

**UNIVERSITY OF ILLINOIS  
BOARD OF TRUSTEES**

*Seventy-Eighth Report 2014-16*



UNIVERSITY OF ILLINOIS  
TRANSACTIONS  
OF THE BOARD OF TRUSTEES

*Seventy-Eighth Report*

(SEVEN ANNUAL AND SEVENTY-ONE BIENNIAL REPORTS)

JULY 1, 2014 TO JUNE 30, 2016

PUBLISHED BY THE UNIVERSITY OF ILLINOIS

Urbana, Illinois, June 30, 2016

*Honorable Bruce Rauner, Governor of Illinois:*

Sir: I have the honor to submit to you herewith, in compliance with the law, the seventy-eighth report of The Board of Trustees of the University of Illinois, for the two years ending June 30, 2016.

Respectfully yours,

Susan M. Kies, *Secretary*

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## **BOARD OF TRUSTEES**

### **Member Ex Officio**

Pat Quinn, Governor of Illinois, Springfield  
Bruce Rauner, Governor of Illinois, Springfield

### **Members**

(Term 2009-2015)

Edward L. McMillan, Greenville  
Christopher G. Kennedy, Kenilworth  
Pamela B. Strobel, Winnetka

(Term 2011-2017)

Patricia Brown Holmes, Chicago  
Karen Hasara, Springfield  
Ricardo Estrada, Chicago

(Term 2013-2019)

Patrick J. Fitzgerald, Chicago  
James D. Montgomery, Chicago  
Timothy N. Koritz, MD, Roscoe

(Term 2015-2021)

Ramón Cepeda, Darien  
Edward L. McMillan, Greenville  
Jill B. Smart, Downers Grove

### **Student Members**

(Term 2014-2015)

Hannah Cave, Springfield campus (nonvoting)  
Lucas N. Frye, Urbana campus (nonvoting)  
Danielle M. Leibowitz, Chicago campus (voting)

(Term 2015-2016)

Jauwan Hall, Chicago campus (nonvoting)  
Jaylin D. McClinton, Urbana campus (nonvoting)  
Dominique Wilson, Springfield campus (voting)

### **Officers of the Board**

Christopher G. Kennedy, chair, Kenilworth  
Edward L. McMillan, chair, Greenville  
Walter K. Knorr, comptroller, Chicago  
Susan M. Kies, secretary, Urbana  
Dedra M. Williams, secretary designate, Urbana (appointed January 2016)  
Lester H. McKeever Jr., treasurer, Chicago  
Thomas R. Bearrows, University counsel, Chicago

### **Executive Committee**

Christopher G. Kennedy, chair; Edward L. McMillan; Pamela B. Strobel  
Edward L. McMillan, chair; James D. Montgomery; Karen Hasara

## **UNIVERSITY AND CAMPUS EXECUTIVE OFFICERS**

ROBERT A. EASTER, PhD, president (retired May 2015)

TIMOTHY L. KILLEEN, PhD, president (appointed president designate January 2015;  
president May 2015)

PHYLLIS M. WISE, PhD, chancellor, Urbana-Champaign campus (resigned August 2015)

BARBARA J. WILSON, PhD, interim chancellor, Urbana-Champaign campus (appointed  
September 2015)

PAULA ALLEN-MEARES, PhD, chancellor, Chicago campus (retired January 2015)

ERIC A. GISLASON, PhD, interim chancellor, Chicago campus (appointed January 2015)

MICHAEL D. AMIRIDIS, PhD, chancellor, Chicago campus (appointed March 2015)

SUSAN J. KOCH, PhD, chancellor, Springfield campus

# MEETING OF THE BOARD OF TRUSTEES

OF THE

# UNIVERSITY OF ILLINOIS

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July 24, 2014



This meeting of the Board of Trustees of the University of Illinois was held in the Michèle M. Thompson Rooms B and C, Student Center West, Chicago campus, Chicago, Illinois, on Thursday, July 24, 2014, beginning at 9:00 a.m.

Chair Christopher G. Kennedy called the meeting to order and asked the secretary to call the roll. The following members of the Board were present: Mr. Patrick J. Fitzgerald, Ms. Karen Hasara, Ms. Patricia Brown Holmes, Mr. Christopher G. Kennedy, Dr. Timothy N. Koritz, Mr. Edward L. McMillan, Mr. James D. Montgomery, Ms. Pamela B. Strobel. Mr. Ricardo Estrada and Governor Pat Quinn were absent. Ms. Danielle M. Leibowitz, voting student trustee from the Chicago campus, was present. The following nonvoting student trustees were present: Mr. Lucas N. Frye, Urbana campus; Ms. Hannah Cave, Springfield campus. President Robert A. Easter was present.

Also present were the officers of the Board: Mr. Lester H. McKeever Jr., treasurer; Mr. Walter K. Knorr, comptroller (and vice president/chief financial officer); Mr. Thomas R. Bearrows, University counsel; and Dr. Susan M. Kies, secretary of the Board of Trustees and of the University. In addition, the following persons were also in attendance: Ms. Marna K. Fuesting and Ms. C. Ellen Foran, both assistant secretaries, and Ms. Eileen B. Cable, special assistant to the secretary.

**MOTION FOR EXECUTIVE SESSION**

At 9:01 a.m., Mr. Kennedy stated: “A motion is now in order to hold an executive session to consider University employment or appointment-related matters; collective negotiating matters; and pending, probable, or imminent litigation against, affecting, or on behalf of the University.”

On motion of Ms. Holmes, seconded by Mr. McMillan, this motion was approved. There were no “nay” votes.

**EXECUTIVE SESSION**

A CONTINUING NEED FOR  
CONFIDENTIALITY  
EXISTS FOR THIS SECTION.



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**EXECUTIVE SESSION ADJOURNED**

The executive session adjourned at 10:37 a.m.

**REGULAR MEETING RESUMED**

The meeting resumed at 10:45 a.m., with all Board members recorded as being present at the start of the meeting in attendance.

### PERFORMANCE OF THE STATE SONG

Mr. Kennedy then introduced Ms. Destiny Smothers, theatre major at Chicago, to sing the State song, *Illinois*. She was accompanied on the piano by Ms. Catherine Foreman, music major at Chicago studying piano performance. This was followed by a round of applause.

### INTRODUCTION OF UNIVERSITY OFFICERS AND SENATE OBSERVERS

President Easter welcomed everyone to the meeting and introduced the vice presidents of the University in attendance: Dr. Phyllis M. Wise, chancellor, Urbana campus, and vice president, University of Illinois; Dr. Paula Allen-Meares, chancellor, Chicago campus, and vice president, University of Illinois; Dr. Susan J. Koch, chancellor, Springfield campus, and vice president, University of Illinois; Mr. Walter K. Knorr, comptroller (and vice president/chief financial officer); Dr. Christophe Pierre, vice president for academic affairs; and Dr. Lawrence B. Schook, vice president for research. President Easter also introduced Mr. Thomas P. Hardy, executive director for University relations. President Easter then introduced the senate observers and the representative of the academic professional staff: Ms. Sandra De Groot, associate professor and scholarly communications librarian, Chicago, representing the University Senates Conference and the Chicago Senate; Dr. Roy Campbell, professor, Department of Computer Science, Urbana, and chair of the Senate executive committee at the Urbana campus, representing the Urbana Senate; Dr. Jorge Villegas, associate professor, Department of Business Administration, Springfield, and chair of the University Senates Conference, representing the Springfield Senate; Dr. Ahlam Al-Kodmany, director of research operations, Institute for Health Research and Policy, Chicago, representing the academic professional staff. President Easter also introduced Dr. Donald A. Chambers, professor, Department of Physiology and Biophysics, Chicago, and chair-elect of the University Senates Conference, beginning on August 16, 2014; Dr. Catherine Vincent, associate professor, Department of Women, Children and Family Health Science, and 2014-15 chair of the Chicago Senate executive committee; and Dr. Philip A. Patston, associate professor, Department of Oral Medicine and Diagnostic Sciences, Chicago, and current chair of the Chicago Senate executive committee.

Mr. Hardy then introduced members of the media present at the meeting.

### WELCOME FROM THE CHANCELLOR AT CHICAGO

Mr. Kennedy asked Dr. Allen-Meares to comment briefly on the Chicago campus and the work that is occurring there. Dr. Allen-Meares welcomed everyone to the campus and reported on a rise in the Chicago campus rankings. She also commented on the Chancellor's Innovation Fund, which she said has had a fantastic year, and she thanked Mr. McMillan for his support. Dr. Allen-Meares also expressed appreciation for the work of Ms. Nancy Sullivan, chief executive officer and managing director, Illinois VENTURES, and executive director, Office of Technology Management at Chicago.

Next, Dr. Allen-Meares described the benefits of having a presidential library on campus. She asked Ms. Leibowitz to comment on her experience traveling to Washington, D.C., with a delegation of students to meet with congressional staffers to discuss the Obama presidential library bid for the Chicago campus. Ms. Leibowitz commented briefly on her experience and introduced some students in attendance who accompanied her on the trip. This was followed by a round of applause.

### **REPORT FROM THE UNIVERSITY SENATES CONFERENCE**

Dr. Villegas discussed his experience serving as chair of the University Senates Conference for the past year, and he provided a presentation on maximizing the impact of the University on people's lives (materials on file with the secretary). He emphasized the importance of collaboration and discussed his experience working with the Board, University Administration, and the campuses. Dr. Villegas referred to some aspects of the University Senates Conference Statement of Excellence and thanked those who provided support throughout the year. He emphasized the ability of the University to face challenges and the importance of working together, and he said it has been an honor to serve as chair of the University Senates Conference for the past year.

Mr. Kennedy thanked Dr. Villegas for his service on behalf of the University. He referred to the alliance that developed at the Springfield campus between the faculty and Dr. Koch, and said Dr. Villegas has been able to build upon this as the chair of the University Senates Conference. Mr. Kennedy stated that many throughout the University enjoyed working with Dr. Villegas, and he highlighted some of his accomplishments as chair. Mr. Kennedy and President Easter then presented Dr. Villegas with a plaque, which was followed by a round of applause. President Easter also expressed appreciation for Dr. Villegas's service throughout the past year and said that his advice has always reflected sound judgment.

### **COMMITTEE REPORTS**

#### **Report from Chair, Audit, Budget, Finance, and Facilities Committee**

Mr. Kennedy asked Mr. McMillan, chair of the Audit, Budget, Finance, and Facilities Committee, to provide a report from that committee. Mr. McMillan serves on the committee with Dr. Koritz, Mr. McKeever, Mr. Montgomery, and Ms. Strobel.

Mr. McMillan reported that the committee met Monday, July 14, 2014, at 1:00 p.m. and that committee members approved the minutes of the meeting that was held May 5, 2014. Mr. McMillan said that several presentations, including those related to Board items, were provided. He told the Board that Mr. Patrick M. Patterson, controller and senior assistant vice president, introduced Ms. Jackie Dippel from KPMG, who gave the financial and compliance audit plan presentation. Mr. McMillan said Dr. David F. Merriman, professor, Institute of Government and Public Affairs (IGPA), provided a presentation on the State's economic and fiscal challenges and responses; Dr. Pierre gave a presentation on the preliminary Fiscal Year

2016 budget request; Mr. Michael B. Bass, senior associate vice president and deputy comptroller, reported on capital and real estate items; Ms. Ginger L. Velazquez, interim assistant vice president, gave a presentation on the Fiscal Year 2013 State and federal compliance audit; Mr. Dean A. Hagan, director of University investments, reported on investment performance and provided a program update; Ms. Julie A. Zemaitis, executive director of University audits, presented the two-year audit plan for Fiscal Year 2015 and Fiscal Year 2016; and Mr. Knorr commented briefly on the State receivable and rating agencies. Mr. McMillan stated that committee members reviewed the items within the purview of the committee on the Board's agenda, and he listed these items. He stated that the next meeting of this committee will be held September 3, 2014, at 1:00 p.m.

**Report from Chair,  
Governance, Personnel, and Ethics Committee**

Mr. Kennedy asked Ms. Strobel, chair of the Governance, Personnel, and Ethics Committee, to provide a report from that committee. Ms. Strobel serves on the committee with Mr. Fitzgerald, Ms. Hasara, and Mr. Montgomery. Ms. Strobel stated that the Governance, Personnel, and Ethics Committee met on July 10, 2014, via videoconference at the Urbana, Chicago, and Springfield campuses, and that the committee approved the minutes of the last meeting that was held on May 1, 2014. She reported that they reviewed the items within the purview of the committee on the Board's agenda, and she listed those items.

Ms. Strobel stated that Mr. Loren R. Taylor, president of the University of Illinois Alumni Association, introduced Ms. Andrea S. Ballinger, chief information officer at the University of Illinois Alumni Association, who provided a presentation on a process mapping and review that is underway at the Alumni Association. Ms. Strobel told the Board that President Easter gave the committee an update on the chancellor search at Chicago and said it is being coordinated with the presidential search for proper sequence. She reported that the committee also discussed the presidential search, which she said is well underway and on schedule. Ms. Strobel stated that the next meeting of the committee is scheduled for August 28, 2014, at 1:00 p.m.

**Report from Chair,  
University Healthcare System Committee**

Mr. Kennedy then asked Dr. Koritz, chair of the University Healthcare System Committee, to provide a report. Dr. Koritz stated that he serves on the committee with Mr. Estrada and Mr. Fitzgerald, and he welcomed student trustees Mr. Frye and Ms. Leibowitz to the committee. Dr. Koritz commented on the hospital's finances, which he said are troubled, and discussed the impact of the Medicaid reimbursement rate. He referred to efforts to improve the hospital's financial situation, including a reduction in cost and growth in outpatient activity. Dr. Koritz reported on success in areas of patient safety and upcoming areas of focus. He told the Board that Dr. Robert A. Winn, associate vice president for community based practice, gave a presentation on the University of Illinois Cancer Center. Dr. Koritz

reported that the committee reviewed the items within the purview of the committee on the Board's agenda, and he listed those items. Dr. Koritz highlighted the item recommending the appointment of Dr. Avijit Ghosh, senior advisor to the president, as chief executive officer of the University of Illinois Hospital and Health Sciences System, and he thanked Dr. Ghosh for agreeing to serve in this role. Dr. Ghosh stated that he is humbled and very grateful for the opportunity, and said he is excited to continue the tradition of providing excellent care to the community. Dr. Koritz stated that the next meeting of the committee is scheduled for September 3, 2014, at approximately 2:30 p.m.

Mr. Kennedy inquired about the cost of providing benefits to hospital employees, which are currently paid by the State. Mr. Kennedy and Dr. Koritz agreed that if the cost of benefits were included in the hospital's finances, the hospital would show a \$200.0 million deficit.

### **INSTALLATION OF THE STUDENT TRUSTEES**

Next, Mr. Kennedy asked Ms. Hasara to introduce the student trustees. Ms. Hasara, Mr. Fitzgerald, and Mr. Montgomery were joined at the podium by Ms. Cave, Mr. Frye, and Ms. Leibowitz. Ms. Hasara commented on the role of student trustees and described the student trustee/trustee mentor relationship. Mr. Montgomery introduced Ms. Leibowitz, student trustee from the Chicago campus and the 2014-15 voting student trustee; Mr. Fitzgerald introduced Ms. Cave, student trustee from the Springfield campus; and Ms. Hasara introduced Mr. Frye, student trustee from the Urbana campus. Mr. Montgomery, Mr. Fitzgerald, and Ms. Hasara commented on the many leadership roles held by the student trustees, and they discussed their background and experience. Each mentor provided their mentored student trustee with a trustee pin on a ribbon reflecting the colors of the University. Ms. Hasara welcomed the student trustees and read them the responsibilities associated with their role. The presentation was followed by a round of applause and photographs.

### **PUBLIC COMMENT**

At 11:31 a.m., Mr. Kennedy announced a public comment session and explained that the *Procedures Governing Appearances Before the Board of Trustees* allows for a maximum of six individuals to speak for five minutes each. He then introduced the first speaker, Ms. Natalie Cruz.

Ms. Cruz, a member of the Honors College studying marketing, discussed her experience as an undocumented student who has lived in the United States since she was 9 months old. She stated that the scholarships she received while attending a community college were not available at four-year colleges, and she described her experience as an undocumented student at the Chicago campus. Ms. Cruz stated that there is no clear pathway or linear process for private scholarships, and she asked for support from the Board for solutions that can help undocumented students.

Mr. Kennedy then called on Ms. Yaxal Sobrevilla, who described her experience as an undocumented student at Chicago, stating that she has felt unwelcome and barred from the University. She stated that a linear process for finding scholarships and jobs is needed, and she asked the Board

for support for undocumented students. Ms. Sobrevilla also stated that she graduated from the Chicago campus in May summa cum laude.

Mr. Kennedy then invited Mr. Gerardo Salinas to comment. Mr. Salinas stated that he is an undocumented student and is also legally blind and is attending the Chicago campus. He discussed the lack of financial aid and the high cost of a college education for undocumented students, noting that he is often forced to take only one or two classes per semester because of cost. Mr. Salinas stated that he has a grade point average of 3.6 and hopes to become a lawyer, but that it will likely take him another five to 10 years to graduate without financial support. He also commented on the limited resources in the disability resource center, and he expressed appreciation for those who have provided support.

Next, Mr. Kennedy invited Ms. Jocelyn Munguia to comment. Ms. Munguia also discussed her experience as an undocumented student at the Chicago campus, and she referred to the stress and pressure placed on undocumented students because of the cost of higher education and lack of financial aid. She stated that she has worked two jobs while also taking classes at Chicago, and she said her parents have worked tirelessly to help with her tuition. Ms. Munguia added that she and her parents are also barred from affordable health care. She advocated that resources need to be allocated to resource centers throughout campus, and she asked the Board to support undocumented students.

Mr. Kennedy then called on Ms. Erica Weir, a junior at Urbana. Ms. Weir stated that she is the new president of the Beyond Coal campaign, and she indicated that its goal is divestment from coal mining and utilities. She referred to student support for divestment and the changing landscape of this campaign, which she said is growing rapidly. Ms. Weir asked the Board for engagement and encouraged the University to be a leader on social issues.

Next, Mr. Kennedy invited the last commenter, Mr. Dennis O'Neill, to speak. Mr. O'Neill discussed the Roosevelt Square mixed income housing development located near the Chicago south campus, and he distributed materials to the Board on this topic (materials on file with the secretary). He referred to issues with planning and failed goals of the Chicago Housing Authority, and he encouraged the University and Chicago campus to become involved in the development of a new master plan for this community. Mr. O'Neill commented on issues with crime and education and said the University could be a force for positive change, noting this is an opportunity for the University to become involved.

## **AGENDA**

At 12:00 p.m., Mr. Kennedy announced that the agenda for this meeting would now be considered. All Board members recorded as present at the start of the meeting were in attendance. Mr. Kennedy explained the items for which a voice vote of the Board is requested would be first and that the secretary would read the titles of these items. He noted that several Board members had previously discussed concerns with President Easter and other staff members regarding these items, and he said that he would welcome further discussion at this time.

By consensus, the Board agreed that one vote would be taken and considered the vote on each agenda item nos. A1 through 17 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of the Board action appears at the end of each item.)

### **Approve Minutes of Board of Trustees Meeting**

(A1) The secretary presents for approval the minutes of the Board of Trustees meeting of May 14, 2014.

On motion of Ms. Hasara, seconded by Mr. Fitzgerald, these minutes were approved.

### **Appoint Chief Executive Officer, University of Illinois Hospital and Health Sciences System**

(1) The interim vice president for health affairs recommends the appointment of Avijit Ghosh, presently professor of business administration, College of Business, Urbana-Champaign, and senior advisor to the president, Office of the President, University of Illinois, as chief executive officer, University of Illinois Hospital and Health Sciences System, Chicago, non-tenured, on a twelve-month service basis, on 93 percent time, at an annual salary of \$354,560, and an administrative increment of \$12,000, beginning August 16, 2014.

In addition, Dr. Ghosh will be appointed to serve as associate vice president for hospital operations, Office of the Vice President for Health Affairs, University Administration, non-tenured, on a twelve-month service basis, on 7 percent time, at an annual salary of \$25,000, beginning August 16, 2014, for a total annual salary of \$391,560.

Dr. Ghosh will continue to hold the rank of professor of business administration, College of Business, Urbana-Champaign, on indefinite tenure, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2014.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs.

(A biosketch is on file with the secretary.)

On motion of Ms. Hasara, seconded by Mr. Fitzgerald, this appointment was approved.

### **Appoint Dean, College of Liberal Arts and Sciences, Urbana**

(2) The chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, recommends the appointment of Barbara Jan Wilson, presently executive vice provost for faculty and academic affairs, Office of the Provost and Vice Chancellor for Academic Affairs; Kathryn Lee Baynes Dallenbach Professor of Communication; and professor, Department of Communication, College of Liberal Arts and Sciences, University of Illinois at Urbana-Champaign, as Harry E. Preble Dean of the College of Liberal Arts and Sciences, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$275,000 (equivalent to an annual nine-month base salary of \$225,000 plus two-ninths annualization of \$50,000), and an administrative increment of \$50,000, for a total salary of \$325,000, beginning August 16, 2014.

Dr. Wilson will continue to hold the rank of professor of communication, on indefinite tenure, on an academic year service basis, on zero percent time, non-salaried, and Kathryn Lee Baynes Dallenbach Professor of Communication, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2014.

She is succeeding Interim Dean Brian H. Ross, who is serving as interim dean from August 16, 2013, through August 15, 2014, following Dean Ruth V. Watkins' departure from the position.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

This recommendation was forwarded from the vice chancellor for academic affairs and provost in conjunction with the advice of a search committee.<sup>1</sup>

The vice president for academic affairs concurs with this recommendation.

The president of the University recommends approval.

(A biosketch is on file with the secretary.)

On motion of Ms. Hasara, seconded by Mr. Fitzgerald, this appointment was approved.

### **Appoint Dean, Graduate School of Library and Information Science, Urbana**

(3) The chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, recommends the appointment of Allen H. Renear, presently professor, Graduate School of Library and Information Science; professor of philosophy, College of Liberal Arts and Sciences; and interim dean, Graduate School of Library and Information Science, as dean of the Graduate School of Library and Information Science, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$215,046 (equivalent to an annual nine-month base salary of \$175,947 plus two-ninths annualization of \$39,099), and an administrative increment of \$25,000 on a twelve-month service basis, for a total annual salary of \$240,046, on a term appointment effective August 16, 2014, through August 15, 2017.

Dr. Renear will continue to hold the rank of professor, Graduate School of Library and Information Science, on indefinite tenure, on an academic year service basis, on zero percent time (non-salaried); and professor of philosophy, College of Liberal Arts and Sciences, non-tenured, on an academic year service basis, on zero percent time (non-salaried).

He succeeds Dean John M. Unsworth, who served as dean from 2003 until his departure from the University in 2012.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

This recommendation was forwarded from the vice chancellor for academic affairs and provost, based on consultation with the executive committee of the school.

The vice president for academic affairs concurs.

The president of the University recommends approval.

(A biosketch is on file with the secretary.)

On motion of Ms. Hasara, seconded by Mr. Fitzgerald, this appointment was approved.

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<sup>1</sup>Paula T. Kaufman, professor of library administration, University Library, *chair*; Ronald William Bailey, professor and head, Department of African American Studies, College of Liberal Arts and Sciences; Renée L. Baillargeon, professor of psychology, College of Liberal Arts and Sciences; Antoinette M. Burton, professor of history, and interim head, Department of Sociology, College of Liberal Arts and Sciences; Jie Chen, professor and head, Department of Cell and Developmental Biology, College of Liberal Arts and Sciences; Mercedes Ramirez Fernandez, assistant dean, College of Liberal Arts and Sciences; Charles Forbes Gammie, professor of physics, College of Engineering, professor and chair, Department of Astronomy, College of Liberal Arts and Sciences, and chair of Promotion and Tenure Committee, Office of the Provost and Vice Chancellor for Academic Affairs; Jo Harrison, graduate student in political science; Roger W. Koenker, professor and William B. McKinley Professor in Economics of Public Utilities, Department of Economics, College of Liberal Arts and Sciences; William J. Maher, professor of library administration, University Library; Meghana M. Moodabagil, undergraduate student in molecular and cellular biology; Lissa May Mudrick, senior director of advancement, College of Liberal Arts and Sciences; Curtis Perry, professor of English, and interim associate dean, College of Liberal Arts and Sciences; Anna Westerstahl Stenport, associate professor of Germanic languages and literatures, College of Liberal Arts and Sciences; Steven C. Zimmerman, professor of chemistry, College of Liberal Arts and Sciences.



### **Appoint Dean, School of Labor and Employment Relations, Urbana**

(4) The chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, recommends the appointment of Fritz Drasgow, presently professor, School of Labor and Employment Relations; professor, Department of Psychology, College of Liberal Arts and Sciences; and interim dean, School of Labor and Employment Relations, as dean, School of Labor and Employment Relations, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$236,880 (equivalent to an annual nine-month salary of \$193,811 plus two-ninths annualization of \$43,069), and an administrative increment of \$25,000, for a total annual salary of \$261,880, on a term appointment effective August 16, 2014, through August 15, 2017.

Dr. Drasgow will continue to hold the rank of professor, School of Labor and Employment Relations, on indefinite tenure, on an academic year service basis, on zero percent time, non-salaried; and professor, Department of Psychology, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2014.

He succeeds Joseph J. Martocchio, who returned to full-time faculty service after serving in an interim capacity from July 16, 2012, through May 15, 2013. Former Dean Joel Ethan Cutcher-Gershenfeld resigned the role on July 15, 2012, and returned to full-time faculty service.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

This recommendation was forwarded from the vice chancellor for academic affairs and provost, based on the advice of the executive committee of the school.

The vice president for academic affairs concurs.

The president of the University recommends approval.

(A biosketch is on file with the secretary.)

On motion of Ms. Hasara, seconded by Mr. Fitzgerald, this appointment was approved.

### **Appoint Interim Dean, Graduate College, Urbana**

(5) The chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, recommends the appointment of Sarah Theule Lubienski, presently professor, Department of Curriculum and Instruction, College of Education; and associate dean, Graduate College, as interim dean of the Graduate College, non-tenured, effective July 25, 2014.

Dr. Lubienski served as interim dean-designate, July 1, 2014, through July 24, 2014; and she will be appointed as interim dean, July 25, 2014, through August 15, 2014, for a total salary of \$25,000 for administrative service, July 1, 2014, through August 15, 2014.

Effective August 16, 2014, Dr. Lubienski will continue as interim dean, non-tenured, on an academic year service basis, on 100 percent time, at an annual salary of \$125,000, effective August 16, 2014. In addition, for service as interim dean, Dr. Lubienski will receive an annual administrative increment of \$25,000, on an academic year service basis, effective August 16, 2014.

Dr. Lubienski will continue to hold the rank of professor, Department of Curriculum and Instruction, College of Education, on indefinite tenure, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2014.

She succeeds Debasish Dutta, who has resigned in order to serve as provost at Purdue University.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

This recommendation was forwarded from the vice chancellor for academic affairs and provost, based on the advice of Dean Dutta, associate deans, and assistant deans within the Graduate College.

The vice president for academic affairs concurs.

The president of the University recommends approval.

(A biosketch is on file with the secretary.)

On motion of Ms. Hasara, seconded by Mr. Fitzgerald, this appointment was approved.

### **Extend Term, Dean, College of Agricultural, Consumer and Environmental Sciences, Urbana**

(6) In September 2010, the Board of Trustees approved the appointment of Robert J. Hauser as dean of the College of Agricultural, Consumer and Environmental Sciences, on a term appointment effective September 27, 2010, through August 15, 2013. Subsequently, in July 2013, an extension of the term appointment was approved through August 15, 2014.

The chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, now recommends an extension of this term appointment by two additional years, through August 15, 2016. Dr. Hauser's appointment as dean is non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$254,735 (equivalent to an annual nine-month base salary of \$208,420 plus two-ninths annualization of \$46,315), and he will receive an administrative increment of \$40,000, for a combined salary of \$294,735 for service as dean, effective August 16, 2014.

Dr. Hauser will continue as associate provost for extension, non-tenured, on a twelve-month service basis, with an increment of \$25,000. Additionally, he will continue to hold the rank of professor of agricultural and consumer economics, on indefinite tenure, on an academic year service basis, on zero percent time, non-salaried, for a total salary of \$319,735.

Dr. Hauser succeeded Robert A. Easter, who served as dean from 2002 until 2009.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

This recommendation was forwarded from the vice chancellor for academic affairs and provost, based on the advice of faculty, college-level advisory groups, associate deans, and department heads in the college.

The vice president for academic affairs concurs.

The president of the University recommends approval.

(A biosketch is on file with the secretary.)

On motion of Ms. Hasara, seconded by Mr. Fitzgerald, this appointment was approved.

### **Amend Multiyear Contract with Head Varsity Men's Basketball Coach, Urbana**

(7) In May 2012, the Board of Trustees approved the appointment of John G. Groce to serve as head men's basketball coach, Division of Intercollegiate Athletics, Urbana-Champaign, from March 29, 2012, through April 30, 2017. The employment contract provided compensation for coaching duties and an additional media and marketing salary component. The Board also approved establishment of a deferred compensation account. Coach Groce's base salary and deferred compensation are funded by operating revenue in the Division of Intercollegiate Athletics; his media and marketing services are funded by corporate contracts.

In May 2013, the Board of Trustees approved a first amendment of the employment contract to extend the terms of the contract through April 30, 2018. Coach Groce's base salary continued at \$400,000; the media and marketing salary component was increased from \$1.0 million to \$1.2 million, for a total salary of \$1.6 million, effective May 1, 2013. The University continued to contribute \$100,000 annually to a deferred compensation plan for Groce's retention.

The chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, now recommends amending Coach Groce's employment contract to extend the term by one additional year, through April 30, 2019. Coach Groce's base salary

will continue at \$400,000. Coach Groce's media and marketing salary component will be increased from \$1.2 million to \$1.3 million for a total salary of \$1.7 million, effective May 1, 2014. The University will continue to contribute \$100,000 annually to the deferred compensation plan previously approved by the Board for Coach Groce's retention. This amount will fully vest upon conclusion of the remaining four years in the plan, if he remains continuously employed as head varsity coach, men's basketball, through April 30, 2017. Coach Groce will continue to be eligible for incentives in accordance with his original employment contract. Coach Groce will continue to have the use of two automobiles, country club membership, and standard University fringe benefits.

One of the top NCAA Division I men's basketball head coaches in the country, Coach Groce has led the Fighting Illini men's basketball program with great success since March 2012. In the classroom, academic successes include four student-athletes named to the Academic All-Big Ten team in the past two years and a perfect NCAA Academic Progress Rate (APR) score of 1,000 for 2013-14. On the court, Coach Groce led Illinois to back-to-back 20-win seasons and postseason appearances in his first two years. Despite a significant transition in players, the 2013-14 team had numerous wins, including against two nationally ranked opponents. The squad finished 11th nationally in defense and held four straight conference opponents under 50 points for the first time since 1947. Attendance at Fighting Illini men's basketball games ranked 15<sup>th</sup> nationally in 2013-14, an increase from the previous year. Coach Groce and his staff have been recognized by national media and others for their ability to recruit, sign, and develop highly regarded student-athletes. Coach Groce has excelled in other areas as well, including building strong relationships between the program and its former student-athletes, and participating extensively and successfully in fundraising efforts for the State Farm Center renovation. Coach Groce also is active in community service initiatives such as Coaches v. Cancer, the Center for Wounded Veterans in Higher Education, and the Make-a-Wish Foundation.

No State funds will be used to enhance the original contract. Funds are available from operating revenue, broadcast revenue, and corporate contracts within the Division of Intercollegiate Athletics.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs.

On motion of Ms. Hasara, seconded by Mr. Fitzgerald, this recommendation was approved.

### **Appointments to the Faculty, Administrative/Professional Staff, and Intercollegiate Athletic Staff**

(8) According to State statute, the student trustee will not vote on those items marked with an asterisk.

The following new appointments to the faculty at the rank of assistant professor and above, and certain administrative positions, have been approved since the previous meeting of the Board of Trustees and are now presented for your confirmation.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

### **Appointments to the Faculty**

#### **Urbana-Champaign**

#### *College of Business*

ALEXANDER MILAN CHINCO, assistant professor of finance, probationary faculty on initial/partial term appointment, on an academic year service basis, on 100 percent time, at an annual salary of \$200,000, beginning March 26, 2014; and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, effective August 16, 2014.

- SUNG WON KIM, assistant professor of business administration, probationary faculty on initial/partial term appointment, on an academic year service basis, on 100 percent time, at an annual salary of \$145,000, beginning May 2, 2014; and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, effective August 16, 2014.
- MARIO PETRUS GERARDUS SCHIJVEN, assistant professor of business administration, summer appointment, on 100 percent time, at a monthly rate of \$17,222, June 16-August 15, 2014; and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$155,000, effective August 16, 2014.
- SONALI K. SHAH, assistant professor of business administration, summer appointment, on 100 percent time, at a monthly rate of \$17,222, July 1-August 15, 2014; and continuing as probationary faculty on tenure track year four, on an academic year service basis, on 100 percent time, at an annual salary of \$155,000, effective August 16, 2014.
- ALEXEI VLADIMIROVICH TCHISTYI, assistant professor of finance, summer appointment, on 100 percent time, at a monthly rate of \$27,778, June 16-August 15, 2014; and continuing on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$250,000, effective August 16, 2014. Dr. Tchisty will also be appointed as director of the Office of Real Estate Research, Bureau of Economic and Business Research, non-tenured, on an academic year service basis, on zero percent time, non-salaried, beginning August 16, 2014, for a total salary of \$250,000.

*College of Education*

- \*JENNIFER GRACE CROMLEY, associate professor of educational psychology, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$120,000, beginning August 16, 2014.
- STEPHANIE CAROL SMITH, assistant professor of curriculum and instruction, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$72,000, beginning August 16, 2014.

*College of Engineering*

- ALISON CAMPBELL DUNN, assistant professor of mechanical science and engineering, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$93,000, beginning August 16, 2014.
- BENJAMIN HOOBERMAN, assistant professor of physics, summer appointment, on 100 percent time, at a monthly rate of \$10,556, May 27-August 15, 2014; and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$95,000, effective August 16, 2014.
- SHELBY HUTCHENS, assistant professor of mechanical science and engineering, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$93,000, beginning August 16, 2014.
- NENAD MILJKOVIC, assistant professor of mechanical science and engineering, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$93,000, beginning August 16, 2014.
- HARI SUNDARAM, associate professor of computer science, summer appointment, on 67 percent time, at a monthly rate of \$8,710, May 16-August 15, 2014; and associate professor of advertising, summer appointment, on 33 percent time, at a monthly rate of \$4,290, May 16-August 15, 2014. Dr. Sundaram will continue as associate professor of computer science, College of Engineering, on indefinite tenure, on an academic year service basis, on 67 percent time, at an annual salary of \$78,390, effective August 16, 2014; and associate professor of advertising, College of Media, on indefinite tenure, on an academic year service basis, on 33 percent time, at an annual salary of \$38,610, effective August 16, 2014, for a total annual salary of \$117,000.
- LARA WALDROP, assistant professor of electrical and computer engineering, summer appointment, on 100 percent time, at a monthly rate of \$10,667, May 16-August 15, 2014; and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$96,000,

effective August 16, 2014; and assistant professor, Coordinated Science Laboratory, non-tenured, on an academic year service basis, on zero percent time, non-salaried, beginning August 16, 2014, for a total salary of \$96,000.

\*TANDY WARNOW, professor of bioengineering, on indefinite tenure, on an academic year service basis, on 50 percent time, at an annual salary of \$89,500, beginning August 16, 2014; and professor of computer science, on indefinite tenure, on an academic year service basis, on 50 percent time, at an annual salary of \$89,500, beginning August 16, 2014. In addition, Dr. Warnow will be appointed as Founder Professor in Bioengineering and Computer Science, College of Engineering, non-tenured, on an academic year service basis, with an annual increment of \$7,500, beginning August 16, 2014; and professor, Institute for Genomic Biology, Office of the Vice Chancellor for Research, non-tenured, on an academic year service basis, on zero percent time, non-salaried, beginning August 16, 2014, for a total salary of \$186,500.

*College of Fine and Applied Arts*

MARY PATRICIA MATTSON, assistant professor of landscape architecture, summer appointment, on 100 percent time, at a monthly rate of \$7,556, July 16-August 15, 2014; and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$68,000, effective August 16, 2014.

ROBERT PERRY, associate professor of theatre, Q probationary faculty, on an academic year service basis, on 100 percent time, at an annual salary of \$70,000, for four years beginning August 16, 2014.

XAVIER VERNARD PIERCE, assistant professor of theatre, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$60,000, beginning August 16, 2014.

*Graduate School of Library and Information Science*

ELIZABETH FABRY MASSA HOIEM, assistant professor, Graduate School of Library and Information Science, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$67,850, beginning August 16, 2014.

*University Library*

\*HEIDI J. IMKER, associate professor, University Library, on indefinite tenure, on a twelve-month service basis, on 100 percent time, at an annual salary of \$95,000, beginning May 16, 2014; and director of research data services, University Library, non-tenured, on an academic year service basis, on zero percent time, non-salaried, beginning May 16, 2014, for a total annual salary of \$95,000.

JOSEPH JAMES LENKART, assistant professor, University Library, probationary faculty on initial/partial term appointment, on a twelve-month service basis, on 100 percent time, at an annual salary of \$60,000, beginning June 16, 2014; and continuing as probationary faculty on tenure track year one, on a twelve-month service basis, on 100 percent time, effective August 16, 2014. Mr. Lenkart was also appointed as international reference librarian, University Library, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, beginning June 16, 2014, for a total annual salary of \$60,000.

AYLA STEIN, assistant professor, University Library, probationary faculty on initial/partial term appointment, on a twelve-month service basis, on 100 percent time, at an annual salary of \$56,000, beginning May 16, 2014; and continuing as probationary faculty on tenure track year one, on a twelve-month service basis, on 100 percent time, effective August 16, 2014. Ms. Stein was also appointed as metadata librarian, University Library, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, beginning May 16, 2014, for a total annual salary of \$56,000.

*Emeriti*

MUNIR CHERYAN, professor emeritus of food and biochemical engineering in the Department of Food Science and Human Nutrition, May 1, 2006

- YOU-HUA CHU, professor emerita of astronomy, July 1, 2014
- KATHLEEN F. CONLIN, professor emerita of theatre, June 1, 2014
- BARBARA J. FORD, distinguished professor emerita, C. Walter and Gerda B. Mortenson Center for International Library Programs, University Library, June 1, 2014
- PAUL A. GARBER, professor emeritus of anthropology, May 16, 2014
- FRANCES JACOBSON HARRIS, professor emerita, University Library, June 30, 2014
- MARGARETHE HOENIG, professor emerita of veterinary clinical medicine, June 30, 2014
- LAWRENCE J. HUBERT, Lyle H. Lanier Professor Emeritus of Psychology, June 1, 2014
- RICHARD C. HUNTER, professor emeritus of education policy, organization and leadership, May 27, 2014
- MICHAEL A. KRASSA, associate professor emeritus of political science, May 31, 2014
- PAUL LANSING, professor emeritus of business administration, June 1, 2014
- PETER B. MAGGS, Clifford M. and Bette A. Carney Chair Emeritus, College of Law, May 16, 2014
- FLOYD K. MCKEITH, professor emeritus of animal sciences, June 16, 2014
- M. MEGAN MCLAUGHLIN, professor emerita of history, June 1, 2014
- GERALD MCWORTER, professor emeritus of African American studies; and professor emeritus, Graduate School of Library and Information Science, June 1, 2014
- JOSEPH M. ROSENBLATT, professor emeritus of mathematics, June 1, 2014
- MARK E. ROSZKOWSKI, professor emeritus of business administration, June 1, 2014
- EDWARD J. ROY, professor emeritus of pathology, College of Medicine at Urbana-Champaign, May 31, 2014
- KATHERINE E. RYAN, professor emerita of educational psychology, August 16, 2014
- DANIEL TOBY SCHILLER, professor emeritus of communication; and professor emeritus, Graduate School of Library and Information Science, May 31, 2014
- CONSTANCE H. SHAPIRO, professor emerita of human and community development, June 1, 2014
- F. WILLIAM SIMMONS, professor emeritus of soil and water management in the Department of Natural Resources and Environmental Sciences, June 1, 2014
- ANNE VILLAMIL, professor emerita of economics, January 1, 2014
- MATTHEW A. WALLIG, professor emeritus of pathobiology, June 1, 2014
- RONALD M. WEIGEL, professor emeritus of pathobiology, June 1, 2014
- COLIN A. WRAIGHT, professor emeritus of biochemistry, June 1, 2014 (posthumous award)

*Out-of-Cycle Sabbatical*

- KATHERINE R. BAYLIS, assistant professor, second semester 2014-15, full pay. To collaborate with environmental economists on multiple articles evaluating forest conservation policy and forest management.
- MATTHEW CHAPMAN CAESAR, assistant professor, Academic Year 2014-15, one-half pay; or first semester 2014-15, full pay. To build fundamental insights into how to design computer networks that have strong security and reliability properties; networks with formal guarantees on resilience will significantly benefit government, industry, and developing regions.
- KEVIN N. ERICKSON, assistant professor, second semester 2014-15, full pay. To catalog, to represent, and to publish a series of unbuilt architectural projects that originated as entries in over 15 national and international design competitions.
- STEPHEN CARTWRIGHT, assistant professor, second semester 2014-15, full pay. To learn new computer programs for data visualization and micro-control; and to integrate these into a new series of adaptable data sculptures, images, and animations.
- TERRI WEISSMAN, assistant professor, second semester 2014-15, full pay. To complete the research and writing of a textbook about the visual culture of late 20th- and early 21st-century American social protest movements in a transnational context, explaining what it means that we have become a nation of citizen spectators as much as citizen actors.
- BONNIE MAK, assistant professor, first semester 2014-15, full pay. To complete a book: *Culture in an Age of Data*, which examines how and why culture is being transformed into digitized information or “data,” and how this transformation is reshaping the practices of reading and knowledge-production in the 21st century.



KATHLEEN H. WILLIAMS, assistant professor, second semester 2014-15, full pay. To research public computing locations, including public libraries, interviewing staff, academics, and patrons in order to test social-capital-related theories; and to produce case studies for these theories.

### Chicago

#### *College of Business Administration*

NEGAR AZAD, assistant professor of information and decision sciences, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$140,000, beginning August 16, 2014.

DAVID GAL, associate professor of managerial studies, summer appointment, on 100 percent time, at a monthly salary of \$22,222, June 16-August 15, 2014; and continuing on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$200,000, effective August 16, 2014.

SAJNA IBRAHIM, assistant professor of managerial studies, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$135,000, beginning August 16, 2014.

SELVAPRABU NADARAJAH, assistant professor of information and decision sciences, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$155,000, beginning August 16, 2014.

STEVE SAUERWALD, assistant professor of managerial studies, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$135,000, beginning August 16, 2014.

#### *College of Engineering*

GEORGETA-ELISABETA MARAI, associate professor of computer science, Q probationary faculty, on an academic year service basis, on 100 percent time, at an annual salary of \$110,000, for four years beginning January 1, 2015.

#### *College of Liberal Arts and Sciences*

\*PETER COVIELLO, professor of English, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$135,000, beginning August 16, 2014.

XIAOJING YANG, assistant professor of chemistry, summer appointment, on 100 percent time, at a monthly rate of \$10,000, June 1-August 15, 2014; and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$90,000, effective August 16, 2014.

#### *College of Medicine at Chicago*

\*DAVID L. PERKINS, professor of surgery, College of Medicine at Chicago, on indefinite tenure, on a twelve-month service basis, on 60 percent time, at an annual salary of \$172,950, beginning June 16, 2014; director of organ transplant research, Department of Surgery, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 20 percent time, at an annual salary of \$57,650, beginning June 16, 2014; professor of medicine, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, beginning June 16, 2014; and professor of pharmacology, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, beginning June 16, 2014. Dr. Perkins will continue to serve as physician surgeon in surgery, College of Medicine in Chicago, non-tenured, on a twelve-month service basis, on 20 percent time, at an annual salary of \$77,650, effective August 16, 2013; and departmental affiliate in bioengineering, College of Engineering, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, effective August 16, 2013, for a total salary of \$308,250.

\*BENJAMIN VAN VOORHEES, associate professor of pediatrics, College of Medicine at Chicago, on indefinite tenure, on a twelve-month service basis, on 51 percent time, at an annual salary of \$116,005, beginning May 16, 2014. Dr. Van Voorhees will continue to

serve as physician surgeon in pediatrics, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 49 percent time, at an annual salary of \$112,730, effective August 16, 2013; director, Thriving Illinois Kids Engagement System (TIKES) Center, Department of Pediatrics, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, with an administrative increment of \$27,540, effective August 16, 2013; and chief of general pediatrics, Department of Pediatrics, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, effective August 16, 2013, for a total salary of \$256,275.

*College of Nursing*

BILGAY IZCI BALSERAK, assistant professor of women, children and family health science, summer appointment, on 100 percent time, at a monthly rate of \$9,111, May 16-July 15, 2014; and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$82,000, effective August 16, 2014.

*University Library*

ROSE S. HANNEKE, assistant professor and assistant information services/liaison librarian, University Library, probationary faculty on initial/partial term appointment, on a twelve-month service basis, on 100 percent time, at an annual salary of \$53,000, beginning June 2, 2014; and continuing as probationary faculty on tenure track year one, on a twelve-month service basis, on 100 percent time, effective August 16, 2014.

*Emeriti*

ROBERT J. GORDON, professor emeritus of chemistry, May 16, 2014  
 TIMOTHY A. KEIDERLING, professor emeritus of chemistry, June 1, 2014  
 FREDERICK J. KVIZ, professor emeritus of community health sciences, June 1, 2014  
 JAY H. LAMBRECHT, associate professor emeritus, University Library, May 31, 2014  
 CLEO PAPPAS, associate professor emerita and assistant information service librarian, University Library, February 8, 2014  
 EMANUEL D. POLLACK, associate professor emeritus of biological sciences, June 1, 2014  
 STEPHANIE RIGER, professor emerita of gender and women's studies and psychology, June 16, 2014  
 LOUIS ROCAH, associate professor emeritus, School of Architecture, May 16, 2014  
 JOHN VAIO, professor emeritus of classics and Mediterranean studies, May 16, 2014

## Springfield

*College of Liberal Arts and Sciences*

KANWAL ALVAREZ, assistant professor of biology, summer appointment, on 100 percent time, at a monthly rate of \$5,778, August 1-August 15, 2014; and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$52,000, effective August 16, 2014.  
 JOHN CHAMPAIGN, assistant professor of computer science, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$71,500, beginning August 16, 2014.

*College of Public Affairs and Administration*

TYRONE PRICE DOOLEY, assistant professor of public administration, probationary faculty on tenure track year two, on an academic year service basis, on 100 percent time, at an annual salary of \$57,000, beginning August 16, 2014.  
 ANNE-MARIE HANSON, assistant professor of environmental studies, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$51,500, beginning August 16, 2014.

*Emeriti*

BARBARA BURKHARDT, associate professor emerita of English, August 16, 2013  
 CHUNG-HSIEN SUNG, associate professor emeritus of mathematical sciences, May 16, 2014



**Administrative/Professional Appointments****Urbana-Champaign**

CARLA E. CACERES, director of the School of Integrative Biology, College of Liberal Arts and Sciences, Urbana-Champaign, non-tenured, on an academic year service basis, with an annual administrative increment of \$11,000, beginning August 16, 2014. In addition, Dr. Caceres will receive an amount equal to one-ninth of her total academic year salary for one month of administrative service during each summer of her appointment as director (\$13,291 during Summer 2015). She will continue to hold the rank of professor of animal biology, School of Integrative Biology, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$108,623, effective August 16, 2014, for a total salary of \$132,914.

NEAL J. COHEN, director of the Interdisciplinary Health Sciences Initiative, Office of the Vice Chancellor for Research, Urbana-Champaign, non-tenured, on twelve-month service basis, with an administrative increment of \$30,000, beginning August 16, 2014. Dr. Cohen will receive summer salary for one and a half months of faculty service during each summer of his appointment as director (\$36,800 during Summer 2015). He will continue to hold the rank of professor of psychology, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$194,021, effective August 16, 2014; professor, Beckman Institute for Advanced Science and Technology, Office of the Vice Chancellor for Research, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2014; and director, Center for Nutrition, Learning, and Memory, Beckman Institute for Advanced Science and Technology, Office of the Vice Chancellor for Research, non-tenured, on an academic year service basis, on zero percent time, with an annual increment of \$26,780, effective August 16, 2014, for a total salary of \$287,601.

CHERYL L. COLE, head of the Department of Media and Cinema Studies, College of Media, Urbana-Champaign, non-tenured, on an academic year service basis, with an annual administrative increment of \$12,000, beginning August 16, 2014. In addition, Dr. Cole will receive an amount equal to one-ninth of her faculty base salary for two months of administrative service, on 50 percent time, during each summer of her appointment as head, beginning Summer 2015. Dr. Cole will continue to hold the rank of professor of media and cinema studies, College of Media, on indefinite tenure, on an academic year service basis, on 51 percent time, at an annual salary of \$76,256, effective August 16, 2013; professor of gender and women's studies, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 49 percent time, at an annual salary of \$64,354, effective August 16, 2013; professor, Unit for Criticism and Interpretive Theory, College of Liberal Arts and Sciences, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2013; professor, Institute of Communications Research, College of Media, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2013; and professor, Information Trust Institute, College of Engineering, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2013, with any faculty salary increase to be determined during the annual personnel budgeting process for Academic Year 2014-15.

BRIAN DAVID FIELDS, chair of the Department of Astronomy, College of Liberal Arts and Sciences, Urbana-Champaign, non-tenured, on an academic year service basis, with an annual administrative increment of \$5,500, beginning August 16, 2014. In addition, Dr. Fields will receive an amount equal to one-ninth of his total academic year salary for one month of administrative service during each summer of his appointment as head (\$11,877 during Summer 2015). He will continue to hold the rank of professor of astronomy, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$101,396, effective August 16, 2014; and professor of physics, College of Engineering, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2014, for a total salary of \$118,773.

