be special, limited obligations of the Board, payable only from and secured by the net revenues of the System, student tuition and fees (subject to prior payment of operating and maintenance expenses of the System, but only to the extent necessary), and the bond and interest sinking fund account.

Accordingly, in order to proceed with the preparation, sale, and issuance of the Bonds, the Comptroller recommends that the Board approve the following actions:

1. Authorization of the sale and issuance of up to \$225,000,000 of the Bonds.
2. For the Bonds of each series, as applicable, approval of the forms of (i) the Official Notice of Sale and Bid Form (the "Notice of Sale") in substantially the form of the Official Notice of Sale and Bid Form used in the most recent issue competitively sold by the Board and (ii) the Preliminary Official Statement in substantially the form of the Preliminary Official Statement used in the most recent fixed rate issue sold by the Board and approval of the final Official Statement in substantially the form of the final Official Statement used in the most recent fixed rate issue sold by the Board, each updated to include current disclosure information respecting the University and its financial condition and the terms of the Bonds.

3. The Bonds of each series (i) shall be sold to the purchasers thereof at a price, exclusive of net original issue discount or premium, not less than 98 percent of the par amount thereof, (ii) shall have a true interest cost, for Bonds sold as Tax-Exempt Bonds, of not to exceed 5.75 percent and, for Bonds sold as Taxable Bonds, of not to exceed 6.75 percent, (iii) shall have coupon interest rates not to exceed 6.00 percent and (iv) with a final maturity not to exceed 30 years from the respective dates of issue thereof.
4. Delegate to the Comptroller the authority to (i) determine the particular Outstanding Bonds to be refunded with proceeds of the Bonds and (ii) direct the publication of the Notice of Sale in such locations as shall be determined by the Comptroller to provide one or more competitive sales of Bonds on terms most favorable to the Board.
5. Delegate to the Comptroller the authority to determine the number and timing of sales of the Bonds, as well as the principal amount, final terms and terms of the sale of the Bonds within the limits expressed in this Board action and to ratify, approve and confirm any and all changes in the forms of the documents authorized herein necessary or appropriate in connection herewith.
6. Approval of the Twenty-Fourth Supplemental System Revenue Bond Resolution, Twenty-Fifth Supplemental System Revenue Bond Resolution and Twenty-Sixth Supplemental System Revenue Bond Resolution in substantially the forms before this meeting to authorize the sale and issuance of the Bonds described herein.
7. Approval of the Escrow Agreement (or Escrow Agreements, as applicable), in substantially the same form as the Escrow Agreement entered into by the Board on February 24, 2016, for the deposit of proceeds of any series of the Bonds and such other funds of the Board as shall be deemed necessary by the Comptroller to provide for the refunding of a series of Outstanding Bonds.
8. Approval of the form of Continuing Disclosure Agreement (or Continuing Disclosure Agreements, as applicable), in substantially the same form as the Continuing Disclosure Agreement entered into by the Board on October 17, 2018, revised to reflect the recent, and any intervening, amendments to SEC Rule 15c2-12, with respect to the Bonds to be executed and delivered in connection with the sale of each series of the Bonds.
9. Ratification and confirmation of all actions taken or to be taken by the officers and members of the Board in connection with the sale and delivery of the Bonds to the initial purchaser.
10. For the Bonds of each series, as applicable authorize the Comptroller and other authorized officers of the Board to do and perform such other acts and things and to make, execute, and deliver all such other instruments and documents on behalf of the Board as may be by them deemed necessary or appropriate in connection with the provisions of the Notice of Sale, the Preliminary Official Statement, the Official Statement, the Twenty-Fourth Supplemental System Revenue Bond Resolution, the Twenty-Fifth Supplemental System Revenue Bond Resolution or the Twenty-Sixth Supplemental System Revenue Bond Resolution, as the case may be, the Escrow Agreement and the Continuing Disclosure



Agreement, including a Tax Exemption Certificate and Agreement in form satisfactory to Bond Counsel, University Counsel and the Board's Issuer's Counsel, and ratify, approve and confirm all acts and things whether heretofore or hereafter done or performed by any of the officers of the Board which are in conformity with the intents and purposes of these resolutions.

11. Retain Chapman and Cutler LLP to serve as bond counsel.
12. Retain Public Financial Management Inc. to serve as financial advisor.
13. Retain Katten Muchin Rosenman LLP to serve as issuer's counsel.
14. Retain The Bank of New York Mellon Trust Company, N.A., to serve as bond registrar, trustee and escrow agent.
15. Retain Arbitrage Bond Consulting LLC to serve as verification agent, to the extent required.
16. Delegate to the Comptroller the authority to negotiate for credit enhancement, as needed and deemed economically beneficial following consultation with the financial advisor.
17. Take actions to pursue and obtain a credit rating or ratings on the Bonds.

Certain legal matters incidental to the authorization and issuance of the Bonds, the forms of the Notice of Sale and the Preliminary and final Official Statements, and the authorization, execution and delivery of the Twenty-Fourth Supplemental System Revenue Bond Resolution, the Twenty-Fifth Supplemental System Revenue Bond Resolution, the Twenty-Sixth Supplemental System Revenue Bond Resolution, the Escrow Agreement and the Continuing Disclosure Agreement will be approved by Chapman and Cutler LLP, Chicago, Illinois, Bond Counsel, and Katten Muchin Rosenman LLP, Chicago, Illinois, Issuer's Counsel.

The Comptroller shall report to the Board the results of the sale of each series of Bonds authorized hereby.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Funding will be available from the proceeds of the Bonds.

The president of the University concurs.

On motion of Mr. Mitchell, seconded by Ms. Smart, these recommendations were approved by the following vote: Aye, Mr. Dale, Mr. Edwards, Mr. Estrada, Ms. Holmes, Ms. Humphrey, Ms. Jakobsson, Dr. King, Ms. Smart; No, none; Absent, Mr. Cepeda, Mr. McMillan, Governor Pritzker.

(The student advisory vote was: Aye, Mr. Mitchell, Mr. Newsome.)

### **Approve Project Budget for Pool Infill Renovation, Freer Hall, Urbana**

(31) In January 2015, the Board approved the Freer Hall Pool Infill Renovation with a budget of \$14.0 million. The College of Applied Health Sciences proposed to renovate the 1968 north addition space, including infill of the existing swimming pool area in Freer Hall to renovate approximately 19,780 gross square feet of needed research, teaching, office, and administrative spaces, as well as accessibility compliance with Americans with Disabilities Act that directly support the long-range vision for the Department of Kinesiology and Community Health and the College of Applied Health Sciences at Urbana-Champaign. In January 2016 and July 2017, the Board approved budget increases to renovate an additional 18,220 gross square feet for a total of 38,000 gross square feet

of new and existing repurposed and renovated space to successfully deliver this program, bringing the total project budget to \$20,601,220.

Well into construction, a budget increase of \$1.2 million is necessary to support contractor bid withdrawal, extensive unforeseen conditions encountered, including excessive ground water infiltration, modified structural conditions, and chiller replacement. Additional costs for the professional services consultant and contractors due to delay are included in this cost.

Accordingly, the chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, with the concurrence of the appropriate administrative officers, recommends that the Board approve an increase in the project budget to \$21,801,220, an increase of \$1.2 million.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Funds for this project are available from institutional funds operating budget of the University of Illinois at Urbana-Champaign and Academic Facilities Maintenance Fund Assessment Fund.

The president of the University concurs.

Construction is scheduled to be completed in August 2019.

On motion of Mr. Mitchell, seconded by Ms. Smart, this recommendation was approved by the following vote: Aye, Mr. Dale, Mr. Edwards, Mr. Estrada, Ms. Holmes, Ms. Humphrey, Ms. Jakobsson, Dr. King, Ms. Smart; No, none; Absent, Mr. Cepeda, Mr. McMillan, Governor Pritzker.

(The student advisory vote was: Aye, Mr. Mitchell, Mr. Newsome.)

### **Approve Project Budget and Award Construction Contract for Small Animal Surgery Renovation and Addition, Veterinary Teaching Hospital, Urbana**

(32) In May 2017, the Board approved the \$7,854,500 Veterinary Teaching Hospital Small Animal Surgery Renovation and Addition project, to provide a 6,000 gross square foot addition and to renovate 7,600 square feet of surgery, critical care spaces, and associated support spaces. In March 2018, the Board approved a \$2,490,000 budget increase for a total project cost of \$10,344,500 to add 2,200 square feet to the renovated areas and 2,370 square feet to the addition.

Bids were received in December 2018 and additional funds are needed to support the award of contracts. In order to complete the project, it is necessary to increase the project budget by \$665,020 for a total of \$11,009,520.

Bids for construction work have been solicited, and for the project to proceed, the chancellor, University of Illinois at Urbana-Champaign, and the vice president, University of Illinois, with the concurrence of the appropriate administrative officers, recommends that the following contract<sup>1</sup> be awarded. Competitive bidding procedures in accordance with the Illinois Procurement Code were followed; and the award is to the lowest responsible bidder on the basis of its base bid plus the acceptance of indicated alternates:<sup>2</sup>

<sup>1</sup>Contracts for other divisions of work are as follows: Division 2—Plumbing Work, G.A. Rich and Sons Inc., Peoria, IL, \$754,900; Division 3—Heating Work, Reliable Plumbing & Heating Company, Champaign, IL, \$579,990; Division 4—Ventilation Work, Davis-Houk Mechanical Inc., Urbana, IL, \$544,500; Division 5—Electrical Work, Krut's Electric Inc., Sidney, IL, \$1,165,000.

<sup>2</sup>Description of Alternates: Alternate 1—Expanded Emergency Room and shared Critical Care Unit spaces; Alternate 2—New Intensive Care Unit space; Alternate 3—Add FRP Wainscot in all Operating Rooms; Alternate 4—Replace all VCT flooring with epoxy flooring and vinyl base; Alternate 5—Replace solid surface countertops with stainless steel countertops in specified rooms; Alternate 6—Replace solid surface countertops with stainless steel countertops in additional specified rooms.

*Division 1—General Work*

The Petty-Kuhne Company,  
Champaign, IL

Base Bid	\$4,446,000
Alternate 1	471,500
Alternate 2	151,100
Alternate 3	6,400
Alternate 4	18,200
Alternate 5	3,200
Alternate 6	<u>9,315</u>

*Total*

\$5,105,715

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Funds for this project are available from institutional funds operating budget of the University of Illinois at Urbana-Champaign and gift funds.

The president of the University concurs.

Construction is scheduled to be completed in December 2020.

On motion of Mr. Mitchell, seconded by Ms. Smart, this recommendation was approved by the following vote: Aye, Mr. Dale, Mr. Edwards, Mr. Estrada, Ms. Holmes, Ms. Humphrey, Ms. Jakobsson, Dr. King, Ms. Smart; No, none; Absent, Mr. Cepeda, Mr. McMillan, Governor Pritzker.

(The student advisory vote was: Aye, Mr. Mitchell, Mr. Newsome.)

### **Approve Project Budget for Renovation, Townsend Hall and Wardall Hall, Illinois Street Residence Halls, Urbana**

(33) In January 2018, the Board approved the Renovation, Illinois Street Residence Halls, Townsend Hall and Wardall Hall project with a budget of \$55.5 million. This project will renovate 220,767 gross square feet of residential housing space serving 629 students in Townsend Hall and 550 students in Wardall Hall; address accessibility issues; and upgrade building infrastructure, including mechanical systems, electrical systems, plumbing systems, new windows, and new single occupant showers. This project was approved in parallel with the Renovation and Addition, Illinois Street Residence Halls Dining Facility project, and the projects are being constructed concurrently. In September 2018, the Board approved employment of a construction manager.

A feasibility study completed in 2014 recommended window replacement and limited exterior masonry and precast repairs to include sealing and tuckpointing. During the conceptualization phase of the project, field investigative work confirmed progression of deterioration of the green colored precast concrete wall panels and steel anchors due to water infiltration to a point that warrants work to remove the precast concrete panels as part of the renovation project. The precast panels will be replaced with a metal panel that will be internal with a new curtain wall window system. Additional funds are needed to support this change in scope. In order for the project to proceed, it is necessary to increase the budget to \$59.5 million, an increase of \$4.0 million. The funds will be transferred from residual funds available from the Renovation and Addition, Illinois Street Residence Halls Dining Facility project. The surplus is a result of favorable bid results. The Illinois Street Residence Halls Dining Facility Renovation and Addition budget will be reduced from \$77.5 million to \$73.5 million.

Accordingly, the chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, with the concurrence of the appropriate administrative officers, recommends that the Board approve an increase in the project budget to \$59.5 million, an increase of \$4.0 million.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Funds for this project are available from the institutional funds operating budget of the University of Illinois at Urbana-Champaign with anticipated reimbursement from

the proceeds of a future sale of Auxiliary Facilities System revenue bonds and Auxiliary Facility System Repair and Replacement reserve budget.

The president of the University concurs.

On motion of Mr. Mitchell, seconded by Ms. Smart, this recommendation was approved by the following vote: Aye, Mr. Dale, Mr. Edwards, Mr. Estrada, Ms. Holmes, Ms. Humphrey, Ms. Jakobsson, Dr. King, Ms. Smart; No, none; Absent, Mr. Cepeda, Mr. McMillan, Governor Pritzker.

(The student advisory vote was: Aye, Mr. Mitchell, Mr. Newsome.)

### **Award Construction Contracts for Renovation and Addition, Mechanical Engineering Building, Urbana**

(34) In July 2016, the Board approved the project for renovation and addition for Mechanical Engineering Building, Urbana, and in September 2017 approved a project budget increase for a total project cost of \$41.0 million. The project will include a new addition, an infill of the existing facility's exterior courtyard, renovation of the existing south building, and a full replacement of the building heating and ventilation system along with additional significant improvements to the building envelope, including masonry repairs, tuckpointing, complete roof replacement, and window replacements to reduce energy consumption.

Bids for construction work have been solicited, and for the project to proceed, the chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, with the concurrence of the appropriate administrative officers, recommends that the following contracts<sup>1</sup> be awarded. Competitive bidding procedures in accordance with the Illinois Procurement Code were followed; and the award is to the lowest responsible bidder on the basis of its base bid plus the acceptance of indicated alternates.<sup>2</sup>

#### *Division 1—General Work*

Williams Brothers Construction Inc., Peoria, IL	Base	\$7,480,000
	Alternate 1	112,000
	Alternate 2	117,000
	Alternate 3	0
	Alternate 4	0
	Alternate 5	0
<i>Total</i>		\$7,709,000

#### *Division 4—Ventilation Work*

Davis-Houk Mechanical Inc., Urbana, IL	Base	\$2,520,000
	Alternate 1	0
	Alternate 2	0
	Alternate 3	0
	Alternate 4	0
	Alternate 5	0
<i>Total</i>		\$2,520,000

<sup>1</sup>Contracts for other divisions were awarded that are within the delegated approval levels: Division 2—Plumbing Work, Dries Brothers Plumbing Inc., Peoria, IL, \$748,800; Division 3—Heating Work, A&R Mechanical Contractors Inc., Urbana, IL, \$2,160,200; Division 6—Sprinkler Work, Illini Fire Service LLC, Urbana, IL, \$323,000; Division 15—Concrete Work, Otto Baum Company Inc., Morton, IL, \$1,713,733; Division 16—Demolition Work, Williams Brothers Construction Inc., Peoria, IL, \$1,950,000; Division 17—Drywall Work, Poettker Construction Company, Breese, IL, \$1,930,000; Division 23—Masonry Work, Otto Baum Company Inc., Morton, IL, \$2,495,225; Division 27—Site Work, Duce Construction Company, Champaign, IL, \$694,500; Division 34—Utilities Site Work, Duce Construction Company, Champaign, IL, \$321,800.

<sup>2</sup>Descriptions of Alternates: Alternate 1—Window Treatment; Alternate 2—BIPV System as shown on South Elevation; Alternate Tier 1 AV—Five general assignment classrooms: 1043, 1047, 2055, 2100, and 3101; Alternate 4—Tier 1,2,3 and AV—Five regular classrooms: 2043, 2045, 2051, 3100, and 4100; Alternate 5—Slip resistant membrane at roofing.

*Division 5—Electrical Work*

Oberlander Electric Co., East Peoria, IL	Base	\$3,699,000
	Alternate 1	0
	Alternate 2	\$70,000
	Alternate 3	\$440,000
	Alternate 4	\$470,000
	Alternate 5	<u>0</u>
<i>Total</i>		\$4,679,000

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Funds for this project are available from the Academic Facilities Maintenance Fund Assessment Fund, institutional funds operating budget of the University of Illinois at Urbana-Champaign, and gift funds.

The president of the University concurs.

Construction is scheduled to be completed in October 2020.

On motion of Mr. Mitchell, seconded by Ms. Smart, this recommendation was approved by the following vote: Aye, Mr. Dale, Mr. Edwards, Mr. Estrada, Ms. Holmes, Ms. Humphrey, Ms. Jakobsson, Dr. King, Ms. Smart; No, none; Absent, Mr. Cepeda, Mr. McMillan, Governor Pritzker.

(The student advisory vote was: Aye, Mr. Mitchell, Mr. Newsome.)

**Employ Professional Services Consultant for Renovation,  
Altgeld Hall and Replacement, Illini Hall, Urbana**

(35) In November 2018, the professional services consultant selection was initiated to begin the conceptualization and schematic design phases for the Altgeld Hall Renovation and Illini Hall Replacement project. The Departments of Mathematics and Statistics in the College of Liberal Arts and Sciences have experienced significant growth in their educational programs over the last several years. This growth has placed considerable strain on the college’s physical facilities. A comprehensive renovation and restoration of Altgeld Hall will be completed to provide state-of-the-art classrooms and administrative spaces in the iconic building. A new building will be located on the corner of South Wright and East John streets and will replace the existing Illini Hall. The location recommended by the site selection committee constitutes a change to the 2017 Campus Master Plan, which contemplated a renovation of Illini Hall rather than demolition and new construction. The new facility will provide new administrative and classroom spaces as well as an innovative digital science center, at the heart of campus. This project will return to the Board for full budget and design approval.

In order for the project to proceed, it is necessary to employ a professional services consultant for the required professional services. The selection of the professional services consultant for this project was in accordance with the requirements and provisions of Public Act 87-673 (Architectural, Engineering and Land Surveying Qualifications-Based Selection Act).<sup>1</sup>

Accordingly, the chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, with the concurrence of the appropriate administrative officers, recommends that Cannon Design of Chicago, Illinois, be employed for the professional services required for the conceptualization and schematic design phases of the project. The firm’s total fixed fee will be \$4,448,756. The firm’s fixed fee for the current

<sup>1</sup>A selection committee consisting of Brian Bundren (Facilities and Services), Chris Rogan (University Office of Capital Programs and Real Estate Services), Matthew Tomaszewski (Office of the Provost), Derek Fultz (College of Liberal Arts and Sciences), and Jim Sims (Facilities and Services) interviewed the following firms: Cannon Design, Chicago, IL; Trivers, Edwardsville, IL; Solomon Cordwell Buenz, Chicago, IL; Moody Nolan, Chicago, IL; and Johnson Lasky Kindelin Architects, Chicago, IL. The committee recommends Cannon Design, Chicago, IL, as best meeting the criteria for the project.

phase of services seeking approval will be \$671,639; for authorized reimbursable expenses estimated at \$253,570; for other supplemental services for a fixed fee of \$748,808; and for other supplemental services for an hourly not-to-exceed fee of \$50,000.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Funds for this project are available from institutional funds operating budget of the University of Illinois at Urbana-Champaign.

The president of the University concurs.

On motion of Mr. Mitchell, seconded by Ms. Smart, this recommendation was approved by the following vote: Aye, Mr. Dale, Mr. Edwards, Mr. Estrada, Ms. Holmes, Ms. Humphrey, Ms. Jakobsson, Dr. King, Ms. Smart; No, none; Absent, Mr. Cepeda, Mr. McMillan, Governor Pritzker.

(The student advisory vote was: Aye, Mr. Mitchell, Mr. Newsome.)

**Purchase Recommendations**

(36) The president submitted, with his concurrence, a list of purchases and renewals recommended by the directors of purchases and the vice president/ chief financial officer and comptroller.

This was presented in one category—purchases and renewals from institutional funds. The term designates funds received by the University under contracts with the United States government, private corporations, and other organizations; grants from foundations, corporations, and other donors; and University revolving funds authorized by law.

The total amount of these purchases was:

*From Institutional Funds*

Purchases . . . . .	\$16,618,890.00
Renewals . . . . .	\$5,000,000.00

A complete list of the purchases and renewals with supporting information (including the quotations received) was sent to each member of the Board in advance of the meeting. A copy is being filed with the secretary of the Board for record.

On motion of Mr. Mitchell, seconded by Ms. Smart, the purchases recommended were authorized by the following vote: Aye, Mr. Dale, Mr. Edwards, Mr. Estrada, Ms. Holmes, Ms. Humphrey, Ms. Jakobsson, Dr. King, Ms. Smart; No, none; Absent, Mr. Cepeda, Mr. McMillan, Governor Pritzker.

(The student advisory vote was: Aye, Mr. Mitchell, Mr. Newsome.)

**Authorize Settlement**

(37) The University counsel recommends that the Board approve settlement of *Ballard v. Cowett, MD, et al.* in the amount of \$8.9 million. The plaintiff alleges that the failure to timely perform a cesarean-section delivery resulted in permanent neurological injuries to newborn Kyan Hall.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president/ chief financial officer and comptroller concurs.

The president of the University recommends approval.

On motion of Mr. Mitchell, seconded by Ms. Smart, this recommendation was approved by the following vote: Aye, Mr. Dale, Mr. Edwards, Mr. Estrada, Ms. Holmes, Ms. Humphrey, Ms. Jakobsson, Dr. King, Ms. Smart; No, none; Absent, Mr. Cepeda, Mr. McMillan, Governor Pritzker.

(The student advisory vote was: Aye, Mr. Mitchell, Mr. Newsome.)

### **President's Report on Actions of the Senates**

(38) The president presented the following report:

#### **Establish Concentrations in the Bachelor of Science in Agricultural Leadership, Education, and Communications, College of Agricultural, Consumer and Environmental Sciences, Urbana**

The Urbana-Champaign Senate has approved a proposal from the College of Agricultural, Consumer and Environmental Sciences (ACES) to establish the concentrations in Organizational and Community Leadership; Agricultural Education; Agricultural Communications-Advertising; and Agricultural Communications-Journalism in the Bachelor of Science in Agricultural Leadership, Education, and Communications (BS in ALEC). A companion action item requests the establishment of the BS in ALEC as part of a larger reconfiguration of the Agricultural Education and Agricultural Communications Programs and respective majors in the College of ACES. The Agricultural Education concentration prepares students for careers as teachers of agricultural science, agribusiness, agricultural mechanics, and horticulture in Illinois high schools. These students will be eligible for Illinois teacher licensure in agricultural education and will have instruction in key pedagogical areas as well as agriculture. The Organizational and Community Leadership concentration prepares students for supervisory, training, sales, and outreach positions in agricultural, extension, community, and governmental agencies. Both the Agricultural Communications-Advertising and the Agricultural Communications-Journalism concentrations offer students the opportunity to study communication, focusing on either advertising or on journalism, and will prepare graduates for a broad variety of careers in the agricultural industry, journalism, and advertising.

#### **Establish Concentrations in the Bachelor of Arts in Liberal Arts and Sciences in English, College of Liberal Arts and Sciences, Urbana**

The Urbana-Champaign Senate has approved a proposal from the College of Liberal Arts and Sciences to restructure the Bachelor of Arts in Liberal Arts and Sciences in English (BALAS in English). Currently, the major is comprised of a core set of courses, and students may choose to pursue the concentration in English Teaching if they wish to seek licensure to teach English at the secondary education level. The proposed curricular revision restructures the major into three concentrations, adding to the concentration English Teaching concentrations in English and in Topics in English. All three concentrations share a common core of three courses representing the central skills in reading, writing, and critical debate required for all English majors. The English concentration remains the classic area of study of literary form and history across time and space. It presents students interested in breadth with an open but chronologically-structured space in which to explore literature. The Topics in English concentration focuses on methodologies other than historically-centered interpretation, giving students the opportunity to apply themselves to focused study in a specific interdisciplinary cluster. Based on faculty interest, these clusters will include literature and science; media cultures; and the study of race, indigeneity, gender, and sexuality.

The establishment of these concentrations is in response to a 2016 external review which cited the Department of English's impressive range of courses and faculty as one of its most distinctive features but also noted a lack of opportunities for students to take some of the most exciting and popular English courses to fulfill major requirements. The establishment of the concentrations in English and in Topics in English provide avenues for students to incorporate these more popular courses into a structured area of study. Students will be able to pursue a variety of post-graduate options, including but not limited to teaching, writing, editing, publishing, marketing, law, business, and public service.

**Establish the Undergraduate Minor in Turkish Studies,  
College of Liberal Arts and Sciences, Urbana**

The Urbana-Champaign Senate has approved a proposal from the College of Liberal Arts and Sciences to establish the undergraduate minor in Turkish Studies. Turkish Studies is a field of study at many other major universities both in the United States and around the world. Currently, undergraduate students at the University of Illinois at Urbana-Champaign with an interest in Turkey are able to take relevant courses, but there is no formal program of study in Turkish available. The proposed minor meets the demands of students who wish to pursue a program in this area. In addition, establishment of a minor is expected to make the Turkish program more visible to all students on campus and thus likely lead to an increase in enrollments in Turkish courses.

**Rename the Concentration in Lighting Design  
in the Bachelor of Fine Arts in Theatre,  
College of Fine and Applied Arts, Urbana**

The Urbana-Champaign Senate has approved a proposal from the College of Fine and Applied Arts to rename the Lighting Design concentration in the Bachelor of Fine Arts in Theatre, changing the name to Lighting Design and Technology. This title is better reflective of the increasing emphasis on the use of technology in the courses which comprise it. It is also better reflective of the growing emphasis on technology in the field and will more clearly convey the academic training students are receiving.

**Eliminate Concentrations in the Bachelor of Science in  
Agricultural Communications, College of Agricultural,  
Consumer and Environmental Sciences, Urbana**

The Urbana-Champaign Senate has approved a proposal from the College of Agricultural, Consumer and Environmental Sciences (ACES) to eliminate the concentration in Advertising and the concentration in Journalism in the Bachelor of Science in Agricultural Communications (BS in AGCM). A companion action item requests the elimination of the BS in AGCM as part of a larger reconfiguration of the Agricultural Education and Agricultural Communications Programs and respective majors in the College of ACES. Since this reconfiguration includes elimination of the major, the tie to the concentration in Advertising and the concentration in Journalism that exists as part of this major is being eliminated as well.

**Eliminate Concentrations in the  
Bachelor of Science in Agricultural Education,  
College of Agricultural, Consumer and Environmental Sciences, Urbana**

The Urbana-Champaign Senate has approved a proposal from the College of Agricultural, Consumer and Environmental Sciences (ACES) to eliminate the concentration in Agricultural Leadership Education and the concentration in Agricultural Science Education in the Bachelor of Science in Agricultural Leadership and Science Education (BS in ALSE). A companion action item requests the elimination of the BS in ALSE as part of a larger reconfiguration of the Agricultural Education and Agricultural Communications Programs and respective majors in the College of ACES. Since this reconfiguration includes elimination of the major to which the concentrations in Agricultural Leadership Education and in Agricultural Science Education are tied, these concentrations are being eliminated as well.

**Establish the Minor in Spanish for the Professions,  
College of Liberal Arts and Sciences, Chicago**

The Chicago Senate, with the recommendation of the College of Liberal Arts and Sciences, has approved the establishment of the minor in Spanish for the Professions.

The minor in Spanish for the Professions will attract and serve pre-professional students who are specifically interested in advancing their professional language skills



beyond the basic language program (i.e., four semesters of elementary and intermediate Spanish). It will be of particular interest to students who anticipate careers in which they will need to interact with Spanish-speaking communities in the U.S. or abroad. The minor utilizes existing courses and requires 15 hours of Spanish coursework: grammar in practice, extensive reading/writing, and three selective courses (i.e., Spanish for business and law I and II, Spanish for health personnel I and II, and advanced translation). The minor is open to undergraduate students from any college. The existing minor in Spanish will continue to be offered as it has the different goals of providing instruction in language, linguistics, and cultural and literary studies.

**Establish the Concentration in Algorithms and Theory and Concentration in Computational Mathematics in the Bachelor of Science in Liberal Arts and Sciences, Major in Mathematics and Computer Science, College of Liberal Arts and Sciences, Chicago**

The Chicago Senate, with the recommendation of the College of Liberal Arts and Sciences, has approved the establishment of two concentrations within the Bachelor of Science in Liberal Arts and Sciences, major in Mathematics and Computer Science.

The major is designed for students who seek careers in computer science and/or computer-related fields requiring a strong mathematical background. In addition to core courses in the major, students must complete one of the two concentrations. Students must complete a total of 120 hours to earn the degree.

The concentration in Algorithms and Theory is comprised of a course sequence that focuses on theoretical computing topics. It prepares students for graduate school in theoretical computer science or combinatorics, and for jobs in algorithm design in the high-tech industry. The concentration in Computational Mathematics focuses on applying computing and numerical methods to solving problems in other fields. It prepares students for graduate studies in applied mathematics and fields involving numerical analysis, as well as for industrial careers in scientific computing.

**Establish Seven Concentrations in the Master of Jurisprudence, UIC John Marshall Law School, Chicago**

The Chicago Senate, with the recommendation of the UIC John Marshall Law School, has approved the establishment of seven concentrations within the Master of Jurisprudence: Employee Benefits, Estate Planning, Intellectual Property Law, International Business and Trade Law, Privacy and Technology Law, Real Estate Law, and Tax Law.

The Master of Jurisprudence (MJ) prepares individuals to work in a wide variety of law-related or professional fields for which a Juris Doctor is not required, enables them to perform at a higher level within their current occupation, and provides advanced study opportunities in law and policy for students seeking to continue their studies at the graduate level. Candidates pursuing the MJ must complete one of the seven concentrations. The MJ requires 30 hours, including two core courses in legal analysis and a substantive law overview. The remaining coursework is comprised of required and elective courses unique to each concentration.

**Establish the Concentration in General Biology; Concentration in Molecular, Cellular, and Organismal Biology; and Concentration in Evolution, Ecology, and Environmental Biology in the Bachelor of Science in Liberal Arts and Sciences, Major in Biological Sciences, College of Liberal Arts and Sciences, Chicago**

The Chicago Senate, with the recommendation of the College of Liberal Arts and Sciences, has approved the establishment of three concentrations within the Bachelor of Science in Liberal Arts and Sciences, major in Biological Sciences.

Biological Sciences majors study living systems. In addition to required prerequisite courses in mathematics and the physical sciences and core courses in the major, students must complete one of the three concentrations. Students must complete a total of 120 hours to earn the degree.

The concentrations provide a focused program in three distinct fields of study within the biological sciences. The concentration in General Biology focuses on breadth, which may be more desirable for certain employers or graduate programs. The concentration in Molecular, Cellular, and Organismal Biology and concentration in Evolution, Ecology, and Environmental Biology will enable students interested in specializing in a particular area of biology to also target more specific job markets, graduate programs, and skill requirements.

**Establish Four Post-Baccalaureate Campus Certificates in  
Health Informatics Fundamentals, Leadership in Health Informatics,  
Health Data Science Informatics and Mobile Health Informatics,  
College of Applied Health Sciences and the Graduate College, Chicago**

The Chicago Senate, with the recommendation of the College of Applied Health Sciences and the Graduate College, has approved the establishment of four post-baccalaureate campus certificates: 1) Campus Certificate in Health Informatics Fundamentals, 2) Campus Certificate in Leadership in Health Informatics, 3) Campus Certificate in Health Data Science Informatics, and 4) Campus Certificate in Mobile Health Informatics.

Offered by the Department of Biomedical and Health Information Sciences, the certificates draw upon faculty expertise and existing courses within the Master of Science in Health Informatics. The certificates have been developed to provide specific health informatics competencies to those who seek the expertise but cannot invest the time or may not need the full skillset of the master's degree.

The certificates provide opportunities for experienced health-care or information technology professionals to attain high-level knowledge and skills related to the application and management of technology in the health-care setting. The certificates require 12 hours (Health Informatics Fundamentals, Leadership in Health Informatics, Health Data Science Informatics) or 13 hours (Mobile Health Informatics).

**Establish the Joint Master of Science in Supply Chain and  
Operations Management/Master of Business Administration,  
College of Business Administration and the Graduate College, Chicago**

The Chicago Senate, with the recommendation of the College of Business Administration and the Graduate College, has approved the establishment of the joint Master of Science in Supply Chain and Operations Management/Master of Business Administration.

The joint program is proposed to meet the growing demand for mid- and senior-level managers with strong business knowledge coupled with solid grounding in supply chain management and operations. The joint program equips students with the knowledge and credentials to qualify for these roles and allows students to utilize 16 hours of shared coursework across the two degrees. As a result, students can earn both degrees in a total of 70 hours instead of 86 hours, and can finish within 2½ years.

Students must meet the admissions criteria of both programs and are admitted separately to each program through separate applications. Students must complete all of the required courses for both degrees (42 hours in total), and 28 hours of electives that are comprised of 16 hours in supply chain and operations management and 12 hours that fulfill one of 11 concentrations within the MBA other than the concentration in Operations and Supply Chain Management.

**Rename the Concentration in Polish Literature and Culture,  
Rename the Concentration in Russian Literature and Culture,  
and Establish the Concentration in Central and Eastern European  
Studies in the Master of Arts in Polish, Russian, and Central and  
Eastern European Studies and the Doctor of Philosophy in Polish,  
Russian, and Central and Eastern European Studies,  
College of Liberal Arts and Sciences and the Graduate College, Chicago**

The Chicago Senate, with the recommendation of the College of Liberal Arts and Sciences and the Graduate College has approved multiple changes to concentrations within

the Master of Arts in Polish, Russian, and Central and Eastern European Studies and the Doctor of Philosophy in Polish, Russian, and Central and Eastern European Studies. Both the MA and PhD require students complete a concentration.

First, the existing concentration in Polish Literature and Culture and existing concentration in Russian Literature and Culture will be renamed as the concentrations in Polish Studies and Russian Studies, respectively. The new names more accurately reflect the type of research, teaching, and learning being done by faculty and students.

Second, the concentration in Central and Eastern European Studies will be established and available to both MA and PhD students. Students whose research interests do not conform to traditional national boundaries will complete this inclusive, cross-disciplinary concentration.

The new concentration nomenclature of the MA and PhD will mirror that of the Bachelor of Arts in Liberal Arts and Sciences, major in Polish, Russian, and Central and Eastern European Studies, which also requires students complete one of the three concentrations.

### **Revise the Master of Architecture, College of Architecture, Design, and the Arts and the Graduate College, Chicago**

The Chicago Senate, with the recommendation of the College of Architecture, Design, and the Arts and the Graduate College, has approved the revision of the Master of Architecture (MArch).

The degree is a three-year professional degree for students who have a bachelor's degree in any field and consists of a studio-centered curriculum supported by required and elective coursework in architectural technology and theory. Currently, MArch students must complete either a research seminar and research studio, or a thesis seminar and thesis studio. The thesis seminar/studio option will be eliminated and all MArch students will complete the research seminar/studio, as all graduates of the past decade have elected to do. The hours required to earn the degree are unchanged.

### **Revise the Requirements for the Minor in Economics, College of Business and Management, Springfield**

The Springfield Senate has approved a proposal from the College of Business and Management to revise the minor in Economics.

The Department of Economics proposes to increase the total hours required for the minor in Economics from 15 hours to 19 hours by adding the requirement of a 4 credit-hour Math course. The reason for this change is twofold. First, due to the strong mathematical emphasis in Economics, students need a specific Math background to help them succeed in the minor. Students will have two 4 hour Math courses from which to choose to fulfill the requirement, Business Calculus (MAT 113) or Finite Mathematics and Its Applications (MAT 114). Secondly, MAT 113 or MAT 114 is currently a prerequisite for Managerial Economics (ECO 301), a course currently required by the minor.

Adding the Mathematics requirement not only increases the likelihood of student success in the minor, because a Math course was already a prerequisite for a required course, increasing the number for hours required for the Economics minor from 15 hours to 19 hours will make the course requirements more transparent to students and will assist in advising. This change in hours will not require any new resources.

This report was received for record.

### **FY19 Budget to Actual, December 31, 2018 (Revenue and Expense)**

(39) On September 28, 2018, the Board of Trustees approved the Fiscal Year 2019 Budget Summary for Operations (BSO). Appendix B of the BSO requires that budget to actual quarterly reporting, for both revenue and expense, be reported at regular intervals. A copy has been filed with the secretary of the Board.

This report was received for record.

### **Change Orders Report**

(40) On September 23, 2010, the Board of Trustees delegated the authority to the comptroller to approve change orders to University contracts and purchase agreements. Change orders related to medical center operations that exceed 25 percent of the original Board approved contract or purchase agreement and change orders that are not related to the medical center operations that exceed 5 percent of the original Board approved contract for construction or professional services or original Board approved purchase agreements for supplies or equipment will be reported to the Board at its next scheduled meeting.

The intent of this report is to provide the Board of Trustees a review of those changes germane to the respective projects which have occurred. A copy has been filed with the secretary of the Board.

This report was received for record.

### **Performance Metrics**

(41) The chancellors at Urbana, Chicago, and Springfield submitted the performance metric reports for the University of Illinois at Urbana-Champaign, the University of Illinois at Chicago, and the University of Illinois at Springfield. The vice chancellor for health affairs submitted the University of Illinois Hospital performance metric report. Copies have been filed with the secretary of the Board.

These reports were received for record.

### **Fourth Quarter 2018 Investment Update**

(42) The comptroller presented this report as of December 31, 2018. A copy has been filed with the secretary of the Board.

This report was received for record.

### **Diversity Report**

(43) This report responds to the Board of Trustees' request for periodic information on diversity expenditures. The report lists expenditures by diversity vendor for the period of July 1, 2018, through December 31, 2018. A copy has been filed with the secretary of the Board.

This report was received for record.

### **Secretary's Report**

(44) The secretary presented for record changes to academic appointments for contract year 2018-19, new hires, resignations, notices of nonreappointment, and retirees rehired. A copy has been filed with the secretary of the Board.

### **University of Illinois Alumni Alliance Report**

(45) A report from the University of Illinois Alumni Alliance has been filed with the secretary of the Board.

This report was received for record.

### **COMMENTS FROM THE PRESIDENT**

President Killeen thanked the trustees and the new Board chair for their service to the University. He welcomed new and returning trustees and thanked the Board for its support and advocacy on behalf of the University. Mr. Edwards also welcomed the new trustees and acknowledged the responsibility that is held by members of the Board.

**OLD BUSINESS**

There was no business presented under this aegis.

**NEW BUSINESS**

There was no business presented under this aegis.

**ANNOUNCEMENTS**

Mr. Edwards announced that the Board is scheduled to meet on May 16, 2019, in Springfield; and July 24 and 25, 2019, in Chicago; and September 19, 2019, in Urbana.

**MOTION TO ADJOURN**

At 11:43 a.m., Mr. Edwards requested a motion to adjourn the meeting. On motion of Mr. Newsome, seconded by Ms. Smart, the meeting adjourned. There were no “nay” votes.

DEDRA M. WILLIAMS  
*Secretary*

DONALD J. EDWARDS  
*Chair*



# MEETING OF THE BOARD OF TRUSTEES

OF THE

# UNIVERSITY OF ILLINOIS

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May 16, 2019



This meeting of the Board of Trustees of the University of Illinois was held in Room 224, Student Union, 2251 Richard Wright Drive, Springfield, Illinois, on Thursday, May 16, 2019, beginning at 8:01 a.m.

Chair Donald J. Edwards called the meeting to order and asked the secretary to call the roll. The following members of the Board were present: Mr. Ramón Cepeda, Mr. Kareem Dale, Mr. Donald J. Edwards, Mr. Ricardo Estrada, Ms. Patricia Brown Holmes, Ms. Naomi D. Jakobsson, Dr. Stuart C. King, Mr. Edward L. McMillan, Ms. Jill B. Smart and Governor J. B. Pritzker were absent. Ms. Shaina Humphrey, voting student trustee, Springfield, was present. The following nonvoting student trustees were in attendance: Mr. Trayshawn M. W. Mitchell,<sup>1</sup> Urbana, and Mr. Darius M. Newsome, Chicago. President Timothy L. Killeen was present.

Also present were the officers of the Board: Mr. Lester H. McKeever Jr., treasurer; Dr. Avijit Ghosh, comptroller (and vice president/chief financial officer); Mr. Thomas R. Bearrows, University counsel; and Ms. Dedra M. Williams, secretary of the Board of Trustees and of the University. Ms. C. Ellen Foran, associate secretary, and Ms. Marna K. Fuesting, assistant secretary, were also in attendance.

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<sup>1</sup>Mr. Mitchell arrived at 8:02 a.m.

**MOTION FOR EXECUTIVE SESSION**

At 8:02 a.m., Mr. Edwards stated: “A motion is now in order to hold an executive session to consider University employment or appointment-related matters; purchase or lease of real property for the use of the University; discussion of minutes of meetings lawfully closed under the Open Meetings Act; and pending, probable, or imminent litigation against, affecting, or on behalf of the University.” On motion of Ms. Holmes, seconded by Mr. McMillan, this motion was approved. There were no “nay” votes.

**EXECUTIVE SESSION**

A CONTINUING NEED FOR  
CONFIDENTIALITY  
EXISTS FOR THIS SECTION.



A CONTINUING NEED FOR  
CONFIDENTIALITY  
EXISTS FOR THIS SECTION.

**Discussion of Minutes of Meetings Lawfully  
Closed Under the Open Meetings Act**

At 8:35 a.m., Mr. Edwards asked Ms. Williams and Mr. Bearrows to discuss the potential release of minutes that have been previously sequestered under the Open Meetings Act. Ms. Williams discussed five items that were recommended for release. Mr. Bearrows relayed the relevant provisions of the Open Meetings Act related to this issue. The trustees agreed with the recommendation proposed. The Board vote to approve the release of certain minutes was scheduled to occur later in the meeting during open session.

A CONTINUING NEED FOR  
CONFIDENTIALITY  
EXISTS FOR THIS SECTION.

A CONTINUING NEED FOR CONFIDENTIALITY  
EXISTS FOR THIS SECTION.

**EXECUTIVE SESSION ADJOURNED**

The executive session adjourned at 9:43 a.m.

**REGULAR MEETING RESUMED**

The meeting resumed at 9:54 a.m., with all Board members recorded as being present at the start of the meeting in attendance.

**PERFORMANCE OF THE STATE SONG**

Mr. Edwards invited the Ms. Brooke Seacrist to sing the State song, *Illinois*. Mr. Edwards said Ms. Seacrist is a sophomore at the University of Illinois at Springfield and is a Camerata Scholar and a member of the Capital Scholars Honors Program majoring in criminology and criminal justice. Her performance was followed by a round of applause. Mr. Edwards then asked President Killeen to provide introductions.

**INTRODUCTION OF UNIVERSITY OFFICERS  
AND SENATE OBSERVERS**

President Killeen welcomed everyone to the meeting and introduced the vice presidents of the University in attendance: Dr. Barbara J. Wilson, executive vice president and vice president for academic affairs; Dr. Robert J. Jones, chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois; Dr. Michael D. Amiridis, chancellor, University of Illinois at Chicago, and vice president, University of Illinois; Dr. Susan J. Koch, chancellor, University of Illinois at Springfield, and vice president, University of Illinois; Dr. Avjit Ghosh, comptroller (and vice president/ chief financial officer); and Dr. Edward Seidel, vice president for economic development and innovation. President Killeen also introduced Mr. Lester H. McKeever Jr., treasurer; Mr. Thomas R. Bearrows, University counsel; Mr. Thomas P. Hardy, executive director for University relations; and Ms. Dedra M. Williams, secretary of the Board of Trustees and of the University.

President Killeen then introduced the senate observers and the representative of the academic professional staff: Dr. Bettina M. Francis, associate professor, Department of Entomology, and chair of the Senate Executive Committee at Urbana, representing the University Senates Conference and the Urbana Senate; Dr. Kiran Velpula, associate professor, Department of Cancer Biology and Pharmacology, College of Medicine, Peoria, representing the Chicago Senate; Dr. Ann Strahle, associate professor, Department of Communications, and chair of the Senate Executive Committee at Springfield; and Mr. Clayton Bellot, academic technology service specialist,

Information Technology Services, Springfield, representing the academic professional staff. President Killeen also introduced Dr. Joyce L. Tolliver, director of the Center for Translation Studies and associate professor, Department of Spanish and Portuguese, Urbana, and chair of the University Senates Conference; and Dr. Magic Wade, assistant professor, Department of Political Science, Springfield.

### **WELCOME FROM THE CHANCELLOR AT SPRINGFIELD**

Dr. Koch welcomed the trustees to the University of Illinois at Springfield. She referred to last year's Board meeting that was held in the new Student Union for the first time and said the Student Union has become the heart of the campus. She highlighted new artwork that has been added to the building and around the campus and discussed the significance of the pieces that were selected. Next, Dr. Koch discussed increased enrollment for the coming year and noted that the incoming class will have the highest level of diversity recorded at the university. She also told the Board that the mean ACT score for the freshman class is higher than the previous year. Dr. Koch then commented on the university's master plan and efforts to recruit and retain faculty and referred to faculty members the Board had an opportunity to meet at the event held the previous evening. She introduced Dr. Somnath Bhattacharya, the new dean of the College of Business and Management at Springfield, and Dr. Koch commented on the Illinois Innovation Network. Dr. Koch described fundraising goals and said the campaign will be a top priority in the coming year. She highlighted the university's athletic teams' achievements in golf, track and field, and baseball and told the Board that the university's student-athletes also perform well academically. Dr. Koch thanked the Board and University administration for their support and leadership.

### **PRESIDENTIAL LEADERSHIP**

#### **Celebrating Commencement and Fall Preview**

President Killeen remarked on a year of amazing progress and momentum and thanked trustees for their participation in Commencement exercises. He referred to the land-grant acts that redefined higher education and made a college education accessible to all students. President Killeen reported that 22,142 degrees were granted by the University in 2018, noting that 50 degrees were granted in 1878 and 10,957 in 1969. He said that there are 750,000 alumni worldwide. President Killeen reported on the freshman retention rate and the six-year graduation rate and told the Board that University graduates have less student debt than average. He discussed the percentage of graduates that secured their first destination within six months and showed the percent of those employed who remained in Illinois. President Killeen said the average starting salary of University graduates reflects the impact of a University of Illinois degree on earning power. President Killeen then asked the chancellors to comment.

Dr. Koch told the Board that 750 students graduated in two Commencement ceremonies at Springfield, which included the granting of doctoral degrees and degrees from new programs. She said Ms. Karen Hasara,

former trustee and former mayor of Springfield, was granted an honorary degree. Dr. Koch congratulated Ms. Humphrey, who graduated and participated in the Commencement ceremony at Springfield.

Dr. Amiridis then commented on Commencement ceremonies at Chicago, where 5,800 degrees were awarded in 13 ceremonies. He noted that the University of Illinois at Chicago also holds a December ceremony, and he said that added together, the university graduated 8,500 students this academic year. Dr. Amiridis referred to notable speakers and the stories of success, pride, perseverance, and struggle of many of the graduates. He highlighted a speech delivered through sign language by Dr. Manako Yabe, a deaf student who graduated with a PhD from the College of Applied Health Sciences and came from Japan to attend the University of Illinois at Chicago. Dr. Amiridis also told the story of a student who came to the United States as a refugee when he was a child and after obtaining degrees from Stanford University and Yale University chose to attend the University of Illinois at Chicago because of its inclusive environment and impact on local communities. Dr. Amiridis noted that the university has the largest number of Hispanic students who graduate with MD degrees and is in the top three for African American MD graduates.

Dr. Jones commented on the Commencement ceremonies at Urbana and said approximately 5,000 graduates attended the ceremony at Memorial Stadium. He thanked Mr. Edwards for his remarks at Commencement and thanked the trustees who attended. Dr. Jones congratulated Mr. Mitchell on his graduation and recognized individuals who were granted honorary degrees. He referred to the inspirational remarks made by Mr. Larry Gies and said it was one of the best Commencement speeches he has heard. Dr. Jones said at least 13,000 degrees were awarded and noted that the best way to keep the best and brightest students in Illinois is a degree from the University of Illinois at Urbana-Champaign.

President Killeen returned to his presentation and stated that \$9.0 million is spent to recruit new students, including underrepresented minorities, and he reported on efforts to maintain affordability with a five-year tuition freeze and at least \$231.0 million in financial aid. He referred to the goal to increase enrollment to 93,600 by 2021 and said that record enrollment is expected for Fall 2019.

Mr. Edwards then asked, with the concurrence of the Board, to take the item recommending the "Resolution to Honor The Grainger Foundation" from the regular agenda of today's meeting and call for approval of it at this time. He said that later, in the regular agenda, the Board would vote to approve the naming of The Grainger College of Engineering. Mr. Edwards then read the resolution.

### **Resolution to Honor The Grainger Foundation**

(1) The Board of Trustees of the University of Illinois sincerely appreciates and recognizes the dedicated commitment of William W. Grainger and The Grainger Foundation to the University.

Mr. Grainger was an alumnus of the College of Engineering, graduating in 1919 with a degree in Electrical Engineering. He founded W.W. Grainger Inc. in 1927, which is now North America's leading broad line supplier of maintenance, repair, and operating products.

In 1979, The Grainger Foundation began their enduring support of the College of Engineering at the University of Illinois at Urbana-Champaign. The first department to benefit from their generosity was Electrical and Computer Engineering. Since then, many projects have flourished from the support of the foundation, including the Engineering Visionary Scholarship Initiative, the Grainger Engineering Breakthroughs Initiative, and the Grainger Engineering Library Information Center.

Thanks to a very generous gift in the amount of \$100 million to the University, we now have The Grainger College of Engineering, in recognition of the contributions of The Grainger Foundation, guided by the leadership of Mr. David W. Grainger, chairman and director, in honor of his father, Mr. William W. Grainger. With this gift, The Grainger Foundation will have provided more than \$300 million in support of academic and research excellence in the College of Engineering over the years.

The Board of Trustees hereby recognizes and commends William W. Grainger and The Grainger Foundation for their exceptional philanthropic work and their contributions to strengthen one of the most distinguished engineering programs in the world.

The Board of Trustees directs that this resolution be incorporated into the minutes of today's meeting to become a part of the official public record, and that a suitable copy be given to The Grainger Foundation as a permanent reminder of the esteem in which Mr. Grainger and The Grainger Foundation are held.

On motion of Mr. McMillan, seconded by Ms. Holmes, this resolution was adopted. A round of applause followed, and Mr. McMillan extended thanks to The Grainger Foundation and Grainger family.

### **FACULTY REPORT**

At 10:32 a.m., Mr. Edwards asked Dr. Wade, member of the University Senates Conference Committee on Finance, Budget, and Benefits, to give a presentation on faculty perspectives on collaborations and partnerships. Dr. Wade discussed the impact of changing funding models on the University's academic enterprise and described opportunities for productive and creative collaborations. Dr. Wade reported on the economic impact and job development of each of the universities and described other positive impacts the universities have on their communities. She said that collaboration between the University and industry has benefits, including the enhancement of research, revenue generation, and service to the community and world. Dr. Wade told the Board that these benefits come with certain costs, such as the time needed to form partnerships; regulatory burdens; and increased vigilance to protect institutional autonomy and neutrality. She concluded her presentation by stating that new partnerships should reflect the University's core mission and are not purely financial relationships.

### **COMMITTEE REPORTS**

#### **Report from Chair, Audit, Budget, Finance, and Facilities Committee**

At 10:40 a.m., Mr. Edwards asked Mr. Cepeda, chair of the Audit, Budget, Finance, and Facilities Committee, to give a report from that committee. Mr. Cepeda reported that the committee met on May 6, 2019, at 3:00 p.m., and that he attended the meeting with Dr. King, Mr. McKeever, and Ms. Humphrey. He said Mr. Edwards participated via telephone. Mr. Cepeda said the committee approved the minutes of the previous committee

meeting that was held on March 4, 2019. He said the committee reviewed the items within the purview of the committee on the Board's agenda, and he listed those items. Mr. Cepeda said Ms. Ginger Velazquez, interim assistant vice president for business and finance, provided a presentation regarding the Fiscal Year 2019 compliance audit, which was followed by some discussion among committee members regarding the reduction in the number of findings and efforts to improve compliance. Mr. Cepeda said that Ms. Julie A. Zemaitis, executive director of University audits, gave a summary of internal audit activity through the third quarter. He said there was no old or new business discussed. Mr. Cepeda said the committee held a brief executive session to discuss minutes of meetings lawfully closed under the Open Meetings Act, and that the committee voted in open session to approve the recommendation to disclose certain minutes discussed in executive sessions pursuant to the Open Meetings Act. He said the next meeting of the committee is scheduled for July 15, 2019, at 3:00 p.m.

**Report from Chair,  
University Healthcare System Committee**

Mr. Edwards asked Dr. King, chair of the University Healthcare System Committee, to give a report from that committee. Dr. King said the University Healthcare System Committee met the previous day, and that he was joined by Mr. Cepeda, Mr. Estrada, Mr. McMillan, and Ms. Humphrey. He said the committee held a brief executive session to discuss minutes of meetings lawfully closed under the Open Meetings Act, and that the committee voted in open session to approve the recommendation to disclose certain minutes discussed in executive sessions pursuant to the Open Meetings Act. He reported that the committee approved the minutes of the last meeting that was held on March 13, 2019, and that Dr. Robert A. Barish, vice chancellor for health affairs, Chicago, highlighted awards that were granted from the National Institutes of Health to the Department of Emergency Medicine at Chicago. Dr. King said the committee reviewed the items within the purview of the committee on the Board's agenda, and he listed those items. He reported that Mr. Michael B. Zenn, chief executive officer, University of Illinois Hospital and Clinics, gave a report, and Dr. King gave a brief summary of the report. Dr. King told the Board that Dr. Terry Vanden Hoek, chief medical officer, gave the Chief Medical Officer Report and provided an overview of the goals that his leadership team has for the hospital and clinics. Dr. King said there was no old or new business discussed. He said next meeting of the committee is scheduled for July 24, 2019, at 8:30 a.m.

**Report from Chair,  
Governance, Personnel, and Ethics Committee**

Next, Mr. Edwards asked Mr. Estrada, chair of the Governance, Personnel, and Ethics Committee, to provide a report from that committee. Mr. Estrada said he attended the Governance, Personnel, and Ethics Committee meeting the previous day with Mr. Dale, Ms. Holmes, Mr. McMillan, Mr. Mitchell, and Mr. Newsome. Mr. Estrada said Ms. Jakobsson and Ms.

Humphrey attended the meeting as guests. Mr. Estrada told the Board the committee approved the minutes of the last meeting that was held on March 13, 2019, and reviewed the items within the purview of the committee on the Board's agenda. He listed those items. He said the committee heard a legislative update from Ms. Jennifer M. Creasey, senior director of State relations, and Ms. Melissa S. Haas, associate director of federal relations, and he shared some details from the update with the Board. Mr. Estrada said there was no new or old business. He reported that the committee held a brief executive session to discuss minutes of meetings lawfully closed under the Open Meetings Act, and they voted in open session to approve the recommendation to disclose certain minutes discussed in executive sessions pursuant to the Open Meetings Act. Mr. Estrada said the next meeting of the committee is scheduled for July 24, 2019, at 10:00 a.m.

#### **Report from Chair, Academic and Student Affairs Committee**

Mr. Edwards then asked Mr. McMillan, vice chair of the Academic and Student Affairs Committee, to provide a report from that committee as Ms. Smart, who serves as chair of the committee, was absent. Mr. McMillan stated that the committee met the previous day and that he attended the meeting with Mr. Dale, Ms. Jakobsson, Ms. Humphrey, Mr. Mitchell, and Mr. Newsome. He said Mr. Edwards joined the meeting as a guest. Mr. McMillan said the committee approved the minutes of the meeting of March 13, 2019, and reviewed the agenda items within the purview of the committee on the Board's agenda. Mr. McMillan listed those items. He said Dr. Thomas Rothfus, director, Therkildsen Field Station at Emiquon Preserve, and Dr. Anne-Marie Hanson, Department of Environmental Studies, Springfield, provided a presentation on the two field stations at Springfield, and Mr. McMillan highlighted some information from the presentation. Mr. McMillan said there was no old or new business discussed, and he announced that the next meeting of this committee will be held on July 24, 2019, at 10:40 a.m.

Mr. McMillan then asked Ms. Humphrey, Mr. Newsome, and Mr. Mitchell to join him at the podium and explained that this is the last meeting where Ms. Humphrey and Mr. Newsome will serve as student trustees, noting that Mr. Mitchell will be serving again as a student trustee for a third term next year. Mr. McMillan commended them for their service and leadership throughout the year and said they have been excellent representatives of their universities. Certificates were given to each student trustee, and Mr. Edwards and President Killeen joined them at the podium for photographs.

At 10:56 a.m., the Board took a short break.

#### **PUBLIC COMMENT**

At 11:04 a.m., the Board meeting resumed, and Mr. Edwards announced a public comment session. He explained that the *Procedures Governing Appearances Before the Board of Trustees* allows for a maximum of six individuals to speak for five minutes each. He then introduced the first speaker, Mr. Johnny Learned. Mr. Learned said he is the president of the American

Indian Heritage Center of the Great Plains in Kansas City and that he was contacted by a group who wants to continue to have a Native American presence at the university. He said he has worked on a memorandum that would benefit the university and the tribes. Mr. Learned discussed the history of Native American mascots and described the arrangement reached with the Kansas City Chiefs. He said there is an opportunity to create something meaningful for Native Americans and the University of Illinois where a tribe has control over the way in which they are represented and to have a presence at athletic events. He noted there is an opportunity to reach large numbers of people and share information about Native Americans and their culture in a positive way.

Mr. Edwards then introduced the second commenter, Mr. Tony Henson. Mr. Henson referred to a documentary he is releasing that outlines the origins of the Fighting Illini and the Three-in-One tradition. He said that the Fighting Illini name was a reference to World War I veterans from the University and that the native Illini tribe was proud to be associated with the Fighting Illini name and Fighting Illini athletics. Mr. Henson discussed the meaning of the Three-in-One tradition and said that it is faculty, rather than the majority of stakeholders, that want all Native American imagery eliminated. He said he has offered a compromised solution of an authentic halftime celebration, which was filmed in Oklahoma and called a Unity Celebration, and he said it has received support from members of the Peoria tribe. Mr. Henson remarked on authentic displays that honor Native American tribes and said that segregation is discrimination.

Next, Mr. Edwards invited Mr. John Bambenek, the third commenter, to speak. Mr. Bambenek said he is an alum who has taught at the University of Illinois at Urbana-Champaign and is currently pursuing a PhD in informatics. He referred to five publicly reported cases of faculty and staff misconduct at Urbana and expressed concern regarding the handling of cases of sexual harassment. Mr. Bambenek listed these cases and said the victims have not felt protected. He said he is concerned about student protection and safety and said there should be greater transparency in these investigations and their findings. Mr. Bambenek concluded his remarks, stating that the protection of students should be a priority.

Mr. Edwards then called on the fourth commenter, Ms. Colleen Mary Kathryn "C. M." McCoy. Ms. McCoy stated she was speaking on behalf of herself and Mr. Efrim Winters and read the names of Nobel laureates from the University and the names of great Illini athletes, noting that the athletes' names are recognizable and well-known. She said the Fighting Illini basketball and football teams showcase greatness and that the university should be proud to display its Illini heritage. Ms. McCoy referred to the Unity Celebration and an authentic Three-in-One performance. She commented on extensive discussion on collaboration and authenticity and said there is an opportunity to build community and create new traditions, emphasizing the return of Native American imagery.

Mr. Edwards called on the last commenter, Ms. Breelyn Fay. Ms. Fay remarked that those who fail to learn from history often repeat it. She read excerpts from promotional materials from the time Memorial Stadium was built and said they promoted Illini heritage. Ms. Fay said that publications



that promote the removal of Native American imagery lack credentials and told the Board that eradicating Native American imagery is destructive. She concluded her comments by saying that the Illini nation wants native imagery and craves a cultural connection.

### HONORING EXCELLENCE

At 11:35 a.m., Mr. Edwards highlighted a few examples of excellence at the University. First, he announced that Dr. Robert J. Jones, chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois; Dr. Catherine Murphy, Larry Faulkner Endowed Chair in Chemistry at Urbana; and Dr. Susan R. Goldman, codirector of the Learning Sciences and Research Institute and professor of learning sciences at Chicago, were elected as members of the American Academy of Arts and Sciences. Mr. Edwards said this is one of the oldest honorary societies in the nation that recognizes accomplished individuals and engages them in advancing the public good, and he gave an overview of the work of each honoree. Next, Mr. Edwards highlighted Dr. Stephen Long, professor of crop sciences and plant biology at Urbana, who was elected to the National Academy of Sciences. Mr. Edwards said this is one of the highest professional honors a scientist can receive, and he said Dr. Long is one of 100 new members and 25 foreign associates recognized for distinguished and continuing achievements in original research. He gave a brief overview of Dr. Long's research and many accomplishments and awards. Mr. Edwards then told the Board that Mr. Richard Powers, professor emeritus of English at Urbana, won the 2019 Pulitzer Prize in Fiction for his novel, *The Overstory*. Mr. Edwards provided some information about the book and listed the many awards Mr. Powers has received.

Next, Mr. Edwards highlighted \$65.0 million that the University of Illinois at Chicago is receiving to accelerate drug development and advance its pipeline from Deerfield Management, a health-care investment firm. He said the university's strong track record of commercializing novel drugs helped secure the funding.

Lastly, Mr. Edwards announced that a group of students from the University of Illinois at Springfield who are members of the student chapter of the Society for Advancement of Management won two awards at the 2019 International Management Conference. He said the students competed against 23 other colleges and universities to develop solutions for a company to improve, sustain, or turn around its performance. He said the team also placed third in the International Collegiate Business Skills Championship. Mr. Edwards asked the students to join him at the podium, and he presented them with a certificate of the Board's appreciation in honor of their achievement.

### AGENDA

Mr. Edwards announced that the agenda for this meeting would now be considered. All Board members recorded as present at the start of the meeting were in attendance. Mr. Edwards explained the items for which a voice vote of the Board is requested would be first and that the secretary would read the titles of these items. He noted that several Board members had

previously discussed concerns with President Killeen and other staff members regarding these items, and he said that he would welcome further discussion at this time.

By consensus, the Board agreed that one vote would be taken and considered the vote on each agenda item no. A1 and 2 through 30 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of the Board action appears at the end of each item.)

### **Approve Minutes of Board of Trustees Meeting**

(A1) The secretary presents for approval the minutes of the Board of Trustees meeting of March 14, 2019.

On motion of Ms. Holmes, seconded by Mr. Mitchell, these minutes were approved.

### **Amend *The General Rules Concerning University Organization and Procedure***

(2) *The General Rules Concerning University Organization and Procedure (General Rules)* are enacted by the Board of Trustees and supplement the University of Illinois *Statutes*. The *General Rules* address administrative organization; powers, duties, and responsibilities of University officers; and various other administrative matters. Article IV, Section 1, of the *General Rules* concerns "Terms of Employment of Academic and Administrative Staff."

Postdoctoral Research Associates (Post Docs) are integral members of our academic research staff. The University of Illinois system continues to provide competitive employment opportunities across our research enterprise to Post Doc employees. Post Doc appointments are time-limited, typically around two years, and may not exceed five years. Post Docs have the same eligibility requirements for the state employee group insurance program and retirement benefits as recurring positions do. The dual cost of the health insurance and retirement benefits is the most significant factor in determining the fringe rate.

Post Docs on a 12-month appointment at full-time also accrue 24 vacation days each academic year, which may roll over and accumulate each additional academic year up to a maximum of 72 days. At the time of termination, unused vacation leave up to a maximum of 48 days is paid to the separating Post Doc. Fringe termination rates are intended to pay for terminal vacation payouts. However, these funds are insufficient to cover terminal vacation payouts for time-limited appointments.

In an analysis of peer institutions, most do not offer vacation rollover each year for Post Docs, nor do they offer compensable terminal pay for unused vacation leave. Most also accrue at lower rates per year.

An amendment is recommended to the *General Rules* to change future Post Doc vacation leave benefits from compensable to noncompensable. Post Docs would receive the same vacation leave accrual and usage but would not be eligible for a payout of unused hours at the time of separation. This amendment retains the amount of vacation available to Post Docs while addressing the financial impacts of a terminal vacation payout.

An initial draft of the proposed change was shared with the chancellors, provosts, vice presidents, University counsel, vice chancellors for research, and human resources offices. In addition, the University Senates Conference was consulted and provided endorsement of the proposed amendment.

The proposed revision to Article IV, Section 1, is attached to this item.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University of Illinois system recommends approval.

**ARTICLE IV. EMPLOYMENT POLICIES*****Section 1. Terms of Employment of Academic and Administrative Staff***

(a) The terms of employment of the academic and administrative staff, as defined in the University of Illinois *Statutes* shall be explicitly stated by the nominating officer, indicating that services are required for:

- (1) The academic year, which shall consist of two semesters.
- (2) Twelve months, including allowable vacation.
- (3) The summer session.
- (4) Other stated periods.

(b) The teaching staff shall be appointed with services required for either the academic year or for twelve months. Those who are appointed for the academic year shall be free for other employment, either in the University or elsewhere, during the summer months, except that they shall report for any departmental meetings before registration and render all services requested of them in connection with registration and the preparation of materials and reports for the academic year. No vacation benefits accrue on appointments with services required for the academic year.

(c) The administrative, research, and extension staffs generally shall be appointed with services required for twelve months, including allowable vacation. Allowable vacations for those appointed for twelve months shall consist of 24 working days per appointment year. Vacation shall be arranged to accommodate the convenience of the staff member and the requirements of the unit. Vacation may be accumulated up to a maximum of 48 working days. During a partial-year appointment, vacation shall be prorated. Vacations taken during the holiday recesses, other than the actual holidays recognized by the University, shall be considered a part of the annual vacation allowance of 24 days. Holidays recognized by the University shall be New Year's, Martin Luther King Day, Memorial Day, Independence Day, Labor Day, Thanksgiving, Christmas, and such other days as may be determined by the president of the University.

(d) Procedures for the determination of compensation for services for periods less than the full academic year shall be approved by the appropriate chancellor/vice president and by the president.

(e) Members of the staff required to render services during the academic year may be employed in the summer session or to perform research or other services during a period not exceeding two months and receive for each month of such service additional compensation at the monthly rate of one-ninth of the full-time rate paid for services required during the preceding academic year. Such employment may be for longer periods during the summer only upon the advance approval of the chancellor/vice president. Staff members required to render services for twelve months, with allowable vacation, shall not receive additional compensation for services rendered during the summer. For staff members rendering services partly on a twelve-month basis and partly on an academic-year basis, this regulation applies only to the twelve-month portion.

(f) Full-time employees shall not receive compensation for services in excess of a normal schedule within the University except for a reasonable amount of instruction in continuing education courses or grading of special examinations (outside regular course work), all to be done at a time that does not conflict with other university duties. Exceptions may be made to this rule only with advance approval of the chancellor/vice president. These exceptions should be held to a minimum.

(g) All staff members rendering services on a twelve-month basis with allowable vacation shall be compensated in twelve equal monthly installments.

(h) Staff members with the exception of assistants rendering services during the academic year shall be compensated in twelve monthly installments or on a pro rata basis for shorter periods. Assistants shall be compensated in monthly installments during the period over which services are rendered.

(i) In case of termination of service of members of the academic and administrative staff, the following rules shall govern the determination of salaries:

- (1) Services required for twelve months, with allowable vacation:

a) After the first month of service, a pro rata share of earned vacation shall be paid, **except to research associates modified by the postdoctoral title. Postdoctoral research associate vacation shall be ineligible for termination pay and shall not transfer to any position that is not postdoctoral.**

b) A pro rata reduction in final salary payment shall be made for any vacation taken but not earned.

(2) Services required for the academic year: Total payments shall equal a percentage of the annual salary determined by the services rendered in relation to the academic year established for the campus.

(j) All employees of the University unless excepted by the president are required to present medical evidence of their capability to safely perform the duties necessarily associated with the position that is being sought. The form in which this evidence is to be presented will be prescribed by the director of the health service at each campus. Employees securing a rating of "unemployable" may not be employed except on approval of the president. As deemed necessary by the directors of the health services, new employees are required to be immunized against communicable diseases. Employees of the University whose duties require them to handle food products shall be subject to periodic medical examinations given under the supervision of the directors of the health services, and no individual shall be employed in duties of this nature who shows evidence of any communicable disease.

(k) Failure on the part of an employee to take any required physical examination after being notified to do so shall serve to make the university employment contract inoperative and salary payments shall cease.

(l) Upon request, an academic staff member shall be granted, without loss of salary, bereavement leave of up to three work days due to the death of a member of his or her immediate family or household, and one work day due to the death of a relative outside the immediate family. Leave beyond these amounts may be approved under special circumstances. However, such additional leave will normally be taken without pay or be charged to accrued vacation. Substantiation of the reason for bereavement leave may be required.

Under the Illinois Child Bereavement Leave Act, employees otherwise eligible for Family and Medical Leave are eligible for an additional seven (7) unpaid days to attend the funeral, or an alternative to a funeral; to make arrangements necessitated by the death of the child; or to grieve the death of the child. Employees may use accrued leave benefits to remain in pay status while taking leave under this Act. The Act does not create a right for an employee to take unpaid leave that exceeds the unpaid leave time available under FMLA; therefore, employees who have exhausted their 12-week FMLA entitlement may not take the additional seven days under this Act. Leave provided under this Act must be used within 60 days after the employee receives notice of the death of his/her child. If an employee suffers the death of more than one child in any 12-month period, the employee is entitled to take up to six weeks of unpaid bereavement leave in the 12-month period.

"Immediate family" shall be interpreted to be: father, mother, sister, brother, spouse, domestic partner, civil union partner, and child of the employee. If unborn child, gestational age must be 20 or more weeks. Also included as immediate family are mother, father, brother, sister, son-, and daughter-in-law, as well as grandchildren and/or grandparents (includes grandparents-in-law). Biological, adopted, foster, legal wards, step or in loco parentis relationships are considered as immediate family under this policy and for the definition of a child for purposes of the Child Bereavement Leave Act. "Relative outside the immediate family" shall be interpreted to be: aunt, uncle, niece, nephew, or cousin of the employee. Great aunt, great uncle, great niece, and great nephew are included in the definition of relative outside the immediate family. For purposes of application of the Bereavement Policy, relationships existing due to marriage will terminate upon the death or divorce of the relative through whom the marriage relationship exists. Current marital status will be defined in accordance with Illinois State law.

(m) Upon request, an eligible academic staff member shall be granted, without loss of salary, parental leave of up to two weeks immediately following the birth of a child, or upon either the initial placement or the legal adoption of a child under 18 years of age. An employee must have completed six continuous months of employment in order to be eligible for parental leave, which is limited to one leave per academic appointment year. An employee who resigns employment before or at the expiration of the parental leave normally shall be required to reimburse the University for the cost of wages paid during the leave.

On motion of Ms. Holmes, seconded by Mr. Mitchell, this recommendation was approved.

**Amend ‘Services and Management Agreement’ and ‘Operating Agreement’ Between the University and the University of Illinois Research Park, LLC and Appoint Members to the University of Illinois Research Park Board of Managers**

(3) In January 2000, the Board of Trustees authorized the formation of the University of Illinois Research Park, LLC (UIRP) as a University-Related Organization to assist the University in developing and operating research parks in support of its economic development mission. The UIRP is a limited liability company (LLC) governed by an Operating Agreement (revised January 18, 2018) and a Services and Management Agreement (revised November 8, 2012). The Board of Trustees is responsible for defining the obligations of the parties relative to the operation and management of the UIRP as set forth by the terms and conditions of those agreements.

In March 2017, the vice president for economic development and innovation appointed a Research Park working group to assess the governance structure and scope of activities of the UIRP. After several meetings and consulting with various individuals about the history and purpose of the UIRP, the group recommended limiting the scope of the LLC to the Research Park at the University of Illinois at Urbana-Champaign (Urbana-Champaign). At the October 1, 2018, meeting of the UIRP board of managers, President Killeen and Chancellor Jones endorsed the transfer of oversight of the UIRP to Urbana-Champaign and the UIRP Board of Managers concurred. To effectuate the recommended change in governance and scope of the UIRP, the Services and Management Agreement and Operating Agreement would need to be revised as follows.

The Services and Management Agreement sets forth the duties and responsibilities of the LLC and the University in establishing and managing the UIRP. The Agreement should be revised to reflect the change in scope of the UIRP to focus solely on the Research Park at Urbana-Champaign. The vice chancellor for research at Urbana-Champaign will serve as the principal officer for the University in interacting with the LLC and shall be responsible for primary oversight of the performance of the obligations of the University as stated in the Agreement. The director of the UIRP shall be responsible for day-to-day administrative support of the LLC, with oversight from the board of managers in consultation with the principal officer.

The Operating Agreement sets forth the duties and responsibilities of the UIRP board of managers, which is responsible for the day-to-day operations of the UIRP. The composition of the board of managers should be revised to reflect the transfer of oversight of the UIRP to Urbana-Champaign. The vice chancellor for research at Urbana-Champaign, along with faculty representatives from Urbana-Champaign and business leaders with appropriate expertise, will continue to serve as voting members. A representative of the University of Illinois system will be added as a voting member. The vice president/chief financial officer and comptroller and/or his or her designee, and a senior administrator for Urbana-Champaign who leads capital planning shall serve as nonvoting managers. Currently, managers do not serve a specified term and continue to serve until his/her resignation or removal. Terms for each manager appointed as a designated representative of the faculty of Urbana-Champaign and the business leaders shall be limited to three years. Managers may serve two full consecutive terms and then may be reappointed after a one-year leave of absence.

Under the terms of the revised Operating Agreement, the Board of Trustees will continue to serve as the sole member of the LLC, and shall continue to possess certain reserve powers, such as determining the composition of the board of managers. In accordance with the proposed amendments to the Operating Agreement, the board of managers will include at least two representatives of the faculty at Urbana-Champaign, subject to approval by the Board of Trustees. Chancellor Robert J. Jones, upon the recommendation of the vice chancellor for research and in consultation with the vice president for economic development and innovation, has nominated to the UIRP board of managers Dean Jeffrey R. Brown and Dean Kimberlee K. Kidwell to fill the vacancies in the faculty representation and Scott Rose and Wilbur Milhouse to fill the vacancies in the business leader representation. Biographies for the business leader nominees as well as the full composition and terms of the proposed board of managers are attached to this board item and are hereby incorporated by reference. If approved, the proposed board of managers will go into effect immediately and the new board of managers will be convened for the June 3, 2019, board of managers meeting, while the transition from the University to Urbana-Champaign, if approved, would not occur until July 1, 2019.

The UIRP board of managers reviewed and approved the proposed revisions to the Services and Management Agreement at their December 11, 2018, meeting, and reviewed and approved the proposed revisions to the Operating Agreement at their February 4, 2019, meeting. The vice president for economic development and innovation, having conferred with University counsel, recommends that the Board of Trustees approve the amended Operating Agreement and the amended Services and Management Agreement to align the terms and conditions of the agreements with the proposed changes to limit the UIRP to oversight of the Research Park at Urbana-Champaign as described above. Red-lined and clean versions of the agreements reflecting the proposed amendments to the currently operable agreements are attached to this item (materials on file with the secretary) and are hereby incorporated by reference.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs with this recommendation.

On motion of Ms. Holmes, seconded by Mr. Mitchell, these recommendations were approved.

### **Appoint Members to the Board of Managers of IllinoisVENTURES, LLC**

(4) At its meeting on April 13, 2000, the Board of Trustees of the University of Illinois (Board of Trustees) authorized the formation of IllinoisVENTURES, LLC (VENTURES or Company), as a University-Related Organization to promote the development of new companies commercializing University technologies and to assist companies in obtaining seed and venture capital funding, recruiting management talent, developing business plans, and acquiring other business services as needed. VENTURES is a limited liability company governed by an Amended and Restated Operating Agreement, revised March 15, 2012 (Operating Agreement). The board of managers of VENTURES is responsible for the management and control of the business, affairs, and properties of the Company. Under the terms of the Operating Agreement, the board of managers shall consist of such number of individuals and with such qualifications, and may include voting and nonvoting managers, as may be determined from time-to-time by resolution adopted by the Board of Trustees, as the "sole member" of VENTURES; provided that a majority of the voting managers shall be business and industry leaders and shall not include any employee of (or person financially dependent upon) the University of Illinois, the State of Illinois, or any agency thereof, or any member of the immediate family of such person. Subject to these conditions, the managers shall be appointed, and may be removed at any time, by resolution adopted by the Board of Trustees.

The vice president for economic development and innovation recommends that 10 managers of the Company be confirmed as voting members of the board of managers: one

Board of Trustees representative (Edward L. McMillan); five business and industry leaders, Guy Padbury (new member; senior vice president, Merck), Dennis Hesch, Michael Liang, Michael Tokarz, and Anthony G. DiTommaso; the vice chancellors for research at the University of Illinois at Chicago (Joanna Groden) (*ex officio*) and the University of Illinois at Urbana-Champaign (Susan Martinis, currently interim) (*ex officio*); the director of the Office of Technology Management at the University of Illinois at Urbana-Champaign (Nathan Hoffmann) (*ex officio*); and the director of the Office of Technology Management at the University of Illinois at Chicago (Suseelan Pookote) (*ex officio*). In addition, it is recommended that five managers of the Company be confirmed as nonvoting members: the vice president for economic development and innovation (Edward Seidel) (*ex officio*); the vice president/chief financial officer and comptroller (Avijit Ghosh) (*ex officio*); the University counsel (Thomas R. Bearrows) (*ex officio*); the senior associate vice president for business and finance (Michael B. Bass) (*ex officio*); and the VENTURES CEO/managing director (Nancy A. Sullivan) (*ex officio*).

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs.

On motion of Ms. Holmes, seconded by Mr. Mitchell, these appointments were approved.

### **Transfer the Regional Economics Applications Laboratory from the Institute of Government and Public Affairs, Urbana**

(5) The chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, with the advice of the Urbana-Champaign Senate, recommends approval of a proposal from the College of Agricultural, Consumer and Environmental Sciences to transfer the Regional Economics Applications Laboratory from the Institute of Government and Public Affairs (IGPA) to the Department of Agricultural and Consumer Economics in the College of Agricultural, Consumer and Environmental Sciences.

The Regional Economics Applications Laboratory (REAL) is a grant-funded laboratory focusing on the development and use of analytical models for urban and regional economic development. The proposed transfer integrates a public service component into the range of economic impact and analytical modeling activities within the Department of Agricultural and Consumer Economics. Simultaneously, it allows IGPA to consolidate and focus on its core mission of public policy research and leadership training in service of the state. The transfer of REAL constitutes a good programmatic fit within the Department of Agricultural and Consumer Economics and will allow the laboratory to continue to work on its grants, intergovernmental agency agreements, and contracts with minimal disruption.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The executive vice president and vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Ms. Holmes, seconded by Mr. Mitchell, this recommendation was approved.

### **Appoint Members to the Athletic Board, Urbana**

(6) On recommendation of the chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, Ms. Maureen Durack (alumna), Assistant Professor Neha Gothe (Applied Health Sciences), Ms. Julia Greuel (student), Clinical Assistant Professor Barry Houser (Fine and Applied Arts), Mr. Christian Nielsen (student), and Mr.

Caleb Reams (student) are being proposed for appointment to the Athletic Board of the University of Illinois at Urbana-Champaign.

The Athletic Board is a committee concerned with intercollegiate athletics at the Urbana-Champaign campus. In its oversight of the academic and educational aspects of the intercollegiate athletics program, it is a committee of the Urbana-Champaign Senate. The board also serves as an advisory committee to the chancellor and the athletic director on the financial management, personnel, and other operational aspects of the intercollegiate athletics program.

The board consists of 19 members: two faculty representatives to the Big Ten; seven other faculty members; four alumni of the Urbana-Champaign campus; three students; and three *ex officio* members without a vote: a designee of the chancellor, the University comptroller or designee, and the athletic director. A slate of faculty nominees is provided to the chancellor by the Urbana-Champaign Senate. The slate of student nominees is provided to the chancellor by the Urbana-Champaign Senate, the Illinois Student Senate, and the Student Athletic Advisory Board to fill one student position each. The slate of alumni is provided by the Urbana Campus Alumni Advisory Board. The chancellor reviews the lists of nominees and forwards recommendations to the president of the University for action by the Board of Trustees.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs.

**MAUREEN DURACK**—alumna, term ending in 2023

Ms. Maureen Durack is director of operations at the Vedder Price law practice in Arlington Heights, Illinois, and has worked with Vedder Price for more than 21 years. She holds a Bachelor of Science in Accountancy and is a Certified Public Accountant. Ms. Durack is a member of the Illinois Alumni Association Board of Advisors, is the president of the University of Illinois Bands Alumni, and is a member of Alpha Phi sorority.

**NEHA GOTHE**—assistant professor, College of Applied Health Sciences, term ending in 2023

Professor Neha Gothe has been with the University since 2017 in the Department of Kinesiology and Community Health and was a graduate research assistant at the University from 2008 to 2013. Dr. Gothe directs the Exercise Psychology Lab at the Department of Kinesiology and Community Health. Her specific research training and expertise is in conducting social cognitive theory based exercise interventions to promote physical activity and assess cognitive aging. She has collaborated with the associate director of athletics and the men's gymnastics team to study the role of yoga and mindfulness to improve athletic performance, potentially reduce the rate of injury, and improve student-athlete mental health. She has conducted an eight-week yoga program for the team and will track the athletes as they compete for the championship this spring.

**JULIA GREUEL**—student, College of Applied Health Sciences, term ending in 2020

Ms. Julia Greuel is a junior majoring in Recreation, Sport and Tourism. She has been involved with the Division of Intercollegiate Athletics through Illini Pride since her freshman year and currently leads as the vice president of Olympic sports. She has a passion for the environment at a college game day and for the athletes competing to make those environments. Ms. Greuel has spent time learning about the finance and logistics side of what goes into college athletics through both the Illini Pride and her education in the Recreation, Sport and Tourism major.

**BARRY HOUSER**—clinical assistant professor, College of Fine and Applied Arts, term ending in 2023

Professor Houser is the associate director of bands and director of the Marching Illini. His responsibilities include conducting the Hindsley Symphonic Band, the Athletic Bands, and the 375-member Marching Illini in addition to teaching marching band procedures. In his role as director of Marching Illini, he is active in



football, men's and women's basketball, volleyball, and other Olympic sports. Professor Houser is also active with the University of Illinois Foundation in raising funds, and he has assisted with the capital campaign as well as extensive work to raise funds for the Marching Illini.

CHRISTIAN NIELSEN—student, College of Applied Health Sciences, term ending in 2020

Mr. Christian Nielsen is a sophomore majoring in Recreation, Sport and Tourism. He is involved with the Applied Health Sciences Board of Visitors, which provides ideas to the dean on improving opportunities for students and alumni; the I-Leap Advisory Board, which empowers students to feel a sense of belonging and become recognized at the University; and he is vice president of the College of Applied Health Sciences Mannie L. Jackson Illinois Academic Enrichment and Leadership Program Board.

CALEB REAMS—student, College of Applied Health Sciences, term ending in 2020

Mr. Caleb Reams will graduate in May with a degree in Community Health and then begin his master's degree. After graduation, he plans to be a speech therapist where he can work with children and give back in his community. After a redshirt freshman year, he has played special teams, tight end, and receiver on the football team. This past season he played in all 12 games and had a career high in receptions and receiving yards.

On motion of Ms. Holmes, seconded by Mr. Mitchell, these appointments were approved.

#### **Appointments to the Faculty, Administrative/Professional Staff, and Intercollegiate Athletic Staff**

(7) According to State statute, no student trustee may vote on those items marked with an asterisk.

In accordance with Article IX, Section 3 of the University of Illinois *Statutes*, the following new appointments to the faculty at the rank of assistant professor and above, and certain administrative positions, are now presented for action by the Board of Trustees.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Faculty New Hires  
Submitted to the Board on May 16, 2019  
Urbana

Name	Proposed UJ Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
<b>College of Agricultural, Consumer and Environmental Sciences</b>							
<b>Arbolaez Velez, Juan David</b>	Assistant Professor	Crop Sciences	Probationary, Yr1	1.00	Academic Year	08/16/2019	\$85,000.00 /Yr
<b>Barton, Allen Weas</b>							
	Assistant Professor	Human Development and Family Studies	Probationary, Yr2	1.00	Academic Year	10/01/2019	\$74,500.00 /Yr
	Extension Specialist	University of Illinois Extension	Non-Tenured	0.00	Academic Year	10/01/2019	\$0.00 /Yr
<b>Total Annual Salary</b>							<b>\$74,500.00 /Yr</b>
<b>Rufkoki, Jessica Elaine</b>							
	Assistant Professor of Plant Breeding (Small Grains)	Crop Sciences	Summer Appointment	1.00	Salary for Period Stated	05/23/2019 - 08/15/2019	\$26,803.04 *
	Assistant Professor of Plant Breeding (Small Grains)	Crop Sciences	Probationary, Yr1	1.00	Academic Year	08/16/2019	\$87,000.00 /Yr
<b>Gies College of Business</b>							
<b>Bruce, Joshua Robert</b>							
	Assistant Professor	Business Administration	Summer Appointment	1.00	Salary for Period Stated	06/16/2019 - 08/15/2019	\$35,222.22 *
	Assistant Professor	Business Administration	Probationary, Yr1	1.00	Academic Year	08/16/2019	\$172,000.00 /Yr
<b>Fonseca Duarte, Victor</b>							
	Assistant Professor	Finance	Summer Appointment	1.00	Salary for Period Stated	06/16/2019 - 08/15/2019	\$52,444.44 *
	Assistant Professor	Finance	Probationary, Yr1	1.00	Academic Year	08/16/2019	\$236,000.00 /Yr
<b>Graebner, Melissa Emily</b>							
	Professor	Business Administration	Summer Appointment	1.00	Salary for Period Stated	06/16/2019 - 08/15/2019	\$51,111.12 *
	Professor	Business Administration	Indefinite Tenure	1.00	Academic Year	08/16/2019	\$230,000.00 /Yr
	Robert and Karen May Faculty Fellow	Gies College of Business	Non-Tenured	0.00	Academic Year	08/16/2019	\$7,500.00 /Yr
<b>Total Annual Salary</b>							<b>\$237,500.00 /Yr</b>

\*Salary reflected is for specific range of service dates  
\*\*100% tenure will be held in this unit

Faculty New Hires  
Submitted to the Board on May 16, 2019  
Urbana

Name	Proposed UJ Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
<b>Shih, Solee Irene</b>	Assistant Professor	Business Administration	Summer Appointment	1.00	Salary for Period Stated	06/16/2019 - 08/15/2019	\$34,888.89 *
Shih, Solee Irene	Assistant Professor	Business Administration	Probationary, Yr1	1.00	Academic Year	08/16/2019	\$174,000.00 /Yr
<b>Xu, Qiping</b>	Assistant Professor	Finance	Summer Appointment	1.00	Salary for Period Stated	06/16/2019 - 08/15/2019	\$53,333.33 *
Xu, Qiping	Assistant Professor	Finance	Probationary, Yr1	1.00	Academic Year	08/16/2019	\$240,000.00 /Yr
<b>Zaune, Stefan</b>	Assistant Professor	Finance	Summer Appointment	1.00	Salary for Period Stated	06/16/2019 - 08/15/2019	\$53,333.33 *
Zaune, Stefan	Assistant Professor	Finance	Probationary, Yr1	1.00	Academic Year	08/16/2019	\$240,000.00 /Yr
<b>College of Education</b>							
<b>Dornfeld, Catherine Louise</b>	Assistant Professor	Curriculum and Instruction	Probationary, Yr1	1.00	Academic Year	08/16/2019	\$72,000.00 /Yr
<b>Gonzalez, Monica</b>	Assistant Professor	Curriculum and Instruction	Summer Appointment	1.00	Salary for Period Stated	07/16/2019 - 08/15/2019	\$5,111.11 *
Gonzalez, Monica	Assistant Professor	Curriculum and Instruction	Probationary, Yr1	1.00	Academic Year	08/16/2019	\$73,000.00 /Yr
<b>Hardy, Jessica Kristen</b>	Assistant Professor	Special Education	Summer Appointment	1.00	Salary for Period Stated	07/16/2019 - 08/15/2019	\$5,333.33 *
Hardy, Jessica Kristen	Assistant Professor	Special Education	Probationary, Yr1	1.00	Academic Year	08/16/2019	\$75,000.00 /Yr
<b>College of Engineering</b>							
<b>Golding, Ido</b>	Professor	Physics	Summer Appointment	1.00	Salary for Period Stated	07/01/2019 - 08/15/2019	\$22,857.14 *
*Golding, Ido	Professor	Physics	Indefinite Tenure	1.00	Academic Year	08/16/2019	\$135,000.00 /Yr
<b>College of Fine and Applied Arts</b>							
<b>Kennedy, Sean Francis</b>	Assistant Professor	Urban and Regional Planning	Summer Appointment	0.51	Salary for Period Stated	07/16/2019 - 08/15/2019	\$4,023.33 *
Kennedy, Sean Francis	Assistant Professor	Urban and Regional Planning	Probationary, Yr1	1.00	Academic Year	08/16/2019	\$71,000.00 /Yr

\*Salary reflected is for specific range of service dates  
\*\*100% tenure will be held in this unit

Faculty New Hires  
Submitted to the Board on May 16, 2019  
Utahra

Name	Proposed UJ Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
<b>Reltz, Erin E</b>	Assistant Professor	School of Art and Design	Probationary, Yr1	1.00	Academic Year	08/16/2019	\$65,000.00 /yr
<b>Takao, Makoto Harris</b>	Assistant Professor	School of Music	Probationary, Yr1	1.00	Academic Year	08/16/2019	\$62,500.00 /yr
<b>Travis, Sarah T</b>	Assistant Professor	School of Art and Design	Probationary, Yr1	1.00	Academic Year	08/16/2019	\$64,000.00 /yr
<b>School of Labor and Employment Relations</b>							
<b>Rordán, Christine Ann</b>	Assistant Professor	School of Labor and Employment Relations	Probationary, Yr1	1.00	Academic Year	08/16/2019	\$132,500.00 /yr
<b>College of Liberal Arts and Sciences</b>							
<b>Barnard, John Levi</b>	Assistant Professor	Program in Comparative and World Literature, School of Literatures, Cultures and Linguistics	Probationary, Yr4	1.00	Academic Year	08/16/2019	\$74,000.00 /yr
<b>Carroll, Robert James</b>	Assistant Professor	Political Science	Probationary, Yr1	1.00	Academic Year	08/16/2019	\$88,000.00 /yr
<b>Del Pinal, Guillermo</b>	Assistant Professor	Philosophy	Probationary, Yr1	0.75	Academic Year	08/16/2019	\$52,500.00 /yr
<b>Del Pinal, Guillermo</b>	Assistant Professor	Linguistics, School of Literatures, Cultures and Linguistics	Probationary, Yr1	0.25	Academic Year	08/16/2019	\$17,500.00 /yr
<b>Total Annual Salary</b>							<b>\$70,000.00 /yr</b>
<b>Eck, Daniel James</b>	Assistant Professor	Statistics	Probationary, Yr1	1.00	Academic Year	08/16/2019	\$100,000.00 /yr
<b>Gallard, Julie Sarah</b>	Assistant Professor	French and Italian, School of Literatures, Cultures and Linguistics	Probationary, Yr1	1.00	Academic Year	08/16/2019	\$65,000.00 /yr
<b>Gain, Andrew Lewis</b>	Assistant Professor	Economics	Summer Appointment	1.00	Salary for Period Stated	08/01/2019 - 08/16/2019	\$7,439.62 *
<b>Gain, Andrew Lewis</b>	Assistant Professor	Economics	Probationary, Yr1	1.00	Academic Year	08/16/2019	\$140,000.00 /yr

\*Salary reflected is for specific range of service dates  
\*\*100% tenure will be held in this unit

Faculty New Hires  
Submitted to the Board on May 16, 2019  
Urbana

Name	Proposed UJ Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
<b>Kashida, Kohei</b>	Assistant Professor	Philosophy	Probationary, Yr2	1.00	Academic Year	08/16/2019	\$72,000.00 /yr
<b>Lara, Mark Jason</b>	Assistant Professor	Plant Biology, School of Integrative Biology	Probationary, Yr1	0.75	Academic Year	08/16/2019	\$60,000.00 /yr
Lara, Mark Jason	Assistant Professor	Geography and Geographic Information Science, School of Earth, Society and Environment	Probationary, Yr1	0.25	Academic Year	08/16/2019	\$20,000.00 /yr
<b>Total Annual Salary</b>							<b>\$80,000.00 /yr</b>
<b>Mehta, Anagad Pankaj</b>	Assistant Professor	Chemistry, School of Chemical Sciences	Summer appointment	1.00	Salary for Period Stated	07/15/2019 - 08/15/2019	\$9,894.18 *
Mehta, Anagad Pankaj	Assistant Professor	Chemistry, School of Chemical Sciences	Probationary, Yr1	1.00	Academic Year	08/16/2019	\$85,000.00 /yr
<b>Rhymis, Deena Marie</b>	Associate Professor	American Indian Studies Program	Indefinite Tenure	1.00	Academic Year	01/01/2020	\$105,000.00 /yr
<b>Shen, Mei</b>	Assistant Professor	Chemistry, School of Chemical Sciences	Summer appointment	1.00	Salary for Period Stated	05/17/2019 - 08/15/2019	\$27,904.03 *
Shen, Mei	Assistant Professor	Chemistry, School of Chemical Sciences	Probationary, Yr1	1.00	Academic Year	08/16/2019	\$85,000.00 /yr
Shen, Mei	Assistant Professor	Beckman Institute for Advanced Science and Technology	Non-tenured	0.00	Academic Year	08/16/2019	\$0.00 /yr
<b>Total Annual Salary</b>							<b>\$85,000.00 /yr</b>
<b>Tang, Yan</b>	Assistant Professor	Linguistics, School of Literatures, Culture and Languages	Probationary, Yr1	1.00	Academic Year	08/16/2019	\$80,000.00 /yr

\*Salary reflected is for specific range of service dates  
\*\*100% tenure will be held in this unit

Faculty New Hires  
Submitted to the Board on May 16, 2019  
Utahra

Name	Proposed UJ Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
<b>University Library</b>							
<b>Keralis, Spencer Donald Connell</b>	Assistant Professor	University Library	Initial/partial term	1.00	12-month	08/16/2019	\$63,000.00 Yr
Keralis, Spencer Donald Connell	Digital Humanities Librarian	University Library	Non-tenured	0.00	12-month	08/16/2019	\$0.00 Yr
Keralis, Spencer Donald Connell	Assistant Professor	University Library	Probationary, Yr 1	1.00	12-month	08/16/2019	\$63,000.00 Yr
<b>Total Annual Salary</b>							<b>\$63,000.00 Yr</b>

\*Salary reflected is for specific range of service dates  
\*\*100% tenure will be held in this unit

## Urbana

*Emeriti*

JAY D. BASS, Ralph E. Grim Professor Emeritus of Geology, January 1, 2019

LEONARD B. PITT, professor emeritus of computer science, April 1, 2019

ERNEST D. SCOTT, associate professor emeritus, School of Art and Design, January 1, 2019

CLIFFORD F. SHIPLEY, clinical associate professor emeritus of veterinary clinical medicine,  
July 1, 2018

JANG-MEI GLORIA WU, professor emerita of mathematics, January 1, 2019

Faculty New Hires  
Submitted to the Board on May 16, 2019  
Chicago

Name	Proposed UJ Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
<b>College of Business Administration</b>							
<b>Badier, Dominique C.</b>	Associate Professor	Finance	Summer Appointment	1.00	Salary for Period Stated	06/16/2019 - 08/15/2019	\$52,222.22 *
Badier, Dominique C.	Associate Professor	Finance	2-Yr-Q	1.00	Academic Year	08/16/2019	\$235,000.00 /Yr
<b>Demerjian, Peter</b>	Associate Professor	Accounting	Summer Appointment	1.00	Salary for Period Stated	06/16/2019 - 08/15/2019	\$54,333.33 *
Demerjian, Peter	Associate Professor	Accounting	Indefinite Tenure	1.00	Academic Year	08/16/2019	\$262,500.00 /Yr
<b>Demyanyk, Yuliya</b>	Associate Professor	Finance	Summer Appointment	1.00	Salary for Period Stated	06/16/2019 - 08/15/2019	\$55,555.55 *
Demyanyk, Yuliya	Associate Professor	Finance	Indefinite Tenure	1.00	Academic Year	08/16/2019	\$250,000.00 /Yr
<b>Farr-Mensa, Joan</b>	Associate Professor	Finance	Summer Appointment	1.00	Salary for Period Stated	06/16/2019 - 08/15/2019	\$55,555.55 *
Farr-Mensa, Joan	Associate Professor	Finance	Indefinite Tenure	1.00	Academic Year	08/16/2019	\$250,000.00 /Yr
<b>Hansen, Andrew</b>	Associate Professor	Finance	Indefinite Tenure	1.00	Academic Year	08/16/2019	\$225,000.00 /Yr
<b>Hart, Daphne</b>	Assistant Professor	Accounting	Probationary, Yr1	1.00	Academic Year	08/16/2019	\$225,000.00 /Yr
<b>Patrick, Paige</b>	Assistant Professor	Accounting	Summer Appointment	1.00	Salary for Period Stated	06/16/2019 - 08/15/2019	\$50,000.00 *
Patrick, Paige	Assistant Professor	Accounting	Probationary, Yr1	1.00	Academic Year	08/16/2019	\$225,000.00 /Yr
<b>Puranik, Hershad</b>	Assistant Professor	Managerial Studies	Probationary, Yr1	1.00	Academic Year	08/16/2019	\$165,000.00 /Yr
<b>Yuan, Zhenyu</b>	Assistant Professor	Managerial Studies	Summer Appointment	1.00	Salary for Period Stated	06/16/2019 - 08/15/2019	\$36,666.67 *

\*Salary reflected is for specific range of service dates



Faculty New Hires  
Submitted to the Board on May 16, 2019  
Chicago

Name	Proposed U.I. Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
Yuan, Zhenyu	Assistant Professor	Managerial Studies	Probationary, Yr1	1.00	Academic Year	08/16/2019	\$165,000.00 /Yr
<b>College of Education</b>							
Teasdale, Rebecca M.	Assistant Professor	Educational Psychology	Probationary, Yr1	1.00	Academic Year	08/16/2019	\$74,000.00 /Yr
<b>College of Engineering</b>							
Abokifa, Ahmed A.	Assistant Professor	Civil & Materials Engineering	Initial/Partial Term	1.00	Academic Year	01/01/2020	\$94,000.00 /Yr
Abokifa, Ahmed A.	Assistant Professor	Civil & Materials Engineering	Probationary, Yr1	1.00	Academic Year	08/16/2020	\$94,000.00 /Yr
<b>Total Annual Salary</b>							<b>\$94,000.00 /Yr</b>
<hr/>							
Jeong, HeeJin	Assistant Professor	Mechanical & Industrial Engineering	Probationary, Yr1	1.00	Academic Year	08/16/2019	\$97,000.00 /Yr
<b>College of Liberal Arts and Sciences</b>							
Cheng, Yu	Assistant Professor	Mathematics, Statistics & Computer Science	Probationary, Yr2	1.00	Academic Year	08/16/2019	\$115,000.00 /Yr
<hr/>							
Connolly, Jonathan	Assistant Professor	History	Probationary, Yr1	1.00	Academic Year	08/16/2020	\$80,000.00 /Yr
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Diaz Martin, Esther	Assistant Professor	Latin American & Latino Studies Program	Probationary, Yr1	0.75	Academic Year	08/16/2019	\$60,000.00 /Yr
Diaz Martin, Esther	Assistant Professor	Gender & Women's Studies Program	Probationary, Yr1	0.25	Academic Year	08/16/2019	\$20,000.00 /Yr
<b>Total Annual Salary</b>							<b>\$80,000.00 /Yr</b>
<hr/>							
Goodman, Rachel	Assistant Professor	Philosophy	Probationary, Yr2	1.00	Academic Year	08/16/2019	\$82,500.00 /Yr
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\*Salary reflected is for specific range of service dates

Faculty New Hires  
Submitted to the Board on May 16, 2019  
Chicago

Name	Proposed UJ Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
Hemley, Russell J.	Professor	Physics	Indefinite Tenure	0.50	Academic Year	08/16/2019	\$135,000.00 /Yr
Hemley, Russell J.	Professor	Chemistry	Indefinite Tenure	0.50	Academic Year	08/16/2019	\$135,000.00 /Yr
<b>Total Annual Salary</b>							<b>\$270,000.00 /Yr</b>
<hr/>							
Ryu, Minjung	Assistant Professor	Chemistry	Probationary, Yr2	1.00	Academic Year	08/16/2019	\$95,000.00 /Yr
Ryu, Minjung	Assistant Professor	Learning Sciences Research Institute	Non-Tenured	0.00	Academic Year	08/16/2019	\$0.00 /Yr
<b>Total Annual Salary</b>							<b>\$95,000.00 /Yr</b>
<hr/>							
Tobasco, Ian	Assistant Professor	Mathematics, Statistics & Computer Science	Summer Appointment	1.00	Salary for Period Stated	08/01/2019 - 08/15/2019	\$5,364.22 *
Tobasco, Ian	Assistant Professor	Mathematics, Statistics & Computer Science	Probationary, Yr2	1.00	Academic Year	08/16/2019	\$107,000.00 /Yr
<b>College of Medicine at Chicago</b>							
Achim, Virginia	Assistant Professor	Otolaryngology	Probationary, Yr1	0.51	12-Month	05/16/2019	\$112,500.00 /Yr
Achim, Virginia	Physician Surgeon	Otolaryngology	Non-Tenured	0.49	12-Month	05/16/2019	\$112,500.00 /Yr
<b>Total Annual Salary</b>							<b>\$225,000.00 /Yr</b>
<hr/>							
Fernandes, Eduardo	Assistant Professor	Surgery	Probationary, Yr1	0.51	12-Month	05/17/2019	\$60,000.00 /Yr
Fernandes, Eduardo	Physician Surgeon	Surgery	Non-Tenured	0.49	12-Month	05/17/2019	\$190,000.00 /Yr
<b>Total Annual Salary</b>							<b>\$250,000.00 /Yr</b>
<hr/>							
Gavin, David Peter	Associate Professor	Psychiatry	3-YrQ	0.51	12-Month	05/17/2019	\$91,800.00 /Yr
Gavin, David Peter	Honors College Faculty	Honors College	Non-Tenured	0.00	12-Month	05/17/2019	\$0.00 /Yr
<b>Total Annual Salary</b>							<b>\$91,800.00 /Yr</b>

\*Salary reflected is for specific range of service dates

Faculty New Hires  
Submitted to the Board on May 16, 2019  
Chicago

Name	Proposed U.I. Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
Lee, Victoria S.	Assistant Professor	Otolaryngology	Probationary, Yr1	0.51	12-Month	10/01/2019	\$105,000.00 /Yr
Lee, Victoria S.	Physician Surgeon	Otolaryngology	Non-Tenured	0.49	12-Month	10/01/2019	\$105,000.00 /Yr
<b>Total Annual Salary</b>							<b>\$210,000.00 /Yr</b>
<hr/>							
<b>Milad, Mohammed R.</b>	Professor	Psychiatry	Indefinite Tenure	1.00	12-Month	05/17/2019	\$200,000.00 /Yr
Milad, Mohammed R.	Center Affiliate	Center for Global Health	Non-Tenured	0.00	12-Month	05/17/2019	\$0.00 /Yr
Milad, Mohammed R.	Director of Academic Programs	Psychiatry	Non-Tenured	0.00	12-Month	05/17/2019	\$50,000.00 /Yr
<b>Total Annual Salary</b>							<b>\$250,000.00 /Yr</b>
<hr/>							
<b>College of Medicine at Peoria</b>							
Maldonado, Andres L.	Assistant Professor	Neurosurgery	Initial/Partial Term	0.60	12-Month	07/01/2019	\$60,000.00 /Yr
Maldonado, Andres L.	Physician Surgeon	Neurosurgery	Non-Tenured	0.00	12-Month	07/01/2019	\$0.00 /Yr
Maldonado, Andres L.	Assistant Professor	Neurosurgery	Probationary, Yr1	0.60	12-Month	08/16/2019	\$60,000.00 /Yr
<b>Total Annual Salary</b>							<b>\$60,000.00 /Yr</b>
<hr/>							
<b>College of Nursing</b>							
Crooks, Natasha	Assistant Professor	Women, Children & Family Health Science	Probationary, Yr1	1.00	Academic Year	08/16/2019	\$92,000.00 /Yr
<hr/>							
Cajita, Maan Isabella	Assistant Professor	Biobehavioral Health Science	Probationary, Yr1	1.00	Academic Year	08/16/2019	\$83,000.00 /Yr
<hr/>							
<b>Jane Addams College of Social Work</b>							
Strong, Darys Ximena	Assistant Professor	Jane Addams College of Social Work	Probationary, Yr1	1.00	Academic Year	08/16/2019	\$77,000.00 /Yr
<hr/>							
<b>College of Urban Planning and Public Affairs</b>							
Yildiz, Savin	Assistant Professor	Urban Planning & Policy	Probationary, Yr1	1.00	Academic Year	08/16/2019	\$79,000.00 /Yr

\*Salary reflected is for specific range of service dates

Faculty New Hires  
Submitted to the Board on May 16, 2019  
Chicago

Name	Proposed UJ Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	
<b>UC John Marshall Law School**</b>								
<b>*Acovedo, Arthur</b>	Professor	John Marshall Law School	Indefinite Tenure	1.00	Academic Year	08/16/2019	\$156,478.00 /Yr	
<b>*Alvarez, Alicia</b>	Professor	John Marshall Law School	Indefinite Tenure	0.25	Academic Year	08/16/2019	\$56,250.00 /Yr*	
Alvarez, Alicia	Associate Dean for Experiential Education	John Marshall Law School	Non-Tenured	0.75	12-Month	08/16/2019	\$166,750.00 /Yr	
Alvarez, Alicia	Associate Dean for Experiential Education	John Marshall Law School	Non-Tenured	0.00	12-Month	08/16/2019	\$35,000.00 /Yr	
+Tenure retreat rights maintained at 100% in The John Marshall Law School							<b>Total Annual Salary</b>	<b>\$ 260,000.00 /Yr</b>
<b>*Bermabe, Alberto</b>	Professor	John Marshall Law School	Indefinite Tenure	1.00	Academic Year	08/16/2019	\$165,769.00 /Yr	
<b>*Benschle, Donald</b>	Professor	John Marshall Law School	Indefinite Tenure	1.00	Academic Year	08/16/2019	\$144,869.00 /Yr	
<b>Bess, Megan</b>	Assistant Professor	John Marshall Law School	Probationary, Yr-1	1.00	Academic Year	08/16/2019	\$135,000.00 /Yr	
Bess, Megan	Director of Externships	John Marshall Law School	Non-Tenured	0.00	Academic Year	08/16/2019	\$0.00 /Yr	
<b>*Chambonpin, Kim</b>	Professor	John Marshall Law School	Indefinite Tenure	1.00	Academic Year	08/16/2019	\$170,049.00 /Yr	
Chambonpin, Kim	Director, Lawyering Skills Program	John Marshall Law School	Non-Tenured	0.00	Academic Year	08/16/2019	\$0.00 /Yr	
<b>*Cress, Karen</b>	Professor	John Marshall Law School	Indefinite Tenure	1.00	Academic Year	08/16/2019	\$164,725.00 /Yr	
<b>Davila-Ruhaak, Sarah</b>	Assistant Professor	John Marshall Law School	Probationary, Yr-1	1.00	Academic Year	08/16/2019	\$142,000.00 /Yr	
Davila-Ruhaak, Sarah	Co-Director, International Human Rights Clinic	John Marshall Law School	Non-Tenured	0.00	Academic Year	08/16/2019	\$0.00 /Yr	

\*Salary reflected is for specific range of service dates

Faculty New Hires  
Submitted to the Board on May 16, 2019  
Chicago

Name	Proposed UJ Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
<b>Duferte, Yelena</b>	Assistant Professor	John Marshall Law School	Probationary, Yr1	1.00	Academic Year	08/16/2019	\$135,000.00 /Yr
Duferte, Yelena	Director, Veterans Legal Support Center and Clinic	John Marshall Law School	Non-Tenured	0.00	Academic Year	08/16/2019	\$0.00 /Yr
<b>Ford, Stuart</b>							
Professor	John Marshall Law School	Indefinite Tenure	1.00	Academic Year	08/16/2019	\$164,583.00 /Yr	
Associate Dean for Research and Faculty Development	John Marshall Law School	Non-Tenured	0.00	Academic Year	08/16/2019	\$17,500.00 /Yr	
<b>Total Annual Salary</b>							<b>\$182,083.00 /Yr</b>
<b>Ford, William</b>							
Professor	John Marshall Law School	Indefinite Tenure	1.00	Academic Year	08/16/2019	\$157,046.00 /Yr	
<b>Ginsberg, Marc</b>							
Professor	John Marshall Law School	Indefinite Tenure	1.00	Academic Year	08/16/2019	\$176,003.00 /Yr	
Director, Institute for Legal and Medical Ethics	John Marshall Law School	Non-Tenured	0.00	Academic Year	08/16/2019	\$5,000.00 /Yr	
<b>Total Annual Salary</b>							<b>\$185,003.00 /Yr</b>
<b>Green, Sonia</b>							
Associate Professor	John Marshall Law School	Indefinite Tenure	1.00	Academic Year	08/16/2019	\$127,019.00 /Yr	
<b>Hammond, Celeste</b>							
Professor	John Marshall Law School	Indefinite Tenure	1.00	Academic Year	08/16/2019	\$197,522.00 /Yr	
Director, Center for Real Estate	John Marshall Law School	Non-Tenured	0.00	Academic Year	08/16/2019	\$0.00 /Yr	
<b>Hatcher, Renee</b>							
Assistant Professor	John Marshall Law School	Probationary, Yr3	1.00	Academic Year	08/16/2019	\$142,000.00 /Yr	
Director, Community Enterprise and Solidarity Economic Clinic	John Marshall Law School	Non-Tenured	0.00	Academic Year	08/16/2019	\$0.00 /Yr	
<b>Hopkins, Kevin</b>							
Professor	John Marshall Law School	Indefinite Tenure	1.00	Academic Year	08/16/2019	\$160,322.00 /Yr	

\*Salary reflected is for specific range of service dates

Faculty New Hires  
Submitted to the Board on May 16, 2019  
Chicago

Name	Proposed UJ Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
<b>*Hunt, Cecil</b>	Professor	John Marshall Law School	Indefinite Tenure	1.00	Academic Year	08/16/2019	\$167,618.00 /Yr
<b>*Jones, Samuel V.</b>	Professor	John Marshall Law School	Indefinite Tenure	1.00	Academic Year	08/16/2019	\$175,045.00 /Yr
Jones, Samuel V.	Associate Dean for SCALES and Inclusive Excellence	John Marshall Law School	Non-Tenured	0.00	Academic Year	08/16/2019	\$17,500.00 /Yr
					<b>Total Annual Salary</b>		<b>\$192,545.00 /Yr</b>
<b>*Kennedy, Kathryn</b>	Professor	John Marshall Law School	Indefinite Tenure	1.00	Academic Year	08/16/2019	\$196,394.00 /Yr
Kennedy, Kathryn	Director, Center for Tax and Employee Benefits	John Marshall Law School	Non-Tenured	0.00	Academic Year	08/16/2019	\$0.00 /Yr
<b>*Kilborn, Jason</b>	Professor	John Marshall Law School	Indefinite Tenure	1.00	Academic Year	08/16/2019	\$175,610.00 /Yr
<b>*Kordesh, Maureen</b>	Associate Professor	John Marshall Law School	Indefinite Tenure	1.00	Academic Year	08/16/2019	\$136,199.00 /Yr
<b>*Lasso, Rogelio</b>	Professor	John Marshall Law School	Indefinite Tenure	1.00	Academic Year	08/16/2019	\$174,926.00 /Yr
<b>*Lewis, Paul</b>	Professor	John Marshall Law School	Indefinite Tenure	1.00	Academic Year	08/16/2019	\$166,698.00 /Yr
Lewis, Paul	Director for International Law	John Marshall Law School	Non-Tenured	0.00	Academic Year	08/16/2019	\$0.00 /Yr
<b>*Lim, Deryn Tze Wei</b>	Professor	John Marshall Law School	Indefinite Tenure	1.00	Academic Year	08/16/2019	\$186,503.00 /Yr
Lim, Deryn Tze Wei	Director, Center for Intellectual Property Law	John Marshall Law School	Non-Tenured	0.00	Academic Year	08/16/2019	\$0.00 /Yr
<b>*Lousin, Ann</b>	Professor	John Marshall Law School	Indefinite Tenure	1.00	Academic Year	08/16/2019	\$176,145.00 /Yr

\*Salary reflected is for specific range of service dates

Faculty New Hires  
Submitted to the Board on May 16, 2019  
Chicago

Name	Proposed U.I. Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
<b>*Block, William</b>	Professor	John Marshall Law School	Indefinite Tenure	1.00	Academic Year	08/16/2019	\$219,671.00 /Yr
<b>*Mundy, Hugh</b>	Associate Professor	John Marshall Law School	Indefinite Tenure	1.00	Academic Year	08/16/2019	\$159,003.00 /Yr
Mundy, Hugh	Director, Center for Advocacy and Dispute Resolution	John Marshall Law School	Non-Tenured	0.00	Academic Year	08/16/2019	\$0.00 /Yr
<b>*Olken, Samuel</b>	Professor	John Marshall Law School	Indefinite Tenure	1.00	Academic Year	08/16/2019	\$165,536.00 /Yr
<b>Pleasant, Shakira</b>	Assistant Professor	John Marshall Law School	Probationary, Yr1	1.00	Academic Year	08/16/2019	\$142,000.00 /Yr
Pleasant, Shakira	Director, Legal Writing Resource Center	John Marshall Law School	Non-Tenured	0.00	Academic Year	08/16/2019	\$0.00 /Yr
<b>Robinson II, Randolph</b>	Assistant Professor	John Marshall Law School	Probationary, Yr2	1.00	Academic Year	08/16/2019	\$142,800.00 /Yr
<b>*Schwinn, Steven</b>	Professor	John Marshall Law School	Indefinite Tenure	1.00	Academic Year	08/16/2019	\$190,754.00 /Yr
Schwinn, Steven	Co-Director, International Human Rights Clinic	John Marshall Law School	Non-Tenured	0.00	Academic Year	08/16/2019	\$0.00 /Yr
<b>Total Annual Salary</b>							<b>\$190,754.00 /Yr</b>

\*Salary reflected is for specific range of service dates

Faculty New Hires  
Submitted to the Board on May 16, 2019  
Chicago

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
<b>*Seng, Michael</b>	Professor	John Marshall Law School	Indefinite Tenure	1.00	Academic Year	08/16/2019	\$217,782.00 /yr
Sing, Michael	Director, Fair Housing Legal Support Center	John Marshall Law School	Non-Tenured	0.00	Academic Year	08/16/2019	\$0.00 /yr
Sing, Michael	Director, Czech/Slovak Legal Exchange Program	John Marshall Law School	Non-Tenured	0.00	Academic Year	08/16/2019	\$0.00 /yr
Sing, Michael	Director, International Student Programs	John Marshall Law School	Non-Tenured	0.00	Academic Year	08/16/2019	\$0.00 /yr
Sing, Michael	Co-Director, Restorative Justice Program	John Marshall Law School	Non-Tenured	0.00	Academic Year	08/16/2019	\$0.00 /yr
<hr/>							
<b>*Sorkin, David</b>	Associate Professor	John Marshall Law School	Indefinite Tenure	1.00	Academic Year	08/16/2019	\$157,377.00 /yr
Sorkin, David	Associate Dean for Academic Programs	John Marshall Law School	Non-Tenured	0.00	Academic Year	08/16/2019	\$17,500.00 /yr
						<b>Total Annual Salary</b>	<b>\$174,877.00 /yr</b>
<hr/>							
<b>*Spanbauer, Julie</b>	Professor	John Marshall Law School	Indefinite Tenure	0.25	Academic Year	08/16/2019	\$51,850.00 /yr*
Spanbauer, Julie	Vice Dean for Academic Affairs	John Marshall Law School	Non-Tenured	0.75	12-Month	08/16/2019	\$155,548.00 /yr
Spanbauer, Julie	Vice Dean for Academic Affairs	John Marshall Law School	Non-Tenured	0.00	12-Month	08/16/2019	\$50,000.00 /yr
						<b>Total Annual Salary</b>	<b>\$237,398.00 /yr</b>
*Tenure reflight rights maintained at 100% in The John Marshall Law School							
<hr/>							
<b>*Stark, Debra</b>	Professor	John Marshall Law School	Indefinite Tenure	1.00	Academic Year	08/16/2019	\$164,725.00 /yr
Stark, Debra	Director of the Family Law and Domestic Violence Clinic	John Marshall Law School	Non-Tenured	0.00	Academic Year	08/16/2019	\$0.00 /yr
<hr/>							
<b>*Wojcik, Mark</b>	Professor	John Marshall Law School	Indefinite Tenure	1.00	Academic Year	08/16/2019	\$164,101.00 /yr

\*\*subject to the closing of the transaction between The John Marshall Law School and the Board of Trustees of the University of Illinois

\*Salary reflected is for specific range of service dates



## Chicago

*Emeriti*

- GARY L. ANDERSON, associate professor emeritus of clinical pathology, College of Medicine at Rockford, October 1, 2018
- SAMUEL K. APPAVU, professor emeritus of surgery and surgical specialties, College of Medicine at Rockford, May 1, 2019
- JOSE AL ARRUDA, professor emeritus of medicine, College of Medicine at Chicago, April 1, 2019
- PRASHANT BANERJEE, professor emeritus of mechanical and industrial engineering, August 16, 2018
- JULIUS P. BONELLO, professor emeritus of clinical surgery, College of Medicine at Peoria, August 1, 2018
- MARIA T. CASERTA, professor emerita of clinical psychiatry, College of Medicine at Chicago, January 1, 2019
- SALLY FREELS, associate professor emerita of biostatistics, Division of Epidemiology and Biostatistics, June 1, 2019
- HENRY FRANKLIN HOWE, professor emeritus of biological sciences, May 16, 2019
- SUSAN M. LABOTT-STEWART, professor emerita of clinical psychology, College of Medicine at Chicago, May 1, 2014
- NICHOLAS GABRIEL POPOVICH, professor emeritus of pharmacy systems, outcomes and policy, July 1, 2019
- JOHN WOODROW SEIDLIN, clinical associate professor emeritus of obstetrics and gynecology, College of Medicine at Rockford, February 1, 2000
- RAJIV PANDIT SHARMA, professor emeritus of psychiatry, College of Medicine at Chicago, June 30, 2014
- ANNETTE L. VALENTA, professor emerita of biomedical and health information sciences, July 1, 2019

Faculty New Hires  
Submitted to the Board on May 16, 2019  
Springfield

Name	Proposed UJ Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
<b>College of Liberal Arts and Sciences</b>							
*Peck, Graham A.	Professor	History	Indefinite Tenure	1.00	Academic Year	08/16/2019	\$115,000.00 /Yr
<hr/>							
Yom, Jae Pom	Assistant Professor	Allied Health	Probationary, Yr 1	1.00	Academic Year	08/16/2019	\$62,500.00 /Yr

\*Salary reflected is for specific range of service dates

## Springfield

*Emeriti*

HILARY ANNE FROST, associate professor emerita of political science, June 1, 2019

LINDA JEAN MCCOWN, associate professor emerita of allied health, January 1, 2019

CHARLES N. WHEELER III, professor emeritus of public affairs reporting, September 1,  
2019

CYNTHIA L. WILSON, associate professor emerita of teacher education, January 1, 2019

Academic Professional New Hires  
Submitted to the Board on May 16, 2019  
Urbana

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
<b>College of Education</b>							
Christianson, Kiel	Chair	Educational Psychology	Non-Tenured	0.00	12-month	08/16/2019	\$20,000.00 /yr
Christianson, Kiel	Professor	Educational Psychology	Tenured	1.00	Academic Year	08/16/2019	\$125,015.00 /yr
Christianson, Kiel	Professor	Linguistics, School of Literature, Culture, and Society, College of Liberal Arts and Sciences	Non-Tenured	0.00	Academic Year	08/16/2019	\$0.00 /yr
Christianson, Kiel	Professor	Psychology, College of Liberal Arts and Sciences	Non-Tenured	0.00	Academic Year	08/16/2019	\$0.00 /yr
Christianson, Kiel	Professor, Beckman Institute	Beckman Institute for Advanced Science and Technology, Office of the Vice Chancellor for Research	Non-Tenured	0.00	Academic Year	08/16/2019	\$0.00 /yr
Christianson, Kiel	Director, SLATE Program	School of Literature, Culture, and Linguistics, College of Liberal Arts and Sciences	Non-Tenured	0.00	Academic Year	08/16/2019	\$3,000.00 /yr
<b>Total Annual Salary</b>							<b>\$146,015.00 /yr</b>
<b>College of Engineering</b>							
Sotice, Nancy R.	Head	Materials Science and Engineering	Non-Tenured	0.00	12-month	01/01/2020	\$15,000.00 /yr
Sotice, Nancy R.	Professor	Materials Science and Engineering	Tenured	1.00	Academic Year	01/01/2020	\$236,490.00 /yr
Sotice, Nancy R.	Swanlund Chair	Materials Science and Engineering	Non-Tenured	0.00	Academic Year	08/16/2019	\$20,000.00 /yr
Sotice, Nancy R.	Professor	Materials Science and Engineering	Summer Appointment**	1.00	Salary for Period Stated	TBD	\$66,997.78 *
Sotice, Nancy R.	Professor	Aerospace Engineering	Non-Tenured	0.00	Academic Year	08/16/2019	\$0.00 /yr
Sotice, Nancy R.	Professor, Beckman Institute	Beckman Institute for Advanced Science and Technology, Office of the Vice Chancellor for Research	Non-Tenured	0.00	Academic Year	08/16/2019	\$0.00 /yr
Sotice, Nancy R.	Professor, MRI	Materials Research Laboratory	Non-Tenured	0.00	Academic Year	08/16/2019	\$0.00 /yr
Sotice, Nancy R.	Professor	Mechanical Science and Engineering	Non-Tenured	0.00	Academic Year	08/16/2019	\$0.00 /yr
<b>Total Annual Salary</b>							<b>\$328,487.78 /yr</b>

\* Salary reflected is for specific range of service dates  
 \*\* Salary for one month summer service during each summer of appointment as Head/Chair/Director  
 \*\*\* Salary for two months summer service during each summer of appointment as Head/Chair/Director

Academic/Professional New Hires  
Submitted to the Board on May 16, 2019  
Urb.ana

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
<b>College of Fine and Applied Arts</b>							
<b>Sposato, Jeffrey Stuart</b>	Professor	School of Music	Summer Appointment	1.00	Salary for Period Stated	08/01/2019 - 08/15/2019	\$5,792.27 *
Sposato, Jeffrey Stuart	Director	School of Music	Non-Tenured	0.00	12-month	08/16/2019	\$21,000.00 /yr
Sposato, Jeffrey Stuart	Professor	School of Music	Tenured	1.00	Academic Year	08/16/2019	\$105,000.00 /yr
Sposato, Jeffrey Stuart	Professor	School of Music	Summer Appointment**	1.00	Salary for Period Stated	TBD	\$24,222.22 /yr
<b>Total Annual Salary</b>							<b>\$154,222.22 /yr</b>
<b>College of Liberal Arts and Sciences</b>							
Ebel, Jonathan H.	Head	Religion	Non-Tenured	0.00	Academic Year	08/16/2019	\$4,400.00 /yr
Ebel, Jonathan H.	Professor	Religion	Tenured	1.00	Academic Year	08/16/2019	\$105,057.23 /yr
Ebel, Jonathan H.	Head	Religion	Summer Appointment**	0.00	Salary for Period Stated	TBD	\$488.89 *
Ebel, Jonathan H.	Professor	Religion	Summer Appointment**	1.00	Salary for Period Stated	TBD	\$11,673.03 *
<b>Total Annual Salary</b>							<b>\$121,619.15 /yr</b>
<b>Rudolph, Thomas J.</b>							
Rudolph, Thomas J.	Head	Political Science	Non-Tenured	0.00	Academic Year	08/16/2019	\$7,700.00 /yr
Rudolph, Thomas J.	Professor	Political Science	Tenured	1.00	Academic Year	08/16/2019	\$171,346.00 /yr
Rudolph, Thomas J.	Head	Political Science	Summer Appointment**	0.00	Salary for Period Stated	TBD	\$865.66 *
Rudolph, Thomas J.	Professor	Political Science	Summer Appointment**	1.00	Salary for Period Stated	TBD	\$19,038.44 *

\*Salary reflected is for specific range of service dates  
 \*\*Salary for one month summer service during each summer of appointment as Head/Chair/Director  
 \*\*\*Salary for one month summer service during each summer of appointment as Head/Chair/Director

Academic Professional New Hires  
Submitted to the Board on May 16, 2019  
Chicago

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
<b>University of Illinois Hospital and Health Sciences System</b>							
Lee, Kimary	Senior Director, Compliance and Development	Mile Square Health Center	Non-Tenured	1.00	12-Month	05/20/2019	\$105,542.00 /yr
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Stecker, Timothy J	Chief Financial Officer	Mile Square Health Center	Non-Tenured	1.00	12-Month	05/20/2019	\$165,800.00 /yr

\*Salary reflected is for specific range of service dates  
 \*\*Salary for one month summer service during each summer of appointment as Head/Chair/Director  
 \*\*\*Salary for two months summer service during each summer of appointment as Head/Chair/Director

Academic Professional New Hires  
Submitted to the Board on May 16, 2019  
University Administration

Name	Proposed UJ Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
<b>Administrative Information Technology Services</b>							
Bolliger, Nyle	Senior Assistant Vice President for IT Services and Operations	Administrative Information Services	N/A	1.00	12-Month	05/20/2019	\$ 182,500.00 /yr
Schouddi, Brian J	Senior Director, Application Administration	Administrative Information Services	N/A	1.00	12-Month	05/20/2019	\$ 142,500.00 /yr
<b>Discovery Partners Institute</b>							
Baker, Phyllis L	Director of Academic Affairs	Discovery Partners Institute	N/A	1.00	12-Month	05/20/2019	\$ 157,000.00 /yr
<b>Capital Programs and Utility Services</b>							
Reeder, Sean Dale	Assistant Vice President	Capital Programs and Utility Services	N/A	1.00	12-Month	05/20/2019	\$ 170,000.00 /yr
<b>System Human Resource Services</b>							
Ross, Kathryn G	Assistant Vice President	System Human Resource Services	N/A	1.00	12-Month	05/20/2019	\$ 150,000.00 /yr
<b>System Purchasing and Support Services</b>							
Szajna, Daniel G	Director	System Purchasing and Support Services	N/A	1.00	12-Month	05/20/2019	\$ 130,000.00 /yr
<b>Treasury Operations</b>							
Crane, Sarah Maria	Director, Capital Financing	Treasury Operations	N/A	1.00	12-Month	05/20/2019	\$ 115,000.00 /yr
Hunt, Cara Beth	Director of Cash Management	Treasury Operations	N/A	1.00	12-Month	05/20/2019	\$ 120,000.00 /yr
<b>Office of the Vice President for Economic Development and Innovation</b>							
Harfst, Kyle	Associate Vice President	Vice President for Economic Development and Innovation	N/A	1.00	12-Month	08/01/2019	\$ 190,000.00 /yr

\*Salary reflected is for specific range of service dates

\*\*Salary for one month of summer service during each summer of appointment as Head/Chair/Director

Academic Professional New Hires  
 Submitted to the Board on May 16, 2019  
 University Administration

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
Hong, Jisu	Associate Vice President	Vice President for Economic Development and Innovation	N/A	1.00	12-Month	05/20/2019	\$ 190,000.00 /yr

\*Salary reflected is for specific range of service dates  
 \*\*Salary for one month of summer service during each summer of appointment as Head/Chair/Director



Intercollegiate Athletics Multi-Year Contracts  
Submitted to the Board on May 16, 2019  
Urbana

Name	Job Title	Multi-Year Contract Begin Date	Multi-Year Contract End Date	Job FTE	Service Description	Annual Salary	Contract Year
<b>Division of Intercollegiate Athletics New Multi-Year Contracts</b>							
Patterson, John	Assistant Varsity Coach, Women's Basketball	05/17/2019	04/30/2021	1.00	Athletics Year-Round	\$170,000.00**	05/17/2019-04/30/2021
<b>Division of Intercollegiate Athletics Multi-Year Contract Extensions</b>							
Fletcher, Adam	Head Strength Coach, Basketball	05/17/2019	04/30/2021	1.00	Athletics Year-Round	\$171,200.00**	05/17/2019-04/30/2021

\*\* Annual increases based on university salary program as applicable

ADDENDUM  
Academic Professional New Hires  
May 2019  
Chicago

Name	Proposed IJ Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	Previously approved
<b>College of Medicine at Chicago</b>								
Mermelstein, Robin J.	Co-Director, Center for Clinical and Translational Science (CCTS)	Center for Clinical and Translational Science	Non-Tenured	0.00	Academic Year	02/15/2019 03/15/2019	\$20,000.00/yr	Mar 2019
Mermelstein, Robin J.	Professor	Psychology, College of Liberal Arts and Sciences	Indefinite Tenure	0.60	Academic Year	02/15/2019 03/15/2019	\$13,774.00/yr	Mar 2019
Mermelstein, Robin J.	Clinical Professor	Community Health Sciences, School of Public Health	Non-Tenured	0.25	Academic Year	02/15/2019 03/15/2019	\$5,614.00/yr	Mar 2019
Mermelstein, Robin J.	Center Affiliate, CCTS	Center for Clinical and Translational Science	Non-Tenured	0.15	Academic Year	02/15/2019 03/15/2019	\$3,368.00/yr	Mar 2019
Mermelstein, Robin J.	Director	Institute for Health Research and Policy, School of Public Health	Non-Tenured	0.00	Academic Year	02/15/2019 03/15/2019	\$50,000.00/yr	Mar 2019
					<b>Total Annual Salary</b>		<b>\$294,571.00/yr</b>	
<hr/>								
<b>Phan, Kim Luan</b>	Co-Director, Center for Clinical and Translational Science (CCTS)	Center for Clinical and Translational Science	Non-Tenured	0.00	12-Month	02/15/2019 02/15/2019	\$20,000.00/yr	Mar 2019
Phan, Kim Luan	Professor	Psychiatry	Indefinite Tenure	0.51	12-Month	02/15/2019 02/15/2019	\$103,026.00/yr	Mar 2019
Phan, Kim Luan	Physician Surgeon	Psychiatry	Non-Tenured	0.49	12-Month	02/15/2019 03/15/2019	\$9,937.00/yr	Mar 2019
Phan, Kim Luan	Associate Head for Clinical Services	Psychiatry	Non-Tenured	0.00	12-Month	02/15/2019 03/15/2019	\$50,000.00/yr	Mar 2019
Phan, Kim Luan	Director, Specialty Program	Psychiatry	Non-Tenured	0.00	12-Month	02/15/2019 03/15/2019	\$0.00/yr	Mar 2019
					<b>Total Annual Salary</b>		<b>\$273,005.00/yr</b>	

\*Salary reflected is for specific range of service dates

On motion of Ms. Holmes, seconded by Mr. Mitchell, these appointments were approved.

