



2023 Flex Time Annual Report

[July 1, 2022 – June 30, 2023]

2023 Annual Flex Time Report for agencies subject to Jurisdiction C of the Personnel Code.

In Accordance with 20 ILCS 415/9, the Illinois Department of Central Management Services submits the following report to the General Assembly on or before March 1, 2023.

Raven A. DeVaughn
Acting Director

2023 Flex Time Annual Report



State of Illinois
JB Pritzker, Governor

Illinois Department of
Central Management Services
Raven A. DeVaughn, Acting Director



ILLINOIS

JB Pritzker, Governor

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES

Raven A. DeVaughn, Acting Director

January 27, 2023

The Honorable JB Pritzker
Governor
State of Illinois
207 Statehouse
Springfield, Illinois 62706

Dear Governor Pritzker:

I am enclosing the 2022 Annual Flex Time Report as required by Public Act 87-552 (State Agency Child Care Services Act), effective July 1, 1992.

The Act amended the Personnel Code to require agencies subject to Jurisdiction C of the Personnel Code to develop a plan designed to reduce an employee's need for day care of children outside the home. The plans include flexible starting and ending times, job-sharing, compressed or four-day work weeks, part-time employment, or other innovative programs.

As required by the act, agencies and boards are working with their employees to offer flexible work schedules to help parents manage their home and work responsibilities.