- \*STEPHANIE FOOTE, chair of the Department of Gender and Women's Studies, College of Liberal Arts and Sciences, Urbana-Champaign, non-tenured, on an academic year service basis, with an annual administrative increment of \$4,400, beginning August 16, 2014. In addition, Dr. Foote will receive an amount equal to one-ninth of her total academic year salary for one month of administrative service during each summer of her appointment as chair (\$12,156 during Summer 2015). She will be appointed to the rank of professor of English, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 75 percent time, at an annual salary of \$78,750, effective August 16, 2014; professor of gender and women's studies, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 25 percent time, at an annual salary of \$26,250, effective August 16, 2014; and professor, Unit for Criticism and Interpretive Theory, College of Liberal Arts and Sciences, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2014, for a total salary of \$121,556.
- MARK D. HENDERSON, chief information officer, Office of the Provost and Vice Chancellor for Academic Affairs, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$320,000, beginning August 16, 2014.
- \*JACQUELINE C. HITCHON, head of the Department of Advertising, College of Media, Urbana-Champaign, non-tenured, July 25-August 15, 2014, \$9,275. Dr. Hitchon will continue to serve as head, non-tenured, on an academic year service basis, with an annual administrative increment of \$12,000, effective August 16, 2014. She will receive an amount equal to two-ninths of her faculty base salary for two months of administrative service during Summer 2015, \$26,667. Beginning Summer 2016, she will receive an amount equal to one-ninth of her faculty base salary for two months of administrative service on 50 percent time, during each summer of her appointment as head. Dr. Hitchon was appointed to serve as interim head, July 16-24, 2014, \$4,058. She will be appointed to the rank of professor of advertising, College of Media, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$120,000, effective August 16, 2014; and professor, Institute of Communications Research, College of Media, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2014, for a total annual salary of \$132,000.
- MARCUS KELLER, head of the Department of French, School of Literatures, Cultures and Linguistics, College of Liberal Arts and Sciences, Urbana-Champaign, non-tenured, on an academic year service basis, with an annual administrative increment of \$5,500, beginning August 16, 2014. Dr. Keller will receive an amount equal to one-ninth of his total academic year salary for one month of administrative service during each summer of his appointment as head (\$9,884 during Summer 2015). He will continue to hold the rank of associate professor of French, School of Literatures, Cultures and Linguistics, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$83,460, effective August 16, 2014; associate professor, Program in Comparative and World Literature, School of Literatures, Cultures and Linguistics, College of Liberal Arts and Sciences, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2014; and associate professor, Unit for Criticism and Interpretive Theory, College of Liberal Arts and Sciences, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2014, for a total salary of \$98,844.
- SUSAN KOSHY, director of the Unit for Criticism and Interpretive Theory, College of Liberal Arts and Sciences, Urbana-Champaign, non-tenured, on an academic year service basis, with an annual administrative increment of \$2,200, beginning August 16, 2014. In addition, Dr. Koshy will receive an amount equal to one-ninth of her total academic year salary for one month of administrative service during each summer of her appointment as director (\$11,861 during Summer 2015). She will continue to hold the rank of associate professor of English, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 75 percent time,

at an annual salary of \$78,410, effective August 16, 2014; associate professor of Asian American studies, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 25 percent time, at an annual salary of \$26,137, effective August 16, 2014; and associate professor, Unit for Criticism and Interpretive Theory, College of Liberal Arts and Sciences, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2014, for a total salary of \$118,608.

SOO AH KWON, head of the Department of Asian American Studies, College of Liberal Arts and Sciences, Urbana-Champaign, non-tenured, on an academic year service basis, with an annual administrative increment of \$4,400, beginning January 1, 2015. In addition, Dr. Kwon will receive an amount equal to one-ninth of her total academic year salary for one month of administrative service during each summer of her appointment as head (\$9,911 during Summer 2015). She will continue to hold the rank of associate professor of Asian American studies, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 50 percent time, at an annual salary of \$43,999, effective August 16, 2014; and associate professor of human and community development, College of Agricultural, Consumer and Environmental Sciences, on indefinite tenure, on an academic year service basis, on 50 percent time, at an annual salary of \$40,801, effective August 16, 2014, for a total salary of \$99,111.

JEAN-PHILIPPE R. MATHY, director of the School of Literatures, Cultures and Linguistics, College of Liberal Arts and Sciences, Urbana-Champaign, non-tenured, on an academic year service basis, with an annual administrative increment of \$12,000, beginning August 16, 2014. In addition, Dr. Mathy will receive an amount equal to two-ninths of his total academic year salary for two months of administrative service during each summer of his appointment as director (\$38,370 during Summer 2015). He will continue to hold the rank of professor of French, School of Literatures, Cultures and Linguistics, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 75 percent time, at an annual salary of \$120,500, effective August 16, 2014; professor, Program in Comparative and World Literature, School of Literatures, Cultures and Linguistics, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 25 percent time, at an annual salary of \$40,166, effective August 16, 2014; and professor of criticism and interpretive theory, Unit for Criticism and Interpretive Theory, College of Liberal Arts and Sciences, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2014, for a total salary of \$211,036.

DANIEL G. MORROW, chair of the Department of Educational Psychology, College of Education, Urbana-Champaign, non-tenured, on a twelve-month service basis, with an annual administrative increment of \$15,000, beginning August 16, 2014. Dr. Morrow will continue to hold the rank of professor of educational psychology, College of Education, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$125,000, effective August 16, 2014; professor, Beckman Institute for Advanced Science and Technology, Office of the Vice Chancellor for Research, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2014; professor of psychology, College of Liberal Arts and Sciences, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2014; and departmental affiliate, Department of Industrial and Enterprise Systems Engineering, College of Engineering, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2014, for a total annual salary of \$140,000.

KIRK SANDERS, chair of the Department of Philosophy, College of Liberal Arts and Sciences, Urbana-Champaign, non-tenured, on an academic year service basis, with an annual administrative increment of \$5,500, beginning August 16, 2014. In addition, Dr. Sanders will receive an amount equal to one-ninth of his total academic year salary for one month of administrative service during each summer of his appointment as chair (\$10,895 during Summer 2015). He will continue to hold the rank of associate professor of the classics, School of Literatures, Cultures and Linguistics, College

of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 50 percent time, at an annual salary of \$46,278, effective August 16, 2014; and associate professor of philosophy, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 50 percent time, at an annual salary of \$46,277, effective August 16, 2014, for a total salary of \$108,950.

**WILLIAM H. SANDERS**, head of the Department of Electrical and Computer Engineering, College of Engineering, Urbana-Champaign, non-tenured, on a twelve-month service basis, with an administrative increment of \$10,000, beginning August 16, 2014. Dr. Sanders will receive an amount equal to one-ninth of his total academic year salary for one month of faculty service during each summer of his appointment as head (\$26,405 during Summer 2015). He will continue to hold the rank of professor of electrical and computer engineering, College of Engineering, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$230,143, effective August 16, 2014; Donald Biggar Willett Professor, Department of Electrical and Computer Engineering, College of Engineering, non-tenured, on an academic year service basis, with an annual increment of \$7,500, effective August 16, 2014; departmental affiliate, Department of Computer Science, College of Engineering, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2014; professor, Coordinated Science Laboratory, College of Engineering, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2014; and professor, Information Trust Institute, College of Engineering, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2014, for a total annual salary of \$266,548.

\***ANDREW SUAREZ**, head of the Department of Animal Biology, School of Integrative Biology, College of Liberal Arts and Sciences, Urbana-Champaign, non-tenured, on an academic year service basis, with an administrative increment of \$5,500, beginning August 16, 2014. Dr. Suarez will receive an amount equal to one-ninth of his total academic year salary for one month of administrative service during each summer of his appointment as head (\$12,315 during Summer 2015). He will be appointed to the rank of professor of animal biology, School of Integrative Biology, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 75 percent time, at an annual salary of \$79,005, effective August 16, 2014; professor of entomology, School of Integrative Biology, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 25 percent time, at an annual salary of \$26,335, effective August 16, 2014; and will continue as affiliate, Institute for Genomic Biology, Office of the Vice Chancellor for Research, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2014, for a total annual salary of \$123,155.

### Chicago

**CHRISTOPHER R. BOYER**, chair of the Department of History, College of Liberal Arts and Sciences, Chicago, non-tenured, on an academic year service basis, with an administrative increment of \$12,000, beginning August 16, 2014. In addition, Dr. Boyer will receive an amount equal to one-ninth of his total academic year salary for one month of service during each summer of his appointment as chair (\$13,333 during Summer 2015). He will also continue to hold the rank of professor of history, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 75 percent time, at an annual salary of \$81,000, effective August 16, 2014; and professor of Latin American and Latino studies, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 25 percent time, at an annual salary of \$27,000, effective August 16, 2014, for a total salary of \$133,333.

**LORNA K. FINNEGAN**, head of the Department of Health Systems Science, College of Nursing, Chicago, non-tenured, on an academic year service basis, with an administrative increment of \$18,000, beginning August 16, 2014. In addition, Dr. Finnegan will receive an amount equal to one-ninth of her total academic year salary for two months of service, on 50 percent time, during each summer of her appointment

as head (\$12,778 during Summer 2015). She will also continue to hold the rank of associate professor of health systems science, College of Nursing, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$97,000, effective August 16, 2014; and Honors College faculty, Honors College, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2014, for a total salary of \$127,778.

**BRADFORD RAY JOHNSON**, head of the Department of Endodontics, College of Dentistry, Chicago, non-tenured, on a twelve-month service basis, with an administrative increment of \$40,000, beginning July 25, 2014. Dr. Johnson was appointed to serve as interim head under the same conditions and salary arrangement beginning June 30, 2014. He will continue to hold the rank of associate professor of endodontics, College of Dentistry, on indefinite tenure, on a twelve-month service basis, on 100 percent time, at an annual salary of \$190,000, effective June 30, 2014; and director of postgraduate programs, Department of Endodontics, College of Dentistry, non-tenured, on a twelve-month service basis, with an administrative increment of \$20,000, effective June 30, 2014, for a total salary of \$250,000.

**DANNY BERNARD MARTIN**, chair of the Department of Curriculum and Instruction, College of Education, Chicago, non-tenured, on an academic year service basis, with an administrative increment of \$20,000, beginning August 16, 2014. Dr. Martin was appointed to serve as acting chair, non-tenured, on an academic year service basis, with an administrative increment of \$15,000, beginning August 16, 2013; and interim chair under the same conditions and salary arrangement beginning May 16, 2014. He will continue to hold the rank of professor of curriculum and instruction, College of Education, on indefinite tenure, on an academic year service basis, on 75 percent time, at an annual salary of \$81,360, effective August 16, 2013; and professor of mathematics, statistics and computer science, on indefinite tenure, on an academic year service basis, on 25 percent time, at an annual salary of \$26,517, effective August 16, 2013, for a total salary of \$127,877.

**JANET ELIZABETH RICHMOND**, head of the Department of Biological Sciences, College of Liberal Arts and Sciences, Chicago, non-tenured, on an academic year service basis, with an administrative increment of \$12,000, beginning August 16, 2014. Dr. Richmond will continue to hold the rank of professor of biological sciences, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$125,000, effective August 16, 2014, for a total salary of \$137,000.

**ANITA S. RIDGE**, associate vice chancellor for development, Office of Development, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$220,000, beginning August 11, 2014.

**BENJAMIN M. SUPERFINE**, chair of the Department of Educational Policy Studies, College of Education, Chicago, non-tenured, on an academic year service basis, with an administrative increment of \$20,000, beginning August 16, 2014. Dr. Superfine will continue to hold the rank of associate professor of educational policy studies, College of Education, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$90,756, effective August 16, 2014, for a total salary of \$110,756.

**PHILIP J. WEILER**, senior executive director of marketing and brand management, Office of Public and Government Affairs, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$140,000, beginning July 28, 2014. Mr. Weiler was appointed to serve as interim senior executive director under the same conditions and salary arrangement beginning June 30, 2014.

### University Administration

**BRANDON GANT**, director of system services, The Consortium of Academic and Research Libraries in Illinois (CARLI), University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$114,452, beginning July 28, 2014. Mr. Gant was appointed to serve as interim director of system services under the same conditions and salary arrangement beginning June 16, 2014.

JOSEPH W. VITOSKY, senior assistant vice president for capital programs and real estate services, Office of Business and Financial Services, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$186,513, beginning July 28, 2014. Mr. Vitosky was appointed to serve as interim senior assistant vice president for capital programs and real estate services under the same conditions and salary arrangement beginning April 16, 2014.

### **Intercollegiate Athletic Staff**

#### **Urbana-Champaign**

KIMBERLY ANN LANDRUS, head varsity coach, women's gymnastics, Division of Intercollegiate Athletics, Urbana-Champaign, on athletics year-round service basis, an amendment to extend the current multiyear agreement, on 100 percent time, at an annual salary of \$101,010, effective August 16, 2014, through August 15, 2017. In addition, for service as head women's gymnastics coach, for any gymnastics camps and clinics operated by the University, Coach Landrus will have available for summer camp staffing salaries, 90 percent of the net profit of the camps and clinics. A performance review will be held in June of each contract year to determine any compensation increases after August 15, 2015.

MICHAEL G. SMALL, head varsity coach, men's golf, and director of golf operations, Division of Intercollegiate Athletics, Urbana-Champaign, on athletics year-round service basis, on 100 percent time, an amendment to extend the current multiyear agreement for two additional years, from August 16, 2017, through August 15, 2019. Coach's annual base salary will be \$157,250, effective August 16, 2014. For service as head golf coach for any golf camps and clinics operated by the University, he will have available for summer camp and clinic staffing salaries, 90 percent of the net profit of the camps and clinics. In addition, for service as director of golf operations for the Demirjian Indoor Golf Facility, Coach Small will continue to receive an annual administrative increment of \$25,000. An additional retention incentive sum of \$20,000 will be contributed annually by the University to a deferred compensation plan. The total amount, \$100,000, will fully vest on August 15, 2019, if Coach Small remains continuously employed by the University as head varsity coach, men's golf, through that date. A performance review will be held in June of each contract year to determine any compensation increases after August 15, 2015.

MICHAEL H. TURK, head coach, men's track and field/cross country, Division of Intercollegiate Athletics, Urbana-Champaign, on athletics year-round service basis, an amendment to extend the current multiyear agreement, on 100 percent time, at an annual salary of \$96,025, effective August 16, 2014, through August 15, 2017. In addition, for service as head men's track and field/cross country coach, for any track and field/cross country camps and clinics operated by the University, Coach Turk will have available for summer camp staffing salaries, 90 percent of the net profit of the camps and clinics. A performance review will be held in June of each contract year to determine any compensation increases after August 15, 2015.

#### **Chicago**

SEAN RUSSELL PHILLIPS, head varsity coach, men's soccer, Department of Intercollegiate Athletics, Chicago, non-tenured, on a twelve-month service basis, with a multiyear contract, on 100 percent time, effective August 16, 2014, through August 15, 2018, at an annual salary of \$67,000. Coach Phillips shall be eligible for merit raises above the guaranteed base salary amount if justified by the periodic evaluations of the athletic director.

Coach Phillips shall have the opportunity to receive supplemental compensation in consideration of efforts contributing to exceptional team performance and participation in certain games or tournaments:



<i>Event</i>	<i>Bonus Compensation</i>
Maintains NCAA Compliance and Achieved Student-Athlete Academic Performance Goals	\$2,000 increase to current base salary
Horizon League Regular Season Championship	5% bonus of current base salary
Horizon League Tournament Championship	5% bonus of current base salary
Advancement to NCAA Tournament (at-large bid)	5% bonus of current base salary
Wins NCAA Men's Soccer Championship	25% bonus of current base salary
Receives Horizon League Head Coach of the Year	\$2,500 bonus
Receives National Coach of the Year	\$10,000 bonus
Team selected as a top 25 team in final poll	\$5,000 bonus
Auto Stipend	Not to exceed \$5,000 annually during the term of the employment contract

### Addendum

#### Faculty Biosketches

##### Chicago

~~College of Liberal Arts and Sciences~~ *College of Engineering*

VIKAS BERRY, associate professor of chemical engineering, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$140,000, beginning August 16, 2014.

HANH LE, assistant professor of finance, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$185,000, beginning August 16, ~~2013~~ 2014.

CHANG JOO LEE, assistant professor of finance, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$185,000, beginning August 16, ~~2013~~ 2014.

MATTHEW M. WYNTER, assistant professor of finance, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$185,000, beginning August 16, ~~2013~~ 2014.

##### Sabbaticals

##### Urbana-Champaign

*College of Applied Health Sciences*  
*Department of Speech and Hearing Science*

JULIE A. HENGST, associate professor  
Academic year 2014-15, ~~two-thirds~~ one-half pay; ~~or second semester 2014-15, full pay~~

To complete research and write a monograph on how speech-language pathologists design treatments for their clients with communication disorders due to brain injuries, focusing particularly on how they translate the professional literature into clinical practice.

*College of Fine and Applied Arts  
School of Music*

HEINRICH K. TAUBE, associate professor

Second semester 2014-15 ~~two-thirds~~ **full pay**

To compose a song cycle (a set of songs performed as a single piece) based on the late poetry and prose of the English poet John Clare, using electronics and computer algorithms to drive composition directly from the poem text.

On motion of Ms. Hasara, seconded by Mr. Fitzgerald, these appointments were approved.

### Promotions in Academic Rank and Change in Tenure, 2014–15

(9) The chancellors/vice presidents at the respective campuses have recommended the approval of promotions in academic rank and changes in tenure status in accordance with the attached lists. (Lists are filed with the secretary of the Board for record.) These changes will be effective at the beginning of the 2014-2015 appointment year.

The numbers recommended for promotion to the various ranks are as follows:

	<i>University Administration</i>		<i>Urbana-Champaign</i>		<i>Chicago</i>		<i>Springfield</i>		<i>Total</i>	
	14-15	13-14	14-15	13-14	14-15	13-14	14-15	13-14	14-15	13-14
Professor, Research Professor, and Clinical Professor <i>Without Change in Tenure</i>	0	0	40	37	35	22	1	0	76	59
Professor and/or Research Professor <i>On Indefinite Tenure</i>	0	0	0	3	0	0	0	0	0	3
Associate Professor, Research Associate Professor, and Clinical Associate Professor <i>Without Change in Tenure</i>	0	0	2	7	25	20	0	0	27	27
Associate Professor <i>On Indefinite Tenure</i>	0	0	43	64	31	46	3	8	77	118
<b>TOTAL</b>	0	0	85	111	91	88	4	8	180	207
<i>To Tenure Without Change in Rank</i>	0	0	3	3	1	1	0	2	4	6

The recommendations from the three campuses have been prepared in accord with provisions of the University of Illinois *Statutes*. Each campus has established formal procedures for the initiation, review, and approval of recommendations for academic promotion in rank with tenure, promotions in rank without change in tenure, and to tenure without change in rank.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president for academic affairs concurs.

The president of the University recommends approval.

On motion of Ms. Hasara, seconded by Mr. Fitzgerald, these recommendations were approved.



### Appoint Members to the Athletic Board, Urbana

(10) On recommendation of the chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, Ms. Erin Ahern (student), Ms. Brianna Alston (student), Assistant Professor Kathryn Clancy (Anthropology), Mr. Brent Nelson (student), Ms. Ann Perry (alumna), and Professor Michael LeRoy (School of Labor and Employment Relations and College of Law) are being proposed for appointment to the Athletic Board of the University of Illinois at Urbana-Champaign. The appointments will be effective August 2014 and continue for the term designated or until a successor has been appointed.

The Athletic Board is a committee concerned with intercollegiate athletics at the Urbana-Champaign campus. In its oversight of the academic and educational aspects of the intercollegiate athletics program, it is a committee of the Urbana-Champaign Senate. The board also serves as an advisory committee to the chancellor and the athletic director on the financial management, personnel, and other operational aspects of the intercollegiate athletics program.

The board consists of 19 members: two faculty representatives to the Big Ten; seven other faculty members; four alumni of the Urbana-Champaign campus; three students; and three *ex officio* members without a vote: a designee of the chancellor, the University comptroller or designee, and the athletic director. A slate of faculty nominees is provided to the chancellor by the Urbana-Champaign Senate. The slate of student nominees is provided to the chancellor by the Urbana-Champaign Senate, the Illinois Student Senate, and the Student Athletic Advisory Board to fill one student position each. The slate of alumni is provided by the Urbana Campus Alumni Advisory Board. The chancellor reviews the lists of nominees and forwards recommendations to the president of the University for action by the Board of Trustees.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs.

**ERIN AHERN**—student, College of Engineering, women's golf team member, term ending in 2015

Ms. Ahern is a junior majoring in aerospace engineering. She graduated from Hinsdale Central High School in Hinsdale, Illinois, where she played golf. Ms. Ahern is a member of the Illinois Space Society, the Engineering Council, and a member of the Society of Women Engineers. She is in the Campus Honors Program, a Stamps Scholar, and has been named a James Scholar. Ms. Ahern plans to earn a graduate degree and would like to establish a career at Boeing.

**BRIANNA ALSTON**—student, College of Agricultural, Consumer and Environmental Sciences, term ending in 2015

Ms. Alston is a junior majoring in environmental studies. She graduated from Rich South Campus High School in Richton Park, Illinois, where she played soccer. Ms. Alston is a member of the Illinois Student Senate. After graduation, Ms. Alston would like to become a grade school teacher with emphasis on sustainability and environmental issues.

**KATHRYN CLANCY**—assistant professor, Department of Anthropology, term ending in 2018

Professor Clancy has been a faculty member at the University of Illinois since 2008. Her primary area of research is in microelectronics and photonics with interests in reproductive ecology, human biological variation, endometrial functions, and other areas related to female reproduction and fetal growth and development. Dr. Clancy attended Harvard and participated on the track and field, soccer, and rugby teams. She is a member of the LAS Online Advisory Board and has been a part of several teaching initiatives and service work on undergraduate teaching and research in the College of Liberal Arts and Sciences.

MICHAEL LEROY—professor, School of Labor and Employment Relations and College of Law, term ending in 2018

Professor LeRoy joined the faculty in 1994. He has served on and chaired several major campus committees and activities. Dr. LeRoy served as chair of the Task Force on Academic Integrity, chair of the Stewarding Excellence Committee to review the Police Training Institute, and member, Professional Graduate Studies, Curriculum and Degrees. Dr. LeRoy received the Vice Chancellor's Teaching Scholar in 1991 and numerous other teaching awards during his career at the University.

BRENT NELSON—student, College of Engineering, term ending in 2015

Mr. Nelson is a senior majoring in industrial engineering. He graduated from Barrington High School in Barrington, Illinois, where he played basketball, baseball, track and field, soccer, and cross country. After graduation, Mr. Nelson plans to find a position in the industrial engineering industry.

ANN PERRY—alumna, term ending in 2018

Ms. Perry is an associate dean for admissions at the University of Chicago Law School. Her career experience is in law and higher education administration. Previously she was assistant dean for student affairs and financial aid for the College of Law, University of Illinois at Urbana-Champaign. Ms. Perry is an avid Illini fan who attends a variety of games and has developed positive relationships with current and former coaches and players. She is active in the Chicago Illini Club, the UI College of Law, and the College of Liberal Arts and Sciences.

On motion of Ms. Hasara, seconded by Mr. Fitzgerald, these appointments were approved.

### **Establish the Bachelor of Arts in Dance, College of Fine and Applied Arts, Urbana**

(11) The chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, with the advice of the Urbana-Champaign Senate, recommends approval of a proposal from the College of Fine and Applied Arts to establish a Bachelor of Arts in Dance.

The proposed degree program is for students who want to explore interdisciplinary approaches to art-making, and/or simultaneously pursue a minor or major in another discipline. Students will study three core areas in Dance: Physical Practice, Creative Process, and Dance Theory, in addition to at least one other key area of interest such as Theatre, Music, Anthropology, Business, Art and Design, Environment, Film, Gender Studies, Cultural Studies, etc. Under the mentorship of a faculty member, students will create a capstone project in the senior year as a synthesis of the studies within dance and another area of study.

The Bachelor of Arts in Dance is designed to provide an integrated and individualized approach to undergraduate studies of dance; whereas, the Bachelor of Fine Arts in Dance is modeled after conservatory programs, which require a high level of hours spent in studio practice. The curricular flexibility of the Bachelor of Arts in Dance will allow students with creative skills and an entrepreneurial spirit to explore the arts and expand their interdisciplinary interests. The program will attract students who want to explore their passion for the arts while allowing for a practical focus on the job market.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Ms. Hasara, seconded by Mr. Fitzgerald, this recommendation was approved.

### **Establish the Master of Engineering in Bioinstrumentation, College of Engineering and Graduate College, Urbana**

(12) The chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, with the advice of the Urbana-Champaign Senate, recommends approval of a proposal from the College of Engineering and the Graduate College to establish the Master of Engineering in Bioinstrumentation.

The proposed self-supporting program is professionally oriented and aimed at providing students with greater depth and breadth for careers that involve the science of measuring physiological biological structures (tissues, organs), small biological units (cell, bacteria, viruses), and biological molecules (proteins, peptides, DNA). Due to the interdisciplinary nature of the topic, the program will involve Bioengineering, Electrical and Computer Engineering, Physics, Molecular and Cellular Biology, Chemistry, and Chemical Engineering.

The curriculum will introduce students to the core concepts inherent across many bioinstrumentation fields (for example, DNA sequencing instruments, point-of-care diagnostics, ultrasound imaging, OCT, and MRI), but because the curriculum is integrated, students will come to understand the relationships shared between these areas. This approach will encourage the application of concepts learned in one area to problems raised in another.

Bioinstrumentation is central to all modes of biomedical imaging, point-of-care diagnostics, personalized medicine, high throughput genome sequencing, life science research, environmental monitoring, and biowarfare defense. A growing need for engineers who require a deeper knowledge of bioinstrumentation fundamentals in preparation for careers in industry, national laboratories, health policy, medical research, and medical practice is anticipated. The program is designed principally for students who wish to enter industry as practicing professionals.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Ms. Hasara, seconded by Mr. Fitzgerald, this recommendation was approved.

### **Reorganize and Rename the Graduate Majors in the Department of Education Policy, Organization and Leadership, College of Education and Graduate College, Urbana**

(13) The chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, with the advice of the Urbana-Champaign Senate, recommends approval of a proposal from the College of Education and the Graduate College to reorganize and rename the graduate majors in the Department of Education Policy, Organization and Leadership.

This proposal requests to reorganize and rename the three graduate majors in Educational Policy Studies, Educational Organization and Leadership, and Human Resource Education into a single new graduate major: Education Policy, Organization and Leadership. This request follows the reorganization of three departments that were combined into a single unit effective January 2011. As outlined in the reorganization proposal, curricular integration, efficiencies, and innovation were driving factors of the merger of the three departments. The present proposal addresses this goal by creating a degree structure that is aligned with the new department name, simplifies and streamlines the curriculum, and opens opportunities for future curriculum innovation. The present

proposal balances the need for curricular integration, consistency, and efficiency with the commitment to preserving the differentiated nature of academic programs and areas of study in the new department.

The single major in Education Policy, Organization and Leadership is proposed for five graduate degrees: Master of Education (EdM), Master of Arts (MA), Certificate of Advanced Study (CAS), Doctor of Education (EdD), and Doctor of Philosophy (PhD) in the department. The range of academic offerings currently in place in the department will be preserved, including existing campus, off-campus, and online degree programs, graduate concentrations, graduate minors, and medical scholar programs.

This proposal eliminates the need for the Master of Science (MS) degree option currently in place for Human Resource Education and Educational Organization and Leadership, and seeks to eliminate those degree options. The proposed major in Education Policy, Organization and Leadership has a single thesis-bearing master's degree, the Master of Arts (MA).

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Ms. Hasara, seconded by Mr. Fitzgerald, this recommendation was approved.

### **Reorganize and Rename the Center for Human Resource Management, College of Business Administration, Chicago**

(14) The chancellor, University of Illinois at Chicago, and vice president, University of Illinois, with the advice of the Chicago Senate and the College of Business Administration, recommends the reorganization and renaming of the Center for Human Resource Management as the Institute for Leadership Excellence and Development (iLead), College of Business Administration, Chicago.

The Center for Human Resource Management is dedicated to discovering practical methods to making workplaces better, and collaborates with employers and employees in Chicago and beyond to conduct rigorous, applied, and custom-designed research on topics such as leadership, employee engagement, work and family intersections, gender and diversity in the workplace, and employment selection. Approved by the Illinois Board of Higher Education as a permanent center in 2008, the center was established as a collaborative venture between the Chicago campus College of Business Administration, the Urbana campus School of Labor and Employment Relations, and the Urbana campus College of Business. Chicago and Urbana now propose to transfer the administration of the center solely to the Chicago campus, reorganizing it as a center at Chicago alone. In addition, to better reflect the focus and activities of the center and respond to feedback received from business stakeholders, the center proposes to change its name to the Institute for Leadership Excellence and Development (iLead).

The transfer of the center was discussed over many months beginning in 2013 by representatives of the three establishing units. As Chicago faculty were most interested in continuing their involvement with the center's initiatives, and the Chicago campus College of Business Administration was willing to provide financial support for the center, Urbana's School of Labor and Employment Relations and College of Business endorsed the transfer and expressed support for the center's renaming. The units have since articulated and agreed upon guidelines for how the transfer impacts personnel, space, and financial operations. Further, the Urbana Senate has also reviewed and approved the transfer and renaming.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Ms. Hasara, seconded by Mr. Fitzgerald, this recommendation was approved.

**Transfer All Aspects of the Italian Program  
and Rename the Departments,  
College of Liberal Arts and Sciences, Urbana**

(15) The chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, with the advice of the Urbana-Champaign Senate, recommends approval of a proposal from the College Liberal Arts and Sciences to transfer all aspects of the Italian Program from the Department of Spanish, Italian, and Portuguese to the Department of French and rename the departments.

The proposed transfer of the Italian program includes moving the administrative homes of the faculty and associated non-tenure-track academic lines and moving the degree programs including: the Bachelor of Arts in Liberal Arts and Sciences in Italian, the undergraduate minor in Italian, the Master of Arts in Italian, and the Doctor of Philosophy in Italian. In addition, the Department of Spanish, Italian, and Portuguese will be renamed as the Department of Spanish and Portuguese, and the Department of French will be renamed as the Department of French and Italian.

The common intellectual grounds of the French and Italian traditions and their shared past and present geopolitical, linguistic, and cultural affinities recommend a shared department for these two programs that have, over the course of many years, independently developed a strong focus on Europe, the continent where common French and Italian historical, linguistic, and cultural ties are most visible. For the most part, Italy and Spain do not share this dense network of historical connections. However, long lasting natural connections do unite Spanish and Portuguese, two primary languages of the Iberian Peninsula and Latin America. The existence of numerous departments of French and Italian across the United States testifies to the recognized validity of a French-Italian academic configuration (Stanford, USC, UC-Davis, UT-Austin, Wisconsin, Indiana, University of Chicago, Northwestern, Princeton, Ohio State, etc.). Similarly, most academic units specializing in Spanish in the United States tend to include both Spanish and Portuguese, but not Italian.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Ms. Hasara, seconded by Mr. Fitzgerald, this recommendation was approved.

**Transfer the Center for Public Safety and Justice,  
University Administration**

(16) The chancellor, University of Illinois at Chicago, and vice president, University of Illinois, with the advice of the Chicago Senate and the College of Urban Planning and Public Affairs, recommends the transfer of the Center for Public Safety and Justice from

the Institute of Government and Public Affairs, University Administration, to the College of Urban Planning and Public Affairs, Chicago.

The Center for Public Safety and Justice (CPSJ) was established in 1997 at the University of Illinois at Springfield in the Institute of Public Affairs (now the Center for State Policy and Leadership) and in 2000 moved into the Institute of Government and Public Affairs (IGPA). While CPSJ's primary office is Springfield, a satellite office is located in Chicago. The center is a grant-funded unit with 21 full- and part-time staff and student employees. The average grant expenditure over the past three years has been approximately \$1.5 million per year, and the center currently has 20 sponsored project accounts.

The center's mission is to promote public safety as a philosophy and practice for all members of a community. As such, it helps organizations redefine community safety, preparedness, and emergency management through partnerships and community engagement, organizational change and problem solving, education and training, and technical assistance. This mission is well aligned with the mission of the College of Urban Planning and Public Affairs (CUPPA) as both work extensively on issues of public service, engaged research, and social justice. In addition, the transfer has the potential to increase academic programming opportunities around the broad themes of emergency management and emergency planning within the academic disciplines of public administration and urban planning. The work of the center could be an important component of these two academic programs within CUPPA should the programs decide to expand their specializations and course offerings.

The transfer of the center was initially discussed in December 2013 at the initiation of the center and IGPA, as the work of the center is tangential to the IGPA's efforts to consolidate and refocus their efforts on their core mission, public policy research, and leadership training in service of the State of Illinois. Subsequent conversations with CUPPA were held to assess the benefits and costs of the transfer, and all parties have agreed the transfer would strengthen the organization and operation of their respective units. The units have articulated and agreed upon guidelines for how the transfer impacts personnel, financial operations, and space.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Ms. Hasara, seconded by Mr. Fitzgerald, this recommendation was approved.

### **Appoint Dean, College of Dentistry, Chicago**

(17) The chancellor, University of Illinois at Chicago, and vice president, University of Illinois, recommends the appointment of Clark Mitchell Stanford, presently professor of prosthodontics and associate dean for research, Dows Institute for Dental Research, University of Iowa, as dean, College of Dentistry, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$250,000, and an administrative increment of \$110,000, for a total annual salary of \$360,000, beginning October 1, 2014.

In addition, Dr. Stanford will be appointed to the rank of professor of restorative dentistry, College of Dentistry, on indefinite tenure, on a twelve-month service basis, on zero percent time, non-salaried, beginning October 1, 2014.

Dr. Stanford succeeds George William Knight, who has been serving as interim dean since December 16, 2013, upon Bruce S. Graham's return to the faculty on December 16, 2013.

This recommendation was forwarded from the vice chancellor for academic affairs and provost in conjunction with the advice of a search committee.<sup>1</sup>

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president for academic affairs concurs with this recommendation.

The president of the University recommends approval.

(A biosketch is on file with the secretary.)

On motion of Ms. Hasara, seconded by Mr. Fitzgerald, this recommendation was approved.

By consensus, the Board agreed that one roll call vote would be taken and considered the vote on agenda item nos. 18 through 24 inclusive as listed below. The recommendations were individually discussed but acted upon at one time.

### **Award Contracts for Renovation, Natural History Building, Urbana**

(18) In December 2011, at the conclusion of a conceptualization study, the Board approved the \$70.0 million project to modernize and repurpose approximately 148,000 gross square feet (gsf) of instructional, research laboratory, and office space, while also infilling 6,000 gsf of open courtyard space with new multistory areas for building infrastructure. In March 2014, the Board of Trustees approved a budget increase for \$3,435,091 for a total project budget of \$73,435,091. Improvements and upgrades to infrastructure include plumbing, laboratory exhaust, electrical systems, code compliant facility requisites, and energy efficient mechanical (heating, ventilation, and air conditioning) systems.

Bids for the first phase of the construction work have been solicited and for the project to proceed, the chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, with the concurrence of the appropriate administrative officers, recommends that the following contracts be awarded.<sup>2</sup> Competitive bidding pro-

<sup>1</sup>Bo Fernhall, professor of kinesiology and nutrition and dean, College of Applied Health Sciences, *chair*; Seema Shahid Ashrafi, clinical associate professor, Dental Clinics, director of the predoctoral periodontics program, and interim associate dean of academic affairs, College of Dentistry; James Henry Bryniarski, clinical associate professor and coordinator of group practice clinic, Dental Clinics, College of Dentistry; John Miles Crawford, professor of periodontics, College of Dentistry; Carlotta A. Evans, professor, head, and director of postgraduate programs, Department of Orthodontics, College of Dentistry; Caswell Evans, clinical professor, Dental Clinics, and associate dean for prevention and public health sciences, College of Dentistry; William G. Flick, clinical professor of oral and maxillofacial surgery, College of Dentistry; Anne George, professor of oral biology, College of Dentistry; Ashley Drew Ginsberg, postgraduate student, College of Dentistry; Bradford Ray Johnson, associate professor and director of postgraduate programs, Department of Endodontics, and coordinator of postgraduate interdisciplinary curriculum, College of Dentistry; Anne Koerber, professor and coordinator of residency, Department of Pediatric Dentistry, College of Dentistry; Susan Diane Lloyd, business administrative associate, Department of Oral Medicine and Diagnostic Sciences, College of Dentistry; Ales Obrez, associate professor of restorative dentistry and dental clinics, College of Dentistry; Philip A. Patston, associate professor of oral medicine and diagnostic sciences, and coordinator of biomedical science education, College of Dentistry, and secretary of the UIC Faculty Senate; Susan A. Rowan, clinical associate professor and coordinator of group practice, Dental Clinics, and associate dean of clinical affairs, College of Dentistry; Adriana Semprum-Clavier, clinical assistant professor, Dental Clinics, and pre-patient care director, Department of Restorative Dentistry, College of Dentistry; Katharine E. Stevens, postgraduate student, College of Dentistry; Mark J. Valentino, assistant dean for external affairs, College of Dentistry, and assistant vice chancellor for development, Office of Institutional Advancement.

<sup>2</sup>Contracts for other divisions were awarded that are within the delegated approval levels: Division 1 (General Work)—CORE Construction Services of Illinois, Inc., Morton, IL, \$2,112,000; Division 16 (Demolition Work)—CORE Construction Services of Illinois, Inc., Morton, IL, \$1,893,000.



cedures in accordance with the Illinois Procurement Code were followed; and the awards are to the lowest responsible bidder for each division on the basis of its base bid:

*Division 01A—General Work*

Williams Brothers Construction, Inc., Peoria Heights, IL	Base Bid	<u>\$5,880,000</u>
<i>Total</i>		\$5,880,000

*Division 28—Structural Steel Work*

Ben Hur Steel Worx, Inc., St. Louis, MO	Base Bid	<u>\$2,587,000</u>
<i>Total</i>		\$2,587,000

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Funds for this project are available from the institutional funds operating budget of the Urbana-Champaign campus, Academic Facilities Maintenance Fund Assessment Fund, and gift funds.

The president of the University concurs.

On motion of Dr. Koritz, seconded by Mr. Fitzgerald, this recommendation was approved by the following vote: Aye, Ms. Hasara, Mr. Kennedy, Dr. Koritz, Ms. Leibowitz, Mr. McMillan, Mr. Montgomery, Ms. Strobel; No, none; Absent, Mr. Estrada, Governor Quinn. (Mr. Fitzgerald and Ms. Holmes asked to be recorded as not voting on this item.)

(The student advisory vote was: Aye, Ms. Cave, Mr. Frye.)

### **Award Contract for South Campus Synthetic Turf Project, Chicago**

(19) This \$3,987,000 project will consist of converting natural turf to synthetic surface on two existing softball/soccer recreation fields located on Chicago's south campus for intramural sports. The new synthetic turf installation will include removal of existing turf/soil, design a new synthetic turf system including a new field drainage system (to meet the requirements of the City of Chicago, Storm Water Management Ordinance) and design storm water runoff (during heavy rains) to alleviate contributing flooding of the Flames Athletic Center (FAC) tennis courts. Other considerations are:

- Maximize the synthetic turf area to minimize maintenance;
- Use high quality turf product with long service life;
- Field area to be marked for both intramural soccer and softball;
- One NCAA regulation soccer field marking, if possible; and
- The existing walkway, fencing, spectator stands, restrooms, and lighting will be retained as much as possible.

Bids for the construction work have been solicited and for the project to proceed, the chancellor, University of Illinois at Chicago, and vice president, University of Illinois, with the concurrence of the appropriate administrative officers, recommends that the following contract be awarded. Competitive bidding procedures in accordance with the Illinois Procurement Code were followed; and the award is to the lowest responsible bidder on the basis of its base bid plus the acceptance of indicated alternates:<sup>1</sup>

<sup>1</sup>Description of Alternates: Alternate 1—Expansion of Synthetic Turf, West Field; and Alternate 2—Expansion of Synthetic Turf, East Field.



*Division 1—General Work*

CCC Holdings Inc., d/b/a Chicago Commercial Construction, Chicago, IL	Base Bid	\$2,333,085.13
	Alternate 1	67,106.00
	Alternate 2	<u>102,825.00</u>
<i>Total</i>		\$2,503,016.13

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Funds for this project are available from restricted funds and institutional funds operating budgets of the Chicago campus.

The president of the University concurs.

Construction is expected to begin in the fall of 2014 and is scheduled to be completed in the spring of 2015.

On motion of Dr. Koritz, seconded by Mr. Fitzgerald, this recommendation was approved by the following vote: Aye, Ms. Hasara, Ms. Holmes, Mr. Kennedy, Dr. Koritz, Ms. Leibowitz, Mr. McMillan, Mr. Montgomery, Ms. Strobel; No, none; Absent, Mr. Estrada, Governor Quinn. (Mr. Fitzgerald asked to be recorded as not voting on this item.)

(The student advisory vote was: Aye, Ms. Cave, Mr. Frye.)

### **Increase Project Budget for Renovation and Addition, State Farm Center, Urbana**

(20) In May 2013, the Board of Trustees approved the State Farm Center renovation and addition project. This \$165.0 million, 431,340 gross square foot renovation and addition project will enhance amenities to improve the experience for attendees and participants during events at the State Farm Center. Major elements of the renovation work may include the addition of guest suites, new bowl seating, added restroom facilities, replacement of mechanical systems and controls to include air conditioning of the facility, replacement of building lighting and controls, replacement of the electrical distribution system, addressing code and Americans with Disabilities Act (ADA) requirements, and enlarging the concourse for added circulation, restroom, and concession space.

A budget increase is now needed for the costs associated with additional scope of work for Bid Package 3: new scoreboard, video boards, and marquee; snow-guard work; and amendments for the professional service consultant and construction manager.

Accordingly, the chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, with the concurrence of the appropriate administrative officers, recommends that the Board approve the increase in project budget for this project to \$169.5 million, an increase of \$4.5 million. This budget increase will allow the project to proceed with Bid Package 3 on September 17, 2014.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Funds for this project are available from institutional funds operating budget of the Urbana-Champaign campus with reimbursement from the proceeds of a sale of auxiliary facilities system revenue bonds, gift funds, and auxiliary facility system repair and replacement reserve budget.

The president of the University concurs.

Construction is scheduled to be completed in November 2016.

On motion of Dr. Koritz, seconded by Mr. Fitzgerald, this recommendation was approved by the following vote: Aye, Mr. Fitzgerald, Ms. Hasara, Ms. Holmes, Mr. Kennedy, Dr. Koritz, Ms. Leibowitz, Mr. McMillan,

Mr. Montgomery; No, none; Absent, Mr. Estrada, Governor Quinn. (Ms. Strobel asked to be recorded as not voting on this item.)

(The student advisory vote was: Aye, Ms. Cave, Mr. Frye.)

### **Employ Professional Services Consultant for Renovation, Everitt Laboratory, Urbana**

(21) In March 2014, the Board approved the Everitt Laboratory renovation project with a budget of \$50.0 million.

In order for the project to proceed, it is necessary to employ an architect/engineer for the required professional services. The selection of the architect/engineer for this project was in accordance with the requirements and provisions of Public Act 87-673 (Architectural, Engineering and Land Surveying Qualifications-Based Selection Act).<sup>1</sup>

Accordingly, the chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, with the concurrence of the appropriate administrative officers, recommends that BSA LifeStructures of Chicago, Illinois, be employed for the professional services required for the construction documents, bidding, and construction administration phases of the project. The firm's fixed fee will be \$2,545,000; for on-site observation on an hourly basis not to exceed \$276,960; for warranty phase on an hourly basis not to exceed \$44,125; for authorized reimbursable expenses estimated at \$394,150; and for other supplemental services for a fixed fee of \$372,955 and hourly not to exceed \$143,100.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Funds for this project are available from institutional funds operating budget of the Urbana-Champaign campus and gift/endorowment funds.

The president of the University concurs.

On motion of Dr. Koritz, seconded by Mr. Fitzgerald, this recommendation was approved by the following vote: Aye, Ms. Hasara, Ms. Holmes, Mr. Kennedy, Dr. Koritz, Ms. Leibowitz, Mr. McMillan, Mr. Montgomery, Ms. Strobel; No, none; Absent, Mr. Estrada, Governor Quinn. (Mr. Fitzgerald asked to be recorded as not voting on this item.)

(The student advisory vote was: Aye, Ms. Cave, Mr. Frye.)

### **Employ Professional Services, Energy Conservation Project, College of Engineering Buildings, Urbana**

(22) The Public University Energy Conservation Act (110 ILCS 62/1 et seq.) allows the University to undertake "energy conservation measures" (ECMs) by engaging energy service companies. The guaranteed energy savings agreement shall include a written guarantee from the energy service company (ESCO) that either the energy or operational costs savings, or both, will meet or exceed within 20 years the costs of the energy conservation measures. The ESCO shall reimburse the public University for any shortfall of guaranteed energy savings projected in the contract.

The University has identified five College of Engineering buildings as candidates for this program. An investment grade energy audit will be performed on these buildings to identify ECMs as well as design of these ECMs to be implemented in a subsequent Energy Services Agreement that will use energy savings to fund or repay design and construction costs in accordance with the Public University Energy Conservation Act.

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<sup>1</sup>A selection committee consisting of Kevin Duff (University Office of Capital Programs and Real Estate Services), Jenny Ehrnthaller (Bioengineering Department), Fred Hahn (Facilities and Services), Mike Insana (Bioengineering Department), Greg Larson (College of Engineering), and Jim Sims (Facilities and Services) interviewed the following firms: BSA LifeStructures, Chicago, IL; exp US Services, Inc., Chicago, IL; LCM Architects, Chicago, IL; and Legat Architects, Chicago, IL. The committee recommends BSA LifeStructures, Chicago, IL, as best meeting the criteria for the project.

The ECMS (also referred to herein as the “project”) for inclusion in the final project will be evaluated in this energy audit and may include, but are not limited to, the installation of items such as lighting retrofits, occupancy sensors, water conservation plumbing fixtures, and heat recovery systems. ECMS may also include upgrading or replacing, steam system components, fume hoods, dual duct boxes, motors, building automation systems, and air handling units.

In order for the project to proceed, it is necessary to employ an ESCO for the required professional services. The selection of the ESCO for this project was in accordance with the requirements and provisions of the Public University Energy Conservation Act.<sup>1</sup>

It is recommended that Energy Systems Group, LLC, (ESG) of Newburgh, Indiana, be employed for the professional services required through the completion of the project. The ESCO’s fee will not exceed \$1.4 million.

Funds for this project will be available from the institutional funds operating budget of the Urbana-Champaign campus. Any project planning incurred prior to realization of energy savings will be from the institutional funds operating budget with anticipated reimbursement from guaranteed energy savings.

Accordingly, the chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, with the concurrence of the appropriate administrative officers, recommends that the professional services award for Energy Performance Contracting on the College of Engineering buildings at Urbana-Champaign be approved.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs.

On motion of Dr. Koritz, seconded by Mr. Fitzgerald, this recommendation was approved by the following vote: Aye, Ms. Hasara, Mr. Kennedy, Dr. Koritz, Ms. Leibowitz, Mr. McMillan, Mr. Montgomery, Ms. Strobel; No, none; Absent, Mr. Estrada, Governor Quinn. (Mr. Fitzgerald and Ms. Holmes asked to be recorded as not voting on this item.)

(The student advisory vote was: Aye, Ms. Cave, Mr. Frye.)

### **Employ Commissioning Agent for Advanced Chemical Technology Building, Chicago (Capital Development Board)**

(23) In September 2012, the Board approved the Advanced Chemical Technology Building project and in November 2004, the Board approved the design of the 144,600 gross square foot, five-story research laboratory building. In February 2003, the Board approved the recommendation for the Capital Development Board to hire the architect, Loeb Schlossman & Hackl, Chicago.

The Capital Development Board has released \$64.0 million for the design and construction of this project. The University has committed an additional \$40.0 million to complete funding for the project. The Advanced Chemical Technology Building will be located near the corner of Roosevelt Road and Halsted Street, immediately south of the Science and Engineering South Building and will connect with that building on several levels.

This project will serve the departments of Chemistry, Physics, and Biological Sciences. In addition to laboratory spaces, the building will contain offices for principal investigators and graduate students, conference rooms and meeting rooms, and shared

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<sup>1</sup>A selection committee consisting of Chris Rogan (chairperson, University Office of Capital Programs and Real Estate Services); Greg Larson (College of Engineering Facilities); Mike Marquissee (Budgeting and Resource Planning); David Hardin (Utilities and Energy); Joshua Whitson (Energy Services Administration); interviewed and ranked as most qualified the following firms: Chevron Energy Solutions Company, Oak Brook, IL; Energy Systems Group, LLC, Newburgh, IN; NORESCO, LLC, Des Plaines, IL; and Schneider Electric Buildings Americas, Inc., Homewood, IN. The committee recommends ESG, Newburgh, IN, as best meeting the criteria for the project.

laboratory support spaces. The mechanical systems are being designed to meet the current State of Illinois Energy Code and to achieve a minimum of LEED Silver certification.

In order for the project to proceed, it is necessary to employ an engineer acting as a commissioning agent for the required professional services. The selection of the engineer for this project was in accordance with the requirements and provisions of Public Act 87-673 (Architectural, Engineering and Land Surveying Qualifications-Based Selection Act).<sup>1</sup>

Accordingly, the chancellor, University of Illinois at Chicago, and vice president, University of Illinois, with the concurrence of the appropriate administrative officers, recommends that the Board of Trustees request the Capital Development Board to employ Smith Seckman Reid, Inc., d/b/a SSRXC, Lisle, Illinois, for the professional services required for this project. The professional fees for the firm employed will be negotiated by the Capital Development Board in accordance with its procedures.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Funds for this project are available from funds appropriated to the Capital Development Board and the institutional funds operating budget of the Chicago campus.

The president of the University concurs.

On motion of Dr. Koritz, seconded by Mr. Fitzgerald, this recommendation was approved by the following vote: Aye, Ms. Hasara, Ms. Holmes, Mr. Kennedy, Dr. Koritz, Ms. Leibowitz, Mr. McMillan, Mr. Montgomery, Ms. Strobel; No, none; Absent, Mr. Estrada, Governor Quinn. (Mr. Fitzgerald asked to be recorded as not voting on this item.)

(The student advisory vote was: Aye, Ms. Cave, Mr. Frye.)

### **Delegate Authority to Execute Chicago Campus Land Exchange with the Illinois Medical District Commission**

(24) The chancellor, University of Illinois at Chicago, and vice president, University of Illinois, with the concurrence of appropriate administrative officers, recommends the delegation of authority to the comptroller to approve an intergovernmental agreement to affect the exchange of University-owned land, improved with an office building, located at 2023 West Ogden Avenue, Chicago, Illinois, for approximately 33,000 square feet of vacant land, commonly known as 1835 West Roosevelt Road, Chicago, Illinois, that is owned by the Illinois Medical District Commission (IMDC).<sup>2</sup> The IMDC land is comprised of multiple lots and lies west and immediately adjacent to the new Mile Square Health Center facility at the southwest corner of Roosevelt Road and Wood Street.<sup>3</sup> Within the boundaries of the IMDC land, there is a single lot owned by the City of Chicago. The Chicago City Council is expected to act on a proposed ordinance at its meeting scheduled on July 30, 2014, pursuant to which the city will authorize the transfer of the city-owned lot

<sup>1</sup>A selection committee consisting of Henrik Aratyn (College of Liberal Arts and Sciences); Andy Barrett (Physical Plant); William Bradford (Office for Capital Programs); John Hiltcher (Office for Capital Programs); Sandeep Kulkarni (Office for Capital Programs); and Abdulgaffar Shedbalkar (Capital Development Board) interviewed and ranked as most qualified the following firms: Bard Rao & Athanas Consulting Engineers, Chicago, IL; Henneman Engineering, Inc., Chicago, IL; Horizon Engineering Associates LLP, Chicago, IL; Smith Seckman Reid, Inc., d/b/a SSRXC, Lisle, IL. The committee recommends Smith Seckman Reid, Inc., d/b/a SSRXC, Lisle, IL, as best meeting the criteria for the project.

<sup>2</sup>Pursuant to Article II, Section 4(f) of the *The General Rules Concerning University Organization and Procedure*, the comptroller is authorized to approve intergovernmental contracts on behalf of the Board of Trustees. Land exchanges, however, remain subject to approval of the Board pursuant to a resolution adopted January 14, 1994.