**Appoint Dean,  
College of Architecture, Design, and the Arts, Chicago**

(8) The chancellor, University of Illinois at Chicago, and vice president, University of Illinois, recommends the appointment of Rebecca Ann Rugg, presently director of the Conservatory of Theatre Arts, and associate professor of theatre and performance, at Purchase College, State Universities of New York, and lecturer in the Department of Dramaturgy and Dramatic Criticism, Yale School of Drama, as dean of the College of Architecture, Design, and the Arts, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$232,222 (equivalent to an annual nine-month base salary of \$190,000 plus two-ninths annualization of \$42,222), and an administrative increment of \$17,778, beginning July 8, 2019, for a total annual salary of \$250,000.

In addition, Dr. Rugg will be appointed to the rank of professor of theatre, School of Theatre and Music, College of Architecture, Design, and the Arts, on indefinite tenure, on an academic year service basis, on zero percent time, non-salaried, effective July 8, 2019.

Dr. Rugg will succeed Walter Benn Michaels, professor of English in the College of Liberal Arts and Sciences, who has served in the position on an interim basis since July 1, 2018.

This recommendation was forwarded from the provost and vice chancellor for academic affairs in conjunction with the advice of a search committee.<sup>1</sup>

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The executive vice president and vice president for academic affairs concurs with this recommendation.

The president of the University recommends approval.

(A biosketch is on file with the secretary.)

On motion of Ms. Holmes, seconded by Mr. Mitchell, this appointment was approved.

**Appoint Dean,  
UIC John Marshall Law School, Chicago**

(9) The chancellor, University of Illinois at Chicago, and vice president, University of Illinois, recommends the appointment of Darby Dickerson, presently dean and professor of law, The John Marshall Law School, as dean of the UIC John Marshall Law School, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary

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<sup>1</sup>Michael Anthony Pagano, professor of public administration and dean, College of Urban Planning and Public Affairs, professor of political science, College of Liberal Arts and Sciences, and director for the Government Finance Research Center, *chair*; S. Elise Archias, associate professor of art history, School of Art and Art History, College of Architecture, Design, and the Arts; Amir Bercic, professor and associate director for Graphic/Industrial Design Programs, School of Design, and associate dean, College of Architecture, Design, and the Arts; Greg Cameron, president and CEO for The Joffrey Ballet; Maria Julia Capomaggi, assistant professor, School of Architecture, College of Architecture, Design, and the Arts; Christine Mary Dunford, associate professor of theatre and director for the School of Theatre and Music, College of Architecture, Design, and the Arts; Beate Geissler, associate professor of art and director for graduate studies in the Department of Art, School of Art and Art History, College of Architecture, Design, and the Arts; Sharon Oiga, associate professor, School of Design, College of Architecture, Design, and the Arts; Kathryn Quinn, principal architect, Kathryn Quinn Architects; Jane Rhodes, professor and head, Department of African American Studies, College of Liberal Arts and Sciences; Canisha Russ, student in the School of Theatre and Music, College of Architecture, Design, and the Arts; Robert E. Somol, professor and director for the School of Architecture, College of Architecture, Design, and the Arts; Chevonne Totten-Garner, director of recruitment, Dean's Office, College of Architecture, Design, and the Arts.

of \$320,000 (equivalent to an annual nine-month base salary of \$261,818 plus two-ninths annualization of \$58,182), and an administrative increment of \$55,000, beginning August 16, 2019, for a total annual salary of \$375,000.

In addition, Ms. Dickerson will be appointed to the rank of professor of law, UIC John Marshall Law School, on indefinite tenure, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2019.

These appointments are subject to the closing agreement between The John Marshall Law School and the Board of Trustees of the University of Illinois.

This recommendation was forwarded from the provost and vice chancellor for academic affairs.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The executive vice president and vice president for academic affairs concurs with this recommendation.

The president of the University recommends approval.

(A biosketch is on file with the secretary.)

On motion of Ms. Holmes, seconded by Mr. Mitchell, this appointment was approved.

### **Establish the Bachelor of Science in Computer Science and Animal Sciences, College of Agricultural, Consumer and Environmental Sciences, Urbana**

(10) The chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, with the advice of the Urbana-Champaign Senate, recommends approval of a proposal from the College of Agricultural, Consumer and Environmental Sciences to establish the Bachelor of Science in Computer Science and Animal Sciences (BS in CS + ANSC).

The proposed BS in CS + ANSC follows the “CS + X” model originally established in the College of Liberal Arts and Sciences, approved by the Board of Trustees on May 31, 2012, and by the Illinois Board of Higher Education on February 5, 2013. Graduates of the program will be prepared for careers in the animal-related fields that have a technology, data-handling and management, and/or genomics focus as well as for graduate-level study.

The animal industry has a growing need for employees with a foundation in animal sciences combined with a background in computer science and data analysis and management. There is demand for graduates who have skills in precision animal agriculture, remote sensing, bioinformatics, web programming, and data analysis. The Department of Animal Sciences has several faculty members whose research is in bioinformatics, microbiome analysis, and animal management. Through cooperation with the Department of Computer Science, the proposed CS + ANSC will provide an innovative, complimentary program for students interested in computer science applications in fields relevant to precision agriculture and animal management.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The executive vice president and vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Ms. Holmes, seconded by Mr. Mitchell, this recommendation was approved.

**Establish the Bachelor of Science in Liberal Arts and Sciences  
in Brain and Cognitive Science,  
College of Liberal Arts and Sciences, Urbana**

(11) The chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, with the advice of the Urbana-Champaign Senate, recommends approval of a proposal from the College of Liberal Arts and Sciences to establish the Bachelor of Science in Liberal Arts and Sciences (BSLAS) in Brain and Cognitive Science.

With the exponential growth of the internet, “big data,” smart devices, robotics, and other computing technology, the study of how humans interact with, process, and understand information is increasingly important. The proposed BSLAS in Brain and Cognitive Science combines the study of psychology, neuroscience, computer science, philosophy, linguistics, and related fields to allow students to gain novel but integrated perspectives on information and intelligence, both biological and artificial. This interdisciplinary program will prepare students for careers in areas such as intelligent information processing, artificial intelligence, telecommunications, and robotics.

The BSLAS in Brain and Cognitive Science will include many psychology courses but differs from the existing BSLAS in Psychology as its emphasis is on machine learning, artificial intelligence, and computer programming. It will address student interest in educational domains that are currently relatively untapped or underdeveloped at the undergraduate level in the College of Liberal Arts and Sciences, such as neuroscience, computational approaches to behavioral data, and neurotechnology.

A critical component of the proposed program are courses in computer programming. The programming and mathematics skills required of existing majors in Computer Science and the “CS + X” disciplines, will be less extensive for the proposed program. The Brain and Cognitive Science curriculum will rely on the development of programming courses in languages such as Python, with two new tenure-track faculty in the Department of Psychology who have been hired in the areas of cognition and cognitive development to support this major.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The executive vice president and vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Ms. Holmes, seconded by Mr. Mitchell, this recommendation was approved.

**Establish the Bachelor of Science in Sustainable Design,  
College of Fine and Applied Arts, Urbana**

(12) The chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, with the advice of the Urbana-Champaign Senate, recommends approval of a proposal from the College of Fine and Applied Arts to establish the Bachelor of Science in Sustainable Design.

The proposed Bachelor of Science in Sustainable Design (BSSD) will draw on the disciplines of design, architecture, landscape architecture, and urban and regional planning with a focus on the places, things, systems, and policies needed to help solve problems in a sustainable society. The BSSD will focus on building sustainable communities through intentional design of environmentally-sensitive products, buildings, landscapes, and cities. It grounds concrete skill development with opportunities to move between disciplinary barriers with curricular bridges that allow students to prepare for the future in a sustainable world where ideas from many disciplines will be necessary to solve complex problems. The degree will help students understand how innovation and design can overcome the challenges of sprawl, limited energy resources, transportation, energy efficiency,

and the development of healthy, thriving places. Graduates will be prepared to work in design firms, planning agencies, industry, public policy institutes, or to continue in a wide variety of professional and academic graduate programs, including those in landscape architecture, architecture, industrial design, urban design, and urban planning.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The executive vice president and vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Ms. Holmes, seconded by Mr. Mitchell, this recommendation was approved.

**Establish the Master of Agricultural and Applied Economics  
with the Major in Agricultural and Applied Economics,  
College of Agricultural, Consumer and  
Environmental Sciences, Urbana**

(13) The chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, with the advice of the Urbana-Champaign Senate, recommends approval of a proposal from the College of Agricultural, Consumer and Environmental Sciences (ACES) to establish the Master of Agricultural and Applied Economics with the major in Agricultural and Applied Economics (MAAE in AAE).

The proposed non-thesis MAAE in AAE's curriculum will focus on the concepts and analytical techniques used by analysts and managers in the food and agribusiness industries, in government, and in other related organizations. Through graduate-level training in economic theory and applications, students will gain the knowledge and skills to help them advance more quickly in careers in the food and agribusiness industry. A companion report item requests establishment of the joint Bachelor of Science in Agricultural and Consumer Economics and MAAE in AAE.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The executive vice president and vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Ms. Holmes, seconded by Mr. Mitchell, this recommendation was approved.

**Establish the Lemann Center for Brazilian Studies as a  
Permanent Center, College of Liberal Arts and Sciences, Urbana**

(14) The chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, with the advice of the Urbana-Champaign Senate, recommends approval of a proposal from the College of Liberal Arts and Sciences to establish the Lemann Center for Brazilian Studies as a permanent center.

Created with temporary status in 2009 as the Lemann Institute for Brazilian Studies, this proposal seeks permanent status under the revised name Lemann Center for Brazilian Studies. The unit was established through an endowment gift by Jorge Palo Lemann. This endowment provides annual income support for the unit, allowing it to perform a campus-wide mission of supporting research in Brazilian studies, research collaboration between University of Illinois at Urbana-Champaign faculty, and collaborators in Brazil, scholarships for Brazilian students to attend the university, and programming in Brazilian

studies. The unit has recently increased its capacity in these areas through a new endowment gift, income from an annual charitable fund, and grants and cost-matching awards from the Brazilian federal government, Sao Paulo Research Foundation, and the Lemann Foundation. Thus, the financial stability is well in place to seek permanent status.

The revision of the unit's name to the Lemann Center for Brazilian Studies coincides with its move, along with other international area studies centers and thematic programs, into a new Illinois Global Institute, which was approved by the Illinois Board of Higher Education on April 5, 2019. The revised name more closely conforms to university unit naming conventions.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The executive vice president and vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Ms. Holmes, seconded by Mr. Mitchell, this recommendation was approved.

### **Establish the Program in Rehabilitation Sciences, College of Applied Health Sciences, Chicago**

(15) The chancellor, University of Illinois at Chicago, and vice president, University of Illinois, with the advice of the Chicago Senate and the College of Applied Health Sciences, recommends the establishment of the Program in Rehabilitation Sciences.

The College of Applied Health Sciences has offered the Bachelor of Science in Rehabilitation Sciences since Fall 2015. The degree is an interdisciplinary program that brings together student interest and faculty experience from all of the college's departments: Disability and Human Development, Biomedical and Health Information Sciences, Occupational Therapy, Physical Therapy, and Kinesiology and Nutrition. In Fall 2018, the degree enrolled 240 students and it is ranked eighth in the U.S. The Program in Rehabilitation Sciences will function as an independent unit led by a director who reports to the dean of the college. It will house the BS in Rehabilitation Sciences and serve as tenure home for a critical mass of anticipated new faculty and a stable disciplinary home for 14 existing non-tenure system faculty. Formalizing a Program in Rehabilitation Sciences will increase clarity and eliminate the confusion that often occurs when hiring faculty with disparate degrees and areas of expertise.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The executive vice president and vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Ms. Holmes, seconded by Mr. Mitchell, this recommendation was approved.

### **Establish the Master of Public Policy, College of Urban Planning and Public Affairs and the Graduate College, Chicago**

(16) The chancellor, University of Illinois at Chicago, and vice president, University of Illinois, with the advice of the Chicago Senate, College of Urban Planning and Public Affairs, and the Graduate College, recommends the establishment of the Master of Public Policy.

The Master of Public Policy (MPP) builds on an existing concentration in the Master of Public Administration (MPA) and is designed for students interested in analytical careers in the public, private, and nonprofit sectors. Whereas MPA students focus their coursework on aspects of management, budgeting, and finance, the MPP emphasizes statistics, data analysis, and economics to prepare graduates to engage in policy research and program evaluation.

The MPP requires 54 hours, including 38 hours of required courses and 8 hours in a substantive policy field (e.g., health policy, educational policy, environmental policy). A thesis is not required, but students must complete a capstone project integrating classroom learning with practical experience. The degree will be the second accredited MPP in Illinois, and the only MPP (regardless of accreditation status) at a public institution in the state. The college anticipates 10 students will enroll in Fall 2020, and 42 will be enrolled once fully implemented.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The executive vice president and vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Ms. Holmes, seconded by Mr. Mitchell, this recommendation was approved.

### **Establish the Master of Science in Civic Analytics, College of Urban Planning and Public Affairs and the Graduate College, Chicago**

(17) The chancellor, University of Illinois at Chicago, and vice president, University of Illinois, with the advice of the Chicago Senate, College of Urban Planning and Public Affairs, and the Graduate College, recommends the establishment of the Master of Science (MS) in Civic Analytics.

The MS in Civic Analytics is designed to produce graduates who can contribute to solving public problems using principles of data science and technology. Civic data scientists are tasked with optimizing the delivery of public services, deriving useful insights from available datasets, and developing new applications for the delivery of public services.

While there are a growing number of analytics programs situated in business and computer science departments, only a tiny number of these programs are dedicated to public sector applications. The degree will be only the fourth dedicated public sector analytics degree in the U.S. and the first at a public research university.

The MS in Civic Analytics is arranged around several core areas that provide exposure to core competencies of public service, civic technology, data science, and research methods. The degree requires a minimum of 55 hours, including 46 hours of required courses in public service foundations, analytics and data science, and research methods; 8 hours of electives; an internship or professional project (waived for those with extensive professional experience) and portfolio. The college anticipates 20 students will enroll in Fall 2020, and 56 will be enrolled once fully implemented.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The executive vice president and vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Ms. Holmes, seconded by Mr. Mitchell, this recommendation was approved.



### **Rename the Bachelor of Arts in Design, College of Architecture, Design, and the Arts, Chicago**

(18) The chancellor, University of Illinois at Chicago, and vice president, University of Illinois, with the advice of the Chicago Senate and the College of Architecture, Design, and the Arts, recommends the renaming of the Bachelor of Arts in Design.

The degree will be renamed the Bachelor of Arts in Design Studies. The new name will distinguish it more clearly from the college's Bachelor of Design (BDes) programs, as well as align the degree with developing national and international trends. In addition, the name Design Studies reflects the degree's orientation toward studies in several design disciplines, as opposed to the focused disciplinary skills development offered in each of the college's two BDes degrees in graphic design and industrial design. No revisions to degree requirements are proposed.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The executive vice president and vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Ms. Holmes, seconded by Mr. Mitchell, this recommendation was approved.

### **Name The Grainger College of Engineering, Urbana**

(19) The chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, recommends for approval a proposal from the dean of the College of Engineering, the vice chancellor for academic affairs and provost, and the vice chancellor for institutional advancement to name the College of Engineering as The Grainger College of Engineering.

Established in 1868, the College of Engineering is considered one of the original academic units and has enjoyed a tremendous history in creating the technological imprint that its graduates and faculty have left on our society. The land of Bardeen and Holonyak, of ILLIAC and Mosaic, and of PayPal and YouTube, Illinois Engineering graduates, staff, and faculty have changed the world for the better in the past century. We propose naming the college in honor of William W. Grainger, a 1919 graduate of the College of Engineering, whose generous personal and family foundation investments help the college deliver on its mission as an engine of engineering excellence and growth for the University of Illinois, the State of Illinois, and the technological competitiveness of the nation, in very profound and purposeful ways.

William W. Grainger graduated from the university's electrical engineering program in 1919 and founded W.W. Grainger Inc., North America's leading broad line supplier of maintenance, repair, and operating products, in 1927. Grainger is an Illinois-based Fortune 500 company with more than 25,000 employees worldwide. He served as its president until he retired from active management in 1968 and served as a director from 1927 until his death in October 1982 at the age of 87. He also established The Grainger Foundation, an independent, private foundation, located in Lake Forest, Illinois, in 1949. Since its founding, the foundation has provided substantive support to a broad range of organizations, including museums and educational, medical and human services institutions. Today, the foundation is guided by the leadership of David W. Grainger, chairman and director, since 1979.

Born in Chicago, Mr. Grainger graduated from Crane Junior College in Electrical Engineering in 1916 and entered the University of Illinois as a junior. In 1917, his academic career was interrupted by military service as a chief petty officer in the Navy during World War I. Mr. Grainger reentered the University of Illinois and graduated in June 1919

with a Bachelor of Science degree in Electrical Engineering. During World War II, Mr. Grainger served with the War Production Board as a Dollar-A-Year executive.

Mr. William W. Grainger and The Grainger Foundation began providing support to the College of Engineering's Department of Electrical and Computer Engineering in 1979. Including their latest support, The Grainger Foundation has provided significant support toward numerous projects including:

- The Grainger Center for Electric Machinery and Electromechanics
- The Grainger Chair in Electrical Engineering
- The Grainger Power Engineering Awards
- The Grainger Engineering Library Information Center
- The redesign of the Bardeen Quad
- The remodel of Engineering Hall
- The new Electrical and Computer Engineering Building
- The Grainger Engineering Breakthroughs Initiative, which included \$100 million in support of research, undergraduate scholarships, the renovation of Everitt Lab for the bioengineering department, and faculty chairs and professorships
- The Engineering Visionary Scholarship Initiative

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The executive vice president and vice president for academic affairs concurs with this recommendation.

The president recommends approval. This action will be reported to the Illinois Board of Higher Education.

On motion of Ms. Holmes, seconded by Mr. Mitchell, this recommendation was approved.

### **Name the Magelli Office of Experiential Learning, Gies College of Business, Urbana**

(20) The chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, recommends the naming of the Office of Experiential Learning at Gies College of Business in recognition of Dr. Paul Magelli and his many years of service and dedication to experiential learning at the University of Illinois. For years, Gies College of Business has used experiential learning as the vehicle by which engagement, mentoring, and value are delivered. Naming this office in Paul's honor has already garnered the blessing of the Magelli family, and the support of Gies faculty, alumni and employers. This recognition will honor a great leader and advocate for the University of Illinois and Gies College of Business.

The Office of Experiential Learning has provided essential opportunities for students to learn by doing. Students are able to enhance what they learn in the classroom by solving real-world problems outside the classroom. The office designs and delivers these experiences as well as measures and monitors their impact to help the college tell a more compelling story externally to enhance corporate partnerships. Business education at Illinois is more than a textbook. Students who have tackled real-world experiences are better able to solve complex problems, are more engaged in their careers, are more likely to thrive in life, and are more loyal to their alma mater. Naming this office in honor of Paul Magelli will provide long-term benefits that move the college toward its goal of being an innovator in business education.

The naming of the Magelli Office of Experiential Learning will honor the memory and legacy of Dr. Paul Magelli, who passed away in 2016. Paul devoted much of his life to education. He earned three degrees from the University of Illinois, and then he returned to work at the university in various capacities from 1989 until his death at age 85. He served as an assistant dean of the MBA program, associate dean and director of budgets, and visiting professor of economics. His passion and mission were clear: to create an environment that ensured engaging, meaningful, hands-on experiences for every student.

Under his leadership, the college established the Office for the Study of Business Issues in 1995, which later became Illinois Business Consulting. In 2004, Magelli was also instrumental in establishing what has become the Origin Ventures Academy for Entrepreneurial Leadership, another initiative that builds on the college's commitment to experiential learning through real-world entrepreneurial opportunities.

For thousands of alumni, faculty, and industry professionals, Paul Magelli's name is synonymous with experiential learning and its long and proud history at Gies College of Business. The Magelli Office of Experiential Learning is a fitting tribute to this outstanding educator and mentor, and it is also a reflection of the college's continued commitment to innovation in learning by doing, a commitment that began with Paul Magelli.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs.

On motion of Ms. Holmes, seconded by Mr. Mitchell, this recommendation was approved.

### **Rename the Department of Animal Biology, College of Liberal Arts and Sciences, Urbana**

(21) The chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, with the advice of the Urbana-Champaign Senate, recommends approval of a proposal from the College of Liberal Arts and Sciences to rename the Department of Animal Biology, changing the name to the Department of Evolution, Ecology, and Behavior.

The proposed departmental name change is primarily motivated by three factors: 1) Animal Biology is not a recognized discipline, which has hindered the department's ability to recruit graduate students and to be compared with peer programs at other institutions; 2) the name "Animal Biology" is routinely confused with the Department of Animal Sciences in the College of Agricultural, Consumer and Environmental Sciences by faculty and graduate school applicants; and, 3) the name "Evolution, Ecology, and Behavior" better reflects the teaching and research mission of the current faculty.

A name change was the top recommendation from the department's 2017-2018 external review. The proposed new name, Department of Evolution, Ecology, and Behavior, is strongly supported by the department's faculty as well as by the College of Liberal Arts and Science's faculty.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The executive vice president and vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Ms. Holmes, seconded by Mr. Mitchell, this recommendation was approved.

### **Amend the University of Illinois at Urbana-Champaign Senate Constitution, Urbana**

(22) At the request of the Urbana-Champaign Senate, the chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, recommends revisions to its Senate *Constitution*, pursuant to University of Illinois Statutes, Article II, Section 1.a ("a constitution and any amendments thereto shall take effect upon adoption by the senate concerned and approved thereof by the Board of Trustees"). Amendments to the Urbana-Champaign Senate *Constitution* were approved by action of the Senate on March 4, 2019, to support the revisions that extend the deadline for submission of final

items for the Senate agenda to create a shorter time period for the Senate Clerk to prepare items listed for distribution.

Proposed revisions to the Senate *Constitution* are noted in the attached document. Text to be added is underscored and text to be deleted is ~~struck through~~. (A copy of the proposed changes is filed with the secretary of the Board for record.)

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The executive vice president and vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

University of Illinois  
Urbana-Champaign Senate  
Committee on University Statutes and Senate Procedures

(Final; Action)

**SP.19.08 REVISION TO THE *CONSTITUTION*—ARTICLE VI, SECTION 10 AND THE BYLAWS, PART A.3**

***Background***

With approval of SP.19.07 (Revision to *Standing Rule 15*—Setting the Agenda for Senate Meetings), the deadline for submission of final items for the Senate agenda would be extended by one-half of a business day. Extending the deadline for submission of final items would create a shorter time period for the Senate Clerk to prepare items listed on the Senate agenda for distribution. The proposed revisions below would allow for adequate time to prepare items listed on the Senate agenda for distribution.

***Recommendation***

The Senate Committee on University Statutes and Senate Procedures recommends that the Senate approve the following amendment to the *Constitution* and *Bylaws*. The revision to the *Bylaws* will not become effective until the revision to the *Constitution* is approved by the Board of Trustees. Text to be added is underscored and text to be deleted is ~~struck through~~.

**Proposed Revisions to the *Constitution*,  
Article VI, Section 10**

***Section 10.*** “Due notice” as used in this *Constitution* shall consist of written notice, announcing the meeting or proposed action, sent to the individual members of the Senate at least five ~~four~~ days prior to the date of such meeting or proposed action.

**Revision to the *Bylaws*,  
Part A—Meetings**

3. An agenda for each regular Senate meeting, extensive enough to be descriptive of the subject matter of each item included, shall be prepared by the Senate Executive Committee and sent to all senators at least five ~~four~~ days prior to that meeting. The Clerk of the Senate will release the agenda to the appropriate news media on the same day it is distributed to the Senate. Items of business submitted to the Senate Executive Committee by any senator or Senate committee shall be placed on the agenda, provided that such items are submitted in writing prior to preparation and distribution of the agenda. Matters not included in the agenda may not be presented to the Senate without concurrence of a majority of the members present and voting. Such matters may not be acted upon at the meeting in which they are introduced, according to the requirements of the Open Meetings Act.

On motion of Ms. Holmes, seconded by Mr. Mitchell, this recommendation was approved.

**Approve Revisions to the Medical Staff Bylaws,  
University of Illinois Hospital and Health Sciences System,  
Chicago**

(23) The Medical Staff of the University of Illinois Hospital and Clinics (UI Hospital) recommends revisions to the Medical Staff Bylaws, in consultation with the chancellor, University of Illinois at Chicago, and vice president, University of Illinois, and the vice chancellor for health affairs. Under the bylaws, the Medical Staff must review its bylaws to determine whether any changes or amendments need to be made in order to maintain compliance with accreditation standards, federal and State laws, and current medical staff policies, procedures, and practices. The Bylaws Committee of the Medical Staff is responsible for reviewing any proposals for amendments to the bylaws.

The Medical Staff Bylaws amendments described in the attached Summary of Changes to Bylaws (materials on file with the secretary) were recommended by the Bylaws Committee to the Medical Staff Executive Committee (MSEC) and to the members of the Medical Staff. In accordance with the bylaws, the amendments were voted on and approved by the MSEC on April 5, 2019, and the Medical Staff members on April 10, 2019. Per the bylaws, amendments become effective only when approved by the Board of Trustees.

The final draft bylaws document containing the revisions is submitted for consideration. The substantive changes are summarized in the attached Summary of Changes to Bylaws document.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs.

On motion of Ms. Holmes, seconded by Mr. Mitchell, this recommendation was approved.

**Approve Revisions to the Medical Service Plan Bylaws,  
College of Medicine, Chicago**

(24) The University of Illinois Hospital Act (110 ILCS 330) provides for doctors of medicine (or other health-care providers) who are members of the University faculty to charge for their professional services and to house the associated financial activity in a plan or plans organized and administered by them. The largest such plan exists for the University of Illinois College of Medicine faculty in Chicago. Separate Medical Service Plans (MSP) also exist for the College of Medicine faculty in Rockford and Peoria.

Pursuant to Article XI, Section C of the Chicago MSP bylaws, revisions to the MSP bylaws become effective only upon approval of the University of Illinois Board of Trustees. On March 13, 2007, the Board of Trustees approved amendments to the MSP bylaws.

The bylaws need to be updated to reflect the current nomenclature, policies, and practices used by the College of Medicine's physician faculty in Chicago. The chancellor, University of Illinois at Chicago, and vice president, University of Illinois, with the concurrence of the vice chancellor for health affairs and dean of the College of Medicine, recommends revisions to the bylaws of the Medical Service Plan. As stipulated in the existing bylaws, the proposed revisions have been endorsed by the MSP Board of Directors and ratified at a vote of the MSP members on April 17, 2019.

To reflect the proposed changes, deleted material is lined-through and new language is underscored throughout the attached draft amended version of the bylaws, attached hereto and made a part hereof (materials on file with the secretary).

The Board action recommended in this item complies in all material respects with applicable state and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University recommends approval.

On motion of Ms. Holmes, seconded by Mr. Mitchell, this recommendation was approved.

### **Name the Life Home, Research Home and Laboratory Facility, Urbana**

(25) The chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, recommends approval of the naming of the Life Home, Research Home and Laboratory Facility as the McKechnie Family Life Home, in recognition of the generosity of Dr. James K. and Mrs. Karen McKechnie for their substantial contribution for the construction of this new facility.

The \$3.0 million Life Home, Research Home and Laboratory Facility was approved in December 2016 and is scheduled to be completed in late 2019. The facility will be 5,670 gross square feet and will include a fully functional two-bedroom research home with kitchen, living room, bathroom, and garage. The remainder of the building will house the administrative offices, observation areas, interview rooms, conference room, restrooms, and research workroom. The facility will provide research opportunities for health technologies. The College of Applied Health Sciences intends this program to be an interdisciplinary hub for health, aging and disability-related research, outreach, and clinical services.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs.

On motion of Ms. Holmes, seconded by Mr. Mitchell, this recommendation was approved.

### **Name the Academic and Residential Complex, Chicago**

(26) The chancellor, University of Illinois at Chicago, and vice president, University of Illinois, recommends approval to name the new dormitory and academic space located at the corner of Harrison and Morgan streets, the Academic and Residential Complex.

In November 2017, the Board approved a ground lease, marketing, licensing agreement, and associated documents and actions for the construction of the dormitory and academic space. The project, a public-private partnership (P3), is a 10-story, 83,000 square foot, 550-bed residence hall with a 53,000 square foot academic facility attached. Construction is scheduled for completion in August 2019.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs.

On motion of Ms. Holmes, seconded by Mr. Mitchell, this recommendation was approved.

### **Rename the Mechanical Engineering Building, Urbana**

(27) The chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, recommends for approval a proposal from the dean of the College of Engineering, the vice chancellor for academic affairs and provost, and the vice chancellor for institutional advancement to rename the Mechanical Engineering Building (MEB) as the Sidney Lu Mechanical Engineering Building.

The renaming would coincide with the completion of the "Transform MEB" project, which includes building a significant addition (greater than 25,000 square feet) directly east of MEB, enclosing an MEB courtyard to create educational laboratory space (3,322 square feet), and making needed mechanical and functional updates to the existing classrooms, academic program offices, and other spaces currently in MEB (greater than 66,000 square feet). The Department of Mechanical Science and Engineering (MechSE) offers a rigorous engineering curriculum with hands-on activities, learning-by-doing projects, and team-based problem-solving, essential complements to classroom instruction. The renovated facility and addition will provide the space, technology and tools to support these activities.

Mr. Sidney Lu is a recipient of both the Distinguished Alumnus award from the MechSE Department (2011) and the College of Engineering (2015), having graduated in 1981 with a BS in mechanical engineering and mathematics. Mr. Lu and his two brothers each left their home in Taiwan to attend the University of Illinois. Mr. Lu took full advantage of the opportunity, earning 58 credit hours in his first year, almost twice as many as a typical freshman. That work ethic continued in his illustrious career as he gained extensive experience in the interconnect technology business. To this day, Mr. Lu beams with pride when he returns to campus and addresses the MechSE and campus community. The enthusiasm and gratitude he shows to MechSE and to Illinois has been expressed consistently over the past several years, with significant financial support to MechSE since 2012.

The Transform MEB project would not happen without Mr. Lu. His generous financial contributions toward the Mechanical Engineering Building will prove invaluable for student education and MechSE's standing as one of the top engineering departments in the world.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs.

On motion of Ms. Holmes, seconded by Mr. Mitchell, this recommendation was approved.

### **Rename Beckman Institute Illinois Simulator Laboratory, Urbana**

(28) The chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, recommends approval to rename the Beckman Institute Illinois Simulator Laboratory as the College of Veterinary Medicine South Clinic.

This facility currently houses the College of Veterinary Medicine Wildlife Clinic and various College of Veterinary Medicine offices and was previously home to Beckman Institute's Illinois Simulation Laboratory. A \$1.5 million project for the College of Veterinary Medicine to renovate the building was approved in May 2017 and is scheduled to be completed in February 2020. The building contains 16,520 gross square foot of space and this project will renovate 6,700 square foot of the building. This facility will provide outpatient services for small animals, including dogs, cats, and exotic animals. The services provided will include patient exams, imaging, dental and minor procedures, and surgical procedures.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs.

On motion of Ms. Holmes, seconded by Mr. Mitchell, this recommendation was approved.

### **Rename the Micro and Nanotechnology Laboratory, Urbana**

(29) The chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, recommends for approval a proposal from the dean of the College of Engineering, the vice chancellor for academic affairs and provost, and the vice chancellor for institutional advancement to rename the Micro and Nanotechnology Laboratory as the Nick Holonyak, Jr. Micro and Nanotechnology Laboratory.

Dr. Nick Holonyak Jr., the son of immigrants from what is now Ukraine, was born in Zeigler, Illinois, and was among the early pioneers in the field of semiconductors and with visible light emitting diodes (LEDs), notably creating the first visible (red) LED in 1962 while working at General Electric. He received his BS (1950), MS (1951), and PhD (1954) in electrical engineering from the University of Illinois. He was the first graduate student of Professor John Bardeen, the only person to be awarded the Nobel Prize in

Physics twice. Dr. Holonyak returned to the University of Illinois in 1963 as professor of electrical and computer engineering, where he remains today on the faculty doing active research.

In the early 1980s, the state of Illinois committed \$3.5 million to modify a campus building for microelectronics research to support the safety and facility requirements for research into semiconductor crystal growth, device fabrication, and testing. Encouraged by the leading-edge science being conducted by Nick Holonyak Jr. and other Illinois faculty, senior leaders from industry advised the state and university to “invest seriously” in the future of microelectronics research, and the state committed an additional \$10 million for a new building. This investment created a first-of-its-kind facility in an academic setting, with a cleanroom fabrication facility designed to meet the stringent fire/safety codes for working with toxic, explosive, and corrosive materials used to make semiconductor devices. Following additional renovations and innovations, in September 2008, the building was renamed the Micro and Nanotechnology Laboratory (MNTL) and became a unit of the College of Engineering. As a College of Engineering full user research and training facility, the MNTL has become the preeminent laboratory, available to researchers around campus and from academic institutions, industry, and government organizations around the world interested in nanophotonics and optoelectronics, micro and nanoelectronics, nanomedicine and bionanotechnology, and MEMS/NEMS and integrated systems.

Nick Holonyak Jr. has mentored more than 60 graduate students who have gone on to develop many useful semiconductor devices themselves. His work has led to more than 575 papers and 51 patents. Holonyak is a member of the National Academy of Engineering (1973) and the National Academy of Sciences (1984), a fellow of the American Academy of Arts and Science (1984), a foreign member of the Russian Academy of Sciences (1999), and is a lifetime member of the Institute of Electrical and Electronics Engineers (IEEE). His numerous awards include the IEEE Edison Medal (1989), the National Medal of Science (1990), the Japan Prize (1995), the IEEE Third Millennium Medal (2000), the U.S. National Medal of Technology (2002), the IEEE Medal of Honor (2003), the Global Energy International Prize (Russia, 2003), and the Lemelson-MIT Prize (2005). He was inducted into the National Inventors Hall of Fame (2008) and is the 2015 recipient of the Draper Prize (often referred to as the “Nobel Prize for Engineering”). Most recently, Dr. Holonyak has been recognized as a fellow and honorary member of the Optical Society (OSA) in 2015, and the recipient of the Franklin Medal (2017).

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The executive vice president and vice president for academic affairs concurs with this recommendation.

The president recommends approval. This action will be submitted to the Illinois Board of Higher Education.

On motion of Ms. Holmes, seconded by Mr. Mitchell, this recommendation was approved.

### **Rename the Energy Biosciences Institute Field Research Center, Urbana**

(30) The chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, recommends approval to rename the Energy Biosciences Institute Field Research Center to Energy Farm.

In 2015, 320 acres on the southeast corner of Race Street and Curtis Road housing an Energy Farm were transferred from the Energy Biosciences Institute to Crop Sciences within the College of Agricultural, Consumer and Environmental Sciences (ACES). With funding and research on the Energy Farm no longer supported by the Energy Biosciences Institute, ACES would like to clarify the research mission and remove confusion over the management and name of the farm.



The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs.

On motion of Ms. Holmes, seconded by Mr. Mitchell, this recommendation was approved.

By consensus, the Board agreed that one roll call vote would be taken and considered the vote on agenda item nos. 31 through 35 inclusive. The recommendations were individually discussed but acted upon at one time.

### **Approve Preliminary Operating Budget for Fiscal Year 2020**

(31) State statute and prudent financial management requires governing board approval of operating budgets prior to the beginning of the fiscal year. Given that the State has not approved an appropriation for the system as of the trustees' meeting in May, which immediately precedes the next fiscal year, the vice president/chief financial officer recommends that beginning July 1, 2019, the Board authorizes expenditures for Fiscal Year 2020 at the levels reflected in the University's Fiscal Year 2019 operating budget.

The University will seek approval of a final operating budget from all sources of funds for Fiscal Year 2020 (which begins July 1, 2019) at a future Board meeting after the completion of the State's Fiscal Year 2020 appropriation process. University budget plans will be updated to reflect information obtained subsequent to this meeting.

Subject to the foregoing and related Board directives, authorization is also requested for the president: (a) to accept resignations; (b) to make such additional appointments as are necessary and to approve the issuance of notices of nonreappointment, subject to the provisions of the University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and the *Policy and Rules for Civil Service Staff*; and (c) to make such changes and adjustments in items included in the preliminary budget as are needed.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs.

On motion of Ms. Jakobsson, seconded by Ms. Holmes, this recommendation was approved and authority was given as recommended by the following vote: Aye, Mr. Cepeda, Mr. Dale, Mr. Edwards, Mr. Estrada, Ms. Holmes, Ms. Humphrey, Ms. Jakobsson, Dr. King, Mr. McMillan; No, none; Absent, Ms. Smart, Governor Pritzker.

(The student advisory vote was: Aye, Mr. Mitchell, Mr. Newsome.)

### **Approve Project Budget and Award Construction Contract for Demirjian Park Stadium, Division of Intercollegiate Athletics, Urbana**

(32) In January 2018, the Board approved a budget of \$13.95 million for the Division of Intercollegiate Athletics Soccer and Track Complex project and the naming of the facility to Demirjian Park Stadium. In July 2018, the Board approved the design of this NCAA Division I facility, which will include two new grass soccer fields and a new 16,800 gross square feet soccer and track building.

Bids were received in March 2019 and additional funds are needed to support the award of the construction contracts. In order for the project to proceed, it is necessary to increase the project budget by \$7.0 million.

Accordingly, the chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, with the concurrence of the appropriate administrative officers, recommends that the Board approve the increase in project budget to \$20.95 million, an increase of \$7.0 million.

Bids for construction work have been solicited, and for the project to proceed, the chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, with the concurrence of the appropriate administrative officers, recommends that the following contract<sup>1</sup> be awarded. Competitive bidding procedures in accordance with the Illinois Procurement Code were followed; and the award is to the lowest responsible bidder on its base bid plus the acceptance of the indicated alternate.<sup>2</sup>

*Division 1—General Work*

The Petry-Kuhne Company, Champaign, IL	Base Bid	\$8,590,000
	Alternate 3	<u>690,900</u>
<i>Total</i>		\$9,280,900

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Funds for this project are available from Auxiliary Facilities System Revenue Bonds, Series 2018B, gift funds, and institutional funds operating budget of the University of Illinois at Urbana-Champaign with anticipated reimbursement from the proceeds of a future sale of Auxiliary Facilities System revenue bonds. The maximum principal amount of the bonds expected to be issued for this project is \$7.0 million.

The president of the University concurs.

Construction is scheduled to begin in July 2019 and finish in July 2020.

Table 1: Diverse Business Utilization

<i>Awarded Vendor</i>	<i>Prime Contract \$</i>	<i>Subcontract Value</i>	<i>Subvendor % of Work</i>
Division 1—General: The Petry-Kuhne Company, Champaign, IL	\$9,280,900		
	MBE	\$201,875	2.18%
	WBE	\$1,755,448	18.91%
Division 2—Plumbing: United Mechanical Group Inc. Champaign, IL	\$581,895		
	MBE	\$0	0.00%
	WBE	\$122,198	21.00%
Division 3—Heating A/C Temp Control: Davis-Houk Mechanical Inc., Urbana, IL	\$1,008,000		
	MBE	\$0	0.00%
	WBE	\$201,600	20.00%
Division 4—Ventilation: King-Lar Company, Decatur, IL	\$1,069,000		
	MBE	\$0	0%
	WBE	\$213,800	20%
Division 5—Electrical: Rathje Enterprises Inc. d/b/a Bodine Electric of Decatur, Decatur, IL	\$1,452,200		
	MBE	\$0	0.00%
	WBE	\$290,500	20%
Total Awarded	\$13,391,995		
Total MBE (AFA)		\$201,875	2%
Total WBE		\$2,583,546	19%
Total Diversity		\$2,785,421	21%

<sup>1</sup>Contracts for other divisions were awarded that are within the delegated approval levels: Division 2—Plumbing Work, United Mechanical Group Inc., Champaign, IL, \$581,895; Division 3—Heating Work, Davis-Houk Mechanical Inc., Urbana, IL, \$1,008,000; Division 4—Ventilation Work, King-Lar Company, Decatur, IL, \$1,069,000; Division 5—Electrical, Rathje Enterprises Inc., d/b/a Bodine Electric of Decatur, Decatur, IL, \$1,452,200.

<sup>2</sup>Descriptions of Alternates: Alternate 3—Provide additional track bleachers as indicated on drawing sheets A-113.1.

On motion of Ms. Jakobsson, seconded by Ms. Holmes, these recommendations were approved by the following vote: Aye, Mr. Cepeda, Mr. Dale, Mr. Edwards, Mr. Estrada, Ms. Holmes, Ms. Humphrey, Ms. Jakobsson, Dr. King, Mr. McMillan; No, none; Absent, Ms. Smart, Governor Pritzker.

(The student advisory vote was: Aye, Mr. Mitchell, Mr. Newsome.)

**Purchase Recommendations**

(33) The president submitted, with his concurrence, a list of purchases and renewals recommended by the directors of purchases and the vice president/chief financial officer and comptroller.

This was presented in one category—purchases and renewals from institutional funds. The term designates funds received by the University under contracts with the United States government, private corporations, and other organizations; grants from foundations, corporations, and other donors; and University revolving funds authorized by law.

The total amount of these purchases was:

*From Institutional Funds*

Purchases . . . . .	\$37,265,564.00
Renewals . . . . .	\$39,000,000.00

A complete list of the purchases and renewals with supporting information (including the quotations received) was sent to each member of the Board in advance of the meeting. A copy is being filed with the secretary of the Board for record.

On motion of Ms. Jakobsson, seconded by Ms. Holmes, the purchases recommended were authorized by the following vote: Aye, Mr. Cepeda, Mr. Dale, Mr. Edwards, Mr. Estrada, Ms. Holmes, Ms. Humphrey, Ms. Jakobsson, Dr. King, Mr. McMillan; No, none; Absent, Ms. Smart, Governor Pritzker.

(The student advisory vote was: Aye, Mr. Mitchell, Mr. Newsome.)

**Authorize Settlement**

(34) The University counsel recommends that the Board approve settlement of *Estate of Kutik v. Estate of Aletich, MD, et al.*, in the amount of \$3,290,000. The plaintiff alleges the defendants failed to timely discontinue and reverse Ms. Kutik’s anticoagulation therapy, resulting in her death.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president/chief financial officer and comptroller concurs.

The president of the University recommends approval.

On motion of Ms. Jakobsson, seconded by Ms. Holmes, this recommendation was approved by the following vote: Aye, Mr. Cepeda, Mr. Dale, Mr. Edwards, Mr. Estrada, Ms. Holmes, Ms. Humphrey, Ms. Jakobsson, Dr. King, Mr. McMillan; No, none; Absent, Ms. Smart, Governor Pritzker.

(The student advisory vote was: Aye, Mr. Mitchell, Mr. Newsome.)

**Disclose Certain Minutes of Executive Sessions Pursuant to Open Meetings Act**

(35) Under the Open Meetings Act passed by the General Assembly, public bodies subject to the Act that conduct business under exceptions specified in the Act must, at least every six months, determine whether the need for confidentiality still exists with respect to each item considered under such exception.

Items from November 1999 through November 2018 that have been heretofore unreleased are recommended for release at this time.

The University counsel and the secretary of the Board, having consulted with appropriate University officers, recommends that the following matters considered in executive session for the time period indicated above be made available to the public at this time.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs.

### **Executive Session Minutes Released to Public**

#### **March 15, 2017, Board of Trustees Meeting**

Dr. Koritz asked Mr. Knorr and Mr. Bass to provide information on the public-private partnership prospective project at UIC, pursuant to which the University ultimately would lease space from a private developer. Mr. Bass provided a summary of the project, noting that a predevelopment agreement must begin now. The Board held discussion on the matter and voiced their support. Mr. Knorr and Mr. Bass then left the room.

#### **May 11, 2017, Board of Trustees Meeting**

### **Purchase or Lease of Real Property for the Use of the University**

At 9:18 a.m., Dr. Koritz called for a discussion of the proposal to purchase property located at Lake Springfield for use of the University. Mr. Walter K. Knorr, comptroller (and vice president/chief financial officer), and Mr. Michael B. Bass, senior associate vice president and deputy comptroller, entered the room. Mr. Bass provided an introduction and overview of the proposed plan for the property. Mr. Knorr noted that this consultation comes to the Board per the Board's directive in 2000 because the property is not included in the master plan for the University. Mr. Bass outlined the particulars of the plan for the property, and Dr. Koch added that it will be developed into a multiuse facility covering educational, research, and recreational use for students and faculty across various disciplines. During discussion, Board members asked about capital expenditures and associated operational costs. Dr. Koch replied that they are working on final projections and indicated that she would follow up with a report to the Board.

#### **July 13, 2017, Board of Trustees Meeting**

### **Purchase or Lease of Real Property for the Use of the University**

Dr. Koritz asked that the Board move to the next item of business and indicated that a response from Dr. Koch to questions posed by Mr. Edwards at the May meeting regarding the acquisition of a field station for use by UIS were included in the folder provided. There were no follow-up questions, and Dr. Koch left the room.

#### **July 13, 2017, Board of Trustees Meeting, continued**

Chair Koritz convened this executive session at 12:08 p.m. All of the trustees except Governor Rauner were present. The following were also in attendance: President Timothy L. Killeen; Dr. Barbara J. Wilson, executive vice president and vice president for academic affairs; Mr. Thomas R. Bearrows, University counsel; Mr. Thomas P. Hardy, executive director for University relations; and Ms. Dedra M. Williams, secretary of the Board of Trustees and of the University.

### **Purchase or Lease of Real Property for the Use of the University**

Dr. Koritz asked for a discussion of the P3 project at UIC, which involves the acquisition of land by the University for mixed use. Dr. Michael D. Amiridis, chancellor, University of Illinois at Chicago, and vice president, University of Illinois; Mr. Walter K. Knorr, comptroller (and vice president/chief financial officer); and Mr. Michael B. Bass, senior associate vice president and deputy comptroller, entered the room at this time. Mr. Bass provided an update on the proposed living and learning community. He explained that

under the relevant agreement the cost to the University of walking away from the project during the predevelopment phase had increased and would continue to do so as time proceeds. Discussion followed with questions about the project and State regulations in relation to long-term leasing. Dr. Amiridis, Mr. Knorr, and Mr. Bass left the room.

#### **September 7, 2017, Board of Trustees Meeting**

Chair Timothy N. Koritz convened this executive session at 11:26 a.m. All trustees except Governor Bruce Rauner were present. Ms. Jill B. Smart attended via telephone.<sup>1</sup> The following were also in attendance: Mr. Lester H. McKeever Jr., treasurer; President Timothy L. Killeen; Mr. Thomas R. Bearrows, University counsel; Ms. Dedra M. Williams, secretary of the Board of Trustees and of the University; Dr. Barbara J. Wilson, executive vice president and vice president for academic affairs; and Mr. Thomas P. Hardy, executive director for University relations.

#### **Purchase or Lease of Real Property for the Use of the University**

Dr. Koritz then asked for a discussion of the next issue. Dr. Michael D. Amiridis, chancellor, University of Illinois at Chicago, and vice president, University of Illinois; Dr. Avijit Ghosh, interim vice president and chief financial officer/comptroller; and Mr. Michael B. Bass, senior associate vice president and deputy comptroller, joined the meeting at this time. Mr. Bass briefed the Board on the P3 public-private partnership process, which will now make information on the project public via reports to and by the Illinois Board of Higher Education. Dr. Amiridis extolled the project and noted savings for the University, which makes space available within 18 months. Further steps will be relayed to the Board as the process continues. Board members noted that the move to utilize private funding should be shared with the General Assembly as a solution to lessen demand on public funding. Mr. Bass and Dr. Ghosh left the room at this time.

#### **November 15, 2018, Board of Trustees Meeting**

#### **Discussion of Minutes of Meetings Lawfully Closed Under the Open Meetings Act**

Dr. Koritz asked Ms. Williams and Mr. Bearrows to discuss the potential release of minutes that have been previously sequestered under the Open Meetings Act. Mr. Montgomery rejoined the conversation during this discussion. Ms. Williams outlined the items that were recommended for release, and Mr. Bearrows discussed the relevant provisions of the Open Meetings Act. The trustees accepted the recommendation in agreement with the review and items to be released.

On motion of Ms. Jakobsson, seconded by Ms. Holmes, these recommendations were approved by the following vote: Aye, Mr. Cepeda, Mr. Dale, Mr. Edwards, Mr. Estrada, Ms. Holmes, Ms. Humphrey, Ms. Jakobsson, Dr. King, Mr. McMillan; No, none; Absent, Ms. Smart, Governor Pritzker.

(The student advisory vote was: Aye, Mr. Mitchell, Mr. Newsome.)

#### **President's Report on Actions of the Senates**

(36) The president presented the following report:

Establish the Joint Master of Business Administration and  
Master of Science in Accountancy, Gies College of  
Business and the Graduate College, Urbana

The Urbana-Champaign Senate has approved a proposal from the Gies College of Business and the Graduate College to establish the joint online Master of Business

<sup>1</sup>Ms. Smart left the call at 12:05 p.m.

Administration (iMBA) and online Master of Science in Accountancy (iMSA). The proposed joint degree program will require 92 hours of total coursework, rather than the 104 total required if each degree were completed separately, in succession. Increasing numbers of students enrolled in the iMBA program have expressed interest in acquiring the technical accounting knowledge necessary to sit for the Uniform Certified Public Accountant (CPA) examination. Additionally, the proposed program is expected to be of interest to students who might have pursued their accounting education elsewhere to become eligible to sit for the CPA exam who are seeking to enhance their accounting coursework with a more well-rounded business education.

**Establish the Joint Bachelor of Science in Agricultural and Consumer Economics and Master of Agricultural and Applied Economics in Agricultural and Applied Economics, College of Agricultural, Consumer and Environmental Sciences and the Graduate College, Urbana**

The Urbana-Champaign Senate has approved a proposal from the College of Agricultural, Consumer and Environmental Sciences and the Graduate College to establish the joint Bachelor of Science in Agricultural and Consumer Economics (BS in ACE) and Master of Agricultural and Applied Economics in Agricultural and Applied Economics (MAAE in AAE). In a companion action item, the college proposes establishment of the Master in Agricultural and Applied Economics degree with a major in Agricultural and Applied Economics. This report item proposes a joint BS in ACE and MAAE in AAE. Students in this proposed program would complete a minimum of 152 hours of total coursework, allowing them to receive both degrees in five years (10 semesters) rather than the typical six years (12 semesters) that would be required for both degrees independently. This will be an attractive option for current and future students in the BS in ACE who seek graduate training to provide a wider range of career opportunities in the food and agribusiness sector.

**Revise the Master of Science in Agricultural and Biological Engineering, College of Engineering and the Graduate College, Urbana**

The Urbana-Champaign Senate has approved a proposal from the College of Engineering and the Graduate College to revise the Master of Science in Agricultural and Biological Engineering (MS in ABE). Currently, the thesis option of the curriculum consists of 33 credit hours. In contrast, similar degrees at peer institutions require no more than 32 credit hours. The proposed revision ensures the University of Illinois at Urbana-Champaign's MS in ABE program remains competitive with these institutions' programs, and it brings the program in alignment with the total hour requirement of other similar programs within the College of Engineering.

**Eliminate the Concentration in Human Resource Management in the Bachelor of Science in Management, College of Business Administration, Chicago**

The Chicago Senate, with the recommendation of the College of Business Administration, has approved the elimination of the concentration in Human Resource Management in the Bachelor of Science in Management.

The concentration in Human Resource Management (HRM) is one of four concentrations established within the BS in Management in 2015. Since its establishment, the percentage of management majors choosing the concentration has increased sharply each year—8 percent in 2015, 27 percent in 2016, and 42 percent in 2017. Effective Fall 2019, the university will offer a standalone BS in Human Resource Management. As a result, the concentration in HRM will be phased down until all currently enrolled students have graduated and then be eliminated. The remaining three concentrations in the BS in Management—Leadership and Managerial Skills, Strategic Management, and Managerial Logistics—will continue to be offered.

### Establish Seven Joint Juris Doctor/Master of Laws Programs, UIC John Marshall Law School, Chicago

The Chicago Senate, with the recommendation of the UIC John Marshall Law School, has approved the establishment of seven joint degree programs, allowing students to earn the Juris Doctor (JD) and a Master of Laws (LLM) in one of seven specialized areas of law—Employee Benefits, Estate Planning, Intellectual Property Law, International Business and Trade Law, Privacy and Technology Law, Real Estate Law, and Tax Law.

The JD alone requires 90 hours—53 hours of required coursework and 37 hours of electives. The LLM degrees require 30 hours, comprised of a mix of required and elective courses unique to each degree. Joint JD/LLM candidates may apply the first 10 hours completed in their LLM to the elective course component of the JD program, allowing them to earn both degrees in less time and at a lower cost. There are currently 17 full-time and five part-time joint JD/LLM students.

Students must apply and be admitted to each degree separately. They may matriculate into a joint degree only after completing 30 JD hours but before completing 60 JD hours. Joint degree students must maintain a 2.5 GPA or better to be in good standing. The two degrees may be awarded simultaneously; however, it is common practice in legal education for the degrees to be awarded separately. UIC JMLS will retain the ability to confer the degrees separately, as the JD is a requirement to sit for the bar examination. Joint degree students would then be able to sit for and pass the bar, and begin working as attorneys while completing the LLM portion of the joint degree program.

### Establish the Graduate Certificate in Data Analytics, College of Liberal Arts and Sciences, Springfield

The Springfield Senate, with the recommendation of the College of Liberal Arts and Sciences, has approved the establishment of the graduate certificate in Data Analytics.

The graduate certificate in Data Analytics will provide students with competencies in using state-of-the-art data science tools, techniques, and platforms to prepare, process, and analyze large data sets and use various forms of media to effectively present and communicate findings. Because data science/analytics is one of the fastest growing job markets and highest paid information technology professions, the certificate is expected to appeal not only to computer science students but to students in a variety of fields seeking to increase their marketability in data science by acquiring knowledge and skills relating to the management, visualization, and predictive analysis of big data. The 16 credit-hour certificate will be offered in both face-to-face and online formats.

This report was received for record.

### Change Orders Report

(37) On September 23, 2010, the Board of Trustees delegated the authority to the comptroller to approve change orders to University contracts and purchase agreements. Change orders related to medical center operations that exceed 25 percent of the original Board approved contract or purchase agreement and change orders that are not related to the medical center operations that exceed 5 percent of the original Board approved contract for construction or professional services or original Board approved purchase agreements for supplies or equipment will be reported to the Board at its next scheduled meeting.

The intent of this report is to provide the Board of Trustees a review of those changes germane to the respective projects which have occurred. A copy has been filed with the secretary of the Board.

This report was received for record.

### **Derivatives Use Report**

(38) This report was submitted by the comptroller (and vice president/chief financial officer). A copy has been filed with the secretary of the Board.

This report was received for record.

### **Fuel Commitment Summary**

(39) This report was presented by System Utilities, Prairieland Energy, Inc. A copy has been filed with the secretary of the Board.

This report was received for record.

### **Diversity Report**

(40) This report responds to the Board of Trustees' request for periodic information on diversity expenditures. The report lists expenditures by diversity vendor for the period of July 1, 2018, through March 31, 2019. A copy has been filed with the secretary of the Board.

This report was received for record.

### **Performance Metrics**

(41) The chancellors at Urbana, Chicago, and Springfield submitted the performance metric reports for the University of Illinois at Urbana-Champaign, the University of Illinois at Chicago, and the University of Illinois at Springfield. The vice chancellor for health affairs submitted the University of Illinois Hospital performance metric report. Copies have been filed with the secretary of the Board.

These reports were received for record.

### **Report of the Secretary: Selection of Student Members of the University of Illinois Board of Trustees, 2019-2020**

(42) The secretary presented the following report:

#### **University of Illinois at Urbana-Champaign**

The election for the student member of the University of Illinois Board of Trustees for 2019-2020 from the Urbana-Champaign campus was held March 6 and 7, 2019, and Mr. Trayshawn M. W. Mitchell was re-elected as student representative to the University of Illinois Board of Trustees.

The total number of votes cast for student trustee was 5,571. The tally for each certified candidate and the top write-in candidates are listed below:

Trayshawn Mitchell	2,156
Ali Mirza	1,794
Marc Sleiman	1,621

Mr. Mitchell is from Harvey, Illinois, and is currently a graduate student at the University of Illinois at Urbana-Champaign. He is working toward the completion of a dual master's program which consist of the universities MBA and LER programs. During his time on campus, he has been heavily involved in campus affairs through many roles, such as president of Men of Impact, internal affairs chair of 100 Strong Retention Program, advertising sales representative for Illini Media Company, resident advisor for Graduate Upper-Division, and programming chair for MA'AT Black Student Union. This will be Mr. Mitchell's third consecutive term as student trustee, making him the longest to serve in this capacity.

Mr. Mitchell believes in the importance of working hard as a student and being a solid leader and example of good citizenship for his fellow peers, especially young men. He has future hopes of working in consulting with emphasis on human resource and or business operations.



### University of Illinois at Chicago

The election for the student member of the University of Illinois Board of Trustees for 2019-2020 from the Chicago campus was held April 9 and 10, 2019. Ms. Susan E. Panek was the declared winner.

The total number of votes cast for student trustee was 1,927. The final tally for each candidate is listed below:

Susan Ewa Panek	1,128
David W. Shipyor	799

Ms. Panek of Chicago, Illinois, is currently a senior majoring in Biological Sciences with a Pre-Medicine concentration in the College of Liberal Arts and Sciences and is a member of the Honors College. Her ongoing leadership experiences include serving as the president of the Women in Science and Engineering, student cochair of the Chancellor's Committee on the Status of Women, senior health educator, teaching students in under-resourced high schools a health curriculum, and many more. Ms. Panek was also selected and works as a teaching assistant (TA) in the College of Applied Health Sciences, as well as conducts both laboratory research on the phenomenon of Microsurgery and Duchenne Muscular Dystrophy and clinical research on an array of topics including, but not limited to, asthma, health literacy, social media/gun violence, low back pain, and more. It is both an honor and privilege for Ms. Panek to serve as the student member of the Board of Trustees for the Chicago university.

### University of Illinois at Springfield

The 2019-2020 Student Government Association election, which included the election for the student representative of the University of Illinois Board of Trustees for 2019-2020 from the University of Illinois at Springfield, was held on April 3 and 4, 2019. Ms. Rosie Dawoud was the declared winner.

The total number of votes cast for student trustee was 407. The tally for each certified candidate is listed below:

Rosie Dawoud	220
Kimberly Luna	155
No Vote	32

Ms. Dawoud is from Bolingbrook, Illinois, and is currently a junior majoring in Legal Studies and minoring in Political Science and Philosophy. Her plan for the future is to attend law school after graduation in Spring 2020. She has been active in the Campus Senate for the past two years, formerly serving as internal vice president, and is currently serving as the president of the Student Government Association and as the vice president of operations for Tri Sigma sorority. She is a member of the Capital Scholars Honors Program and works in the Admissions Office for the University of Illinois at Springfield.

### Secretary's Report

(43) The secretary presented for record changes to academic appointments for contract year 2018-19, new hires, resignations, notices of nonreappointment, and retirees rehired. A copy has been filed with the secretary of the Board.

### University Senates Conference Bylaws

(44) The University Senates Conference (USC) approved bylaws for the first time on April 21, 2015, and those bylaws were reported for information to the Board at its meeting on July 23, 2015. The *USC Bylaws* indicate that changes in its bylaws are to be reported to the Board of Trustees. Three minor revisions to the *USC Bylaws* that have been approved in the last year are noted in the attached document (on file with the secretary).

Currently, the *Statutes* do not mention that USC is to have bylaws; however, the proposed changes to the *Statutes* that are going through the approval process now will acknowledge that such bylaws exist.

The executive vice president for academic affairs concurs with the recommended changes in the bylaws.

The president of the University recommends receipt of the bylaw changes.

This report was received for record.

**Changes in Senate Bylaws, Chicago**

(45) The University of Illinois *Statutes* provide that changes in Senate bylaws are reported to the Board of Trustees. The proposed changes to the Chicago Senate are attached (on file with the secretary). The proposed revisions to the UIC Senate Bylaws, Article V, Section 1 (b) reflect the addition of faculty senators from John Marshall Law School (JMLS). The proposed revisions to the UIC Senate Bylaws, Article II, Section 1 (a); Article V, Section 1 (b)(7); and Article VI, Section 1 (b)(2) reflect the addition of student senators from John Marshall Law School (JMLS) to the health professional student program/division of the electorate.

The University Senates Conference has indicated that no further senate jurisdiction is involved.

The chancellor, University of Illinois at Chicago, and vice president, University of Illinois, and the executive vice president and vice president for academic affairs concur with the recommended changes in the bylaws.

The president of the University recommends receipt of the bylaw changes.

This report was received for record.

**Degrees Conferred**

(46) The secretary presented for record the following list of degrees conferred on candidates at the Urbana-Champaign, Chicago, and Springfield universities on the dates indicated.

**Summary**

**Urbana-Champaign**

*Degrees Conferred August 6, 2018*

*Graduate Degrees*

Doctor of Education .....	2
Doctor of Musical Arts .....	12
Doctor of Philosophy .....	239
<i>Total, Doctors</i> .....	(253)
Master of Accounting Science .....	1
Master of Architecture .....	4
Master of Arts .....	42
Master of Business Administration.....	77
Master of Computer Science .....	9
Master of Education .....	49
Master of Engineering .....	8
Master of Fine Arts .....	9
Master of Human Resources and Industrial Relations .....	20
Master of Landscape Architecture .....	1
Master of Music .....	1
Master of Music Education.....	1
Master of Public Health .....	14
Master of Science .....	396
Master of Social Work .....	33
Master of Urban Planning .....	5
<i>Total, Masters</i> .....	(670)
Artist Diploma .....	1

Certificate of Advanced Study	
Curriculum and Instruction .....	1
<i>Total, Graduate Degrees .....</i>	<i>925</i>
<i>Professional Degrees</i>	
College of Veterinary Medicine	
Doctor of Veterinary Medicine .....	1
<i>Total, Professional Degrees .....</i>	<i>1</i>
<i>Undergraduate Degrees</i>	
College of Agricultural, Consumer and Environmental Sciences	
Bachelor of Science.....	43
College of Applied Health Sciences	
Bachelor of Science.....	67
Gies College of Business	
Bachelor of Science.....	32
College of Education	
Bachelor of Science.....	4
The Grainger College of Engineering	
Bachelor of Science.....	86
College of Fine and Applied Arts	
Bachelor of Arts.....	1
Bachelor of Fine Arts .....	6
Bachelor of Music.....	1
Bachelor of Music Education .....	2
Bachelor of Science.....	2
<i>Total, College of Fine and Applied Arts.....</i>	<i>(12)</i>
College of Liberal Arts and Sciences	
Bachelor of Arts in Liberal Arts and Sciences .....	98
Bachelor of Science.....	11
Bachelor of Science in Liberal Arts and Sciences .....	107
<i>Total, College of Liberal Arts and Sciences.....</i>	<i>(216)</i>
College of Media	
Bachelor of Science.....	6
Bachelor of Science in Journalism .....	2
<i>Total, College of Media.....</i>	<i>(8)</i>
<i>Total, Undergraduate Degrees.....</i>	<i>468</i>
<i>Total, Degrees Conferred August 6, 2018 .....</i>	<i>1,394</i>

*Degrees Conferred December 24, 2018*

*Graduate Degrees*

Doctor of Education .....	2
Doctor of Musical Arts .....	14
Doctor of Philosophy .....	222
<i>Total, Doctors .....</i>	<i>(238)</i>
Master of Architecture .....	12
Master of Arts .....	17
Master of Business Administration.....	183
Master of Computer Science .....	116
Master of Education.....	53
Master of Engineering .....	50
Master of Fine Arts .....	3
Master of Human Resources and Industrial Relations .....	74

Master of Landscape Architecture .....	2
Master of Laws .....	10
Master of Music .....	2
Master of Music Education .....	10
Master of Science .....	686
Master of Public Health .....	3
Master of Social Work .....	55
Master of Studies in Law .....	1
Master of Urban Planning .....	3
<i>Total, Masters</i> .....	(1,280)
<i>Total, Graduate Degrees</i> .....	1,518
<i>Professional Degrees</i>	
College of Law	
Juris Doctor .....	3
College of Veterinary Medicine	
Doctor of Veterinary Medicine .....	1
<i>Total, Professional Degrees</i> .....	4
<i>Undergraduate Degrees</i>	
College of Agricultural, Consumer and Environmental Sciences	
Bachelor of Science .....	112
College of Applied Health Sciences	
Bachelor of Science .....	81
Gies College of Business	
Bachelor of Science .....	143
College of Education	
Bachelor of Science .....	3
The Grainger College of Engineering	
Bachelor of Science .....	407
College of Fine and Applied Arts	
Bachelor of Arts .....	13
Bachelor of Fine Arts .....	19
Bachelor of Landscape Architecture .....	1
Bachelor of Music .....	1
Bachelor of Music Education .....	10
Bachelor of Science .....	9
<i>Total, College of Fine and Applied Arts</i> .....	(53)
College of Liberal Arts and Sciences	
Bachelor of Arts in Liberal Arts and Sciences .....	190
Bachelor of Science .....	49
Bachelor of Science in Liberal Arts and Sciences .....	315
<i>Total, College of Liberal Arts and Sciences</i> .....	(554)
College of Media	
Bachelor of Science .....	41
Bachelor of Science in Journalism .....	1
<i>Total, College of Media</i> .....	(42)
School of Social Work	
Bachelor of Social Work .....	11
<i>Total, Undergraduate Degrees</i> .....	1,406
<i>Total, Degrees Conferred December 24, 2018</i> .....	2,928

*Degrees Conferred May 11, 2019**Graduate Degrees*

Doctor of Audiology.....	7
Doctor of Education .....	4
Doctor of Musical Arts .....	21
Doctor of Philosophy .....	296
Doctor of the Science of Law .....	2
<i>Total, Doctors .....</i>	<i>(330)</i>
Master of Accounting Science .....	200
Master of Animal Science .....	2
Master of Architecture .....	79
Master of Arts .....	62
Master of Business Administration.....	103
Master of Computer Science .....	90
Master of Education.....	136
Master of Engineering .....	80
Master of Fine Arts.....	27
Master of Human Resources and Industrial Relations .....	28
Master of Landscape Architecture .....	14
Master of Laws .....	38
Master of Music .....	36
Master of Music Education .....	4
Master of Public Health.....	6
Master of Science .....	1,052
Master of Social Work .....	58
Master of Studies in Law.....	3
Master of Urban Planning.....	23
<i>Total, Masters.....</i>	<i>(2,041)</i>
Artist Diploma .....	1
Certificate of Advanced Study	
Curriculum and Instruction .....	1
Education Policy, Organization and Leadership.....	2
Educational Psychology.....	1
Library and Information Science .....	1
<i>Total, Certificates .....</i>	<i>(5)</i>
<i>Total, Graduate Degrees .....</i>	<i>2,377</i>

*Professional Degrees*

College of Law	
Juris Doctor.....	119
College of Veterinary Medicine	
Doctor of Veterinary Medicine .....	125
<i>Total, Professional Degrees .....</i>	<i>244</i>

*Undergraduate Degrees*

College of Agricultural, Consumer and Environmental Sciences	
Bachelor of Science.....	520
College of Applied Health Sciences	
Bachelor of Science.....	461
Gies College of Business	
Bachelor of Science.....	791
College of Education	
Bachelor of Science.....	157

The Grainger College of Engineering	
Bachelor of Science.....	1,460
College of Fine and Applied Arts	
Bachelor of Arts.....	45
Bachelor of Fine Arts .....	114
Bachelor of Landscape Architecture.....	14
Bachelor of Music.....	32
Bachelor of Musical Arts .....	1
Bachelor of Music Education .....	20
Bachelor of Science.....	80
<i>Total, College of Fine and Applied Arts.....</i>	<i>(306)</i>
College of Liberal Arts and Sciences	
Bachelor of Arts.....	8
Bachelor of Arts in Liberal Arts and Sciences .....	872
Bachelor of Science.....	191
Bachelor of Science in Liberal Arts and Sciences .....	1,375
<i>Total, College of Liberal Arts and Sciences.....</i>	<i>(2,446)</i>
College of Media	
Bachelor of Science.....	256
Bachelor of Science in Journalism .....	2
<i>Total, College of Media.....</i>	<i>(258)</i>
School of Social Work	
Bachelor of Social Work.....	67
<i>Total, Undergraduate Degrees.....</i>	<i>6,466</i>
<i>Total, Degrees Conferred May 11, 2019.....</i>	<i>9,086</i>

Chicago

*Degrees Conferred August 12, 2018*

College of Applied Health Sciences	
Bachelor of Science.....	9
Certificate of Advanced Study .....	2
Doctor of Occupational Therapy .....	1
<i>Total, College of Applied Health Sciences.....</i>	<i>(12)</i>
College of Architecture, Design, and the Arts	
Bachelor of Arts.....	1
Bachelor of Science.....	1
<i>Total, College of Architecture, Design, and the Arts.....</i>	<i>(2)</i>
College of Business Administration	
Bachelor of Business Administration .....	6
Bachelor of Science.....	45
<i>Total, College of Architecture, Design, and the Arts.....</i>	<i>(51)</i>
College of Dentistry	
Advanced Certificate .....	6
College of Education	
Bachelor of Arts.....	3
College of Engineering	
Bachelor of Science.....	17
Graduate Programs	
Doctor of Nursing Practice .....	1
Doctor of Philosophy .....	137
Master of Arts.....	18
Master of Arts in Teaching.....	1
Master of Business Administration.....	55
Master of Education .....	21

Master of Engineering .....	2
Master of Fine Arts .....	3
Master of Health Professions Education.....	6
Master of Healthcare Administration .....	1
Master of Public Administration .....	49
Master of Science.....	180
Master of Social Work .....	3
Master of Urban Planning and Policy.....	11
<i>Total, Graduate Programs</i> .....	(488)
College of Liberal Arts and Sciences	
Bachelor of Arts.....	50
Bachelor of Science.....	49
<i>Total, College of Liberal Arts and Sciences</i> .....	(99)
College of Medicine	
Doctor of Medicine (Peoria) .....	1
Doctor of Medicine (Rockford) .....	1
Doctor of Medicine (Urbana) .....	1
<i>Total, College of Medicine</i> .....	(3)
College of Nursing	
Bachelor of Science in Nursing.....	6
Doctor of Nursing Practice .....	17
<i>Total, College of Nursing</i> .....	(23)
College of Pharmacy	
Doctor of Pharmacy .....	4
School of Public Health	
Bachelor of Arts.....	5
Doctor of Public Health.....	2
Master of Public Health .....	19
<i>Total, School of Public Health</i> .....	(26)
<i>Total, Degrees Conferred August 12, 2018</i> .....	734
<i>Degrees Conferred December 16, 2018</i>	
College of Applied Health Sciences	
Bachelor of Science.....	81
Certificate of Advanced Study .....	2
Doctor of Occupational Therapy .....	4
Doctor of Physical Therapy.....	1
<i>Total, College of Applied Health Sciences</i> .....	(88)
College of Architecture, Design, and the Arts	
Bachelor of Arts.....	16
Bachelor of Design .....	2
Bachelor of Fine Arts .....	6
Bachelor of Music.....	1
<i>Total, College of Architecture, Design, and the Arts</i> .....	(25)
College of Business Administration	
Bachelor of Business Administration .....	14
Bachelor of Science.....	256
<i>Total, College of Business Administration</i> .....	(270)
College of Education	
Bachelor of Arts.....	15
College of Engineering	
Bachelor of Science.....	240
Graduate Programs	
Certificate.....	4
Doctor of Education.....	3

Doctor of Philosophy .....	76
Master of Arts.....	12
Master of Arts in Teaching.....	3
Master of Business Administration.....	80
Master of Design.....	4
Master of Education .....	28
Master of Energy Engineering.....	8
Master of Engineering .....	5
Master of Fine Arts .....	1
Master of Health Professions Education.....	3
Master of Healthcare Administration .....	7
Master of Public Administration .....	20
Master of Science.....	426
Master of Social Work .....	2
Master of Urban Planning and Policy.....	22
<i>Total, Graduate Programs .....</i>	<i>(704)</i>
College of Liberal Arts and Sciences	
Bachelor of Arts.....	399
Bachelor of Science.....	213
<i>Total, College of Liberal Arts and Sciences.....</i>	<i>(612)</i>
College of Medicine	
Doctor of Medicine (Chicago) .....	7
Doctor of Medicine (Peoria) .....	1
Doctor of Medicine (Urbana) .....	1
<i>Total, College of Medicine.....</i>	<i>(9)</i>
College of Nursing	
Bachelor of Science in Nursing.....	30
Doctor of Nursing Practice .....	28
<i>Total, College of Nursing.....</i>	<i>(58)</i>
College of Pharmacy	
Doctor of Pharmacy .....	3
School of Public Health	
Bachelor of Arts.....	1
Doctor of Public Health.....	1
Master of Public Health .....	29
<i>Total, School of Public Health .....</i>	<i>(31)</i>
College of Urban Planning and Public Affairs	
Bachelor of Arts.....	13
<i>Total, Degrees Conferred December 16, 2018.....</i>	<i>2,068</i>
<i>Degrees Conferred May 12, 2019</i>	
College of Applied Health Sciences	
Bachelor of Science.....	213
Certificate of Advanced Study .....	5
Doctor of Occupational Therapy .....	5
Doctor of Physical Therapy.....	51
<i>Total, College of Applied Health Sciences.....</i>	<i>(274)</i>
College of Architecture, Design, and the Arts	
Bachelor of Arts.....	41
Bachelor of Design .....	54
Bachelor of Fine Arts .....	36
Bachelor of Music.....	5
Bachelor of Science.....	35
<i>Total, College of Architecture, Design, and the Arts.....</i>	<i>(171)</i>



College of Business Administration	
Bachelor of Business Administration .....	19
Bachelor of Science .....	432
<i>Total, College of Business Administration</i> .....	(451)
College of Dentistry	
Advanced Certificate .....	21
Doctor of Dental Medicine .....	101
<i>Total, College of Dentistry</i> .....	(122)
College of Education	
Bachelor of Arts .....	64
College of Engineering	
Bachelor of Science .....	467
Graduate Programs	
Certificate .....	16
Doctor of Education .....	7
Doctor of Nursing Practice .....	1
Doctor of Philosophy .....	113
Master of Architecture .....	16
Master of Arts .....	87
Master of Arts in Teaching .....	10
Master of Business Administration .....	59
Master of Design .....	11
Master of Education .....	88
Master of Energy Engineering .....	16
Master of Engineering .....	11
Master of Fine Arts .....	7
Master of Healthcare Administration .....	22
Master of Public Administration .....	21
Master of Science .....	687
Master of Science in Teaching .....	1
Master of Social Work .....	247
Master of Urban Planning and Policy .....	36
<i>Total, Graduate Programs</i> .....	(1,456)
College of Liberal Arts and Sciences	
Bachelor of Arts .....	732
Bachelor of Science .....	519
<i>Total, College of Liberal Arts and Sciences</i> .....	(1,251)
College of Medicine	
Doctor of Medicine (Chicago) .....	170
Doctor of Medicine (Peoria) .....	47
Doctor of Medicine (Rockford) .....	47
Doctor of Medicine (Urbana) .....	22
<i>Total, College of Medicine</i> .....	(286)
College of Nursing	
Bachelor of Science in Nursing .....	209
Doctor of Nursing Practice .....	59
<i>Total, College of Nursing</i> .....	(268)
College of Pharmacy	
Doctor of Pharmacy .....	180
School of Public Health	
Bachelor of Arts .....	32
Doctor of Public Health .....	4
Master of Public Health .....	122
<i>Total, School of Public Health</i> .....	(158)
College of Urban Planning and Public Affairs	
Bachelor of Arts .....	25
<i>Total, Degrees Conferred May 12, 2019</i> .....	5,173

## Springfield

*Degrees Conferred July 28, 2018*

College of Business and Management	
Bachelor of Arts.....	15
Bachelor of Business Administration .....	21
Bachelor of Science.....	3
Master of Arts.....	2
Master of Business Administration .....	8
Master of Science.....	4
<i>Total, College of Business and Management.....</i>	<i>(53)</i>
College of Education and Human Services <sup>1</sup>	
Bachelor of Social Work.....	5
Master of Arts.....	13
<i>Total, College of Education and Human Services.....</i>	<i>(18)</i>
College of Liberal Arts and Sciences	
Bachelor of Arts.....	34
Bachelor of Science.....	26
Master of Arts.....	4
Master of Science.....	34
<i>Total, College of Liberal Arts and Sciences.....</i>	<i>(98)</i>
College of Public Affairs and Administration <sup>2</sup>	
Bachelor of Arts.....	19
Master of Arts.....	12
Master of Public Administration .....	8
Master of Public Health .....	3
<i>Total, College of Public Affairs and Administration .....</i>	<i>(42)</i>
<i>Total, Degrees Conferred July 28, 2018.....</i>	<i>211</i>

*Degrees Conferred December 15, 2018*

College of Business and Management	
Bachelor of Arts.....	19
Bachelor of Business Administration .....	29
Master of Arts.....	9
Master of Business Administration .....	1
Master of Science.....	22
<i>Total, College of Business and Management.....</i>	<i>(80)</i>
College of Education and Human Services <sup>3</sup>	
Bachelor of Arts.....	1
Bachelor of Social Work.....	6
Master of Arts.....	33
<i>Total, College of Education and Human Services.....</i>	<i>(40)</i>
College of Liberal Arts and Sciences	
Bachelor of Arts.....	66
Bachelor of Science.....	47
Master of Arts.....	4
Master of Science.....	84
<i>Total, College of Liberal Arts and Sciences.....</i>	<i>(201)</i>
College of Public Affairs and Administration <sup>4</sup>	
Bachelor of Arts.....	18

<sup>1</sup>One (1) certificate of advanced study and two (2) IBHE-approved certificates also were awarded.

<sup>2</sup>Three (3) IBHE-approved certificates also were awarded.

<sup>3</sup>Three (3) IBHE-approved certificates also were awarded.

<sup>4</sup>Five (5) IBHE-approved certificates also were awarded.

Master of Arts.....	12
Master of Public Administration .....	27
Master of Public Health .....	4
<i>Total, College of Public Affairs and Administration .....</i>	<i>(61)</i>
<i>Total, Degrees Conferred December 15, 2018.....</i>	<i>382</i>
 <i>Degrees Conferred May 11, 2019</i>	
College of Business and Management	
Bachelor of Arts.....	29
Bachelor of Business Administration .....	61
Bachelor of Science.....	7
Master of Arts.....	14
Master of Business Administration .....	24
Master of Science.....	48
<i>Total, College of Business and Management.....</i>	<i>(183)</i>
College of Education and Human Services	
Bachelor of Arts.....	5
Bachelor of Social Work.....	10
Master of Arts.....	42
<i>Total, College of Education and Human Services.....</i>	<i>(57)</i>
College of Liberal Arts and Sciences	
Bachelor of Arts.....	117
Bachelor of Science.....	87
Master of Arts.....	12
Master of Science.....	81
<i>Total, College of Liberal Arts and Sciences.....</i>	<i>(297)</i>
College of Public Affairs and Administration <sup>1</sup>	
Bachelor of Arts.....	55
Master of Arts.....	39
Master of Public Administration .....	36
Master of Public Health .....	6
Master of Science.....	2
Doctor of Public Administration .....	6
<i>Total, College of Public Affairs and Administration .....</i>	<i>(144)</i>
<i>Total, Degrees Conferred May 11, 2019.....</i>	<i>681</i>

**COMMENTS FROM THE CHAIR AND PRESIDENT**

Mr. Edwards remarked on the process of voting and reviewing agenda items and noted that agenda items are discussed at greater length at committee meetings, which are also open to the public. He then asked President Killeen if he had any additional comments.

President Killeen thanked Dr. Koch for hosting the meeting and dinner the previous evening and commented on the items just approved by the Board. He remarked on significant progress on the UI Health strategic plan and highlighted the namings approved by the Board, including The Grainger College of Engineering. President Killeen expressed appreciation for the Honoring Excellence portion of today’s meeting.

Mr. Edwards said he had the honor of attending the recent Commencement ceremony at Urbana, and he discussed the perspective of attending Commencement as chair of the Board. He encouraged trustees to continue

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<sup>1</sup>Fifteen (15) IBHE-approved certificates also were awarded.

to attend Commencement ceremonies and said it is a powerful and moving experience, adding that it is a reminder of the critical role of higher education. Mr. Edwards also congratulated Mr. Michael G. Small, head varsity coach of men's golf, on the golf team's Big Ten championship, and he remarked on the golf team's successful record.

#### **OLD BUSINESS**

There was no business presented under this aegis.

#### **NEW BUSINESS**

There was no business presented under this aegis.

#### **ANNOUNCEMENTS**

Mr. Edwards announced that the Board is scheduled to meet on July 24 and 25, 2019, for a retreat and meeting in Chicago; September 19, 2019, for a meeting in Urbana; and November 14, 2019, in Chicago.

#### **MOTION FOR EXECUTIVE SESSION**

At 11:55 a.m., Mr. Edwards stated: "A motion is now in order to hold an executive session to consider University employment or appointment-related matters." On motion of Mr. Mitchell, seconded by Ms. Holmes, this motion was approved. There were no "nay" votes.

#### **EXECUTIVE SESSION**

**A CONTINUING NEED FOR  
CONFIDENTIALITY  
EXISTS FOR THIS SECTION.**

A CONTINUING NEED FOR  
CONFIDENTIALITY  
EXISTS FOR THIS SECTION.

**EXECUTIVE SESSION ADJOURNED**

The executive session adjourned at 12:47 p.m.

**MOTION TO ADJOURN**

At 12:48 p.m., Mr. Edwards requested a motion to adjourn the meeting. On motion of Mr. Cepeda, seconded by Mr. McMillan, the meeting adjourned. There were no “nay” votes.

DEDRA M. WILLIAMS  
*Secretary*

DONALD J. EDWARDS  
*Chair*



# MEETING OF THE BOARD OF TRUSTEES

OF THE

# UNIVERSITY OF ILLINOIS

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July 24, 2019



This meeting of the Board of Trustees of the University of Illinois was held in the Michèle M. Thompson Rooms B and C, UIC Student Center West, 828 South Wolcott Avenue, Chicago, Illinois, on Wednesday, July 24, 2019, beginning at 1:00 p.m.

Chair Donald J. Edwards called the meeting to order and asked the secretary to call the roll. The following members of the Board were present: Mr. Ramón Cepeda, Mr. Kareem Dale, Mr. Donald J. Edwards, Ms. Patricia Brown Holmes, Ms. Naomi D. Jakobsson, Dr. Stuart C. King, Mr. Edward L. McMillan, Ms. Jill B. Smart. Mr. Ricardo Estrada and Governor J. B. Pritzker were absent. Mr. Trayshawn M. W. Mitchell, voting student trustee, Urbana, was present. The following nonvoting student trustees were in attendance: Ms. Rosie Dawoud, student trustee, Springfield; Ms. Susan E. Panek, student trustee, Chicago. President Timothy L. Killeen was present.

Also present were the officers of the Board: Mr. Lester H. McKeever Jr., treasurer; Dr. Avijit Ghosh, comptroller (and vice president/chief financial officer); Mr. Thomas R. Bearrows, University counsel; and Ms. Dedra M. Williams, secretary of the Board of Trustees and of the University. Ms. C. Ellen Foran, associate secretary, and Ms. Marna K. Fuesting, assistant secretary, were also in attendance.

The following University officers were also present: Dr. Barbara J. Wilson, executive vice president and vice president for academic affairs; Dr. Robert J. Jones, chancellor, University of Illinois at Urbana-Champaign,

and vice president, University of Illinois; Dr. Michael D. Amiridis, chancellor, University of Illinois at Chicago, and vice president, University of Illinois; Dr. Susan J. Koch, chancellor, University of Illinois at Springfield, and vice president, University of Illinois; Dr. Avijit Ghosh, comptroller (and vice president/ chief financial officer); Dr. Edward Seidel, vice president for economic development and innovation; and Mr. Thomas P. Hardy, executive director for University relations.

### OPENING REMARKS

Mr. Edwards welcomed everyone to the Board's retreat and recognized the new student trustees. He gave an overview of the plan for the retreat, which he said would focus on three important issues that impact higher education: a culture of integrity and excellence, fostering healthy relationships across our campuses, and ensuring environmental and financial sustainability. Mr. Edwards said discussions on these topics would be used to form an outline for written statements of the University's values. He then asked President Killeen to comment.

President Killeen welcomed his colleagues and said he is proud to participate in this collaborative process of identifying critical issues in higher education and the University's response to these matters. He referred to the Board's retreat in July 2017 and said that the day's discussions on free speech, globalization and immigration, and civic engagement led to the drafting of principles that guide the University in dealing with those issues. President Killeen said the resulting *Guiding Principles* document can be found on the University's website and is a living document that can be adjusted as needed. He said that today's retreat would follow a similar process on three different issues in higher education, and he introduced the three speakers invited to join the Board to share their expertise and facilitate discussions: Dr. Stanley O. Ikenberry, professor emeritus, education policy, organization and leadership, College of Education, Urbana, and president emeritus, University of Illinois; Dr. Shirley Malcom, head of the Directorate for Education and Human Resources programs for the American Association for the Advancement of Science; and Mr. David Coleman, president and chief executive officer at The College Board. President Killeen provided additional information about the three speakers and thanked them for participating in the retreat. He then asked each of the three individuals to share some opening thoughts on their respective topics.

Dr. Ikenberry said it was a pleasure and delight to be back at the University and with such esteemed colleagues. He remarked on a culture of excellence and integrity in higher education and said these are core values throughout the culture of the University and integral to the academic community. Dr. Ikenberry said these fundamental values are important in their own right, and he commented on consequences for losing excellence and integrity. He discussed the actionable nature of these qualities and described the need to accept risk in order to take advantage of opportunity and promote excellence. Dr. Ikenberry then discussed barriers to excellence and emphasized the negative impact of complacency. He remarked on the difficulty of achieving excellence with integrity and referred to some



institutions that have been damaged by a loss of integrity. Dr. Ikenberry concluded his remarks by commenting on the definitions of integrity and excellence and describing qualities of each.

Dr. Malcom then commented on fostering healthy relationships across our campuses. She said she was born and raised in Birmingham, Alabama, and described her experience attending segregated schools and later attending the University of Washington, which she said had a very small African American student population. Dr. Malcom said this gave her an opportunity to see other ethnic groups and cultures, and she pursued her studies in science while expanding as a person. She said that college is often the first opportunity to be in a diverse learning community, and she discussed bias and the preparation of students for life in a diverse environment. Dr. Malcom remarked on harassment and the benefits of being pro-civility rather than anti-harassment, and she listed the conditions in which harassment is likely to occur. She said that any perception of tolerance of harassment must be addressed by leadership. Dr. Malcom concluded her remarks by stating that bias and harassment are barriers to success.

Next, Mr. Coleman spoke and remarked on the University's success and potential. He described issues with the SAT exam that is administered by The College Board and said that the exam was not succeeding in broadening the college applicant pool. Mr. Coleman gave examples of changes that were made to better assess the potential success of students and to make the exam itself more accessible. He said that while the creation of expensive test preparation is not the fault of The College Board, it is their responsibility to find a solution, and he said low-cost or free options are being developed in response. Mr. Coleman listed guiding principles for the University, beginning with the overarching idea that every advancement at the University should advance the environmental or financial sustainability of families in Illinois. He said the University should build an infrastructure of visible support, regardless of the size of the community, and be a visible source of value throughout the State, including rural areas. Mr. Coleman stated it should advance its own stability while advancing the financial stability of families, and he suggested the creation of a three-year degree program as a radical challenge to address the financial strain of a university education. He suggested the University prepare students for an evolving workplace by reconsidering college readiness and preparing students with a set of skills related to data and technology that can be utilized in multiple ways. Lastly, Mr. Coleman proposed that the University deliver significant breakthroughs, particularly related to the environment and sustainable health care.

The speakers' comments were followed by applause.

President Killeen then introduced the facilitators for the three discussion groups. The facilitators for Group 1, which discussed "a culture of integrity and excellence," were Dr. Terri Weaver, dean of the College of Nursing at Chicago, and Dr. Wojciech Chodzko-Zajko, dean of the Graduate College at Urbana. Group 2 discussed "fostering healthy relationships across our campuses" and was facilitated by Dr. Amalia Pallares, associate chancellor and vice provost for diversity at Chicago, and Dr. Robin Kar, professor in the College of Law at Urbana. The facilitators for Group 3,

which discussed “ensuring environmental and financial sustainability,” were Dr. Wilson and Dr. Adriana Crocker, professor of political science at Springfield and a current Presidential Fellow.

Mr. Edwards announced that retreat participants would now break into groups for discussion and that the Board meeting would reconvene in the afternoon. At 1:47 p.m., the meeting recessed.

At 3:26 p.m., the meeting resumed, with all Board members previously recorded as being present in attendance. Representatives from each of the three groups reported on the discussions held during the breakout sessions, and these summaries were added to slides that were projected throughout the presentations (materials on file with the secretary).

After each group presented their summaries, Mr. Edwards asked if there were any comments. In response to the summary presented by Group 1 on a culture of integrity and excellence, President Killen asked if there was any discussion of the intertwining of integrity and excellence. Dr. Weaver indicated this was discussed by the group. Ms. Smart commented that they can be intertwined but can also be at odds, and Mr. McMillan stated that excellence and integrity is the overarching principle of all goals.

When Group 3 finished presenting their summary on ensuring environmental and financial sustainability, Mr. Edwards asked if there was any discussion of the business model of the four-year college. Dr. Kenneth A. Kriz, University Distinguished Professor in the Department of Public Administration, Springfield, said the group discussed a need to fully understand the opportunities and limitations of the current model. Mr. Edwards then asked if there was any mention of the mission of a public institution versus a private college. President Killeen commented on access and affordability and adaptability and flexibility. Dr. Cynthia Klein-Banai, associate chancellor of sustainability, Chicago, referred to the Group 3 readings that described innovations at other institutions, and Dr. Kriz remarked on adaptability in higher education and many of the subject areas taught at the University.

Mr. Edwards thanked the presenters and asked the invited speakers for closing remarks. Mr. Coleman referred to The College Board’s willingness to help and expressed a need to diversify in STEM fields, particularly in the field of computer science. He described alternative approaches to increase interest in computer science and other STEM fields, especially among underrepresented minority groups, and he proposed potential opportunities for collaboration with the University.

Dr. Malcom remarked that higher education does not often draw on the experience of its K-12 colleagues and described opportunities to situate the curriculum in a way that teaches quantitative reasoning through social justice. She referred to changing demographics of those being educated. Dr. Malcom encouraged the consideration of opportunities to increase innovation and entrepreneurship and urged those at the University to think longer term and to consider sustainability. She said this is a transformative moment in higher education.

Dr. Ikenberry highlighted accessibility and proposed a more efficient use of facilities and suggested the summer term may present an opportunity for students to take additional classes and shorten the time it takes to

obtain a degree. He remarked on the urgency of the issue of financial sustainability in higher education. Dr. Ikenberry said the University provides an opportunity for the highest quality of education anywhere in the world and has the power to change lives, transform professions, and spur the economy. He stated that this needs to be communicated to internal and external audiences.

The speakers' comments were followed by a round of applause.

Mr. Edwards then spoke and referred to discussions he has had with President Killeen on the impact of the University on the State. He said every state can run a university, but the University of Illinois is doing so at a manageable cost and high quality for the citizens of Illinois. President Killeen thanked all the participants, especially the invited speakers, for their involvement with the retreat. Applause followed.

President Killeen made some final comments and summarized some of the sentiments he heard throughout the retreat, noting that these principles would later be drafted into statements. He thanked everyone who attended the retreat and remarked on its success.

Mr. Edwards asked the trustees if they had any comments. Dr. King thanked the faculty who attended the retreat, and Mr. Cepeda expressed appreciation for the opportunity to be a part of the discussions of faculty and University leaders on topics of such importance. Ms. Smart suggested that at the next retreat, it would be beneficial to begin the meeting by sharing the outcome of the work done today. Ms. Jakobsson expressed appreciation for the planning of the retreat and for the excellent speakers.

Mr. Edwards then made some closing comments. He said there are very few universities that offer a private-level education at a public university cost, and he remarked on the University's capacity to deliver excellence on a large scale for the citizens of Illinois, adding that no other institution in Illinois has as great of an impact on the state as the University. Mr. Edwards warned against complacency and said it will not be tolerated, and he urged the University to be innovative and take advantage of its position. He mentioned fundraising and alumni engagement and said that financial stability is an area of focus, noting that the University needs to be innovative on how its money is spent.

### **MOTION TO ADJOURN**

At 4:24 p.m., Chair Edwards requested a motion to adjourn the meeting. On motion of Mr. Cepeda, seconded by Ms. Smart, the meeting adjourned. There were no "nay" votes.

DEDRA M. WILLIAMS  
*Secretary*

DONALD J. EDWARDS  
*Chair*



# MEETING OF THE BOARD OF TRUSTEES

OF THE

# UNIVERSITY OF ILLINOIS

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July 25, 2019



This meeting of the Board of Trustees of the University of Illinois was held in the Michèle M. Thompson Rooms B and C, UIC Student Center West, 828 South Wolcott Avenue, Chicago, Illinois, on Thursday, July 25, 2019, beginning at 8:03 a.m.<sup>1</sup>

Chair Donald J. Edwards called the meeting to order and asked the secretary to call the roll. The following members of the Board were present: Mr. Ramón Cepeda, Mr. Kareem Dale, Mr. Donald J. Edwards, Ms. Patricia Brown Holmes, Ms. Naomi D. Jakobsson, Dr. Stuart C. King, Mr. Edward L. McMillan, Ms. Jill B. Smart. Mr. Ricardo Estrada and Governor J. B. Pritzker were absent. Mr. Trayshawn M. W. Mitchell, voting student trustee, Urbana, was present. The following nonvoting student trustees were in attendance: Ms. Susan E. Panek, student trustee, Chicago; Ms. Rosie Dawoud, student trustee, Springfield. President Timothy L. Killeen was present.

Also present were the officers of the Board: Mr. Lester H. McKeever Jr., treasurer; Dr. Avijit Ghosh, comptroller (and vice president/chief financial officer); Mr. Thomas R. Bearrows, University counsel; and Ms. Dedra M. Williams, secretary of the Board of Trustees and of the University. Ms. C.

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<sup>1</sup>At 8:01 a.m., Chair Edwards convened the meeting of the Board of Trustees as the sole member of Wolcott, Wood and Taylor Inc. All members of the Board were present except Mr. Estrada and Governor Pritzker. There was one agenda item, which was approved. On motion of Dr. King, seconded by Ms. Smart, the meeting adjourned at 8:03 a.m.

Ellen Foran, associate secretary, and Ms. Marna K. Fuesting, assistant secretary, were also in attendance.

**MOTION FOR EXECUTIVE SESSION**

At 8:03 a.m., Mr. Edwards stated: "A motion is now in order to hold an executive session to consider University employment or appointment-related matters; purchase or lease of real property for the use of the University; and pending, probable, or imminent litigation against, affecting, or on behalf of the University." On motion of Ms. Holmes, seconded by Ms. Smart, this motion was approved. There were no "nay" votes.

**EXECUTIVE SESSION**

A CONTINUING NEED FOR  
CONFIDENTIALITY  
EXISTS FOR THIS SECTION.

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A CONTINUING NEED FOR CONFIDENTIALITY  
EXISTS FOR THIS SECTION.

**EXECUTIVE SESSION ADJOURNED**

The executive session adjourned at 9:39 a.m.

**REGULAR MEETING RESUMED**

The meeting resumed at 9:46 a.m., with all Board members recorded as being present at the start of the meeting in attendance.

**PERFORMANCE OF THE STATE SONG**

Mr. Edwards invited Dr. Danita Brown Young, vice chancellor for student affairs at Urbana; Dr. Clarice Ford, vice chancellor for student affairs at Springfield; and Mr. J. Rex Tolliver, vice chancellor for student affairs at Chicago, to sing the State song, *Illinois*. Mr. Edwards provided information about each of the three vice chancellors for student affairs, and their performance was followed by a round of applause. Mr. Edwards then asked President Killeen to provide introductions.

**INTRODUCTION OF UNIVERSITY OFFICERS  
AND SENATE OBSERVERS**

President Killeen welcomed everyone to the meeting and introduced the vice presidents of the University in attendance: Dr. Barbara J. Wilson, executive vice president and vice president for academic affairs; Dr. Robert J. Jones, chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois; Dr. Michael D. Amiridis, chancellor, University of Illinois at Chicago, and vice president, University of Illinois; Dr. Susan J. Koch, chancellor, University of Illinois at Springfield, and vice president, University of Illinois; Dr. Avijit Ghosh, comptroller (and vice president/chief financial officer); and Dr. Edward Seidel, vice president for economic development and innovation. President Killeen also introduced Mr. Lester H. McKeever Jr., treasurer; Mr. Thomas R. Bearrows, University counsel; Mr. Thomas P. Hardy, executive director for University relations; and Ms. Dedra M. Williams, secretary of the Board of Trustees and of the University.

President Killeen then introduced the senate observers and the representative of the academic professional staff: Ms. Sandra De Groote, professor and scholarly communications librarian, Urbana, representing the University Senates Conference; Dr. Robin Kar, professor of law, Urbana, and chair of the Senate Executive Committee at Urbana, representing the Urbana Senate; Dr. Mary Jo Ladu,<sup>1</sup> professor, Department of Anatomy and Cell Biology, College of Medicine, Chicago, representing the Chicago

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<sup>1</sup>Dr. Ladu was not in attendance at the meeting.



Senate; Dr. Magic Wade, assistant professor, Department of Political Science, representing the Springfield Senate; and Ms. Tracy Sikorski, director of the Office of Social Science Research, College of Liberal Arts and Sciences, Chicago. President Killeen also introduced Dr. Joyce L. Tolliver, director of the Center for Translation Studies and associate professor, Department of Spanish and Portuguese, Urbana, and chair of the University Senates Conference; and Dr. Catherine Vincent, associate professor, College of Nursing, Chicago, and chair of the Chicago Senate Executive Committee.

### **WELCOME FROM THE CHANCELLOR AT CHICAGO**

Mr. Edwards invited Dr. Amiridis to comment. Dr. Amiridis welcomed everyone to the University of Illinois at Chicago. He gave an update on construction projects that are underway or recently completed and referred to the ribbon cutting ceremonies for the Academic and Residential Complex and Engineering Innovation Building, noting that these are the first new facilities to be added to the east side of the campus since 1991. He told trustees that the mayor of Chicago attended the ceremony for the Engineering Innovation Building and remarked on the role that the university plays in Chicago. Dr. Amiridis expressed appreciation for all who made these projects possible and provided additional details about the new facilities. He commented briefly on funding and the university's capital plan. Mr. Edwards encouraged the trustees to see the Academic and Residential Complex and said it is an impressive facility.

### **FINANCIAL REPORT**

At 10:02 a.m., Mr. Edwards asked Dr. Ghosh to give a financial update (materials on file with the secretary). Dr. Ghosh referred to a historic higher education budget, which includes \$622.0 million in operating funds and a \$1.3 billion capital appropriation to the University. He said this is the first capital appropriation the University has received in over a decade. Dr. Ghosh said the University received a 4.6 percent increase in operating funds compared to 2019, which is the largest increase since 2001. He said he believes this increase provides assurance to the public and will slow migration out of Illinois. He thanked those who contributed to the University's advocacy efforts. Dr. Ghosh then reviewed the allocation of funds for Fiscal Year 2020 compared to 2019 and showed the increase of student financial aid. Next, he presented the year-end State receivable from Fiscal Year 2009 through 2019, and he described the impact of the University's appropriation being paid from the Education Assistance Fund.

Dr. Ghosh then reported on the capital appropriation and showed projects by category and by location and type. He said projects would be managed by the Capital Development Board, and he discussed the implementation of capital projects. Dr. Ghosh showed the projects at each university on the state capital project list and on the Discovery Partners Institute (DPI) project list and briefly discussed the status and timing of these projects. He then listed additional priority major projects at Urbana, Chicago, and Springfield, and he reported on the four projects where design planning is underway.

Next, Dr. Ghosh gave a Fiscal Year 2019 capital program report and showed projects completed or initiated in Fiscal Year 2019. He said 115 projects were completed with total project budgets totaling \$441.0 million, and 147 projects were started with a total project budget of \$504.0 million. Dr. Ghosh told the Board there are currently 200 projects underway with estimated expenditures of \$1.3 billion, and he provided some details about the types and purpose of these projects across the three universities. He then presented projected expenditures by year and discussed the source of funds for projects. He said the Academic and Residential Complex at Chicago, the Engineering Innovation Building at Chicago, and the Smith Football Center at Urbana are near occupancy.

Dr. Ghosh then reviewed the capital delivery process and described some of the findings and recommendations from the external consultant that was hired to assist with the capital delivery process at the University. He commented on the benefits of using a design-build process, rather than the design-bid-build process that is currently utilized, and said it would reduce project completion time and cost. Dr. Ghosh said that advocacy efforts are needed to modify State regulations that impact this process, and he reviewed other next steps to improve the capital delivery process, emphasizing the importance of exercising fiduciary responsibility.

Mr. Edwards thanked Dr. Ghosh for the presentation and expressed appreciation for the creation of a long-term capital plan and for the evaluation of the capital delivery process. Mr. Edwards emphasized the importance of controlling costs and taking advantage of the first major capital appropriation in many years. He said the Board is very thankful to the legislature and the governor for its support of the University.

### **UNIVERSITY DEVELOPMENT PROGRAM REPORT**

At 10:23 a.m., Mr. Edwards asked Mr. James H. Moore Jr., president and chief executive officer of the University of Illinois Foundation, to give a University development report (materials on file with the secretary). Mr. Moore referred to the collective power of the University system and gave a Fiscal Year 2019 performance report. He showed that in most areas, performance exceeded the established targets. Mr. Moore told the Board that gift amounts exceeded campaign goals while the number of donors was lower than targeted. Mr. Moore then presented trends over time and said that extraordinary gifts drive large campaigns. He showed the top years for new business and highlighted gifts of \$100.0 million or more, noting that these are unusual at a state university. Next, Mr. Moore reported on previous campaigns that utilized singular branding and explained that the current campaign focuses on a set of priorities at each university with its own unique branding. He said the collective set was launched synchronously. Mr. Moore reported on the fundraising goals and progress at each university and listed points of pride at each. He said that system-wide, the University has reached 72 percent of its \$3.1 billion goal. Looking ahead, Mr. Moore said there is much cause for pride and excitement, and he discussed the potential to improve and grow. He emphasized the need to develop and broaden the donor base; strategically invest to leverage opportunity; and continuously improve performance and productivity of fundraising professionals. Mr.

Moore listed priorities for 2019-2020, which focused on campaigns, performance and productivity, and stewardship.

Ms. Smart asked if the Foundation has an adequate level of staff and skills. Mr. Moore indicated that a larger number of potential donors who have the capacity to make a gift of \$25,000 or more could be reached with additional staff. President Killeen thanked the University of Illinois Foundation for its work throughout this campaign and said greater efforts will be made to engage alumni. Mr. Edwards said that the University needs to increase its focus on development and that an appropriate investment in development staff has not been made, noting that accountability in outcomes is essential. He said it may be necessary to increase spending in this area.

### **UNIVERSITY SENATES CONFERENCE YEAR-END REPORT**

At 10:43 a.m., Mr. Edwards asked Dr. Joyce L. Tolliver to give the University Senates Conference annual report (materials on file with the secretary). Dr. Tolliver described the University Senates Conference (USC) and its role in shared governance. She said the USC is an advisory group to the president and, through the president, the Board. She reviewed many topics discussed by the USC with the president, executive vice president, and other guests over the past year. Dr. Tolliver reported that major issues, such as the establishment of the Discovery Partners Institute (DPI), evolving forms of shared governance, and educational missions, were considered by members of the USC, and she commented briefly on each. She reported on proposed guidelines on shared governance for system-level academic and research initiatives, such as DPI. Dr. Tolliver stated that the USC also submitted proposed revisions to the University *Statutes* and *The General Rules Concerning University Organization and Procedure*, and she gave an overview of the revision process and types of changes that were recommended, noting that this is a substantial upgrade. She told the Board that the USC also drafted position statements over the past year on shared governance, the universities' five-year hiring plan, and University system governing documents and collective bargaining contracts. Dr. Tolliver concluded her report by thanking the members of the USC.

President Killeen and Mr. Edwards joined Dr. Tolliver at the podium. They thanked Dr. Tolliver for her work over the past year as the chair of the USC, and Mr. Edwards presented her with a token of the Board's esteem.

### **COMMITTEE REPORTS**

#### **Report from Chair, Audit, Budget, Finance, and Facilities Committee**

At 10:57 a.m., Mr. Edwards asked Mr. Cepeda, chair of the Audit, Budget, Finance, and Facilities Committee, to give a report from that committee. Mr. Cepeda reported that the committee met on July 15, 2019, at 3:00 p.m., and that he attended the meeting with Mr. Edwards, Dr. King, and Mr. McKeever. Mr. Cepeda said the committee approved the minutes of the previous committee meeting that was held on May 6, 2019. He said the committee reviewed the items within the purview of the committee on

the Board's agenda, and he listed those items. Mr. Cepeda said committee members requested that additional information be provided regarding the purchase item and the specific terms of the contract between Carle Foundation Hospital and the University of Illinois. He indicated this follow-up information was shared with all Board members the day after the meeting of the committee. Mr. Cepeda said the committee also heard a presentation from Mr. Chris Suda from CliftonLarsonAllen LLP regarding the independent external audit services plan, and that Ms. Julie A. Zemaitis, executive director of University audits, presented the two-year internal audit plan for Fiscal Year 2020-2021. Mr. Cepeda said there was no old business discussed. He said under new business, Dr. Ghosh stated that the State appropriations were announced on May 31 and indicated that he would be providing a report at the full Board meeting. Mr. Cepeda said the next meeting of the committee is scheduled for September 9, 2019, at 3:00 p.m.

**Report from Chair,  
University Healthcare System Committee**

Mr. Edwards asked Dr. King, chair of the University Healthcare System Committee, to give a report from that committee. Dr. King said the University Healthcare System Committee met the previous day, and that he was joined by Mr. Cepeda, Mr. McMillan, and Ms. Panek. He reported that the committee approved the minutes of the last meeting that was held on May 15, 2019. He said Dr. Robert A. Barish, vice chancellor for health affairs, Chicago, gave opening remarks and highlighted improvements that have occurred over the first year of Mr. Michael B. Zenn serving as chief operating officer of the University of Illinois Hospital and Clinics. Dr. King reported that Mr. Zenn gave a report with an overview of the financial position of the hospital and clinics. Dr. King said Mr. Zenn also provided an update on the 3i project, discussed plans for the new Welcome Atrium at the hospital, and described the planning construct for Fiscal Year 2019 and beyond. Dr. King stated that Dr. Terry Vanden Hoek, chief medical officer, discussed the practitioner engagement survey that was recently completed and noted that there was a strong increase in participation compared to previous years. Dr. King said that as part of the compliance update, Mr. Zenn shared that a search is underway for a permanent chief compliance officer. Dr. King reported that the committee also heard an update from Dr. Mark I. Rosenblatt, dean of the University of Illinois College of Medicine at Chicago, who provided an overview of the College of Medicine and the vision for its future. Dr. King said that following the presentation, the committee held a brief discussion regarding philanthropy for the College of Medicine, as well as the hospital and clinics. Dr. King said there was no old or new business discussed. He said next meeting of the committee is scheduled for September 18, 2019, at 12:30 p.m.

**Report from Chair,  
Governance, Personnel, and Ethics Committee**

Next, Mr. Edwards asked Mr. McMillan, vice chair of the Governance, Personnel, and Ethics Committee, to provide a report from that committee as Mr. Estrada, who serves as chair of the committee, was absent. Mr. McMillan

said he attended the Governance, Personnel, and Ethics Committee meeting the previous day with Mr. Dale, Ms. Holmes, Ms. Smart, Ms. Panek, and Ms. Dawoud. Mr. McMillan said Ms. Jakobsson and Dr. King attended the meeting as guests. Mr. McMillan told the Board the committee approved the minutes of the last meeting that was held May 15, 2019, and reviewed the items within the purview of the committee on the Board's agenda. He listed those items. He said the committee heard a presentation on enterprise risk management from Ms. Joda Morton, associate director for enterprise risk management, and he briefly summarized the presentation. Mr. McMillan said there was some discussion following the presentation regarding the need to potentially track risks on a monthly basis. He said committee members also remarked on the importance of Board engagement, and President Killeen agreed that the Board would receive updates on key risk areas at least twice per year. Mr. McMillan said the legislative report was provided to members of the committee in advance of the meeting, and he said there was no old or new business. He announced that the next meeting of the committee is scheduled for September 18, 2019, at 2:00 p.m.

#### **Report from Chair, Academic and Student Affairs Committee**

Mr. Edwards then asked Ms. Smart, chair of the Academic and Student Affairs Committee, to provide a report from that committee. Ms. Smart stated that the committee met the previous day and that she attended the meeting with Mr. Dale, Ms. Jakobsson, Mr. McMillan, Mr. Mitchell, Ms. Panek, and Ms. Dawoud. Ms. Smart said Dr. King joined the meeting as a guest. Ms. Smart said the committee approved the minutes of the meeting of May 15, 2019, and reviewed the agenda items within the purview of the committee on the Board's agenda. Ms. Smart listed those items and said that the items "Rename the Bachelor of Arts in Liberal Arts and Sciences, Major in African American Studies, College of Liberal Arts and Sciences, Chicago" and "Rename the Department of African American Studies, College of Liberal Arts and Sciences, Chicago" did not go forward to the Board for voting because the committee felt additional information was needed. She said the committee held a robust discussion regarding the process for considering the elimination of degree programs, and that committee members asked that information be provided at a future meeting regarding university and IBHE processes for assessing low-enrollment degree programs. Ms. Smart said there was no old or new business discussed, and she announced that the next meeting of this committee will be held on September 18, 2019, at 2:45 p.m.

#### **Installation of the Student Trustees**

Ms. Smart asked Mr. Edwards, Mr. Mitchell, Ms. Panek, and Ms. Dawoud to join her at the podium. Ms. Smart introduced each student trustee and commented on the many leadership roles held by each and discussed their backgrounds and experience. Ms. Smart noted that Mr. Mitchell is serving his third term and is also the student trustee with the official binding vote. The student trustees were each given a trustee pin on a ribbon reflecting the colors of the University. Ms. Smart welcomed the student trustees and

read them the responsibilities associated with their role. The presentation was followed by a round of applause, and President Killeen and the three chancellors joined them at the podium for photographs.

### **PUBLIC COMMENT**

At 11:11 a.m., Mr. Edwards announced a public comment session. He explained that the *Procedures Governing Appearances Before the Board of Trustees* allows for a maximum of six individuals to speak for five minutes each. He then introduced the first speaker, Ms. Breeilyn Fay. Ms. Fay described her experience as a supporter of Chief Illiniwek and said that groups like the recent Commission on Native Imagery are biased and have a predetermined outcome. She spoke in protest of this closed-minded policy and said she is defending Native American culture.

Next, Mr. Edwards called on the second commenter, Mr. James Marden. Mr. Marden referred to the departure of the Chicago athletic director who made the decision to eliminate the gymnastics program, and Mr. Marden urged for the reversal of this decision. He said the team was in the conference championship this year, and he referred to the high grade-point average among its student-athletes. He said that while the athletic director previously said the decision to end the program was made because of a lack of resources, the gymnastics teams' equipment is now unused and collecting dust. Mr. Marden said a gymnastics club has been formed and that they would like to use the space for gymnastics rather than traveling off campus to use another facility.

Mr. Edwards then invited the third commenter, Ms. Terri Clark, to speak. Ms. Clark said she is a former student of the College of Law at Urbana, and she commented on the lack of a student loan discharge option for students who sustain a disability during the repayment period. She said she was unable to complete her program at the university because she was diagnosed with a mental disability for the first time while she was a student. Ms. Clark gave other examples of students who would benefit from loan forgiveness, such as those who are in the military or are first responders who become disabled in the line of duty. She proposed an institutional loan discharge program at the University for those who receive a federal loan discharge for disability and said she hopes the Board will consider this option.

Lastly, Mr. Edwards called on the final commenter, Ms. Jenna Kane. Ms. Kane said she is an alumna of the gymnastics program at Chicago and said that the president's strategic plan aligns with the qualities of the gymnastics team. She said the former athletic director made an unprecedented number of changes, and she questioned the closure of a program that has proven to be successful. Ms. Kane referred to one of the most successful gymnastics seasons and said that nine of the women are Scholastic All-Americans. She asked for a reversal of the decision to close the program and that it be reinstated.

### **HONORING EXCELLENCE**

At 11:30 a.m., Mr. Edwards highlighted examples of excellence at the University. He listed the six researchers at Urbana that have received the

Presidential Early Career Award, which is bestowed upon outstanding scientists and engineers by the U.S. government, and he congratulated them on this honor. These included Dr. Gaurav Bahl, associate professor, mechanical science and engineering; Dr. Pinshane Huang, assistant professor, materials science; Dr. Prashant Jain, Richard and Margaret Romano Professional Scholar and associate professor, chemistry; Dr. Daniel Llano, Benjamin R. and Elinor W. Bullock and Edwin E. and Jeanne Bullock Goldberg Professional Scholar and associate professor, molecular and integrative physiology; Dr. Julia “Jessie” Shelton, assistant professor, physics; and Dr. Kelly Stephani, assistant professor, mechanical science and engineering. This was followed by a round of applause.

Mr. Edwards then reported that 19 students from the University of Illinois at Springfield on the Model United Nations simulation team tied for third place in the overall competition against more than 300 colleges and universities at the National Model United Nations Conference. He said two students, Alex Phelps, a senior political science and global studies major from Washington, Illinois, and Jessica Villegas, a graduate student majoring in accountancy from Oak Lawn, Illinois, won outstanding delegate awards for representing the State of Kuwait.

Mr. Edwards said that at Chicago, the Horizon League Conference awarded the Bobby Fong Award to Ms. Karissa Frazier, a member of the softball team at Chicago. He said the award is given to a student-athlete who represents the Horizon League and its core values of integrity, respect, and stewardship, and he referred to Ms. Frazier’s extensive service to the community, including her passion for finding bone marrow matches for those battling blood cancers; her work as a community service liaison; and her role as a food depository donation coordinator. He listed other awards she has received for her commitment and dedication to community service. Mr. Edwards said that Ms. Frazier could not be in attendance, and he asked her coach, Ms. Lynn Curylo, to join him at the podium. He presented a certificate of recognition in honor of Ms. Frazier’s dedication to excellence on the athletic field and in her community service efforts. He gave the certificate to Ms. Curylo and asked that she convey it to Ms. Frazier with the appreciation of Board of Trustees.

### **AGENDA**

Mr. Edwards announced that the agenda for this meeting would now be considered. All Board members recorded as present at the start of the meeting were in attendance. Mr. Edwards explained the items for which a voice vote of the Board is requested would be first and that the secretary would read the titles of these items. He noted that several Board members had previously discussed concerns with President Killeen and other staff members regarding these items, and he said that he would welcome further discussion at this time.

President Killeen remarked on the “Resolution in Support of the Discovery Partners Institute” that would establish DPI as a formal temporary institute of the University system and explained this is part of the process to establish DPI with permanent status. He said an institute is typically

designated with permanent status five years after it is established on a temporary basis.

By consensus, the Board agreed that one vote would be taken and considered the vote on each agenda item no. A1 through 23 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of the Board action appears at the end of each item.)

### **Approve Minutes of Board of Trustees Meeting**

(A1) The secretary presents for approval the minutes of the Board of Trustees meeting of May 16, 2019.

On motion of Ms. Smart, seconded by Ms. Holmes, these minutes were approved.

### **Resolution in Support of the Discovery Partners Institute**

(1) The Board of Trustees of the University of Illinois enthusiastically supports the groundbreaking initiative that the University is launching commonly known as Discovery Partners Institute (DPI). DPI is a collaborative, interdisciplinary research and education institute located in Chicago that is focused on enhancing the state's economic development by creating solutions to grand challenges and growing Illinois' workforce.

The institute will foster dynamic public-private partnerships with industry, governmental, nongovernmental, and community-based agencies as well as other universities in the state and around the world. Through these partnerships, faculty and students from all three universities in the University of Illinois system and partner universities will participate in research and education that develops new technologies, seeds opportunities for entrepreneurship, and drives solutions to address societal grand challenges. This research model also connects students to coursework as well as career opportunities after graduation that will help keep talent in Illinois and will provide new ways to revitalize the state's economy. Another benefit will be increased collaboration of faculty within the University of Illinois system, as well as with experts from other institutions, all working together to produce research with wide-ranging benefits.

In order to help shape this exciting initiative, led by the University of Illinois system, faculty from all three universities have engaged in a robust process of shared governance for more than a year. The deep commitment and efforts of faculty leaders of all three university senates and of the University Senates Conference have been crucial to the formation of DPI as a temporary institute.

#### **THEREFORE, BE IT RESOLVED:**

1. THAT the University of Illinois Board of Trustees supports this temporary institute to be called the Discovery Partners Institute (DPI), and
2. THAT the Board of Trustees supports the mission of DPI to establish collaborative partnerships that address 21st-century societal grand challenges, promote entrepreneurship, build social equity, and educate the next-generation workforce, and
3. THAT the Board of Trustees supports the primary goal of DPI to conduct purpose-driven research and education that will have tangible results that stimulate the state's economy and workforce development, and
4. THAT the Board of Trustees supports DPI in its alignment with the U of I system's Strategic Framework, which emphasizes a world-class education for students that includes experiential learning; research and scholarship with global impact; a healthy



- future for the state of Illinois; and the promotion of a preeminent destination for the best students and scholars, and
5. THAT the Board of Trustees supports the DPI academic program offerings that are likely to include: cross-university course offerings; internships; and student exchange programs; and
  6. THAT the Board of Trustees supports the four foci of DPI, namely: Computing & Data; Environment & Water; Food & Agriculture; and Health & Wellness, and
  7. THAT the Board of Trustees supports the four cross-cutting themes of DPI, namely: Culture & Society; Entrepreneurship & Technology Transfer; Education & Workforce Development; and Public Policy, and
  8. THAT the Board of Trustees supports the DPI guiding principles of inclusivity; transparency; ethics and accountability; and engagement with the local community, and
  9. THAT the Board of Trustees supports the dedication of DPI to build partnerships to connect top faculty and students with leading companies, and to build relationships with leading international universities to promote knowledge and cultural exchange across borders, and
  10. THAT the Board of Trustees supports the DPI organizing efforts that have incorporated more than 130 faculty and staff in working groups and faculty advisory groups, and another approximately 1,000 faculty and staff serving as “experts” to one or more working groups, and
  11. THAT the Board of Trustees supports the process of robust shared governance that has included administrative leaders at all three universities, the senates at all three universities, and the University Senates Conference, which has been pivotal in shaping this temporary institute, and
  12. THAT this resolution hereby signed by the Board of Trustees, shall be forwarded to the leadership of the University of Illinois community.

On motion of Ms. Smart, seconded by Ms. Holmes, this resolution was adopted.

### **Appoint Vice Chancellor for Diversity, Equity and Inclusion, Urbana**

(2) The chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, recommends the appointment of Sean C. Garrick, presently professor of mechanical engineering and associate vice provost, Office for Equity and Diversity, University of Minnesota, Minneapolis, as the inaugural vice chancellor for diversity, equity and inclusion, on 100 percent time, twelve-month service basis, at an annual salary of \$329,999, which consists of an annual base salary of \$213,888 plus an administrative stipend of \$116,111, beginning July 26, 2019.

Dr. Garrick served as vice chancellor for diversity, equity and inclusion designate from July 16, 2019, through July 25, 2019, under the same conditions and salary arrangement.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

This recommendation is made with the advice of a search committee.<sup>1</sup>  
 The president of the University concurs.  
 (A biosketch is on file with the secretary.)

On motion of Ms. Smart, seconded by Ms. Holmes, this appointment was approved.

### **Appoint Vice Chancellor for Advancement, Chicago**

(3) The chancellor, University of Illinois at Chicago, and vice president, University of Illinois, recommends the appointment of Thomas Wamsley, recently chief development officer, Stephen M. Ross School of Business at the University of Michigan, as vice chancellor for advancement, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$400,000, beginning August 19, 2019. Mr. Wamsley has nearly 20 years of experience in development, including 17 years in higher education. His efforts at the Stephen M. Ross School of Business resulted in significantly increased visibility and impact for the school, and fundraising of \$415.0 million for the school during the university's most recent campaign. Mr. Wamsley will guide efforts to connect alumni, friends, and organizations to UIC and to one another, and help them make an impact and build a legacy at the University of Illinois at Chicago through the IGNITE campaign and beyond.

Concurrent with this appointment as vice chancellor for advancement, Mr. Wamsley will be appointed by the University of Illinois Foundation to the position of senior vice president of the University of Illinois Foundation, for which he will receive a one-time payment of \$25,000 within 30 days of his first day of employment. Additionally, provided that Mr. Wamsley receives satisfactory performance reviews and substantially meets specified performance goals during his appointment as vice chancellor for advancement and senior vice president, the University of Illinois Foundation will pay him the following incentive-based compensation for retention and performance: (a) \$25,000 annually commencing September 19, 2020, until such time as his University salary may be increased to \$425,000; and (b) a one-time payment of \$100,000 on or before November 19, 2023, provided that one-half of this amount (\$50,000) may be paid in advance on November 19, 2022, at the sole discretion of the president/CEO of the University of Illinois Foundation, after consultation with the chancellor, University of Illinois at Chicago, and vice president, University of Illinois, to whom Mr. Wamsley will report jointly.

The chancellor, University of Illinois at Chicago, and vice president, University of Illinois, and the president, University of Illinois Foundation, or their designee(s) will meet with Mr. Wamsley prior to August 1 of each year of his employment to evaluate Mr. Wamsley's performance and may recommend an adjustment to Mr. Wamsley's annual salary, which will be processed in accordance with normal procedures for salary adjustment for academic professional employees of the University.

The vice chancellor for advancement and senior vice president of the University of Illinois Foundation serves as the chief development officer for the University of Illinois at Chicago and heads a comprehensive program that includes 17 colleges/schools and units, a central development office, and the Chicago university's component of the University of Illinois philanthropy programs.

Mr. Wamsley will succeed Jeff Nearhoof, who served as vice chancellor for development/advancement, Chicago, and senior vice president, University of Illinois Foundation, from October 1, 2013, through December 31, 2018.

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<sup>1</sup>James D. Anderson, Gutsell Professor and dean, College of Education, *cochair*; Danita M. Brown Young, vice chancellor for student affairs, *cochair*; Maureen C. Mosley Banks, director, safety and compliance; Alejandro Gomez Jr., clinical counselor, Counseling Center; Julie A. Hengst, associate professor, speech and hearing science, College of Liberal Arts and Sciences; Patricia Barrett Malik, director, Division of Disability Resources and Education Services, College of Applied Health Sciences; Rosa Milagros Santos Gilbert, professor, special education, College of Education, and associate provost for faculty affairs, Office of the Provost and Vice Chancellor for Academic Affairs; Alma R. Sealine, executive director, Housing Division; Linda C. Smith, professor and executive associate dean, School of Information Sciences.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedures*, and Board of Trustees policies and directives.

This recommendation is made with the advice of a search committee.<sup>1</sup>

The president of the University concurs.

(A biosketch is on file with the secretary.)

On motion of Ms. Smart, seconded by Ms. Holmes, this appointment was approved.

### **Appoint Interim Director, Department of Intercollegiate Athletics, Springfield**

(4) The chancellor, University of Illinois at Springfield, and vice president, University of Illinois, recommends the appointment of Clarice Renee Ford, presently vice chancellor for student affairs, Division of Student Affairs, University of Illinois at Springfield, as interim director, Department of Intercollegiate Athletics, Springfield.

Dr. Ford will continue to hold the title of vice chancellor for student affairs on a twelve-month basis, on 100 percent time, at an annual salary of \$153,000. In recognition of her additional duties as interim director, Department of Intercollegiate Athletics, on a twelve-month service basis, Dr. Ford will receive an annual administrative increment of \$18,000, prorated at \$1,500 per month effective July 1, 2019, until a permanent incumbent is named by the Board. Her annual total salary will be \$171,000.

Dr. Ford succeeds James Sarra, who resigned July 1, 2019.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs.

(A biosketch is on file with the secretary.)

On motion of Ms. Smart, seconded by Ms. Holmes, this appointment was approved.

### **Appointments to the Faculty, Administrative/Professional Staff, and Intercollegiate Athletic Staff**

(5) According to State statute, no student trustee may vote on those items marked with an asterisk.

In accordance with Article IX, Section 3 of the University of Illinois *Statutes*, the following new appointments to the faculty at the rank of assistant professor and above, and certain administrative positions, are now presented for action by the Board of Trustees.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

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<sup>1</sup>Susan Poser, provost and vice chancellor for academic affairs, *cochair*; Robert A. Barish, vice chancellor for health affairs, *cochair*; Nathaniel Jared Downing, associate director of development, College of Pharmacy; Edward F. Ewald, executive vice president, University of Illinois Foundation; Anna Guevarra, director and associate professor, Global Asian Studies, College of Liberal Arts and Sciences; Caryn Schultz Korman, associate vice chancellor for alumni relations and executive director for UIC Alumni Association, Office of the Vice Chancellor for Advancement; Garrett Klassy, executive director, Intercollegiate Athletics; Peter C. Nelson, professor and dean, College of Engineering; J. Rex Tolliver, vice chancellor for student affairs, Office of the Vice Chancellor for Student Affairs; Mark J. Valentino, associate dean for advancement, College of Dentistry; Terri E. Weaver, professor and dean, College of Nursing.