Sincerely,

Raven A. DeVaughn
Acting Director

Attachment

Code Employees At: Agency	Head Count	Flex Hrs	Part Time	Comp W/Wk	Shared Jobs	Total Emps.	% on Flex Time				
							2022	2021	2020	2019	2018
Aging	148	85	0	0	0	85	57%	52%	67.9%	65.5%	59.9%
Agriculture	360	343	0	10	0	353	98%	31%	31.0%	43/0%	42.8%
Abraham Lin. Pres. Library and Museum ¹	81	73	0	0	0	73	90%	80%	79.0%	73.8%	75.6%
Capital Development Board	42	39	0	0	0	39	93%	100%	100.0%	100.0%	95.2%
Central Management Services	660	378	12	74	0	464	70%	73%	76.0%	83.9%	79.2%
Children & Family Services	3,108	216	0	38	0	254	8%	8%	6.5%	7.9%	9.4%
Civil Service Commission	4	4	0	0	0	4	100%	100%	0.0%	0.0%	0.0%
Comm. & Econ. Opportunity	300	137	0	59	0	196	65%	69%	66.0%	73.5%	79.5%
Comm. Equity & Inclusion ⁵	22	3	0	0	0	3	14%	-	-	-	-
Corrections	12,016	97	0	313	0	410	3%	7%	5.8%	5.0%	5.5%
Criminal Justice Authority	72	47	2	9	0	58	81%	84%	83.0%	86.5%	86.0%
Deaf & H.H. Commission	4	4	0	0	0	4	100%	100%	100.0%	100.0%	100.0%
Ed. Labor Relations Board	7	7	0	0	0	7	100%	100%	71.4%	100.0%	88.9%
Emergency Management	187	139	3	11	0	153	82%	88%	62.5%	25.0%	65.5%
Employment Security	1,086	196	0	0	0	196	18%	17%	18.3%	25.8%	28.2%
Environmental Protection	660	500	0	113	0	613	93%	92%	91.0%	94.6%	94.0%
Financial & Professional Reg.	418	129	2	57	0	186	44%	66%	48.9%	55.1%	52.3%
Guard/Advocacy Commission	108	73	0	50	0	73	68%	70%	83.0%	90.6%	97.0%
Healthcare & Family Services	1,852	977	0	60	0	1,037	56%	55%	55.0%	61.4%	62.2%
Human Rights Dept.	125	67	0	10	0	77	62%	68%	62.7%	65.7%	74.4%
Human Rights Commission	0	0	0	0	0	0	0%	0%	6.3%	10.5%	100.0%
Human Services	13,282	3,500	61	250	0	3,811	29%	26%	25.4%	29.2%	25.0%
IL. Arts Council	16	13	1	0	0	14	88%	93%	93.0%	92.3%	100.0%
IL. Commerce Commission	56	33	0	17	0	50	89%	87%	77.0%	73.6%	59.6%
IL. Council on Dev. Dis.	7	4	0	0	0	4	57%	57%	57.0%	83.3%	50.0%
IL. Gaming Board	160	32	0	59	0	91	57%	86%	80.8%	82.2%	83.3%
IL. Labor Relations Board	14	4	0	1	0	5	36%	33%	33.0%	61.5%	50.0%
IL. Liquor Control Commission ²	38	13	0	14	0	27	71%	66%	3.9%	74.2%	0.0%
IL. Racing Board	2	0	0	0	0	0	0%	50%	0.0%	0.0%	0.0%
IL. Workers Comp Commission	90	46	0	0	0	46	51%	35%	39.4%	50.5%	49.1%
IL. Tax Tribunal	3	0	0	0	0	0	0%	0%	0.0%	66.7%	0.0%
IL. Torture Inquiry and Relief Comm	8	0	0	0	0	0	0%	0%	100.0%	100.0%	100.0%
Innovation and Technology (DoIT) ³	1,079	501	19	109	0	629	58%	56%	54.4%	61.8%	63.4%
Insurance	187	104	0	26	84	130	70%	82%	61.0%	51.4%	55.0%
Investments, State Board	3	0	0	0	0	0	0%	0%	0.0%	0.0%	0.0%
Juvenile Justice	751	61	0	0	0	61	8%	8%	7.3%	14.6%	15.7%
Labor	87	58	0	7	0	65	75%	78%	73.0%	77.8%	70.5%
Law Enf. Trng and Standards Board	28	22	0	7	0	22	79%	60%	95.0%	95.8%	94.7%
Lottery	153	103	0	7	0	110	72%	73%	74.0%	73.7%	75.8%
Military Affairs	131	55	0	69	0	124	95%	94%	68.7%	61.8%	63.2%
Natural Resources ⁴	1,165	324	7	21	0	352	30%	29%	30.0%	33.4%	35.2%
Pollution Control Board	20	11	0	5	0	11	55%	50%	53.0%	68.8%	68.8%
Prisoner Review Board	22	7	0	0	0	7	32%	52%	61.0%	48.0%	65.2%
Property Tax Appeal Board	39	15	0	0	0	15	38%	64%	64.0%	67.6%	61.8%
Public Health	1,105	293	2	598	0	893	81%	80%	80.0%	81.8%	79.9%
Revenue	1,285	783	1	116	0	900	70%	69%	68.0%	68.8%	62.6%
State Employee Retirement System	97	37	0	7	0	44	45%	44%	44.0%	46.2%	41.1%
State Fire Marshal	155	80	12	2	0	94	61%	64%	72.4%	60.1%	67.7%
State Police	884	562	2	269	0	833	94%	69%	70.0%	87.7%	66.4%
State Police Merit Board	3	0	0	0	0	0	0%	0%	0.0%	100.0%	0.0%
Transportation	2,196	293	52	23	30	415	19%	19%	19.2%	19.5%	20.0%
Veterans Affairs	1,221	43	22	8	0	71	6%	8%	8.0%	12.0%	7.2%
Totals	45,547	10,511	198	2,419	114	13,109	29%	28%			

¹ Abraham Lincoln Presidential Library and Museum separated from Historic Preservation on 7/1/2017.

² ILCC separated from IDOR on 7/1/2019 per Public Act 100-1050.

³ CMS/DoIT separated 7/1/2016 per Executive Order.

⁴ DNR absorbed Historic Preservation on 7/1/2017 per Executive Order.

⁵ Commission on Equity and Inclusion (CEI) was created on 1/1/2022 per 30 ILCS 574/40-10.