<sup>3</sup>The Mile Square Health Center project was initially approved by the Board on January 20, 2011. Subsequent actions in relation to the construction budget and award of contracts were taken by the Board in December 2011, July 2012, and September 2012.

to the University for nominal consideration (one dollar) by way of an intergovernmental agreement.

The IMDC land to be obtained by the University, along with the city-owned lot, will be utilized to accommodate parking and ancillary improvements required for the Mile Square Health Center. Under the proposed agreement, it is also expected that the University will receive an option to purchase an additional parcel within the Medical District from IMDC in the future to equalize the value of the exchange parcels should any differential remain after all demolition, remediation, and transaction costs are properly accounted for between the parties. The University's Ogden Avenue property, while currently used for storage, no longer meets the needs of the Chicago campus, and is desired by the IMDC for redevelopment consistent with its mission.

The chancellor, University of Illinois at Chicago, and vice president, University of Illinois, recommends the exchange of the University property for the vacant IMDC land on Roosevelt Road, together with an option for a possible future acquisition of another IMDC parcel, and requests authorization for the comptroller to enter into an intergovernmental agreement with the IMDC for such purposes. Terms of the agreement will be conditional upon completion of the transfer of the city-owned lot to the University, and will include proper identification of exchange parcels acceptable to the University, establishment of appraised values of the respective parcels to be included in the exchange, other due diligence as may be appropriate, including but not limited to, property title policy approvals, and conclusion of the exchange according to a schedule satisfactory to both parties.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president/chief financial officer and comptroller concurs.

The president of the University recommends approval.

On motion of Dr. Koritz, seconded by Mr. Fitzgerald, this recommendation was approved by the following vote: Aye, Mr. Fitzgerald, Ms. Hasara, Mr. Kennedy, Dr. Koritz, Ms. Leibowitz, Mr. McMillan, Mr. Montgomery, Ms. Strobel; No, none; Absent, Mr. Estrada, Governor Quinn. (Ms. Holmes asked to be recorded as not voting on this item.)

(The student advisory vote was: Aye, Ms. Cave, Mr. Frye.)

### **President's Report on Actions of the Senates**

(25) The president presented the following report:

#### **Establish a Graduate Concentration in Finance, College of Business and Graduate College, Urbana**

The Urbana-Champaign Senate has approved a proposal from the College of Business and the Graduate College to establish a graduate concentration in Finance.

The Department of Finance proposes to offer a graduate concentration in Finance for students pursuing the Master of Accounting Science. Accountants with expertise in Finance are increasingly valued by many employers. The concentration is designed to allow students in the MAS program to demonstrate substantive competency in the field of Finance.

#### **Establish a Graduate Concentration in Accountancy, College of Business and Graduate College, Urbana**

The Urbana-Champaign Senate has approved a proposal from the College of Business and the Graduate College to establish a graduate concentration in Accountancy.

A graduate concentration in Accountancy creates an educational synergy with related non-accountancy graduate programs. This synergy increases the quality of these programs, allowing them to compete better in the marketplace, both attracting better students and penetrating markets in which the programs currently are less competitive.

### **Establish a Graduate Concentration in Business and Public Policy, College of Business and Graduate College, Urbana**

The Urbana-Champaign Senate has approved a proposal from the College of Business and the Graduate College to establish a graduate concentration in Business and Public Policy.

Today's business leaders must make strategic decisions in an extremely complex world. In addition to navigating the rapidly changing market forces in their industry, companies operate in an environment that is strongly influenced by regulatory and public policy considerations. Public sector leaders must also understand how market forces can help or hinder alternative solutions to society's most pressing problems. The Business and Public Policy graduate concentration is designed to provide graduate business students a framework for evaluating the impact of public policy on firms and the markets in which they operate.

### **Establish a Graduate Concentration in Corporate Governance and International Business, College of Business and Graduate College, Urbana**

The Urbana-Champaign Senate has approved a proposal from the College of Business and the Graduate College to establish a graduate concentration in Corporate Governance and International Business.

The graduate concentration in Corporate Governance and International Business will focus on developing leaders in various business fields. It will prepare students who are interested in working in multinational companies with subsidiaries in emerging markets and global professional service firms such as accounting or consulting firms who operate in an international arena.

### **Establish a Graduate Concentration in Information Technology and Control, College of Business and Graduate College, Urbana**

The Urbana-Champaign Senate has approved a proposal from the College of Business and the Graduate College to establish a graduate concentration in Information Technology and Control.

Information Technology and Control has been an emerging area of focus for accounting, financial services, and IT consulting companies. The proposed graduate concentration will focus on developing leaders in various business fields who understand how to leverage information technology to create value for customers, external partners, and shareholders by designing better information systems to improve business processes and controls; and how managers can assess the strategic, financial, and economic benefits and risks of investing in advanced information systems. The concentration will provide not only a strong foundation in the area but could be tailored to fit the specific career needs of students.

### **Establish a Graduate Concentration in Supply Chain Management, College of Business and Graduate College, Urbana**

The Urbana-Champaign Senate has approved a proposal from the College of Business and the Graduate College to establish a graduate concentration in Supply Chain Management.

Supply Chain Management is a critical area of focus for manufacturing, distribution, retail, health care, information technology, and consulting companies. The proposed concentration will focus on developing leaders who understand how to assess trade-offs and make the decisions necessary to sustain high quality products and services at lower costs while maintaining the flexibility necessary to adapt and to respond to evolving market trends; and how to coordinate and integrate supply chain solutions across various intraorganizational and interorganizational interfaces in any business or organization. The concentration not only provides a strong foundation in supply chain management principles and practices, it can also be tailored to fit the specific needs of students interested in careers across a wide variety of industries.



### **Establish a Graduate Concentration in Global Studies in Education, College of Education and Graduate College, Urbana**

The Urbana-Champaign Senate has approved a proposal from the College of Education and the Graduate College to establish a graduate concentration in Global Studies in Education.

Global Studies in Education builds upon the tradition of comparative and international education research and teaching in the Department of Education Policy, Organization and Leadership. It is predicated on the need to extend knowledge and develop critical skills to understand the changing economic, political, and cultural contexts in which education takes place. These contexts provide education professionals and administrators with new opportunities to enhance the quality of their teaching, training, and guidance by connecting with a network of global citizens from all around the world.

### **Rename the Graduate Concentration in eLearning, College of Education and Graduate College, Urbana**

The Urbana-Champaign Senate has approved a proposal from the College of Education and the Graduate College to rename the graduate concentration in eLearning.

The proposal seeks to rename the graduate concentration in eLearning as Learning Design and Leadership. The new title reflects the focus on education and training for positions and roles of pedagogical leadership, such as curriculum coordinator, a leader in a discipline, an instructional mentor of new teachers, or a leader of online learning provisions in business and industry.

### **Establish a Graduate Minor in Art History, College of Fine and Applied Arts and Graduate College, Urbana**

The Urbana-Champaign Senate has approved a proposal from the College of Fine and Applied Arts and the Graduate College to establish a graduate minor in Art History.

The research and teaching of visual studies and the built environment has expanded well beyond the principal domains of the History of Art, Architecture, Landscape Architecture, and Cinema Studies. Decades after many areas of the humanities have taken the visual turn and engaged with an expanded visual field, there has been an increased need and demand from graduate students for formative course work providing a solid knowledge base of the histories, theories, methods, and literacy of visual cultures, in support of their own research. The proposed graduate minor will complement the existing Cinema Studies and Heritage Studies minors but distinguish itself through its emphasis on the historical, aesthetic, and disciplinary discourses of images, art objects, and architecture within a lengthier chronological and philological framework.

### **Establish an Undergraduate Concentration in Civic Leadership in the Bachelor of Arts in Liberal Arts and Sciences in Political Science, College of Liberal Arts and Sciences, Urbana**

The Urbana-Champaign Senate has approved a proposal from the College of Liberal Arts and Sciences to establish an undergraduate concentration in Civic Leadership in the Bachelor of Arts in Liberal Arts and Sciences in Political Science.

The Civic Leadership Program offers undergraduates an informed appreciation of the successes and deficiencies of American democracy, the values and structures on which it is based, and the challenges it will face in the 21st century. Because the potential benefits of democratic governance cannot be realized without an abundant supply of capable and committed civic leaders, the Civic Leadership Program takes on the mission of generating a stream of highly motivated, exceptionally capable, ethically aware, and broadly trained individuals who will be prepared to assume leadership positions in civic affairs in both the private and the public domains. The Civic Leadership concentration is designed to meet the needs of political science majors with interests in American politics, public policy, and civic engagement.

**Establish an Undergraduate Minor in Political and Civic Leadership,  
College of Liberal Arts and Sciences, Urbana**

The Urbana-Champaign Senate has approved a proposal from the College of Liberal Arts and Sciences to establish an undergraduate minor in Political and Civic Leadership.

The Civic Leadership Program offers undergraduates an informed appreciation of the successes and deficiencies of American democracy, the values and structures on which it is based, and the challenges it will face in the 21st century. Because the potential benefits of democratic governance cannot be realized without an abundant supply of capable and committed civic leaders, the Civic Leadership Program takes on the mission of generating a stream of highly motivated, exceptionally capable, ethically aware, and broadly trained individuals who will be prepared to assume leadership positions in civic affairs in both the private and the public domains. The Political and Civic Leadership minor is designed for students majoring in fields other than Political Science.

**Establish a Combined Bachelor of Science in Journalism  
and Master of Science in Journalism,  
College of Media and Graduate College, Urbana**

The Urbana-Champaign Senate has approved a proposal from the College of Media and the Graduate College to establish a combined Bachelor of Science in Journalism and Master of Science in Journalism.

The journalism industry is undergoing seismic changes. The market for entry-level journalists remains strong, but students are at a competitive disadvantage if they do not possess professional skills beyond a single medium. The curriculum revisions to the undergraduate program, coupled with access to the five-year combined program, will provide students with a greater breadth across multiple platforms, which will enhance marketability.

**Establish Concentrations in Human Resource Management,  
Leadership and Managerial Skills, Managerial Logistics,  
and Strategic Management in the Bachelor of Science in  
Management, College of Business Administration, Chicago**

The Chicago Senate, with the recommendation of the College of Business Administration, has approved the establishment of four concentrations in the Bachelor of Science in Management: Human Resource Management, Leadership and Managerial Skills, Managerial Logistics, and Strategic Management. The concentrations were chosen based on existing faculty strengths and are focused in areas of projected job growth and demand over the next 10 years as documented by the U.S. Bureau of Labor Statistics. The concentrations are designed to enhance the employment prospects for graduates and to focus curriculum planning for students. Further, the college's Business Career Services and Department of Managerial Studies sought feedback from employers who indicated that concentrations would strengthen a student's employment prospects by demonstrating a cluster of specialized skills, knowledge, and interest. The concentrations will not change the requirements for the degree. Students are already required to complete three courses (9 hours) of elective credit within their major requirements. With the formation of concentrations, students will have the option of selecting these 9 hours from within one of four areas of specialization.

**Establish Concentrations in Innovation and Product Management,  
Marketing Promotions and Communications, Marketing  
Research, and Sales Leadership in the Bachelor of Science in  
Marketing, College of Business Administration, Chicago**

The Chicago Senate, with the recommendation of the College of Business Administration, has approved the establishment of four concentrations in the Bachelor of Science in Marketing: Innovation and Product Management, Marketing Promotions and Commu-



nications, Marketing Research, and Sales Leadership. The concentrations were chosen based on existing faculty strengths and are focused in areas of projected job growth and demand over the next 10 years as documented by the U.S. Bureau of Labor Statistics. The concentrations are designed to enhance the employment prospects for graduates and to focus curriculum planning for students. Further, the college's Business Career Services and Department of Managerial Studies sought feedback from employers who indicated that concentrations would strengthen a student's employment prospects by demonstrating a cluster of specialized skills, knowledge, and interest. The concentrations will not change the requirements for the degree. Students are already required to complete three courses (9 hours) of elective credit within their major requirements. With the formation of concentrations, students will have the option of selecting these 9 hours from within one of four areas of specialization.

#### **Establish the Post-Baccalaureate Campus Certificate in Applied Startup Knowledge, College of Business Administration, Chicago**

The Chicago Senate, with the recommendation of the College of Business Administration, has approved the establishment of a campus certificate in Applied Startup Knowledge. The certificate is a stand-alone program that provides an introduction to the basic competencies of start-up development, including the articulation, validation, creation, and resourcing of new business start-ups. No prerequisite courses in business or other fields are required. The certificate requires three courses (9 hours) and will be completed entirely through face-to-face instruction. The certificate is designed for individuals with baccalaureate degrees who plan to launch their own businesses; however, the certificate will also strengthen graduates' chances of securing jobs at existing start-ups or at institutions that assist start-ups. Applicants can be either degree-seeking graduate students in any UIC college or nondegree students who wish to only pursue the certificate. While students in UIC's Master of Business Administration program may choose to pursue the certificate, it is anticipated that the majority of students will be enrolled in non-MBA degrees or be external constituents. For example, the U.S. Veterans Administration and the U.S. Small Business Association both advocate for the creation of nontraditional entrepreneurship certificate programs for military veterans that would provide basic skills and assist in veterans' reintegration into the workforce. Because the campus certificate is comprised of credit-bearing courses, many veterans would be able to utilize GI Bill benefits to support their studies. In this regard, the College of Business Administration is working with the Illinois Department of Veterans Affairs for their endorsement of the certificate.

#### **Establish the Post-Baccalaureate Campus Certificate in Technology Entrepreneurship, College of Business Administration, Chicago**

The Chicago Senate, with the recommendation of the College of Business Administration, has approved the establishment of a campus certificate in Technology Entrepreneurship. The certificate is designed to build skills and competency in assessing technologies for commercial potential, developing business models and revenue models for new business ventures, developing and pitching business plans, and acquiring resources to launch a technology-based new business venture. The certificate is available to UIC graduate students in any college. It requires the completion of five courses (10 hours) and will be completed entirely through face-to-face instruction. The certificate's credit hours earned can be applied toward the Master of Business Administration if students are admitted to this degree. However, the certificate's hours cannot be applied to the MBA's concentration in Entrepreneurship.

#### **Revise the Master of Science in Bioengineering, College of Engineering, Chicago**

The Chicago Senate, with the recommendation of the College of Engineering and Graduate College, has approved the addition of a coursework-only option as a means of completing the Master of Science in Bioengineering. Currently the degree requires all

students to complete a thesis, with at least 8 of the degree's required 36 hours devoted to thesis research. The revision will allow students to complete the degree by completing all 36 hours via coursework only. In recent years, coursework-only options have been created within comparable programs at peer institutions. While the completion of a thesis is beneficial for students who intend to pursue the Doctor of Philosophy or other advanced professional programs, a large percentage of the degree's recipients immediately enter the workforce. A coursework-only option will provide industry-bound students with 8 hours of additional coursework and instruction, and create the opportunity to acquire additional skills and greater exposure to advanced topics. It should be noted that students completing the degree through coursework alone will still have numerous opportunities to gain significant project and presentation experience.

#### **Revise the Master of Science in Bioinformatics, College of Engineering, Chicago**

The Chicago Senate, with the recommendation of the College of Engineering and Graduate College, has approved the addition of a coursework-only option as a means of completing the Master of Science in Bioinformatics. Currently the degree requires all students to complete a thesis, with at least 8 of the degree's required 36 hours devoted to thesis research. The revision will allow students to complete the degree by completing all 36 hours via coursework only. In recent years, coursework-only options have been created in comparable programs at peer institutions. While the completion of a thesis is beneficial for students who intend to pursue the Doctor of Philosophy or other advanced professional programs, a large percentage of the degree's recipients immediately enter the workforce. A coursework-only option will provide industry-bound students with 8 hours of additional coursework and instruction, and create the opportunity to acquire additional skills and greater exposure to advanced topics. It should be noted that students completing the degree through coursework alone will still have numerous opportunities to gain significant project and presentation experience.

#### **Revise the Master of Science in Forensic Science, College of Pharmacy, Chicago**

The Chicago Senate, with the recommendation of the College of Engineering and Graduate College, has approved the elimination of the project (i.e., non-thesis) option as a means to complete the Master of Science in Forensic Science. Currently, the degree requires a minimum of 38 hours and either the completion of a thesis or project. The revision will require all students to complete a thesis but will have no effect on the total hours, coursework, or other requirements for the degree. The revision was requested because the degree's accrediting body, the Forensic Education Programs Academic Commission (FEPAC) has announced their intention to require that graduate programs seeking to achieve and retain accreditation be involved in expanding research opportunities for students. It is anticipated that FEPAC will enforce this requirement within the next two to three years. As FEPAC's requirement can be accomplished and regulated by requiring a thesis to earn the degree, the college has opted to make this revision now.

#### **Revise the Legal Studies Curriculum, Bachelor of Arts Degree in Legal Studies, College of Public Affairs and Administration, Springfield**

The Springfield Senate, with the recommendation of the College of Public Affairs and Administration, has approved the revision of the curriculum of the Bachelor of Arts Degree in Legal Studies.

The proposed revisions include eliminating the Legal Assistant and General Legal Studies concentrations to create a single general curriculum for students. In addition the revision will reduce the total number of required hours from 37 to 34 hours within a 120-hour undergraduate degree.

**Eliminate the General Legal Studies Concentration  
within the Bachelor of Arts in Legal Studies,  
College of Public Affairs and Administration, Springfield**

The Springfield Senate, with the recommendation of the College of Public Affairs and Administration, has approved the elimination of the General Legal Studies concentration within the Bachelor of Arts Degree in Legal Studies.

Currently students seeking a bachelor's degree in Legal Studies are required to complete the Legal Assistant concentration or the General Legal Studies concentration. Eliminating the concentration requirement will simplify the degree requirements and improve student achievement of learning objectives within a liberal arts-based study of law while also allowing students to tailor a course of study appropriate to their academic interests and future goals. This revision brings the Legal Studies bachelor's degree more in line with comparable degrees across the country. All but one course required for the concentrations will remain available to students to take as elective coursework.

**Eliminate the Legal Assistant Concentration within the Bachelor of Arts in  
Legal Studies, College of Public Affairs and Administration, Springfield**

The Springfield Senate, with the recommendation of the College of Public Affairs and Administration, has approved the elimination of the Legal Assistant concentration and the General Legal Studies concentration within the Bachelor of Arts Degree in Legal Studies.

Currently students seeking a bachelor's degree in Legal Studies are required to complete the Legal Assistant concentration or the General Legal Studies concentration. Eliminating the concentration requirement will simplify the degree requirements and improve student achievement of learning objectives within a liberal arts-based study of law while also allowing students to tailor a course of study appropriate to their academic interests and future goals. This revision brings the Legal Studies bachelor's degree more in line with comparable degrees across the country. All but one course required for the concentrations will remain available to students to take as elective coursework.

This report was received for record.

**Change Orders Report to the Board of Trustees**

(26) On September 23, 2010, the Board of Trustees delegated the authority to the comptroller to approve change orders to University contracts and purchase agreements. Change orders related to medical center operations that exceed 25 percent of the original Board approved contract or purchase agreement and change orders that are not related to the medical center operations that exceed 5 percent of the original Board approved contract for construction or professional services or original Board approved purchase agreements for supplies or equipment will be reported to the Board at its next scheduled meeting.

The intent of this report is to provide the Board of Trustees a review of those changes germane to the respective projects which have occurred. A copy has been filed with the secretary of the Board.

This report was received for record.

**Changes in Senate Bylaws, Urbana**

(27) The University of Illinois *Statutes* provide that changes in Senate bylaws are reported to the Board of Trustees. The proposed changes to the Urbana-Champaign Senate are filed with the secretary of the Board for record.

The University Senates Conference has indicated that no further senate jurisdiction is involved. The chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, and the vice president for academic affairs concur in the recommended changes in the bylaws.

The president of the University recommends receipt of the bylaw changes.

This report was received for record.

**Dashboard Reports: Urbana, Chicago, Springfield, Hospital**

(28) The chancellors at Urbana, Chicago, and Springfield submitted the dashboard reports for the Urbana, Chicago, and Springfield campuses. The associate vice president for hospital operations submitted the University of Illinois Hospital dashboard. Copies have been filed with the secretary of the Board.

These reports were received for record.

**Endowment Farms Report for Year Ended December 31, 2013**

(29) The comptroller presented this report. A copy has been filed with the secretary of the Board.

This report was received for record.

**First Quarter 2014 Investment Update**

(30) The comptroller presented this report as of March 31, 2014. A copy has been filed with the secretary of the Board.

This report was received for record.

**Secretary's Report**

(31) The secretary presented for record changes to academic appointments for contract year 2013-14, new hires, resignations, notices of nonreappointment, and retirees rehired. A copy has been filed with the secretary of the Board.

**Singapore Research Programs, Progress Update, July 2014**

(32) The chairman of UI Singapore Research, LLC, submitted this report. A copy has been filed with the secretary of the Board.

This report was received for record.

**University of Illinois Foundation Report**

(33) The president of the University of Illinois Foundation submitted this report. A copy has been filed with the secretary of the Board.

This report was received for record.

**University of Illinois at Chicago,  
Annual Report of the UIC Senate**

(34) The annual report from the Chicago campus Senate was submitted. A copy has been filed with the secretary of the Board.

This report was received for record.

**University Senates Conference, 2013-2014  
Annual Report to the Board of Trustees**

(35) The annual report from the University Senates Conference was submitted. A copy has been filed with the secretary of the Board.

This report was received for record.

**MOTION FOR EXECUTIVE SESSION**

At 12:10 p.m., Mr. Kennedy stated: "A motion is now in order to hold an executive session to consider University employment or appointment-related matters; and pending, probable, or imminent litigation against, affecting, or on behalf of the University."

On motion of Mr. McMillan, seconded by Mr. Montgomery, this motion was approved. There were no “nay” votes.

**EXECUTIVE SESSION**

A CONTINUING NEED FOR  
CONFIDENTIALITY  
EXISTS FOR THIS SECTION.

**A CONTINUING NEED FOR  
CONFIDENTIALITY  
EXISTS FOR THIS SECTION.**

**EXECUTIVE SESSION ADJOURNED**

The executive session adjourned at 1:12 p.m.

**REGULAR MEETING RESUMED**

The meeting resumed at 1:25 p.m., with all Board members recorded as being present at the start of the meeting in attendance.

Mr. Kennedy thanked Ms. Strobel for planning this afternoon's discussion. Ms. Strobel stated that today's discussion involves a small group of key University leaders, and she explained that the hope is that today's discussion will assist in the development of the next strategic plan for the University. She asked the participants to introduce themselves, and the following were present: Dr. Ilesanmi Adesida, vice chancellor for academic affairs and provost, Urbana; Dr. Allen-Meares; Dr. Bauman; Mr. Bearrows; Dr. Campbell; Ms. Cave; Dr. Chambers; Ms. Jennifer M. Creasey, assistant director of governmental relations; President Easter; Dr. Thomas J. Farrell, president, University of Illinois Foundation; Mr. Fitzgerald; Mr. Frye; Dr. Ghosh; Mr. Hardy; Ms. Hasara; Ms. Holmes; Dr. M.J. Jiaras, facilitator; Dr. Lon S. Kaufman, vice chancellor for academic affairs and provost, Chicago; Mr. Kennedy; Dr. Kies; Mr. Knorr; Dr. Koch; Dr. Koritz; Ms. Leibowitz; Mr. McKeever; Mr. McMillan; Mr. Montgomery; Dr. Lynn Pardie, vice chancellor for academic affairs and provost, Springfield; Dr. Patston; Dr. Pierre; Dr. Schook; Ms. Strobel; Mr. Taylor; Dr. Villegas; Dr. Vincent; Dr. Wise. Ms. Strobel introduced Dr. Douglas H. Beck, professor of physics at Urbana, who was attending the meeting via videoconference.

Ms. Strobel referred to the white paper developed for the current presidential search and read sections aloud pertaining to the organizational structure of the University and roles and responsibilities of the chancellors and president. She stated that she and Dr. Beck, who are co-chairs of the presidential search committee, have had conversations with University leaders and experts in higher education, and she referred to the high regard that many have for the University. Ms. Strobel reported that many leaders in

higher education expressed that they would like to see the next president assume the role as an advocate for higher education, in addition to acting as a leader for higher education in Illinois. She discussed the importance of a strategic plan and provided the strategic plan at the University of Maryland as an example. Ms. Strobel then referred to Mr. Kennedy's sentiments that the University serves the State, and that the University should be seen as important to the success of the State. She added that this is a critical time in the State and at the University, and she invited President Easter to comment on the presidency at the University.

### **The Presidency at the University**

President Easter provided a presentation (materials on file with the secretary) on the University of Illinois presidency and began by discussing the complex and multifaceted enterprise that comprises the University. He provided examples of the University that function as State agencies and discussed the University's governance structure, noting that the University is ultimately responsible to the citizens of Illinois. President Easter commented on State support and discussed the role and responsibilities of the president. He then provided his philosophical perspective, commenting on the role of the chancellors and the three distinct campuses that are part of the University of Illinois, and stated that a University can maintain a Tier One research campus only if the leader is fully engaged with the faculty. Next, President Easter discussed key challenges, including State issues, which will be faced by the next president.

### **Discussion**

At 1:07 p.m., President Easter concluded his presentation. Ms. Strobel referred to comments made by Dr. James Applegate, executive director of the Illinois Board of Higher Education (IBHE), at the last presidential search committee meeting. She then introduced Dr. Jiaras, who would serve as facilitator for the remainder of the meeting, and described his background and experience. Ms. Strobel commented on the University's strategic plan for 2006 through 2010 that was created under the presidency of Dr. B. Joseph White, and all were in agreement that a new, current plan is needed. Ms. Strobel referred to the 2010-2020 strategic plan from the University of Maryland and highlighted some aspects of it.

Discussion followed, and Ms. Strobel explained that the work taking place today will focus on key themes and issues and provide a working basis for the development of the strategic plan for the next president. Dr. Jiaras told the group that the comments made during today's discussion will serve as a tool for communication and collaboration. Mr. Kennedy inquired about State goals for higher education, and President Easter and Ms. Strobel discussed the Illinois Board for Higher Education's *Illinois Public Agenda for College and Career Success*.

The group then discussed potential themes that could be utilized in the University's next strategic plan. Topics discussed included: the University's responsibility to serve and contribute to the success of the State; providing economic development, an educated workforce, and a healthy population; access and affordability; meeting the needs of a changing population in

Illinois; the University's land-grant mission; the widening achievement gap and need to increase the success rate of underrepresented minorities; globalization; the role and responsibility of a flagship University; the need for collaboration at various levels; servant leadership; protecting the American dream; strategic management of limited resources; the aspiration to be a source for information and advice in the State; the University's leadership role; the importance of faculty and human capital; the role of the hospital and health sciences system; the core research mission of the University and the importance of attracting the best and brightest faculty; role of the University in primary and secondary education; diversity; opportunities provided by being a fundamental research University; public mission and obligation, combined with an erosion of the State appropriation; and identifying and understanding opportunities and threats.

Ms. Holmes departed the meeting at 3:19 p.m.

Ms. Strobel thanked all in attendance for participating in the rich discussion. She provided a brief update on the presidential search and stated that it is on schedule, with the chancellor search and presidential search being conducted on parallel tracks.

#### **OLD BUSINESS**

There was no business presented under this aegis.

#### **NEW BUSINESS**

There was no business presented under this aegis.

#### **ANNOUNCEMENTS**

Mr. Kennedy announced that the Board is scheduled to meet September 11, 2014, in Urbana; November 13, 2014, in Chicago; and January 14, 2015, for a retreat, and January 15, 2015, for a meeting, both in Chicago.

#### **MOTION TO ADJOURN**

At 3:38 p.m., Chair Kennedy requested a motion to adjourn the meeting. On motion of Ms. Strobel, seconded by Mr. Fitzgerald, the meeting adjourned. There were no "nay" votes.

SUSAN M. KIES  
*Secretary*

CHRISTOPHER G. KENNEDY  
*Chair*



# MEETING OF THE BOARD OF TRUSTEES

OF THE

# UNIVERSITY OF ILLINOIS

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September 11, 2014



This meeting of the Board of Trustees of the University of Illinois was held in Illini Rooms B and C, Illini Union, 1401 West Green Street, Urbana campus, Urbana, Illinois, on Thursday, September 11, 2014, beginning at 8:07 a.m.<sup>1</sup>

Chair Christopher G. Kennedy called the meeting to order and asked the secretary to call the roll. The following members of the Board were present: Mr. Ricardo Estrada, Mr. Patrick J. Fitzgerald, Ms. Karen Hasara, Ms. Patricia Brown Holmes, Mr. Christopher G. Kennedy, Dr. Timothy N. Koritz, Mr. Edward L. McMillan, Mr. James D. Montgomery, Ms. Pamela B. Strobel. Governor Pat Quinn was absent. Ms. Danielle M. Leibowitz, voting student trustee from the Chicago campus, was present. The following nonvoting student trustees were present: Mr. Lucas N. Frye, Urbana campus; Ms. Hannah Cave, Springfield campus. President Robert A. Easter was present.

Also present were the officers of the Board: Mr. Lester H. McKeever Jr., treasurer; Mr. Walter K. Knorr, comptroller (and vice president/chief financial officer); Mr. Thomas R. Bearrows, University counsel; and Dr. Susan M. Kies, secretary of the Board of Trustees and of the University.

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<sup>1</sup>At 8:05 a.m., Mr. Kennedy convened the meeting of the Board of Trustees as the sole member of Wolcott, Wood and Taylor, Inc. All members of the Board were present except Governor Quinn. There were two agenda items, which were approved. On motion of Mr. McMillan, seconded by Mr. Fitzgerald, the meeting adjourned at 8:06 a.m.

In addition, the following persons were also in attendance: Ms. Marna K. Fuesting and Ms. C. Ellen Foran, both assistant secretaries, and Ms. Eileen B. Cable, special assistant to the secretary.

**MOTION FOR EXECUTIVE SESSION**

At 8:08 a.m., Mr. Kennedy stated: "A motion is now in order to hold an executive session to consider University employment or appointment-related matters; pending, probable, or imminent litigation against, affecting, or on behalf of the University; and collective negotiating matters."

On motion of Mr. Estrada, seconded by Dr. Koritz, this motion was approved. There were no "nay" votes.

**EXECUTIVE SESSION**

A CONTINUING NEED FOR  
CONFIDENTIALITY  
EXISTS FOR THIS SECTION.

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CONFIDENTIALITY  
EXISTS FOR THIS SECTION.

**EXECUTIVE SESSION ADJOURNED**

The executive session adjourned at 10:20 a.m.

**REGULAR MEETING RESUMED**

The meeting resumed at 10:35 a.m., with all Board members recorded as being present at the start of the meeting in attendance.

**PERFORMANCE OF THE STATE SONG**

Mr. Kennedy then introduced Ms. Sarah Wigley Johnson, clinical assistant professor, School of Music, Urbana, to sing the State song, *Illinois*. The performance was followed by a round of applause.

## **INTRODUCTION OF UNIVERSITY OFFICERS AND SENATE OBSERVERS**

President Easter welcomed everyone to the meeting and introduced the vice presidents of the University in attendance: Dr. Phyllis M. Wise, chancellor, Urbana campus, and vice president, University of Illinois; Dr. Paula Allen-Meares, chancellor, Chicago campus, and vice president, University of Illinois; Dr. Susan J. Koch, chancellor, Springfield campus, and vice president, University of Illinois; Dr. Christophe Pierre, vice president for academic affairs; Mr. Walter K. Knorr, comptroller (and vice president/ chief financial officer); and Dr. Jerry L. Bauman, interim vice president for health affairs. President Easter also introduced Mr. Thomas P. Hardy, executive director for University relations. President Easter then introduced the senate observers and the representative of the academic professional staff: Dr. Sally Jackson, professor, Department of Communication, College of Liberal Arts and Sciences, Urbana, representing the University Senates Conference; Dr. John Hart, professor, Department of Computer Sciences, College of Engineering, Urbana, representing the Urbana Senate; Dr. David Hilbert, professor, Department of Philosophy, College of Liberal Arts and Sciences, Chicago, representing the Chicago Senate; Dr. Rosina Neginsky, associate professor, Department of Liberal Integrative Studies, College of Liberal Arts and Sciences, Springfield, representing the Springfield Senate; and Ms. Melissa Madsen, assistant director of human resources, College of Fine and Applied Arts, and chair of the Council of Academic Professionals, representing the academic professional staff. President Easter also introduced Dr. Roy Campbell, professor, Department of Computer Science, Urbana, and Dr. Donald A. Chambers, professor, Department of Physiology and Biophysics, Chicago, and chair of the University Senates Conference.

Mr. Hardy then introduced members of the media present at the meeting.

### **WELCOME FROM THE CHANCELLOR AT URBANA**

Mr. Kennedy asked Dr. Wise to comment briefly on the Urbana campus and the work that is occurring there. Dr. Wise played a video that welcomed students to the Urbana campus for the fall semester and highlighted the experience of attending the University of Illinois. She then reported on new student enrollment and said that early indicators show that the ACT scores and grade point averages of the incoming class have increased. Dr. Wise commented on those who are the first in their families to attend college and said that while the campus did not meet its diversity goals, it is a work in progress.

### **COMMITTEE REPORTS**

#### **Report from Chair, Audit, Budget, Finance, and Facilities Committee**

At 10:41 a.m., Mr. Kennedy asked Mr. McMillan, chair of the Audit, Budget, Finance, and Facilities Committee, to provide a report from that committee. Mr. McMillan serves on the committee with Dr. Koritz, Mr. McKeever, Mr. Montgomery, and Ms. Strobel. Mr. McMillan reported that

the committee met Wednesday, September 3, 2014, at 1:00 p.m. and that committee members approved the minutes of the meeting that was held July 14, 2014. Mr. McMillan said that several presentations, including those related to Board items, were provided. He told the Board that Dr. Pierre presented the Operating Budget for Fiscal Year 2015; the Operating and Capital Budget requests for Fiscal Year 2016; and Academic and Administrative Appointments for Contract Year 2014-2015. Mr. McMillan stated that Dr. Pierre also presented the amendments to the Undergraduate Financial Aid Policy and Guidelines. Mr. McMillan reported that Mr. Michael B. Bass, senior associate vice president and deputy comptroller, presented three capital items for consideration; Dr. Heather J. Haberaecker, executive assistant vice president, Office of Business and Finance, presented three purchase and renewal recommendations; Mr. Bass presented amendments to the Energy Cost Management Policy; Mr. Pradeep K. Khanna, associate chancellor, corporate and international relations, Urbana, presented a banking resolution for Deutsche Bank AG, India; and Dr. Thomas J. Farrell, president of the University of Illinois Foundation, presented a report on University fundraising for Fiscal Year 2014. Mr. McMillan said Mr. Knorr updated the committee on the status of the State appropriation receivable, recent rating agency pronouncements, State of Illinois budget and credit matters, federal budget matters and the potential impact on the University, and the expected audit results of the University's National Science Foundation (NSF) grants for a two-year period. Mr. McMillan stated that committee members reviewed the items within the purview of the committee on the Board's agenda, and he listed these items. He stated that the next meeting of this committee will be held November 3, 2014, at 1:00 p.m.

#### **Report from Chair, Governance, Personnel, and Ethics Committee**

Mr. Kennedy asked Ms. Strobel, chair of the Governance, Personnel, and Ethics Committee, to provide a report from that committee. Ms. Strobel serves on the committee with Ms. Cave, Mr. Fitzgerald, Ms. Hasara, and Mr. Montgomery. Ms. Strobel stated that the Governance, Personnel, and Ethics Committee met on August 28, 2014, via videoconference at the Urbana, Chicago, and Springfield campuses, and that the committee approved the minutes of the last meeting that was held on July 10, 2014. She reported that they reviewed the items within the purview of the committee on the Board's agenda, and she listed those items.

Ms. Strobel stated that Dr. Nicholas C. Burbules, professor of education policy, organization and leadership at Urbana, provided a presentation on the University of Illinois *Statutes* revision process, and she provided a summary of his comments, noting that final approval is anticipated in May or July 2015. Ms. Strobel told the Board that the committee briefly discussed the July retreat, and said that the themes identified at the retreat will be shared with the incoming president. She said the committee also discussed the presidential search, which is on schedule. She reported that the search committee hopes to conclude the search in early November, and she said that the chancellor search is on a parallel track and should conclude several

weeks later. Ms. Strobel stated that the next meeting of the committee is scheduled for October 30, 2014, at 1:00 p.m.

**Report from Chair,  
University Healthcare System Committee**

Mr. Kennedy then asked Dr. Koritz, chair of the University Healthcare System Committee, to provide a report. Dr. Koritz stated that he serves on the committee with Mr. Estrada, Mr. Fitzgerald, Mr. Frye, and Ms. Leibowitz. Dr. Koritz reported that the committee reviewed the items within the purview of the committee on the Board's agenda, and he listed those items. He referred to several reports that were presented at the meeting, and he commented on factors contributing to the decline in the bond rating of the hospital, including a reduction in Medicaid reimbursement rates. Dr. Koritz commented on the capitated Medicaid rate and said that efforts are underway to increase patient volume and reduce costs at the hospital. He then referred to quality and patient safety goals, including a reduction in the rate of unplanned readmissions. Dr. Koritz told the Board that President Easter made a presentation on the UIC College of Medicine's campus at Urbana, and that Dr. Wise and Dr. James C. Leonard, MD, president and chief executive officer of The Carle Foundation, provided a presentation on the proposed College of Medicine at Urbana, which they said would take advantage of the College of Engineering at Urbana. Dr. Koritz said Dr. Dimitri T. Azar, dean of the College of Medicine at Chicago, presented an alternative plan for the future College of Medicine at Chicago. Dr. Koritz stated that committee members expressed support for the chancellor moving forward with the proposal, noting that they did not endorse this plan due to the lack of authority of the committee. He told the Board that the committee's goal was to provide an opportunity for input. Dr. Koritz said the next meeting of the committee is scheduled for November 3, 2014.

Mr. Kennedy inquired about the cost of providing benefits to hospital employees, which are currently paid by the State. Mr. Kennedy and Dr. Koritz agreed that if the cost of benefits were included in the hospital's finances, the hospital would show a \$200.0 million deficit.

**PUBLIC COMMENT**

At 10:58 a.m., Mr. Kennedy announced a public comment session and explained that the *Procedures Governing Appearances Before the Board of Trustees* allows for a maximum of six individuals to speak for five minutes each. He then introduced the first speaker, Dr. Anna Westerstahl Stenport. Dr. Stenport stated that she is a tenured faculty member at Urbana and is dedicated to teaching and academic leadership. She commented on her work with advancement staff and efforts to secure funding for the University, and she said she is now reluctant to engage in these activities because the Board is perceived as not supporting academic freedom and freedom of speech. Dr. Stenport referred to controversial issues in the field of humanities and donor support for the field, and she expressed concern regarding interference from administration and the Board and its impact on the ability to recruit and retain faculty. She stated that the heart and soul of the University is at risk.

Mr. Kennedy then invited the next speaker, Mr. Ahmad Hamdan, to speak. Mr. Hamdan said he is a senior at Urbana studying chemical engineering and is the president of Students for Justice in Palestine. He stated that students in this organization come from a variety of backgrounds, and he commented on the negative consequences of not hiring Dr. Steven Salaita. Mr. Hamdan said the Board and University Administration have no regard for academic freedom, and he reported that scholars are boycotting the University. He said the decision to unhire Dr. Salaita has tarnished the University's name, and he referred to a vote of no confidence and online petition against the chancellor at Urbana. Mr. Hamdan said donors unjustly influenced this decision and urged that Dr. Salaita be reinstated in order to rebuild the campus.

Next, Mr. Kennedy invited Mr. David Beck to comment. Mr. Beck said he is a representative for AFSCME and discussed the positions at the University that include AFSCME members. He said the services provided by these employees are critical and told the Board that while these employees love the University, they do not feel respected. Mr. Beck said they are afraid to express their concerns and referred to pay disparities between these employees and those in highly paid positions at the University. He asked the Board to reverse this trend and make it a priority.

Mr. Kennedy then invited the next commenter, Dr. Robert Warrior, to speak. Dr. Warrior commented on the appointment of Dr. Salaita to the American Indian studies program and provided his perspective as the director of the program in which Dr. Salaita was to be hired to teach. He referred to an off-campus press conference held by Dr. Salaita a few days prior and reported that the gathering was a reflection of inclusivity. He said that Dr. Salaita was the first faculty member to be successfully recruited to the American Indian studies program with a degree focusing on Native American studies, and he discussed Dr. Salaita's area of scholarship. Dr. Warrior discussed the comments sent from Dr. Salaita via Twitter and advised that his teaching record, which he said is strong, should also be considered. He said his department reviewed Dr. Salaita's credentials and teaching record when they made the decision to hire him and asked that faculty expertise for hiring be respected. Dr. Warrior referred to academic freedom and the importance of shared governance and asked that the Board do their part in the journey to repair the University.

Next, Mr. Kennedy invited Mr. Josh Cooper to comment. Mr. Cooper stated he is a senior in Liberal Arts and Sciences at Urbana and is representing more than 1,300 students who are supportive of Dr. Wise. He said that these 1,300 students endorsed a statement supporting the chancellor, and that these signatures were collected in a 48-hour time period. Mr. Cooper stated that while he respects shared governance, the University is also accountable to the public. He said that hate speech and intolerance is unacceptable, and he urged the Board to uphold high standards.

Mr. Kennedy then called on the last commenter, Mr. David Downey. Mr. Downey referred to his experiences with the University as a student, alumni, and trustee, and he commended Dr. Wise for her brilliant leadership. He stated that votes of no confidence against the chancellor hurt the University rather than the chancellor, and he commended the Board for



its leadership. Mr. Downey spoke in support of the decision not to hire Dr. Salaita and said it is important to consider what is best for the University.

### **AGENDA**

At 11:39 a.m., Mr. Kennedy announced that the agenda for this meeting would now be considered. All Board members recorded as present at the start of the meeting were in attendance. Mr. Kennedy explained the items for which a voice vote of the Board is requested would be first and that the secretary would read the titles of these items. He noted that several Board members had previously discussed concerns with President Easter and other staff members regarding these items, and he said that he would welcome further discussion at this time.

Dr. Wise commented that many on campus feel strongly regarding the decision not to hire Dr. Salaita and said that as chancellor, she accepts responsibility for unpopular decisions. She pledged her commitment to shared governance and said she cannot recommend approving the appointment of Dr. Salaita.

President Easter commented on the University's responsibility for educating the next generation of students and that he believes universities must be rooted in the open and frank discussion fundamental to a democratic society. He stated that progress is inhibited by polarization, bigotry, and hurtful dialogue, and that Dr. Salaita's approach indicates he would be incapable of fostering an environment where conflicting opinions be given equal consideration. President Easter expressed concern that Dr. Salaita's public statements would make it difficult to attract the best and brightest students, faculty, and staff to the University, and said he agreed with Dr. Wise that Dr. Salaita should not be hired.

Mr. Montgomery referred to a letter he signed sanctioning the withdrawal of the offer to hire Dr. Salaita and said he now believes this was a mistake. He stated that he supports the chancellor and has great love and respect for his colleagues and administrators at the University. Mr. Montgomery emphasized the importance of free speech and said Dr. Salaita's comments were not made in the context of the classroom, noting that he does not condone the statements made by Dr. Salaita. Mr. Montgomery expressed concern regarding the canceling of some academic events and boycotting of the University and emphasized the importance of academic freedom and shared governance.

Mr. Fitzgerald referred to the duty of the trustees to taxpayers and students. He expressed concern regarding new students that may reconsider applying to or attending the University because of Dr. Salaita's comments and said he cannot endorse Dr. Salaita's appointment.

By consensus, the Board agreed that one vote would be taken and considered the vote on each agenda item nos. A1 through 4 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of the Board action appears at the end of each item.)

### **Approve Minutes of Board of Trustees Meeting**

(A1) The secretary presents for approval the minutes of the Board of Trustees meeting of July 24, 2014.

On motion of Ms. Holmes, seconded by Ms. Strobel, these minutes were approved.

**Appoint Interim Vice Chancellor for  
Academic Affairs and Provost, Chicago**

(1) The chancellor, University of Illinois at Chicago, and vice president, University of Illinois, has recommended the appointment of Eric A. Gislason, currently vice chancellor for research emeritus and professor emeritus of chemistry, College of Liberal Arts and Sciences, as interim vice chancellor for academic affairs and provost, beginning August 16, 2014, through August 15, 2015.

Dr. Eric Gislason shall receive an annual compensation rate of \$300,000 on a twelve-month basis. Dr. Gislason has had a distinguished record, with four decades of service to the Chicago campus, and is uniquely qualified to assume this vital role on an interim basis. Dr. Gislason has served as head of the Department of Chemistry from 1993 to 1999; interim dean of the College of Liberal Arts and Sciences from 1997 to 1998; vice chancellor for research from 1999 to 2008; and interim chancellor from 2008 to 2009.

Dr. Gislason will succeed Lon S. Kaufman who, effective August 16, 2014, will become the assistant vice president for corporate and community relations in the Office of the Vice President for Health Affairs.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedures*, and Board of Trustees policies and directives.

The vice president for academic affairs concurs with this recommendation.

The president of the University recommends approval.

On motion of Ms. Holmes, seconded by Ms. Strobel, this appointment was approved.

**Reappoint Member to the Advisory Board,  
Division of Specialized Care for Children (DSCC)  
in Springfield, Chicago**

(2) The Division of Specialized Care for Children (DSCC) is the Illinois Title V agency that provides care coordination for families and children with special health-care needs and financial assistance for those who meet financial and medical eligibility requirements. In 1957, the Illinois General Assembly created an advisory board for the DSCC to advise the administrators of the University of Illinois regarding DSCC. The Board of Trustees is charged with appointing members to this advisory board.

The chancellor, University of Illinois at Chicago, and vice president, University of Illinois, recommends the following reappointment to the DSCC Advisory Board for the term November 1, 2014, through October 31, 2017:

KEITH R. GABRIEL, MD, pediatric surgeon-in-chief, Children's Surgical Services, St. John's Hospital, Springfield, Illinois; residency director, Division of Orthopaedics and Rehabilitation, and clinical associate professor, Department of Surgery, SIU School of Medicine, Springfield, Illinois; member, American Academy of Orthopaedic Surgeons, Pediatric Orthopaedic Society of North America, American Academy of Pediatrics, and American Orthopaedic Association

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs.

On motion of Ms. Holmes, seconded by Ms. Strobel, this appointment was approved.

**Amend the Undergraduate Financial Aid Policy and Guidelines**

(3) As a public institution, the University of Illinois makes a commitment to affordability for the people of Illinois whose taxes contribute substantially to the support of the

University. To enable access for all qualified Illinois residents, regardless of their income level, the University assists undergraduate students with a wide range of financial aid programs, including grants and loans from federal, State, and private sources; federal work study funds; and grants and loans from institutional resources. Financial aid is crucial for ensuring accessibility to students from families with limited means. A critical component of financial aid packages for Illinois residents is the Monetary Award Program (MAP) grants they receive from the Illinois Student Assistance Commission (ISAC). The University supplements State funding for the students in greatest need.

Under direction of the Board, a financial aid policy was adopted in 2004, and it was subsequently amended in 2008. In light of the ever-increasing importance of financial aid to enabling student access, and in response to a June 2013 University audit, the administration recently reviewed the policy. As a result of this review, it is recommended that the policy be further amended. The proposed changes satisfy the University audit recommendations, reduce restrictions on providing financial aid in order to address increased undergraduate student needs, ensure that financial aid increases at least at the same rate as tuition revenues, and introduce assessment and accountability requirements.

The amended undergraduate financial aid policy and guidelines are attached (materials on file with the secretary).

The undergraduate financial aid policy and guidelines were developed with the advice and counsel of the Academic Affairs Planning Council, were reviewed by the University Policy Council, and are recommended for adoption by the vice president for academic affairs.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs with this recommendation.

On motion of Ms. Holmes, seconded by Ms. Strobel, this recommendation was approved.

### **Amend Energy Cost Management Policy**

(4) The Energy Cost Management Policy (“Policy”) governs the cost management activities related to the purchase of natural gas, electricity, and coal. The Policy was originally approved by the Board at its September 2008 meeting, with subsequent modifications and clarifications approved at meetings in March 2009, September 2010, and December 2011. The vice president/chief financial officer and comptroller recommends that the Policy be further amended to: (i) provide explicit authority to the vice president/chief financial officer and comptroller to execute agreements between the University and Prairieland Energy, Inc., and guarantee agreements on behalf of Prairieland Energy, Inc.; (ii) modify membership requirements of the Energy Cost Management Committee; and (iii) allow for delegation of transactional authority by the vice president/chief financial officer and comptroller.

The University procures energy commodity and related energy services from market sources through Prairieland Energy, Inc., a University-Related Organization. Prairieland was authorized by the Board in September 1996 to provide low-cost energy for the benefit of the University and others. It provides an efficient vehicle for flexible, nimble, and real-time participation in wholesale energy markets, resulting in cost savings and other benefits to the University. Prairieland primarily uses forward purchase agreement to procure bulk energy commodity on behalf of the University and may use financial instruments to hedge energy price risk (as authorized by the Board in September 2010).

From time to time, new energy vendors are added to Prairieland’s pool of available energy suppliers to procure commodity or other energy services. New energy vendors generally require that the University guarantee payment by Prairieland. Therefore, it is recommended that the Board authorize the vice president/chief financial officer and comptroller to enter into guarantee agreements by the Board of Trustees of the University of Illinois in favor of energy vendors in consideration of those counterparties entering into contracts with the Prairieland Energy, Inc., for the procurement of energy commodities, related energy services, or energy risk management instruments. Each guarantee agreement with a vendor must have a guarantee limit appropriate for the transaction or transactions being contemplated with that vendor.

The Energy Cost Management Committee was established in March 2009 as part of the original Policy. The Policy specifically set out committee membership by title. Over time specific titles have changed or been eliminated and the framework for overall energy governance has evolved. Thus, the specified list of titles in the Policy is no longer appropriate. It is therefore recommended that the Policy be modified to specify committee membership as follows: the members of the committee will include, but not be limited to, the following personnel:

- vice president/chief financial officer (acts as committee chair)
- senior associate vice president of business and financial services and deputy comptroller (University Administration)
- representatives of campus facilities/utilities operations and the provost's office (Urbana campus)
- representatives of campus facilities/utilities operations and the provost's office (Chicago campus)
- representatives of campus facilities/utilities operations and the provost's office (Springfield campus)
- representatives of utilities administration (University Administration)

Procurement of energy commodities in volatile energy markets is critical to reducing University energy costs. However, participation in these markets is often very time sensitive. Therefore, it is recommended the Policy be amended to clarify that the vice president/chief financial officer and comptroller may delegate authority for transactional activities in order to effectively participate in the energy market.

Therefore, the following recommendations are submitted for Board approval:

1. Authorize the vice president/chief financial officer and comptroller, acting on behalf of the Board of Trustees of the University of Illinois to enter in to guarantee agreements on behalf of Prairie-land in favor of energy vendors, as required, with guarantee limits appropriate for the transaction or transactions contemplated with each vendor.
2. Approve a revision to membership of the Energy Management Committee to reflect current titles and governance structure.
3. Approve allowance for delegation of transactional authority by the vice president/chief financial officer and comptroller.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Accordingly, the vice president/chief financial officer and comptroller recommends adoption of the proposed policy modifications.