Faculty New Hires  
Submitted to the Board on July 25, 2019  
Urbana

Name	Proposed UJ Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
<b>College of Agricultural, Consumer and Environmental Sciences</b>							
<b>Bali, Anna Leigh</b>	Professor	Human Development and Family Studies	Tenured	1.00	Academic Year	08/16/2019	\$143,000.00 /Yr
Bali, Anna Leigh	Associate Dean, Academic Programs	College of Agricultural, Consumer and Environmental Sciences	Non-Tenured	0.00	12-month	08/16/2019	\$35,000.00 /Yr
<b>Total Annual Salary</b>							<b>\$178,000.00 /Yr</b>
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<b>Cuthbertson, Courtney Anne</b>	Assistant Professor	Human Development and Family Studies	Probationary, Yr1	1.00	Academic Year	08/16/2019	\$74,000.00 /Yr
Cuthbertson, Courtney Anne	Extension Specialist	University of Illinois Extension	Non-Tenured	0.00	Academic Year	08/16/2019	\$0.00 /Yr
<b>Total Annual Salary</b>							<b>\$74,000.00 /Yr</b>
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<b>Harsh, Bailey Nicole</b>	Assistant Professor	Animal Sciences	Probationary, Yr1	1.00	Academic Year	08/16/2019	\$80,000.00 /Yr
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<b>Rudolph, Josephine M.</b>	Assistant Professor	Agricultural and Biological Engineering	Summer Appointment	1.00	Salary for Period Stated	07/26/2019	\$6,594.20 *
Rudolph, Josephine M.	Assistant Professor	Agricultural and Biological Engineering	Probationary, Yr1	1.00	Academic Year	08/16/2019	\$91,000.00 /Yr
Rudolph, Josephine M.	Extension Specialist	University of Illinois Extension	Non-Tenured	0.00	Academic Year	08/16/2019	\$0.00 /Yr
<b>Total Annual Salary</b>							<b>\$97,000.00 /Yr</b>
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<b>Gies College of Business</b>							
<b>Fonseca Duarte, Julia</b>	Assistant Professor	Finance	Probationary, Yr1	1.00	Academic Year	08/16/2019	\$236,000.00 /Yr
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<b>Goshal, Abhijeet</b>	Assistant Professor	Business Administration	Summer Appointment	1.00	Salary for Period Stated	07/26/2019 - 08/15/2019	\$12,826.09 *
Goshal, Abhijeet	Assistant Professor	Business Administration	Probationary, Yr1	1.00	Academic Year	08/16/2019	\$177,000.00 /Yr
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\*Salary reflected is for specific range of service dates  
\*\*100% tenure will be held in this unit

Faculty New Hires  
Submitted to the Board on July 25, 2019  
Urbana

Name	Proposed UJ Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
Mehrotra, Mill	Associate Professor	Business Administration	Summer Appointment	1.00	Salary for Period Stated	07/26/2019 - 08/15/2019	\$13,333.33 *
Mehrotra, Mill	Associate Professor	Business Administration	3-Year Q	1.00	Academic Year	08/16/2019	\$184,000.00 /Yr
<b>College of Education</b>							
Martinez Negrette, Giselle Dol Carmen	Assistant Professor	Curriculum and Instruction	Probationary, Yr1	1.00	Academic Year	08/16/2019	\$72,000.00 /Yr
Ruedas-Garcia, Nidia	Assistant Professor	Educational Psychology	Summer Appointment	1.00	Salary for Period Stated	08/01/2019 - 08/15/2019	\$3,985.51 *
Ruedas-Garcia, Nidia	Assistant Professor	Educational Psychology	Probationary, Yr1	1.00	Academic Year	08/01/2019	\$75,000.00 /Yr
<b>Greiner College of Engineering</b>							
Bogdanov, Simeon	Assistant Professor	Electrical and Computer Engineering	Initial/Partial Term	1.00	Academic Year	07/01/2020 - 08/15/2020	\$115,000.00 /Yr
Bogdanov, Simeon	Assistant Professor	Micro and Nanotechnology Laboratory	Non-tenured	0.00	Academic Year	01/01/2020	\$0.00 /Yr
Bogdanov, Simeon	Assistant Professor	Electrical and Computer Engineering	Probationary, Yr1	1.00	Academic Year	08/16/2020	\$115,000.00 /Yr
<b>Total Annual Salary</b>							<b>\$115,000.00 /Yr</b>
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Heng, Ji	Professor	Computer Science	Indefinite Tenure	1.00	Academic Year	08/16/2019	\$170,000.00 /Yr
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Kontou, Eleftheria	Assistant Professor	Civil and Environmental Engineering	Initial/Partial Term	1.00	Academic Year	10/16/2019	\$102,000.00 /Yr
Kontou, Eleftheria	Assistant Professor	Civil and Environmental Engineering	Probationary, Yr1	1.00	Academic Year	08/16/2020	\$102,000.00 /Yr
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Leite Noronha Jr, Jorge Jose	Associate Professor	Physics	Tenured	1.00	Academic Year	08/16/2019	\$123,000.00 /Yr
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Noronha-Hoster, Jaquelyn Michelle	Assistant Professor	Physics	Probationary, Yr3	1.00	Academic Year	08/16/2019	\$113,000.00 /Yr
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Peng, Zhen	Associate Professor	Electrical and Computer Engineering	Indefinite Tenure	1.00	Academic Year	08/16/2019	\$120,000.00 /Yr

\*Salary reflected is for specific range of service dates  
\*\*100% tenure will be held in this unit

Faculty New Hires  
Submitted to the Board on July 25, 2019  
Urbana

Name	Proposed UJ Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
<b>Rakheja, Shaloo</b>	Assistant Professor	Electrical and Computer Engineering	Probationary, Yr 1	1.00	Academic Year	09/16/2019	\$117,000.00 Yr
Rakheja, Shaloo	Assistant Professor	Coordinated Science Laboratory	Non-tenured	0.00	Academic Year	09/16/2019	\$0.00 Yr
						<b>Total Annual Salary</b>	<b>\$117,000.00 Yr</b>

\*Salary reflected is for specific range of service dates  
\*\*100% tenure will be held in this unit

Faculty New Hires  
Submitted to the Board on July 25, 2019  
Urbana

Name	Proposed UJ Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
<b>Statt, Antonia</b>	Assistant Professor	Materials Science and Engineering	Initial/Partial Term	1.00	Academic Year	11/04/2019	\$100,000.00 /Yr
Statt, Antonia	Assistant Professor	Materials Research Laboratory	Non-tenured	0.00	Academic Year	11/04/2019	\$0.00 /Yr
Statt, Antonia	Assistant Professor	Materials Science and Engineering	Probationary, Yr1	1.00	Academic Year	08/16/2020	\$100,000.00 /Yr
<b>Total Annual Salary</b>							<b>\$100,000.00 /Yr</b>
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<b>Sychterz, Ann Christine</b>	Assistant Professor	Civil and Environmental Engineering	Initial/Partial Term	1.00	Academic Year	01/01/2020	\$102,000.00 /Yr
Sychterz, Ann Christine	Assistant Professor	Civil and Environmental Engineering	Probationary, Yr1	1.00	Academic Year	08/16/2020	\$102,000.00 /Yr
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<b>Wang, Gang</b>	Assistant Professor	Computer Science	Probationary, Yr1	1.00	Academic Year	08/16/2019	\$120,000.00 /Yr
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<b>Zhang, Richard Yi</b>	Assistant Professor	Electrical and Computer Engineering	Probationary, Yr1	1.00	Academic Year	08/16/2019	\$106,000.00 /Yr
Zhang, Richard Yi	Assistant Professor	Coordinated Science Laboratory	Non-tenured	0.00	Academic Year	08/16/2019	\$0.00 /Yr
<b>Total Annual Salary</b>							<b>\$106,000.00 /Yr</b>
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<b>School of Information Sciences</b>							
<b>Chin, Jessie</b>	Assistant Professor	School of Information Sciences	Probationary, Yr1	1.00	Academic Year	08/16/2019	\$95,000.00 /Yr
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<b>Huang, Yun</b>	Assistant Professor	School of Information Sciences	Probationary, Yr4	1.00	Academic Year	08/16/2019	\$95,000.00 /Yr
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<b>Kilicoglu, Haci Halli</b>	Associate Professor	School of Information Sciences	4-Year Q	1.00	Academic Year	08/16/2019	\$110,000.00 /Yr
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<b>Ocepek, Melissa Grace</b>	Assistant Professor	School of Information Sciences	Probationary, Yr1	1.00	Academic Year	08/16/2019	\$91,000.00 /Yr
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<b>Schwabel, Sara Lynn</b>	Professor	School of Information Sciences	Indefinite Tenure	1.00	Academic Year	08/16/2019	\$125,000.00 /Yr

\*Salary reflected is for specific range of service dates  
\*\*100% tenure will be held in this unit

Faculty New Hires  
Submitted to the Board on July 25, 2019  
Urbana

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
Schwebel, Sara Lynn	Research Director, Center for Children's Books	School of Information Sciences	Non-Tenured	0.00	12-month	08/16/2019	\$12,500.00 /yr
<b>Total Annual Salary</b>							<b>\$137,500.00 /yr</b>
<hr/>							
*Wang, Yang	Associate Professor	School of Information Sciences	Indefinite Tenure	1.00	Academic Year	08/16/2019	\$125,000.00 /yr
<b>College of Liberal Arts and Sciences</b>							
Hinman, James Richard	Assistant Professor	Psychology	Probationary, Yr 1	1.00	Academic Year	08/16/2019	\$76,000.00 /yr
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Narayan, Gautham Siddharth	Assistant Professor	Astronomy	Probationary, Yr 1	1.00	Academic Year	08/16/2019	\$80,000.00 /yr
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Ngumbi, Esther Ndumi	Assistant Professor	Entomology, School of Integrative Biology	Probationary, Yr 1	0.75	Academic Year	08/16/2019	\$60,000.00 /yr
Ngumbi, Esther Ndumi	Assistant Professor	African American Studies	Probationary, Yr 1	0.25	Academic Year	08/16/2019	\$20,000.00 /yr
<b>Total Annual Salary</b>							<b>\$80,000.00 /yr</b>
<hr/>							
<b>College of Media</b>							
Ball, Christopher Alan	Assistant Professor	Journalism	Probationary, Yr 1	1.00	Academic Year	08/16/2019	\$75,000.00 /yr
Ball, Christopher Alan	Assistant Professor	Institute of Communications Research	Non-Tenured	0.00	Academic Year	08/16/2019	\$0.00 /yr
<b>Total Annual Salary</b>							<b>\$75,000.00 /yr</b>
<hr/>							
<b>University Library</b>							
Hagnan, Jessica Chereese	Assistant Professor	University Library	Probationary, Yr 1	1.00	12-month	08/16/2019	\$62,500.00 /yr
Hagnan, Jessica Chereese	Social Science Research Librarian	University Library	Non-Tenured	0.00	12-month	08/16/2019	\$0.00 /yr
<b>Total Annual Salary</b>							<b>\$62,500.00 /yr</b>

\*Salary reflected is for specific range of service dates  
\*\*100% tenure will be held in this unit



Faculty New Hires  
Submitted to the Board on July 25, 2019  
Urbana

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
<b>Shearer, Janis Joyce</b>	Assistant Professor	University Library	Probationary, Yr 1	1.00	12-month	08/16/2019	\$63,000.00 /yr
Shearer, Janis Joyce	Public Services and Engagement Librarian	University Library	Non-Tenured	0.00	12-month	08/16/2019	\$0.00 /yr
<b>Total Annual Salary</b>							<b>\$63,000.00 /yr</b>
<b>College of Veterinary Medicine</b>							
<b>Bonthuis, Paul Jeffrey</b>	Assistant Professor	Comparative Biosciences	Initial/Partial Term	1.00	Academic Year	02/01/2020	\$91,000.00 /yr
Bonthuis, Paul Jeffrey	Assistant Professor	Comparative Biosciences	Probationary, Yr 1	1.00	Academic Year	08/16/2020	\$91,000.00 /yr
<b>Hamel, Philip Edward Stanley</b>	Assistant Professor	Veterinary Clinical Medicine	Probationary, Yr 1 **	0.70	12-month	07/26/2019	\$102,900.00 /yr
Hamel, Philip Edward Stanley	Assistant Professor	Veterinary Teaching Hospital	Non-Tenured	0.30	12-month	07/26/2019	\$44,100.00 /yr
<b>Total Annual Salary</b>							<b>\$147,000.00 /yr</b>
<b>Varga, Csaba</b>	Assistant Professor	Pathobiology	Probationary, Yr 1	1.00	Academic Year	11/16/2019	\$90,000.00 /yr

\*Salary reflected is for specific range of service dates  
\*\*100% tenure will be held in this unit

## Urbana

*Emeriti*

MELODY M. ALLISON, associate professor emerita, University Library, July 1, 2019

DAVID E. IRWIN, professor emeritus of psychology, August 1, 2019

ROBIN L. JARRETT, professor emerita, human development and family studies; and professor emerita, African American studies, June 1, 2019

EZEKIEL KALIPENI, professor emeritus, geography and geographic information science, June 1, 2019

MOSBAH M. KUSHAD, associate professor emeritus of crop sciences, June 1, 2019

HARRY M. LIEBERSOHN, professor emeritus of history, May 16, 2019

ERIK R. LUND, professor emeritus, School of Music, June 1, 2019

LINDA C. SMITH, professor emerita, School of Information Sciences, July 1, 2019

UNIVERSITY OF ILLINOIS AT URBANA-CHAMPAIGN  
SABBATICAL REQUESTS, 2019-2020

COLLEGE OF AGRICULTURAL, CONSUMER AND ENVIRONMENTAL SCIENCES						
School/Regional Office	Department	Name	Rank	Period of Leave	Salary	
	Animal Sciences	Anna V Kitekova	Assistant Professor	Second semester (Spring)	full pay	All Period of Leave
						Concise Statement
						To investigate the molecular mechanisms of postnatal developmental behavioral, identifying contributing components of aggression, affiliation, and anxiety-related behaviors; to generate data for publication, teaching, and research.
COLLEGE OF APPLIED HEALTH SCIENCES						
	Kinesiology and Community Health	Ruopeng An	Assistant Professor	Second semester (Spring)	full pay	
						To assess the longitudinal relationship between trade openness and obesity prevalence across 175 countries; results will inform policy makers and stakeholders in developing countries and provide resources to combat negative health externalities of obesity introduced by economic globalization.
THE GRANGER COLLEGE OF ENGINEERING						
	Aerospace Engineering	Grace Xinglin Gao	Assistant Professor	Academic Year	one-half pay	
						To research robust and attack-resistant navigation algorithms for autonomous systems which will enable safer and more reliable navigation, such as for autonomous driving.
	Electrical and Computer Engineering	Sougbin Gong	Assistant Professor	First semester (Fall)	full pay	Second semester (Spring)
						To research practical applications for the theoretical and experimental area of acoustic filters for radio frequency front-ends; and to apply the results to 5G wireless systems and to integrate them into coursework.
	Materials Science and Engineering	Cecilia Das Neves Barbosa Leal Lauten	Assistant Professor	Second semester (Spring)	full pay	
						To gain expertise in the symmetry of active materials, i.e., materials that mimic living organisms in the way they respond to their environments, through attendance at an international study program and collaborative research with experts in the field.
COLLEGE OF LIBERAL ARTS AND SCIENCES						
	History	Tariq Omar Ali	Assistant Professor	Academic Year	one-half pay	
						To perform archival research examining state policies to convert West Bengal and East Pakistan's partitioned territory into national economies, adding to the burgeoning scholarship on decolonization and postcolonial nation and state formations; and to begin a monograph on the topic.
	History	Ruko Asaka	Assistant Professor	First semester (Fall)	full pay	
						To complete research on the history of United States global involvement and vision in the 19th century, focusing on a delegation of 77 samurais and their travel, which impacts our understanding of current United States foreign relations; and to write a book and articles on the topic.
	History	Clare H Crowston	Professor	First semester (Fall)	full pay	
						To write three chapters of a co-authored book on apprenticeship in France; and to provide original and important insight into social reproduction and economic development in modern France, with implications for current debates about education and social capital formation.
	Statistics	Xiaohui Chen	Assistant Professor	First semester (Fall)	full pay	
						To explore new frontiers of high-dimensional statistics in the era of big data, broadening the vision of high-dimensional statistical inference in the data science context and opening new opportunities to explore more fundamental research problems.
COLLEGE OF VETERINARY MEDICINE						
	Pathobiology	Gay Y Miller	Professor	Second semester (Spring)	full pay	
						To study the economically and internationally important diseases brucellosis and tuberculosis; to build on research at the nexus of epidemiology and economics; to enhance expertise in Global One Health; and to publish academic papers.

Faculty New Hires  
Submitted to the Board on July 25, 2019  
Chicago

Name	Proposed Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
<b>College of Applied Health Sciences</b>							
*Berg, Kristin	Associate Professor	Disability and Human Development	Indefinite Tenure	1.00	Academic Year	08/16/2019	\$110,000.00 /Yr
<b>Eisenberg, Yochei</b>							
	Assistant Professor	Disability and Human Development	Probationary, Yr1	1.00	Academic Year	08/16/2019	\$84,000.00 /Yr
<b>Labbe, Delphine</b>							
	Assistant Professor	Disability and Human Development	Probationary, Yr1	1.00	Academic Year	08/16/2019	\$90,000.00 /Yr
<b>College of Architecture, Design and the Arts</b>							
*Meagar, Bonnie	Associate Professor	Theatre, School of Theatre and Music	Indefinite Tenure	1.00	Academic Year	08/16/2019	\$86,500.00 /Yr
<b>College of Business Administration</b>							
Lopez, Luis	Assistant Professor	Finance	Probationary, Yr1	1.00	Academic Year	08/16/2019	\$200,000.00 /Yr
<b>College of Dentistry</b>							
Elnagar, Mohammed Saad	Assistant Professor	Orthodontics	Probationary, Yr1	1.00	12-Month	08/16/2019	\$132,600.00 /Yr
<b>Nicholas, Christina Lynne</b>							
	Assistant Professor	Orthodontics	Probationary, Yr1	1.00	Academic Year	08/16/2019	\$97,500.00 /Yr
Nicholas, Christina Lynne	Associate Director for Graduate Research	Orthodontics	Non-Tenured	0.00	Academic Year	08/16/2019	\$10,000.00 /Yr
Nicholas, Christina Lynne	Department Affiliate	Anthropology, College of Liberal Arts and Sciences	Non-Tenured	0.00	Academic Year	08/16/2019	\$0.00 /Yr
<b>Total Annual Salary</b>							<b>\$97,500.00 /Yr</b>
<b>Sanchez, Flavio Jose</b>							
	Assistant Professor	Orthodontics	Probationary, Yr1	1.00	12-Month	08/16/2019	\$134,589.00 /Yr
<b>College of Engineering</b>							
Asudeh, Abolfazl	Assistant Professor	Computer Science	Probationary, Yr1	1.00	Academic Year	08/16/2019	\$ 115,000.00 /Yr
<b>Bhousale, Pranav A.</b>							
	Assistant Professor	Mechanical and Industrial Engineering	Probationary, Yr1	1.00	Academic Year	08/16/2019	\$112,000.00 /Yr

\*Salary reflected is for specific range of service dates  
\*Tenure retest rights maintained at 100% in the Department of Biochemistry and Molecular Genetics

Faculty New Hires  
Submitted to the Board on July 25, 2019  
Chicago

Name	Proposed U.I. Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
Michaels, Joseph E.	Assistant Professor	Computer Science	Probationary, Yr1	1.00	Academic Year	08/16/2019	\$112,500.00 /Yr
Michelle, Joseph E.	Assistant Professor	Learning Sciences Research Institute	Non-Tenured	0.00	Academic Year	08/16/2019	\$0.00 /Yr
<b>Total Annual Salary</b>							<b>\$112,500.00 /Yr</b>
<hr/>							
Ohmnesian, Mearob L.	Assistant Professor	Electrical and Computer Engineering	Probationary, Yr1	1.00	Academic Year	08/16/2019	\$110,000.00 /Yr
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Peng, Zhangli	Assistant Professor	Richard and Loan Hill Department of Bioengineering	Probationary, Yr1	1.00	Academic Year	08/16/2019	\$100,000.00 /Yr
<hr/>							
de Pina, Luis Gabriel Ganchinho	Assistant Professor	Computer Science	Probationary, Yr1	1.00	Academic Year	08/16/2019	\$115,000.00 /Yr
<hr/>							
Sankaranarayanan, Subramanian K.R.S.	Associate Professor	Mechanical and Industrial Engineering	4-YrQ	1.00	Academic Year	08/16/2019	\$122,000.00 /Yr
<hr/>							
*Shah, Ramlile Nirav	Associate Professor	Richard and Loan Hill Department of Bioengineering	Indefinite Tenure	1.00	Academic Year	08/16/2019	\$131,250.00 /Yr
<hr/>							
Tang, Wei	Assistant Professor	Computer Science	Probationary, Yr1	1.00	Academic Year	08/16/2019	\$115,000.00 /Yr
<hr/>							
<b>College of Liberal Arts and Sciences</b>							
Gurusami, Sualle	Assistant Professor	Criminology, Law & Justice	Probationary, Yr2	1.00	Academic Year	08/16/2019	\$89,000.00 /Yr
<hr/>							
Kendall, Matthew	Assistant Professor	Slavic and Baltic Languages and Literatures	Probationary, Yr1	1.00	Academic Year	08/16/2019	\$80,000.00 /Yr
<hr/>							
Magerik, Raphael	Assistant Professor	English	Probationary, Yr1	1.00	Academic Year	08/16/2019	\$86,000.00 /Yr
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Faculty New Hires  
Submitted to the Board on July 25, 2019  
Chicago

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
<b>Muchow, Ashley N.</b>	Assistant Professor	Criminology, Law and Justice	Probationary, Yr1	1.00	Academic Year	08/16/2019	\$81,000.00 /Yr
<b>Spille, Jan-Hendrik</b>	Assistant Professor	Physics	Initial/Partial Term	1.00	Academic Year	01/01/2020	\$90,000.00 /Yr
Spille, Jan-Hendrik	Assistant Professor	Physics	Probationary, Yr1	1.00	Academic Year	08/16/2020	\$90,000.00 /Yr
<b>Taylor, Samuel Hardman</b>	Assistant Professor	Communication	Probationary, Yr1	1.00	Academic Year	08/16/2019	\$77,000.00 /Yr
<b>College of Medicine at Chicago</b>							
<b>*Grodin, Joanna L.</b>	Professor	Biochemistry and Molecular Genetics	Indefinite Tenure	0.00	12-Month	07/26/2019	\$0.00 /Yr*
Grodin, Joanna L.	Vice Chancellor	Vice Chancellor for Research	Non-Tenured	0.85	12-Month	07/26/2019	\$300,000.00 /Yr
Grodin, Joanna L.	Vice Chancellor	Vice Chancellor for Research	Non-Tenured	0.00	12-Month	07/26/2019	\$50,000.00 /Yr
Grodin, Joanna L.	Center Affiliate	Cancer Center	Non-Tenured	0.15	12-Month	07/26/2019	\$52,941.00 /Yr
<b>Total Annual Salary</b>							<b>\$402,941.00 /Yr</b>
<b>Mohamed, Abeer M.</b>	Assistant Professor	Medicine	Probationary, Yr1	1.00	12-Month	08/16/2019	\$100,000.00 /Yr
<b>Perex, Omar</b>	Assistant Professor	Pathology	Probationary, Yr1	0.51	12-Month	08/16/2019	\$63,750.00 /Yr
Perex, Omar	Research Scientist	Pathology	Non-Tenured	0.49	12-Month	08/16/2019	\$61,250.00 /Yr
<b>Total Annual Salary</b>							<b>\$125,000.00 /Yr</b>
<b>Pinho, Sandra</b>	Assistant Professor	Pharmacology and Cancer Center	Probationary, Yr1	1.00	12-Month	08/01/2019	\$115,000.00 /Yr
<b>Romano-Keeler, Joann</b>	Assistant Professor	Pediatrics	Probationary, Yr1	0.51	12-Month	08/16/2019	\$107,100.00 /Yr
Romano-Keeler, Joann	Physician Surgeon	Pediatrics	Non-Tenured	0.49	12-Month	08/16/2019	\$102,900.00 /Yr

\*Salary reflected is for specific range of service dates

\*Tenure retest rights maintained at 100% in the Department of Biochemistry and Molecular Genetics

Faculty New Hires  
Submitted to the Board on July 25, 2019  
Chicago

Name	Proposed U.I. Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
						Total Annual Salary	
<b>College of Pharmacy</b>							
Kong, Angela	Assistant Professor	Pharmacy Systems, Outcomes and Policy	Probationary, Yr1	1.00	Academic Year	08/16/2019	\$92,000.00 /Yr
<b>School of Public Health</b>							
Cliff, Elizabeth	Assistant Professor	Health Policy and Administration	Probationary, Yr1	0.60	Academic Year	08/20/2019	\$63,000.00 /Yr
Cliff, Elizabeth	Research Assistant Professor	Health Policy and Administration	Non-Tenured	0.40	Academic Year	08/20/2019	\$42,000.00 /Yr
						Total Annual Salary	\$105,000.00 /Yr
<b>Dillender, Marcus</b>							
Dillender, Marcus	Research Assistant Professor	Health Policy and Administration	Non-Tenured	0.40	Academic Year	08/16/2019	\$54,800.00 /Yr
						Total Annual Salary	\$137,000.00 /Yr
<b>Siebsma, Margaret M.</b>							
Siebsma, Margaret M.	Assistant Professor	Environmental and Occupational Health Sciences	Probationary, Yr1	0.75	Academic Year	08/16/2019	\$71,250.00 /Yr
Siebsma, Margaret M.	Research Assistant Professor	Environmental and Occupational Health Sciences	Non-Tenured	0.25	Academic Year	08/16/2019	\$23,750.00 /Yr
						Total Annual Salary	\$95,000.00 /Yr
<b>Sun, Jiehan</b>							
Sun, Jiehan	Assistant Professor	Epidemiology and Biostatistics	Probationary, Yr1	0.65	Academic Year	08/16/2019	\$56,500.00 /Yr
Sun, Jiehan	Research Assistant Professor	Epidemiology and Biostatistics	Non-Tenured	0.35	Academic Year	08/16/2019	\$31,500.00 /Yr
						Total Annual Salary	\$90,000.00 /Yr
<b>Williams, Leslie D.</b>							
Williams, Leslie D.	Assistant Professor	Community Health Sciences	Probationary, Yr1	0.75	Academic Year	08/16/2019	\$67,500.00 /Yr
Williams, Leslie D.	Research Assistant Professor	Community Health Sciences	Non-Tenured	0.25	Academic Year	08/16/2019	\$22,500.00 /Yr
						Total Annual Salary	\$90,000.00 /Yr

\*Salary reflected is for specific range of service dates  
†Tenure retest rights maintained at 100% in the Department of Biochemistry and Molecular Genetics

Faculty New Hires  
Submitted to the Board on July 25, 2019  
Chicago

Name	Proposed UJ Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
<b>University Library</b>							
Brunskill, Amelia F.	Assistant Professor	University Library	Probationary, Yr1	1.00	12-Month	08/16/2019	\$67,500.00 /Yr
Brunskill, Amelia F.	Information Services and Liaison Librarian	University Library	Non-Tenured	0.00	12-Month	08/16/2019	\$0.00 /Yr
<b>Total Annual Salary</b>							<b>\$67,500.00 /Yr</b>
<hr/>							
<b>Hackbart-Dean, Pamela</b>							
	Professor	University Library	Indefinite Tenure	1.00	12-Month	08/16/2019	\$107,500.00 /Yr
Hackbart-Dean, Pamela	Special Collections Librarian	University Library	Non-Tenured	0.00	12-Month	08/16/2019	\$0.00 /Yr
Hackbart-Dean, Pamela	Head Librarian, Special Collections and University Archives	University Library	Non-Tenured	0.00	12-Month	08/16/2019	\$7,500.00 /Yr
<b>Total Annual Salary</b>							<b>\$115,000.00 /Yr</b>
<hr/>							
<b>College of Urban Planning and Public Affairs</b>							
Albrecht, Kate	Assistant Professor	Public Administration	Probationary, Yr1	1.00	Academic Year	08/16/2019	\$81,500.00 /Yr

\*Salary reflected is for specific range of service dates  
†Tenure retest rights maintained at 100% in the Department of Biochemistry and Molecular Genetics



## Chicago

*Emeriti*

ROBERT M. ARENSMAN, professor emeritus of clinical surgery in surgery, College of Medicine at Chicago, August 1, 2018

RICHARD R. CAMERON, professor emeritus of linguistics, June 1, 2019

LORNA K. FINNEGAN, associate professor emerita of health systems science, May 16, 2019

OURANIA NANNO MARINATOS, professor emerita of classics and Mediterranean studies, May 16, 2019

DAVID ELLIS MARKER, professor emeritus of mathematics, statistics, and computer science, May 16, 2019

CONSTANCE C. MEINWALD, professor emerita of philosophy, May 16, 2019

RICHARD H. PEARL, professor emeritus of surgery, College of Medicine at Peoria, October 1, 2018

DAVID C. PERRY, professor emeritus of urban planning and policy, May 16, 2018

TERESA A. SAVAGE, clinical associate professor emerita of women, children and family health science, August 16, 2019

MARIEKE DEKKER SCHOEN, clinical associate professor emerita of pharmacy practice, June 1, 2019

JENNIFER L. TOBIN, associate professor emerita of classics and Mediterranean studies, May 16, 2019

KEIKO WATANABE, professor emerita of periodontics, July 1, 2019

*Out-of-Cycle Promotion and Tenure*

ROHAN DEXTER JEREMIAH, from assistant professor, Division of Community Health Sciences, School of Public Health, to associate professor, Division of Community Health Sciences, on indefinite tenure; and from research assistant professor, Division of Community Health Sciences, School of Public Health, to research associate professor, Division of Community Health Sciences, non-tenured, effective August 16, 2019



Faculty New Hires  
Submitted to the Board on July 25, 2019  
Springfield

Name	Proposed U.I. Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
<b>College of Business and Management</b>							
Gholami, Roya	Associate Professor	Management Information Systems	Indefinite Tenure	1.00	Academic Year	08/16/2019	\$117,133.00 /Yr
<b>College of Education and Human Services</b>							
Onal, Sevliay	Assistant Professor	Management Information Systems	Probationary, Yr1	1.00	Academic Year	08/16/2019	\$109,000.00 /Yr
<b>College of Liberal Arts and Sciences</b>							
Magoulias, Christie Hill	Associate Professor	Educational Leadership	Indefinite Tenure	1.00	Academic Year	08/16/2019	\$69,000.00 /Yr
Hyde, Jordan	Assistant Professor	Psychology	Probationary, Yr1	1.00	Academic Year	08/16/2019	\$54,000.00 /Yr
Lee, Sunshin	Assistant Professor	Computer Science	Probationary, Yr1	1.00	Academic Year	08/16/2019	\$91,000.00 /Yr
Li, Yifei	Assistant Professor	Mathematical Sciences	Probationary, Yr1	1.00	Academic Year	08/16/2019	\$63,500.00 /Yr
Yang, Yingyuan	Assistant Professor	Computer Science	Probationary, Yr1	1.00	Academic Year	08/16/2019	\$92,000.00 /Yr
<b>College of Public Affairs and Administration</b>							
Lively, Joshua	Assistant Professor	Environmental Studies	Probationary, Yr1	1.00	Academic Year	08/16/2019	\$60,000.00 /Yr

\*Salary reflected is for specific range of service dates

## Springfield

*Emeriti*

RASSULE HADIDI, professor emeritus of management information systems, June 1, 2019  
HAZEL ROZEMA, associate professor emerita of communication, January 1, 2019

Academic Professional New Hires  
Submitted to the Board on July 25, 2019  
Urbana

Name	Proposed UJ Job Title	Appointing Unit	Tenure Status	Job PTE	Service Description	Service Begin Date	Salary
<b>College of Agricultural, Consumer and Environmental Sciences</b>							
Engeseth, Nicki Jene	Head	Food Science and Human Nutrition	Non-Tenured	0.00	12-month	08/16/2019	\$30,000.00 /yr
*Engeseth, Nicki Jene	Professor	Food Science and Human Nutrition	Indefinite Tenure	1.00	Academic Year	08/16/2019	\$131,000.00 /yr
Engeseth, Nicki Jene	Professor	Food Science and Human Nutrition	Summer Appointment***	1.00	Salary for Period Stated	TBD	\$29,111.11 *
Engeseth, Nicki Jene	Professor	Nutritional Sciences	Non-Tenured	0.00	Academic Year	08/16/2019	\$0.00 /yr
Engeseth, Nicki Jene	Affiliate, (GB)	Food Science and Human Nutrition	Non-Tenured	0.00	Academic Year	08/16/2019	\$0.00 /yr
<b>Total Annual Salary</b>							<b>\$190,111.11 /yr</b>
<b>Office of the Chancellor</b>							
Bannon, Timothy A.	Executive Director	Willard Airport	Non-Tenured	1.00	12-month	07/26/2019	\$145,000.00 /yr
<b>Grainger College of Engineering</b>							
Bernhard, Jennifer Truman	Director	Applied Research Institute	Non-tenured	0.00	12-month	07/26/2019	\$15,000.00 /yr
*Bernhard, Jennifer Truman	Professor	Electrical and Computer Engineering	Indefinite Tenure	1.00	Academic Year	08/16/2019	\$205,530.00 /yr
Bernhard, Jennifer Truman	Willet Professor	Electrical and Computer Engineering	Non-tenured	0.00	Academic Year	08/16/2019	\$7,500.00 /yr
Bernhard, Jennifer Truman	Professor	Electrical and Computer Engineering	Summer Appointment***	1.00	Salary for Period Stated	TBD	\$47,340.00 *
Bernhard, Jennifer Truman	Professor	Coordinated Science Laboratory	Non-tenured	0.00	Academic Year	08/16/2019	\$0.00 /yr
Bernhard, Jennifer Truman	Professor	Information Trust Institute	Non-tenured	0.00	Academic Year	08/16/2019	\$0.00 /yr
<b>Total Annual Salary</b>							<b>\$275,370.00 /yr</b>

\*Salary reflected is for specific range of service dates  
 \*\*Salary for one month summer service during each summer of appointment as Head/Chair/Director  
 \*\*\*Salary for two months summer service during each summer of appointment as Head/Chair/Director

Academic Professional New Hires  
Submitted to the Board on July 25, 2019  
Urbana

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
<b>College of Fine and Applied Arts</b>							
Solis, Gabriel	Head	Theatre	Non-tenured	0.00	Academic Year	07/28/2019 - 08/15/2019	\$0.00 /yr
Solis, Gabriel	Professor	Music	Summer Appointment	1.00	Salary for Period Stated	07/28/2019 - 08/15/2019	\$7,582.87 *
Solis, Gabriel	Head	Theatre	Non-tenured	0.00	Academic Year	08/16/2019	\$10,000.00 /yr
Solis, Gabriel	Professor	Music	Tenured	1.00	Academic Year	08/16/2019	\$111,000.00 /yr
Solis, Gabriel	Head	Theatre	Summer Appointment**	0.00	Salary for Period Stated	TBD	\$11,111.11 /yr
Solis, Gabriel	Professor	Music	Summer Appointment**	1.00	Salary for Period Stated	TBD	\$12,353.33 *
Solis, Gabriel	Professor	Unit for Criticism, College of Liberal Arts and Sciences	Non-Tenured	0.00	Academic Year	08/16/2019	\$0.00 /yr
Solis, Gabriel	Professor	African American Studies, College of Liberal Arts and Sciences	Non-Tenured	0.00	Academic Year	08/16/2019	\$0.00 /yr
Solis, Gabriel	Professor	Anthropology, College of Liberal Arts and Sciences	Non-Tenured	0.00	Academic Year	08/16/2019	\$0.00 /yr
<b>Total Annual Salary</b>							<b>\$134,444.44 /yr</b>
<b>College of Liberal Arts and Sciences</b>							
Delgado, Luisa-Elena	Director	School of Literatures, Cultures and Linguistics	Non-Tenured	0.00	Academic Year	08/16/2019	\$12,000.00 /yr
*Delgado, Luisa-Elena	Professor	Spanish and Portuguese	Indefinite Tenure	1.00	Academic Year	08/16/2019	\$125,944.30 /yr
Delgado, Luisa-Elena	Director	School of Literatures, Cultures and Linguistics	Summer Appointment***	0.00	Salary for Period Stated	TBD	\$2,666.67 *
Delgado, Luisa-Elena	Professor	School of Literatures, Cultures and Linguistics	Summer Appointment***	1.00	Salary for Period Stated	TBD	\$27,992.07 *
Delgado, Luisa-Elena	Professor	Gender and Women's Studies	Non-Tenured	0.00	Academic Year	08/16/2019	\$0.00 /yr
Delgado, Luisa-Elena	Professor	Unit for Criticism	Non-Tenured	0.00	Academic Year	08/16/2019	\$0.00 /yr
<b>Total Annual Salary</b>							<b>\$166,623.04 /yr</b>

\* Salary reflected is for specific range of service dates  
 \*\*Salary for one month summer service during each summer of appointment as Head/Chair/Director  
 \*\*\*Salary for two months summer service during each summer of appointment as Head/Chair/Director

Academic Professional New Hires  
Submitted to the Board on July 25, 2019  
Urbana

Name	Proposed UJ Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
Li Bo	Chair	Statistics	Non-Tenured	0.00	Academic Year	08/16/2019	\$7,700.00 /yr
*Li Bo	Professor	Statistics	Indefinite Tenure	1.00	Academic Year	08/16/2019	\$161,175.00 /yr
Li Bo	Chair	Statistics	Summer Appointment**	1.00	Salary for Period Stated	TBD	\$35,816.67 *
Li Bo	Professor	Statistics	Summer Appointment**	0.00	Salary for Period Stated	TBD	\$17,111.11 *
Li Bo	Professor	National Center for Supercomputing Applications	Non-Tenured	0.00	Academic Year	08/16/2019	\$0.00 /yr
<b>Total Annual Salary</b>							<b>\$206,402.78 /yr</b>
Liao, Tim Fuling	Head	Sociology	Non-Tenured	0.00	Academic Year	08/16/2019	\$5,500.00 /yr
*Liao, Tim Fuling	Professor	Sociology	Indefinite Tenure	1.00	Academic Year	08/16/2019	\$154,438.00 /yr
Liao, Tim Fuling	Head	Sociology	Summer Appointment**	0.00	Salary for Period Stated	TBD	\$61,111.11 *
Liao, Tim Fuling	Professor	Sociology	Summer Appointment**	1.00	Salary for Period Stated	TBD	\$17,159.78 *
Liao, Tim Fuling	Professor	Statistics	Non-Tenured	0.00	Academic Year	08/16/2019	\$0.00 /yr
<b>Total Annual Salary</b>							<b>\$177,708.89 /yr</b>

\*Salary reflected is for specific range of service dates  
 \*\*Salary for one month summer service during each summer of appointment as Head/Chair/Director  
 \*\*\*Salary for two months summer service during each summer of appointment as Head/Chair/Director

Academic Professional New Hires  
Submitted to the Board on July 25, 2019  
Urbana

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
<b>Rushing, Robert A.</b>	Director	Program in Comparative and World Literature	Non-Tenured	0.00	Academic Year	08/16/2019	\$4,400.00 /yr
*Rushing, Robert A.	Professor	Program in Comparative and World Literature	Indefinite Tenure	0.50	Academic Year	08/16/2019	\$51,772.88 /yr
*Rushing, Robert A.	Professor	French and Italian	Indefinite Tenure	0.50	Academic Year	08/16/2019	\$51,772.87 /yr
Rushing, Robert A.	Director	Program in Comparative and World Literature	Summer Appointment**	0.00	Salary for Period Stated	TBD	\$488.89 *
Rushing, Robert A.	Professor	Program in Comparative and World Literature	Summer Appointment**	1.00	Salary for Period Stated	TBD	\$11,505.08 *
Rushing, Robert A.	Professor	Unit for Criticism	Non-Tenured	0.00	Academic Year	08/16/2019	\$0.00 /yr
Rushing, Robert A.	Professor	Media and Cinema Studies	Non-Tenured	0.00	Academic Year	08/16/2019	\$0.00 /yr
<b>Total Annual Salary</b>							<b>\$119,939.72 /yr</b>
<b>Office of the Vice Chancellor for Academic Affairs and Provost</b>							
<b>Tomaszowski, Matthew Andrew</b>	Executive Associate Provost for Capital Planning	Vice Chancellor for Academic Affairs and Provost	Non-Tenured	1.00	12-month	07/26/2019	\$210,793.21 /yr
<b>Office of the Vice Chancellor for Research</b>							
<b>Ferichs, Laura Appenzeller</b>	Executive Director	University of Illinois Research Park	Non-Tenured	0.60	12-month	07/26/2019	\$103,511.40 /yr
Ferichs, Laura Appenzeller	Executive Director	EnterpriseWorks	Non-Tenured	0.40	12-month	07/26/2019	\$69,007.60 /yr
Ferichs, Laura Appenzeller	Director of Economic Development	Office of Corporate Relations	Non-Tenured	0.00	12-month	08/16/2018	\$0.00 /yr
<b>Total Annual Salary</b>							<b>\$172,519.00 /yr</b>
<b>Office of the Vice Chancellor for Student Affairs</b>							
<b>Bryan, Stephen P.</b>	Associate Vice Chancellor and Dean of Student Support and Advocacy	Office of the Vice Chancellor for Student Affairs	Non-Tenured	1.00	12-month	07/26/2019	\$160,000.00 /yr

\* Salary reflected is for specific range of service dates  
 \*\* Salary for one month summer service during each summer of appointment as Head/Chair/Director  
 \*\*\* Salary for two months summer service during each summer of appointment as Head/Chair/Director



Academic Professional New Hires  
Submitted to the Board on July 25, 2019  
Chicago

Name	Proposed UJ Job Title	Appointing Unit	Tenure Status	Job PTE	Service Description	Service Begin Date	Salary
<b>Office of the Chancellor</b>							
Hamilton, Sophia L.	Director	Disability Resource Center	Non-Tenured	1.00	12-Month	07/29/2019	\$86,000.00 /yr
<b>University of Illinois Hospital and Health Sciences System</b>							
Anderson, Candice K.	Director of Human Resources	Mill Square Health Center	Non-Tenured	1.00	12-Month	07/29/2019	\$97,000.00 /yr
<b>UIC John Marshall Law School</b>							
Frosard, Margaret	Associate Dean of Professionalism and Career Strategy	Career Services Office	Non-Tenured	1.00	12-Month	08/16/2019	\$172,000.00 /yr
Haleem, Ali	Director	Campus Safety and Security	Non-Tenured	1.00	12-Month	08/16/2019	\$85,850.00 /yr
Huggins, Michael	Executive Director	Marketing and Communications	Non-Tenured	1.00	12-Month	08/16/2019	\$126,000.00 /yr
Isemann, Kimberly	Executive Director	Career Services Office	Non-Tenured	1.00	12-Month	08/16/2019	\$112,000.00 /yr
Nelson, Anita	Executive Director	Financial Aid	Non-Tenured	1.00	12-Month	08/16/2019	\$94,000.00 /yr
Weiner, Lauren P.	Executive Director of Advancement, JMLS	Alumni Relations and Development	Non-Tenured	1.00	12-Month	08/16/2019	\$112,000.00 /yr

\*Salary reflected is for specific range of service dates  
 \*\*Salary for one month summer service during each summer of appointment as Head/Chair/Director  
 \*\*\*Salary for two months summer service during each summer of appointment as Head/Chair/Director

Academic Professional New Hires  
Submitted to the Board on July 25, 2019  
Chicago

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
<b>College of Liberal Arts and Sciences</b>							
Rieman, Barbara J.	Head	Sociology	Non-Tenured	0.00	Academic Year	08/16/2019	\$12,000.00 /yr
Rieman, Barbara J.	Professor	Sociology	Indefinite Tenure	1.00	Academic Year	08/16/2019	\$181,500.00 /yr
<b>Total Annual Salary</b>							<b>\$193,500.00 /yr</b>
<b>College of Medicine at Chicago</b>							
Stabb, Eric V.	Head	Biological Sciences	Non-Tenured	0.00	Academic Year	08/16/2019	\$12,000.00 /yr
Stabb, Eric V.	Professor	Biological Sciences	Indefinite Tenure	1.00	Academic Year	08/16/2019	\$165,000.00 /yr
<b>Total Annual Salary</b>							<b>\$177,000.00 /yr</b>
<b>College of Medicine at Chicago</b>							
Stewart, John H.	Medical Director, Oncology Service Line	University of Illinois Hospital and Health Sciences System	Non-Tenured	0.00	12-Month	07/26/2019	\$50,000.00 /yr
Stewart, John H.	Physician Surgeon	Surgery	Non-Tenured	0.70	12-Month	07/26/2019	\$279,860.00 /yr
Stewart, John H.	Professor	Surgery	Indefinite Tenure	0.30	12-Month	07/26/2019	\$119,940.00 /yr
Stewart, John H.	Center Affiliate	Cancer Center, Office of the Vice Chancellor for Health Affairs	Non-Tenured	0.00	12-Month	07/26/2019	\$0.00 /yr
Stewart, John H.	Associate Director for Clinical Research	Cancer Center, Office of the Vice Chancellor for Health Affairs	Non-Tenured	0.00	12-Month	07/26/2019	\$37,400.00 /yr
<b>Total Annual Salary</b>							<b>\$487,200.00 /yr</b>

\*Salary reflected is for specific range of service dates  
 \*\*Salary for one month summer service during each summer of appointment as Head/Chair/Director  
 \*\*\*Salary for two months summer service during each summer of appointment as Head/Chair/Director

Academic Professional New Hires  
Submitted to the Board on July 25, 2019  
Chicago

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
<b>College of Nursing</b>							
Patti, Crystal	Head	Women, Children, and Family Health Science	Non-Tenured	0.00	Academic Year	08/16/2019	\$19,000.00 /yr
Patti, Crystal	Professor	Women, Children, and Family Health Science	Indefinite Tenure	1.00	Academic Year	08/16/2019	\$123,241.00 /yr
Patti, Crystal	Departmental Affiliate	Anthropology, College of Liberal Arts and Sciences	Non-Tenured	0.00	Academic Year	08/16/2019	\$0.00 /yr
Patti, Crystal	Departmental Affiliate	African-American Studies, College of Liberal Arts and Sciences	Non-Tenured	0.00	Academic Year	08/16/2019	\$0.00 /yr
Patti, Crystal	Head	Women, Children, and Family Health Science	Summer Appointment	0.00	Salary for Period Stated	TBD	\$2,000.00 /yr
Patti, Crystal	Professor	Women, Children, and Family Health Science	Summer Appointment	1.00	Salary for Period Stated	TBD	\$19,693.00 /yr
<b>Total Annual Salary</b>							<b>\$156,934.00 /yr</b>
<b>Office of Public and Government Affairs</b>							
Lewis, Keith D.	Director of Community Relations	Office of the Vice Chancellor for Public and Government Affairs	Non-Tenured	1.00	12-Month	07/29/2019	\$102,000.00 /yr
<b>School of Public Health</b>							
Conroy, Lorraine M.	Director, Environmental and Occupational Health Sciences	Environmental and Occupational Health Sciences	Non-Tenured	0.00	Academic Year	08/16/2019	\$10,000.00 /yr
Conroy, Lorraine M.	Professor	Environmental and Occupational Health Sciences	Indefinite Tenure	1.00	Academic Year	08/16/2019	\$140,000.00 /yr
<b>Total Annual Salary</b>							<b>\$150,000.00 /yr</b>
<b>College of Urban Planning and Public Affairs</b>							
Theodore, Nicolas	Director	Center for Urban Economic Development	Non-Tenured	0.00	Academic Year	08/16/2019	\$10,200.00 /yr
Theodore, Nicolas	Professor	Urban Planning and Policy	Indefinite Tenure	1.00	Academic Year	08/16/2019	\$161,851.93 /yr
Theodore, Nicolas	Associate Dean	Faculty Affairs and Research, Urban Planning and Public Affairs	Non-Tenured	0.00	Academic Year	08/16/2019	\$11,000.00 /yr
<b>Total Annual Salary</b>							<b>\$183,051.93 /yr</b>

\*Salary reflected is for specific range of service dates

\*\*Salary for one month summer service during each summer of appointment as Head/Chair/Director

\*\*\*Salary for two months summer service during each summer of appointment as Head/Chair/Director

Academic Professional New Hires  
Submitted to the Board on July 25, 2019  
Chicago

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
Dara E. Cowfoc	Assistant Vice Chancellor	UIC Extended Campus Administration	Non-Tenured	1.00	12 Month	07/29/2019	\$ 175,000.00 /yr

\* Salary reflected is for specific range of service dates  
 \*\* Salary for one month summer service during each summer of appointment as Head/Chair/Director  
 \*\*\* Salary for two months summer service during each summer of appointment as Head/Chair/Director

Academic Professional New Hires  
Submitted to the Board on July 25, 2019  
Springfield

Name	Proposed U Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
<b>Office of the Chancellor</b>							
<b>Decker, Jessie Rae</b>	Director of Marketing-Designate	Campus Relations	N/A	1.00	12-Month	05/20/2019	\$82,000.00 /yr
Decker, Jessie Rae	Director of Marketing	Campus Relations	N/A	1.00	12-Month	07/28/2019	\$82,000.00 /yr
<b>Office of the Provost and Vice Chancellor for Academic Affairs</b>							
<b>Clary, Robert</b>	Director, UIS Peoria Center-Designate	VC Academic Affairs	N/A	0.50	12-Month	07/01/2019	\$40,000.00 /yr
Clary, Robert	Director, UIS Peoria Center	VC Academic Affairs	N/A	0.50	12-Month	07/28/2019	\$40,000.00 /yr

\*Salary reflected is for specific range of service dates

\*\*Salary for one month of summer service during each summer of appointment as Head/Chair/Director

Academic Professional New Hires  
Submitted to the Board on July 25, 2019  
University Administration

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
<b>Office of Business and Financial Services</b>							
Hixon, Brenda Lee	Director, Business Solutions and Support	Office of Business and Financial Services	N/A	1.00	12-Month	07/29/2019	\$ 126,000.00 /yr
<b>Discovery Partners Institute</b>							
Bell, Matthew Scott	Managing Director	Discovery Partners Institute	N/A	1.00	12-Month	07/29/2019	\$ 225,000.00 /yr
<b>Illinois Public Higher Education Cooperative (IPHEC)</b>							
Clarko, Annabelle E	Director of Administration	Discovery Partners Institute	N/A	1.00	12-Month	07/29/2019	\$ 127,000.00 /yr
Harris, Mark Edward	Director of External Engagements and Partnerships	Discovery Partners Institute	N/A	1.00	12-Month	07/29/2019	\$ 196,000.00 /yr
Carter, Aaron	Assistant Vice President	Illinois Public Higher Education Cooperative (IPHEC)	N/A	1.00	12-Month	07/29/2019	\$ 155,000.00 /yr

\*Salary reflected is for specific range of service dates

\*\*Salary for one month of summer service during each summer of appointment as Head/Chair/Director

Intercollegiate Athletics Multi-Year Contracts  
Submitted to the Board on July 25, 2019  
Urbana

Name	Job Title	Multi-Year Contract Begin Date	Multi-Year Contract End Date	Job FTE	Service Description	Annual Salary	Contract Year
<b>Division of Intercollegiate Athletics Multi-Year Contract Extensions</b>							
Stone, Renee S.	Head Varsity Coach, Women's Golf	07/26/2019		1.00	Athletics Year-Round	\$92,000.00	07/26/2018 - 08/15/2019
				1.00	Athletics Year-Round	\$125,000.00	08/16/2019 - 08/15/2020
				1.00	Athletics Year-Round	\$130,000.00	08/16/2020 - 08/15/2021
				1.00	Athletics Year-Round	\$135,000.00	08/16/2021 - 08/15/2022
			08/15/2023	1.00	Athletics Year-Round	\$140,000.00	08/16/2022 - 08/15/2023
Small, Michael G.	Head Varsity Coach, Men's Golf	07/26/2019		1.00	Athletics Year-Round	\$330,750.00	07/26/2018 - 08/15/2019
				1.00	Athletics Year-Round	\$347,288.00	08/16/2019 - 08/15/2020
				1.00	Athletics Year-Round	\$364,652.00	08/16/2020 - 08/15/2021
				1.00	Athletics Year-Round	\$382,884.00	08/16/2021 - 08/15/2022
				1.00	Athletics Year-Round	\$398,198.00	08/16/2022 - 08/15/2023
			1.00	Athletics Year-Round	\$414,127.00	08/16/2023 - 08/15/2024	
			1.00	Athletics Year-Round	\$430,692.00	08/16/2024 - 08/15/2025	
Spring, Justin Edward	Head Varsity Coach, Men's Gymnastics	07/26/2019		1.00	Athletics Year-Round	\$110,000.00	07/26/2018 - 08/15/2019
				1.00	Athletics Year-Round	\$115,000.00	08/16/2019 - 08/15/2020
				1.00	Athletics Year-Round	\$125,000.00	08/16/2020 - 08/15/2021
				1.00	Athletics Year-Round	\$132,500.00	08/16/2021 - 08/15/2022
			08/15/2023	1.00	Athletics Year-Round	\$140,000.00	08/16/2022 - 08/15/2023

ADDENDUM  
Faculty New Hires  
July 2019  
Urbana

Previously approved

Name	Proposed UJ Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
<b>School of Information Sciences</b>							
Bosch, Philip N.	Assistant Professor	School of Information Sciences**	Initial/Partial Term	0.75	Academic Year	02/01/2019	\$56,875.00/yr
Bosch, Philip N.	Assistant Professor	Educational Psychology, College of Education	Non-Sponsored Initial/Partial Term	0.25	Academic Year	02/01/2019	\$19,625.00/yr
Bosch, Philip N.	Assistant Professor	School of Information Sciences**	Probationary, Yr 1	0.75	Academic Year	08/16/2019	\$56,875.00/yr
<b>Bosch, Philip N.</b>	<b>Assistant Professor</b>	<b>Educational Psychology, College of Education</b>	<b>Probationary, Yr 1</b>	<b>0.25</b>	<b>Academic Year</b>	<b>08/16/2019</b>	<b>\$19,625.00/yr</b>
<b>Total Annual Salary</b>							<b>\$78,500.00/yr</b>
<b>College of Veterinary Medicine</b>							
Hooi, Kimberly Su Jin	Assistant Professor	Veterinary Clinical Medicine	Initial/Partial Term*	0.50	Twelve-Month	10/04/2018	\$80,500.00/yr
Hooi, Kimberly Su Jin	Assistant Professor	Veterinary Teaching Hospital	Non-Tenured	0.50	Twelve-Month	10/04/2018	\$80,500.00/yr
Hooi, Kimberly Su Jin	Assistant Professor	Veterinary Clinical Medicine	Probationary, Yr 1*	0.50	Twelve-Month	09/16/2019	\$80,500.00/yr
Hooi, Kimberly Su Jin	Assistant Professor	Veterinary Teaching Hospital	Non-Tenured	0.50	Twelve-Month	08/16/2019	\$80,500.00/yr
<b>Total Annual Salary</b>							<b>\$121,000.00/yr</b>

\*Salary reflected is for specific range of service dates



ADDENDUM  
Academic Professional New Hires  
July 2019  
Urbana

Name	Proposed UJ Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	Previously approved
<b>College of Engineering</b>								
Anastasio, Mark Anthony	Head	Boeing/Engineering	Non-Tenured	0.00	12-Month	03/16/2019	\$15,000.00/yr	Nov 2018
Anastasio, Mark Anthony	Professor	Boeing/Engineering	Indefinite Tenure	1.00	Academic Year	03/16/2019	\$222,000.00/yr	Nov 2018
Anastasio, Mark Anthony	Professor	Boeing/Engineering	Summer Appointment**	1.00	Salary for Period Stated	TBD	\$51,000.00/yr	Nov 2018
Anastasio, Mark Anthony	Donald Biggar Waillet Professor in Engineering	Engineering	Non-Tenured	0.00	Academic Year	03/16/2019	\$7,500.00/yr	Nov 2018
Anastasio, Mark Anthony	Professor	Bredeman Institute for Advanced Science and Technology, Office of the Vice Chancellor for Research	Non-Tenured	0.00	Academic Year	03/16/2019	\$0.00/yr	Nov 2018

\*\*Salary reflected is for specific range of service dates  
Page 1 of 1

APPENDIX  
Faculty New Hires  
July 2019  
Chicago

Name	Proposed UJ Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	Previously approved
<b>UIC John Marshall Law School*</b>								
Acevedo, Arthur	Professor	John Marshall Law School	Indefinite Tenure	1.00	Academic Year	08/16/2019	\$165,275.00/yr \$169,471.00	May 2019
Azavedo, Arthur	Associate Dean for Research and Faculty Development	John Marshall Law School	Non-Tenured	0.00	Academic Year	08/16/2019	\$17,500.00/yr \$180,971.00 <b>TOTAL ANNUAL SALARY</b>	
<hr/>								
Bermbo, Alberto	Professor	John Marshall Law School	Indefinite Tenure	1.00	Academic Year	08/16/2019	\$144,700.00/yr \$157,700.00	May 2019
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Beschle, Donald	Professor	John Marshall Law School	Indefinite Tenure	1.00	Academic Year	08/16/2019	\$144,000.00/yr \$149,800.00	May 2019
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Cross, Karen	Professor	John Marshall Law School	Indefinite Tenure	1.00	Academic Year	08/16/2019	\$144,250.00/yr \$150,125.00	May 2019
<hr/>								
Ford, Stuart	Professor	John Marshall Law School	Indefinite Tenure	1.00	Academic Year	08/16/2019	\$144,500.00/yr \$165,583.00	May 2019
Frost, Stuart	Associate Dean for Research and Faculty Development	John Marshall Law School	Non-Tenured	0.00	Academic Year	08/16/2019	\$17,500.00/yr \$182,083.00 <b>TOTAL ANNUAL SALARY</b>	May 2019
<hr/>								
Green, Sonia	Associate Professor	John Marshall Law School	Indefinite Tenure	1.00	Academic Year	08/16/2019	\$127,400.00/yr \$137,010.00	May 2019
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Hatcher, Renee	Assistant Professor	John Marshall Law School	Probationary-3-5 Non-Tenured, 1-24	1.00	Academic Year	08/16/2019	\$142,000.00/yr	May 2019
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Kilborn, Jason	Professor	John Marshall Law School	Indefinite Tenure	1.00	Academic Year	08/16/2019	\$144,400.00/yr \$180,100.00	May 2019
<hr/>								
Lewis, Paul	Professor	John Marshall Law School	Indefinite Tenure	1.00	Academic Year	08/16/2019	\$144,500.00/yr \$170,680.00	May 2019
Lewis, Paul	Director for International Law Director, Center for International Law	John Marshall Law School	Non-Tenured	0.00	Academic Year	08/16/2019	\$0.00/yr \$170,680.00 <b>TOTAL ANNUAL SALARY</b>	May 2019

\*Salary reflected is for specific range of service dates

ADDENDUM  
Faculty New Hires  
July 2019  
Chicago

Name	Proposed UL Job Title	Appointing Unit	Tenure Status	Job FTE	Spouse Description	Service Begin Date	Salary	Previously approved
Mock, William	Professor	John Marshall Law School	Indefinite Tenure	1.00	Academic Year	08/16/2019	\$44,424.00 /yr <del>\$21,621.00</del>	May 2019
<b>Sorkin, David</b>	Associate Professor	John Marshall Law School	Indefinite Tenure	1.00	Academic Year	08/16/2019	\$152,922.00 /yr <del>\$159,937.00</del>	May 2019
Sorkin, David	Associate Dean for Academic Programs	John Marshall Law School	Non-Tenured	0.00	Academic Year	08/16/2019	\$17,500.00 /yr	May 2019
<b>Total Annual Salary</b>							<b>\$174,422.00 /yr</b> <del>\$176,877.00</del>	
<b>Shark, Debra</b>	Professor	John Marshall Law School	Indefinite Tenure	1.00	Academic Year	08/16/2019	\$44,726.00 /yr <del>\$166,725.00</del>	May 2019
Shark, Debra	Director of the Family Law and Domestic Violence Clinic	John Marshall Law School	Non-Tenured	0.00	Academic Year	08/16/2019	\$0.00 /yr	May 2019
<b>Total Annual Salary</b>							<b>\$166,726.00 /yr</b>	

\*subject to the closing of the transaction between The John Marshall Law School and the Board of Trustees of the University of Illinois

\*Salary reflected is for specific range of service dates

On motion of Ms. Smart, seconded by Ms. Holmes, these appointments were approved.

**Appoint Dean,  
School of Information Sciences, Urbana**

(6) The chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, recommends the appointment of Eunice E. Santos, presently professor and Ron Hochsprung Endowed Chair of the Department of Computer Science, Illinois Institute of Technology, Chicago, as dean of the School of Information Sciences, non-tenured, on a twelve-month service basis, on 100 percent time, for a total annual salary of \$414,167. Beginning August 16, 2019, Dr. Santos's salary will be comprised of a base salary of \$339,167 (equivalent to an annual nine-month base salary of \$277,500 plus two-ninths annualization of \$61,667), and an administrative increment of \$75,000. In addition, Dr. Santos will be appointed at the rank of professor, School of Information Sciences, on indefinite tenure, on an academic year service basis, on zero percent time, non-salaried, beginning August 16, 2019.

Dr. Santos will succeed Allen H. Renear, who has served in the role of dean since February 2012 and will continue to serve in the role of dean until August 15, 2019. Dr. Renear will return to full-time faculty service.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

This recommendation was forwarded from the vice chancellor for academic affairs and provost, based on the advice of a search committee.<sup>1</sup>

The executive vice president and vice president for academic affairs concurs.

The president of the University recommends approval.

(A biosketch is on file with a secretary.)

On motion of Ms. Smart, seconded by Ms. Holmes, this appointment was approved.

**Extend Term, Dean,  
School of Labor and Employment Relations, Urbana**

(7) In July 2014, the Board of Trustees approved the appointment of Fritz Drasgow as dean of the School of Labor and Employment Relations, on a term appointment effective August 16, 2014, through August 15, 2017. In March 2017, the Board of Trustees approved an extension of this appointment through August 15, 2019.

The chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, now recommends an extension of this term appointment by one additional year, through August 15, 2020. The extension of Dr. Drasgow's appointment as dean will be non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$249,557 (equivalent to an annual nine-month base salary of \$204,183

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<sup>1</sup>James D. Anderson, Gutsell Professor and dean, College of Education, *chair*; Jana Diesner, associate professor, School of Information Sciences; J. Stephen Downie, professor and associate dean for research, School of Information Sciences; Heather Nicole Clay, executive director of advancement, Office of the Vice Chancellor for Institutional Advancement; Margaret B. Edwards, assistant dean for student affairs, School of Information Sciences; Emily Joyce Magdelyn Knox, associate professor, School of Information Sciences; Kirstin Clare Phelps, predoctoral fellow, School of Information Sciences; Linda C. Smith, professor and executive associate dean, School of Information Sciences.

plus two-ninths annualization of \$45,374), and he will receive an administrative increment of \$35,000, for a combined salary of \$284,557 for service as dean, effective August 16, 2019.

Dr. Drasgow will continue to hold the rank of professor, School of Labor and Employment Relations, on indefinite tenure, on an academic year service basis, on zero percent time, non-salaried; and professor, Department of Psychology, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on zero percent time, non-salaried.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

This recommendation was forwarded from the vice chancellor for academic affairs and provost, in consultation with the school executive committee and unit level leadership within the school.

The executive vice president and vice president for academic affairs concurs.

The president of the University recommends approval.

(A biosketch is on file with the secretary.)

On motion of Ms. Smart, seconded by Ms. Holmes, this recommendation was approved.

### **Appoint Interim Dean, College of Education and Human Services, Springfield**

(8) The chancellor, University of Illinois at Springfield, and vice president, University of Illinois, recommends the appointment of James Ermatinger, currently professor of history and dean, College of Liberal Arts and Sciences, University of Illinois at Springfield, as interim dean, College of Education and Human Services, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$154,530, and an administrative stipend of \$14,571, for a total salary of \$169,101 effective August 16, 2019.

In addition, Dr. Ermatinger will continue to serve as professor of history on indefinite tenure, on an academic year service basis.

Dr. Ermatinger succeeds Dean Hanfu Mi, who served as dean beginning on July 1, 2013, through August 15, 2019. Dean Mi, who resigned as dean, will return to faculty on a full-time basis effective August 16, 2019.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

This nomination is made in consultation with members of the executive committee, faculty, and staff in the college.

The executive vice president and vice president for academic affairs concurs.

The president of the University recommends approval.

(A biosketch is on file with the secretary.)

On motion of Ms. Smart, seconded by Ms. Holmes, this appointment was approved.

### **Promotions in Academic Rank and Change in Tenure, 2019-2020**

(9) The chancellors/vice presidents at the respective universities have recommended the approval of promotions in academic rank and changes in tenure status in accordance with the attached lists. (Lists are filed with the secretary of the Board for record.) These changes will be effective at the beginning of the 2019-2020 appointment year.

The numbers recommended for promotion to the various ranks are as follows:

	<i>Urbana-Champaign</i>	<i>Chicago</i>	<i>Springfield</i>	<i>Total</i>
	19-20	19-20	19-20	19-20
<b>TENURE SYSTEM</b>				
Professor	40	33	4	77
Associate Professor With Indefinite Tenure	57	48	5	110
<b>NON-TENURE SYSTEM</b>				
Professor	1	8	1	10
Associate Professor (Clinical, Research)	12	43	0	55
<b>TOTAL</b>	<b>110</b>	<b>132</b>	<b>10</b>	<b>252</b>

The recommendations from the three universities have been prepared in accord with provisions of the University of Illinois *Statutes*. Each university has established formal procedures for the initiation, review, and approval of recommendations for academic promotions in rank among tenure-system and non-tenure system faculty.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The executive vice president and vice president for academic affairs concurs.

The president of the University recommends approval.

On motion of Ms. Smart, seconded by Ms. Holmes, these recommendations were approved.

### **Establish the Center on Health, Aging, and Disability as a Permanent Center, College of Applied Health Sciences, Urbana**

(10) The chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, with the advice of the Urbana-Champaign Senate, recommends approval of a proposal from the College of Applied Health Sciences to establish the Center on Health, Aging, and Disability as a permanent center.

The Center on Health, Aging, and Disability (CHAD) was established with temporary status in 2006 to support the growth and development of research and interdisciplinary collaborations on health, aging, and disability and to develop interdisciplinary collaborations in this research. Since that time, the center has supported and continues to support the research, education, and outreach missions of the College of Applied Health Sciences and the University of Illinois at Urbana-Champaign, addressing the many facets of health, wellness, aging, disability, and quality of life through a variety of strategies and services. CHAD also contributes to the university's training mission through outreach and internship programs that better prepare undergraduate and graduate students to serve the growing population of at-risk children and adolescents, older adults, and persons with disabilities. The center's financial support is stable, with the College of Applied Health Sciences supporting staff salaries, and external gift and indirect cost-recovery funds supporting programmatic activities.

CHAD promotes and supports existing faculty-driven research while also developing and supporting new research themes in health, aging, and disability. It promotes training of faculty and students in the areas of health, aging, and disability and makes external stakeholders aware of the university's strengths in these areas through internship programs, faculty seminars, an annual symposium, and community educational outreach. The center is a local and national voice in the areas of aging and disability,

servicing as home to Age-Friendly Champaign-Urbana, a community-led initiative seeking to make the community move livable to residents of all ages. CHAD is part of both the World Health Organization and American Association of Retired Persons Network of Age-Friendly Communities. Work with a steering committee of community leaders to increase livability in Champaign-Urbana is current and ongoing.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The executive vice president and vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Ms. Smart, seconded by Ms. Holmes, this recommendation was approved.

### **Establish the Master of Science in Health Technology, College of Applied Health Sciences and the Graduate College, Urbana**

(11) The chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, with the advice of the Urbana-Champaign Senate, recommends approval of a proposal from the College of Applied Health Sciences and the Graduate College to establish the Master of Science in Health Technology.

Consumer health technologies have tremendous potential that is not yet being met to address needs around transitions to home health care, an increasing aging population, more people living with chronic conditions and disabilities, rapidly emerging technologies such as apps and robotics used in this domain, and the lower cost of technology components leading to broader availability. The Master of Science in Health Technology (MS in Health Tech) will provide for the better-educated workforce needed in this sector. The professional, non-thesis MS in Health Tech will develop interdisciplinary practitioners who have the knowledge, skills, and abilities to advance applied health technology design and implementation through classroom education and experiential learning.

Graduates will find career opportunities in industry, community organizations, and government. Individuals with the skills and expertise this program will provide are highly sought by consumer health-care product industries, regulatory agencies, and government organizations.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The executive vice president and vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Ms. Smart, seconded by Ms. Holmes, this recommendation was approved.

### **Rename and Revise the Bachelor of Arts in Liberal Arts and Sciences in Comparative Literature, College of Liberal Arts and Sciences, Urbana**

(12) The chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, with the advice of the Urbana-Champaign Senate, recommends approval of a proposal from the College of Liberal Arts and Sciences to rename and revise the Bachelor of Arts in Liberal Arts and Sciences in Comparative Literature.

The Program in Comparative and World Literature proposes a change in the name of the undergraduate major it offers from Comparative Literature to Comparative and

World Literature. The proposed revision includes reconfiguration of the major such that instead of only one area of concentration available to students (World Literature), a second concentration would be established in Comparative Literature, as detailed in a companion report item. Thus, the revised program would be called the Bachelor of Arts in Liberal Arts and Sciences in Comparative and World Literature, and students would choose one of two concentrations, Comparative Literature or World Literature.

In addition to the renaming, the proposed curriculum reduces the total hours required, bringing the number of required courses in alignment with similar programs at peer institutions and with similar humanities programs on this campus. The revised requirements provide increased flexibility for students, allowing them to move through the curriculum in a more efficient manner, and increases opportunities for students to add a second major or degree or a minor.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The executive vice president and vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Ms. Smart, seconded by Ms. Holmes, these recommendations were approved.

**Rename the Bachelor of Arts in Liberal Arts and Sciences,  
Major in African American Studies,  
College of Liberal Arts and Sciences, Chicago**

(13) This item was withdrawn.

**Consolidate, Rename, and Revise the  
Doctor of Philosophy in Biopharmaceutical Sciences,  
Doctor of Philosophy in Medicinal Chemistry,  
and Doctor of Philosophy in Pharmacognosy,  
College of Pharmacy and the Graduate College, Chicago**

(14) The chancellor, University of Illinois at Chicago, and vice president, University of Illinois, with the advice of the Chicago Senate, the College of Pharmacy, and the Graduate College, recommends the consolidation, renaming, and revision of three doctoral degrees: Biopharmaceutical Sciences, Medicinal Chemistry, and Pharmacognosy, into a single Doctor of Philosophy in Pharmaceutical Sciences.

These curricular changes are affiliated with the recently approved consolidation of the Department of Biopharmaceutical Sciences and Department of Medicinal Chemistry and Pharmacognosy. The graduate program in Pharmaceutical Sciences will be created effective Fall 2020. The Doctor of Philosophy will require 96 hours from the baccalaureate, including a required core, research rotations, coursework in a concentration, electives, and a dissertation. Students must complete one of five concentrations in Pharmaceutics and Drug Delivery, Pharmacognosy, Chemistry in Drug Discovery, Molecular Mechanisms and Therapeutics, or Forensics.

Students will only be admitted to the PhD, but the Master of Science in Pharmaceutical Sciences will be awarded if students do not wish to or are unable to finish their doctoral studies and have met the requirements of the MS. Students who do not complete the PhD under the concentration in Forensics will have an option to transfer into the standalone MS in Forensic Science or MS in Forensic Toxicology degrees.

This reorganization will enhance and modernize graduate education; reflect the changing interdisciplinary nature of education in the pharmaceutical sciences; align the College of Pharmacy's basic science education with the national model; and promote



better student recruitment and quality of education as a result of broader choice of specialization and faculty advising.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The executive vice president and vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Ms. Smart, seconded by Ms. Holmes, these recommendations were approved.

**Consolidate, Rename, and Revise the  
Master of Science in Biopharmaceutical Sciences,  
Master of Science in Medicinal Chemistry,  
and Master of Science in Pharmacognosy,  
College of Pharmacy and the Graduate College, Chicago**

(15) The chancellor, University of Illinois at Chicago, and vice president, University of Illinois, with the advice of the Chicago Senate, the College of Pharmacy, and the Graduate College, recommends the consolidation, renaming, and revision of three master's degrees: Biopharmaceutical Sciences, Medicinal Chemistry, and Pharmacognosy, into a single Master of Science in Pharmaceutical Sciences.

These curricular changes are affiliated with the recently approved consolidation of the Department of Biopharmaceutical Sciences and the Department of Medicinal Chemistry and Pharmacognosy. The graduate program in Pharmaceutical Sciences will be created effective Fall 2020. Students will only be admitted to the Doctor of Philosophy, but the MS may be awarded if students do not wish to or are unable to finish their doctoral studies and have met the requirements of the MS.

The MS will require 32 hours from the baccalaureate, including a required core, coursework in a concentration, electives, and a thesis. Students must complete one of four concentrations in Pharmaceutics and Drug Delivery, Pharmacognosy, Chemistry in Drug Discovery, and Molecular Mechanisms and Therapeutics.

This reorganization will enhance and modernize graduate education; reflect the changing interdisciplinary nature of education in the pharmaceutical sciences; align the College of Pharmacy's basic science education with the national model; and promote better student recruitment and quality of education as a result of broader choice of specialization and faculty advising.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The executive vice president and vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Ms. Smart, seconded by Ms. Holmes, these recommendations were approved.

**Eliminate the Bachelor of Arts in the Teaching of Latin,  
College of Liberal Arts and Sciences, Urbana**

(16) The chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, with the advice of the Urbana-Champaign Senate, recommends approval of a proposal from the College of Liberal Arts and Sciences to eliminate the Bachelor of Arts in the Teaching of Latin.

The Department of Classics, College of Liberal Arts and Sciences, proposes to eliminate the Bachelor of Arts in the Teaching of Latin (BAT in Latin). Students interested in teaching could instead pursue the Bachelor of Arts in Liberal Arts and Sciences in Classics or in Latin with the Illinois State Educator's License. The addition of this Illinois State Educator's License option renders the BAT unnecessary; it does not currently meet ISBE standards as it stands, so the department is taking this opportunity to replace it with an option that better serves students.

There are currently no students enrolled in the BAT in Latin and thus no need for phasedown, teach-out, or staff reallocation.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The executive vice president and vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Ms. Smart, seconded by Ms. Holmes, this recommendation was approved.

### **Eliminate the Bachelor of Fine Arts in Crafts, College of Fine and Applied Arts, Urbana**

(17) The chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, with the advice of the Urbana-Champaign Senate, recommends approval of a proposal from the College of Fine and Applied Arts to eliminate the Bachelor of Fine Arts in Crafts.

The Bachelor of Fine Arts in Crafts (BFA-Crafts) has not admitted any new students for three years and currently supports only a few remaining students. The maintenance of this program is a resource drain for the School of Art and Design in the College of Fine and Applied Arts, as the unit must maintain expensive, remote lab facilities and support staff and faculty teaching assignments to provide the full curriculum for a dwindling number of students. As such, elimination via phasedown for the program is requested at this time. A companion report item seeks elimination via phasedown of the concentration in Metals within the BFA-Crafts.

During the phasedown, the currently enrolled students will be able to complete the program. When these students have completed their degrees, the program will be eliminated. Prospective students interested in this area of study can apply to the Bachelor of Fine Arts in Studio Art.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The executive vice president and vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Ms. Smart, seconded by Ms. Holmes, this recommendation was approved.

### **Eliminate the Master of Science in Surgery, College of Medicine and the Graduate College, Chicago**

(18) The chancellor, University of Illinois at Chicago, and vice president, University of Illinois, with the advice of the Chicago Senate, the College of Medicine, and the Graduate College, recommends the elimination of the Master of Science in Surgery.

The program has had low to no enrollment for many years, and only one degree has been awarded since 2010. The former program director is no longer at the university,

and there is no current interest from the department or college to continue the degree. No students are currently enrolled, and no human or financial resources are specifically affiliated with the degree.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The executive vice president and vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Ms. Smart, seconded by Ms. Holmes, this recommendation was approved.

**Establish the Dieckamp Center for Reliable, Secure,  
and Trustworthy Systems,  
The Grainger College of Engineering, Urbana**

(19) The chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, recommends for approval a proposal from the dean of The Grainger College of Engineering, the vice chancellor for academic affairs and provost, and the vice chancellor for institutional advancement to establish the Dieckamp Center for Reliable, Secure, and Trustworthy Systems in The Grainger College of Engineering.

In 2011, Mr. Dieckamp established the Herman M. Dieckamp Endowment Fund, supporting the advancement of teaching and research in highly reliable, fail-safe, and resilient systems, which are necessary to protect critical infrastructure. Mr. Dieckamp has since made additional gifts totaling over \$5.0 million to support the named center, based on an amended endowment fund agreement. All funds have been received and the endowment fund is established with the University of Illinois Foundation.

Due to Mr. Dieckamp's generosity, net income from the endowment fund has since been utilized to provide support for an endowed faculty chair position and will also support scholarships and fellowships, student internships with industry partners, professional development and educational programming, laboratory and equipment upgrades, and other activities that enhance the university's expertise and reputation in system reliability, security, and trust.

Mr. Herman Dieckamp graduated from the University of Illinois with a degree in engineering physics. He chose Illinois in part because of its engineering program and, with a strong background in the fundamentals of math and physics, positioned himself for a thriving career in energy, a field then undergoing transformative changes with the emergence of nuclear technology.

After nearly 40 years in the nuclear industry, Mr. Dieckamp retired as president and chief operating officer of General Public Utilities.

Mr. Dieckamp believes that there is still an important place in the energy industry for safe nuclear technology and hopes his investment in fail-safe systems teaching and research at Illinois will create "extreme reliability" in the nation's critical infrastructure.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president concurs with this recommendation.

On motion of Ms. Smart, seconded by Ms. Holmes, this recommendation was approved.

**Rename the Department of African American Studies,  
College of Liberal Arts and Sciences, Chicago**

(20) This item was withdrawn.

**Name the Ogura/Sato Japan House Annex,  
College of Fine and Applied Arts, Urbana**

(21) The chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, with the advice of the Urbana-Champaign Senate, recommends approval of a proposal from the dean of the College of Fine and Applied Arts to name the Japan House Annex as the Ogura/Sato Japan House Annex, in recognition of the generosity of Dr. George Ogura, Professor Shozo Sato, and Mrs. Alice Ogura Sato for their substantial contribution toward the construction of a 6,250 gross square foot addition, which will allow the Japan House to continue to fulfill its stated mission and strengthen relationships with key constituents: students, donors, and collaborators.

Dr. George Ogura, a loyal Japan House supporter, made a \$1.0 million lead gift for an addition to the Japan House. Dr. Ogura passed away before he could see what his gift would make possible. In January 2019, Professor Emeritus Shozo Sato, founder of Japan House, along with his wife, Alice, who is Dr. Ogura's sister, made an additional outright gift of \$1.0 million, matching Dr. Ogura's lead gift, making it possible to move the project to the next phase.

Professor and Mrs. Sato will also be establishing a charitable gift annuity (CGA) with the proceeds from the sale of the Ogura family home in Denver, Colorado. This CGA will eventually support maintenance of this new annex. The 6,250 square foot addition will provide much needed meeting and library space for Japan House interns, calligraphy classes, offices, and storage space for growing collections. The addition will also offer improved accessibility for visitors with physical disabilities, supporting greater inclusion in tea ceremonies and other cultural activities.

The original Japan House was established through the efforts of Professor Sato. He is an internationally renowned Japanese master of Zen arts and visionary theater director. Mrs. Alice Sato's brother, Dr. George Ogura, was a leader and father of forensic pathology. When he moved to Illinois, he visited the Japan House almost weekly, which helped develop a stronger appreciation for Japanese culture.

This addition will expand the roll of students within the programs and classes of Japan House, make the house and garden more welcoming and accessible to students and the broader community, increase tea room capacity and related preparatory operations, multi-functional activity areas, dedicated space for additional staff and interns, and provide storage for collections gifted to the unit.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs.

On motion of Ms. Smart, seconded by Ms. Holmes, this recommendation was approved.

**Rename the Chez Family Foundation Center  
for Wounded Veterans in Higher Education, Urbana**

(22) The chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, with the concurrence of the appropriate administrative officers, recommends approval of the renaming of the Chez Family Foundation Center for Wounded Veterans in Higher Education building to the Chez Veterans Center. The center houses residential and nonresidential support services for veterans who are pursuing degrees at the University of Illinois. Through student support services, research, and education, the activities and initiatives are intended to help veterans and service members realize their potential through obtaining a world-class education and, more broadly, improve the lives of veterans and their families.

The Chez Family Foundation Center was designed to include an accessible and accommodating residence for student-veterans, including those with physical disabilities, providing residential support while completing their degrees. In addition to the

residence, the building provides academic supports, therapeutic services, and social and wellness spaces to meet the varying needs of the student-veterans and their families, including specialized services for student-veterans who had acquired disabilities.

While the name of the center building and the associated student-centered initiatives and services utilize the term “veteran,” the target population is broader. Consistent with the Post-9/11 GI Bill, services and activities are open to all Urbana student-veterans and all Urbana student-service members who served after September 10, 2001, and all Urbana student-veterans who served prior to 2001. Service members include active duty, reserve, and National Guard students. Events are also open to ROTC students.

The current name of the center poses two primary problems. When the center was built, the intent was to provide programs and activities that would serve all student-veterans, including those with disabilities. The center’s name was intended to convey inclusivity. Unfortunately, student feedback over the past three years indicates that a large number of eligible students have not accessed the services and activities because they believe that the services/activities are only for those who have a disability or are “wounded.” Second, students who did utilize services and activities consistently complained about the stigma associated with the building’s name, explaining that most military affiliated students who have visible or invisible disabilities do not want to be considered “wounded.” It is anathema to their military identity.

Renaming the Chez Family Foundation Center building reflects the need to rectify these two situations. It does not reflect a change in services/activities offered at the center or the target population. The principal building donor, Ron Chez, has agreed that the name change is necessary to address both issues.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs.

On motion of Ms. Smart, seconded by Ms. Holmes, this recommendation was approved.

### **Rename the Institute of Labor and Industrial Relations Building, Urbana**

(23) The chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, recommends approval to rename the Institute of Labor and Industrial Relations building to the School of Labor and Employment Relations building.

In July 2008, the Board of Trustees approved the request to redesignate the Institute of Labor and Industrial Relations as the School of Labor and Employment Relations. The change of name was sought to better align the name with the organizational structure of the unit. It was recently discovered that this 2008 request did not include a change to the building name. Therefore, the School of Labor and Employment Relations would like to rename the building to match their program name.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs.

On motion of Ms. Smart, seconded by Ms. Holmes, this recommendation was approved.

By consensus, the Board agreed that one roll call vote would be taken and considered the vote on agenda item nos. 24 through 28 inclusive. The recommendations were individually discussed but acted upon at one time.

### **Delegate Authority to Comptroller to Approve Lease of Space for Academic and Support Functions, Urbana**

(24) The chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, recommends, subject to the availability of funds and the resolution of final lease terms satisfactory to the University, that the comptroller be authorized to execute a lease of approximately 86,523 square feet of academic and support space on the second, third, and fourth floors of the building located at 600 East Daniel Street, Champaign, for the period of 10 years commencing on completion and occupancy of the building with one termination option at the discretion of the University in year five. The landlord is Core Champaign Daniel LLC, with its principal office located at 1643 North Milwaukee Avenue, Fifth Floor, Chicago, Illinois. This space will be adjacent to space being acquired in the facility by the University. The proposed leased space will accommodate the School of Information Sciences and the Office of the Vice Chancellor for Diversity, Equity and Inclusion. While the proposed leased space has an annual rent more than \$100,000 normally necessitating the publication of a Request for Information (RFI) and publication in the Illinois Procurement Bulletin, the chief procurement officer of the State is reviewing and is expected to grant an RFI waiver for this lease due to the specialized and unique nature of the space and programmatic need.

As background, Core Champaign Daniel LLC has acquired all of the businesses fronting Daniel Street on the block between Sixth Street and Wright Street on campus and intends to demolish the existing buildings to build a mixed-use facility with retail, office, and housing. The entire site is within the University master plan and is surrounded by the Swanlund Administrative Building on the north, the Illini Union Bookstore (IUB) building on the east, and the 12-story Psychology Building on the south. The master plan notes this site as a mixed-use site. The proposed mixed-use project includes 10,500 square feet of retail; 99,500 square feet of office space; and 442 beds of residential housing in a facility 13 stories in height. Daniel Street will be transformed, eliminating the older buildings with new streetscape and traffic improvements at the expense of the developer. The University is also acquiring title to 12,986 square feet of the building office space via the trade of the adjacent university parking lot. The parking lot will retain a surface easement to the university assuring access to the IUB loading docks, but the vertical air rights above are to be traded at a market value of \$4,805,000 for 12,986 square feet of office space. The architecture and materials will be compatible with the adjacent IUB. The cost of the project is in excess of \$75,000,000 and will take 24 months to complete.

The term of the proposed lease is 10 years, with an option for the University to terminate in year five. The initial base rent will be \$23.00 per square foot triple net with annual Consumer Price Index adjustments. The base rent rental cost for the first year of the lease term is \$2,277,000. The Lessor will provide the University a build-out allowance of \$3,482,815. An additional cost of \$3,894,444 for furniture, fixtures, and equipment and all technology costs will be required of the University for both the space it owns and rents. The University is responsible for utilities, rubbish removal, common area maintenance, and janitorial services.

The Board action recommended in this item complies in all material respects with applicable state and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs with this recommendation.

On motion of Ms. Holmes, seconded by Ms. Jakobsson, this recommendation was approved and authority was given as recommended by the following vote: Aye, Mr. Cepeda, Mr. Dale, Mr. Edwards, Ms. Holmes, Ms. Jakobsson, Dr. King, Mr. McMillan, Mr. Mitchell, Ms. Smart; No, none; Absent, Mr. Estrada, Governor Pritzker.

(The student advisory vote was: Aye, Ms. Panek, Ms. Dawoud.)

**Award Construction Contract for Reroofing,  
Student Services Building, Chicago**

(25) In January 2019, the Board of Trustees approved the reroofing of the Student Services Building project with a budget of \$6.29 million. The project will replace the existing roofing and substrates over the entire building, including replacement of the existing skylights above the atrium space at the Student Services Building located at 1200 West Harrison Street, Chicago. The roofing systems that are currently in place consist of roofing original to the building that are beyond their useful life. The multiple roof leaks have resulted in water damage to adjacent interior finishes, primarily in ceilings and upper wall areas. In addition to the roof leaks, multiple areas of exterior envelope/walls show deterioration due to water infiltration.

Bids for the construction work have been solicited, and for the project to proceed, the chancellor, University of Illinois at Chicago, and vice president, University of Illinois, with the concurrence of the appropriate administrative officers, recommends that the following contract be awarded. Construction is expected to begin in August 2019 and is scheduled to be completed April 2020.

Competitive bidding procedures in accordance with the Illinois Procurement Code were followed; and the award is to the lowest responsible bidder on the basis of its base bid plus the acceptance of indicated alternate:<sup>1</sup>

*Division 1—General Work*

Industria Inc.,	Base Bid	\$3,645,500
Des Plaines, IL	Alternate 1	<u>262,600</u>
<i>Total</i>		\$3,908,100

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs.

<i>Awarded Vendor</i>	<i>Prime Contract \$</i>	<i>Subcontract Value</i>	<i>Subvendor % of Work</i>
Division 1—General: Industria Inc., Des Plaines, IL	\$3,908,100		
	MBE	\$3,908,100	100%
	WBE	\$0	0%
Total Awarded	\$3,908,100		
Total MBE (ASA)		\$3,908,100	100%
Total WBE		\$0	0%
Total Diversity		\$3,908,100	100%

On motion of Ms. Holmes, seconded by Ms. Jakobsson, this recommendation was approved by the following vote: Aye, Mr. Cepeda, Mr. Dale, Mr. Edwards, Ms. Holmes, Ms. Jakobsson, Dr. King, Mr. McMillan, Mr. Mitchell, Ms. Smart; No, none; Absent, Mr. Estrada, Governor Pritzker.

(The student advisory vote was: Aye, Ms. Panek, Ms. Dawoud.)

<sup>1</sup>Description of Alternate: Alternate 1—Provide metal siding over existing stucco walls, etc.

**Amend Professional Services Consultant Contract,  
Computer Design Research and Learning Center,  
College of Engineering, Chicago**

(26) In June 2019, a professional services consultant was employed to provide professional services for the conceptualization phase for the Computer Design Research and Learning Center project. The intent is to now amend the contract for full professional services so that a full design can be completed that will determine the project scope, size, and budget. The project will construct a new building to be located west of Halsted Street on the north side of Taylor Street and will be situated adjacent to the Science and Engineering Labs West. The new facility is expected to be approximately 110,000 gross square feet in size, is intended to accommodate the computer science department and will include auditoria and lecture halls; classrooms; social and collaboration spaces; dry laboratories; faculty and staff offices; student organization spaces; and special program spaces. The facility will feature design elements such as modular laboratory bays to maximize flexibility to support future programs. The project will be designed to meet LEED Gold certification.

In order for the project to proceed, it is necessary to amend the campus approved professional services consultant contract with Booth Hanson Ltd. for the required professional services. The selection of the professional services consultant for this project was in accordance with the requirements and provisions of Public Act 87-673 (Architectural, Engineering and Land Surveying Qualifications-Based Selection Act). The current contract limits design through conceptualization for a fixed fee of \$321,900, which includes \$26,200 in authorized reimbursable expenses.

The chancellor, University of Illinois at Chicago, and vice president, University of Illinois, with the concurrence of the appropriate administrative officers, recommends that Booth Hansen, Ltd., of Chicago, Illinois, continue to be employed and their contract amended for the professional services required for the design, construction documents, bidding, and construction administration phases of the project. Due to the expanded scope of the engagement, the fixed fee will be \$6,153,513, which includes \$228,600 in authorized reimbursable expenses. Funds for this project are available from gift funds and institutional funds operating budget of the University of Illinois at Chicago with anticipated reimbursement from State capital appropriations.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs.

On motion of Ms. Holmes, seconded by Ms. Jakobsson, this recommendation was approved by the following vote: Aye, Mr. Cepeda, Mr. Dale, Mr. Edwards, Ms. Holmes, Ms. Jakobsson, Dr. King, Mr. McMillan, Mr. Mitchell, Ms. Smart; No, none; Absent, Mr. Estrada, Governor Pritzker.

(The student advisory vote was: Aye, Ms. Panek, Ms. Dawoud.)

**Amend Professional Services Consultant Contract, Welcome Atrium,  
University of Illinois Hospital, Chicago**

(27) In January 2016, a professional services consultant was employed to provide design services for the conceptualization phase and 50 percent schematic design phase for the Welcome Atrium project. The original agreement was supplemented with two previous amendments which will take the design through 50 percent construction documents. The intent is to now amend the contract for full professional services through the warranty phase. The project will provide a new lobby to establish one central consolidated main entry point for all patients and visitors at the University of Illinois Hospital located at 1740 West Taylor Street, Chicago. The new lobby is a double-story atrium and will serve as the primary welcome point and main entry to the hospital. This project will be carefully



coordinated with the design of the new Ambulatory Surgery Center, including the bridge over Taylor Street. The project will be designed to meet LEED Gold certification.

In order for the project to proceed, it is necessary to amend the campus approved professional services consultant contract with Legat Architects Inc. required for the remainder of the project phases through warranty. The selection of the professional services consultant for this project was in accordance with the requirements and provisions of Public Act 87-673 (Architectural, Engineering and Land Surveying Qualifications-Based Selection Act). The current contract limits design through 50 percent construction documents for a fixed fee of \$997,309, which includes \$91,250 in authorized reimbursable expenses.

The chancellor, University of Illinois at Chicago, and vice president, University of Illinois, with the concurrence of the appropriate administrative officers, recommends that Legat Architects Inc., Chicago, Illinois, continue to be employed and their contract amended for the professional services required for the completion of construction documents, bidding, and construction administration phases of the project. Due to the expanded scope, the firm’s fixed fee will be \$2,244,240, which includes \$186,250 in authorized reimbursable expenses. Funds for this project are available from the operating budget of the University of Illinois Hospital, Chicago.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs.

On motion of Ms. Holmes, seconded by Ms. Jakobsson, this recommendation was approved by the following vote: Aye, Mr. Cepeda, Mr. Dale, Mr. Edwards, Ms. Holmes, Ms. Jakobsson, Dr. King, Mr. McMillan, Mr. Mitchell, Ms. Smart; No, none; Absent, Mr. Estrada, Governor Pritzker.

(The student advisory vote was: Aye, Ms. Panek, Ms. Dawoud.)

**Purchase Recommendations**

(28) The president submitted, with his concurrence, a list of purchases recommended by the directors of purchases and the vice president/chief financial officer and comptroller.

This was presented in two categories—purchases from appropriated funds (i.e., from State appropriations to the University) and from institutional funds. The latter term designates funds received by the University under contracts with the United States government, private corporations, and other organizations; grants from foundations, corporations, and other donors; and University revolving funds authorized by law.

The total amount of these purchases was:

<i>From Institutional Funds</i>	
Purchases . . . . .	\$5,165,644.00
<i>From Appropriated Funds</i>	
Purchases . . . . .	\$2,600,000.00

A complete list of the purchases with supporting information (including the quotations received) was sent to each member of the Board in advance of the meeting. A copy is being filed with the secretary of the Board for record.

On motion of Ms. Holmes, seconded by Ms. Jakobsson, the purchases recommended were authorized by the following vote: Aye, Mr. Cepeda, Mr. Dale, Mr. Edwards, Ms. Holmes, Ms. Jakobsson, Dr. King, Mr. McMillan, Mr. Mitchell, Ms. Smart; No, none; Absent, Mr. Estrada, Governor Pritzker.

(The student advisory vote was: Aye, Ms. Panek, Ms. Dawoud.)

**President’s Report on Actions of the Senates**

(29) The president presented the following report:

**Establish the Concentration in Entrepreneurship and Innovation,  
The Grainger College of Engineering and the Graduate College, Urbana**

The Urbana-Champaign Senate has approved a proposal from The Grainger College of Engineering and the Graduate College to establish the concentration in Entrepreneurship and Innovation. This concentration is designed to provide students in engineering graduate programs skills and resources to help them become successful innovators, entrepreneurs, and leaders in industry positions. The Entrepreneurship and Innovation concentration will be open to current graduate students pursuing the Master of Engineering in Bioengineering, Master of Engineering in Electrical and Computer Engineering, Master of Engineering in Mechanical Science and Engineering, and Master of Engineering in Engineering. Graduates in these degree programs who successfully complete the concentration will build a solid foundation of business practices and gain an entrepreneurial mindset that can be applied to industry-relevant problems in their major field of study.

**Establish the Concentration in Aerospace Systems Engineering,  
The Grainger College of Engineering and the Graduate College, Urbana**

The Urbana-Champaign Senate has approved a proposal from The Grainger College of Engineering and the Graduate College to establish the concentration in Aerospace Systems Engineering within the Master of Engineering in Engineering degree program. Complex aerospace systems are commonly integrated with a variety of other data-based information systems, making understanding the resulting "system-of-systems" necessary to adequately tailor and engineer products for a particular use. There is growing demand for experts that are able to take the system-of-systems approach to aerospace systems design. This concentration is designed for students in nonresearch, industry positions in the field of aerospace systems engineering. Students will be introduced to structures and materials used in the aerospace vehicle development process, and they will gain knowledge of optimization, aerodynamics, flight mechanics, orbital mechanics, control, propulsion, industrial design, human-computer interaction, data analytics, and network science. The proposed concentration will provide graduates with a competitive advantage in employment by offering a breadth of knowledge in a number of system disciplines in conjunction with interdisciplinary competence.

**Establish the Concentration in Pharmaceutical Engineering,  
The Grainger College of Engineering and the Graduate College, Urbana**

The Urbana-Champaign Senate has approved a proposal from The Grainger College of Engineering and the Graduate College to establish the concentration in Pharmaceutical Engineering within the Master of Engineering in Bioengineering. This professionally-oriented concentration will provide students with integrated technical knowledge in pharmaceutical science, relevant regulations, and process engineering. There is an urgent need to train professionals who possess a combination of knowledge and skills around the application of engineering and business principles to the manufacturing and large-scale production of therapeutics following advanced protocols. The proposed concentration in Pharmaceutical Engineering aims to fill this gap through emphasis on a professionally-oriented program that combines technical core coursework with business courses and practical training.

**Establish the Concentration in Plasma Engineering,  
The Grainger College of Engineering and the Graduate College, Urbana**

The Urbana-Champaign Senate has approved a proposal from The Grainger College of Engineering and the Graduate College to establish the concentration in Plasma Engineering within the Master of Engineering in Engineering degree program. This professionally-oriented concentration will provide students solid foundational knowledge in three major sub-areas: plasma processing, plasma systems, and fusion technology. Interdisciplinary competency through enrollment in supporting, complementary disciplines that intersect plasma engineering, including materials science, semiconductor

processing, chemical catalysis, plasma medicine, and energy systems will also be built into the coursework in the concentration. The University of Illinois at Urbana-Champaign is uniquely positioned to respond to the demand for plasma engineers, as there is no institution in the world with the curricular depth and breadth of its plasma engineering program. The proposed concentration will leverage the university's academic and research leadership to prepare graduates to fill technical development and management roles in plasma-based industries.

#### **Establish the Joint Doctor of Medicine and Doctor of Philosophy, Carle Illinois College of Medicine and the Graduate College, Urbana**

The Urbana-Champaign Senate has approved a proposal from the Carle Illinois College of Medicine and the Graduate College to establish the joint Doctor of Medicine and Doctor of Philosophy (MD/PhD) Medical Scholars Program (MSP). MSP students will earn an MD from the Carle Illinois College of Medicine and a PhD from one of the existing PhD programs at the University of Illinois at Urbana-Champaign. The Carle Illinois College of Medicine selects highly motivated students who have met rigorous prerequisites that will allow them to be successful in the MSP. The MSP will allow MD students who wish to focus more deeply in research the opportunity to pursue graduate study in any discipline offered at the university, including biomedical sciences, engineering, the physical sciences, humanities, and the social sciences. MSP students will begin in the medical curriculum, completing the first phase of the case-driven, problem-based coursework. Upon completion of the USMLE Step 1 exam, they will join a graduate program and complete the PhD before returning to complete the third and fourth years of medical school, a model consistent with the majority of MD/PhD programs in the country. The program will have various activities to keep students in their PhD years engaged in medicine and other programming to integrate the two curricula.

#### **Establish the Concentration in Bilingual-Bicultural Education, College of Education and the Graduate College, Urbana**

The Urbana-Champaign Senate has approved a proposal from the College of Education and the Graduate College to establish the concentration in Bilingual-Bicultural Education. This concentration will be available for students pursuing the EdM with teacher licensure (Early Childhood Education, Elementary Education, Secondary Education), MA, MS, CAS, and EdD in Curriculum and Instruction; the EdM, MA, and EdD in Education Policy, Organization and Leadership; the EdM, MS, and MA in Educational Psychology, and the EdM and MS in Special Education. Courses in the areas of foundations, linguistics for teachers, methods and materials, classroom culture, and assessment will prepare teachers to work with growing numbers of children and youth who are bilingual or learning English as a second language. The courses for the concentration are equivalent to those required for the state-issued Bilingual/ESL endorsement. Thus, graduate students will attract students from around the state of Illinois who are interested in the increasingly important area of serving children who are bilingual or are learning English as a second language.

#### **Establish the Concentration in Digital Learning, College of Education and the Graduate College, Urbana**

The Urbana-Champaign Senate has approved a proposal from the College of Education and the Graduate College to establish the concentration in Digital Learning. Many current teachers aspire to more effectively use digital technologies in their teaching, and many technology designers seek to better understand the curricular theories and pedagogies that lead to effective learning technologies. The Digital Learning concentration represents a critical body of knowledge on how to effectively design, use, and assess technologies in educational contexts, including but not limited to classrooms at the K-12 level. This concentration will be available for students pursuing the PhD, EdD, MA, MS, EdM, and EdM with teacher licensure (Early Childhood, Elementary, Secondary Education) in Curriculum and Instruction; the PhD, EdD, MA, MS, and EdM in Educational

Policy, Organization and Leadership; the PhD, EdD, MA, MS, and EdM in Educational Psychology; and the EdM and MS in Special Education. As the University of Illinois at Urbana-Champaign is nationally recognized for research and faculty expertise around pushing the boundaries of what digital technologies can do in education, the concentration is expected to attract diverse students from around the country.

**Establish the Undergraduate Minor in Kinesiology,  
College of Applied Health Sciences, Urbana**

The Urbana-Champaign Senate has approved a proposal from the College of Applied Health Sciences to establish the undergraduate minor in Kinesiology. The minor will provide for students interested in future careers in the health sciences foundational knowledge about the broad range of the Kinesiology discipline along with an opportunity to develop an in-depth knowledge in an area of specialization in one of the subdisciplines in Kinesiology. Many undergraduate students, regardless of their major, have broad interest in sport, exercise, and other physical activities that benefit wellness and health. Additionally, students planning to pursue postgraduate careers or training in health sciences are also likely to be interested in the minor given that Kinesiology is concerned with various aspects of human movement and its implications for physical and psychological health.

**Establish the Concentration in Comparative Literature,  
College of Liberal Arts and Sciences, Urbana**

The Urbana-Champaign Senate has approved a proposal from the College of Liberal Arts and Sciences to establish the concentration in Comparative Literature within the Bachelor of Arts in Liberal Arts and Sciences in Comparative and World Literature. As detailed in a companion action item, the currently named Bachelor of Arts in Liberal Arts and Sciences in Comparative Literature is seeking renaming and revision. The proposed program will be called the Bachelor of Arts in Liberal Arts and Sciences in Comparative and World Literature. Within this degree program, students will be able to choose from two concentrations: Comparative Literature or World Literature. The concentration in World Literature already exists. The concentration in Comparative Literature will emphasize historical depth and requires advanced language proficiency.

**Eliminate the Concentration in Metals within  
the Bachelor of Fine Arts in Crafts,  
College of Fine and Applied Arts, Urbana**

The Urbana-Champaign Senate has approved a proposal from the College of Fine and Applied Arts to eliminate the Bachelor of Fine Arts in Crafts (BFA-Crafts), as detailed in a companion action item. The concentration in Metals that is available to students pursuing the BFA-Crafts also needs to be first phased down, then eliminated. This process will follow the phasedown and elimination of the BFA-Crafts, allowing the small number of currently enrolled students to complete their degree program without admitting any new students, then eliminating the program and the associated concentration. Students interested in this area of study can apply to the Bachelor of Fine Arts in Studio Art.

**Establish Five Concentrations in the  
Doctor of Philosophy in Pharmaceutical Sciences,  
College of Pharmacy and the Graduate College, Chicago**

The Chicago Senate, with the recommendation of the College of Pharmacy and the Graduate College, has approved the establishment of five concentrations in the Doctor of Philosophy in Pharmaceutical Sciences.

The PhD in Pharmaceutical Sciences will be established in Fall 2020 as the result of the consolidation, renaming, and revision of three doctoral programs in biopharmaceutical sciences, medicinal chemistry, and pharmacognosy. The PhD requires 96 hours from the baccalaureate, including a required core, research rotations, coursework in a concentration, electives, and a dissertation. Students must complete one of five concentrations in

Pharmaceutics and Drug Delivery, Pharmacognosy, Chemistry in Drug Discovery, Molecular Mechanisms and Therapeutics, or Forensics. The concentrations provide students with training opportunities in research areas within pharmaceutical sciences and highlight the interdisciplinary nature of pharmaceutical research and education.

**Establish Four Concentrations in  
the Master of Science in Pharmaceutical Sciences,  
College of Pharmacy and the Graduate College, Chicago**

The Chicago Senate, with the recommendation of the College of Pharmacy and the Graduate College, has approved the establishment of four concentrations in the Master of Science in Pharmaceutical Sciences.

The MS in Pharmaceutical Sciences will be established in Fall 2020 as the result of the consolidation, renaming, and revision of three master's degrees in biopharmaceutical sciences, medicinal chemistry, and pharmacognosy. Graduate students in pharmaceutical sciences are only admitted to the PhD; however, the MS may be awarded if students do not wish to or are unable to finish their doctoral studies and have met the requirements of the MS.

The MS requires 32 hours from the baccalaureate, including a required core, coursework in a concentration, electives, and a thesis. Students must complete one of four concentrations in Pharmaceutics and Drug Delivery, Pharmacognosy, Chemistry in Drug Discovery, or Molecular Mechanisms and Therapeutics. The concentrations provide students with training opportunities in research areas within pharmaceutical sciences and highlight the interdisciplinary nature of pharmaceutical research and education.

**Establish the Joint Doctor of Dental Medicine/Master of Public Health,  
College of Dentistry and the School of Public Health, Chicago**

The Chicago Senate, with the recommendation of the College of Dentistry and the School of Public Health, has approved the establishment of a joint Doctor of Dental Medicine (DMD)/Master of Public Health (MPH).

The joint degree program prepares dental school graduates to combine their clinical knowledge and skills with public health approaches to address population-based oral health challenges. Students interested in the joint degree program must apply separately to and be admissible to both programs. Joint degree students are admitted simultaneously and begin their public health coursework one academic year before beginning the DMD. Requirements for the DMD and MPH, concentration in Community Health Sciences, 250 hours in total, can be completed over five years. The DMD extramural rotation will be used to fulfill the required MPH applied practice and integrated learning experiences.

**Establish the Joint Master of Urban Planning and Policy/  
Master of Public Health,  
College of Urban Planning and Public Affairs,  
the School of Public Health, and the Graduate College, Chicago**

The Chicago Senate, with the recommendation of the College of Urban Planning and Public Affairs, the School of Public Health, and the Graduate College, has approved the establishment of a joint Master of Urban Planning and Policy (MUPP)/Master of Public Health (MPH).

The joint degree program integrates the fields of urban planning and public health, combining the theoretical approaches and competencies of urban planning in understanding and responding to individual and community influences on patterns of health and illness, with the tools and applicability of public health approaches to real world health problems. To be admitted to the joint degree program, students must meet the admissions requirements of both degrees. Students from either degree may apply to the joint degree program before their second year of study.

Students must complete the core courses in urban planning and policy; the core courses in public health; the divisional core in either community health sciences,

epidemiology, environmental and occupational health sciences, or health policy and administration; specialization-required courses in urban planning and policy; electives necessary to complete both degrees, which may be shared; an internship, professional placement or applied practice experience; and a capstone portfolio. Earned separately, the degrees require 60 hours (MUPP) and 42 to 53 hours (MPH, depending on divisional concentration) respectively. The joint degree program allows students to utilize a maximum of 20 hours of shared coursework. A minimum of 82 hours is required to earn both degrees, although hours vary by MPH concentration.

**Establish the Joint Master of Science in Finance/  
Master of Business Administration,  
College of Business Administration and the Graduate College, Chicago**

The Chicago Senate, with the recommendation of the College of Business Administration and the Graduate College, has approved the establishment of a joint Master of Science in Finance (MSF)/Master of Business Administration (MBA).

The joint degree program is designed for students seeking to combine a career in general business management with substantial expertise in finance and allows students to utilize 16 hours of shared coursework across the two degrees. As a result, students can earn both degrees in a total of 70 hours instead of 86 hours and can finish within 2.5 years.

Students must meet the admissions criteria of both programs and are admitted separately to each program through separate applications. Students must complete all of the required courses for both degrees (38 hours in total), and 32 hours of electives, comprised of 20 hours in finance and 12 hours that fulfill one of 11 concentrations within the MBA other than the concentration in Finance.

**Establish the Concentration in Health Analytics  
in the Master of Science in Public Health,  
School of Public Health and the Graduate College, Chicago**

The Chicago Senate, with the recommendation of the School of Public Health and Graduate College, has approved the establishment of the concentration in Health Analytics in the Master of Science (MS) in Public Health.

Currently, MS in Public Health students apply into one of five primary concentrations in Biostatistics, Community Health Sciences, Environmental and Occupational Health Sciences, Epidemiology, or Health Policy and Administration. The concentration in Health Analytics will be the sixth primary concentration within the degree and will provide formal training in health analytics and skills necessary to apply analytical and computational methods to health-care data. MS students in the concentration in Health Analytics must complete a minimum of 48 hours, including the MS in Public Health core; 32 hours of required courses in statistics, biostatistics, and health analytics; and 10 hours of electives.

**Establish the Interdepartmental Graduate Concentration in Black Studies,  
College of Liberal Arts and Sciences and the Graduate College, Chicago**

The Chicago Senate, with the recommendation of the College of Liberal Arts and Sciences and the Graduate College, has approved the establishment of the interdepartmental graduate concentration in Black Studies.

The 17-hour concentration will initially be available to master's, doctoral, and graduate professional students in 16 affiliated programs (e.g., communication, history, urban planning and policy). The concentration will enable graduate students in a range of disciplines and professions to obtain a deeper understanding of scholarship and research methods in the field of Black Studies. It will also provide them with support and guidance in related research and will facilitate an interdisciplinary community of young scholars engaging with faculty experts.

The concentration is comprised of two required courses in Black Studies (5 hours) and 12 hours of electives, of which no more than 8 hours can be taken in students' home departments.

**Establish the Interdepartmental Graduate Concentration  
in Museum and Exhibition Studies,  
College of Architecture, Design, and the Arts  
and the Graduate College, Chicago**

The Chicago Senate, with the recommendation of the College of Architecture, Design, and the Arts and the Graduate College, has approved the establishment of the interdepartmental graduate concentration in Museum and Exhibition Studies.

The concentration will initially be available to graduate students in the following programs: anthropology, art, art history, disability and human development/disability studies, history, Latin American and Latino studies, learning sciences, and science education. Students may use the concentration to gain knowledge, skills, and networks necessary for careers in museums and other cultural institutions. The concentration will require 16 hours of graduate coursework, two courses from a list of Museum and Exhibition Studies (MUSE) courses (e.g., museum collections, writing for exhibitions, public engagement in museums), and two museum and exhibition-related courses in students' home or other departments chosen in consultation with advising faculty in those disciplines.

**Establish a Dual Admission Associate Degree in Nursing/  
Bachelor of Science in Nursing Pathway Program,  
College of Nursing, Chicago**

The Chicago Senate, with the recommendation of the College of Nursing, has approved the establishment of a Dual Admission Associate Degree in Nursing (ADN)/Bachelor of Science in Nursing (BSN) Pathway Program.

The College of Nursing, in conjunction with UIC Extended Campus, offers the online RN to BSN Completion Program for registered nurses who wish to earn the Bachelor of Science in Nursing. Students graduating from a state-approved ADN program who hold a current RN license receive 33 hours of proficiency credit toward the BSN. RN to BSN students then complete 30 hours of required coursework and 57 hours of corequisite and general education courses to complete the BSN (120 hours in total).

The college will establish an additional path to BSN completion, a Dual Admission ADN+BSN Pathway Program, enacted only through contacts with specific, accredited community colleges. Pathway students will complete the entire ADN degree with the contracted community college, and sit for RN licensure as a graduate of that community college's ADN program. The student then remains in the pathway until BSN completion at UIC.

The pathway program will broaden access to regions throughout Illinois (and potentially the country) that have traditionally faced barriers to affordable and accessible BSN education. Further, it is hoped the program will eliminate the need for proposed legislation which would allow Illinois community colleges to offer the BSN.

To be eligible for admission into the Dual Admission ADN+BSN Pathway Program, students must enroll at specified, accredited community colleges; enroll in pre-nursing or a nursing degree as defined by the contract with the community college; have a cumulative grade point average of 2.50/4.00; and complete a pathway program application. The program graduation requirements are: completion of the entire ADN degree from a specified, accredited community college; an active U.S. registered nurse license; completion of required 57 transferable liberal arts and sciences credits with a grade of C or higher; conferring of 33 hours of UIC nursing proficiency credit; completion of 30 hours in the RN to BSN Completion Program with grades of C or higher; and compliance with UIC and College of Nursing undergraduate graduation requirements.

**Rename and Revise the Minor in Business Operations,  
College of Business Administration, Chicago**

The Chicago Senate, with the recommendation of the College of Business Administration, has approved the renaming and revision of the minor in Business Operations.

The minor will be renamed the minor in Supply Chain and Operations Management. This makes the minor's name consistent with other programs in the discipline offered by the college, including the Master of Science in Supply Chain and Operations

Management. In addition, the minor will add a required course in supply chain management. The minor will continue to require 12 hours, but hours of selective courses are reduced from 12 to 9 to accommodate the required course.

**Rename the Concentration in Operations and Supply Chain Management  
in the Bachelor of Science in Information and Decision Sciences,  
College of Business Administration, Chicago**

The Chicago Senate, with the recommendation of the College of Business Administration, has approved the renaming of the concentration in Operations and Supply Chain Management in the Bachelor of Science in Information and Decision Sciences.

The concentration will be renamed the concentration in Supply Chain and Operations Management. This makes the concentration's name consistent with programs in the discipline offered by the college, including the Master of Science in Supply Chain and Operations Management. No revisions to the curriculum are proposed.

**Rename the Minor in African American Studies,  
College of Liberal Arts and Sciences, Chicago**

The Chicago Senate, with the recommendation of the College of Liberal Arts and Sciences, has approved the renaming of the minor in African American Studies as the Minor in Black Studies.

In 2017, the Department of African American Studies revised the curriculum to more explicitly incorporate non-U.S. histories and perspectives. Both the undergraduate major and minor are organized around four themes that do not privilege a geographic location or national affiliation but rather emphasize categories of inquiry regarding black subjects: black queer and feminist studies; diasporic and transnational studies; cultural production and analysis; and race, politics, and institutions. No revisions to the curriculum are proposed at this time. The renaming will be effective Fall 2020, and will mirror the new name of the academic department and undergraduate major which are being concurrently renamed as the Department of Black Studies and BA in Liberal Arts and Sciences, major in Black Studies.

**Eliminate the Minor in Human Capital and Labor Markets,  
College of Liberal Arts and Sciences, Chicago**

The Chicago Senate, with the recommendation of the College of Liberal Arts and Sciences, has approved the elimination of the minor in Human Capital and Labor Markets.

The minor was created when the Department of Economics was in the College of Business Administration as an effort to increase undergraduate enrollment in economics courses. Students now overwhelming choose to pursue the minor in Economics. The minor in Human Capital and Labor Markets has a history of low enrollment, typically under three students. Students declaring the minor in Spring 2019 can complete the program, but no students will be enrolled thereafter.

**Eliminate the Undergraduate Campus Certificate  
in the Teaching of Economics,  
College of Liberal Arts and Sciences, Chicago**

The Chicago Senate, with the recommendation of the College of Liberal Arts and Sciences, has approved the elimination of the undergraduate campus certificate in the Teaching of Economics.

The certificate was intended to serve undergraduates pursuing teaching degrees with an interest in also teaching economics and consumer economics at the secondary level. As course requirements within the teaching degrees have increased, students have fewer hours of electives in which to earn the certificate without exceeding the 120 hours required for graduation. As a result, certificate enrollment has declined, and no students have received the certificate in the last five years.



**Establish the Graduate Certificate  
in Public Utility Management and Regulation,  
College of Business and Management,  
Springfield**

The Springfield Senate, with the recommendation of the College of Business and Management, has approved the establishment of the graduate certificate in Public Utility Management and Regulation.

The graduate certificate in Public Utility Management and Regulation will provide students with competencies in regulation and rate cases, the formal process used to determine the amount to charge customers for services provided by regulated utilities. Housed in the Department of Accountancy, students enrolled in the certificate program will gain knowledge of public utility management, study the design and decision-making aspects of rate cases, and conduct policy analyses of current regulatory issues.

Because experts in regulation and rate case management are required in all organizations presenting requests to state regulatory commissions for rate adjustments, the certificate is expected to be of interest to current professionals, as well as to students considering careers in regulation. The 12 credit-hour certificate, which will be offered in both face-to-face and online formats, will also provide an opportunity for master's students in both Accountancy and Business Administration to develop a specialization in the regulation of public utilities.

This report was received for record.

**Change Orders Report**

(30) On September 23, 2010, the Board of Trustees delegated the authority to the comptroller to approve change orders to University contracts and purchase agreements. Change orders related to medical center operations that exceed 25 percent of the original Board approved contract or purchase agreement and change orders that are not related to the medical center operations that exceed 5 percent of the original Board approved contract for construction or professional services or original Board approved purchase agreements for supplies or equipment will be reported to the Board at its next scheduled meeting.

The intent of this report is to provide the Board of Trustees a review of those changes germane to the respective projects which have occurred. A copy has been filed with the secretary of the Board.

This report was received for record.

**Derivatives Use Report**

(31) This report was submitted by the comptroller (and vice president/chief financial officer). A copy has been filed with the secretary of the Board.

This report was received for record.

**Endowment Farms Report  
Year Ended December 31, 2018**

(32) The comptroller presented this report. A copy has been filed with the secretary of the Board.

This report was received for record.

**First Quarter 2019  
Investment Update**

(33) The comptroller presented this report as of March 31, 2019. A copy has been filed with the secretary of the Board.

This report was received for record.

### **Performance Metrics**

(34) The chancellors at Urbana and Chicago submitted the performance metric reports for the University of Illinois at Urbana-Champaign and the University of Illinois at Chicago. The vice chancellor for health affairs submitted the University of Illinois Hospital performance metric report. Copies have been filed with the secretary of the Board.

These reports were received for record.

### **Secretary's Report**

(35) The secretary presented for record changes to nonacademic appointments for contract year 2018-19, new hires, resignations, notices of nonreappointment, and retirees rehired. A copy has been filed with the secretary of the Board.

### **Annual Report of the UIC Senate**

(36) The annual report from the UIC Senate was submitted. A copy has been filed with the secretary of the Board.

This report was received for record.

### **Changes in Senate Bylaws, University of Illinois at Urbana-Champaign**

(37) The University of Illinois *Statutes* provide that changes in Senate bylaws are reported to the Board of Trustees. The proposed changes to the Urbana-Champaign Senate are filed with the secretary of the Board for record.

The University Senates Conference has indicated that no further senate jurisdiction is involved. The chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, and executive vice president and vice president for academic affairs concur in the recommended changes in the bylaws.

The president of the University recommends receipt of the bylaw changes.

This report was received for record.

### **University of Illinois Alumni Alliance Report**

(38) A report from the University of Illinois Alumni Alliance has been filed with the secretary of the Board.

This report was received for record.

### **COMMENTS FROM THE CHAIR AND PRESIDENT**

Mr. Edwards remarked on the process of voting and reviewing agenda items and noted that agenda items are discussed at greater length at committee meetings, which are also open to the public. He then asked President Killeen if he had any additional comments.

President Killeen thanked the Board and expressed appreciation for the retreat held the previous day. He said the three issues that were discussed are vital to the University's future, and he said the retreat discussions will be used to create a guiding principles document on these topics. He thanked Mr. Edwards for his leadership and expressed appreciation for the speakers who were invited to participate in the retreat.

Mr. Edwards commented on the installation of the student trustees and the juxtaposition of being an advocate and steward. He said the biggest obstacle to excellence is complacency and said the University can provide the best education at a public cost to the people of Illinois, adding that the University can be the best public institution in the country. He said that today's presentations are evidence of a lack of complacency and that the

University is making progress. Mr. Edwards referred to the Board's dedication the University and its ongoing efforts to continuously improve and be the best public university in the country.

**OLD BUSINESS**

There was no business presented under this aegis.

**NEW BUSINESS**

There was no business presented under this aegis.

**MOTION TO ADJOURN**

At 11:51 p.m., Mr. Edwards requested a motion to adjourn the meeting. On motion of Ms. Smart, seconded by Ms. Holmes, the meeting adjourned. There were no "nay" votes.

DEDRA M. WILLIAMS  
*Secretary*

DONALD J. EDWARDS  
*Chair*



# MEETING OF THE BOARD OF TRUSTEES

OF THE

# UNIVERSITY OF ILLINOIS

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September 19, 2019



This meeting of the Board of Trustees of the University of Illinois was held in Illini Rooms B and C, Illini Union, 1401 West Green Street, Urbana, Illinois, on Thursday, September 19, 2019, beginning at 8:04 a.m.<sup>1</sup>

Chair Donald J. Edwards called the meeting to order and asked the secretary to call the roll. The following members of the Board were present: Mr. Ramón Cepeda, Mr. Kareem Dale, Mr. Donald J. Edwards, Mr. Ricardo Estrada, Ms. Naomi D. Jakobsson, Dr. Stuart C. King, Mr. Edward L. McMillan, Ms. Jill B. Smart. Ms. Patricia Brown Holmes and Governor J. B. Pritzker were absent. Mr. Trayshawn M. W. Mitchell, voting student trustee, Urbana, was present. The following nonvoting student trustees were in attendance: Ms. Susan E. Panek, student trustee, Chicago; Ms. Rosie Dawoud, student trustee, Springfield. President Timothy L. Killeen was present.

Also present were the officers of the Board: Dr. Avijit Ghosh, comptroller (and vice president/chief financial officer); Mr. Thomas R. Bearrows, University counsel; and Ms. Dedra M. Williams, secretary of the Board of Trustees and of the University. Ms. C. Ellen Foran, associate secretary, and Ms. Marna K. Fuesting, assistant secretary, were also in attendance.

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<sup>1</sup> At 8:02 a.m., Chair Edwards convened the meeting of the Board of Trustees as the sole member of Prairieland Energy, Inc. All members of the Board were present except Ms. Holmes and Governor Pritzker. There were two agenda items, which were approved. On motion of Ms. Smart, seconded by Ms. Jakobsson, the meeting adjourned at 8:04 a.m.

**MOTION FOR EXECUTIVE SESSION**

At 8:05 a.m., Mr. Edwards stated: “A motion is now in order to hold an executive session to consider University employment or appointment-related matters; pending, probable, or imminent litigation against, affecting, or on behalf of the University; and recruitment, credentialing, discipline, or formal peer review of physicians or other health care professionals for a hospital or other institution providing medical care that is operated by the public body.” On motion of Mr. McMillan, seconded by Ms. Smart, this motion was approved. There were no “nay” votes.

**EXECUTIVE SESSION**

A CONTINUING NEED FOR  
CONFIDENTIALITY  
EXISTS FOR THIS SECTION.

A CONTINUING NEED FOR  
CONFIDENTIALITY  
EXISTS FOR THIS SECTION.

**A CONTINUING NEED FOR  
CONFIDENTIALITY  
EXISTS FOR THIS SECTION.**

**EXECUTIVE SESSION ADJOURNED**

The executive session adjourned at 9:44 a.m.

**REGULAR MEETING RESUMED**

The meeting resumed at 9:52 a.m., with all Board members recorded as being present at the start of the meeting in attendance. Mr. Edwards asked for a moment to remember Mrs. Susan Loving Gravenhorst, who had recently passed away just shy of her 88<sup>th</sup> birthday. Mr. Edwards said Mrs. Gravenhorst served as a Board member for three terms, and he asked that all in attendance observe a moment of silence to honor Mrs. Gravenhorst.

**PERFORMANCE OF THE STATE SONG**

Next, Mr. Edwards invited Ms. Sophia Byrd, a junior at Urbana studying lyric theatre, to sing the State song, *Illinois*. Mr. Edwards described Ms. Byrd's career as a singer and performer and listed her many upcoming appearances. Her performance was followed by a round of applause. Mr. Edwards then asked President Killeen to provide introductions.

**INTRODUCTION OF UNIVERSITY OFFICERS  
AND SENATE OBSERVERS**

President Killeen welcomed everyone to the meeting and introduced the vice presidents of the University in attendance: Dr. Barbara J. Wilson, executive vice president and vice president for academic affairs; Dr. Robert J. Jones, chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois; Dr. Michael D. Amiridis, chancellor,



University of Illinois at Chicago, and vice president, University of Illinois; Dr. Susan J. Koch, chancellor, University of Illinois at Springfield, and vice president, University of Illinois; Dr. Avijit Ghosh, comptroller (and vice president/chief financial officer); and Dr. Edward Seidel, vice president for economic development and innovation. President Killeen also introduced Mr. Thomas R. Bearrows, University counsel; Mr. Thomas P. Hardy, executive director for University relations; and Ms. Dedra M. Williams, secretary of the Board of Trustees and of the University.

President Killeen then introduced the senate observers and the representative of the academic professional staff: Dr. Magic Wade, assistant professor, Department of Political Science, Springfield, representing the University Senates Conference and the Springfield Senate; Dr. Bettina Francis, associate professor, Department of Entomology, Urbana, representing the Urbana Senate; Ms. Sandra De Groote, professor and scholarly communications librarian, Chicago, and chair of the University Senates Conference, representing the Chicago Senate; and Mr. Brian R. Brauer, associate director of the Illinois Fire Service Institute at Urbana-Champaign.

### **WELCOME FROM THE CHANCELLOR AT URBANA**

Mr. Edwards invited Dr. Jones to comment. Dr. Jones welcomed everyone to the University of Illinois at Urbana-Champaign and thanked Ms. Byrd for her rendition of the State song. He remarked on the new academic year and highlighted the recent favorable *U.S. News & World Report* rankings. Dr. Jones reported on enrollment and said current freshman class of 7,665 students is the largest to date, noting that 5,700 are from Illinois. He said it is one of the most diverse classes in the university's history, with more than 23 percent of students from underrepresented populations, and it is also one of the most academically accomplished. Dr. Jones said total enrollment exceeded 50,000 students for the first time, and he reiterated that the university offers unmatched excellence on an unparalleled scale. He concluded his comments by discussing efforts to be more visible and present in Chicago and referred to the many alumni living there, in addition to many partnerships and opportunities for collaboration. Mr. Edwards thanked Dr. Jones for his remarks.

### **PRESIDENTIAL LEADERSHIP**

At 10:09 am, Mr. Edwards asked President Killeen to make comments as part of the Presidential Leadership series. President Killeen remarked on the new academic year and record enrollment at the universities and said the University system is on track to meet its enrollment goal in Fall 2020. He highlighted the positive rankings and thanked the chancellors, faculty, and staff for their efforts. President Killeen then discussed improvements in facilities, the development of the Discovery Partners Institute and the Illinois Innovation Network, and an expansion of programming, and he thanked Dr. Seidel and Dr. William H. Sanders, interim director of the Discovery Partners Institute, for their innovation agenda.

President Killeen then referred to the sexual misconduct task force formed by Dr. Wilson and said the recommendations are being reviewed and will be shared soon. He described some marketing initiatives, including

commercials that will air during Chicago Bears football games and on some smart televisions. He told the Board that recent surveys have shown that public trust in the University is increasing. Mr. Edwards thanked President Killeen for his remarks.

### **OPERATING BUDGET FISCAL YEAR 2020**

At 10:19 a.m., Mr. Edwards asked Dr. Ghosh to give a presentation on the operating budget for Fiscal Year 2020 (materials on file with the secretary). Dr. Ghosh reported on the proposed system-wide operating budget of \$6.97 billion, which he said includes benefit payments made by the State and reflects a 2.1 percent increase from Fiscal Year 2019. Dr. Ghosh described the development of the budget and budget priorities, and he showed the four types of funds that comprise the budget. Next, he discussed projected University revenue, presented key revenue changes, and reported on the general operating fund and restricted funds. Dr. Ghosh reported on diversified revenue sources and presented the proposed budget for each university. He showed the percent of the budget comprised of tuition at each, noting that the tuition at Chicago is expected to grow by 10 percent due to the addition of The John Marshall Law School. He reported that salaries and benefits are the largest component of expense at the University, and he presented a chart that showed expenditures by function. Dr. Ghosh concluded his presentation by stating that key challenges include stability of State funding, enrollment and tuition growth, maintaining fundraising momentum, and controlling expenses. Mr. Edwards thanked Dr. Ghosh for the presentation.

### **UNIVERSITY SENATES CONFERENCE REPORT**

At 10:29 a.m., Mr. Edwards asked Ms. De Groote to give the University Senates Conference annual report (materials on file with the secretary). Ms. De Groote described the role of the University Senates Conference (USC) and listed the members of the USC and the USC executive committee. She discussed ongoing activities and commented on the role of the USC in shared governance, and she said the USC also addressed emerging topics like innovation, recruitment, and enrollment. Ms. De Groote thanked the Board for the opportunity to give the USC report and said she looks forward to additional opportunities to work with University administration and the Board. Mr. Edwards remarked on the history of shared governance and acknowledged that the faculty is the life blood of the University.

### **COMMITTEE REPORTS**

#### **Report from Chair, Audit, Budget, Finance, and Facilities Committee**

At 10:35 a.m., Mr. Edwards asked Mr. Cepeda, chair of the Audit, Budget, Finance, and Facilities Committee, to give a report from that committee. Mr. Cepeda reported that the committee met on September 9, 2019, at 3:00 p.m., and that he attended the meeting with Mr. Edwards, Dr. King, Mr. Mitchell, and Mr. Lester H. McKeever Jr., treasurer. Mr. Cepeda said the committee approved the minutes of the previous committee meeting

that was held on July 15, 2019. He said the committee reviewed the recommended items on the agenda for Prairieland Energy, Inc., which were approved earlier in the day. He said the committee also reviewed the recommended items within the purview of the committee on the Board's agenda, and he listed those items. He said this included a presentation on the operating budget for Fiscal Year 2020. Mr. Cepeda said committee members requested that additional information be provided regarding the budget presentation and the agenda item recommending approval of the University of Illinois Foundation's service agreement. He indicated this follow-up information was shared with members of the committee after the meeting. Mr. Cepeda reported that the committee held a robust discussion regarding capital delivery and construction issues and options for the future, and President Killeen shared that steps have been taken to ensure that capital delivery is more timely and effective, that costs are controlled, and that small companies are cultivated. Mr. Cepeda told the Board that the committee received the fourth quarter and annual internal audit report from Ms. Julie A. Zemaitis, and he said Dr. Ghosh noted that Governor Pritzker signed an amendment to the Property Control Act that allows public universities to sell property that is considered surplus with proceeds of such sales to be used for repair and renovation of existing property. Mr. Cepeda said Dr. Ghosh stated that his team is working on the Board approval process for such sales in the future. Mr. Cepeda announced the next meeting is scheduled for Monday, November 4, 2019, at 3:00 p.m.

#### **Report from Chair, University Healthcare System Committee**

Mr. Edwards asked Dr. King, chair of the University Healthcare System Committee, to give a report from that committee. Dr. King said the University Healthcare System Committee met at 12:30 p.m. the previous day, and that he was joined by Mr. Cepeda, Mr. Estrada, Mr. McMillan, Ms. Panek, and Ms. Smart. Dr. King said the committee held an executive session to discuss pending, probable, or imminent litigation against, affecting, or on behalf of the University and the recruitment, credentialing, discipline or formal peer review of physicians or other health care professionals for a hospital, or other institution providing medical care, that is operated by the public body. He said that in open session, the committee approved the minutes of the last meeting that was held on July 24, 2019. Dr. King said the committee also reviewed the recommended items within the purview of the committee on the Board's agenda, and he listed those items. He said Mr. Michael B. Zenn, chief executive officer, University of Illinois Hospital and Clinics, gave a report with an overview of the financial performance of the hospital and clinics. He said Dr. Zenn noted that the Fiscal Year 2020 budget projected a deficit as a result of the implementation of the Epic system and highlighted the status of the hospital's strategic planning process. He said Mr. Zenn also gave an overview of the UI Hospital Medical Staff Executive Committee. Dr. King reported that Dr. Enrico Benedetti, Warren H. Cole Chair in Surgery, professor and head, Department of Surgery at the College of Medicine in Chicago, provided the committee with a presentation on robotic surgery at UI Hospital. Dr. King said no old or new business

was discussed, and he announced that the next meeting of the committee is scheduled for November 13, 2019, at 12:30 p.m.

**Report from Chair,  
Governance, Personnel, and Ethics Committee**

Next, Mr. Edwards asked Mr. Estrada, chair of the Governance, Personnel, and Ethics Committee, to provide a report from that committee. Mr. Estrada said he attended the Governance, Personnel, and Ethics Committee meeting at 2 p.m. the previous day with Mr. Dale, Mr. McMillan, Ms. Smart, and Ms. Panek. Mr. Estrada said Ms. Jakobsson attended the meeting as a guest. Mr. Estrada told the Board the committee approved the minutes of the last meeting that was held July 24, 2019, and reviewed the items within the purview of the committee on the Board's agenda. He listed those items. Mr. Estrada said the committee heard a legislative update from Ms. Jennifer M. Creasey, senior director of State relations, and Ms. Melissa S. Haas, associate director of federal relations, and he briefly summarized their report. Mr. Estrada said a brief discussion was held regarding the length of interim appointments, particularly for leadership positions, and he said committee members also requested that they have an opportunity to review contract extensions prior to the start date of the extension. He stated there was no old or new business, and he announced that the next meeting of the committee is scheduled for November 13, 2019, at 2:00 p.m.

**Report from Chair,  
Academic and Student Affairs Committee**

Mr. Edwards then asked Ms. Smart, chair of the Academic and Student Affairs Committee, to provide a report from that committee. Ms. Smart stated that the committee met the previous day and that she attended the meeting with Mr. Dale, Ms. Jakobsson, Mr. McMillan, Mr. Mitchell, and Ms. Panek. Ms. Smart said Mr. Edwards joined the meeting as a guest. Ms. Smart said the committee approved the minutes of the meeting of July 24, 2019, and reviewed the agenda items within the purview of the committee on the Board's agenda. Ms. Smart listed those items. She said the committee heard a presentation on the academic review process at each university, and she gave a brief summary of the presentation. Ms. Smart said that after some discussion, members of the committee requested information regarding the classification of students in terms of expected time to graduation. Ms. Smart said there was no old or new business discussed, and she announced that the next meeting of this committee will be held on November 13, 2019, at 2:45 p.m.

When Ms. Smart concluded her report, Mr. Estrada indicated he would like to join the Academic and Student Affairs Committee.

**PUBLIC COMMENT**

At 10:45 a.m., Mr. Edwards announced a public comment session. He explained that the *Procedures Governing Appearances Before the Board of Trustees* allows for a maximum of six individuals to speak for five minutes each. He then introduced the first speaker, Ms. Cheyenne Wendell. Ms. Wendell said she represents Fossil Free UIUC and described her interest in

environmentalism that led her to pursue a degree in environmental science. She gave examples of student support for the divesture movement, commented on climate change, and listed negative consequences of fossil fuel dependency. She urged the Board to consider divesting from fossil fuels and said it makes environmental and financial sense.

Next, Mr. Edwards called on the second commenter, Ms. Veronica Casey. Ms. Casey said she is an environmental science major, and she discussed the accomplishments of the group Students for Environmental Concerns. She said the group planned to march in support of the global climate strike the following day, and she described the group's goals, which she said include supporting the Illinois climate action plan and achieving carbon neutrality and seeing the University divest from fossil fuels. Ms. Casey said this is a call to action for the Board and asked for the support of the trustees, adding that the Board can act toward solutions or be part of the problem. She thanked the Board for this opportunity and said she hopes for a better future for the students of Illinois.

### **HONORING EXCELLENCE**

At 10:55 a.m., Mr. Edwards highlighted examples of excellence at the University. He commented on the outstanding golf program at Urbana, whose team is ranked 19<sup>th</sup> in the country and placed fifth in the NCAA tournament. He reported on the team's achievements and the program's history of success, stating that the golf team has won 10 out of 11 Big Ten championships, and acknowledged the team's coach, Mr. Michael G. Small. Mr. Edwards noted that he and Mr. Small were teammates when they both attended the university. Mr. Edwards said that the golf team was unable to attend this meeting and asked that Ms. Keiko M. Price, senior associate athletic director, sport administration, accept a certificate of recognition on the team's behalf and convey the Board of Trustees appreciation.

### **AGENDA**

Mr. Edwards announced that the agenda for this meeting would now be considered. All Board members recorded as present at the start of the meeting were in attendance. Mr. Edwards explained the items for which a voice vote of the Board is requested would be first and that the secretary would read the titles of these items. He noted that several Board members had previously discussed concerns with President Killeen and other staff members regarding these items, and he said that he would welcome further discussion at this time.

Mr. Edwards stated that two items on the Board's agenda were not vetted by a Board committee and read aloud item no. 1, "Approve Pay-for-Performance Compensation for President." He asked if there were any comments or questions, and there were none. He remarked on the positive interactions he has had with President Killeen since he was elected chair eight months ago and said that his dedication is remarkable.

Mr. Edwards then read aloud the title of item no. 2, "Approve Increase in Compensation for Chancellor, University of Illinois at Chicago, and Vice President, University of Illinois," and asked President Killeen to comment. President Killeen noted that this is a request to adjust the compensation of

Dr. Amiridis, and he stated that Dr. Amiridis is and has always been committed to transforming the University of Illinois at Chicago into a high quality public research university. He listed some of Dr. Amiridis's accomplishments and said the recommended increase is based on merit, equity, and retention. President Killeen said this will bring his salary closer to those in similar roles at peer institutions. He stated it is necessary to retain and equitably compensate meritorious talent at the University and ensure they continue to be dedicated leaders of the University system.

There were no comments or questions regarding these items. Mr. Edwards commented that the remainder of the items were discussed extensively at the meetings of the Board committees, which are open to the public.

By consensus, the Board agreed that one vote would be taken and considered the vote on each agenda item no. A1 through 7 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of the Board action appears at the end of each item.)

### **Approve Minutes of Board of Trustees Meetings**

(A1) The secretary presents for approval the minutes of the Board of Trustees meetings of July 24, 2019, and July 25, 2019.

On motion of Ms. Smart, seconded by Mr. McMillan, these minutes were approved.

### **Approve Pay-for-Performance Compensation for President**

(1) At its January 15, 2015, meeting, the Board of Trustees approved the appointment of Timothy L. Killeen as the 20th President. This appointment included an authorization for the Board of Trustees to review and evaluate performance based on goals established by the Board annually and subsequently to recommend pay-for-performance compensation of up to \$100,000 to be awarded for achievement of those goals during the year evaluated.

The Board has conducted a review and evaluation of President Killeen's performance based on goals established for the president and achievements attained for Academic Year 2019. The Board hereby authorizes payment of \$100,000 as pay-for-performance compensation (not included in base salary) to be paid to President Killeen within 90 days.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The chair of the Board recommends approval.

On motion of Ms. Smart, seconded by Mr. McMillan, this recommendation was approved.

### **Approve Increase in Compensation for Chancellor, University of Illinois at Chicago, and Vice President, University of Illinois**

(2) At its January 15, 2015, meeting, the Board of Trustees approved the initial appointment of Chancellor Michael D. Amiridis, which included an authorization for pay-for-performance compensation of up to \$75,000 to be awarded for achievement of goals during the year evaluated. The Board subsequently approved at its November 2017 meeting to incorporate the pay-for-performance component into the base salary effective August 16, 2017, making the chancellor no longer eligible for pay-for-performance compensation. Since his appointment in March 2015, I have met annually with Chancellor Amiridis to assess and review activities at UIC within each reporting year. Chancellor Amiridis

has consistently made great strides through his goals and accomplishments in effectively advancing the University of Illinois at Chicago (UIC) within the campus, local communities, and the Chicago area. He has proven to be an exceptional leader at UIC.

I am now requesting this increase in the annual compensation for Chancellor Amiridis after reviewing salaries given to equivalent positions at peer institutions that are similar in size and mission to UIC. Chancellor Amiridis's compensation was among the lowest in the group, ranking ninth among 10 peer institutions. In an effort to be competitive with peer institutions, especially in retaining quality administrators, and after assessing all of this information, inclusive of the Fiscal Year 2020 salary program, which awarded a 2 percent increase (from \$484,500.00 to \$494,190.00), I hereby recommend a compensation increase of 21.4 percent for the chancellor effective September 16, 2019, which adjusts the chancellor's compensation to \$600,000 per academic year.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

I seek your approval.

On motion of Ms. Smart, seconded by Mr. McMillan, this recommendation was approved.

### **Appoint Interim Director, Department of Intercollegiate Athletics, Chicago**

(3) The chancellor, University of Illinois at Chicago, and vice president, University of Illinois, recommends the appointment of Robert R. Dixon, presently the registrar, Office of the Vice Provost for Academic and Enrollment Services, at the University of Illinois at Chicago, as interim director of intercollegiate athletics, University of Illinois at Chicago, non-tenured, on zero percent time, with a monthly administrative stipend of \$3,500, effective September 23, 2019. He will continue to serve as the registrar, non-tenured, on 100 percent time, on a twelve-month service basis, at an annual salary of \$127,653.14.

Mr. Dixon succeeds Garrett Klassy, who resigned effective July 31, 2019, and will serve in this interim role until the conclusion of a national search and a permanent director has been appointed. Mr. Dixon has been serving as interim director of intercollegiate athletics-designate under the same terms, since August 1, 2019.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs with this recommendation.

(A biosketch is on file with the secretary.)

On motion of Ms. Smart, seconded by Mr. McMillan, this appointment was approved.

### **Appoint Member to the Athletic Board, Urbana**

(4) On recommendation of the chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, Ms. Kate Joyce (student) is being proposed for appointment to the Athletic Board of the University of Illinois at Urbana-Champaign. This appointment is to replace one student board member who has recently resigned. The appointment will be effective immediately and continue for the remaining term designated.

The Athletic Board is a committee concerned with intercollegiate athletics at the Urbana-Champaign campus. In its oversight of the academic and educational aspects of the intercollegiate athletics program, it is a committee of the Urbana-Champaign Senate. The board also serves as an advisory committee to the chancellor and the athletic director on the financial management, personnel, and other operational aspects of the intercollegiate athletics program.

The board consists of 19 members: two faculty representatives to the Big Ten; seven other faculty members; four alumni of the Urbana-Champaign campus; three students;

and three *ex officio* members without a vote: a designee of the chancellor, the University comptroller or designee, and the athletic director. A slate of faculty nominees is provided to the chancellor by the Urbana-Champaign Senate. The slate of student nominees is provided to the chancellor by the Urbana-Champaign Senate, the Illinois Student Senate, and the Student Athletic Advisory Board to fill one student position each. The slate of alumni is provided by the Illinois Alumni Association. The chancellor reviews the lists of nominees and forwards recommendations to the president of the University for action by the Board of Trustees.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs.

KATE JOYCE—graduate student, Department of Food Science and Human Nutrition, remaining term ending in 2020

Ms. Joyce is a graduate student in the Department of Food Science and Human Nutrition MS degree program with future plans of attending medical school. Ms. Joyce had the rewarding experience of being a former four-year student-athlete (August 2014-May 2018) on the Illinois Varsity Swim and Dive team, where she served as a mentor to freshmen student-athletes, received Academic All-Big Ten honors, and was a finalist for the Illini Athletics Female Spirit Award. Ms. Joyce has a sincere passion for serving others and student-athlete welfare. As a member of the Athletic Board, Ms. Joyce will contribute to making well-informed decisions that put the welfare of student-athletes first while ensuring student-athletes have a successful experience both in the classroom and in their sport. Ms. Joyce will bring a unique perspective to the Athletic Board due to her undergraduate experience as an Illinois student-athlete and the critical successful transition she made into her post-athletic career.

On motion of Ms. Smart, seconded by Mr. McMillan, this appointment was approved.

### **Appointments to the Faculty, Administrative/Professional Staff, and Intercollegiate Athletic Staff**

(5) According to State statute, no student trustee may vote on those items marked with an asterisk.

In accordance with Article IX, Section 3 of the University of Illinois *Statutes*, the following new appointments to the faculty at the rank of assistant professor and above, and certain administrative positions, are now presented for action by the Board of Trustees.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.



Faculty New Hires  
Submitted to the Board on September 19, 2019  
Urbana

Name	Proposed UJ Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
<b>College of Agricultural, Consumer and Environmental Sciences</b>							
Cardoso Ferreira S. Condotta, Isabella	Assistant Professor	Animal Sciences	Initial/partial Term	1.00	Academic Year	01/01/2020	\$79,000.00 /yr
Cardoso Ferreira S. Condotta, Isabella	Assistant Professor	Animal Sciences	Probationary, Yr 1	1.00	Academic Year	08/16/2020	\$79,000.00 /yr
<b>Ridley, William Clifton</b>							
	Assistant Professor	Agricultural and Consumer Economics	Probationary, Yr 1	1.00	Academic Year	09/20/2019	\$105,000.00 /yr
<b>Yu, Zhongjie</b>							
	Assistant Professor	Natural Resources and Environmental Sciences	Initial/partial Term	1.00	Academic Year	03/01/2020	\$83,000.00 /yr
Yu, Zhongjie	Assistant Professor	Natural Resources and Environmental Sciences	Probationary, Yr 1	1.00	Academic Year	08/16/2020	\$83,000.00 /yr
<b>College of Applied Health Sciences</b>							
Kosciulek, John Francis	Professor	Kinesiology and Community Health	Indefinite Tenure	1.00	Academic Year	10/01/2019	\$140,000.00 /yr
Kosulick, John Francis	Director, Rehabilitation Counseling Program	Kinesiology and Community Health	Non-Tenured	0.00	Academic Year	10/01/2019	\$7,000.00 /yr
<b>Total Annual Salary</b>							<b>\$147,000.00 /yr</b>
<b>Granger College of Engineering</b>							
<b>Goldschmidt, Elizabeth Anne</b>							
	Assistant Professor	Physics	Probationary, Yr 1	1.00	Academic Year	09/20/2019	\$117,000.00 /yr
<b>Horowitz, Hannah Marie</b>							
	Assistant Professor	Civil & Environmental Engineering	Initial/partial Term	1.00	Academic Year	01/01/2020	\$102,000.00 /yr
Horowitz, Hannah Marie	Assistant Professor	Civil & Environmental Engineering	Probationary, Yr 1	1.00	Academic Year	08/16/2020	\$102,000.00 /yr
<b>Kim, Joohyung</b>							
	Associate Professor	Electrical & Computer Engineering	Initial/partial Term	1.00	Academic Year	01/16/2020	\$130,000.00 /yr
Kim, Joohyung	Associate Professor	Coordinated Science Laboratory	Non-Tenured	0.00	Academic Year	01/16/2020	\$0.00 /yr
Kim, Joohyung	Associate Professor	Electrical & Computer Engineering	4-Year Q	1.00	Academic Year	08/16/2020	\$130,000.00 /yr
<b>Total Annual Salary</b>							<b>\$130,000.00 /yr</b>
<b>Almeida de Souza, Ramon, Jolo Luz</b>							
	Assistant Professor	Mechanical Science and Engineering	Probationary, Yr 1	1.00	Academic Year	09/20/2019	\$96,000.00 /yr

\*Salary reflected is for specific range of service dates

Faculty New Hires  
Submitted to the Board on September 19, 2019  
Urbana

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
<b>Stilwell, Andrew R.</b>	Assistant Professor	Electrical & Computer Engineering	Initial/Partial Term	1.00	Academic Year	10/16/2019	\$112,000.00 /yr
Stilwell, Andrew R.	Assistant Professor	Electrical & Computer Engineering	Probationary, Yr 1	1.00	Academic Year	08/16/2020	\$112,000.00 /yr
<b>Talbotpour, Alieza</b>	Assistant Professor	Civil & Environmental Engineering	Initial/Partial Term	1.00	Academic Year	01/01/2020	\$102,000.00 /yr
Talbotpour, Alieza	Assistant Professor	Civil & Environmental Engineering	Probationary, Yr 1	1.00	Academic Year	08/16/2020	\$102,000.00 /yr
<b>Tessum, Christopher Michael</b>	Assistant Professor	Civil & Environmental Engineering	Initial/Partial Term	1.00	Academic Year	01/01/2020	\$102,000.00 /yr
Tessum, Christopher Michael	Assistant Professor	Civil & Environmental Engineering	Probationary, Yr 1	1.00	Academic Year	08/16/2020	\$102,000.00 /yr
<b>Tom, Jr., Joe Gain</b>	Assistant Professor	Civil & Environmental Engineering	Initial/Partial Term	1.00	Academic Year	01/01/2020	\$102,000.00 /yr
Tom, Jr., Joe Gain	Assistant Professor	Civil & Environmental Engineering	Probationary, Yr 1	1.00	Academic Year	08/16/2020	\$102,000.00 /yr
<b>Witek, Helvi</b>	Assistant Professor	Physics	Initial/Partial Term	1.00	Academic Year	01/01/2020	\$110,000.00 /yr
Witek, Helvi	Assistant Professor	Physics	Probationary, Yr 1	1.00	Academic Year	08/16/2020	\$110,000.00 /yr
<b>*Yunes, Nicholas</b>	Professor	Physics	Indefinite Tenure	1.00	Academic Year	09/20/2019	\$160,000.00 /yr
<b>College of Fine and Applied Arts</b>							
<b>Fairbanks, Stephen Thomas</b>	Assistant Professor	School of Music	Probationary, Yr 1	1.00	Academic Year	08/20/2019	\$60,000.00 /yr
<b>Ramirez, Carlos Roberto</b>	Assistant Professor	School of Music	Probationary, Yr 1	1.00	Academic Year	08/20/2019	\$60,000.00 /yr

\*Salary reflected is for specific range of service dates

Faculty New Hires  
Submitted to the Board on September 19, 2019  
Urbana

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
<b>College of Liberal Arts and Sciences</b>							
<b>Allyne, Marianne</b>	Assistant Professor	Entomology, School of Integrative Biology	Initial/partial Term	1.00	Academic Year	10/16/2019	\$80,000.00 /yr
<b>Allyne, Marianne</b>	Assistant Professor	Entomology, School of Integrative Biology	Probationary, Yr 1	1.00	Academic Year	08/16/2020	\$80,000.00 /yr
<b>Li, Xinran</b>	Assistant Professor	Statistics	Probationary, Yr 1	1.00	Academic Year	08/20/2019	\$100,000.00 /yr
<b>College of Life Sciences</b>							
<b>Wu, Nicholas Ching Hai</b>	Assistant Professor	Biochemistry, School of Molecular and Cellular Biology	Initial/partial Term	1.00	Academic Year	11/01/2019	\$82,000.00 /yr
<b>Wu, Nicholas Ching Hai</b>	Assistant Professor	Biochemistry, School of Molecular and Cellular Biology	Probationary, Yr 1	1.00	Academic Year	08/16/2020	\$82,000.00 /yr

\*Salary reflected is for specific range of service dates

## Urbana

*Emeriti*

THOMAS J. ANASTASIO, associate professor emeritus of molecular and integrative physiology, School of Molecular and Cellular Biology, June 1, 2019

MAARTEN J. BERGVELT, associate professor emeritus of mathematics, May 1, 2019

R H CAMPBELL, Sohaib and Sara Abbasi Professor Emeritus, Department of Computer Science, June 1, 2019

MICHAEL C. FINKE, professor emeritus of Slavic languages and literatures, School of Literatures, Cultures and Linguistics, August 16, 2019

STEVEN J. FRANKE, professor emeritus of electrical and computer engineering, June 1, 2019

DONALD HACKMANN, professor emeritus of education policy, organization and leadership, July 1, 2019

LAXMIKANT V. KALE, Paul and Cindy Saylor Professor Emeritus, Department of Computer Science, July 1, 2019

IRENE ANN KOSHIK, associate professor emerita of linguistics, School of Literatures, Cultures and Linguistics, June 1, 2019

STEPHEN E. LEVINSON, professor emeritus of electrical and computer engineering, June 1, 2019

MARK E. NELSON, professor emeritus of molecular and integrative physiology, School of Molecular and Cellular Biology, June 1, 2019

PETER A. ORLEAN, professor emeritus of microbiology, School of Molecular and Cellular Biology, June 1, 2019

EDMUND G. SEEBAUER, James W. Westwater Professor Emeritus, Department of Chemical and Biomolecular Engineering, School of Chemical Sciences, August 1, 2019

MARC SNIR, Faiman Muroga Professor Emeritus of Computer Science, July 1, 2019

CHARLES J. TABB, Mildred van Voorhis Jones Chair in Law Emeritus, August 1, 2019

ASSATA ZERAI, professor emerita of sociology, July 30, 2019

Faculty New Hires  
Submitted to the Board on September 19, 2019  
Chicago

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
<b>College of Applied Health Sciences</b>							
Oddo, Vanessa M.	Assistant Professor	Kinesiology and Nutrition	Initial/Partial Term	1.00	Academic Year	07/13/2020	\$97,500.00 /yr
Oddo, Vanessa M.	Assistant Professor	Kinesiology and Nutrition	Probationary, Yr 1	1.00	Academic Year	08/16/2020	\$97,500.00 /yr
<b>College of Business Administration</b>							
Callahan, Conor	Assistant Professor	Managerial Studies	Probationary, Yr 1	1.00	Academic Year	09/20/2019	\$165,000.00 /yr
<b>College of Education</b>							
Gregori, Emily	Assistant Professor	Special Education	Probationary, Yr 1	1.00	Academic Year	09/20/2019	\$74,000.00 /yr
<b>College of Engineering</b>							
Ravi, Sathya Narayanan	Assistant Professor	Computer Science	Initial/Partial Term	1.00	Academic Year	10/16/2019	\$115,000.00 /yr
Ravi, Sathya Narayanan	Assistant Professor	Computer Science	Probationary, Yr 1	1.00	Academic Year	08/16/2020	\$115,000.00 /yr
<b>College of Liberal Arts and Sciences</b>							
Robbins, Jacob A.	Assistant Professor	Economics	Initial/Partial Term	1.00	Academic Year	07/07/2020	\$111,000.00 /yr
Robbins, Jacob A.	Assistant Professor	Economics	Probationary, Yr 1	1.00	Academic Year	08/16/2020	\$111,000.00 /yr
Thompson, Julian G.	Assistant Professor	Criminology, Law and Justice	Probationary, Yr 1	1.00	Academic Year	09/20/2019	\$53,000.00 /yr
Leahkar, Eric	Assistant Professor	Psychology	Probationary, Yr 1	1.00	Academic Year	09/20/2019	\$95,000.00 /yr
<b>College of Medicine at Chicago</b>							
Er, Ekrem Emrah	Assistant Professor	Physiology and Biophysics	Initial/Partial Term	1.00	12-Month	10/16/2019	\$110,000.00 /yr
Er, Ekrem Emrah	Assistant Professor	Physiology and Biophysics	Probationary, Yr 1	1.00	12-Month	08/16/2020	\$110,000.00 /yr
Johnson, Brooke T.	Assistant Professor	Ophthalmology and Visual Science	Probationary, Yr 1	0.51	12-Month	09/20/2019	\$94,350.00 /yr
Johnson, Brooke T.	Physician Surgeon	Ophthalmology and Visual Science	Non-Tenured	0.49	12-Month	09/20/2019	\$90,650.00 /yr
<b>Total Annual Salary</b>							<b>\$185,000.00 /yr</b>

\*Salary reflected is for specific range of service dates

Faculty New Hires  
Submitted to the Board on September 19, 2019  
Chicago

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
<b>University Library</b>							
Nickum, Annie	Assistant Professor	University Library	Probationary, Yr 1	1.00	12-Month	08/23/2019	\$65,500.00 /yr
Nickum, Annie	Information Services and Liaison Librarian	University Library	Non-Tenured	0.00	12-Month	08/23/2019	\$0.00 /yr

\*Salary reflected is for specific range of service dates

## Chicago

*Emeriti*

HOLLI AUSTIN DEVON, professor emerita of behavioral science, August 16, 2019  
JANET P. ENGLE, professor emerita of pharmacy practice, September 1, 2019  
CASWELL EVANS, clinical professor emeritus of pediatric dentistry, July 1, 2019  
TIMOTHY P. JOHNSON, professor emeritus of public administration, July 1, 2019  
ELIZABETH H. TALBOTT, professor emerita of special education, June 16, 2019  
LARRY TOBACMAN, professor emeritus of medicine, January 16, 2019

Faculty New Hires  
Submitted to the Board on September 19, 2019  
Springfield

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
<b>College of Liberal Arts and Sciences</b>							
Nakenitshiji, Amirreza	Assistant Professor	Computer Science	Probationary, Yr 1	1.00	Academe Year	09/20/2019	\$92,000.00 /yr
<b>College of Public Affairs and Administration</b>							
Dooley, Tyrone Price	Assistant Professor	Public Administration	Initial/Partial Term	1.00	Academe Year	09/20/2019	\$65,000.00 /yr
Piscla, Jason	Assistant Professor	Public Affairs Reporting	Probationary, Yr 1	1.00	Academe Year	09/20/2019	\$68,000.00 /yr

\*Salary reflected is for specific range of service dates



Administrative Professional New Hires  
Submitted to the Board on September 19, 2019  
Urbana

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
<b>College of Applied Health Sciences</b>							
Santos, Carla A.	Head	Recreation, Sport and Tourism	Non-Tenured	0.00	Twelve-Month	10/01/2019	\$10,000.00 /yr
*Santos, Carla A.	Professor	Recreation, Sport and Tourism	Indefinite Tenure	1.00	Academic Year	10/01/2019	\$155,000.00 /yr
Santos, Carla A.	Professor	Anthropology, College of Liberal Arts and Sciences	Non-Tenured	0.00	Academic Year	08/16/2019	\$0.00 /yr
<b>Total Annual Salary</b>							<b>\$165,000.00 /yr</b>
<b>College of Education</b>							
Pak, Yoon Kyung	Head	Education Policy, Organization and Leadership	Non-Tenured	0.00	Twelve-Month	10/01/2019	\$20,000.00 /yr
*Pak, Yoon Kyung	Professor	Education Policy, Organization and Leadership	Indefinite Tenure	1.00	Academic Year	09/16/2019	\$120,000.00 /yr
Pak, Yoon Kyung	Professor	Asian American Studies, College of Liberal Arts and Sciences	Non-Tenured	0.00	Academic Year	09/16/2019	\$0.00 /yr
<b>Total Annual Salary</b>							<b>\$140,000.00 /yr</b>
<b>Grainier College of Engineering</b>							
Hajek, Bruce	Head	Electrical and Computer Engineering	Non-Tenured	0.00	Twelve-Month	09/20/2019	\$15,000.00 /yr
Hajek, Bruce	Professor	Electrical and Computer Engineering	Salary for Period Stated	1.00	Summer Appointment**	TBD	\$62,111.11 *
*Hajek, Bruce	Professor	Electrical and Computer Engineering	Indefinite Tenure	1.00	Academic Year	08/16/2019	\$282,000.00 /yr
Hajek, Bruce	Leonard C. and Mary Lou Howitt Chair	Electrical and Computer Engineering	Non-Tenured	0.00	Academic Year	08/16/2019	\$17,500.00 /yr
Hajek, Bruce	Professor	Coordinated Science Laboratory	Non-Tenured	0.00	Academic Year	08/16/2019	\$0.00 /yr
Hajek, Bruce	Center for Advanced Study Professor of Electrical and Computer Engineering	Center for Advanced Study, Vice Chancellor for Academic Affairs and Provost	Non-Tenured	0.00	Academic Year	08/16/2019	\$0.00 /yr
<b>Total Annual Salary</b>							<b>\$356,611.11 /yr</b>

\*Salary reflected is for specific range of service dates

\*\*Salary for one month summer service during each summer of appointment as Head/Chair/Director

\*\*\*Salary for two months summer service during each summer of appointment as Head/Chair/Director

Administrative Professional New Hires  
Submitted to the Board on September 19, 2019  
Urbana

Name	Proposed UJ Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
<b>Office of the Vice Chancellor for Academic Affairs and Provost</b>							
Eichhorn, Sarah Elizabeth	Assistant Provost for Educational Innovation	Vice Chancellor for Academic Affairs and Provost	Non-Tenured	1.00	Twelve-Month	09/20/2019	\$138,000.00 /yr

\*Salary reflected is for specific range of service dates  
 \*\*Salary for one month summer service during each summer of appointment as Head/Chair/Director  
 \*\*\*Salary for two months summer service during each summer of appointment as Head/Chair/Director

Administrative Professional New Hires  
Submitted to the Board on September 19, 2019  
Chicago

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
<b>College of Architecture, Design and the Arts</b>							
Becker, Catherine	Chair	Art History	Non-Tenured	0.00	Academic Year	09/20/2019	\$5,000.00 /yr
*Becker, Catherine	Associate Professor	Art History	Indefinite Tenure	1.00	Academic Year	09/20/2019	\$85,112.75 /yr
<b>Total Annual Salary</b>							<b>\$90,112.75 /yr</b>
<b>University of Illinois Hospital and Health Sciences System</b>							
Jasenof, Ian	Chief Medical Officer	McC Square Health Center	Non-Tenured	1.00	12-Month	09/23/2009	\$225,000.00 /yr
<b>Office of the Provost and Vice Chancellor for Academic Affairs</b>							
Fink, Margaret L.	Director	Disability Cultural Center	Non-Tenured	1.00	12-Month	09/23/2019	\$77,000.00 /yr
<b>Office of the Vice Chancellor for Health Affairs</b>							
Yekich, Mariel	Director of Business Development	Vice Chancellor for Health Affairs	N/A	1.00	12-Month	09/30/2019	\$ 143,000.00 /yr
<b>Office of the Vice Chancellor for Research</b>							
Puskantis, Ronald	Director of Human Resources	Vice Chancellor for Research	Non-Tenured	1.00	12-Month	09/23/2019	\$149,785.00 /yr

\*Salary reflected is for specific range of service dates  
 \*\*Salary for one month summer service during each summer of appointment as Head/Chair/Director  
 \*\*\*Salary for two months summer service during each summer of appointment as Head/Chair/Director

Administrative Professional New Hires  
Submitted to the Board on September 19, 2019  
Springfield

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
<b>Office of the Provost and Vice Chancellor for Academic Affairs</b>							
Cook, Vickie	Executive Director, Online, Professional & Engaged Learning	VC Academic Affairs	N/A	1.00	12-Month	09/20/2019	\$155,792.00 /yr
<b>Sweeting-Fotter, Tarah</b>							
	Director, Center for Academic Success & Advising	VC Academic Affairs	N/A	1.00	12-Month	09/20/2019	\$84,810.00 /yr

\*Salary reflected is for specific range of service dates  
 \*\*Salary for one month summer service during each summer of appointment as Head/Chair/Director  
 \*\*\*Salary for two months summer service during each summer of appointment as Head/Chair/Director

Administrative Professional New Hires  
 Submitted to the Board on September 19, 2019  
 University Administration

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
<b>Office of the President</b>							
<b>Bass, Michael B</b>	Special Advisor to the President for Procurement Diversity and Legislative Initiatives	President's Office	N/A	1.00	12-Month	09/20/2019	\$ 293,954.00 /yr

\*Salary reflected is for specific range of service dates  
 \*\*Salary for one month summer service during each summer of appointment as Head/Chair/Director  
 \*\*\*Salary for two months summer service during each summer of appointment as Head/Chair/Director

Intercollegiate Athletics Multi-Year Contracts  
Submitted to the Board on May 16, 2019  
Urbana

Name	Job Title	Multi-Year Contract Begin Date	Multi-Year Contract End Date	Job FTE	Service Description	Annual Salary	Contract Year
<b>Division of Intercollegiate Athletics New Multi-Year Contracts</b> Gentry, Stephen H.	Assistant Varsity Coach, Men's Basketball	09/20/2019	04/30/2021	1.00	Athletics Year-Round	\$240,000.00**	09/20/2019-04/30/2021

\*\* Annual increases based on university salary program as applicable

## Chicago

LYNN CURYLO, head varsity coach, women's softball, Department of Intercollegiate Athletics, Chicago, non-tenured, a first amendment to extend the current multiyear agreement, on a twelve-month service basis, effective August 16, 2019, through August 15, 2021, at an annual salary of \$86,000 effective August 16, 2019.

She shall be eligible for merit raises above the guaranteed base salary amount if justified by the periodic evaluations of the athletic director.

Coach Curylo shall have the opportunity to receive supplemental compensation in consideration of efforts contributing to exceptional team performance and participation in certain games or tournaments:

<i>Event</i>	<i>Bonus Compensation</i>
Maintains NCAA Compliance and Achieved Student-Athlete Academic Performance Goals	\$2,000 annual increase
Horizon League Regular Season Championship	5% bonus of her base salary
Horizon League Tournament Championship	5% bonus of her base salary
Advancement to NCAA Tournament (at-large bid)	5% bonus of her base salary
Wins NCAA Women's Softball Championship	25% bonus of her base salary
Receives Head Coach of the Year from the Horizon League	\$2,500 bonus
Receives National Coach of the Year	\$10,000 bonus
Team selected as a top 25 team in final poll	\$5,000 bonus
Auto Stipend	\$7,000

This first amendment supersedes Coach Curylo's current employment contract effective from August 16, 2019, through August 15, 2021, and extends the existing agreements.

JUSTIN INGRAM, head varsity coach, women's volleyball, Department of Intercollegiate Athletics, Chicago, non-tenured, a first amendment to extend the current multi-year agreement, on a twelve-month service basis, effective August 16, 2019, through August 15, 2022, at an annual salary of \$117,000 effective August 16, 2019.

He shall be eligible for merit raises above the guaranteed base salary amount if justified by the periodic evaluations of the athletic director.

Coach Ingram shall have the opportunity to receive supplemental compensation in consideration of efforts contributing to exceptional team performance and participation in certain games or tournaments:

<i>Event</i>	<i>Bonus Compensation</i>
Maintains NCAA Compliance and Achieved Student-Athlete Academic Performance Goals	\$2,000 annual increase
Horizon League Regular Season Championship	5% bonus of his base salary
Horizon League Tournament Championship	5% bonus of his base salary
Advancement to NCAA Tournament (at-large bid)	5% bonus of his base salary
Wins NCAA Women's Volleyball Championship	25% bonus of his base salary
Receives Head Coach of the Year from the Horizon League	\$2,500 bonus
Receives National Coach of the Year	\$10,000 bonus
Team selected as a top 25 team in final poll	\$5,000 bonus
Auto Stipend	\$12,500

This first amendment supersedes Coach Ingram's current employment contract effective from August 16, 2019, through August 15, 2022, and extends the existing agreements.

ADDENDUM  
Faculty New Hires  
September 2019  
Urbana

Name	Proposed UJ Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	Previously approved
<b>College of Agricultural, Consumer and Environmental Sciences</b>								
<b>Arbaciaz-Velas, Juan David</b>	Assistant Professor	Crop Sciences	Probationary, Yr1	1.00	Academic Year	09/16/2019	\$85,000.00 /yr	May 2019
<b>Barton, Allen Weas</b>								
	Assistant Professor	Human Development and Family Studies	Probationary, Yr2	1.00	Academic Year	10/01/2019	\$74,500.00 /yr	May 2019
	Extension Specialist	University of Illinois Extension	Non-Tenured	0.00	Academic Year	10/01/2019	\$0.00 /yr	May 2019
<b>Total Annual Salary</b>							<b>\$74,500.00 /yr</b>	
<b>College of Education</b>								
<b>Jiang, Ge</b>	Assistant Professor	Educational Psychology	Initial/Partial Term	1.00	Academic Year	11/16/2018	\$74,000.00 /yr	
Jiang, Ge	Assistant Professor	Educational Psychology	Probationary, Yr1	1.00	Academic Year	4444620244 <b>08/16/2019</b>	\$74,000.00 /yr	Nov 2018
<b>Ruedas-Garcia, Nidia</b>								
	Assistant Professor	Educational Psychology	Summer Appointment	1.00	Salary for Period Stated	08/07/2019 - 08/15/2019	\$3,985.51 *	Jul 2019
Ruedas-Garcia, Nidia	Assistant Professor	Educational Psychology	Probationary, Yr1	1.00	Academic Year	6464142044 <b>08/16/2018</b>	\$75,000.00 /yr	Jul 2019
<b>Granger College of Engineering</b>								
<b>Hwang-H, J. Hong</b>	Professor	Computer Science	Indefinite Tenure	1.00	Academic Year	08/16/2019	\$170,000.00 /yr	Jul 2019
<b>School of Information Sciences</b>								
<b>Ozyepik, Melissa Green*</b>	Assistant Professor	School of Information Sciences	Probationary, Yr1	1.00	Academic Year	08/16/2019	\$81,000.00 /yr	Jul 2019
<b>College of Liberal Arts and Sciences</b>								
<b>Carroll, Robert James</b>	Assistant Professor	Political Science	Probationary, Yr1	1.00	Academic Year	09/16/2019	\$88,000.00 /yr	May 2019
<b>Eck, Daniel James J</b>								
	Assistant Professor	Statistics	Probationary, Yr1	1.00	Academic Year	08/16/2019	\$100,000.00 /yr	May 2019
<b>Galliard, Julie Sarah</b>								
	Assistant Professor	French and Italian, School of Literatures, Cultures and Linguistics	Probationary, Yr1	1.00	Academic Year	08/16/2019	\$69,000.00 /yr	May 2019
<b>Hinman, James Richard E</b>								
	Assistant Professor	Psychology	Probationary, Yr1	1.00	Academic Year	08/16/2019	\$76,000.00 /yr	Jul 2019

\*Salary reflected is for specific range of service dates



ADDENDUM  
Faculty New Hires  
September 2019  
Urbana

Previously approved  
Jun 2019

Name	Proposed UJ Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
Narayan Gautham Sridharath	Assistant Professor	Astronomy	Probationary, Y1*	1.00	Academic Year	09/16/2019	\$80,000.00/yr

\*Salary reflected is for specific range of service dates

ADDENDUM  
 Salarials  
 September 2019  
 Urbana

School/Regional Office	Department	Name	Rank	Period of Leave	Salary	All Period of Leave	All Salary	Concise Statement	Previously approved
COLLEGE OF APPLIED HEALTH SCIENCES									
	Neuroscience and Community Health	Kenneth J. Wu	Assistant Professor	Semester (Spring)	Full pay			As a result of the hospital's financial restructuring, the university has implemented a salary freeze. The university is unable to offer performance pay increases and is unable to provide additional stipends. The university is unable to provide performance pay increases and is unable to provide performance pay increases.	Jul 2019
THE GRANGER COLLEGE OF ENGINEERING									
	Manufacturing Engineering	Chuan-Xiang Guo	Assistant Professor	Academic Year	One-half pay			As a result of the hospital's financial restructuring, the university has implemented a salary freeze. The university is unable to offer performance pay increases and is unable to provide performance pay increases.	Jul 2019

\* Salary reflected is for specific range of service dates

On motion of Ms. Smart, seconded by Mr. McMillan, these appointments were approved.

**Rename the Department of African American Studies,  
College of Liberal Arts and Sciences, Chicago**

(6) The chancellor, University of Illinois at Chicago, and vice president, University of Illinois, with the advice of the Chicago Senate and the College of Liberal Arts and Sciences, recommends the renaming of the Department of African American Studies as the Department of Black Studies.

Black Studies as a field emphasizes the range of experiences, structures, and institutions of individuals and communities that are identified as “black” both in and outside the United States. Since 1983 the department has been named African American Studies in recognition of the U.S.-centric focus of the curriculum. In the last decade, however, the larger field has shifted toward a more global and transnational emphasis and this is reflected in faculty research and courses taught among UIC peer and peer-aspirational institutions. In 2017, the department revised the curriculum to more explicitly incorporate non-U.S. histories and perspectives. The idea of African American Studies is not being erased; rather, it will be viewed as a subfield under the larger rubric of Black Studies.

Faculty, within the department and at the college level, support renaming the unit to best reflect their expertise, the curriculum, and their aspirations for the field. All faculty will have an appointment in Black Studies. Existing academic programs in the department, an undergraduate major and minor, will also be renamed. Although student feedback does not have a formal role in the academic approval process, outreach by department faculty resulted in unanimous student support. The department name change will be effective Fall 2020.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The executive vice president and vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Ms. Smart, seconded by Mr. McMillan, this recommendation was approved.

**Rename the Bachelor of Arts in Liberal Arts and Sciences,  
Major in African American Studies,  
College of Liberal Arts and Sciences, Chicago**

(7) The chancellor, University of Illinois at Chicago, and vice president, University of Illinois, with the advice of the Chicago Senate and the College of Liberal Arts and Sciences, recommends the renaming of the Bachelor of Arts in Liberal Arts and Sciences, major in African American Studies. The program will be renamed the Bachelor of Arts in Liberal Arts and Sciences, major in Black Studies.

In 2017, the Department of African American Studies revised the curriculum to more explicitly incorporate non-U.S. histories and perspectives, including a requirement that majors take at least two courses in African Diaspora studies that examine the dispersal of persons of African descent around the globe. The major is now organized around four themes that do not privilege a geographic location or national affiliation but rather emphasize categories of inquiry regarding black subjects: black queer and feminist studies; diasporic and transnational studies; cultural production and analysis; and race, politics, and institutions.

The idea of African American Studies is not being erased; rather, it will be viewed as a subfield under the larger rubric of Black Studies. No revisions to the curriculum are

proposed at this time. In the last decade, the larger field has shifted toward a more global and transnational emphasis, and this is reflected in faculty research and courses taught among UIC peer and peer-aspirational institutions.

The renaming will be effective Fall 2020 and will mirror the new name of the academic department, which is being concurrently renamed as the Department of Black Studies.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The executive vice president and vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Ms. Smart, seconded by Mr. McMillan, this recommendation was approved.

By consensus, the Board agreed that one roll call vote would be taken and considered the vote on agenda item nos. 8 through 16 inclusive. The recommendations were individually discussed but acted upon at one time.

### **Approve Academic and Administrative Appointments for Contract Year 2019-20**

(8) On May 16, 2019, the Board of Trustees approved a Preliminary Operating Budget for Fiscal Year 2020. Recommendations for academic and administrative appointments beginning August 16, 2019, have been completed within the funds available to the University and as reflected in the preliminary operating budget.

Accordingly, the president of the University recommends approval of the document entitled *Academic Personnel, 2019-20* (copy filed with the secretary of the Board for record), and requests authorization, in accord with the needs of the University and the equitable interests involved, and within total budgeted income: (1) to accept resignations; (2) to make such additional appointments as are necessary and to approve the issuance of notices of nonreappointment, subject to the provisions of the University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure, and Policy and Rules*; and (3) to make such other personnel adjustments as needed, such adjustments to be covered in periodic reports to the Board of Trustees (Secretary's Report).

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

On motion of Mr. Cepeda, seconded by Ms. Jakobsson, this recommendation was approved and authority was given as recommended by the following vote: Aye, Mr. Cepeda, Mr. Dale, Mr. Edwards, Mr. Estrada, Ms. Jakobsson, Mr. McMillan, Mr. Mitchell, Ms. Smart; No, none; Absent, Ms. Holmes, Governor Pritzker. (Dr. King asked to be recorded as not voting on this item.)

(The student advisory vote was: Aye, Ms. Panek, Ms. Dawoud.)

### **Approve Operating Budget for Fiscal Year 2020**

(9) Consistent with guidance from the Board of Trustees, the executive vice president/vice president for academic affairs and the chief financial officer prepared the University's Fiscal Year 2020 (FY 2020) operating budget for all sources of funds. The budget is based upon recommendations from chancellors and provosts following consultations with academic and administrative leaders across the system. This recommendation follows the Board's adoption of a preliminary FY 2020 operating budget at its May 2019 meeting.

The FY 2020 budget is guided by the commitment to maintain affordability for students while enhancing academic excellence. It incorporates tuition policy adopted by the Board in January 2019, including a fifth year of tuition freeze for undergraduate students from the state of Illinois as well as state appropriations for the year. The budget ensures resources for strategic academic priorities and investments to further build faculty strength. The recommended \$6.97 billion budget, including the value of benefit payments made by the state on behalf of the university, represents a \$141 million, or 2.1 percent, increase in the operating budget compared to FY 2019.

The University’s total operating budget contains four major categories of funds: (i) the *general operating fund* comprised of unrestricted funds that support the educational missions of the university, (ii) *hospital fund* related to the hospital and clinics that are part of the University of Illinois Hospital and Health Sciences System, (iii) *restricted fund* available only for programs and purposes specified by donors, agencies, contractors, or legislative guidelines, and (iv) *payments on behalf* representing health and retirement benefits paid by the state on behalf of the University. As shown below, the total budget is apportioned among the three universities, the system offices, and system-wide programs.

	<i>Chicago</i>	<i>Springfield</i>	<i>Urbana</i>	<i>System Offices &amp; System-Wide Programs</i>	<i>Total</i>	<i>Change from FY2019</i>
General Operating Fund	\$ 858,392	\$ 54,727	\$1,245,146	\$185,246	\$2,343,511	5.2%
Hospital Fund	\$ 838,306				\$ 838,306	7.1%
Restricted Fund	\$ 896,602	\$ 36,052	\$1,128,488	\$ 11,419	\$2,072,561	1.1%
Payments on Behalf	\$ 919,868	\$ 40,933	\$ 694,161	\$ 60,636	\$1,715,598	-3.0%
Total	\$3,513,168	\$131,712	\$3,067,795	\$257,301	\$6,969,976	2.1%
Change from FY2019	4.2%	-5.4%	1.1%	-9.2%	2.1%	

The attachment to this item, the *Budget Summary for Operations FY2020* (BSO) (materials on file with the secretary), presents the budgets for each university and its constituent colleges and departments in greater detail. The BSO executive summary is divided into two major sections. The first section defines the sources of operating revenues for FY 2020 and details the budget by those revenue sources. The second section details the budget by expenditure category. Detailed university and college-level budget schedules follow the executive summary and provide budget year revenue and expense information:

- Schedule A: Details university and system-level revenue by fund source (e.g., State, institutional, gift/endowment, etc.) and budgeted expenditures by function (e.g., instruction, research, student aid, etc.) and type.
- Schedule B: Provides budgeted expenditures and revenue sources by college-level organization.
- Schedule C: Lists budgeted expenditures by college-level organization and function.
- Schedule D: Provides department-level detail of state and institutional fund budgeted expenditures and presents a more detailed breakdown of college-level restricted fund expenditures than is available in Schedule B.

Schedule A, Schedule B, and Schedule C are university and system-level schedules (one for each university and the system) whereas Schedule D contains college-level schedules.

Subject to the foregoing and the Board’s directives concerning establishment of University of Illinois budgets, authorization is also requested for the president to: (a) accept resignations; (b) make additional appointments that are necessary and approve the issuance of notices of nonreappointment, subject to the provisions of the University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and

policies and rules for Civil Service staff; (c) transfer, if necessary, funding from an object of expenditure, as long as total transfer does not exceed 3 percent of the total general fund budget; (d) make programmatic adjustments to the general fund budget in accordance with institutional priorities and needs, not exceeding 3 percent of the total general fund budget, exclusive of routine accounting transactions; (e) require reduction of departmental allocations necessitated by any rescissions in state appropriation or shortfall in revenues; (f) allocate tuition waivers; and (g) accept restricted fund revenues earned in excess of the approved budget. The Board of Trustees will be provided periodic reports on actual revenue and expense trends.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University endorses the budget and recommends approval.

On motion of Mr. Cepeda, seconded by Ms. Jakobsson, this recommendation was approved and authority was given as recommended by the following vote: Aye, Mr. Cepeda, Mr. Dale, Mr. Edwards, Mr. Estrada, Ms. Jakobsson, Dr. King, Mr. McMillan, Mr. Mitchell, Ms. Smart; No, none; Absent, Ms. Holmes, Governor Pritzker.

(The student advisory vote was: Aye, Ms. Panek, Ms. Dawoud.)

### **Approve Fiscal Year 2020 Services and Management Agreement for the University of Illinois Foundation**

(10) The vice president/chief financial officer and comptroller recommends the renewal of the services and management agreement with the University of Illinois Foundation ("Foundation") for Fiscal Year 2020. Since 1982, the Board of Trustees has designated the Foundation as a University-Related Organization and authorized basic service agreements for certain services. The award of this agreement is in accordance with the procedures of the Illinois Procurement Code and the *University Guidelines* of the Legislative Audit Commission.

The agreement requires the Foundation to provide fundraising services and other assistance to attract private gift funds to support University programs. The Foundation agrees to accept and administer such gifts according to terms specified by the donor, to inform the University of all gifts received for the benefit of the University, and to apply the same in accord with the terms of the gift or, as in the case of all undesignated gifts, as the University may determine. The Foundation also will provide management and supervisory services for the maintenance of donor records and alumni tracking on the Tracking and Engagement Database (TED). The Foundation will manage its endowment in a prudent manner; distribute returns earned by the endowment to university units as appropriate; and assess an administrative fee to the endowment pool as a means to support private gift fundraising, administrative, and stewardship operations.

The University will provide direct support for the Foundation at an estimated total amount of \$8,577,500 for Fiscal Year 2020. This is an estimated amount; the exact amount may vary depending on actual costs incurred but not to exceed \$8,577,500. The support will be provided through payments to the Foundation during the course of the year based upon actual costs incurred and through funds allocated to the offices of development at the three universities. Certain routine business and financial services will be provided to the Foundation as needed. Also provided is the employer cost of benefits for university employees working for development offices at the three universities. Management fee assessed to University gift accounts and State appropriated funds are available to support this agreement for Fiscal Year 2020. The Foundation shall provide regular budgetary, financial, and audit reports to the University and advise the University of key personnel changes. The Foundation shall provide regular updates on fundraising progress and strategic campaign initiatives. The University shall be notified of any changes in administrative and investment management fees and changes in endowment spending formulas.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs.

On motion of Mr. Cepeda, seconded by Ms. Jakobsson, this recommendation was approved by the following vote: Aye, Mr. Cepeda, Mr. Dale, Mr. Edwards, Mr. Estrada, Ms. Jakobsson, Dr. King, Mr. McMillan, Mr. Mitchell, Ms. Smart; No, none; Absent, Ms. Holmes, Governor Pritzker.

(The student advisory vote was: Aye, Ms. Panek, Ms. Dawoud.)

### **Approve Fiscal Year 2020 Services and Management Agreement for the University of Illinois Alumni Alliance**

(11) The vice president/chief financial officer and comptroller recommends the renewal of the services and management agreement with the University of Illinois Alumni Alliance (“Alliance”) for Fiscal Year 2020. Since 1982, the Board of Trustees has designated the Alliance as a University-Related Organization and authorized basic service agreements for certain services. The award of this agreement is in accordance with the procedures of the Illinois Procurement Code and the University Guidelines of the Legislative Audit Commission.

The agreement requires the Alliance to provide alumni programs and services such as production, publication, and distribution of alumni magazines. The Alliance may provide support to University field activities such as meetings of alumni groups and off-campus communications with alumni.

The University will provide direct support for the Alliance at an estimated amount of \$944,000 for Fiscal Year 2020. This is an estimated amount; the exact number may vary depending on the actual costs incurred but not to exceed \$944,000. The support will be provided through payments to the Alliance during the course of the year based on actual costs incurred. Ownership of any periodicals published by the Alliance resides with the Alliance. Certain routine business and financial services will be provided to the Alliance as needed. Also provided is the employer cost of benefits for University employees supporting the Alliance.

The Alliance shall provide regular budgetary, financial, and audit reports to the University and advise the University of key personnel changes.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs.

On motion of Mr. Cepeda, seconded by Ms. Jakobsson, this recommendation was approved by the following vote: Aye, Mr. Cepeda, Mr. Dale, Mr. Edwards, Mr. Estrada, Ms. Jakobsson, Dr. King, Mr. McMillan, Mr. Mitchell, Ms. Smart; No, none; Absent, Ms. Holmes, Governor Pritzker.

(The student advisory vote was: Aye, Ms. Panek, Ms. Dawoud.)

### **Approve Project Budget and Award Construction Contract for Gary R. Wieneke Track and Field Replacement, Division of Intercollegiate Athletics, Urbana**

(12) In May 2018, the Board approved the Division of Intercollegiate Athletics Track and Field Replacement project with a budget of \$6.0 million. In March 2019, the Board approved the naming of the running track portion the Gary R. Wieneke Track. Bids for construction work related to the project were received in July 2019.

For the project to proceed, the chancellor, University of Illinois at Urbana-Champaign, and the vice president, University of Illinois, with the concurrence of the appropriate administrative officers, recommends that the project budget be increased by \$126,000 to

\$6.126 million and the following contract<sup>1</sup> be awarded. Competitive bidding procedures in accordance with the Illinois Procurement Code were followed; and the award is to the lowest responsible bidder on its base bid only. None of the four alternates were accepted.

*Division 27—Site Work*

Stark Excavating, Bloomington, IL <i>Total</i>	Base Bid Alternates	\$2,967,000 No Alternates Accepted \$2,967,000
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Funds for this project are available from gift funds, institutional funds of the University of Illinois at Urbana-Champaign, and the proceeds from the sale of the Auxiliary Facilities System Revenue Bonds, Series 2018B. Construction is scheduled to begin in October 2019 and finish in August 2020.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs.

Table 1: Diverse Business Utilization

<i>Awarded Vendor</i>	<i>Prime Contract \$</i>	<i>Subcontract Value</i>	<i>Subvendor % of Work</i>
Division 27—Site Work:	\$2,967,000		
Stark Excavating Bloomington, IL	MBE	\$578,280	19.49%
	WBE	\$15,121	0.51%
Division 5—Electrical:	\$276,453		
Glesco Electric Inc., Urbana, IL	MBE	\$0	0.00%
	WBE	\$276,453	100.00%
Total Awarded	\$3,243,453		
Total MBE (AFA)		\$578,280	17.83%
Total MBE (ASA)		\$0	0.00%
Total MBE (HA)		\$0	0.00%
Total WBE		\$291,574	8.99%
Total Diversity		\$869,854	26.82%

<i>Professional Services Consultant</i>	<i>PSC Agreement \$</i>	<i>Subcontract Value</i>	<i>Subvendor % of Work</i>
Shive-Hattery Inc. Bloomington, IL	\$535,186		
	MBE	\$95,231	17.79%
	WBE	\$45,350	8.47%
Total Awarded	\$535,186		
Total MBE (AFA)		\$10,000	1.87%
Total MBE (ASA)		\$55,231	10.32%
Total MBE (HA)		\$30,000	5.61%
Total VOSB		\$0	0.00%
Total WBE		\$45,350	8.47%
Total Diversity		\$140,581	26.27%

<sup>1</sup>Contract for other division awarded was within the delegated approval level: Division 5—Electrical, Glesco Electric Inc., Urbana, IL, \$276,453.



On motion of Mr. Cepeda, seconded by Ms. Jakobsson, these recommendations were approved by the following vote: Aye, Mr. Cepeda, Mr. Dale, Mr. Edwards, Mr. Estrada, Ms. Jakobsson, Dr. King, Mr. McMillan, Mr. Mitchell, Ms. Smart; No, none; Absent, Ms. Holmes, Governor Pritzker. (The student advisory vote was: Aye, Ms. Panek, Ms. Dawoud.)

**Award Construction Contracts for Renovation,  
Townsend Hall and Wardall Hall,  
Illinois Street Residence Halls, Urbana**

(13) In January 2018, the Board approved the renovation, Illinois Street Residence Halls, Townsend Hall and Wardall Hall project with a budget of \$55.5 million. In March 2019, the Board of Trustees approved a budget transfer of \$4.0 million from the reserves of the renovation and addition, Illinois Street Residence Halls Dining Facility project, establishing a total project budget of \$59.5 million. This project will renovate 220,767 gross square feet of residential housing space serving 629 students in Townsend Hall and 550 students in Wardall Hall; address accessibility issues; and upgrade building infrastructure including mechanical systems, electrical systems, plumbing systems, new windows, and new single occupant showers. This project was approved in parallel with the renovation and addition, Illinois Street Residence Halls Dining Facility project, and the projects are being constructed concurrently. In September 2018, the Board approved employment of a construction manager.

Due to bid prices exceeding estimated costs, the construction of Wardall Hall (Alternate 9, below) is being eliminated from the current project scope, and will be rebid in the immediate future. Proceeding with the Townsend Hall portion of the project, now at an effective budget of \$50.0 million, will allow for completion on schedule of that facility in fall of 2020 and minimize adverse impacts to students. Competitive bidding procedures in accordance with the Illinois Procurement Code were followed.

Thus, the chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, with the concurrence of the appropriate administrative officers, recommends that the following contracts<sup>1</sup> including the indicated alternates<sup>2</sup> be awarded to the lowest price bidder as shown below:

*Division 1—General Work*

Broeren Russo Builders Inc., Champaign, IL	Base Bid	\$20,289,200
	Alternate 6	146,000
	Alternate 9	-9,504,600
	Alternate 13	<u>0</u>
<i>Total</i>		\$10,930,600

*Division 2—Plumbing Work*

A&R Mechanical Contractors Inc., Urbana, IL	Base Bid	\$4,293,000
	Alternate 6	0
	Alternate 9	-1,600,000
	Alternate 13	<u>0</u>
<i>Total</i>		\$2,693,000

<sup>1</sup>Contracts for other divisions were awarded that are within the delegated approval levels: Division 6—Sprinkler Work, The PIPCO Companies LTD, Peoria, IL, \$277,500.

<sup>2</sup>Description of Alternates: Alternate 6—Upgrades to additional student rooms in Townsend and Wardall Halls for accessibility; Alternate 9—Deduct all base scope work for Wardall Hall phase of construction; Alternate 13—Replace existing fire alarm devices with devices for voice evacuation in Townsend and Wardall Halls.

*Division 3—Heating AC Temp Control Work*

A&R Mechanical Contractors Inc., Urbana, IL	Base Bid	\$15,875,000
	Alternate 6	0
	Alternate 9	-7,145,000
	Alternate 13	<u>0</u>
<i>Total</i>		\$8,730,000

*Division 4—Ventilation Work*

A&R Mechanical Contractors Inc., Champaign, IL	Base Bid	\$2,339,000
	Alternate 6	0
	Alternate 9	-876,579
	Alternate 13	<u>0</u>
<i>Total</i>		\$1,462,421

*Division 5—Electrical Work*

Potter Electric Service Inc., Urbana, IL	Base Bid	\$6,124,160
	Alternate 6	0
	Alternate 9	-2,885,660
	Alternate 13	<u>165,412</u>
<i>Total</i>		\$3,403,912

Funds for this project are available from institutional funds of the University of Illinois at Urbana-Champaign with anticipated reimbursement from the proceeds of a future sale of Auxiliary Facilities System revenue bonds and Auxiliary Facility System Repair and Replacement reserve budget.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs.

Construction for Townsend Hall is scheduled to be completed in July 2020. Construction for Wardall Hall, pending rebid and approval, is scheduled to be completed in July 2021.

Table 1: Diverse Business Utilization

<i>Awarded Vendor</i>	<i>Prime Contract \$</i>	<i>Subcontract Value</i>	<i>Subvendor % of Work</i>
Division 1—General:	\$10,930,600		
Broeren Russo Builders Inc., Champaign, IL	MBE	\$1,227,500	11%
	WBE	\$934,202	9%
Division 2—Plumbing:	\$2,693,000		
A&R Mechanical Contractors Inc., Urbana, IL	MBE	\$0	0%
	WBE	\$538,600	20%
Division 3—Heating A/C Temp Control:	\$8,730,000		
A&R Mechanical Contractors Inc., Urbana, IL	MBE	\$0	0%
	WBE	\$1,746,000	20%
Division 4—Ventilation:	\$1,462,421		
A&R Mechanical Contractors Inc., Urbana, IL	MBE	\$0	0%
	WBE	\$292,484	20%
Division 5—Electrical:	\$3,403,912		
Potter Electric Service Inc., Urbana, IL	MBE	\$0	0%
	WBE	\$682,809	20%

Division 6—Sprinkler Work: The PIPCO Companies LTD, Peoria, IL	\$277,500		
	MBE	\$0	0%
	WBE	\$0	0%
Total Awarded	\$27,497,433		
Total MBE (AFA)		\$1,227,500	5%
Total MBE (ASA)		\$0	0.00%
Total MBE (HA)		\$0	0.00%
Total WBE		\$4,194,095	15%
Total Diversity		\$5,421,595	20%

<i>Professional Services Consultant</i>	<i>PSC Agreement \$</i>	<i>Subcontract Value</i>	<i>Subvendor % of Work</i>
Cannon Design Chicago, IL	\$3,932,699		
	MBE	\$597,409	15%
	WBE	\$281,774	7%
Total Awarded	\$3,932,699		
Total MBE (AFA)		\$423,200	11%
Total MBE (ASA)		\$0	0%
Total MBE (HA)		\$174,209	4%
Total WBE		\$281,774	7%
Total Diversity		\$879,183	22%

On motion of Mr. Cepeda, seconded by Ms. Jakobsson, this recommendation was approved by the following vote: Aye, Mr. Cepeda, Mr. Dale, Mr. Edwards, Mr. Estrada, Ms. Jakobsson, Dr. King, Mr. McMillan, Mr. Mitchell, Ms. Smart; No, none; Absent, Ms. Holmes, Governor Pritzker.

(The student advisory vote was: Aye, Ms. Panek, Ms. Dawoud.)

**Delegate Authority to Comptroller to Approve Lease and Purchase of the Illinois Conference Center Addition, Urbana Research Park**

(14) The chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, with the concurrence of the appropriate administrative officers and the concurrence of the University of Illinois Research Park board of managers, recommends approval, subject to satisfactory resolution of final contract terms, that the comptroller be authorized to execute a lease agreement, purchase agreement, and related financing agreements to affect the construction and purchase of an addition to the Illinois Conference Center.

The Auxiliary Facilities unit at Urbana proposes to lease, with an option to purchase, an addition to the existing Illinois Conference Center. The Illinois Conference Center is attached to the I Hotel in the Urbana Research Park and is located immediately south of the State Farm Center. The addition to the facility will allow the University to meet growing demand for conference facilities.

The proposed project is 32,000 square feet, including a large ballroom of 14,000 square feet. With the addition, large groups of nearly 1,000 people can be accommodated and up to 1,500 in a theater setting arrangement. The proposed addition is based upon an extensive demand analysis by the Urbana Auxiliary Facilities unit and the contracted facility manager.

The addition is proposed to be built through the existing Research Park Development Agreement utilizing the Research Park Developer Fox/Atkins. The facility will be initially leased during construction. However, it is anticipated that upon completion the University will execute an option to purchase the addition at an expected price of \$13.0 million. The purchase will be made using proceeds of a future Auxiliary Facilities System Revenue Bond. The maximum amount of the bonds expected to be issued for this project is \$14.0 million. Revenues from the expanded facility will cover debt payments and operational cost. The University owns the existing facility and land.

The proposed design of the project has been reviewed by appropriate campus design committees and has been approved by the Research Park board of managers. With Board of Trustees approval, the project is expected to break ground in November 2019 and be completed in 12 months.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policy and directives.

The president of the University concurs.

On motion of Mr. Cepeda, seconded by Ms. Jakobsson, this recommendation was approved by the following vote: Aye, Mr. Cepeda, Mr. Dale, Mr. Edwards, Mr. Estrada, Ms. Jakobsson, Dr. King, Mr. McMillan, Mr. Mitchell, Ms. Smart; No, none; Absent, Ms. Holmes, Governor Pritzker.

(The student advisory vote was: Aye, Ms. Panek, Ms. Dawoud.)

**Purchase and Renewal Recommendations**

(15) The president submitted, with his concurrence, a list of purchases recommended by the directors of purchases and the vice president/chief financial officer and comptroller.

This was presented in one category—purchases from institutional funds. The term designates funds received by the University under contracts with the United States government, private corporations, and other organizations; grants from foundations, corporations, and other donors; and University revolving funds authorized by law.

The total amount of these purchases was:

*From Institutional Funds*

Purchases . . . . . \$68,613,250.00

A complete list of the purchases with supporting information (including the quotations received) was sent to each member of the Board in advance of the meeting. A copy is being filed with the secretary of the Board for record.

On motion of Mr. Cepeda, seconded by Ms. Jakobsson, the purchases recommended were authorized by the following vote: Aye, Mr. Cepeda, Mr. Dale, Mr. Edwards, Mr. Estrada, Ms. Jakobsson, Dr. King, Mr. McMillan, Mr. Mitchell, Ms. Smart; No, none; Absent, Ms. Holmes, Governor Pritzker.

(The student advisory vote was: Aye, Ms. Panek, Ms. Dawoud.)

**Approve Credentialing and Privileges,  
University of Illinois Hospital and Health Sciences System**

(16) The Credentials Committee of the Medical Staff of the University of Illinois Hospital and Health Sciences System and the Medical Staff Executive Committee recommend that the Board approve the credentialing of Dr. Maria Gonzalez and also approve her privileges at the University of Illinois Hospital and Health Sciences System effective immediately.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The chancellor, University of Illinois at Chicago, and vice president, University of Illinois, in consultation with the vice chancellor for health affairs and the chief medical officer, concurs with this recommendation.

The president of the University recommends approval.

On motion of Mr. Cepeda, seconded by Ms. Jakobsson, this recommendation was approved by the following vote: Aye, Mr. Cepeda, Mr. Dale, Mr. Edwards, Mr. Estrada, Ms. Jakobsson, Dr. King, Mr. McMillan, Mr. Mitchell, Ms. Smart; No, none; Absent, Ms. Holmes, Governor Pritzker.

(The student advisory vote was: Aye, Ms. Panek, Ms. Dawoud.)

### **Office of University Audits Annual Report for the Year Ended June 30, 2019**

(17) The executive director of University audits presented this report as of June 30, 2019. A copy has been filed with the secretary of the Board.

This report was received for record.

### **Change Orders Report**

(18) On September 23, 2010, the Board of Trustees delegated the authority to the comptroller to approve change orders to University contracts and purchase agreements. Change orders related to medical center operations that exceed 25 percent of the original Board approved contract or purchase agreement and change orders that are not related to the medical center operations that exceed 5 percent of the original Board approved contract for construction or professional services or original Board approved purchase agreements for supplies or equipment will be reported to the Board at its next scheduled meeting.

The intent of this report is to provide the Board of Trustees a review of those changes germane to the respective projects which have occurred. A copy has been filed with the secretary of the Board.

This report was received for record.

### **Performance Metrics**

(19) The chancellors at Urbana, Chicago, and Springfield submitted the performance metric reports for the University of Illinois at Urbana-Champaign, the University of Illinois at Chicago, and the University of Illinois at Springfield. The vice chancellor for health affairs submitted the University of Illinois Hospital performance metric report. Copies have been filed with the secretary of the Board.

These reports were received for record.

### **Derivatives Use Report**

(20) This report was submitted by the comptroller (and vice president/chief financial officer). A copy has been filed with the secretary of the Board.

This report was received for record.

### **Fuel Commitment Summary**

(21) This report was presented by System Utilities, Prairieland Energy, Inc. A copy has been filed with the secretary of the Board.

This report was received for record.

### **Report on Fiscal Year 2019 Group Purchasing Contracts**

(22) The University of Illinois has a number of professional affiliations that have formed purchasing consortiums or buying cooperatives to serve its members. These consortiums or buying cooperatives seek to leverage the collective purchasing powers of its members

to provide competitive pricing and terms to its members. Nongovernmental joint purchases are the subject of this report. A copy has been filed with the secretary of the Board.

This report was received for record.

### **Second Quarter 2019 Investment Update**

(23) The comptroller presented this report as of June 30, 2019. A copy has been filed with the secretary of the Board.

This report was received for record.

### **Office of Investments Annual Report Fiscal Year Ending June 30, 2019**

(24) The Office of Investments presented this report as of June 30, 2019. A copy has been filed with the secretary of the Board.

This report was received for record.

### **Diversity Report**

(25) This report responds to the Board of Trustees' request for periodic information on diversity expenditures. The report lists expenditures by diversity vendor for the period of July 1, 2018, through June 30, 2019. A copy has been filed with the secretary of the Board.

This report was received for record.

### **Secretary's Report**

(26) The secretary presented for record changes to academic appointments for contract year 2018-19, new hires, resignations, notices of nonreappointment, and retirees rehired. A copy has been filed with the secretary of the Board.

### **COMMENTS FROM THE CHAIR AND PRESIDENT**

Mr. Edwards commented on the tour of the Urbana campus he took the previous day and remarked on the scale of the University, both in terms of its infrastructure and the excellent education being delivered to a large number of students. He discussed the University's ability to deliver excellence at a large scale at an affordable cost and said he is proud of what the University has achieved, noting that more could be done to promote the University's achievements.

Next, Mr. Edwards congratulated Dr. Amiridis on his new contract and said the significant upward trajectory of the University of Illinois at Chicago has taken place under the leadership of Dr. Amiridis, and he remarked on his deep commitment to excellence.

Mr. Edwards then referred to challenges faced by the University and highlighted the task force recommendations that will be released soon regarding sexual harassment and misconduct.

Mr. Estrada commended Dr. Koch on her work at Springfield.

### **OLD BUSINESS**

There was no business presented under this aegis.

### **NEW BUSINESS**

There was no business presented under this aegis.

**ANNOUNCEMENTS**

Mr. Edwards announced that the Board is scheduled to meet on November 14, 2019, in Chicago; January 16, 2020, in Chicago, and March 12, 2020, at Urbana.

**MOTION FOR EXECUTIVE SESSION**

At 11:18 a.m., Mr. Edwards stated: "A motion is now in order to hold an executive session to consider pending, probable, or imminent litigation against, affecting, or on behalf of the University." On motion of Dr. King, seconded by Ms. Smart, this motion was approved. There were no "nay" votes.

**EXECUTIVE SESSION**

A CONTINUING NEED FOR  
CONFIDENTIALITY  
EXISTS FOR THIS SECTION.

**EXECUTIVE SESSION ADJOURNED**

The executive session adjourned at 12:05 p.m.

**MOTION TO ADJOURN**

At 12:06 p.m., Mr. Edwards requested a motion to adjourn the meeting. On motion of Ms. Smart, seconded by Ms. Jakobsson, the meeting adjourned. There were no "nay" votes.

DEDRA M. WILLIAMS  
*Secretary*

DONALD J. EDWARDS  
*Chair*





# MEETING OF THE BOARD OF TRUSTEES

OF THE

# UNIVERSITY OF ILLINOIS

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November 14, 2019



This meeting of the Board of Trustees of the University of Illinois was held in Michèle M. Thompson Rooms B and C, UIC Student Center West, 828 South Wolcott Street, Chicago, Illinois, on Thursday, November 14, 2019, beginning at 8:01 a.m.

Chair Donald J. Edwards called the meeting to order and asked the secretary to call the roll. The following members of the Board were present: Mr. Ramón Cepeda, Mr. Kareem Dale, Mr. Donald J. Edwards, Mr. Ricardo Estrada, Ms. Patricia Brown Holmes,<sup>1</sup> Ms. Naomi D. Jakobsson, Dr. Stuart C. King, Mr. Edward L. McMillan, Ms. Jill B. Smart. Governor J. B. Pritzker was absent. Mr. Trayshawn M. W. Mitchell,<sup>2</sup> voting student trustee, Urbana, was present. The following nonvoting student trustees were in attendance: Ms. Susan E. Panek, student trustee, Chicago; Ms. Rosie Dawoud,<sup>3</sup> student trustee, Springfield. President Timothy L. Killeen was present.

Also present were the officers of the Board: Mr. Lester H. McKeever Jr., treasurer; Dr. Avijit Ghosh, comptroller (and vice president/chief financial officer); Mr. Thomas R. Bearrows, University counsel; and Ms. Dedra M. Williams, secretary of the Board of Trustees and of the University. Ms. C. Ellen Foran, associate secretary, and Ms. Marna K. Fuesting, assistant secretary, were also in attendance.

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<sup>1</sup>Ms. Holmes was present but left the room during the roll call. She returned at 8:03 a.m.

<sup>2</sup>Mr. Mitchell arrived at 8:03 a.m.

<sup>3</sup>Ms. Dawoud arrived at 8:04 a.m.

**MOTION FOR EXECUTIVE SESSION**

At 8:02 a.m., Mr. Edwards stated: “A motion is now in order to hold an executive session to consider University employment or appointment-related matters; discussion of minutes of meetings lawfully closed under the Open Meetings Act; and collective negotiating matters.”

On motion of Ms. Smart, seconded by Mr. McMillan, this motion was approved. There were no “nay” votes.

**EXECUTIVE SESSION**

A CONTINUING NEED FOR  
CONFIDENTIALITY  
EXISTS FOR THIS SECTION.

**Discussion of Minutes of Meetings Lawfully  
Closed Under the Open Meetings Act**

At 9:06 a.m., Mr. Edwards asked Ms. Williams and Mr. Bearrows to discuss the potential release of minutes that have been previously sequestered under the Open Meetings Act. President Killeen; Dr. Barbara J. Wilson, executive vice president and vice president for academic affairs; and Mr. Thomas P. Hardy, executive director for University relations, entered the room at this time. Ms. Williams outlined the items that were recommended for release, and Mr. Bearrows discussed the relevant provisions of the Open Meetings Act and described the review that had been undertaken and the types of minutes recommended for release. The trustees accepted the recommendation from the Board secretary and counsel.

A CONTINUING NEED FOR  
CONFIDENTIALITY  
EXISTS FOR THIS SECTION.

**EXECUTIVE SESSION ADJOURNED**

The executive session adjourned at 9:42 a.m.

**REGULAR MEETING RESUMED**

The meeting resumed at 9:49 a.m., with all Board members recorded as being present at the start of the meeting in attendance. Mr. Edwards asked

for a moment of silence in honor of Veterans Day to remember the many veterans, including those in the room, as well as some Board members, who served in the military.

### **PERFORMANCE OF THE STATE SONG**

Next, Mr. Edwards invited Downtown Voices to sing the State song, *Illinois*. Mr. Edwards stated that Downtown Voices is a student-led a cappella group based at the University of Illinois at Chicago. He said its members major in a variety of areas and that the group performs on campus and throughout Chicago, noting that they also toured in New York City in the spring. After singing the State song, the group also performed *Hallelujah*, written by Mr. Leonard Cohen. Their performance was followed by a round of applause and a standing ovation. Mr. Edwards then asked President Killeen to provide introductions.

### **INTRODUCTION OF UNIVERSITY OFFICERS AND SENATE OBSERVERS**

President Killeen welcomed everyone to the meeting and introduced the vice presidents of the University in attendance: Dr. Barbara J. Wilson, executive vice president and vice president for academic affairs; Dr. Robert J. Jones, chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois; Dr. Michael D. Amiridis, chancellor, University of Illinois at Chicago, and vice president, University of Illinois; Dr. Susan J. Koch, chancellor, University of Illinois at Springfield, and vice president, University of Illinois; Dr. Avijit Ghosh, comptroller (and vice president/ chief financial officer); and Dr. Edward Seidel, vice president for economic development and innovation. President Killeen also introduced Mr. Lester H. McKeever Jr., treasurer; Mr. Thomas R. Bearrows, University counsel; Mr. Thomas P. Hardy, executive director for University relations; and Ms. Dedra M. Williams, secretary of the Board of Trustees and of the University.

President Killeen then introduced the senate observers and the representative of the academic professional staff: Dr. Ann Strahle, associate professor, Department of Communications, College of Liberal Arts and Sciences, Springfield, and chair of the senate executive committee at Springfield, representing the University Senates Conference; Dr. Nicholas C. Burbules, Gutgsell Professor of Education Policy, Organization and Leadership, Urbana, representing the Urbana Senate; Mr. Biswajit Muharathi, graduate student senator, Chicago, representing the Chicago Senate; Dr. Anne-Marie Hanson, assistant professor, Department of Environmental Studies, Springfield, and secretary of the senate executive committee at Springfield, representing the Springfield Senate; and Ms. Stacey Valuch, senior project manager, Office of the Vice Chancellor for Academic Affairs, Chicago, representing the academic professional staff. President Killeen also introduced Ms. Sandra De Groote, professor and scholarly communications librarian, Chicago, and chair of the University Senates Conference, and Dr. Catherine Vincent, associate professor, College of Nursing, and chair of the Chicago Senate executive committee.

### **WELCOME FROM THE CHANCELLOR AT CHICAGO**

Mr. Edwards invited Dr. Amiridis to comment. Dr. Amiridis welcomed everyone to the University of Illinois at Chicago and referred to the event held the previous evening at the Simulation and Integrative Learning Institute. He remarked on the university's commitment to improving infrastructure. Dr. Amiridis then highlighted the upcoming December Commencement ceremonies and encouraged trustees to attend, and he reported on the university's positive rankings in several publications. He provided information about a \$3.8 million grant the university received from the U.S. Department of Education to prepare educators that will be implemented in Chicago Public Schools, and he discussed the impact and prevalence of educators and principals who graduated from the University of Illinois at Chicago and are in the Chicago Public Schools. Dr. Amiridis told the Board that this is just one example of the university's impact on the city of Chicago and said it is one of the top 15 largest employers in Chicago, with 180,000 alumni living and working in the city. He described the university's dominant role as a medical education provider in Chicago and Illinois, and he said the university hospital is the primary service provider for the most vulnerable communities in Chicago. Dr. Amiridis noted the hospital does this while simultaneously providing specialty care to the population as a whole. He said the university is also the top dental care provider in Chicago and throughout Illinois, with 98 percent of children receiving dental care through the university Medicaid enrolled or Medicaid eligible.

Next, Dr. Amiridis commented on the growth of the College of Engineering at Chicago and told the Board that the majority of its students are from Chicago and stay in Chicago after graduation. He referred to numerous centers that improve the lives of the citizens of Chicago and said the university is also becoming a depository of the city's history, noting that William M. "Bill" Daly is donating his papers to the library. Dr. Amiridis concluded his comments by stating that the university is synonymous with Chicago and described its unique, synergistic environment, noting that the University system has a presence in Chicago and has for many years because of the University of Illinois at Chicago.

### **PRESIDENT'S REPORT**

#### **Empowering Extraordinary**

At 10:09 a.m., Mr. Edwards asked President Killeen to make a presentation entitled "Empowering Extraordinary." President Killeen referred to the Strategic Framework and reported briefly on his trips to Taiwan and Singapore. He said the fifth international partner of the Discovery Partners Institute was secured on these trips, and he remarked on the expansion of global partnerships. President Killeen gave an update on the second set of Guiding Principles, which he said represent the bedrock of University ideals and expand on the University's commitment to students and the public good. He mentioned the University of Illinois Foundation weekend and reported on the fundraising success that occurred in Fiscal Year 2019, which he said represents an increase in the public's trust and confidence in the University. President Killeen expressed appreciation for the Foundation and thanked

the University's donors. He then gave an update on UI Ride, a new inter-campus shuttle service linking Urbana and Chicago for faculty, staff, and students to conduct official University business, as well as encourage and facilitate research collaborations. He showed a video that showed the exterior and interior of the shuttle and highlighted its features and amenities.

President Killeen then began his presentation (materials on file with the secretary) and reported on record-setting enrollment exceeding 89,000. He remarked on the breadth and depth of achievements at the University and commented on its positive trajectory during tumultuous times, noting that the University thrived despite the State's budget impasse. President Killeen referred to the guidance provided by the Strategic Framework and reported on the University's progress in each of the four pillars of the Strategic Framework, beginning with the first pillar, "An Institution of and for Our Students." President Killeen discussed increased enrollment, the establishment of new colleges and programs; new state-of-the-art facilities; and a three-year, \$60.0 million faculty hiring initiative.

Next, President Killeen reported on the second pillar, "Research and Scholarship with Global Impact." He stated that the University of Illinois is rated as one of the world's most innovative universities, and he highlighted several partnerships at Urbana and Chicago.

President Killeen then discussed the third pillar, "A Healthy Future for Illinois and the Midwest." He emphasized the contributions of the College of Medicine at Chicago, its satellite campuses in Peoria and Rockford, and the new engineering-focused medical school at Urbana. President Killeen commented on the Discovery Partners Institute and the Illinois Innovation Network and their ability to drive progress and economic growth in the state and the Midwest.

Lastly, President Killeen reported on progress under the fourth pillar, "Tomorrow's University Today," and described the University's commitment to access and affordability. He highlighted the tuition freeze and an increase in funding for financial aid. He also discussed the current fund-raising initiative in partnership with the Foundation and said more than 75 percent of the \$3.1 billion goal has been raised so far.

President Killeen referred to efforts to rebuild confidence in higher education in the State and federal government and said their support is instrumental to the University's future, and he noted the University secured the largest State appropriation increase since Fiscal Year 2001 and also received capital funding for the first time in a decade. President Killeen remarked on the Investment, Performance, and Accountability Commitment (IPAC) and said this performance-based funding compact is the most comprehensive in the nation. He showed a quote from the National Center for Higher Education Management Systems about the University as a preeminent national model for the public university in the 21<sup>st</sup> century and said the University is set apart by its commitment to the public good. President Killeen said the University is fostering partnerships and collaborations to solve real problems and drive progress, carrying out the vision of the sponsors of the original land-grants acts. He noted one example is Illinois PROSPER, which is new legislation that would support efforts to increase business and job growth in Illinois. President Killeen concluded

his remarks by stating this presentation demonstrates the limitless possibilities of the University and how the University is empowering extraordinary.

### **FINANCIAL REPORT**

At 10:31 a.m., Mr. Edwards asked Dr. Ghosh to give a Fiscal Year 2019 Financial Report (materials on file with the secretary). Dr. Ghosh began his presentation with a Fiscal Year 2019 financial summary and noted that the figures are based on preliminary financial results. He showed the University's change in net position over a five-year period and told the Board that the increase in Fiscal Year 2018 was due to a one-time payment from the State. He presented the change in net position at each university and at the hospital. Dr. Ghosh then showed a chart depicting sources of revenue and said that diversified revenue sources create financial strength. He discussed payments on behalf, the payments on behalf trend analysis, and Fiscal Year 2019 operating ratios. Dr. Ghosh then presented key revenue changes from Fiscal Year 2018, showed revenue at each university and at the hospital, reported on five-year revenue trends, and discussed types of revenue.

Dr. Ghosh then reported on operating expenses and noted the disciplined expense control throughout the University. He showed a chart depicting expenses and told the Board that instruction is the largest expense function and compensation is the largest expense category. Dr. Ghosh said that compared to Fiscal Year 2018, operating expense increased 1.8 percent and compensation increased 0.3 percent, while the consumer price index increased 1.6 percent. He discussed the University's positive cash flow for the year and its improved cash position, and he showed a five-year cumulative trend. Dr. Ghosh referred to the positive outcomes of controlling expenses but warned against underinvesting. He concluded his presentation by stating that the University offers access with affordability, excellence with scale, and efficiency with discipline.

Mr. Edwards thanked Dr. Ghosh for the presentation and asked for clarification on the data that showed that the number of students increased by 11 percent and tuition revenue increased by 9 percent. Dr. Ghosh explained this is due to financial aid. Mr. Estrada inquired about the one-time payment from the State that was received in Fiscal Year 2018, and Dr. Ghosh stated that the funds were received in Fiscal Year 2018 for the prior year. He explained the Fiscal Year 2016 funds were never received. Discussion followed regarding the impact of the budget impasse and lack of funding in Fiscal Year 2016 and 2017, and members of the Board acknowledged efforts throughout the University to increase efficiencies and control costs during that time. Mr. Edwards emphasized the importance now to invest in faculty and faculty growth. Mr. Estrada commended those involved in the tremendous work during Fiscal Year 2016 and Fiscal Year 2017 who made it possible for the University to survive and thrive during those challenging times.

### **FISCAL YEAR 2021 BUDGET REQUEST**

At 10:49 a.m., Mr. Edwards asked Dr. Wilson to discuss the Fiscal Year 2021 budget request. Dr. Wilson began her presentation (materials on file with the secretary) by giving some context to the budget request, referring to the University's tuition freeze, increased enrollment, and expansion of

financial aid funded by the University. Dr. Wilson presented a chart that showed types of undergraduate financial aid, demonstrating that the majority is derived from institutional aid, and showed there has been a 123 percent increase in University aid since 2009. She noted increased aid lowers the cost of tuition for Illinois residents and showed the percentage of resident undergraduate students who pay less than full tuition and fees at each university. Dr. Wilson stated that faculty hiring has not kept pace with the growth in enrollment and discussed the five-year plan for hiring faculty to meet student demand. Dr. Wilson showed the history of State appropriations to the University from 2010 to the present. She told the committee that this budget request reflects an increase of 12.1 percent from the previous year and noted that the total amount requested is still well below 2015 funding when adjusted for inflation. Dr. Wilson listed the components of the operating request, which include initiatives to maintain competitiveness and quality and to support facility and technology infrastructure. Dr. Wilson then provided details regarding the Fiscal Year 2021 capital request, the funds of which would be used for repair and renovation, facilities for innovation and workforce development, and academic libraries. She listed the projects in each category and said the total capital request for Fiscal Year 2021 is \$725.5 million. Mr. Edwards thanked Dr. Wilson for the presentation.

## **COMMITTEE REPORTS**

### **Report from Chair, Audit, Budget, Finance, and Facilities Committee**

At 11:00 a.m., Mr. Edwards asked Mr. Cepeda, chair of the Audit, Budget, Finance, and Facilities Committee, to give a report from that committee. Mr. Cepeda reported that the committee met on November 4, 2019, at 3:00 p.m., and that he attended the meeting with Mr. Edwards, Dr. King, Mr. McKeever, and Mr. Mitchell. Mr. Cepeda said the committee approved the minutes of the previous committee meeting that was held on September 9, 2019. He said the committee also reviewed the recommended items within the purview of the committee on the Board's agenda, and he listed those items. Mr. Cepeda said additional information was requested from members of the committee regarding the item recommending approval of the project budget and amended professional services consultant contract for the Baseball Training Center at Urbana, and he told the Board that this information was provided after the meeting. Mr. Cepeda said the committee received a design presentation regarding the proposed Welcome Atrium for the University of Illinois Hospital, and he reported that members of the committee also held a robust discussion regarding increases in the projected costs for the 3i project at the UI Hospital. He said Mr. Michael B. Zenn, chief executive officer, University of Illinois Hospital and Clinics, provided a presentation on the scope and funding plan for the UI Health Outpatient Surgery Center and Specialty Clinics facility, and Ms. Julie A. Zemaitis, executive director of University audits, gave a summary of internal audit activity through the first quarter ended September 30, 2019. Mr. Cepeda reported there was no old or new business discussed. He said the committee held a brief executive session to discuss minutes of meetings



lawfully closed under the Open Meetings Act, and that the committee voted in open session to approve the recommendation to disclose certain minutes discussed in executive sessions pursuant to the Open Meetings Act. Mr. Cepeda announced the next meeting of the committee is scheduled for Monday, January 6, at 3:00 p.m.<sup>1</sup>

### **Report from Chair, University Healthcare System Committee**

Mr. Edwards asked Dr. King, chair of the University Healthcare System Committee, to give a report from that committee. Dr. King said the University Healthcare System Committee met at 12:30 p.m. the previous day, and that he was joined by Mr. Estrada, Mr. McMillan, and Ms. Panek. He said the committee approved the minutes of the last meeting that was held on September 18, 2019. Dr. King said Dr. Robert A. Barish, vice chancellor for health affairs, Chicago, provided introductory remarks that highlighted upcoming improvements in infrastructure at the hospital. Dr. King said Dr. Barish also referred to the recent positive site visit by The Joint Commission that resulted in a renewal of accreditation. Dr. King reported that the committee reviewed the recommended items within the purview of the committee on the Board's agenda, and he listed those items. He stated that the committee held a robust discussion about the purchase and renewal recommendations and asked for follow up information to be provided regarding Minority and Female Business Enterprise (MAFBE) participation rates. He said Dr. Jerry Krishnan, associate vice chancellor for population health sciences, provided a presentation regarding the Community Health Needs Assessment, and Mr. Zenn gave an overview of the financial activity and performance of the hospital and clinics during Fiscal Year 2019. Dr. King said Mr. Zenn noted that the hospital leadership team is disappointed with the Leap Frog grade they recently received and stated that they are committed to improving quality and safety. Dr. King said Mr. Zenn also provided updates on the 3i project and the Outpatient Surgery Center and Specialty Clinics project. Dr. King reported the committee received the Graduate Medical Education Report from Dr. Raymond H. Curry, senior associate dean for educational affairs, College of Medicine, Chicago. Dr. King said no old business was discussed, and under new business, Dr. Barish announced that Dr. Mark R. Hutchinson, professor of orthopaedics and head of sports medicine services at the University of Illinois at Chicago, was named as a physician for the Olympics in 2020. Dr. King stated that he asked Dr. Barish to develop a capital wish list for the hospital to present back to the committee. Dr. King said the committee held a brief executive session to discuss minutes of meetings lawfully closed under the Open Meetings Act, and that the committee voted in open session to approve the recommendation to disclose certain minutes discussed in executive sessions pursuant to the Open Meetings Act. He announced that the next meeting of the committee is scheduled for January 15, 2020, at 12:30 p.m. Dr. King concluded his report by emphasizing the importance of the work being done at the hospital.

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<sup>1</sup>This meeting was later canceled.

**Report from Chair,  
Governance, Personnel, and Ethics Committee**

Next, Mr. Edwards asked Mr. Estrada, chair of the Governance, Personnel, and Ethics Committee, to provide a report from that committee. Mr. Estrada said he attended the Governance, Personnel, and Ethics Committee meeting at 2:00 p.m. the previous day with Mr. Dale, Ms. Holmes, Mr. McMillan, Ms. Panek, and Ms. Dawoud. Mr. Estrada said Mr. Edwards, Ms. Jakobsson, and Dr. King were also in attendance. Mr. Estrada said the committee approved the minutes of the last meeting that was held on the September 18, 2019, and reviewed the items within the purview of the committee on the Board's agenda. He listed those items. Mr. Estrada said the committee heard a legislative update from Mr. Paul Weinberger, director of federal relations, and Ms. Marissa B. Brewer, associate director of advocacy, and he briefly summarized their report. Mr. Estrada stated there was no old or new business. He said the committee held a brief executive session to discuss minutes of meetings lawfully closed under the Open Meetings Act, and that the committee voted in open session to approve the recommendation to disclose certain minutes discussed in executive sessions pursuant to the Open Meetings Act. He announced that the next meeting of the committee is scheduled for January 15, 2020, at 2:00 p.m.

**Report from Chair,  
Academic and Student Affairs Committee**

Mr. Edwards then asked Mr. McMillan, vice chair of the Academic and Student Affairs Committee, to provide a report from that committee, as Ms. Smart, who is chair of the committee, could not attend the committee meeting. Mr. McMillan stated that the committee met the previous day and that he attended the meeting with Mr. Dale, Mr. Estrada, Ms. Jakobsson, Ms. Panek, and Ms. Dawoud. Mr. McMillan said Mr. Edwards, Ms. Holmes, and Dr. King were also in attendance. Mr. McMillan said the committee approved the minutes of the meeting of September 18, 2019, and reviewed the agenda items within the purview of the committee on the Board's agenda the following day. Mr. McMillan listed those items. He said President Killeen introduced three faculty members who were hired as part of the president's distinguished faculty hiring initiative, and they responded briefly to questions about their careers and their decision to come to the University of Illinois at Chicago. Mr. McMillan said there was no old or new business discussed, and he announced that the next meeting of this committee will be held on January 15, 2020, at 2:45 p.m. Mr. McMillan commented briefly on meeting these new faculty members and extended congratulations on their hires.

**PUBLIC COMMENT**

At 11:09 a.m., Mr. Edwards announced a public comment session. He explained that the *Procedures Governing Appearances Before the Board of Trustees* allows for a maximum of six individuals to speak for five minutes each. He then introduced the first speaker, Ms. Mary Hansen. Ms. Hansen said she is a reporter for NPR Illinois and that she is appearing before the Board to ask

that reporters who work for the University be exempt for the responsible employee portion of Title IX requirements. She stated that in August she began investigating accusations of sexual misconduct against faculty and had promised confidentiality to University employees, students, and staff. She said she was contacted regarding Title IX requirements at the University that dictate she cannot protect the confidentiality of these sources. Ms. Hansen asked that an exemption be granted to reporters who are University employees and referred to support from various groups for this exemption. She said the responsible employee requirements are counterintuitive to the purpose of Title IX, that they deter survivors from speaking out and prevent reporters who are University employees from doing their jobs.

Next, Mr. Edwards called on the second commenter, Mr. David Greising. Mr. Greising said he is the president and chief executive officer of the Better Government Association, and he urged the Board to exempt reporters at the University from Title IX requirements that would not allow reporters to ensure confidentiality of their sources. He said this is an issue of the freedom of the press and is legally questionable and counterproductive. Mr. Greising said that refusing to give reporters this exemption is a poor decision on behalf of the University and urged them to reconsider.

Mr. Edwards then invited the third commenter, Ms. Colleen Connell, to speak. Ms. Connell said she is a lawyer with ACLU of Illinois, and she stated that she echoed the statements of the previous two commenters and urged the Board to change the classification of NPR Illinois reporters as Title IX responsible employees. She said this forces these reporters to disclose their sources, and she said this policy is antithetical to the freedom of speech, is hostile to the University's Guiding Principles, and violates the autonomy of survivors rather than protecting them. Ms. Connell said that this practice is not a requirement of Title IX regulations, and she urged the University to grant these reporters the same exemption that is given to pastoral counselors. She emphasized the important role of journalists to identify serious problems impacting society and urged the Board, on behalf of the ACLU, to change its policy.

### HONORING EXCELLENCE

At 11:25 a.m., Mr. Edwards highlighted examples of excellence at the University. He said Dr. Mark Schlossman, professor, Department of Physics, Chicago, was awarded a \$14.1 million grant from the National Science Foundation to expand the experimental capabilities at the National Science Foundation's Chemistry and Materials Center for Advance Radiation Sources at Argonne National Laboratory. Mr. Edwards said Dr. Alison Castro Superfine, associate professor, Department of Mathematics, Statistics, and Computer Science, Chicago, received an award of \$4.7 million to develop and implement a professional development program for K-8 math educators that spans teacher, school, and district. Mr. Edwards then recognized the University of Illinois at Chicago for receiving the 2019 Higher Education in Diversity Award from *INSIGHT Into Diversity* magazine and noted this is the fourth time the university has earned this prestigious award. He asked Dr. Amalia Pallares, associate chancellor and vice provost for diversity

at Chicago, to join him at the podium to receive a certificate in recognition of this achievement. Mr. Edwards expressed appreciation on behalf of the Board and presented the certificate, which was followed by a round of applause.

### **AGENDA**

Mr. Edwards announced that the agenda for this meeting would now be considered. All Board members recorded as present at the start of the meeting were in attendance. Mr. Edwards explained the items for which a voice vote of the Board is requested would be first and that the secretary would read the titles of these items. He noted that several Board members had previously discussed concerns with President Killeen and other staff members regarding these items, and he said that he would welcome further discussion at this time.

Mr. Edwards stated that item no. 1, “Resolution Concerning Sexual Misconduct, Faculty/Student Relationships and Related Matters,” was not vetted by a Board committee. He gave some background on the item and stated that on October 29, 2018, President Killeen commissioned a system-wide task force comprised of faculty, staff, and students, charged to examine respective and collective efforts regarding education, prevention, and response to sexual harassment, sexual assault, and other categories of sexual misconduct. Mr. Edwards said the task force has worked diligently since December 2018, with a focus on education and training; responsiveness to incidents; and investigations and outcomes. He stated the work of the task force produced a set of recommendations attached to this resolution, and he asked if there were any trustees who wished to discuss the item. There were no comments or questions regarding the resolution or recommendations. Mr. Edwards then read aloud the resolution in its entirety because of its great importance.

Mr. Edwards noted that the remainder of the items were discussed extensively at the meetings of the Board committees, which are open to the public.

By consensus, the Board agreed that one vote would be taken and considered the vote on each agenda item no. A1 through 15 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of the Board action appears at the end of each item.)

### **Approve Minutes of Board of Trustees Meeting**

(A1) The secretary presents for approval the minutes of the Board of Trustees meeting of September 19, 2019.

On motion of Ms. Smart, seconded by Ms. Holmes, these minutes were approved.

### **Resolution Concerning Sexual Misconduct, Faculty/Student Relationships and Related Matters**

(1) WHEREAS, on October 29, 2018, President Killeen commissioned a system-wide task force comprised of faculty, staff, and students to “examine [the University’s] respective and collective efforts regarding education, prevention, and response to sexual harassment, sexual assault, and other categories of sexual misconduct”; and

WHEREAS, members of the task force have met regularly since December 13, 2018, and have focused their review primarily on three related areas:

- Education and Training;
- Responsiveness to Incidents;
- Investigations and Outcomes; and

WHEREAS, the task force has produced and sent to the president a set of recommendations, which are attached hereto (on file with the secretary) and incorporated by reference and which have been shared and vetted with various stakeholder groups; and

WHEREAS, the task force makes a number of recommendations, including:

- Adopting a system-wide set of definitions for various forms of sexual misconduct and reviewing policies to ensure consistency with those definitions; and
- Instituting a system-wide policy that prohibits faculty from engaging in sexual or amorous relationships with any undergraduate student; with any graduate or professional student who is in the same academic unit or department; or with any other UI student over whom the faculty member has or may reasonably be expected to have any supervisory or evaluative authority; and
- Instituting a system-wide policy that prohibits any staff member in a role of academic, extracurricular, or work place authority over a student from engaging in a sexual or amorous relationship with that student; and
- Requiring each university and system office to review and update their sexual misconduct policies to ensure they are consistent with the system-wide definitions, are robust and enforceable, and allow for early intervention and progressive responses to complaints of sexual misconduct, up to and including dismissal; and
- Adopting a system-wide policy that requires all candidates in employment searches to allow the release of any findings of sexual misconduct or harassment from current or previous employer(s), should they become a finalist in a search; and
- Instituting a system-wide policy pertaining to separation, resignation, and/or settlement agreements that generally prohibits the inclusion of confidentiality or non-disclosure provisions that would limit the release of findings of sexual misconduct; and
- Establishing a system-wide council to provide ongoing coordination of education, intervention, and response efforts across the three universities and in the system offices.

THEREFORE, BE IT RESOLVED:

1. THAT the Board accepts the preceding recommendations by the task force; and
2. THAT the Board hereby (“Board”) deems the issue of faculty/staff/student relationships to be of sufficient importance and urgency that the proposed policies identified above should be created and implemented expeditiously and as soon as possible; and
3. THAT any violation of any of the above-referenced policies shall constitute grounds for appropriate restorative and/or disciplinary action in accordance with established university policies and procedures, which include shared governance processes as well as collective bargaining agreements; and
4. THAT the Board further requests that the task force complete its work promptly; and
5. THAT the Board directs each of the three universities in the UI system to work collaboratively and independently to support the recommendations of the task force, including reviewing and updating their sexual misconduct policies, adopting comprehensive education and training that is consistent with empirical research, implementing investigatory procedures that are consistent with the task force’s recommendations; and instituting continual evaluation of these efforts; and

6. THAT the Board requests that it be updated regularly on the progress of the task force and universities in the UI system concerning their progress in this area vital to students' safety and well-being.

On motion of Ms. Smart, seconded by Ms. Holmes, this resolution was adopted.

### **Appoint Vice Chancellor for Research and Innovation, Urbana**

(2) The chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, recommends the appointment of Susan A. Martinis as vice chancellor for research and innovation beginning November 16, 2019.

Dr. Martinis has provided stellar performance, collegiality, creativity, and agility in leading some of the most complex and innovative activities in the Urbana-Champaign research enterprise since her appointment as interim vice chancellor for research in 2017. She has guided our university to more than \$642.0 million in total research and development expenditures, and we have earned \$136.0 million in National Science Foundation funds, more than any other university for six out of the last seven years. This portfolio also fosters entrepreneurial teams and start-ups; United States patents; invention disclosures; and venture capital and angel investment funding. Dr. Martinis's appointment as vice chancellor for research and innovation will focus and further the commitment to our established presence as a leader in innovation.

Effective November 16, 2019, Dr. Martinis will be appointed vice chancellor for research and innovation, non-tenured, on a twelve-month service basis, at an annual salary of \$250,000 (equivalent to an annual nine-month base salary of \$204,545 plus two-ninths annualization of \$45,455), plus an administrative increment of \$150,000, for a combined salary of \$400,000.

In addition, Professor Martinis will hold the rank of professor of biochemistry, School of Molecular and Cellular Biology, tenured, on an academic year service basis, on zero percent time, non-salaried; Stephen G. Sligar Professor, School of Molecular and Cellular Biology, non-tenured, on an academic year service basis, on zero percent time, with an annual stipend of \$7,500; and departmental affiliate, Department of Chemistry, School of Chemical Sciences, College of Liberal Arts and Sciences, for a total annual salary of \$407,500.

Professor Martinis served as interim vice chancellor for research-designate and interim vice chancellor for research October 16, 2017, through November 15, 2019, after succeeding Peter E. Schiffer, who resigned effective October 15, 2017.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The executive vice president and vice president for academic affairs concurs with this recommendation.

The president of the University recommends approval.

(A biosketch is on file with the secretary.)

On motion of Ms. Smart, seconded by Ms. Holmes, this appointment was approved.

### **Amend Multiyear Contract with Director, Division of Intercollegiate Athletics, Urbana**

(3) On February 29, 2016, the Board of Trustees approved the appointment of Joshua H. Whitman as director, Division of Intercollegiate Athletics, Urbana-Champaign. This was a non-tenured appointment, effective March 5, 2016. The Board approved an initial appointment for a five-year term, beginning on March 5, 2016, and ending on March 4, 2021. The Board also approved Mr. Whitman's anticipated total annual compensation for each year of the term. Mr. Whitman's initial base salary was \$600,000, with provisions for annual review for salary increases. His current base salary is \$668,561. The Board

also approved supplemental compensation up to \$200,000 annually for achieving specific academic and athletic performance goals as determined in advance by the chancellor. Full standard benefits on the same terms as provided by the University to all professional employees, with contributions and benefit amount based upon the base salary where relevant, were provided to Mr. Whitman.

Under Mr. Whitman's leadership, the Division of Intercollegiate Athletics has enjoyed success in numerous facets of administration and operations and has rapidly reshaped the narrative around Fighting Illini Athletics. Among our fans and alumni, he and his team have returned a sense of optimism and pride, as evidenced by ticket sales, annual donations, and major gifts. Division of Intercollegiate Athletics programs have either improved or become poised for dramatic improvement. In the marquee sports of football and men's basketball, new staff hired by Mr. Whitman have developed plans for long-term success and are working intently to execute those plans. Away from the competitive arena, Mr. Whitman has instituted structures to protect the University from the major crises that have befallen peer institutions.

The chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, now recommends amending Mr. Whitman's employment agreement to extend the term through 2024, in accordance with the compensation schedule below.

<i>Year</i>	<i>Base Salary</i>	<i>Maximum Additional Compensation</i>
11/15/2019-06/30/2020	\$750,000	\$250,000
07/01/2020-06/30/2021	\$775,000	\$250,000
07/01/2021-06/30/2022	\$800,000	\$250,000
07/01/2022-06/30/2023	\$825,000	\$250,000
07/01/2023-06/30/2024	\$850,000	\$250,000

Other significant terms and conditions of Mr. Whitman's original employment agreement remain in effect or will be appropriately amended to reflect the extension of the term. These include setting forth instances in which he may be terminated for cause. The amended employment agreement will also continue to provide for the payment to Mr. Whitman of liquidated damages in the event Mr. Whitman is terminated without cause, subject to mitigation if he obtains other employment following termination. Liquidated damages payable to Mr. Whitman in the event of his termination without cause will be capped at an amount not to exceed 100 percent of Fixed Compensation remaining in the Term, up to a cap of \$2,987,500. Similarly, Mr. Whitman will pay to the University liquidated damages in the event he resigns his employment. Liquidated damages payable to the University by Mr. Whitman shall initially be in the amount of \$1,000,000 and will be reduced annually by \$200,000.

Funding is provided from non-appropriated institutional funds in the Division of Intercollegiate Athletics operating budget.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs.

On motion of Ms. Smart, seconded by Ms. Holmes, this recommendation was approved.

### **Appoint Director, Department of Intercollegiate Athletics, Chicago**

(4) The chancellor, University of Illinois at Chicago, and vice president, University of Illinois, recommends a multiyear appointment of Michael Lipitz, presently deputy athletics director at North Carolina State University, as director of intercollegiate athletics, University of Illinois at Chicago, non-tenured, on a twelve-month service basis, on 100

percent time at an annual salary of \$285,000, effective November 15, 2019. Mr. Lipitz was appointed as director-designate of intercollegiate athletics under the same terms beginning October 28, 2019.

The term of Mr. Lipitz's employment agreement is five years, beginning on November 15, 2019, and ending on November 14, 2024, subject to early termination by either party without cause. In the event of early termination without cause, liquidated damages are payable by the terminating party, subject to a duty on the part of Mr. Lipitz to mitigate his damages in the case of termination by the University. No liquidated damages are payable to Mr. Lipitz in the event that his employment is terminated by the University for cause.

This appointment follows a national search. This recommendation is made with the advice of a search committee,<sup>1</sup> supported by the executive search firm Parker Executive Search, and University personnel.

Mr. Lipitz will be eligible to receive supplemental compensation in an amount not to exceed 50 percent of base salary annually for achieving specific academic, athletic, and fundraising performance goals as determined in advance by the chancellor. He will be eligible for full standard benefits on the same terms as provided by the University to all academic professional employees, with contributions and benefit amounts based upon the base salary where relevant. Additional compensation will be paid from revenue generated from external sources. Mr. Lipitz's base salary will be funded by the institutional funds operating budget of the Department of Intercollegiate Athletics, which are non-state-appropriated funds.

Mr. Lipitz will succeed Garrett Klassy, who resigned on July 31, 2019, and Robert Dixon, who served as interim director from August 1, 2019, until October 27, 2019.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University recommends approval.

(A biosketch is on file with the secretary.)

On motion of Ms. Smart, seconded by Ms. Holmes, this appointment was approved.

### **Appointments to the Faculty, Administrative/Professional Staff, and Intercollegiate Athletic Staff**

(5) According to State statute, no student trustee may vote on those items marked with an asterisk.

In accordance with Article IX, Section 3 of the University of Illinois *Statutes*, the following new appointments to the faculty at the rank of assistant professor and above, and certain administrative positions, are now presented for action by the Board of Trustees.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

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<sup>1</sup>Jason Rex Tolliver, vice chancellor for student affairs, Office of the Vice Chancellor for Student Affairs, *chair*; Justin C. Ingram, head varsity coach for volleyball, Department of Intercollegiate Athletics; Debra Matlock, director, UIC Purchasing; William Merchantz, alumnus, founding chair, UIC Alumni Association, and life director, University of Illinois Foundation; Amalia V. Pallares, associate chancellor, Office of the Chancellor, vice provost for diversity, Office of the Provost and Vice Chancellor for Academic Affairs, and professor of Latin American and Latino studies and political science, College of Liberal Arts and Sciences; Stephen D. Smart, alumnus and former student-athlete; Shannon Eve Tully, head varsity coach for women's tennis, Department of Intercollegiate Athletics.



Faculty New Hires  
Submitted to the Board on November 14, 2019  
Urbana

Name	Proposed UJ Job Title	Appointing Unit	Tenure Status	Job FTE	Services Description	Service Begin Date	Salary
<b>College of Agricultural, Consumer and Environmental Sciences</b>							
Coppes, Jonathan W.	Assistant Professor	Agricultural and Consumer Economics	Probationary, Yr-2	1.00	Academic Year	11/15/2019	\$110,000.00 /yr
Coppes, Jonathan W.	Extension Specialist	Agricultural and Consumer Economics	Non-Tenured	0.00	Academic Year	11/15/2019	\$0.00 /yr
						<b>Total Annual Salary</b>	<b>\$110,000.00 /yr</b>
<b>College of Business</b>							
Hubbs, Joseph Todd	Assistant Professor	Agricultural and Consumer Economics	Probationary, Yr-1	1.00	Academic Year	11/15/2019	\$105,000.00 /yr
Hubbs, Joseph Todd	Extension Specialist	Agricultural and Consumer Economics	Non-Tenured	0.00	Academic Year	11/15/2019	\$0.00 /yr
						<b>Total Annual Salary</b>	<b>\$105,000.00 /yr</b>
<b>College of Education</b>							
Kargur, Mahyar	Assistant Professor	Finance	Initial-Partial Term	1.00	Academic Year	11/15/2019	\$236,000.00 /yr
Kargur, Mahyar	Assistant Professor	Finance	Probationary, Yr-1	1.00	Academic Year	08/16/2020	\$236,000.00 /yr
<b>College of Engineering</b>							
Kang, Hyun-Sook	Associate Professor	Education Policy, Organization and Leadership	Indefinite Tenure	1.00	Academic Year	01/01/2020	\$92,000.00 /yr
<b>College of Engineering</b>							
Haji, Ramez Muhammad	Assistant Professor	Civil and Environmental Engineering	Initial-Partial Term	1.00	Academic Year	01/01/2020	\$102,000.00 /yr
Haji, Ramez Muhammad	Assistant Professor	Civil and Environmental Engineering	Probationary, Yr-1	1.00	Academic Year	08/16/2020	\$102,000.00 /yr
<b>College of Physics</b>							
Kuo, Eric Po-Chen	Assistant Professor	Physics	Initial-Partial Term	1.00	Academic Year	01/01/2020	\$105,000.00 /yr
Kuo, Eric Po-Chen	Assistant Professor	Physics	Probationary, Yr-1	1.00	Academic Year	08/16/2020	\$105,000.00 /yr
<b>College of Computer Science</b>							
Park, Yongjoo	Assistant Professor	Computer Science	Probationary, Yr-1	1.00	Academic Year	08/16/2020	\$125,000.00 /yr
<b>College of Computer Science</b>							
Vaishit, Deepak	Assistant Professor	Computer Science	Probationary, Yr-1	1.00	Academic Year	08/16/2020	\$125,000.00 /yr
<b>College of Aerospace Engineering</b>							
Zahedi Mehr, Negar	Assistant Professor	Aerospace Engineering	Probationary, Yr-1	1.00	Academic Year	08/16/2020	\$96,000.00 /yr

\*Salary reflected is for specific range of service dates  
\*\*100% tenure will be held in this unit

Faculty/New Hires  
Submitted to the Board on November 14, 2019  
Urbana

Name	Proposed UJ Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
<b>College of Liberal Arts and Sciences</b>							
Smith, II, Bobby Joe	Assistant Professor	African American Studies	Probationary, Yr 1	1.00	Academic Year	01/01/2020	\$75,000.00 /yr
<b>College of Veterinary Medicine</b>							
Scott, Jacqueline Elaine	Assistant Professor	Veterinary Clinical Medicine	Initial-Partial Term	0.70	Twelve-Month	11/15/2019	\$94,500.00 /yr
Scott, Jacqueline Elaine	Assistant Professor	Veterinary Teaching Hospital	Non-Tenured	0.30	Twelve-Month	11/15/2019	\$40,500.00 /yr
Scott, Jacqueline Elaine	Assistant Professor	Veterinary Clinical Medicine	Probationary, Yr 1**	0.70	Twelve-Month	08/18/2020	\$94,500.00 /yr
Scott, Jacqueline Elaine	Assistant Professor	Veterinary Teaching Hospital	Non-Tenured	0.30	Twelve-Month	08/18/2020	\$40,500.00 /yr
<b>Total Annual Salary</b>							<b>\$135,000.00 /yr</b>

\*Salary reflected is for specific range of service dates  
\*\*100% tenure will be held in this unit

## Urbana

*Emeriti*

GUL A. AGHA, professor emeritus of computer science, July 1, 2019

ROBERT A. AHERIN, professor emeritus of agricultural and biological engineering, September 1, 2019

BRUCE C. BERNDT, professor emeritus of mathematics, June 1, 2019

RAMONA CURRY, associate professor emerita of English, January 1, 2019

ALAN CHRISTOPHER HANSEN, professor emeritus of agricultural and biological engineering, January 1, 2020

MARK J. ROOD, professor emeritus of civil and environmental engineering, July 1, 2019

ZHONG-JIN RUAN, professor emeritus of mathematics, June 1, 2019

SUSAN L. SCHANTZ, professor emerita of comparative biosciences, September 1, 2019

JIAN KU SHANG, associate professor emeritus of materials science and engineering, July 1, 2019

JOSEPH C. SQUIER, professor emeritus, School of Art and Design, July 1, 2019

Faculty/New Hires  
Submitted to the Board on November 14, 2019  
Chicago

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
<b>College of Engineering</b>							
<b>Huang, Jida</b>	Assistant Professor	Mechanical and Industrial Engineering	Initial/Partial Term	1.00	Academic Year	01/01/2020	\$96,000.00 /yr
Huang, Jida	Assistant Professor	Mechanical and Industrial Engineering	Probationary, Yr 1	1.00	Academic Year	08/16/2020	\$96,000.00 /yr
<b>College of Liberal Arts and Sciences</b>							
<b>*Sanchez, Lilliana</b>	Professor	Hispanic & Italian Studies	Indefinite Tenure	1.00	Academic Year	01/01/2020	\$160,000.00 /yr
<b>College of Medicine at Chicago</b>							
<b>*Carrithers, Michael Dennis</b>	Associate Professor	Neurology and Rehabilitation	Indefinite Tenure	0.40	12-Month	11/16/2019	\$49,748.00 /yr
Carrithers, Michael Dennis	Section Chair of Neuroimmunology	Neurology and Rehabilitation	Non-Tenured	0.00	12-Month	11/16/2019	\$0.00 /yr
Carrithers, Michael Dennis	Departmental Affiliate	Physiology and Biophysics	Non-Tenured	0.00	12-Month	11/16/2019	\$0.00 /yr
<b>Total Annual Salary</b>							<b>\$49,748.00 /yr</b>
<hr/>							
<b>Cheung, Jeffrey, J.H.</b>	Assistant Professor	Medical Education	Initial/Partial Term	1.00	12-Month	12/09/2019	\$68,000.00 /yr
Cheung, Jeffrey, J.H.	Assistant Professor	Medical Education	Probationary, Yr 1	1.00	12-Month	08/16/2020	\$68,000.00 /yr
<hr/>							
<b>*Civellaro, Simone</b>	Associate Professor	Urology	Indefinite Tenure	0.51	12-Month	11/16/2019	\$137,500.00 /yr
Civellaro, Simone	Physician Surgeon	Urology	Non-Tenured	0.49	12-Month	11/16/2019	\$137,500.00 /yr
<b>Total Annual Salary</b>							<b>\$275,000.00 /yr</b>
<hr/>							
<b>*Ismail, Nihad</b>	Professor	Pathology	Indefinite Tenure	0.51	12-Month	11/16/2019	\$95,636.00 /yr
Ismail, Nihad	Physician Surgeon	Pathology	Non-Tenured	0.49	12-Month	11/16/2019	\$89,964.00 /yr
<b>Total Annual Salary</b>							<b>\$185,600.00 /yr</b>
<hr/>							
<b>Kansal, Mayank M.</b>	Assistant Professor	Medicine	Probationary, Yr 1	0.51	12-Month	11/24/2019	\$60,283.00 /yr
Kansal, Mayank, M.	Physician Surgeon	Medicine	Non-Tenured	0.00	12-Month	11/24/2019	\$0.00 /yr

\*Salary reflected is for specific range of service dates  
\*\*100% tenure will be held in this unit.

Faculty/New Hires  
Submitted to the Board on November 14, 2019  
Chicago

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
						<b>Total Annual Salary</b>	
<b>Murga-Zamalloa, Carlos A.</b>	Assistant Professor	Pathology	Initial/Partial Term	0.51	12-Month	01/02/2020	\$76,500.00 /yr
Murga-Zamalloa, Carlos A.	Physician Surgeon	Pathology	Non-Tenured	0.49	12-Month	01/02/2020	\$79,500.00 /yr
Murga-Zamalloa, Carlos A.	Assistant Professor	Pathology	Probationary, Yr 1	0.51	12-Month	08/16/2020	\$76,500.00 /yr
						<b>Total Annual Salary</b>	<b>\$150,000.00 /yr</b>
<b>Penalver Bernabe, Beatriz</b>	Assistant Professor	Richard and Lucan Hill Department of Bioengineering	Initial/Partial Term	1.00	12-Month	11/16/2019	\$120,000.00 /yr
Penalver Bernabe, Beatriz	Assistant Professor	Richard and Lucan Hill Department of Bioengineering	Probationary, Yr 1	1.00	12-Month	08/16/2020	\$120,000.00 /yr
<b>Vander Griend, Donald J.</b>	Associate Professor	Pathology	Indefinite Tenure	1.00	12-Month	11/16/2019	\$182,499.00 /yr
<b>Wilson, Dennis Paul</b>	Associate Professor	Medicine	Indefinite Tenure	1.00	12-Month	11/15/2019	\$144,102.00 /yr
Wilson, Dennis Paul	Associate Director for Community Engagement	Medicine	Non-Tenured	0.00	12-Month	11/15/2019	\$10,000.00 /yr
						<b>Total Annual Salary</b>	<b>\$154,102.00 /yr</b>

\*Salary reflected is for specific range of service dates  
\*\*100% tenure will be held in this unit.

## Chicago

*Emeriti*

MELVIN L. HEARD, associate professor emeritus of mathematics, statistics, and computer science, June 1, 2019

AI-XUAN LE HOLTERMAN, professor emerita of surgery, College of Medicine at Peoria, September 1, 2017

D. PATRICK LENIHAN, clinical associate professor emeritus of community health sciences, June 1, 2019

THOMAS SNYDER, clinical professor emeritus of public administration, January 1, 2019

SABBATICAL LEAVES OF ABSENCE, 2019-2020  
UNIVERSITY OF ILLINOIS AT CHICAGO

COLLEGE OF ENGINEERING								
School/Regional Office	Department	Name	Rank	Period of Leave	Salary	AIU Period of Leave	AIU Salary	Concise Statement
	Electrical and Computer Engineering	Rashid Ansari	Professor	Second semester (Spring)	full pay			To gain a deeper knowledge of the latest methods of machine learning and explore their applications in a variety of healthcare technologies in collaboration with researchers in healthcare-related disciplines; and to publish scholarly papers.

Springfield

*Emeriti*

LAUREL V. NEWMAN, associate professor emerita of business administration, September 1,  
2019



Administrative Professional New Hires  
Submitted to the Board on November 14, 2019  
Urbana

Name	Proposed U Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
<b>College of Fine and Applied Arts</b>							
Rodriguez, Francisco J.	Director	School of Architecture	Non-Tenured	0.00	Twelve-Month	01/01/2020	\$32,000.00 /yr
Rodriguez, Francisco J.	Professor	School of Architecture	Summer Appointment***	1.00	Salary for Period Stated	TBD	\$48,222.22 /yr
*Rodriguez, Francisco J.	Professor	School of Architecture	Indefinite Tenure	1.00	Academic Year	01/01/2020	\$118,000.00 /yr
<b>Total Annual Salary</b>							<b>\$176,222.22 /yr</b>
<b>College of Liberal Arts and Sciences</b>							
Prasanth, Supriya Gangadharam	Head	Cell and Developmental Biology, School of Life Sciences	Non-Tenured	0.00	Academic Year	01/16/2020	\$5,500.00 /yr
Prasanth, Supriya Gangadharam	Professor	Cell and Developmental Biology, School of Life Sciences	Summer Appointment**	1.00	Salary for Period Stated	TBD	\$13,885.44 /yr
Prasanth, Supriya Gangadharam	Head	Cell and Developmental Biology, School of Life Sciences	Summer Appointment**	0.00	Salary for Period Stated	TBD	\$611.11 /yr
*Prasanth, Supriya Gangadharam	Professor	Cell and Developmental Biology, School of Life Sciences	Indefinite Tenure	1.00	Academic Year	01/16/2020	\$123,169.00 /yr
<b>Total Annual Salary</b>							<b>\$142,865.55 /yr</b>
<b>College of Media</b>							
Yao, Mike Zheng Yu	Head	Advertising	Non-Tenured	0.00	Academic Year	11/15/2019	\$10,000.00 /yr
Yao, Mike Zheng Yu	Professor	Advertising	Summer Appointment**	1.00	Salary for Period Stated	TBD	\$13,778.33 *
Yao, Mike Zheng Yu	Head	Advertising	Summer Appointment**	0.00	Salary for Period Stated	TBD	\$1,111.11 *
*Yao, Mike Zheng Yu	Professor	Advertising	Indefinite Tenure	1.00	Academic Year	11/15/2019	\$74,005.00 /yr
Yao, Mike Zheng Yu	Professor of Digital Media	Journalism	Non-Tenured	0.00	Academic Year	08/16/2019	\$0.00 /yr
Yao, Mike Zheng Yu	Professor of Digital Media	Institute of Communications Research	Non-Tenured	0.00	Academic Year	08/16/2019	\$0.00 /yr
Yao, Mike Zheng Yu	Professor, Beckman Inst	Beckman Institute of Advanced Science and Technology	Non-Tenured	0.00	Academic Year	08/16/2019	\$0.00 /yr
<b>Total Annual Salary</b>							<b>\$148,884.44 /yr</b>

\*Salary reflected is for specific range of service dates  
 \*\*Salary for one month summer service during each summer of appointment as Head/Chair/Director  
 \*\*\*Salary for two months summer service during each summer of appointment as Head/Chair/Director

Administrative Professional New Hires  
Submitted to the Board on November 14, 2019  
Chicago

Name	Proposed U Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
<b>College of Applied Health Sciences</b>							
<b>Bulanda, Michelle M.</b>	Director	Program in Rehabilitation Sciences	Non-Tenured	0.00	12-Month	11/15/2019	\$18,000.00 /yr
Bulanda, Marvella M.	Clinical Professor	Program in Rehabilitation Sciences	Non-Tenured	1.00	12-Month	11/15/2019	\$17,188.85 /yr
<b>Total Annual Salary</b>							<b>\$155,188.85 /yr</b>
<b>College of Education</b>							
<b>Vreitas, Maria</b>	Chair	Curriculum and Instruction	Non-Tenured	0.00	Academic Year	11/15/2019	\$20,000.00 /yr
Vreitas, Maria	Professor	Curriculum and Instruction	Indefinite Tenure	1.00	Academic Year	11/15/2019	\$145,803.50 /yr
<b>Total Annual Salary</b>							<b>\$165,803.50 /yr</b>
<b>University of Illinois Hospital and Health Sciences System</b>							
<b>Jones, Scott</b>	Chief Ambulatory Operations Officer	Ambulatory Services Administration	Non-Tenured	1.00	12-Month	11/18/2019	\$300,000.00 /yr
<b>College of Liberal Arts and Sciences</b>							
<b>Comacho, José</b>	Director	School of Literatures, Cultural Studies and Linguistics	Non-Tenured	0.00	Academic Year	01/01/2020	\$12,000.00 /yr
Comacho, José	Professor	Hispanic and Italian Studies, School of Literature, Culture Studies and Linguistics	Indefinite Tenure	1.00	Academic Year	01/01/2020	\$173,000.00 /yr
<b>Total Annual Salary</b>							<b>\$185,000.00 /yr</b>
<b>Emerson, Michael O.</b>							
<b>Emerson, Michael O.</b>	Head	Sociology	Non-Tenured	0.00	Academic Year	01/01/2020	\$12,000.00 /yr
Emerson, Michael O.	Professor	Sociology	Indefinite Tenure	1.00	Academic Year	01/01/2020	\$190,000.00 /yr
<b>Total Annual Salary</b>							<b>\$202,000.00 /yr</b>

\*Salary reflected is for specific range of service dates  
 \*\*Salary for one month summer service during each summer of appointment as Head/Chair/Director  
 \*\*\*Salary for two months summer service during each summer of appointment as Head/Chair/Director

Administrative Professional New Hires  
Submitted to the Board on November 14, 2019  
Chicago

Name	Proposed U Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
<b>Kim, Young Richard</b>	Head	Classics and Mediterranean Studies	Non-Tenured	0.00	Academic Year	01/01/2020	\$3,500.00 /yr
*Kim, Young Richard	Associate Professor	Classics and Mediterranean Studies	Indefinite Tenure	0.75	Academic Year	01/01/2020	\$86,250.00 /yr
*Kim, Young Richard	Associate Professor	History	Indefinite Tenure	0.25	Academic Year	01/01/2020	\$28,750.00 /yr
<b>Total Annual Salary</b>							<b>\$118,500.00 /yr</b>
<b>College of Medicine at Chicago</b>							
<b>Novak, Richard M.</b>	Co-Director	Center for Clinical and Translational Science	Non-Tenured	0.00	12-Month	11/15/2019	\$20,000.00 /yr
*Novak, Richard M.	Professor	Medicine	Indefinite Tenure	0.88	12-Month	11/15/2019	\$168,297.00 /yr
Novak, Richard M.	Physician Surgeon	Medicine	Non-Tenured	0.28	12-Month	11/15/2019	\$73,165.00 /yr
Novak, Richard M.	Physician Surgeon	Medicine	Non-Tenured	0.05	12-Month	11/15/2019	\$8,161.00 /yr
Novak, Richard M.	Harry F. Dowling Professor in Medicine	Medicine	Non-Tenured	0.00	12-Month	11/15/2019	\$0.00 /yr
Novak, Richard M.	Section Chief, Infectious Disease	Medicine	Non-Tenured	0.00	12-Month	11/15/2019	\$30,000.00 /yr
<b>Total Annual Salary</b>							<b>\$299,622.00 /yr</b>
<b>College of Medicine at Peoria</b>							
Lynch, Teresa J.	Chair	Medicine	Non-Tenured	0.20	12-Month	11/18/2019	\$40,000.00 /yr
Lynch, Teresa J.	Professor of Clinical Medicine	Medicine	Non-Tenured	0.31	12-Month	11/18/2019	\$62,000.00 /yr
Lynch, Teresa J.	Physician Surgeon	Medicine	Non-Tenured	0.00	12-Month	11/18/2019	\$0.00 /yr
Lynch, Teresa J.	Professor of Clinical Pediatrics	Pediatrics	Non-Tenured	0.00	12-Month	11/18/2019	\$0.00 /yr
<b>Total Annual Salary</b>							<b>\$102,000.00 /yr</b>
<b>College of Pharmacy</b>							
Nutescu, Edith A.	Head	Pharmacy Practice	Non-Tenured	0.00	Academic Year	11/18/2019	\$20,000.00 /yr

\*Salary reflected is for specific range of service dates  
 \*\*Salary for one month summer service during each summer of appointment as Head/Chair/Director  
 \*\*\*Salary for two months summer service during each summer of appointment as Head/Chair/Director

Administrative Professional New Hires  
Submitted to the Board on November 14, 2019  
Chicago

Name	Proposed U Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
*Nutescu, Edith A.	Professor	Pharmacy Practice	Indefinite Tenure	1.00	Academic Year	11/16/2019	\$240,000.00 /yr
Nutescu, Edith A.	Clinical Pharmacists	Pharmacy Practice	Non-Tenured	0.00	Academic Year	11/16/2019	\$0.00 /yr
Nutescu, Edith A.	Departmental Affiliate	Pharmacy Systems	Non-Tenured	0.00	Academic Year	11/16/2019	\$0.00 /yr
Nutescu, Edith A.	Center Affiliate	Center for Pharmacoepidemiology and Pharmacoeconomics	Non-Tenured	0.00	Academic Year	11/16/2019	\$0.00 /yr
<b>Total Annual Salary</b>							<b>\$240,000.00 /yr</b>
<b>Office of the Provost and Vice Chancellor for Academic Affairs</b>							
Blair, Cynthia M.	Director, African American Cultural Center	Office of Diversity	Non-Tenured	0.75	12-Month	11/15/2019	\$88,047.00 /yr
Blair, Cynthia M.	Director, African American Cultural Center	Office of Diversity	Non-Tenured	0.00	12-Month	11/15/2019	\$5,777.00 /yr
*Blair, Cynthia M.	Associate Professor	African American Studies, College of Liberal Arts and Sciences	Indefinite Tenure	0.17	Academic Year	11/15/2019	\$18,440.00 /yr
*Blair, Cynthia M.	Associate Professor	History, College of Liberal Arts and Sciences	Indefinite Tenure	0.08	Academic Year	11/15/2019	\$7,738.00 /yr
<b>Total Annual Salary</b>							<b>\$118,000.00 /yr</b>
<b>Office of the Vice Chancellor for Student Affairs</b>							
Johnson, Carola S	Director of Student Services	Office the Vice Chancellor of Student Affairs	Non-Tenured	1.00	12-Month	11/18/2019	\$52,812.66 /yr
Williams, Daniel	Executive Director, Financial and Administrative Services	Student Affairs	Non-Tenured	1.00	12-Month	12/16/2019	\$151,549.62 /yr
<b>Office of the Vice Chancellor for Innovation</b>							
Koncarovic, Alan	Assistant Vice Chancellor for Innovation and Corporate Partnerships	Office of the Vice Chancellor for Innovation	Non-Tenured	1.00	12-Month	11/15/2019	\$200,000.00 /yr

\*Salary reflected is for specific range of service dates  
 \*\*Salary for one month summer service during each summer of appointment as Head/Chair/Director  
 \*\*\*Salary for two months summer service during each summer of appointment as Head/Chair/Director

Administrative Professional New Hires  
 Submitted to the Board on November 14, 2019  
 University Administration

Name	Proposed U Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
<b>University Accounting and Financial Reporting</b>							
Laroc, John M	Senior Director	Accounting	N/A	1.00	12-Month	11/18/2019	\$ 118,000.00 /yr
McCarthy, Phillip Joseph	Senior Director	Financial Reporting and Administrative Accounting	N/A	1.00	12-Month	11/18/2019	\$ 121,000.00 /yr
Weaver, Jeffrey Donald	Senior Director	Property Accounting	N/A	1.00	12-Month	11/18/2019	\$ 118,000.00 /yr

\*Salary reflected is for specific range of service dates  
 \*\*Salary for one month summer service during each summer of appointment as Head/Chair/Director  
 \*\*\*Salary for two months summer service during each summer of appointment as Head/Chair/Director

ADDENDUM  
Faculty New Hires  
November 2019  
Urbana

Name	Proposed UJ Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	Previously approved
<b>College of Liberal Arts and Sciences</b>								
<b>Wu, Nicholas-Ching-Hsi</b>	Assistant Professor	Department of Computer, Mathematical, & Physical Sciences	Indefinite-Term	4.00	Academic Year	4/15/2020	\$82,400.00 /yr	Sept 2019
<b>Wu, Nicholas Ching-Hsi</b>	Assistant Professor	Biological Sciences and Cellular Biology	Probationary, Yr 1	1.00	Academic Year	08/16/2020	\$82,000.00 /yr	Sept 2019
<b>College of Veterinary Medicine</b>								
<b>Vogel, Osaba</b>	Assistant Professor	Pathobiology	Probationary, Yr 1	1.00	Academic Year	4/15/2020 <b>10/16/2019</b>	\$80,000.00 /yr	July 2019

\*Salary reflected is for specific range of service dates

Chicago

*Emeriti—September 2019*

HOLLI AUSTIN DEVON, professor emerita of behavioral biobehavioral science, August 16,  
2019

On motion of Ms. Smart, seconded by Ms. Holmes, these appointments were approved.