The president of the University concurs.

On motion of Ms. Holmes, seconded by Ms. Strobel, these recommendations were approved.

By consensus, the Board agreed that one roll call vote would be taken and considered the vote on agenda item nos. 5 through 14 inclusive as listed below. The recommendations were individually discussed but acted upon at one time.

### **Approve Operating Budget for Fiscal Year 2015**

(5) The vice president for academic affairs and the vice president/chief financial officer and comptroller recommend approval of the University's Fiscal Year (FY) 2015 operating budget, covering the allocation of estimated operating income from all sources. This recommendation follows the Board's adoption of a preliminary FY 2015 operating budget at the May 2014 meeting. The recommended \$4.5 billion operating budget, before

recognition of the value of payments on behalf, represents a \$35.0 million (1.7 percent) increase in unrestricted funds, a \$34.5 million (1.4 percent) increase in restricted funds, and a \$69.5 million (1.6 percent) increase in all operating funds from FY 2014. The recommended \$5.6 billion operating budget, inclusive of the value of payments on behalf, represents a \$35.0 million (1.7 percent) increase in unrestricted funds, a \$34.5 million (1.4 percent) increase in restricted funds, a \$-58.4 million (-4.9 percent) decrease in payments on behalf, and a \$11.1 million (0.2 percent) increase in all operating funds from FY 2014.

Consistent with Board of Trustees' directives on the configuration of the internal operating budget adopted by the Board at the March 13 and June 27, 2003, meetings, the vice president for academic affairs and the vice president/chief financial officer and comptroller prepared the budget based upon: (1) the policies and institutional priorities established by the Board of Trustees in consultation with senior academic leaders; (2) recommendations of the chancellors/vice presidents, after consultation with deans, directors, and other University officers on the methods and means of best executing the Board's policies and institutional priorities; and (3) recommendations from the president. The allocation of restricted funds is in accord with the terms and conditions of the restrictions, and the allocation of unrestricted funds follows the Board's policies and institutional priorities.

The attachment to this item is the *Budget Summary for Operations for FY 2015* (the BSO, or "Orange Book") (materials on file with the secretary), and presents all University-level budget amounts by source of funds and object of expenditure.

The BSO executive summary is divided into two major sections. The section titled "University Revenue Budget FY 2015" defines the sources of University operating revenue for FY 2015, details the budget by those revenue sources, and analyzes the change in revenue from FY 2014 to FY 2015. The section titled "University Expense Budget FY 2015" defines and details the budget by expenditure category. Detailed campus budget schedules follow the executive summary and provide budget year and prior year revenue and expense information:

- Schedule A: Details campus-level revenue by fund source (e.g., State, institutional, gift/endowment, etc.) and expense by fund type and function (e.g., instruction, research, student aid, etc.).
- Schedule B: Provides budgeted expenditures by college-level organization in the following categories: State; institutional; self-supporting; and gifts, grants and contracts.
- Schedule C: Lists budgeted expenditures by college-level organization and function (for budget year only).
- Schedule D: Provides department-level detail of State and institutional fund budgeted expenditures and presents a more detailed breakdown of college-level restricted fund expenditures than is available in Schedule B.

Schedule A, Schedule B, and Schedule C are campus-level schedules (one of each per campus) whereas Schedule D is college-level and each campus has multiple Schedule Ds.

Three appendices follow the campus budget tables: the first provides critical dates in the budget process; the second provides the delegation of authority for specified budgetary transactions, and the required Board reporting of budgetary activities; and the third provides a glossary of terms.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs.

On motion of Ms. Holmes, seconded by Mr. Fitzgerald, this recommendation was approved by the following vote: Aye, Mr. Estrada, Mr. Fitzgerald, Ms. Hasara, Ms. Holmes, Mr. Kennedy, Dr. Koritz, Ms. Leibowitz, Mr. McMillan, Mr. Montgomery, Ms. Strobel; No, none; Absent, Governor Quinn.

(The student advisory vote was: Aye, Ms. Cave, Mr. Frye.)

### **Approve Academic and Administrative Appointments for Contract Year 2014-15**

(6) On May 14, 2014, the Board of Trustees approved a Preliminary Operating Budget for Fiscal Year 2015. Recommendations for academic and administrative appointments beginning August 16, 2014, have been completed within the funds available to the University reflected in the proposed preliminary operating budget.

Accordingly, the president of the University recommends approval of the document entitled *Academic Personnel, 2014-15* (copy filed with the secretary for record), and requests authorization, in accord with the needs of the University and the equitable interests involved, and within total budgeted income: (1) to accept resignations; (2) to make such additional appointments as are necessary and to approve the issuance of notices of nonreappointment, subject to the provisions of the University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure, and Policy and Rules*; and (3) to make such other personnel adjustments as needed, such adjustments to be covered in periodic reports to the Board of Trustees (Secretary's Report).

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

On motion of Ms. Holmes, seconded by Mr. Fitzgerald, this recommendation was approved and authority was given as recommended by the following vote: Aye, Mr. Estrada, Mr. Fitzgerald, Ms. Hasara, Ms. Holmes, Mr. Kennedy, Dr. Koritz, Ms. Leibowitz, Mr. McMillan, Mr. Montgomery, Ms. Strobel; No, none; Absent, Governor Quinn.

(The student advisory vote was: Aye, Ms. Cave, Mr. Frye.)

### **Approve Requests for New Operating and Capital Appropriations, Fiscal Year 2016**

(7) Requests for incremental operating funds and for new capital appropriations for the University of Illinois for the fiscal year commencing July 1, 2015, are presented for action by the Board of Trustees. Following Board action, these requests will be submitted to the Illinois Board of Higher Education and State agencies for review. The accompanying tables summarize the major elements of each request, and the document, *Fiscal Year 2016 Budget Request for Operating and Capital Funds* (copy filed with the secretary for record), provides detailed descriptions of each program and project included in the request.

The Fiscal Year 2016 Operating Budget Request is outlined in Table 1. The University seeks \$40.3 million in new funds, an increase of 2.3 percent above the current year's state appropriation plus income fund base budget. The Fiscal Year 2016 request focuses primarily upon needs for salary competitiveness for faculty and staff. The Fiscal Year 2016 request also continues prior efforts to secure facilities maintenance resources in the operating budget, as well as resources to meet critical operating cost increases. The request presents the most urgent funding needs confronting the University.

Table 2 identifies the 10 projects in the Fiscal Year 2016 Capital Budget Request in priority order. Together, these projects represent an investment of \$452.1 million, devoted to preserving and extending facilities already in place at the campuses and to critically important new initiatives. Remodeling and renovation projects comprise a large part of the total funds requested with the highest priority given to repair and renovation projects at the three campuses. The request clearly emphasizes the importance the University places on maintenance and upkeep of existing facilities, highlighting the need to adequately fund multiple aspects of the facility plant assets. Due to the unique characteristic of health care, funding for Additional Medicaid Patient Activity at UI Health System will continue to be pursued independently from this request.

The operating and capital requests summarized here reflect the University's highest priority budget needs, focusing on the University's mission of instruction, research,

public service, and economic development. The priorities in both the operating and capital requests presented here are consistent with those in the preliminary requests presented to the Audit, Budget, Finance, and Facilities Committee in July 2014.

The University's operating and capital requests for Fiscal Year 2016 have been prepared by the vice president for academic affairs based upon advice from the University Policy Council.

The vice president for academic affairs and the vice president/chief financial officer recommend approval.

The president of the University concurs.

Table 1  
FY 2016 Operating Budget Request  
(Dollars in Thousands)

<b>I. Strengthen Academic Quality</b>	<b>\$22,633.5</b>
% of FY 2015 Base	1.3%
Competitive Compensation	
<b>II. Address Facility Operations Needs</b>	<b>\$16,067.5</b>
O & M New Areas, Facility Maintenance	
Support, Utility Maintenance Support	
<b>III. Meet Inflationary and Other Cost Increases</b>	<b>\$ 1,550.0</b>
Payroll Cost Increases	
<b>Total Request</b>	<b>\$40,251.0</b>
% of FY 2015 Base	2.3%
<b>IV. Medicaid Funding – UI Health System</b>	<b>\$25,000.0</b>
<i>FY 2015 Base:</i>	\$1,765,444.1
<i>Base = GRF + Tuition</i>	

Table 2  
FY 2016 Capital Budget Request  
(Dollars in Thousands)

Priority	Project	Urbana	Chicago	Springfield	Total
1	Repair and Renovation	\$ 33,600	\$ 24,000	\$ 2,400	\$ 60,000
2	Natural History Building	15,000			15,000
3	Pharmacy Renovation & Addition		89,000		89,000
4	Altgeld/Illini Hall Renovation	40,000			40,000
5	Main/Undergrad Library Redevelopment	50,000		56,700	106,700
6	Medical Sciences Building Modernization Ph. 1		27,000		27,000
7	Stevenson Hall Classroom Building Modernization		23,000		23,000
8	Utility and Mechanical System Upgrades		24,000		24,000
9	Cultural Center Building	15,000			15,000
10	Disability Research, Res. & Educ. Svc. Bldg.	52,400			52,400
		\$206,000	\$187,000	\$59,100	\$452,100



On motion of Ms. Holmes, seconded by Mr. Fitzgerald, the requests for operating and capital appropriations for Fiscal Year 2016 were approved as recommended by the following vote: Aye, Mr. Estrada, Mr. Fitzgerald, Ms. Hasara, Ms. Holmes, Mr. Kennedy, Dr. Koritz, Ms. Leibowitz, Mr. McMillan, Mr. Montgomery, Ms. Strobel; No, none; Absent, Governor Quinn.

(The student advisory vote was: Aye, Ms. Cave, Mr. Frye.)

### **Authorize Banking Resolution for Deutsche Bank AG, India**

(8) In July 2014, the Urbana-Champaign campus applied to the Indian government (the Reserve Bank of India) for approval to establish a liaison office in New Delhi. The liaison office would serve as a link between the campus and potential partner institutions, students, and alumni in India. Because the liaison office must be funded solely through authorized financial transfers from Illinois, the University must establish a non-interest bearing Indian rupees account with an Authorized Dealer bank. Deutsche Bank AG, India, performed the preliminary customer verification process required by the Indian government and submitted the University's application to conduct activities in India.

Accordingly, the vice president/chief financial officer and comptroller requests the authority to establish and maintain a banking relationship with Deutsche Bank AG, India, for the purposes of accepting and holding deposits of University funds, electronic processing of payments, and providing activity data, and recommends that the attached resolution in the form required by Deutsche Bank be adopted (materials on file with the secretary).

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs.

On motion of Ms. Holmes, seconded by Mr. Fitzgerald, authority was given as requested and the foregoing resolution was adopted by the following vote: Aye, Mr. Estrada, Ms. Hasara, Mr. Kennedy, Dr. Koritz, Ms. Leibowitz, Mr. McMillan, Mr. Montgomery, Ms. Strobel; No, none; Absent, Governor Quinn. (Mr. Fitzgerald and Ms. Holmes asked to be recorded as not voting on this item.)

(The student advisory vote was: Aye, Ms. Cave, Mr. Frye.)

### **Award Contracts for Building Renovation, Natural History Building, Urbana**

(9) In December 2011, at the conclusion of a conceptualization study, the Board approved the project to modernize and repurpose approximately 148,000 gross square feet (gsf) of instructional, research laboratory, and office space, while also infilling 6,000 gsf of open courtyard space with new multistory areas for building infrastructure. Improvements and upgrades to infrastructure include plumbing, laboratory exhaust, electrical systems, code compliant facility requisites, and energy efficient mechanical (heating, ventilation, and air conditioning) systems. In March 2014, the Board of Trustees approved a budget increase for a total project budget of \$73,435,091.

Bids for the second phase of the construction work have been solicited and for the project to proceed, the chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, with the concurrence of the appropriate administrative officers, recommends that the following contracts<sup>1</sup> be awarded. Competitive bidding procedures in accordance with the Illinois Procurement Code were followed; and the awards are to the lowest responsible bidder for each division on the basis of its base bid.

<sup>1</sup>Contracts for other divisions were awarded that are within the delegated approval levels: Division 2 (Plumbing)—G.A. Rich & Sons, Inc., Deer Creek, IL, \$2,103,000; and Division 6 (Sprinkler)—Automatic Fire Sprinkler, LLC, Normal, IL, \$678,210.



*Division 1—General Work*

CORE Construction Services of Illinois, Inc., Morton, IL		
Base Bid	\$23,550,000	
<i>Total</i>	<u>\$23,550,000</u>	

*Division 3—Heating A/C Temp Control Work*

A&R Mechanical Contractors, Inc., Urbana, IL		
Base Bid	\$3,090,000	
<i>Total</i>	<u>\$3,090,000</u>	

*Division 4—Ventilation Work*

King-Lar Company, Decatur, IL		
Base Bid	\$3,689,000	
<i>Total</i>	<u>\$3,689,000</u>	

*Division 5—Electrical Work*

Bodine Electric of Decatur, Decatur, IL		
Base Bid	\$7,850,000	
<i>Total</i>	<u>\$7,850,000</u>	

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Funds for this project are available from the institutional funds operating budget of the Urbana-Champaign campus, Academic Facilities Maintenance Fund Assessment Fund, and gift funds.

The president of the University concurs.

(Construction is scheduled to begin October 2014 for this phase and will be completed September 2016.)

On motion of Ms. Holmes, seconded by Mr. Fitzgerald, this recommendation was approved by the following vote: Aye, Mr. Estrada, Ms. Hasara, Mr. Kennedy, Dr. Koritz, Ms. Leibowitz, Mr. McMillan, Mr. Montgomery, Ms. Strobel; No, none; Absent, Governor Quinn. (Mr. Fitzgerald and Ms. Holmes asked to be recorded as not voting on this item.)

(The student advisory vote was: Aye, Ms. Cave, Mr. Frye.)

### **Award Contracts for Exterior Renovations, Krannert Center for the Performing Arts, Urbana**

(10) This project will address deficiencies associated with the exterior of the Playhouse Theater and Studio Theatre at the Krannert Center for the Performing Arts, including concrete masonry unit backup and face brick reconstruction and cavity wall insulation. Overall, this project will have an impact on the integrity and appearance of these theaters while increasing energy efficiency. Minor interior finish work will address some areas of water damage.

Bids for the construction work have been solicited, and for the project to proceed, the chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, with the concurrence of the appropriate administrative officers, recommends that the following contract be awarded. Competitive bidding procedures in accordance with the Illinois Procurement Code were followed; and the award is to the lowest responsible bidder on the basis of its base bid plus the acceptance of indicated alternate:<sup>1</sup>

<sup>1</sup>Description of Alternate: Alternate 3—Provide reconditioning and relamping of the existing lights at the Playhouse Theater and Studio Theatre.

*Division 1—General Work*

Otto Baum Company, Inc.,  
Decatur, IL  
*Total*

Base Bid	\$2,939,300
Alternate 3	<u>14,625</u>
	\$2,953,925

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Funds for this project are available from Academic Facilities Maintenance Fund Assessment Fund and institutional fund operating budget.

The president of the University concurs.

(Construction is scheduled to begin in October 2014 and be completed in August 2015.)

On motion of Ms. Holmes, seconded by Mr. Fitzgerald, this recommendation was approved by the following vote: Aye, Mr. Estrada, Ms. Hasara, Ms. Holmes, Mr. Kennedy, Dr. Koritz, Ms. Leibowitz, Mr. McMillan, Mr. Montgomery, Ms. Strobel; No, none; Absent, Governor Quinn. (Mr. Fitzgerald asked to be recorded as not voting on this item.)

(The student advisory vote was: Aye, Ms. Cave, Mr. Frye.)

**Approve Project for Clinical Performance Center,  
College of Medicine, Chicago**

(11) This \$6,986,200 project will construct a new center for the Clinical Performance Center suitable to serve expansion of the existing Dr. Allan L. and Mary L. Graham Clinical Performance Center (GCPC) and is proposed for build-out on the fourth floor of the Mile Square Health Center. The scope of work will consist of the construction of state-of-the-art interiors and finishes, complete with mechanical, electrical, plumbing, and fire protection infrastructure, furniture, fixtures, and audio visual, medical, and simulation equipment as necessary to operate the new center.

The main objective of the project is to provide a 21st-century space for educators to provide clinical instructional simulations to students and continuing professionals in the health professions. The proposed space will serve as the new headquarters for the GCPC which has outgrown the capacity of its current outdated location on the first floor of the Medical Sciences Building.

Accordingly, the chancellor, University of Illinois at Chicago, and vice president, University of Illinois, with the concurrence of the appropriate administrative officers, recommends that the College of Medicine Clinical Performance Center project be approved with a budget of \$6,986,200.

Funds for this project are available from the restricted funds operating budget of the College of Medicine at Chicago.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs.

On motion of Ms. Holmes, seconded by Mr. Fitzgerald, this recommendation was approved by the following vote: Aye, Mr. Estrada, Mr. Fitzgerald, Ms. Hasara, Ms. Holmes, Mr. Kennedy, Dr. Koritz, Ms. Leibowitz, Mr. McMillan, Mr. Montgomery, Ms. Strobel; No, none; Absent, Governor Quinn.

(The student advisory vote was: Aye, Ms. Cave, Mr. Frye.)

**Purchase Recommendations**

(12) The president submitted, with his concurrence, a list of purchases and renewals recommended by the directors of purchases and the vice president/chief financial officer and comptroller.

These were presented in one category—purchases and renewals from institutional funds. The term designates funds received by the University under contracts with the United States government, private corporations, and other organizations; grants from foundations, corporations, and other donors; and University revolving funds authorized by law.

The total amount of these purchases and renewals were:

*From Institutional Funds*

Purchases . . . . .	\$51,000,000
Renewals . . . . .	9,000,000

A complete list of the purchases and renewals with supporting information (including the quotations received) was sent to each member of the Board in advance of the meeting. A copy is being filed with the secretary of the Board for record.

On motion of Ms. Holmes, seconded by Mr. Fitzgerald, the purchases recommended were authorized by the following vote: Aye, Mr. Estrada, Ms. Hasara, Mr. Kennedy, Dr. Koritz, Ms. Leibowitz, Mr. McMillan, Mr. Montgomery, Ms. Strobel; No, none; Absent, Governor Quinn. (Mr. Fitzgerald and Ms. Holmes asked to be recorded as not voting on this item.)

(The student advisory vote was: Aye, Ms. Cave, Mr. Frye.)

**Authorize Settlement**

(13) The University counsel recommends that the Board approve settlement of *McReynolds v. Demidovich, MD, et al.*, in the amount of \$675,000. The plaintiff alleges that 71-year-old Joseph McReynolds died due to complications following a procedure to remove a guide wire that was inadvertently retained in his chest.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president/chief financial officer and comptroller concurs.

The president of the University recommends approval.

On motion of Ms. Holmes, seconded by Mr. Fitzgerald, this recommendation was approved by the following vote: Aye, Mr. Estrada, Mr. Fitzgerald, Ms. Hasara, Ms. Holmes, Mr. Kennedy, Dr. Koritz, Ms. Leibowitz, Mr. McMillan, Ms. Strobel; No, none; Absent, Governor Quinn. (Mr. Montgomery asked to be recorded as not voting on this item.)

(The student advisory vote was: Aye, Ms. Cave, Mr. Frye.)

**Appointments to the Faculty, Administrative/Professional Staff, and Intercollegiate Athletic Staff**

(14) According to State statute, no student trustee may vote on those items marked with an asterisk.

In accordance with Article IX, Section 3 of the University of Illinois *Statutes*, the following new appointments to the faculty at the rank of assistant professor and above, and certain administrative positions, are now presented for action by the Board of Trustees.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

## Appointments to the Faculty Urbana-Champaign

### *College of Agricultural, Consumer and Environmental Sciences*

- RABIN BHATTARAI, assistant professor of agricultural and biological engineering, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$76,000, beginning August 16, 2014.
- MARIA CHU, assistant professor of agricultural and biological engineering, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$76,000, beginning August 16, 2014.
- BENJAMIN CROST, assistant professor of agricultural and consumer economics, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$112,000, beginning August 16, 2014.
- KAREN KRAMER, assistant professor of human and community development, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$66,195, beginning August 16, 2014.
- ALEXANDER EDWARD LIPKA, assistant professor of crop sciences, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$78,000, beginning August 16, 2014.
- ZEYNEP MADAK-ERDOGAN, assistant professor of food science and human nutrition, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$70,000, beginning August 16, 2014.
- ERICA MYERS, assistant professor of agricultural and consumer economics, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$104,000, beginning August 16, 2014.
- CAMERON M. PITTELKOW, assistant professor of crop sciences, summer appointment, on 100 percent time, at a monthly rate of \$8,667, July 16-August 15, 2014; and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$78,000, effective August 16, 2014.
- ANDREW JONATHAN STEELMAN, assistant professor of animal sciences, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$79,000, beginning August 16, 2014.

### *College of Applied Health Sciences*

- NUNO F. DA COSTA CARDOSO DANTAS RIBEIRO, assistant professor of recreation, sport and tourism, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$67,000, beginning August 16, 2014.
- MANUEL ENRIQUE HERNANDEZ, assistant professor of kinesiology and community health, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$70,000, beginning August 16, 2014.
- TONI LIECHTY, assistant professor of recreation, sport and tourism, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$75,000, beginning August 16, 2014.
- CITLALI LÓPEZ-ORTIZ, assistant professor of kinesiology and community health, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$74,000, beginning August 16, 2014.
- CARENA J. VAN RIPER, assistant professor of recreation, sport and tourism, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$64,000, beginning August 16, 2014.

### *College of Business*

- OKTAY URCAN, associate professor of accountancy, summer appointment, on 100 percent time, at a monthly rate of \$24,000, July 16-August 15, 2014; and continuing as Q probationary faculty, on an academic year service basis, on 100 percent time, at an annual salary of \$216,000, for four years effective August 16, 2014.

HAN YE, assistant professor of business administration, summer appointment, on 100 percent time, at a monthly rate of \$16,667, July 16-August 15, 2014; and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$150,000, effective August 16, 2014.

*College of Education*

\*KRISTEN LEE BUB, associate professor of educational psychology, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$85,000, beginning August 16, 2014.

MEGHAN MAUREEN BURKE, assistant professor of special education, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$65,000, beginning August 16, 2014.

H. CHAD LANE, associate professor of educational psychology, probationary faculty on initial/partial term appointment, on an academic year service basis, on 100 percent time, at an annual salary of \$99,000, beginning January 16, 2015; and continuing as Q probationary faculty, on an academic year service basis, on 100 percent time, for four years effective August 16, 2015.

LUZ ALBA MURILLO, associate professor of curriculum and instruction, Q probationary faculty, on an academic year service basis, on 100 percent time, at an annual salary of \$70,000, for four years beginning August 16, 2014.

\*PATRICK H. SMITH, associate professor of curriculum and instruction, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$82,500, beginning August 16, 2014.

\*EBONI MIEL ZAMANI-GALLAHER, professor of education policy, organization and leadership, summer appointment, on 100 percent time, at a monthly rate of \$13,333, July 16-August 15, 2014; and continuing on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$120,000, effective August 16, 2014.

*College of Engineering*

MICHAEL DONALD BAILEY, associate professor of electrical and computer engineering, Q probationary faculty, on an academic year service basis, on 100 percent time, at an annual salary of \$115,000, for four years beginning August 16, 2014; and associate professor, Coordinated Science Laboratory, non-tenured, on an academic year service basis, on zero percent time, non-salaried, beginning August 16, 2014, for a total salary of \$115,000.

CAN BAYRAM, assistant professor of electrical and computer engineering, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$94,000, beginning August 16, 2014; and assistant professor, Nanotechnology Laboratory, non-tenured, on an academic year service basis, on zero percent time, non-salaried, beginning August 16, 2014, for a total salary of \$94,000.

CALEB BROOKS, assistant professor of nuclear, plasma, and radiological engineering, summer appointment, on 100 percent time, at a monthly rate of \$10,333, August 1-15, 2014; and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$93,000, effective August 16, 2014.

KARTHEKEYAN CHANDRASEKARAN, assistant professor of industrial and enterprise systems engineering, probationary faculty on initial/partial term appointment, on an academic year service basis, on 100 percent time, at an annual salary of \$90,000, beginning October 16, 2014; and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, effective August 16, 2015.

ALEXANDRA CHRONOPOULOU, assistant professor of industrial and enterprise systems engineering, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$90,000, beginning August 16, 2014.

- \*PAUL FISCHER, professor of computer science, summer appointment, on 75 percent time, at a monthly rate of \$12,917, July 16-August 15, 2014; and professor of mechanical science and engineering, summer appointment, on 25 percent time, at a monthly rate of \$4,306, July 16-August 15, 2014. Dr. Fischer will continue as professor of computer science, on indefinite tenure, on an academic year service basis, on 75 percent time, at an annual salary of \$116,250, effective August 16, 2014; and professor of mechanical science and engineering, on indefinite tenure, on an academic year service basis, on 25 percent time, at an annual salary of \$38,750, effective August 16, 2014, for a total annual salary of \$155,000.
- BRYCE GADWAY, assistant professor of physics, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$95,000, beginning August 16, 2014.
- MARIANA KERSH, assistant professor of mechanical science and engineering, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$93,000, beginning August 16, 2014.
- JESSICA ANNE KROGSTAD, assistant professor of materials science and engineering, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$96,000, beginning August 16, 2014.
- RANJITHA KUMAR, assistant professor of computer science, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$95,300, beginning August 16, 2014.
- \*DEBORAH LEVIN FLIFLET, professor of aerospace engineering, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$168,000, beginning August 16, 2014.
- \*VIDYA MADHAVEN, professor of physics, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$135,000, beginning August 16, 2014.
- VERENA INGRID MARTINEZ OUTSCHOORN, assistant professor of physics, summer appointment, on 100 percent time, at a monthly rate of \$10,556, July 1-August 15, 2014; and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$95,000, effective August 16, 2014.
- HADI MEIDANI, assistant professor of civil and environmental engineering, summer appointment, on 100 percent time, at a monthly rate of \$10,111, July 16-August 15, 2014; and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$91,000, effective August 16, 2014.
- ADITYA G. PARAMESWARAN, assistant professor of computer science, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$95,300, beginning August 16, 2014.
- PABLO PEREZ PINERA, assistant professor of bioengineering, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$90,000, beginning August 16, 2014.
- ANNE M. SICKLES, assistant professor of physics, summer appointment, on 100 percent time, at a monthly rate of \$11,111, July 7-August 15, 2014; and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$100,000, effective August 16, 2014.
- CHARLES E. SING, assistant professor of chemical and biomolecular engineering, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$93,000, beginning August 16, 2014.
- KYLE C. SMITH, assistant professor of mechanical science and engineering, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$93,000, beginning August 16, 2014.
- KELLY STEPHANI, assistant professor of mechanical science and engineering, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$93,000, beginning August 16, 2014.

WENJUAN ZHU, assistant professor of electrical and computer engineering, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$96,000, beginning August 16, 2014; and assistant professor, Micro and Nanotechnology Laboratory, non-tenured, on an academic year service basis, on zero percent time, non-salaried, beginning August 16, 2014, for a total salary of \$96,000.

*College of Fine and Applied Arts*

ADAM JOHN KRUSE, assistant professor, School of Music, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$62,000, beginning August 16, 2014.

\*ANDREW DONALD MEGILL, professor, School of Music, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$100,000, beginning August 16, 2014; and director of choral activities, School of Music, non-tenured, on an academic year service basis, on zero percent time, non-salaried, beginning August 16, 2014, for a total salary of \$100,000.

RACHELE RILEY, assistant professor, School of Art and Design, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$64,000, beginning August 16, 2014.

JOEL WILLIAM SPENCER, assistant professor, School of Music, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$63,000, beginning August 16, 2014.

ENDALYN M. TAYLOR, assistant professor of dance, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$62,000, beginning August 16, 2014.

ABIGAIL LYNN ZBIKOWSKI, assistant professor of dance, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$60,000, beginning August 16, 2014.

*School of Labor and Employment Relations*

EVAN PENNIMAN STARR, assistant professor, School of Labor and Employment Relations, probationary faculty on tenure track year one, on an academic year service basis, on 75 percent time, at an annual salary of \$93,750, beginning August 16, 2014; and assistant professor of economics, College of Liberal Arts and Sciences, probationary faculty on tenure track year one, on an academic year service basis, on 25 percent time, at an annual salary of \$31,250, beginning August 16, 2014, for a total salary of \$125,000.

*College of Liberal Arts and Sciences*

\*DOLORES ALBARRACIN, professor of psychology, College of Liberal Arts and Sciences, summer appointment, on 100 percent time, at a monthly rate of \$21,657, July 1-August 15, 2014; and continuing on indefinite tenure, on an academic year service basis, on 75 percent time, at an annual salary of \$146,183, effective August 16, 2014; and professor of business administration, College of Business, on indefinite tenure, on an academic year service basis, on 25 percent time, at an annual salary of \$48,727, beginning August 16, 2014, for a total annual salary of \$194,910.

WILLIAM BARLEY, assistant professor of communication, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$79,000, beginning August 16, 2014.

TOBY CASON BEAUCHAMP, assistant professor of gender and women's studies, probationary faculty on tenure track year two, on an academic year service basis, on 100 percent time, at an annual salary of \$72,000, beginning August 16, 2014.

ERIC STICKLEY CALDERWOOD, assistant professor, Program in Comparative and World Literature, School of Literatures, Cultures and Linguistics, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$74,000, beginning August 16, 2014.



- JEFFERSON KAR FAI CHAN, assistant professor of chemistry, School of Chemical Sciences, summer appointment, on 100 percent time, at a monthly rate of \$9,156, July 1-August 15, 2014; and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$82,400, effective August 16, 2014.
- ROBERT S. CHAUDOIN JR., assistant professor of political science, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$84,000, beginning August 16, 2014.
- SARAH JANE CHAUDOIN, assistant professor of political science, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$80,000, beginning August 16, 2014.
- JENNIFER L. DAVIS, assistant professor, American Indian Studies Program, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$65,000, beginning August 16, 2014.
- PARTHA SARATHI DEY, assistant professor of mathematics, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$85,000, beginning August 16, 2014.
- \*TRAVIS L. DIXON, associate professor of communication, summer appointment, on 100 percent time, at a monthly rate of \$15,222, July 1-August 15, 2014; and continuing on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$137,000, effective August 16, 2014; and communication alumni professorial scholar, Department of Communication, non-tenured, on an academic year service basis, on zero percent time, non-salaried, beginning August 16, 2014, for a total salary of \$137,000.
- \*CHRISTOPHER P. DUNN, associate professor of Spanish, Italian, and Portuguese, School of Literatures, Cultures and Linguistics, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$95,000, beginning January 1, 2015.
- ELENA D. FUCHS, assistant professor of mathematics, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$87,000, beginning August 16, 2014.
- PATRICIA GREGG, assistant professor of geology, School of Earth, Society, and Environment, summer appointment, on 100 percent time, at a monthly rate of \$8,333, July 1-August 15, 2014; and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$75,000, effective August 16, 2014.
- STÉPHANE GUERRIER, assistant professor of statistics, summer appointment, on 50 percent time, at a monthly rate of \$5,000, July 16-August 15, 2014; and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$90,000, effective August 16, 2014.
- DAMIEN S. GUIRONNET, assistant professor of chemical and biomolecular engineering, School of Chemical Sciences, summer appointment, on 100 percent time, at a monthly rate of \$10,333, August 1-August 15, 2014; and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$93,000, effective August 16, 2014.
- \*FAYE V. HARRISON, professor of African American studies, summer appointment, on 100 percent time, at a monthly rate of \$19,389, July 16-August 15, 2014; and continuing on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$174,500, effective August 16, 2014.
- DEANNA HENCE, assistant professor of atmospheric sciences, School of Earth, Society, and Environment, probationary faculty on initial/partial term appointment, on an academic year service basis, on 100 percent time, at an annual salary of \$72,000, beginning November 16, 2014; and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, effective August 16, 2015.
- IRVIN JOSEPH HUNT III, assistant professor of English, summer appointment, on 100 percent time, at a monthly rate of \$7,556, August 1-15, 2014; and continuing as



probationary faculty on tenure track year one, on an academic year service basis, on 75 percent time, at an annual salary of \$51,000, effective August 16, 2014; and assistant professor of African American studies, probationary faculty on tenure track year one, on an academic year service basis, on 25 percent time, at an annual salary of \$17,000, beginning August 16, 2014, for a total annual salary of \$68,000.

BRIAN J. JEFFERSON, assistant professor of geography and geographic information science, School of Earth, Society, and Environment, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$70,000, beginning August 16, 2014.

\*CANDICE M. JENKINS, associate professor of English, on indefinite tenure, on an academic year service basis, on 50 percent time, at an annual salary of \$50,000, beginning August 16, 2014; and associate professor of African American studies, on indefinite tenure, on an academic year service basis, on 50 percent time, at an annual salary of \$50,000, beginning August 16, 2014, for a total salary of \$100,000.

\*SONIA LASHER-TRAPP, professor of atmospheric sciences, School of Earth, Society, and Environment, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$114,000, beginning August 16, 2014.

XIN LI, assistant professor of cell and developmental biology, School of Molecular and Cellular Biology, probationary faculty on initial/partial term appointment, on an academic year service basis, on 100 percent time, at an annual salary of \$80,000, beginning November 1, 2014; and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, effective August 16, 2015.

MARTIN LUU, assistant professor of mathematics, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$87,000, beginning August 16, 2014.

AMY MARSHALL-COLÓN, assistant professor of plant biology, School of Integrative Biology, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$75,000, beginning August 16, 2014.

JEFFREY T. MARTIN, assistant professor of anthropology, probationary faculty on tenure track year one, on an academic year service basis, on 75 percent time, at an annual salary of \$51,750, beginning August 16, 2014; and assistant professor of East Asian languages and cultures, School of Literatures, Cultures and Linguistics, probationary faculty on tenure track year one, on an academic year service basis, on 25 percent time, at an annual salary of \$17,250, beginning August 16, 2014, for a total salary of \$69,000.

ERIK NELSON, assistant professor of molecular and integrative physiology, School of Molecular and Cellular Biology, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$80,000, beginning August 16, 2014.

MAURO NOBILI, assistant professor of history, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$71,000, beginning August 16, 2014.

ANGELA NAOMI PAIK, assistant professor of Asian American studies, probationary faculty on tenure track year two, on an academic year service basis, on 100 percent time, at an annual salary of \$70,000, beginning August 16, 2014.

JAMES PASCALEFF, assistant professor of mathematics, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$87,000, beginning August 16, 2014.

ERIC DARNELL PRITCHARD, assistant professor of English, probationary faculty on tenure track year three, on an academic year service basis, on 100 percent time, at an annual salary of \$80,000, beginning August 16, 2014.

FELISA VERGARA REYNOLDS, assistant professor of French, School of Literatures, Cultures and Linguistics, probationary faculty on tenure track year two, on an academic year service basis, on 100 percent time, at an annual salary of \$69,000, beginning August 16, 2014.

\*STEVEN SALAITA, associate professor of African American studies, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$85,000, beginning August 16, 2014.

Not Approved

- DAVID SARLAH, assistant professor of chemistry, School of Chemical Sciences, summer appointment, on 100 percent time, at a monthly rate of \$9,156, July 15-August 15, 2014; and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$82,400, effective August 16, 2014.
- LANE OSCAR BINGAMAN SCHWARTZ, assistant professor of linguistics, School of Literatures, Cultures and Linguistics, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$78,000, beginning August 16, 2014.
- JENNIFER L. SELIN, assistant professor of political science, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$80,000, beginning August 16, 2014.
- SHARDÉ SMITH, assistant professor of African American studies, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$74,000, beginning August 16, 2014.
- \*ROBERT TRAPP, professor of atmospheric sciences, School of Earth, Society, and Environment, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$120,000, beginning August 16, 2014.
- NIEN-PEI TSAI, assistant professor of molecular and integrative physiology, School of Molecular and Cellular Biology, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$80,000, beginning August 16, 2014.
- EVA MONICA UDDIN, associate professor of psychology, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$90,000, beginning August 16, 2014.
- \*DEREK WILDMAN, professor of molecular and integrative physiology, School of Molecular and Cellular Biology, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$136,000, beginning August 16, 2014.
- KAI ZHANG, assistant professor of biochemistry, School of Molecular and Cellular Biology, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$80,000, beginning August 16, 2014.
- SIHAI DAVE ZHAO, assistant professor of statistics, summer appointment, on 50 percent time, at a monthly rate of \$4,833, July 16-August 15, 2014; and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$87,000, effective August 16, 2014.

*Graduate School of Library and Information Science*

- \*BERTRAM LUDAESCHER, professor, Graduate School of Library and Information Science, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$175,000, beginning August 16, 2014.
- VICTORIA STODDEN, associate professor, Graduate School of Library and Information Science, Q probationary faculty, on an academic year service basis, on 100 percent time, at an annual salary of \$100,000, for four years beginning August 16, 2014.

*College of Media*

- ALECIA SWASY, associate professor of journalism, Q probationary faculty, on an academic year service basis, on 100 percent time, at an annual salary of \$100,000, for four years beginning August 16, 2014.

*College of Medicine at Urbana-Champaign*

- CATHERINE CHRISTIAN, assistant professor of molecular and integrative physiology, basic sciences, College of Medicine at Urbana-Champaign, probationary faculty on initial/partial term appointment, on an academic year service basis, on 100 percent time, at an annual salary of \$80,000, beginning November 1, 2014; and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, effective August 16, 2015.

*School of Social Work*

ROSALBA HERNANDEZ, assistant professor, School of Social Work, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$74,500, beginning August 16, 2014.

TARA LEYTHAM POWELL, assistant professor, School of Social Work, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$74,500, beginning August 16, 2014.

KATE MELISSA WEGMANN, assistant professor, School of Social Work, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$74,500, beginning August 16, 2014.

*College of Veterinary Medicine*

IGOR FREDERICO CANISSO, assistant professor of veterinary clinical medicine, probationary faculty on initial/partial term appointment, on a twelve-month service basis, on 75 percent time, at an annual salary of \$80,500, beginning June 16, 2014; and continuing as probationary faculty on tenure track year one, on a twelve-month service basis, on 75 percent time, effective August 16, 2014; and assistant professor, Veterinary Teaching Hospital, non-tenured, on a twelve-month service basis, on 25 percent time, at an annual salary of \$34,500, beginning June 16, 2014, for a total salary of \$115,000. Tenure eligibility will be maintained at 100 percent in the Department of Veterinary Clinical Medicine.

ELIZABETH ANN DRISKELL, assistant professor of pathobiology, probationary faculty on tenure track year one, on a twelve-month service basis, on 100 percent time, at an annual salary of \$120,000, beginning August 16, 2014.

FABIO LIMA, assistant professor of theriogenology, Department of Veterinary Clinical Medicine, probationary faculty on tenure track year one, on a twelve-month service basis, on 100 percent time, at an annual salary of \$110,000, beginning August 16, 2014.

REBECCA LEE SMITH, assistant professor of epidemiology, Department of Pathobiology, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$81,000, beginning August 25, 2014.

*Emeriti*

MARY BETH ALLEN, associate professor emerita of library administration, University Library, September 1, 2014

RICHARD E. BLAHUT, Henry Magnuski Professor Emeritus of Electrical and Computer Engineering, June 16, 2014

KATHLEEN F. CONLIN, dean emerita, College of Fine and Applied Arts, December 16, 2005. (This is in addition to professor emerita of theatre, June 1, 2014, approved by the Board on July 24, 2014.)

FRED M. GOTTHEIL, professor emeritus of economics, July 1, 2014

GEOFFREY J. D. HEWINGS, professor emeritus of geography and geographic information science, June 16, 2014

THOMAS S. HUANG, professor emeritus of electrical and computer engineering, June 30, 2014

CHARISSA LANSING, associate professor emerita of speech and hearing science, June 1, 2014

MICHAEL C. LOUI, professor emeritus of electrical and computer engineering, June 30, 2014

PETER F. NARDULLI, professor emeritus of political science, July 16, 2006

KENNETH R. OLSON, professor emeritus of natural resources and environmental sciences, August 31, 2014

CONSTANTINE POLYCHRONOPOULOS, professor emeritus of electrical and computer engineering, June 1, 2014

LARRY E. RIBSTEIN, Mildred Van Voorhis Jones Chair Emeritus, College of Law, December 25, 2011 (posthumous award)

DANIEL TOBY SCHILLER, professor emeritus, Graduate School of Library and Information Science; and professor emeritus of communication, College of Liberal Arts and Sciences, May 31, 2014

LAIRD A. THOMPSON, professor emeritus of astronomy, June 30, 2014

RICHARD P. WHEELER, dean emeritus of the Graduate College, January 16, 2009; and professor emeritus of English, College of Liberal Arts and Sciences, May 31, 2014

CHARLES T. TERRY, professor emeritus, College of Law, March 7, 2011 (posthumous award)

CYNTHIA A. WILLIAMS, professor emerita, College of Law, September 2, 2013

DAVID J. WILLIAMS, professor emeritus of crop sciences, June 1, 2014

*Out-of-Cycle Faculty Promotion and Tenure*

*To the Rank of Professor Without Change in Tenure:*

\*ANDREW ORTA, from associate professor of anthropology, College of Liberal Arts and Sciences, to the rank of professor of anthropology, on indefinite tenure, effective August 16, 2014; and from associate professor, International Studies in the Office of the Dean, College of Liberal Arts and Sciences, to the rank of professor, International Studies in the Office of the Dean, College of Liberal Arts and Sciences (non-tenured), effective August 16, 2014

*To the Rank of Associate Professor on Indefinite Tenure:*

\*TREVOR BIRKENHOLTZ, from assistant professor of geography and geographic information science, College of Liberal Arts and Sciences, to the rank of associate professor of geography and geographic information science, on indefinite tenure, effective August 16, 2014

\*DIANA S. GRIGSBY, from assistant professor of kinesiology and community health, College of Applied Health Sciences, to the rank of associate professor of kinesiology and community health, on indefinite tenure, effective August 16, 2014

\*NEGAR KIYAVASH, from assistant professor of industrial and enterprise systems engineering, College of Engineering, to the rank of associate professor of industrial and enterprise systems engineering, on indefinite tenure, effective August 16, 2014

\*GILBERTO ROSAS, from assistant professor of Latina/Latino studies, and assistant professor of anthropology, College of Liberal Arts and Sciences, to the rank of associate professor of Latina/Latino studies and of anthropology, on indefinite tenure, effective August 16, 2014

*To the Rank of Associate Professor Without Change in Tenure:*

DIANA S. GRIGSBY, from assistant professor, Division of Nutritional Sciences, College of Agricultural, Consumer and Environmental Sciences, to the rank of associate professor, Division of Nutritional Sciences (non-tenured), effective August 16, 2014

\*NEGAR KIYAVASH, from assistant professor, Information Trust Institute, and in the Coordinated Science Laboratory, College of Engineering, to the rank of associate professor, Information Trust Institute, and in the Coordinated Science Laboratory (non-tenured), effective August 16, 2014

\*GILBERTO ROSAS, from assistant professor, Unit for Criticism and Interpretative Theory, College of Liberal Arts and Sciences, to the rank of associate professor, Unit for Criticism and Interpretative Theory (non-tenured), effective August 16, 2014

*To the Rank of Research Associate Professor Without Change in Tenure:*

\*NEGAR KIYAVASH, from research assistant professor of computer science, College of Engineering, to the rank of research associate professor (non-tenured), effective August 16, 2014

## Chicago

*College of Applied Health Sciences*

\*ANDERS KOTTORP, professor of occupational therapy, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$140,000, beginning January 1, 2015.

YI-TING TZEN, assistant professor of physical therapy, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$90,000, beginning August 16, 2014.

*College of Architecture, Design, and the Arts*

ANDREW BAKER, assistant professor of music, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$63,000, beginning August 16, 2014.

*College of Engineering*

ANGUS FORBES, assistant professor of computer science, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$103,000, beginning August 16, 2014.

YAYUE PAN, assistant professor of mechanical and industrial engineering, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$95,000, beginning August 16, 2014.

JIE XU, assistant professor of mechanical and industrial engineering, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$97,000, beginning August 16, 2014.

*College of Liberal Arts and Sciences*

CHIEH CHANG, associate professor of biological sciences, summer appointment, on 100 percent time, at a monthly rate of \$9,111, July 16-August 15, 2014; and continuing as Q probationary faculty, on an academic year service basis, on 100 percent time, at an annual salary of \$82,000, for three years beginning August 16, 2014.

CHIOU-FEN CHUANG, associate professor of biological sciences, summer appointment, on 100 percent time, at a monthly rate of \$9,111, July 16-August 15, 2014; and continuing as Q probationary faculty, on an academic year service basis, on 100 percent time, at an annual salary of \$82,000, for three years beginning August 16, 2014.

DMITRY EPSTEIN, assistant professor of communication, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$71,000, beginning August 16, 2014.

MATTHEW STEVEN MOTYL, assistant professor of psychology, summer appointment, on 100 percent time, at a monthly rate of \$8,611, July 1-August 15, 2014; and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$77,500, effective August 16, 2014.

*College of Nursing*

KIMBERLY A. ALLEN, assistant professor of women, children and family health science, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$80,000, beginning August 16, 2014.

*School of Public Health*

\*JAMIE F. CHRIQUI, professor, Division of Health Policy and Administration, on indefinite tenure, on an academic year service basis, on 60 percent time, at an annual salary of \$93,000, beginning August 16, 2014; and research professor, Division of Health Policy and Administration, non-tenured, on an academic year service basis, on 40 percent time, at an annual salary of \$62,000, beginning August 16, 2014, for a total salary of \$155,000.

*University Library*

KELLY KAY O'BRIEN, assistant professor and regional assistant librarian, University Library, probationary faculty on tenure track year one, on a twelve-month service basis, on 100 percent time, at an annual salary of \$51,000, beginning August 16, 2014.

*Emeriti*

SHAFFDEEN A. AMUWO, clinical associate professor emeritus, Division of Community Health Sciences, July 1, 2004

- ROBERT JAMES ANDERSON, associate professor emeritus of biostatistics, Division of Epidemiology and Biostatistics, June 28, 2014
- MARC EDWARD CULLER, professor emeritus of mathematics, statistics, and computer science, May 16, 2014
- HENRI ANTOINE GILLET, professor emeritus of mathematics, statistics, and computer science, May 16, 2014
- BENN JOSEF GREENSPAN, clinical associate professor emeritus, Division of Health Policy and Administration, July 16, 2014
- JAMES KAR-YEW HO, professor emeritus of information and decision sciences, August 16, 2013
- GUY C. LE BRETON, professor emeritus of pharmacology, August 16, 2009
- HARI MANEV, professor emeritus of psychiatry, College of Medicine at Chicago, June 1, 2013
- JAMES J. SACK, professor emeritus of history, May 16, 2014
- PETER BROCK SHALEN, professor emeritus of mathematics, statistics, and computer science, May 16, 2014
- ZBIGNIEW SLODKOWSKI, professor emeritus of mathematics, statistics, and computer science, May 16, 2014
- JAMES R. UNNERSTALL, associate professor emeritus of anatomy and cell biology, College of Medicine at Chicago, May 16, 2012

### Springfield

#### *College of Business and Management*

- RICHARD ALLTIZER, assistant professor of accountancy, probationary faculty on tenure track year three, on an academic year service basis, on 100 percent time, at an annual salary of \$123,000, beginning August 16, 2014.
- FRANÇOIS C. GRAUD-CARRIER, assistant professor of management information systems, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$99,000, beginning August 16, 2014.
- CAROLEE M. RIGSBEE, assistant professor of management, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$98,999, beginning July 16, 2014.

#### *Emeriti*

- WAYNE ALLEN GADE, associate professor emeritus of clinical lab science, July 1, 2014<sup>1</sup>
- SHAHRAM HESHMAT, associate professor emeritus of public health, June 1, 2014

### **Administrative/Professional Appointments**

#### Urbana-Champaign

- ELABBAS BENMAMOUN, vice provost for faculty affairs and academic policies, Office of the Provost and Vice Chancellor for Academic Affairs, Urbana-Champaign, non-tenured, on twelve-month service basis, on 100 percent time, at an annual salary of \$205,000, and an annual administrative increment of \$25,000, beginning September 13, 2014. Dr. Benmamoun was appointed to serve as interim vice provost for faculty affairs and academic policies under the same conditions and salary arrangement beginning August 16, 2014. He will continue to hold the rank of professor of linguistics, School of Literatures, Cultures and Linguistics, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2014; professor of French, School of Literatures, Cultures and Linguistics, College of Liberal Arts and Sciences, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2014; and Richard and Margaret Romano Professorial Scholar, Department of

<sup>1</sup>Dr. Gade's retirement/emeritus status was originally reported in July 2012. However, he changed his retirement plans and did not retire until June 30, 2014.

Linguistics, School of Literatures, Cultures and Linguistics, College of Liberal Arts and Sciences, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2014, for a total salary of \$230,000.

- T. (THENKURUSI) KESAVADAS, director, Health Care Engineering Systems Center, College of Engineering, Urbana-Champaign, non-tenured, on a twelve-month service basis, with an administrative increment of \$25,000, beginning September 12, 2014. Dr. Kesavadas was appointed to serve as interim director under the same conditions and salary arrangement beginning August 5, 2014. He was appointed as professor of industrial and enterprise systems engineering, summer appointment, on 100 percent time, at a monthly rate of \$18,333, August 5-15, 2014; and continuing on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$165,000, effective August 16, 2014, for a total salary of \$190,000.
- DREW ROLEY SULLIVAN, director, Chicago Center for Veterinary Medicine, College of Veterinary Medicine, Urbana-Champaign, non-tenured, on a twelve-month service basis, with an administrative increment of \$5,000, beginning September 12, 2014. Dr. Sullivan was appointed to serve as interim director under the same conditions and salary arrangement beginning August 1, 2014. He will continue to hold the rank of clinical instructor, Chicago Center for Veterinary Medicine, College of Veterinary Medicine, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$112,750, effective August 16, 2014; and clinical instructor in Veterinary Clinical Medicine, College of Veterinary Medicine, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, effective August 16, 2014, for a total salary of \$117,750.

### Chicago

- AISHA EL-AMIN, director, Council of Teacher Education, College of Education, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$85,000, beginning September 15, 2014. Dr. El-Amin was appointed to serve as visiting director under the same conditions and salary arrangement beginning August 4, 2014.
- HANNAH B. HIGGINS, chair of the Department of Art History, College of Architecture, Design, and the Arts, Chicago, non-tenured, on an academic year service basis, with an administrative increment of \$5,000, beginning September 12, 2014. Dr. Higgins was appointed to serve as interim head under the same conditions and salary arrangement beginning August 16, 2014. She will continue to hold the rank of professor of art history, School of Art and Art History, College of Architecture, Design, and the Arts, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$102,000, effective August 16, 2014; and Honors College faculty, Honors College, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2014, for a total salary of \$107,000.
- BROOKE E. SHIPLEY, head of the Department of Mathematics, Statistics, and Computer Science, College of Liberal Arts and Sciences, Chicago, non-tenured, on an academic year service basis, with an administrative increment of \$12,000, beginning September 12, 2014. Dr. Shipley was appointed to serve as acting head under the same conditions and salary arrangement beginning August 16, 2013. She will continue to hold the rank of professor of mathematics, statistics, and computer science, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$150,000, effective August 16, 2014, for a total salary of \$162,000.