### **Award Honorary Degrees, Chicago**

(6) The University of Illinois at Chicago Senate has nominated the following persons for conferral of honorary degrees at the Commencement exercises in May 2020. The chancellor, University of Illinois at Chicago, and vice president, University of Illinois, recommends approval of these nominations.

**DEB HAMILTON, activist**—the honorary degree of Doctor of Humane Letters

Deb Hamilton is a volunteer activist determined to improve public policy for people with disabilities, with an emphasis on inclusive living and humane employment practices. She works to build awareness of working adults with disabilities throughout the nation who are legally earning as little as 2 cents an hour for their labor and that Illinois institutionalizes more people with developmental disabilities than any other state, with the exception of one. Deb's end goal is to eliminate all types of segregation for people with disabilities.

After earning a BA and MA from Bradley University, Deb completed PhD coursework in Disability Studies at UIC, under the advisement of Dr. Carol J. Gill. Stopping just short of writing her dissertation and earning a doctorate, she quit school in order to turn her attention to the needs of her family. Prior to any of this formal schooling, Deb completed an intensive yearlong course in disability policy from the Illinois chapter of Partners in Policymaking, which provided the background she needed to lobby more effectively.

Deb is the cofounder and treasurer of Inclusion PAC, a nonpartisan issues-based political action committee registered with the Illinois Board of Elections. She started the Illinois Waits microsite, which documents that more than 19,000 people with developmental disabilities are waiting to receive home and community-based services in Illinois. She also serves on the public policy committee for The Arc of Illinois and the data-working group for the Going Home Coalition.

Volunteering as the legislative affairs director for Illinois Parents of Adults with Developmental Disabilities (IPADD), Deb writes a yearly legislative scorecard called the Illinois Community Living Report (ICLR), tracking 10 bills every year and publishing scores for each member of the Illinois General Assembly and for every sitting governor, which is the first scorecard of its kind in the nation.

She does all this with the support of her husband and three adult children, but especially with the backing of her daughter, Sarah, who proudly identifies as a person with a disability. Deb and Sarah operate as an advocacy team, seamlessly complementing each other's efforts while meeting with legislators, attending public hearings, and tracking bills in the Illinois General Assembly. Sarah's older brother, Marcus, lends technical support to round out their efforts. It is truly a family affair.

Deb and her family serve as living proof that it is still possible and desirable for ordinary citizens to influence the political process.

**WILLIAM DAVID UNGER, venture capitalist and philanthropist**—the honorary degree of Doctor of Engineering

Mr. William Unger's contributions to the development of the U.S. high tech sector, his service to society through nonprofit organizations, and his unwavering commitment to future engineers are extraordinary.

Mr. Unger is a graduate of Chicago's Lane Technical High School and received a Bachelor of Arts in Special Education from UIC in 1971. He taught for one year before deciding to earn a certificate in mental health care and moved to California. When funding cutbacks to community mental health left him out of work, he started working as a management recruiter for technology firms. This was the beginning of a long and productive relationship with U.S. technology firms in the early days of Silicon Valley. Mr. Unger joined the prestigious venture capital firm Mayfield Fund located in Menlo Park, California, in 1983, rising to general partner in 1987 and as partner emeritus since 2001.



During his tenure at Mayfield, he helped launch: SanDisk (acquired by Western Digital for \$19 billion in 2016), Silicon Architects (now Synopsys Inc.), Calico Commerce (acquired by Oracle), Newport Communications (acquired by Broadcom), Simplex Solutions (acquired by Cadence), Verplex Design Systems (acquired by Cadence), Stream Machine (acquired by Cirrus Logic), and Excess Bandwidth Corp. (acquired by Virata), among others. He was sought after as an expert in recruiting talent to build effective teams to successfully develop, market, and scale entrepreneurs' tech ideas.

While the success of these technological companies is impressive, Mr. Unger's accomplishments after leaving the world of venture capital are particularly noteworthy. Three nonprofits that have benefited enormously from his financial generosity, vision, and leadership are CARE USA, D-Rev, and the Anita Borg Institute. Mr. Unger has made many more meaningful contributions to our society including: samasource.org (which provides meaningful employment to women and youth around the world to create AI datasets); the Wildlife Conservation Network (which supports entrepreneurial conservationists to protect endangered species); and Adventure Scientists (which organizes volunteer scientists and adventurers to collect research data to assist in ecological research).

Mr. Unger's relationship with the UIC College of Engineering began 13 years ago when he joined the UIC Engineering Advisory Board in 2005. Since 2008, he has funded the Unger Scholars Program, which provides scholarships to entering UIC College of Engineering female students. The program aims to encourage young women to pursue an engineering education and to create a network of talented women students and alumnae who support each other's academic and professional development. To date, the program has awarded 100 scholarships to 103 UIC Engineering first-year students. Since 2008, 37 Unger Scholars have graduated and 43 Unger Scholars are currently enrolled in the College of Engineering. A handful of Unger Scholars have transferred to other UIC colleges and majors.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The executive vice president and vice president for academic affairs concurs with this recommendation.

The president of the University recommends approval.

On motion of Ms. Smart, seconded by Ms. Holmes, these degrees were authorized as recommended.

### **Establish the Bachelor of Science in Metropolitan Food and Environmental Systems, College of Agricultural, Consumer and Environmental Sciences, Urbana**

(7) The chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, with the advice of the Urbana-Champaign Senate, recommends approval of a proposal from the College of Agricultural, Consumer and Environmental Sciences to establish the Bachelor of Science in Metropolitan Food and Environmental Systems.

The proposed Bachelor of Science in Metropolitan Food and Environmental Systems (BS in MFES) uses an interdisciplinary approach to understanding and implementing solutions in the areas of metropolitan food and environmental systems. The BS in MFES will be administratively housed at the college level, allowing for integration of disciplines from across the College of Agricultural, Consumer and Environmental Sciences (ACES). Students will learn the science and practice of food production, processing, and security across urban environmental, economic, and social contexts with emphasis on maintenance of metropolitan environmental sustainability.

In response to the challenge of feeding the world's future population in a sustainable way that promotes environmental and human health, local food systems have become a

fast-emerging sector of agricultural and food science in major metropolitan areas. Currently, there is no undergraduate program in the state of Illinois that takes a holistic, systems-oriented approach to training students in the science and practice of metropolitan food systems. The proposed BS in MFES responds to that opportunity and need. The University of Illinois at Urbana-Champaign's College of ACES is uniquely equipped to provide this program through the offering of its multidisciplinary coursework in an integrated way that will prepare students for careers in the agricultural and food sectors. The demand for such graduates is expected to grow as professional opportunities expand in the private sector, non-governmental organizations, and local-state agencies. In addition, the proposed BS in MFES will promote connections between urban communities and constituencies with the university and the College of ACES.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The executive vice president and vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Ms. Smart, seconded by Ms. Holmes, this recommendation was approved.

### **Rename the Doctor of Philosophy in Library and Information Science, School of Information Sciences and the Graduate College, Urbana**

(8) The chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, with the advice of the Urbana-Champaign Senate, recommends approval of a proposal from the School of Information Sciences and the Graduate College to rename the Doctor of Philosophy in Library and Information Science.

The School of Information Sciences' name changed in 2016 from the Graduate School for Library and Information Science. This change was approved by the Board of Trustees on January 21, 2016, and the Illinois Board of Higher Education on February 25, 2016. The School of Information Sciences (iSchool) now seeks revision of the title of its doctoral program to reflect this revision. The proposed revision to Doctor of Philosophy in Information Sciences (PhD in IS) not only better reflects the current name of the iSchool, it is also a more accurate representation of the academic content of the current program and is aligned with similar programs at peer institutions, such as the University of Washington and the University of Maryland.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The executive vice president and vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Ms. Smart, seconded by Ms. Holmes, this recommendation was approved.

### **Eliminate the Bachelor of Fine Arts in New Media, College of Fine and Applied Arts, Urbana**

(9) The chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, with the advice of the Urbana-Champaign Senate, recommends approval of a proposal from the College of Fine and Applied Arts to eliminate the Bachelor of Fine Arts in New Media.

The Bachelor of Fine Arts in New Media is seeking elimination via phasedown for the program at this time. During the phasedown, the 33 currently enrolled students will be able to complete the program. When these students have completed their degrees, the program will be eliminated. Prospective students interested in this area of study can apply to the Bachelor of Fine Arts in Studio Art, which offers a concentration in New Media.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The executive vice president and vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Ms. Smart, seconded by Ms. Holmes, this recommendation was approved.

### **Eliminate the Bachelor of Fine Arts in Sculpture, College of Fine and Applied Arts, Urbana**

(10) The chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, with the advice of the Urbana-Champaign Senate, recommends approval of a proposal from the College of Fine and Applied Arts to eliminate the Bachelor of Fine Arts in Sculpture.

The Bachelor of Fine Arts in Sculpture is seeking elimination via phasedown at this time. During the phasedown, the three currently enrolled students will be able to complete the program. When these students have completed their degrees, the program will be eliminated. Prospective students interested in this area of study can apply to the Bachelor of Fine Arts in Studio Art, which offers a concentration in Sculpture.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The executive vice president and vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Ms. Smart, seconded by Ms. Holmes, this recommendation was approved.

### **Eliminate the Bachelor of Fine Arts in Painting, College of Fine and Applied Arts, Urbana**

(11) The chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, with the advice of the Urbana-Champaign Senate, recommends approval of a proposal from the College of Fine and Applied Arts to eliminate the Bachelor of Fine Arts in Painting.

The Bachelor of Fine Arts in Painting is seeking elimination via phasedown at this time. During the phasedown, the 33 currently enrolled students will be able to complete the program. When these students have completed their degrees, the program will be eliminated. Prospective students interested in this area of study can apply to the Bachelor of Fine Arts in Studio Art, which offers a concentration in Painting.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The executive vice president and vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Ms. Smart, seconded by Ms. Holmes, this recommendation was approved.

**Appoint Members to the Advisory Board,  
Division of Specialized Care for Children (DSCC)  
in Springfield, Chicago**

(12) The Division of Specialized Care for Children (DSCC) is the Illinois Title V agency that provides care coordination for families and children with special health-care needs and financial assistance for those who meet financial and medical eligibility requirements.

In 1957, the Illinois General Assembly created an advisory board for the DSCC to advise the administrators of the University of Illinois regarding DSCC. The Board of Trustees is charged with appointing members to this advisory board.

The chancellor, University of Illinois at Chicago, and vice president, University of Illinois, in consultation with the vice chancellor for research, recommends the following appointments to the DSCC Advisory Board for the term December 1, 2019, through November 30, 2022:

PATRICIA R. BELLOCK, director of Illinois State Medicaid and Child Support Agency, Illinois Health Care and Family Services; state representative in the Illinois General Assembly; deputy minority leader in the House of Representatives in Illinois; chief state budget negotiator health-care legislator

RACHEL N. CASKEY, MD, MAPP, chief, Division of Academic Internal Medicine and Geriatrics, University of Illinois at Chicago; associate professor of medicine and pediatrics, University of Illinois at Chicago; affiliate faculty member, UIC School of Public Health, Maternal and Child Health Program; medical co-director, Illinois Medicaid, Prior Authorization Program; medical director, Illinois Medicaid, Medically Fragile Technology Dependent Waiver Program; diplomat, American Board of Internal Medicine; diplomat, American Board of Pediatrics

PAUL M. KENT, MD, associate professor in pediatrics, Rush University Medical Center; chief, section of Hematology/Oncology, Department of Pediatrics, Rush University Medical Center; board certified: Pediatrics Hematology/Oncology; board certified: American Board of Pediatrics; American Academy of Pediatrics section on Hematology/Oncology; medical school representative on Rush LGBT Executive Committee; Rush Pride Faculty Member

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs.

On motion of Ms. Smart, seconded by Ms. Holmes, these appointments were approved.

**Approve the University of Illinois Community Assessment of Needs  
Report and Implementation Plan, University of Illinois  
Hospital and Health Sciences System, Chicago**

(13) The chancellor, University of Illinois at Chicago, and vice president, University of Illinois, with the advice of the vice chancellor for health affairs, recommends the adoption of the *University of Illinois 2019 Community Assessment of Needs (UI-CAN): Toward Health Equity* report and the associated *2019 UI-CAN: Toward Health Equity Implementation Plan* to meet the Community Health Needs Assessment (CHNA) (on file with the secretary) requirements described below.

In March 2010, the Affordable Care Act outlined new federal requirements that all tax-exempt, charitable hospitals must complete a CHNA every three years. The CHNA

must define and assess a hospital's primary service area, as well as identify the high priority health needs that exist in those communities. Additionally, the hospital is required to develop an implementation plan outlining strategies for addressing the identified health needs. As the authorized body of the University of Illinois Hospital, the Board of Trustees must adopt the 2019 UI-CAN report and the associated implementation plan no later than November 15, 2019.

The 2019 UI-CAN report was finalized in October 2019 and identified three broad high priority health-related needs:

1. Addressing social and structural determinants of health;
2. Improving access to care, community resources, and systems improvements; and,
3. Primary and secondary prevention of chronic disease.

As an urban research university and an academic health center, the University of Illinois at Chicago is working with faculty, students, staff, and external stakeholders to address these needs, as described in the 2019 UI-CAN Implementation Plan. The implementation plan proposes leveraging the strength of UIC and its partners to meet the health-related needs identified in the 2019 UI-CAN report and includes:

1. Develop an organizational resource and structure to define and execute a Community Health Needs Strategy for the health-care delivery system and proactively communicate with community members;
2. Convene UI Health clinicians, staff, and students with roles in community health to share findings of the 2019 UI-CAN report, initiate community health needs strategy and encourage response to future requests for proposals aimed at addressing one of the health-related priority areas in the 2019 UI-CAN report;
3. Explore development of new initiatives and programs that address the priority health-related needs identified in the 2019 UI-CAN report in partnership with community-based organizations;
4. Convene leaders of similar programs to coordinate efforts, increasing the impact on health-related community needs and meeting stated strategic goals of the health-care system;
5. Draft and disseminate standardized guidelines on planning, execution, and measurement of existing or new programs to feed into a community-benefits reporting system;
6. Engage health science students and participants in the CHAMPIONS NETWORK with training to carry out community engagements in a standard and consistent manner; and,
7. Utilize data collected from programs and initiatives benefitting the community to refine over time.

The 2019 UI-CAN report and implementation plan has been shared with various UIC groups and stakeholders, including the UIC Health Sciences Council on October 11, 2019.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs.

On motion of Ms. Smart, seconded by Ms. Holmes, this recommendation was approved.

**Name the Blazer Foundation of Rockford Nanomedicine Laboratory,  
College of Medicine, Chicago**

(14) The chancellor, University of Illinois at Chicago, and vice president, University of Illinois, recommends approval of the naming of the Nanomedicine Laboratory in the College of Medicine at Rockford in recognition of the Blazer Foundation's \$500,000 commitment and their historical giving total of more than \$3.0 million. The proposed name is the Blazer Foundation of Rockford Nanomedicine Laboratory. The gift will support research, personnel salaries, equipment, materials and supplies, and other related expenses for two years.

The Nanomedicine Laboratory is located in the UIC Health Sciences Campus-Rockford building at 1601 Parkview Avenue, Rockford. This new lab is an outgrowth of the college's Regenerative Medicine and Disability Research Laboratory, which opened in 2016 and followed a previous \$3.0 million Blazer Foundation gift. The new space, formerly used by the College of Pharmacy, will be repurposed as the new Nanomedicine Laboratory, will require minimal renovation and cosmetic work, and will open in December 2019. The mission of the Nanomedicine Laboratory is to use nanotechnology to find alternative treatments and cures for disabling diseases including: the investigations for treatments of vision loss from diabetes and the disabling side effects of some joint implants.

Established in 1986 and named after Rockford native, U.S. Army veteran, and prominent businessman Cedric W. Blazer, the Blazer Foundation pledged \$3.0 million over six years in 2012 to the University of Illinois College of Medicine at Rockford to develop a Regenerative Medicine and Disability Research Laboratory (RMDRL). The gift was matched by the College of Medicine at Rockford to establish the Cedric W. Blazer Endowed Professorship in Biomedical Sciences and the Michael A. Werckle, MD, Endowed Professorship in Biomedical Sciences. Of the \$5.5 million in unrestricted funding for the new Regenerative Medicine and Disability Research Laboratory, nearly \$2.5 million of this unrestricted research support remains to support the ongoing needs of the lab.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs.

On motion of Ms. Smart, seconded by Ms. Holmes, this recommendation was approved.

**Name the Bruno and Sallie Pasquinelli  
Outpatient Surgery Center, University of Illinois  
Hospital and Health Sciences System, Chicago**

(15) The chancellor, University of Illinois at Chicago, and vice president, University of Illinois, recommends the naming of the new Outpatient Surgery Center, to be located south of the University of Illinois Hospital at the corner of Taylor and Wood Streets in Chicago, in recognition of Bruno and Sallie Pasquinelli's commitment of \$10.0 million toward the construction of this building. The gift will be used to facilitate the purchase of equipment for the surgical spaces within the center. Pledge installments will be made as construction milestones are achieved for the new building. Anticipated milestones include: receipt of Certificate of Need Permit, on or before September 1, 2020; foundation poured, on or before September 1, 2021; completion of building envelope, on or before June 1, 2022; and substantial completion, on or before October 1, 2022.

In recognition of the donors' generosity, the surgical space that will occupy the entire third floor of the new building will be exclusively named the Bruno and Sallie Pasquinelli Outpatient Surgical Center. In addition, the exterior of the building and the first-floor entry lobby will also be named the Bruno and Sallie Pasquinelli Outpatient Surgical Center. Additional donors may be recognized on the exterior of the building or in other areas of the building (excluding the third floor) if their contributions are comparable to the Pasquinellis' gift.

Bruno and his wife, Sallie, met while both were students at the University of Chicago. Together, they raised four children. Mrs. Pasquinelli, an artist in the 1960s, co-founded The Village Artists art studio in the south suburbs and is still an active member. She was also involved for years in Aunt Martha's Youth Center and was on the board of directors at the Lyric Opera of Chicago.

Mr. Pasquinelli was the president and co-founder of the Pasquinelli Construction Company, which he co-founded with his brother in 1956. From small beginnings, Pasquinelli Construction became the 24th largest national homebuilder with divisions in nine states and 120 communities. With their success, they created The Pasquinelli Family Foundation with philanthropic interests in the area of medicine, local arts and culture, and education.

Mr. and Mrs. Pasquinelli's interest and involvement with UIC began as active members of the UIC GILD Council, the UIC Medical Advancement Council, and the UIC Family Business Council. He, along with his brother, established the Pasquinelli Scholars Fund at the UIC College of Business in 2003 and have both been inducted into the UIC Entrepreneurship Hall of Fame. His interest in the promotion and advancement of UIC continues to this day.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs.

On motion of Ms. Smart, seconded by Ms. Holmes, this recommendation was approved.

By consensus, the Board agreed that one roll call vote would be taken and considered the vote on agenda item nos. 16 through 23 inclusive. The recommendations were individually discussed but acted upon at one time.

### **Approve Requests for Operating and Capital Appropriations, Fiscal Year 2021**

(16) Requests for additional funding from the state for incremental operating funds and new capital appropriations for the University of Illinois system for the fiscal year commencing July 1, 2020, are presented for action by the Board of Trustees. Following Board approval, these requests will be submitted to the Illinois Board of Higher Education for review. The accompanying tables summarize the major elements of each request, and the document, *Fiscal Year 2021 Budget Request for Operating and Capital Funds* (on file with the secretary) provides detailed descriptions of each program and project included in the request.

The Fiscal Year 2021 Operating Budget Request is outlined in Table 1. The University seeks \$75.2 million in new funds, an increase of 12.1 percent in state appropriations. The additional funding will allow the University to maintain its academic competitiveness, continue to provide world-class education to Illinois students, prepare the next generation of leaders, and support the state's economic development. The Fiscal Year 2021 request focuses on our need to increase the number of faculty to respond to growing enrollment demands, to provide additional scholarships to resident students, and to maintain salary competitiveness for faculty and staff. The request also continues prior efforts to secure resources to meet targeted operating cost increases. The request presents the most urgent funding needs confronting the University.

The Fiscal Year 2021 capital budget request, as displayed in Table 2, identifies the University's most crucial and strategic capital priorities. These priorities directly support the University's goals outlined in our Strategic Framework document and they focus on fostering innovation and workforce development. Together, these projects represent an investment of \$725.5 million, devoted to preserving and enhancing facilities already in place on the university campuses as well as supporting critically important new initiatives. Repair and renovation comprise 42 percent of the total funds requested; this amount is in line with the Illinois Board of Higher Education's recommendation that universities

should annually request an investment of 3 percent of the replacement cost of state-supported facilities for repair and renovation. Additionally, four individual projects, designated with the highest priority according to the new system-wide five-year capital plan, are requested. Each of these projects will enhance our innovation ecosystem at the universities as well as support workforce development related to STEM, health care, and multidisciplinary design thinking. Finally, funding is requested for renovation and expansion of existing libraries at Urbana-Champaign and Chicago. Overall, the capital request underscores the importance the University places on maintaining and extending the institution's physical infrastructure needed for academic programs.

Together, the operating and capital requests reflect the system's highest priority budget needs, focusing on our missions of education, research, public service, and economic development and are consistent with the priorities set forth in the University of Illinois system's Strategic Framework.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The executive vice president and vice president for academic affairs and the vice president/chief financial officer and comptroller recommend approval.

The president of the University concurs.

**Table 1**  
**FY 2021 Operating Budget Request**  
**(Dollars in Thousands)**

<b>I.</b>	<b>Maintaining Competitiveness and Quality</b>		<b>\$70,870.8</b>
	A. Recruiting and Growing Faculty to Meet Enrollment Demand	\$10,000.0	
	B. Enhancing Undergraduate Scholarships for Illinois Residents	10,000.0	
	C. Competitive Compensation	50,870.8	
	1. Salary Improvements — 2.0%	\$23,939.2	
	2. Compression, Market, Equity, and Retention (CMER) — 2.25%	26,931.6	
<b>II.</b>	<b>Facility and Technology Infrastructure</b>		<b>\$ 4,373.7</b>
	A. Operation and Maintenance of New Areas	873.7	
	B. Information Technology & Security Upgrades	3,500.0	
	<b>Total Request</b>		<b>\$75,244.5</b>
	<i>% increase in state appropriated funds</i>		<i>12.1%</i>

**Table 2**  
**FY 2021 Capital Budget Request**  
**(Dollars in Thousands)**

		Urbana	Chicago	Springfield	Total
<b>I.</b>	<b>Repair and Renovation</b>				
	A. Repair and Renovation	\$165,602	\$128,184	\$ 9,593	\$303,379
<b>II.</b>	<b>Innovation and Workforce Development</b>				
	A. School of Art & Design Thinking and Learning Addition	64,400			64,400
	B. College of Business Administration Building		73,000		73,000
	C. Disability Research, Resources, Education Services Building	56,644			56,644
	D. Information Sciences Building			47,045	47,045
<b>III.</b>	<b>Library Renovations &amp; Upgrades</b>				
	A. Campus Library Upgrades	\$ 54,050	\$127,000		181,050
	<b>Total Request</b>	<b>\$340,697</b>	<b>\$328,184</b>	<b>\$56,638</b>	<b>\$725,518</b>



On motion of Dr. King, seconded by Mr. Mitchell, these recommendations were approved and authority was given as recommended by the following vote: Aye, Mr. Cepeda, Mr. Dale, Mr. Edwards, Mr. Estrada, Ms. Holmes, Ms. Jakobsson, Dr. King, Mr. McMillan, Mr. Mitchell, Ms. Smart; No, none; Absent, Governor Pritzker.

(The student advisory vote was: Aye, Ms. Panek, Ms. Dawoud.)

### **Approve Project Budget for Renovation, Altgeld Hall and Replacement, Illini Hall, Urbana**

(17) In March 2019, the Board of Trustees approved the professional services consultant selection of Cannon Design, of Chicago, Illinois, to complete conceptualization and schematic design phases of the Altgeld Hall renovation and Illini Hall replacement project for a fixed fee of \$4,448,756. A comprehensive renovation and restoration of Altgeld Hall will be completed to provide state-of-the-art classrooms and administrative spaces in the iconic building. A new building will be located on the corner of South Wright and East John Streets to replace the existing Illini Hall. The location recommended by the site selection committee constitutes a change to the 2017 Campus Master Plan, which contemplated a renovation of Illini Hall rather than demolition and new construction. The new facility will provide new administrative and classroom spaces as well as an innovative digital science center at the heart of campus.

The University has employed the professional services consultant Cannon Design of Chicago, Illinois, from the conceptualization phase through partial schematic design phase of the work. The University has selected Gilbane Building Company of Chicago, Illinois, as the construction manager. These selections were in accordance with the requirements and provisions of Public Act 87-673 (Architectural, Engineering, and Land Surveying Act), and the Illinois Procurement Code. The State of Illinois Capital Development Board accepted these selections on October 8, 2019. The Capital Development Board will negotiate the fees for the professional services consultant for completing design phases forward, will negotiate fees for the entirety of the construction manager contract, and will manage the project.

With Board approval of the Cannon Design award, the project budget was \$4.65 million, below Board-delegated approval level. Based on the completed conceptualization design, the total project budget is currently estimated to be \$188.0 million. At this time, and in anticipation of the release of state capital appropriation funding, the university is requesting approval of a project budget of \$35.0 million, an increase of \$30,350,000, to proceed with completion of the professional services outlined above to prepare the project for construction. This funding commitment is required to provide sufficient funding to cover all professional services, fees, owner's costs, and other associated project costs. As the design is completed and once full funding is released from the state, the project will require full budget approval by the Board.

Accordingly, the chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, with the concurrence of the appropriate administrative officers, recommends the renovation, Altgeld Hall, and replacement, Illini Hall, project be approved with a budget of \$35.0 million to allow the Capital Development Board to continue the project.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Funds for this project are available from institutional funds operating budget of the University of Illinois at Urbana-Champaign and State capital appropriations.

The president of the University concurs.

On motion of Dr. King, seconded by Mr. Mitchell, this recommendation was approved by the following vote: Aye, Mr. Cepeda, Mr. Dale, Mr. Edwards, Mr. Estrada, Ms. Holmes, Ms. Jakobsson, Dr. King, Mr. McMillan, Mr. Mitchell, Ms. Smart; No, none; Absent, Governor Pritzker.

(The student advisory vote was: Aye, Ms. Panek, Ms. Dawoud.)

**Approve Project Budget and Amend  
Professional Services Consultant Contract for  
Parking, Central Campus Parking Structure(s), Urbana**

(18) In August of 2016, a project for the conceptualization phase for the central campus parking structure(s) project was approved by the Facilities and Services department at Urbana-Champaign. The conceptualization phase was completed in September 2019 that proposes a restoration of central campus parking structures C7 and C10 to extend their service lives to continue to provide parking for the University of Illinois in the heart of Campustown. Based on the conceptualization phase design, the estimated cost to successfully complete this project, including the design and construction, will require a budget of \$21.3 million.

The proposed scope of work for the project includes the abandonment of the existing post-tensioning system and installation of a supplemental steel beam support system, repairs to concrete delamination and spalls, repairs and restorations to the building facade through the replacement of coping stones and flashing, various brick repairs, installation of self-harm protection screening at the top level and all exterior above grade openings on all levels of both structures. In addition, the project scope includes application of new waterproofing systems, various stair repairs, restoration of the C7 elevator, installation of a new elevator at C10, and major upgrades and maintenance to mechanical, electrical, and plumbing systems.

In order for the project to proceed, it is necessary to amend the professional services consultant contract for the required professional services. The selection of the professional services consultant for this project was in accordance with the requirements and provisions of Public Act 87-673 (Architectural, Engineering and Land Surveying Qualifications-Based Selection Act).<sup>1</sup>

Accordingly, the chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, with the concurrence of the appropriate administrative officers, recommends the parking, central campus parking structure(s) project be approved with a budget of \$21.3 million and that Walker Parking Consultants, of Chicago, Illinois, continue to be employed and their contract amended for the professional services required for the construction documents, bidding, and construction administration phases of the project. The current contract for professional services totaled \$177,880. With the requested amendment of \$1,276,820, for a total amended contract of \$1,454,700. The amended contract is broken down as follows: firm's fixed fee will be \$805,000; for on-site observation on an hourly basis not to exceed \$86,100; for warranty phase on an hourly basis not to exceed \$15,000; for other supplemental services a fixed fee of \$315,480; for other supplemental services on an hourly not to exceed basis of \$25,000; and for authorized reimbursable expenses estimated at \$208,120.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Funds for this project are available from institutional funds operating budget of the University of Illinois at Urbana-Champaign and anticipated reimbursement from the proceeds of a future sale of Auxiliary Facilities System revenue bonds.

The president of the University concurs.

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<sup>1</sup>A selection committee consisting of Kelly Jo Hoffmann (Facilities and Services), Chris Rogan (University Office of Capital Programs and Real Estate Services), Michelle Wahl and Michael Wise (Parking Department), and Roland White (Facilities and Services) interviewed the following firms: Desman Associates, Chicago, IL; Walker Parking Consultants, Chicago, IL; and Carl Walker, Lombard, IL. The committee recommended Walker Parking Consultants, Chicago, IL, as best meeting the criteria for the project.

Table 1: Diverse Business Utilization

<i>Professional Services Consultant</i>	<i>PSC Agreement \$</i>	<i>Subcontract Value</i>	<i>Subvendor % of Work</i>
Walker Parking Consultants	\$1,454,700		
	MBE	\$32,800	2%
	VOSB	\$59,380	4%
	WBE	\$270,425	19%
Total Awarded	\$1,454,700		
Total MBE (AFA)		\$0	0%
Total MBE (ASA)		\$32,800	2%
Total MBE (HA)		\$0	0%
Total VOSB		\$59,380	4%
Total WBE		\$270,425	19%
Total Diversity		\$362,605	25%

On motion of Dr. King, seconded by Mr. Mitchell, these recommendations were approved by the following vote: Aye, Mr. Cepeda, Mr. Dale, Mr. Edwards, Mr. Estrada, Ms. Holmes, Ms. Jakobsson, Dr. King, Mr. McMillan, Mr. Mitchell, Ms. Smart; No, none; Absent, Governor Pritzker.

(The student advisory vote was: Aye, Ms. Panek, Ms. Dawoud.)

**Approve Project Budget for Energy Conservation Project, Laboratory Facilities, Urbana**

(19) In May 2018, the Board approved the Energy Conservation Project, Laboratory Facilities, with a budget of \$32.5 million. At the start of the project an energy savings audit was performed, which outlined all potential opportunities for conservation in several buildings on the Urbana-Champaign campus, including replacing the windows at Roger Adams Laboratory. The department lacked adequate funding at that time to include replacement of all the windows identified and the original project budget included replacing windows only in spaces where mechanical upgrades were being performed.

Now in construction, the department has identified additional funding of \$1.1 million to support the replacement of the remaining windows in the north portion of Roger Adams Laboratory. The University will benefit from the limited disruption to the facility due to the ongoing work and economies of scale.

Thus, the chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, with the concurrence of the appropriate administrative officers, recommends that the Board approve the increase in project budget for this project to \$33.6 million, an increase of \$1.1 million.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Funds for this project are available from institutional funds operating budget of the Urbana-Champaign campus with an account that will be reimbursed through guaranteed energy cost savings.

The president of the University concurs.

On motion of Dr. King, seconded by Mr. Mitchell, this recommendation was approved by following vote: Aye, Mr. Cepeda, Mr. Dale, Mr. Edwards, Mr. Estrada, Ms. Holmes, Ms. Jakobsson, Dr. King, Mr. McMillan, Mr. Mitchell, Ms. Smart; No, none; Absent, Governor Pritzker.

(The student advisory vote was: Aye, Ms. Panek, Ms. Dawoud.)

**Approve Project Budget and Amend Professional Services Consultant Contract for Illinois Field, Baseball Training Center, Division of Intercollegiate Athletics, Urbana**

(20) In January 2019, the Board approved the \$8.5 million Illinois Field, Baseball Training Center project, which will provide a 23,500 square foot building that includes a full baseball turf infield for training, drop down batting and pitching cages, and an adjacent reception and recruiting lounge. Site development will provide a paved parking lot and entrance gateway from Florida Avenue.

Prior to the start of the program verification phase of the schematic design, it was recommended that a second structure, a Softball Training Center, be added to the project. This second facility very closely replicates the initial structure in scope, programming, operations, schedule, and cost. It is anticipated that completing the projects concurrently will lead to efficiencies in design, construction, and schedule and reduce cost. The program will add a second structure of 12,440 square feet to the project. A budget increase of \$6.0 million is requested to provide additional construction budget for the added scope and to amend the design services contract.

In order for the project to proceed, it is necessary to amend the professional services consultant contract for the required professional services. The selection of the professional services consultant for this project was in accordance with the requirements and provisions of Public Act 87-673 (Architectural, Engineering and Land Surveying Qualifications-Based Selection Act).<sup>1</sup>

Accordingly, the chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, with the concurrence of the appropriate administrative officers, recommends that the project budget be increased by \$6.0 million to \$14.5 million and that Reifsteck Reid and Company Architects of Champaign, Illinois, continue to be employed and their contract amended for the professional services required for the construction documents, bidding, and construction administration phases of \$1,261,573 (an increase of \$543,168).

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Funds for this project are available from gift funds and institutional funds operating budget.

The president of the University concurs.

**Table 1: Diverse Business Utilization**

<i>Professional Services Consultant</i>	<i>PSC Agreement \$</i>	<i>Subcontract Value</i>	<i>Subvendor % of Work</i>
Reifsteck Reid & Company	\$1,261,573		
	MBE	\$134,100	11%
	VOSB	\$45,500	4%
	WBE	\$181,779	14%
Total Awarded	\$1,261,573		
Total MBE (AFA)		\$0	0%
Total MBE (ASA)		\$134,100	11%
Total MBE (HA)		\$0	0%
Total VOSB		\$45,500	4%
Total WBE		\$181,779	14%
Total Diversity		\$361,379	29%

<sup>1</sup>A selection committee consisting of James Lev (Facilities and Services), Jim Sims (Facilities and Services), Brett Stillwell (Division of Intercollegiate Athletics), and Sandy Yoo (Facilities and Services) interviewed the following firms: FGM Architects, Oak Brook, IL; Perkins & Will, Chicago, IL; and, Reifsteck Reid and Company Architects, Champaign, IL. The committee recommends Reifsteck Reid and Company Architects, Champaign, IL, as best meeting the criteria for the project.

On motion of Dr. King, seconded by Mr. Mitchell, these recommendations were approved by the following vote: Aye, Mr. Cepeda, Mr. Dale, Mr. Edwards, Mr. Estrada, Ms. Holmes, Ms. Jakobsson, Dr. King, Mr. McMillan, Mr. Mitchell, Ms. Smart; No, none; Absent, Governor Pritzker.

(The student advisory vote was: Aye, Ms. Panek, Ms. Dawoud.)

**Approve Project Budget and Project Design,  
Welcome Atrium, University of Illinois Hospital, Chicago**

(21) In July 2019, the Board approved an amendment to the professional services consultant contract with Legat Architects Inc. to allow for continuation and completion of construction documents, bidding, and construction administration phase of the Welcome Atrium project. The project will provide a new Welcome Atrium/lobby to establish one central consolidated main entry point for all patient and visitors at the University of Illinois Hospital located at 1740 West Taylor Street, Chicago. The new lobby is a double story atrium and will serve as the primary welcome point and main entry to the hospital. This project will be carefully coordinated with the design of the new Outpatient Surgery Center, including a bridge over Taylor Street and improvements to the Taylor and Wood Streets intersection. The project will be designed to meet the LEED Gold standard.

In order for the project to proceed, the chancellor, University of Illinois at Chicago, and vice president, University of Illinois, with the concurrence of the appropriate administrative officers, recommends that the Welcome Atrium at the University of Illinois Hospital project be approved with a project budget of \$18.0 million and that the project design be approved.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedures*, and the Board of Trustees policies and directives.

Funds for the project are available from the operating budget of the University of Illinois Hospital, Chicago.

The president of the University concurs.

On motion of Dr. King, seconded by Mr. Mitchell, these recommendations were approved by the following vote: Aye, Mr. Cepeda, Mr. Dale, Mr. Edwards, Mr. Estrada, Ms. Holmes, Ms. Jakobsson, Dr. King, Mr. McMillan, Mr. Mitchell, Ms. Smart; No, none; Absent, Governor Pritzker.

(The student advisory vote was: Aye, Ms. Panek, Ms. Dawoud.)

**Purchase and Renewal Recommendations**

(22) The president submitted, with his concurrence, a list of purchases recommended by the directors of purchases and the vice president/chief financial officer and comptroller.

This was presented in one category—purchases from institutional funds. The term designates funds received by the University under contracts with the United States government, private corporations, and other organizations; grants from foundations, corporations, and other donors; and University revolving funds authorized by law.

The total amount of these purchases was:

*From Institutional Funds*

Purchases . . . . .	\$30,000,000.00
Change Orders . . . . .	\$15,928,009.00

A complete list of the purchases and change orders with supporting information (including the quotations received) was sent to each member of the Board in advance of the meeting. A copy is being filed with the secretary of the Board for record.

On motion of Dr. King, seconded by Mr. Mitchell, the purchases recommended were authorized by the following vote: Aye, Mr. Cepeda, Mr. Dale, Mr. Edwards, Mr. Estrada, Ms. Holmes, Ms. Jakobsson, Dr. King, Mr. McMillan, Mr. Mitchell, Ms. Smart; No, none; Absent, Governor Pritzker.

(The student advisory vote was: Aye, Ms. Panek, Ms. Dawoud.)

### **Disclose Certain Minutes of Executive Sessions Pursuant to Open Meetings Act**

(23) Under the Open Meetings Act passed by the General Assembly, public bodies subject to the Act that conduct business under exceptions specified in the Act must, at least every six months, determine whether the need for confidentiality still exists with respect to each item considered under such exception. Pursuant to the Act, “[m]inutes of meetings closed to the public shall be available only after the public body determines that it is no longer necessary to protect the public interest or the privacy of an individual by keeping them confidential. . . .” [5 ILCS 120/2.06(f)].

Items from November 1999 through July 2019 that have been heretofore unreleased are recommended for release at this time.

The University counsel and the secretary of the Board, having consulted with appropriate University officers, recommends that the following matters considered in executive session for the time period indicated above be made available to the public at this time.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs.

### **Executive Session Minutes Released to Public**

**June 17, 2004, Board of Trustees Meeting**

#### **Discussion of Medical Malpractice Cases**

At this time Mr. Bruce was excused due to the nature of the material discussed in order to eliminate the potential for any conflict of interest.

Mr. Bearrows summarized two medical malpractice cases for the board. The first case was *Volel v. Seo, et al.*, involving neurological damage to a newborn, Howard Volel. Mr. Bearrows described the labor and delivery of 23-year-old Tracey Volel in December 2000 as including extensive labor during which Pitocin was prescribed and an epidural and that during labor the infant’s heartbeat decelerated, whereupon Dr. Seo, the physician in the family practice service where the patient was admitted, stopped the Pitocin. And, at that time, an obstetrician, Dr. Kilpatrick, was consulted who opined that the decelerations were in the normal variability of late developing decelerations and she resumed Pitocin. Mr. Bearrows reported that the infant’s heartbeats decelerated over several hours, but not as low as earlier, and that during this time the patient was given more Pitocin and the obstetrical resident was consulted two more times. Mr. Bearrows stated that after the third consultation, the obstetrics resident discovered that the infant was positioned in the occiput posterior position (head facing up) which makes delivery more difficult. Mr. Bearrows said that upon that discovery, the resident and the first physician that saw Tracey Volel, Dr. Seo, decided to deliver the infant with forceps and did so, and that the infant had problems immediately. Mr. Bearrows described several problems, including some neurological problems, that were revealed by an MRI taken shortly after delivery. He also said that now, several years later, the child is unable to walk or talk, and has significant communication and behavioral problems, including violent tendencies. He stated that the plaintiff’s counsel’s criticism is that the delay in delivery allowed the situation that presented danger to the fetus to continue, specifically a lower amount of oxygen to the fetus. Mr. Bearrows told the board that the obstetrician suggested that the infant’s position before delivery and the pushing involved in the delivery caused the injuries and not the forceps. He then summarized the opinions of experts regarding causation of the child’s injuries and stated that the two experts said they did not think the infant’s position and the mother’s pushing caused the injuries, but a more likely explanation was coactive blunt force. He added that a total of five other experts had been consulted as well, and that none could be found that was completely supportive of the treatment. Mr. Bearrows told the board that the case would be difficult to defend. He also advised that no settlement demand had been received and that the University’s self-insurance

retention is \$3.0 million, and that the insurance company, St. Paul, would cover up to \$60.0 million in addition. He briefly discussed recent settlements for infants injured in delivery, stating that some settlements had been in the \$12.0 to \$15.0 million range. There was additional discussion about how the University of Illinois Hospital compared to other teaching hospitals for such cases and Mr. Bearrows stated that the University of Illinois Hospital was comparable to other similar institutions. Dr. Gindorf reminded the board that the University of Illinois Hospital had more obstetrics cases than other similar institutions. In addition, there was further discussion of the availability of family practice services and the requirement that these programs must include obstetrics and the attendant risks. Both Drs. Gindorf and Schmidt agreed that perinatology specialists ought to be involved in problem pregnancies early on.

Next Mr. Bearrows presented another medical malpractice case. This was *Reyes v. Paton, et al.*, that involved the death of newborn twins, a boy, Brandon, and a girl, Patricia, delivered in December 1997 at the age of 27 weeks, each weighing less than two pounds, four ounces. He said that the infants were treated by Dr. Paton, a neonatologist, and Dr. Kapogiannis, a first-year pediatric resident, and that the infants received nutritional support, respiratory support, help eating (primarily through nasogastric tubes) and breathing as well as various drug treatments while in the hospital. Mr. Bearrows related that during the infants' stay in the hospital they had episodes of ABDs (apnea, bradycardia, and desaturation) that involve brief cessation of breathing, reduced heart rate, and a reduced oxygen level in the blood. He said that these episodes were mild and gentle stimulation resolved them, and that the infants gained weight so that at about eight weeks, they each weighed approximately three pounds nine ounces, and that the ABDs continued up until two and three days prior to the day they were discharged, January 30, 1997. Mr. Bearrows stated that the parents were trained in how to care for the infants before they took them home and that a home health care nurse made regular home visits to check on the infants. He also stated that the parents were not given apnea or bradycardia monitors for the infants that would sound an alarm if either condition occurred, as they were considered unnecessary. He reported that within a few days of arriving home, the infant girl had problems during feeding and vomited, aspirated, and was not getting air, but that she was resuscitated by paramedics and taken to Children's Memorial Hospital. He also said that the home health care nurse asked the resident, Dr. Kapogiannis, if the protocol should be changed for the infants' care and was told that this was not necessary. Mr. Bearrows commented that the record did not show that Dr. Paton was consulted at this time. Mr. Bearrows next reported that the infant boy suffered cardio-respiratory arrest and died at Resurrection Hospital in the emergency room—the day after the infant girl was admitted to Children's Memorial Hospital. He added that the Illinois Department of Children and Family Services was contacted to check to see if anything out of normal had occurred in the home and that this was investigated later as well, with no evidence found to support that. Also, Mr. Bearrows told the board that the infant girl died several weeks later from hospital-acquired pneumonia.

Mr. Bearrows reported that the plaintiffs have an expert who is a neonatologist at Cincinnati Children's Hospital who concluded that the infants ought not to have been dismissed from the University of Illinois Hospital when they were, given their size and the ABDs they were experiencing, and he also criticized the failure to use a monitor, the amount of nourishment given the infant girl, the possibility that the parents were not adequately trained, the decision not to review the treatment protocol, and the fact that the infant boy was not readmitted when the infant girl was admitted to Children's Memorial. Mr. Bearrows summarized the views of three experts consulted by the University of Illinois and reported that none were supportive of all aspects of the treatment. In addition, he said that two nurses at the University of Illinois Hospital presented problematic observations about the decision to discharge the infants, with one stating that the ABDs had occurred a few days prior to the discharge date and she thought the infants should have stayed in the hospital and the other stating that the physicians were not receptive to her suggestion that the discharge was premature.

Mr. Bearrows recounted discussions about settlement and told the board that the plaintiffs' attorney is now discussing a settlement of about \$10.0 million. He then

described how the case might develop, given that these twins were the plaintiffs' only children and that warning signs were present including the parents' difficulty in caring for the infants, the two nurses' urgings that the infants not be discharged that were ignored, monitors were not ordered, and the home health care nurse's inquiry about whether the treatment protocol ought to be changed. Dr. Rice commented at this point and stated that indeed in 1997 the standard of care was to encourage the use of infant monitors and that the statements of the two University of Illinois nurses were problematic. Mr. Bearrows told the board that a trial is set for September and that the verdicts in similar cases range from \$500,000 to \$20.0 million, though in death cases the settlements are usually smaller and in the range of \$500,000 to about \$3.0 or \$4.0 million. He suggested that if the settlement is over \$3.0 million, the amount of the University's self insurance, that this amount be transferred to the insurance company, St. Paul, to be settled. Discussion then followed about the events occurring in the care of the infants.

Mr. Sperling suggested that in future Mr. Bearrows' summaries of cases in the executive sessions contain fewer details, with these provided in supplemental written reports. Mr. Bearrows said he was happy to do this.

#### **July 15, 2004, Board of Trustees Meeting**

At this time, Mr. Bruce was excused due to the nature of the material to be discussed in order to eliminate the potential for any conflict of interest.

### **Pending, Probable, or Imminent Litigation Against, Affecting, or on Behalf of the University**

Mr. Bearrows stated that he had two cases to discuss with the board. Dr. Charles L. Rice, vice chancellor for health affairs, joined Mr. Bearrows for discussion of these cases.

The first concerned *Coughlin v. Cohen, et al.* This involved the death of 52-year-old Karen Coughlin, due to failure to diagnosis acute myelogenous leukemia type M3. Mr. Bearrows reported that the pre-operative physical examination included blood tests that revealed a severely decreased white blood cell count suggestive of leukemia, and several counts indicating anemia. He stated that nothing was said to the patient about this at the time, and that two and one-half months later the patient suffered a stroke related to acute myelogenous leukemia and expired soon thereafter. Mr. Bearrows indicated that outside counsel opined that the case is indefensible from a standard of care viewpoint, and that medical experts have indicated that the probability of survival would have been very high had diagnosis been made and treatment initiated at the time of the elective surgery. He recommended settlement in the range of \$3.0 million, which is the University's self-insured retention limit, and stated that in the event this is insufficient he recommended the case be tendered to St. Paul Insurance, the University's insurer, for payment.

*[previously released information]*

The board did not disagree with either of these recommendations.

#### **November 11, 2004, Board of Trustees Meeting**

### *Torres v. Radhkrishnan, et al.*

Mr. Bearrows described this case that involved the death of 13-month-old infant (a twin) due to improper insertion of a catheter that punctured the heart and led to death. He recommended settlement in the range of \$2.0 to \$2.5 million. There was no disagreement expressed.

#### **September 8, 2005, Board of Trustees Meeting**

### **Pending, Probable, or Imminent Litigation Against, Affecting, or on Behalf of the University**

Mr. Bearrows presented facts related to a medical malpractice suit, *Young v. Portugal, et al.*, involving a 44-year-old patient, Robert Young, and alleged failure to properly treat cancer in his right nasal cavity. Mr. Bearrows reported that the patient had surgery, performed



by Dr. Louis G. Portugal, which went well and that no chemotherapy or radiation was discussed as additional therapy. Then several months later the patient returned complaining of nosebleeds. Mr. Bearrows reported that over the following few months two CT scans were ordered and the second one showed recurrence of a tumor. In October 2000, an MRI was done, but not interpreted until June 2001. Mr. Bearrows described lack of follow-up from the medical staff at the hospital including the failure to discuss possible radiation therapy after surgery, and the failure to discuss results of the CT scans and the MRI with the patient. Mr. Bearrows indicated that two expert witnesses had been consulted and both stated that radiation therapy should have been a part of the treatment of this patient and one said the probability of recurrence of the tumor would have been reduced if radiation therapy had been provided. Given these facts, Mr. Bearrows recommended settlement in the range of \$250,000 to \$500,000 if possible. No board member disagreed with this recommendation.

#### **November 9, 2006, Board of Trustees Meeting**

##### **Other Discussion of Litigation**

Dr. Schmidt asked what the outcome of a case involving an 18-year-old man, Julius Izquierdo, who donated a kidney to his brother in late June 2006, and subsequently expired due to infection.

Mr. Bearrows responded that settlement was in negotiation. Dr. Carroll asked for explanation of the Behzad case. Mr. Bearrows explained that the treating physician wanted the settlement of this case “undone” by the court.

#### **May 17, 2007, Board of Trustees Meeting**

##### **Litigation**

At this time, Messrs. Bruce, Dorris, and Montgomery left the meeting.

Mr. Bearrows stated that he had two cases to discuss and that he had summarized these in correspondence with the Board earlier. He recommended settlement of both. The first he identified as *Padilla v. Khan, M.D., et al.* and stated that it involved the 2003 death of Anabel Padilla due to an aneurysm. Mr. Bearrows said that the facts of this case led the hospital to revise its triage system and that processes for treating such patients as Ms. Padilla with multiple medical problems have been changed in an effort to prevent the kinds of problems that occurred for her after admission. Mr. Bearrows told the Board that settlements in similar cases have ranged from \$3.0 to \$15.0 million and recommended pursuing settlement in the range of \$2.0 to \$3.0 million. No trustee disagreed with this.

#### **July 30, 2007, Board of Trustees Meeting**

Next Mr. Bearrows discussed the case of *Olguin v. Chibas, et al.*, which involves a child who is six and one-half years old and suffers from cerebral palsy. The child was delivered at the University Hospital and will likely have life-long problems as a result of problems not detected in delivery. Mr. Bearrows stated that outside experts rated the treatment as poor. He recommended settlement of this case and stated that if the settlement exceeds \$3.0 million, the University’s insurance will cover the amount over \$3.0 million. No trustee disagreed with the recommended approach.

#### **November 14, 2007, Board of Trustees Meeting**

Attendees at this portion of the executive session included the trustees recorded as present earlier in this meeting, President White, Chancellors Herman, Manning, and Ringeisen, Vice President Knorr, Vice President Rao, University Counsel Bearrows, and Secretary Thompson.

##### **Litigation**

University Counsel Bearrows stated that he had circulated information on the medical malpractice cases, *Roman v. Torres, et al.*, and *McGee v. Neylan, et al.*, with detailed facts and indicated that he would appreciate receiving comments or questions within the next

week. He said that if he hears nothing he will proceed with the recommendations contained in his memorandum to the Board.

Vice President Knorr left the executive session at this time.

### **March 11, 2009, Board of Trustees Meeting**

Mr. Bearrows said that the second case is *McGuigan v. Barua*, which is in Chicago, and involves a male patient who experienced two improperly performed surgeries. He said the first surgery was supposed to be performed at a certain thoracic level, and in counting the vertebrae the surgeon did not take into account that the patient had one extra lumbar vertebra, and mistakenly did not actually remove the cyst that was the purpose of the surgery. He said that this was discovered after the patient complained of persistent and continual pain and the surgeon discovered that she had erred. He said that the surgeon admitted this, and said it was necessary to perform the surgery again. Mr. Bearrows stated that, sadly, it is fairly clear, but not certain, that in the second surgery an injury occurred that was caused by pressure that was brought on by use of a surgical instrument by the surgeon, and caused some paralysis. He said, in other words, the surgeon caused the second injury. He told the Board that the University had two very good neurosurgeons review this case and that they advised settling it. Mr. Bearrows said that the patient now has difficulty walking, and though he is able to work, he can handle only very light duty, and the situation is not going to improve for this patient. Mr. Bearrows reiterated that the case is in Chicago, and he recommended trying to settle it. Further, he recommended settlement in the range of \$2.5 to \$3.0 million, because it is pretty egregious. He said that he thought that if this case had involved one surgery, and the procedure had been performed at the correct location, and then something bad had happened, the settlement recommendation might have been half the amount stated, but given the facts in the case the settlement recommendation is at this level.

Dr. Schmidt said he could not agree more with the recommendation.

Mr. Shah inquired if there would be a review or analysis of the surgeon's work. Mr. Bearrows responded that all medical malpractice cases are discussed with the medical malpractice action group that includes Dr. Chamberlin, who is the chief medical officer; those concerned with patient safety; and others. Discussion continued on the source of funds for settlement and Mr. Bearrows explained that the total amount of the settlement would come from the University's self-insurance retention fund. He added that payment from the insurance company does not begin until a claim exceeds approximately \$10.0 million. He noted that in recent years the coverage has decreased and the premium has increased. Mr. Shah asked who purchased the insurance and Mr. Bearrows told him that the University's Risk Management Office handles this, under the direction of Mr. Knorr. Mr. Shah offered a few suggestions about procuring insurance.

### **January 19, 2012, Board of Trustees Meeting**

#### **Pending, Probable, or Imminent Litigation Against, Affecting, or on Behalf of the University**

##### *Watson v. Mess, M.D.*

When the business to be discussed under the aegis of this exemption was introduced, Trustee Montgomery left the room. Dr. William H. Chamberlin, chief medical officer, University of Illinois Hospital, joined the meeting to discuss the case noted above. Mr. Bearrows reported the facts of the suit by the plaintiff who had been a patient at the University of Illinois Hospital and underwent surgery for a knee replacement, ceased the recommended physical therapy due to some problems that had developed, sought treatment at another hospital for these problems, and then brought suit against the University of Illinois Hospital due to difficulties associated with recovery. Mr. Bearrows told the Board of reports from expert reviewers which supported the appropriateness of treatment by the physician at the University of Illinois Hospital, and Dr. Chamberlin concurred with the facts presented by Mr. Bearrows. Based on the reviews by experts, Mr. Bearrows recommended proceeding to trial. There was no disagreement with this. Dr. Chamberlin then departed this session.

**November 8, 2012, Board of Trustees Meeting**

Mr. Kennedy convened this executive session at 8:10 a.m. All of the trustees except Governor Quinn and Mr. Oliver were present. Mr. Montgomery excused himself for this portion of the meeting. The following were also in attendance: President Robert A. Easter; University Counsel Thomas R. Bearrows; Treasurer Lester H. McKeever Jr.; Dr. William H. Chamberlin; and Secretary Susan M. Kies.

**Pending, Probable, or Imminent Litigation  
Against, Affecting, or on Behalf of the University***Ramirez v. Vaitkus, MD, et al*

At 8:12 a.m. Dr. Chamberlin summarized the medical issues related to this Cook County case that involved a cardiac catheterization on a 72-year-old female who presented with multiple medical problems. The timing of the procedure was the issue of this case that had been filed more than 10 years ago. Mr. Bearrows discussed the internal and external processes involved in evaluating the merits of the case. Mr. Bearrows explained that each case, including this one, is reviewed multiple times by the Medical Malpractice Action Group, which meets several times per year. This internal group is composed of representatives from University Risk Management; Hospital Risk Management; Patient Safety; physicians from key departments; the Claims Department; the Office of University Counsel; and outside counsel. External reviews by outside counsel include medical experts who review the case. The medical reviews consider the standard of care given the plaintiff, and the group makes a recommendation on how to proceed. In this case, a vascular surgeon and an interventional cardiologist were consulted. It was determined that the standard of care was followed and the case is medically defensible. It is the recommendation of the team to proceed to trial. Verdicts in comparable cases in Illinois have ranged from \$1.0 million to \$7.5 million.

The process of defending these cases was discussed, and trustees commented that they were satisfied with the focus of the discussions on the process of arriving at the recommendation. Mr. McMillan encouraged Dr. Koritz to review medical aspects of future malpractice cases.

**November 13, 2014, Board of Trustees Meeting***Hughes v. Kaufmann, MD, et al*

Mr. Kennedy asked for a discussion regarding the medical malpractice cases. Dr. David E. Schwartz, associate dean for clinical affairs, College of Medicine, entered the room. Mr. Bearrows provided a brief introduction to the Cook County case that involved the death of a 39-year-old patient due to an alleged failure to evaluate and properly treat bleeding from an inactive site that had been used for kidney dialysis. Dr. Schwartz provided medical details on the matter and answered questions. Mr. Bearrows explained that medical expert opinion was that care and treatment were appropriate and recommended proceeding to trial. The trustees were in agreement.

**July 23, 2015, Board of Trustees Meeting**

Mr. McMillan called for a summary of the medical malpractice case *Avila v. Balla, MD, et al*. Mr. Montgomery left the room at this time, and Dr. David E. Schwartz, associate dean for clinical affairs and department head, anesthesiology, College of Medicine, Chicago, entered. Mr. Bearrows introduced this Cook County case involving the 68-year-old Juan Avila and the alleged failure to timely diagnose and treat malignant liposarcoma, resulting in decreased life expectancy. Dr. Schwartz provided the medical facts of the case. Dr. Schwartz explained that the patient had presented with complaints of pain behind the right knee. A lump was examined by the physician, an MRI performed, and a needle aspiration performed to rule out a malignant neoplastic lesion. The University became involved when reading pathology reports. Dr. Schwartz explained the reviews by expert witnesses that agreed that the standard of care was given to the patient. Mr. Bearrows and Dr. Schwartz relayed the recommendation to proceed to trial. The trustees concurred.

**January 21, 2016, Board of Trustees Meeting***Monroe v. U.S., et al.*

Mr. McMillan called for a summary of the medical malpractice case *Monroe v. U.S., et al.* Mr. Bearrows introduced this case brought to federal court under the Federal Tort Claims Act by the parents of a patient who was treated at West Side VA Hospital (WSVH), which is operated by the U.S. Department of Veterans Affairs (VA). A University of Illinois physician provided the care at issue, creating a dispute with the federal government over which institution is responsible for the cost of the adverse judgment that resulted or any settlement that may be reached.

Dr. Schwartz presented the medical facts, which include a patient diagnosed with cervical cancer who underwent a biopsy of the cervix that was treated with Monsel's solution to control post-procedural bleeding. It was found that the procedure had nicked the uterus and allowed the Monsel's solution to escape into the abdominal cavity, which resulted in myriad issues, causing the patient to undergo 10 additional abdominal surgeries, develop sepsis with multiple organ dysfunctions, and other issues. The patient incurred more than \$2.0 million in medical costs, and she died, leaving two children.

Mr. Bearrows explained the complexities related to the case. A suit was brought and assigned to U.S. district court, where various actions took place. Eventually the case proceeded to a bench trial at the conclusion of which the plaintiffs were awarded a total of \$4.3 million. The federal government then appealed the judgment and other rulings to the Seventh Circuit Court of Appeals. A contractual dispute then ensued where the VA demand on the University for indemnification of the \$4.3 million verdict. The University's response, in part, is that the defense of the underlying medical malpractice case was deficient; that Judge James Zagel's ruling dismissing the University of Illinois physician from the case and applying the statute of limitations to all but one count should stand; and the findings of negligence and proximate causation against the VA should bind the VA. Mr. Bearrows recommended that given the unusual procedural posture of the case, the cost of participating in the appeal process, and the likelihood of a protracted litigation, the outside counsel be authorized to participate in voluntary mediation with the VA to resolve the matter in the range of \$500,000 to \$1.0 million. The trustees were in agreement.

**May 16, 2019, Board of Trustees Meeting****Discussion of Minutes of Meetings Lawfully Closed Under the Open Meetings Act**

At 8:35 a.m., Mr. Edwards asked Ms. Williams and Mr. Bearrows to discuss the potential release of minutes that have been previously sequestered under the Open Meetings Act. Ms. Williams discussed five items that were recommended for release. Mr. Bearrows relayed the relevant provisions of the Open Meetings Act related to this issue. The trustees agreed with the recommendation proposed. The Board vote to approve the release of certain minutes was scheduled to occur later in the meeting during open session.

On motion of Dr. King, seconded by Mr. Mitchell, this recommendation was approved by the following vote: Aye, Mr. Cepeda, Mr. Dale, Mr. Edwards, Mr. Estrada, Ms. Holmes, Ms. Jakobsson, Dr. King, Mr. McMillan, Mr. Mitchell, Ms. Smart; No, none; Absent, Governor Pritzker.

(The student advisory vote was: Aye, Ms. Panek, Ms. Dawoud.)

**President's Report on Actions of the Senates**

(24) The president submitted the following report:

**Establish the Concentration in Developmental Psychopathology  
in the Doctor of Philosophy in Psychology,  
College of Liberal Arts and Sciences and the Graduate College, Urbana**

The Urbana-Champaign Senate has approved a proposal from the College of Liberal Arts and Sciences and the Graduate College to establish the concentration in Developmental Psychopathology in the Doctor of Philosophy in Psychology. The field of developmental psychopathology has grown exponentially in the past 20 years, becoming a major area of interest for doctoral students. Many peer institutions, such as the University of Minnesota and the Pennsylvania State University offer formalized child-clinical or developmental psychopathology tracks. In recent years, the Department of Psychology at the University of Illinois at Urbana-Champaign has developed a critical mass of five faculty with expertise in developmental psychopathology. Leveraging this expertise through a formalized developmental psychopathology concentration within the PhD in Psychology will benefit both the department and participating students.

**Rename the Elementary General Music Concentration  
in the Bachelor of Music Education in Music Education,  
College of Fine and Applied Arts, Urbana**

The Urbana-Champaign Senate has approved a proposal from the College of Fine and Applied Arts to revise the name of one of the concentrations in the Bachelor of Music Education in Music Education (BME). The concentration is currently titled Elementary General Music, and the proposed revised title is General Music. As this concentration of study prepares students to teach classroom music at all levels, not just the elementary level, a title better reflective of that is needed for clarity on students' transcripts, the Academic Catalog, and other relevant curricular materials.

**Eliminate the Concentration in Biology Teacher Education Option  
in the Bachelor of Science in Liberal Arts and Sciences in Biology,  
College of Liberal Arts and Sciences, Urbana**

The Urbana-Champaign Senate has approved a proposal from the College of Liberal Arts and Sciences to eliminate the concentration titled Biology Teacher Education Option in the Bachelor of Science in Liberal Arts and Sciences in Biology. Currently, there are only three students in this particular concentration; the concentration would be phased down so as not to allow any additional enrollment then eliminated once these students have completed their degree. The College of Liberal Arts and Sciences intends to attract more students in reconfigured teacher certification programs, which will allow students to pair the existing Bachelor of Science in Liberal Arts and Sciences in Integrative Biology or the existing Bachelor of Science in Liberal Arts and Sciences in Molecular and Cellular Biology with the Secondary Education minor.

**Establish the Undergraduate Minor in Geographic Information Systems,  
College of Public Affairs and Administration, Springfield**

The Springfield Senate, with the recommendation of the College of Public Affairs and Administration, has approved the establishment of the undergraduate minor in Geographic Information Systems.

A geographic information system (GIS) integrates hardware, software, and data for capturing, managing, analyzing, and displaying all forms of geographically-referenced information. GIS has become an integral aspect for supporting decision-making in a variety of fields, such as environmental sciences, business, political science, and health care.

The proposed 17 to 19 credit-hour minor will provide students with skills in using GIS software and technology, including the ability to develop presentations using geospatial data. The minor, which will be offered in both on-ground and online formats, will be open to all undergraduate students who have an interest in learning about geospatial

technologies. Because GIS technology is used in a variety of disciplines and workplace settings, the minor is expected to be of interest to students across several academic fields, including biology, computer science, management information systems, and mathematics. With the diverse applications of GIS technology, the minor will prepare students for careers in both government and private industry. UIS has both the facilities and faculty to support this minor.

### Eliminate the General Concentration in the Master of Arts in Human Development Counseling, College of Education and Human Services, Springfield

The Springfield Senate, with the recommendation of the College of Education and Human Services, has approved the elimination of the General concentration in the Master of Arts in Human Development Counseling.

In 2014, the Human Development Counseling graduate curriculum converted its three "areas of study" in Clinical Mental Health Counseling; School Counseling; and Marriage, Couple and Family Counseling to formal concentrations. The creation of the three specific concentrations has eliminated the need for the General concentration in the curriculum.

The elimination of the General concentration will not affect existing coursework within the remaining concentrations. Students currently enrolled in the General concentration will be allowed to complete the concentration within the allowable time limits or move to one of the other Human Development Counseling concentrations.

This report was received for record.

### Change Orders Report

(25) On September 23, 2010, the Board of Trustees delegated the authority to the comptroller to approve change orders to University contracts and purchase agreements. Change orders related to medical center operations that exceed 25 percent of the original Board approved contract or purchase agreement and change orders that are not related to the medical center operations that exceed 5 percent of the original Board approved contract for construction or professional services or original Board approved purchase agreements for supplies or equipment will be reported to the Board at its next scheduled meeting.

The intent of this report is to provide the Board of Trustees a review of those changes germane to the respective projects which have occurred. A copy has been filed with the secretary of the Board.

This report was received for record.

### Graduate Medical Education Report

(26) This report was submitted to the Board for record. A copy has been filed with the secretary of the Board.

This report was received for record.

### Diversity Report

(27) This report responds to the Board of Trustees' request for periodic information on diversity expenditures. The report lists expenditures by diversity vendor for the period of July 1, 2019, through September 30, 2019. A copy has been filed with the secretary of the Board.

This report was received for record.

### Guiding Principles

(28) The president presented the *Guiding Principles* document. A copy has been filed with the secretary of the Board.

This report was received for record.

### **Performance Metrics**

(29) The University Office for Planning and Budgeting submitted the performance metric reports for the University of Illinois at Urbana-Champaign, the University of Illinois at Chicago, and the University of Illinois at Springfield. The vice chancellor for health affairs submitted the University of Illinois Hospital performance metric report. Copies have been filed with the secretary of the Board.

These reports were received for record.

### **Office of Risk Management Annual Financial Report Fiscal Year Ending June 30, 2019**

(30) The comptroller presented this report for Fiscal Year 2019. A copy has been filed with the secretary of the Board.

This report was received for record.

### **Secretary's Report**

(31) The secretary presented for record changes to academic appointments for contract year 2019-20, new hires, resignations, notices of nonreappointment, and retirees rehired. A copy has been filed with the secretary of the Board.

### **COMMENTS FROM THE CHAIR AND PRESIDENT**

Mr. Edwards commended Dr. Wilson and the task force for their work and said that creating a safe environment is fundamental to the University's academic mission. He then commented on athletics and referred to the extension of the contract of the athletic director at Urbana, and he remarked on the Board's interest in and support of athletics. Mr. Edwards commented on the benefits of successful athletic programs and said it is the best way to engage the alumni base and generates unity and spirit. He acknowledged Mr. Whitman, director of intercollegiate athletics at Urbana, who was in attendance, and said he echoes the comments made by Dr. Jones and President Killeen the previous day regarding Mr. Whitman's performance in that role. Mr. Edwards said he is proud to have Mr. Whitman as the athletic director at Urbana and that he has high expectations for the future.

President Killeen then commented and expressed appreciation for the Board's leadership. He thanked the Board for the resolution on sexual misconduct, which he said has the support of faculty, and said the recommendations will be taken seriously. President Killeen said efforts are already underway to implement the recommendations by creating or revising policies. He said the chancellors share this urgent need to address these important issues.

### **OLD BUSINESS**

There was no business presented under this aegis.

### **NEW BUSINESS**

There was no business presented under this aegis.

### **ANNOUNCEMENTS**

Mr. Edwards announced that the Board is scheduled to meet on January 16, 2020, in Chicago; March 12, 2020, at Urbana; and May 21, 2020, at Springfield.

**MOTION TO ADJOURN**

At 11:49 p.m., Mr. Edwards thanked all who attended the Board meeting requested a motion to adjourn the meeting. On motion of Ms. Smart, seconded by Ms. Holmes, the meeting adjourned. There were no “nay” votes.

DEDRA M. WILLIAMS  
*Secretary*

DONALD J. EDWARDS  
*Chair*



# ANNUAL MEETING OF THE BOARD OF TRUSTEES

OF THE

# UNIVERSITY OF ILLINOIS

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January 16, 2020



This annual meeting of the Board of Trustees of the University of Illinois was held in Michèle M. Thompson Rooms B and C, UIC Student Center West, 828 South Wolcott Avenue, Chicago, Illinois, on Thursday, January 16, 2020, beginning at 8:01 a.m.

Chair Donald J. Edwards called the meeting to order and asked the secretary to call the roll. The following members of the Board were present: Mr. Ramón Cepeda, Mr. Kareem Dale, Mr. Donald J. Edwards, Mr. Ricardo Estrada, Ms. Patricia Brown Holmes, Ms. Naomi D. Jakobsson, Dr. Stuart C. King, Mr. Edward L. McMillan, Ms. Jill B. Smart. Mr. Trayshawn M. W. Mitchell, voting student trustee, Urbana, and Governor J. B. Pritzker were absent. The following nonvoting student trustees were in attendance: Ms. Susan E. Panek, student trustee, Chicago; Ms. Rosie Dawoud,<sup>1</sup> student trustee, Springfield. President Timothy L. Killeen was present.

Also present were the officers of the Board: Mr. Lester H. McKeever Jr., treasurer; Dr. Avijit Ghosh, comptroller (and vice president/chief financial officer); Mr. Thomas R. Bearrows, University counsel; Ms. Dedra M. Williams, secretary of the Board of Trustees and of the University; and Mr. Gregory J. Knott, secretary-designate of the Board of Trustees and of the University. Ms. C. Ellen Foran, associate secretary, and Ms. Marna K. Fuesting, assistant secretary, were also in attendance.

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<sup>1</sup>Ms. Dawoud attended the meeting via telephone.

**MOTION FOR EXECUTIVE SESSION**

At 8:03 a.m., Mr. Edwards stated: "A motion is now in order to hold an executive session to consider pending, probable, or imminent litigation against, affecting, or on behalf of the University; University employment or appointment-related matters; and security procedures and the use of personnel and equipment to respond to an actual, a threatened, or a reasonably potential danger to the safety of employees, students, staff, the public, or public property."

On motion of Ms. Smart, seconded by Ms. Holmes, this motion was approved. There were no "nay" votes.

**EXECUTIVE SESSION**

A CONTINUING NEED FOR  
CONFIDENTIALITY  
EXISTS FOR THIS SECTION.

A CONTINUING NEED FOR  
CONFIDENTIALITY  
EXISTS FOR THIS SECTION.

**EXECUTIVE SESSION ADJOURNED**

The executive session adjourned at 9:02 a.m.

**REGULAR MEETING RESUMED**

The meeting resumed at 9:22 a.m., with all Board members recorded as being present at the start of the meeting in attendance. Mr. Edwards welcomed Mr. Knott to the meeting and said he has agreed to serve as the ninth secretary of the Board of Trustees and of the University when Ms. Williams retires in May. Mr. Edwards stated Mr. Knott's appointment is on the Board's agenda for voting later in the meeting.

**PERFORMANCE OF THE STATE SONG**

Mr. Edwards gave an overview of the proceedings of the annual meeting and invited Mariachi Fuego to perform the State song, *Illinois*. Mr. Edwards said that Mariachi Fuego is the first credit-bearing mariachi ensemble at the

University of Illinois at Chicago, and he gave a brief history of the group and its members. Mariachi Fuego performed *Illinois* and an abbreviated version of *Volver, Volver*. Their performance was followed by a round of applause. Mr. Edwards then asked President Killeen to provide introductions.

### **INTRODUCTION OF UNIVERSITY OFFICERS AND SENATE OBSERVERS**

President Killeen welcomed everyone to the meeting and introduced the vice presidents of the University in attendance: Dr. Barbara J. Wilson, executive vice president and vice president for academic affairs; Dr. Robert J. Jones, chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois; Dr. Michael D. Amiridis, chancellor, University of Illinois at Chicago, and vice president, University of Illinois; Dr. Susan J. Koch, chancellor, University of Illinois at Springfield, and vice president, University of Illinois; Dr. Avijit Ghosh, comptroller (and vice president/chief financial officer); and Dr. Edward Seidel, vice president for economic development and innovation. President Killeen also introduced Mr. Lester H. McKeever Jr., treasurer; Mr. Thomas R. Bearrows, University counsel; Mr. Thomas P. Hardy, executive director for University relations; and Ms. Dedra M. Williams, secretary of the Board of Trustees and of the University.

President Killeen then introduced the senate observers and the representative of the academic professional staff: Ms. Sandra De Groote, professor and scholarly communications librarian, Chicago, and chair of the University Senates Conference, representing the University Senates Conference; Dr. Nicholas C. Burbules,<sup>1</sup> Gutgsell Professor of Education Policy, Organization and Leadership, Urbana, representing the Urbana Senate; Dr. Alexander Eisenschmidt, associate professor, School of Architecture, Chicago, representing the Chicago Senate; Dr. Anne-Marie Hanson, assistant professor, Department of Environmental Studies, Springfield, representing the Springfield Senate; and Mr. Michael Wesbecher, director of communications and events, Office of the Vice Chancellor for Health Affairs, Chicago, representing the academic professional staff. President Killeen also introduced Dr. Catherine Vincent, associate professor, College of Nursing, and chair of the Chicago Senate executive committee.

### **SPECIAL ORDER OF BUSINESS**

Mr. Edwards stated that the Board holds its annual meeting in January, at which time the Board is required to elect its chair and members of the Executive Committee, appoint certain officers, and takes some operational actions.

Mr. Edwards reviewed the process for conducting this business, which he said is based on a combination of the *Bylaws* of the Board of Trustees, Open Meetings Act, and *Robert's Rules of Order*. He asked to have the Special Order of Business entered into the minutes rather than read aloud. Mr. Edwards explained the voting process as outlined in the Open Meetings Act

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<sup>1</sup>Dr. Burbules viewed the meeting via streaming video.

and asked if there were any questions. Hearing none, Mr. Edwards asked for a nomination for the office of chair.

### **ELECTION OF THE CHAIR OF THE BOARD OF TRUSTEES**

The office of chair is established by State statute (110 ILCS 310/5). The chair of the Board is elected annually and presides at all meetings of the Board and of its Executive Committee; signs diplomas, warrants for funds, and other legal documents; appoints the standing committees of the Board; and fixes the dates and places of meetings when the Board has not done so. The chair may determine the date (other than that of the annual meeting) and place of any meeting when necessary. The duties are further set forth in Article VI, Section 1, of the *Bylaws* of the Board of Trustees.

Mr. Cepeda nominated Mr. Edwards as chair for a second year and said Mr. Edwards has been a strong leader who has guided initiatives that are making the University stronger. Dr. King seconded the nomination and noted Mr. Edwards has helped the University make great strides in financial responsibility and accountability. With no other nominations stated, Mr. Edwards asked that all in favor signify by stating "aye." There was a resounding statement of "ayes," and no one expressed opposition.

By unanimous ballot, Mr. Edwards was re-elected chair of the Board to serve until the next annual meeting of the Board or until his successor shall have been elected. This was followed by a round of applause. Mr. Edwards thanked the governor and fellow trustees for their confidence in him and remarked on the importance of the University of Illinois system and its role in the State's future success. He acknowledged the solemn obligation of trustees and commented on the role of stewardship and the responsibility to guide the University to be the best in the country. Mr. Edwards thanked the trustees again for their confidence.

### **ELECTION OF THE EXECUTIVE COMMITTEE**

The chair of the Board is chairperson of the Executive Committee.

The Board has set certain limitations on the powers of the Executive Committee in its *Bylaws*:

#### **ARTICLE IV. STANDING COMMITTEES OF THE BOARD**

*Section 1.* At the annual meeting in January of each year, the board shall elect two members to an "Executive Committee," consisting of three members, the Chair of the Board to be the chair *ex officio*, which members shall hold office for one year, or until their successors have been elected.

*Section 2.* The Executive Committee shall meet whenever the chair, or two members thereof, shall find it necessary for the transaction of any business which is urgent and cannot be postponed to a regular meeting of the board. If a quorum of the committee, two members, is present in the same location or participates via video conference, the third member may participate via telephone. The committee may transact business providing a quorum is present. All trustees shall be given the same notice of the meeting that is sent to the members of the Executive Committee and any who wish may elect to participate in the meeting as nonvoting participants.

*Section 3.* The Executive Committee functions as an instrument of the board and shall possess all the powers of the board when in session, provided that it shall not overrule, revise, or change the previous acts of the board, or take from regular or special committees any business referred to them by the board.

*Section 4.* The Executive Committee shall make a written record of all its transactions and submit it to the board at its next regular meeting, signed by all the members of the Executive Committee agreeing thereto. Such record shall thereupon be incorporated in the minutes of the board as an integral part thereof.

Within these limitations, the actions of the Executive Committee are final.

Mr. Edwards asked for nominations for the Board's Executive Committee, with the chair of the Board serving as chair, *ex officio*. Ms. Smart nominated Mr. Cepeda. Ms. Smart referred to her years serving on the Board with Mr. Cepeda and commented on his sound judgement. She noted he is chair of the Audit, Budget, Finance, and Facilities Committee and also serves on the University Healthcare System Committee. Mr. Edwards asked that all in favor signify by stating "aye." There was a resounding statement of "ayes," and no one expressed opposition.

Mr. McMillan nominated Ms. Holmes and noted she is serving her second term on the Board after returning in January 2019, previously serving from 2011 to 2017. He said she currently serves on the Executive Committee and on UI Singapore Research, LLC and that she brings significant experience to the committee and will continue to provide solid leadership.

There were no further nominations. Mr. Edwards asked that all in favor of Mr. Cepeda to serve on the Executive Committee signify by stating "aye." There was a resounding statement of "ayes," and no one expressed opposition. Mr. Edwards then asked that all in favor of Ms. Holmes to serve on the Executive Committee signify by stating "aye." There was a resounding statement of "ayes," and no one expressed opposition. Each was followed by a round of applause.

By unanimous ballot, Mr. Cepeda and Ms. Holmes were elected members of the Executive Committee to serve until the next annual meeting of the Board or until their successors shall have been elected.

### **Secretary, Comptroller, and University Counsel**

Next, Mr. Edwards moved to the election of the secretary, comptroller, and University counsel. He noted that Mr. McKeever was elected to serve as treasurer of the Board for a two-year term in 2019, in accordance with the statutory provision for a biennial term for treasurer.

As provided in Article V, Section 1, of the *Bylaws* of the Board of Trustees, prior to election of these officers, the Board shall have the advice of the president of the University. The president herewith advises that each of the incumbents be elected.

1. *Secretary* Provision for the office of secretary is made in the basic statute establishing the University.

The secretary is required to keep a record of the transactions of the Board of Trustees and prepare the same for publication, and is the custodian of the seal of the University and of the records of the Board.

The duties are further set forth in Article VI, Sections 2 and 3, of the *Bylaws* of the Board of Trustees.

The incumbent is Ms. Dedra M. Williams, who has served as secretary since July 1, 2016. It is recommended that Ms. Williams serve as secretary

through May 31, 2020, and that Mr. Gregory J. Knott serve as secretary beginning June 1, 2020.

2. *Comptroller* The office of comptroller was created by the Board of Trustees. The comptroller is the general fiscal officer of the Board and of the University. The duties and responsibilities are further set forth in Article VI, Section 5, of the *Bylaws* of the Board of Trustees.

The incumbent is Avijit Ghosh, who served as interim comptroller of the Board beginning September 1, 2017, and as comptroller since July 19, 2018.

3. *University counsel* The office of University counsel was created by the Board of Trustees. The University counsel is the general legal officer of the Board of Trustees and the University and serves as legal advisor to the Board of Trustees, to the president, and to other administrative officers of the University. The duties and responsibilities are set forth in Article VI, Section 6, of the *Bylaws* of the Board of Trustees.

The incumbent is Thomas R. Bearrows, who has served as University counsel since September 1, 1997.

Ms. Holmes moved to approve the recommendations and noted that the Board will vote later on the agenda item recommending the appointment of Mr. Knott as secretary-designate, assuming the role of secretary on June 1, 2020. She also stated that Mr. McKeever is serving the second year of his two-year term as treasurer. Mr. Edwards asked that all in favor signify by stating “aye.” There was a resounding statement of “ayes,” and no one expressed opposition.

The incumbents—Dr. Ghosh and Mr. Bearrows—were elected comptroller and University counsel, respectively, to serve until the next annual meeting of the Board or until their successors shall have been elected.

Ms. Williams was elected secretary until May 31, 2020. Mr. Knott was elected secretary beginning on June 1, 2020, to serve until the next annual meeting of the Board or until a successor shall have been elected.

### **Delegation of Signatures**

Mr. Edwards offered the following resolutions and moved their adoption.

RESOLVED that the chair of the Board of Trustees is authorized to delegate to such individuals as he/she may designate from time to time authority to sign his/her name as chair of the Board of Trustees to vouchers presented to the state comptroller and authority to sign his/her name to warrants on the University treasurer covering vouchers approved in accordance with regulations approved by the Board; and

RESOLVED further that the secretary of the Board of Trustees is authorized to delegate to such individuals as he/she may designate from time to time authority to sign his/her name as secretary of the Board of Trustees to vouchers presented to the state comptroller and to warrants on the University treasurer covering vouchers approved in accordance with regulations of the Board. And be it further

RESOLVED that the state comptroller is hereby authorized and directed to honor vouchers bearing facsimile signatures of the chair and secretary of the Board of Trustees of the University of Illinois if such facsimile signatures resemble the facsimile specimens duly certified to or filed with the state comptroller by the secretary.

These authorizations are to continue in effect until the state comptroller has been supplied with specimen signatures of succeeding officers of this Board.

On motion of Dr. King, these resolutions were approved. Mr. Edwards asked that all in favor signify by stating “aye.” There was a resounding statement of “ayes,” and no one expressed opposition.

Mr. Edwards then referred to committee assignments that were shared with trustees in advance of this meeting.

### Board of Trustees Board Committees, Membership

Academic and Student Affairs	Kareem Dale Ricardo Estrada Naomi D. Jakobsson Edward L. McMillan, vice chair Jill B. Smart, chair Trayshawn M. W. Mitchell Susan E. Panek Rosie Dawoud
Audit, Budget, Finance, and Facilities	Ramón Cepeda, chair Donald J. Edwards, vice chair Stuart C. King Lester H. McKeever Jr. Trayshawn M. W. Mitchell
Governance, Personnel, and Ethics	Kareem Dale Ricardo Estrada, chair Patricia Brown Holmes Edward L. McMillan, vice chair Jill B. Smart Susan E. Panek Rosie Dawoud
University Healthcare System	Ramón Cepeda Ricardo Estrada, vice chair Stuart C. King, chair Edward L. McMillan Jill B. Smart Susan E. Panek

#### *Representatives to External Boards*

State Universities Civil Service Merit Board	Naomi D. Jakobsson Stuart C. King Jill B. Smart
University of Illinois Foundation	Donald J. Edwards
University of Illinois Alumni Alliance	Jill B. Smart
University of Illinois Research Park, LLC	Edward L. McMillan



IllinoisVENTURES, LLC

Edward L. McMillan

UI Singapore Research, LLC

Patricia Brown Holmes

Prairieland Energy, Inc.

Stuart C. King

This ended the Special Order of Business for the annual meeting.

### **WELCOME FROM THE CHANCELLOR AT CHICAGO**

At 9:43 a.m., Mr. Edwards asked Dr. Amiridis to comment on the University of Illinois at Chicago and the work that is underway there. Dr. Amiridis congratulated Mr. Edwards on his re-election and thanked the Board members for their support and hard work. Dr. Amiridis reported on the December Commencement ceremonies, at which 3,000 degrees were conferred, and he highlighted the participation of the “Golden Graduates” who graduated from the university in 1969. He said it was also the first graduation for the UIC John Marshall Law School.

Dr. Amiridis then highlighted the university’s partnership with the Monterrey Institute of Technology (Tecnológico de Monterrey) and described the benefits of the establishment of a Midwest faculty liaison office at the university. He then remarked on the role of faculty members as researchers and highlighted members of the faculty at Chicago who have been recognized for their achievements and expertise. Mr. Edwards thanked Dr. Amiridis for his remarks.

### **PRESIDENT’S REPORT**

#### **Empowering Extraordinary**

Next, Mr. Edwards asked President Killeen to give a presentation entitled “Empowering Extraordinary” (materials on file with the secretary). President Killeen began his presentation with a quote from the National Center for Higher Education Management Systems on the University system’s “potential to emerge as a pre-eminent national model for the public university for the 21<sup>st</sup> century.” He commented on the importance of research discovery and referred to a quote from Dr. Albert Einstein on imagination. President Killeen listed breakthrough developments that have had life-changing impacts on our society and world that were developed or based on research started at the University. He said that the faculty recruitment initiative is an opportunity to continue the University’s momentum and contribute to solving the world’s challenges and fostering innovation.

President Killeen described recent landmark research projects that have the potential to increase crop production and fight climate change. He referred to an \$11.0 million grant received from the National Geospatial-Intelligence Agency that builds on previous Blue Waters mapping to create the highest resolution topographical maps of the world, and he highlighted the shingles vaccine, which was developed at the University of Illinois at Chicago Rockford campus. President Killeen described the impact of the Immersive Touch virtual reality surgical platform developed at Chicago and said it adds to its history of leadership in robotic surgery. He mentioned research at Urbana to decrease dependence on fossil fuels,

which is being funded by a \$115.0 million grant from the Department of Energy. He highlighted the Carle Illinois College of Medicine, as well as the university's role in quantum physics research and the Chicago Quantum Exchange. President Killeen remarked on the development of therapeutics and pharmaceuticals at Chicago and the acceleration of drug discoveries through West Loop Innovations, and he commented on research underway at Chicago focused on Alzheimer's disease. He highlighted national leadership in online education at Springfield and referred to faculty there who are researching the ethics of computing. He emphasized the role of the Discovery Partners Institute and the Illinois Innovation Network and its potential impact on the public good, solving real challenges and problems throughout Chicago, the State, and the world. President Killeen concluded his presentation by referring to the Strategic Framework and its title, *The Public's University, Optimizing Impact for the Public Good*. He said the University is well on its way to becoming the best in the country.

Mr. Edwards thanked President Killeen for the presentation. Ms. Smart expressed great pride for all that is occurring at the University and emphasized the importance of communicating with the public all the important work that is underway.

### COMMITTEE REPORTS

Mr. Edwards noted that due to unforeseen circumstances, the Audit, Budget, Finance, and Facilities Committee was unable to meet prior to this Board meeting. He then asked Dr. King, chair of the University Healthcare System Committee, to give a report from that committee.

#### **Report from Chair, University Healthcare System Committee**

Dr. King said the University Healthcare System Committee met at 12:30 p.m. the previous day, and that he was joined by Mr. Cepeda, Mr. Estrada, Mr. McMillan, Ms. Smart, and Ms. Panek. He said the meeting began with a brief executive session to consider pending, probable, or imminent litigation against, affecting, or on behalf of the University. Dr. King said that in open session, the committee approved the minutes of the November 13, 2019, meeting, and Dr. Robert A. Barish provided introductory remarks, sharing that the proposed health surgery center and clinic have received much positive attention from people all around the country. Dr. King said Dr. Barish also provided information regarding the Mile Square Health Center. Dr. King reported that the committee reviewed one recommended item within the purview of the committee on the Board's agenda, which involved changes to the advanced nursing excellence bylaws. He said Mr. Michael B. Zenn, chief executive officer, University of Illinois Hospital and Clinics, gave a report with an overview of the financial activity and performance of the hospital and clinics, and Dr. King gave a brief summary of the report. Dr. King said the committee also received the chief medical officer report from Dr. Terry Vanden Hoek, where he discussed goals and initiatives that are being implemented in order to increase medical staff engagement, improve teamwork, and increase wellness as well as resiliency. Dr. King said there was no old business discussed, and under new business,

he noted three reports that were included in the materials distributed to committee members. He said the meeting concluded with Dr. Barish highlighting plans to add an ambulatory dental surgery center and the April opening of the robotic surgery center. Dr. King stated the next meeting of the committee is scheduled for March 11, 2020, at 12:30 p.m.

**Report from Chair,  
Governance, Personnel, and Ethics Committee**

Next, Mr. Edwards asked Mr. Estrada, chair of the Governance, Personnel, and Ethics Committee, to provide a report from that committee. Mr. Estrada said he attended the Governance, Personnel, and Ethics Committee meeting at 2:00 p.m. the previous day with Mr. Dale, Ms. Holmes, Mr. McMillan, Ms. Smart, and Ms. Panek. Mr. Estrada said Mr. Cepeda, Mr. Edwards, and Dr. King were also in attendance. Mr. Estrada said the committee approved the minutes of the last meeting that was held on the November 13, 2019, and reviewed the items within the purview of the committee on the Board's agenda. He listed those items. He noted that the committee also reviewed the item "Approve Project Budget and Award Construction Contracts for Renovation, Townsend Hall and Wardall Hall, Illinois Street Residence Halls, Urbana" because the Audit, Budget, Finance, and Facilities Committee was unable to meet to discuss it. He told the Board that the committee discussed the item and the process of establishing project budgets.

Mr. Estrada said Ms. Jami M. Painter, associate vice president and chief human resources officer, gave an annual report on the policy on background checks, and presented data and showed that the policy has not had an adverse impact on recruitment and mitigates risk to the University. He said the committee then heard a legislative update from Ms. Jennifer M. Creasey, senior director of State relations, and Ms. Melissa S. Haas, associate director of federal relations, and he briefly summarized their report. Mr. Estrada stated there was no old or new business. He announced that the next meeting of the committee is scheduled for March 11, 2020, at 2:00 p.m.

**Report from Chair,  
Academic and Student Affairs Committee**

Mr. Edwards then asked Ms. Smart, chair of the Academic and Student Affairs Committee, to provide a report from that committee. Ms. Smart stated that the committee met the previous day and that she attended the meeting with Mr. Dale, Mr. Estrada, Ms. Jakobsson, Mr. McMillan, and Ms. Panek. Ms. Smart said Mr. Edwards and Dr. King were also in attendance. Ms. Smart said the committee approved the minutes of the meeting of November 13, 2019, and reviewed the agenda items within the purview of the committee on the Board's agenda the following day. Ms. Smart listed those items. She said that as a part of the discussion of the tuition, fees, and housing items, Dr. Wilson provided a presentation that was followed by a robust discussion regarding the need for a tuition increase, as well as the impact that increases have on families in Illinois. Ms. Smart said Dr. Wilson would give the same presentation following this report. Ms. Smart said there was no old or new business discussed, and she announced that

the next meeting of this committee is scheduled for March 11, 2020, at 2:45 p.m.

### **TUITION, FEES, AND ROOM AND BOARD RATES, ACADEMIC YEAR 2020-2021**

Dr. Wilson began her presentation (materials on file with the secretary) and referred to the University's commitment to Illinois residents. She showed a graph comparing tuition at each university to its peer institutions and commented on the tuition at the peer institutions with rates closest to those at the universities. Dr. Wilson highlighted the goal of protecting access and affordability while sustaining academic excellence and competitiveness and discussed other considerations. She reported on the impact of increased University system aid and used a family of four with a \$60,000 per year income as an example to demonstrate that despite an increase in tuition and fees, increased financial aid has decreased the cost of tuition and fees that are not covered. She stated that 37 percent of students at Chicago pay less than \$2,000 per year. Dr. Wilson then presented the proposed tuition rates for undergraduate Illinois residents at each university, which she said reflect modest, subinflationary increases of 1.8 percent at Urbana, 1.8 percent at Chicago, and 1.0 percent at Springfield. She then showed the proposed fees and assessments at each university with increases of 2.46 percent at Urbana, 0.97 percent at Chicago, and no increase at Springfield. Lastly, Dr. Wilson presented the proposed room and board rates for undergraduate housing at each university, which reflected a proposed 3.65 percent increase at Urbana, a 2.6 percent increase at Chicago, and no increase at Springfield. She stated that the total proposed increase with tuition, fees, and room and board combined is \$688 at Urbana, \$517 at Chicago, and \$97 at Springfield. There were no comments or questions regarding the presentation, and Mr. Edwards thanked Dr. Wilson for the information.

### **PUBLIC COMMENT**

Next, Mr. Edwards announced a public comment session and explained that the *Procedures Governing Appearances Before the Board of Trustees* allows for a maximum of six individuals to speak for five minutes each. He then invited Ms. Jonna McHugh to speak. Ms. McHugh stated she is a program and student advisor in the College of Engineering at Chicago, and she referred to the 5 percent increase in revenue at Chicago that was recently reported. She expressed concern regarding staffing shortages and low wages for facilities workers, stating they are paid below market rate. Ms. McHugh advocated for investing in workers with additional support and safer environments. Mr. Edwards thanked her for her comments.

### **HONORING EXCELLENCE**

Next, Mr. Edwards introduced the program to acknowledge excellence at the University and referred to The Lincoln Academy of Illinois, of which Mr. McMillan is an "Order of Lincoln Laureate." He said the Academy also annually bestows the Abraham Lincoln Civic Engagement Award to an outstanding senior from each four-year university in Illinois in recognition of outstanding student achievement, civic engagement, and leadership. He

said the Board recognizes the three University of Illinois Student Laureates for 2019: Ms. Melissa Van, a senior majoring in business and minoring in management at Springfield; Ms. Elena Wilson, a senior at Urbana earning dual degrees in molecular and cellular biology and German with a concentration in culture and literature; and Ms. Leigha Sommer, a senior at Chicago majoring in economics and English, with minors in philosophy, political science, and sociology. Mr. Edwards provided additional information about each student and said they were recognized in a ceremony in November. He congratulated them and invited Ms. Sommer, who was in attendance, to join him at the podium. He presented Ms. Sommer with a certificate of recognition of the Board's appreciation, which was followed by a round of applause. He said certificates will be sent to Ms. Van and Ms. Wilson, as well.

Mr. Edwards also announced that Mr. Dan Hartleb, head coach of baseball at Urbana, was named the Division I Baseball Big Ten Coach of the Decade. This was also followed by a round of applause.

### **AGENDA**

At 10:48 a.m., Mr. Edwards announced that the agenda for this meeting would now be considered. All Board members recorded as present at the start of the meeting were in attendance. Mr. Edwards explained the items for which a voice vote of the Board is requested would be first and that the secretary would read the titles of these items. He noted that several Board members had previously discussed concerns with President Killeen and other staff members regarding these items, and he said that he would welcome further discussion at this time.

Mr. Edwards stated that item no. 1, "Contract Extension for Timothy L. Killeen as President, University of Illinois," was not vetted by a Board committee. He gave some background on the item and referred to a five-year review that was completed by trustees. He said assistance was provided by Association of Governing Boards of Universities and Colleges (AGB) consultant Dr. Terrance MacTaggart, former chancellor of the Minnesota State University system and the University of Maine system, and that the four-month process involved major stakeholder groups, including members of the Board, chancellors, direct reports to the president, faculty leaders, and students.

Mr. Edwards stated that item no. 2, "Appoint Secretary of the Board of Trustees and of the University," was also not reviewed by a Board committee. He said that Ms. Williams will be retiring on June 1, 2020, after four years of dedicated service to the Board. Mr. Edwards said a search committee, which was comprised of himself, Mr. Cepeda, Ms. Smart, and Mr. Bearrows, and staffed by Ms. Painter, conducted a search for a new secretary. Mr. Edwards said Dr. Wilson also consulted throughout the process. He said the search committee recommends the appointment of Mr. Knott as the next secretary of the Board and of the University.

Mr. Edwards asked if there were any trustees who wished to discuss these items. Dr. King stated that Mr. Knott is an outstanding choice for secretary. Mr. Estrada commended the subcommittee who handled the president's five-year evaluation and expressed confidence in President Killeen's

leadership. Ms. Smart thanked Mr. Edwards for ensuring the process of evaluating the president was robust and thorough.

Mr. McMillan then commented on the remaining agenda items for voting and said that while he supports the recommendations regarding tuition, fees, and room and board, he is concerned about the overall cost of higher education, particularly for families above the \$60,000 per year threshold. He acknowledged the need to add faculty and to provide competitive compensation to optimize student success but urged that attention be paid to spending, especially in noninstructional areas. Mr. McMillan asked for increased accountability and asked that the Board have an opportunity to achieve a greater understanding of how funds are used. He concluded his remarks by reiterating his support for the management team and for the tuition recommendation.

Dr. King also expressed support for the subinflationary tuition increase and commented on the need to ensure that costs are contained. He asked for vigilance regarding the use of tuition dollars and asked for more frequent updates and more information on how funds are used. Mr. Estrada also spoke in support of the tuition increase and remarked on the need for more students to graduate in four years, rather than five or six, in order to reduce costs for students and families. Mr. Cepeda congratulated President Killeen on his contract extension and thanked him for his leadership. Mr. Cepeda stated that he struggled with the decision of whether to approve the tuition increase but acknowledged that while enrollment has grown, the number of faculty has not. He said the University needs to provide a first-class education. Ms. Panek emphasized the importance of affordability and expressed concern regarding students like herself who are not getting financial support from their families and are paying their own way.

Mr. Edwards echoed these comments and said he appreciated the remarks from trustees. He referred to the proposed tuition increase and said that it is an important and difficult decision and is the right thing to do at this time. He said the modest increase will end the University's historic tuition freeze, but it will also address faculty-student ratios that impact the quality of education being provided. Mr. Edwards said the University offers excellence at scale and emphasized the commitment to students and families. He stressed that the proposed increase is below the rate of inflation, and he referred to increases in financial aid and scholarships, reiterating that families making less than \$61,000 per year with students at Urbana pay no tuition. Mr. Edwards said the Board will hold the administration accountable with reporting on costs and spending, and he stated it is necessary to end the historic five-year tuition freeze at this time.

By consensus, the Board agreed that one vote would be taken and considered the vote on each agenda item no. A1 through 22 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of the Board action appears at the end of each item.)

### **Approve Minutes of Board of Trustees Meeting**

(A1) The secretary presents for approval the minutes of the Board of Trustees meeting of November 14, 2019.

On motion of Mr. McMillan, seconded by Ms. Smart, these minutes were approved.

### **Contract Extension for Timothy L. Killeen as President, University of Illinois**

(1) The election of a president of the University is one of the most important actions the Board of Trustees of the University of Illinois is called upon to consider.

This responsibility is a solemn one, resting upon the statutory obligation specified in the laws of the State of Illinois. The pertinent passage is printed below:

“The board of trustees shall elect a regent who shall be charged with the general supervision of the educational facilities and interests of the university. Said regent shall be known as President of the University and his term of office shall be at the pleasure of the board of trustees.”

The trustees have conducted a five-year review of President Killeen, the 20th president of the University, with great care and with a keen sense of responsibility. Able assistance has been provided by the Association of Governing Boards consultant, Dr. Terrance MacTaggart, former chancellor at Minnesota State and University of Maine systems.

The members of the Board of Trustees have concluded their work and are ready to take formal action to extend a new four-year contract to Dr. Timothy L. Killeen, the maximum allowed under Illinois law.

This action reflects the trust of the board in President Killeen’s leadership, and signifies endorsement in him to continue to lift the world-class University system closer to the ambitious goals set by the Board to expand impact on students, society, and the State of Illinois.

Dr. Killeen earned his PhD in atomic and molecular physics from University College London, and served in various administrative roles at the National Science Foundation, University of Michigan, and State University of New York prior to joining the University of Illinois.

The principal financial components of Dr. Killeen’s appointment include the following:

- As the president serves at the pleasure of the Board, the Board intends that the new term of employment will be for four years commencing July 1, 2020. This is the maximum term allowed pursuant to the University of Illinois Act (110 ILCS 305/90).
- Dr. Killeen will receive an annual base salary of \$835,000, subject to annual increases consistent with the University’s annual merit-based salary program, if any, and will not exceed the authorized percentage applicable to University system level administrators.
- Dr. Killeen will receive deferred compensation in the amount of \$100,000 per year for each of the four years of the term of the agreement (i.e., totaling \$400,000) if he remains continuously employed as president through June 30, 2024. If employment is terminated voluntarily by Dr. Killeen or the University terminates it either for cause or without cause on or before June 30, 2024, then the University shall not be liable for any deferred compensation payments or benefits to Dr. Killeen (other than benefits payable under the terms of the University’s usual and customary plans). In the event that employment is terminated prior to June 30, 2024, as a result of Dr. Killeen’s death or disability then the amount of deferred compensation payable would be a prorated amount based upon the length of service.
- If Dr. Killeen is terminated without cause, the University will pay to Dr. Killeen as a severance package, in compliance with the Illinois Government Severance Pay

Act (5 ILCS 415), an amount equal to 20 weeks (i.e., roughly 38 percent) of his annual base salary.

- Dr. Killeen's new contract will also provide for expense reimbursement, transportation for University-related travel, residential housing, and the University benefits package, in accordance with University policies and practices and consistent with Dr. Killeen's initial employment agreement. Dr. Killeen will also continue in his existing tenured faculty appointments.

The Board hereby authorizes the comptroller to enter into an Employment Agreement consistent with the terms set forth in this Board item.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The chair of the Board recommends this appointment.

On motion of Mr. McMillan, seconded by Ms. Smart, this recommendation was approved.

### **Appoint Secretary of the Board of Trustees and of the University**

(2) President Timothy L. Killeen recommends the appointment of Gregory J. Knott, previously assistant dean of University Libraries at Urbana, to serve as secretary of the Board of Trustees and of the University, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$182,500, beginning June 1, 2020. Mr. Knott was appointed to serve as secretary of the University designate under the same conditions and salary arrangement beginning January 6, 2020, and also will serve as secretary of the board designate effective upon Board approval on January 16, 2020.

Mr. Knott is succeeding Ms. Dedra Mooday Williams, who is retiring June 1, 2020, after serving as secretary of the Board of Trustees and the University for four years.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

This recommendation is based upon the support of a search committee<sup>1</sup> and after conferring with the University Senates Conference.

I seek your approval.

(A biosketch is on file with the secretary.)

On motion of Mr. McMillan, seconded by Ms. Smart, this appointment was approved.

### **Appoint Director, Department of Intercollegiate Athletics, Springfield**

(3) The chancellor, University of Illinois at Springfield, and vice president, University of Illinois, recommends the appointment of Peyton Deterding as director, Department of Intercollegiate Athletics, Springfield. This will be a non-tenured appointment, on a twelve-month service basis, on 100 percent time, at annual salary of \$120,000 effective January 17, 2020. Mr. Deterding was appointed as director-designate of intercollegiate athletics under the same terms beginning December 9, 2019.

Prior to accepting this appointment as director of the Department of Intercollegiate Athletics, he has served since 2016 as the senior associate athletic director-internal operations at Illinois State University. At Illinois State University, he has also served as associate athletic director-internal operations and assistant athletic director-facilities and operations.

Mr. Deterding succeeds Dr. Clarice Ford, who has served on an interim basis since July 1, 2019.

<sup>1</sup>Donald J. Edwards, trustee, *chair*; Ramón Cepeda, trustee; Jill B. Smart, trustee; Thomas R. Bearrows, University counsel, *ex officio*; Ms. Jami M. Painter, staff; and Dr. Barbara J. Wilson, executive vice president and vice president for academic affairs, serving in an advisory role.



The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and the Board of Trustees policies and directives.

This recommendation is made with the advice of a search committee.<sup>1</sup>

The president of the University concurs with this recommendation.

(A biosketch is on file with the secretary.)

On motion of Mr. McMillan, seconded by Ms. Smart, this appointment was approved.

### **Revisions to University Policy Background Checks**

(4) The University of Illinois' Policy on Background Checks became effective on October 5, 2015, with amendments approved on January 12, 2016.

Revisions to the University policy are recommended as a result of the first triennial policy review since the policy was enacted in 2015. Minor language changes are recommended to update system and university nomenclature and to clarify responsibilities around the triennial review process and annual reporting.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The executive vice president and vice president for academic affairs recommends approval of the revisions to the University Policy on Background Checks set forth in the attached document (materials on file with the secretary).

The president of the University concurs.

On motion of Mr. McMillan, seconded by Ms. Smart, this recommendation was approved.

### **Appointments to the Faculty, Administrative/Professional Staff, and Intercollegiate Athletic Staff**

(5) According to State statute, no student trustee may vote on those items marked with an asterisk.

In accordance with Article IX, Section 3 of the University of Illinois *Statutes*, the following new appointments to the faculty at the rank of assistant professor and above, and certain administrative positions, are now presented for action by the Board of Trustees.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

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<sup>1</sup>David Bertaina, associate professor of history and chair, Intercollegiate Athletics Council, *cochair*; Jeff Lorber, vice chancellor for advancement, Springfield, and senior vice president, University of Illinois Foundation, *cochair*; Bahari Amaya, student-athlete (men's basketball); Deanie Brown, associate chancellor, access and equal opportunity, *ex officio* committee member; Shannon Guthrie, head softball coach; Adam Hall, head men's soccer coach; James Koeppel, director of Campus Recreation; Saul Morse, community member; Ocean Pangan, student-athlete (women's golf); Pattie Piotrowski, dean of library instructional services and University Librarian; Justin Rose, director of diversity and inclusion; Pat Sanchez, executive assistant to the chancellor (search support); Derek Schnapp, director of public relations; Janice Spears, community member; Allison Thornley, assistant athletic director for strategic planning and finance; and, Marcel Yoder, faculty athletics representative and associate professor of psychology.

## Faculty New Hires Urbana

Submitted to the Board of Trustees January 16, 2020

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	per year
<b>Issa, Salah Fuad</b>	College of Agricultural, Consumer, and Environmental Sciences	Assistant Professor	Agricultural and Biological Engineering	Initial/Partial Term	1.00	Academic Year	01/17/2020	\$91,000.00	year
Issa, Salah Fuad	College of Agricultural, Consumer, and Environmental Sciences	Extension Specialist	Cooperative Extension	Non-Tenured	0.00	Academic Year	01/01/2020	\$0.00	year
Issa, Salah Fuad	College of Agricultural, Consumer, and Environmental Sciences	Assistant Professor	Agricultural and Biological Engineering	Probationary, Yr 1	1.00	Academic Year	08/16/2020	\$91,000.00	year
							<b>Total Annual Salary</b>	<b>\$91,000.00</b>	<b>year</b>
<b>Leman, Amy Marie</b>	College of Agricultural, Consumer, and Environmental Sciences	Assistant Professor	Agricultural Leadership, Education and Communications Program (ALEC)	Non-Tenured	1.00	Academic Year	02/17/2020	\$78,000.00	year
Leman, Amy Marie	College of Agricultural, Consumer, and	Assistant Professor	Human Development and Family Studies	Initial/Partial Term	0.00	Academic Year	02/17/2020	\$0.00	year

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	per
	Environmental Sciences								
Leman, Amy Marie	College of Agricultural, Consumer, and Environmental Sciences	Assistant Professor	Agricultural Leadership, Education and Communications Program	Non-Tenured	1.00	Academic Year	08/16/2020	\$78,000.00	year
Leman, Amy Marie	College of Agricultural, Consumer, and Environmental Sciences	Assistant Professor	Human Development and Family Studies	Probationary, Yr 1	0.00	Academic Year	08/16/2020	\$0.00	year
							<b>Total Annual Salary</b>	<b>\$78,000.00</b>	<b>year</b>
<b>Bhat, Suma Pallathadka</b>	Grainger College of Engineering	Assistant Professor	Electrical and Computer Engineering	Probationary, Yr 1	1.00	Academic Year	01/17/2020	\$109,000.00	year
Bhat, Suma Pallathadka	Grainger College of Engineering	Assistant Professor	Coordinated Science Laboratory	Non-Tenured	0.00	Academic Year	01/17/2020	\$0.00	year
Bhat, Suma Pallathadka	Grainger College of Engineering	Assistant Professor	Educational Psychology, College of Education	Non-Tenured	0.00	Academic Year	01/17/2020	\$0.00	year
							<b>Total Annual Salary</b>	<b>\$109,000.00</b>	<b>year</b>
<b>Ward, Sarah A.</b>	Gies College of Business	Assistant Professor	Business Administration	Summer Appointment	1.00	Salary for Period Stated	06/16/2020 - 08/15/2020	\$39,111.11	**
Ward, Sarah A.	Gies College of Business	Assistant Professor	Business Administration	Probationary, Yr 1	1.00	Academic Year	08/16/2020	\$176,000.00	year

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	per year
<b>*Sankaran, Ramanathan</b>	<b>Grainger College of Engineering</b>	Professor	Nuclear, Plasma, and Radiological Engineering	Indefinite Tenure	1.00	Academic Year	08/16/2020	\$152,500.00	year
<b>*Sankaran, Ramanathan</b>	Grainger College of Engineering	Professor	Materials Research Laboratory	Indefinite Tenure	0.00	Academic Year	08/16/2020	\$0.00	year
<b>Sankaran, Ramanathan</b>	Grainger College of Engineering	Donald Biggar Willett Professor in Engineering	Nuclear, Plasma, and Radiological Engineering	Non-Tenured	0.00	Academic Year	08/16/2020	\$7,500.00	year
							<b>Total Annual Salary</b>	<b>\$160,000.00</b>	<b>year</b>
<b>*Lueg, Christopher Peter</b>	School of Information Sciences	Professor	School of Information Sciences	Indefinite Tenure	1.00	Academic Year	08/16/2020	\$135,000.00	year
<b>Proistosescu, Cristian</b>	College of Liberal Arts and Sciences	Assistant Professor	Atmospheric Sciences, School of Earth, Society, and Environment	Initial/Partial Term	0.75	Academic Year	01/17/2020	\$60,000.00	year
<b>Proistosescu, Cristian</b>	College of Liberal Arts and Sciences	Assistant Professor	Geology, School of Earth, Society, and Environment	Initial/Partial Term	0.25	Academic Year	01/17/2020	\$20,000.00	year
<b>Proistosescu, Cristian</b>	College of Liberal Arts and Sciences	Assistant Professor	Atmospheric Sciences, School of Earth, Society, and Environment	Probationary, Yr 1	0.75	Academic Year	08/16/2020	\$60,000.00	year
<b>Proistosescu, Cristian</b>	College of Liberal Arts and Sciences	Assistant Professor	Geology, School of Earth, Society, and Environment	Probationary, Yr 1	0.25	Academic Year	08/16/2020	\$20,000.00	year
							<b>Total Annual Salary</b>	<b>\$80,000.00</b>	<b>year</b>
<b>Williams, Nora Webb</b>	College of Liberal Arts and Sciences	Assistant Professor	Political Science	Probationary, Yr 1	1.00	Academic Year	08/16/2020	\$92,000.00	year

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	per year
<b>Anderson, Bethany Genn</b>	University Library	Assistant Professor	University Library	Initial/Partial Term	1.00	Twelve-Month	01/17/2020	\$65,000.00	year
Anderson, Bethany Genn	University Library	Natural and Applied Sciences Archivist	University Library	Non-Tenured	0.00	Twelve-Month	01/17/2020	\$0.00	year
Anderson, Bethany Genn	University Library	Assistant Professor	University Library	Probationary, Yr 1	1.00	Twelve-Month	08/16/2020	\$65,000.00	year
							<b>Total Annual Salary</b>	<b>\$65,000.00</b>	<b>year</b>
<b>Ballard, Jessica Elizabeth</b>	University Library	Assistant Professor	University Library	Initial/Partial Term	1.00	Twelve-Month	03/16/2020	\$60,000.00	year
Ballard, Jessica Elizabeth	University Library	Multicultural Collection and Services Archivist	University Library	Non-Tenured	0.00	Twelve-Month	03/16/2020	\$0.00	year
Ballard, Jessica Elizabeth	University Library	Assistant Professor	University Library	Probationary, Yr 1	1.00	Twelve-Month	08/16/2020	\$60,000.00	year
							<b>Total Annual Salary</b>	<b>\$60,000.00</b>	<b>year</b>
<b>Carroll, Monica B.</b>	University Library	Assistant Professor	University Library	Initial/Partial Term	1.00	Twelve-Month	01/17/2020	\$60,000.00	year
Carroll, Monica B.	University Library	Engineering and Physical Sciences Liaison and Innovation Librarian, Grainger Engineering Library	University Library	Non-Tenured	0.00	Twelve-Month	01/17/2020	\$0.00	year

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	per year
Carroll, Monica B.	University Library	Assistant Professor	University Library	Probationary, Yr 1	1.00	Twelve-Month	08/16/2020	\$60,000.00	year
							<b>Total Annual Salary</b>	<b>\$60,000.00</b>	<b>year</b>
<b>Mathews, Emilee Lynn</b>	University Library	Assistant Professor	University Library	Initial/Partial Term	1.00	Twelve-Month	01/17/2020	\$72,500.00	year
Mathews, Emilee Lynn	University Library	Head, Ricker Library of Architecture and Art Library	University Library	Non-Tenured	0.00	Twelve-Month	01/17/2020	\$0.00	year
Mathews, Emilee Lynn	University Library	Assistant Professor	University Library	Probationary, Yr 1	1.00	Twelve-Month	08/16/2020	\$72,500.00	year
							<b>Total Annual Salary</b>	<b>\$72,500.00</b>	<b>year</b>

## Urbana

*Emeriti*

NANCY JANE BENSON, professor emerita of journalism, January 1, 2020

KEITH HITCHINS, professor emeritus of history, August 16, 2019

JENNIFER A. LEWIS, professor emerita of materials science and engineering, October 1, 2019

HAYRI ONAL, professor emeritus of agricultural and consumer economics, June 1, 2019

JEFFERY S. POSS, professor emeritus, School of Architecture, September 1, 2019

KARIN ANN ROSENBLATT, associate professor emerita of kinesiology and community health, January 1, 2020

WILLIAM H. SANDERS, Herman M. Dieckamp Endowed Chair Emeritus in Engineering, Department of Electrical and Computer Engineering, January 1, 2020

PETER W. SAUER, W.W. Grainger Chair Emeritus of Electrical and Computer Engineering, January 1, 2020

THERESE FRANCES TIERNEY, associate professor emerita, School of Architecture, August 16, 2019

## Sabbaticals Requests Urbana

Submitted to the Board of Trustees January 16, 2020

College	Department	Name	Rank	Period of Leave	Salary	Concise Statement
University Library	Scholarly Commons	Karen L. Hogenboom	Associate Professor	1/2 year	full pay	To research and to write about the interdisciplinary and life-long need for statistical literacy, the issue of learning how to use and understand statistics; to call for academic libraries to provide statistical literacy training; and to design workshops for librarians on this topic.



**Faculty New Hires Chicago**

Submitted to the Board of Trustees January 16, 2020

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	per
<b>*Tomar, Scott L.</b>	College of Dentistry	Professor	Pediatric Dentistry	Indefinite Tenure	1.00	12-Month	04/20/2020	\$225,000.00	year
Tomar, Scott L.	College of Dentistry	Associate Dean for Prevention and Public Health	Dentistry	Non-Tenured	0.00	12-Month	04/20/2020	\$40,000.00	year
							<b>Total Annual Salary</b>	<b>\$265,000.00</b>	<b>year</b>
<b>Alkureishi, Lee</b>	College of Medicine at Chicago	Assistant Professor	Surgery	Initial/Partial Term	0.51	12-Month	01/17/2020	\$191,250.00	year
Alkureishi, Lee	College of Medicine at Chicago	Physician Surgeon	Surgery	Non-Tenured	0.00	12-Month	01/17/2020	\$0.00	year
Alkureishi, Lee	College of Medicine at Chicago	Assistant Professor	Surgery	Probationary, Yr 1	0.51	12-Month	08/16/2020	\$191,250.00	year
							<b>Total Annual Salary</b>	<b>\$191,250.00</b>	<b>year</b>

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	per
<b>Chronis, Konstantinos</b>	College of Medicine at Chicago	Assistant Professor	Biochemistry and Molecular Genetics	Initial/Partial Term	1.00	12-Month	01/17/2020	\$105,000.00	year
Chronis, Konstantinos	College of Medicine at Chicago	Assistant Professor	Biochemistry and Molecular Genetics	Probationary, Yr 1	1.00	12-Month	08/16/2020	\$105,000.00	year
<b>Groves, Elliott M.</b>	College of Medicine at Chicago	Assistant Professor	Medicine	Initial/Partial Term	0.51	12-Month	01/17/2020	\$138,720.00	year
Groves, Elliott M.	College of Medicine at Chicago	Physician Surgeon	Medicine	Non-Tenured	0.09	12-Month	01/17/2020	\$24,480.00	year
Groves, Elliott M.	College of Medicine at Chicago	Director Structural Heart Program	Medicine	Non-Tenured	0.00	12-Month	01/17/2020	\$10,000.00	year
Groves, Elliott M.	College of Medicine at Chicago	Assistant Professor	Medicine	Probationary, Yr 1	0.51	12-Month	08/16/2020	\$138,720.00	year
							<b>Total Annual Salary</b>	<b>\$173,200.00</b>	<b>year</b>
<b>Jesudas, Rohith</b>	College of Medicine at Peoria	Assistant Professor	Pediatrics	Initial/Partial Term	0.51	12-Month	01/20/2020	\$51,000.00	year

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	per
Jesudas, Rohith	College of Medicine at Peoria	Physician Surgeon	Pediatrics	Non-Tenured	0.00	12-Month	01/20/2020	\$0.00	year
Jesudas, Rohith	College of Medicine at Peoria	Assistant Professor	Pediatrics	Probationary, Yr 1	0.51	12-Month	08/16/2020	\$51,000.00	year
							<b>Total Annual Salary</b>	<b>\$51,000.00</b>	<b>year</b>
<b>*Chen, Zhengjia</b>	School of Public Health	Associate Professor	Epidemiology and Biostatistics	Indefinite Tenure	0.60	Academic Year	02/16/2020	\$79,527.00	year
Chen, Zhengjia	School of Public Health	Senior Research Scientist	UIC Cancer Center	Non-Tenured	0.40	12-Month	02/16/2020	\$64,800.00	year
Chen, Zhengjia	School of Public Health	Director, Biostatistics and Bioinformatics Shared Resources Core	UIC Cancer Center	Non-Tenured	0.00	Academic Year	02/16/2020	\$38,000.00	year
							<b>Total Annual Salary</b>	<b>\$182,327.00</b>	<b>year</b>

## Chicago

*Emeriti*

WILLIAM H. CHAMBERLIN, associate professor emeritus of medicine and anesthesiology,  
September 1, 2018

ROBIN SANDRA GREY, associate professor emerita of English, January 1, 2020

ALISA L. KATZEN, associate professor emerita of biochemistry and molecular genetics,  
June 1, 2019

ROBERT V. KENYON, professor emeritus of computer science, July 1, 2019

LESTER F. LAU, professor emeritus of biochemistry and molecular genetics, July 1, 2019

KIMBERLY LAWLESS, professor emerita of educational psychology, August 16, 2019

ANDREW WILBUR, associate professor emeritus of radiology, June 1, 2011

**Faculty New Hires Springfield  
Submitted to the Board of Trustees January 16,2020**

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	per year
<b>Chuang, Michael</b>	College of Business and Management	Associate Professor	Management Information Systems	Initial/Partial Term	1.00	Academic Year	01/17/2020	\$120,000.00	year

\*No student trustee may vote on those items marked with an asterisk

\*\*Salary reflected is for specific range of service dates

\*\*\*100% tenure will be held in this unit

## Administrative Professional New Hires Urbana

Submitted to the Board of Trustees January 16, 2020

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	per
<b>Moussa, Issam D.</b>	Carle Illinois College of Medicine	Head	Clinical Sciences	Non-Tenured	0.00****	Twelve-Month	01/17/2020	\$93,600****	year
Moussa, Issam D.	Carle Illinois College of Medicine	Clinical Professor	Carle Illinois College of Medicine	Non-Tenured	0.00	None Required	08/16/2019	\$0.00	year
Moussa, Issam D.	Carle Illinois College of Medicine	Institute Affiliate	Beckman Institute for Advanced Science and Technology, Office of the Vice Chancellor for Research	Non-Tenured	0.00	None Required	08/16/2019	\$0.00	year
							<b>Total Annual Salary</b>	<b>\$93,600****</b>	<b>year</b>
<b>Wagoner Johnson, Amy Jaye</b>	Carle Illinois College of Medicine	Head	Biomedical and Translational Sciences	Non-Tenured	0.00	Twelve-Month	01/17/2020	\$10,000.00	year
Wagoner Johnson, Amy Jaye	Carle Illinois College of Medicine	Professor	Carle Illinois College of Medicine	Non-Tenured	0.00	Academic Year	01/17/2020	\$4,886.00	year

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	per
Wagoner Johnson, Amy Jaye	Carle Illinois College of Medicine	Professor	Biomedical and Translational Sciences	Non-Tenured	1.00	Summer Appointment***	TBD	\$5,971.35	**
Wagoner Johnson, Amy Jaye	Carle Illinois College of Medicine	Professor	Carle Illinois College of Medicine	Non-Tenured	0.33	Academic Year	01/17/2020	\$48,856.50	year
*Wagoner Johnson, Amy Jaye	Carle Illinois College of Medicine	Professor	Mechanical Science and Engineering, College of Engineering	Indefinite Tenure	0.67	Academic Year	01/17/2020	\$99,193.50	year
Wagoner Johnson, Amy Jaye	Carle Illinois College of Medicine	Professor	Bioengineering, College of Engineering	Non-Tenured	0.00	Academic Year	08/16/2019	\$0.00	year
Wagoner Johnson, Amy Jaye	Carle Illinois College of Medicine	Professor	Beckman Institute for Advanced Science and Technology, Office of the Vice Chancellor for Research	Non-Tenured	0.00	Academic Year	08/16/2019	\$0.00	year
Wagoner Johnson, Amy Jaye	Carle Illinois College of Medicine	Affiliate	Institute for Genomic Biology, Office of the Vice Chancellor for Research	Non-Tenured	0.00	Academic Year	08/16/2019	\$0.00	year

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	per year
<b>Guerra Perez, Gioconda</b>	Office of the Vice Chancellor for Diversity, Equity and Inclusion	Executive Associate Vice Chancellor for Diversity and Academic Inclusive Excellence	Office of the Vice Chancellor for Diversity, Equity and Inclusion	Non-Tenured	1.00	Twelve-Month	Total Annual Salary 01/17/2020	<b>\$168,907.35</b> \$175,000.00	year year



## Administrative Professional New Hires Chicago

Submitted to the Board of Trustees January 16, 2020

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	per
<b>Chan, Robison Vernon Paul</b>	College of Medicine at Chicago	Head	Ophthalmology and Visual Sciences	Non-Tenured	0.00	12-Month	01/17/2020	\$75,000.00	year
Chan, Robison Vernon Paul	College of Medicine at Chicago	Chief of Service	Ophthalmology and Visual Sciences	Non-Tenured	0.00	12-Month	01/17/2020	\$50,000.00	year
*Chan, Robison Vernon Paul	College of Medicine at Chicago	Professor	Ophthalmology and Visual Sciences	Indefinite Tenure	0.51	12-Month	01/17/2020	\$206,150.00	year
Chan, Robison Vernon Paul	College of Medicine at Chicago	Physician Surgeon	Ophthalmology and Visual Sciences	Non-Tenured	0.49	12-Month	01/17/2020	\$178,850.00	year
Chan, Robison Vernon Paul	College of Medicine at Chicago	John H. Panton Professor of Ophthalmology	Ophthalmology and Visual Sciences	Non-Tenured	0.00	12-Month	01/17/2020	\$0.00	year
							<b>Total Annual Salary</b>	<b>\$510,000.00</b>	<b>year</b>
<b>Federle, Michael</b>	College of Pharmacy	Director	Center for Biomolecular Sciences (CBS)	Non-Tenured	0.00	Academic Year	01/17/2020	\$10,000.00	year

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	per
*Federle, Michael	College of Pharmacy	Professor	Pharmaceutical Sciences	Indefinite Tenure	1.00	Academic Year	01/17/2020	\$134,000.30	year
Federle, Michael	College of Medicine-Chicago	Department Affiliate	Microbiology and Immunology	Non-Tenured	0.00	Academic Year	01/17/2020	\$0.00	year
							<b>Total Annual Salary</b>	<b>\$144,000.30</b>	<b>year</b>
<b>Shannon, Kelly</b>	Office of Public and Government Affairs	Associate Vice Chancellor of Strategic Communications and Marketing	Public and Government Affairs	Non-Tenured	1.00	12-Month	01/20/2020	\$160,000.00	year
<b>Hession, Katie J</b>	Office of Public and Government Affairs	Director of Marketing and Brand Management	Marketing and Brand Management	Non-Tenured	1.00	12-Month	01/20/2020	\$110,000.00	year
<b>Theodore, Nikolas</b>	College of Urban Planning and Public Affairs	Head	Urban Planning and Policy	Non-Tenured	0.00	Academic Year	01/17/2020	\$13,500.00	year
**Theodore, Nikolas	College of Urban Planning and Public Affairs	Professor	Urban Planning and Policy	Indefinite Tenure	1.00	Academic Year	01/17/2020	\$165,898.23	year
Theodore, Nikolas	College of Urban Planning and Public Affairs	Director	Center for Urban	Non-Tenured	0.00	Academic Year	01/17/2020	\$10,200.00	year

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	per
			Economic Development						
							<b>Total Annual Salary</b>	<b>\$189,598.23</b>	<b>year</b>
<b>McCormack, Karen</b>	Office of the Vice Chancellor for Research	Executive Director for Sponsored Programs	Office of the Vice Chancellor for Research	Non-Tenured	1.00	12-Month	01/20/2020	\$215,000.00	year
McCall, Fred C, III	Office of the Vice Chancellor for Student Affairs	Associate Vice Chancellor for Student Engagement	Office of Vice Chancellor for Student Affairs	Non-Tenured	1.00	12-Month	01/20/2020	\$150,000.00	year

## Administrative Professional New Hires Springfield

Submitted to the Board of Trustees January 16, 2020

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	per
<b>Landgrebe, Jessica</b>	Office of the Chancellor	Director of Web Services	Office of Web Services	N/A	1.00	12-Month	01/17/2020	\$89,000.00	year
<b>Ryherd, Susan Janice</b>	Office of the Provost and Vice Chancellor for Academic Affairs	Director of Research Administration	VC Academic Affairs	N/A	1.00	12-Month	02/01/2020	\$86,000.00	year

**Administrative Professional New Hires University Administration**

Submitted to the Board of Trustees January 16, 2020

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	per year
<b>Melander, Nicole WS</b>	<b>Office of the Assistant Vice President and Controller</b>	Director of Controller Operations	Office of the Assistant Vice President and Controller	N/A	1.00	12-Month	01/20/2020	\$ 107,500.00	year
<b>Jackson, William C</b>	<b>Discovery Partners Institute (DPI)</b>	Interim Executive Director	Discovery Partners Institute (DPI)	N/A	1.00	12-Month	01/20/2020	\$ 414,000.00	year
<b>Morton, Joda</b>	<b>Enterprise Risk Management</b>	Director	Enterprise Risk Management	N/A	1.00	12-Month	01/20/2020	\$ 115,000.00	year
<b>Rice, Scott Edward</b>	<b>Office of University Counsel</b>	Deputy University Counsel	Office of University Counsel	N/A	1.00	12-Month	01/20/2020	\$ 217,500.00	year

\*No student trustee may vote on those items marked with an asterisk

\*\*Salary reflected is for specific range of service dates

\*\*\*Salary for one and one-tenth months of summer service during each summer of appointment as Head/Chair/Director

\*\*\*\*Carle Illinois Shared Employment Agreement

## Intercollegiate Athletics New Multi Year Contracts Urbana

Submitted to the Board of Trustees January 16, 2020

Name	Job Title	Multi-Year Contract Begin Date	Multi-Year Contract End Date	Job FTE	Service Description	Annual Salary	Contract Year
<b>Haveman, Sarah</b>	Head Varsity Coach, Cross Country	01/17/2020		1.00	Athletics Year-Round	\$95,000.00	01/17/2020-08/15/2020
				1.00	Athletics Year-Round	\$105,000.00	08/16/2020-08/15/2021
				1.00	Athletics Year-Round	\$112,000.00	08/16/2021-08/15/2022
			08/15/2023	1.00	Athletics Year-Round	\$120,000.00	08/16/2022-08/15/2023

## Intercollegiate Athletics Multi Year Contract Extensions Urbana

Submitted to the Board of Trustees January 16, 2020

Name	Job Title	Multi-Year Contract Begin Date	Multi-Year Contract End Date	Job FTE	Service Description	Annual Salary	Contract Year
<b>Bellamy, Michael Sinclair</b>	Assistant Varsity Coach, Football	01/17/2020	01/31/2022	1.00	Athletics Year-Round	\$315,000.00*	01/17/2020-01/31/2022
<b>Byrd, Gill</b>	Assistant Varsity Coach, Football	01/17/2020		1.00	Athletics Year-Round	\$300,000.00	01/17/2020-01/31/2020
				1.00	Athletics Year-Round	\$445,000.00	02/01/2020-01/31/2021
			01/31/2022	1.00	Athletics Year-Round	\$550,000.00	02/01/2021-01/31/2022
<b>Hayes-Stoker, Andrew</b>	Assistant Varsity Coach, Football	01/17/2020	01/31/2022	1.00	Athletics Year-Round	\$375,000.00*	01/17/2020-01/31/2022
<b>Hernandez, Luis</b>	Head Strength Coach, Football	01/17/2020	01/31/2022	1.00	Athletics Year-Round	\$400,000.00*	01/17/2020-01/31/2022
<b>Hudson, Keynodo Sherown</b>	Assistant Varsity Coach, Football	01/17/2020	01/31/2022	1.00	Athletics Year-Round	\$375,000.00*	01/17/2020-01/31/2022
<b>Ligashefsky, Robert</b>	Assistant Varsity Coach, Football	01/17/2020	01/31/2022	1.00	Athletics Year-Round	\$380,000.00*	01/17/2020-01/31/2022
<b>McClain, Robert</b>	Assistant Varsity Coach, Football	01/17/2020	01/31/2022	1.00	Athletics Year-Round	\$380,000.00*	01/17/2020-01/31/2022

Name	Job Title	Multi-Year Contract Begin Date	Multi-Year Contract End Date	Job FTE	Service Description	Annual Salary	Contract Year
<b>Patterson, Cory</b>	Assistant Varsity Coach, Football	01/17/2020	01/31/2022	1.00	Athletics Year-Round	\$315,000.00*	01/17/2020-01/31/2022
<b>Reed, Rashinda</b>	Assistant Varsity Coach, Volleyball	01/17/2020	01/31/2022	1.00	Athletics Year-Round	\$98,748.00*	01/17/2020-01/31/2022
<b>Reft, Alfred</b>	Assistant Varsity Coach, Volleyball	01/17/2020	01/31/2022	1.00	Athletics Year-Round	\$101,864.00*	01/17/2020-01/31/2022
<b>Smith, Miles T.</b>	Assistant Varsity Coach, Football	01/17/2020	01/31/2022	1.00	Athletics Year-Round	\$315,000.00*	01/17/2020-01/31/2022
<b>Smith, Rodney</b>	Assistant Varsity Coach, Football	01/17/2020		1.00	Athletics Year-Round	\$700,000.00	01/17/2020-01/31/2020
				1.00	Athletics Year-Round	\$750,000.00	02/01/2020-01/31/2021
				1.00	Athletics Year-Round	\$800,000.00	02/01/2021-01/31/2022
			01/31/2023	1.00	Athletics Year-Round	\$850,000.00	02/01/2022-01/31/2023**
<b>Turk, Michael H.</b>	Head Varsity Coach, Track and Field/Cross Country	01/17/2020		1.00	Athletics Year-Round	\$170,000.00	01/17/2020-08/15/2020
				1.00	Athletics Year-Round	\$180,000.00	08/16/2020-08/15/2021
				1.00	Athletics Year-Round	\$200,000.00	08/16/2021-08/15/2022



Name	Job Title	Multi-Year Contract Begin Date	Multi-Year Contract End Date	Job FTE	Service Description	Annual Salary	Contract Year
			08/15/2023	1.00	Athletics Year-Round	\$210,000.00	08/16/2022- 08/15/2023

## Addendum Items Faculty New Hires Urbana

Submitted to the Board of Trustees January 16, 2020

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	per	Previously approved
<b>Coppess, Jonathan W.</b>	College of Agricultural, Consumer and Environmental Sciences	Assistant Professor	Agricultural and Consumer Economics	Probationary, Yr 2	1.00	Academic Year	11/15/2019	\$110,000.00	year	November 2019
Coppess, Jonathan W.	College of Agricultural, Consumer and Environmental Sciences	Extension Specialist	Cooperative Extension (Was Agricultural and Consumer Economics)	Non-Tenured	0.00	Twelve-Month (Was Academic Year)	11/15/2019	\$0.00	year	November 2019
							<b>Total Annual Salary</b>	<b>\$110,000.00</b>	<b>year</b>	
<b>Hubbs, Joseph Todd</b>		Assistant Professor	Agricultural and Consumer Economics	Probationary, Yr 1	1.00	Academic Year	11/15/2019	\$106,000.00	year	November 2019
Hubbs, Joseph Todd		Extension Specialist	Cooperative Extension (Was Agricultural and Consumer Economics)	Non-Tenured	0.00	Twelve-Month (Was Academic Year)	11/15/2019	\$0.00	year	November 2019
							<b>Total Annual Salary</b>	<b>\$106,000.00</b>	<b>year</b>	

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	per	Previously approved
<b>Tessum, Christopher (Was Tessum, Christopher Michael)</b>	Grainger College of Engineering	Assistant Professor	Civil & Environmental Engineering	Initial/partial Term	1.00	Academic Year	01/01/2020	\$102,000.00	year	September 2019
Tessum, Christopher (Was Tessum, Christopher Michael)	Grainger College of Engineering	Assistant Professor	Civil & Environmental Engineering	Probationary, Yr 1	1.00	Academic Year	08/16/2020	\$102,000.00	year	September 2019

## Urbana

*Emeriti—July 2018*

ROBERT B. OLSHANSKY, professor emeritus of urban and regional planning, September 1, 2018 (was August 16, 2018)

## Chicago

*Emeriti—September 2019 and Addendum—November 2019*

HOLLI AUSTIN DEVON, professor emerita of biobehavioral health science (was behavioral health science), August 16, 2019

On motion of Mr. McMillan, seconded by Ms. Smart, these appointments were approved.