### University Administration

- PETER BURKIEWICZ, assistant vice president for business development and chief strategy officer, Office of the Vice President for Health Affairs, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$240,000, beginning September 15, 2014. Mr. Burkiewicz was appointed to



serve as interim assistant vice president for business development and chief strategy officer under the same conditions and salary arrangement beginning August 16, 2014.

**RICHARD D. ELMORE**, assistant vice president for procurement services, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$180,000, beginning September 15, 2014. Mr. Elmore was appointed to serve as interim assistant vice president for procurement services under the same conditions and salary arrangement beginning September 2, 2014.

**DEBRA MATLOCK**, director of purchasing, Office of Business and Financial Services at Chicago, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$160,000, beginning September 15, 2014. Ms. Matlock was appointed to serve as interim director of purchasing under the same conditions and salary arrangement beginning September 3, 2014.

### **Intercollegiate Athletic Staff**

#### **Urbana-Champaign**

**BRAD DANCER**, head varsity coach, men's tennis, Division of Intercollegiate Athletics, Urbana-Champaign, non-tenured, with a new multiyear agreement, on 100 percent time, effective August 16, 2014, through August 15, 2017. Coach Dancer's base salary increased to \$115,622, effective August 16, 2014. For service as head men's tennis coach for any camps and clinics operated by the University, Mr. Dancer will have available, for athletic camp and clinic staffing salaries, 90 percent of the net profit of the camps and clinics. A performance review will be held in June of each contract year to determine any salary adjustments after August 15, 2015. A multiyear agreement was previously approved by the Board at their September 12, 2013, meeting; however, a multiyear employment contract was not fully executed.

On motion of Ms. Holmes, seconded by Mr. Fitzgerald, these appointments were approved, except for the recommendation to appoint Steven Salaita as associate professor, American Indian studies. The following trustees voted "aye" for all appointments except the recommendation to appoint Steven Salaita as associate professor, on which they voted "no": Mr. Estrada, Mr. Fitzgerald, Ms. Hasara, Ms. Holmes, Mr. Kennedy, Dr. Koritz, Mr. McMillan, Ms. Strobel; No, none; Absent, Governor Quinn. Mr. Montgomery voted "aye" for all appointments. Ms. Leibowitz voted "aye" for all appointments except those marked with an asterisk.

(The following student trustees, casting an advisory vote, voted "aye" for all appointments except those marked with an asterisk: Ms. Cave, Mr. Frye.)

### **Annual Report for the Year Ended June 30, 2014, Office of University Audits**

(15) The executive director of University audits presented this report as of June 30, 2014. A copy has been filed with the secretary of the Board.

This report was received for record.

### **Change Orders Report to the Board of Trustees**

(16) On September 23, 2010, the Board of Trustees delegated the authority to the comptroller to approve change orders to University contracts and purchase agreements. Change orders related to medical center operations that exceed 25 percent of the original Board approved contract or purchase agreement and change orders that are not related to the medical center operations that exceed 5 percent of the original Board approved contract for construction or professional services or original Board approved



purchase agreements for supplies or equipment will be reported to the Board at its next scheduled meeting.

The intent of this report is to provide the Board of Trustees a review of those changes germane to the respective projects which have occurred. A copy has been filed with the secretary of the Board.

This report was received for record.

### **Dashboard Reports: Urbana, Chicago, Springfield, Hospital**

(17) The chancellors at Urbana, Chicago, and Springfield submitted the dashboard reports for the Urbana, Chicago, and Springfield campuses. The associate vice president for hospital operations submitted the University of Illinois Hospital dashboard. Copies have been filed with the secretary of the Board.

These reports were received for record.

### **Derivatives Use Report**

(18) As determined by the University's Derivatives Use Policy (The Policy) which was approved by the Board of Trustees in July 2010, the University's exposure to an individual counterparty is measured by the Net Termination Exposure (NTE). This report provides information on the University's financial position and potential obligations should there be an early termination of any or all of its existing financial and physical derivative transactions. This includes positions held by Prairieland Energy, Inc. (PEI). A copy has been filed with the secretary of the Board.

This report was received for record.

### **Fiscal Year 2014 Group Purchasing Report**

(19) The University of Illinois has a number of professional affiliations that have formed purchasing consortiums or buying cooperatives to serve its members. These consortiums or buying cooperatives seek to leverage the collective purchasing powers of its members to provide competitive pricing and terms to its members. Nongovernmental joint purchases are the subject of this report. A copy has been filed with the secretary of the Board.

This report was received for record.

### **Second Quarter 2014 Investment Update**

(20) The comptroller presented this report as of June 30, 2014. A copy has been filed with the secretary of the Board.

This report was received for record.

### **MAFBE Report to the Board of Trustees**

(21) This report responds to the Board of Trustees' request for periodic information on MAFBE expenditures. The report lists expenditures by MAFBE vendors for the period of July 1, 2013, through June 30, 2014. A copy has been filed with the secretary of the Board.

This report was received for record.

### **State Relations Final 2014 Legislative Report**

(22) This report updates the University of Illinois Board of Trustees and internal stakeholders on the General Assembly end of session activity. This includes a summary of bills of particular interest to the University of Illinois and higher education. A copy has been filed with the secretary of the Board.

This report was received for record.

### **Secretary's Report**

(23) The secretary presented for record changes to academic appointments for contract year 2014-15, new hires, resignations, notices of nonreappointment, and retirees rehired. A copy has been filed with the secretary of the Board.

**OLD BUSINESS**

There was no business presented under this aegis.

**NEW BUSINESS**

There was no business presented under this aegis.

**ANNOUNCEMENTS**

Mr. Kennedy announced that the Board is scheduled to meet November 13, 2014, in Chicago; and January 14, 2015, for a retreat, and January 15, 2015, for a meeting, both in Chicago.

**MOTION TO ADJOURN**

At 11:55 a.m., Chair Kennedy requested a motion to adjourn the meeting. On motion of Dr. Koritz, seconded by Mr. McMillan, the meeting adjourned. There were no “nay” votes.

SUSAN M. KIES

*Secretary*

CHRISTOPHER G. KENNEDY

*Chair*

# SPECIAL MEETING OF THE BOARD OF TRUSTEES

OF THE

# UNIVERSITY OF ILLINOIS

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**November 11, 2014**



This meeting of the Board of Trustees was held in the London Room at the Hyatt Regency O'Hare, 9300 Bryn Mawr Avenue, Rosemont, Illinois, on Tuesday, November 11, 2014, beginning at 9:04 a.m.

Chair Christopher G. Kennedy called the meeting to order and asked the secretary to call the roll. The following members of the Board were present: Mr. Ricardo Estrada, Mr. Patrick J. Fitzgerald, Ms. Karen Hasara, Ms. Patricia Brown Holmes, Mr. Christopher G. Kennedy, Dr. Timothy N. Koritz, Mr. Edward L. McMillan, Mr. James D. Montgomery, Ms. Pamela B. Strobel. Governor Pat Quinn was absent. Ms. Danielle M. Leibowitz, voting student trustee from the Chicago campus, was present. The following non-voting student trustees were present: Mr. Lucas N. Frye, Urbana campus; Ms. Hannah Cave, Springfield campus.

Also present were Mr. Thomas R. Bearrows, University counsel; Mr. Thomas P. Hardy, executive director for University relations; Dr. Susan M. Kies, secretary of the Board of Trustees and of the University; Ms. Jami M. Painter, assistant vice president for human resources; Dr. Douglas H. Beck, cochair of the Search Committee to Assist in the Selection of a President; and Ms. Laurie Wilder and Ms. Porsha Williams from Parker Executive Search.

Mr. Kennedy provided a welcome.

**MOTION FOR EXECUTIVE SESSION**

At 9:07 a.m., Mr. Kennedy stated, "A motion is now in order to hold an executive session to consider University employment or appointment-related matters." On motion of Mr. Montgomery, seconded by Ms. Holmes, this was approved. There were no "nay" votes.

**EXECUTIVE SESSION**

A CONTINUING NEED FOR  
CONFIDENTIALITY  
EXISTS FOR THIS SECTION.

A CONTINUING NEED FOR  
CONFIDENTIALITY  
EXISTS FOR THIS SECTION.

**EXECUTIVE SESSION ADJOURNED**

The executive session adjourned at 4:07 p.m.

**MOTION TO ADJOURN**

Mr. Kennedy then requested a motion to adjourn the meeting. On motion of Mr. Estrada, seconded by Ms. Leibowitz, the meeting adjourned at 4:08 p.m. There were no “nay” votes.

SUSAN M. KIES  
*Secretary*

CHRISTOPHER G. KENNEDY  
*Chair*

MEETING OF THE BOARD OF TRUSTEES  
OF THE  
UNIVERSITY OF ILLINOIS

November 13, 2014



This meeting of the Board of Trustees of the University of Illinois was held in the Michèle M. Thompson Rooms B and C, UIC Student Center West, 828 South Wolcott Avenue, Chicago campus, Chicago, Illinois, on Thursday, November 13, 2014, beginning at 8:05 a.m.<sup>1</sup>

Mr. Edward L. McMillan, acting as chair *pro tem*, called the meeting to order and asked the secretary to call the roll. The following members of the Board were present: Mr. Ricardo Estrada, Mr. Patrick J. Fitzgerald, Ms. Karen Hasara, Ms. Patricia Brown Holmes, Mr. Christopher G. Kennedy,<sup>2</sup> Dr. Timothy N. Koritz, Mr. Edward L. McMillan, Mr. James D. Montgomery, Ms. Pamela B. Strobel. Governor Pat Quinn was in attendance.<sup>3</sup> Ms. Danielle M. Leibowitz, voting student trustee from the Chicago campus, was present. The following nonvoting student trustees were present: Mr. Lucas N. Frye, Urbana campus; Ms. Hannah Cave, Springfield campus. President Robert A. Easter was present.

Also present were the officers of the Board: Mr. Walter K. Knorr, comptroller (and vice president/chief financial officer); Mr. Thomas R.

<sup>1</sup>At 8:04 a.m., Mr. McMillan, acting as chair *pro tem*, convened the meeting of the Board of Trustees as the sole member of Wolcott, Wood and Taylor, Inc. All members of the Board were present except Mr. Kennedy and Governor Quinn. There was one agenda item, which was approved. On motion of Mr. Estrada, seconded by Mr. Fitzgerald, the meeting adjourned at 8:05 a.m.

<sup>2</sup>Mr. Kennedy arrived at 8:11 a.m.

<sup>3</sup>Governor Quinn arrived at 9:30 a.m. and left the meeting at 10:28 a.m.

Bearrows, University counsel; and Dr. Susan M. Kies, secretary of the Board of Trustees and of the University. Ms. Marna K. Fuesting and Ms. C. Ellen Foran, both assistant secretaries, were also in attendance.

### **MOTION FOR EXECUTIVE SESSION**

At 8:06 a.m., Mr. McMillan, serving as chair *pro tem*, stated: “A motion is now in order to hold an executive session to consider University employment or appointment-related matters; setting the price for the sale or lease of property owned by the University; and discussion of minutes of meetings lawfully closed under the Open Meetings Act.”

On motion of Mr. Montgomery, seconded by Ms. Holmes, this motion was approved. There were no “nay” votes.

### **EXECUTIVE SESSION**

A CONTINUING NEED FOR  
CONFIDENTIALITY  
EXISTS FOR THIS SECTION.

### **Setting the Price for the Sale or Lease of Property Owned by the University**

President Easter asked Mr. Donovan to discuss the possible terms for the disposition of land currently owned by the University that would be transferred to the Barack Obama Foundation for the Obama Presidential Library. Mr. Donovan described the parcels of land that would potentially be involved in the “Request for Proposal.”

### **Discussion of Minutes of Meetings Lawfully Closed Under the Open Meetings Act**

Mr. Kennedy explained that Mr. Bearrows and Dr. Kies had reviewed all minutes sequestered under the Open Meetings Act and that minutes regarding a discussion of sequestered minutes that took place in May 2014 are recommended for release.

A CONTINUING NEED FOR CONFIDENTIALITY  
EXISTS FOR THIS SECTION.



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CONFIDENTIALITY  
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**EXECUTIVE SESSION ADJOURNED**

The executive session adjourned at 10:08 a.m.

**REGULAR MEETING RESUMED**

The meeting resumed at 10:16 a.m., with all Board members recorded as being present at the start of the meeting in attendance, as well as Mr. Kennedy. Governor Quinn was also present.

**COMMENTS FROM THE GOVERNOR**

Governor Quinn thanked the trustees for their time and service and said that success at the University is important to the State, country, and world. He referred to his recent visit to the Urbana campus for the dedication of the Electrical and Computer Engineering Building and commented on the importance of sustainability. He discussed Monetary Award Program (MAP) funding and said he would like to see the amount doubled, and he expressed concern regarding the waiting list of students who qualify for it. Governor Quinn discussed investing in infrastructure and the need for additional scholarships, and he referred to the Chicago campus's potential designation as a Hispanic-serving institution. He also commented on the importance of early childhood education.

Governor Quinn thanked Mr. Kennedy for serving as chair of the Board through some difficult times, and he thanked President Easter for his leadership. Governor Quinn also commended Dr. Paula Allen-Meares, chancellor, Chicago campus, and vice president, University of Illinois, for her work and mentioned work they had done together. His comments were followed by a round of applause and standing ovation. Governor Quinn left the meeting at 10:28 a.m.

**COMMENTS FROM THE CHAIR**

Mr. Kennedy wished Mr. Frye a happy birthday and congratulated Mr. Estrada on receiving the Social Impact Award from the Alumni Association of the School of Social Service Administration at the University of Chicago. This was followed by a round of applause.

**PERFORMANCE OF THE STATE SONG**

Mr. Kennedy then introduced Ms. Morgan Pirtle, a freshman at Chicago majoring in jazz studies, to sing the State song, *Illinois*. She was accompanied on the piano by Mr. Supasit Supawong, a jazz pianist pursuing a second bachelor's degree in music performance at Chicago. The performance was followed by a round of applause.

### **INTRODUCTION OF UNIVERSITY OFFICERS AND SENATE OBSERVERS**

President Easter welcomed everyone to the meeting and introduced the vice presidents of the University in attendance: Dr. Phyllis M. Wise, chancellor, Urbana campus, and vice president, University of Illinois; Dr. Allen-Meares; Dr. Susan J. Koch, chancellor, Springfield campus, and vice president, University of Illinois; Dr. Christophe Pierre, vice president for academic affairs; Mr. Walter K. Knorr, comptroller (and vice president/chief financial officer); Dr. Lawrence B. Schook, vice president for research; and Dr. Jerry L. Bauman, interim vice president for health affairs. President Easter also introduced Mr. Thomas P. Hardy, executive director for University relations. President Easter then introduced the senate observers and the representative of the academic professional staff: Dr. Gay Miller, professor, Department of Pathobiology, College of Veterinary Medicine, Urbana, representing the University Senates Conference; Ms. Kimberly Hu, undergraduate student, Department of Physiology, College of Liberal Arts and Sciences, Chicago, representing the Chicago Senate; Dr. Rosina Neginsky, associate professor, Department of Liberal Integrative Studies, College of Liberal Arts and Sciences, Springfield, representing the Springfield Senate; and Ms. Margaret Moser, director of administrative operations, Office of the Vice President for Health Affairs, representing the academic professional staff. President Easter also introduced Dr. Donald A. Chambers, professor, Department of Physiology and Biophysics, Chicago, and chair of the University Senates Conference, and Dr. Catherine Vincent, associate professor, Department of Women, Children and Family Health Science, Chicago, and chair of the Chicago Senate executive committee.

### **WELCOME FROM THE CHANCELLOR AT CHICAGO**

Mr. Kennedy asked Dr. Allen-Meares to comment briefly on the Chicago campus and the work that is occurring there. Dr. Allen-Meares played a video highlighting work underway at the campus, including a cutting-edge treatment for depression, transformation in medical education, and student success. She said there is a lot to be proud of at the Chicago campus, which was followed by a round of applause.

### **FINANCIAL REPORTS**

At 10:45 a.m., Mr. Kennedy asked Mr. Knorr to provide a financial report (materials on file with the secretary). Mr. Knorr gave a Fiscal Year 2014 financial summary and discussed performance, improvements, and challenges. He presented credit ratings for universities in the Big Ten, along with their corresponding State credit rating. Mr. Knorr reported on State appropriation revenue collected through November 10, 2014, noting that \$62.0 million has been received, and showed the month-end general revenue fund receivable and percent of the State budget. He then discussed payments on behalf and mentioned the concern that these costs could become the University's responsibility in the future. Mr. Knorr then reported on tuition revenue and hospital and medical service plan revenue, expense, and income. He commented on hospital credit ratings, the Medicaid reimbursement rate, and

impact of the Affordable Care Act, and he referred to the effect of increased patient volume on medical service plan revenue. Next, Mr. Knorr reported on the revenue, expense, and income of auxiliaries and departmental activities, and he showed a comparison of the utility budget to actual expenditures. He also discussed federal grants and contracts expenditures and commented briefly on funding in Fiscal Year 2014.

Next, Mr. Knorr presented University of Illinois Foundation distributions to the University and said some numbers are inflated due to funding for the Electrical and Computer Engineering Building at Urbana. He reported on the University and University of Illinois Foundation individual and combined total endowment and discussed the University endowment pool investment performance. Mr. Knorr then presented administrative costs at each campus and University Administration, and said that costs for University Administration have decreased. He compared institutional support as a percentage of total expenditures at the University to other universities in the Big Ten. Mr. Knorr concluded his presentation by sharing a Fiscal Year 2015 outlook and commented on aspects of the State's fiscal situation and how this may impact the University.

Mr. Kennedy inquired about the impact on the University if the State income tax increase is not extended during the veto session. Mr. Knorr said this would result in a \$2.0 billion loss to the State and predicted that the University would receive a 10.6 percent reduction in its State appropriation.

#### **Quarterly Report on Illinois' Economic and Fiscal Challenges**

At 11:03 a.m., Dr. Richard F. Dye, professor, Institute of Government and Public Affairs (IGPA), provided a report on Illinois' economic and fiscal challenges. After describing recent and upcoming IGPA activities on fiscal topics, he provided an economic overview of Illinois. Dr. Dye compared unemployment in Illinois to unemployment in the United States and the Midwest and explained that while unemployment rates have decreased in Illinois, this is due in part to a decline in the labor force in the State. Dr. Dye then presented a fiscal overview and commented on the impact of the phasing out of the temporary State income tax increase and its impact on the State's finances. He then addressed other aspects of the Fiscal Year 2015 budget. Next, Dr. Dye presented the IGPA's fiscal futures model and showed projections with and without the phasing out of the income tax increase and pension law changes. He discussed other aspects of Illinois' budget issues and commented on Illinois bond ratings, which he said impact the State's borrowing costs because of low ratings. Dr. Dye shared a warning issued by Standard and Poor's after changing the Illinois credit outlook to negative, and he concluded his presentation by providing a summary of economic and fiscal challenges facing the State.

#### **COMMITTEE REPORTS**

##### **Report from Chair, Audit, Budget, Finance, and Facilities Committee**

At 11:23 a.m., Mr. Kennedy asked Mr. McMillan, chair of the Audit, Budget, Finance, and Facilities Committee, to provide a report from that committee.

Mr. McMillan serves on the committee with Dr. Koritz, Mr. McKeever, Mr. Montgomery, and Ms. Strobel. Mr. McMillan reported that the committee met Monday, November 3, 2014, at 1:00 p.m., and that committee members approved the minutes of the meeting that was held September 3, 2014. Mr. McMillan said that several presentations, including those related to Board items, were provided. He told the Board that Dr. Pierre provided a presentation on context for Fiscal Year 2016 tuition. He said Ms. Mary Case, professor and University librarian, Chicago; Dr. Michael W. Redding, executive associate chancellor of public and government affairs, Chicago; and Mr. Mark Donovan, vice chancellor for administrative services, Chicago, gave a presentation on a resolution in support of the University of Illinois at Chicago's response to the Barack Obama Foundation's "Request for Proposal." Mr. McMillan stated that Mr. Robert L. Plankenhorn, director of capital financing, reported on the recommendation to delegate authority to the vice president/chief financial officer and comptroller to refund outstanding certificates of participation and outstanding auxiliary facilities system revenue bonds; Dr. Charles L. Tucker III, vice provost for undergraduate education and innovation, Urbana, provided information regarding the recommendation to rename the Institute for Genomic Biology at Urbana as the Carl R. Woese Institute for Genomic Biology; Mr. Michael B. Bass, senior associate vice president and deputy comptroller, presented several capital items for consideration; Dr. Heather J. Haberaecker, executive assistant vice president, Office of Business and Finance, presented one purchase recommendation; and Mr. Bass reported on proposed changes to the derivatives use policy and proposed agreements with Prairieland Energy, Inc. In addition, Mr. McMillan said Ms. Julie A. Zemaitis, executive director of University audits, provided a summary of internal audit activity for the quarter ended September 30, 2014, and Mr. Knorr updated the committee on federal and State legislative and budget issues. Mr. McMillan stated that committee members reviewed the items within the purview of the committee on the Board's agenda, and he listed these items. He reported that the committee met in executive session to discuss minutes of meetings lawfully closed under the Open Meetings Act. Mr. McMillan reported that they also discussed internal control weaknesses in the executive session. He said the committee voted on one agenda item in open session, to disclose certain minutes of executive sessions pursuant to the Open Meetings Act, which was approved. He stated that the next meeting of this committee will be held January 5, 2015, at 1:00 p.m.

**Report from Chair,  
Governance, Personnel, and Ethics Committee**

Mr. Kennedy asked Ms. Strobel, chair of the Governance, Personnel, and Ethics Committee, to provide a report from that committee. Ms. Strobel serves on the committee with Ms. Cave, Mr. Fitzgerald, Ms. Hasara, and Mr. Montgomery. Ms. Strobel stated that the Governance, Personnel, and Ethics Committee met on October 30, 2014, via videoconference at the Urbana, Chicago, and Springfield campuses, and that the committee approved the minutes of the last meeting that was held on August 28, 2014.

She reported that they reviewed the items within the purview of the committee on the Board's agenda, and she listed those items.

Ms. Strobel stated that Dr. Chambers provided a presentation from the faculty on shared governance in a time of transition and goals of the University Senates Conference for 2014-15, and that Dr. Schook gave a presentation and update on UI LABS. Ms. Strobel said the committee discussed the governing documents review process, and that the proposed changes have been formally presented to the University Senates Conference with the request that their recommendations be made before the February meeting of the Governance, Personnel, and Ethics Committee. She indicated that President Easter will present these changes at the Board meeting scheduled for March 12, 2015. Ms. Strobel said the committee also discussed the presidential search, and that President Easter provided an update on the search for a chancellor at Chicago. Ms. Strobel told the Board that the committee reviewed and discussed the results of the trustee self-evaluation. She reported that the committee also met in executive session to discuss the recommendation pertaining to the release of sequestered minutes from Governance, Personnel, and Ethics Committee meetings, and the committee voted in open session to approve the recommendation to disclose certain minutes pertaining to one matter discussed in executive session, pursuant to the Open Meetings Act. Ms. Strobel stated that the next meeting of the committee is scheduled for January 8, 2015, at 1:00 p.m.

#### **Report from Chair, University Healthcare System Committee**

Mr. Kennedy then asked Dr. Koritz, chair of the University Healthcare System Committee, to provide a report. Dr. Koritz stated that he serves on the committee with Mr. Estrada, Mr. Fitzgerald, Mr. Frye, and Ms. Leibowitz. He provided an update on the potential nursing strike, which he said was avoided with minimal disruption, and he commended Dr. Avijit Ghosh, chief executive officer, University of Illinois Hospital, for his efforts to plan in the event a strike occurred. Dr. Koritz then provided an update on financial news and said that inpatient volume, Mile Square clinic visits, and cash on hand have increased. He commented on a decline in Medicaid reimbursement rates and said that the rates are decreasing faster than an increase in volume can compensate. Dr. Koritz also reported briefly on UI Health Plus, which he said is underway. He then referred to a presentation that was made by Dr. Wise on the proposed College of Medicine at Urbana and by Dr. Dimitri T. Azar, dean of the College of Medicine at Chicago, in response to this proposal, and he highlighted aspects of each presentation for the Board. Dr. Koritz stated that the committee expressed support for the agenda item directing the president to explore medical education and research for the 21st century, and he stated that the president is expected to report back to the Board at its March 2015 meeting. He then reported that they reviewed the items within the purview of the committee on the Board's agenda, and he listed those items. Dr. Koritz said the next meeting of the committee is scheduled for January 5, 2015.

Discussion followed regarding the proposed College of Medicine at Urbana and the agenda item directing the president to explore medical education and research for the 21st century. Dr. Wise, Dr. Koritz, and Mr. McMillan referred to support from the Urbana Senate, faculty, and others. Dr. Koritz mentioned a letter of support from the dean of the College of Engineering at Urbana, which said that the establishment of an engineering-focused College of Medicine at Urbana would benefit the College of Engineering, as well. Mr. Montgomery inquired about UI Health Plus, and Dr. Koritz explained it is a managed care product developed in response to the State's emphasis on managed care for Medicaid patients. Dr. Bauman provided some additional details about this and said that the State mandated that at least 50 percent of Medicaid patients be moved to managed care. Dr. Allen-Meares commented briefly on the proposal from the College of Medicine at Chicago that Dr. Koritz had referenced, and said that this alternative proposal was created in response to a request from President Easter.

#### **Report from Chair, Academic and Student Affairs Committee**

Mr. Kennedy asked Ms. Hasara, chair of the Academic and Student Affairs Committee, to provide a report from that committee. Ms. Hasara serves on the committee with Ms. Cave, Mr. Estrada, Mr. Frye, Ms. Holmes, and Ms. Leibowitz. Ms. Hasara reported that the Academic and Student Affairs Committee met November 12, 2014, and approved the minutes of the meeting of May 13, 2014. She stated that they reviewed the recommended items within the purview of the committee on the Board's agenda, and she listed those items. Ms. Hasara said Dr. Pierre provided a presentation on context for Fiscal Year 2016 tuition, and she discussed aspects of the presentation, including the concern that was expressed by some committee members regarding the decline in undergraduate yield. She told the Board that Mr. John P. Wilkin, University librarian at Urbana, gave a presentation on the report on Open Access, which was created by the Task Force for Open Access to Research Articles in response to legislation enacted in 2013. Ms. Hasara then discussed a presentation on the academic review process, which was made by Dr. Pierre; Dr. Ilesanmi Adesida, vice chancellor for academic affairs and provost at Urbana; Dr. Eric A. Gislason, interim vice chancellor for academic affairs and provost at Chicago; and Dr. Lynn Pardie, vice chancellor for academic affairs and provost at Springfield. Ms. Hasara reported that the presentation illustrated the information the unit review dashboards will provide and how this data will be used on each of campus. She said these reports present key data on enrollment, graduation rates, scholarly productivity, and costs for each academic department, and that the first full annual report should be available in May 2015. Lastly, Ms. Hasara reported on a presentation made by Dr. Gislason on diversity at Chicago that highlighted numerous awards and distinctions the campus has earned in the area of diversity. She said Dr. Gislason demonstrated continuing success in hiring a diverse faculty and graduating a diverse student body at Chicago, and that he shared plans to improve progress toward

diversity goals. Ms. Hasara said the next meeting of the committee will be held on January 14, 2015.

### **PUBLIC COMMENT**

At 10:58 a.m., Mr. Kennedy announced a public comment session and explained that the *Procedures Governing Appearances Before the Board of Trustees* allows for a maximum of six individuals to speak for five minutes each. He then introduced the first speaker, Professor Mary Jo Ladu. Dr. Ladu made a statement on behalf of the Chicago Senate in support of a single, unified College of Medicine. She referred to a University Senates Conference resolution that emphasized working together to maximize collective potential, and she expressed concern regarding the establishment of a College of Medicine at Urbana, advocating to instead build upon the existing College of Medicine at Chicago. Dr. Ladu thanked the Board for the opportunity to share her statement.

Next, Mr. Kennedy called on the second commenter, Dr. Vincent. Dr. Vincent stated that she echoed Dr. Ladu's statement and declined to comment further.

Mr. Kennedy then invited the third commenter, Professor Rashid Bashir, to speak. Dr. Bashir stated that he is the head of bioengineering at Urbana and that he is commenting on behalf of the dean of the College of Engineering at Urbana. He discussed the history of the College of Engineering at Urbana and commented on its faculty and alumni. Dr. Bashir then discussed health care and opportunities for its reinvention and said that the question of finding methods to provide high quality health care to more people at a lower cost may be answered by engineers. He then referred to creativity in leadership and the importance of being nimble, and he discussed the land-grant mission of the University. Dr. Bashir listed the benefits of an engineering-focused College of Medicine at Urbana and described the proposal as bold, and he emphasized that this is the time to establish this new college.

Next, Mr. Kennedy called on the last commenter, Mr. Cary Shepherd. Mr. Shepherd stated that he represents the Beyond Coal campaign, and he described the purpose of the group. He referred to some previous issues his group has brought before the Board and discussed the financial aspect of investing in coal. Mr. Shepherd provided examples of the coal market shrinking and said that the coal industry is being crowded out by alternative energy sources, indicating that it would be wise to invest elsewhere.

### **AGENDA**

At 12:04 p.m., Mr. Kennedy announced that the agenda for this meeting would now be considered. All Board members recorded as present at the start of the meeting were in attendance. Mr. Kennedy explained the items for which a voice vote of the Board is requested would be first and that the secretary would read the titles of these items. He noted that several Board members had previously discussed concerns with President Easter and other staff members regarding these items, and he said that he would welcome further discussion at this time.



By consensus, the Board agreed that one vote would be taken and considered the vote on each agenda item nos. A1 through 13 inclusive. The recommendations were individually discussed but acted upon at one time. (The record of the Board action appears at the end of each item.)

### **Approve Minutes of Board of Trustees Meeting**

(A1) The secretary presents for approval the minutes of the Board of Trustees meeting of September 11, 2014.

On motion of Mr. Fitzgerald, seconded by Mr. Montgomery, these minutes were approved.

### **Approve Resolution for Katherine R. 'Kappy' Laing**

(1) To: Katherine R. "Kappy" Laing

The Board of Trustees hereby expresses its appreciation for the contributions of Katherine R. "Kappy" Laing as executive director for governmental relations on the occasion of her retirement from the University. Kappy began her duties on July 1, 2010, providing innovative leadership and oversight of governmental relations for the University of Illinois.

During Kappy's tenure, she has represented the University of Illinois to all levels of the State and the federal government. Her experience as a lobbyist in the Illinois General Assembly for the Chicago Public Schools gave her greatly needed insight into issues that affect the students, faculty, and staff of the University of Illinois.

She has advised University presidents and chancellors about plans and strategies to meet the University's objectives at the State and federal levels of government. She was of great help in navigating issues through the governmental channels, including negotiating for the operating budget of the University, securing research funding, and exploring new avenues for student aid assistance.

Kappy assisted the members of the Board of Trustees in her capacity as advisor and facilitated their understanding of both State and federal issues affecting higher education and specifically the University of Illinois, and she helped them communicate the University's goals to elected officials at all levels.

Kappy's knowledge and assistance were greatly appreciated in December 2013 when the City of Chicago successfully submitted an application for a grant from the Department of Defense to develop a research center for digital-manufacturing technology through UI LABS, a nonprofit, University-affiliated research technology center.

Kappy's tenure at the University has been characterized by steadfast dedication and admirable diplomacy. Further, her thoughtful approach to issues at hand and thorough problem-solving skills were deeply appreciated by the Board of Trustees and many others at the University.

The president and other administrative officers, faculty members, students, and staff join with the Board of Trustees in this statement of gratitude for Kappy's service and extend best wishes.

The Board of Trustees directs that this resolution be incorporated in the minutes of today's meeting to become a part of the official public record, and that a suitable copy be given you as a permanent reminder of the Board's respect and affection.

On motion of Mr. Fitzgerald, seconded by Mr. Montgomery, this resolution was adopted.

### **Approve Resolution for Thomas J. Farrell**

(2) To: Thomas J. Farrell

You assumed the role as president and CEO of the University of Illinois Foundation on January 1, 2013, and spearheaded a dramatic transformation of the University's development program. Highlighting that transformation is the Road Map Strategic Plan, a comprehensive effort that has resulted in the investment of significant new development program resources. Through the Road Map, fundraising efforts by the Foundation and campuses, led by several new and outstanding leaders who constitute the senior



team, are better coordinated and aligned with academic and institutional leadership and goals.

Emphasizing a metric-based, data-driven, transparent, strategic and accountable approach to fundraising, you have improved processes involving budget and investments, fiscal year planning, and goal setting. Campus and UIF development structures, principal gifts fundraising, professional development, and the Foundation's investment office all were enhanced under your leadership, and the University and Foundation established a University Leadership Development Committee. Due to your vision, major fundraising events in key geographic markets such as New York, California, Florida, and other states were brought to a greater number of constituents to demonstrate the importance of and gratitude for private support and engagement at the University of Illinois.

You swiftly shepherded fundraising success at the University of Illinois. The University and UIF registered a record \$259.5 million in outright cash gifts, pledge payments, annuities/life income gifts, and estate distributions in Fiscal Year 2014. That total was 10.5 percent more than the amount generated in Fiscal Year 2013. You also oversaw continued success in new business fundraising and exponential growth of the combined University and Foundation's active endowment, which stood at \$2.3 billion as of June 30, 2014.

A native of New York, you brought nearly 25 years of successful higher education fundraising at several top tier universities to the University of Illinois and the Foundation. You began your career at the University of Rochester, your alma mater, in 1990 and have returned there to serve as the senior vice president and James D. Thompson Chief Advancement Officer.

For your dedicated stewardship and leadership of the University of Illinois Foundation and the University of Illinois Development Program, the University of Illinois Board of Trustees and its officers hereby expresses its gratitude, offers its congratulations to you on your new appointment, and wishes you well.

The Board of Trustees directs that this resolution be incorporated in the minutes of today's meeting to become a part of the official public record, and that a suitable copy be given you as a permanent reminder of the Board's respect and affection.

On motion of Mr. Fitzgerald, seconded by Mr. Montgomery, this resolution was adopted.

### **Disclose Certain Minutes of Executive Sessions Pursuant to Open Meetings Act**

(3) Under the Open Meetings Act passed by the General Assembly, public bodies subject to the Act that conduct business under exceptions specified in the Act must, at least every six months, determine whether the need for confidentiality still exists with respect to each item considered under such exception.

An item from October 1999 through July 2014 that has been heretofore unreleased is recommended for release at this time.

The University counsel and the secretary of the Board, having consulted with appropriate University officers, recommend that the following matter considered in executive session for the time period indicated above be made available to the public at this time.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs.

### **Executive Session Minutes Released to Public**

**May 14, 2014, Board of Trustees Meeting**

### **Discussion of Minutes of Meetings Lawfully Closed Under the Open Meetings Act**

Mr. Kennedy explained that Mr. Bearrows and Dr. Kies had reviewed all the minutes sequestered under the Open Meetings Act, and minutes related to medical malpractice were recommended for release.

On motion of Mr. Fitzgerald, seconded by Mr. Montgomery, this recommendation was approved.

### **Approve Incentive-Based Compensation for President**

(4) At its July 25, 2013, meeting, the Board of Trustees approved a resolution extending President Robert A. Easter's appointment and authorizing the Executive Committee to evaluate President Easter's performance of stated goals during Fiscal Year 2013 and recommend incentive-based compensation to be awarded in September 2013 and November 2014.

The Board of Trustees has conducted an evaluation of his performance based on goals for the president established for 2013-14, and recommends payment of \$180,000 as a one-time incentive-based compensation payment (not included in his base salary) to be paid to President Easter within 30 days.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The chair of the Board recommends approval.

On motion of Mr. Fitzgerald, seconded by Mr. Montgomery, this recommendation was approved.

### **Appointments to the Faculty, Administrative/Professional Staff, and Intercollegiate Athletic Staff**

(5) According to State statute, no student trustee may vote on those items marked with an asterisk.

In accordance with Article IX, Section 3 of the University of Illinois *Statutes*, the following new appointments to the faculty at the rank of assistant professor and above, and certain administrative positions, are now presented for action by the Board of Trustees.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

### **Appointments to the Faculty**

#### **Urbana-Champaign**

##### *College of Agricultural, Consumer and Environmental Sciences*

DANIEL C. MILLER, assistant professor of natural resources and environmental sciences, summer appointment, on 100 percent time, at a monthly rate of \$8,333, June 1-August 15, 2015; and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$75,000, effective August 16, 2015.

##### *College of Liberal Arts and Sciences*

JULIAN M. CATCHEN, assistant professor of animal biology, School of Integrative Biology, probationary faculty on initial/partial term appointment, on an academic year service basis, on 100 percent time, at an annual salary of \$75,000, beginning January 1, 2015; and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, effective August 16, 2015.

YING DIAO, assistant professor of chemical and biomolecular engineering, School of Chemical Sciences, probationary faculty on initial/partial term appointment, on an academic year service basis, on 100 percent time, at an annual salary of \$94,000, beginning January 1, 2015; and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, effective August 16, 2015.

WOONG YONG PARK, assistant professor of economics, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$128,000, beginning August 29, 2014.

ERIK PROCKO, assistant professor of biochemistry, School of Molecular and Cellular Biology, probationary faculty on initial/partial term appointment, on an academic year service basis, on 100 percent time, at an annual salary of \$80,000, beginning November 1, 2014; and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, effective August 16, 2015.

DIWAKAR SHUKLA, assistant professor of chemical and biomolecular engineering, School of Chemical Sciences, probationary faculty on initial/partial term appointment, on an academic year service basis, on 100 percent time, at an annual salary of \$94,000, beginning January 1, 2015; and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, effective August 16, 2015.

#### *College of Media*

\*ZHENG YU YAO, associate professor of digital media, The Charles H. Sandage Department of Advertising, on indefinite tenure, on an academic year service basis, on 51 percent time, at an annual salary of \$43,350, beginning January 16, 2015; associate professor of digital media, Department of Journalism, on indefinite tenure, on an academic year service basis, on 49 percent time, at an annual salary of \$41,650, beginning January 16, 2015; and associate professor of digital media, Institute of Communications Research, non-tenured, on an academic year service basis, on zero percent time, non-salaried, beginning January 16, 2015, for a total salary of \$85,000.

#### *University Library*

SUSANNE BELOVARI, assistant professor, University Library, probationary faculty on initial/partial term appointment, on a twelve-month service basis, on 100 percent time, at an annual salary of \$65,000, beginning November 10, 2014; and continuing as probationary faculty on tenure track year one, on a twelve-month service basis, on 100 percent time, effective August 16, 2015. Dr. Belovari was also appointed as archivist for faculty papers, University Library, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, beginning November 10, 2014, for a total salary of \$65,000.

KATHARINE ANN PIONKE, assistant professor, University Library, probationary faculty on initial/partial term appointment, on a twelve-month service basis, on 100 percent time, at an annual salary of \$60,000, beginning November 1, 2014; and continuing as probationary faculty on tenure track year one, on a twelve-month service basis, on 100 percent time, effective August 16, 2015. Ms. Pionke was also appointed as applied health sciences librarian, University Library, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, beginning November 1, 2014, for a total salary of \$60,000.

#### *College of Veterinary Medicine*

ANNETTE MARIE MCCOY, assistant professor of equine surgery, Department of Veterinary Clinical Medicine, probationary faculty on initial/partial term appointment, on a twelve-month service basis, on 100 percent time, at an annual salary of \$115,000, beginning January 16, 2015; and continuing as probationary faculty on tenure track year one, on a twelve-month service basis, on 100 percent time, effective August 16, 2015.

#### *Emeriti*

ARMAND JOSEPH BEAUDOIN JR., professor emeritus of mechanical science and engineering, May 31, 2014

ROSE MARY CORDOVA-WENTLING, professor emerita of education policy, organization and leadership, June 1, 2014

PAUL F. DIEHL, Henning Larsen Professor Emeritus of Political Science, June 30, 2014

CAROLE PALMER, professor emerita, Graduate School of Library and Information Science, September 1, 2014

KENNETH S. SUSLICK, Marvin T. Schmidt Professor Emeritus of Chemistry, September 1, 2014

JOHN H. WEAVER, professor emeritus of materials science and engineering, July 1, 2014

HERBERT E. WHITELEY, dean emeritus, College of Veterinary Medicine, January 6, 2014.

Dr. Whiteley continues to serve the University as professor of pathobiology, College of Veterinary Medicine, Urbana-Champaign, on indefinite tenure; and professor of pathology, College of Medicine at Chicago, non-tenured.

*Out-of-Cycle Sabbatical*

DIANA S. GRIGSBY, associate professor of kinesiology and community health, College of Applied Health Sciences, sabbatical leave of absence, Academic Year 2014-15, at one-half pay. Professor Grigsby will research the three pillars of health (diet, physical activity, and sleep), among youth and racial/ethnic minority populations in the context of influence on chronic disease risk locally, nationally, and internationally.

## Chicago

*College of Applied Health Sciences*

SPYRIDON KITSIOU, assistant professor of biomedical and health information sciences, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$90,000, beginning September 1, 2014.

*College of Architecture, Design, and the Arts*

OMUR HARMANSAH, associate professor of art history, Q probationary faculty, on an academic year service basis, on 100 percent time, at an annual salary of \$74,000, for three years beginning August 16, 2014.

RACHELLE TSACHOR, assistant professor, School of Theatre and Music, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$68,000, beginning August 16, 2014.

*College of Dentistry*

DARIEN JEROME WEATHERSPOON, assistant professor of pediatric dentistry, probationary faculty on tenure track year one, on a twelve-month service basis, on 100 percent time, at an annual salary of \$110,000, beginning August 18, 2014.

*College of Engineering*

MAX BERNIKER, assistant professor of mechanical and industrial engineering, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$95,000, beginning August 16, 2014.

*College of Liberal Arts and Sciences*

DAVID BENJAMIN ANTIEAU, assistant professor of mathematics, statistics, and computer science, probationary faculty on tenure track year two, on an academic year service basis, on 100 percent time, at an annual salary of \$92,000, beginning August 16, 2014.

JENNIFER LAUREN CABRELLI AMARO, assistant professor of Hispanic and Italian studies, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$72,000, beginning August 16, 2014.

BENJAMIN FEIGENBERG, assistant professor of economics, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$108,000, beginning August 16, 2014.

ERIK A. HEMBRE, assistant professor of economics, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$108,000, beginning August 16, 2014.

\*LYNN M. HUDSON, associate professor of history, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$105,000, beginning January 1, 2015.

- YANKI LEKILI, assistant professor of mathematics, statistics, and computer science, probationary faculty on tenure track year three, on an academic year service basis, on 100 percent time, at an annual salary of \$85,000, beginning August 25, 2014.
- SYED JUNAID AHMED QUADRI, assistant professor of history, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$74,500, beginning August 16, 2014.
- CHARLES W. SMALL, assistant professor of philosophy, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$77,000, beginning August 16, 2014.
- ANDREW H. SUK, assistant professor of mathematics, statistics, and computer science, probationary faculty on tenure track year two, on an academic year service basis, on 100 percent time, at an annual salary of \$83,000, beginning August 16, 2014.

*College of Medicine at Chicago*

- \*COSTICA ALOMAN, associate professor of medicine, College of Medicine at Chicago, on indefinite tenure, on a twelve-month service basis, on 40 percent time, at an annual salary of \$102,040, beginning October 16, 2014. Dr. Aloman will continue to serve as physician surgeon in medicine, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 60 percent time, at an annual salary of \$153,060, effective October 16, 2014; and associate professor of surgery, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, effective October 16, 2014, for a total salary of \$255,100.
- SEEMA AWATRAMANI, assistant professor of emergency medicine, College of Medicine at Chicago, probationary faculty on initial/partial term appointment, on a twelve-month service basis, on 51 percent time, at an annual salary of \$94,624, beginning April 16, 2014; and continuing as probationary faculty on tenure track year one, on a twelve-month service basis, on 100 percent time, effective August 16, 2014. Dr. Awatramani was also appointed as physician surgeon of physician administration, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 49 percent time, at an annual salary of \$90,914, beginning April 16, 2014; and center affiliate, Center of Global Health, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, beginning August 16, 2014, for a total salary of \$185,538.
- YUVAL EISENBERG, assistant professor of medicine, College of Medicine at Chicago, probationary faculty on initial/partial term appointment, on a twelve-month service basis, on 51 percent time, at an annual salary of \$72,063, beginning August 1, 2014; and continuing as probationary faculty on tenure track year one, on a twelve-month service basis, on 51 percent time, effective August 16, 2014; and physician surgeon in medicine, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 49 percent time, at an annual salary of \$69,237, beginning August 1, 2014, for a total salary of \$141,300.
- \*ROBERT A. WINN, professor of medicine, College of Medicine at Chicago, on indefinite tenure, on a twelve-month service basis, on 35 percent time, at an annual salary of \$136,500, beginning November 16, 2014. Dr. Winn will continue to serve as associate vice president for community based practice, Office of the Vice President for Health Affairs, University Administration, non-tenured, on a twelve-month service basis, on 10 percent time, at an annual salary of \$89,000, effective August 16, 2014; and interim director, Cancer Center, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 30 percent time, at an annual salary of \$117,000 and an administrative increment of \$45,000, effective August 16, 2014, for a total salary of \$387,500.
- \*WEN-SHU WU, associate professor of medicine, College of Medicine at Chicago, on indefinite tenure, on a twelve-month service basis, on 67 percent time, at an annual salary of \$100,000, beginning October 1, 2014. Dr. Wu will continue to serve as center affiliate, Cancer Center, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 33 percent time, at an annual salary of \$50,000, effective August 16, 2014, for a total salary of \$150,000.

*College of Medicine at Peoria*

KRISHNA KUMAR VEERAVALLI, assistant professor of cancer biology and pharmacology, College of Medicine at Peoria, probationary faculty on tenure track year one, on a twelve-month service basis, on 100 percent time, at an annual salary of \$105,000, beginning August 16, 2014.

*College of Pharmacy*

EDITH NUTESCU, associate professor of pharmacy practice, Q probationary faculty, on a twelve-month service basis, on 90 percent time, at an annual salary of \$142,991, for three years beginning August 16, 2014; associate professor of pharmacy systems, outcomes and policy, Q probationary faculty, on a twelve-month service basis, on 10 percent time, at an annual salary of \$15,888, for three years beginning August 16, 2014; and residency director in pharmacy practice, non-tenured, on a twelve-month service basis, with an administrative increment of \$1,000, beginning August 16, 2014. Dr. Nutescu will continue to serve as codirector, Center for Pharmacoeconomic Research, non-tenured, on a twelve-month service basis, with an administrative increment of \$10,000, effective August 16, 2014; and clinical pharmacist in pharmacy practice, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, effective August 16, 2014, for a total salary of \$169,879.

*Emeriti*

SHARON M. COLLINS, associate professor emerita of sociology, August 16, 2014

CEDRIC O. HERRING, professor emeritus of sociology, May 16, 2014

LAWRENCE H. KEELEY, professor emeritus of anthropology, June 30, 2014

## Springfield

*College of Public Affairs and Administration*

SIBEL OKTAY KARAGUL, assistant professor of political science, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$56,000, beginning August 16, 2014.

SHIPENG SUN, assistant professor of environmental studies, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$50,500, beginning August 16, 2014.

**Administrative/Professional Appointments**

## Urbana-Champaign

M. TAMER BASAR, director of the Center for Advanced Study, Office of the Vice Chancellor for Research, Urbana-Champaign, non-tenured, on a twelve-month service basis, with an administrative increment of \$25,000, beginning November 14, 2014. In addition, he will receive an amount equal to one-ninth of his combined faculty base plus endowed chair salary for one month of faculty service during each summer of his appointment as director (\$30,098 during Summer 2015). Dr. Basar was appointed to serve as interim director under the same conditions and salary arrangement beginning August 16, 2014. He will continue to hold the rank of professor of electrical engineering, College of Engineering, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$253,380, effective August 16, 2014; Center for Advanced Study Professor, Office of the Vice Chancellor for Research, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2014; Swanlund Endowed Chair, Department of Electrical and Computer Engineering, College of Engineering, non-tenured, on an academic year service basis, on zero percent time, with an annual increment of \$17,500, effective August 16, 2014; professor, Information Trust Institute, College of Engineering, non-tenured, on an academic year service basis, on zero percent time,

non-salaried, effective August 16, 2014; professor, Coordinated Science Laboratory, College of Engineering, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2014; and departmental affiliate in mechanical science and engineering, College of Engineering, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2014, for a total salary of \$325,978.

\*REITUMETSE OBAKENG MABOKELA, vice provost for international affairs and global strategies, Office of the Provost and Vice Chancellor for Academic Affairs, Urbana-Champaign, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$205,000 and an administrative increment of \$25,000, beginning January 16, 2015. Dr. Mabokela will also be appointed to the rank of professor of education policy, organization and leadership, College of Education, on indefinite tenure, on an academic year service basis, on zero percent time, non-salaried, beginning January 16, 2015, for a total salary of \$230,000.

### Chicago

DALE EDWARD BEATTY, chief nursing officer, University of Illinois Hospital and Health Sciences System, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$320,000, beginning November 17, 2014. Mr. Beatty was appointed to serve as visiting chief nursing officer under the same conditions and salary arrangement beginning August 4, 2014. He was also appointed as adjunct instructor in health sciences system, College of Nursing, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, beginning August 4, 2014, for a total salary of \$320,000.

NANCY K. HARVEY-KODISH, director, quality performance and improvement, University of Illinois Hospital and Health Sciences System, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$140,000, beginning November 17, 2014. Ms. Harvey-Kodish was appointed to serve as interim director, quality performance and improvement, non-tenured, on a twelve-month service basis, with an administrative salary of \$28,400, beginning May 16, 2014.

ELIZABETH LESLIE MIDDLETON, executive director, donor relations, Office of Development, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$110,000, beginning November 17, 2014. Ms. Middleton was appointed to serve as visiting executive director under the same conditions and salary arrangement beginning October 13, 2014.

DAVID MILLER, chief ambulatory officer, ambulatory administration, University of Illinois Hospital and Health Sciences System, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$225,000, beginning November 17, 2014. Mr. Miller was appointed to serve as interim chief ambulatory officer, non-tenured, on a twelve-month service basis, with an administrative salary of \$15,000, beginning April 16, 2014.

LEANNE CAROL O'CONNELL, associate director, Infection Control, University of Illinois Hospital and Health Sciences System, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$117,000, beginning November 17, 2014. Ms. O'Connell was appointed to serve as visiting associate director under the same conditions and salary arrangement beginning June 9, 2014.

\*JANE RHODES, head of the Department of African American Studies, College of Liberal Arts and Sciences, Chicago, non-tenured, on an academic year service basis, with an administrative increment of \$12,000, beginning January 1, 2015; and professor of African American studies, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$150,000, beginning January 1, 2015, for a total salary of \$162,000.

KATHLEEN JOAN WALRATH, associate director of nursing, clinical practice and professional development, University of Illinois Hospital and Health Sciences System, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$170,000, beginning November 17, 2014. Ms. Walrath was appointed to serve



as an interim associate director, non-tenured, on a twelve-month service basis, with an administrative salary of \$34,830, beginning May 16, 2014. She will continue to serve as adjunct clinical instructor, bibehavioral health science, College of Nursing, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, effective August 16, 2014, for a total salary of \$170,000.

YUFU ZHANG, director, clinical decision support, Office of the CHIO, University of Illinois Hospital and Health Sciences System, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$150,000, beginning November 17, 2014. Mr. Zhang was appointed to serve as visiting director under the same conditions and salary arrangement beginning August 18, 2014.

### University Administration

SHELLY L. BENSON, director of government costing, Office of Business and Financial Services, University Administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$120,000, beginning November 17, 2014. Ms. Benson was appointed to serve as interim director of costing under the same conditions and salary arrangement beginning September 1, 2014.

### Addendum

#### Faculty Biosketches

#### Urbana-Champaign

~~MARIA~~ **MA LIBRADA C. CHU**, assistant professor of agricultural and biological engineering, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$76,000, beginning August 16, 2014.

**PARTHA SARATHI DEY**, assistant professor of mathematics, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$85,000, beginning August ~~16~~ **18**, 2014.

**JAMES PASCALEFF**, assistant professor of mathematics, probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, at an annual salary of \$87,000, beginning August ~~16~~ **18**, 2014.

**FELISA VERGARA REYNOLDS**, assistant professor of French, School of Literatures, Cultures and Linguistics, probationary faculty on tenure track year two, on an academic year service basis, on 100 percent time, at an annual salary of \$69,000, beginning August ~~16~~ **18**, 2014.

**ALECIA SWASY**, ~~associate~~ professor of journalism, Q probationary faculty, on an academic year service basis, on 100 percent time, at an annual salary of \$100,000, for four years beginning August 16, 2014.

**EVA MONICA UDDIN**, associate professor of psychology, ~~probationary faculty on tenure track year one~~ **on indefinite tenure**, on an academic year service basis, on 100 percent time, at an annual salary of \$90,000, beginning August 16, 2014.

### Administrative Biosketches

#### Urbana-Champaign

**NEAL J. COHEN**, director of the Interdisciplinary Health Sciences Initiative, Office of the Vice Chancellor for Research, Urbana-Champaign, non-tenured, on twelve-month service basis, with an administrative increment of \$30,000, beginning August 16, 2014. Dr. Cohen will receive summer salary for one and a half months of faculty service during each summer of his appointment as director (\$36,800 during Summer 2015). He will continue to hold the rank of professor of psychology, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$194,021, effective August 16, 2014; professor, Beckman Institute for Advanced Science and Technology, Office of the Vice Chancellor for Research, non-tenured, on an academic year service basis, on



zero percent time, non-salaried, effective August 16, 2014; ~~and~~ director, Center for Nutrition, Learning, and Memory, Beckman Institute for Advanced Science and Technology, Office of the Vice Chancellor for Research, non-tenured, on an academic year service basis, ~~on zero percent time,~~ with an annual increment of \$26,780, effective August 16, 2014; **and director, Center for Lifelong Improvement of Minds and Brains, non-tenured, on an academic year service basis, with an annual increment of \$15,000, effective August 16, 2014,** for a total salary of ~~\$287,601~~ **\$302,601.**

JACQUELINE C. HITCHON, head of the Department of Advertising, College of Media, Urbana-Champaign, non-tenured, July 25-August 15, 2014, \$9,275. Dr. Hitchon will continue to serve as head, non-tenured, on an academic year service basis, with an annual administrative increment of \$12,000, effective August 16, 2014. She will receive an amount equal to two-ninths of her faculty base salary for two months of administrative service during Summer 2015, \$26,667. Beginning Summer 2016, she will receive an amount equal to one-ninth of her faculty base salary for two months of administrative service on 50 percent time, during each summer of her appointment as head. Dr. Hitchon was appointed to serve as interim head, July 16-24, 2014, \$4,058. She ~~will be~~ **was** appointed to the rank of professor of advertising, College of Media, **on summer appointment, at a monthly rate of \$13,333, July 16-August 15, 2014; and will continue** on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$120,000, effective August 16, 2014; ~~and~~. **In addition, she was appointed as** professor, Institute of Communications Research, College of Media, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective ~~August~~ **July** 16, 2014, for a total annual salary of \$132,000.

PETER LESLIE MORTENSEN, director, School of Architecture, College of Fine and Applied Arts, Urbana-Champaign, non-tenured, on an academic year service basis, on 100 percent time, at an annual salary of \$112,500, plus an administrative increment of \$22,500, beginning August 16, 2014, on a term appointment through August 15, 2017. In addition, Dr. Mortensen will receive an amount equal to two-ninths of his base salary for two months of service during each summer of his appointment as director (\$25,000 for Summer ~~2014~~ 2015). He will continue to hold the rank of associate professor of English, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2014, for a total salary of \$160,000.

On motion of Mr. Fitzgerald, seconded by Mr. Montgomery, these appointments were approved.

### **Appoint Interim Vice Chancellor for Student Affairs, Springfield**

(6) The chancellor, University of Illinois at Springfield, and vice president, University of Illinois, recommends the appointment of Clarice Renee Ford, presently associate vice chancellor for student services, as interim vice chancellor for student affairs, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$140,000, beginning November 14, 2014. Dr. Ford was appointed to serve as interim vice chancellor for student affairs-designate, under the same conditions and salary arrangement, effective October 13, 2014.

Dr. Ford will continue to hold the position of associate vice chancellor for student services, on a twelve-month service basis, on zero percent time, non-salaried, effective October 13, 2014.

Dr. Ford succeeds Timothy L. Barnett, who resigned August 5, 2014.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives

The vice president for academic affairs concurs.

The president of the University recommends approval.

On motion of Mr. Fitzgerald, seconded by Mr. Montgomery, this appointment was approved.

### **Award Honorary Degree, Chicago**

(7) The Senate at the Chicago campus has nominated the following person for conferral of honorary degree at Commencement Exercises in May 2015. The chancellor, University of Illinois at Chicago, and vice president, University of Illinois, recommends approval of this nomination.

MARIA HINOJOSA, executive director of *Latino USA* and anchor of the Emmy Award winning talk show *Maria Hinojosa: One-on-One* from WGBH/La Plaza—the honorary degree of Doctor of Humane Letters

Maria Hinojosa has been instrumental in telling America's untold stories from traditionally overlooked or marginalized communities for more than 25 years. In 1992, Ms. Hinojosa helped launch *Latino USA*, one of the earliest public radio programs devoted to the Latino community. She has been the host of the show for its entire run, and since 2000 has also been executive producer.

In 2010, Ms. Hinojosa founded the Futuro Media Group with the mission to produce multiplatform, community-based journalism that respects and celebrates the cultural richness of the American experience providing a critical voice to the social and civic justice issues facing the diverse new American demographic.

In 2011, she became the first Latina to anchor a *Frontline* report. She has to date reported on hundreds of important stories, from the immigrant work camps in New Orleans after Hurricane Katrina, to stories of poverty in Alabama. As a reporter for National Public Radio, Ms. Hinojosa was among the first to report on youth violence in urban communities on a national scale. During her eight years as CNN's urban affairs correspondent, she often took viewers into neighborhoods that had rarely been seen by the wider television viewing audience.

Ms. Hinojosa has won top honors in American journalism, including four Emmys, the 2012 John Chancellor Award for Excellence in Journalism, the Robert F. Kennedy Award for Reporting on the Disadvantaged, the Studs Terkel Community Media Award, and the Edward R. Murrow Award from the Overseas Press Club for best documentary for her groundbreaking *Child Brides: Stolen Lives*. In 2009, Hinojosa was honored with an AWRP Gracie Award for Individual Achievement as Best TV correspondent. In 2012 she was named among the top 25 Latinos in Contemporary American Culture by the Huffington Post, and gave the prestigious Ware Lecture.

Maria Hinojosa's exemplary work aligns with the Chicago campus's mission in countless ways. She provides an immensely important service highlighting the many problems plaguing immigrants and our economically challenged communities. As an urban journalist she parallels our own community engagement via our College of Urban Planning and Public Affairs and the Jane Addams College of Social Work, to name two.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president for academic affairs concurs with this recommendation.

The president of the University recommends approval.

On motion of Mr. Fitzgerald, seconded by Mr. Montgomery, this degree was authorized as recommended.

### **Establish the Master of Engineering in Mechanical Engineering, College of Engineering and the Graduate College, Urbana**

(8) The chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, with the advice of the Urbana-Champaign Senate, recommends

approval of a proposal from the College of Engineering and the Graduate College to establish the Master of Engineering (MENG) in Mechanical Engineering.

The Department of Mechanical Science and Engineering is continually refocusing its research and teaching in areas of critical societal need. To address the needs of students, industrial partners, and the greater societal issues relevant to engineering practice, the MENG in Mechanical Engineering program has been designed to offer students an accelerated, industry-oriented graduate degree. The curriculum allows students to focus their coursework in areas that are most relevant to their professional career interests. Students who graduate from the program will have recognizable expertise, and these credentials will make it more likely that they will find opportunities to utilize their skills to address pressing societal and industry needs. The proposed program will be self-supporting.

Mechanical Science and Engineering, the College of Engineering, and the University of Illinois are uniquely qualified to offer a leading program in this area. The department is currently home to numerous labs and research centers focusing on theoretical and experimental investigations of phenomena related to energy systems, materials behavior, combustion, micro- and nano-mechanical systems, controls and dynamics, thermodynamics, biomechanics, and much more. State-of-the-art facilities and a significant number of faculty members with expertise in these areas, matched only by a few peer institutions, have broad appeal for prospective students and industrial partners.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Mr. Fitzgerald, seconded by Mr. Montgomery, this recommendation was approved.

### **Direct President to Explore Medical Education and Research for the 21st Century**

(9) The health-care enterprise of the University of Illinois is of great importance to the University and to the State of Illinois. The Academic Health Center (AHC), comprised of the hospital, clinics, and the health sciences colleges at the University's Chicago campus working together with regional campuses in Urbana, Peoria, and Rockford, provides multiple benefits to the people of Illinois, including patient care, teaching, and research activities.

The Board of Trustees anticipates a proposal from the Urbana-Champaign campus to develop an engineering-focused program leveraging the strengths and breadth of its highly ranked College of Engineering to establish a separately accredited College of Medicine. This college will provide an intensive educational and research experience based on the intersection of engineering, technology, big data, and medicine. The anticipated proposal includes a partnership with Carle Health System and would be complementary to programs offered at the other regional medical colleges and Chicago within the University of Illinois. Consistent with this proposal are ongoing negotiations concerning a draft Memorandum of Understanding between The Carle Foundation and the University of Illinois on behalf of its Urbana campus that would constitute a nonbinding, good faith commitment to this proposed project.

The Board of Trustees anticipates an alternative proposal by the Chicago campus regarding an expansion of the current medical school curriculum and establishment of an Illinois Translational Bioengineering Institute.

Please note all program proposals must follow the approval and advisory process dictated by the *Statutes* of the University of Illinois.

The Board of Trustees, therefore, directs the president of the University to investigate the following:

**Current Situation**

Please provide an overview of the current academic medical center and how it functions. Additionally, please identify ways in which the current operations are less than optimal in serving the interests of

- the State;
- the entire University;
- the Urbana College of Medicine;
- other Urbana colleges;
- the Urbana campus as a whole;
- the Chicago College of Medicine;
- other Chicago colleges;
- the Chicago campus as a whole;
- the Peoria campus; and,
- the Rockford campus.

**Challenges**

Please summarize the challenges into a coherent list of overarching challenges.

**Options**

Please provide options for meeting these challenges. Additionally, please provide examples of other universities' responses to such challenges.

**Recommendation**

Please provide a recommendation as to how we should proceed.

**Impact**

Please provide a summary of how the recommended organization might impact each of the entities identified in the "Current Situation" section.

**Budget**

Please provide a budget.

**Risk Mitigation**

Please identify risks and how they may be mitigated.

Make a recommendation regarding the restructuring, if any, of the current College of Medicine regional system that would be made necessary by the creation of an independent medical school at the Urbana campus and associated costs, including impacts on patient care, research, and medical education;

Submit his own advice, along with the advice of the UIC Senate, the UIC chancellor/vice president, and the University Senates Conference, regarding the proposed establishment of a cross-campus Illinois Translational Bioengineering Institute;

Submit his own advice, along with the advice of the Urbana Senate, the Urbana chancellor/vice president, and the University Senates Conference, regarding the proposed establishment of a new College of Medicine on the Urbana campus; and,

Report back and provide requested information for decision-making process to the Board of Trustees at the March 2015 meeting, or before, when information becomes available.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

On motion of Mr. Fitzgerald, seconded by Mr. Montgomery, this recommendation was approved.

### **Amend the University of Illinois Hospital Medical Staff Bylaws**

(10) The interim vice president for health affairs and the Medical Staff of the University of Illinois Hospital recommend revisions to the Medical Staff Bylaws. Under the Bylaws, the Medical Staff must review both its Bylaws and the Rules and Regulations to determine whether any changes or amendments need to be made in order to maintain compliance with accreditation standards, federal and State laws and current medical staff policy and practices. The Medical Staff Committee on Medical Staff Bylaws is also responsible for reviewing any other proposals for amendments of the Bylaws.

The amendments described below and included in the attached documents (on file with the secretary) were recommended by the Bylaws Committee to the Medical Staff Executive Committee and to the members of the Medical Staff. In accordance with the Bylaws, the amendments were submitted to and voted on by the Medical Staff members at the annual meeting of the medical staff on October 23, 2014. The amendments were approved by the medical staff and forwarded to the Office of the Vice President for Health Affairs for presentation to the Board of Trustees. Amendments made become effective only when approved by the Board of Trustees.

Both the edited version of the Bylaws as well as the final document are submitted for consideration. The substantive changes are summarized below, including the specific Articles and Sections to be amended and the reasons for the proposed changes.

*General Qualifications—Article IV, Section 1(A) (Page 6).* This section has been amended to:

- Require, effective as of January 1, 2016, certification in Basic Life Support (BLS) in order to qualify for and remain as a member of the medical staff.

*Standing and Special Committee Voting—Article VII, Section 2 (Page 39).* This section has been amended to:

- Expressly permit standing and special committee meetings to be held either in person or electronically, at the discretion of the committee chair, and committee members to vote by e-mail or other electronic means.

*Officers of the Medical Staff and Duties—Article XI, Sections 2 and 3 (Page 43).* These sections have been amended to:

- Add as an officer of the medical staff the position of immediate past president, who shall be a member of the Medical Staff Executive Committee; serve as an advisor to the president; and perform those functions delegated by the Medical Staff Executive Committee.

*Election of Officers—Article XI, Section 4 (Pages 43-44).* This section has been amended to:

- Change the requirement that a candidate for office receive a majority of the votes cast in order to be elected. Instead, the candidate receiving the highest number of votes for office shall be elected.

*Vacancies of Officers—Article XI, Section 6 (Page 44).* This section has been amended to:

- Establish a process to fill a vacancy in an office if a position becomes vacant prior to the expiration of the officer's term and prior to the next scheduled annual meeting election.
- If there is a vacancy in the office of the president, the vice president shall fill the vacancy. If there is a vacancy in the office of the vice president, then the secretary/treasurer shall fill the vacancy.
- If there is a vacancy in the office of the secretary/treasurer, then an election shall be conducted to fill the vacancy. The election may be held at a meeting or

by e-mail or electronic means. The Medical Staff Executive Committee may, at its discretion, appoint an individual to fill the office until such an election can be held.

- Election shall be by the affirmative vote of either: (i) voting medical staff members present at a meeting or (ii) the medical staff eligible to vote who submit votes by e-mail or electronically, in the manner designated in the notice or electronic ballot, provided that a quorum of at least 10 percent of the medical staff members eligible to vote submit votes. The candidate receiving the highest number of votes for the office shall be elected.

*Compensation of Officers—Article XI, Section 7 (Page 45).* This section has been amended to:

- Provide for compensation of medical staff officers and the immediate past president for their time spent in discharge of duties of office.
- The compensation amounts will be determined by the Medical Staff Executive Committee on a biannual basis and submitted to the Medical Staff at its next regularly scheduled meeting.

*Executive Committee of the Medical Staff Duties—Article VII, Section 1(A)(5) (Page 35); Amendments to Rules and Regulations - Article XII, Section B, C (Pages 45-46).* These provisions have been amended to:

- Clarify, consistent with Joint Commission standards, that the Medical Staff Executive Committee may provisionally adopt an urgent amendment to the Medical Staff Rules and Regulations without prior notification to the medical staff, in cases of a documented need for an urgent amendment necessary to comply with law or regulation. The medical staff must be given the opportunity to review and comment on the provisional amendment, subject to the conflict management process in the Bylaws.

*Amendments to Bylaws—Article XIII (Page 46).* This article has been amended to:

- Change the quorum for purposes of voting by e-mail or other electronic means on amendments to the Bylaws to 10 percent (from 25 percent) of the medical staff eligible to vote. This percentage is consistent with the percentage of votes received at meetings and during a previous electronic vote.
- Approval of amendments by electronic vote would still require the vote of 2/3 of the eligible medical staff who submit electronic votes, provided that 10 percent of the voting medical staff submit votes electronically.
- Add the requirement that proposed amendments and a report from the Committee on Medical Staff Bylaws be submitted to the Medical Staff Executive Committee. This requirement is already in the Rules and Regulations.
- Add a requirement that the medical staff first notify the Committee on Medical Staff Bylaws (in addition to the Medical Staff Executive Committee, which is currently required) of proposed amendments before proposing such amendments directly to the Board of Trustees.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs.

On motion of Mr. Fitzgerald, seconded by Mr. Montgomery, these recommendations were approved.

### **Rename the Institute for Genomic Biology, Urbana**

(11) The chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, with the advice of the Urbana-Champaign Senate, recommends approval of a proposal from the vice chancellor for research to rename the Institute for

Genomic Biology (IGB) building and program as the Carl R. Woese Institute for Genomic Biology.

The mission of the IGB is to advance life science research at the University of Illinois at Urbana-Champaign and to stimulate economic development in the State of Illinois. The IGB's exemplary achievements are built on a legacy of talented thinkers and visionaries, none more instrumental or inspiring than Carl R. Woese, a founding member of the IGB and one of the world's most important evolutionary biologists of the 20<sup>th</sup> century. An American microbiologist and award-winning Illinois faculty member, Dr. Woese's contributions to science were profound. He won numerous international and national awards, including the Crafoord Prize, National Medal of Science, and Leeuwenhoek Medal. Dr. Woese developed a deep attachment to the IGB and its mission. In an effort to elevate the IGB's visibility to an international level and to memorialize Dr. Woese, the Carl R. Woese Institute for Genomic Biology (The Woese Institute) as a name will help achieve these goals.

Significant positive effects on advancement efforts for the institute with this new name are anticipated. For example, the building and/or some components within IGB, such as the Core Facilities and Microscopy Suite or Interdisciplinary Science Instructional Facility, could be named in honor of generous donors.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Mr. Fitzgerald, seconded by Mr. Montgomery, this recommendation was approved.

### **Amend Derivatives Use Policy**

(12) The Derivatives Use Policy ("Policy") was originally approved by the Board of Trustees at its July 2010 meeting. The Policy provided a University-wide framework for the use of derivative financial products to hedge certain financial risks. The policy is designed to ensure that derivatives are used appropriately and do not expose the University to undue risks. All forms of speculation are forbidden. The Policy prescribes:

1. the types of derivatives instruments which may be used;
2. the specific purposes for using derivative products;
3. counterparty risk exposure; and
4. documentation and regular reporting requirements.

The vice president/chief financial officer and comptroller, after internal review, recommends that the Policy be amended to: (i) include modest terminology corrections, (ii) require ratings on counterparties from either Standard & Poor's or Moody's, (iii) include a definition of acceptable collateral, (iv) grant authority to the vice president/chief financial officer and comptroller to make exceptions to counterparty qualifications, and (v) increase documentation requirements.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs.

On motion of Mr. Fitzgerald, seconded by Mr. Montgomery, this recommendation was approved.



**Resolution in Support of the University of Illinois at Chicago's  
Response to the Barack Obama Foundation's 'Request for Proposal'**

(13) WHEREAS, the University of Illinois' campus at Chicago (UIC) is one of only four institutions in the United States invited to submit a proposal to the Barack Obama Foundation ("Foundation") to host the Barack Obama Presidential Library, Museum, Foundation offices, and an academic institute (collectively, "Presidential Library") by December 11, 2014;

WHEREAS, UIC's proposal includes three potential sites, two locations on campus and a third location in the North Lawndale neighborhood;

WHEREAS, the North Lawndale site would provide great potential for economic development and revitalization in the area and is supported by members of the community and civic leaders;

WHEREAS, formal notification regarding the city's commitment to grant the necessary land rights to build the Presidential Library on the North Lawndale site is expected prior to UIC's submission of its proposal;

WHEREAS, UIC and North Lawndale were selected as finalists because of, among other things, the strong community partnership between UIC and North Lawndale, the core public purpose and mission of UIC, and UIC's extensive engagement in the community;

WHEREAS, UIC's core values, including (1) improving access to education and serving first-generation college students, (2) providing health care to underserved populations and reducing health disparities, (3) supporting the educational needs of veterans, (4) presenting options for undocumented students, (5) conducting world-class research, and (6) supporting members of underrepresented communities, align with President Obama's expected legacies;

WHEREAS, having the Presidential Library located at UIC or North Lawndale would enhance the global distinction of the University, create an important role for UIC in preserving American history, promote educational exchange and engaged research on a global level, and serve as a point of pride for our students, faculty, and alumni;

WHEREAS, the Presidential Library will be constructed with funds raised by the Barack Obama Foundation, operated with federal funds and an endowment provided by the Foundation, and administered by the Office of Presidential Libraries at the National Archives and Records Administration;

WHEREAS, the purpose of the Presidential Library will be to preserve and make available to the public the papers, records, and other historical materials that document the lives of the president, his family, associates, and administration;

WHEREAS, UIC will require the support of the Board of Trustees of the University of Illinois to make a campus site available to the federal government;

THEREFORE, BE IT RESOLVED:

1. THAT the Board of Trustees of the University of Illinois hereby endorses UIC's submission of a proposal to the Barack Obama Foundation Request for Proposal. Such endorsement is made with the following understandings: (1) the commitment to provide land on the UIC campus will be consistent with the Campus Master Plan; (2) UIC will continue to develop the proposal, including an academic program, which will follow all necessary procedures for approval; (3) UIC will continue to engage the UIC community for input and support; (4) UIC will obtain the necessary legal approval to make the campus land available if it is selected; and (5) UIC will provide periodic progress reports to the Board of Trustees. UIC, if selected, will seek additional approval(s) of the Board of Trustees before entering into final negotiations and agreements with the Barack Obama Foundation.

On motion of Mr. Fitzgerald, seconded by Mr. Montgomery, this resolution was adopted.



By consensus, the Board agreed that one roll call vote would be taken and considered the vote on agenda item nos. 14 through 23 inclusive as listed below. The recommendations were individually discussed but acted upon at one time.

### **Delegate Authority to the Vice President/CFO and Comptroller to Refund Outstanding Certificates of Participation**

(14) The Board has issued several series of Certificates of Participation (all currently outstanding Certificates of Participation being referred to as the "Outstanding Certificates") at varying interest rate levels. In the present interest rate environment, several of these issues can be refunded, in whole or in part, and produce debt service savings. Such issues include, but are not limited to, the Series 2005 (Taxable), 2006A, and 2007A certificates. In aggregate, the refunding shall provide a minimum net present value savings in excess of 3 percent of the principal amount of the Series 2005 (Taxable), 2006A, and 2007A certificates being refunded.

The Board also issued the Series 2009A certificates which funded a portion of the National Petascale Computing Facility (the "NPCF"). The Series 2009A were issued as tax-exempt certificates. In 2009, the percentage of Private Business Use (the "PBU") in the NPCF was within the safe harbor (up to 10 percent) permitted by the Internal Revenue Service (the "IRS") for tax-exempt certificates. The percentage of PBU in the NPCF has been growing and in the future likely will exceed the IRS safe harbor. Taxable certificates can be used to finance facilities with PBU. Therefore, it is recommended that the Board refund the portion of the tax-exempt Series 2009A certificates that funded the NPCF with taxable certificates. Since taxable interest rates are generally higher than tax-exempt interest rates, these taxable certificates may not produce a debt service savings. This should be mitigated by the near historic low levels of interest rates.

By this action, the Board is authorizing the issuance of one or more series of Certificates of Participation (the "Certificates"). The principal amount of the Certificates to be issued to accomplish the refunding and the level of savings to be derived therefrom will depend upon market conditions at the time of sale.

The decision as to the timing and size of the refunding issue (or issues) will rest with the vice president/CFO and comptroller (the "Comptroller") and will be based upon the trade-off between available refunding savings versus the reasonable expectation of additional refunding savings arising from further market improvement. In no event will the aggregate principal amount of the refunding issue (or issues) exceed \$150,000,000 nor will the final maturity of such issue (or issues) exceed 30 years from the respective dates of issue thereof.

The intention is to issue the Certificates this December to realize and optimize refunding savings. In any event, this authorization will be effective for one year from the date hereof and may be renewed at a subsequent meeting of the Board.

The Certificates will be sold via a negotiated sale. The Certificates will be issued as fixed-rate certificates. The Certificates will be fully registered, and the obligation to make the installment payments will be included annually in each operating budget of the Board. The Board's obligation to make installment payments does not constitute a debt of the Board or the State of Illinois within the meaning of any constitutional or statutory limitation. The Board will agree to apply to the payment of the installment payments legally available nonappropriated funds on an annual basis, e.g., indirect cost recoveries.

Accordingly, in order to proceed with the preparation, sale and issuance of the Certificates, the Comptroller recommends that the Board approve the following actions:

1. Authorization of the sale and issuance of up to \$150,000,000 of the Certificates.
2. Approval of the form of the Preliminary Official Statement in substantially the form of the Preliminary Official Statement used in the most recent fixed rate issue sold by the Board and approval of

the final Official Statement in substantially the form of the final Official Statement used in the most recent fixed rate issue sold by the Board, each updated to include current disclosure information respecting the University and its financial condition and the terms of the Certificates.

3. Approval of the form of the Certificate Purchase Agreement, in substantially the form of the Bond Purchase Agreement entered into by the Board on February 5, 2014, to be used in connection with a sale of a series of the Certificates; the Certificates of each series (i) shall be sold to the purchasers thereof at a price, exclusive of net original issue discount or premium, not less than 98 percent of the par amount thereof, (ii) shall have a true interest cost of the Certificates of any series not to exceed 5.75 percent, and (iii) shall have coupon interest rates not to exceed 6.00 percent.
4. Delegate to the Comptroller the authority to determine the particular Outstanding Certificates to be refunded with proceeds of the Certificates.
5. Delegate to the Comptroller the authority to determine the principal amount, final terms and terms of the sale of the Certificates within the limits expressed in this Board action and to ratify, approve and confirm any and all changes in the forms of the documents authorized below necessary or appropriate in connection herewith.
6. Approval of the form of the Resolution in the form before this meeting, to be used in connection with the initial sale of the Certificates authorized hereby. Additional series of Certificates issued pursuant to the authorization contained herein shall be issued under additional resolutions substantially similar to the Resolution.
7. Approval of the form of the Amended and Restated Acquisition Agreements, the Installment Purchase Contracts, the Indentures of Trust and the Supplemental Indenture of Trusts in substantially the form of the Amended and Restated Acquisition Agreement, the Installment Purchase Contract, the Indentures of Trust and the Supplemental Indenture of Trust entered into by the Board on June 1, 2009.
8. Approval of the form of the Escrow Agreement, in substantially the form of the Escrow Agreement entered into by the Board on May 15, 2013, for the deposit of proceeds of any series of the Certificates and such other funds of the Board as shall be deemed necessary by the Comptroller to provide for the refunding of the Outstanding Certificates.
9. Approval of the form of the Continuing Disclosure Agreement, in substantially the form of the Continuing Disclosure Agreement entered into by the Board on February 19, 2014, with respect to the Certificates to be executed and delivered in connection with the sale of each series of the Certificates.
10. Ratification and confirmation of all actions taken or to be taken by the officers and members of the Board in connection with the sale and delivery of the Certificates to the initial purchaser.
11. Authorize the Comptroller and other authorized officers of the Board to do and perform such other acts and things and to make,

execute, and deliver all such other instruments and documents on behalf of the Board as may be by them deemed necessary or appropriate in connection with the provisions of the Resolution, the Amended and Restated Acquisition Agreements, the Installment Purchase Contracts, the Indentures of Trust, the Supplemental Indenture of Trusts, the Official Statement, the Certificate Purchase Agreement, the Escrow Agreement and the Continuing Disclosure Agreement, including a Tax Exemption Certificate and Agreement in form satisfactory to Bond Counsel, University Counsel and the Board's Special Issuer's Counsel, and ratify, approve and confirm all acts and things whether heretofore or hereafter done or performed by any of the officers of the Board which are in conformity with the intents and purposes of these resolutions.

12. Retain RBC Capital Markets LLC as senior manager and Seibert Brandford Shank & Co., LLC as co-senior manager to provide investment banking services, each to the extent required. Additional co-managers and selling group members may be added to assist in the marketing of the Certificates.
13. Retain Katten Muchin Rosenman LLP to serve as bond counsel.
14. Retain Acacia Financial Group, Inc. to serve as financial advisor.
15. Retain Freeborn & Peters, LLP to serve as special issuer's counsel.
16. Retain The Bank of New York Mellon Trust Company, N.A. to serve as bond registrar, trustee and escrow agent.
17. Retain Grant Thornton LLP to serve as verification agent, to the extent required.
18. Delegate to the Comptroller the authority to negotiate for credit enhancement, as needed and deemed economically beneficial following consultation with the financial advisor.
19. Take actions to pursue and obtain a credit rating or ratings on the Certificates.

Certain legal matters incidental to the authorization and issuance of the Certificates, the forms of the Preliminary and final Official Statements, the Resolution, the Certificate Purchase Agreement, the Amended and Restated Acquisition Agreements, the Installment Purchase Contracts, the Indentures of Trust, the Supplemental Indenture of Trusts, the Escrow Agreement and the Continuing Disclosure Agreement will be approved by Katten Muchin Rosenman LLP, Chicago, Illinois, bond counsel, and Freeborn & Peters, LLP, Chicago, Illinois, special issuer's counsel.

University counsel concurs with the above recommended financing team, prescribed documentation and delegation of authority.

The Comptroller shall report to the Board upon completion of the transaction.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Funding will be available from the proceeds of the Certificates.

The president of the University concurs.

On motion of Dr. Koritz, seconded by Ms. Holmes, these recommendations were approved by the following vote: Aye, Mr. Estrada, Mr. Fitzgerald, Ms. Hasara, Ms. Holmes, Mr. Kennedy, Dr. Koritz, Ms. Leibowitz, Mr. McMillan, Mr. Montgomery, Ms. Strobel; No, none; Absent, Governor Quinn.

(The student advisory vote was: Aye, Ms. Cave, Mr. Frye.)

### **Delegate Authority to the Vice President/CFO and Comptroller to Refund Outstanding Auxiliary Facilities System Revenue Bonds**

(15) Since 1985, the Board has issued several series of Auxiliary Facilities System Revenue Bonds at varying interest rate levels. In the present interest rate environment, several of these issues can be refunded, in whole or in part, and produce a debt service savings. Such issues include, but are not limited to, the Series 2005A Bonds (all currently outstanding Auxiliary Facilities System Revenue Bonds being referred to as the "Outstanding Bonds"). By this action, the Board is authorizing the issuance of one or more series of Auxiliary Facilities System Refunding Revenue Bonds (the "Bonds") to capture the refunding savings that are available. The principal amount of the Bonds to be issued to accomplish the refunding and the level of savings to be derived therefrom will depend upon market conditions at the time of sale. The principal amount of the Bonds issued could range from \$24,000,000 up to \$121,000,000 and the present value savings could range from \$2,000,000 up to \$9,600,000.

The decision as to the timing and size of the refunding issue (or issues) will rest with the vice president/CFO and comptroller (the "Comptroller") and will be based upon the trade-off between available refunding savings versus the reasonable expectation of additional refunding savings arising from further market improvement. In no event will the aggregate principal amount of the refunding issue (or issues) exceed \$125,000,000 nor will the final maturity of such issue (or issues) exceed 30 years from the respective dates of issue thereof. The refunding issue (or issues) hereby authorized may be issued in combination with Auxiliary Facilities System Revenue Bonds for new projects, approved by the Board or to be approved at a subsequent meeting of the Board, if such combination is in the best financial interest of the Board, as determined by the Comptroller.

The intention is to issue the Bonds in the first or second calendar quarters of 2015 to realize and optimize a refunding savings benefit for the Auxiliary Facilities System of the University (the "System"). In any event, this authorization will be effective for one year from the date hereof and may be renewed at a subsequent meeting of the Board.

The Bonds will be sold via (i) a public competitive bidding process to the bidder or syndicate submitting the offer to purchase one or more series of the Bonds determined by the Comptroller to be in the best financial interest of the Board or (ii) a negotiated sale to the underwriter or underwriters appointed as described below, all as determined by the Comptroller at the time of sale of each issue. Depending on market conditions, certain issues of Bonds authorized hereby may be sold competitively, while others may be sold on a negotiated basis.

Following a prior Request for Proposal (the "RFP") selection process, 17 firms were approved to serve as senior managing underwriter for University debt offerings. Any one or a combination of these firms will be selected by the Comptroller to serve as senior manager or co-manager on a negotiated sale of these refunding issues. Other co-managing underwriters, previously approved by the same RFP process for such a role, will be assigned to the Bond financing on an issue-by-issue basis.

The Bonds will be issued as fixed-rate bonds. The Bonds will be fully registered and will be special, limited obligations of the Board, payable only from and secured by the net revenues of the System, student tuition and fees (subject to prior payment of operating and maintenance expenses of the System, but only to the extent necessary), and the Bond and Interest Sinking Fund Account.

Accordingly, in order to proceed with the preparation, sale and issuance of the Bonds, the Comptroller recommends that the Board approve the following actions:

1. Authorization of the sale and issuance of up to \$125,000,000 of the Bonds.
2. Approval of the forms of (i) the Official Notice of Sale and Bid Form (the "Notice of Sale") in substantially the form of the Official Notice of Sale and Bid Form used in the most recent issue competitively sold by the Board and (ii) the Preliminary Official

Statement in substantially the form of the Preliminary Official Statement used in the most recent fixed rate issue sold by the Board and approval of the final Official Statement in substantially the form of the final Official Statement used in the most recent fixed rate issue sold by the Board, each updated to include current disclosure information respecting the University and its financial condition and the terms of the Bonds.

3. Approval of the form of the Bond Purchase Agreement, in substantially the form of the Bond Purchase Agreement entered into by the Board on February 5, 2014, to be used in connection with a negotiated sale of a series of the Bonds. Whether sold competitively or on a negotiated basis, the Bonds of each series (i) shall be sold to the purchasers thereof at a price, exclusive of net original issue discount or premium, not less than 98 percent of the par amount thereof, (ii) shall have a true interest cost of the Bonds of any series not to exceed 5.75 percent, (iii) shall have coupon interest rates not to exceed 6.00 percent and (iv) shall provide a minimum net present value savings of 3 percent of the principal amount of the Outstanding Bonds being refunded. Any agreement entered into with the purchasers of Bonds sold competitively shall have terms and conditions no less favorable to the Board than those contained in the form of Bond Purchase Agreement.
4. Delegate to the Comptroller the authority to (i) determine the particular Outstanding Bonds to be refunded with proceeds of the Bonds, (ii) determine the method of sale of any series, competitive or negotiated, (iii) for a competitive sale, direct the publication of the Notice of Sale in such locations as shall be determined by the Comptroller to provide a competitive sale of Bonds on terms most favorable to the Board and (iv) for a negotiated sale, approve the firm(s) from the pool qualified under the RFP to serve as senior managing underwriter and appoint co-managers and selling group members from the pool qualified under the RFP to assist in the marketing of the Bonds.
5. Delegate to the Comptroller the authority to determine the principal amount, final terms and terms of the sale of the Bonds within the limits expressed in this Board action and to ratify, approve and confirm any and all changes in the forms of the documents authorized herein necessary or appropriate in connection herewith.
6. Approval of the Twenty-First Supplemental System Revenue Bond Resolution in the form before this meeting to be used in connection with the initial sale of the Bonds authorized hereby. Additional series of Bonds issued pursuant to the authorization contained herein shall be issued under Supplemental System Revenue Bond Resolutions substantially similar to the Twenty-First Supplemental System Revenue Bond Resolution.
7. Approval of the Escrow Agreement, in substantially the same form as the Escrow Agreement entered into by the Board on May 15, 2013, for the deposit of proceeds of any series of the Bonds and such other funds of the Board as shall be deemed necessary by the Comptroller to provide for the refunding of the Outstanding Bonds.

8. Approval of the form of Continuing Disclosure Agreement, in substantially the same form as the Continuing Disclosure Agreement entered into by the Board on February 19, 2014, with respect to the Bonds to be executed and delivered in connection with the sale of each series of the Bonds.
9. Ratification and confirmation of all actions taken or to be taken by the officers and members of the Board in connection with the sale and delivery of the Bonds to the initial purchaser.
10. Authorize the Comptroller and other authorized officers of the Board to do and perform such other acts and things and to make, execute, and deliver all such other instruments and documents on behalf of the Board as may be by them deemed necessary or appropriate in connection with the provisions of the Notice of Sale, the Official Statement, the Twenty-First Supplemental System Revenue Bond Resolution, the Bond Purchase Agreement, the Escrow Agreement and the Continuing Disclosure Agreement, including a Tax Exemption Certificate and Agreement in form satisfactory to bond counsel, University counsel and the Board's special issuer's counsel, and ratify, approve and confirm all acts and things whether heretofore or hereafter done or performed by any of the officers of the Board which are in conformity with the intents and purposes of these resolutions.
11. Retain Chapman and Cutler LLP to serve as bond counsel.
12. Retain Public Financial Management, Inc. to serve as financial advisor.
13. Retain Freeborn & Peters, LLP to serve as special issuer's counsel.
14. Retain The Bank of New York Mellon Trust Company, N.A. to serve as bond registrar, trustee and escrow agent.
15. Retain Grant Thornton LLP to serve as verification agent, to the extent required.
16. Delegate to the Comptroller the authority to negotiate for credit enhancement, as needed and deemed economically beneficial following consultation with the financial advisor.
17. Take actions to pursue and obtain a credit rating or ratings on the Bonds.

Certain legal matters incidental to the authorization and issuance of the Bonds, the forms of the Preliminary and final Official Statements, the Twenty-First Supplemental System Revenue Bond Resolution, the Bond Purchase Agreement, Notice of Sale, Escrow Agreement and the Continuing Disclosure Agreement will be approved by Chapman and Cutler LLP, Chicago, Illinois, bond counsel, and Freeborn & Peters, LLP, Chicago, Illinois, special issuer's counsel.

University counsel concurs with the above recommended financing team, prescribed documentation and delegation of authority.

The Comptroller shall report to the Board upon completion of the transaction.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Funding will be available from the proceeds of the Bonds.

The president of the University concurs.

On motion of Dr. Koritz, seconded by Ms. Holmes, these recommendations were approved by the following vote: Aye, Mr. Estrada, Mr.

Fitzgerald, Ms. Hasara, Mr. Kennedy, Dr. Koritz, Ms. Leibowitz, Mr. McMillan, Mr. Montgomery, Ms. Strobel; No, none; Absent, Governor Quinn. (Ms. Holmes asked to be recorded as not voting on this item.)

(The student advisory vote was: Aye, Ms. Cave, Mr. Frye.)

### **Increase Project Budget and Award Contract for Addition and Renovation, Chemistry Annex Building, Urbana**

(16) In May 2012, the Board of Trustees approved the addition and renovation of the Chemistry Annex building. In March 2014, the Board approved an increase to the project budget. An additional \$900,000 is now required for award of contracts.

Accordingly, the chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, with the concurrence of the appropriate administrative officers, recommends that the Board approve the increase in project budget for this project to \$25,760,790, an increase of \$900,000.

Bids for the second phase of the construction work have been solicited, and for the project to proceed, the chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, with the concurrence of the appropriate administrative officers, recommends that the following contract<sup>1</sup> be awarded. Competitive bidding procedures in accordance with the Illinois Procurement Code were followed; and the award is to the lowest responsible bidder on the basis of its base bid plus the acceptance of indicated alternates:<sup>2</sup>

#### *Division 1—General*

CORE Construction Services of Illinois Inc., Morton, IL	Base Bid	\$9,882,000
	Alternate 1	(86,000)
	Alternate 3	(73,000)
	Alternate 4	(59,000)
	Alternate 5	(36,000)
	Alternate 6	(89,000)
	Alternate 8	<u>(93,000)</u>
<i>Total</i>		\$9,446,000

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Funds for this project are available from Academic Facilities Maintenance Fund Assessment Fund, institutional funds operating budget of the Urbana-Champaign campus, and gift funds.

The president of the University concurs.

Construction is scheduled to be completed in July 2016.

On motion of Dr. Koritz, seconded by Ms. Holmes, this recommendation was approved by the following vote: Aye, Mr. Estrada, Ms. Hasara, Mr. Kennedy, Dr. Koritz, Ms. Leibowitz, Mr. McMillan, Mr. Montgomery, Ms. Strobel; No, none; Absent, Governor Quinn. (Mr. Fitzgerald and Ms. Holmes asked to be recorded as not voting on this item.)

(The student advisory vote was: Aye, Ms. Cave, Mr. Frye.)

<sup>1</sup>Contracts for other divisions were awarded that are within the delegated approval levels: Division 2 (Plumbing Work)—Davis-Houk Mechanical, Inc., Urbana, IL, \$1,549,700; Division 3 (Heating A/C Temp Control Work)—Davis-Houk Mechanical, Inc., Urbana, IL, \$1,972,000; Division 4 (Ventilation Work)—Reliable Plumbing & Heating Co., Champaign, IL, \$1,683,910; Division 5 (Electrical Work)—Glesco Electric, Inc., Urbana, IL, \$2,066,809.

<sup>2</sup>Description of Alternates: Alternate 1—Omit corridor over existing connecting roof; Alternate 3—Substitute all rubber flooring with VCT; Alternate 4—Substitute kynar faced panels for all copper panels; Alternate 5—Substitute stainless steel toilet partitions; Alternate 6—Substitute skim coating of CMU walls in lieu of all Trespa paneling over CMU walls; and Alternate 8—Deduct alternate for substituting fire rated glass sidelight and door for standard HM rated door.



### **Award Contracts for Renovation and Addition, State Farm Center, Urbana**

(17) In May 2013, the Board of Trustees approved the State Farm Center renovation and addition project. In July 2014, the Board of Trustees approved a \$4.5 million budget increase. This \$169.5 million, 431,340 gross square foot renovation and addition project will enhance amenities to improve the experience for attendees and participants during events at the State Farm Center.

Bids for package 1 and package 2 were solicited and have been awarded. Bids for package 3, construction work have been solicited. In order for the project to proceed, the chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, with the concurrence of the appropriate administrative officers, recommends that the following contracts be awarded. Competitive bidding procedures in accordance with the Illinois Procurement Code were followed; and the awards are to the lowest responsible bidder for each division on the basis of its base bid plus the acceptance of indicated alternates.<sup>1</sup>

*Division 1—General Work*

Poettker Construction Company, Breese, IL	Base Bid	\$9,023,000
	Alternate 1	0
	Alternate 4	0
	Alternate 6	<u>118,000</u>
<i>Total</i>		\$9,141,000

*Division 5—Electrical Work*

Oberlander Electric Co., East Peoria, IL	Base Bid	\$5,200,000
	Alternate 1	1,460,000
	Alternate 4	135,000
	Alternate 6	<u>0</u>
<i>Total</i>		\$6,795,000

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Funds for this project are available from institutional funds operating budget of the Urbana-Champaign campus with reimbursement from the proceeds of a sale of auxiliary facilities system revenue bonds, gift funds, and auxiliary facility system repair and replacement reserve budget.

The president of the University concurs.

Construction is scheduled to be completed in November 2016.

On motion of Dr. Koritz, seconded by Ms. Holmes, this recommendation was approved by the following vote: Aye, Mr. Estrada, Ms. Hasara, Ms. Holmes, Mr. Kennedy, Dr. Koritz, Ms. Leibowitz, Mr. McMillan, Mr. Montgomery; No, none; Absent, Governor Quinn. (Mr. Fitzgerald and Ms. Strobel asked to be recorded as not voting on this item.)

(The student advisory vote was: Aye, Ms. Cave, Mr. Frye.)

### **Increase Project Budget and Award Contract, Gas Boiler Replacement, Abbott Power Plant, Urbana**

(18) In May 2012, the Board approved the Abbott Power Plant gas boiler replacement project. In January 2014, a budget increase was approved for a revised budget of \$8.8 million. An increase of \$1.35 million is now required for award of contracts.

Accordingly, the chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, with the concurrence of the appropriate administrative

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<sup>1</sup>Description of Alternates: Alternate 1—Furnish new center-hung scoreboard; Alternate 4—Furnish the west lobby video wall options; and Alternate 6—Remove the gutter liner membrane.



officers, recommends that the Board approve the increase in project budget for this project to \$10.15 million, an increase of \$1.35 million.

Bids for the construction work have been solicited, and for the project to proceed, the chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, with the concurrence of the appropriate administrative officers, recommends that the following contract<sup>1</sup> be awarded. Competitive bidding procedures in accordance with the Illinois Procurement Code were followed; and the award is to the lowest responsible bidder on the basis of its base bid:

*Division 3—Heating Work*

Barton Malow Company,  
Chicago, IL

Base Bid	<u>\$3,588,000</u>
Total	\$3,588,000

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Funds for this project are available from institutional funds operating budget of the Urbana-Champaign campus.

The president of the University concurs.

Construction is scheduled to be complete in September 2015.

On motion of Dr. Koritz, seconded by Ms. Holmes, this recommendation was approved by the following vote: Aye, Mr. Estrada, Ms. Hasara, Ms. Holmes, Mr. Kennedy, Dr. Koritz, Ms. Leibowitz, Mr. McMillan, Mr. Montgomery, Ms. Strobel; No, none; Absent, Governor Quinn. (Mr. Fitzgerald asked to be recorded as not voting on this item.)

(The student advisory vote was: Aye, Ms. Cave, Mr. Frye.)

### **Employ Construction Manager for Renovation, Everitt Laboratory, Urbana**

(19) In March 2014, the Board approved the Everitt Laboratory renovation project with a budget of \$50.0 million.

In order for the project to proceed, it is necessary to employ a construction manager for the design development, construction documents, bidding, and construction phases of the project. The selection of the construction manager for this project was in accordance with the requirements and provisions of the Illinois Procurement Code.<sup>2</sup>

Accordingly, the chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, with the concurrence of the appropriate administrative officers, recommends that Harold O'Shea Builders of Springfield, Illinois, be employed for the construction management services required for the project for a fixed fee of \$1,734,781 and staff cost on an hourly basis with the total not to exceed \$834,240 plus reimbursable expenses estimated to be \$201,145.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

<sup>1</sup>Contracts for other divisions were awarded that are within the delegated approval levels: Division 1 (General Work)—Felmley-Dickerson, Bloomington, IL, \$992,900; Division 5 (Electrical Work)—Glesco Electric, Inc., Urbana, IL, \$560,500.

<sup>2</sup>A selection committee consisting of Jennifer Ehrnthaller (Bioengineering Department), Mike Insana (Bioengineering Department), Adam Kimball (Facilities and Services), Greg Larson (College of Engineering), Chris Rogan (University Office of Capital Programs and Real Estate Services), Jim Sims (Facilities and Services), and Elizabeth Stegmaier (Facilities and Services) interviewed the following firms: Gilbane Building Company, Chicago, IL; Harold O'Shea Builders, Springfield, IL; Mortenson Construction, Elk Grove Village, IL; and Turner Construction Company, Chicago, IL. The committee recommends Harold O'Shea Builders, Springfield, IL, as best meeting the criteria for the project.

Funds for the project are available from institutional funds operating budget of the Urbana-Champaign campus and gift/endowment funds.

The president of the University concurs.

On motion of Dr. Koritz, seconded by Ms. Holmes, this recommendation was approved by the following vote: Aye, Mr. Estrada, Ms. Hasara, Ms. Holmes, Mr. Kennedy, Dr. Koritz, Ms. Leibowitz, Mr. McMillan, Mr. Montgomery, Ms. Strobel; No, none; Absent, Governor Quinn. (Mr. Fitzgerald asked to be recorded as not voting on this item.)

(The student advisory vote was: Aye, Ms. Cave, Mr. Frye.)

### **Approve Lease for Costing, Grants and Contracts, and Sponsored Programs, Urbana**

(20) The vice president/chief financial officer and comptroller of the University, with the concurrence of the appropriate administrative officers, recommend approval, subject to satisfactory resolution of final contract terms, that the comptroller be authorized to execute a lease agreement for 25,029 square feet of office and classroom space (21,667 square feet of occupied area and 3,584 square feet of common area) on the first and second floors of 1901 South First Street, Champaign ("Building").

The Building is located in the University of Illinois Research Park at the Urbana campus. The lease term will be for five years commencing June 1, 2015, through May 31, 2020. The lease will also include the option to lease adjacent space in the Building on the second floor consisting of 5,285 square feet of occupied area and 1,161 square feet of common area. The landlord is CRP Property, LLC.

The leased space would accommodate the University of Illinois offices of Grants and Contracts, Government Costing, and Sponsored Programs. The proposed lease space is more than 10,000 square feet and required a Request for Information (RFI) pursuant to the Illinois Procurement Code.

The term of the proposed lease is five years, with an option to renew for an additional five-year period. Annual base rental costs would start at \$17.00 per square foot and will increase annually by \$0.25 per square foot. The annual first year base cost is \$425,493. The lease rental rate is full service and includes rubbish removal, common area maintenance, property taxes, and insurance costs. The lease will include an option to lease the adjacent space consisting of 6,446 square feet (5,285 square feet of usable area plus 1,161 square feet of common area) when the space becomes available in August 2015. The University will be responsible for its own janitorial, electrical, telephone, and internet costs.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs.

On motion of Dr. Koritz, seconded by Ms. Holmes, this recommendation was approved by the following vote: Aye, Mr. Estrada, Ms. Hasara, Ms. Holmes, Mr. Kennedy, Dr. Koritz, Ms. Leibowitz, Mr. McMillan, Mr. Montgomery, Ms. Strobel; No, none; Absent, Governor Quinn. (Mr. Fitzgerald asked to be recorded as not voting on this item.)

(The student advisory vote was: Aye, Ms. Cave, Mr. Frye.)

### **Approve Agreements with Prairieland Energy, Inc.**

(21) The University procures energy commodity and related energy services from market sources through Prairieland Energy, Inc. (Prairieland), a University-Related Organization. Prairieland was authorized by the Board of Trustees of the University of Illinois (the Board) in September 1996 to provide low-cost energy for the benefit of the University and others. It provides an efficient vehicle for flexible, nimble, and real-time participation in wholesale energy markets, resulting in cost savings and other benefits to the University.

A comprehensive review of energy-related governance has been completed in response to findings by the Energy Task Force (2009); open internal audit findings (2007, 2011); and internal administrative reviews. This review concluded that a basic restructuring of energy-related governance was required. This restructuring includes a new Memorandum of Understanding (MOU) between the Board and Prairieland, which better defines the roles and responsibilities of each party. In conjunction with the MOU, the existing operating agreements between the Board and Prairieland were consolidated and revised to form the Energy Commodity Procurement Services Agreement (PSA). The PSA specifies the terms and conditions related to the purchase and sale of energy commodities between the parties.