**Appoint Interim Dean,  
College of Liberal Arts and Sciences, Springfield**

(6) The chancellor, University of Illinois at Springfield, and vice president, University of Illinois, recommends the appointment of Michael Joseph Lemke, currently professor of biology and chair, Department of Biology, College of Liberal Arts and Sciences, University of Illinois at Springfield, as interim dean, College of Liberal Arts and Sciences, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$101,587 and an administrative stipend of \$24,000, for a total salary of \$125,587 effective January 17, 2020. Dr. Lemke was appointed interim dean-designate of the College of Liberal Arts and Sciences under the same terms effective January 16, 2020.

In addition, Dr. Lemke will continue to serve as professor of biology and on indefinite tenure, on an academic year service basis.

Dr. Lemke succeeds Dean James Ermatinger, who served as dean July 1, 2009, through January 15, 2020. Dean Ermatinger, who resigned as dean of the College of Liberal Arts and Sciences, will continue to serve as interim dean, College of Education and Human Services, effective August 16, 2019.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

This nomination is made in consultation with members of the executive committee, faculty, and staff in the college.

The executive vice president and vice president for academic affairs concurs.

The president of the University recommends approval.

(A biosketch is on file with the secretary.)

On motion of Mr. McMillan, seconded by Ms. Smart, this appointment was approved.

**Appoint Associates to the Center for Advanced Study, Urbana**

(7) Each year, the Center for Advanced Study awards appointments as associates in the center, providing one semester of release time for creative work. Associates are selected in an annual competition from the tenured faculty of all departments and colleges to carry out self-initiated programs of scholarly research or professional activity.

The chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, recommends the following list of associates selected for the 2020-2021 academic year and offers brief descriptions of their projects:

CHRISTINA BASHFORD, associate professor, musicology, *Forgotten Voices, Hidden Pleasures*

This project will bring about the completion of Professor Bashford's history of the practical and conceptual presence of the instruments of the violin family in Britain, 1870-1930. Treating amateur and professional traditions of playing, collecting,

and making string instruments, her book *Forgotten Voices, Hidden Pleasures* rehabilitates a significant “grass roots” musical culture in Britain through broad historical analysis, arguing that the spread and vitality of “violin culture” had a systemic, democratizing, and lasting impact on the country’s music-making.

ERIC CALDERWOOD, associate professor, comparative and world literature, *The Invention of al-Andalus: Uses of the Past in Contemporary Culture*

This book project explores contemporary representations of al-Andalus (medieval Muslim Iberia) in literature, film, television, music, and tourism from several different cultural and geographic contexts, including Spain, Morocco, Egypt, Syria, Lebanon, Israel/Palestine, and the United States. It offers a multilingual and transnational account of the various understandings of al-Andalus in contemporary culture, and it also challenges a tradition of scholarship that has treated al-Andalus as a symbol of cross-cultural understanding while, at the same time, ignoring the voices of contemporary Arab and Muslim authors, artists, and scholars.

XIAOHUI CHEN, associate professor, statistics, *Statistical Optimal Transport and Geometric Data Analysis*

The proposed project focuses on investigating statistical optimal transport for large-scale and complex data with geometric features. The proposed research is expected to provide key enabling technologies for high-impact applications in machine learning and image processing.

JULIE CIDELL, professor, geography, *Sedimentation of Flows: The Des Plaines-Kankakee Confluence and Spaces of Distribution*

This book project is a historical geography that examines the Des Plaines-Kankakee confluence, approximately 50 miles from downtown Chicago, as a local space of distribution with global significance. The book considers how layers of flows of people, goods, energy, among others, build upon each other over time, producing a sedimented landscape not unlike the sedimented layers of the rivers that demarcate those landscapes.

SUNGWOO NAM, associate professor, mechanical science and engineering, *Single Quantum Emitters Based on Atomically-Thin Strained Semiconductors*

This proposed effort aims to advance our understanding of artificial quantum emitters by moving beyond defects to investigate the effect of strain on luminescent properties of atomically-thin semiconductors. Professor Nam hopes to demonstrate that the controlled straining of atomically-thin semiconductors will lead to the deterministic single photon emitter centers that can be used in next generation, scalable quantum cryptography.

JAMES O'DWYER, associate professor, plant biology, *When Will Complex Systems Thrive, Survive or Collapse?*

Material exchange is widespread in both biological and social systems, from trees trading nutrients via shared underground networks, to ancestral societies exchanging food to mitigate uncertain yields in crop production. Professor O'Dwyer's project will seek commonalities in both the description and consequences of exchange across multiple fields, with a particular focus on the potential for feedbacks arising from exchange to lead to depopulation or collapse.

NICOLE RIEMER, professor, atmospheric sciences, *Chemistry Across Multiple Phases (CAMP): A Novel Flexible Treatment for Multiphase Chemistry in Atmospheric Models*

Despite decades of study, aerosol impacts still contribute the largest uncertainty in climate projections. To move forward, this project will develop a flexible modeling framework for atmospheric chemistry that integrates physicochemical processes easily, rapidly, and efficiently on state-of-the-art computing platforms.

REBECCA THORNTON, associate professor, economics, *Solid Foundations in Early Grade Literacy and Post-Primary School Transitions*

What are the impacts of foundational skills in early grade reading on outcomes in later years? This study extends a longitudinal study that randomized students to receive an intensive, highly-effective literacy intervention in Northern Uganda, to understand the impact of early grade reading on subsequent schooling and life outcomes, as children transition into adolescence.

DOV WEISS, associate professor, religion, *Rabbinic Inferno: Hell and Salvation in Classical Judaism*

There is a widespread assumption today, even among many Jews, that traditional Judaism rejects the existence of fiery torments in the afterlife. Arguing that this attitude misrepresents the history of Judaism, *Rabbinic Inferno* uses hell discourse found in rabbinic literature (70-700 CE, Palestine and Babylonia) to unearth not only the distinctive afterlife theologies of late antique Jewry, but also their deep-rooted anxieties, values, and hopes.

ALEXANDER YONG, professor, mathematics, *Algebra, Combinatorics, and Complexity*

Professor Yong will use his CAS appointment to visit in Spring 2021 the Combinatorial Algebraic Geometry semester at the Institute for Computational and Experimental Research in Mathematics (ICERM) at Brown University. This will help him develop his novel mathematical approach to connecting his core area of algebraic combinatorics with complexity theory in computer science.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The executive vice president and vice president for academic affairs concurs.

The president of the University recommends approval.

On motion of Mr. McMillan, seconded by Ms. Smart, these appointments were approved.

### **Appoint Fellows to the Center for Advanced Study, Urbana**

(8) Each year the Center for Advanced Study awards appointments as fellows in the center, providing one semester of release time for creative work. Fellows are selected in an annual competition from the untenured faculty of all departments and colleges to carry out self-initiated programs of scholarly research or professional activity.

The chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, recommends the following list of fellows selected for the 2020-2021 academic year and offers brief descriptions of their projects:

CATHERINE CHRISTIAN, assistant professor, molecular and integrative physiology, *Distributed and Discrete Modulatory Actions of DBI in the Neurocircuitry of Social Behavior*

Professor Christian's laboratory recently discovered that mice that genetically lack the diazepam binding inhibitor (DBI) protein show reduced social interest toward other mice, a result that may have implications for understanding autism and other human mental health conditions characterized by low social motivation. During the CAS appointment, Professor Christian and her research team will use genomic analyses and neural activity mapping tools to identify cell types and brain regions affected by the genetic loss of DBI, and will evaluate the effects of selectively manipulating these neuronal populations on social behavior in live mice.

AMANDA CIAFONE, assistant professor, media and cinema studies, *Growing Old in a Mediated Age: Old Age and Technology in the 20th and 21st Centuries*

During her CAS appointment, Professor Ciafone plans to work on a new book, *Growing Old in a Mediated Age: Old Age and Technology in the 20th and 21st Centuries*, which will argue that mediating technologies have transformed the experience and understanding of aging in recent U.S. history with new definitions of productivity, cultural representations of old age, means for financing retirement, mechanisms for independent living, and biotechnical interventions to extend life. The book will show how the promise of a "successful" old age — independent, productive, and healthy with proper technological assistance enabling self-maintenance — has also come with new expectations, judgments, and inequalities around how people grow old in the 21st-century U.S.

KAIYU GUAN, assistant professor, natural resources and environmental sciences, *Ensuring Co-Sustainability of Food Production and Environmental Quality in the U.S. Midwest Agroecosystems*

This proposed project adopts a “system” view to holistically model and quantify the coupled “food-water-nutrient nexus” for the U.S. Midwest agroecosystems. A coupled land-river network model (ecosys-THREW) will be developed to quantify feedbacks/interactions among the water cycle, nitrogen cycle, and crop production across spatial scales in this agroecosystem, as well as to assess the potential of promising human management practices to allow co-sustainability of food production and environment quality in the U.S. Midwest.

NAO HE,<sup>1</sup> assistant professor, industrial and enterprise systems engineering, *New Optimization Paradigms for Large-scale Probabilistic Inference*

Modern big data applications bring big challenges for scaling up probabilistic inference methods. This project aims to address this fundamental challenge based on new optimization paradigms and perspectives, toward enabling a variety of high-impact applications that are not currently feasible.

DANIEL MILLER, assistant professor, natural resources and environmental sciences, *Understanding the Allocation and Effectiveness of Global Funding for Forest Conservation*

This project addresses the crucial global challenge of forest loss. To do so, its goal is to advance interdisciplinary knowledge of the allocation and effectiveness of international forest conservation aid and develops a novel approach to track future funding flows.

ALYSSA PROROK, assistant professor, political science, *Tainting the Well or Priming the Pump? The Dynamics of Cooperation in Civil War*

This project examines the determinants and effects of cooperative behavior between combatants during civil wars. Using original data, it argues that small successful acts of cooperation build trust between enemies, encouraging deeper cooperation and peaceful conflict resolution, while failed cooperation exacerbates violence and prolongs conflict.

STACEY ROBINSON,<sup>1</sup> assistant professor, art and design, *STE(A)M Powered Stories*

Professor Robinson will create three in-depth science, technology, engineering, (through art), and math-based graphic novel proposals, each one including inner campus collaboration and community outreach, resulting in community youth-based collaborative publishing and arts exhibitions.

LILA SHARIF,<sup>1</sup> assistant professor, Asian American studies, *Historiographies of Displacement: A Comparative Study of Palestinians in Berlin, Santiago and Chicago*

Through an in-depth ethnographic study of Palestinian refugees, the largest and most protracted refugee population to date, Professor Sharif will explore the divergent and intersecting historical, political, social, and cultural conditions that have made Berlin, Santiago, and Chicago key sites for Palestinian resettlement since the Palestinian exodus of 1948, as well as the ways in which these refugee experiences converge and differ, thus complicating both our conception of the “West” as well as the figure of the “refugee.” She asks: How have Palestinian refugees made a life in these distinct “Wests”; how do they expand upon what we know about refugee lifeworlds; and what does this mean for the generations of refugees to come?

DIWAKAR SHUKLA, assistant professor, chemical and biomolecular engineering, *Unraveling the Molecular Magic of Witchweed*

This proposal aims to understand the molecular mechanisms responsible for perception of plant hormone, strigolactones by parasitic plant, witchweed. The mechanism will shed light on new approaches for engineering chemical control of parasitic weeds.

CHADLY STERN,<sup>1</sup> assistant professor, psychology, *Does Political Attitude Disagreement Foster Societal Conflict? A Global Examination Across 40 Years and 98 Countries*

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<sup>1</sup>These faculty members have been recommended for appointment as Beckman Fellows in the Center for Advanced Study, named for the donor of a gift that permits additional recognition for outstanding relatively younger fellow candidates who have already made distinctive scholarly contributions to their respective fields.

In this project, Professor Stern will examine the antecedents and consequences of political attitude disagreement across 40 years and 98 countries. Specifically, he will investigate (a) whether the structure of a society's legal system impacts levels of attitude disagreement among everyday citizens over time, (b) whether changes in attitude disagreement predict fluctuations in levels of conflict within a society, and (c) whether there is a particular amount of attitude disagreement that shifts constructive disagreement toward the incitement of conflict.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The executive vice president and vice president for academic affairs concurs.

The president of the University recommends approval.

On motion of Mr. McMillan, seconded by Ms. Smart, these appointments were approved.

### **Award Honorary Degrees, Urbana**

(9) The University of Illinois at Urbana-Champaign Senate has nominated the following persons for conferral of honorary degrees at the Commencement exercises in May 2020. The chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, recommends approval of these nominations.

JAMES DELANY, commissioner, Big Ten Conference—the honorary degree of Doctor of Humane Letters

James Delany is only the Big Ten's fifth commissioner since its founding in 1896. He has led the Big Ten Conference from 1989 until his retirement in 2019. The Big Ten has grown to 14-member institutions during Delany's tenure, including the additions of Penn State in 1991, Nebraska in 2011, and Maryland and Rutgers in 2014. With the conference's footprint now stretching from the Colorado border to the Atlantic Ocean and more than five million alumni across the country, Delany continues to work toward strengthening traditional relationships while building a presence in a new region.

Commissioner Delany has been a tireless advocate for students, especially student-athletes. He has increased the opportunities for many students, including many "first in the family," to attend college. His work to increase the participation by women in sports and his long-standing and unwavering support for gender equity through Title IX has increased scholarship and participation opportunities for women in Big Ten institutions. This was accomplished by the Delany-initiated Gender Equity Action Plan in 1992. The Big Ten leads all conferences with more than 4,600 female students playing sports. Big Ten institutions have claimed more than 120 national titles in women's sports.

Delany and the Big Ten have been active in the community, creating the school outreach program SCORE (Success Comes Out of Reading Everyday). For more than 25 years, the conference has partnered with Chicago elementary schools to improve reading performance. The Big Ten has also established numerous community programs surrounding its men's and women's basketball tournaments and football championship game.

Jim Delany has supported the welfare of student-athletes by initiating four-year guaranteed scholarships at Big Ten institutions well before the national initiative by the NCAA. He also championed providing three meals per day for all student-athletes not just those on scholarship. This program has provided nutritious meals to countless students at our Big Ten Institutions.

Delany has been a tireless advocate for gender equity and racial equality. He has led the Big Ten conference's diversity and inclusion efforts where they have become a point of pride—and results—for the league's membership and particularly for Delany, who has directed the Big Ten since 1989. For those who have come through the conference's Chicago office, they cite the league's pipeline of diverse



talent that's been created by a series of mentoring relationships. One relationship begot another and a pattern of diversity evolved.

Finally, Delany has spearheaded a number of academic initiatives in Big Ten institutions including the Big Ten-Ivy League Traumatic Brain Injury (TBI) Research Collaboration to study TBI not only in athletes but in soldiers and others with traumatic head injuries. This has resulted in research funding support by the NIH, NFL, and Department of Defense. Delany has also been instrumental in organizing, coordinating, and financially supporting the Big Ten Cancer Centers at the various Big Ten institutions, and he has also been supported by the Big Ten Academic Alliance (formerly the CIC).

In summary, it is altogether fitting that the University of Illinois award the honorary Doctor of Humane Letters degree to James E. Delany in recognition of a lifetime commitment to higher education; his devotion to the academic, athletic, and personal excellence of the student-athlete; and his many contributions to college sports and the hundreds of thousands of students who participate in them.

MARIO MOLINA, professor, Department of Chemistry and Biochemistry, Scripps Institution of Oceanography, University of California, San Diego—the honorary degree of Doctor of Science

Dr. Mario Molina is a pioneer and one of the main scientists in the world dedicated to atmospheric chemistry. Together with Frank Sherwood Rowland, he coauthored the 1974 original article predicting the depletion of the ozone layer as a direct consequence of the missions of certain industrial gases, chlorofluorocarbons (CFCs), earning them the 1995 Nobel Prize in Chemistry, which made Molina the first Mexican-born scientist to receive a Nobel Prize in Chemistry. His research and publications on the subject lead to the United Nations Montreal Protocol, the first international treaty that has faced with effectiveness an environmental problem of global scale and anthropogenic origin. Professor Molina and his research team published a series of articles between 1976 and 1986 that identified the chemical properties of compounds that play an essential role in the breakdown of the stratospheric ozone layer. Subsequently, they demonstrated in a laboratory the existence of a new class of chemical reactions that occur in the surface of ice particles including those that are present in the atmosphere. They also proposed and demonstrated in the lab a new sequence of catalytic reactions that explain a major part of the destruction of the ozone in the polar stratosphere.

Dr. Molina obtained a chemical engineering degree from the Autonomous University of Mexico (UNAM) in 1965. He then conducted postgraduate training at the University of Freiburg in Germany in 1967. He conducted his formal graduate studies in the U.S. and received a PhD degree in Physical Chemistry from the University of California-Berkeley in 1972. Soon after joining the University of California-Irvine, Dr. Molina (with Professor Sherwood Rowland) determined that the chlorine atoms produced from the decomposition of industrially-produced CFCs, being used as refrigerants and for other uses, would act as a catalyst for the destruction of stratospheric ozone. This phenomenon could start a seriously damaging chain reaction to reduce the ozone layer, with resulting concerns about increased ultraviolet radiation effects on human health. They published their findings in 1974 in the journal *Nature*. Because of their work, new regulations have been established in several countries, following the Montreal Protocol, to protect the ozone layer by regulating the use of CFCs.

Molina is a member of the National Academy of Sciences and the Institute of Medicine in the United States, and for eight years he was one of the 21 scientists that served on President Barack Obama's Committee of Advisors on Science and Technology (PCAST); he also previously served on President Bill Clinton's PCAST. He is a distinguished member of the Vatican's Pontifical Academy of Sciences, the National College of Mexico, Mexican Academy of Science, and the Mexican Academy of Engineering, among others.

RAHUL PANDHARIPANDE, professor of mathematics, Swiss Federal Institute of Technology Zurich—the honorary degree of Doctor of Science

Rahul Pandharipande is an eminently distinguished and prolific mathematician who has been the driving force in the central field of Modern Enumerative Geometry for more than 20 years, a field which he largely created. He has garnered many prestigious awards for his research, which continues to have high impact in theoretical physics as well. His influence extends far beyond his own exceptional work, as his former PhD students are going on to remarkable careers of their own. As value added, he grew up in Urbana and has deep ties to our campus.

Professor Pandharipande was one of only 21 mathematicians worldwide invited to give a plenary address at the most recent meeting of the International Congress of Mathematicians, held once every four years. The plenary addresses are for mathematicians who are making the most significant contributions to all of mathematics, irrespective of subfield. The Compositio Prize is awarded to exactly one research paper every three years which is published in the top tier journal *Compositio Mathematicae*. Professor Pandharipande received the award for a paper connecting modern enumerative invariants to theoretical physics. The Clay Research Award is awarded annually to one to three mathematicians worldwide. When Professor Pandharipande won the award in 2013, he was the only recipient. This was in fact one of only two years when there was a single recipient of the Clay Research Award. The only other time was in 1999 when Andrew Wiles garnered the award following his celebrated proof of Fermat's Last Theorem.

The field of Enumerative Geometry was reborn in the 1990s following an influx of new ideas from theoretical physics, with Pandharipande at the helm in laying out the structure of the field and developing the formalism which is now standard. The field is a subfield of the larger field of algebraic geometry, the study of the solutions to systems of polynomial equations.

Rather than focus on the solutions themselves, Pandharipande's focus is on understanding the structure of the solutions of entire families of systems of equations. He has repeatedly extracted hidden structures from this approach, and applied these insights to repeatedly solve major unsolved problems in the field.

While Professor Pandharipande's research is in mathematics, he has frequently drawn on inspiration and ideas from theoretical physics over the course of the last two decades. He has found proofs of deep structures expected from mathematical physics. More generally, his work is uniformly of the highest caliber. He has published more than 100 papers, at least nine of which are published in the elite mathematics journals *Annals of Mathematics* and *Inventiones Mathematicae*.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The executive vice president and vice president for academic affairs concurs with this recommendation.

The president of the University recommends approval.

On motion of Mr. McMillan, seconded by Ms. Smart, these degrees were authorized as recommended.

**Establish the Master of Veterinary Science in  
Livestock Systems Health, College of Veterinary  
Medicine and the Graduate College, Urbana**

(10) The chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, with the advice of the Urbana-Champaign Senate, recommends approval of a proposal from the College of Veterinary Medicine and the Graduate College to establish the Master of Veterinary Science in Livestock Systems Health.

The proposed Master of Veterinary Science degree with a major in Livestock Systems Health (MVS in LSH) will increase the depth and breadth of professional knowledge for currently practicing veterinarians by providing a holistic approach to animal health and disease management in livestock production systems. Forgoing the traditional focus on

individual animals, the MVS in LSH will redirect veterinarians to consider animal health challenges at the population and systems levels, with particular focus on the economic and food safety/public health aspects of disease management and prevention. By targeting graduates with a doctorate or bachelor of veterinary medicine, the proposed program targets a unique audience unreached by existing programs on campus. The MVS in LSH is designed in recognition that the impact of livestock disease on food production is a global issue that veterinarians in many non-U.S./European countries are unaware and inadequately trained in systems-based approaches to health management and disease prevention.

Changes in animal-based food production have resulted in a significant and growing shortage of individuals around the world who have the necessary systems-based veterinary and scientific skills to work in the intensive animal-based food production industry. In parallel with the growth in the livestock industry, there has been expansion of the companion animal population in established economies such that the majority of veterinarians now work in companion animal health care. The change in demand for veterinary services has resulted in a shift in university curricula toward companion animal medicine. The proposed program directly addresses the need for highly specialized post-graduate training opportunities for those veterinarians employed in intensive livestock production systems in North American, European, and developing markets. By completing the proposed MVS in LSH, graduates will acquire and demonstrate knowledge and decision-making skills that will enhance their veterinary careers and meet the growing global workforce demand for systems-based veterinary scientists.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The executive vice president and vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Mr. McMillan, seconded by Ms. Smart, this recommendation was approved.

### **Establish the Master of Public Health in Epidemiology, College of Applied Health Sciences and the Graduate College, Urbana**

(11) The chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, with the advice of the Urbana-Champaign Senate, recommends approval of a proposal from the College of Applied Health Sciences and the Graduate College to establish the Master of Public Health in Epidemiology.

The proposed Master of Public Health (MPH) in Epidemiology will build on the success of the existing, nationally-accredited MPH program in the Department of Kinesiology and Community Health. The existing program focuses on health behavior and promotion, so the addition of epidemiology, a highly qualitative area of public health, will bring additional depth and breadth to the MPH program's offerings. The proposed program will be nationally accredited, as is the existing MPH, by the Council on Education for Public Health (CEPH).

Demand for health-data careers is growing rapidly. Education in utilizing computer software packages for health research, understanding causes of health conditions, analyzing possible interventions, and understanding how to implement research is vital to the health-care sector. The MPH in Epidemiology will prepare students for exactly this type of role. There are currently only three accredited MPH programs in epidemiology in the state of Illinois, all in Chicago, leaving the entire downstate area lacking in these advanced educational opportunities. Epidemiology is the most sought-after MPH area of study among both domestic and international students. The proposed program will help meet this demand, providing graduates with a skill set that can be used in a multitude of settings.

Epidemiology has been an area of strength in the Department of Kinesiology and Community Health for the past 10 years, with a cohort of epidemiologists on faculty. These faculty conduct epidemiologic research that provides opportunities for student learning and training, with much of their work designed to better understand health disparities, test possible interventions, and translate research findings into action.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The executive vice president and vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Mr. McMillan, seconded by Ms. Smart, this recommendation was approved.

### **Establish the Bachelor of Arts in Middle Grades Education, College of Education and Human Services, Springfield**

(12) The chancellor, University of Illinois at Springfield, and vice president, University of Illinois, with the advice of the Springfield Senate, recommends approval of a proposal from the College of Education and Human Services to establish the Bachelor of Arts in Middle Grades Education.

The proposed Bachelor of Arts in Middle Grades Education is the direct result of a new requirement by the Illinois State Board of Education that all teacher-preparation programs in Illinois redesign their curricula to meet new standards and regulatory requirements that mandate middle-grade teachers complete a stand-alone middle-grade degree program that includes a content-specific middle-grade methods course.

The proposed Middle Grades Education degree program combines an Education major with the concurrent completion of a minor in one or more appropriate content areas, such as English or Mathematics. Students will be encouraged to complete two minors or a double major to obtain more than one endorsement, as the ability to teach multiple subjects increases employability. The new degree program, which will not require any new faculty resources, will be offered in a blended format of both on-ground and online course offerings.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The executive vice president and vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Mr. McMillan, seconded by Ms. Smart, this recommendation was approved.

### **Establish the Humanities Research Institute, Office of the Vice Chancellor for Research and Innovation, Urbana**

(13) The chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, with the advice of the Urbana-Champaign Senate, recommends approval of a proposal from the Office of the Vice Chancellor for Research and Innovation to establish the Humanities Research Institute as a permanent institute.

Originally founded within the College of Liberal Arts and Sciences (LAS) in 1997, the entity currently known as the Illinois Program for Research in the Humanities (IPRH) seeks establishment as a permanent institute to be called the Humanities Research

Institute (HRI). The proposed name change better reflects the breadth and vibrancy of programs offered through what is currently known as IPRH. Examples of such programming that are supported by the Mellon Foundation include partnering with academic units to foster research and undergraduate curricular development in the humanities and housing both graduate and postdoctoral fellows. In addition, IPRH leads the Odyssey Project, one of the university's programs that fosters community engagement and a pathway to higher education for income-eligible (150 percent of the federal poverty line) members of the local community. Programming is expected to expand in September 2020, as IPRH has been awarded a \$2 million grant from the Mellon Foundation to support interdisciplinary collaborative training for graduate programs in the humanities and the arts with a special emphasis on underrepresented minority students.

The proposed change to establish as an institute with permanent status will give HRI structural equivalence to other units that report to the Office of the Vice Chancellor for Research and Innovation (OVCRI), the office of which IPRH has been a part since 2015 when it transitioned from LAS to OVCRI. Permanent status is also appropriate as the HRI's funding is stable and long-term. In addition to the Mellon grant-sponsored programming, the university has committed permanent funding to the HRI.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The executive vice president and vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Mr. McMillan, seconded by Ms. Smart, this recommendation was approved.

### **Redesignate and Revise the Post-Baccalaureate Certificate in Health Information Management, College of Applied Health Sciences and the Graduate College, Chicago**

(14) The chancellor, University of Illinois at Chicago, and vice president, University of Illinois, with the advice of the Chicago Senate, College of Applied Health Sciences, and the Graduate College, recommends the redesignation and revision of the IBHE-approved, post-baccalaureate certificate in Health Information Management as the Master of Science in Health Information Management.

The online certificate was launched in 2009 to provide an alternative to earning a second bachelor's degree in Health Information Management (HIM) for students who desired eligibility to sit for the Registered Health Information Administrator (RHIA) certification exam. At the time, master's degrees in HIM were rare and not approved for the RHIA exam. In 2015, eligibility for the exam changed to include bachelor's degrees, post-baccalaureate certificates, or master's degrees. This made the 40-hour certificate less competitive with programs that had approximately the same credit hours but that granted a master's degree upon completion. In addition, the discipline's accreditation organization, the Commission on Accreditation for Health Informatics and Information Management Education (CAHIIM) has recently released new curriculum requirements and standards that require upgrading all undergraduate and graduate-level programs. In reviewing changes that would be required to the certificate, the Department of Biomedical and Health Information Sciences determined the time was right to transition the certificate to a degree effective Fall 2020.

The MS in Health Information Management will require 39 hours, meets CAHIIM curriculum competencies and standards, and provides a second UIC pathway to eligibility for the RHIA exam, the first is the BS in Health Information Management. The MS will be completed through coursework only, including a capstone course in which students propose a solution to an HIM problem. Students enrolled in the certificate as of Spring

2020 will be able to complete the certificate or may transfer to the MS provided they wish to fulfill all MS requirements.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The executive vice president and vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Mr. McMillan, seconded by Ms. Smart, this recommendation was approved.

**Rename the Master of Science in Rehabilitation Sciences,  
College of Applied Health Sciences and the Graduate College, Chicago**

(15) The chancellor, University of Illinois at Chicago, and vice president, University of Illinois, with the advice of the Chicago Senate, College of Applied Health Sciences, and the Graduate College, recommends the renaming of the Master of Science in Rehabilitation Sciences as the Master of Science in Healthspan Promotion and Rehabilitation.

As a profession, physical therapy is committed to the prevention and treatment of chronic diseases through the promotion of a healthy lifestyle and rehabilitating individuals who are impacted by a range of health conditions across the lifespan. The ultimate goal is to optimize an individual's healthspan, which is defined as the period of life that an individual is generally healthy, free from debilitating disease, and as functionally independent as possible. The MS in Rehabilitation Sciences has historically focused on the second of these two areas of physical therapy practice, rehabilitating individuals. However, in recent years, the Department of Physical Therapy has had an expansion of course offerings, faculty research, and clinical services in the area of healthy living; the primary intervention needed to prevent and treat a myriad of chronic diseases.

While the degree will be renamed to reflect both areas of physical therapy practice, the core of the degree will remain unchanged. Students will continue to complete courses on advances in rehabilitation sciences I and II, statistics, and research methods; varying hours of electives depending on whether a thesis, project, or coursework-only path is selected; and a written comprehensive examination. However, students will now choose from among a wider array of electives and can specialize in aspects of healthspan promotion and rehabilitation sciences identified by the faculty.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The executive vice president and vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Mr. McMillan, seconded by Ms. Smart, this recommendation was approved.

**Eliminate the Doctor of Philosophy  
in Comparative Biomedical Science,  
College of Veterinary Medicine and the Graduate College, Urbana**

(16) The chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, with the advice of the Urbana-Champaign Senate, recommends approval of a proposal from the College of Veterinary Medicine and the Graduate College to eliminate the Doctor of Philosophy in Comparative Biomedical Science.

For more than 30 years, the College of Veterinary Medicine has consisted of two basic science departments, Comparative Biosciences and Pathobiology, and one clinical science department, Veterinary Clinical Medicine. Based on the recommendation of an internal, university-wide review of doctoral programs in 2013 and on the anticipated merger of the Department of Comparative Biosciences and the Department of Pathobiology, the college proposed restructuring its doctoral education programs by unifying all College of Veterinary Medicine PhD programs into a single doctoral program called Comparative Biomedical Sciences and eliminating the separate, existing PhD programs in the Department of Comparative Biosciences, the Department of Pathobiology, and the Department of Veterinary Clinical Medicine. The proposal was approved by the Senate on October 10, 2016; by the Board of Trustees on January 19, 2017; and the Illinois Board of Higher Education on February 8, 2017. However, the departmental merger proposal was withdrawn from the Senate's April 3, 2017, agenda as the college reexamined the proposed merger.

During this reexamination, implementation of the unification of the PhD programs was delayed. No students have been admitted to or enrolled in the PhD in Comparative Biomedical Sciences, and admission to and enrollment in the college's PhD programs which were phased down as part of the unification proposal continued. At this time, the College of Veterinary Medicine seeks elimination of the Doctor of Philosophy in Comparative Biomedical Sciences.

The Doctor of Philosophy in Comparative Biosciences and the Doctor of Philosophy in Pathobiology, which were never eliminated and continued to admit and enroll students, will continue within the existing departmental structure. Faculty in both these departments voted unanimously in September 2019 in support of this proposal, and the College of Veterinary Medicine's executive committee is supportive as well. No current or prospective students have experienced or will experience any disruption to their ability to apply, be admitted to, enroll in, or complete the PhD in Comparative Biomedical Sciences or the PhD in Pathobiology. No prospective or current students are impacted by the elimination of the PhD in Comparative Biomedical Sciences, which has never admitted or enrolled any students.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The executive vice president and vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Mr. McMillan, seconded by Ms. Smart, this recommendation was approved.

### **Establish the Department of Real Estate, College of Business Administration, Chicago**

(17) The chancellor, University of Illinois at Chicago, and vice president, University of Illinois, with the advice of the Chicago Senate and College of Business Administration, recommends the establishment of the Department of Real Estate.

Real estate is a vital part of the curriculum in business schools, but specialists in the discipline often reside in departments of economics, finance, or urban planning. Four tenured and tenure-track faculty who specialize in real estate have been hired by the College of Business Administration since 2018 and currently reside in the Department of Finance. The creation of a Department of Real Estate is an opportunity for UIC to distinguish itself amongst its peers.

The department will be organized with a head, as is consistent with the other four existing departments within the college: Accounting, Finance, Information and Decision Sciences, and Managerial Studies. Faculty research includes issues related to real estate markets, with an emphasis on urban markets, as well as policy issues such as local

economic development, land use, housing affordability, assessment practices, and property taxation. Faculty are developing additional courses in real estate, and anticipate the submission of proposals to establish an undergraduate minor and bachelor's degree in real estate later this academic year.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The executive vice president and vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Mr. McMillan, seconded by Ms. Smart, this recommendation was approved.

**Reorganize and Consolidate the Department of  
Health Sciences Education and the Department of Pathology,  
College of Medicine at Peoria, Chicago**

(18) The chancellor, University of Illinois at Chicago, and vice president, University of Illinois, with the advice of the Chicago Senate and College of Medicine, recommends the reorganization and consolidation of the Department of Health Sciences Education and the Department of Pathology in the College of Medicine at Peoria (COMP). The combined department will be known as the Department of Health Sciences Education and Pathology.

The Department of Health Sciences Education was established in 2017 in order to provide first-year medical education at COMP. Previously, students completed their first year at the regional campus in Urbana and years two, three, and four at Peoria. The department houses 13 faculty who oversee the foundational coursework for all medical students at Peoria, combining faculty across many basic science fields (e.g., biochemistry, anatomy, physiology, and cell biology). The Department of Pathology also contributes to the education of medical students and is home to two salaried faculty and additional volunteer faculty who focus solely on teaching.

The retirement of the department chair in Pathology presented an opportunity to reorganize the college. The reorganization and consolidation of the two departments into a single Department of Health Sciences Education and Pathology further facilitates an integrated cross-disciplinary teaching approach to the basic sciences while respecting the pathology roots of the department. In addition, the consolidation will result in lower administrative costs.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The executive vice president and vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Mr. McMillan, seconded by Ms. Smart, this recommendation was approved.

**Approve Tuition Rates,  
Academic Year 2020-2021**

(19) Tuition adjustments are made in order to meet inflationary cost demands, to address critical operating needs, and, ultimately, to sustain the quality of academic programs offered across the University of Illinois system. A crucial consideration in setting tuition levels is protecting affordability for students. For the past few years, the U of I system has



had to balance student affordability with the financial demands corresponding to the challenging fiscal environment in the state of Illinois. Taking these factors into account, leaders at the system and university levels made a commitment to freeze undergraduate base rate tuition for resident undergraduate students for the past five years, the longest such freeze in five decades. During this same period, there were modest, targeted increases for non-resident and international students as well as for specific graduate and professional programs. Inflation, as measured by the Consumer Price Index (CPI), averaged 1.8 percent per year and the Higher Education Price Index (HEPI) averaged 2.6 percent per year over the same time frame.

Following extensive review and discussion with the chancellors/vice presidents and provosts at each university, and with the concurrence of the executive vice president and vice president for academic affairs and the vice president/chief financial officer and comptroller, the president recommends an increase of 1.8 percent for the general tuition rate for Illinois resident undergraduate students admitted to the Fall 2020 class at Urbana-Champaign and Chicago and a 1.0 percent increase at Springfield.

The University of Illinois at Urbana-Champaign will increase the general undergraduate rate for non-resident and international students by 1.8 percent. Additionally, Urbana is seeking a new undergraduate program differential of \$1,800 per semester for entering students in the BS Information Sciences degree to cover costs associated with the program for specialized software and hardware, and to support convertible learning spaces and smaller classrooms sizes. Urbana also will shift the tuition rate assessed for students enrolled in study abroad exchange programs, excluding faculty-led programs, from Range IV to Range III tuition assessments effective Spring 2021. Approximately 1,000 students participate in the study abroad exchange program each year and the additional revenue will be used to provide program support across colleges and will provide new scholarships targeting need-based and underserved populations.

The University of Illinois at Chicago will increase the general undergraduate rates for non-resident and international students by 3.5 percent and its UIC merit rate by 1.8 percent. The University of Illinois at Springfield will increase non-resident undergraduate tuition rates by 1.0 percent.

The new tuition rates for Academic Year 2020-2021 will apply to the cohort of undergraduate students who enter in May of 2020 or after. To comply with the tuition guarantee mandate found in Section 25 of the University of Illinois Act (110 ILCS 305/25), the rates will hold steady for four years for these students. Because of this guarantee, all continuing undergraduate students will be subject to tuition charges appropriate for their cohort of matriculation.

As per the undergraduate financial aid policy and guidelines, each university is encouraged to utilize some of the incremental tuition and fee revenue for financial aid programs that serve Illinois resident undergraduates, within the constraints of available resources. Currently, more than one-half of all undergraduate students enrolled across the U of I system receive some form of financial aid.

The president also recommends tuition increases for several graduate and professional programs, online programs, and full cost-recovery programs at the three universities. Graduate, professional, online, and full cost-recovery programs are responsive to competitive demand, market forces, and expenses associated with providing high-quality advanced degrees in particular fields. All increases at Urbana-Champaign are at or below 2.6 percent with the majority under 2.0 percent for graduate, professionals, and online programs. At Chicago, all resident graduate and online program increases are at or below 2.0 percent with higher increases for non-resident students between 2.5 and 5.3 percent. Most professional programs at Chicago will see increases of 2.5 percent. However, Medicine, Nursing, and Pharmacy rates were adjusted based on market analysis. Medicine will lower its rate for domestic non-resident students and begin assessing an international surcharge, the Doctor of Nursing Practice program will move from range tuition rates to a per credit hour assessment, and Pharmacy will move to a single rate regardless of residency. Graduate and online programs at Springfield are all proposed to increase by 1.0 percent.

All tuition recommendations are summarized in the attached tables.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

### Undergraduate Students<sup>1</sup> Tuition Increases Per Semester

#### Urbana-Champaign<sup>2,3,4,5,6</sup>

	Resident				Non-Resident			
	Fall 2019	Fall 2020	Dollar Increase	% Inc	Fall 2019	Fall 2020	Dollar Increase	% Inc
<b>Guaranteed Tuition for New Undergraduates*</b>								
<b>General Undergraduate</b>	\$6,018	\$6,127	\$109	1.8%	\$14,589	\$14,852	\$263	1.8%
College of Engineering & Eng. Related <sup>7</sup>	8,520	8,674	154	1.8%	17,091	17,399	308	1.8%
Chem/Life Sciences	8,520	8,629	109	1.3%	17,091	17,354	263	1.5%
Fine and Applied Arts	6,820	6,929	109	1.6%	15,391	15,654	263	1.7%
Business	8,520	8,674	154	1.8%	17,091	17,399	308	1.8%
ACES (ANSC, FSHN, TSM) <sup>8</sup>	7,311	7,420	109	1.5%	15,882	16,145	263	1.7%
ACES (CPSC, NRES) <sup>9</sup>	6,666	6,775	109	1.6%	15,237	15,500	263	1.7%
ACES (ACE) <sup>10</sup>	6,833	6,942	109	1.6%	15,404	15,667	263	1.7%
Dept. of Journalism & Dept. of Advertising	6,408	6,517	109	1.7%	14,979	15,242	263	1.8%
Information Sciences (new)		7,927				16,652		
BSLAS - ESES Online <sup>11</sup>	409	416	7	1.7%	409	416	7	1.7%

#### Chicago<sup>12</sup>

	Resident				Non-Resident			
	Fall 2019	Fall 2020	Dollar Increase	% Inc	Fall 2019	Fall 2020	Dollar Increase	% Inc
<b>Guaranteed Tuition for New Undergraduates*</b>								
<b>General Undergraduate</b>	\$5,292	\$5,388	\$96	1.8%	\$12,138	\$12,563	\$425	3.5%
College of Engineering & Eng. Related	6,492	6,610	118	1.8%	13,338	13,785	447	3.4%
Architecture & the Arts <sup>13</sup>	6,612	6,708	96	1.5%	13,458	13,883	425	3.2%
Business Administration	6,542	6,661	119	1.8%	13,388	13,836	448	3.3%
Nursing	7,427	7,561	134	1.8%	14,273	14,736	463	3.2%
Movement Sciences/Kinesiology	5,817	5,913	96	1.7%	12,663	13,088	425	3.4%
Health Information Mgmt.	6,467	6,563	96	1.5%	13,313	13,738	425	3.2%
LAS Sciences	6,167	6,279	112	1.8%	13,013	13,454	441	3.4%
Human Nutrition	5,917	6,013	96	1.6%	12,763	13,188	425	3.3%
Public Health	6,292	6,388	96	1.5%	13,138	13,563	425	3.2%
"e" Tuition <sup>14</sup>	500	500	0	0.0%	500	500	0	0.0%
BS in Nursing - RN Completion (online) <sup>14</sup>	475	475	0	0.0%	475	475	0	0.0%
Bac. of Bus. Admin Degree Completion (online) <sup>14</sup>	412	412	0	0.0%	412	412	0	0.0%
LAS Pathways <sup>14</sup>	318	318	0	0.0%	318	318	0	0.0%

**Springfield<sup>15</sup>**

	Resident				Non-Resident			
	Fall 2019	Fall 2020	Dollar Increase	% Inc	Fall 2019	Fall 2020	Dollar Increase	% Inc
<b>Guaranteed Tuition for New Undergraduates*</b>								
<b>General Undergraduate</b>	\$313.50	\$316.75	\$3.25	1.0%	\$631.00	\$637.25	\$6.25	1.0%
“e” Tuition <sup>16</sup>	358.50	362.00	\$3.50	1.0%	358.50	362.00	\$3.50	1.0%

**Undergraduates Entering AY16-17: Tuition guarantee expires and students will move to the “Undergraduates Entering AY17-18” cohort<sup>17</sup>**

**Undergraduates Entering in AY17-18, AY18-19, and AY19-20: Tuition Is Unchanged**

Undergraduate Notes:

\*Guaranteed tuition rates will also apply to new undergraduate students admitted in Summer 2020.

- 1) Comparable increases are proposed for part-time students, non-degree, certificates, and students not eligible for the tuition guarantee, including phase in of rates, consistent with existing policies.
- 2) Students who fall into the non-guaranteed cohort at UIUC will be assessed 90% of the incoming base rate plus 100% of any applicable program differential. All independent non-degree seeking students will be assessed on a per credit hour basis. UIUC non-degree undergraduate exchange students will be assessed an international student fee of \$35 per semester.
- 3) Entering international students at UIUC will be assessed an additional \$445 per semester tuition surcharge except for majors in liberal arts and sciences, business, and engineering differential rate programs. The assessment will be \$1,195 per semester for majors in liberal arts and sciences who are not assessed the engineering international differential, \$1,539 per semester for majors in business, and \$2,674 per semester for engineering differential paying programs. UIUC international students, that fall into the category of students who are not, or no longer eligible for the tuition guarantee, will be assessed an international tuition differential, consistent with current practices. Summer rates at UIUC may be assessed on a per credit hour basis.
- 4) Students enrolled in UIUC programs leading to P-Age 21 licensure will be assessed a \$790 clinical experience fee. Juniors in the Human Development and Family Studies program in the College of ACES at UIUC will be assessed a \$1,095 practical experience supervision fee. Juniors in the Social Work program at UIUC will be assessed a \$750 experiential learning fee. Students enrolled in the Illinois in Washington program will be assessed a \$1,500 experiential learning fee.
- 5) Students at UIUC will be assessed an additional \$300 per course tuition for a series of courses within the School of Molecular and Cellular Biology (MCB), unless they are already paying differential tuition during the term of course enrollment. These courses are often taken to meet pre-medicine requirements and include MCB 250, MCB 251, MCB 252, MCB 253, and MCB 450.
- 6) Undergraduate students enrolled only in zero-credit internships, ACCY 290, BUS 299, CHBE 202, CHBE 210, CHEM 293, CHEM 295, ENG 310, MCB 198, MATH 399, or LAS 289 will be assessed course tuition of \$200 in lieu of program-based tuition.
- 7) UIUC Engineering related includes programs in the College of Liberal Arts and Sciences (Chemical Engineering; Physics; Teaching of Computer Science); the College of ACES (Agriculture and Biological Engineering (ABE)), the pre-engineering program in the Division of General Studies, and any Computer Science + “X” degree in a variety of colleges.
- 8) The College of ACES tuition differential applies to the Department of Animal Sciences (ANSC), the Department of Food Science and Human Nutrition (FSHN), and the Technical Systems Management program (TSM).
- 9) The College of ACES tuition differential applies to the Department of Crop Sciences (CPSC) and the Department of Natural Resources and Environmental Sciences (NRES).
- 10) The College of ACES tuition differential applies to the Department of Agriculture and Consumer Economics (ACE).
- 11) BSLAS at UIUC is per credit hour assessment. Students enrolled prior to Fall 2018 are assessed \$50 administrative fee as approved by the BOT.
- 12) Summer rates at UIC may be assessed on a per credit hour basis. Beginning Summer 2019, UIC no longer charges a non-resident rate in summer terms; all students will be assessed the resident rate of \$402 per credit hour. Entering international students at UIC will be assessed an additional \$818 per semester tuition surcharge above the non-resident rate. A UIC Merit rate, available to U.S. residents that meet certain academic or skill qualifications, will be assessed at approximately 55% higher than the resident rate. All international students will be assessed a fee of \$130 in fall and spring and \$65 in summer to provide essential services and support to international students through the Office of International Services. Entering international students will be charged a one-time orientation/arrival fee of \$149 to cover the costs of initial arrival services and programs.
- 13) Excludes Art History and Interdisciplinary Education in the Arts. Beginning in Fall 2018, a differential is no longer assessed to undeclared students.
- 14) E-Tuition, BS in Nursing – RN Completion, Bac. of Business Admin. Degree Completion, and LAS Pathways at UIC are per credit hour rates. BS in Nursing – RN Completion, Bac. of Business Admin. Degree Completion, and LAS Pathways are full cost-recovery programs.
- 15) All are per credit hour charge at UIS. Capital Scholars Honors students pay a fee of \$350 per semester. New on-campus international students at UIS will be assessed a one-time, new student international orientation fee of \$175 to provide services necessary for successfully integrating students. A one-time \$175 orientation fee is also assessed to new non-international transfer/first-time freshmen.
- 16) UIS students are assessed an additional online academic support fee of \$45 per online credit hour.
- 17) Informational purposes only. Rates were previously approved by the Board of Trustees in compliance with Public Act 93-0228.

### Urbana-Champaign Graduate Students<sup>1</sup> Tuition Increases Per Semester

	Resident				Non-Resident			
	Fall 2019	Fall 2020	Dollar Increase	% Inc	Fall 2019	Fall 2020	Dollar Increase	% Inc
<b>Graduate Programs<sup>2,3,4</sup></b>								
General Graduate	\$6,471	\$6,588	\$117	1.8%	\$13,980	\$14,232	\$252	1.8%
Chem/Life Sciences	8,840	8,957	117	1.3%	16,349	16,601	252	1.5%
Fine and Applied Arts	7,046	7,163	117	1.7%	14,555	14,807	252	1.7%
Business	7,668	7,815	147	1.9%	15,177	15,459	282	1.9%
Dept. of Journalism & Dept. of Advertising	6,873	6,990	117	1.7%	14,382	14,634	252	1.8%
Master of Public Health	7,971	8,088	117	1.5%	15,480	15,732	252	1.6%
MA Speech & Hearing Sciences	6,571	6,688	117	1.8%	14,080	14,332	252	1.8%
Information Sciences <sup>5</sup>	7,146	7,146	0	0.0%	12,277	12,596	319	2.6%
College of Engineering & Eng. Related	9,311	9,499	188	2.0%	17,729	18,075	346	2.0%
MENG - Bioengineering	10,311	10,499	188	1.8%	18,729	19,075	346	1.8%
Masters HRIR	10,484	10,694	210	2.0%	16,320	16,647	327	2.0%
Master of Social Work	7,704	7,904	200	2.6%	15,426	15,704	278	1.8%
Master of Accounting Science (MAS)	12,280	12,588	308	2.5%	19,073	19,550	477	2.5%
MS in Accountancy - Tax	12,280	12,588	308	2.5%	19,073	19,550	477	2.5%
MBA	12,434	12,434	0	0.0%	18,658	18,658	0	0.0%
Master of Science in Sustainable Urban Management	14,555	14,807	252	1.7%	14,555	14,807	252	1.7%
MS in Bus. Admin.	19,416	19,902	486	2.5%	19,416	19,902	486	2.5%
MS in Financial Engineering <sup>6</sup>	23,200	23,550	350	1.5%	23,200	23,550	350	1.5%
MBA (Professional Part-Time) <sup>7</sup>	9,156	9,156	0	0.0%	13,739	13,739	0	0.0%
Grad. Degree Programs with a concentration in Professional Science Masters <sup>8</sup>	7,850	7,850	0	0.0%	13,247	13,247	0	0.0%
Master of Laws (LLM); Master of Studies in Law (MSL)	24,750	24,750	0	0.0%	24,750	24,750	0	0.0%
Doctor of Science of Law (JSD)	24,750	24,750	0	0.0%	24,750	24,750	0	0.0%
Master of Science in Management (MSM) <sup>9</sup>	14,076	14,428	352	2.5%	14,076	14,428	352	2.5%
Master of Agriculture and Applied Economics (new)		7,588				15,232		
MS in Health Administration (new)		8,088				15,732		
MS in Health Technology (new)		14,000				20,000		

## Notes:

- 1) Comparable increases are proposed for part-time students, non-degree courses, and certificates, including phase in of rates, consistent with existing policies. International graduate students at UIUC will be assessed an international student fee of \$35 per semester. Summer rates may be assessed on a per credit hour basis. All independent non-degree seeking students will be assessed on a per credit hour basis.
- 2) Students enrolled in UIUC programs leading to P-Age 21 licensure will be assessed a \$790 clinical experience fee.
- 3) Students in Food Science and Human Nutrition (FSHN) in the College of ACES will be assessed an additional practical experience fee of \$1,100 per semester while enrolled in the Dietetic Internship.
- 4) Students enrolled in self-supporting or cost-recovery programs may be assessed an additional \$258 tuition per ESL 592 or ESL 593 course and/or \$515 tuition per all other ESL 500 level courses. These English as a Second Language (ESL) service courses are taken to assist students with their English language skills and include courses within the ESL rubric.
- 5) New rates apply to students entering Fall 2020 or after.
- 6) Non-degree students in the MSFE program will be billed at a per credit hour rate based on the current MSFE rate. New MSFE rates apply to students entering Fall 2020 or after, continuing students will be assessed the combined tuition and program fees initially assessed when entering the program.

- 7) UIUC professional part-time MBA is a seven-term program (three spring, two fall, and two summer terms). Summer term assessment for residents of \$4,577 and non-resident of \$6,870.
- 8) Professional Science Masters (PSM) students are required to enroll in an internship course. Should a student enroll in credit bearing summer courses, the tuition charged for those credits may be in addition to the tuition required for the internship course.
- 9) New MSM rates apply to students entering Summer 2020 or after, continuing students will be assessed the combined tuition and program fees initially assessed when entering the program. New students in MSM will be assessed \$7,214 in Summer 2020.

### Chicago Graduate Students<sup>1</sup> Tuition Increases Per Semester

	Resident				Non-Resident			
	Fall 2019	Fall 2020	Dollar Increase	% Inc	Fall 2019	Fall 2020	Dollar Increase	% Inc
	<b>Graduate Programs</b>							
General Graduate	\$ 5,830	\$ 5,935	\$105	1.8%	\$11,950	\$12,369	\$419	3.5%
Business Admin - Liautaud Grad School of Business Programs <sup>2</sup>	10,430	10,535	105	1.0%	16,550	16,969	419	2.5%
Nursing	10,236	10,419	183	1.8%	16,356	16,853	497	3.0%
Biomedical Visualization	9,868	9,973	105	1.1%	15,988	16,407	419	2.6%
MS in Architecture in Health Design	10,022	10,127	105	1.0%	16,142	16,561	419	2.6%
MA in Arch Design Criticism	8,031	8,136	105	1.3%	14,151	14,570	419	3.0%
MA in Museum & Exhibition Studies	8,842	8,947	105	1.2%	14,962	15,381	419	2.8%
MS Medical Biotechnology	9,279	9,384	105	1.1%	15,399	15,818	419	2.7%
Master of Healthcare Administration	10,977	11,082	105	1.0%	17,097	17,516	419	2.5%
Master/PhD Public Administration	7,830	7,935	105	1.3%	13,950	14,369	419	3.0%
Master/PhD Urban Planning & Policy	8,330	8,435	105	1.3%	14,450	14,869	419	2.9%
Master/PhD Social Work	6,213	6,318	105	1.7%	12,333	12,752	419	3.4%
LAS Grad Sciences	6,705	6,826	121	1.8%	12,825	13,260	435	3.4%
MS Kinesiology; MS Nutrition	6,455	6,560	105	1.6%	12,575	12,994	419	3.3%
MS in Medical Physiology	10,830	10,935	105	1.0%	16,950	17,369	419	2.5%
LAS MA in Applied Economics <sup>3</sup>	5,830	5,935	105	1.8%	11,950	12,369	419	3.5%
Graduate Public Health	8,098	8,203	105	1.3%	14,218	14,637	419	2.9%
Architecture & the Arts - Art History <sup>4</sup>	7,667	7,772	105	1.4%	13,787	14,206	419	3.0%
EdD in Urban Education Leadership <sup>5</sup>	8,330	8,435	105	1.3%	14,450	14,869	419	2.9%
Engineering <sup>6</sup>	8,005	8,149	144	1.8%	14,125	14,583	458	3.2%
MS in Occupational Therapy	8,269	8,418	149	1.8%	14,389	14,852	463	3.2%
Architecture & the Arts - Art & Design	8,349	8,454	105	1.3%	14,469	14,888	419	2.9%
Master of Energy Engineering	9,466	9,644	178	1.9%	15,586	16,078	492	3.2%
Architecture & the Arts - Architecture	8,872	8,977	105	1.2%	14,992	15,411	419	2.8%
Master of Laws (LLM) <sup>3,7</sup>	18,000	18,000	0	0.0%	22,500	22,500	0	0.0%
Master of Jurisprudence (MJ) <sup>3,7</sup>	18,000	18,000	0	0.0%	22,500	22,500	0	0.0%

Notes:

- 1) Comparable increases are proposed for part-time students, non-degree courses, and certificates, including phase in of rates, consistent with existing policies. Summer rates may be assessed on a per credit hour basis. All international students will be assessed a fee of \$130 in fall and spring and \$65 in summer to provide essential services and support to international students through the Office of International Services. Entering international students will be charged a one-time orientation/arrival fee of \$149 to cover the costs of initial arrival services and programs.
- 2) Tuition differential applies to master's degree students only. PhD students are assessed the general graduate rate.
- 3) Full cost-recovery program.
- 4) Tuition differential applies to master's programs. PhD students in Art History are assessed the general graduate rate.
- 5) Students entering prior to Spring 2019 are assessed the general graduate rate.
- 6) Excludes Master of Energy Engineering. Tuition differential applies to master's programs. PhD students will be assessed the general graduate rate.
- 7) Per credit hour assessment of \$1,200 for resident students and \$1,500 per credit hour assessment for non-resident students.

### Springfield Graduate Students<sup>1</sup> Tuition Increases Per Credit Hour

	Resident				Non-Resident			
	Fall 2019	Fall 2020	Dollar Increase	% Inc	Fall 2019	Fall 2020	Dollar Increase	% Inc
<b>Graduate Programs</b>								
General Graduate	\$329.00	\$332.25	\$3.25	1.0%	\$675.00	\$681.75	\$6.75	1.0%
MS Computer Science	369.75	373.50	3.75	1.0%	715.75	723.00	7.25	1.0%
DPA Public Administration	409.75	413.75	4.00	1.0%	755.75	763.25	7.50	1.0%
MS Management Information Systems	369.75	373.50	3.75	1.0%	715.75	723.00	7.25	1.0%
Off-Campus MBA	609.00	615.00	6.00	1.0%	609.00	615.00	6.00	1.0%

## Notes:

- 1) New on-campus international graduate students at UIS will be assessed a one-time, new student international orientation fee of \$175 to provide services necessary for successfully integrating students.

### Urbana-Champaign Professional Students<sup>1</sup> Tuition Increases Per Semester

	Resident				Non-Resident			
	Fall 2019	Fall 2020	Dollar Increase	% Inc	Fall 2019	Fall 2020	Dollar Increase	% Inc
<b>Professional Programs</b>								
Veterinary Medicine <sup>2</sup>	\$14,065	\$14,347	\$282	2.0%	\$25,195	\$25,699	\$504	2.0%
Law <sup>3</sup>	17,500	17,500	0	0.0%	22,500	22,500	0	0.0%
Doctor of Audiology (entering Fall 2015 & after)	6,871	7,009	138	2.0%	14,380	14,668	288	2.0%
Doctor of Medicine (MD) <sup>4</sup>	17,870	18,228	358	2.0%	22,552	23,003	451	2.0%

## Notes:

- 1) Comparable increases are proposed for part-time students, including phase in of rates, consistent with existing policies. International professional students at UIUC will be assessed an international student fee of \$35 per semester. Summer rates may be assessed on a per credit hour basis.
- 2) All Veterinary Medicine students will be assessed a \$100 per semester activity fee. All first-year Veterinary Medicine students will be assessed a \$200 imaging fee.
- 3) Includes graduate programs in the College of Law, except the JSD, LLM, and MSL programs separately listed in the graduate tuition table. All JD students are also assessed \$12.50 per semester to fund the Loan Repayment Assistance Program which assists with loan repayment for graduates who participate in public interest legal work.
- 4) All first-year medical students in the Carle Illinois College of Medicine begin enrollment with the summer term and as such, rates approved annually will always become effective in the summer and not the fall term. Summer tuition assessment is one-third of the AY (fall + spring) rate. All medical students are assessed a fee for disability insurance.

### Chicago Professional Students<sup>1</sup> Tuition Increases Per Semester

	Resident				Non-Resident			
	Fall 2019	Fall 2020	Dollar Increase	% Inc	Fall 2019	Fall 2020	Dollar Increase	% Inc
<b>Professional Programs</b>								
Doctor of Physical Therapy	\$ 8,842	\$ 9,071	\$229	2.6%	\$15,284	\$15,680	\$ 396	2.6%
Doctor of Occupational Therapy	8,542	8,542	0	0.0%	15,239	15,239	0	0.0%
Dentistry - DDS/DMD <sup>2</sup>	17,383	17,818	435	2.5%	31,281	32,063	782	2.5%
Dentistry - Adv Certificate Programs in Endo, Pediat. <sup>3</sup>	10,427	10,688	261	2.5%	10,427	10,688	261	2.5%
Dentistry - Adv Certificate Programs in Ortho, Perio <sup>3</sup>	11,174	11,453	279	2.5%	11,174	11,453	279	2.5%
Dentistry - Adv Certificate Programs in Prost. <sup>3</sup>	11,985	12,285	300	2.5%	11,985	12,285	300	2.5%
Dentistry - DMD Advanced Standing Degree Program <sup>2,4</sup>	36,139	37,043	904	2.5%	41,258	42,289	1,031	2.5%
Doctor of Medicine (continuing) <sup>5</sup>	18,455	18,455	0	0.0%	36,955	36,955	0	0.0%
Doctor of Medicine (entering Fall 2017 or after) <sup>6</sup>	15,453	15,120	-333	-2.2%	31,179	26,179	-5,000	-16.0%
Doctor of Nursing Practice <sup>7,8</sup>	11,348	11,700	352	3.1%	17,707	17,280	-427	-2.4%
Pharm-D <sup>9</sup>	12,522	12,522	0	0.0%	20,281	20,281	0	0.0%
Pharm-D (entering Fall 2020 or after) <sup>9</sup>	12,522	12,522	0	0.0%	20,281	12,522	-7,759	-38.3%
Law - JD <sup>10</sup>	18,000	18,000	0	0.0%	22,500	22,500	0	0.0%

Notes:

- 1) Comparable increases are proposed for part-time students, including phase in of rates, consistent with existing policies. Summer rates may be assessed on a per credit hour basis. All international students will be assessed a fee of \$130 in fall and spring and \$65 in summer to provide essential services and support to international students through the Office of International Services. Entering international students will be charged a one-time orientation/arrival fee of \$149 to cover the costs of initial arrival services and programs.
- 2) DDS/DMD students are assessed the same tuition rate regardless of term (fall, spring, summer). DDS/DMD students will also be assessed an additional Clinic Infrastructure Assessment of \$4,076 per term.
- 3) Programs will be assessed the same rate for all terms.
- 4) The DMD Advanced Standing Degree Program is a program for dentists trained outside the United States who wish to practice dentistry within the United States. Summer term tuition will be assessed at the same rate as the fall/spring term rate. Prior to Fall 2019 all students were assessed a single rate regardless of residency. Beginning in Fall 2019, new non-residents students will be assessed a different rate.
- 5) Summer term tuition for residents entering prior to Fall 2017 is \$11,000 and for non-residents is \$23,491. All medical students are assessed a fee for disability insurance.
- 6) Students will be assessed tuition over 11 academic terms during the MD program with equal assessments in fall, spring, and summer terms as contrasted to the existing structure of assessment over 10 academic terms and lower tuition assessments in summer terms. International students will pay \$5,000 tuition surcharge per semester above the non-resident rate. All medical students are assessed a fee for disability insurance.
- 7) Non-resident students at the Quad Cities, Peoria, Rockford, Springfield, and Urbana campuses who are residents in the neighboring states of Iowa, Wisconsin, Indiana, Missouri, or Kentucky will be assessed the in-state tuition rate.
- 8) Beginning in AY 20-21, program changing from range tuition to an assessment per credit hour (\$975 per credit hour for residents and \$1,440 per credit hour for non-residents). The tuition reflected above assumes a standard 12 credit hours.
- 9) Beginning in AY 20-21, all first-time, entering students will be assessed one tuition rate regardless of residency. This also applies to all first-time, entering students enrolling in the Pharm-D program at the Rockford campus which began this practice in AY16-17, however it does not apply to students who entered prior to AY16-17.
- 10) Full cost-recovery program. Per credit hour assessment of \$1,200 for resident students and \$1,500 per credit hour assessment for non-resident students.

**Online Graduate/Professional &  
Continuing Education Programs<sup>1</sup>  
Tuition Increases Per Credit Hour**

	Fall 2019	Fall 2020	Dollar Increase	% Inc
<b>Urbana-Champaign<sup>2,3,4</sup></b>				
Base Rate <sup>5</sup>	\$ 482.00	\$ 490.00	\$ 8	1.7%
Base + Differential <sup>6</sup>	700.00	712.00	12	1.7%
MSW: Social Work	598.00	598.00	0	0.0%
MA: Translation & Interpretation	1,172.00	1,172.00	0	0.0%
Information Sciences - residents	636.00	652.00	16	2.5%
Information Sciences - non-residents	1,053.00	975.00	-78	-7.4%
Master HRIR	740.00	740.00	0	0.0%
Post Bac Certificate in Accountancy	375.00	375.00	0	0.0%
MS in Strategic Brand Communications	875.00	898.00	23	2.6%
iMBA <sup>7</sup>	297.00	302.00	5	1.7%
Master of Science in Accountancy (iMSA) <sup>7</sup>	850.00	850.00	0	0.0%
Master of Computer Science in Data Science (MCS:DS) <sup>7</sup>	670.00	670.00	0	0.0%
Engineering	1,084.00	1,110.00	26	2.4%
<b>Chicago</b>				
Base Rate	\$ 486.00	\$ 495.00	\$ 9	1.9%
General Graduate	793.00	807.00	14	1.8%
Engineering	789.00	804.00	15	1.9%
Social Work	518.00	527.00	9	1.7%
School of Public Health - all others except those as listed	806.00	806.00	0	0.0%
Master of Engineering	859.00	874.00	15	1.7%
MED in Measurement, Evaluation, Statistics and Assessment (MESA) <sup>8</sup>	793.00	793.00	0	0.0%
Dr. of Nursing Practice	810.00	810.00	0	0.0%
School of Public Health - DR. PH (entering prior to Fall 2019)	854.00	869.00	15	1.8%
School of Public Health - DR. PH (entering Fall 2019 and after) <sup>8</sup>	950.00	967.00	17	1.8%
MPH in Public Health Informatics and MS in Public Health with concentration in Public Health Informatics <sup>8</sup>	760.00	760.00	0	0.0%
Master of Public Health - Health Policy & Administration <sup>8</sup>	730.00	730.00	0	0.0%
Urban Planning & Policy	793.00	793.00	0	0.0%
Master of Health Professions Education	838.00	838.00	0	0.0%
MS in Health Informatics	750.00	750.00	0	0.0%
MS Patient Safety Leadership <sup>8</sup>	770.00	770.00	0	0.0%
MS in Comparative Effectiveness Research <sup>8</sup>	793.00	793.00	0	0.0%
Executive Master of Healthcare Administration <sup>9</sup>	1,250.00	1,250.00	0	0.0%
MPH in Public Health Community Health Sciences <sup>10</sup>		730.00		
<b>Springfield<sup>11</sup></b>				
E-Tuition	\$ 362.25	\$ 365.75	\$ 3.50	1.0%
MS Computer Science	403.00	407.00	4.00	1.0%
MPA Public Administration	453.00	457.50	4.50	1.0%
MS Management Information Systems	403.00	407.00	4.00	1.0%

**Notes:**

- 1) Comparable increases and rates will be assessed for off-site programs, certificates, and non-degree students, including phase in of rates, consistent with existing policies.
- 2) Students enrolled in self-supporting or cost-recovery programs may be assessed an additional \$258 tuition per ESL 592 or ESL 593 course and/or \$515 tuition per all other ESL 500 level courses. These English as a Second Language (ESL) service courses are taken to assist students with their English language skills and include courses within the ESL rubric.



- 3) For-credit courses, certificates, and programs offered in partnership with Coursera or other educational partners, besides those listed above, will be offered at a rate equal to or less than the base + differential rate. Students in the Education/Instructional Design Master Track MOOC program will be charged \$298 per credit hour.
- 4) EDM-Special Education Program is assessed a flat tuition rate of \$1,000 per course.
- 5) The College of Education has partnered with Chicago Public Schools (CPS) to offer a special rate of \$349 per credit hour for certificates, endorsements, and master's in programs in Education. A minimum total enrollment (across the four programs) is required for the CPS teachers to receive the discounted rate.
- 6) Program differential is assessed based on the campus approval process and takes into account things such as cost of delivering the program, market analysis, etc.
- 7) Program offered in partnership with Coursera. Beginning Fall 2019, the Coursera ID verification fee was rolled into tuition and is collected by the University.
- 8) Full cost-recovery program.
- 9) Full cost-recovery program. The tuition assessments are per credit hour. Tuition assessments are capped at 12 credit hours/\$15,000 per semester.
- 10) Replaces MPH Community Health Sciences e-tuition program. Existing students continue to pay the School of Public Health rate above (\$806 per credit hour).
- 11) UIS students are assessed an additional online academic support fee of \$45 per online credit hour.

### Urbana-Champaign Full Cost-Recovery Programs<sup>1</sup> Tuition Increases

	Fall 2019			Fall 2020			Total Program Cost Increase	% Increase
	Tuition	Program Fees	Total Cost	Tuition	Program Fees	Total Cost		
Executive MBA Program <sup>2,3</sup>	\$97,000	\$ 0	\$97,000	\$97,000	\$ 0	\$97,000	\$ 0	0.0%
Master of Science in Finance <sup>4,5</sup>	61,520	0	61,520	62,445	0	62,445	925	1.5%
Master of Science in Technology Management <sup>4</sup>	48,246	0	48,246	49,452	0	49,452	1,206	2.5%
Master of Science, Policy Economics <sup>4,6</sup>	27,960	2,700	30,660	29,420	1,350	30,770	110	0.4%
Master of Science in Accountancy Domestic <sup>4,7</sup>	47,750	0	47,750	39,100	0	39,100	(8,650)	-18.1%
Master of Science in Accountancy International <sup>4,7</sup>	47,750	0	47,750	48,945	0	48,945	1,195	2.5%
Master of Science in Taxation (UIUC in Chicago) <sup>2,8</sup>	37,850	0	37,850	37,850	0	37,850	0	0.0%

Notes:

- 1) Students enrolled in self-supporting or cost-recovery programs may be assessed an additional \$258 tuition per ESL 592 or ESL 593 course and/or \$515 tuition per all other ESL 500 level courses. These English as a Second Language (ESL) service courses are taken to assist students with their English language skills and include courses within the ESL rubric.
- 2) This program is not enrolling new students at this time.
- 3) Program is priced competitively and below other EMBA programs in the Chicago market. Costs includes overnight accommodations on required weekends, international trip, career coaching, and meals on class weekends. Students will be assessed the campus general fee and the student health insurance fee.
- 4) Students will be assessed all campus fees.
- 5) Total costs are for the three-term program (fall, spring, and fall). New rates apply to students entering Fall 2020, continuing students will be assessed the combined tuition and program fees initially assessed when entering the program. Should a student enroll in credit bearing summer courses, tuition charged for those credits may be in addition to the tuition required for the program.
- 6) MSPE students will be assessed the general graduate non-resident tuition rate, preliminary until general graduate rate is passed. MSPE program fees will be assessed in the fall and spring terms only (\$675 per term).
- 7) New rates for students entering Summer 2020; continuing students will pay their existing rate. Change in tuition structure to align with the program enrollment goals. Students enrolled in only zero-credit internship (ACCY 590) in a summer semester will be charged for one credit hour (\$1,303 for domestic students and \$1,631 for international students).
- 8) Total costs are for the three-term program beginning with the summer term. Students will be assessed the same tuition for each of the three terms (Summer 2020, Fall 2020, and Spring 2021). Students will be assessed the campus general fee and student health insurance fee.

On motion of Mr. McMillan, seconded by Ms. Smart, this recommendation was approved.

### **Approve Student Fees for Urbana, Chicago, and Springfield, Academic Year 2020-2021**

(20) The chancellors/vice presidents at each university have recommended student fee levels for Academic Year 2020-2021 to support auxiliary operations, student programs and activities, and student health services. The fees help to meet continuing necessities (salaries and wages, utilities, goods and services), student programs, and operating costs including debt service as well as repair and replacement programs of facilities that comprise the Auxiliary Facilities Systems. Proposed fee increases have been vetted by student committees at each university.

The Academic Facilities Maintenance Fund Assessment (AFMFA) is a student charge that goes toward repair and renovation of academic facilities. The AFMFA rate is set based on: the current and anticipated needs for deferred maintenance of academic facilities at each university; the availability of revenues from other sources to fund such deferred maintenance; and overall student affordability.

#### **University of Illinois at Urbana-Champaign**

Student fees and assessments at the University of Illinois at Urbana-Champaign are proposed to increase by \$38 per semester (+2.5 percent). The mandated increase in the State of Illinois minimum wage accounts for 40 percent of the total fee increase requested at Urbana. Fee changes include: an increase of \$17 for the Service Fee (\$3.40 of this amount is for campus recreation, \$1.46 for the Career Center, \$8.23 for Student Success and Engagement, and \$2.05 for the Office of Inclusion and Intercultural Relations); an increase of \$5 for the General Fee (to cover debt service, repair and renovation, campus administrative charges, etc., on auxiliary units); an increase of \$6 for the Health Service Fee to support the Counseling Center and McKinley Health Center; an increase of \$6 per semester for the AFMFA; and an increase of \$4 for the Student Initiated Fees. No increases are recommended for the Library/IT Assessment or the Campus Transit/Safe Rides Fee.

#### **University of Illinois at Chicago**

Student fees and assessments at the University of Illinois at Chicago are proposed to increase by \$16 per semester (+1.0 percent). The additional amount consists of: a \$3 increase in the Service Fee and a \$2 increase in the Health Service Fee, primarily due to significantly higher student enrollments and related student service requirements at both the Rockford and Peoria campuses as they transition to four-year medical schools; a \$5 increase in the AFMFA; and a \$6 increase in the Library/IT Assessment, which has been held flat for two years and now needs a supplement to maintain existing services. No increases are recommended for the General Fee, Student-to-Student Fee, or the Sustainability Fee. The Transportation Fee rate (currently at \$163) will be established after the Chicago Transit Authority (CTA) provides the Fiscal Year 2020 rate in March 2020.

#### **University of Illinois at Springfield**

Student fees and assessments at the University of Illinois at Springfield will remain unchanged.

All of these fees and assessments, including AFMFA and Library/IT Assessment, are funds that are eligible to be used for need-based student aid pursuant to the Board's financial aid policy. The attached table presents the current and proposed fee levels for the programs described above.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president/chief financial officer and comptroller and the executive vice president and vice president for academic affairs concur with the fee levels proposed.

The president of the University recommends approval.

**Summary of Semester Student Fees  
for Urbana, Chicago, and Springfield,  
Academic Year 2020-2021**

<b>Urbana-Champaign</b>	<i>AY 19-20</i>	<i>Proposed AY 20-21</i>	<i>Percent Increase</i>
<b>Student Fees/Assessments</b>			
Service Fee	\$ 294	\$ 311	
General Fee	293	298	
Health Service Fee	238	244	
Student Initiated Fees	66	70	
Campus Transit/Safe Rides Fee	62	62	
Aca. Fac. Maint. Fund Assessment	346	352	
Library/IT Assessment*	<u>244</u>	<u>244</u>	
<i>Total Per Semester</i>	<i>\$1,543</i>	<i>\$1,581</i>	<i>2.46%</i>

\*The Law Library/IT Fee will be \$274.

**Student Health Insurance Fee<sup>†</sup>**

Undergraduate	\$544	To Be Determined
Graduate	\$696	To Be Determined

<sup>†</sup>The Student Health Insurance Fee will be established at a future Board of Trustees meeting.

<b>Chicago</b>	<i>AY 19-20</i>	<i>Proposed AY 20-21</i>	<i>Percent Increase</i>
<b>Student Fees/Assessments</b>			
Service Fee	\$ 350	\$ 353	
General Fee	481	481	
Health Service Fee	92	94	
Transportation Fee*	163	163	
Student-to-Student Assistance Fee**	3	3	
Sustainability**	6	6	
Aca. Fac. Maint. Fund Assessment	339	344	
Library/IT Assessment	<u>220</u>	<u>226</u>	
<i>Total Per Semester</i>	<i>\$1,654</i>	<i>\$1,670</i>	<i>0.97%</i>

\*The Transportation Fee rate (currently at \$163) will be established after the Chicago Transit Authority (CTA) provides the AY 2020-21 rate in March 2020. College of Medicine students are assessed an additional \$12 per fall and spring term which allows for usage of expanded transportation services.

\*\*Refundable fee

<b>Student Health Insurance Fee<sup>†</sup></b>	<b>\$673</b>	<b>To Be Determined</b>
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<sup>†</sup>The Student Health Insurance Fee will be established at a future Board of Trustees meeting.

<b>Springfield</b>	<i>AY 19-20</i>	<i>Proposed AY 20-21</i>	<i>Percent Increase</i>
Student Fees/Assessments			
Service Fee	\$ 351.00	\$ 351.00	
General Fee	297.00	297.00	
Health Fee	80.00	80.00	
Student Union Fee*	200.00	200.00	
Student Assistance Fee**	4.00	4.00	
Green Fee**	5.00	5.00	
Aca. Fac. Maint. Fund Assessment***	163.50	163.50	
Library/IT Assessment***	112.50	112.50	
<i>Total Per Semester</i>	<u>\$1,213.00</u>	<u>\$1,213.00</u>	0.0%

*Note:* Fees shown represent full-time undergraduate charges. Beginning in AY 11-12, graduate students were charged fees on a per hour basis, without a maximum. The AY 20-21 graduate rate per hour for the General, Service and Health fees will be \$87.25.

\*Graduate students will be assessed \$25 per credit hour, capped at 8 hours (\$200) per semester.

\*\*Refundable fees

\*\*\*Library/IT and Academic Facilities Maintenance Assessment are assessed on a per credit hour basis.

Student Health Insurance Fee <sup>†</sup>	\$866.00	To Be Determined
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<sup>†</sup>The Student Health Insurance Fee will be established at a future Board of Trustees meeting.

On motion of Mr. McMillan, seconded by Ms. Smart, this recommendation was approved.

**Approve Rate Changes for  
University-Operated Housing Facilities,  
Urbana, Chicago, and Springfield,  
Academic Year 2020-2021**

(21) The chancellors/vice presidents at each university have recommended rate changes for university-operated housing for Academic Year 2020-2021. The increases are required to meet operational costs (salaries and wages, utilities, and general price increases including food costs), to provide for student program enhancements, and to provide for debt service and repair and replacement reserve requirements.

**Urbana-Champaign**

Housing at Urbana-Champaign requests a modest increase in the basic double room with 12 meals and 15 café credits (for new students) from \$10,774 to \$11,168 (3.65 percent). All other residence hall facility rates will increase by 3.65 percent, following two years of no increases and a small increase of 1.5 percent last year. Students who continuously live in University Housing residence halls will pay the same room and board rates from their time of entry, for up to four years. Modest increases between 0.81 and 1.69 percent are requested for individual apartment living rates.

**Undergraduate Housing** (room and board, academic year)

Undergraduate Traditional Rooms (without air conditioning)  
Residence Halls: Allen, Barton-Lundgren, Lincoln Avenue, Taft-Van Doren

<u>Unit</u>	<u>AY 19-20</u>	<u>Proposed AY 20-21</u>	<u>Dollar Increase</u>	<u>Percent Increase</u>
Single	\$12,308	\$12,758	\$450	3.65%
Double	10,774	11,168	394	3.65
Triple	10,168	10,540	372	3.65

## Undergraduate Traditional Rooms (with air conditioning)

Residence Halls: Bussey-Evans, Florida Avenue, Hopkins, Illinois Street, Pennsylvania Avenue, Scott, Snyder, Weston

<u>Unit</u>	<u>AY 19-20</u>	<u>Proposed AY 20-21</u>	<u>Dollar Increase</u>	<u>Percent Increase</u>
Single	\$12,652	\$13,114	\$462	3.65%
Double	11,114	11,520	406	3.65
Triple	10,514	10,898	384	3.65

## Undergraduate Clustered Rooms (with air conditioning)

Residence Halls: Nugent

<u>Unit</u>	<u>AY 19-20</u>	<u>Proposed AY 20-21</u>	<u>Dollar Increase</u>	<u>Percent Increase</u>
Single cluster	\$13,020	\$13,496	\$476	3.65%
Double cluster	11,484	11,904	420	3.65

## Undergraduate Semi-Private Rooms (with air conditioning)

Residence Halls: Bousfield

<u>Unit</u>	<u>AY 19-20</u>	<u>Proposed AY 20-21</u>	<u>Dollar Increase</u>	<u>Percent Increase</u>
Single Suite	\$14,098	\$14,614	\$516	3.65%
Shared Bath				
Double	12,028	12,468	440	3.65
Shared Bath				

## Undergraduate Pod Rooms (with air conditioning)

Residence Halls: Wassaja

<u>Unit</u>	<u>AY 19-20</u>	<u>Proposed AY 20-21</u>	<u>Dollar Increase</u>	<u>Percent Increase</u>
Single Pod	\$13,356	\$13,844	\$488	3.65%
Double Pod	11,792	12,222	430	3.65

*Notes:*

The above rates are for new contracts only. Returning residents pay their original contract rate.

The above undergraduate rates include a traditional board plan of 12 classic meals plus 15 café credits.

All undergraduate housing contracts must include one of four meal plans.

Rates in halls with learning communities will be up to \$350 higher than the above rates.

Residential Fund Council (RFC) student government dues of \$16 per year will be added to the above rates.

**Graduate Housing** (room only, academic year)

<u>Unit</u>	<u>AY 19-20</u>	<u>Proposed AY 20-21</u>	<u>Dollar Increase</u>	<u>Percent Increase</u>
<b><u>Sherman Hall</u></b> (air conditioned)				
Single	\$5,506	\$5,708	\$202	3.65%
Double	5,270	5,462	192	3.65
<b><u>Daniels Hall</u></b> (air conditioned)				
Single/private bath	\$7,272	\$7,538	\$266	3.65%
Single/shared bath	6,980	7,236	256	3.65
Double	6,368	6,600	232	3.65

*Note:* Rates quoted do not include the \$8 student government dues.**Apartments****Goodwin-Green Apartments** (monthly rates—includes heat)

<u>Unit</u>	<u>AY 19-20</u>	<u>Proposed AY 20-21</u>	<u>Dollar Increase</u>	<u>Percent Increase</u>
Sleeping rooms-furnished	\$615	\$620	\$ 5	0.81%
Efficiency-furnished	775	785	10	1.29
One bedroom-unfurnished	865	875	10	1.16

Orchard Downs Apartments (monthly rates)

<u>Unit</u>	<u>AY 19-20</u>	<u>Proposed AY 20-21</u>	<u>Dollar Increase</u>	<u>Percent Increase</u>
One bedroom-furnished	\$720	\$730	\$10	1.39%
One bedroom-unfurnished	660	670	10	1.52
One bedroom- REMODELED-furnished	870	880	10	1.15
One bedroom- REMODELED-unfurnished	760	770	10	1.32
Two bedroom-furnished	770	780	10	1.30
Two bedroom- unfurnished	710	720	10	1.41
Two bedroom- REMODELED-furnished	920	930	10	1.09
Two bedroom- REMODELED-unfurnished	810	820	10	1.23
Two bedroom-furnished at Orchard South	720	730	10	1.39
Two bedroom-unfurnished at Orchard South	590	600	10	1.69

*Note:* Rates in Orchard Downs include a special assessment for an intergovernmental agreement with the City of Urbana.

Ashton Woods Apartments (monthly rates)

<u>Unit</u>	<u>AY 19-20</u>	<u>Proposed AY 20-21</u>	<u>Dollar Increase</u>	<u>Percent Increase</u>
Two bedroom-furnished	\$830	\$840	\$10	1.20%
Two bedroom-unfurnished	720	730	10	1.39
Two bedroom-furnished galley	880	890	10	1.14
Two bedroom-unfurnished galley	770	780	10	1.30
Two bedroom-furnished open	930	940	10	1.08
Two bedroom-unfurnished open	820	830	10	1.22

*Note:* Open and galley refer to the kitchen style and level of updates in the apartment.

## Chicago

Housing at Chicago recommends a modest increase in the standard basic double room and board rate from \$11,260 to \$11,553 (2.6 percent). All other residence hall facility rates will increase by 2.5 to 3.0 percent, varying by building and configuration.

Residence Halls (room and board, academic year)

<u>Unit/Suites/Clusters</u>	<u>AY 19-20</u>	<u>Proposed AY 20-21</u>	<u>Dollar Increase</u>	<u>Percent Increase</u>
<u>James Stukel Towers</u>				
Single	\$13,617	\$13,996	\$379	2.78%
Double	12,570	12,920	350	2.78
<u>Student Residence and Commons</u>				
Single	\$12,200	\$12,517	\$317	2.60%
Double	11,260	11,553	293	2.60

*Note:* Rates for the Student Residence and Commons rooms will range from \$11,271 to \$13,496 depending on room configuration. Facilities above do not include cooking facilities so all residents are required to be on one of the board plans. Rates above include the cost of the minimum 15 meal plan.

Polk Street Residence Hall (room only—no board plan, academic year, per person)

Single	\$8,900	\$9,123	\$223	2.51%
Double	8,134	8,337	203	2.50

**Apartments** (room only—no board plan, academic year per person)

	<u>AY 19-20</u>	<u>Proposed AY 20-21</u>	<u>Dollar Increase</u>	<u>Percent Increase</u>
<b><u>Single Student Residence Hall</u></b>				
Two-person apt.	\$ 9,685	\$ 9,927	\$242	2.50%
Three-person apt.	9,489	9,726	237	2.50
Four-person apt.	9,600	9,840	240	2.50
Two/Three-person suite	8,262	8,469	207	2.51
Studio apt.	12,125	12,428	303	2.50
<b><u>Thomas Beckham and Marie Robinson Halls</u></b>				
Two-person apt.	\$11,323	\$11,634	\$311	2.75%
Four-person apt.	11,062	11,366	304	2.75
Studio apt.	13,583	13,957	374	2.75
<b><u>Academic &amp; Residential Complex</u></b>				
Single	\$14,158	\$14,579	\$421	2.97%
Double	12,728	13,106	378	2.97
Semi Suite Single	16,738	17,236	498	2.98
Semi Suite Double	14,518	14,950	432	2.98

*Note:* AY 19-20 rates above are slightly lower than approved by the Board due to rate refinements from our P3 partners and those savings were passed on to the students. Rates for Academic & Residential Complex include the additional cost of the minimum 15 meal plan.

**Springfield**

Housing at Springfield requests no increase to the basic double room rate of \$7,460 for the second consecutive year. All other rates also are unchanged.

**Apartments** (room only, academic year)

	<u>AY 19-20</u>	<u>Proposed AY 20-21</u>	<u>Dollar Increase</u>	<u>Percent Increase</u>
<b><u>Family Apartments</u></b>				
Two bdrm/Furnished	\$10,900	\$10,900	\$0	0%
Two bdrm/Unfurnished	9,500	9,500	0	0
One bdrm/Furnished	9,000	9,000	0	0
One bdrm/Unfurnished	N/A	—	—	—
<b><u>Single Student Apartments (all fully furnished)</u></b>				
Four bedroom/Private/ Townhouse	\$7,000	\$7,000	\$0	0%
2-3-5 bedroom/Private/ Clover Premium	7,000	7,000	0	0
2-3-5 bedroom/Private/ Clover Standard	6,000	6,000	0	0
2-3-5 bedroom/Clover Shared	N/A	—	—	—
Four bedroom/Private/Flat	7,000	7,000	0	0
One bedroom/Private/Flat	9,000	9,000	0	0
Two bedroom/Shared/ Flat (4 people)	4,400	4,400	0	0

**Residence Halls** (furnished, room only, academic year)

	<u>AY 19-20</u>	<u>Proposed AY 20-21</u>	<u>Dollar Increase</u>	<u>Percent Increase</u>
<b><u>Lincoln Residence Hall</u></b>				
Shared room	\$ 7,460	\$ 7,460	\$0	0%
Private room (double- single as available)	10,200	10,200	0	0

Founders Hall

Shared room	\$ 7,460	\$ 7,460	\$0	0%
Private room (double-single as available)	10,200	10,200	0	0

*Notes:*

Two bedroom furnished option available only to visiting staff or international exchange faculty. Shared rate option is offered primarily for international students seeking to live on campus at a cost-effective/competitive local market rate for accommodations not readily preferred by most domestic students. Rates for townhouses and renovated flats are standardized. All rates are fully inclusive of utility charges, including electricity/heat/AC, cable TV, and technology/telecommunication costs passed along to residents.

The standardized rate for residents of Lincoln Residence Hall and Founders Hall includes proposed increases in room only. Each hall resident is required to select one of three standard meal plans offered each semester (\$1,150/\$1,675/\$2,100), which remains unchanged, but board choice will increase total costs accordingly. Second-Year Residential Initiative apartment community students are required to purchase a basic apartment meal plan of \$375 per semester. No meal plan is required of upper division apartment residents, but such residents may purchase any of the four meal plans noted above.

The Apartment rate is for a selected bedroom style only. Number of units per respective rate varies greatly, by Court area.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president/chief financial officer and comptroller and the executive vice president and vice president for academic affairs concur with these recommendations.

The president of the University recommends approval.

On motion of Mr. McMillan, seconded by Ms. Smart, this recommendation was approved.

**Approve Advanced Nursing Excellence Shared Governance Bylaws, University of Illinois Hospital and Clinics, Chicago**

(22) The chancellor, University of Illinois at Chicago, and vice president, University of Illinois, in consultation with the vice chancellor for health affairs and senior administration of the University of Illinois Hospital and Clinics (UI Hospital), recommends the approval and adoption of the Advanced Nursing Excellence (ANE) Shared Governance Bylaws (on file with the secretary). In May 2018, the Bylaws were developed in collaboration with 100 staff nurses, Advanced Practice registered nurses from across the enterprise, and nursing leaders. The Bylaws were finalized in June 2019 and were approved by the Shared Governance Coordinating Council Members, staff nurses, nursing leaders, the chief executive officer, and chief nursing officer.

The American Nurses Credentialing Center (ANCC) Magnet Designation Program is viewed as the seal of nursing quality and confidence. Magnet organizations are recognized for superior nursing and interdisciplinary processes, which lead to the highest levels of safety, quality, employee engagement, and patient satisfaction.

One of UI Hospital's Fiscal Year 2020 Goals and Initiatives includes working toward Magnet Status Recognition. The Advanced Nursing Excellence Shared Governance Bylaws (Bylaws) is the official document that forms an empowering framework, enabling sustainable and accountability-based decisions to support an interdisciplinary design for excellent patient care. Approval of the Bylaws by the Board of Trustees is required for Magnet Status Recognition to indicate institutional support and to demonstrate active participation in the Magnet Designation process.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs.

On motion of Mr. McMillan, seconded by Ms. Smart, this recommendation was approved.

By consensus, the Board agreed that one roll call vote would be taken and considered the vote on agenda item no. 23. The recommendations were individually discussed but acted upon at one time.



### **Approve Project Budget and Award Construction Contracts for Renovation, Townsend Hall and Wardall Hall, Illinois Street Residence Halls, Urbana**

(23) The Illinois Street Residence Halls, Townsend Hall and Wardall Hall project will renovate 220,767 gross square feet of residential housing space serving 629 students in Townsend Hall and 550 students in Wardall Hall; address accessibility issues; and upgrade building infrastructure including mechanical systems, electrical systems, plumbing systems, new windows, and new single occupant showers. This project was approved in parallel with the Renovation and Addition, Illinois Street Residence Halls Dining Facility project, and the projects are being constructed concurrently.

In January 2018, the Board approved a budget of \$55.5 million for the project. In March 2019, the Board approved the transfer of \$4.0 million from the reserves of the Dining Facility project increasing the total budget to \$59.5 million. In September 2019, bids were sought for the renovation activities at Townsend Hall and Wardall Hall. However, the bids received exceeded the budget by \$12.0 million. The University elected to remove Wardall Hall from the scope of work at that time with the intent of rebidding that work in expectation of more favorable pricing.

In November 2019, a bid package for renovation activities at Wardall Hall was released. The pricing received in the new bid was below that received in the solicitation of September 2019 allowing the university to reduce the amount of additional budget needed to support the award of contracts to \$8.0 million.

Accordingly, the chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, with the concurrence of the appropriate administrative officers, recommends that the Board (i) approve an increase to the project budget of \$8.0 million to a total of \$67.5 million; and (ii) award the contracts<sup>1</sup> listed below. Competitive bidding procedures in accordance with the Illinois Procurement Code were followed; and the award is to the lowest responsible bidder based on its base bid plus the acceptance of indicated alternates.<sup>2</sup> Construction for Townsend Hall is scheduled to be completed in July 2020. Construction for Wardall Hall is scheduled to be completed in July 2021.

#### *Division 1—General Work*

Williams Brothers Construction Inc.,	Base Bid	\$8,830,000
Peoria Heights, IL	Alternate 1	240,000
	Alternate 2	230,000
	Alternate 3	6,000
	Alternate 4	37,000
	Alternate 5	72,000
	Alternate 6	28,000
	Alternate 12	11,000
	Alternate 13	<u>0</u>
<i>Total</i>		<b>\$9,454,000</b>

<sup>1</sup>Contracts for other divisions are recommended for award within the delegated approval levels: Division 2—Plumbing Work, A&R Mechanical Contractors Inc., Urbana, IL, \$1,358,920; Division 4—Ventilation Work, A&R Mechanical Contractors Inc., Urbana, IL, \$1,004,129; and Division 6—Sprinkler Work, The PIPCO Companies LTD, Peoria, IL, \$182,100.

<sup>2</sup>Description of Alternates: Alternate 1—Remodel level 01 of Wardall Hall per the drawings; Alternate 2—Replace storefront on level 01 and the basement of Wardall Hall; Alternate 3—Replace AHU serving level 01 and basement of Wardall Hall; Alternate 4—Renovate public bathrooms in basement of Wardall Hall; Alternate 5—Add doors, walls, and fire alarm equipment to create elevator vestibules in Wardall Hall; Alternate 6—Upgrades to additional student rooms in Wardall Hall for accessibility; Alternate 12—Replace sinks and all associated piping and risers in Wardall Hall rooms X30; Alternate 13—Replace existing fire alarm devices with devices for voice evacuation in Wardall Hall.

*Division 3—Heating AC Temp Control Work*

A&R Mechanical Contractors Inc., Urbana, IL	Base Bid	\$4,210,000
	Alternate 1	90,700
	Alternate 2	0
	Alternate 3	73,000
	Alternate 4	0
	Alternate 5	49,500
	Alternate 6	0
	Alternate 12	0
	Alternate 13	0
<i>Total</i>		<u>\$4,423,200</u>

*Division 5—Electrical Work*

Oberlander Electric Co., Peoria, IL	Base Bid	\$2,975,000
	Alternate 1	80,000
	Alternate 2	14,000
	Alternate 3	30,000
	Alternate 4	9,000
	Alternate 5	18,000
	Alternate 6	25,000
	Alternate 12	0
	Alternate 13	50,000
<i>Total</i>		<u>\$3,201,000</u>

*Division 16—Demolition Work*

Williams Brothers Construction Inc., Peoria Heights, IL	Base Bid	\$2,560,000
	Alternate 1	66,000
	Alternate 2	50,000
	Alternate 3	17,000
	Alternate 4	14,000
	Alternate 5	0
	Alternate 6	0
	Alternate 12	11,000
	Alternate 13	0
<i>Total</i>		<u>\$2,718,000</u>

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

As previously approved by the Board, funds for this project are available from institutional funds operating budget of the University of Illinois at Urbana-Champaign, proceeds of the Auxiliary Facilities System Series 2019A Revenue Bonds, and the Auxiliary Facility System Repair and Replacement Reserve Budget.

The president of the University concurs.

Table 1: Diverse Business Utilization

<i>Awarded Vendor</i>	<i>Prime Contract \$</i>	<i>Subcontract Value</i>	<i>Subvendor % of Work</i>
Division 1—General: Williams Brothers Construction, Peoria Heights, IL	\$9,454,000		
	MBE	\$850,367	9%
	WBE	\$1,052,100	11%
Division 2—Plumbing: A&R Mechanical Contractors Inc., Urbana, IL	\$1,358,920		
	MBE	\$0	0%
	WBE	\$271,784	20%

Division 3—Heating A/C Temp Control: A&R Mechanical Contractors Inc., Urbana, IL	\$4,423,200		
	MBE	\$0	0%
	WBE	\$885,200	20%
Division 4—Ventilation: A&R Mechanical Contractors Inc., Urbana, IL	\$1,004,129		
	MBE	\$0	0%
	WBE	\$202,307	20%
Division 5—Electrical: Oberlander Electric Co., East Peoria, IL	\$3,201,000		
	MBE	\$0	0%
	WBE	\$645,400	20%
Division 6—Sprinkler Work: The PIPCO Companies LTD, Peoria, IL	\$182,100		
	MBE	\$0	0%
	WBE	\$0	0%
Division 16—Demolition Work: Williams Brothers Construction, Peoria Heights, IL	\$2,718,000		
	MBE	\$1,325,000	49%
	WBE	\$0	0%
Total Awarded	\$22,341,349		
Total MBE (AFA)		\$850,367	4%
Total MBE (ASA)		\$0	0%
Total MBE (HA)		\$1,325,000	6%
Total WBE		\$3,056,791	13%
Total Diversity		\$5,232,158	23%

On motion of Mr. Edwards, seconded by Ms. Holmes, these recommendations were approved by the following vote: Aye, Mr. Cepeda, Mr. Dale, Mr. Edwards, Mr. Estrada, Ms. Holmes, Ms. Jakobsson, Dr. King, Mr. McMillan, Ms. Smart; No, none; Absent, Mr. Mitchell, Governor Pritzker.

(The student advisory vote was: Aye, Ms. Panek, Ms. Dawoud.)

### **President’s Report on Actions of the Senates**

(24) The president presented the following report:

**Establish the Concentration in Data Analytics in Finance,  
Gies College of Business and the Graduate College,  
Urbana**

The Urbana-Champaign Senate has approved a proposal from the Gies College of Business and the Graduate College to establish the concentration in Data Analytics in Finance. This proposed concentration will enhance graduate students’ knowledge, skills, and professional opportunities related to using data analytic skills to solve business problems and effectively communicate analyses, findings, and conclusions. The concentration addresses the evolution of the field to require those entering finance and consulting jobs to include many aspects of data analytics. The Data Analytics in Finance concentration is designed to meet the large industry demand for graduates who possess the skills necessary to develop, implement, and deliver data analytics programs.

**Establish the Joint Bachelor of Science in Crop Sciences  
and Master of Science in Crop Sciences, College of Agricultural,  
Consumer and Environmental Sciences and the Graduate College, Urbana**

The Urbana-Champaign Senate has approved a proposal from the College of Agricultural, Consumer and Environmental Sciences and the Graduate College to establish the joint Bachelor of Science in Crop Sciences and Master of Science in Crop Sciences. The joining of these two programs will allow students to concurrently receive a Bachelor of Science and a non-thesis Master of Science in Crop Sciences over a period of five years. The proposed joint program is targeted toward students interested in obtaining graduate training to work in crop production, biotechnology, or other related fields.

**Establish the Joint Bachelor of Science in Recreation, Sport and Tourism  
and Master of Science in Recreation, Sport and Tourism,  
College of Applied Health Sciences and the Graduate College, Urbana**

The Urbana-Champaign Senate has approved a proposal from the College of Applied Health Sciences and the Graduate College to establish the joint Bachelor of Science in Recreation, Sport and Tourism and Master of Science in Recreation, Sport and Tourism. The proposed program will create an accelerated path for undergraduates in Recreation, Sport and Tourism to pursue a master's degree. This will provide an option for current bachelor's students who know by the beginning of their junior year that they want to complete a professional Master of Science in Recreation, Sport and Tourism. As the demand for continuing education and master's-level education in recreation, sport, and tourism fields increases, the proposed five-year, joint degree program will provide students the knowledge and skills to be competitive for careers in these fields.

**Establish the Concentration in Law and Policy in the  
Master of Jurisprudence, UIC John Marshall Law School, Chicago**

The Chicago Senate, with the recommendation of the UIC John Marshall Law School, has approved the establishment of the concentration in Law and Policy in the Master of Jurisprudence.

Currently, candidates pursuing the Master of Jurisprudence (MJ) must complete one of seven concentrations (i.e., Employee Benefits, Estate Planning, Intellectual Property Law, International Business and Trade Law, Privacy and Technology Law, Real Estate Law, and Tax Law). An eighth concentration in law and policy provides a path for students to complete the MJ that is not as highly focused as the existing concentrations. It also serves as a complement for UIC students looking to supplement their previous degrees with a program that provides an effective introduction to the U.S. legal system and to policy questions embedded in the law. The MJ requires 30 hours and has a common core of two courses in legal analysis and a substantive law overview. The remaining coursework is comprised of required and elective courses unique to each concentration. The concentration in Law and Policy requires the MJ core, two required courses in contracts and administrative law, two selective courses in public law, two selective courses in private law, and electives as needed to reach 30 hours.

**Establish the Undergraduate Campus Certificate in  
Polish Language, College of Liberal Arts and Sciences, Chicago**

The Chicago Senate, with the recommendation of the College of Liberal Arts and Sciences, has approved the establishment of the undergraduate campus certificate in Polish Language.

The certificate is open to undergraduates in all colleges and provides students interested in developing intermediate to advanced language proficiency in Polish with the opportunity to certify their acquisition of those language skills. Students with basic listening, oral, and writing skills, as taught in the beginning-level courses, can satisfy the requirements of the certificate by completing five existing courses (17 hours):

Intermediate Polish I and II, Advanced Polish through Media and Film, Advanced Polish through Contemporary Culture, and Advanced Polish through Short Stories. The certificate will train students to meet the need of city and state agencies, industry, business, health-care providers, and educational institutions for advanced speakers of Polish to service the large population of Polish immigrants.

### **Establish the Undergraduate Campus Certificate in Russian Language, College of Liberal Arts and Sciences, Chicago**

The Chicago Senate, with the recommendation of the College of Liberal Arts and Sciences, has approved the establishment of the undergraduate campus certificate in Russian Language.

The certificate is open to undergraduates in all colleges and provides students interested in developing intermediate to advanced language proficiency in Russian with the opportunity to certify their acquisition of those language skills. Students with basic listening, oral, and writing skills, as taught in the beginning-level courses, can satisfy the requirements of the certificate by completing five existing courses (17 hours): Intermediate Russian I and II, Advanced Russian through Media and Film, Advanced Russian through Contemporary Culture, and Advanced Russian through Short Stories. The certificate will train students to meet city and state needs for advanced speakers of Russian to service a sizeable population of Russian immigrants. Further, given the global importance of modern Russia geopolitically and economically, students interested in fields such as political science, international relations, and economics identify Russian language skills as important to their academic and professional development.

### **Revise the Bachelor of Science in Medical Laboratory Science, College of Liberal Arts and Sciences, Springfield**

The Springfield Senate, with the recommendation of the College of Liberal Arts and Sciences, has approved a revision of the curriculum of the Bachelor of Science in Medical Laboratory Science (MLS).

The MLS curriculum has not been significantly revised since the degree program was established in 1973. The proposed changes to the curriculum include: restructuring, expansion, and equal distribution of major MLS content areas throughout the junior and senior years; incorporation of new content areas relevant to the professional landscape; certification exam preparation; and research in MLS. The proposed revisions do not affect the total number of credit hours required for the major and the curriculum will continue to meet the standards of the National Accrediting Agency for Clinical Laboratory Sciences (NAACLS). The strategic design and purposeful delivery of the proposed revision will enhance student learning, optimize programmatic outcome measures, and better reflect current professional MLS practice.

This report was received for record.

### **Change Orders Report**

(25) On September 23, 2010, the Board of Trustees delegated the authority to the comptroller to approve change orders to University contracts and purchase agreements. Change orders related to medical center operations that exceed 25 percent of the original Board approved contract or purchase agreement and change orders that are not related to the medical center operations that exceed 5 percent of the original Board approved contract for construction or professional services or original Board approved purchase agreements for supplies or equipment will be reported to the Board at its next scheduled meeting.

The intent of this report is to provide the Board of Trustees a review of those changes germane to the respective projects which have occurred. A copy has been filed with the secretary of the Board.

This report was received for record.

### **Report on Compliance for the University of Illinois Hospital and Health Science System**

(26) This report provides an update on the UI Health Compliance Operations Committee's accomplishments and findings. A copy has been filed with the secretary of the Board. This report was received for record.

### **Derivatives Use Report**

(27) This report was submitted by the comptroller (and vice president/chief financial officer). A copy has been filed with the secretary of the Board. This report was received for record.

### **Fuel Commitment Summary**

(28) This report was presented by System Utilities, Prairieland Energy, Inc. A copy has been filed with the secretary of the Board. This report was received for record.

### **Performance Metrics**

(29) The University Office for Planning and Budgeting submitted the performance metric reports for the University of Illinois at Urbana-Champaign, the University of Illinois at Chicago, and the University of Illinois at Springfield. Copies have been filed with the secretary of the Board. These reports were received for record.

### **2019 Annual Quality and Patient Safety Report**

(30) The Quality and Patient Safety program at the University of Illinois Hospital and Health Sciences System ("UI Health") supports quality and safety improvement for UI Health's entire scope of clinical operations including our hospital, clinics, and Mile Square Health Centers. Key 2019 highlights are briefly outlined in this report. A copy has been filed with the secretary of the Board. This report was received for record.

### **Secretary's Report**

(31) The secretary presented for record changes to academic appointments for contract year 2019-20, new hires, resignations, notices of nonreappointment, and retirees rehired. A copy has been filed with the secretary of the Board.

### **COMMENTS FROM THE CHAIR**

Mr. Edwards recognized Dr. Roberta Johnson Killeen and offered congratulations for the extension of President Killeen's contract. Mr. Edwards referred to Dr. Johnson Killeen's illustrious career in atmospheric science and listed the many awards she has received in her field. He said she has worked tirelessly representing, promoting, and advocating for the University of Illinois system, and he thanked her for her hard work and contributions. This was followed by a round of applause.

Mr. Edwards then remarked on the appointment of Mr. Peyton Deterding as director of the Department of Intercollegiate Athletics at Springfield, which was approved by the Board at this meeting, and the appointment of Mr. Michael Lipitz as director of intercollegiate athletics at Chicago, which was approved by the Board at its meeting in November 2019. He described the background of each and introduced Mr. Deterding, who was in attendance at the meeting. A round of applause followed.

Mr. Edwards emphasized that the University must be efficient, accountable, and dedicated to excellence. He congratulated President Killeen on the Board's behalf and highlighted the University's accomplishments that have occurred under President Killeen's leadership, including increased enrollment, increased financial aid, the success of an ambitious fundraising campaign, and a rise in rankings. Mr. Edwards remarked briefly on the terms of President Killeen's contract extension and stated that the president, Board, chancellors, provosts, and athletic directors are all strongly aligned in pursuing the University's goals. He concluded his remarks by stating that the University is a beacon in education of excellence and economic development for the benefit of the people of Illinois. His remarks were followed by a round of applause.

### **COMMENTS FROM THE PRESIDENT**

At 11:24 a.m., President Killeen thanked the Board for their trust and confidence and said he is humbled by their comments. He congratulated Mr. Edwards on his re-election as chair and thanked the trustees for sharing their time and talents, noting the real and lasting impact of their leadership. President Killeen stated that increased revenue is essential to increase faculty, and he referred to a commitment to transparency and reporting and also an obligation to control costs. He expressed appreciation for the extension of his contract and said he recommits his energy to advance the health and vitality of the University.

### **OLD BUSINESS**

There was no business presented under this aegis.

### **NEW BUSINESS**

There was no business presented under this aegis.

### **ANNOUNCEMENTS**

Mr. Edwards announced that the Board is scheduled to meet on March 12, 2020, in Urbana; May 21, 2020, in Springfield; and July 22 and 23, 2020, in Urbana.

### **MOTION TO ADJOURN**

At 11:30 a.m., Mr. Edwards requested a motion to adjourn the meeting. On motion of Mr. Estrada, seconded by Ms. Holmes, the meeting adjourned. There were no "nay" votes.

DEDRA M. WILLIAMS  
*Secretary*

DONALD J. EDWARDS  
*Chair*





# MEETING OF THE BOARD OF TRUSTEES

OF THE

# UNIVERSITY OF ILLINOIS

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March 12, 2020



This meeting of the Board of Trustees of the University of Illinois was held in Illini Rooms B and C, Illini Union, 1401 West Green Street, Urbana, Illinois, on Thursday, March 12, 2020, beginning at 8:02 a.m.

Chair Donald J. Edwards called the meeting to order and asked the secretary to call the roll. The following members of the Board were present: Mr. Ramón Cepeda, Mr. Kareem Dale,<sup>1</sup> Mr. Donald J. Edwards, Ms. Patricia Brown Holmes,<sup>2</sup> Ms. Naomi D. Jakobsson, Dr. Stuart C. King, Mr. Edward L. McMillan, Ms. Jill B. Smart, Ms. Susan E. Panek,<sup>3</sup> student trustee, Chicago, was in attendance. Mr. Ricardo Estrada; Mr. Trayshawn M. W. Mitchell, voting student trustee, Urbana; Ms. Rosie Dawoud, student trustee, Springfield; and Governor J. B. Pritzker were absent. President Timothy L. Killeen was present.

Also present were the officers of the Board: Mr. Lester H. McKeever Jr., treasurer; Dr. Avijit Ghosh, comptroller (and vice president/ chief financial officer); Mr. Thomas R. Bearrows, University counsel; Ms. Dedra M. Williams, secretary of the Board of Trustees and of the University; and Mr. Gregory J. Knott, secretary-designate of the Board of Trustees and of the University. Ms. C. Ellen Foran, associate secretary, and Ms. Marna K. Fuesting, assistant secretary, were also in attendance.

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<sup>1</sup>Mr. Dale arrived at 8:07 a.m.

<sup>2</sup>Ms. Holmes participated via telephone.

<sup>3</sup>Ms. Panek arrived at 8:03 a.m.

**MOTION FOR EXECUTIVE SESSION**

At 8:03 a.m., Mr. Edwards stated: "A motion is now in order to hold an executive session to consider pending, probable, or imminent litigation against, affecting, or on behalf of the University; University employment or appointment-related matters; and security procedures and the use of personnel and equipment to respond to an actual, a threatened, or a reasonably potential danger to the safety of employees, students, staff, the public, or public property."

On motion of Mr. McMillan, seconded by Ms. Smart, this motion was approved. There were no "nay" votes.

**EXECUTIVE SESSION**

A CONTINUING NEED FOR  
CONFIDENTIALITY  
EXISTS FOR THIS SECTION.

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CONFIDENTIALITY  
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**EXECUTIVE SESSION ADJOURNED**

The executive session adjourned at 9:40 a.m.

**REGULAR MEETING RESUMED**

The meeting resumed at 9:50 a.m., with all Board members recorded as being present at the start of the meeting in attendance. Mr. Edwards remarked on the significance of the March meeting of the Board of Trustees and noted that on March 12, 1867, the first regular meeting of the Board of Trustees was held. He said a year later, the University opened for classes, one year after the legislature voted to establish the Illinois Industrial University, now the University of Illinois.

**PERFORMANCE OF THE STATE SONG**

Mr. Edwards gave an overview of the proceedings of the annual meeting and invited Ms. Lisa Buhelos and Mr. Connor Stout, members of the Lyric Theatre program at Urbana, to perform the State song, *Illinois*. Mr. Edwards said Lyric Theatre is a comprehensive training program for singing actors. He told the Board that Ms. Buhelos is a senior pursuing her Bachelor of Music degree, and Mr. Stout is a second-year graduate student. They were accompanied on the piano by Mr. Aaron Amers, a first-year Doctor of Musical Arts candidate. In addition to the State song, they also performed a selection from *Wicked* entitled "For Good." Mr. Edwards thanked them for the performance. He then asked President Killeen to provide introductions.

### **INTRODUCTION OF UNIVERSITY OFFICERS AND SENATE OBSERVERS**

President Killeen welcomed everyone to the meeting and introduced the vice presidents of the University in attendance: Dr. Barbara J. Wilson, executive vice president and vice president for academic affairs; Dr. Robert J. Jones, chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois; Dr. Michael D. Amiridis, chancellor, University of Illinois at Chicago, and vice president, University of Illinois; Dr. Susan J. Koch, chancellor, University of Illinois at Springfield, and vice president, University of Illinois; Dr. Avijit Ghosh, comptroller (and vice president/chief financial officer); and Dr. Edward Seidel, vice president for economic development and innovation. President Killeen also introduced Mr. Lester H. McKeever Jr., treasurer; Mr. Thomas R. Bearrows, University counsel; Mr. Thomas P. Hardy, executive director for University relations; Ms. Dedra M. Williams, secretary of the Board of Trustees and of the University; and Mr. Gregory J. Knott, secretary-designate of the Board of Trustees and of the University.

President Killeen then introduced the senate observers and the representative of the academic professional staff: Dr. Magic Wade, assistant professor, Department of Political Science, Springfield, representing the University Senates Conference and the Springfield Senate; Mr. Michael Bohlmann, director, Information Technology Service, College of Applied Health Sciences, representing the Urbana-Champaign Senate; Ms. Sandra De Groote, professor and scholarly communications librarian, Chicago, and chair of the University Senates Conference, representing the Chicago Senate; and Mr. Brian Bauer, associate director, Illinois Fire Service Institute at Urbana-Champaign, representing the academic professional staff.

### **WELCOME FROM THE CHANCELLOR AT URBANA**

Next, Mr. Edwards asked Dr. Jones to give welcome remarks from the University of Illinois at Urbana-Champaign, and Mr. Edwards acknowledged the extraordinary efforts of the chancellors and provosts to make needed changes due to the coronavirus pandemic. Dr. Jones welcomed everyone to Urbana and recognized that many are working hard to ensure student safety and mitigate the spread of the virus while achieving operational continuity and continuing on a path of excellence. He highlighted achievements throughout the university and told the Board that both Cargill and Genective have opened new facilities in the Research Park at the University of Illinois at Urbana-Champaign. Dr. Jones said the Research Park also hosted its fifth annual Agricultural Innovation Technology Summit, which featured many leaders in that field, and said it demonstrates the role of the university in stimulating the growth of agricultural technology in Illinois. Dr. Jones then reported on the number of faculty named to prestigious professional academies, and he told the Board that the newly named Humanities Research Institute was awarded a \$2.0 million Mellon Foundation grant, bringing the total of Mellon Foundation funding over the last decade to the university to more than \$26 million for humanities research. He referred to the event that was held the previous evening and

said it represents the depth and breadth of the university and the excellence the university will continue to bring into the future. Dr. Jones commented briefly on the results of the most recent Illini Success survey, which showed that 93 percent of graduates from May 2019 had secured their first destination within six months, and he emphasized that 75 percent of graduates stayed in Illinois. He added that the Discovery Partners Institute (DPI) will enable the university to have greater impact and at a larger scale, and he thanked the Board for its leadership. Mr. Edwards thanked Dr. Jones for his remarks.

## **PRESIDENT'S REPORT**

### **Empowering Extraordinary**

Next, Mr. Edwards asked President Killeen to give a presentation entitled “Empowering Extraordinary” (materials on file with the secretary). President Killeen first commented on the University’s response to the coronavirus pandemic and said that all decisions are science-based, noting there are many experts at the University. He thanked the Board for its support. President Killeen began his presentation, which focused on the Discovery Partners Institute (DPI) and the Illinois Innovation Network (IIN), and showed a video that featured announcements about DPI from Governor Pritzker; Mr. Curt R. Bailey, president of Related Midwest; Mr. Edwards; President Killeen; and Chicago Mayor Lori Lightfoot. President Killeen returned to his presentation and said the State committed \$500.0 million to DPI, and he emphasized the importance of this support from the State and said it is an example of its confidence in the University. He referred to the Strategic Framework and said this is the transformation of the land-grant mission for the 21<sup>st</sup> century. He acknowledged Mr. Edwards and thanked him and his wife, Ms. Anne Edwards, for their gift to the University, part of which will be used to support DPI. President Killeen said there has never been a catalytic gift of this size and importance made by a trustee. These remarks were followed by a round of applause. President Killeen then discussed the business plan summary created with the Boston Consulting Group and commented on challenges, talent, and research and development programs. He showed IIN partners throughout the State and described the benefits of both IIN and DPI to the State. President Killeen said a distinct strategy at each IIN hub allows for the leveraging of strength and ability to reach out to communities. He commented on economic impact of DPI and IIN to the State and discussed the addition of new economy jobs and impact on underrepresented communities. He recognized Dr. Seidel for his contributions to these initiatives and acknowledged that there are many others at the University who have helped IIN and DPI come to fruition. President Killeen thanked the Board for its time and support. Mr. McMillan commended President Killeen for executing the vision he had for the University.

## **FINANCIAL REPORT**

At 10:34 a.m., Mr. Edwards asked Dr. Ghosh to give a financial report. Dr. Ghosh referred to the historic capital appropriation and its impact. He

said the release of funds for the DPI was announced by the governor on February 12, 2020. Dr. Ghosh showed the allocation of the \$815.1 million Rebuild Illinois appropriation by university and type of project and listed the major projects to be completed. He then presented the DPI and IIN \$500.0 million appropriation by location and listed projects that will help propel the innovation agenda.

Dr. Ghosh then gave a 2019 retrospective and said there are 237 projects currently underway with a \$1.18 billion budgeted expenditure. He provided additional details about projects that have been completed and started over the preceding 12 months and showed the number of currently active projects. Dr. Ghosh showed the type and function of these projects and discussed funding, stating that public-private partnerships have become a major capital delivery method. He stated that the Instructional Facility at Urbana and the Academic and Residential Facility and Outpatient Surgery Center, both at Chicago, were funded through public-private partnerships, and he described the benefits of this arrangement. Dr. Ghosh concluded his presentation by showing the total capital spending trend over a 10-year period, and he said that efforts to rebuild the campuses are on the rise. Mr. Edwards expressed appreciation for the development of a capital budget and 10-year plan and commended Dr. Ghosh for improvements to the planning process. Mr. Edwards said the cost of delivery now needs to be an area of focus.

### FACULTY REPORT

Mr. Edwards then asked Dr. Aria Razfar, chair of the University Senates Conference Academic Affairs and Research Committee, to give a faculty presentation. Dr. Razfar commented on teaching and pedagogy and discussed several initiatives across the University system that aim to enhance teaching. He highlighted the Center for Innovation in Teaching and Learning at Urbana; the new Center for Teaching Excellence at Chicago; and the Center for Online Learning, Research and Service and the Faculty Development Resource Office, both at Springfield. Dr. Razfar provided information about the services provided at each. He said that teaching is now taking place in a changing economy, and he emphasized the role of a computer science curriculum. Dr. Razfar reported on ways that a gap in computer science education is being addressed at Urbana, including a computer science endorsement for current teachers and a computer science licensure program for teachers not yet finished with their training. He also reported on "CS + X" degrees and expanding access to certain programs, such as the iMBA, through online coursework. Dr. Razfar discussed the role of health-care simulation centers to better prepare students pursuing degrees in health care at Chicago, and he highlighted opportunities for students to address environmental issues at Springfield. He concluded his presentation by describing the role that teaching plays in achieving excellence while also serving the State and the world through public engagement and innovation. Dr. Razfar said that research universities offer students a unique educational opportunity. His presentation was followed by a round of applause.

## COMMITTEE REPORTS

### **Report from Chair, Audit, Budget, Finance, and Facilities Committee**

Mr. Edwards asked Mr. Cepeda, chair of the Audit, Budget, Finance, and Facilities Committee, to give a report from that committee. Mr. Cepeda said the committee met on March 2, 2020, and that he attended the meeting with Mr. Edwards, Dr. King, and Mr. McKeever. Mr. Cepeda said the committee approved the minutes of the last meeting, held on November 4, 2019, and that the committee reviewed the recommended agenda items within the purview of the committee. He listed those items and said the committee also reviewed design presentations. Mr. Cepeda said the committee held a robust discussion regarding security subcontracting in Chicago and requested follow up on several items. Mr. Cepeda reported that Mr. Brent Rasmus, assistant vice president and controller, gave a presentation on the Fiscal Year 2019 financial audit, and Ms. Julie A. Zemaitis, executive director of University audits, gave a summary of internal audit activity through the second quarter ended December 31, 2019. Mr. Cepeda said no old or new business was discussed, and he announced the next meeting of the committee is scheduled for May 11, 2020, at 3:00 p.m.<sup>1</sup>

### **Report from Chair, University Healthcare System Committee**

Mr. Edwards then asked Dr. King, chair of the University Healthcare System Committee, to give a report from that committee. Dr. King said the University Healthcare System Committee met at 12:30 p.m. the previous day, and that he was joined by Mr. Cepeda, Mr. McMillan, Ms. Smart, and Ms. Panek. He said Ms. Jakobsson attended as a guest. He reported that the meeting began with a brief executive session. Dr. King said that in open session, Dr. Barish provided introductory remarks, sharing that the Department of Ophthalmology and Visual Sciences moved up in National Institutes of Health rankings to number five, ahead of Harvard University and Stanford University. Dr. King said the committee approved the minutes of the January 15, 2020, meeting and reported that the committee reviewed the recommended agenda items within the purview of the committee on the Board's agenda. He listed the items. Dr. King said Mr. Michael B. Zenn, chief executive officer, University of Illinois Hospital and Clinics, gave a report with an overview of the financial activity and performance of the hospital and clinics, and Dr. King gave a brief summary of the report. Dr. King said there was no old business discussed, and under new business, Dr. Barish shared an update on the University system task force addressing the coronavirus pandemic and providing guidance for the University's response. Dr. King stated the next meeting of the committee is scheduled for May 20, 2020, at 12:30 p.m.<sup>2</sup>

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<sup>1</sup>Per Governor Pritzker's Executive Order 2020-07, this meeting was changed to a teleconference on May 20, 2020, at 12:30 p.m.

<sup>2</sup>This meeting was later canceled.



**Report from Chair,  
Governance, Personnel, and Ethics Committee**

Next, Mr. Edwards asked Mr. McMillan, vice chair of the Governance, Personnel, and Ethics Committee, to provide a report from that committee, as Mr. Estrada was not able to attend that meeting. Mr. McMillan said he attended the Governance, Personnel, and Ethics Committee meeting at 2:00 p.m. the previous day with Mr. Dale, Ms. Smart, and Ms. Panek. He said Ms. Holmes attended via telephone, and Ms. Jakobsson attended as a guest. Mr. McMillan said the committee approved the minutes of the last meeting that was held on the January 15, 2020, and reviewed the items within the purview of the committee on the Board's agenda. He listed those items and summarized the comments that were made about these items. Mr. McMillan reported the committee then heard a legislative update from Ms. Jennifer M. Creasey, senior director of State relations, and Ms. Melissa S. Haas, associate director of federal relations, and he gave a summary of their report. Mr. McMillan said Ms. Donna S. McNeely, executive director of University Ethics and Compliance, gave the 2019 annual report and said the presentation was followed by some discussion regarding the length of the trainings and methods for measuring retention of the content. Mr. McMillan stated there was no old or new business. He announced that the next meeting of the committee is scheduled for May 20, 2020, at 2:00 p.m.<sup>1</sup>

**Report from Chair,  
Academic and Student Affairs Committee**

Mr. Edwards then asked Ms. Smart, chair of the Academic and Student Affairs Committee, to provide a report from that committee. Ms. Smart stated that the committee met the previous day and that she attended the meeting with Mr. Dale, Ms. Jakobsson, Mr. McMillan, and Ms. Panek. Ms. Smart said Mr. Edwards was also in attendance. Ms. Smart reported the committee approved the minutes of the meeting of January 15, 2020, and reviewed the agenda items within the purview of the committee on the Board's agenda. Ms. Smart listed those items. She said that as a part of the discussion of the student health insurance item, Dr. Wilson provided a presentation that was followed by a discussion regarding the differences in costs between the universities as well as options for feedback and input from students on costs. Ms. Smart reported the committee also viewed a presentation on "American Framing" by Dr. Rebecca Rugg, dean, and Mr. Paul Preissner, associate professor, College of Architecture, Design, and the Arts, Chicago. Ms. Smart said there was no old or new business discussed, and she announced that the next meeting of this committee is scheduled for May 20, 2020, at 2:45 p.m.<sup>2</sup>

**PUBLIC COMMENT**

Next, Mr. Edwards announced a public comment session and explained that the *Procedures Governing Appearances Before the Board of Trustees* allows for a maximum of six individuals to speak for five minutes each. He then

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<sup>1</sup>Per Governor Pritzker's Executive Order 2020-07, this meeting was changed to a teleconference.

<sup>2</sup>Per Governor Pritzker's Executive Order 2020-07, this meeting was changed to a teleconference.

invited Ms. Laura Whipple to comment. Ms. Whipple said she is a natural resources and environmental science major and is a member of the Fossil Free UIUC, formerly known as Beyond Coal. She urged the Board to divest the University endowment from fossil fuels and said the University has a history of ignoring its stakeholders. She said large-scale action is necessary to combat climate change and asked the University to put students over profits.

Next, Mr. Edwards called on the second commenter, Mr. Alec Bryce Luro. Mr. Luro discussed architectural changes that could prevent bird deaths and stated that 2,000 birds die each year from flying into windows. He recommended that buildings utilize bird friendly glass and gave examples of some buildings with bird friendly glass at Chicago.

Mr. Edwards then invited Mr. Alec Van Patten to speak. Mr. Van Patten said he is a sophomore studying environmental sciences and is a member of Students for Environmental Concerns, and he stated that the University's investment should reflect its values. He expressed concern regarding the University's investment in fossil fuels and referred to the environmental impact of a toxic waste site that was not appropriately handled by a fossil fuel company.

Mr. Edwards then called on the last commenter, Ms. Cheyenne Wendell. Ms. Wendell said she is a junior studying earth, society, and the environment, and is a member of Fossil Free UIUC. She referred to the student referendum to divest from fossil fuels and said the Board is ignoring the will of the students. Ms. Wendell urged the University to divest from fossil fuels for the safety of the planet and its investments. She asked that the University accomplish this within three years.

Mr. Edwards thanked the commenters for their remarks.

### **HONORING EXCELLENCE**

Next, Mr. Edwards introduced the program to acknowledge excellence at the University and said that Dr. Nancy R. Sottos, Donald B. Willett Professor of Engineering, materials science and engineering, Urbana, was elected to the National Academy of Engineering for contributions to the design and applications of self-healing and multifunctional materials. Mr. Edwards indicated election to the National Academy of Engineering is among the highest professional distinctions awarded to an engineer. He then listed eight faculty members at Urbana who were named to the 2019 Highly Cited Researchers list, which recognizes researchers who produced multiple papers ranking in the top 1 percent by citations for their field and year of publication.

Mr. Edwards announced that the Department of Computer Science at Chicago was selected as the first replication site of Break Through Tech, a national initiative that works at the intersection of academia and industry to propel more women into higher education and careers in technology. He said this grant is the largest ever awarded to the department and will work to increase the percentage of women in computer science. He congratulated Dr. Robert Sloan, professor and head of the Department of Computer Science, as well as other members of the faculty, for this achievement.

Mr. Edwards then announced that Mr. Sami Alahmadi has been selected as a Rhodes Scholar to represent Saudi Arabia. Since Mr. Alahmadi could not be present at the meeting, Dr. Amiridis joined Mr. Edwards at the podium and was presented a certificate of recognition and asked to convey the Board's appreciation and congratulations to Mr. Alahmadi.

### **AGENDA**

Mr. Edwards announced that the agenda for this meeting would now be considered. All Board members recorded as present at the start of the meeting were in attendance. Mr. Cepeda asked leave of the Board to introduce item no. 1, "Resolution for Donald J. Edwards." Mr. Cepeda presented the proposed resolution in light of Mr. Edwards's tremendous leadership and investment in the University. He referred to the \$10.0 million gift from Mr. Edwards and his wife to the University and said it is the largest gift ever made by a trustee. Mr. Cepeda said the gift will provide life-changing scholarships for students at the Gies College of Business, renovation at the Illini basketball practice facility, support the men's golf team, and fund the Discovery Partners Institute and Illinois Innovation Network. Mr. Cepeda said he supports approval of this agenda item and added that it is an honor to serve on the Board with Mr. Edwards. Dr. King thanked Mr. Edwards and asked that he also convey the Board's appreciation to his wife, Anne. Ms. Smart stated that Mr. Edwards has played a big part in many improvements to processes at the University and said she has enjoyed working with him. Mr. McKeever agreed that Mr. Edwards had made many wonderful contributions, and Mr. Dale added that he is a great chair. There was no opposition to forwarding the item for a vote by the Board.

Mr. Edwards thanked his colleagues for their remarks. He explained the items for which a voice vote of the Board is requested would be first and that the secretary would read the titles of these items. He noted that several Board members had previously discussed concerns with President Killeen and other staff members regarding these items, and he said that he would welcome further discussion at this time.

By consensus, the Board agreed that one vote would be taken and considered the vote on each agenda item no. A1 through 20 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of the Board action appears at the end of each item.)

### **Approve Minutes of Board of Trustees Meeting**

(A1) The secretary presents for approval the minutes of the Board of Trustees meeting of January 16, 2020.

On motion of Ms. Smart, seconded by Ms. Jakobsson, these minutes were approved.

### **Resolution for Donald J. Edwards**

(1) To: Donald J. Edwards

Over the more than 30 years since your graduation from the University of Illinois at Urbana-Champaign, your illustrious career has been the source of great pride for your alma mater. Your exceptional success in business and as founder of a leading private equity investment firm has made you a role model for new generations of students, showing them the heights that are within reach with a U of I degree. Your extensive and

wide-ranging efforts to serve the community have provided another crucial guidepost, reflecting the civic spirit that we hope every graduate of the U of I system carries into the world.

Since 2017, you have shared your time and talents to give back to the U of I system at the very highest level, as a member of our Board of Trustees. Throughout your term, including your two years as chair, you have been a champion for our universities, always encouraging us to build on our long, rich legacy of service to students, the people of Illinois, and the public good.

You and your wife, Anne, another distinguished Urbana-Champaign graduate, also are longtime donors, and your generosity reached historic levels recently through a \$10 million gift that is the largest ever by a U of I trustee. It will fund meaningful, life-changing scholarships for high-achieving students at Gies College of Business, where you and Anne earned your degrees. It will help fund a major renovation of the Illini basketball practice facility and support the Illini men's golf team, where you were a four-year letter winner as an undergraduate. And it will fund our Discovery Partners Institute and Illinois Innovation Network, pioneering initiatives that will stimulate our state's economy and help write the next chapters in the U of I system's legacy.

As President Tim Killeen said after Governor J. B. Pritzker announced your extraordinary gift, "I can't think of a better testimonial for IIN and DPI and for our programs in Urbana than the support of Don and Anne, who have seen our operations from every angle and know firsthand the power they hold to drive progress."

We are gratified by your confidence, loyalty, and generosity. Your support will lift the fortunes of our students and our state for generations, building on the excellence at a scale that defines the U of I system. You serve as an inspiration to all who share your bedrock belief that our universities hold the key to a better tomorrow.

The Board of Trustees, together with the president of the University, our chancellors, and other administrative leaders join in this expression of our deep appreciation to you, Anne, and your children—Alexandra, Annabel, and Danny.

The Board of Trustees directs that this resolution be incorporated into the minutes of today's meeting to become a part of the official public record, and that a suitable copy be given to you as a permanent reminder of the esteem and affection in which you are held.

On motion of Ms. Smart, seconded by Ms. Jakobsson, this resolution was adopted.

### **Appoint Vice Chancellor for Innovation, Chicago**

(2) The chancellor, University of Illinois at Chicago, and vice president, University of Illinois, recommends the appointment of Anthony (TJ) Augustine, formerly interim vice chancellor for innovation, as the vice chancellor for innovation, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$255,000, beginning March 16, 2020.

On November 15, 2018, Dr. Augustine was appointed to serve as the inaugural vice chancellor for innovation. The Office of the Vice Chancellor for Innovation was established to develop and implement a comprehensive strategy for UIC that integrates all innovation and entrepreneurial initiatives and creates a forward-looking culture. The vice chancellor for innovation provides strategic guidance and oversight for UIC's online education programs through UIC Extended Campus and works collaboratively with the deans, provost/vice chancellor for academic affairs, and the vice chancellor for health affairs to extend the offerings in this area to increase the impact of UIC among nontraditional student populations. The vice chancellor for innovation manages UIC's involvement in strategic innovation and technology commercialization initiatives, such as the Discovery Partners Institute, within the University of Illinois system, as well as in other similar opportunities with external partners. The vice chancellor for innovation serves as the point of contact for UIC's engagement with other technology commercialization and innovation assets across the University of Illinois system, such as the Office of Technology Management and the Health Technology Incubator. The vice chancellor for innovation

is responsible for providing strategic leadership in identifying potential public-private partnerships and enhancing connections among internal and external stakeholders. The vice chancellor for innovation must leverage resources to enhance strategic alliances with private- and public-sector partners looking to innovate, enhance knowledge translation leading to commercialization of innovative technologies, and influence the development of government policies that have broad societal impact.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedures*, and Board of Trustees policies and directives.

The president of the University recommends approval.

(A biosketch is on file with the secretary.)

On motion of Ms. Smart, seconded by Ms. Jakobsson, this appointment was approved.

### **Amend Multiyear Contract with Head Varsity Coach, Men's Basketball, Urbana**

(3) On May 11, 2017, the Board of Trustees approved the appointment of Bradley Underwood as head varsity coach, men's basketball, Division of Intercollegiate Athletics, Urbana-Champaign. The initial appointment was for a six-year term, beginning on March 18, 2017, and ending on April 30, 2023. The Board also approved Mr. Underwood's anticipated compensation for each year of the term, including a description of Mr. Underwood's base salary and an annual increment for television, radio, public relations, and promotional activities. The Board also approved the ability for Mr. Underwood to earn additional performance incentive compensation for achieving specific academic and athletic performance goals as determined in advance by the director of athletics. Full standard benefits on the same terms as provided by the University to all professional employees, with contributions and benefit amount based upon the base salary where relevant, were provided to Mr. Underwood.

The chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, now recommends an amendment to Mr. Underwood's employment contract, to extend the term by three additional years, through April 30, 2026, in accordance with the compensation schedule below, and to make other modifications:

<i>Year</i>	<i>Base Salary</i>	<i>Additional Compensation</i>	<i>Total Compensation</i>
3/13/2020–4/30/2020	\$737,500	\$2,212,500	\$2,950,000
5/01/2020–4/30/2021	\$762,500	\$2,637,500	\$3,400,000
5/01/2021–4/30/2022	\$787,500	\$2,712,500	\$3,500,000
5/01/2022–4/30/2023	\$812,500	\$2,812,500	\$3,625,000
5/01/2023–4/30/2024	\$837,500	\$2,912,500	\$3,750,000
5/01/2024–4/30/2025	\$862,500	\$3,012,500	\$3,875,000
5/01/2025–4/30/2026	\$887,500	\$3,112,500	\$4,000,000

In addition, the amendment will include the opportunity for additional contract extensions, contingent on whether the men's basketball team qualifies for the National Collegiate Athletic Association (NCAA) men's basketball tournament in designated seasons, beginning with the 2022 season. Under the agreement, Mr. Underwood would be eligible for a maximum of four such contingent contract extensions, in 2022, 2023, 2024, and 2025. Should all triggering events be met, this would result in the employment agreement expiring on April 30, 2030. In accordance with the terms of Mr. Underwood's initial agreement, he is eligible to receive retention incentive compensation payments of \$600,000 if he remains employed continuously as head varsity coach—men's basketball through May 31, 2020, and May 31, 2022, respectively. Mr. Underwood's amended

employment agreement will provide for two additional retention incentive compensation payments not to exceed \$750,000 each and based on service through April 30, 2026, and April 30, 2029, respectively.

Other significant terms and conditions of Mr. Underwood's original employment agreement will remain in effect or will be appropriately amended to reflect the extension of the term. These include setting forth instances in which he may be terminated for cause, including, but not limited to, failure to perform his responsibilities, conduct that brings the University into disrepute, or violations of laws, policies, or governing rules. The amended employment agreement will also continue to provide for the payment of liquidated damages throughout the term of employment in the event Mr. Underwood is terminated without cause, subject to mitigation if he obtains other employment following termination. Similarly, Mr. Underwood will pay to the University liquidated damages in the event he resigns his employment prior to the conclusion of his term.

Funding is provided from non-appropriated institutional funds in the Division of Intercollegiate Athletics operating budget.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs.

On motion of Ms. Smart, seconded by Ms. Jakobsson, this recommendation was approved.

#### **Appointments to the Faculty, Administrative/Professional Staff, and Intercollegiate Athletic Staff**

(4) According to State statute, no student trustee may vote on those items marked with an asterisk.

In accordance with Article IX, Section 3 of the University of Illinois *Statutes*, the following new appointments to the faculty at the rank of assistant professor and above, and certain administrative positions, are now presented for action by the Board of Trustees.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

**Faculty New Hires Urbana**  
Submitted to the Board of Trustees March 12, 2020

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	per year
<b>Feng, Yiliang</b>	Gies College of Business	Assistant Professor	Business Administration	Probationary, Yr 1	1.00	Academic Year	08/16/2020	\$179,000.00	year
<b>Samet, Jordan Alexander</b>	Gies College of Business	Assistant Professor	Accountancy	Initial/Partial Term	1.00	Academic Year	03/13/2020	\$225,000.00	year
<b>Samet, Jordan Alexander</b>	Gies College of Business	Assistant Professor	Accountancy	Probationary, Yr 1	1.00	Academic Year	08/16/2020	\$225,000.00	year
<b>Vuong, Anh</b>	Gies College of Business	Assistant Professor	Accountancy	Initial/Partial Term	1.00	Academic Year	03/13/2020	\$225,000.00	year
<b>Vuong, Anh</b>	Gies College of Business	Assistant Professor	Accountancy	Probationary, Yr 1	1.00	Academic Year	08/16/2020	\$225,000.00	year
<b>*Sun, Jimeng</b>	Grainger College of Engineering	Professor	Computer Science	Indefinite Tenure	1.00	Academic Year	03/13/2020	\$190,000.00	year
<b>*Tartakovsky, Alexandre Miron</b>	Grainger College of Engineering	Professor	Civil and Environmental Engineering	Indefinite Tenure	1.00	Academic Year	08/16/2020	\$155,000.00	year
<b>Farah, Ilijas</b>	College of Liberal Arts and Sciences	Professor	Mathematics	Non-Tenured	0.67	Summer Appointment	07/01/2020-08/15/2020	\$18,425.00	**
<b>*Farah, Ilijas</b>	College of Liberal Arts and Sciences	Professor	Mathematics	Indefinite Tenure	1.00	Academic Year	08/16/2020	\$165,000.00	year
<b>Farah, Ilijas</b>	College of Liberal Arts and Sciences	Robert and Ann Canary Professor in Mathematics	Mathematics	Non-Tenured	0.00	Academic Year	08/16/2020	\$0.00	year
							<b>Total Annual Salary</b>	<b>\$165,000.00</b>	<b>year</b>

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	per year
<b>Ramirez, Yuridia</b>	College of Liberal Arts and Sciences	Assistant Professor	History	Probationary, Yr 1	1.00	Academic Year	08/16/2020	\$74,000.00	year
<b>Song, Myoung-Sun</b>	College of Liberal Arts and Sciences	Assistant Professor	East Asian Languages and Cultures, School of Literatures, Cultures and Linguistics	Probationary, Yr 3	1.00	Academic Year	08/16/2020	\$70,000.00	year
<b>Dickinson, Michael Adam</b>	University Library	Assistant Professor	University Library	Non-Tenured	1.00	12-Month	05/16/2020	\$60,000.00	year
Dickinson, Michael Adam	University Library	Planning, Landscape, Architecture and Agricultural Librarian, Funk ACES Library	University Library	Non-Tenured	0.00	12-Month	05/16/2020	\$0.00	year
Dickinson, Michael Adam	University Library	Assistant Professor	University Library	Probationary, Yr 1	1.00	12-Month	08/16/2020	\$60,000.00	year
							<b>Total Annual Salary</b>	<b>\$60,000.00</b>	<b>year</b>



## Urbana

*Emeriti*

STEWART H. BERLOCHER, professor emeritus of entomology, School of Integrative Biology,  
January 1, 2020

MICHAEL LEROY BIEHL, clinical professor emeritus of comparative biosciences, January  
1, 2020

*Out-of-Cycle Faculty Promotion and Tenure**To the rank of Associate Professor on Indefinite Tenure*

MARY PATRICIA MCGUIRE, associate professor of landscape architecture, College of Fine  
and Applied Arts, on indefinite tenure, effective August 16, 2020

**Faculty New Hires Chicago**  
Submitted to the Board of Trustees March 12, 2020

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	per
<b>Slater, Lindsay V.</b>	College of Applied Health Sciences	Assistant Professor	Physical Therapy	Summer Appointment	1.00	Salary for Period Stated	06/01/2020-08/15/2020	\$26,359.77	*
Slater, Lindsay V.	College of Applied Health Sciences	Assistant Professor	Physical Therapy	Probationary, Yr 1	1.00	Academic Year	08/16/2020	\$94,000.00	year
							<b>Total Annual Salary</b>	<b>\$120,359.77</b>	<b>year</b>
<b>Smith, Kurt J.</b>	College of Applied Health Sciences	Assistant Professor	Kinesiology and Nutrition	Probationary, Yr 1	1.00	Academic Year	08/16/2020	\$100,800.00	year
<b>Han, Kyunghee</b>	College of Liberal Arts and Sciences	Assistant Professor	Mathematics, Statistics and Computer Science	Probationary, Yr 2	1.00	Academic Year	08/16/2020	\$97,500.00	year
<b>Maris, Elena</b>	College of Liberal Arts and Sciences	Assistant Professor	Communication	Probationary, Yr 1	1.00	Academic Year	08/16/2020	\$81,000.00	year
<b>Barcelona, Leanna M.</b>	University Library	Assistant Professor	University Library	Initial/Partial Term	1.00	12-Month	06/01/2020	\$66,000.00	year
Barcelona, Leanna M.	University Library	University Archivist	University Library	Non-Tenured	0.00	12-Month	06/01/2020	\$0.00	year
Barcelona, Leanna M.	University Library	Assistant Professor	University Library	Probationary, Yr 1	1.00	12-Month	08/16/2020	\$66,000.00	year
							<b>Total Annual Salary</b>	<b>\$66,000.00</b>	<b>year</b>
<b>Caragher, Kristyn</b>	University Library	Assistant Professor	University Library	Initial/Partial Term	1.00	12-Month	03/16/2020	\$67,500.00	year
Caragher, Kristyn	University Library	Reference and Liaison Librarian	University Library	Non-Tenured	0.00	12-Month	03/16/2020	\$0.00	year

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	per
Caragher, Kristyn	University Library	Assistant Professor	University Library	Probationary, Yr 1	1.00	12-Month	08/16/2020	\$67,500.00	year
							<b>Total Annual Salary</b>	<b>\$67,500.00</b>	<b>year</b>

## Chicago

*Emeriti*

THOMAS JOSEPH LAYDEN, professor emeritus of medicine, July 1, 2012

SARA L. RUSCH, regional dean emerita and professor emerita of clinical medicine,  
College of Medicine at Peoria, May 16, 2019

**Faculty New Hires Springfield**  
Submitted to the Board of Trustees March 12, 2020

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	per year
<b>Bouredienne, Salem Lotfi</b>	College of Business and Management	Associate Professor	Accountancy	Probationary, Yr 4	1.00	Academic Year	08/16/2020	\$135,000.00	year

\*No student trustee may vote on those items marked with an asterisk

\*\*Salary reflected is for specific range of service dates

\*\*\*100% tenure will be held in this unit

**Administrative Professional New Hires Urbana**  
Submitted to the Board of Trustees March 12, 2020

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	per
<b>Freund, Jonathan</b>	Grainger College of Engineering	Head	Aerospace Engineering	Non-Tenured	0.00	Twelve-Month	03/13/2020	\$15,000.00	year
Freund, Jonathan	Grainger College of Engineering	Professor	Aerospace Engineering	Summer Appointment***	1.00	Salary for Period Stated	TBD	\$44,163.33	**
*Freund, Jonathan	Grainger College of Engineering	Professor	Aerospace Engineering	Indefinite Tenure	1.00	Academic Year	02/16/2020	\$191,235.00	year
*Freund, Jonathan	Grainger College of Engineering	Professor	Mechanical Science and Engineering	Indefinite Tenure	0.00	Academic Year	02/16/2020	\$0.00	year
Freund, Jonathan	Grainger College of Engineering	Willett Professor	Mechanical Science and Engineering	Non-Tenured	0.00	Academic Year	08/16/2019	\$7,500.00	year
Freund, Jonathan	Grainger College of Engineering	Professor	Coordinated Science Laboratory	Non-Tenured	0.00	Academic Year	08/16/2019	\$0.00	year
							<b>Total Annual Salary</b>	<b>\$257,898.33</b>	<b>year</b>
<b>Sar, Sela</b>	College of Media	Director	Institute of Communications Research	Non-Tenured	0.00	Academic Year	8/16/20	\$5,000.00	year
*Sar, Sela	College of Media	Associate Professor	Advertising	Indefinite Tenure	1.00	Academic Year	8/16/19	\$100,164.00	year
Sar, Sela	College of Media	Associate Professor	Institute of Communications Research	Non-Tenured	0.00	Academic Year	8/16/19	\$0.00	year
							<b>Total Annual Salary</b>	<b>\$105,164.00</b>	<b>year</b>

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	per
<b>Rowland, Jr., Raymond Robert Richard</b>	College of Veterinary Medicine	Head	Pathobiology	Non-Tenured	0.00	Twelve-Month	03/16/2020	\$10,000.00	year
Rowland, Jr., Raymond Robert Richard	College of Veterinary Medicine	Professor	Pathobiology	Summer Appointment***	1.00	Salary for Period Stated	TBD	\$35,555.56	**
*Rowland, Jr., Raymond Robert Richard	College of Veterinary Medicine	Professor	Pathobiology	Indefinite Tenure	1.00	Academic Year	03/16/2020	\$160,000.00	year
							<b>Total Annual Salary</b>	<b>\$205,555.56</b>	<b>year</b>

**Administrative Professional New Hires Chicago**  
Submitted to the Board of Trustees March 12, 2020

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	Per
<b>Grice, Phyllis</b>	University of Illinois Hospital and Health Sciences System	Senior Director of Operations	Mile Square Health Center	Non-Tenured	1.00	12-Month	03/16/2020	\$150,000.00	year
<b>Pickard, Alan Simon</b>	College of Pharmacy	Co-Director	Center for Pharmacoepidemiology and Pharmacoeconomic Research	Non-Tenured	0.00	Academic Year	03/16/2020	\$10,000.00	year
*Pickard, Alan Simon	College of Pharmacy	Professor	Pharmacy Systems, Outcomes and Policy	Indefinite Tenure	1.00	Academic Year	03/16/2020	\$159,700.00	year
Pickard, Alan Simon	College of Pharmacy	Director, Graduates Studies	Pharmacy Systems, Outcomes and Policy	Non-Tenured	0.00	Academic Year	03/16/2020	\$5,000.00	year
Pickard, Alan Simon	College of Pharmacy	Honors College Faculty	Honors College	Non-Tenured	0.00	Academic Year	03/16/2020	\$0.00	year
							<b>Total Annual Salary</b>	<b>\$174,700.00</b>	<b>year</b>
<b>Touchette, Daniel</b>	College of Pharmacy	Co-Director	Center for Pharmacoepidemiology and Pharmacoeconomic Research	Non-Tenured	0.00	Academic Year	03/16/2020	\$10,000.00	year
*Touchette, Daniel	College of Pharmacy	Professor	Pharmacy Systems, Outcomes and Policy	Indefinite Tenure	1.00	Academic Year	03/16/2020	\$136,085.47	year
Touchette, Daniel	College of Pharmacy	Director, Graduates Studies	Pharmacy Systems, Outcomes and Policy	Non-Tenured	0.00	Academic Year	03/16/2020	\$5,000.00	year
Touchette, Daniel	College of Pharmacy	Curriculum Leader	Academic Affairs	Non-Tenured	0.00	Academic Year	03/16/2020	\$2,500.00	year
							<b>Total Annual Salary</b>	<b>\$153,585.47</b>	<b>year</b>



<b>O'Leary, Erin S</b>	Office of the Provost and Vice Chancellor for Academic Affairs	Executive Director	Center for Teaching Excellence	Non-Tenured	1.00	12-Month	07/01/2020	\$158,000.00	year
O'Leary, Erin S	College of Medicine at Chicago	Adjunct Associate Professor	Microbiology and Immunology	Non-Tenured	0.00	12-Month	07/01/2020	\$0.00	year
							<b>Total Annual Salary</b>	<b>\$158,000.00</b>	<b>year</b>
<b>Mack, Jeffrey</b>	Office of the Vice Chancellor for Advancement	Assistant Dean/Director of Advancement - College of Architecture, Design, and the Arts	Office of the Vice Chancellor for Advancement	Non-Tenured	1.00	12-Month	03/16/2020	\$145,000.00	year
<b>Rowan, Jennifer M</b>	Office of the Vice Chancellor for Health Affairs	Director	Finance and Human Resources	N/A	1.00	12-Month	03/16/2020	\$108,000.00	Year
<b>Boyd, Andrew</b>	Office of the Vice Chancellor for Research	Associate Vice Chancellor for Research	Office of the Vice Chancellor for Research	Non-Tenured	0.00	Academic Year	03/16/2020	\$40,000.00	year
*Boyd, Andrew	Office of the Vice Chancellor for Research	Associate Professor	Biomedical and Health Information Sciences, College of Applied Health Sciences	Indefinite Tenure	0.90	Academic Year	02/16/2020	\$133,128.00	year
Boyd, Andrew	Office of the Vice Chancellor for Research	Center Affiliate	Center for Clinical Translational Science, College of Medicine at Chicago	Non-Tenured	0.10	Academic Year	03/16/2020	\$14,772.00	year

Boyd, Andrew	Office of the Vice Chancellor for Research	Associate Chief Health Information Officer, Innovation	Office of the Chief Health Information Officer, University of Illinois Hospital	Non-Tenured	0.00	Academic Year	03/16/2020	\$0.00	year
Boyd, Andrew	Office of the Vice Chancellor for Research	Associate Professor	Medical Education, College of Medicine at Chicago	Non-Tenured	0.00	Academic Year	03/16/2020	\$0.00	year
Boyd, Andrew	Office of the Vice Chancellor for Research	Associate Professor	Physical Therapy, College of Applied Health Sciences	Non-Tenured	0.00	Academic Year	03/16/2020	\$0.00	year
							<b>Total Annual Salary</b>	<b>\$187,900.00</b>	<b>year</b>
<b>Gemeinhart, Richard A.</b>	Office of the Vice Chancellor for Research	Associate Vice Chancellor for Research	Office of the Vice Chancellor for Research	Non-Tenured	0.00	Academic Year	03/16/2020	\$30,000.00	year
*Gemeinhart, Richard A.	Office of the Vice Chancellor for Research	Professor	Pharmaceutical Sciences, College of Pharmacy	Indefinite Tenure	1.00	Academic Year	03/16/2020	\$132,364.00	year
Gemeinhart, Richard A.	Office of the Vice Chancellor for Research	Professor	Bioengineering-Engineering, College of Engineering	Non-Tenured	0.00	Academic Year	03/16/2020	\$0.00	year
Gemeinhart, Richard A.	Office of the Vice Chancellor for Research	Professor	Ophthalmology and Visual Science, College of Medicine at Chicago	Non-Tenured	0.00	Academic Year	03/16/2020	\$0.00	year
Gemeinhart, Richard A.	Office of the Vice Chancellor for Research	Departmental Affiliate	Chemical Engineering, College of Engineering	Non-Tenured	0.00	Academic Year	03/16/2020	\$0.00	year

Gemeinhart, Richard A.	Office of the Vice Chancellor for Research	Director, Graduate Studies	Biopharmaceutica I Sciences, College of Pharmacy	Non-Tenured	0.00	Academic Year	03/16/2020	\$0.00	year
Gemeinhart, Richard A.	Office of the Vice Chancellor for Research	Honors College Faculty	Honors College	Non-Tenured	0.00	Academic Year	03/16/2020	\$0.00	year
Gemeinhart, Richard A.	Office of the Vice Chancellor for Research	Research Integrity Officer	Vice Chancellor for Research	Non-Tenured	0.00	Academic Year	03/16/2020	\$20,000.00	year
							<b>Total Annual Salary</b>	<b>\$182,364.00</b>	<b>year</b>
<b>Miller, Valerie Fako</b>	Office of the Vice Chancellor for Research	Director	Office of Postdoctoral Affairs	Non-Tenured	1.00	12-Month	03/16/2020	\$105,000.00	year

### Administrative Professional New Hires Springfield

Submitted to the Board of Trustees March 12, 2020

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	per
<b>Bilyeu, Bethany</b>	Office of the Chancellor	Executive Director Counseling Center and Student Support Services	Counseling Center	N/A	1.00	12-Month	03/13/2020	\$104,820.00	year

**Administrative Professional New Hires University Administration**

Submitted to the Board of Trustees March 12, 2020

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	Per year
<b>Coventry, Kimloan Bui</b>	Accounting and Financial Services	Director	Accounting Services	N/A	1.00	12-Month	03/16/2020	\$ 110,000.00	year
<b>Wilson, Robin Fretwell</b>	Institute of Government and Public Affairs	Director	Institute of Government and Public Affairs	N/A	1.00	12-Month	03/16/2020	\$335,000.00	year

\*No student trustee may vote on those items marked with an asterisk

\*\*Salary reflected is for specific range of service dates

\*\*\*Salary for two months of summer service during each summer of appointment as Head/Chair/Director

### Intercollegiate Athletics New Multi-Year Contracts Urbana

Submitted to the Board of Trustees March 12, 2020

Name	Job Title	Multi-Year Contract Begin Date	Multi-Year Contract End Date	Job FTE	Service Description	Annual Salary	Contract Year
<b>Davis, Alfred Earl</b>	Assistant Varsity Coach, Football	03/13/2020	01/31/2022	1.00	Athletics Year-Round	\$250,000.00*	03/13/2020-01/31/2022
<b>Lindsey, Jimmy Tyrone</b>	Assistant Varsity Coach, Football	03/13/2020	01/31/2022	1.00	Athletics Year-Round	\$275,000.00*	03/13/2020-01/31/2022
<b>Sharping, Eli Alexander</b>	Assistant Varsity Coach, Volleyball	03/13/2020	01/31/2022	1.00	Athletics Year-Round	\$90,000.00*	03/13/2020-01/31/2022

**Intercollegiate Athletics Multi-Year Contract Extensions Urbana**

Submitted to the Board of Trustees March 12, 2020

Name	Job Title	Multi-Year Contract Begin Date	Multi-Year Contract End Date	Job FTE	Service Description	Annual Salary	Contract Year
<b>Antigua, Orlando</b>	Assistant Varsity Coach, Basketball	3/13/20		1.00	Athletics Year-Round	\$350,000.00	03/13/2020-04/30/2020
				1.00	Athletics Year-Round	\$475,000.00	05/01/2020-04/30/2021
				1.00	Athletics Year-Round	\$500,000.00	05/01/2021-04/30/2022
			4/30/2023***	1.00	Athletics Year-Round	\$550,000.00	05/01/2022-04/30/2023***
<b>Coleman, Ronald Maurice</b>	Assistant Varsity Coach, Basketball	3/13/20	4/30/22	1.00	Athletics Year-Round	\$315,000.00**	03/13/2020-04/30/2022
<b>Fletcher, Adam</b>	Head Strength Coach, Basketball	3/13/20	4/30/22	1.00	Athletics Year-Round	\$210,000.00**	03/13/2020-04/30/2022
<b>Gentry, Stephen H.</b>	Assistant Varsity Coach, Basketball	3/13/20	4/30/22	1.00	Athletics Year-Round	\$315,000.00**	03/13/2020-04/30/2022

\*Annual increases based on university salary program as applicable

\*\*Previous salary in effect 03/13/2020-04/30/2020, salary in this item effective 05/01/2020; then annual increases based on university salary program as applicable

\*\*\*Optional contract year (05/01/2022-04/30/2023) at university discretion

**Addendum Items Faculty New Hires Urbana**  
Submitted to the Board of Trustees March 12, 2020

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	per year	Previously approved
<b>Mehrotra, Mili</b>	Gies College of Business	Associate Professor	Business Administration	Summer Appointment	1.00	Salary for Period Stated	07/26/2019-08/15/2019	\$13,333.33	**	July 2019
Mehrotra, Mili	Gies College of Business	Associate Professor	Business Administration	<del>3-Year Q</del> <b>4-Year Q</b>	1.00	Academic Year	08/16/2019	\$184,000.00	year	July 2019



**Addendum Items Faculty New Hires Chicago**  
Submitted to the Board of Trustees March 12, 2020

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary per year	Previously approved
<b>*Shah, Ramille Nirav</b>	College of Engineering	Associate Professor	Richard and Loan Hill Department of Bioengineering	Indefinite Tenure	1.00	Academic Year	<del>08/16/2019</del> <b>08/16/2020</b>	\$131,250.00	July 2019

**Addendum Items Administrative Professionals New Hires Urbana**  
Submitted to the Board of Trustees March 12, 2020

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	per	Previously approved
<b>Wagoner Johnson, Amy Jaye</b>	Carle Illinois College of Medicine	Head	Biomedical and Translational Sciences	Non-Tenured	0.00	Twelve-Month	01/17/2020	\$10,000.00	year	Jan 2020
<b>Wagoner Johnson, Amy Jaye</b>	Carle Illinois College of Medicine	Professor	Carle Illinois College of Medicine	Non-Tenured	0.00	Academic Year	<del>04/17/2020</del> <b>12/16/2019</b>	\$4,886.00	year	Jan 2020
<b>Wagoner Johnson, Amy Jaye</b>	Carle Illinois College of Medicine	Professor	Biomedical and Translational Sciences	Non-Tenured	1.00	Summer Appointment**	TBD	\$5,971.35	*	Jan 2020
<b>Wagoner Johnson, Amy Jaye</b>	Carle Illinois College of Medicine	Professor	Carle Illinois College of Medicine	Non-Tenured	0.33	Academic Year	<del>04/17/2020</del> <b>12/16/2019</b>	\$48,856.50	year	Jan 2020
<b>*Wagoner Johnson, Amy Jaye</b>	Carle Illinois College of Medicine	Professor	Mechanical Science and Engineering, College of Engineering	Indefinite Tenure	0.67	Academic Year	<del>04/17/2020</del> <b>12/16/2019</b>	\$99,193.50	year	Jan 2020
<b>Wagoner Johnson, Amy Jaye</b>	Carle Illinois College of Medicine	Professor	Bioengineering, College of Engineering	Non-Tenured	0.00	Academic Year	08/16/2019	\$0.00	year	Jan 2020

Wagoner Johnson, Amy Jaye	Carle Illinois College of Medicine	Professor	Beckman Institute for Advanced Science and Technology, Office of the Vice Chancellor for Research	Non-Tenured	0.00	Academic Year	08/16/2019	\$0.00	year	Jan 2020
Wagoner Johnson, Amy Jaye	Carle Illinois College of Medicine	Affiliate	Institute for Genomic Biology, Office of the Vice Chancellor for Research	Non-Tenured	0.00	Academic Year	08/16/2019	\$0.00	year	Jan 2020
							<b>Total Annual Salary</b>	<b>\$168,907.35</b>	<b>year</b>	

On motion of Ms. Smart, seconded by Ms. Jakobsson, these appointments were approved.

### **Sabbatical Leaves of Absence, 2020-2021**

(5) The chancellors/vice presidents at Urbana-Champaign, Chicago, and Springfield recommend that the following members of the faculty be given sabbatical leaves of absence in accordance with the provisions of the University of Illinois *Statutes* and on the terms and for the periods indicated.

The programs of research and study for which leaves are requested have been examined on all campuses. The executive vice president and vice president for academic affairs has reviewed the applications for the leaves and recommends approval of 122 leaves for Urbana-Champaign; 48 leaves for Chicago; 10 leaves for Springfield; and no leaves for University Administration. (A list of those recommended has been filed with the secretary of the Board for record.)

(For the record and to provide an annual compilation, in 2019-2020, 112 leaves were taken at Urbana-Champaign; 50 leaves were taken at Chicago; nine leaves were taken at Springfield; and no leaves were taken by University Administration.)

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedures*, and Board of Trustees policies and directives.

The executive vice president and vice president for academic affairs concurs in these recommendations.

The president of the University recommends approval.

On motion of Ms. Smart, seconded by Ms. Jakobsson, these leaves were granted as recommended.

### **Award Honorary Degrees, Urbana**

(6) The University of Illinois at Urbana-Champaign Senate has nominated the following persons for conferral of honorary degrees at the Commencement exercises in May 2020. The chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, recommends approval of these nominations.

LONNIE BUNCH III, secretary of the Smithsonian Institution—the honorary degree of Doctor of Humane Letters

Lonnie Bunch III made history when he was the first African American named secretary of the Smithsonian Institution. In that capacity, he oversees the most prestigious and arguably most comprehensive museum complexes in the world. His portfolio includes 19 museums, 21 libraries, the National Zoo, numerous research centers, and several education units and centers. The Smithsonian, as this complex is commonly referred to, hosts upward of 30 million visitors a year and has an annual budget of \$1.2 billion.

Previously, Bunch was the director of the Smithsonian's National Museum of African American History and Culture. When he started as director in July 2005, he had one staff member, no collections, no funding, and no site for a museum. Driven by optimism, determination, and commitment to build "a place that would make America better," Bunch transformed a vision into a bold reality. The museum has welcomed more than 6 million visitors since it opened in September 2016 and compiled a collection of 40,000 objects that are housed in the first "green building" on the National Mall.

In his capacity as historian and educator, Bunch has been in the museum business for practically his entire career, including years of service in Illinois. From 1983 to 1989, Bunch worked as a curator and then as director at the California African American Museum. He has moved back and forth across the U.S. ever since. While he has had deep ties to the Smithsonian across the years—he was a curator at the National Museum of American History from 1989-1994—among his most

influential stints was as president of the Chicago Historical Society from 2000 to 2005. Now known as the Chicago History Museum, it is one of the oldest museums in the country.

In 2005, Bunch was lured away from his job heading the Chicago Historical Society. He had been asked to transform an idea for a museum into the National Museum of African American History and Culture. Congress committed land but no resources. He found others inspired by his vision for a museum, staff willing to serve, advisory members who gave, and got financial support for the museum. And, ultimately, he found donors as committed as he to its opening.

**JILL ELLIS**, development director, United States Soccer Federation—the honorary degree of Doctor of Humane Letters

Jill Ellis is an exemplary leader and one of the most celebrated soccer coaches in the world. She is the winningest coach in U.S. soccer history and the only person to win back-to-back Women's World Cups. She has also used her athletics platform to champion efforts to close the gender pay gap and to celebrate LGBTQ inclusion. Illinois gave Ellis her first head coaching position in the first year we had a women's soccer program.

Ellis has said she credits her English degree with providing her insights into people and culture, and with the analytical skills she needed to relate to her teammates and to coach at the highest levels in her sport. Though her path had not been a traditional one for those who graduate as English majors, Ellis is an example of the power of English literature to prepare students for any career they wish to pursue.

Ellis was inducted into the William & Mary Athletics Hall of Fame in 2002, was named a William & Mary Tribe Champion for Life in 2015, and was honored as their 2018 Alumni Medallion. She also has an honorary doctorate from that institution. Off the field, Ellis has emerged as an advocate for addressing the gender gap, pushing for equal pay for equal work. After the 2019 USWNT win, several of her players brought renewed attention to the disparities between the salaries they made and those made by the U.S. Men's team, despite the latter's comparative lack of success internationally. Ellis was able to navigate her role as an employee of U.S. Soccer, while also supporting and inspiring her players to stand up for their rights. She has also been a role model for LGBTQ athletes by championing inclusion on her teams.

Ellis has had a tremendously successful athletics career. But more importantly, she has used her career to elevate issues that matter to her and her players that have broad social implications.

**JOHN LEWIS**, U.S. Representative, Georgia's Fifth Congressional District—the honorary degree of Doctor of Humane Letters

Congressman John Lewis has been a member of the United States House of Representatives since 1987. He is in his 17th term serving Georgia's 5th District. He was a leading profile of courage in the Civil Rights Movement, the chief organizer of the Freedom Rides that disrupted and dismantled segregation law in the American South, and is a humanitarian, statesman, and prolific writer, educator, and role model for our youth. For the last six decades, his efforts have transformed our nation, even the world, into a more just, humane, inclusive, and responsive space for humanity. Congressman Lewis has tirelessly fought for peace and sought justice, equality, and voting rights for everyday citizens in the United States.

Born the son of sharecroppers outside Troy, Alabama, in 1940, Congressman Lewis came of age in the segregated South. He attended segregated public schools, witnessed his elders and peers denied their voting rights and equality because of the color of their skin, and bore the scars and pains of violence inflicted upon him and his family because of their insistence to challenge Jim Crow laws and practices in favor of freedom and equality.

As a young person, Lewis was inspired by the activism in the Montgomery bus boycott and the words of Dr. Martin Luther King Jr. Both thrust him into participating in the growing mass movement for human rights and freedoms that became the Civil Rights Movement. During the height of this movement, 1963 to 1966, Congressman Lewis would be named chairman of the Student Non-Violent

Coordinating Committee (SNCC), an organization he helped form. He coordinated countless efforts to organize voter registration drives in Mississippi, Georgia, and Alabama. Before leaving SNCC in 1966, Congressman Lewis remained a shining example of the principles and philosophy of nonviolence in the countless marches and freedom rides he led.

Congressman Lewis continued his life of public service following the Civil Rights Movement. In 1977, he was appointed by President Jimmy Carter to direct more than 250,000 volunteers of ACTION, the federal volunteer agency. In 1981, he was elected to the Atlanta City Council, and in 1986, he was elected to Congress as the U.S. Representative of Georgia's Fifth Congressional District, of which he continues to serve.

Congressman Lewis is the recipient of more than 40 awards and recognitions, including the Medal of Freedom, the highest civilian honor, granted by President Barack Obama. Most recently, Congressman Lewis co-authored with Andrew Aydin and illustrated by Nate Powell, a trilogy of graphic novels entitled *MARCH*. The trilogy explains his life and understanding of the Civil Rights Movement and is written in a format and style to teach adolescent youth about the Civil Rights Movement and the importance of activism and engagement to protect and preserve human rights. It has been adopted into the core curriculum of many school systems across the nation, and has been selected as a first-year common reading text at colleges and universities, including the University of Illinois at Springfield.

Congressman Lewis's story is empowering and truly one of perseverance. He continues to inspire and unite humanity, and continues to serve as guide and teacher for us to better ourselves. He is an example for all, a leader among leaders, and one of the most inspiring profiles of courage our nation has ever produced.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The executive vice president and vice president for academic affairs concurs with this recommendation.

The president of the University recommends approval.

On motion of Ms. Smart, seconded by Ms. Jakobsson, these degrees were authorized as recommended.

### **Appoint Faculty Fellows to the Institute for the Humanities, College of Liberal Arts and Sciences, Chicago**

(7) The chancellor, University of Illinois at Chicago, and vice president, University of Illinois, with the recommendation of the director of the Institute for the Humanities and with the concurrence of the dean of the College of Liberal Arts and Sciences and the vice chancellor for academic affairs and provost, recommends the following appointments of fellows to the Institute for the Humanities for the academic year 2020-2021, and for the programs of research or study indicated.<sup>1</sup> Fellows are released from teaching and administrative duties, normally for one year, so that they can devote full effort to their research.<sup>2</sup>

ANDREW J. CLARNO, associate professor, Department of Sociology and Department of African American Studies, "Counter Surveillance: Policing and Resistance in Chicago"  
BEATE GEISSLER, associate professor, School of Art and Art History, College of Architecture, Design, and the Arts, "Hopium Economy"

<sup>1</sup>Faculty fellows are chosen competitively by the institute's executive committee through evaluation of research proposals.

<sup>2</sup>Alternate 1: Ralph E. Cintron, associate professor, Department of English and Department of Latin American and Latino Studies, "Volatilities and the End(s) of Sovereignty"; Alternate 2: Yue Zhang, associate professor, Department of Political Science, "Beyond the 'Slums': Informal Housing and Urban Governance in China, India, and Brazil"

SUSILA GURUSAMI, assistant professor, Department of Criminology, Law, and Justice, "Making it Home: Race, Gender, and Carceral Migration"

ANNA KORNBLUH, associate professor, Department of English, "Critique of Immediate Reason"

YANN F. ROBERT, associate professor, Department of French and Francophone Studies, "The First Vigilantes: Popular Justice in Enlightenment and Revolutionary France"

JEFFREY SKLANSKY, professor, Department of History, "Grassroots Property: Making Land on America's Middle Border, 1850-1900"

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning the University Organization and Procedure*, and Board of Trustees policies and directives.

The executive vice president and vice president for academic affairs concurs.

The president of the University recommends approval.

On motion of Ms. Smart, seconded by Ms. Jakobsson, these appointments were approved.

### **Establish the Bachelor of Science in Plant Biotechnology, College of Agricultural, Consumer and Environmental Sciences, Urbana**

(8) The chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, with the advice of the Urbana-Champaign Senate, recommends approval of a proposal from the College of Agricultural, Consumer and Environmental Sciences to establish the Bachelor of Science in Plant Biotechnology.

The proposed Bachelor of Science in Plant Biotechnology (BS in Plant Biotech) has been a successful concentration within the Bachelor of Science in Crop Sciences degree program for more than 20 years. In recent years, this concentration has the largest number of students enrolled compared to other available concentrations within the Crop Sciences degree. Elevating the concentration to a degree will increase visibility. In addition, the current concentration has grown beyond its original intent, becoming distinct from the other concentrations within Crop Sciences. Many of the core requirements are not part of the other concentrations. Thus, elevation of the concentration to the proposed BS in Plant Biotech degree would enhance the program's identity, provide greater prominence to this area of diverse expertise, and better reflect the distinctness of this plan of study. Many students are interested in learning about and acquiring skills in innovative biotechnology-based solutions for addressing urgent global challenges to agriculture and food security. The BS in Plant Biotech incorporates coursework in crop sciences, molecular biology, genetics and genomics, biochemistry, plant protection, and data analysis to provide a comprehensive education in the field of technology. This interdisciplinary curriculum prepares students for careers in a variety of fields across the plant biotechnology sector. As the quantity and diversity of biotech crops grown worldwide continues to increase, graduates of the BS in Plant Biotech will help meet the growing demand for students trained in plant biotechnology.

Current facilities, including library resources, are adequate to support the program. Capacity exists within departmental courses that will serve as core courses for the major. The Plant Biotechnology and Molecular Biology concentration within the Bachelor of Science in Crop Sciences will be phased out as students currently enrolled in the program graduate or transfer to the new degree program. The concentration would be eliminated only when there are no longer any enrolled students.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The executive vice president and vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Ms. Smart, seconded by Ms. Jakobsson, this recommendation was approved.

### **Establish the Master of Science in Mental Health Counseling, College of Education and the Graduate College, Urbana**

(9) The chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, with the advice of the Urbana-Champaign Senate, recommends approval of a proposal from the College of Education and the Graduate College to establish the Master of Science in Mental Health Counseling.

While there is a growing nation-wide gap in the number of mental health workers available to meet need, the state of Illinois faces a significant shortage, with approximately 18 providers for every 10,000 residents, which is well below the national average. In parallel, the American Psychological Association (APA) has ended its nearly seven-decade debate around educational requirements for entry into professional practice. The APA is now developing an accreditation process to promote master's-level preparation in the practice of scientifically-based, culturally-responsive counseling and psychological services. Timing is perfect for a research-oriented department such as the Department of Educational Psychology to establish such a master's program. The proposed Master of Science in Mental Health Counseling (MS in MHC) will complement the department's APA-accredited doctoral program in counseling psychology. Graduates of the MS in MHC will receive broad training in mental health counseling, with an emphasis on evidence-based practice, cultural responsiveness, and outreach. They will thus be able to help provide services to address the unmet mental health needs of residents in Illinois and bordering states. The program has been designed to meet the Illinois Licensed Professional Counselor (LPC) requirements, and given the department's strength of training in research, cultural diversity, and practice, the MS in MHC is poised to meet accreditation requirements currently under development by the APA.

Current facilities, including library resources, are adequate to support the program. Of the 61 credits required for the MS in MHC, 57 will be fulfilled by students enrolling in currently existing courses taught by counseling psychology faculty. Impact on class size will be addressed through the assignment of additional teaching assistants, the cost of which will be covered by tuition revenue created from the program. Based on anticipated enrollment, a full-time, tenure-track faculty in counseling psychology will be hired to teach courses, supervise master's students, and participate in the doctoral program. In addition to this faculty member, a program coordinator/supervisor who will serve as a liaison to program practicum training agencies, provide students with clinical placement support, and teach a professional development seminar will be hired. Tuition revenue from the program is anticipated to be adequate to cover the costs of these hires as well, and additional support will be provided if needed by the College of Education.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The executive vice president and vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Ms. Smart, seconded by Ms. Jakobsson, this recommendation was approved.

### **Establish the Bachelor of Science in Public Health, School of Public Health, Chicago**

(10) The chancellor, University of Illinois at Chicago, and vice president, University of Illinois, with the advice of the Chicago Senate and School of Public Health, recommends the establishment of the Bachelor of Science in Public Health.



The School of Public Health established the Bachelor of Arts in Public Health in Fall 2012, and has graduated six student cohorts. The Bachelor of Science in Public Health is now being created to allow for individualization to accommodate students emanating from different recruitment streams and who have different career goals. Specifically, the BS in Public Health is designed for pre-health career and science-oriented students with STEM-related career goals. Unlike the BA, the BS does not require foreign language study. This provides additional hours in which students can complete science and math sequences commonly required for admission to graduate and professional programs in the health sciences.

Both the BA and BS require 120 hours, including the same four pre-public health and the same 13 core public health courses. The distinction is that BA students complete 15 hours of selectives in the social and behavioral sciences and BS students complete 15 hours of selectives in bench, lab, and applied sciences.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The executive vice president and vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Ms. Smart, seconded by Ms. Jakobsson, this recommendation was approved.

**Reorganize the College of Business and Management, Springfield**

(11) The chancellor, University of Illinois at Springfield, and vice president, University of Illinois, with the advice of the UIS Senate, recommends the reorganization of the College of Business and Management.

The College of Business and Management currently consists of five separate academic departments: Accountancy, Business Administration, Economics, Management, and Management Information Systems.

The proposed reorganization will consolidate the college into three academic departments. The departments of Business Administration and Management will merge to form a new department, the Department of Management, Marketing, and Operations. The departments of Accountancy and Economics will merge to form the Department of Accounting, Economics, and Finance. The Department of Management Information Systems will remain unchanged. The current and proposed administrative structure of the College of Business and Management is displayed in the table below:

Current and Proposed Departments in the College of Business and Management

<i>Current Academic Departments</i>	<i>Proposed Academic Departments</i>
Department of Accountancy Department of Economics	Department of Accounting, Economics, and Finance
Department of Management Information Systems	Department of Management Information Systems
Department of Business Administration Department of Management	Department of Management, Marketing, and Operations

The proposed reconfiguration has several benefits. First, the reorganization creates a college with an appropriately-balanced number of tenured faculty housed in each department for departmental personnel committee actions. Secondly, each department will be comprised of a homogeneous composition of faculty to enhance the effectiveness of curriculum-related matters and enrich collaborative opportunities. No additional funding is required for this proposal, which is expected to provide cost-saving benefits by streamlining processes and result in more efficient uses of administrative resources.

Because this reorganization is administrative only, student impact will be minimal. No current academic program offerings or program requirements will be affected by this consolidation, and the college's current accreditation by the Association to Advance Collegiate Schools of Business International (AACSB) will remain unchanged.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The executive vice president and vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Ms. Smart, seconded by Ms. Jakobsson, this recommendation was approved.

**Eliminate the Master of Science in Architecture in Health Design,  
College of Architecture, Design, and the Arts  
and the Graduate College, Chicago**

(12) The chancellor, University of Illinois at Chicago, and vice president, University of Illinois, with the advice of the Chicago Senate; College of Architecture, Design, and the Arts; and the Graduate College, recommends the elimination of the Master of Science in Architecture in Health Design.

The mission of the MS in Architecture in Health Design was to improve the quality of health-focused architecture through professional training with specialized experience and an emphasis on the professional ethics of health-care architects. The 53-hour degree was a post-professional program; students must have received professional architecture degrees prior to acceptance. As conceived, the degree prepared students for a particular type of architecture career. Over time, the School of Architecture shifted its pedagogy to one of producing graduates who are prepared for multiple forms of practice, both current and future.

The school no longer has faculty members who possess the specific expertise necessary to teach in the area of health design. The degree has been suspended since Fall 2010, courses are no longer taught, and no students are enrolled. The school will continue to offer two graduate-level programs in architecture: the Master of Architecture (MArch), a three-year professional degree for applicants who have bachelor's degrees in any field; and the MS in Architecture, a one-year post-professional degree intended for applicants who already have a professional degree in architecture or its international equivalent.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The executive vice president and vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Ms. Smart, seconded by Ms. Jakobsson, this recommendation was approved.

**Establish the Department of Marketing,  
College of Business Administration and  
the Graduate College, Chicago**

(13) The chancellor, University of Illinois at Chicago, and vice president, University of Illinois, with the advice of the Chicago Senate, College of Business Administration, and the Graduate College, recommends the establishment of the Department of Marketing.

Marketing is a critical part of the curriculum at leading business schools and is most often a stand-alone department. At UIC, faculty in the marketing discipline, six tenured, one tenure-track, two clinical, and three lecturers, currently reside in the Department of Managerial Studies. In addition, two additional tenure-track marketing faculty have been hired and will begin their appointments in August 2020. All undergraduates in the College of Business Administration and students in the Master of Business Administration program complete a required introduction to a marketing course, and the MBA offers a concentration in marketing. The college also offers both the Bachelor of Science and Master of Science in Marketing, which enrolled 571 and 23 students respectively in Fall 2018.

Not having a marketing department is inconsistent with the role and importance this discipline plays within the college. The Department of Marketing will be organized with a head and faculty advisory committee as is consistent with the other departments in the college. Marketing faculty, academic programs, and courses will be remapped to the new department.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The executive vice president and vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Ms. Smart, seconded by Ms. Jakobsson, this recommendation was approved.

### **Name the Stuart Handler Department of Real Estate, College of Business Administration, Chicago**

(14) The chancellor, University of Illinois at Chicago, and vice president, University of Illinois, in consultation with the dean of the College of Business Administration, recommends the naming of the Department of Real Estate in recognition of Stuart Handler's generous pledge of \$3,000,000 to support faculty, student scholarships, course design, and program expenses in the area of real estate.

In January 2020, the Board approved the establishment of the Department of Real Estate within the College of Business Administration. The Department of Real Estate will be an opportunity for UIC to distinguish itself amongst its peers. The department will provide an excellent education to students; support the local real estate industry by providing high quality, relevant credentials for people interested in pursuing careers in real estate; and perform cutting edge scholarship that advances the understanding of both scholars and practitioners.

Faculty research will include issues related to real estate markets, with an emphasis on urban markets, as well as policy issues such as local economic development, land use, housing affordability, assessment practices, and property taxation. Faculty are developing additional courses in the discipline and anticipate the submission of proposals to establish an undergraduate minor and bachelor's degree in real estate later this academic year. In a growing field with a great deal of opportunity in the Chicagoland area and beyond, courses in a real estate degree program will broaden our students' career prospects.

Mr. Stuart Handler is the founder and chief executive officer of TLC Management, an award winning, full-service leasing and management company serving more than 10,000 residents. Starting with a loan of \$10,000 and brokerage commissions from selling commercial and investment real estate, Mr. Handler has become, with no partners, arguably the largest single owner of apartment buildings in the Chicagoland area. He owns and manages 5,000 apartments in more than 100 buildings located on or close to Chicago's lakefront stretching from Evanston on the north to Hyde Park/South Shore on the south, and in the suburbs of Mount Prospect, Glen Ellyn, Schaumburg, Arlington Heights, Bloomingdale, and Mundelein. In addition to owning apartment buildings, Mr. Handler has also developed and owned several Chicago and suburban shopping centers.

In 2000 and 2001, Mr. Handler served as president of the Chicagoland Apartment Association, the largest apartment trade association in the State of Illinois and one of the largest such associations in the United States. Currently, he serves on the association's board of directors and the executive committee. In 2008, Mr. Handler was awarded the Friend of the Industry Award by the Chicagoland Apartment Association, marking the third time in 18 years the award has been bestowed to an individual who has made a significant and long-lasting contribution to the real estate industry. He also earned the Certified Commercial-Investment Member (CCIM) designation awarded by the CCIM Institute of the National Association of Realtors. He served as the president of the Illinois Chapter of CCIMs and was elected a national board member of the institute.

In 2010, Mr. Handler was inducted into the UIC Entrepreneurship Hall of Fame, jointly sponsored by UIC and its Institute for Entrepreneurial Studies. He was recognized for buying neglected apartment buildings that were mismanaged or in disrepair and turning them into sound, functioning structures, and for building an award-winning management company to sustain their continued growth.

Mr. Handler is the author of *How to Become a Superstar Selling Commercial & Investment Real Estate*, published by the Reston Publishing Co., a division of Prentice-Hall Publishing Co. He holds a Bachelor of Arts degree from the University of Michigan and a Master of Business Administration degree from Northwestern University's Kellogg School of Management.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs.

On motion of Ms. Smart, seconded by Ms. Jakobsson, this recommendation was approved.

**Rename the Department of Health Systems Science,  
Department of Biobehavioral Health Science, and  
Department of Women, Children and Family Health Science,  
College of Nursing and the Graduate College, Chicago**

(15) The chancellor, University of Illinois at Chicago, and vice president, University of Illinois, with the advice of the Chicago Senate, College of Nursing, and the Graduate College, recommends the renaming of the three academic departments in the College of Nursing.

Specifically, the Department of Health Systems Science will be renamed the Department of Population Health Nursing Science; the Department of Biobehavioral Health Science will be renamed the Department of Biobehavioral Nursing Science; and the Department of Women, Children and Family Health Science will be renamed the Department of Human Development Nursing Science. The rationale for the changes is that current names do not indicate the units are nursing departments and are not descriptive of the range of programs offered within the departments. Renaming the departments will eliminate confusion and lack of recognition by internal and external partners and emphasize the nursing scholarship, nursing practice, and service of the faculty.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The executive vice president and vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Ms. Smart, seconded by Ms. Jakobsson, this recommendation was approved.

### **Rename the Department of Pharmacology, College of Medicine and the Graduate College, Chicago**

(16) The chancellor, University of Illinois at Chicago, and vice president, University of Illinois, with the advice of the Chicago Senate, College of Medicine, and the Graduate College, recommends the renaming of the Department of Pharmacology as the Department of Pharmacology and Regenerative Medicine.

The department's current name describes the type of research and teaching that has traditionally been conducted by the department. However, today about half of the faculty are engaged in research dealing with stem cells and regenerative medicine, which also accounts for half of the department's research funding. The name change is critical for maintaining existing strengths, growth potential (particularly the recruitment of new faculty and trainees), continued extramural support, and fundraising.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The executive vice president and vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Ms. Smart, seconded by Ms. Jakobsson, this recommendation was approved.

### **Approve Student Health Insurance Rates for Urbana and Chicago Universities, Academic Year 2020-2021**

(17) The chancellors/vice presidents at Urbana and Chicago recommend approval of student health insurance rates for Academic Year 2020-2021. The student health insurance rate, combined with the student health service fee, provide financial support for the health-care programs that are tailored to meet the needs of the students at the universities. The universities consult with student advisory groups on health program coverage and the resulting rate. Students may choose not to participate in the student health insurance program by providing evidence of comparable insurance coverage from other sources. Attached is a summary of the student health program coverage (on file with the secretary).

The Urbana university sought competitive proposals from commercial insurers as recently as 2015 to underwrite student plans. For fall semester 2020, Urbana continues to be underwritten by United Healthcare. The cost will increase by \$179 per semester for undergraduate students (+33 percent) and \$231 per semester for graduate/professional students (+33 percent). The increased costs are due to greater utilization of the insurance in the areas of digestive health care, maternity, mental health, respiratory, and musculoskeletal claims, as well as higher medical loss ratios for student-athletes. In addition, more undergraduates are opting out of the program, and they tend to be the students with fewer claims, which increases the cost of insurance for the remaining insured students.

Beginning in 2004, the Chicago university initiated a self-funded student health benefit plan, CampusCare. For fall semester 2020, Chicago proposes an increase of \$24 per semester for both undergraduate and graduate/professional students (+3.5 percent). The increased cost will cover a benefit enhancement that will provide coverage for long-acting reversible contraception, which was previously covered by a grant that has terminated.

The current student health insurance rates for Academic Year 2019-2020 and the proposed rates for Academic Year 2020-2021 are displayed below. Despite the proposed increases, our student health insurance rates are very competitive compared to those at peer institutions, especially given the scope and breadth of the benefits provided.

<i>University</i>	<i>Current Rate per Semester AY 2019-2020</i>	<i>Proposed Rate per Semester AY 2020-2021</i>
<b>Urbana</b>	Undergraduate—\$544 Graduate—\$696	Undergraduate—\$723 Graduate—\$927
<b>Chicago</b>	All students—\$673	All students—\$697

The rates displayed are for the typical undergraduate, graduate, and professional student. Rates may vary for the summer session. Students needing coverage for their spouse and/or dependents voluntarily pay a separate charge.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The executive vice president and vice president for academic affairs as well as the vice president/chief financial officer and comptroller concur in these recommendations. The president of the University recommends approval.

On motion of Ms. Smart, seconded by Ms. Jakobsson, this recommendation was approved.

### **Revise University of Illinois System Investment Policy Statement**

(18) An investment policy statement provides the guiding principles for managing, monitoring, and evaluating the investment of financial assets. Thus, regular review of the “investment policy” is prudent in the oversight of any endowment. Accordingly, the comptroller, the system’s investment staff, and consultant have conducted a comprehensive review of the system’s Investment Policy Statement. As a result of this review, the comptroller recommends the adoption of the following amendments to the Investment Policy Statement.

The revised Investment Policy Statement, dated March 12, 2020, presented in conjunction with this item modifies the endowment pool’s U.S. public equity performance benchmark from Dow Jones Total Stock to the Russell 3000 index and the endowment pool’s private equity benchmark from Dow Jones Total Stock plus 300 basis points to the Thomson One All Private Equity index. Additional modifications include narrowing the primary liquidity layer range within the operating pool asset allocation to 30 to 75 percent from 5 percent to 75 percent and the incorporation of language related to sustainable investment practices following the enactment of the Illinois Sustainable Investing Act (30 ILCS 238/).

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Accordingly, the vice president/chief financial officer and comptroller recommends adoption of the attached Investment Policy Statement (materials on file with the secretary).

The president of the University concurs.

On motion of Ms. Smart, seconded by Ms. Jakobsson, this recommendation was approved.

### **Rename the Engineering Instructional Facility, Urbana**

(19) In November 2018, the Board approved actions to proceed with construction of a 120,000 square foot, state-of-the-art Engineering Instructional Facility, located at the southeast corner of Wright Street and Springfield Avenue in Urbana. The facility, costing approximately \$75 million, will provide much needed instructional space, including 27 classrooms and lecture spaces. Initially, the facility was intended to be primarily used to support the growing enrollments in The Grainger College of Engineering. As the project has evolved the use of the instructional facility has expanded to serve the other units of the university as well.

Therefore, the chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, recommends changing the name of the facility from the Engineering Instructional Facility to the Campus Instructional Facility.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs.

On motion of Ms. Smart, seconded by Ms. Jakobsson, this recommendation was approved.

### **Rename the William L. Everitt Laboratory of Electrical and Computer Engineering, Urbana**

(20) In November 1987, the Board approved the naming of the William L. Everitt Laboratory of Electrical and Computer Engineering to honor the late William L. Everitt, who served as the dean of the College of Engineering between 1949 and 1967. In 2014, the Electrical and Computer Engineering department relocated to its new home, the Electrical and Computer Engineering Building. Between 2016 and 2018, Everitt Laboratory underwent a major renovation and became the new home for the Department of Bioengineering.

In order to better align the building name with its current academic purpose, the chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, recommends for approval the renaming of the William L. Everitt Laboratory of Electrical and Computer Engineering to the William L. Everitt Laboratory.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs.

On motion of Ms. Smart, seconded by Ms. Jakobsson, this recommendation was approved.

By consensus, the Board agreed that one roll call vote would be taken and considered the vote on agenda item no. 21 through 27 inclusive. The recommendations were individually discussed but acted upon at one time.

### **Approve Actions for the Construction of the University of Illinois Hospital and Clinics Outpatient Surgery Center and Specialty Clinics Facility, Chicago**

(21) The chancellor, University of Illinois at Chicago, and vice president, University of Illinois, with the concurrence of appropriate administrative officers, recommends approval, subject to the satisfactory resolution of final contract terms, that the Board delegate to the comptroller the authority to execute all necessary documents including the ground lease, hospital and clinic space subleases, and any related documents and actions necessary for the development, construction, sublease, and management of a 200,000 square foot Outpatient Surgery Center and Specialty Clinics Facility (the Project), to be constructed and owned by Provident Resources Inc. (Provident), at the University of Illinois at Chicago.

#### **Project Summary and Scope**

The Project is being structured as a concession arrangement pursuant to Section 53-25 of the Illinois Procurement Code (30 ILCS 500/53-25) with a ground lease and bond financing that is sometimes referred to as a public-private partnership (the "P3") model. The P3 model is a relatively new capital delivery approach for the University of Illinois system, with the first P3 recently completed at UIC and two others under construction at UIUC. Similar P3 models have previously been utilized at other public universities in Illinois, and at other universities across the nation.

The Project will provide a state-of-the-art facility, located at the corner of Taylor and South Wood streets on the west side of the UIC campus. The building will be approximately 200,000 square feet and provide necessary facilities to accommodate an approximate 5 percent annual growth rate in demand for outpatient surgeries. Multi-specialty floors are included to replace aging facilities on campus. The six-story building will be connected to the main inpatient hospital facility by a multistory bridge. The budget for this facility is \$194.0 million. Construction of the Project is slated to commence in August 2020, with completion scheduled in 2022. Considerable stakeholder input was gathered for the design of the facility consistent with the UIC design approval processes. Site selections and designs are fully in accordance with the UIC Master Plan and design standards.

### **Project Planning**

This facility has been designated as a top priority project of the University of Illinois Hospital and Health Sciences System (the “System”) for a number of years and is included in the System’s capital plan. The facility is key to addressing growing patient procedure demand and replacing certain outdated facilities with a modern patient friendly setting. The project has received a \$10.0 million gift pledge and will utilize \$42.0 million of University of Illinois Hospital and Health Sciences System reserves to equip the building. The Project is slated for Certificate of Need approval by the Illinois Health Facilities and Services Review Board in April 2020.

### **Development Process**

In support of this planning, the University solicited proposals in March 2019 for the development and construction of the facility. Eleven nationally recognized development teams presented proposals for the Project. As a result of the solicitation process, Ankura Development was chosen as the lead developer (the “Developer”) to implement the development financing, construction, equipping, and operation of the Project. The Architects of Record, Shive Hattery and ZGF, were previously selected by the University. As a part of the team, Provident Resources will serve as the tax-exempt ground lessee and facility owner. Included on the selected team are Pepper Construction and Mesirow Financial Services along with minority investment bank participation from Cabrera Capital Markets LLC. Following the award to the Developer, the Board entered into an interim services agreement with the Developer to conduct predevelopment and design activities for the Project.

The entire process that led to the award of this concession was reviewed and approved by the chief procurement officer for higher education. Following the award to the Developer, as the structure of the Project evolved, the University provided updated information to the chief procurement officer and has posted supplemental information on the Illinois Procurement Bulletin.

### **Project Structure and Financing**

The total cost of the Project at this time is estimated to be approximately \$194.0 million. The proposed financing structure for the Project will be based on a privatized financing model through which the Board will ground lease the land on which the Project is located to a single member limited liability company (the “Borrower”), the sole member of which is Provident, a non-profit 501(c)(3) tax exempt organization established to assist colleges and universities across the country in providing academic and related facilities for their students and otherwise furthering their educational missions. The Borrower will be organized exclusively for carrying out the Project and is not expected to have any assets other than those that are associated with the Project. The Developer and Borrower will enter into a Development Agreement pursuant to which the Developer will implement the design, construction, and commissioning of the Project in accordance with plans approved by the University.

Consistent with the provisions in the concessions article of the Procurement Code, the Project will be financed through bonds issued by the Illinois Finance Authority (“IFA”), and the proceeds of those bonds will be lent to the Borrower by the IFA. The ground lease will extend for a term in excess of the maturity of the proposed bond financing and will



contain provisions requiring the Project to be constructed and operated in accordance with campus standards. Provisions in the ground lease will also include certain areas of support and cooperation between UIC and the Borrower. Under the ground lease, the ground will, at all times, remain owned by the University, and the Borrower will own the improvements for the term of the financing described below.

The Borrower will sublease to the University the Project ("Sublease"). Rent payable under the Sublease will be based on the annual debt service costs attributable to the Project. The System will fund the Sublease payments from certain surplus revenues of the System as more fully outlined in the Resolution authorizing the Application of Excess Funds in the Health Services Facilities System Revenue Fund, which supplements the Health Service Facilities System Bond Resolution, accompanying this Project approval. The University of Illinois Hospital and Health Sciences System is also equipping this project at a cost of \$52.0 million including the \$10.0 million gift.

Operations and maintenance of the facility will be performed by the selected vendor, Jones Lang LaSalle, and paid for within the rent structure. The Project will be owned by the Borrower until it reverts back to the Board at the end of the financing term, or upon earlier repayment of the debt issued by the IFA for this Project.

### **P3 Agreement Package**

The Board is required to enter into a series of agreements with the Borrower and Developer to authorize and complete the Project, and to give such approvals and take such other actions, consistent with the ground lease, as the parties consider necessary and appropriate in connection with the development, construction, financing, and operation of the Project as described above. The principal documents that the Board will execute are as follows:

**Ground Lease:** The Ground Lease for the Project is between the Board and the Borrower and will be for a term of 40 years but will terminate upon the retirement of debt based on a 30-year repayment schedule. The Ground Lease defines obligations of the parties for development, maintenance, insurance, operation, and financing of improvements.

**Sublease:** The Sublease provides the terms and conditions for the lease of the Project by the Board from the Borrower including base rent (equal to principal and interest on the bonds issues by the IFA) and additional rent for operating costs.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president/chief financial officer and comptroller concurs.

The president of the University recommends approval.

On motion of Ms. Smart, seconded by Mr. McMillan, these recommendations were approved by the following vote: Aye, Mr. Cepeda, Mr. Dale, Mr. Edwards, Ms. Jakobsson, Dr. King, Mr. McMillan, Ms. Smart; No, none; Absent, Mr. Estrada, Mr. Mitchell, Governor Pritzker. (Ms. Holmes asked to be recorded as not voting on this item.)

(The student advisory vote was: Aye, Ms. Panek; Absent, Ms. Dawoud.)

### **Authorize Application of Excess Funds in Health Services Facilities System Revenue Fund**

(22) Under a resolution adopted by the Board on January 22, 1997 (as supplemented and amended from time to time, the "HSFS Bond Resolution"), the Board authorized the issuance of Health Services Facilities System Revenue Bonds. The HSFS Bond Resolution establishes a special fund designated as the Health Services Facilities System Revenue Fund ("HSFS Revenue Fund") for the collection, deposit, and application of the

Operating Revenues (as defined in the HSFS Bond Resolution) of the health services facilities and other revenue producing buildings and facilities of the Board described in Exhibits A-1 and A-2 attached hereto (collectively, "System") (materials on file with the secretary).

Section 7.01 of the HSFS Bond Resolution provides that at the end of each fiscal year, the Board may use any excess funds remaining in the HSFS Revenue Fund after all transfers and maximum deposits required by the HSFS Bond Resolution have been made ("Surplus Revenues") for certain authorized purposes, including any lawful purpose as expressed in a resolution of the Board. Pursuant to Board item No. 21, the Board is considering the approval of the development and acquisition by lease of an Outpatient Surgery Center and Specialty Clinics Facility, which, upon such acquisition, will be added to the System Core Facilities. In connection therewith, the comptroller recommends that the Board authorize the application of such of the Surplus Revenues as may be available from time to time to the payment of lease and other payments as may be due in connection with the development and acquisition of the Outpatient Surgery Center and Specialty Clinics Facility ("Acquisition Payments") at such times and in such amounts as shall be approved by the comptroller and set forth in the documents relating to the lease and acquisition of the Outpatient Surgery Center and Specialty Clinics Facility ("Acquisition Documentation"). The comptroller further recommends that the Board authorize the execution and delivery of any documentation as shall be necessary to effectuate any pledge by the Board of any or all the Surplus Revenues to the Acquisition Payments to the extent provided in the Acquisition Documentation.

Accordingly, the vice president/chief financial officer and comptroller recommends that the Board approve the following actions:

1. Authorize the use of Surplus Revenues for the payment of Acquisition Payments as described above.
2. Authorize the comptroller to establish one or more separate funds or accounts to hold the Surplus Revenues for application to the Acquisition Payments.
3. Delegate to the comptroller the authority to transfer Surplus Revenues to the funds or accounts described above in amounts available to make Acquisition Payments.
4. Authorize the comptroller to effectuate any pledge of the Surplus Revenues to the Acquisition Payments.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs.

On motion of Ms. Smart, seconded by Mr. McMillan, these recommendations were approved by the following vote: Aye, Mr. Cepeda, Mr. Dale, Mr. Edwards, Ms. Holmes, Ms. Jakobsson, Dr. King, Mr. McMillan, Ms. Smart; No, none; Absent, Mr. Estrada, Mr. Mitchell, Governor Pritzker.

(The student advisory vote was: Aye, Ms. Panek; Absent, Ms. Dawoud.)

### **Approve Design for Susan and Clint Atkins Baseball Training Center and the Softball Training Center; Approve Name of the Softball Training Center, Division of Intercollegiate Athletics, Urbana**

(23) In November 2019, the Board approved a revised project budget of \$14.5 million to incorporate construction of a Softball Training Center within the Susan and Clint Atkins Baseball Training Center project. In order for the project to proceed, it is necessary to approve the design for both the Susan and Clint Atkins Baseball Training Center and the Softball Training Center. The designs meet all campus building standards, including Americans with Disabilities Act accessibility and applicable State and federal standards, and are within the approved budget.

Accordingly, the chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, with the concurrence of the appropriate administrative officers, recommends that the designs be approved.

In addition, the chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, recommends approval of the naming of the Softball Training Center as the Rex and Alice A. Martin Softball Training Center. This naming is in recognition of Rex and Alice A. Martin's generous donation of \$3.0 million for the design and construction of this softball training center.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Funds for this project are available from gift funds and institutional funds operating budget.

The president of the University concurs.

On motion of Ms. Smart, seconded by Mr. McMillan, these recommendations were approved by the following vote: Aye, Mr. Cepeda, Mr. Dale, Mr. Edwards, Ms. Holmes, Ms. Jakobsson, Dr. King, Mr. McMillan, Ms. Smart; No, none; Absent, Mr. Estrada, Mr. Mitchell, Governor Pritzker.

(The student advisory vote was: Aye, Ms. Panek; Absent, Ms. Dawoud.)

### **Approve Project Budget and Project Design, Computer Design Research and Learning Center, Chicago**

(24) In July 2019, the Board of Trustees approved the selection of professional services consultant Booth Hanson Ltd. to provide a full scope of design services for the Computer Design Research and Learning Center project. The project will construct a new building to be located west of Halsted Street on the north side of Taylor Street and will be situated adjacent to the Science and Engineering Labs West. The new facility is expected to be approximately 125,000 gross square feet in size and is intended to accommodate the computer science department. It will also include auditoria and lecture halls, classrooms, social and collaboration spaces, dry laboratories, faculty and staff offices, student organization spaces, and special program spaces. The facility will feature design elements such as modular laboratory bays to maximize flexibility to support future programs. The project will be designed to meet LEED Gold certification.

In order for the project to proceed, the chancellor, University of Illinois at Chicago, and vice president, University of Illinois, with the concurrence of the appropriate administrative officers, recommends that the Computer Design Research and Learning Center project be approved with a project budget of \$117.8 million and that the project design be approved.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedures*, and Board of Trustees policies and directives.

Funds for this project are available from the institutional funds operating budget of the University of Illinois at Chicago, gift funds, and State capital appropriations.

The president of the University concurs.

On motion of Ms. Smart, seconded by Mr. McMillan, these recommendations were approved by the following vote: Aye, Mr. Cepeda, Mr. Dale, Mr. Edwards, Ms. Holmes, Ms. Jakobsson, Dr. King, Mr. McMillan, Ms. Smart; No, none; Absent, Mr. Estrada, Mr. Mitchell, Governor Pritzker.

(The student advisory vote was: Aye, Ms. Panek; Absent, Ms. Dawoud.)

### **Approve the Master Plan Update, Springfield**

(25) In October 2018, the university engaged the firm Lawrence Group to update the Campus Master Plan for the University of Illinois, Springfield, which was last approved by the Board in 2012. This comprehensive plan update will primarily serve as a guide to

help establish priorities for campus renewal and future development. The plan acknowledges existing facilities, recently built sites, future facilities, and identifies remedies for an aging campus infrastructure to support existing and future development. The plan also incorporates space programming, maximization of existing space utilization, and future land uses for the 740-acre campus.

This update will serve as a flexible and adaptable implementation plan. The plan provides anticipated renovation, addition, and expansion of the campus, and identifies desired gateways and connects open spaces across the existing academic Main Quad, the residential West Quad, the legacy campus, and the East Quad. This study prescribes design and technical guidelines to assist in the future development of the campus.

Accordingly, the chancellor, University of Illinois at Springfield, and vice president, University of Illinois, with the concurrence of the appropriate University officers, recommends the approval of the master plan update for the University of Illinois at Springfield.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs.

On motion of Ms. Smart, seconded by Mr. McMillan, this recommendation was approved by the following vote: Aye, Mr. Cepeda, Mr. Dale, Mr. Edwards, Ms. Holmes, Ms. Jakobsson, Dr. King, Mr. McMillan, Ms. Smart; No, none; Absent, Mr. Estrada, Mr. Mitchell, Governor Pritzker.

(The student advisory vote was: Aye, Ms. Panek; Absent, Ms. Dawoud.)

### **Determination of Surplus Real Estate and Delegation of Authority to Comptroller to Sell or Lease Surplus Real Estate**

(26) The chancellors of the University of Illinois at Urbana-Champaign and University of Illinois at Chicago, and vice presidents, University of Illinois, recommend that the real property located at 403 East Healey Street, Champaign; 810 South Clinton Street, Chicago; and 1515 West 15th Street, Chicago, be deemed "surplus real estate" by the Board of Trustees pursuant to Public Act 101-0213. It is further recommended, subject to soliciting and receiving a bona fide purchase offer for value, and the satisfactory resolution of final sale terms, including price, that are in the best interests of the University, and consistent with the University's objectives and purposes, that the comptroller be authorized to execute and deliver all required transaction documents to consummate the sale of the subject real property.

Public Act 101-0213 amended the State Property Control Act (30 ILCS 605/1 et seq.) to allow the Board of Trustees of any Illinois public institution of higher education, including the University of Illinois, to sell, lease, or otherwise transfer or convey to a bona fide purchaser for value all or a part of real estate deemed by the Board to be surplus real estate. The act permits the University to retain the proceeds from such transactions, but requires that such proceeds be maintained in separate account in the treasury of the University for the purpose of deferred maintenance and emergency repair of University property. The following real estate is recommended to be deemed surplus:

1. 403 East Healey Street, Champaign, Illinois: The subject property is a two-story masonry school building known as the "Colonel Wolfe School" located on a lot having an area of approximately 9,000 square feet at the corner of Fourth and Healey streets in Champaign, Illinois. The University of Illinois Foundation acquired the property at auction in 1963 at the request of the University, which at the time needed the extra space for the College of Education in carrying out a proposed research and demonstration project for disadvantaged youth. In 1974 title to the property was transferred to the Board of Trustees. The building has been only marginally utilized over the last few decades and is currently

vacant. The property is outside the UIUC master planning area, has no current or future use, and is a maintenance liability. Therefore, the chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, requests that it be deemed surplus real estate.

2. 810 South Clinton, Chicago, Illinois: This building is known as the UIC Chemical Engineering Building and is a 27,375 square foot building located between Polk Street and Cabrini Street. Constructed in 1957, this two-story facility is located approximately four blocks east of UIC's East Campus and has historically housed the Chemical Engineering Department. Included with this facility is a surface parking lot containing 22 parking spaces. This facility currently has an estimated \$9.0 million of deferred maintenance in order to be utilized for University purposes. The majority of deferred maintenance is attributed to the building's mechanical, electrical, and plumbing systems, which need to be replaced. The facility is also in need of an elevator, egress improvements, modernization to the fire alarm and sprinkler system, as well as repairs to the building's envelope. In the summer of 2019, the Chemical Engineering Department vacated the building and relocated to the new Engineering Innovation Building on the East Campus. Since this time, the Chemical Engineering Building has remained vacant and unoccupied. There are no current or foreseeable appropriate occupants to move into the Chemical Engineering Building due to its location outside of the master planning area and its current condition. The facility is vacant, cost-prohibitive to maintain, and located off the core campus. Therefore, the chancellor, University of Illinois at Chicago, and vice president, University of Illinois, has requested it be deemed surplus real estate.
3. 1515 West 15th Street, Chicago, Illinois: This building, known as the "Lafin Warehouse," is an industrial building of approximately 109,105 square feet. The facility was acquired by the University in 2001 and has been used as a storage warehouse facility and central receiving site for the University. Since its purchase, the structural condition of the Lafin Warehouse has severely deteriorated, making the facility partially unusable and cost-prohibitive for the University to maintain. Impaired wood framing, roof damage, deteriorated exterior walls, disbonded masonry, and a deteriorated building envelope will require an estimated \$10.0 million to \$15.0 million in repairs. Based on the results of a 2015 structural condition assessment completed by STR Partners LLC, the University concluded that it would not be cost-effective to invest in repairing the facility. Additionally, the University spends \$100,000 annually for a protective sidewalk canopy to shield pedestrians from the crumbling facade. Based on the fact that this facility is outside the UIC master plan and has significant safety and structural liabilities, the chancellor, University of Illinois at Chicago, and vice president, University of Illinois, has requested the facility be deemed surplus real estate.

Upon the Board of Trustees deeming the above subject properties to be surplus real estate, the system will undertake a sale process including obtaining an appraisal of fair market value and an open and fully transparent solicitation process for purchasers. It is requested that the comptroller be delegated the authority to conduct the sale process, execute, and deliver the required documents to consummate the sale and purchase transaction, and to deposit the sale proceeds in a separate account for the purpose of

deferred maintenance and emergency repair of University property, all in accordance with Public Act 101-0213.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs with this recommendation.

On motion of Ms. Smart, seconded by Mr. McMillan, these recommendations were approved by the following vote: Aye, Mr. Cepeda, Mr. Dale, Mr. Edwards, Ms. Holmes, Ms. Jakobsson, Dr. King, Mr. McMillan, Ms. Smart; No, none; Absent, Mr. Estrada, Mr. Mitchell, Governor Pritzker.

(The student advisory vote was: Aye, Ms. Panek; Absent, Ms. Dawoud.)

**Purchase Recommendations**

(27) The president submitted, with his concurrence, a list of purchases, change orders, and renewals recommended by the directors of purchases and the vice president/chief financial officer and comptroller.

This was presented in one category—purchases, change orders, and renewals from institutional funds. The term designates funds received by the University under contracts with the United States government, private corporations, and other organizations; grants from foundations, corporations, and other donors; and University revolving funds authorized by law.

The total amount of these purchases, change orders, and renewals was:

*From Institutional Funds*

Purchases .....	\$2,080,000.00
Change Order .....	\$5,672,958.00
Renewals .....	\$10,860,000.00

A complete list of the purchases, change orders, and renewals with supporting information (including the quotations received) was sent to each member of the Board in advance of the meeting. A copy is being filed with the secretary of the Board for record.

On motion of Mr. Edwards, seconded by Ms. Holmes, the purchases recommended were authorized by the following vote: Aye, Mr. Cepeda, Mr. Dale, Mr. Edwards, Ms. Holmes, Ms. Jakobsson, Dr. King, Mr. McMillan, Ms. Smart; No, none; Absent, Mr. Estrada, Mr. Mitchell, Governor Pritzker.

(The student advisory vote was: Aye, Ms. Panek; Absent, Ms. Dawoud.)

**President’s Report on Actions of the Senates**

(28) The president presented the following report:

**Establish the Joint Bachelor of Science in Animal Sciences and Master of Animal Sciences, College of Agricultural, Consumer and Environmental Sciences and the Graduate College, Urbana**

The Urbana-Champaign Senate has approved a proposal from the College of Agricultural, Consumer and Environmental Sciences and the Graduate College to establish the joint Bachelor of Science in Animal Sciences and Master of Animal Sciences. The joining of these two programs will allow students to concurrently receive a Bachelor of Science and a non-thesis Master of Science in Crop Sciences over a period of five years. The proposed joint program is targeted toward students interested in obtaining graduate training to work in crop production, biotechnology, or other related fields.

**Establish the Joint Bachelor of Science in Computer Science and Animal Sciences and Master of Animal Sciences, College of Agricultural, Consumer and Environmental Sciences and the Graduate College, Urbana**

The Urbana-Champaign Senate has approved a proposal from the College of Agricultural, Consumer and Environmental Sciences and the Graduate College to establish

the joint Bachelor of Science in Computer Science and Animal Sciences and Master of Animal Sciences. The joining of these two programs will allow students to concurrently receive a Bachelor of Science and a non-thesis Master of Science in Crop Sciences over a period of five years. The proposed joint program is targeted toward students interested in obtaining graduate training to work in crop production, biotechnology, or other related fields.

#### **Establish the Undergraduate Minor in Legal Studies, College of Law, Urbana**

The Urbana-Champaign Senate has approved a proposal from the College of Law to establish the undergraduate minor in Legal Studies. The minor will give students basic legal knowledge and an opportunity to critically explore parts of the legal landscape. The curriculum will be comprised of 9 hours of core courses taught by College of Law faculty with an additional 9 hours in a track of the student's choosing in Law and Politics, Law and Cultures, or Law and Economics of Food Security and Sustainability. The Legal Studies minor will compliment a variety of majors, providing students a better understanding of how the law operates in a variety of contexts and the opportunity to develop critical thinking skills.

#### **Establish the Undergraduate Minor in Disability Studies, College of Applied Health Sciences, Urbana**

The Urbana-Champaign Senate has approved a proposal from the College of Applied Health Sciences to establish the undergraduate minor in Disability Studies. The University of Illinois at Urbana-Champaign has a storied history of offering higher education opportunities to persons with disabilities, with many innovations in academic and structural accessibility pioneered at the university. The Next 150, the university's strategic plan for 2018 to 2023, emphasizes the campus's commitment to diversity, inclusion, and accessibility. The proposed interdisciplinary minor in Disability Studies will provide students from a variety of majors an opportunity to demonstrate proficiency in understanding the unique needs of all individuals they will be serving, including those with disabilities or chronic conditions. With advances in medicine and technology, survival rates are increasing and individuals are living longer. These trends further increase workforce demand for individuals trained in understanding the various aspects of disability among many different professions.

#### **Establish the Undergraduate Minor in Classical Languages, College of Liberal Arts and Sciences, Urbana**

The Urbana-Champaign Senate has approved a proposal from the College of Liberal Arts and Sciences to establish the undergraduate minor in Classical Languages. Mirroring the revisions to the BALAS Classics major, described in a separate report item, the Department of Classics is also revising their undergraduate minor offerings. The existing language minors, Greek and Latin, will become a single minor in Classical Languages in which students can choose to focus on Ancient Greek, Modern Greek, or Latin.

#### **Revise the Bachelor of Arts in Liberal Arts and Sciences in Classics to Eliminate the Concentrations in Greek, Latin, Classical Civilization, and Classical Archeology and Establish Concentrations in Classical Languages and in Classical Civilizations, College of Liberal Arts and Sciences, Urbana**

The Urbana-Champaign Senate has approved a proposal from the College of Liberal Arts and Sciences to revise the Bachelor of Arts in Liberal Arts and Sciences in Classics to eliminate the concentrations in Greek, Latin, Classical Civilization, and Classical Archeology and to establish two concentrations in Classical Languages and in Classical Civilizations. A recent departmental review determined the existing structure is overly complex, causing confusion among students. The proposed revision, which streamlines course requirements and increases flexibility for students, eliminates the existing, separate concentrations in Greek, Latin, Classic Civilization, and Classical Archaeology as well

as the option students have to complete the Classics major without a concentration. These options will be streamlined into two concentrations. The three language concentrations (Greek, Latin, and Classics) will become one concentration called Classical Languages, in which students will be able to choose to focus on Greek, on Latin, or on both. The two existing civilization concentrations (Classical Civilization and Classical Archaeology) will merge into a single concentration called Classic Civilizations, wherein students will be able to elect a track in Mediterranean Archaeology or no specialization/track.

**Rename and Revise the Undergraduate Minor in Classical Civilization,  
College of Liberal Arts and Sciences, Urbana**

The Urbana-Champaign Senate has approved a proposal from the College of Liberal Arts and Sciences to rename and revise the undergraduate minor in Classical Civilization. Mirroring the revisions to the BALAS Classics major, described in a separate report item, the Department of Classics is revising their undergraduate minor offerings as well. The existing civilization minors, Classical Archaeology and Classical Civilization, will be merged into a single minor in Classical Civilizations. In this minor, students can take civilization and/or archaeology classes.

**Eliminate the Undergraduate Minor in Classical Archaeology,  
College of Liberal Arts and Sciences, Urbana**

The Urbana-Champaign Senate has approved a proposal from the College of Liberal Arts and Sciences to eliminate the undergraduate minor in Classical Archaeology. Mirroring the revisions to the BALAS Classics major, described in a separate report item, the Department of Classics is also revising their undergraduate minor offerings. The existing civilization minors, Classical Archaeology and Classical Civilization, will be merged into a single minor in Classical Civilizations. In this minor, students can take civilization and/or archaeology classes.

**Eliminate the Undergraduate Minor in Latin,  
College of Liberal Arts and Sciences, Urbana**

The Urbana-Champaign Senate has approved a proposal from the College of Liberal Arts and Sciences to eliminate the undergraduate minor in Latin. Mirroring the revisions to the BALAS Classics major, described in a separate report item, the Department of Classics is also revising their undergraduate minor offerings. The existing language minors, Greek and Latin, will become a single minor in Classical Languages in which students can choose to focus on Latin, Ancient Greek, or Modern Greek.

**Eliminate the Undergraduate Minor in Greek,  
College of Liberal Arts and Sciences, Urbana**

The Urbana-Champaign Senate has approved a proposal from the College of Liberal Arts and Sciences to eliminate the undergraduate minor in Greek. Mirroring the revisions to the BALAS Classics major, described in a separate report item, the Department of Classics is also revising their undergraduate minor offerings. The existing language minors, Greek and Latin, will become a single minor in Classical Languages in which students can choose to focus on Ancient Greek, Modern Greek, or Latin.

**Establish the Minor in Public Health,  
School of Public Health, Chicago**

The Chicago Senate, with the recommendation of the School of Public Health, has approved the establishment of the minor in Public Health.

Public health is an area to which many different kinds of professionals come to address health challenges of populations. As such, students pursuing undergraduate degrees in many disciplines share an interest in the health of the public. The School of Public Health proposes the creation of a 15-hour minor that will be open



to undergraduates from all colleges except Public Health. Students will complete three required courses (i.e., Health and the Public, Public Health and Global Societies, and Public Health and the Study of Disease and Epidemics) and 6 hours of upper-division, public health selective coursework. All courses affiliated with the minor currently exist.

#### **Establish the Undergraduate Campus Certificate in German Language, College of Liberal Arts and Sciences, Chicago**

The Chicago Senate, with the recommendation of the College of Liberal Arts and Sciences, has approved the establishment of the undergraduate campus certificate in German Language.

The certificate is open to undergraduates in all colleges and provides students interested in developing higher-level proficiency in German with the opportunity to certify their acquisition of those language skills. Students with basic listening, oral, and writing skills, as taught in the beginning-level courses, can satisfy the requirements of the certificate by completing five existing courses (17 hours): Intermediate German I and II, and three courses chosen from lists of selectives (e.g., German Geographies, Conversational German through Popular Culture and Media, German Literature, Business Culture in German-Speaking Countries). The certificate will train students to meet the need of state agencies, industry, business, health-care providers, and educational institutions for advanced speakers of German.

#### **Rename and Revise the Post-Professional Orthopedic Physical Therapy Residency Campus Certificate, College of Applied Health Sciences and the Graduate College, Chicago**

The Chicago Senate, with the recommendation of the College of Applied Health Sciences and the Graduate College, has approved the renaming and revision of the Post-Professional Orthopedic Physical Therapy Residency campus certificate.

The Orthopedic Physical Therapy Residency is a twelve-month, full-time, specialized clinical learning experience in the UIC Physical Therapy Faculty Practice Clinic. Residents are recently licensed physical therapists who have earned the Doctor of Physical Therapy (DPT), and they provide hands-on patient care for 30 hours a week. Residents also complete 20-hours of graduate credit in clinical education or clinical research that can be applied toward a PhD.

The residency program is being expanded to include additional physical therapy specialties (e.g., sports, neurology, pediatrics). As a result, the certificate will be renamed the Post-Professional Physical Therapy Residency campus certificate to reflect that multiple specialties can be accommodated. The certificate requirements are unchanged: 10 hours of physical therapy residency mentorship and 10 hours of either the physical therapy clinical educator practicum or research in rehabilitation sciences.

This report was received for record.

#### **Change Orders Report**

(29) On September 23, 2010, the Board of Trustees delegated the authority to the comptroller to approve change orders to University contracts and purchase agreements. Change orders related to medical center operations that exceed 25 percent of the original Board approved contract or purchase agreement and change orders that are not related to the medical center operations that exceed 5 percent of the original Board approved contract for construction or professional services or original Board approved purchase agreements for supplies or equipment will be reported to the Board at its next scheduled meeting.

The intent of this report is to provide the Board of Trustees a review of those changes germane to the respective projects which have occurred. A copy has been filed with the secretary of the Board.

This report was received for record.

### **Freedom of Information Act Report**

(30) The Office for University Relations processes Freedom of Information Act requests regarding all three universities as well as University Administration. This report provides a summary of Freedom of Information Act activities in calendar year 2019 from the Office for University Relations. A copy has been filed with the secretary of the Board.

This report was received for record.

### **Performance Metrics**

(31) The University Office for Planning and Budgeting submitted the performance metric reports for the University of Illinois at Urbana-Champaign, the University of Illinois at Chicago, and the University of Illinois at Springfield. Copies have been filed with the secretary of the Board.

These reports were received for record.

### **Fourth Quarter 2019 Investment Update**

(32) The comptroller presented this report as of December 31, 2019. A copy has been filed with the secretary of the Board.

This report was received for record.

### **Diversity Report**

(33) This report responds to the Board of Trustees' request for periodic information on diversity expenditures. The report lists expenditures by diversity vendor for the period of July 1, 2019, through December 31, 2019. A copy has been filed with the secretary of the Board.

This report was received for record.

### **Secretary's Report**

(34) The secretary presented for record changes to academic appointments for contract year 2019-20, new hires, resignations, notices of nonreappointment, and retirees rehired. A copy has been filed with the secretary of the Board.

### **University of Illinois Alumni Association**

(35) A report from the University of Illinois Alumni Association has been filed with the secretary of the Board.

This report was received for record.

### **COMMENTS FROM THE PRESIDENT**

President Killeen asked Mr. Edwards to join him at the podium. He presented Mr. Edwards with a copy of the resolution that was approved by the Board as a reminder of appreciation and respect for Mr. Edwards and his wife, Anne. This was followed by a round of applause and photographs. President Killeen stated that the Edwardses created history with their gift, which will impact generations to come.

President Killeen then acknowledged Dr. Seidel, who would be leaving the University after 30 years to assume the role of president at the University of Wyoming. He thanked Dr. Seidel and wished him the best, which was followed by a round of applause.

Next, President Killeen commented on progress on the system-wide sexual harassment policy and said implementation plans are underway. He referred to meetings with stakeholders and thanked the Board for its commitment to creating a safe campus community. President Killeen

then reported on a trip to India in January where he and other faculty and administrators met with leading universities and companies to identify opportunities for partnership and collaboration. Next, he gave an update on fundraising and said that \$2.5 billion has been raised to date, and he thanked the donors for their generosity.

President Killeen then commented briefly on the coronavirus pandemic and said that every precaution has been taken to safeguard students, faculty, staff, and the surrounding communities. He said a system-wide task force comprised of experts at the University has provided guidance on significant decisions to limit the spread of the virus. President Killeen thanked the Board for its leadership.

### **COMMENTS FROM THE CHAIR**

Mr. Edwards thanked the chancellors and provosts for their hard work on mitigation plans during this extraordinarily challenging time. He said the University is leading the State and expressed appreciation for all involved in this massive effort to manage this crisis. He thanked the Board for the resolution and said that his gift is a reflection of the confidence he has in the University and the Board.

### **OLD BUSINESS**

There was no business presented under this aegis.

### **NEW BUSINESS**

There was no business presented under this aegis.

### **ANNOUNCEMENTS**

Mr. Edwards announced that the Board is scheduled to meet on May 21, 2020, in Springfield;<sup>1</sup> July 22<sup>2</sup> and 23, 2020,<sup>3</sup> in Urbana; and September 10, 2020, in Urbana.<sup>4</sup>

### **MOTION TO ADJOURN**

At 11:58 a.m., Mr. Edwards requested a motion to adjourn the meeting. On motion of Ms. Smart, seconded by Dr. King, the meeting adjourned. There were no “nay” votes.

DEDRA M. WILLIAMS  
*Secretary*

DONALD J. EDWARDS  
*Chair*

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<sup>1</sup>Per Governor Pritzker’s Executive Order 2020-07, this meeting was changed to a teleconference.

<sup>2</sup>The meeting scheduled for July 22, 2020, was canceled.

<sup>3</sup>Per Governor Pritzker’s Executive Order 2020-44, this meeting was changed to a teleconference.

<sup>4</sup>Per Governor Pritzker’s Executive Order 2020-52, this meeting was changed to a teleconference.



# MEETING OF THE BOARD OF TRUSTEES

OF THE

# UNIVERSITY OF ILLINOIS

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May 21, 2020



This meeting of the Board of Trustees of the University of Illinois was held via teleconference<sup>1</sup> on Thursday, May 21, 2020, beginning at 9:03 a.m.

Chair Donald J. Edwards called the meeting to order and asked the secretary to call the roll. The following members of the Board were present: Mr. Ramón Cepeda, Mr. Kareem Dale, Mr. Donald J. Edwards, Mr. Ricardo Estrada, Ms. Patricia Brown Holmes, Ms. Naomi D. Jakobsson,<sup>2</sup> Dr. Stuart C. King, Mr. Edward L. McMillan, Ms. Jill B. Smart, Mr. Trayshawn M. W. Mitchell, voting student trustee, Urbana, and Ms. Susan E. Panek, student trustee, Chicago, were in attendance. Ms. Rosie Dawoud, student trustee, Springfield, and Governor J. B. Pritzker were absent. President Timothy L. Killeen was present.

Also present were the officers of the Board: Mr. Lester H. McKeever Jr., treasurer; Dr. Avijit Ghosh, comptroller (and vice president/chief financial officer); Mr. Thomas R. Bearrows, University counsel; Ms. Dedra M. Williams, secretary of the Board of Trustees and of the University; and Mr. Gregory J. Knott, secretary-designate of the Board of Trustees and of the University. Ms. C. Ellen Foran, associate secretary, and Ms. Marna K. Fuesting, assistant secretary, were also in attendance.

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<sup>1</sup>Per Governor J. B. Pritzker's Executive Order 2020-33.

<sup>2</sup>Ms. Jakobsson joined the meeting at 9:07 a.m.

### PERFORMANCE OF THE STATE SONG

Mr. Edwards shared a virtual performance of the State song, *Illinois*, performed by the University of Illinois at Urbana-Champaign's Women's Glee Club and Varsity Men's Glee Club, with soloist Dr. Barrington Coleman and under the direction of Dr. Andrea Solya. Both professors are faculty members in the School of Music.

### INTRODUCTION OF UNIVERSITY OFFICERS AND SENATE OBSERVERS

Mr. Edwards asked President Killeen to provide introductions. President Killeen welcomed everyone to the meeting and introduced the vice presidents of the University in attendance: Dr. Barbara J. Wilson, executive vice president and vice president for academic affairs; Dr. Robert J. Jones, chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois; Dr. Michael D. Amiridis, chancellor, University of Illinois at Chicago, and vice president, University of Illinois; Dr. Susan J. Koch, chancellor, University of Illinois at Springfield, and vice president, University of Illinois; Dr. Avijit Ghosh, comptroller (and vice president/chief financial officer); Dr. Edward Seidel, vice president for economic development and innovation; and Dr. Joseph T. Walsh Jr., interim vice president for economic development and innovation-designate. President Killeen also introduced Mr. Lester H. McKeever Jr., treasurer; Mr. Thomas R. Bearrows, University counsel; Mr. Thomas P. Hardy, executive director for University relations; Ms. Dedra M. Williams, secretary of the Board of Trustees and of the University; and Mr. Gregory J. Knott, secretary-designate of the Board of Trustees and of the University.

President Killeen then introduced the senate observers and the representative of the academic professional staff: Dr. Lynn Fisher, associate professor, Department of Sociology/Anthropology, Springfield, and newly elected chair of the Springfield Senate, representing the University Senates Conference and the Springfield Senate; Dr. Robin B. Kar, professor, College of Law, Urbana, and recently reelected chair of the Senate Executive Committee at Urbana, representing the Urbana Senate; Dr. Sultan Tepe, associate professor, Department of Political Sciences, Chicago, representing the Chicago Senate; and Ms. Emily A. Boles, eLearning specialist, Center for Online Learning, Research and Service, Springfield, representing the academic professional staff. Dr. Catherine Vincent, associate professor, College of Nursing, and chair of the Chicago Senate Executive Committee, was also in attendance.

### OPENING REMARKS FROM THE PRESIDENT

President Killeen remarked on the disruption caused by the coronavirus pandemic and expressed great pride in the University, stating it is demonstrating the land-grant mission in real time. He referred to the departure of students and most staff from the university's campuses to limit the spread of COVID-19 and said that UI Health staff are battling on the front lines. President Killeen thanked all health-care workers and especially those that are a part of UI Health. He thanked Mr. Edwards and his wife, Ms. Anne Edwards, for the \$100,000 gift to the UI Health Employee Relief Fund.

President Killeen then commented on the intellectual power of the universities and their contributions to assist with the pandemic. He said that the University of Illinois at Chicago is participating in clinical trials that are testing treatments, cures, and vaccines; the University of Illinois at Urbana-Champaign is providing epidemiological models and contributing to State-level discussions about stay-at-home orders; and the University of Illinois at Springfield is sharing their expertise in virtual learning. President Killeen said the Discovery Partners Institute is involved in the expansion of testing efforts, and the Institute of Government and Public Affairs is contributing to discussions on economic repercussions and State recovery efforts.

President Killeen then discussed the impact of the pandemic and said an emergency fund has been created to provide financial aid for students for the coming year to help defray tuition, housing, and other costs for undergraduate and graduate students experiencing unexpected shortfalls due to the pandemic. President Killeen also commented on plans for the fall semester and said the system and three universities expect to have plans available next month with changes that might be required to ensure safety. He discussed potential components of these plans and said that while things may appear different than last fall, the appropriate protocols will make it possible to provide much face-to-face teaching, lab-based research, and residential life activities.

#### **WELCOME FROM THE CHANCELLOR AT SPRINGFIELD**

Next, Mr. Edwards stated that this meeting was originally scheduled to be held at the University of Illinois at Springfield, and as such, asked Dr. Koch to give welcome remarks from Springfield. Dr. Koch remarked on the current circumstances due to the coronavirus pandemic. She referred to several construction projects underway and reported on several areas of pride at the university, including an increase in rankings and enrollment. Dr. Koch highlighted the hiring of the second University of Illinois distinguished scholar, Dr. Graham Peck, and the new Center for Lincoln Studies that will open in the fall. She also reported on the “Sangamon Experience,” a research and exhibition project that focuses on the history of Sangamon Valley, and faculty and staff contributions to the Discovery Partners Institute and Illinois Innovation Network. Dr. Koch described successes in the university’s Division II athletics teams and expressed pride in the academic performance of the university’s student-athletes, who achieved a collective 3.52 department GPA. Lastly, she highlighted fundraising success and said she is grateful to all the alums and donors at Springfield. Dr. Koch said the university’s 50<sup>th</sup> anniversary will take place this coming year and that she is confident the university will continue to achieve its mission as a pathway for students and as a vibrant and important part of the University system.

Dr. Koch recalled that she accepted this position nine years ago because of the opportunity to learn and grow. She said she saw the potential of the university and knew it could do and be more. Dr. Koch stated she has never regretted her decision to take this position and thanked the past and present Board of Trustees for its support. She also thanked President

Killeen, the community at the University of Illinois at Springfield, Dr. Wilson, and her fellow chancellors. Mr. Edwards thanked Dr. Koch for her comments.

### FINANCIAL REPORT

At 9:25 a.m., Mr. Edwards asked Dr. Ghosh to give a financial report. Dr. Ghosh referred to the coronavirus pandemic and the unprecedented shift as students and staff transitioned to learning and working remotely. He discussed factors contributing to a loss of revenue and increase in unexpected costs, including the adjustment of room and board charges and events that were cancelled or postponed. Dr. Ghosh told the Board that the impact of the pandemic is estimated to be \$167.0 million through June 30, and he described cost controls being implemented throughout the University system.

Dr. Ghosh then reported on the financial impact on the hospital resulting from increased costs for intensive care facilities, personal protective equipment (PPE), other supplies, and personnel. He said a decrease in surgeries and procedures also impacted the hospital's finances. Dr. Ghosh said the combination of these factors resulted in a \$23.0 million decrease in the hospital's bottom-line net margin. He told the Board that the operating room opened the previous week with limited capacity.

Next, Dr. Ghosh commented on the Coronavirus Aid, Relief, and Economic Security (CARES) Act, which he said is helpful but inadequate. He provided information about higher education funding resulting from the CARES Act and said the three universities received a combined allocation of \$63.0 million. He said 50 percent of these funds will be used for students and the additional financial aid being provided to assist with financial challenges resulting from the pandemic. Dr. Ghosh said the remaining 50 percent will be used to address some of the previously mentioned expenses resulting from the pandemic. He noted that the University of Illinois at Chicago, as a minority-serving institution (MSI), received more than \$2.0 million as part of the CARES Act, in addition to the allocation already mentioned. He reported on the impact of the CARES Act to the hospital and said the hospital received \$25.0 million through the act. Dr. Ghosh described other provisions of the act that benefit the hospital, including expanded reimbursement for telehealth services, higher disproportionate share hospital (DSH) funding, and an advance payment from Medicare. He referred to the recent stimulus package that includes \$26.0 billion for higher education and funding for State and local governments, and he thanked the members of the Board who advocated for funding for higher education and the University.

Dr. Ghosh then remarked on plans for the next fiscal year and plans for the fall. He said various scenarios have been created that include the financial impacts of each. Dr. Ghosh noted the University has faced and overcome financial challenges in the past and that the University will emerge even stronger.

Mr. Edwards thanked Dr. Ghosh for the report and remarked on these unusual times and the University's ability to overcome challenges. He asked if there were any questions about the report, and there were none.



## COMMITTEE REPORTS

### **Report from Chair, Audit, Budget, Finance, and Facilities Committee**

Mr. Edwards asked Mr. Cepeda, chair of the Audit, Budget, Finance, and Facilities Committee, to give a report from that committee. Mr. Cepeda said the committee met on May 20, 2020, and that he attended the meeting with Mr. Edwards, Dr. King, Mr. McKeever, and Mr. Mitchell. He said Mr. Estrada, Ms. Jakobsson, Mr. McMillan, Ms. Smart, and Ms. Dawoud joined the meeting as guests. Mr. Cepeda said the committee approved the minutes of the last meeting, held on March 2, 2020, and that the committee reviewed the recommended agenda items within the purview of the committee. He listed those items and said the committee also reviewed a design presentation for the renovation of Altgeld Hall and the replacement of Illini Hall, both at Urbana. Mr. Cepeda noted the purchase item regarding spinal implants and ancillaries was withdrawn, and he said the committee held a robust discussion regarding several other purchase recommendations. He said the committee requested additional information regarding Minority and Female Business Enterprise (MAFBE) participation rates to be provided after the meeting. Mr. Cepeda reported that Dr. Ghosh provided a summary for the Fiscal Year 2019 Compliance Audit, and Ms. Julie A. Zemaitis, executive director of University audits, gave a summary of internal audit activity through the third quarter ended March 31, 2020. Mr. Cepeda said no old or new business was discussed, and he announced the next meeting of the committee is scheduled for July 13, 2020, at 3:00 p.m., at a location to be determined.

### **Report from Chair, Governance, Personnel, and Ethics Committee**

Next, Mr. Edwards asked Mr. Estrada, chair of the Governance, Personnel, and Ethics Committee, to provide a report from that committee. Mr. Estrada said he attended the Governance, Personnel, and Ethics Committee meeting on May 20, 2020, with Mr. Dale, Ms. Holmes, Mr. McMillan, Ms. Smart, Ms. Panek, and Ms. Dawoud. He said Mr. Edwards attended the meeting, and Ms. Jakobsson, Dr. King, and Mr. Mitchell attended the meeting as guests. Mr. Estrada said the committee approved the minutes of the last meeting that was held on March 11, 2020, and he reviewed the items within the purview of the committee on the Board's agenda. He said committee members briefly commented on the recommendation to appoint Dr. Koch as chancellor emerita and expressed appreciation for her hard work and dedication. Mr. Estrada said the committee also discussed the recommendation to approve the Policy on Workplace-Related Intimate Personal Relationships and the need to create a similar policy that would apply to Board members. Mr. Estrada reported the committee then heard a legislative update from Ms. Jennifer M. Creasey, senior director of State relations, and Mr. Paul Weinberger, director of federal relations, and he gave a summary of their report. Mr. Estrada stated there was no old or new business. He announced that the next meeting of the committee is scheduled for July 22, 2020, at 2:00 p.m., at a location to be determined.

**Report from Chair,  
Academic and Student Affairs Committee**

Mr. Edwards then asked Ms. Smart, chair of the Academic and Student Affairs Committee, to provide a report from that committee. Ms. Smart stated that the committee met May 20, 2020, and that she attended the meeting with Mr. Estrada, Ms. Jakobsson, Mr. McMillan, Mr. Mitchell, and Ms. Panek. Ms. Smart said Mr. Edwards and Dr. King attended as guests. Ms. Smart reported the committee approved the minutes of the meeting of March 11, 2020, and reviewed the agenda items within the purview of the committee on the Board's agenda. Ms. Smart listed those items. She said there was no old or new business discussed, and she announced that the next meeting of this committee is scheduled for July 22, 2020, at 2:45 p.m., at a location to be determined.

Mr. Edwards stated the Board would now recognize the student trustees ending their year of service. Ms. Smart thanked the student trustees for their service to the Board and University, noting they are ending their terms at an unprecedented time. She said that working with the student trustees is one of the most rewarding aspects of serving on the Board. Ms. Smart made some remarks about each student trustee and said they have each done an excellent job representing their universities. She said they will be missed and wished them success in the future. Ms. Panek thanked Ms. Smart for the kind words and said it has been a memorable experience. Mr. Edwards also extended congratulations to the three student trustees.

**PUBLIC COMMENT**

Mr. Edwards stated that at this time, he would typically announce a public comment session and indicated there were no requests to speak at this meeting.

**AGENDA**

Mr. Edwards announced that the agenda for this meeting would now be considered. All Board members recorded as present at the start of the meeting were in attendance. He noted that three items on the Board's agenda were not vetted by a Board committee and asked the Board to review them at this time.

Mr. Edwards introduced item no. 1, "Resolution for Dedra Moody Williams," and referred to Ms. Williams's 31 years of service to the University. He said she will be retiring on June 1, 2020. He remarked on her four years faithfully serving as secretary of the Board and said that the trustees wished to honor her and express their gratitude with this resolution. Mr. Edwards noted that Ms. Williams served three Board chairs and always gave forthright advice and guidance, continuously providing insight to the Board. Mr. Edwards then read the resolution aloud.

When Mr. Edwards finished reading the resolution, Ms. Smart commented on the many times she turned to Ms. Williams for guidance and perspective and said she will be greatly missed. Mr. Cepeda and Dr. King echoed these remarks, and Ms. Jakobsson recalled the many questions she asked as a new member of the Board. She thanked Ms. Williams for her

service. Mr. McMillan thanked Ms. Williams for her tenacity and said he will be forever grateful for her support when he served as chair. Mr. McKeever thanked Ms. Williams for the help she has provided over many years and said she will be missed. Ms. Holmes and Mr. Estrada made similar remarks. Mr. Dale added his appreciation and highlighted the accessibility initiatives that Ms. Williams started upon his arrival. Dr. Barish thanked Ms. Williams for her assistance with the University Healthcare System Committee and remarked on her successful handling of many issues. Dr. Jones recalled his experiences working with secretaries at other institutions and said that Ms. Williams has done an amazing job, demonstrating great care, concern, and vision while always being available to help. Dr. Amiridis and Dr. Koch echoed these sentiments. Mr. Edwards commented on the challenging position of secretary, which is a dual-reporting role to both the president and the Board. He said Ms. Williams has been a mediator, intermediary, researcher, and manager and has served with great compassion, vision, and excellence. He said she will be missed and noted the difficulty in saying goodbye in a virtual environment. Mr. Edwards welcomed Mr. Knott to the role as secretary.

President Killeen thanked the three student trustees and expressed appreciation for Ms. Williams's three decades of distinguished service. He said he has benefited from her perspectives and commitment and valued her insights, counsel, and friendship, and he wished her the best in her retirement.

President Killeen then introduced agenda item no. 2, "Resolution for H. Edward Seidel," and recognized Dr. Seidel's contributions as the vice president for economic development and innovation, stating he will leave a legacy throughout the University and the State. He said Dr. Seidel is leaving the University to serve as president of the University of Wyoming, and he highlighted Dr. Seidel's role in developing the Discovery Partners Institute and Illinois Innovation Network. President Killeen described the long-term benefits of these initiatives and said that Dr. Seidel is a thought leader. He said he is deeply grateful for Dr. Seidel's vision, creativity, and friendship, and he said he looks forward to hearing about Dr. Seidel's achievements at the University of Wyoming.

Lastly, President Killeen reviewed agenda item no. 3, "Resolution for Susan J. Koch," and said that Dr. Koch is retiring in one month after sharing her talents for nearly a decade as the chancellor at Springfield. He referred to the many positive changes that have taken place at the University of Illinois at Springfield under the leadership of Dr. Koch, highlighting university rankings; growth in programs, faculty, and enrollment; increased community engagement; and the construction of the Student Union. He expressed appreciation for her guidance and friendship and wished her well in her retirement.

Mr. McMillan referred to Dr. Seidel's leadership at the Research Park and contributions to IllinoisVENTURES and thanked him for his vision and tenacity. He also thanked Dr. Koch for her service as chancellor and recalled her persistence in seeing the Student Union come to fruition. Mr. Edwards congratulated Dr. Seidel on his new role as president of the University of Wyoming and Dr. Koch on her retirement.

With no objections, Mr. Edwards indicated the three agenda items would go forward to the full Board for a vote. Mr. Edwards commented that the remainder of the items were discussed extensively at meetings of the Board committees, which are open to the public. He explained the items for which a voice vote of the Board is requested would be first and that the secretary would read the titles of these items. Mr. Edwards noted that several Board members had previously discussed concerns with President Killeen and other staff members regarding these items, and he said that he would welcome further discussion at this time.

By consensus, the Board agreed that one vote would be taken and considered the vote on each agenda item no. A1 through 25 inclusive.

(The record of the Board action appears at the end of each item.)

### **Approve Minutes of Board of Trustees Meeting**

(A1) The secretary presents for approval the minutes of the Board of Trustees meeting of March 12, 2020.

On motion of Ms. Jakobsson, seconded by Ms. Smart, these minutes were approved.

### **Resolution for Dedra Moody Williams**

(1) As your retirement date grows near, the Board of Trustees would like to honor you and express its deepest admiration and gratitude for your contributions over the last four years as secretary of the Board of Trustees and of the University.

The Board has benefitted greatly from your guidance and insights as it navigated the many challenging issues that have surfaced since you took office in 2016. Even when faced with opposing opinions, your advice has always been honest, forthright, respectful, and focused on the best interests of our universities and our students. You have faithfully served three Board chairs, providing crucial support to each through your knowledge and ability to thoughtfully, accurately, and clearly interpret difficult subjects and policies.

You brought a unique perspective to your distinguished service as secretary. With a master's degree from Urbana-Champaign, you brought the talents and loyalty of a graduate. And, through your more than two decades as a high-level administrator, you brought real-world, first-hand understanding of our universities and their distinctive needs.

Communication has also been fundamental to your success. Trustees and staff could always count you to provide timely updates on important and pertinent topics relevant to the University of Illinois system. The current COVID-19 pandemic is an excellent case in point. Throughout the rapidly evolving crisis, you routinely shared information about the historic shift to online and distance learning, the remarkable contributions by faculty and staff to address the pandemic, and the financial implications to keep our world-class system operating.

You will be remembered with appreciation and respect for your notable contributions to the U of I system, beginning with your work in the regional College of Medicine at Urbana. Over nearly 23 years, including service as an associate dean in the college, you supported new generations of medical professionals through your work overseeing the budget and human resources needs of the regional campus.

Later, you then joined the system offices as assistant vice president for academic affairs. In this role, you continued to serve as a budget resource and worked with each of the three universities to shape programs and priorities. You also played a key role in the process to develop the system's Strategic Framework, a plan that has guided the system's extraordinary growth and achievement since it was adopted by the Board in 2016.

At every step you have been a valued colleague and an asset to our mission. You are engaging, energetic, outgoing, articulate, and well-informed, and are respected for your demeanor of unselfish caring, consideration, support, and nurturing of others.

Your life experiences, professional stature, and outstanding personal qualities have enriched and enlivened the University system, and your unwavering belief in its power to transform lives and drive progress has always been evident.

The Board wishes to express its appreciation to you for your service as an exemplary administrator and member of the University of Illinois system community, and at this time the Board of Trustees, President Timothy L. Killeen, faculty, students, and staff members extend warm wishes to you, Greg, and your family.

The Board of Trustees directs that this resolution be incorporated in the minutes of today's meeting to become a part of the official public record, and that a suitable copy be given to you as a permanent reminder of the esteem and affection in which you are held.

On motion of Ms. Jakobsson, seconded by Ms. Smart, this resolution was adopted.

### **Resolution for H. Edward Seidel**

(2) As you transition to a new role as president of the University of Wyoming, the Board of Trustees wishes to honor you and express its deepest gratitude for your exceptional work as the University of Illinois system's first vice president for economic development and innovation.

You stepped into this role at a crucial time, when the U of I system was exploring how it could increase entrepreneurship and innovation to drive economic growth for our state. Drawing experience from previous leadership roles, you were instrumental in bringing the three universities together around these themes and in launching two pioneering initiatives: Illinois Innovation Network (IIN) and Discovery Partners Institute (DPI).

These two projects have spurred collaboration not only within our system but at universities across the state—at a level never before seen. They have earned the endorsement of two governors of different political parties and received \$500.0 million in state support, clearly illustrating the vast promise they hold for Illinois' future. In total, IIN and DPI now comprise a \$1.0 billion project that aims to jumpstart workforce and research and development programs for Chicago's tech sector, while utilizing IIN hubs to deliver economic impact across the state.

You have represented our universities on numerous boards and councils, always looking to advance our reputation while gathering best practices from leaders across the nation. And you have helped expand our universities' relationships internationally, leading multiple visits to Israel, Jordan, India, and other countries to grow relationships and foster agreements that will lead to more opportunities for our students and faculty.

Your distinguished career with the U of I system began as a postdoctoral researcher at the National Center for Supercomputing Applications (NCSA), under the guidance of Larry Smarr, the first director of NCSA. And you have left an indelible mark on this university, much as Larry did, through your research in high-performance computing, relativity and astrophysics, and through major initiatives including Blue Waters and the Midwest Big Data Hub.

Your remarkable impact here followed groundbreaking scholarship at institutions spanning two continents, through your work at Germany's Max Planck Institute for Gravitational Physics, Louisiana State University, the National Science Foundation, and MIT's Skolkovo Institute of Science and Technology in Russia.

At this time, the Board of Trustees, President Timothy L. Killeen, faculty members, students, and staff members extend our deepest gratitude for your dedicated service and warm wishes to you, Gabrielle, and your family.

The Board of Trustees directs that this resolution be incorporated in the minutes of today's meeting to become a part of the official public record and that a suitable copy be given to you as a permanent reminder of the esteem and affection in which you are held.

On motion of Ms. Jakobsson, seconded by Ms. Smart, this resolution was adopted.

### **Resolution for Susan J. Koch**

(3) As you prepare to retire after nearly a decade as chancellor, the Board of Trustees wishes to honor you and express its deepest gratitude for sharing the leadership and passion that have so profoundly enriched both the University of Illinois at Springfield and the lives of its students.

Since taking office in 2011 as chancellor and vice president of the University of Illinois system, your vision and commitment have brought new programs, new facilities, and new opportunities for students, lifting UIS to its place as the top-ranked regional public university in Illinois.

Under your leadership, UIS has added new academic programs to meet the needs of both students and the region through additions that range from cybersecurity and data analytics to theater, exercise science, and a new bachelor's degree in nursing. The additions are nurturing targeted, next-generation talents while also building on an already best-in-class liberal arts education that prepares the involved, civic-minded citizens and leaders of tomorrow.

Students also are being drawn to the growing campus through your ongoing focus on faculty and facilities. Faculty additions include distinguished scholars recruited through a system-wide initiative that seeks to expand the ranks of world-class professors who define our excellence. Bricks-and-mortar additions include UIS's first-ever Student Union, built through a multimillion dollar fundraising campaign that you led. Your efforts have given the campus a new hub of activity for the students of today and a drawing card for the students of tomorrow. And you are laying the groundwork for more through the current review and update of the campus master plan.

Record fundraising has been synonymous with your tenure as chancellor, providing the gifts that created the Sangamon Experience, a unique exhibition and research initiative, and a new Center for Lincoln Studies that will expand the university's scholarship on our nation's 16th president and our state's favorite son.

Your devotion to UIS is reflected across the university, from new sculptures and other campus beautification projects to the continuing expansion of the university's young NCAA Division II athletic programs. And it is reflected in your regular outreach to all of UIS's many stakeholders, from letters and campus forums to meetings with faculty and staff and popular student events such as "Chocolate with the Chancellor."

Further, your deep commitment to civic engagement has made UIS a valuable resource for the community of Springfield, surrounding areas, and the State of Illinois. You have served on the United Way of Central Illinois board and the Memorial Health System board of directors, and have been actively involved in the Chamber of Commerce. Recently, you were instrumental in the university's acquisition of Innovate Springfield and making it the first hub of the Illinois Innovation Network, a statewide system of research and education centers led by the U of I system.

At this time the Board of Trustees, President Timothy L. Killeen, faculty members, students, and staff members extend our deepest gratitude for your dedicated service, and warm wishes to you, Dennis, and your family.

The Board of Trustees directs that this resolution be incorporated in the minutes of today's meeting to become a part of the official public record, and that a suitable copy be given to you as a permanent reminder of the esteem and affection in which you are held.

On motion of Ms. Jakobsson, seconded by Ms. Smart, this resolution was adopted.

### **Approve Appointment of Chancellor and Vice President Emerita, Springfield**

(4) The Board of Trustees appointed Susan J. Koch chancellor of the University of Illinois at Springfield and vice president of the University of Illinois effective July 1, 2011. During her service as chancellor and vice president, Dr. Koch also held the faculty rank of professor of teacher education, College of Education and Human Services.

Upon Dr. Koch's retirement from the University of Illinois system on June 30, 2020, I recommend that the Board of Trustees approve the title chancellor of the University of Illinois at Springfield and vice president emerita for Dr. Koch, effective July 1, 2020.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

On motion of Ms. Jakobsson, seconded by Ms. Smart, this appointment was approved.

### **Appoint Interim Vice President for Economic Development and Innovation**

(5) I recommend the appointment of Joseph T. Walsh Jr., PhD, presently senior advisor to the president for research and science and professor of biomedical engineering, Northwestern University, to serve as interim vice president for economic development and innovation, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$450,000, beginning July 1, 2020. He has served as interim vice president for economic development and innovation-designate under the same terms and conditions since May 16, 2020.

He succeeds H. Edward Seidel, vice president for economic development and innovation, who has resigned from the University of Illinois effective July 1, 2020.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

This recommendation is made following consultation with members of the University Senates Conference.

I seek your approval.

(A biosketch is on file with the secretary.)

On motion of Ms. Jakobsson, seconded by Ms. Smart, this appointment was approved.

### **Appoint Head Varsity Coach, Men's Basketball, Chicago**

(6) The chancellor, University of Illinois at Chicago, and vice president, University of Illinois, recommends a multiyear appointment of Lucas Yaklich, presently associate head coach of men's basketball at the University of Texas, as the head varsity coach of men's basketball, Department of Intercollegiate Athletics, University of Illinois at Chicago, non-tenured, on a twelve-month service basis, on 100 percent time at an annual salary of \$410,000, effective May 22, 2020. Mr. Yaklich was appointed as interim head varsity coach of men's basketball under the same terms beginning March 25, 2020.

The term of Mr. Yaklich's employment agreement is five years, beginning on May 22, 2020, and ending on April 30, 2025, subject to early termination by either party without cause. In the event of early termination without cause, liquidated damages are payable by the terminating party, subject to a duty on the part of Mr. Yaklich to mitigate his damages in the case of termination by the University. No liquidated damages are payable to Mr. Yaklich in the event that his employment is terminated by the University for cause.

This appointment follows a national search. This recommendation is made with the advice of the director of intercollegiate athletics, supported by the executive search firm Parker Executive Search, and University personnel.

Mr. Yaklich will be eligible to receive incentive compensation for achieving specific academic and athletic goals as determined in advance by the chancellor and director of athletics. He will be eligible for full standard benefits on the same terms as provided by the University to all academic professional employees, with contributions and benefit amounts based upon the base salary where relevant. Additional compensation will be paid from revenue generated from external sources. Mr. Yaklich's base salary will be funded by the institutional funds operating budget of the Department of Intercollegiate Athletics, which are non-state-appropriated funds.

Mr. Yaklich will succeed Steve McClain, whose contract ended on March 13, 2020.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs.

(A biosketch is on file with the secretary.)

On motion of Ms. Jakobsson, seconded by Ms. Smart, this appointment was approved.

### **Amend Multiyear Contract, Head Varsity Coach, Women's Basketball, Urbana**

(7) On May 11, 2017, the Board of Trustees approved the multiyear appointment of Nancy Fahey as head varsity coach, women's basketball, Division of Intercollegiate Athletics, Urbana-Champaign. The initial appointment was for a six-year term, beginning on May 12, 2017, and ending on April 30, 2023. Ms. Fahey served as head varsity coach, women's basketball-designate from March 22, 2017, until May 12, 2017. The Board also approved Ms. Fahey's anticipated compensation for each year of the term, including a description of her base salary and an annual increment for television, radio, public relations, and promotional activities. The Board also approved the ability for Ms. Fahey to earn additional performance incentive compensation for achieving specific academic and athletic performance goals as determined in advance by the director of athletics. Full standard benefits on the same terms as provided by the University to all professional employees, with contributions and benefit amount based upon the base salary where relevant, were provided to Ms. Fahey.

The chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, now recommends an amendment to Ms. Fahey's employment contract, to extend the term by two additional years, through April 30, 2025, in accordance with the compensation schedule below, and to make other modifications:

<i>Original Contract Term</i>	<i>Base Salary</i>	<i>Additional Compensation</i>	<i>Total Compensation</i>
03/22/2017-04/30/2017*	\$ 32,359	\$ 21,573	\$ 53,932
05/01/2017-04/30/2018	\$300,000	\$200,000	\$500,000
05/01/2018-04/30/2019	\$310,000	\$210,000	\$520,000
05/01/2019-04/30/2020	\$320,000	\$220,000	\$540,000
05/01/2020-04/30/2021	\$330,000	\$235,000	\$565,000
05/01/2021-04/30/2022	\$340,000	\$250,000	\$590,000
05/01/2022-04/30/2023	\$350,000	\$265,000	\$615,000
<i>Amended/Extended Contract Term</i>	<i>Base Salary</i>	<i>Additional Compensation</i>	<i>Total Compensation</i>
05/01/2023-04/30/2024	\$360,000	\$285,000	\$645,000
05/01/2024-04/30/2025	\$370,000	\$305,000	\$675,000

\*Approximated pro-rata computation

Other significant terms and conditions of Ms. Fahey's original employment agreement will remain in effect or will be appropriately amended to reflect the extension of the term. These include setting forth instances in which she may be terminated for cause, including, but not limited to, failure to perform her responsibilities, conduct that brings the University into disrepute, or violations of laws, policies, or governing rules. The



amended employment agreement will also continue to provide for the payment of liquidated damages throughout the term of employment in the event Ms. Fahey is terminated without cause, subject to mitigation if she obtains other employment following termination. Similarly, Ms. Fahey will pay to the University liquidated damages in the event she resigns her employment prior to the conclusion of the term.

Funding is provided from non-appropriated institutional funds in the Division of Intercollegiate Athletics operating budget.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs.

(A biosketch is on file with the secretary.)

On motion of Ms. Jakobsson, seconded by Ms. Smart, this appointment was approved.

### **Approve New University of Illinois System Policy on Workplace-Related Intimate Personal Relationships**

(8) In October 2018, President Killeen charged a system-wide task force to examine the U of I system's efforts regarding education, prevention and response to sexual harassment, sexual assault, and other categories of sexual misconduct. The task force was chaired by Executive Vice President Barbara Wilson; consisted of faculty, staff, and students from all three universities; and was assisted by staff in the system offices.

Over the course of a year, the task force a) conducted an extensive review of the research on education and training related to sexual misconduct; b) examined current policies and practices related to sexual misconduct across the three universities and system offices; c) worked with an outside law firm to benchmark and evaluate these policies and practices; and d) consulted with stakeholder groups across the system.

In November 2019, the task force presented an initial set of recommendations across seven topical areas: 1) institutional values, 2) policy changes, 3) employment practices, 4) education and training, 5) investigations of misconduct, 6) evaluation of impact, and 7) organizational structure to foster implementation. At that same meeting, the Board approved a resolution, accepting the recommendations by the task force and requesting that the proposed policies identified in the task force recommendations be created and implemented expeditiously and as soon as possible.

Policy committees were created with membership from the task force, faculty and staff from the three universities, system HR, university HR offices, University counsel, outside counsel, and others. Policy input was also solicited from the University Senates Conference and all three university Senates. The attached policy (on file with the secretary) resulted from those efforts. The Policy on Workplace-Related Intimate Personal Relationships is intended to address actual or potential conflicts of interest that can occur in some intimate personal relationships and can interfere with the U of I system's institutional mission by undermining the integrity of professional roles. The policy prohibits intimate personal relationships between employees where one has supervisory or evaluative authority over another; between faculty or staff and any undergraduate student; and between faculty or staff and graduate/professional students over whom they have direct or indirect supervisory or evaluative authority.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The executive vice president and vice president for academic affairs recommends approval.

The president of the University concurs.

On motion of Ms. Jakobsson, seconded by Ms. Smart, this recommendation was approved.

### **Approve New University of Illinois System Policy on Consideration of Sexual Misconduct in Prior Employment**

(9) In October 2018, President Killeen charged a system-wide task force to examine the U of I system's efforts regarding education, prevention and response to sexual harassment, sexual assault, and other categories of sexual misconduct. The task force was chaired by Executive Vice President Barbara Wilson; consisted of faculty, staff, and students from all three universities; and was assisted by staff in the system offices.

Over the course of a year, the task force a) conducted an extensive review of the research on education and training related to sexual misconduct; b) examined current policies and practices related to sexual misconduct across the three universities and system offices; c) worked with an outside law firm to benchmark and evaluate these policies and practices; and d) consulted with stakeholder groups across the system.

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Policy committees were created with membership from the task force, faculty and staff from the three universities, system HR, university HR offices, University counsel, outside counsel, and others. Policy input was also solicited from the University Senates Conference and all three university senates. The attached policy (on file with the secretary) resulted from those efforts. The Policy on Consideration of Sexual Misconduct in Prior Employment will include in the hiring process a notice to potential applicants that final job candidates will be required to disclose any past findings of sexual misconduct or sexual harassment and they will be required to authorize inquiries with current and former employers regarding the findings. The U of I system may remove a candidate from consideration or withdraw a contingent offer of employment if it determines that such action is warranted based on prior sexual harassment or sexual misconduct.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The executive vice president and vice president for academic affairs recommends approval.

The president of the University concurs.

On motion of Ms. Jakobsson, seconded by Ms. Smart, this recommendation was approved.

### **Appoint Members to the Athletic Board, Urbana**

(10) On recommendation of the chancellor, University of Illinois at Urbana-Champaign and vice president, University of Illinois, Mr. Zac Braunagel (student), Mr. J. Andrew Langan (alumnus), Professor Brenda Lindsey (School of Social Work), Ms. Daniela Sirott (student), and Mr. Nathan Turner (student) are being proposed for appointment to the Athletic Board of the University of Illinois at Urbana-Champaign.