The Prairieland board of directors approved the MOU and PSA at their meetings on April 22, 2014, and October 20, 2014, respectively. Accordingly, the vice president/chief financial officer and comptroller recommends approval of the proposed MOU and PSA.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs.

On motion of Dr. Koritz, seconded by Ms. Holmes, this recommendation was approved by the following vote: Aye, Mr. Estrada, Ms. Hasara, Ms. Holmes, Mr. Kennedy, Dr. Koritz, Ms. Leibowitz, Mr. McMillan, Mr. Montgomery, Ms. Strobel; No, none; Absent, Governor Quinn. (Mr. Fitzgerald asked to be recorded as not voting on this item.)

(The student advisory vote was: Aye, Ms. Cave, Mr. Frye.)

### **Increase Project Budget, First Floor Renovation and Fire Protection Modernization, Library of the Health Sciences, Chicago**

(22) In February 2013, the University approved the first floor renovation and fire protection modernization, Library of the Health Sciences, project with a budget of \$4,967,600. Subsequent to this approval, numerous life safety, accessibility, and infrastructure items were identified that were not part of the original scope but are essential to the successful completion of the project. Additional scope includes: replacing of existing entry doors to meet current accessibility code; providing mass notification system throughout building to meet current University requirements; providing main building data ground, required by current electrical code; and providing pre-action sprinkler system at locations required to preserve sensitive collections. The additional project cost has been estimated at \$304,280.

Accordingly, the chancellor, University of Illinois at Chicago, and vice president, University of Illinois, with the concurrence of the appropriate administrative officers, recommends that the Board approve the increase in project budget for this project to \$5,271,880, an increase of \$304,280.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Funds for this project are available from the institutional funds operating budget of the Chicago campus.

The president of the University concurs.

On motion of Dr. Koritz, seconded by Ms. Holmes, this recommendation was approved by the following vote: Aye, Mr. Estrada, Ms. Hasara, Ms. Holmes, Mr. Kennedy, Dr. Koritz, Ms. Leibowitz, Mr. McMillan, Mr. Montgomery, Ms. Strobel; No, none; Absent, Governor Quinn. (Mr. Fitzgerald asked to be recorded as not voting on this item.)

(The student advisory vote was: Aye, Ms. Cave, Mr. Frye.)

**Purchase Recommendations**

(23) The president submitted, with his concurrence, one purchase recommended by the directors of purchases and the vice president/chief financial officer and comptroller.

This was presented in one category—purchases from institutional funds. The term designates funds received by the University under contracts with the United States government, private corporations, and other organizations; grants from foundations, corporations, and other donors; and University revolving funds authorized by law.

The total amount of this purchase was:

*From Institutional Funds*

Purchases. . . . . \$21,000,000

Supporting information about this purchase (including the quotations received) was sent to each member of the Board in advance of the meeting. A copy is being filed with the secretary of the Board for record.

On motion of Dr. Koritz, seconded by Ms. Holmes, the purchases recommended were authorized by the following vote: Aye, Mr. Estrada, Ms. Hasara, Ms. Holmes, Mr. Kennedy, Dr. Koritz, Ms. Leibowitz, Mr. McMillan, Mr. Montgomery, Ms. Strobel; No, none; Absent, Governor Quinn. (Mr. Fitzgerald asked to be recorded as not voting on this item.)

(The student advisory vote was: Aye, Ms. Cave, Mr. Frye.)

**President’s Report on Actions of the Senates**

(24) The president presented the following report:

**Establish an Undergraduate Minor in Computational Science and Engineering, College of Engineering, Urbana**

The Urbana-Champaign Senate has approved a proposal from the College of Engineering to establish an undergraduate minor in Computational Science and Engineering (CSE).

The Computational Science and Engineering minor is designed to provide undergraduate students with a solid base in problem-solving using computation as a major tool for modeling complicated problems in science and engineering. The CSE minor is aimed at helping students develop competencies in computational methods required to conduct computer experiments. The CSE minor comprises 18 total hours with 9 hours in topics relevant to scientific computing and 9 hours of application coursework. Students may opt to complete an undergraduate research project that provides the opportunity to work with a faculty member using their acquired computational skills in solving real problems.

**Revise the Criteria for University Honors, Chicago**

The Chicago Senate, with the advice of the vice provost for undergraduate affairs, vice provost for academic and enrollment services, and the Committee of Associate and Assistant Deans, has approved a proposal to revise the criteria for University Honors recognition at graduation. Currently, the University Honors system recognizes three traditional levels of distinction for scholastic excellence according to the following ranges of cumulative grade point averages where A equals 4.00: Summa cum laude (3.90 and above); Magna cum laude (3.75 to 3.89); and Cum laude (3.50 to 3.74). In order to be eligible, students must also have earned 60 hours of UIC coursework with 42 hours earned before entering the final semester.

The revised criteria will retain the current levels of distinction and the corresponding ranges of grade point averages. However, the criteria will be revised to make the awarding of University Honors based solely on coursework earned at UIC, not the cumulative grade point average, which reflects all college coursework earned at any institution.

Further, the minimum hours of earned UIC coursework will be changed to be in alignment with the University's Enrollment Residence Requirement, which states that students must: complete the first 90 or last 30 semester hours at UIC, with the exception of the College of Business Administration, which requires students to complete the last 30 semester hours, and must complete at least one-half of the semester hours required in their major area of study at UIC.

Under the revised criteria, a student who satisfies the Enrollment Residence Requirement and whose UIC grade point average falls within the ranges for distinction will be awarded University Honors. These changes are being made in order to meet the goals initially envisioned for University Honors of creating a more universally understood system that celebrates student achievement, and because current criteria adversely impacts transfer students who have been successful at UIC. By making the UIC grade point average the sole determinant for University Honors, the importance of the UIC academic experience is emphasized and University Honors is then based on the grade point average, which appears on the official University transcript.

**Establish the Concentration in Health Care Informatics in the  
Bachelor of Science in Management Information Systems,  
College of Business and Management, Springfield**

The Springfield Senate, with the recommendation of the College of Business and Management, has approved the establishment of a concentration in Health Care Informatics in the Bachelor of Science in Management Information Systems.

The creation of the Health Care Informatics concentration in the Management Information Systems major will allow students an opportunity to pursue specialty coursework and apply technical and business principles to the emerging highly technical field of health-care delivery services. The 18-hour concentration, which will be offered in both blended and online formats, will meet the employment demands of regional, State, and national employers in health-care delivery systems including but not limited to clinics, hospitals, and insurance companies.

This report was received for record.

**Annual Financial Report, University Office of Risk Management,  
Year Ended June 30, 2014**

(25) The comptroller presented this report for Fiscal Year 2014. A copy has been filed with the secretary of the Board.

This report was received for record.

**Fiscal Year 2015 Budget to Actual  
September 30, 2014, Report (Revenue and Expense)**

(26) On September 11, 2014, the Board of Trustees approved the *Fiscal Year 2015 Budget Summary for Operations* (BSO). Appendix B of the BSO required that budget to actual quarterly reporting, for both revenue and expense, be reported at regular intervals. A copy has been filed with the secretary of the Board.

This report was received for record.

**Change Orders Report to the Board of Trustees**

(27) On September 23, 2010, the Board of Trustees delegated the authority to the comptroller to approve change orders to University contracts and purchase agreements. Change orders related to medical center operations that exceed 25 percent of the original Board approved contract or purchase agreement and change orders that are not related to the medical center operations that exceed 5 percent of the original Board approved contract for construction or professional services or original Board approved purchase agreements for supplies or equipment will be reported to the Board at its next scheduled meeting.

The intent of this report is to provide the Board of Trustees a review of those changes germane to the respective projects which have occurred. A copy has been filed with the secretary of the Board.

This report was received for record.

**Comptroller's Report of  
Endowment Investment Transactions Under Audit,  
Budget, Finance, and Facilities Committee Guidelines,  
July 1, 2013, through June 30, 2014**

(28) The goal of the University of Illinois investment staff is to maintain the endowment pool asset allocation as set forth in the endowment pool investment policy adopted by the Board of Trustees. The endowment pool portfolio is rebalanced at least quarterly with exchanges between managers and new cash inflows allocated in the fashion that maximizes policy compliance and minimizes transaction costs. The transactions listed in this report were undertaken to maintain asset allocations within allowable ranges defined by the endowment investment policy. A copy has been filed with the secretary of the Board.

This report was received for record.

**Dashboard Reports:  
Urbana, Chicago, Springfield, Hospital**

(29) The chancellors at Urbana, Chicago, and Springfield submitted the dashboard reports for the Urbana, Chicago, and Springfield campuses. The associate vice president for hospital operations submitted the University of Illinois Hospital dashboard. Copies have been filed with the secretary of the Board.

These reports were received for record.

**MAFBE Report to the Board of Trustees**

(30) This report responds to the Board of Trustees' request for periodic information on MAFBE expenditures. The report lists expenditures by MAFBE vendors for the period of July 1, 2014, through September 30, 2014. A copy has been filed with the secretary of the Board.

This report was received for record.

**Report of the University of Illinois  
Open Access to Research Articles  
Task Force**

(31) On November 14, 2013, the University of Illinois Board of Trustees appointed a task force to address the requirements and questions formulated in Illinois Public Act 098-0295. A report and proposed policy regarding open access to research articles is on file with the secretary.

This report was received for record.

**Secretary's Report**

(32) The secretary presented for record changes to academic appointments for contract year 2014-15, new hires, resignations, notices of nonreappointment, and retirees rehired. A copy has been filed with the secretary of the Board.

**University of Illinois  
Alumni Association Report**

(33) An update from the University of Illinois Alumni Association has been filed with the secretary of the Board.

This report was received for record.

**University of Illinois Foundation Report**

(34) An update from the University of Illinois Foundation has been filed with the secretary of the Board.

This report was received for record.

**MOTION FOR EXECUTIVE SESSION**

At 12:10 p.m., Mr. Kennedy stated: "A motion is now in order to hold an executive session to consider University employment or appointment-related matters; and pending, probable, or imminent litigation against, affecting, or on behalf of the University."

On motion of Ms. Strobel, seconded by Ms. Leibowitz, this motion was approved. There were no "nay" votes.

**EXECUTIVE SESSION**

A CONTINUING NEED FOR  
CONFIDENTIALITY  
EXISTS FOR THIS SECTION.

A CONTINUING NEED FOR  
CONFIDENTIALITY  
EXISTS FOR THIS SECTION.

**EXECUTIVE SESSION ADJOURNED**

The executive session adjourned at 4:20 p.m.

**REGULAR MEETING RESUMED**

The meeting resumed at 4:22 p.m. All Board members recorded as being present at the start of the meeting in attendance, with the exception of Ms. Hasara, Ms. Cave, and Mr. Montgomery, who left the meeting at 4:10 p.m.

**NEW BUSINESS**

There was no business presented under this aegis.

**OLD BUSINESS**

There was no business presented under this aegis.



**ANNOUNCEMENTS**

Mr. Kennedy announced that the Board is scheduled to meet on January 15, 2015, in Chicago; on March 12, 2015, in Urbana; and on May 7, 2015, in Springfield.

**MOTION TO ADJOURN**

At 4:23 p.m., Chair Kennedy requested a motion to adjourn the meeting. On motion of Mr. McMillan, seconded by Ms. Leibowitz, the meeting adjourned. There were no “nay” votes.

SUSAN M. KIES

*Secretary*

CHRISTOPHER G. KENNEDY

*Chair*



# SPECIAL MEETING OF THE BOARD OF TRUSTEES

OF THE

# UNIVERSITY OF ILLINOIS

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**December 5, 2014**



This meeting of the Board of Trustees was held in the Sheraton Ballroom I at the Sheraton Chicago O'Hare Airport Hotel, 6501 North Mannheim Road, Rosemont, Illinois, on Friday, December 5, 2014, beginning at 7:40 a.m.

Chair Christopher G. Kennedy convened the meeting and asked the secretary to call the roll. The following members of the Board were present: Mr. Ricardo Estrada, Mr. Patrick J. Fitzgerald,<sup>1</sup> Ms. Karen Hasara, Mr. Christopher G. Kennedy, Mr. Edward L. McMillan, Ms. Pamela B. Strobel. Ms. Patricia Brown Holmes, Dr. Timothy N. Koritz, Mr. James D. Montgomery, and Governor Pat Quinn were absent. Ms. Danielle M. Leibowitz, voting student trustee from the Chicago campus, and Mr. Lucas N. Frye, student trustee from the Urbana campus, were present. Ms. Hannah Cave, student trustee from the Springfield campus, was absent.

Also present were Mr. Thomas R. Bearrows, University counsel; Dr. Susan M. Kies, secretary of the Board of Trustees and of the University; Mr. Thomas P. Hardy, executive director for University relations; Ms. Jami M. Painter, assistant vice president for human resources; and Ms. Erin Raines from Parker Executive Search.

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<sup>1</sup>Mr. Fitzgerald arrived at 8:25 a.m.

**MOTION FOR EXECUTIVE SESSION**

Mr. Kennedy stated, "A motion is now in order to hold an executive session to consider University employment or appointment-related matters." On motion of Ms. Hasara, seconded by Mr. Estrada, this was approved. There were no "nay" votes.

**EXECUTIVE SESSION**

A CONTINUING NEED FOR  
CONFIDENTIALITY  
EXISTS FOR THIS SECTION.

A CONTINUING NEED FOR  
CONFIDENTIALITY  
EXISTS FOR THIS SECTION.

**EXECUTIVE SESSION ADJOURNED**

The executive session adjourned at 1:05 p.m.

**MOTION TO ADJOURN**

Mr. Kennedy requested a motion to adjourn the meeting. On motion of Mr. Estrada, seconded by Ms. Leibowitz, the meeting adjourned at 1:05 p.m. There were no “nay” votes.

SUSAN M. KIES  
*Secretary*

CHRISTOPHER G. KENNEDY  
*Chair*



# ANNUAL MEETING OF THE BOARD OF TRUSTEES

OF THE

# UNIVERSITY OF ILLINOIS

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January 15, 2015



This annual meeting of the Board of Trustees of the University of Illinois was held in the Michèle M. Thompson Rooms B and C, UIC Student Center West, 828 South Wolcott Avenue, Chicago campus, Chicago, Illinois, on Thursday, January 15, 2015, beginning at 8:07 a.m.<sup>1</sup>

Mr. Edward L. McMillan, acting as chair *pro tem*, called the meeting to order and asked the secretary to call the roll. The following members of the Board were present: Mr. Ricardo Estrada, Mr. Patrick J. Fitzgerald, Ms. Karen Hasara, Ms. Patricia Brown Holmes, Dr. Timothy N. Koritz, Mr. Edward L. McMillan, Mr. James D. Montgomery, Mr. Christopher G. Kennedy, Ms. Pamela B. Strobel, and Governor Bruce Rauner were absent. Ms. Danielle M. Leibowitz, voting student trustee from the Chicago campus, was present. The following nonvoting student trustees were present: Mr. Lucas N. Frye, Urbana campus; Ms. Hannah Cave, Springfield campus. President Robert A. Easter and President-elect Timothy L. Killeen were present.

Also present were the officers of the Board: Mr. Walter K. Knorr, comptroller (and vice president/chief financial officer); Mr. Thomas R. Bearrows, University counsel; and Dr. Susan M. Kies, secretary of the Board

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<sup>1</sup>At 8:05 a.m., Mr. McMillan, acting as chair *pro tem*, convened the meeting of the Board of Trustees as the sole member of Prairieland Energy, Inc. All members of the Board were present except Mr. Kennedy, Ms. Strobel, and Governor Rauner. There was one agenda item, which was approved. On motion of Ms. Holmes, seconded by Mr. Fitzgerald, the meeting adjourned at 8:06 a.m.

of Trustees and of the University. Ms. Marna K. Fuesting and Ms. C. Ellen Foran, both assistant secretaries, were also in attendance.

**MOTION FOR EXECUTIVE SESSION**

At 8:07 a.m., Mr. McMillan, serving as chair *pro tem*, stated: “A motion is now in order to hold an executive session to consider University employment or appointment-related matters; and pending, probable, or imminent litigation against, affecting, or on behalf of the University.”

On motion of Mr. Estrada, seconded by Ms. Holmes, this motion was approved. There were no “nay” votes.

**EXECUTIVE SESSION**

A CONTINUING NEED FOR  
CONFIDENTIALITY  
EXISTS FOR THIS SECTION.



A CONTINUING NEED FOR  
CONFIDENTIALITY  
EXISTS FOR THIS SECTION.

**A CONTINUING NEED FOR  
CONFIDENTIALITY  
EXISTS FOR THIS SECTION.**

**EXECUTIVE SESSION ADJOURNED**

The executive session adjourned at 9:52 a.m.

**REGULAR MEETING RESUMED**

The meeting resumed at 10:02 a.m., with all Board members recorded as being present at the start of the meeting in attendance.

**PERFORMANCE OF THE STATE SONG**

Mr. McMillan introduced Ms. Mary Gale Tan, a junior at Chicago pursuing a dual degree in mathematics and vocal performance, to sing the State song, *Illinois*. She was accompanied on the piano by Ms. Marlina Keller, a senior and piano performance major at Chicago. The performance was followed by a round of applause.

**COMMENTS FROM THE CHAIR**

Mr. McMillan gave an overview of the agenda for the meeting and asked President Easter to provide introductions.

**INTRODUCTION OF UNIVERSITY OFFICERS  
AND SENATE OBSERVERS**

President Easter welcomed everyone to the meeting and introduced the vice presidents of the University in attendance: Dr. Phyllis M. Wise, chancellor, Urbana campus, and vice president, University of Illinois; Dr. Eric A. Gislason,<sup>1</sup> interim chancellor, Chicago campus, and vice president, University of Illinois; Dr. Susan J. Koch, chancellor, Springfield campus, and vice president, University of Illinois; Dr. Christophe Pierre, vice president for academic affairs; Mr. Walter K. Knorr, comptroller (and vice president/chief financial officer); Dr. Lawrence B. Schook, vice president for research; and Dr. Jerry L. Bauman, interim vice president for health affairs. President Easter also introduced Mr. Thomas P. Hardy, executive director for University relations. President Easter then introduced the senate observers and the representative of the academic professional staff: Dr. Mary Jo Ladu, professor, Department of Anatomy and Cell Biology, Chicago, representing the University Senates Confer-

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<sup>1</sup>Dr. Gislason's appointment as interim chancellor, Chicago campus, and vice president, University of Illinois, was approved by the Board of Trustees later in this meeting. Dr. Gislason also holds the title of interim vice chancellor for academic affairs and provost, Chicago.

ence; Dr. Gay Miller, professor, Department of Pathobiology, College of Veterinary Medicine, Urbana, representing the Urbana Senate; Dr. Damiano Rondelli, Michael Reese Professor and chief, Division of Hematology/Oncology and director, blood and marrow transplant, University of Illinois Hospital and Health Sciences System, representing the Chicago Senate; Dr. Kathy Jamison, associate professor, Department of Communications, Springfield, representing the Springfield Senate; and Ms. Kathleen Stauffer, assistant dean for administration, College of Urban Planning and Public Affairs, Chicago, representing the academic professional staff. President Easter also introduced Dr. Donald A. Chambers, professor, Department of Physiology and Biophysics, Chicago, and chair of the University Senates Conference, and Dr. Catherine Vincent, associate professor, Department of Women, Children and Family Health Science, Chicago, and chair of the Chicago Senate executive committee.

Mr. McMillan welcomed President-elect Killeen to the meeting and asked him if he would like to make any comments. President-elect Killeen said he is thrilled to be in attendance and introduced his wife, Dr. Roberta Johnson Killeen, who was also present. He thanked President Easter and his wife for their support and hospitality. Mr. McMillan then welcomed Dr. Michael D. Amiridis, chancellor-elect of the Chicago campus, to the meeting.

### **SPECIAL ORDER OF BUSINESS**

Mr. McMillan stated that the Board holds its annual meeting in January, at which time the Board is required to elect its chair and members of the Executive Committee, appoint certain officers, and approve the signators for documents. He asked to have the Special Order of Business entered into the minutes rather than read aloud.

Mr. McMillan asked for a nomination for the office of chair.

### **Election of the Chair of the Board of Trustees**

The office of chair is established by State statute (110 ILCS 310/5). The chair of the Board is elected annually and presides at all meetings of the Board and of its executive committee; signs diplomas, warrants for funds, and other legal documents; appoints the standing committees of the Board; and fixes the dates and places of meetings when the Board has not done so. The chair may determine the date (other than that of the annual meeting) and place of any meeting when necessary. The duties are further set forth in Article VI, Section 1, of the *Bylaws* of the Board of Trustees. The chair is an *ex officio* member of all committees, with vote.

Mr. Montgomery nominated Mr. McMillan as chair, and he discussed his background and experience. With no other nominations stated, Mr. McMillan asked that all in favor signify by stating "aye." There was a resounding statement of "ayes," and no one expressed opposition.

By unanimous ballot, Mr. McMillan was elected chair of the Board to serve until the next annual meeting of the Board or until his successor shall have been elected. This was followed by a round of applause.

### **Election of the Executive Committee**

The chair of the Board is chairperson of the Executive Committee.

The Board has set certain limitations on the powers of the Executive Committee in its *Bylaws*:

#### **ARTICLE IV. STANDING COMMITTEES OF THE BOARD**

*Section 1.* At the annual meeting in January of each year, the Board shall elect two members to an "Executive Committee," consisting of three members, the Chair of the Board to be the chair *ex officio*, which members shall hold office for one year, or until their successors have been elected.

*Section 2.* The Executive Committee shall meet whenever the Chair, or two members thereof, shall find it necessary for the transaction of any business which is urgent and cannot be postponed to a regular meeting of the board. If a quorum of the committee, two members, is present in the same location or participates via video conference, the third member may participate via telephone. The committee may transact business providing a quorum is present. All trustees shall be given the same notice of the meeting that is sent to the members of the Executive Committee and any who wish may elect to participate in the meeting as nonvoting participants.

*Section 3.* The Executive Committee functions as an instrument of the Board and shall possess all the powers of the Board when in session, provided that it shall not overrule, revise, or change the previous acts of the Board, or take from regular or special committees any business referred to them by the Board.

*Section 4.* The Executive Committee shall make a written record of all its transactions and submit it to the Board at its next regular meeting, signed by all the members of the Executive Committee agreeing thereto. Such record shall thereupon be incorporated in the minutes of the Board as an integral part thereof.

Within these limitations, the actions of the Executive Committee are final.

Mr. McMillan asked for nominations for the Board's Executive Committee, with the chair of the Board serving as chair, *ex officio*. Ms. Holmes nominated Mr. Montgomery and provided some information about his background. Mr. McMillan asked that all in favor signify by stating "aye." There was a resounding statement of "ayes," and no one expressed opposition.

Mr. Estrada nominated Ms. Hasara and discussed her background and experience. Mr. McMillan asked that all in favor signify by stating "aye," which was followed by a resounding statement of "ayes." No one expressed opposition.

By unanimous ballot, Mr. Montgomery and Ms. Hasara were elected members of the Executive Committee to serve until the next annual meeting of the Board or until their successors shall have been elected.

#### **Secretary, Comptroller, University Counsel, and Treasurer of the Board**

Next, Mr. McMillan moved to the election of the secretary, comptroller, University counsel, and treasurer. He stated that in accordance with the *Bylaws* of the Board, the president of the University had conveyed his advice to the Board that all incumbents be re-elected: Mr. Walter K. Knorr, comptroller of the Board; Mr. Thomas R. Bearrows, University counsel; Dr. Susan M. Kies, secretary of the Board; and Mr. Lester H. McKeever Jr., treasurer of the Board.

Dr. Koritz moved to approve the incumbents, which was seconded by Mr. Montgomery. There were no "nay" votes expressed.

The incumbents—Mr. Knorr, Mr. Bearrows, and Dr. Kies—were elected comptroller, University counsel and secretary, respectively, to serve until the next annual meeting of the Board or until their successors shall have been elected. Mr. McKeever was elected to serve as treasurer of the Board for a two-year term, in accordance with the statutory provision for a biennial term for treasurer. Mr. McKeever will serve until the annual meeting of 2017 or until his successor shall have been elected and qualified.

### **Delegation of Signatures**

Mr. McMillan offered the following resolutions and moved their adoption.

RESOLVED that the chair of the Board of Trustees is authorized to delegate to such individuals as he/she may designate from time to time authority to sign his/her name as chair of the Board of Trustees to vouchers presented to the state comptroller and authority to sign his/her name to warrants on the University treasurer covering vouchers approved in accordance with regulations approved by the Board; and

RESOLVED further that the secretary of the Board of Trustees is authorized to delegate to such individuals as he/she may designate from time to time authority to sign her name as secretary of the Board of Trustees to vouchers presented to the state comptroller and to warrants on the University treasurer covering vouchers approved in accordance with regulations of the Board. And be it further

RESOLVED that the state comptroller is hereby authorized and directed to honor vouchers bearing facsimile signatures of the chair and secretary of the Board of Trustees of the University of Illinois if such facsimile signatures resemble the facsimile specimens duly certified to or filed with the state comptroller by the secretary.

These authorizations are to continue in effect until the state comptroller has been supplied with specimen signatures of succeeding officers of this Board.

On motion of Mr. Fitzgerald, seconded by Ms. Holmes, these resolutions were approved. There were no “nay” votes.

This ended the Special Order of Business for the annual meeting.

### **WELCOME FROM THE CHANCELLOR AT CHICAGO**

Mr. McMillan asked Dr. Gislason to comment briefly on the Chicago campus and the work that is occurring there. Dr. Gislason welcomed President-elect Killeen, Dr. Johnson Killeen, and Dr. Amiridis to the campus. Dr. Gislason then reported on several grants and awards received by colleges, departments, and individuals at Chicago and said this conveys widespread national support. He also commented on the impact that can be made on society through the work that is occurring there.

### **FINANCIAL REPORT**

At 10:29 a.m., Mr. McMillan asked Mr. Knorr to provide a financial report (materials on file with the secretary). Mr. Knorr gave an update on actions and activities that have occurred since the November Board meeting. He also provided a federal update and discussed the impact of decreased

funding for defense, nondefense, and total research and development. Mr. Knorr then gave a State update and commented on the impact of the State's finances on the University. Next, he showed revenues by contribution, including the State appropriation, among universities in the Big Ten, and he reported that one-third of the University's revenue is derived from State support when the appropriation and payments on behalf are combined. Mr. Knorr then discussed pension reform legislation and the unfunded pension liability, and he reported that the University's share is estimated at \$8.2 billion. He then presented State appropriation revenue collected through January 5, 2015, noting \$357.0 million is currently owed to the University. Mr. Knorr said this is a slight improvement over the previous year and expressed concern regarding the State's current backlog of unpaid bills. Next, he showed the month-end general revenue fund receivable and percent of the State budget. Mr. Knorr reported on tuition revenue and compared tuition and the State appropriation from Fiscal Year 2000 through Fiscal Year 2015, and showed a decrease in State support. Next, he discussed the capital appropriation from Fiscal Year 2002 through Fiscal Year 2015, and highlighted the increase in the annual estimate for deferred maintenance from Fiscal Year 2000 through Fiscal Year 2014. He reported on hospital revenue, expense, and income and discussed federal grants and contracts expenditures through Fiscal Year 2014.

## **COMMITTEE REPORTS**

### **Report from Chair, Audit, Budget, Finance, and Facilities Committee**

At 10:44 a.m., Mr. McMillan, chair of the Audit, Budget, Finance, and Facilities Committee, provided a report from that committee. Mr. McMillan serves on the committee with Dr. Koritz, Mr. McKeever, Mr. Montgomery, and Ms. Strobel.

Mr. McMillan reported that the committee met January 5, 2015, at 1:00 p.m., and that committee members approved the minutes of the meeting that was held November 3, 2014. Mr. McMillan said that several presentations, including those related to Board items, were provided. He told the Board that Dr. Pierre made a presentation on tuition, fees, and room and board rates for Academic Year 2015-16; that Mr. Michael B. Bass, senior associate vice president and deputy comptroller, presented information regarding proposed bylaws, directors, and officers for Prairieland Energy, Inc.; and Mr. John Jackson with Ratio Architects made a presentation in connection with the proposed master plan for Allerton Park Retreat Center at Urbana. Mr. McMillan stated that concerns have been raised in connection with the master plan regarding the road that could potentially impact the 4-H camp located nearby and explained that issues with the road are to be resolved with the 4-H board of directors before any construction occurs. Mr. McMillan then reported that Mr. Bass presented seven capital items for consideration; Dr. Heather J. Haberaecker, executive assistant vice president, Office of Business and Finance, discussed two purchase renewal recommendations; and Mr. Knorr updated the committee on the status of the State appropriation receivable, recent rating agency actions, federal and

State budgetary activity, and legislative committee meetings and approvals. Mr. McMillan said that they reviewed the recommended items within the purview of the committee on the Board's agenda, and he listed those items. He announced that the next meeting of the committee is set for Monday, March 2, 2015, at 1:00 p.m.

#### **Proposed Tuition, Fees, and Room and Board Rates for Academic Year 2015–16**

Mr. McMillan then asked Dr. Pierre to provide a presentation on proposed tuition, fees, and room and board rates for Academic Year 2015–16 (materials on file with the secretary). Dr. Pierre discussed the tuition rate recommendation, which he said reflects no increase in base tuition for new Illinois resident undergraduate students for Academic Year 2015–16; inflation-related increases for out-of-state undergraduate students and graduate and professional programs; and modest increases for differential tuition in five Chicago campus undergraduate programs. He presented the proposed guaranteed tuition, fees, and room and board rates for Academic Year 2015-16, and he concluded his presentation by discussing the advantages and benefits to a zero percent increase, noting that this is the first zero percent increase in 20 years.

Dr. Koritz asked the press to help communicate the zero percent tuition increase combined with the four-year tuition guarantee. Mr. Estrada commented on the commitment of the University to use resources wisely as costs increase and indicated that it would be advantageous to investigate other sources of revenue and to increase efforts at the State level.

#### **Report from Chair, Academic and Student Affairs Committee**

Mr. McMillan asked Ms. Hasara, chair of the Academic and Student Affairs Committee, to provide a report from that committee. Ms. Hasara serves on the committee with Ms. Cave, Mr. Estrada, Mr. Frye, Ms. Holmes, and Ms. Leibowitz. Ms. Hasara reported that the Academic and Student Affairs Committee met January 14, 2015, and approved the minutes of the meeting of November 12, 2014. She stated that they reviewed the recommended items within the purview of the committee on the Board's agenda, and she listed those items. Ms. Hasara thanked Dr. Douglas H. Beck, cochair of the Search Committee to Assist in the Selection of a President, and the rest of the search committee for their hard work. She stated that the tuition freeze is welcome news and indicated that this puts limitations on the University's budget. Ms. Hasara then referred to presentations that were made at the meeting and said that Dr. Dimitri T. Azar, dean of the College of Medicine at Chicago, provided a Graduate Medical Education Report; Ms. Dedra M. Williams, assistant vice president for academic affairs, gave a legislative update on campus sexual assault; and Dr. Lynn Pardie, vice chancellor for academic affairs and provost, Springfield, Dr. James Ermatinger, dean of the College of Liberal Arts and Sciences, Springfield, and Dr. Terri Weaver, dean of the College of Nursing, Chicago, provided a presentation on a "Partnership to Meet the Nursing Education and Health Care Needs of Central Illinois." Ms. Hasara commended Dr. Koch for her leadership,

which she said was instrumental in establishing this collaboration and securing the \$2.0 million grant from Memorial Hospital in support of the program. Ms. Hasara reported that a presentation was also provided by Dr. Miller on the process by which academic programs are created and modified at the Urbana campus.

Ms. Hasara said the next meeting of the committee will be held on March 11, 2015.

### **Report from Chair, University Healthcare System Committee**

Mr. McMillan then asked Dr. Koritz, chair of the University Healthcare System Committee, to provide a report. Dr. Koritz stated that he serves on the committee with Mr. Estrada, Mr. Fitzgerald, Mr. Frye, and Ms. Leibowitz. He said the committee met on January 5, 2015, and he shared with the Board news that a Memorandum of Understanding had been reached with Shriners Hospital for Children—Chicago. Dr. Koritz said that other partnerships are being pursued. He then referred to the development of a growth strategy for the University of Illinois Hospital and announced the receipt of the PRISM award by the hospital for exceptional nursing practice. Dr. Koritz told the Board that a presentation was made at the meeting on the partnership between the Springfield campus, Chicago campus, and Memorial Health System to make nursing programs available to students in central Illinois. He then summarized the dashboard report that was provided at the meeting and said that Mr. David H. Loffing, chief operating officer, University of Illinois Hospital, provided a report on facilities, noting that the projects that have been completed as part of the infrastructure improvement project have been on time and under budget. Dr. Koritz then discussed Medicare penalties imposed on the hospital and referred to recent improvements in the rate of central line infections. Next, he commented on concerns related to graduate medical education funding and funding reductions for Medicaid, and he reported briefly on efforts to increase enrollment in UI Health Plus. Dr. Koritz then asked Dr. Koch to comment on the partnership to offer nursing education programs on the Springfield campus.

Dr. Koch stated that the partnership between the Springfield campus, Chicago campus, and Memorial Health System is beneficial for all involved parties. She stated that the Springfield campus will benefit from increased enrollment and staying relevant in the community; the College of Nursing will benefit by increasing their footprint and contributions and from establishing a new medical partnership; and Memorial Health System will benefit by having the opportunity to employ highly qualified applicants. Dr. Koch stated that students in Illinois will be provided with new opportunities and the chance to graduate, prosper, and stay in Illinois.

Brief discussion followed regarding UI Health Plus, and Dr. Bauman provided information about enrollment and cost.

### **PUBLIC COMMENT**

At 11:12 a.m., Mr. McMillan announced a public comment session and explained that the *Procedures Governing Appearances Before the Board of Trustees*



allows for a maximum of six individuals to speak for five minutes each. He then introduced the first speaker, Ms. Angelica Alfaro. Ms. Alfaro stated that she is a graduate of the Urbana campus and was one of the first graduating classes of the Noble network of charter schools. She said she was the first in her family to attend college. Ms. Alfaro told the Board that there was one other Noble graduate attending the University when she did, and that there are now more than 500 Noble graduates enrolled at the University. She stated that she was able to receive funding, scholarships, and loans, and she said that funding is needed for undocumented students who attend Noble and plan to continue their education. Ms. Alfaro described partnerships between Noble and some universities that match funds to assist these students, and she asked for additional help in this area. Mr. McMillan thanked Ms. Alfaro for her comments.

### **AGENDA**

At 11:15 a.m., Mr. McMillan announced that the agenda for this meeting would now be considered. All Board members recorded as present at the start of the meeting were in attendance. Mr. McMillan explained the items for which a voice vote of the Board is requested would be first and that the secretary would read the titles of these items. He noted that several Board members had previously discussed concerns with President Easter and other staff members regarding these items, and he said that he would welcome further discussion at this time.

By consensus, the Board agreed that one vote would be taken and considered the vote on each agenda item nos. A1 through 16 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of the Board action appears at the end of each item.)

#### **Approve Minutes of Board of Trustees Meetings**

(A1) The secretary presents for approval the minutes of the Board of Trustees meetings of November 11, 2014 (special meeting); November 13, 2014 (regular meeting); and December 5, 2014 (special meeting).

On motion of Mr. Fitzgerald, seconded by Ms. Hasara, these minutes were approved.

#### **Resolution for Members of the Search Committee to Assist in the Selection of a President, 2014**

(1) The members of the Board of Trustees of the University of Illinois wish to express their deep appreciation to you for your service as members of the Search Committee to Assist in the Selection of a President, 2014.

The Board members are especially grateful to the committee for the investment of time each member made in the process of identifying, reviewing, interviewing, and evaluating prospective candidates. This challenging responsibility was carried out with admirable dedication and cooperation. The excellent advice of the committee enabled the trustees to reach the very successful conclusion of electing Dr. Timothy L. Killeen as the 20<sup>th</sup> president of the University of Illinois.

This important contribution to the University's future is recognized by the trustees with gratitude.

On motion of Mr. Fitzgerald, seconded by Ms. Hasara, this resolution was adopted.

### **Approve Incentive-Based Compensation for Chancellor, Chicago**

(2) At its November 14, 2013, meeting the Board of Trustees approved a resolution extending Chancellor Paula Allen-Meares' appointment by one year and authorizing the president to evaluate Chancellor Allen-Meares' performance of stated goals during the remainder of Fiscal Year 2014 and the first half of Fiscal Year 2015 and then to recommend incentive-based compensation to be awarded in January 2015.

The president has conducted an evaluation of her performance based on goals for the chancellor established for the time period specified, and recommends payment of \$98,440 as a one-time, incentive-based compensation payment (not included in her base salary) to be paid to Chancellor Allen-Meares within 30 days.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president seeks your approval.

On motion of Mr. Fitzgerald, seconded by Ms. Hasara, this recommendation was approved.

### **Approve Appointment, Chancellor Emerita and Resolution, Chicago**

(3) The Board of Trustees appointed Paula Allen-Meares to a five-year term as chancellor and vice president of the University of Illinois at Chicago effective January 15, 2009, and later extended her term by a year, through January 14, 2015.

As chancellor, University of Illinois at Chicago, and vice president, University of Illinois, Dr. Allen-Meares is to be admired for her dedication and many contributions to the Chicago campus.

In recognition of her distinguished service as chancellor, the president recommends that the Board of Trustees approve the title chancellor emerita of the University of Illinois at Chicago for Dr. Allen-Meares, effective January 16, 2015.

Dr. Allen-Meares' efforts to foster support of faculty research and create commercialization opportunities through programs such as the UIC Chancellor's Innovation Fund in partnership with IllinoisVENTURES have forged new partnerships with individuals and other organizations, reinforcing the campus's position as a top research institution. She expanded research opportunities for faculty by establishing the Collegiate Professorship Program and nominating faculty for prestigious National Academies. Further, the Brilliant Futures Campaign concluded its eight-year effort under her tenure and exceeded its campus goal.

During her tenure as chancellor and vice president, she expanded research opportunities for students by creating the student success initiative and updated the Chicago campus's core mission from "access to excellence" to "access to excellence and success." To further support students, UIC became an Asian American Native American Pacific Islander-serving institution (AANAPISI) and is on the cusp of becoming a Hispanic-serving institution (HSI).

As chancellor and vice president, she has increased the number and quality of intellectual conversations on campus through the Chancellor's Lecture and Event Series. She worked tirelessly to bring the Obama Presidential Library to the Chicago campus and has tired interest and excitement surrounding this possibility. The master plan was approved by the Board of Trustees and led to significant improvement of the Chicago campus environment, including renovation of 73 percent of the classrooms and completion of the Curtis Granderson Stadium and Memorial Grove. She was instrumental in campus growth and development that has led the Chicago campus to be seen as a venue for important national and global events. The Chicago campus also became greener and more sustainable.

Under Dr. Allen-Meares' guidance, the campus has truly become a global leader. Since she became chancellor 159 new agreements with excellent international

institutions from around the world were established and the Chicago campus global ranking improved.

As chancellor and vice president, she will also be remembered for having the resolve that the campus be accessible and welcoming to a diverse group of individuals. In following through with this vision, she created a friendly environment and opened a dialogue that encourages faculty, students and staff to learn from each other. Under her leadership, the campus established the formal Office of Diversity. In partnership with the deans and faculty, the Cluster Hire Initiative was established.

Her contributions to the University of Illinois are a lasting legacy, and we are very grateful for her dedication to the campus and the University.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

On motion of Mr. Fitzgerald, seconded by Ms. Hasara, this appointment was approved and resolution was adopted.

### **Election of Timothy L. Killeen as Twentieth President, University of Illinois**

(4) The election of a president of the University is one of the most important actions the Board of Trustees of the University of Illinois is called upon to consider.

This responsibility is a solemn one, resting upon the statutory obligation specified in the laws of the State of Illinois. The pertinent passage from the University of Illinois Act is printed below:

The board of trustees shall elect a regent who shall be charged with the general supervision of the educational facilities and interests of the university. Said regent shall be known as President of the University and his term of office shall be at the pleasure of the board of trustees.

The trustees have labored at this task with great care and a keen sense of responsibility. Able assistance has been provided by an outstanding consultative search committee, whom the Board appointed on April 18, 2014, which was led by its cochairs, Pamela Strobel, member of the Board, and Douglas Beck, professor of physics in the College of Engineering at Urbana-Champaign.

The members of the Board of Trustees have concluded their work and are ready to take formal action to elect a president. Dr. Timothy L. Killeen is currently vice chancellor for research and president of the Research Foundation of the State University of New York (SUNY). As such, Dr. Killeen has served as chief executive officer of the largest, most comprehensive university-connected research foundation in the nation. Dr. Killeen spent more than 20 years on the faculty and in various administrative roles at the University of Michigan, and served as assistant director for geosciences at the National Science Foundation before joining SUNY in 2012.

Dr. Killeen earned his PhD in atomic and molecular physics from University College London. A leading researcher in geophysics and space sciences, he was elected in 2007 to the National Academy of Engineering, which honors the world's most accomplished engineers. Dr. Killeen has authored more than 150 publications in peer-reviewed journals, along with 300 publications and papers. He has served on various White House committees and task forces, and has testified on multiple occasions to Congress and the executive branch.

The principal financial components of Dr. Killeen's appointment consist of the following:

- An initial five-year term, commencing July 1, 2015, or on a mutually agreeable earlier date.
- An annual base salary of \$600,000, subject to periodic increases at the Board's discretion.

- Annual incentive-based compensation for the first year served as president in the amount of \$100,000, subject to meeting certain performance goals established by the Board. The amount of incentive-based compensation for which he will be eligible in subsequent years may be increased at the Board's discretion.
- Deferred compensation that will vest upon completion of five years of service as president; the University will contribute \$30,000 to the account effective July 1, 2016, and increase its contribution each year thereafter by \$7,500.
- Faculty appointments with indefinite tenure, in the College of Engineering at the Urbana campus and the Chicago campus.

Dr. Killeen's contract will also provide for expense reimbursement, transportation for University-related travel, and the University benefits package, in accordance with University policies and practices.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The chair of the Board recommends this appointment.

On motion of Mr. Fitzgerald, seconded by Ms. Hasara, this appointment was approved.

### **Appoint Interim Chancellor, Chicago**

(5) President Robert A. Easter recommends the appointment of Eric A. Gislason, presently interim vice chancellor for academic affairs and provost, Chicago, to serve as interim chancellor, University of Illinois at Chicago, and vice president, University of Illinois, during the two months prior to the March 16, 2015, start date for Dr. Michael D. Amiridis. For service in this capacity, Dr. Gislason will receive an administrative increment of \$75,000 on a twelve-month service basis, effective immediately. In addition, he will continue to serve as interim vice chancellor for academic affairs and provost, Chicago, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$300,000, effective August 16, 2014, for a total annual salary of \$375,000. Dr. Gislason is uniquely qualified to serve in both roles on a short-term basis. As previously noted, he has had a distinguished record of service to the Chicago campus spanning four decades, which included serving as head of the Department of Chemistry, interim dean of the College of Liberal Arts and Sciences, vice chancellor for research, and interim chancellor.

As interim chancellor and interim VCAA/provost, under the direction of the president, Dr. Gislason shall perform such duties as may be delegated and assigned by the president, consistent with the University *Statutes*, the *General Rules* and actions of the Board of Trustees. He succeeds Dr. Paula Allen-Meares, whose term as chancellor ends on January 14, 2015.

Dr. Gislason will continue to hold these positions through March 15, 2015, at which time Dr. Michael D. Amiridis will assume his responsibilities as chancellor, University of Illinois at Chicago, and vice president, University of Illinois, on March 16, 2015. At that time, Dr. Gislason will no longer be required to perform the duties and responsibilities of the interim chancellor and he will revert back to his duties and responsibilities as interim vice chancellor for academic affairs and provost, Chicago, at the annual compensation rate (\$300,000) provided to him at the time of his initial appointment to that position effective August 16, 2014.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

I seek your approval.

On motion of Mr. Fitzgerald, seconded by Ms. Hasara, this appointment was approved.

### **Appoint Chancellor, University of Illinois at Chicago, and Vice President, University of Illinois**

(6) Following a nine-month national search conducted by a search committee,<sup>1</sup> the president of the University recommends with pleasure the appointment of Michael D. Amiridis, presently executive vice president for academic affairs and provost, University of South Carolina Columbia, as chancellor, University of Illinois at Chicago, and vice president, University of Illinois, non-tenured, on a twelve-month service basis, on 100 percent time, comprised of a faculty component (12/12) at an annual salary of \$203,704.61 and an administrative increment of \$196,296.39, beginning March 16, 2015, for a total annual salary of \$400,000.

Dr. Amiridis will succeed Dr. Paula Allen-Meares, who has served as chancellor, University of Illinois at Chicago, and vice president, University of Illinois, since January 15, 2009.

Dr. Amiridis will also be appointed to the rank of professor, Department of Chemical Engineering, College of Engineering, Chicago, on indefinite tenure, on an academic year service basis, on zero percent time, non-salaried, beginning March 16, 2015.

The principal components of Dr. Amiridis's appointment include the following:

- As chancellor of the Chicago campus and vice president, Dr. Amiridis is appointed by the Board on the recommendation of the University president, and serves at the direction of the president.
- Dr. Amiridis's appointment as chancellor/vice president will commence on March 16, 2015.
- Dr. Amiridis will receive a total annual salary as chancellor/vice president of \$400,000, subject to periodic adjustments at the president's discretion and subject to approval by the Board of Trustees.
- Dr. Amiridis will receive an annual housing allowance of \$50,000, paid in monthly installments.
- Dr. Amiridis will be nominated, and the University of Illinois Foundation will provide funds, for a membership to the University Club in Chicago.
- Dr. Amiridis will also be eligible to receive annual incentive-based compensation for the first full fiscal year served as chancellor/vice president (i.e., July 1, 2015–June 30, 2016) in an amount up to \$75,000, subject to meeting certain performance goals established by the president. The amount of incentive-based

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<sup>1</sup>Mrinalini Chatta Rao, professor, Department of Physiology and Biophysics, College of Medicine at Chicago, *chair*; Jonathan J. Art, associate professor, Department of Anatomy and Cell Biology, College of Medicine at Chicago, and associate dean, Graduate College; Benét DeBerry-Spence, associate professor, Department of Managerial Studies, College of Business Administration; Stephen G. Engelmann, associate professor, Department of Political Science, College of Liberal Arts and Sciences; Timothy B. Erickson, professor, Department of Emergency Medicine, visiting associate dean for faculty affairs, physician surgeon, and interim senior associate dean, College of Medicine at Chicago, and director, Center for Global Health; David R. Hilbert, professor, Department of Philosophy, College of Liberal Arts and Sciences; Jerry Krishnan, associate vice president, Office of the Vice President for Health Affairs, and professor and physician surgeon, Department of Medicine, College of Medicine at Chicago; Kerl LaJeune, UIC alumnus; Lisa Yun Lee, associate professor, Department of Art History, and director, School of Art and Art History, College of Architecture, Design, and the Arts; Margaret M. Mesta, administrative aide, College of Medicine at Chicago; Abolfazl Mohammadian, professor and director of graduate study, Department of Civil and Materials Engineering, College of Engineering; Patricia B. O'Brien, associate professor, Jane Addams College of Social Work; Darryl Pendleton, clinical associate professor, Dental Clinics, and director, College of Dentistry; Raul Raymundo, Chicago community; Abhinav K. Reddy, undergraduate student; Beth E. Richie, director, Institute for Research on Race and Public Policy, College of Urban Planning and Public Affairs, and professor, Department of African American Studies, and professor, Department of Criminology, Law, and Justice, College of Liberal Arts and Sciences; Kay M. Schwichtenberg, University of Illinois Foundation; Joanna Lillian Thompson, graduate student; Maria de los Angeles Torres, professor and executive director, Inter-University Program for Latino Research, Department of Latin American and Latino Studies, College of Liberal Arts and Sciences; and Terri E. Weaver, professor, Department of Biobehavioral Health Science, and dean, College of Nursing.

compensation for which Dr. Amiridis will be eligible in subsequent years may be increased at the president's discretion.

Dr. Amiridis's appointment will also provide for expense reimbursement and the University's benefits package in accordance with University policies and practices.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

I seek your approval.

On motion of Mr. Fitzgerald, seconded by Ms. Hasara, this appointment was approved.

**Appointments to the Faculty,  
Administrative/Professional Staff,  
and Intercollegiate Athletic Staff**

(7) According to State statute, no student trustee may vote on those items marked with an asterisk.