The Athletic Board is a committee concerned with intercollegiate athletics at the Urbana-Champaign campus. In its oversight of the academic and educational aspects of the intercollegiate athletics program, it is a committee of the Urbana-Champaign Senate. The board also serves as an advisory committee to the chancellor and the athletic director on the financial management, personnel, and other operational aspects of the intercollegiate athletics program.

The board consists of 19 members: two faculty representatives to the Big Ten; seven other faculty members; four alumni of the Urbana-Champaign campus; three students; and three *ex officio* members without a vote: a designee of the chancellor, the University comptroller or designee, and the athletic director. A slate of faculty nominees is provided

to the chancellor by the Urbana-Champaign Senate. The slate of student nominees is provided to the chancellor by the Urbana-Champaign Senate, the Illinois Student Senate, and the Student Athletic Advisory Board to fill one student position each. The slate of alumni is provided by the Urbana Campus Alumni Advisory Board. The chancellor reviews the lists of nominees and forwards recommendations to the president of the University for action by the Board of Trustees.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs.

ZAC BRAUNAGEL—student, Gies College of Business, term ending in 2021

Mr. Braunagel is a student in the Gies College of Business majoring in Marketing. He is an Illinois wrestler and has competed for Team USA in Greco-Roman at 86 kg at the 2019 Junior World Championships; made his Midlands debut at 184 pounds, going 1-2; placed first at the Maryville Open at 174 pounds competing unattached; finished third at the Lindenwood Open; and recorded his first fall at the UNI Open (1:39).

J. ANDREW LANGAN—alumnus, term ending in 2023

Mr. Langan received an AB from the College of Liberal Arts and Sciences from the University of Illinois, graduating summa cum laude and is a cum laude graduate of Harvard Law School, from which he obtained his JD. He is a partner at Kirkland and Ellis. He has been principal counsel to major corporate clients in high-stakes class actions alleging violations of the antitrust laws, as well as class actions alleging products liability, mass tort, and breach of warranty. Mr. Langan has also been principal counsel in high-profile merger investigations and related litigation. He has tried, as lead counsel, seven jury trials, and has been involved in numerous other contested proceedings and appeals.

BRENDA LINDSEY—teaching professor, Social of Social Work, term ending in 2024

Professor Lindsey is the assistant dean for undergraduate programs and the director of BSW in the School of Social Work at the University of Illinois at Urbana-Champaign. Dr. Lindsey's educational background includes an EdD in Education Organization Leadership from the University of Illinois; an MSW from the University of Illinois School of Social Work; an MA in Psychology from the University of Northern Colorado; and a BSW from Southern Illinois University-Carbondale. She is a former school social worker and also has professional experience in providing children's mental health services. Dr. Lindsey can provide a unique perspective on ways to address the academic and emotional needs of student-athletes. As the mother of a former Division I student-athlete, she has firsthand knowledge about the challenges faced by student-athletes.

DANIELA SIROTT—student, College of Applied Health Sciences, term ending in 2021

Ms. Sirott is currently a Recreation, Sport, and Tourism major with a Sport Management concentration. Ms. Sirott works with the Illinois football team as a student athletic trainer and the men's basketball team as a video manager. She was a three-sport athlete in high school and has been heavily involved with sports her whole life.

NATHAN TURNER—student, College of Education, term ending in 2021

Mr. Turner is a first-year PhD student in Education Policy, Organization and Leadership. His research involves studying the structures needed to prepare critical practitioners to address racial equity in PK-20 contexts. As a graduate research assistant in the Illinois Leadership Center, he currently conducts quantitative and qualitative research on student leadership development. Mr. Turner previously worked as a department chair, history teacher, and student government advisor for four years in a Title I middle school. He is intimately familiar with shared governance and can confidently address the various needs and concerns of stakeholders. Mr. Turner also has several years' experience volunteering as both a youth basketball and swimming coach.

On motion of Ms. Jakobsson, seconded by Ms. Smart, this recommendation was approved.

**Appointments to the Faculty, Administrative/Professional Staff,  
and Intercollegiate Athletic Staff**

(11) According to State statute, no student trustee may vote on those items marked with an asterisk.

In accordance with Article IX, Section 3 of the University of Illinois *Statutes*, the following new appointments to the faculty at the rank of assistant professor and above, and certain administrative positions, are now presented for action by the Board of Trustees.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

**Faculty New Hires Urbana**  
Submitted to the Board of Trustees May 21, 2020

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Salary for Period Stated	Service Begin Date	Salary	per
<b>Allen, Cody Michael</b>	College of Agricultural, Consumer and Environmental Sciences	Assistant Professor	Agricultural and Biological Engineering	Summer Appointment	1.00	Salary for Period Stated	07/01/2020-08/15/2020	\$15,166.67	**
Allen, Cody Michael	College of Agricultural, Consumer and Environmental Sciences	Assistant Professor	Agricultural and Biological Engineering	Probationary, Yr 1	1.00	Academic Year	08/16/2020	\$91,000.00	year
<b>*Atallah, Shady Salim</b>	College of Agricultural, Consumer and Environmental Sciences	Associate Professor	Agricultural and Consumer Economics	Indefinite Tenure	1.00	Academic Year	08/16/2020	\$125,000.00	year
<b>Athey, Kacie Jo</b>	College of Agricultural, Consumer and Environmental Sciences	Assistant Professor	Crop Sciences	Probationary, Yr 1	1.00	Academic Year	08/16/2020	\$85,000.00	year
Athey, Kacie Jo	College of Agricultural, Consumer and Environmental Sciences	Extension Specialist	Cooperative Extension	Non-Tenured	0.00	Academic Year	08/16/2020	\$0.00	year
							<b>Total Annual Salary</b>	<b>\$85,000.00</b>	<b>Year</b>
<b>Banerjee, Pratik</b>	College of Agricultural, Consumer	Associate Professor	Food Science and Human Nutrition	Summer Appointment	1.00	Salary for Period Stated	06/16/2020-08/15/2020	\$20,000.00	**

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Academic Year	Service Begin Date	Salary	per
	and Environmental Sciences								
*Banerjee, Pratik	College of Agricultural, Consumer and Environmental Sciences	Associate Professor	Food Science and Human Nutrition	Indefinite Tenure	1.00	Academic Year	08/16/2020	\$90,000.00	year
*Dariotis, Jacinda Kay	College of Agricultural, Consumer and Environmental Sciences	Professor	Human Development and Family Studies	Indefinite Tenure	1.00	Academic Year	08/16/2020	\$140,000.00	year
Dariotis, Jacinda Kay	College of Agricultural, Consumer and Environmental Sciences	Director of the Family Resiliency Center	Human Development and Family Studies	Non-Tenured	0.00	12-Month	08/16/2020	\$10,000.00	year
Dariotis, Jacinda Kay	College of Agricultural, Consumer and Environmental Sciences	Pampered Chef, Ltd. Endowed Chair in Family Resiliency	Human Development and Family Studies	Non-Tenured	0.00	12-Month	08/16/2020	\$25,000.00	year
							<b>Total Annual Salary</b>	<b>\$175,000.00</b>	<b>year</b>
<b>Dokoohaki, Hamze</b>	College of Agricultural, Consumer and Environmental Sciences	Assistant Professor	Crop Sciences	Summer Appointment	1.00	Salary for Period Stated	06/01/2020-08/15/2020	\$23,835.97	**
Dokoohaki, Hamze	College of Agricultural, Consumer and	Assistant Professor	Crop Sciences	Probationary, Yr 1	1.00	Academic Year	08/16/2020	\$85,000.00	year

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Begin Date	Salary	per
	Environmental Sciences							
<b>Janzen, Joseph Peter</b>	College of Agricultural, Consumer and Environmental Sciences	Assistant Professor	Agricultural and Consumer Economics	Probationary, Yr 3	1.00	08/16/2020	\$112,000.00	year
<b>Janzen, Sarah Ann</b>	College of Agricultural, Consumer and Environmental Sciences	Assistant Professor	Agricultural and Consumer Economics	Probationary, Yr 3	1.00	08/16/2020	\$112,000.00	year
<b>Kamruzzaman, Mohammed</b>	College of Agricultural, Consumer and Environmental Sciences	Assistant Professor	Agricultural and Biological Engineering	Summer Appointment	1.00	07/01/2020-08/15/2020	\$15,166.67	**
<b>Kamruzzaman, Mohammed</b>	College of Agricultural, Consumer and Environmental Sciences	Assistant Professor	Agricultural and Biological Engineering	Probationary, Yr 1	1.00	08/16/2020	\$91,000.00	year
<b>O'Keefe, Joy Marie</b>	College of Agricultural, Consumer and Environmental Sciences	Assistant Professor	Natural Resources and Environmental Sciences	Probationary, Yr 4	1.00	08/16/2020	\$86,000.00	year
<b>Duignan, Michael Barry</b>	College of Applied Health Sciences	Assistant Professor	Recreation, Sport, and Tourism	Probationary, Yr 1	1.00	08/16/2020	\$75,000.00	year
<b>Sato, Mikihiro</b>	College of Applied Health Sciences	Assistant Professor	Recreation, Sport, and Tourism	Probationary, Yr 1	1.00	08/16/2020	\$78,000.00	year

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE		Service Begin Date	Salary	per
<b>Soulard, Joelle Marie Helene</b>	College of Applied Health Sciences	Assistant Professor	Recreation, Sport and Tourism	Probationary, Yr 1	1.00	Academic Year	08/16/2020	\$71,000.00	Year
<b>Bao, Ying</b>	Gies College of Business	Assistant Professor	Business Administration	Summer Appointment	1.00	Salary for Period Stated	06/16/2020-08/15/2020	\$41,333.33	**
Bao, Ying	Gies College of Business	Assistant Professor	Business Administration	Probationary, Yr 1	1.00	Academic Year	08/16/2020	\$186,000.00	year
<b>Han, Rongqing</b>	Gies College of Business	Assistant Professor	Business Administration	Summer Appointment	1.00	Salary for Period Stated	06/16/2020-08/15/2020	\$39,777.78	**
Han, Rongqing	Gies College of Business	Assistant Professor	Business Administration	Probationary, Yr 1	1.00	Academic Year	08/16/2020	\$179,000.00	year
<b>Mehta, Sameer</b>	Gies College of Business	Assistant Professor	Business Administration	Summer Appointment	1.00	Salary for Period Stated	06/16/2020-08/15/2020	\$39,777.78	**
Mehta, Sameer	Gies College of Business	Assistant Professor	Business Administration	Probationary, Yr 1	1.00	Academic Year	08/16/2020	\$179,000.00	year
<b>Narang, Unnati</b>	Gies College of Business	Assistant Professor	Business Administration	Summer Appointment	1.00	Salary for Period Stated	06/16/2020-08/15/2020	\$41,333.33	**
Narang, Unnati	Gies College of Business	Assistant Professor	Business Administration	Probationary, Yr 1	1.00	Academic Year	08/16/2020	\$186,000.00	year
<b>Ocasio, William Cristobal</b>	Gies College of Business	Professor	Business Administration	Summer Appointment	1.00	Salary for Period Stated	07/1/2020-08/15/2020	\$62,333.33	year
*Ocasio, William Cristobal	Gies College of Business	Professor	Business Administration	Indefinite Tenure	1.00	Academic Year	08/16/2020	\$359,000.00	year
Ocasio, William Cristobal	Gies College of Business	James F. Towey Professor of Business and Leadership	Gies College of Business	Non-Tenured	0.00	Academic Year	08/16/2020	\$15,000.00	year
Ocasio, William Cristobal	Gies College of Business	Director, Illinois Strategic	Gies College of Business	Non-Tenured	0.00	Academic Year	08/16/2020	\$20,000.00	year



Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Begin Date	Salary	per
		Organization Initiative						
						<b>Total Annual Salary</b>	<b>\$394,000.00</b>	<b>year</b>
<b>Sanchez, Carmen Julia</b>	Gies College of Business	Assistant Professor	Business Administration	Summer Appointment	1.00	Salary for Period Stated 06/16/2020-08/15/2020	\$39,111.11	**
Sanchez, Carmen Julia	Gies College of Business	Assistant Professor	Business Administration	Probationary, Yr 1	1.00	Academic Year	\$176,000.00	year
<b>Flores, Osly Javier</b>	College of Education	Assistant Professor	Education Policy, Organization and Leadership	Probationary, Yr 1	1.00	Academic Year	\$75,000.00	year
<b>Goodnight, Melissa Rae</b>	College of Education	Assistant Professor	Educational Psychology	Probationary, Yr 1	1.00	Academic Year	\$75,000.00	year
<b>*Hale, Jon N.</b>	College of Education	Associate Professor	Education Policy, Organization and Leadership	Indefinite Tenure	0.50	Academic Year	\$48,000.00	year
*Hale, Jon N.	College of Education	Associate Professor	Curriculum and Instruction	Indefinite Tenure	0.50	Academic Year	\$48,000.00	year
						<b>Total Annual Salary</b>	<b>\$96,000.00</b>	<b>year</b>
<b>Nelson, Jennifer Lauren</b>	College of Education	Assistant Professor	Education Policy, Organization and Leadership	Probationary, Yr 1	1.00	Academic Year	\$75,000.00	year
<b>Ray, Amber Beth</b>	College of Education	Assistant Professor	Special Education	Summer Appointment	1.00	Salary for Period Stated 07/16/2020-08/15/2020	\$8,555.56	**
Ray, Amber Beth	College of Education	Assistant Professor	Special Education	Probationary, Yr 1	1.00	Academic Year	\$77,000.00	year
<b>Kou, Angela</b>	Granger College of Engineering	Assistant Professor	Physics	Summer Appointment	1.00	Salary for Period Stated 06/01/2020-08/15/2020	\$32,248.68	**

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Academic Year	Service Begin Date	Salary	per year
Kou, Angela	Grainger College of Engineering	Assistant Professor	Physics	Probationary, Yr 1	1.00	Academic Year	08/16/2020	\$115,000.00	year
Kou, Angela	Grainger College of Engineering	Assistant Professor	Materials Research Laboratory	Non-Tenured	0.00	Academic Year	08/16/2020	\$0.00	year
							<b>Total Annual Salary</b>	<b>\$115,000.00</b>	<b>Year</b>
<b>Pfaff, Wolfgang</b>	Grainger College of Engineering	Assistant Professor	Physics	Summer Appointment	1.00	Salary for Period Stated	06/01/2020-08/15/2020	\$32,248.68	**
Pfaff, Wolfgang	Grainger College of Engineering	Assistant Professor	Physics	Probationary, Yr 1	1.00	Academic Year	08/16/2020	\$115,000.00	year
Pfaff, Wolfgang	Grainger College of Engineering	Assistant Professor	Materials Research Laboratory	Non-Tenured	0.00	Academic Year	08/16/2020	\$0.00	year
							<b>Total Annual Salary</b>	<b>\$115,000.00</b>	<b>year</b>
<b>LeBlanc, Zoe Genevieve</b>	School of Information Sciences	Assistant Professor	School of Information Sciences	Probationary, Yr 1	1.00	Academic Year	08/16/2021	\$82,500.00	year
<b>Sanfilippo, Madelyn Rose</b>	School of Information Sciences	Assistant Professor	School of Information Sciences	Probationary, Yr 1	1.00	Academic Year	08/16/2020	\$85,000.00	year
<b>Sherkow, Jacob S.</b>	College of Law	Professor	Law	Summer Appointment	1.00	Salary for Period Stated	07/09/2020-08/15/2020	\$22,500.00	**
*Sherkow, Jacob S.	College of Law	Professor	Law	Indefinite Tenure	1.00	Academic Year	08/16/2020	\$165,470.00	Year

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Academic Year	Service Begin Date	Salary	per
<b>Auerbach, Benjamin David</b>	College of Liberal Arts and Sciences	Assistant Professor	Molecular and Integrative Physiology, School of Molecular and Cellular Biology	Probationary, Yr 1	1.00	Academic Year	08/16/2020	\$82,000.00	year
Auerbach, Benjamin David	College of Liberal Arts and Sciences	Assistant Professor	Beckman Institute for Advanced Science and Technology, Office of the Vice Chancellor for Research	Non-Tenured	0.00	Academic Year	08/16/2020	\$0.00	year
							<b>Total Annual Salary</b>	<b>\$82,000.00</b>	<b>Year</b>
<b>Flores, Nicholas</b>	College of Liberal Arts and Sciences	Assistant Professor	Latina/Latino Studies	Probationary, Yr 1	1.00	Academic Year	08/16/2020	\$72,000.00	year
<b>Hotaling, Jared Michael</b>	College of Liberal Arts and Sciences	Assistant Professor	Psychology	Probationary, Yr 1	1.00	Academic Year	08/16/2020	\$80,000.00	year
<b>May, Reuben A. Buford</b>	College of Liberal Arts and Sciences	Professor	Sociology	Summer Appointment	1.00	Salary for Period Stated	07/16/2020-08/15/2020	\$15,555.56	**
*May, Reuben A. Buford	College of Liberal Arts and Sciences	Professor	Sociology	Indefinite Tenure	1.00	Academic Year	08/16/2020	\$140,000.00	year
<b>Mera, Paola E.</b>	College of Liberal Arts and Sciences	Assistant Professor	Microbiology, School of Molecular and Cellular Biology	Probationary, Yr 2	1.00	Academic Year	08/16/2020	\$83,500.00	year
<b>Quan, Zhiyu</b>	College of Liberal Arts and Sciences	Assistant Professor	Mathematics	Probationary, Yr 1	1.00	Academic Year	08/16/2020	\$90,000.00	year
<b>Van Duyrn, Emily Elizabeth</b>	College of Liberal Arts and Sciences	Assistant Professor	Communication	Probationary, Yr 1	1.00	Academic Year	08/16/2020	\$83,000.00	year

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Academic Year	Service Begin Date	Salary	per
<b>Wang, Shulei</b>	College of Liberal Arts and Sciences	Assistant Professor	Statistics	Probationary, Yr. 1	1.00	Academic Year	08/16/2020	\$105,000.00	year
<b>Yu, Xinzhu</b>	College of Liberal Arts and Sciences	Assistant Professor	Molecular and Integrative Physiology, School of Molecular and Cellular Biology	Probationary, Yr. 1	1.00	Academic Year	08/16/2020	\$82,000.00	year
<b>Zhang, Susu</b>	College of Liberal Arts and Sciences	Assistant Professor	Psychology	Probationary, Yr. 1	0.50	Academic Year	08/16/2020	\$41,250.00	year
Zhang, Susu	College of Liberal Arts and Sciences	Assistant Professor	Statistics	Probationary, Yr. 1	0.50	Academic Year	08/16/2020	\$41,250.00	year
							<b>Total Annual Salary</b>	<b>\$82,500.00</b>	<b>year</b>

## Urbana

*Emeriti*

GEORGE FRANK CZAPAR, associate dean and director of extension emeritus, Cooperative Extension, College of Agricultural, Consumer and Environmental Sciences, March 1, 2018

DAVID A. LANGE, professor emeritus of civil and environmental engineering, June 1, 2020

ANTHONY J. LEGGETT, John D. and Catherine T. MacArthur Professor Emeritus, Department of Physics, January 1, 2020

UDATTA S. PALEKAR, associate professor emeritus of business administration, Gies College of Business, June 16, 2019

MADHUBALAN VISWANATHAN, professor emeritus of business administration, Gies College of Business, August 1, 2019

B. JOSEPH WHITE, professor emeritus of business administration, Gies College of Business, January 1, 2020

*Out-of-Cycle Faculty Promotion and Tenure**To the rank of Associate Professor on Indefinite Tenure*

ROSALBA HERNANDEZ, associate professor, School of Social Work, on indefinite tenure, and associate professor, Beckman Institute for Advanced Science and Technology, Vice Chancellor for Research and Innovation, non-tenured, effective May 22, 2020

LIV SOLVEIG THORSTENSSON DAVILA, associate professor of education policy, organization, and leadership, College of Education, on indefinite tenure, effective August 16, 2020

**Faculty New Hires Chicago**  
Submitted to the Board of Trustees May 21, 2020

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	per
<b>Bakker, Benjamin</b>	College of Liberal Arts and Sciences	Assistant Professor	Mathematics, Statistics and Computer Science	Probationary, Yr 2	1.00	Academic Year	08/16/2020	\$112,000.00	year
<b>*Briscoe, Mark R.</b>	College of Liberal Arts and Sciences	Associate Professor	Chemistry	Indefinite Tenure	1.00	Academic Year	08/16/2020	\$140,000.00	year
<b>Budner, Keith H.</b>	College of Liberal Arts and Sciences	Assistant Professor	Hispanic and Italian Studies	Probationary, Yr 1	1.00	Academic Year	08/16/2020	\$84,000.00	year
<b>Gepner, David</b>	College of Liberal Arts and Sciences	Associate Professor	Mathematics, Statistics and Computer Science	Summer Appointment	1.00	Salary for Period Stated	06/16/20 - 08/15/20	\$31,333.33	*
Gepner, David	College of Liberal Arts and Sciences	Associate Professor	Mathematics, Statistics and Computer Science	3-Yr Q	1.00	Academic Year	08/16/2020	\$141,000.00	year
<b>Littman, Rebecca</b>	College of Liberal Arts and Sciences	Assistant Professor	Psychology	Probationary, Yr 1	1.00	Academic Year	08/16/2020	\$92,000.00	year
<b>McNicol, Gavin</b>	College of Liberal Arts and Sciences	Assistant Professor	Earth and Environmental Sciences	Initial/Partial Term	1.00	Academic Year	01/01/2021	\$86,000.00	year
McNicol, Gavin	College of Liberal Arts and Sciences	Assistant Professor	Earth and Environmental Sciences	Probationary, Yr 1	1.00	Academic Year	08/16/2021	\$86,000.00	year
<b>*Ruiz, Sandra</b>	College of Liberal Arts and Sciences	Associate Professor	Gender and Women's Studies	Indefinite Tenure	1.00	Academic Year	08/16/2020	\$110,000.00	year
<b>*Schoner-Reichl, Kimberly A.</b>	College of Liberal Arts and Sciences	Professor	Psychology	Indefinite Tenure	1.00	Academic Year	01/01/2021	\$190,000.00	Year
<b>Stähi, Tomas Kenth</b>	College of Liberal Arts and Sciences	Assistant Professor	Psychology	Probationary, Yr 1	1.00	Academic Year	08/16/2020	\$92,000.00	year

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	per
<b>Vlasits, Justin</b>	College of Liberal Arts and Sciences	Assistant Professor	Philosophy	Probationary, Yr 2	1.00	Academic Year	08/16/2020	\$78,000.00	year
<b>Hyde, Robert</b>	College of Medicine at Chicago	Assistant Professor	Ophthalmology and Visual Sciences	Initial/Partial Term	0.51	12-Month	07/16/2020	\$99,450.00	year
Hyde, Robert	College of Medicine at Chicago	Physician Surgeon	Ophthalmology and Visual Sciences	Non-Tenured	0.49	12-Month	07/16/2020	\$95,550.00	year
Hyde, Robert	College of Medicine at Chicago	Assistant Professor	Ophthalmology and Visual Sciences	Probationary, Yr 1	0.51	12-Month	08/16/2020	\$99,450.00	year
Hyde, Robert	College of Medicine at Chicago	Physician Surgeon	Ophthalmology and Visual Sciences	Non-Tenured	0.49	12-Month	08/16/2020	\$95,550.00	year
							<b>Total Annual Salary</b>	<b>\$195,000.00</b>	<b>year</b>
<b>Jain, Shikha</b>	College of Medicine at Chicago	Assistant Professor	Medicine	Probationary, Yr 1	0.51	12-Month	06/16/2020	\$136,680.00	year
Jain, Shikha	College of Medicine at Chicago	Physician Surgeon	Medicine	Non-Tenured	0.49	12-Month	06/16/2020	\$131,320.00	year
Jain, Shikha	College of Medicine at Chicago	Director, Communication Strategies in Medicine	Medicine	Non-Tenured	0.00	12-Month	06/16/2020	\$20,000.00	year
							<b>Total Annual Salary</b>	<b>\$288,000.00</b>	<b>year</b>
<b>McCann, Sean</b>	College of Medicine at Chicago	Assistant Professor	Emergency Medicine	Initial/Partial Term	0.51	12-Month	07/01/2020	\$100,416.00	year
McCann, Sean	College of Medicine at Chicago	Physician Surgeon	Emergency Medicine	Non-Tenured	0.49	12-Month	07/01/2020	\$96,478.00	year

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	per
McCann, Sean	College of Medicine at Chicago	Assistant Professor	Emergency Medicine	Probationary, Yr 1	0.51	12-Month	08/16/2020	\$100,416.00	year
McCann, Sean	College of Medicine at Chicago	Physician Surgeon	Emergency Medicine	Non-Tenured	0.49	12-Month	08/16/2020	\$96,478.00	year
							<b>Total Annual Salary</b>	<b>\$196,894.00</b>	<b>year</b>
<b>*Mocan, Mehmet</b>	College of Medicine at Chicago	Associate Professor	Ophthalmology and Visual Sciences	Indefinite Tenure	0.51	12-Month	05/22/2020	\$89,445.16	year
Mocan, Mehmet	College of Medicine at Chicago	Physician Surgeon	Ophthalmology and Visual Sciences	Non-Tenured	0.49	12-Month	05/22/2020	\$85,937.50	year
							<b>Total Annual Salary</b>	<b>\$175,382.66</b>	<b>year</b>
<b>Scanzera, Angelica Clepiela</b>	College of Medicine at Chicago	Assistant Professor	Ophthalmology and Visual Sciences	Probationary, Yr 1	0.51	12-Month	08/16/2020	\$60,676.00	year
Scanzera, Angelica Clepiela	College of Medicine at Chicago	Physician Surgeon	Ophthalmology and Visual Sciences	Non-Tenured	0.49	12-Month	08/16/2020	\$58,296.00	year
							<b>Total Annual Salary</b>	<b>\$118,972.00</b>	<b>Year</b>
<b>Trifan, Gabriela</b>	College of Medicine at Chicago	Assistant Professor	Neurology and Rehabilitation	Probationary, Yr 1	0.51	12-Month	07/01/2020	\$79,050.00	year
Trifan, Gabriela	College of Medicine at Chicago	Physician Surgeon	Neurology and Rehabilitation	Non-Tenured	0.49	12-Month	07/01/2020	\$75,950.00	year
							<b>Total Annual Salary</b>	<b>\$155,000.00</b>	<b>year</b>
<b>Yamada, Kaori</b>	College of Medicine at Chicago	Assistant Professor	Pharmacology	Initial/Partial Term	1.00	12-Month	05/21/2020	\$100,000.00	year



Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	per
Yamada, Kaori	College of Medicine at Chicago	Assistant Professor	Pharmacology	Probationary, Yr 1	1.00	12-Month	08/16/2020	\$100,000.00	year
<b>Rivera, Eleanor</b>	College of Nursing	Assistant Professor	Health Systems Science	Probationary, Yr 1	1.00	Academic Year	08/16/2020	\$90,000.00	year
<b>Campbell, Amy T.</b>	UIC John Marshall Law School	Professor	UIC John Marshall Law School	Summer Appointment	0.25	Salary for Period Stated	07/01/2020	\$12,500.00	*
Campbell, Amy T.	UIC John Marshall Law School	Associate Dean for Law and Health Sciences	UIC John Marshall Law School	Non-Tenured	0.75	12-Month	07/01/2020	\$165,000.00	year
Campbell, Amy T.	UIC John Marshall Law School	Associate Dean for Law and Health Sciences	UIC John Marshall Law School	Non-Tenured	0.00	12-Month	07/01/2020	\$15,000.00	year
*Campbell, Amy T.	UIC John Marshall Law School	Professor	UIC John Marshall Law School	Indefinite Tenure	0.25	Academic Year	07/01/2020	\$45,000.00	year
							<b>Total Annual Salary</b>	<b>\$225,000.00</b>	<b>year</b>
<b>McMurtry-Chubb, Teri A.</b>	UIC John Marshall Law School	Professor	UIC John Marshall Law School	Summer Appointment	1.00	Salary for Period Stated	06/16/20 - 08/15/20	\$40,000.00	*
*McMurtry-Chubb, Teri A.	UIC John Marshall Law School	Professor	UIC John Marshall Law School	Indefinite Tenure	1.00	Academic Year	08/16/2020	\$180,000.00	year

**Sabbaticals Requests Chicago**  
Submitted to the Board of Trustees May 21, 2020

College	Department	Name	Rank	Period of Leave	Salary	Concise Statement
College of Liberal Arts and Sciences	Economics	Erik A. Hembre	Assistant Professor	Academic Year	One-half pay	To research the interactions of housing assistance, disability insurance participation, and labor supply; and to submit the research for publication by the end of the sabbatical year in a peer-reviewed journal.

Springfield

*Emeriti*

CAROL JESSUP, professor emerita of accountancy, June 1, 2020

ROBERT E. WRIGHT, professor emeritus of business administration, May 16, 2019

### Administrative Professional New Hires Urbana

Faculty appointments noted, when appropriate.  
Submitted to the Board of Trustees May 21, 2020

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	Per
<b>Oswald, Ramona Faith</b>	College of Agricultural, Consumer and Environmental Sciences	Head	Human Development and Family Studies	Non-Tenured	0.00	Twelve-Month	05/22/2020	\$25,000.00	year
Oswald, Ramona Faith	College of Agricultural, Consumer and Environmental Sciences	Professor	Human Development and Family Studies	Summer Appointment*****	1.00	Salary for Period Stated	TBD	\$31,111.11	**
*Oswald, Ramona Faith	College of Agricultural, Consumer and Environmental Sciences	Professor of Family Studies	Human Development and Family Studies	Indefinite Tenure	1.00	Academic Year	03/16/2020	\$140,000.00	year
Oswald, Ramona Faith	College of Education	Adjunct Professor	Educational Psychology, College of Education	Non-Tenured	0.00	Academic Year	08/16/2019	\$0.00	year
Oswald, Ramona Faith	College of Liberal Arts and Sciences	Professor	Gender and Women's Studies, College of Liberal Arts and Sciences	Non-Tenured	0.00	Academic Year	08/16/2019	\$0.00	year
							<b>Total Annual Salary</b>	<b>\$196,111.11</b>	<b>year</b>

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	Per
<b>Fagyal, Zsuzsanna</b>	College of Liberal Arts and Sciences	Head	French and Italian	Non-Tenured	0.00	Academic Year	08/16/2020	\$5,500.00	year
Fagyal, Zsuzsanna	College of Liberal Arts and Sciences	Associate Professor	French and Italian	Summer Appointment***	1.00	Salary for Period Stated	TBD	\$10,645.56	
Fagyal, Zsuzsanna	College of Liberal Arts and Sciences	Head	French and Italian	Summer Appointment***	0.00	Salary for Period Stated	TBD	\$611.11	**
*Fagyal, Zsuzsanna	College of Liberal Arts and Sciences	Associate Professor	French and Italian	Indefinite Tenure	1.00	Academic Year	08/16/2020	\$95,810.00	year
Fagyal, Zsuzsanna	College of Liberal Arts and Sciences	Associate Professor	Linguistics	Non-Tenured	0.00	Academic Year	08/16/2020	\$0.00	year
							<b>Total Annual Salary</b>	<b>\$112,566.67</b>	<b>Year</b>
<b>Murphy, Catherine Jones</b>	College of Liberal Arts and Sciences	Head	Chemistry, School of Chemical Sciences	Non-Tenured	0.00	Academic Year	06/01/2020	\$7,700.00	year
Murphy, Catherine Jones	College of Liberal Arts and Sciences	Professor	Chemistry, School of Chemical Sciences	Summer Appointment***	1.00	Salary for Period Stated	TBD	\$38,272.33	**
Murphy, Catherine Jones	College of Liberal Arts and Sciences	Head	Chemistry, School of Chemical Sciences	Summer Appointment***	0.00	Salary for Period Stated	TBD	\$1,283.33	**
*Murphy, Catherine Jones	College of Liberal Arts and Sciences	Professor	Chemistry, School of Chemical Sciences	Indefinite Tenure	1.00	Academic Year	08/16/2020	\$219,634.00	year

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	Per
Murphy, Catherine Jones	College of Liberal Arts and Sciences	Larry R. Faulkner Endowed Chair in Chemistry	Chemistry, School of Chemical Sciences	Non-Tenured	0.00	Academic Year	08/16/2019	\$10,000.00	year
Murphy, Catherine Jones	Office of the Vice Chancellor for Academic Affairs and Provost	CAS Professor of Chemistry	Center for Advanced Study, Vice Chancellor for Academic Affairs and Provost	Non-Tenured	0.00	Academic Year	08/16/2019	\$0.00	year
Murphy, Catherine Jones	Office of the Vice Chancellor for Research	Professor	Beckman Institute for Advanced Science and Technology, Vice Chancellor for Research	Non-Tenured	0.00	Academic Year	08/16/2019	\$0.00	year
Murphy, Catherine Jones	Carle Illinois College of Medicine	Professor	Carle Illinois College of Medicine	Non-Tenured	0.00	Academic Year	08/16/2019	\$0.00	year
Murphy, Catherine Jones	Grainger College of Engineering	Professor	Bioengineering, College of Engineering	Non-Tenured	0.00	Academic Year	08/16/2019	\$0.00	year
Murphy, Catherine Jones	Grainger College of Engineering	Professor	Materials Research Laboratory, College of Engineering	Non-Tenured	0.00	Academic Year	08/16/2019	\$0.00	year
Murphy, Catherine Jones	Grainger College of Engineering	Professor	Materials Science and Engineering, College of Engineering	Non-Tenured	0.00	Academic Year	08/16/2019	\$0.00	year

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	Per
Murphy, Catherine Jones	Grainger College of Engineering	Professor	Micro and Nanotechnology Laboratory, College of Engineering	Non-Tenured	0.00	Academic Year	08/16/2019	\$0.00	year
<b>Hackett, Jamie</b>	Office of the Vice Chancellor for Academic Affairs and Provost	Assistant Provost and Director of Budget Operations	Office of the Vice Chancellor for Academic Affairs and Provost	Non-Tenured	1.00	Twelve-Month	<b>Total Annual Salary</b> 05/22/2020	<b>\$276,889.67</b> \$113,000.00	<b>Year</b> year
<b>Arain, Nizam</b>	Office of the Vice Chancellor for Diversity, Equity and Inclusion	Associate Vice Chancellor for Compliance	Office for Access and Equity	Non-Tenured	1.00	Twelve-Month	05/22/2020	\$180,000.00	year

### Administrative Professional New Hires Chicago

Faculty appointments noted, when appropriate.  
Submitted to the Board of Trustees May 21, 2020

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	Per
<b>Kitajewski, Jan</b>	College of Medicine at Chicago	Director	Center for Cardiovascular Research	Non-Tenured	0.00	12-Month	05/21/2020	\$10,000.00	year
*Kitajewski, Jan	College of Medicine at Chicago	Professor	Physiology and Biophysics	Indefinite Tenure	1.00	12-Month	05/21/2020	\$334,481.00	year
Kitajewski, Jan	College of Medicine at Chicago	Head	Physiology and Biophysics	Non-Tenured	0.00	12-Month	05/21/2020	\$50,000.00	year
Kitajewski, Jan	College of Medicine at Chicago	Interim Director	Cancer Center	Non-Tenured	0.00	12-Month	05/21/2020	\$96,000.00	year
Kitajewski, Jan	College of Medicine at Chicago	Associate Director	Physiology and Biophysics	Non-Tenured	0.00	12-Month	05/21/2020	\$0.00	year
Kitajewski, Jan	College of Medicine at Chicago	Sweeney Basic Science Professor	Physiology and Biophysics	Non-Tenured	0.00	12-Month	05/21/2020	\$0.00	year
							<b>Total Annual Salary</b>	<b>\$490,481.00</b>	<b>year</b>
<b>Rifkin, Gary D.</b>	College of Medicine at Rockford	Chair	Medicine & Medical Specialties	Non-Tenured	0.10	12-Month	05/24/2020	\$24,995.51	year
Rifkin, Gary D.	College of Medicine at Rockford	Professor Emeritus	Medicine & Medical Specialties	Non-Tenured	0.50	12-Month	05/24/2020	\$109,980.11	year
							<b>Total Annual Salary</b>	<b>\$134,975.62</b>	<b>year</b>



Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	Per
<b>Dunn, Susan</b>	College of Nursing	Head	Biobehavioral Health Science	Non-Tenured	0.00	Academic Year	08/16/2020	\$18,000.00	year
*Dunn, Susan	College of Nursing	Associate Professor	Biobehavioral Health Science	Indefinite Tenure	1.00	Academic Year	08/16/2020	\$115,668.00	year
							<b>Total Annual Salary</b>	<b>\$133,668.00</b>	<b>year</b>
<b>Rausch, Kyle C.</b>	Office of the Provost and Vice Chancellor for Academic Affairs	Executive Director, Study Abroad Office	Office of Global Engagement	Non-Tenured	1.00	12-Month	05/25/2020	\$100,500.00	year
<b>Kulik, Jeffrey M.</b>	Office of the Vice Chancellor for Administrative Services	Associate Vice Chancellor for Business Services	Office of the Vice Chancellor for Administrative Services	Non-Tenured	1.00	12-Month	05/25/2020	\$160,000.00	year
<b>Butler, Joshua A.</b>	Office of the Vice Chancellor for Advancement	Chief Advancement Officer/ Associate Dean	College of Medicine	Non-Tenured	1.00	12-Month	05/25/2020	\$225,000.00	year

**Administrative Professional New Hires Springfield**

Faculty appointments noted, when appropriate.  
Submitted to the Board of Trustees May 21, 2020

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	Per
<b>Li, Xiaoping</b>	College of Business and Management	Head	Management Information Systems	N/A	0.00	Academic Year	06/01/2020	\$0.00	year
*Li, Xiaoping	College of Business and Management	Professor	Management Information Systems	Indefinite Tenure	1.00	Academic Year	08/16/2019	\$127,322.00	year
							<b>Total Annual Salary</b>	<b>\$127,322.00</b>	<b>year</b>
<b>Lamb, Molly Jo</b>	Center for State Policy	Executive Director, Center for State Policy and Leadership	CSPL Office of Executive Director	N/A	1.00	12-Month	06/01/2020	\$135,000.00	year
<b>Moseley, Anne Elizabeth</b>	Office of the Provost and Vice Chancellor for Academic Affairs	Director of Engagement and Curator, Sangamon Experience, and Acting Director, Center for Lincoln Studies	Sangamon Experience	N/A	1.00	12-Month	05/22/2020	\$80,000.00	year

**Administrative Professional New Hires University Administration**

Faculty appointments noted, when appropriate.  
Submitted to the Board of Trustees May 21, 2020

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	Per year
<b>Herrick, Erin Elyse</b>	University Student Financial Services and Cashier Operations	Director	Accounts Receivables, Billing Services, Student Loans and Collections	N/A	1.00	12-Month	05/25/2020	\$104,876.00	year
<b>Power, Lisa M</b>	University Counsel	Campus Legal Counsel	University Counsel	N/A	1.00	12-Month	05/25/2020	\$190,000.00	year

\*No student trustee may vote on those items marked with an asterisk

\*\*Salary reflected is for specific range of service dates

\*\*\*Salary for two months of summer service during each summer of appointment as Head/Chair/Director

**Intercollegiate Athletics New Multi-Year Contracts Urbana**  
Submitted to the Board of Trustees May 21, 2020

Name	Job Title	Multi-Year Contract Begin Date	Multi-Year Contract End Date	Job FTE	Service Description	Annual Salary	Contract Year
<b>Division of Intercollegiate Athletics New Multi-Year Contracts</b>							
<b>Merritt, Scott William</b>	Assistant Varsity Coach, Women's Basketball	05/22/2020	04/30/2022	1.00	Athletics Year-Round	\$180,000.00**	05/22/2020 - 04/30/2022
<b>Skeete, Vernette Delores</b>	Assistant Varsity Coach, Women's Basketball	05/22/2020	04/30/2022	1.00	Athletics Year-Round	\$160,000.00**	05/22/2020 - 04/30/2022

**Intercollegiate Athletics Multi-Year Contract Extensions Urbana**  
Submitted to the Board of Trustees May 21, 2020

<b>Division of Intercollegiate Athletics Multi-Year Contract Extensions</b>							
<b>Patterson, John</b>	Assistant Varsity Coach, Women's Basketball	05/22/2020	04/30/2022	1.00	Athletics Year-Round	\$170,000.00**	05/22/2020 - 04/30/2022

\*\*Annual increases based on university salary program as applicable

**Addendum Items Faculty New Hires Urbana**

Submitted to the Board of Trustees May 21, 2020

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	per	Previously approved
<b>Cardoso Ferreira S. Condotta, Isabella</b>	College of Agricultural, Consumer and Environmental Sciences	Assistant Professor	Animal Sciences	Initial/partial Term	1.00	Academic Year	04/04/2020 <u>02/16/2020</u>	\$79,000.00	/yr	Sept 2019
Cardoso Ferreira S. Condotta, Isabella	College of Agricultural, Consumer and Environmental Sciences	Assistant Professor	Animal Sciences	Probationary, Yr 1	1.00	Academic Year	08/16/2020	\$79,000.00	/yr	Sept 2019
<b>Dickinson, Michael Adam</b>	University Library	Assistant Professor	University Library	Non-Tenured	1.00	12-Month	05/16/2020	\$60,000.00	year	March 2020
Dickinson, Michael Adam	University Library	Planning, Landscape, Architecture and Agricultural Librarian, Funk ACES Library	University Library	<del>Non-Tenured</del> <u>Initial/partial Term</u>	0.00	12-Month	05/16/2020	\$0.00	year	March 2020
Dickinson, Michael Adam	University Library	Assistant Professor	University Library	Probationary, Yr 1	1.00	12-Month	08/16/2020	\$60,000.00	year	March 2020
							<b>Total Annual Salary</b>	<b>\$60,000.00</b>	<b>year</b>	
<b>Feng, Yilang</b>	Gies College of Business	Assistant Professor	Business Administration	Probationary, Yr 1	1.00	Academic Year	08/16/2020	\$179,000.00	year	March 2020
<b>Feng, Yilang</b>	<u>Gies College of Business</u>	<u>Assistant Professor</u>	<u>Business Administration</u>	<u>Summer Appointment</u>	<u>1.00</u>	<u>Salary for Period Stated</u>	<u>06/16/2020</u>	<u>\$39,777.78</u>	** —	
<b>Williams, Nora-Webb Williams, Nora W.</b>	College of Liberal Arts and Sciences	Assistant Professor	Political Science	Probationary, Yr 1	1.00	Academic Year	08/15/2020 08/16/2020	\$ 92,000.00	year	Jan 2020

**Addendum Items Faculty New Hires Chicago**  
Submitted to the Board of Trustees May 21, 2020

Name	College	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	per	Previously approved
<b>*Chen, Zhengjia</b>	School of Public Health	Associate Professor	Epidemiology and Biostatistics UIC Cancer Center	Indefinite Tenure	0.60	Academic Year	02/16/2020	\$ 79,527.00	year	Jan 2020
Chen, Zhengjia	UIC Cancer Center	Senior Research Scientist	UIC Cancer Center	Non-Tenured	0.40	12-Month	02/16/2020	\$ 64,800.00	year	Jan 2020
Chen, Zhengjia	UIC Cancer Center	<b>Director Core Leader,</b> Biostatistics and Bioinformatics Shared Resources Core (BISR)	UIC Cancer Center	Non-Tenured	0.00	Academic Year	02/16/2020	\$ 38,000.00	year	Jan 2020
							Total Annual Salary	\$ 182,327.00	year	

On motion of Ms. Jakobsson, seconded by Ms. Smart, these appointments were approved.

**Extend Term, Dean, School of Labor and  
Employment Relations, Urbana**

(12) In July 2014, the Board of Trustees approved the appointment of Fritz Drasgow as dean of the School of Labor and Employment Relations, on a term appointment effective August 16, 2014, through August 15, 2017. In March 2017, the Board of Trustees approved an extension of this appointment through August 15, 2019. In July 2019, the Board of Trustees approved an extension of this appointment through August 15, 2020.

The chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, now recommends an extension of this term appointment by two additional years, through August 15, 2022. The extension of Dr. Drasgow's appointment as dean will be non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$255,600 (equivalent to an annual nine-month base salary of \$209,127 plus two-ninths annualization of \$46,473), and he will receive an administrative increment of \$35,000, for a combined salary of \$290,600 for service as dean, effective August 16, 2020.

Dr. Drasgow will continue to hold the rank of professor, School of Labor and Employment Relations, on indefinite tenure, on an academic year service basis, on zero percent time, non-salaried; and professor, Department of Psychology, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on zero percent time, non-salaried.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

This recommendation was forwarded from the vice chancellor for academic affairs and provost, in consultation with the school executive committee and unit level leadership within the school.

The executive vice president and vice president for academic affairs concurs.

The president of the University recommends approval.

(A biosketch is on file with the secretary.)

On motion of Ms. Jakobsson, seconded by Ms. Smart, this appointment was approved.

**Appoint Interim University Librarian and Dean of Libraries,  
University Library, Chicago**

(13) The chancellor, University of Illinois at Chicago, and vice president, University of Illinois, recommends the appointment of Karen J. Colley, presently dean of the Graduate College and professor of biochemistry and molecular genetics, College of Medicine at Chicago, as interim university librarian and dean of libraries, University Library, non-tenured, on a twelve-month service basis, on zero percent time, with an administrative increment of \$30,000, beginning August 1, 2020.

Dr. Colley will continue to hold the position of dean of the Graduate College, non-tenured, on a twelve-month service basis, on 80 percent time, at an annual salary of \$185,640, with an administrative increment of \$41,302; and rank of professor of biochemistry and molecular genetics, College of Medicine at Chicago, on indefinite tenure, on an academic year basis, on 20 percent time, at an annual salary of \$26,520, effective August 1, 2020; for a total annual salary of \$283,462.

Dr. Colley succeeds Dean Mary Case, who will retire from the University effective July 31, 2020.

This recommendation was forwarded from the provost and vice chancellor for academic affairs in consultation with Dean Case.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The executive vice president and vice president for academic affairs concurs with this recommendation.

The president of the University recommends approval.

(A biosketch is on file with the secretary.)

On motion of Ms. Jakobsson, seconded by Ms. Smart, this appointment was approved.

### **Resolution to Revise the Policy on Names of Students in Records, Catalogs, and Diplomas**

(14) At the meeting of the Board of Trustees (Board) on April 25, 1907, the Board approved the following resolution:

“*Resolved*, That the practice of giving the full names of students in the records of the University and in the catalog, and of writing the full name in each diploma is approved, and should be followed in the future.”

Students from the Urbana and Chicago universities have asked that they be given the opportunity to use a preferred/chosen first name on their diplomas. Examples of preferred names include: using a middle name instead of a first name; using an abbreviated name (Tom instead of Thomas); using an Americanized name (Wendy instead of Haiyan); or using a name that better reflects one’s ethnic, racial, or gender identity.

In consideration of these requests and in consultation with the chancellors, the president of the University recommends that the Board endorse the following resolution to accommodate this request:

THEREFORE BE IT RESOLVED:

1. That the University will continue to retain and use the student’s legal name on required official documents, such as tax documents, contracts, academic transcripts, and certain health records, but will allow students to designate a preferred first name on diplomas. The use of a preferred first name will continue to be allowed in system documents such as class rosters, display name in Banner and other learning management systems (i.e., Blackboard, Compass, and Moodle, etc.), online phone directories, and on the University i-card.
2. That the University will continue to approve all requests for preferred names.
3. The Board hereby directs the president of the University, through the appropriate offices, to implement this revision effective immediately.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

On motion of Ms. Jakobsson, seconded by Ms. Smart, this resolution was adopted.

### **Establish the Bachelor of Science in Data Science, College of Engineering, Chicago**

(15) The chancellor, University of Illinois at Chicago, and vice president, University of Illinois, with the advice of the Chicago Senate and the College of Engineering, recommends the establishment of the Bachelor of Science in Data Science.



Data science is an interdisciplinary field that uses scientific methods, processes, algorithms, and systems to extract knowledge and insights from data. The BS in Data Science responds to demand for computation for analysis, as opposed to building software artifacts for their own sake. The degree will require 37 hours of general and basic education; 57 hours in the core (i.e., foundational mathematics, statistics, computer science, discrete mathematics, communication and ethics, and business project management); a required concentration; and electives for a total of 120 hours.

The degree will be housed in the Department of Computer Science, with advisory and curricular support from the Department of Information and Decision Sciences (College of Business Administration) and Department of Mathematics, Statistics, and Computer Science (College of Liberal Arts and Sciences). Further, the degree will make optimal use of the specialized area expertise available in multiple UIC colleges. Nine concentrations are currently proposed, each requiring a minimum of 13 hours: Bioinformatics; Business Analytics; Computer Science; Data Processing, Science, and Engineering; Health Data Science; Industrial Engineering; Social Technology Studies; Statistics; and Urban Planning and Public Affairs. The framework of the degree is designed to facilitate the addition of more disciplines that use data science as concentrations in the future. Forty-five students are anticipated in the first year, growing to 200 students once fully implemented.

The degree core is comprised of existing courses, and only one new course, an elective in the concentration in Statistics, has been created. This new elective is also open to students in other programs, including the BA in Liberal Arts and Sciences, major in Statistics. Current facilities and library resources are adequate to support the program. The Department of Computer Science, which currently has 52 full-time faculty, anticipates hiring an additional 0.5 FTE clinical faculty member in the first five years of the program. Tuition revenue is anticipated to be adequate to cover the costs of the hire, and additional advising resources will be provided if needed by the College of Engineering.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The executive vice president and vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Ms. Jakobsson, seconded by Ms. Smart, this recommendation was approved.

### **Establish the Bachelor of Science in Computer Science and Linguistics, College of Liberal Arts and Sciences, Chicago**

(16) The chancellor, University of Illinois at Chicago, and vice president, University of Illinois, with the advice of the Chicago Senate and the College of Liberal Arts and Sciences, recommends the establishment of the Bachelor of Science in Computer Science and Linguistics.

In collaboration with the Department of Computer Science in the College of Engineering, the College of Liberal Arts and Sciences (LAS) has designed a degree framework to facilitate the creation of degree programs that will prepare students to pursue technical or professional careers in arts and sciences areas requiring a sound grounding in computer science. Similar frameworks exist at institutions across the country, including the University of Illinois at Urbana-Champaign. The required framework for the BS in Computer Science and (LAS Discipline) programs will require 120 total hours, including: 11 hours in math and statistics, 32 hours in computer science, and 24 hours in the relevant LAS discipline. Students will be required to meet university and LAS general education requirements.

The BS in Computer Science and Linguistics responds to increasing demand for computational skills in various disciplines that include an aspect of language (e.g., speech

recognition and synthesis, machine-human interaction, social network analysis) or more direct work with language analysis using computational tools (e.g., documentation of indigenous languages, language learning apps, health-care communication). Presently, UIC students interested in fields that combine aspects of computation and language only have the option of pursuing the minor in Linguistics to complement their computer science training.

In order to be considered for admission to the BS in Computer Science and Linguistics, students must have a grade of at least a C in MATH 180: Calculus I and CS 111: Program Design I, an average math/science grade point average of a 2.5/4.0, and a grade of at least a B in LING 150: Introduction to the Study of Language. The colleges anticipate the first cohort of students in the program will be current computer science students who have already demonstrated an interest in this specialty. They anticipate that 75 students will be enrolled once the degree is fully implemented.

The degree draws from existing faculty and curricular strengths in linguistic structure, modeling, discourse processing, and the application of linguistics in real world situations. The core is largely comprised of existing courses. Only four new linguistics courses (three in the core and one selective) were created for the program, and may also be completed by students in the minor in Linguistics. Current faculty in Computer Science and Linguistics are adequate to support the program. In addition, linguists from among the faculty in the Department of Hispanic and Italian Studies will teach courses in the program. Facilities and library resources are sufficient to support the program. The College of Liberal Arts and Sciences will provide additional resources if needed.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The executive vice president and vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Ms. Jakobsson, seconded by Ms. Smart, this recommendation was approved.

### **Redesignate and Reorganize the Bachelor of Arts in Liberal Arts and Sciences, Major in Psychology, Concentration in General Psychology, College of Liberal Arts and Sciences, Chicago**

(17) The chancellor, University of Illinois at Chicago, and vice president, University of Illinois, with the advice of the Chicago Senate and the College of Liberal Arts and Sciences, recommends the redesignation and reorganization of the Bachelor of Arts in Liberal Arts and Sciences, major in Psychology, concentration in General Psychology. The concentration will become the Bachelor of Science in Liberal Arts and Sciences, major in Psychology.

The UIC Department of Psychology currently awards the BA in Liberal Arts and Sciences (BALAS), major in Psychology. Students must complete one of two concentrations in either General Psychology or Applied Psychology. The department will eliminate the concentration terminology and administrative framework used, and transform each concentration into a stand-alone degree. This can be accomplished with no changes to the curricula, program requirements, or credit hours, and no additional teaching or advising resources.

The concentration in General Psychology is designed for students interested in pursuing graduate studies in a research-oriented psychology program or an advanced degree in another field where an undergraduate degree in a scientific discipline is required or preferred. The redesignation, from a Bachelor of Arts to Bachelor of Science, and reorganization will aid the department and advisors in communicating the purpose of this track, and emphasize the scientific nature of psychological inquiry and the students' training

in scientific research methods, statistics, and empirical research. The BSLAS, major in Psychology will continue to require 120 hours in total, including 28 hours in the major.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The executive vice president and vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Ms. Jakobsson, seconded by Ms. Smart, these recommendations were approved.

**Rename and Reorganize the Bachelor of Arts in Liberal Arts and Sciences, Major in Psychology, Concentration in Applied Psychology, College of Liberal Arts and Sciences, Chicago**

(18) The chancellor, University of Illinois at Chicago, and vice president, University of Illinois, with the advice of the Chicago Senate and the College of Liberal Arts and Sciences, recommends the renaming and reorganization of the Bachelor of Arts in Liberal Arts and Sciences, major in Psychology, concentration in Applied Psychology. The concentration will become the Bachelor of Arts in Liberal Arts and Sciences, major in Applied Psychology.

The UIC Department of Psychology currently awards the BA in Liberal Arts and Sciences (BALAS), major in Psychology. Students must complete one of two concentrations in either General Psychology or Applied Psychology. The department will eliminate the concentration terminology and administrative framework used, and transform each concentration into a stand-alone degree. This can be accomplished with no changes to the curricula, program requirements, or credit hours, and no additional teaching or advising resources.

The emphasis of the concentration in Applied Psychology is, and the emphasis of the resulting BALAS, major in Applied Psychology will remain, the application of psychological principles in a field setting. The degree will continue to require 120 hours in total. This includes 36 hours in the major, of which students complete at least 6 hours of supervised practicum in the field, as well as training in practical techniques such as a psychological assessment. The degree is well-suited to students who plan to attend professional school in psychology or enter the workforce upon graduation. Maintaining this program of study as a Bachelor of Arts degree is consistent with peer programs in the country, and the inclusion of “applied” in the name of the major will make clearer to students and their future employers the intention and focus of the program.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The executive vice president and vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Ms. Jakobsson, seconded by Ms. Smart, these recommendations were approved.

**Eliminate the Master of Science in the Teaching of Earth Science, College of Liberal Arts and Sciences and the Graduate College, Urbana**

(19) The chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, with the advice of the Urbana-Champaign Senate, recommends

approval of a proposal from the College of Liberal Arts and Sciences and the Graduate College to eliminate the Master of Science in the Teaching of Earth Science.

The Master of Science in the Teaching of Earth Science has not had any graduates for several years. Students who were not already certified to teach earth science as part of an undergraduate program needed three to four years to complete the state certification requirements for this master's program. Due to financial constraints, the Department of Geology has been unable to fund students in the program over the last 15 years, making the investment of time and money unrealistic for most potential students. The Department of Geology continues to offer the Bachelor of Science in Liberal Arts and Sciences in the Teaching of Earth Science as an option for those interested in pursuing certification as an earth science teacher.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The executive vice president and vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Ms. Jakobsson, seconded by Ms. Smart, this recommendation was approved.

### **Rename the Department of Civil and Materials Engineering, College of Engineering and the Graduate College, Chicago**

(20) The chancellor, University of Illinois at Chicago, and vice president, University of Illinois, with the advice of the Chicago Senate, College of Engineering, and the Graduate College, recommends the renaming of the Department of Civil and Materials Engineering as the Department of Civil, Materials and Environmental Engineering.

The new name reflects the environmental engineering and sustainability research that is currently conducted by almost a dozen faculty with the help of graduate and undergraduate students. Courses in environmental engineering and related topics exist across the curricula, and environmental engineering and water resources is one of the emphasis areas with the Bachelor of Science in Civil Engineering. The department also offers an undergraduate minor in Environmental Engineering. The name change is expected to benefit the recruitment of faculty and students, and will reflect the name of peer departments which already incorporate "environmental" into their names.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The executive vice president and vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Ms. Jakobsson, seconded by Ms. Smart, this recommendation was approved.

### **Approve General Management Online Tuition, Gies College of Business, Urbana**

(21) The chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, following extensive review and discussion with the provost and the Gies College of Business, recommends approval of a General Management Online tuition rate.

Approval of a tuition rate of \$302 per credit hour for General Management Online programs is sought at this time. This tuition rate will be used for future and current

general management programs and is the same rate approved for the university's online Master of Business Administration (iMBA).

The General Management Online rate would be used as general management online programs are developed that allows a general tuition rate for programs that are rapidly developed to meet market demands. An example of a program that would be assessed this general rate would be the proposed online Master of Science in Management (iMSM) program. The curriculum for the iMSM will mirror that of the on-campus Master of Science in Management. A companion report item requests the revision of this curriculum, changing total credit hours while increasing the ranges of electives for students. The target audience for the iMSM is professionals who are early in their careers and wish to add some business education through a part-time program. Prospective students who have fewer than five years of professional experience are unlikely to be admitted to an online or residential MBA program, but they would be well-qualified for this type of Master of Science in Management program. To date, there are relatively few online MSM programs in existence, so the University of Illinois at Urbana-Champaign program is well poised to serve such a population. Setting a general management tuition rate for online graduate management programs that mirrors the iMBA rate will provide consistency for students in similar programs.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs with this recommendation.

On motion of Ms. Jakobsson, seconded by Ms. Smart, this recommendation was approved.

### **Approve Student Health Insurance Rate for Springfield University, Academic Year 2020-2021**

(22) The chancellor, University of Illinois at Springfield, and vice president, University of Illinois, recommends approval of the student health insurance rate for Academic Year 2020-2021. The student health insurance rate, combined with the student health service fee, provide financial support for the health-care programs that are tailored to meet the needs of the students at the university. Students may choose not to participate in the student health insurance program by providing evidence of comparable insurance coverage from other sources. Attached is a summary of the student health program coverage (on file with the secretary).

The Springfield university will again be underwritten by Academic Health Plans/Blue Cross Blue Shield. The cost will increase by \$26 per semester for all students (+3 percent).

The current student health insurance rate for Academic Year 2019-2020 and the proposed rate for Academic Year 2020-2021 are displayed below. The Springfield university student health insurance rate continues to be competitive compared to those at peer institutions, especially given the scope and breadth of the benefits provided. The university each year invites students to serve on the advisory group that plans and discusses health program coverage as well as resulting rates.

<i>University</i>	<i>Current Rate per Semester AY 2019-2020</i>	<i>Actual Rate per Semester 2020-2021</i>
<b>Springfield</b>	All students—\$866	All students—\$892

The rate displayed for Springfield is for the typical undergraduate, graduate, and professional student. The rate reduces for the summer session. Students needing coverage for their spouse and/or dependents voluntarily pay a separate charge.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The executive vice president and vice president for academic affairs as well as the vice president/chief financial officer and comptroller concur in these recommendations. The president of the University recommends approval.

On motion of Ms. Jakobsson, seconded by Ms. Smart, this recommendation was approved.

### **Amend the University of Illinois Urbana-Champaign Senate *Constitution*, Urbana**

(23) At the request of the Urbana-Champaign Senate, the chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, recommends revisions to its Senate *Constitution*, pursuant to University of Illinois *Statutes*, Article II, Section 1.a (“a constitution and any amendments thereto shall take effect upon adoption by the senate concerned and approved thereof by the Board of Trustees”). Amendments to the Urbana-Champaign Senate *Constitution* were approved by action of the Senate on February 10, 2020, to update the terminology used in describing someone who is seeking a degree.

Proposed revisions to the Senate *Constitution* are noted in the attached document. (A copy of the proposed changes is filed with the secretary of the Board for record.)

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The executive vice president and vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Ms. Jakobsson, seconded by Ms. Smart, this recommendation was approved.

### **Appoint Chief Internal Auditor**

(24) The Fiscal Control and Internal Auditing Act, 30 ILCS 10/2002 (the “Act”), was amended by Public Act 096-0795 (effective July 1, 2010), to require the chief executive officer of each State university to appoint a chief internal auditor (“Auditor”) to serve a five-year term beginning on the date of the appointment. The Act further states that the annual salary of the Auditor cannot be diminished during his/her term, and that the Auditor may be removed only for cause after a hearing before the Executive Ethics Commission concerning the removal. In the exercise of auditing activities, the Act provides that the Auditor shall have direct communication with the president and the Board.

Julie A. Zemaitis currently serves as executive director, Office of University Audits. She has held the executive director post since July 5, 2005. Ms. Zemaitis’s academic professional appointment for a five-year term was last approved by the Board at its May 7, 2015, meeting and expires on June 30, 2020. Ms. Zemaitis possesses the requisite professional qualifications and experience to serve as Auditor under the Act.

Board approval is requested in order that the president may authorize Julie A. Zemaitis to receive an academic professional appointment for a five-year term as chief internal auditor (or equivalent University position and title) commencing July 1, 2020, in accordance with the mandates of the Act. The appointment shall be subject throughout the term to: (a) all applicable federal and State laws and regulations; (b) the University *Statutes* and *The General Rules Concerning University Organization and Procedure*; and (c) University employment policies for academic professional appointments, now in place or hereafter adopted, provided that such *Statutes*, *General Rules*, and policies do not conflict with the provisions of the Act, as enacted, or as amended from time to time.

Section 1(c) of Article IV of the *General Rules* of the University states that administrative staff shall generally be appointed to serve for 12 months. Accordingly, it has been the long-standing practice of the Board to review and approve all employment agreements for academic professional appointments that have a term of more than one year.

Past examples include contracts for certain athletic coaches and high-level administrative posts such as the president and the chancellors for each of the universities.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University recommends approval.

On motion of Ms. Jakobsson, seconded by Ms. Smart, this appointment was approved.

### **Resolution Supporting Request for Cook County Community Development Block Grant to Fund Law School Clinic, Chicago**

(25) The chancellor, University of Illinois at Chicago, and vice president, University of Illinois, recommends a Board resolution supporting the University's application and request for a Cook County Community Development Block Grant fund for Program Year 2020 in the amount of \$49,725 to provide salary support for a staff attorney in the Community Enterprise and Solidarity Economy Clinic (CESEC) at the UIC John Marshall Law School. The CESEC is a legal clinical program that trains law students in the practice of business and transactional law, and allows the student lawyers to gain experience about the importance of providing *pro bono* legal services to the community. The CESEC brings transactional legal services to low- and moderate-income individuals and communities to start and expand business development.

THEREFORE, BE IT RESOLVED:

That the University's request for a Cook County Community Development Block Grant fund for Program Year 2020 in the amount of \$49,725 is approved, and the vice president/chief financial officer and comptroller of the University of Illinois is hereby authorized to sign the application and various forms contained therein, make all required submissions and do all things necessary to complete the application for the funds requested in this Resolution, a copy of which application is on file with the secretary.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs with this recommendation.

On motion of Ms. Jakobsson, seconded by Ms. Smart, this resolution was adopted.

By consensus, the Board agreed that one roll call vote would be taken and considered the vote on agenda item no. 26 through 30 inclusive. The recommendations were individually discussed but acted upon at one time. Mr. Edwards noted that the purchase item was revised and the recommendation to purchase spinal implants and ancillaries was removed from the item.

### **Approve Preliminary Operating Budget for Fiscal Year 2021**

(26) State statute and prudent financial management requires governing board approval of operating budgets prior to the beginning of the fiscal year. Given that the State has not approved an appropriation for the system as of the trustees' meeting in May, which immediately precedes the next fiscal year, the vice president/chief financial officer and comptroller recommends that beginning July 1, 2020, the Board authorizes expenditures for Fiscal Year 2021 at the levels reflected in the University's Fiscal Year 2020 operating budget.

The University will seek approval of a final operating budget from all sources of funds for Fiscal Year 2021 (which begins July 1, 2020) at a future Board meeting after the

completion of the State's Fiscal Year 2021 appropriation process. University budget plans will be updated to reflect information obtained subsequent to this meeting. During this interim period units have been asked to carefully scrutinize all expenses, curtail all non-essential spending, and refrain from making additional long-term commitments without consultation with appropriate university officers.

Subject to the foregoing and related Board directives, authorization is also requested for the president: (a) to accept resignations; (b) to make such additional appointments as are necessary and to approve the issuance of notices of nonreappointment, subject to the provisions of the University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and the *Policy and Rules for Civil Service Staff*; and (c) to make such changes and adjustments in items included in the preliminary budget as are needed.

The Board action recommended in this item complies in all material respects with applicable State and federal laws. University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs.

On motion of Ms. Smart, seconded by Ms. Jakobsson, this recommendation was approved and authority was given as recommended by the following vote: Aye, Mr. Cepeda, Mr. Dale, Mr. Edwards, Mr. Estrada, Ms. Holmes, Ms. Jakobsson, Dr. King, Mr. McMillan, Mr. Mitchell, Ms. Smart; No, none; Absent, Governor Pritzker.

(The student advisory vote was: Aye, Ms. Panek; Absent, Ms. Dawoud.)

### **Amend Twenty-Fifth Supplemental System Revenue Bond Resolution Authorizing Issuance of Auxiliary Facilities System Revenue Bonds**

(27) The Board of Trustees of the University of Illinois (the "Board"), from time-to-time, approves the sale and issuance of auxiliary facility system revenue bonds. On March 14, 2019, the Board adopted a resolution providing for the issuance of bonds for new money projects and the refunding and/or restructuring of existing bonds (the "Twenty-Fifth Supplemental System Revenue Bond Resolution").

Due to the passage of time and a change in financial market conditions, it is now advisable to amend the Twenty-Fifth Supplemental System Revenue Bond Resolution to increase the maximum allowable amount of bonds to be issued from \$91,785,000 in principal to \$180,000,000 to allow for the possibility of refunding and/or restructuring additional series of outstanding bonds if market conditions are advantageous, as determined by the vice president/chief financial officer and comptroller (the "Comptroller"), and to permit the Bonds to be sold on a competitive or negotiated basis as determined by the Comptroller (materials are on file with the secretary).

The decision as to the size of the refunding issue (or issues) will rest with the Comptroller and will be based upon the trade-off between available refunding savings versus the reasonable expectation of additional refunding savings arising from further market improvement. In no event will the aggregate principal amount of the refunding issue (or issues) exceed \$156,000,000.

The Bonds will be sold via (i) a public competitive bidding process to the bidder or syndicate submitting the offer to purchase one or more series of the Bonds determined by the Comptroller to be in the best financial interest of the Board or (ii) a negotiated sale to the underwriter or underwriters appointed as described below, all as determined by the Comptroller. Depending on market conditions, certain issues of Bonds authorized hereby may be sold competitively, while others may be sold on a negotiated basis.

Following a prior Request for Proposal (the "RFP") selection process, twelve firms were approved to serve as senior managing underwriter for University debt offerings. Any one or a combination of these firms will be selected by the Comptroller to serve as senior manager on a negotiated sale of these refunding issues. Other co-managing underwriters, previously approved by the same RFP process for such a role, will be assigned to the Bond financing on an issue-by-issue basis.



Accordingly, in order to proceed with the preparation, sale, and issuance of the Bonds, the Comptroller recommends that the Board take the following actions:

1. Authorize an increased amount of the Bonds in an amount not to exceed \$180,000,000.
2. For the Bonds of each series, as applicable, approve the forms of (i) the Official Notice of Sale and Bid Form (the "Notice of Sale") in substantially the form of the Official Notice of Sale and Bid Form used in the most recent issue competitively sold by the Board and (ii) the Preliminary Official Statement in substantially the form of the Preliminary Official Statement used in the most recent fixed rate issue sold by the Board and approval of the final Official Statement in substantially the form of the final Official Statement used in the most recent fixed rate issue sold by the Board, each updated to include current disclosure information respecting the University and its financial condition and the terms of the Bonds.
3. Approve the form of the Bond Purchase Agreement, in substantially the form presented to the Board at the March 14, 2019, board meeting, to be used in connection with a negotiated sale of a series of the Bonds. Whether sold competitively or on a negotiated basis, the Bonds of each series (i) shall be sold to the purchasers thereof at a price, exclusive of net original issue discount or premium, not less than 98 percent of the par amount thereof, (ii) shall have a true interest cost of the Bonds of any series not to exceed 6.25 percent and (iii) shall have coupon interest rates not to exceed 6.50 percent. Any agreement entered into with the purchasers of Bonds sold competitively shall have terms and conditions no less favorable to the Board than those contained in the form of Bond Purchase Agreement.
4. Confirm the delegation to the Comptroller of the authority to determine the number and timing of sales of the Bonds, as well as the principal amount, final terms and terms of the sale of the Bonds within the limits expressed in this Board action and to ratify, approve and confirm any and all changes in the forms of the documents authorized herein necessary or appropriate in connection herewith.
5. Delegate to the Comptroller the authority to (i) determine the particular Outstanding Bonds to be refunded with proceeds of the Bonds, (ii) determine the method of sale of any series, competitive or negotiated, (iii) for a competitive sale, direct the publication of the Notice of Sale in such locations as shall be determined by the Comptroller to provide a competitive sale of Bonds on terms most favorable to the Board and (iv) for a negotiated sale, approve the firm(s) from the pool qualified under the RFP to serve as senior managing underwriter and appoint co-managers and selling group members from the pool qualified under the RFP to assist in the marketing of the Bonds.
6. Approve the Amended and Restated Twenty-Fifth Supplemental System Revenue Bond Resolution in substantially the form presented to the Board at the March 14, 2019, Board meeting, to amend and restate the Twenty-Fifth Supplemental System Revenue Bond Resolution previously approved by the Board at that meeting.
7. Approve the Escrow Agreement (or Escrow Agreements, as applicable), in substantially the form presented to the Board at the

March 14, 2019, Board meeting for the deposit of proceeds of any series of the Bonds and such other funds of the Board as shall be deemed necessary by the Comptroller to provide for the refunding of a series of Outstanding Bonds.

8. Approve the form of Continuing Disclosure Agreement (or Continuing Disclosure Agreements, as applicable), in substantially the same form as the Continuing Disclosure Agreement entered into by the Board on October 25, 2019, with respect to the Bonds to be executed and delivered in connection with the sale of each series of the Bonds.
9. Ratify and confirm all actions taken or to be taken by the officers and members of the Board in connection with the sale and delivery of the Bonds to the initial purchaser.
10. For the Bonds of each series, as applicable authorize the Comptroller and other authorized officers of the Board to do and perform such other acts and things and to make, execute, and deliver all such other instruments and documents on behalf of the Board as may be by them deemed necessary or appropriate in connection with the provisions of the Notice of Sale, the Preliminary Official Statement, the Official Statement, the Bond Purchase Agreement, the Amended and Restated Twenty-Fifth Supplemental System Revenue Bond Resolution, the Escrow Agreement and the Continuing Disclosure Agreement, including a Tax Exemption Certificate and Agreement in form satisfactory to Bond Counsel, University Counsel and the Board's Issuer's Counsel, and ratify, approve and confirm all acts and things whether heretofore or hereafter done or performed by any of the officers of the Board which are in conformity with the intents and purposes of these resolutions.
11. Retain Chapman and Cutler LLP to serve as bond counsel.
12. Retain Public Financial Management Inc. to serve as financial advisor.
13. Retain Katten Muchin Rosenman LLP to serve as issuer's counsel.
14. Retain The Bank of New York Mellon Trust Company, National Association, to serve as bond registrar, trustee and escrow agent.
15. Retain Arbitrage Bond Consulting LLC to serve as verification agent, to the extent required.
16. Delegate to the Comptroller the authority to negotiate for credit enhancement, as needed and deemed economically beneficial following consultation with the financial advisor.
17. Take actions to pursue and obtain a credit rating or ratings on the Bonds.

Certain legal matters incidental to the authorization and issuance of the Bonds, the forms of the Notice of Sale and the Preliminary and final Official Statements, and the authorization, execution and delivery of the Amended and Restated Twenty-Fifth Supplemental System Revenue Bond Resolution, the Escrow Agreement, the Bond Purchase Agreement and the Continuing Disclosure Agreement will be approved by Chapman and Cutler LLP, Chicago, Illinois, bond counsel, and Katten Muchin Rosenman LLP, Chicago, Illinois, issuer's counsel.

The Comptroller shall report to the Board the results of the sale of each series of Bonds authorized hereby.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Funding will be available from the proceeds of the Bonds.

The president of the University concurs.

On motion of Ms. Smart, seconded by Ms. Jakobsson, these recommendations were approved by the following vote: Aye, Mr. Cepeda, Mr. Dale, Mr. Edwards, Mr. Estrada, Ms. Holmes, Ms. Jakobsson, Dr. King, Mr. McMillan, Mr. Mitchell, Ms. Smart; No, none; Absent, Governor Pritzker.

(The student advisory vote was: Aye, Ms. Panek; Absent, Ms. Dawoud.)

### **Approve Design for Renovation, Altgeld Hall and Replacement, Illini Hall, Urbana**

(28) In March 2019, the Board of Trustees approved the professional services consultant selection for the conceptualization and schematic design phases of the Altgeld Hall Renovation and Illini Hall Replacement project. In November 2019, the Board approved a budget of \$35,000,000 for this phase of the project. A comprehensive renovation and restoration of Altgeld Hall will be completed to provide state-of-the-art classrooms and administrative spaces in the iconic building. A new building will be located on the corner of South Wright Street and East John Street to replace the existing Illini Hall. The new facility will provide faculty and departmental offices and instructional spaces as well as an innovative digital science center at the heart of campus.

In order for the project to proceed, it is necessary to approve the proposed design for these two buildings. The design meets all campus building standards, including the Americans with Disabilities Act, accessibility and applicable State and federal standards, and is within the approved budget.

Accordingly, the chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, with the concurrence of the appropriate administrative officers, recommends that the design be approved.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Funds for this project are available from the institutional funds operating budget of the University of Illinois at Urbana-Champaign and State of Illinois capital appropriations. The use of state appropriated funds requires transition of project management to the Capital Development Board for completion of the project. Board approval of the full project budget will be sought after completion of the schematic design phase.

The president of the University concurs.

On motion of Ms. Smart, seconded by Ms. Jakobsson, these recommendations were approved by the following vote: Aye, Mr. Cepeda, Mr. Dale, Mr. Edwards, Mr. Estrada, Ms. Holmes, Ms. Jakobsson, Dr. King, Mr. McMillan, Mr. Mitchell, Ms. Smart; No, none; Absent, Governor Pritzker.

(The student advisory vote was: Aye, Ms. Panek; Absent, Ms. Dawoud.)

### **Purchase Recommendations**

(29) The president submitted, with his concurrence, a list of purchases, change orders, and renewals recommended by the directors of purchases and the vice president/chief financial officer and comptroller.

This was presented in one category—purchases, change orders, and renewals from institutional funds. The term designates funds received by the University under contracts with the United States government, private corporations, and other organizations; grants from foundations, corporations, and other donors; and University revolving funds authorized by law.

The total amount of these purchases, change orders, and renewals was:

*From Institutional Funds*

Purchases . . . . .	\$30,214,004.00
Change Order . . . . .	\$4,497,087.00
Renewals . . . . .	\$370,208,342.00

A complete list of the purchases, change orders, and renewals with supporting information (including the quotations received) was sent to each member of the Board in advance of the meeting. A copy is being filed with the secretary of the Board for record.

On motion of Ms. Smart, seconded by Ms. Jakobsson, the purchases recommended were authorized by the following vote: Aye, Mr. Cepeda, Mr. Dale, Mr. Edwards, Mr. Estrada, Ms. Holmes, Ms. Jakobsson, Mr. McMillan, Mr. Mitchell, Ms. Smart; No, none; Absent, Governor Pritzker. (Dr. King asked to be recorded as not voting on this item.)

(The student advisory vote was: Aye, Ms. Panek; Absent, Ms. Dawoud.)

**Authorize Settlement**

(30) The University counsel recommends that the Board approve settlement of the *Estate of Mark James* in the amount of \$7.5 million. The plaintiff alleges that defendants' failure to timely diagnose and treat non-small cell carcinoma resulted in the death of 63-year-old Mark James.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president/ chief financial officer and comptroller concurs.

The president of the University recommends approval.

On motion of Ms. Smart, seconded by Ms. Jakobsson, this recommendation was approved by the following vote: Aye, Mr. Cepeda, Mr. Dale, Mr. Edwards, Mr. Estrada, Ms. Holmes, Ms. Jakobsson, Dr. King, Mr. McMillan, Mr. Mitchell, Ms. Smart; No, none; Absent, Governor Pritzker.

(The student advisory vote was: Aye, Ms. Panek; Absent, Ms. Dawoud.)

**Report of Action by the Executive Committee**

(31) The following actions have been taken by the Executive Committee since the last meeting of the Board. These actions are now reported to the Board as a whole.

**Approve Temporary Amendment to Procurement Authorization Procedures**

(1) The COVID-19 outbreak has required the University to take extraordinary actions to protect its academic, clinical, and administrative operations. To provide the University with the necessary flexibility to respond to this unanticipated event and related matters in a timely manner, the president recommends a temporary amendment to the University's procurement authorization procedures.

Currently, in non-emergency situations, prior authorization by the Board of Trustees is required for:

- Contracts for professional services requiring payment by the University in one fiscal year of \$1,000,000 or more.
- Purchases of supplies, equipment, and non-professional services requiring payment by the University in one fiscal year of \$1,000,000 or more.
- Individual capital projects with a budget of \$5,000,000 or more.
- Contracts for professional services related to capital projects requiring payment by the University of \$1,000,000 or more.
- Construction contracts requiring payment by the University of \$2,500,000 or more.

By virtue of this action, the Board delegates to the Board comptroller the authority to approve transactions up to \$5,000,000, provided that, in the opinion of the president and comptroller of the University, immediate action on any such transaction is considered an emergency and directly supports the University's efforts to address challenges arising from COVID-19. The comptroller shall act to approve such transactions on behalf of the Board and will report promptly such transactions to the Board.

The cumulative total of emergency expenditures authorized pursuant to these modified procedures shall not exceed \$20,000,000 unless otherwise approved in advance by action of the Board of Trustees or the Executive Committee of the Board.

These temporary modifications to procurement authorization procedures shall remain in effect until June 30, 2020, unless expressly extended by the Board of Trustees or the Executive Committee of the Board.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president/chief financial officer and comptroller concurs with the recommendation.

On motion of Mr. Cepeda, seconded by Ms. Holmes, this recommendation was approved.

### **Revise Budget for Renovation and Expansion, Civil Engineering Hydrosystems Laboratory, Urbana**

(2) In July 2017, the Board approved a \$33,570,000 project budget for the Civil Engineering Hydrosystems Laboratory Renovation and Expansion project. Construction began in October 2018 and has progressed according to schedule. During construction, on March 4, 2020, a construction worker identified a failure in the adjacent existing roof structure. Upon investigation, it was determined that the adjacent roof assembly and deck is in an advanced state of deterioration and in need of replacement. This emergent replacement is necessary to allow for completing the current project's existing exterior envelope and roofing scope. Roof replacement will require a budget increase of \$2,200,000, bringing the total project budget to \$35,770,000.

Accordingly, the chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, with the concurrence of the appropriate administrative officers, recommends that the Board approve increasing the project budget to \$35,770,000.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Funds for this project are available from the institutional funds operating budget of the University of Illinois at Urbana-Champaign, Academic Facilities Maintenance Fund Assessment Fund, and gift funds.

The president of the University concurs.

On motion of Mr. Cepeda, seconded by Ms. Holmes, this recommendation was approved.

### **President's Report on Actions of the Senates**

(32) The president presented the following report:

#### **Establish the Concentration in Financial Reporting and Assurance within the Master of Accounting Science in Accountancy, Gies College of Business and the Graduate College, Urbana**

The Urbana-Champaign Senate has approved a proposal from the Gies College of Business and the Graduate College to establish the concentration in Financial Reporting and Assurance within the Master of Accounting Science in Accountancy. The proposed concentration formalizes a cohort of courses students in the Master of Accounting Science

in Accountancy were taking when following the “Audit Option.” Moving to a transcribed concentration called Financial Reporting and Assurance both formalizes the area of study for students in the program and more accurately describes the content of this cohort of courses and better represents the skills students obtain.

**Establish the Concentration in Accounting Analytics within  
the Online Master of Science in Accountancy, Gies College  
of Business and the Graduate College, Urbana**

The Urbana-Champaign Senate has approved a proposal from the Gies College of Business and the Graduate College to establish the concentration in Accounting Analytics within the online Master of Science in Accountancy (iMSA). The Accounting Analytics concentration is designed to enhance students’ knowledge, skills, and professional opportunities related to using information technology to solve accounting and business problems and effectively communicate analyses, findings, and conclusions. The courses in the proposed Accounting Analytics concentration specifically address the needs of working professionals with limited prior experience in the use of information technology in accounting and business contexts. The skills and knowledge acquired in this concentration will enable graduates to become more technology-savvy business advisors and strategists.

**Establish the Concentration in Technology Management  
within the Master of Science in Management,  
Gies College of Business and the Graduate College, Urbana**

The Urbana-Champaign Senate has approved a proposal from the Gies College of Business and the Graduate College to establish the concentration in Technology Management within the Master of Science in Management. The coursework in the proposed concentration is specifically tailored to meet the needs of managers working in technology-intensive areas. Admission to the concentration is limited, as students are expected to have some prior business knowledge. Given the increasing demand for technology-savvy professionals in a variety of business settings, demand for students who successfully complete the Technology Management concentration is anticipated to be strong across a number of for-profit, governmental, and non-profit sectors.

**Establish the Undergraduate Minor in German Business and  
Commercial Studies, College of Liberal Arts and Sciences, Urbana**

The Urbana-Champaign Senate has approved a proposal from the College of Liberal Arts and Sciences to establish the undergraduate minor in German Business and Commercial Studies. As part of a broader revision to the undergraduate offerings, shifting of the offerings in Germanic Studies to better match student demand includes establishment of a minor in German Business and Commercial Studies. The department already offers a Business and Commercial Studies concentration within the major in Germanic Studies. However, it is difficult for students outside of the College of Liberal Arts and Sciences to pursue this concentration, as they would need to complete a dual degree to do so. The proposed minor in German Business and Commercial Studies will serve the needs of these students. Students pursuing the minor will be comprehensively trained in German language and society; in addition, they will gain expertise in the fields of German business and economics.

**Establish the Joint Bachelor of Science in Computer Science  
and Crop Sciences and Master of Science in Crop Sciences,  
College of Agricultural, Consumer and Environmental Sciences  
and the Graduate College, Urbana**

The Urbana-Champaign Senate has approved a proposal from the College of Agricultural, Consumer and Environmental Sciences and the Graduate College to establish the

joint Bachelor of Science in Computer Science and Crop Sciences and Master of Science in Crop Sciences. The joint Bachelor of Science in Computer Science and Crop Science and non-thesis Master of Science in Crop Sciences is targeted toward students interested in obtaining graduate training to work in crop production, biotechnology, or other related fields. The joint degree will allow students to concurrently receive a Bachelor of Science degree and Master of Science degree over a period of five years.

**Establish the Concentration in Arts and Entertainment Technology  
within the Bachelor of Fine Arts in Theatre,  
College of Fine and Applied Arts, Urbana**

The Urbana-Champaign Senate has approved a proposal from the College of Fine and Applied Arts to establish the concentration in Arts and Entertainment Technology within the Bachelor of Fine Arts in Theatre. The proposed concentration will prepare students for entry- to mid-level jobs within the entertainment industry at large. Arts and Entertainment Technology is a potentially lucrative, financially stable, and intellectually challenging emerging technical field within live performance that encompasses new technology application alongside traditional theatre practice. Students completing the degree program will gain the knowledge and skills needed to work in a variety of specialized arts and entertainment technology positions, some of which did not exist a decade ago, or traditional jobs that are being transformed through the application of new technology to the field.

**Establish the Concentration in Fashion within the Bachelor of Arts  
in Studio Art and the Bachelor of Fine Arts in Studio Art,  
College of Fine and Applied Arts, Urbana**

The Urbana-Champaign Senate has approved a proposal from the College of Fine and Applied Arts to establish the concentration in Fashion within the Bachelor of Arts in Studio Art (BASA) and within the Bachelor of Fine Arts in Studio Art (BFASA). The proposed concentration will complement existing concentrations in New Media, Painting, Printmaking, Sculpture, and Studio Art in the BASA and BFASA. For both these degrees, the Fashion concentration combines existing courses from academically discrete disciplines into an innovative, menu-based, interdisciplinary course of study. Currently, students with an interest in fashion are left with the option of taking the few fashion-centered electives available and often transfer to other institutions. Student demand for the currently offered electives in fashion design and fashion illustration has been extremely high. Interest in fashion as an area of study and creative field has been consistent nationwide and growing in certain global markets. The proposed concentration will provide students with rigorous training in the necessary skills in apparel design and construction, investigations of new business models and best practices within the dynamic fashion industry, and a path to understanding themselves as makers in the creative process.

**Establish the Concentration in Photography within the  
Bachelor of Arts in Studio Art and the Bachelor of Fine Arts  
in Studio Art, College of Fine and Applied Arts, Urbana**

The Urbana-Champaign Senate has approved a proposal from the College of Fine and Applied Arts to establish the concentration in Photography within the Bachelor of Arts in Studio Art (BASA) and within the Bachelor of Fine Arts in Studio Art (BFASA). The proposed concentration will complement existing concentrations in New Media, Painting, Printmaking, Sculpture, and Studio Art in the BASA and BFASA. The proposed Photography concentration curriculum for the BASA and the BFASA will position students to apply their knowledge in a variety of ways: as fine artists, commercial photographers, designers, gallery and museum professionals, or any field that required visual literacy and creative thinking.

### Establish the Undergraduate Minor in Critical Film Production, College of Media, Urbana

The Urbana-Champaign Senate has approved a proposal from the College of Media to establish the undergraduate minor in Critical Film Production. This proposed minor will train students in the core formal, technical, and critical competencies required to produce compelling moving images and sound at a professional level. The minor will cover every step of the cinema production process with an emphasis on inclusive collaboration and critically-informed making. Students will learn about best practices for making video in the context of digital distribution platforms, and they will be introduced to crucial critical, historical, and theoretical concepts in media and cinema that will directly inform their production practice.

### Establish the Undergraduate Minor in International Business, Gies College of Business, Urbana

The Urbana-Champaign Senate has approved a proposal from the Gies College of Business to establish the undergraduate minor in International Business. As part of a larger revision of the Bachelor of Science in Management, establishment of an undergraduate minor in International Business is sought at this time. A companion report item is to eliminate the concentration in International Business within the Bachelor of Science in Management. A minor is better aligned with students' needs and preferences than a concentration, and offering the appropriate courses as a minor makes them accessible to a broader audience. Existing and prospective students as well as prospective employers note that organizing coursework in this area as a separate minor rather than a concentration within a degree elevates recognition of students' knowledge and skills in international business.

### Establish Concentrations in Building Performance; Health and Wellbeing; and Urbanism within the Master of Architecture, College of Fine and Applied Arts, Urbana

The Urbana-Champaign Senate has approved a proposal from the College of Fine and Applied Arts to establish three new concentrations within the Master of Architecture.

The concentration in Building Performance in the Master of Architecture (MARCH) provides students the opportunity to develop an in-depth understanding of building performance through the integrated design and analysis of environmental, enclosure, structural, and related systems. Coursework enables students to engage contemporary architectural issues related to sustainability, environmentally responsible use of energy and materials, human comfort and health, and constructability. Students will have a strong foundation and expertise in the various principles and technologies that contribute to the design of high-performance buildings in contemporary architectural practice.

The Health and Wellbeing concentration in the MARCH provides students with the opportunity to develop an in-depth understanding of the relationship between conditions in the built environment and individual performance and population health, well-being, and quality of life. Responding to an unmet need in the profession, students completing the concentration will be prepared to work on interdisciplinary teams addressing complex societal problems involving the built environment's critical role in human health and well-being in the United States and internationally.

The Urbanism concentration in the MARCH provides students with the opportunity to develop an in-depth understanding of the issues facing cities and urban residents in the 21<sup>st</sup> century. With complex environmental, political, technological, and economic factors and accelerating urbanization, architects will increasingly be called on to understand and solve urban problems at a variety of scales, from the building to the region. These solutions require understanding across a breadth of issues as well as competency in the appropriate tactics and strategies that can lead to such solutions. The Urbanism concentration provides students with the opportunity to develop these skills across a range of scales.



**Revise the Bachelor of Arts in Liberal Arts and Sciences in  
Germanic Studies to Eliminate the Concentration in  
German Linguistics and Rename the Concentration in German Culture  
and Literature, College of Liberal Arts and Sciences, Urbana**

The Urbana-Champaign Senate has approved a proposal from the College of Liberal Arts and Sciences to revise the Bachelor of Arts in Liberal Arts and Sciences in Germanic Studies to eliminate the concentration in German Linguistics and to rename the concentration in German Culture and Literature. As part of a broader revision to the undergraduate offerings, shifting of the concentrations available in the Bachelor of Arts in Liberal Arts and Sciences in Germanic Studies to better match student demand includes these two specific revisions. The German Linguistics concentration is proposed for elimination, as it is rarely selected by students, and the department does not have extensive offerings in linguistics to legitimize continuation of the concentration. An additional change includes renaming the concentration in German Culture and Literature. The proposed revised name of this concentration is German Studies, which accurately reflects the fact that the program allows students to study specializations other than culture and literature, for example by opting for courses on German society, translation, and Germany and the European Union.

**Revise the Master of Science in Management, Including  
Increasing Total Required Hours, Gies College of  
Business and the Graduate College, Urbana**

The Urbana-Champaign Senate has approved a proposal from the Gies College of Business and the Graduate College to revise the Master of Science in Management, including an increase in the total number of hours required for the degree. Total hours required will increase to 36, with a reduction in the number of core classes and an increase in elective options to allow students flexibility in selecting courses. The revisions ensure students are introduced to the breadth of concerns needed for managing in contemporary organizations by requiring at least 2 credit hours in each of six specific foundation courses.

**Transfer the Bachelor of Science in Interdisciplinary Health,  
Including Concentrations, from the College of Applied Health  
Sciences to the Department of Kinesiology and Community  
Health, College of Applied Health Sciences, Urbana**

The Urbana-Champaign Senate has approved a proposal from the College of Applied Health Sciences to transfer the Bachelor of Science in Interdisciplinary Health and the attached concentrations in Health and Aging, Health Behavior Change, and Health Diversity from the College of Applied Health Sciences to the Department of Kinesiology and Community Health. This degree program currently is administratively housed in the College of Applied Health Sciences. This proposal is to move that administration from the college to one of its departments, the Department of Kinesiology and Community Health. Among the benefits of functioning within a well-established academic unit are the opportunity to engage in the department's educational policy governance. There are no proposed changes to the curriculum of the degree program or to any of the attached concentrations.

**Eliminate the International Business Concentration within the  
Bachelor of Science in Management, Gies College of Business, Urbana**

The Urbana-Champaign Senate has approved a proposal from the Gies College of Business to eliminate the concentration in International Business within the Bachelor of Science in Management. As part of a larger revision of the Bachelor of Science in Management, elimination of the concentration in International Business is sought at this time. A companion report item is to establish an undergraduate minor in International Business. A minor better aligns with students' needs and preferences than a concentration. Existing

and prospective students as well as prospective employers note that organizing coursework in this area as a separate minor rather than a concentration within a degree elevates recognition of students' knowledge and skills in international business.

**Eliminate the General Management Concentration within the  
Bachelor of Science in Management, Gies College of Business, Urbana**

The Urbana-Champaign Senate has approved a proposal from the Gies College of Business to eliminate the General Management concentration within the Bachelor of Science in Management. As part of a larger revision of the Bachelor of Science in Management, elimination of the General Management concentration is sought at this time. Companion report items request elimination of the International Business concentration, establishing instead a minor in International Business. The revised management major will not have any concentrations.

**Eliminate the Concentration in Teaching East Asian Languages  
within the Bachelor of Arts in Liberal Arts and Sciences in East Asian  
Languages and Cultures, College of Liberal Arts and Sciences, Urbana**

The Urbana-Champaign Senate has approved a proposal from the College of Liberal Arts and Sciences to eliminate the concentration in Teaching East Asian Languages. Student interest and enrollment in this concentration in the Bachelor of Arts in Liberal Arts and Sciences in East Asian Languages and Cultures has been lacking over the past decade. Since 2011, four students have completed the Mandarin Chinese specialization and licensure. The most recent student graduated in 2014, and there has been no enrollment since. Maintenance of the concentration requires professional education courses, including field experiences and student teaching, in addition to the coursework in Chinese or Japanese literature, language, and history. Field experiences must be completed under the supervision of teachers licensed in the appropriate language area. Because these placements are not consistently available to students, they cannot be assured an opportunity to complete the professional education component and licensure requirements of the concentration. Students interested in this area will still be able to complete the Bachelor of Arts in Liberal Arts and Sciences in East Asian Languages and Cultures that does not involve teacher licensure.

**Eliminate the Joint Bachelor of Science in Industrial Engineering  
and Master of Science in Industrial Engineering, The Grainger  
College of Engineering and the Graduate College, Urbana**

The Urbana-Champaign Senate has approved a proposal from The Grainger College of Engineering and the Graduate College to eliminate the joint Bachelor of Science in Industrial Engineering and Master of Science in Industrial Engineering. Over the last five years, there has been no enrollment and no graduates of this joint program. Consultation with faculty and with students indicated a lack of interest in continuing the program. Discontinuation has no impact on faculty resources. As there are currently no students enrolled, elimination is sought at this time.

**Eliminate the Joint Bachelor of Science in Mechanical Engineering  
and Master of Science in Mechanical Engineering, The Grainger  
College of Engineering and the Graduate College, Urbana**

The Urbana-Champaign Senate has approved a proposal from The Grainger College of Engineering and the Graduate College to eliminate the joint Bachelor of Science in Mechanical Engineering and Master of Science in Mechanical Engineering. Over the last five years, a total of four students graduated from the program, the most recent in 2017, and there are currently no students enrolled. Consultation with faculty and with students indicated a lack of interest in continuing the program. Discontinuation has no impact on faculty resources. As there are currently no students enrolled, elimination is sought at this time.

### **Establish the Concentration in Population Health for Healthcare Professionals in the Master of Public Health, School of Public Health, Chicago**

The Chicago Senate, with the recommendation of the School of Public Health, has approved the establishment of the Concentration in Population Health for Healthcare Professionals in the Master of Public Health (MPH).

The MPH concentration will only be available to medical students who are concurrently matriculated in the University of Illinois College of Medicine. It is designed to foster an understanding of the relationship between health in individuals and health in populations, and contextualizes public health principles and population-level evidence for application to clinical practice. The MPH and concentration will require a total of 42 hours, which is commensurate with other MPH concentrations offered. While the MPH core can be completed online, the new concentration is not yet fully online, a goal the program is working toward.

### **Establish the Joint Doctor of Medicine/Master of Public Health, Concentration in Population Health for Healthcare Professionals, College of Medicine and School of Public Health, Chicago**

The Chicago Senate, with the recommendation of the College of Medicine and School of Public Health, has approved the establishment of the joint Doctor of Medicine (MD)/Master of Public Health, concentration in Population Health for Healthcare Professionals in the Master of Public Health (MPH-PHHP).

A joint MPH/MD has been available to students for many years; however, the joint program has been expanded to affiliate the MD and MPH in a new area of concentration in Population Health for Healthcare Professionals. The MPH concentration will only be available to medical students who are concurrently matriculated in the University of Illinois College of Medicine. It is designed to foster an understanding of the relationship between health in individuals and health in populations, and contextualizes public health principles and population-level evidence for application to clinical practice. IPHS 650: Applied Practice Experience—a required course for the MPH—will be shared between the two degrees, fulfilling elective requirements in the MD.

### **Establish the Undergraduate Campus Certificate in Medical Humanities, College of Liberal Arts and Sciences, Chicago**

The Chicago Senate, with the recommendation of the College of Liberal Arts and Sciences, has approved the establishment of the Undergraduate Campus Certificate in Medical Humanities.

Medical humanities is an interdisciplinary field that includes the humanities and social sciences and their application to medical education and practice. The certificate will allow students to use interdisciplinary approaches to explore and understand how health and healthcare operates in diverse cultural and social contexts. It is designed for students who intend to enter a health profession, but it is open to undergraduate students from any college or major.

The certificate is comprised of five courses (15 hours), including an anthropology course on health, medicine, and society; one of a selection of courses that focus on an aspect of health or health care; and three electives chosen in consultation with the advisor.

### **Establish Nine Concentrations in the Bachelor of Science in Data Science, College of Engineering, Chicago**

The Chicago Senate, with the recommendation of the College of Engineering, has approved the establishment of nine concentrations within the proposed Bachelor of Science in Data Science.

Data science is an interdisciplinary field that uses scientific methods, processes, algorithms, and systems to extract knowledge and insights from data. The BS in Data Science

responds to demand for computation for analysis. The degree will make optimal use of the specialized area expertise available at UIC in multiple colleges. Nine concentrations are currently proposed, each requiring a minimum of 13 hours: Bioinformatics; Business Analytics; Computer Science; Data Processing, Science, and Engineering; Health Data Science; Industrial Engineering; Social Technology Studies; Statistics; and Urban Planning and Public Affairs.

**Consolidate and Revise the Concentration in British and Anglophone Literature and Concentration in American Literature in the Bachelor of Arts in Liberal Arts and Sciences, Major in English, College of Liberal Arts and Sciences, Chicago**

The Chicago Senate, with the recommendation of the College of Liberal Arts and Sciences, has approved the consolidation and revision of two concentrations within the Bachelor of Arts in Liberal Arts and Sciences, major in English—British and Anglophone Literature, and American Literature—into the concentration in British, American, and World Anglophone Literature.

The BALAS, major in English requires that students complete one of five concentrations. The merger of the two concentrations reflects disciplinary shifts that move away from understanding literature exclusively in discrete national categories. Further, it resolves the challenge of scheduling a sufficient number of upper-level courses for the concentration in British and Anglophone, which was only pursued by eight majors in 2018. The major will continue to offer three other concentrations in Media, Rhetorical, and Cultural Studies; Creative Writing; and Professional Writing. The hours required to earn the degree are unchanged (120 in total).

**Revise the Doctor of Philosophy in Urban Planning and Policy and Eliminate the Concentrations in Community Development, Economic Development, Globalization and International Planning, Spatial Planning, and Urban Transportation, College of Urban Planning and Public Affairs and the Graduate College, Chicago**

The Chicago Senate, with the recommendation of the College of Urban Planning and Public Affairs and the Graduate College, has approved the revision of the PhD in Urban Planning and Policy and the elimination of the degree's five concentrations.

The degree will move to a more flexible model of required specializations that can more quickly be adapted to changes in the discipline. The elimination of the concentrations is consistent with an item reported to the Board on July 19, 2018, in which the Master of Urban Planning and Policy (MUPP) also moved from required concentrations to required specializations. As with the concentration model, PhD students will be required to complete at least 28 hours in a specialization. The six named specializations are Community Development, Economic Development, Environmental Planning and Policy, Globalization and International Planning, Spatial Planning, and Urban Transportation. Students can also design a specialization in consultation with the faculty. The hours required to earn the PhD are unchanged—96 from the baccalaureate and up to 64 from the master's level.

**Revise the Bachelor of Science in Kinesiology and Eliminate the Concentration in Exercise Science and Health Promotion and Concentration in Movement Science, College of Applied Health Sciences, Chicago**

The Chicago Senate, with the recommendation of the College of Applied Health Sciences, has approved the revision of the Bachelor of Science in Kinesiology and elimination of the concentration in Exercise Science and Health Promotion and concentration in Movement Science.

The degree will be substantially revised following a year-long revision of current literature in higher education; approximately 30 comparable undergraduate programs;

various certification requirements; university, college, and department strategic plans; external reviewer feedback; and interviews and surveys of employers, preceptors, students, and alumni. The degree's two concentrations will be eliminated, and the core requirements expanded to provide a more consistent foundation for all majors and an increased focus on math and science.

The revised degree will require 120 hours in total, comprised of the following: 41-42 hours of writing, general education, and basic sciences; 53 hours in the kinesiology core; 3 hours of experiential learning; and 22-23 hours of electives, with at least two Kinesiology (KN) courses at the 400-level. Students will have the opportunity to individualize their coursework by choosing electives and practical experiences in collaboration with their academic advisor.

#### **Establish the Undergraduate Minor in Child Advocacy Studies, College of Public Affairs and Administration, Springfield**

The Springfield Senate, with the recommendation of the College of Public Affairs and Administration, has approved the establishment of the undergraduate minor in Child Advocacy Studies.

The proposed minor in Child Advocacy Studies will advance the growing need for training and educating front-line professionals and the next generation of child-welfare practitioners. The minor is an expansion of an existing three-course UIS certificate program certified by the National Child Protection Training Center. Upon completion of the minor, students will also receive the externally-accredited certificate. The 15-hour minor will be offered in face-to-face, online, and blended formats and is expected to be of interest to students across multiple majors, such as Education, Psychology, Public Administration, and Social Work. The minor will be housed in the Department of Public Administration. Because UIS has both the facilities and faculty to support this minor, no additional funding is required or requested.

#### **Establish the Graduate Certificate in Human Services Fundraising, College of Education and Human Services, Springfield**

The Springfield Senate, with the recommendation of the College of Education and Human Services, has approved the establishment of the graduate certificate in Human Services Fundraising.

Fundraising is integral to the sustainability of all non-profit organizations. The proposed graduate certificate in Human Services Fundraising will provide students working and seeking employment in the social services field with the knowledge and skills to effectively raise funds for non-profit organizations. The learning outcomes for the certificate are specifically-mapped to the competencies that comprise the Certified Fund Raising Executive (CFRE) program. As a result, upon completion of the certificate, students will be well-prepared to take the CFRE exam to obtain external certification. The proposed 16-hour certificate program will be offered in an online format. The only expected costs to implement the certificate program will be to cover one adjunct instructor course stipend per year, as most certificate courses will be taught by current faculty in the program.

#### **Revise the Bachelor of Science in Biology, College of Liberal Arts and Sciences, Springfield**

The Springfield Senate, with the recommendation of the College of Liberal Arts and Sciences, has approved a revision of the curriculum of the Bachelor of Science in Biology.

A revision to the Biology curriculum has been proposed to better meet the needs of students entering the program and better prepare students for the workforce and graduate studies. The proposed changes include increasing the number of hours required for the major from 52 to 62 and requiring students to complete both a statistics course and a senior seminar course. The additional hours required for the degree will be offset because 11 of the credit hours required for the Biology degree will also count toward students' general education coursework, a separate set of courses also required for graduation.

For example, the newly-required statistics course for the Biology degree will also fulfill a general education math requirement.

With proper advising, students will be able to complete the degree within four years and, if they choose to do so, complete the requirements for a minor in Chemistry by taking 4 additional credit hours. Additional elective course offerings will allow students to personalize their degree based on their interests.

The proposed changes will provide students with a well-rounded academic experience while better-aligning the program with the curricular requirements of other Illinois colleges and universities, as well as peer institutions across the nation, that offer a similar degree.

This report was received for record.

### **Change Orders Report**

(33) On September 23, 2010, the Board of Trustees delegated the authority to the comptroller to approve change orders to University contracts and purchase agreements. Change orders related to medical center operations that exceed 25 percent of the original Board approved contract or purchase agreement and change orders that are not related to the medical center operations that exceed 5 percent of the original Board approved contract for construction or professional services or original Board approved purchase agreements for supplies or equipment will be reported to the Board at its next scheduled meeting.

The intent of this report is to provide the Board of Trustees a review of those changes germane to the respective projects which have occurred. A copy has been filed with the secretary of the Board.

This report was received for record.

### **Derivatives Use Report**

(34) This report was submitted by the comptroller (and vice president/chief financial officer). A copy has been filed with the secretary of the Board.

This report was received for record.

### **Diversity Report**

(35) This report that responds to the Board of Trustees' request for periodic information on diversity expenditures. The report lists expenditures by diversity vendor for the period of July 1, 2019, through March 31, 2020. A copy has been filed with the secretary of the Board.

This report was received for record.

### **Fuel Commitment Summary**

(36) This report was presented by System Utilities, Prairieland Energy, Inc. A copy has been filed with the secretary of the Board.

This report was received for record.

### **Performance Metrics**

(37) The University Office for Planning and Budgeting submitted the performance metric reports for the University of Illinois at Urbana-Champaign, the University of Illinois at Chicago, and the University of Illinois at Springfield. Copies have been filed with the secretary of the Board.

These reports were received for record.

### **Report of the Secretary: Selection of Student Members of the University of Illinois Board of Trustees, 2020-2021**

(38) The secretary presented the following report:

### University of Illinois at Urbana-Champaign

The election for the student member of the University of Illinois Board of Trustees for 2020-2021 from the Urbana-Champaign campus was held March 4 and 5, 2020, and Mr. Ali Mirza was elected as student representative to the University of Illinois Board of Trustees.

The total number of votes cast for student trustee was 7,302. There was one candidate for student trustee:

Do you support the selection of Ali Mirza as the 2020-2021 Student Trustee to represent the University of Illinois at Urbana-Champaign?

Choice	Count
Yes	5,881
No	1,421

Mr. Mirza is originally from Lombard, Illinois, and is currently a junior at the University of Illinois in the College of Liberal Arts and Sciences, studying Political Science with a minor in Business. Mr. Mirza's life goals are to one day acquire a JD and have a career in immigration law and eventually work as a prosecutor. At UIUC, he has served as the chief of staff of the Illinois Student Government, a member of the Student Organization Resource Fee (SORF) board, an undergraduate research assistant, and a residential advisor.

### University of Illinois at Chicago

The election for the student member of the University of Illinois Board of Trustees for 2020-2021 for the Chicago campus was held April 7 and 8, 2020. Ms. Jocelyn Bravo was the declared winner.

The total number of votes cast for student trustee was 997. The final tally for each candidate is listed below:

Jocelyn Bravo	498	(Declared Winner)
John C. Donners	430	
David W. Shippor	69	

Ms. Bravo is from Chicago, Illinois, and is currently a senior majoring in Economics and minoring in Business Administration and Math. She is a member of the College of Liberal Arts and Sciences, as well as the Honors College. Ms. Bravo previously served as the president of the Honors College Advisory Board, the vice president of the Undergraduate Student Government, and the webmaster of the Economics Club. Her ongoing leadership experiences include serving as an executive board member of UIC Bonfire, the Economics Club, and the newly founded Latinx Student Union. Ms. Bravo also works as a telecounselor for the Latin American Recruitment and Educational Services and recruitment leader for the College of Liberal Arts and Sciences.

Ms. Bravo is honored to serve as a student member of the Board of Trustees and committed to advocating for the diverse population at the University of Illinois at Chicago.

### University of Illinois at Springfield

The 2020-2021 Student Government Association (SGA) election, which included the election for the student representative of the University of Illinois Board of Trustees from the University of Illinois at Springfield, was held on Wednesday, April 29, through Thursday, April 30, 2020. Mr. Austin Verthein was the declared winner.

There were two candidates who ran to be the student representative to the Board of Trustees from UIS. The tally for each certified candidate is listed below:

Austin Verthein	241
Joshua Rowzee	117
No Vote	42

Mr. Verthein is a sophomore majoring in Political Science and Accounting. After receiving his bachelor's degree, he plans to become a CPA but with aspirations to work

both in the private and public sector. Last year, Mr. Verthein served as treasurer of SGA, and chair of SOFA, an organization on campus that allocates funds to student organizations. He is also the treasurer of UIS's Phi Alpha Delta Law Fraternity chapter. On campus, he belongs to the Catholic Student Organization, the Political Understanding and Activist Club, and the Capitol Scholars Honors Program. Mr. Verthein's experience within Student Government, meeting with students and administrators, has hopefully prepared him for the role of student trustee, and he states that he is excited to get started and meet everyone, whenever that day comes.

**Secretary's Report**

(39) The secretary presented for record changes to academic appointments for contract year 2019-20, new hires, resignations, notices of nonreappointment, and retirees rehired. A copy has been filed with the secretary of the Board.

**Degrees Conferred**

(40) The secretary presented for record the following list of degrees conferred on candidates at the Urbana-Champaign, Chicago, and Springfield universities on the dates indicated.

**Summary**

**Urbana-Champaign**

*Degrees Conferred August 5, 2019*

*Graduate Degrees*

Doctor of Musical Arts .....	6
Doctor of Philosophy .....	259
Doctor of the Science of Law .....	2
<i>Total, Doctors</i> .....	(267)
Master of Accounting Science .....	1
Master of Animal Science .....	1
Master of Architecture .....	5
Master of Arts .....	37
Master of Business Administration.....	155
Master of Computer Science .....	32
Master of Education .....	24
Master of Engineering .....	10
Master of Fine Arts .....	6
Master of Human Resources and Industrial Relations .....	24
Master of Landscape Architecture .....	2
Master of Music .....	5
Master of Music Education .....	10
Master of Public Health .....	8
Master of Science .....	373
Master of Social Work .....	43
Master of Urban Planning .....	5
<i>Total, Masters</i> .....	(741)
Certificate of Advanced Study	
Curriculum and Instruction .....	1
<i>Total, Graduate Degrees</i> .....	1,009

*Undergraduate Degrees*

College of Agricultural, Consumer and Environmental Sciences	
Bachelor of Science.....	54



College of Applied Health Sciences	
Bachelor of Science.....	75
Gies College of Business	
Bachelor of Science.....	25
College of Education	
Bachelor of Science.....	11
The Grainger College of Engineering	
Bachelor of Science.....	76
College of Fine and Applied Arts	
Bachelor of Arts.....	1
Bachelor of Fine Arts .....	4
Bachelor of Science.....	4
<i>Total, College of Fine and Applied Arts.....</i>	(9)
College of Liberal Arts and Sciences	
Bachelor of Arts in Liberal Arts and Sciences .....	125
Bachelor of Science.....	7
Bachelor of Science in Liberal Arts and Sciences .....	109
<i>Total, College of Liberal Arts and Sciences.....</i>	(241)
College of Media	
Bachelor of Science.....	15
Bachelor of Science in Journalism .....	1
<i>Total, College of Media.....</i>	(16)
<i>Total, Undergraduate Degrees.....</i>	507
<i>Total, Degrees Conferred August 5, 2019 .....</i>	1,516

*Degrees Conferred December 23, 2019*

*Graduate Degrees*

Doctor of Education .....	2
Doctor of Musical Arts .....	12
Doctor of Philosophy .....	246
<i>Total, Doctors .....</i>	(260)
Master of Accounting Science.....	1
Master of Architecture .....	11
Master of Arts .....	8
Master of Business Administration.....	288
Master of Computer Science .....	179
Master of Education.....	57
Master of Engineering .....	70
Master of Fine Arts.....	3
Master of Human Resources and Industrial Relations .....	95
Master of Laws .....	18
Master of Music .....	4
Master of Science .....	700
Master of Public Health .....	1
Master of Social Work .....	44
Master of Urban Planning .....	3
<i>Total, Masters.....</i>	(1,482)
Artist Diploma .....	2
Certificate of Advanced Study	
Educational Psychology.....	1
Library and Information Science .....	1
<i>Total, Certificates .....</i>	(2)
<i>Total, Graduate Degrees .....</i>	1,746

*Professional Degrees*

College of Law	
Juris Doctor.....	7
College of Veterinary Medicine	
Doctor of Veterinary Medicine.....	1
<i>Total, Professional Degrees</i> .....	8

*Undergraduate Degrees*

College of Agricultural, Consumer and Environmental Sciences	
Bachelor of Science.....	115
Bachelor of Science in Agriculture.....	2
<i>Total, College of Agricultural, Consumer and Environmental Sciences</i> .....	(117)
College of Applied Health Sciences	
Bachelor of Science.....	81
Gies College of Business	
Bachelor of Science.....	138
College of Education	
Bachelor of Science.....	2
The Grainger College of Engineering	
Bachelor of Science.....	375
College of Fine and Applied Arts	
Bachelor of Arts.....	7
Bachelor of Fine Arts.....	17
Bachelor of Landscape Architecture.....	1
Bachelor of Music.....	7
Bachelor of Music Education.....	9
Bachelor of Science.....	10
<i>Total, College of Fine and Applied Arts</i> .....	(51)
College of Liberal Arts and Sciences	
Bachelor of Arts in Liberal Arts and Sciences.....	205
Bachelor of Science.....	71
Bachelor of Science in Liberal Arts and Sciences.....	332
<i>Total, College of Liberal Arts and Sciences</i> .....	(608)
College of Media	
Bachelor of Science.....	65
Bachelor of Science in Journalism.....	2
<i>Total, College of Media</i> .....	(67)
School of Social Work	
Bachelor of Social Work.....	9
<i>Total, Undergraduate Degrees</i> .....	1,448
<i>Total, Degrees Conferred December 23, 2019</i> .....	3,202

*Degrees Conferred May 16, 2020**Graduate Degrees*

Doctor of Audiology.....	7
Doctor of Education.....	7
Doctor of Musical Arts.....	19
Doctor of Philosophy.....	314
<i>Total, Doctors</i> .....	(347)
Master of Accounting Science.....	187
Master of Agricultural and Applied Economics.....	1
Master of Animal Science.....	4

Master of Architecture .....	63
Master of Arts .....	63
Master of Business Administration.....	200
Master of Computer Science .....	103
Master of Education.....	133
Master of Engineering .....	77
Master of Fine Arts .....	26
Master of Human Resources and Industrial Relations .....	19
Master of Landscape Architecture .....	9
Master of Laws .....	61
Master of Music .....	38
Master of Music Education.....	2
Master of Public Health .....	1
Master of Science .....	1,064
Master of Social Work .....	64
Master of Studies in Law.....	1
Master of Urban Planning .....	16
<i>Total, Masters.....</i>	<i>(2,132)</i>
Artist Diploma .....	3
Certificate of Advanced Study	
Curriculum and Instruction .....	1
Education Policy, Organization and Leadership.....	1
Library and Information Science .....	2
<i>Total, Certificates .....</i>	<i>(4)</i>
<i>Total, Graduate Degrees .....</i>	<i>2,486</i>
<i>Professional Degrees</i>	
College of Law	
Juris Doctor.....	142
College of Veterinary Medicine	
Doctor of Veterinary Medicine .....	155
<i>Total, Professional Degrees .....</i>	<i>297</i>
<i>Undergraduate Degrees</i>	
College of Agricultural, Consumer and Environmental Sciences	
Bachelor of Science.....	535
College of Applied Health Sciences	
Bachelor of Science.....	499
Gies College of Business	
Bachelor of Science.....	751
College of Education	
Bachelor of Science.....	131
The Grainger College of Engineering	
Bachelor of Science.....	1,298
College of Fine and Applied Arts	
Bachelor of Arts.....	45
Bachelor of Arts in Studio Art .....	1
Bachelor of Fine Arts .....	183
Bachelor of Landscape Architecture.....	9
Bachelor of Music.....	25
Bachelor of Musical Arts .....	1
Bachelor of Music Education .....	10
Bachelor of Science.....	77
<i>Total, College of Fine and Applied Arts.....</i>	<i>(351)</i>

College of Liberal Arts and Sciences	
Bachelor of Arts.....	10
Bachelor of Arts in Liberal Arts and Sciences .....	918
Bachelor of Science.....	150
Bachelor of Science in Liberal Arts and Sciences .....	1,516
<i>Total, College of Liberal Arts and Sciences.....</i>	<i>(2,594)</i>
College of Media	
Bachelor of Science.....	260
Bachelor of Science in Journalism .....	1
<i>Total, College of Media.....</i>	<i>(261)</i>
School of Social Work	
Bachelor of Social Work.....	69
<i>Total, Undergraduate Degrees.....</i>	<i>6,489</i>
<i>Total, Degrees Conferred May 16, 2020.....</i>	<i>9,272</i>

Chicago

*Degrees Conferred August 11, 2019*

College of Applied Health Sciences	
Bachelor of Science.....	13
Certificate of Advanced Study .....	1
Doctor of Occupational Therapy .....	4
Doctor of Physical Therapy.....	1
<i>Total, College of Applied Health Sciences.....</i>	<i>(19)</i>
College of Architecture, Design, and the Arts	
Bachelor of Arts.....	3
Bachelor of Fine Arts .....	1
<i>Total, College of Architecture, Design, and the Arts.....</i>	<i>(4)</i>
College of Business Administration	
Bachelor of Business Administration .....	5
Bachelor of Science.....	38
<i>Total, College of Architecture, Design, and the Arts.....</i>	<i>(43)</i>
College of Dentistry	
Advanced Certificate .....	5
College of Education	
Bachelor of Arts.....	1
College of Engineering	
Bachelor of Science.....	31
Graduate Programs	
Doctor of Philosophy .....	133
Master of Architecture .....	1
Master of Arts.....	16
Master of Business Administration .....	55
Master of Design.....	1
Master of Education .....	13
Master of Fine Arts .....	2
Master of Health Professions Education.....	10
Master of Healthcare Administration .....	2
Master of Public Administration .....	55
Master of Science.....	143
Master of Urban Planning and Policy.....	6
<i>Total, Graduate Programs .....</i>	<i>(437)</i>
College of Liberal Arts and Sciences	
Bachelor of Arts.....	61
Bachelor of Science.....	58
<i>Total, College of Liberal Arts and Sciences.....</i>	<i>(119)</i>

College of Medicine	
Doctor of Medicine (Peoria) .....	1
Doctor of Medicine (Rockford) .....	1
<i>Total, College of Medicine</i> .....	(2)
College of Nursing	
Bachelor of Science in Nursing .....	7
Doctor of Nursing Practice .....	10
<i>Total, College of Nursing</i> .....	(17)
College of Pharmacy	
Doctor of Pharmacy .....	2
School of Public Health	
Bachelor of Arts .....	1
Doctor of Public Health .....	3
Master of Public Health .....	10
<i>Total, School of Public Health</i> .....	(14)
College of Urban Planning and Public Affairs	
Bachelor of Arts .....	1
<i>Total, Degrees Conferred August 11, 2019</i> .....	695
 <i>Degrees Conferred December 15, 2019</i>	
College of Applied Health Sciences	
Bachelor of Science .....	93
Certificate of Advanced Study .....	3
Doctor of Occupational Therapy .....	9
Doctor of Physical Therapy .....	1
<i>Total, College of Applied Health Sciences</i> .....	(106)
College of Architecture, Design, and the Arts	
Bachelor of Arts .....	14
Bachelor of Design .....	2
Bachelor of Fine Arts .....	8
Bachelor of Science .....	2
<i>Total, College of Architecture, Design, and the Arts</i> .....	(26)
College of Business Administration	
Bachelor of Business Administration .....	1
Bachelor of Science .....	298
<i>Total, College of Business Administration</i> .....	(299)
College of Education	
Bachelor of Arts .....	13
College of Engineering	
Bachelor of Science .....	238
Graduate Programs	
Doctor of Education .....	2
Doctor of Nursing Practice .....	1
Doctor of Philosophy .....	74
Master of Arts .....	20
Master of Arts in Teaching .....	6
Master of Business Administration .....	63
Master of Design .....	5
Master of Education .....	37
Master of Energy Engineering .....	10
Master of Engineering .....	3
Master of Fine Arts .....	1
Master of Health Professions Education .....	3
Master of Healthcare Administration .....	10
Master of Public Administration .....	19

Master of Science.....	436
Master of Social Work .....	1
Master of Urban Planning and Policy.....	12
<i>Total, Graduate Programs</i> .....	(703)
College of Liberal Arts and Sciences	
Bachelor of Arts.....	371
Bachelor of Science.....	231
<i>Total, College of Liberal Arts and Sciences</i> .....	(602)
College of Medicine	
Doctor of Medicine (Peoria) .....	1
Doctor of Medicine (Rockford) .....	1
<i>Total, College of Medicine</i> .....	(2)
College of Nursing	
Bachelor of Science in Nursing.....	23
Doctor of Nursing Practice .....	26
<i>Total, College of Nursing</i> .....	(49)
College of Pharmacy	
Doctor of Pharmacy .....	1
School of Public Health	
Bachelor of Arts.....	2
Doctor of Public Health.....	3
Master of Public Health .....	21
<i>Total, School of Public Health</i> .....	(26)
College of Urban Planning and Public Affairs	
Bachelor of Arts.....	20
<i>Total, Degrees Conferred December 15, 2019</i> .....	2,085
 <i>Degrees Conferred May 10, 2020</i>	
College of Applied Health Sciences	
Bachelor of Science.....	204
Certificate of Advanced Study .....	2
Doctor of Occupational Therapy .....	5
Doctor of Physical Therapy.....	55
<i>Total, College of Applied Health Sciences</i> .....	(266)
College of Architecture, Design, and the Arts	
Bachelor of Arts.....	42
Bachelor of Design .....	65
Bachelor of Fine Arts .....	28
Bachelor of Music.....	4
Bachelor of Science.....	49
<i>Total, College of Architecture, Design, and the Arts</i> .....	(188)
College of Business Administration	
Bachelor of Business Administration .....	50
Bachelor of Science.....	445
<i>Total, College of Business Administration</i> .....	(495)
College of Dentistry	
Advanced Certificate .....	10
Doctor of Dental Medicine .....	114
<i>Total, College of Dentistry</i> .....	(124)
College of Education	
Bachelor of Arts.....	76
College of Engineering	
Bachelor of Science.....	551
Graduate Programs	
Certificate.....	1

Doctor of Education.....	3
Doctor of Philosophy.....	115
Master of Architecture.....	10
Master of Arts.....	76
Master of Arts in Teaching.....	3
Master of Business Administration.....	80
Master of Design.....	9
Master of Education.....	100
Master of Energy Engineering.....	9
Master of Engineering.....	5
Master of Fine Arts.....	3
Master of Health Professions Education.....	2
Master of Healthcare Administration.....	20
Master of Public Administration.....	17
Master of Public Policy.....	2
Master of Science.....	484
Master of Science in Teaching.....	3
Master of Social Work.....	247
Master of Urban Planning and Policy.....	44
<i>Total, Graduate Programs.....</i>	<i>(1,233)</i>
UIC John Marshall Law School	
Juris Doctor.....	10
College of Liberal Arts and Sciences	
Bachelor of Arts.....	691
Bachelor of Science.....	522
<i>Total, College of Liberal Arts and Sciences.....</i>	<i>(1,213)</i>
College of Medicine	
Doctor of Medicine (Chicago).....	186
Doctor of Medicine (Peoria).....	58
Doctor of Medicine (Rockford).....	54
Doctor of Medicine (Urbana).....	13
<i>Total, College of Medicine.....</i>	<i>(311)</i>
College of Nursing	
Bachelor of Science in Nursing.....	207
Doctor of Nursing Practice.....	77
<i>Total, College of Nursing.....</i>	<i>(284)</i>
College of Pharmacy	
Doctor of Pharmacy.....	161
School of Public Health	
Bachelor of Arts.....	26
Doctor of Public Health.....	6
Master of Public Health.....	89
<i>Total, School of Public Health.....</i>	<i>(121)</i>
College of Urban Planning and Public Affairs	
Bachelor of Arts.....	34
<i>Total, Degrees Conferred May 10, 2020.....</i>	<i>5,067</i>

### Springfield

#### *Degrees Conferred July 27, 2019*

College of Business and Management	
Bachelor of Arts.....	13
Bachelor of Business Administration.....	30
Bachelor of Science.....	2
Master of Arts.....	3
Master of Business Administration.....	15

Master of Science.....	2
<i>Total, College of Business and Management.....</i>	<i>(65)</i>
College of Education and Human Services <sup>1</sup>	
Bachelor of Arts.....	1
Bachelor of Social Work.....	2
Master of Arts.....	10
<i>Total, College of Education and Human Services.....</i>	<i>(13)</i>
College of Liberal Arts and Sciences	
Bachelor of Arts.....	32
Bachelor of Science.....	19
Master of Arts.....	1
Master of Science.....	29
<i>Total, College of Liberal Arts and Sciences.....</i>	<i>(81)</i>
College of Public Affairs and Administration <sup>2</sup>	
Bachelor of Arts.....	13
Master of Arts.....	9
Master of Public Administration .....	3
Master of Public Health .....	12
Doctor of Public Administration .....	2
<i>Total, College of Public Affairs and Administration .....</i>	<i>(39)</i>
<i>Total, Degrees Conferred July 27, 2019.....</i>	<i>198</i>
 <i>Degrees Conferred December 14, 2019</i>	
College of Business and Management	
Bachelor of Arts.....	15
Bachelor of Business Administration .....	33
Bachelor of Science.....	1
Master of Arts.....	18
Master of Business Administration .....	6
Master of Science.....	19
<i>Total, College of Business and Management.....</i>	<i>(92)</i>
College of Education and Human Services <sup>3</sup>	
Bachelor of Arts.....	8
Bachelor of Social Work.....	6
Master of Arts.....	21
<i>Total, College of Education and Human Services.....</i>	<i>(35)</i>
College of Liberal Arts and Sciences	
Bachelor of Arts.....	45
Bachelor of Science.....	58
Master of Arts.....	6
Master of Science.....	54
<i>Total, College of Liberal Arts and Sciences.....</i>	<i>(163)</i>
College of Public Affairs and Administration <sup>4</sup>	
Bachelor of Arts.....	15
Master of Arts.....	11
Master of Public Administration .....	23
Master of Public Health .....	14
Master of Science.....	5
Doctor of Public Administration .....	2
<i>Total, College of Public Affairs and Administration .....</i>	<i>(70)</i>

<sup>1</sup>One (1) IBHE-approved post-baccalaureate certificate also was awarded.

<sup>2</sup>Four (4) IBHE-approved post-baccalaureate certificates also were awarded.

<sup>3</sup>Two (2) IBHE-approved post-baccalaureate certificates also were awarded.

<sup>4</sup>Thirteen (13) IBHE-approved post-baccalaureate certificates also were awarded.



<i>Total, Degrees Conferred December 14, 2019.....</i>	360
 <i>Degrees Conferred May 9, 2020</i>	
College of Business and Management	
Bachelor of Arts.....	22
Bachelor of Business Administration .....	59
Bachelor of Science.....	2
Master of Arts.....	27
Master of Business Administration.....	14
Master of Science.....	28
<i>Total, College of Business and Management.....</i>	(152)
College of Education and Human Services	
Bachelor of Arts.....	5
Bachelor of Social Work.....	11
Master of Arts.....	37
<i>Total, College of Education and Human Services.....</i>	(53)
College of Liberal Arts and Sciences	
Bachelor of Arts.....	98
Bachelor of Science.....	94
Master of Arts.....	11
Master of Science.....	70
<i>Total, College of Liberal Arts and Sciences.....</i>	(273)
College of Public Affairs and Administration <sup>1</sup>	
Bachelor of Arts.....	35
Master of Arts.....	18
Master of Public Administration .....	37
Master of Public Health .....	10
Master of Science.....	15
Doctor of Public Administration .....	4
<i>Total, College of Public Affairs and Administration .....</i>	(119)
 <i>Total, Degrees Conferred May 9, 2020.....</i>	 597

**COMMENTS FROM THE CHAIR**

Mr. Edwards thanked the health-care workers and said that many people do not realize that UI Health is part of the University. He commented on the heavy burden of the frontline workers in the coronavirus pandemic and expressed appreciation for all they do. Mr. Edwards also thanked University administration and the administrations of the universities for their efforts undertaking the challenge of redesigning the entire delivery model of education at the University. He recognized their hard work and said the University will continue delivering excellence at scale.

**COMMENTS FROM THE PRESIDENT**

President Killeen expressed appreciation for the Board’s guidance and support. He thanked the Board for approving the new policies related to sexual misconduct and workplace-related intimate personal relationships and thanked Dr. Wilson and the system-wide task force for their work on those policies. He said a new investment strategy was announced last week that leans toward sustainability, environmental, and societal issues. President Killeen welcomed Dr. Walsh, described some of his background, and

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<sup>1</sup>Twelve (12) IBHE-approved post-baccalaureate certificates also were awarded.

thanked the Board for approving his appointment. He commented on the last meeting for Ms. Williams, Dr. Seidel, and Dr. Koch, signaling a new start for Dr. Walsh and Mr. Knott. He added that the search for an interim chancellor for Springfield is underway. President Killeen concluded his remarks by commenting on the successful virtual Commencement and said the University will overcome any obstacle that lies before it.

### **OLD BUSINESS**

There was no business presented under this aegis.

### **NEW BUSINESS**

Mr. Edwards asked if there was any new business. Mr. Estrada thanked all involved with the decision to move investments to BlackRock, and he recognized students for advocating for this type of change.

### **ANNOUNCEMENTS**

Mr. Edwards announced that the Board is scheduled to meet on July 23, 2020,<sup>1</sup> in Urbana, noting that the current situation is being monitored, and that this may change. He said the Board is scheduled to also meet on September 10, 2020,<sup>2</sup> in Urbana, and November 12, 2020,<sup>3</sup> in Chicago.

Mr. Edwards congratulated all the recent graduates. He said that planning the University's response to COVID-19 is getting constant attention, and he indicated this may require an Executive Committee meeting prior to the next meeting of the Board.

### **MOTION TO ADJOURN**

At 10:22 a.m., Mr. Edwards requested a motion to adjourn the meeting. On motion of Mr. McMillan, seconded by Dr. King, the meeting adjourned. There were no "nay" votes.

DEDRA M. WILLIAMS  
*Secretary*

DONALD J. EDWARDS  
*Chair*

<sup>1</sup>Per Governor Pritzker's Executive Order 2020-44, this meeting was changed to a teleconference.

<sup>2</sup>Per Governor Pritzker's Executive Order 2020-52, this meeting was changed to a teleconference.

<sup>3</sup>Per Governor Pritzker's Executive Order 2020-59, this meeting was changed to a teleconference.

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