In accordance with Article IX, Section 3 of the University of Illinois *Statutes*, the following new appointments to the faculty at the rank of assistant professor and above, and certain administrative positions, are now presented for action by the Board of Trustees.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Faculty New Hires  
Submitted to the Board on January 15, 2015  
Urbana

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
<b>College of Agricultural, Consumer and Environmental Sciences</b>							
Serra Devesa, Maria Teresa	Associate Professor	Agricultural and Consumer Economics	Indefinite Tenure	1.00	Academic Year	12/01/2014	\$ 105,000.00 /yr
<b>College of Business</b>							
Wang, Wei	Assistant Professor	Accountancy	Initial/Partial Term	1.00	Academic Year	01/16/2015	\$ 205,000.00 /yr
Wang, Wei	Assistant Professor	Accountancy	Probationary, Yr 1	1.00	Academic Year	08/16/2015	N/A
Wang, Zhigang	Assistant Professor	Accountancy	Initial/Partial Term	1.00	Academic Year	01/16/2015	\$ 205,000.00 /yr
Wang, Zhigang	Assistant Professor	Accountancy	Probationary, Yr 1	1.00	Academic Year	09/16/2015	N/A
Winn, Amanda Michelle	Assistant Professor	Accountancy	Initial/Partial Term	1.00	Academic Year	01/16/2015	\$ 205,000.00 /yr
Winn, Amanda Michelle	Assistant Professor	Accountancy	Probationary, Yr 1	1.00	Academic Year	08/16/2015	N/A
<b>College of Engineering</b>							
Ansell, Philip J.	Assistant Professor	Aerospace Engineering	Initial/Partial Term	1.00	Academic Year	01/01/2015	\$ 90,000.00 /yr
Ansell, Philip J.	Assistant Professor	Aerospace Engineering	Probationary, Yr 1	1.00	Academic Year	08/16/2015	N/A
Filipini, Jeffrey P.	Assistant Professor	Physics	Initial/Partial Term	1.00	Academic Year	12/01/2014	\$ 95,000.00 /yr
Filipini, Jeffrey P.	Assistant Professor	Physics	Probationary, Yr 1	1.00	Academic Year	08/16/2015	N/A
Hu, Yuhang	Assistant Professor	Mechanical Science and Engineering	Initial/Partial Term	1.00	Academic Year	01/01/2015	\$ 93,000.00 /yr
Hu, Yuhang	Assistant Professor	Mechanical Science and Engineering	Probationary, Yr 1	1.00	Academic Year	08/16/2015	N/A
Le Chenadec, Vincent	Assistant Professor	Aerospace Engineering	Initial/Partial Term	1.00	Academic Year	11/17/2014	\$ 90,000.00 /yr
Le Chenadec, Vincent	Assistant Professor	Aerospace Engineering	Probationary, Yr 1	1.00	Academic Year	08/16/2015	N/A
Lorenz, Virginia	Assistant Professor	Physics	Initial/Partial Term	1.00	Academic Year	01/01/2015	\$ 100,000.00 /yr
Lorenz, Virginia	Assistant Professor	Physics	Probationary, Yr 1	1.00	Academic Year	09/16/2015	N/A
<b>College of Liberal Arts and Sciences</b>							
Bogschale, Mark Joseph	Assistant Professor	Economics	Initial/Partial Term	1.00	Academic Year	01/16/2015	\$ 128,000.00 /yr
Bogschale, Mark Joseph	Assistant Professor	Economics	Probationary, Yr 1	1.00	Academic Year	09/16/2015	N/A
Marshall, Guillermo	Assistant Professor	Economics	Initial/Partial Term	1.00	Academic Year	01/16/2015	\$ 128,000.00 /yr
Marshall, Guillermo	Assistant Professor	Economics	Probationary, Yr 1	1.00	Academic Year	08/16/2015	N/A
Osmán, Adán Mohamed	Assistant Professor	Economics	Initial/Partial Term	1.00	Academic Year	01/16/2015	\$ 128,000.00 /yr
Osmán, Adán Mohamed	Assistant Professor	Economics	Probationary, Yr 1	1.00	Academic Year	08/16/2015	N/A
Urbe, Alicia Bernice	Assistant Professor	Political Science	Initial/Partial Term	1.00	Academic Year	01/16/2015	\$ 80,000.00 /yr
Urbe, Alicia Bernice	Assistant Professor	Political Science	Probationary, Yr 1	1.00	Academic Year	08/16/2015	N/A
<b>University Library</b>							
Emerson, Melanie E.	Assistant Professor	University Library	Initial/Partial Term	1.00	12-Month	03/01/2015	\$ 70,000.00 /yr
Emerson, Melanie E.	Assistant Professor	University Library	Probationary, Yr 1	1.00	12-Month	08/16/2015	N/A

\*Salary reflected is for specific range of service dates

Faculty New Hires  
Submitted to the Board on January 15, 2015  
Urbana

Name	Proposed UJ Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
Emerson, Melanie E.	Architecture and Art Librarian and Head, Ricker Library of Architecture and Art	University Library	N/A	0.00	12-Month	03/01/2015	\$ 7,000.00 /yr

\*Salary reflected is for specific range of service dates



*Emeriti*

GERALD W. GUTHRIE, professor emeritus, School of Art and Design, June 1, 2014

BRADLEY NOBLE HEDRICK, director emeritus, Division of Disability Resources and Educational Services, June 30, 2014

THOMAS S. HUANG, Maybelle Leland Swanlund Endowed Chair Emeritus in the Department of Electrical and Computer Engineering, June 30, 2014. (This is in addition to professor emeritus of electrical and computer engineering, approved by the Board on September 11, 2014.)

LAURENCE H. MILLER, professor emeritus of library administration, University Library, September 1, 2014

*Out-of-Cycle Faculty Promotion and Tenure**To the Rank of Research Professor Without Change in Tenure:*

ELSA GUNTER, from research associate professor of computer science, College of Engineering, to the rank of research professor of computer science, non-tenured, effective January 16, 2015

*Out-of-Cycle Sabbatical*

CAROLINE SZYLOWICZ, associate professor, University Library, sabbatical leave of absence, for the period of May 16, 2015, through August 15, 2015, at full pay. Professor Szyłowicz will edit an annotated volume of scholarly essays by Philip Kolb (1908-1992) to make Kolb's work more accessible to modern scholars.

Faculty New Hires  
Submitted to the Board on January 15, 2015  
Chicago

Name	Proposed UJ Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
<b>College of Dentistry</b>							
Tocum, Toqa Fikret	Associate Professor	Periodontics	3-Yr Q	1.00	Academic Year	08/18/2014	\$ 145,000.00 /yr
<b>College of Engineering</b>							
Ennis, William J.	Departmental Affiliate	Biomechanics	N/A	0.00	12-Month	09/16/2014	\$ -
<b>University of Illinois Hospital and Health Sciences System</b>							
Ennis, William J.	Physician Surgeon	University of Illinois Hospital and Health Sciences System	N/A	0.20	12-Month	09/16/2014	\$ 60,000.00 /yr
<b>College of Liberal Arts and Sciences</b>							
Cao, Dingqai	Associate Professor	Psychology	N/A	0.00	12-Month	09/16/2014	\$ -
Langenecker, Scott	Associate Professor	Psychology	N/A	0.00	12-Month	09/16/2014	\$ -
Roy, Ananda Leigh	Assistant Professor	Psychology	Probationary, Yr 1	1.00	Academic Year	08/18/2014	\$ 80,000.00 /yr
<b>College of Medicine at Chicago</b>							
Asante, Albert	Assistant Professor	Obstetrics and Gynecology	Initial/Partial Term	0.51	12-Month	07/01/2014	\$ 107,100.00 /yr
Asante, Albert	Assistant Professor	Obstetrics and Gynecology	Probationary, Yr 1	0.51	12-Month	08/18/2014	\$ 107,100.00 /yr
Asante, Albert	Physician Surgeon	Obstetrics and Gynecology	N/A	0.49	12-Month	07/01/2014	\$ 102,900.00 /yr
"Cao, Dingqai	Associate Professor	Ophthalmology and Visual Sciences	Indefinite Tenure	0.51	12-Month	09/16/2014	\$ 77,322.00 /yr
"Cao, Dingqai	Research Scientist	Ophthalmology and Visual Sciences	N/A	0.49	12-Month	09/18/2014	\$ 74,200.00 /yr
"Ennis, William J.	Professor	Surgery	Indefinite Tenure	0.51	12-Month	09/16/2014	\$ 145,000.00 /yr
"Ennis, William J.	Physician Surgeon	Surgery	N/A	0.29	12-Month	09/16/2014	\$ 80,000.00 /yr
"Kovitz, Kevin	Professor	Medicine	Indefinite Tenure	0.51	12-Month	11/16/2014	\$ 89,250.00 /yr
"Kovitz, Kevin	Physician Surgeon	Medicine	N/A	0.49	12-Month	11/16/2014	\$ 85,750.00 /yr
"Kovitz, Kevin	Director, Interventional Pulmonary Programs and Thoracic Services	Medicine	N/A	0.00	12-Month	11/16/2014	\$ 125,000.00 /yr
"Langenecker, Scott	Associate Professor	Psychiatry	Indefinite Tenure	0.51	12-Month	09/16/2014	\$ 63,048.00 /yr
"Langenecker, Scott	Research Scientist	Psychiatry	N/A	0.49	12-Month	09/16/2014	\$ 60,276.00 /yr
"Langenecker, Scott	Director of Specialty Programs	Psychiatry	N/A	0.00	12-Month	09/18/2014	\$ 10,000.00 /yr
"Rehman, Jalees	Associate Professor	Medicine	Indefinite Tenure	0.40	12-Month	11/16/2014	\$ 82,565.00 /yr
"Rehman, Jalees	Associate Professor	Pharmacology	Indefinite Tenure	0.20	12-Month	11/16/2014	\$ 41,278.00 /yr
"Rehman, Jalees	Physician Surgeon	Medicine	N/A	0.40	12-Month	11/16/2014	\$ 82,565.00 /yr
<b>College of Medicine at Peoria</b>							
Vepula, Kiran Kumar	Assistant Professor	Cancer Biology & Pharmacology	Initial/Partial Term	1.00	12-Month	10/16/2014	\$100,000.00 /yr
Vepula, Kiran Kumar	Assistant Professor	Cancer Biology & Pharmacology	Probationary, Yr 1	1.00	12-Month	08/18/2015	N/A
<b>College of Pharmacy</b>							

\*Salary reflected is for specific range of service dates

Faculty New Hires  
Submitted to the Board on January 15, 2015  
Chicago

Name	Proposed UJ Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description Academic Year	Service Begin Date	Salary
Caip, Gregory Sampang	Assistant Professor	Pharmacy Systems, Outcomes and Policy	Probationary, Yr 1	1.00		08/16/2014	\$95,000.00 /yr

\*Salary reflected is for specific range of service dates

*Emeriti*

GARY L. MINNIX, associate professor emeritus, School of Art and Art History, May 16,  
2014

FRANK LOUIS SALERNI, professor emeritus, School of Theatre and Music, August 16, 2014

Faculty New Hires  
Submitted to the Board on January 15, 2015  
Springfield

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
Sareh, Hamed Qabri	Assistant Professor	Management Information Systems	Probationary, Yr1	1.00	Academic Year	10/16/2014	\$91,900/yr

\*Salary reflected is for specific range of service dates

*Emeriti*

PINKY S. WASSENBERG, dean emerita, College of Public Affairs and Administration, May 16, 2015

Administrative/Professional New Hires  
 Submitted to the Board on January 15, 2015  
 Urbana

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
College of Media Bresnahan, III, Maurice J.	Illinois Public Media and WTVP Executive	Media Administration	N/A	1.00	12-Month	01/16/2015	\$ 195,000.00 /yr

\*Salary reflected is for specific range of service dates

Administrative/Professional New Hires  
Submitted to the Board on January 15, 2015  
Chicago

Name	Proposed UJ Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
<b>University of Illinois Hospital and Health Sciences System</b>							
Anderson-Shaw, Lisa K.	Director, Clinical Ethics Consult Service	Medical Staff Office	N/A	1.00	12-Month	01/19/2015	\$109,000.00 /yr
Balaz, Ronald Bryan	Clinic Director	Heart, Pulmonary, Arthritis, and Kidney Clinic	N/A	0.50	12-Month	02/01/2015	\$ 70,000.00 /yr
Peavy, Sherri Lynn	Chief Operating Officer	Mile Square Health Center	N/A	1.00	12-Month	01/19/2015	\$ 160,000.00 /yr
Pema, Rhonda Cathin	Director, Risk Management & Patient Safety	Risk Management	N/A	1.00	12-Month	01/19/2015	\$ 135,000.00 /yr
Robbis, Beverly	Associate Director Nursing	Ambulatory Administration	N/A	1.00	12-Month	01/19/2015	\$ 155,000.00 /yr
<b>College of Medicine at Chicago</b>							
Balaz, Ronald Bryan	Director of Administrative Operations	Cardiology	N/A	0.50	12-Month	02/01/2015	\$ 56,175.00 /yr
Loeb, Jeffrey A.	Head	Neurology and Rehabilitation	N/A	0.00	12-Month	01/16/2015	\$ 30,992.00 /yr
Loeb, Jeffrey A.	Professor	Neurology and Rehabilitation	Indefinite Tenure	0.51	12-Month	01/16/2015	\$ 128,300.00 /yr
Loeb, Jeffrey A.	Physician Surgeon	Neurology and Rehabilitation	N/A	0.49	12-Month	01/16/2015	\$ 112,904.00 /yr
Loeb, Jeffrey A.	Chief of Service	Neurology and Rehabilitation	N/A	0.00	12-Month	01/16/2015	\$ 58,452.00 /yr
<b>Jane Addams College of Social Work</b>							
Fines, Marybel	Executive Director of Central West Case Management	Central West Case Management Unit	N/A	1.00	12-Month	01/19/2015	\$ 77,100.00 /yr
<b>Office of the Vice Chancellor for Administrative Services</b>							
Booker, Kevin L.	Chief of Police	University Police	N/A	1.00	12-Month	01/19/2015	\$ 155,000.00 /yr

\*Salary reflected is for specific range of service dates



Administrative/Professional New Hires  
Submitted to the Board on January 15, 2015  
University Administration

Name	Proposed UJ Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
<b>Administrative Information Technology/ Services</b>							
Bolger, Nye	Assistant Vice President	Administrative Information Services	N/A	1.00	12-Month	01/20/2015	\$ 157,000.00 /yr
McKinney, Maria Sue	Director	Administrative Information Services	N/A	1.00	12-Month	01/20/2015	\$ 132,000.00 /yr
<b>Office of Business and Financial Services</b>							
Eagleson, Theresa Anne	Executive Director, Division of Medicaid Support Services	Office of Medicaid Innovation	N/A	1.00	12-Month	01/20/2015	\$ 198,000.00 /yr
<b>Office of Treasury Operations</b>							
Prankenhorn, Robert L.	Assistant Vice President	Treasury Operations	N/A	1.00	12-Month	01/20/2015	\$ 145,000.00 /yr
Thompson, Terry Ann	Senior Director	Treasury Operations	N/A	1.00	12-Month	01/20/2015	\$ 135,000.00 /yr
Wiberg, Jill S.	Assistant Vice President	Treasury Operations	N/A	1.00	12-Month	01/20/2015	\$ 120,000.00 /yr

\*Salary reflected is for specific range of service dates

## Intercollegiate Athletic Staff

### Urbana-Champaign

KEVIN WILLIAM NORRIS HAMBLY, head varsity coach, women's volleyball, Division of Intercollegiate Athletics, Urbana-Champaign, a fourth amendment to extend the current multiyear agreement an additional three years, non-tenured, on athletics year-round service basis, on 100 percent time, through January 31, 2020. Coach's annual base salary will increase to \$180,000, effective February 1, 2015. Coach Hambly will continue to receive an annual increment of \$10,000 for television and radio appearances and his annual increment for educational, public relations, and promotional activities will remain at \$10,000. An additional retention incentive sum of \$25,000 will be contributed annually by the University to a deferred compensation plan. The total amount, \$125,000, will fully vest on January 31, 2020, if Coach Hambly remains continuously employed as head varsity coach, women's volleyball, through that date. A performance review will be held in December of each contract year to determine any compensation increases after January 31, 2016.

### Chicago

REGINA L. MILLER, head varsity coach, women's basketball, Department of Intercollegiate Athletics, Chicago, non-tenured, a first amendment to extend the current multiyear agreement, on a twelve-month service basis, on 100 percent time, effective April 1, 2015, through March 31, 2018. Coach Miller's annual base salary will increase to \$153,515, effective April 1, 2015. This first amendment supersedes Coach Miller's current employment contract effective from July 25, 2011, through March 15, 2015, and extends the existing amendments.

She shall be eligible for merit raises above the guaranteed base salary amount if justified by the periodic evaluations of the athletic director.

Coach Miller shall have the opportunity to receive supplemental compensation in consideration of efforts contributing to exceptional team performance and participation in certain games or tournaments:

<i>Event</i>	<i>Bonus Compensation</i>
Maintains NCAA Compliance and Achieved Student-Athlete Academic Performance Goals	\$2,000 annual increase
Horizon League Regular Season Championship	5% bonus of her base salary
Horizon League Tournament Championship	5% bonus of her base salary
Horizon League regular and tournament championship	10% bonus of her base salary
Advancement to NCAA Tournament (at-large bid)	5% bonus of her base salary
Advancement to WNIT Tournament (at-large bid)	4% bonus of her base salary
Wins NCAA Women's Basketball Championship	25% bonus of her base salary
Wins WNIT Tournament Championship	\$15,000 bonus
Receives Head Coach of the Year from the Horizon League	\$2,500 bonus
Receives National Coach of the Year	\$10,000 bonus
Team selected as a top 25 team in final poll	\$5,000 bonus
Average paid attendance in any year of contract	500-1,000    \$1,000 1,001-2,000    \$2,500
Auto Stipend	Not to exceed \$12,500 annually during the term of the employment contract

SHANNON EVE TULLY, head varsity coach, women's tennis, Department of Intercollegiate Athletics, Chicago, non-tenured, a first amendment to extend the current multiyear agreement, on a twelve-month service basis, on 100 percent time, effective August

16, 2015, through August 15, 2018. Coach Tully's annual base salary will increase to \$76,598, effective August 16, 2015. This first amendment supersedes Coach Tully's current employment contract effective from August 16, 2012, through August 15, 2015, and extends the existing amendments.

She shall be eligible for merit raises above the guaranteed base salary amount if justified by the periodic evaluations of the athletic director.

Coach Tully shall have the opportunity to receive supplemental compensation in consideration of efforts contributing to exceptional team performance and participation in certain games or tournaments:

<i>Event</i>	<i>Bonus Compensation</i>
Maintains NCAA Compliance and Achieved Student-Athlete Academic Performance Goals	\$2,000 annual increase
Horizon League Regular Season Championship	5% bonus of her base salary
Horizon League Tournament Championship	5% bonus of her base salary
Advancement to NCAA Tournament (at-large bid)	5% bonus of her base salary
Wins NCAA Women's Tennis Championship	25% bonus of her base salary
Receives Head Coach of the Year from the Horizon League	\$2,500 bonus
Receives National Coach of the Year	\$10,000 bonus
Team selected as a top 25 team in final poll	\$5,000 bonus
Auto Stipend	Not to exceed \$5,000 annually during the term of the employment contract

MICHELLE VENTURELLA, head varsity coach, women's softball, Department of Intercollegiate Athletics, Chicago, non-tenured, a first amendment to extend the current multiyear agreement, on a twelve-month service basis, on 100 percent time, effective August 16, 2015, through August 15, 2017. Coach Venturella's annual base salary will increase to \$96,860, effective August 16, 2015. This first amendment supersedes Coach Venturella's current employment contract effective from August 16, 2012, through August 15, 2015, and extends the existing amendments.

She shall be eligible for merit raises above the guaranteed base salary amount if justified by the periodic evaluations of the athletic director.

Coach Venturella shall have the opportunity to receive supplemental compensation in consideration of efforts contributing to exceptional team performance and participation in certain games or tournaments:

<i>Event</i>	<i>Bonus Compensation</i>
Maintains NCAA Compliance and Achieved Student-Athlete Academic Performance Goals	\$2,000 annual increase
Horizon League Regular Season Championship	5% bonus of her base salary
Horizon League Tournament Championship	5% bonus of her base salary
Advancement to NCAA Tournament (at-large bid)	5% bonus of her base salary
Wins NCAA Women's Softball Championship	25% bonus of her base salary
Receives Head Coach of the Year from the Horizon League	\$2,500 bonus
Receives National Coach of the Year	\$10,000 bonus
Team selected as a top 25 team in final poll	\$5,000 bonus
Auto Stipend	Not to exceed \$8,700 annually during the term of the employment contract

On motion of Mr. Fitzgerald, seconded by Ms. Hasara, these appointments were approved.

### **Appoint Associates to the Center for Advanced Study, Urbana**

(8) Each year the Center for Advanced Study awards appointments as associates in the center, providing one semester of release time for creative work. Associates are selected in an annual competition from the tenured faculty of all departments and colleges to carry out self-initiated programs of scholarly research or professional activity.

The chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, recommends the following list of associates selected for the 2015-16 academic year and offers a brief description of their projects:

YULIY BARYSHNIKOV, professor, mathematics and electrical and computer engineering, *Applied Configuration Spaces*

A book on applied configuration spaces will be finalized during the semester. It will cover several novel areas in applied topology, addressing engineering and scientific problems ranging from protein folding to motion planning and exploring tools from algebraic topology.

HOWARD BERENBAUM, professor, psychology, *This I Believe*

The proposed project will explore the nature of beliefs—what they are, how they develop, and how they change. The goal is to develop a new unified model of belief formation and change that can explain the development of beliefs considered psychotic (e.g., I am visited by Martians every evening), those considered (by most scientists at least) to be peculiar but not psychotic (e.g., carrying around a rabbit's foot will bring good luck), those that are central to our views of ourselves (e.g., I am brave, good looking, and above average), those that are central to our views of our place in the universe (e.g., a benevolent G-d watches over me), and those that are relevant to public policy (e.g., there is no such thing as global warming).

WENG CHEW, professor, electrical and computer engineering, *Computational Electromagnetics for Quantum Optics and Casimir Force Study*

Even in the quantum regime, the solutions of Maxwell's equations are indispensable in the understanding of quantum optics systems, which are important for quantum information and Casimir force. This project will study the use of computational electromagnetics methods (CEM) to better understand highly complex quantum optics systems.

CARA FINNEGAN, associate professor, communication, *The Camera Politic: American Presidents and the History of Photography from the Daguerreotype to the Digital Revolution*

*The Camera Politic* uses archival research and analysis of published texts and images to study how U.S. presidents have shaped our experiences of photography in the public sphere. The project investigates how presidents participated in four moments of dramatic change in the history of photography and provides critical insight into how generations of Americans were taught by those in political power to understand photography's role in public life.

EYAMBA BOKAMBA, professor, *Multilingualism in Africa: Sociolinguistic and Cognitive Dimensions*

This project will pursue and complete the author's ongoing research on multilingualism—the existence of three or more languages as media of daily (oral) communication for a given society or speaker—with an emphasis on Africa as an illustrative study of this largely understudied and misunderstood worldwide phenomenon. The study is part of an envisaged book publication titled *Multilingualism in Africa: Sociolinguistic and Cognitive Dimensions*, that will characterize and elucidate empirically the phenomenon's social and cognitive dimensions at the societal and individual levels, including its legal implications in the use of language as a critical criterion in the adjudication of the ever-increase asylum seekers' applications.

FARZAD KAMALABADI, professor, electrical and computer engineering, *Computational Spectral Imaging: Theory, Algorithms, and Fundamental Performance Limits*

Spectral imaging, the simultaneous imaging and spectroscopy of a radiating scene, while ubiquitous in virtually all branches of physical sciences as a fundamental diagnostic technique, suffers from intrinsic temporal, spectral, and spatial resolution limitations of the physical systems that rely on inevitable two-dimensional detectors. The proposed research plan aims to overcome these limitations of conventional spectral imaging systems by distributing the task of image formation and spectroscopy between a physical and a computational system, hence digitally forming spectral images by obtaining efficient computational solutions and statistical performance bounds of the resultant inverse problems.

JEAN-PIERRE LEBURTON, professor, electrical and computer engineering, *Genomics with Semiconductor Nanotechnology*

This research project investigates the operation of graphene-based nanoscale devices in performing biological functions with the nanopore of an artificial multilayer membrane energized by voltage and current sources. For this purpose, we will use a multiscale computational approach coupling molecular dynamics with advanced device modeling to explore the possibility of sequencing DNA molecules in the nanopore of stacks of mono-atomic layers of graphene embedded in a field-effect transistor structure.

HEDDA MEADAN-KAPLANSKY, associate professor, special education, *Capitalizing on Internet Technology to Support Families with Young Children with Autism and Other Developmental Disabilities*

The main thrust of this project is to further develop and test an innovative internet-based model in which partnerships with families are nurtured and parents are taught to use evidence-based communication strategies with their young children with autism and other developmental disabilities. This study aims to demonstrate that by adopting evidence-based, naturalistic intervention strategies and targeting social-communication skills of young nonverbal children with autism and other developmental disabilities, the quality of life of both the children and their families will be enriched.

HARRIET MURAV, professor, Slavic languages and literatures and comparative and world literatures, *A Strange New World: Untimeliness, Futurity, and David Bergelson*

*A Strange New World: Untimeliness, Futurity, and David Bergelson* focuses on the experience of anachronism and distorted temporality as an emotional, sensory, and existential condition in both the world and the work of the Yiddish author David Bergelson (1884-1952). By situating Bergelson in the philosophical and artistic experimentation and the political and technological change of his era, this study adds a new comparative and interdisciplinary dimension to the study of Yiddish and a new ethnic dimension to the study of modernism.

PHILIP PHILLIPS, professor, physics, *Strongly Coupled Electron Matter*

Strongly coupled systems pose a distinct problem for theoretical physics. If a fixed point at strong coupling exists, then definitive progress can be made, including in the classic problem of high-temperature superconductivity. This research project will devise a method for constructing a fixed point at strong coupling for strongly correlated electron matter.

RENÉE TRILLING, associate professor, English, *Ecce Corpus: Beholding the Body in Anglo-Saxon England*

Recent trends in critical theory have drawn from scholarship in neuroscience and related fields to rethink the definitions of materiality and subjectivity, and this project uses those insights to uncover the role of the body in Anglo-Saxon England. Its goals are simultaneously to better understand ideas of the self in the early Middle Ages and to challenge modern assumptions about the nature of subjectivity.

TED UNDERWOOD, professor, English, *The Social Differentiation of Literary Genres, 1800-1950*

This project applies statistical modeling to a collection of a million English-language volumes in order to understand the emergence of broad distinctions that organize the modern literary world — for instance, the notion that literature is set apart from nonfiction by a special vividness of language, and divided internally into

genres that are “serious” or “popular.” These distinctions haven’t always seemed obvious; nor were they invented by a particular school of writers; they emerged quite gradually, and tracing that process of emergence can illuminate their social significance.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president for academic affairs concurs.

The president of the University recommends approval.

On motion of Mr. Fitzgerald, seconded by Ms. Hasara, these appointments were approved.

### **Appoint Fellows to the Center for Advanced Study, Urbana**

(9) Each year the Center for Advanced Study awards appointments as fellows in the center, providing one semester of release time for creative work. Fellows are selected in an annual competition from the untenured faculty of all departments and colleges to carry out self-initiated programs of scholarly research or professional activity.

The chancellor of the University of Illinois at Urbana-Champaign, and vice president, University of Illinois, recommends the following list of fellows selected for the 2015-16 academic year and offers a brief description of their projects:

NORA EL-GOHARY, assistant professor, civil and environmental engineering, *Big Data Fusion and Analytics for Resorting and Improving Urban Infrastructure*

This project will explore the use and integration of big data fusion and analytics into infrastructure operation and maintenance decision-making. Big data analytics could allow for the extraction and analysis of actionable information/knowledge from large, diverse, distributed, and heterogeneous data sets that exist in the infrastructure domain for understanding the contributing factors to infrastructure deterioration and for selecting and prioritizing the operations necessary to maintain the reliability of the infrastructure system.

BRENDAN HARLEY,<sup>1</sup> assistant professor, chemical and biomolecular engineering, *Advanced Biomaterials for Cancer Research and Therapy*

This research project will develop new tools to improve the treatment of *glioblastoma multiforme*, the most common, aggressive, and deadly form of brain cancer. During his center appointment he will work closely with collaborators at Mayo Clinic to validate an approach to grow a patient’s own tumor cells in the laboratory using an engineered glioma biomaterial, a critical first step toward the goal of rapidly customizing personalized therapies for glioma.

TAYLOR HUGHES,<sup>1</sup> assistant professor, physics, *Interplay of Symmetry, Geometry, and Topology in Crystalline Phases of Matter*

The central goal of this project is to discover new topological phases of quantum matter that are stabilized in crystalline materials. A target of identifying new fundamental phenomena and properties that is useful for technological applications will be pursued.

CHARLES LEDFORD, assistant professor, journalism, *The Cultural Geography of Firearms: Illinois as Microcosm of the Nation*

*The Cultural Geography of Firearms: Illinois as Microcosm of the Nation* examines a uniquely American issue: the role of firearms in a constitutional democracy, through the frame of the State’s widely varied cultural geography. This project combines video journalism with data visualization to create an immersive four-part multimedia report suitable for broadcast, print, and digital dissemination.

<sup>1</sup>These faculty members have been recommended for appointment as Beckman Fellows in the Center for Advanced Study named for the donor of a gift that permits additional recognition for outstanding younger fellow candidates who have already made distinctive scholarly contributions to their respective fields.

JIAN MA, assistant professor, bioengineering, *Evolutionary Annotation of Regulatory Sequences*

The goal of the proposed interdisciplinary research is to develop new comparative genomics methods to comprehensively annotate the detailed evolutionary history of regulatory elements in the human genome. This research will have the potential to help discover regulatory sequences that contribute to species-specific traits in mammalian evolution and human biology.

ROBERT MORRISSEY, assistant professor, history, *The Illinois and the Edge Effect: Bison Algonquians in the Tallgrass Prairie Borderlands, 1200-1850*

This book will be the first narrative ethnohistory and environmental history of the Illinois Indians and the tallgrass prairies. It will use the lens of human-animal studies, as well as archaeology, linguistics, and material culture, to tell early American history in a new way.

SHINSEI RYU,<sup>1</sup> assistant professor, physics, *Topological phases of matter and quantum anomalies*

This proposal aims to develop theoretical understanding of topological phases of condensed matter that can arise in the presence of or because of strong electron correlations, by using the concept of quantum anomalies. By developing new theoretical methods that can diagnose and describe interaction effects in topological phases, we will look for new kinds of topological phases of matter and novel fundamental topological effects in condensed matter systems.

JOAQUIN VIEIRA,<sup>1</sup> assistant professor, astronomy, *Observing the Birth of the Universe: Building and deploying a new camera for the South Pole Telescope*

The primary goal of the project is to build and deploy a new camera for the South Pole Telescope to study the cosmic microwave background, the epoch of inflation, and the birth of the universe. This project involves a team of graduate and undergraduate students who will help build optical and electronics elements, and deploy the camera at the geographic South Pole in the winter of 2015.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president for academic affairs concurs.

The president of the University recommends approval.

On motion of Mr. Fitzgerald, seconded by Ms. Hasara, these appointments were approved.

### Award Honorary Degrees, Urbana

(10) The Senate of the Urbana-Champaign campus has recommended that honorary degrees be conferred on the following persons at Commencement Exercises on May 16, 2015:

RALPH CICERONE, president, National Academy of Sciences, and chair, National Research Council—the honorary degree of Doctor of Science

Ralph Cicerone received his PhD in 1970 at the University of Illinois at Urbana-Champaign, where his advisor was the esteemed Sidney A. Bowhill, director of the Aeronomy Laboratory (1962-1987). Dr. Cicerone's contributions in research have focused on atmospheric chemistry and climate change, and his leadership has led to changes in national and international environmental policies.

Dr. Cicerone's research career began at the University of Michigan, where a Distinguished University Professorship in Atmospheric Sciences was created in his honor in 2007. He continued his research at the Scripps Institution of Oceanography at University of California, San Diego, in 1978 and became the head of

<sup>1</sup>These faculty members have been recommended for appointment as Beckman Fellows in the Center for Advanced Study named for the donor of a gift that permits additional recognition for outstanding younger fellow candidates who have already made distinctive scholarly contributions to their respective fields.

Atmospheric Chemistry Division at the National Center for Atmospheric Research in 1980. In 1989, Dr. Cicerone was named the founding chair of the Department of Earth System Science at the University of California, Irvine, where he later served as the dean of the School of Physical Sciences (1994-1998) and chancellor (1998-2005). In 2001, he led the National Academy of Sciences study of the current state of climate changes, requested by President Bush. Dr. Cicerone was elected the 21<sup>st</sup> president of the National Academy of Sciences and the chair of the National Research Council in 2005. He is a member of the National Academy of Sciences, the American Academy of Arts and Sciences, and the American Philosophical Society. He is a foreign member of the Accademia Nazionale dei Lincei, the Russian Academy of Sciences, the Korean Academy of Science and Technology, Academia Sinica, the Real Academia de Ciencias, and the Royal Society. Dr. Cicerone has been awarded numerous honorary degrees from universities, including George Washington University and North Carolina State University.

**RISA LAVIZZO-MOUREY**, president and CEO, Robert Wood Johnson Foundation—the honorary degree of Doctor of Science

Risa Lavizzo-Mourey received her MD at Harvard Medical School in 1979 and an MBA in Health Care Administration in 1986 at the Wharton School of Business, University of Pennsylvania. Her contribution as president and CEO of the Robert Wood Johnson Foundation (RWJF) during the past decade has improved the health of the most vulnerable populations in the nation, including children, youth, and the very old. In her capacity as president of RWJF, Dr. Lavizzo-Mourey oversees an endowment of more than \$8 billion, which is used to fund more than \$400 million per year in projects focused on health and wellness. Prior to joining RWJF, Dr. Lavizzo-Mourey was the Sylvan Eisman Professor of Medicine and Health Care Systems and chief of geriatric medicine at the University of Pennsylvania.

Dr. Lavizzo-Mourey is the author of several books and numerous journal articles and is the recipient of multiple awards and honors, including the Distinguished Service Award from the National Medical Fellowships, the Beacon Award from the Althea Gibson Foundation, the Alonzo Smythe Yerby Award from Harvard School of Public Health, and Forbes Top 100 Most Powerful Women in the World. She is a fellow of the Institute of Medicine of the National Academy of Sciences and is a member of the American Clinical and Climatological Society and the American Academy of Arts and Sciences. Dr. Lavizzo-Mourey has been awarded numerous honorary degrees from universities, including Colby College, Baylor School of Medicine, Syracuse University, Pennsylvania State University, and Brown University.

It is important to note that Dr. Lavizzo-Mourey is the Commencement speaker for the 2015 Commencement ceremonies.

**TIMOTHY NUGENT**, director emeritus, Division of Disability Resources and Educational Services, University of Illinois at Urbana-Champaign—the honorary degree of Doctor of Humane Letters

Timothy Nugent received his MS in Health Sciences and Physical Education in 1948 at the University of Wisconsin, Madison. His groundbreaking work and tireless advocacy have changed the world for persons with disabilities, and he continues as an inspirational emeritus professor in the College of Applied Health Sciences at the University of Illinois at Urbana-Champaign.

Dr. Nugent's 38-year career as the founder and director of Rehabilitation Education Services at the University of Illinois is filled with research, education, and service programs that led to innovative breakthroughs for persons with disabilities. For example, the program which he founded at the University of Illinois at Urbana-Champaign in 1948 was the first and only program for many years in the country to provide accommodations for students with disabilities. Many students with disabilities can attribute their college success to the academic support programs and inclusion initiatives he created on campus. Dr. Nugent founded the National Wheelchair Basketball Association in 1949 and served as commissioner for the first 25 years. He also founded Delta Sigma Omicron, a national rehabilitation service fraternity. For example, he was a leader in the development of architectural accessibility standards,



public transportation, adaptive equipment, and recreation activities for people with disabilities.

During his career, Dr. Nugent received multiple awards and recognitions, including the President's Public Personnel Award from President Dwight D. Eisenhower and the Distinguished Service Award from President Bill Clinton. Dr. Nugent has also received the Lincoln Laureate, the Chancellor's Medallion from the University of Illinois at Urbana-Champaign, the 10<sup>th</sup> Annual Henry B. Betts Award from American Association of People with Disabilities and was honored with a "Tim Nugent Day" Proclamation by Governor James Thompson. Dr. Nugent has received honorary degrees from Springfield College in Massachusetts and the Mount Mary College in Wisconsin.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, concurs in these recommendations.

The vice president for academic affairs recommends approval.

The president of the University concurs.

On motion of Mr. Fitzgerald, seconded by Ms. Hasara, these degrees were authorized as recommended.

**Rename the Center for Biophysics and Computational  
Biology and the Master of Science and Doctor of Philosophy  
in Biophysics and Computational Biology, College of Liberal Arts  
and Sciences and the Graduate College, Urbana**

(11) The chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, with the advice of the Urbana-Champaign Senate, recommends approval of a proposal from the College of Liberal Arts and Sciences and the Graduate College to rename the Center for Biophysics and Computational Biology as the Center for Biophysics and Quantitative Biology and rename the associated graduate major as Biophysics and Quantitative Biology.

The current name of the center and its academic programs dates back to 1996. Computational Biology was a relatively new but rapidly growing discipline, and combining it with the existing strength of Biophysics was a forward-looking move to establish Illinois as the world-class university in Biophysics. Existing highly ranked associated units on the Urbana campus have reached these levels of recognition in no small part due to the outstanding graduate students admitted to the program. Now, however, the field of Computational Biophysics is well-established and should be considered part of Biophysics. The new name will help the center to broaden its scope and to take leadership in coordinating Experimental and Computational Biophysics, Computational Genomics, and Systems and Synthetic Biology on campus. Including Quantitative Biology in the name of the center will help bring in outstanding faculty and students in the areas of Computational Genomics, Systems Biology, Quantitative Proteomics, and Synthetic Biology that are not traditionally associated with Biophysics. With the new brand and an expanded faculty that goes beyond traditional biophysics and computational biology, the center will help lower the barriers for joint educational and hiring initiatives across departments and colleges.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Mr. Fitzgerald, seconded by Ms. Hasara, this recommendation was approved.

### **Reorganize, Rename, and Revise the Bachelor of Arts in Urban and Public Affairs, College of Urban Planning and Public Affairs, Chicago**

(12) The chancellor, University of Illinois at Chicago, and vice president, University of Illinois, with the advice of the Chicago Senate and the College of Urban Planning and Public Affairs, recommends the reorganization, renaming, and revision of the Bachelor of Arts in Urban and Public Affairs as the Bachelor of Arts in Urban Studies.

Currently undergraduate students can pursue a Bachelor of Arts in Urban and Public Affairs (UPA), a degree established in 2007 as a collaborative program between the two departments of the College of Urban Planning and Public Affairs, the Department of Public Administration and the Department of Urban Planning and Policy. A nondepartmental unit administers this program, and students must have junior standing in order to be admitted. The UPA program has graduated approximately 140 students, and is the 18<sup>th</sup> largest (out of 88) of Urban Studies/Affairs programs in the United States.

After a period of extensive review and assessment, the college has determined that a number of changes should be implemented to clarify the nature of the program and make the degree more accessible to prospective students. Changing the name of the degree to Urban Studies has greater recognition. A renamed Bachelor of Arts in Urban Studies better conveys the focus of the program and is more traditional among the program's national peers. The degree will be administered solely by the Department of Urban Planning and Policy. Moving the degree into an academic department will reduce the duplication of administrative services, make the degree part of a cohort of undergraduate and graduate programs focused on urban issues, and give undergraduate students more direct and immediate access to faculty, advising, and other resources. The degree will no longer require junior standing and students can apply to the program as freshmen or transfer students. This will allow students with clear interests in urban studies to immediately get the benefit of advising and faculty mentoring.

The renamed and revised degree will require 120 credit hours comprised of 60 hours of general education and elective coursework, 36 hours of required courses within the department and college, and 24 hours in urban-related coursework from across the campus (e.g., Art History, Geography, Latin American and Latino Studies, Political Science, Economics, Public Administration).

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Mr. Fitzgerald, seconded by Ms. Hasara, this recommendation was approved.

### **Eliminate the Master of Science in Human Factors, Graduate College, Urbana**

(13) The chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, with the advice of the Urbana-Champaign Senate, recommends approval of a proposal from the Graduate College to eliminate the Master of Science in Human Factors.

In 2011, the Board of Trustees approved the closure of the Institute of Aviation and the elimination of the Bachelor of Science in Human Factors. The Master of Science in Human Factors was not eliminated at that time to allow for a proposed revision of the program and possible move to another academic unit. Since the 2011 decision, the program has not admitted any new students and the remaining students have completed degree requirements. As a new academic home has not been identified, this proposal seeks to formally eliminate the degree program. The former Institute of Aviation faculty who remain affiliated with the University have been reappointed to other academic units where they continue to serve, teach, research, and advise students interested in human factors through appropriate sub-areas of those units.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Mr. Fitzgerald, seconded by Ms. Hasara, this recommendation was approved.

### **Approve Tuition Rates, Academic Year 2015–16**

(14) At its January 2011 meeting, the Board reaffirmed the Board's policy on tuition and approved a resolution whereby tuition changes going forward shall include a comparison to a price index as well as account for changes in State support and for University cost reductions. Tuition adjustments are meant to sustain the high quality of the education provided to students and to preserve the purchasing power of the University, while also recognizing the ongoing cash flow and budget difficulties of the State of Illinois as well as the increasing financial burden facing many students and their families. In consideration of tuition recommendations for the next academic year, the University is confronting current fiscal realities while at the same time protecting access for students and upholding academic quality. The Board approved a budget request from the State for Fiscal Year 2016 in September 2014 and reviewed tuition and affordability at the November 2014 Audit, Budget, Finance, and Facilities (ABFF) and Academic and Student Affairs (ASA) committee meetings. The budget request and the tuition review focused on three major areas: (1) sustaining academic quality; (2) addressing crucial operational needs; and (3) meeting inflationary and essential cost increases. Critical high-priority expenditures include need- and merit-based financial aid to ensure access for qualified students and recruit the best students, competitive salaries to attract and retain top faculty and staff, and pay for continuing cost increases.

Following extensive reviews and recommendations from the chancellors/vice presidents and provosts at each campus, and with concurrence of the vice president for academic affairs and the vice president/chief financial officer, all of whom expressed strong concerns about college affordability for Illinois residents and the University's competitive position, the president recommends that there be no change in the general tuition rate for Illinois resident undergraduate students admitted to the Fall 2015 class. Nonresident undergraduate rates will increase by an inflationary 2.0 percent. These tuition rates apply to students who will be enrolling for the first time in the general undergraduate degree programs. These rates for new students will not increase for four years to comply with the tuition guarantee mandate found in Section 25 of the University of Illinois Act, 110 ILCS 305/25, which ensures that an incoming student will pay a fixed tuition rate for four years. Thus, continuing undergraduate students will be covered by the guaranteed tuition policy and will be subject to tuition charges appropriate for their cohort of matriculation. This does not include selected undergraduate differential tuition rates, graduate rates, or nonresident rates. The new tuition rates for Academic Year 15-16 apply to the cohort of undergraduate students who enter in May of 2015 or after.

Concurrent with the recommended tuition changes, as per the revised Board policy, the University will allocate additional funds to need-based student aid. Currently, more than one-half of all University of Illinois undergraduate students receive some form of need- or merit-based aid. In addition to meeting other essential costs, a portion of the revenues from the recommended tuition increase may be allocated to need-based grant aid.

The president also recommends tuition increases for several specific programs at the graduate, cost recovery, and professional levels, as well as undergraduate tuition differentials in applicable curricula. All resident tuition recommendations are summarized in the attached tables.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Tuition Increases Per Semester  
Undergraduate Students (Residents)<sup>1</sup>

	Urbana-Champaign <sup>2,3,4,5,6,7</sup>			Chicago <sup>7</sup>			Springfield <sup>8</sup>		
	Fall 2014	Fall 2015	Dollar Increase	Fall 2014	Fall 2015	Dollar Increase	Fall 2014	Fall 2015	Dollar Increase
<b>Guaranteed Tuition for New Undergraduates*</b>									
College of Engineering & Eng. Related	\$8,520	\$8,520	\$0	\$6,442	\$6,492	\$ 50			
Chem/Life Sciences	8,520	8,520	0						
Fine and Applied Arts	6,820	6,820	0						
Business	8,520	8,520	0						
ACES (ANSC, FSHN, TSM) <sup>9</sup>	7,311	7,311	0						
ACES (CPSC, NRES) <sup>10</sup>	6,666	6,666	0						
ACES (ACE) <sup>11</sup>	6,833	6,833	0						
Dept. of Journalism & Dept. of Advertising	6,408	6,408	0						
Architecture & the Arts <sup>12</sup>				6,612	6,612	0			
Business Administration				6,292	6,377	85			
Nursing				7,375	7,427	52			
Movement Sciences/Kinesiology				5,792	5,817	25			
Health Information Mgmt				6,442	6,467	25			
LAS Sciences				6,167	6,167	0			
Human Nutrition				5,917	5,917	0			
Public Health				6,292	6,292	0			
General Undergraduate	6,018	6,018	0	5,292	5,292	0	\$313.50	\$313.50	\$0.00
BSLAS - ESES Online <sup>13</sup>	359	359	0						
"e" Tuition				500	500	0	358.50	358.50	0.00
BS in Nursing-RN Completion				650	650	0			
Bac. of Bus. Administration Degree Completion <sup>14</sup>				406	406	0			

**Undergraduates Entering AY11-12: Tuition guarantee expires and students will move to the "Undergraduates Entering AY12-13" cohort<sup>15</sup>**

College of Engineering & Eng. Related	\$7,964	\$8,278	\$314	\$5,988	\$6,266	\$278			
Chem/Life Sciences	7,964	8,278	314						
Fine and Applied Arts	6,317	6,620	303						
Business	7,964	8,278	314						
ACES (ANSC, FSHN, TSM/ABE) <sup>9</sup>	6,824	7,090	266						
ACES (CPSC, NRES) <sup>10</sup>	6,189	6,455	266						
ACES (ACE) <sup>11</sup>	6,317	6,620	303						
Dept. of Journalism & Dept. of Advertising	5,924	6,208	284						
Architecture & the Arts				6,142	6,436	294			
Business Administration				5,632	5,866	234			
Nursing				6,800	7,092	292			
Movement Sciences				5,382	5,616	234			
Health Information Management				5,882	6,164	282			
LAS Sciences				5,757	5,991	234			
Human Nutrition				5,197	5,431	234			
Public Health (new in Fall 2012)					6,116				
General Undergraduate	5,552	5,818	266	4,882	5,116	234	\$289.00	\$303.00	\$14.00
"e" Tuition				479	484	5	330.50	346.50	16.00
BS in Nursing-RN Completion				617	617	0			
Bac. of Bus. Administration Degree Completion <sup>15</sup>				406	406	0			

**Undergraduates Entering in AY12-13, AY13-14, and AY14-15: Tuition is unchanged**

## Undergraduate notes:

\*Guaranteed tuition rates will also apply to new undergraduate students admitted in Summer 2015.

- 1) General increases from 0% to 3% are proposed for extramural, GIS, part-time, nonresident and students not eligible for the tuition guarantee, including phase in of rates, consistent with existing policies. Entering international students at UIUC will be assessed an additional \$415 per semester tuition surcharge in all colleges except engineering where the assessment will be \$1,482 per semester. UIUC Nondegree undergraduate exchange students will be assessed an International Student fee of \$35 per semester. Beginning in Fall 2015, all on-campus international transfer students at UIS will be assessed a one-time, new student international orientation fee of \$175 to provide services necessary for successfully integrating new students. Summer rates at UIUC and UIC may be assessed on a per credit hour basis.
- 2) College of Education at UIUC: \$790 clinical experience fee for students enrolled in programs leading to P-12 certification. Beginning in Fall 2013, Art Education majors in the School of Art and Design will also be assessed this \$790 clinical experience fee. Juniors in the Human Development and Family Studies program in the College of ACES at UIUC will be assessed a \$1,095 practical experience supervision fee.
- 3) Students at UIUC entering Fall 2010 or later will be assessed an additional \$300 per course tuition for a series of courses within the School of Molecular and Cellular Biology (MCB), unless they are already paying differential tuition during the term of course enrollment. These courses are often taken to meet pre-medicine requirements and include MCB 250, MCB 251, MCB 252, MCB 253, and MCB 450.
- 4) Students at UIUC entering Fall 2012 or later will be assessed an additional \$250 per course internship supervision fee for SOCW 461, SOCW 470, and SOCW 471. Students entering prior to Fall 2012, who were to be assessed a \$1,000 internship supervision fee will be assessed at the reduced rate.
- 5) Beginning Summer 2014, undergraduate students enrolled only in zero-credit internships, ACCY290, BUS299, CHBE202, CHBE210, CHEM293, CHEM295, ENG202, or ENG310, will be assessed course tuition of \$200 in lieu of program-based tuition.
- 6) UIUC Engineering related includes programs in the College of Liberal Arts and Sciences (Chemical Engineering; Math and Computer Science; Statistics and Computer Science; Physics; Teaching of Computer Science; Computer Science and Anthropology; Computer Science and Astronomy; Computer Science and Chemistry; Computer Science and Linguistics) and the College of ACES (Agriculture and Biological Engineering; ABE).
- 7) E-Tuition, BSLAS at UIUC, BS in Nursing–RN Completion and Bac. of Business Admin. Degree Completion at UIC are per credit hour rates.
- 8) Per credit hour charge at UIS. Additional Capital Scholars Honors fee of \$350 per semester for full-time students, \$250 per semester for students entering prior to Fall 2014.
- 9) The College of ACES tuition differential applies to the Department of Animal Sciences (ANSC), the Department of Food Science and Human Nutrition (FSHN) and the Technical Systems Management program (TSM).
- 10) The College of ACES tuition differential applies to the Department of Crop Sciences (CPSC) and the Department of Natural Resources and Environmental Sciences (NRES) and Horticulture (HORT).
- 11) The College of ACES tuition differential applies to the Department of Agriculture and Consumer Economics (ACE).
- 12) Excludes Art History beginning in Fall 2015.
- 13) Students are assessed an additional \$50 per credit hour administrative fee.
- 14) No longer accepting new students into the program as of Fall 2014.
- 15) This section of rates is for informational purposes only. Rates were previously approved by the Board of Trustees in compliance with Public Act 93-09228.

### Tuition Increases Per Semester Graduate Students (Residents)<sup>1</sup>

	Urbana-Champaign <sup>2,3</sup>			Chicago			Springfield <sup>4</sup>		
	Fall 2014	Fall 2015	Dollar Increase	Fall 2014	Fall 2015	Dollar Increase	Fall 2014	Fall 2015	Dollar Increase
<b>Graduate</b>									
College of Engineering & Eng. Related <sup>5,6</sup>	\$ 8,563	\$ 8,814	\$ 251	\$7,270	\$7,610	\$340			
Chem/Life Sciences	8,087	8,329	242						
Fine and Applied Arts	6,475	6,605	130						
Library and Information Science	7,006	7,006	0						
Business	6,802	7,170	368						
Master of Accounting Science (MAS)	11,250	11,625	375						
MS in Accountancy-Tax	11,250	11,625	375						
Masters HRIR	10,175	10,278	103						
Dept. of Journalism & Dept. of Advertising	6,306	6,432	126						
Master of Public Health	7,412	7,530	118						
MBA <sup>7</sup>	10,987	11,536	549						
MBA (Professional Part-Time) <sup>8</sup>	9,156	9,156	0						
MS in Bus. Admin. <sup>9</sup>	15,250	15,650	400						
Master of Social Work	6,503	6,633	130						
MS in Financial Engineering <sup>9</sup>	18,000	18,500	500						
MA Speech & Hearing Sciences (new) <sup>10</sup>	5,912	6,130	218						

	Urbana-Champaign <sup>2,3</sup>			Chicago			Springfield <sup>4</sup>		
	Fall 2014	Fall 2015	Dollar Increase	Fall 2014	Fall 2015	Dollar Increase	Fall 2014	Fall 2015	Dollar Increase
Graduate Degree Programs with a concentration in Professional Science Masters <sup>11</sup>	7,850	7,850	0						
Master of Laws (LLM)	24,750	24,750	0						
Master of Studies in Law (MSL)	24,750	24,750	0						
Doctor of Science of Law (JSD)	24,750	24,750	0						
Nursing				9,840	10,060	220			
Biomedical Visualization				9,440	9,640	200			
Business Admin—Liautaud Grad. School of Business Programs				9,977	10,340	363			
Architecture & the Arts—Architecture				8,536	8,649	113			
Architecture & the Arts—Art & Design				8,036	8,149	113			
Architecture & the Arts—Art History <sup>12</sup>				7,435	7,548	113			
MS in Architecture in Health Design				9,819	9,932	113			
MA in Arch Design Criticism				7,828	7,941	113			
MA in Museum & Exhibition Studies				8,639	8,752	113			
MS Medical Biotechnology				9,076	9,189	113			
MS in Occupational Therapy				7,857	8,015	158			
Graduate Public Health (all students)				7,492	7,605	113			
Master of Healthcare Administration				10,774	10,887	113			
Master/PhD Public Administration				7,627	7,740	113			
Master/PhD Urban Planning & Policy				8,127	8,240	113			
Master/PhD Social Work				6,010	6,123	113			
Master of Energy Engineering				9,087	9,270	183			
LAS Grad Sciences				6,502	6,615	113			
MS Kinesiology				6,252	6,365	113			
MS Nutrition				6,252	6,365	113			
MS Computer Science							\$360.00	\$369.75	\$9.75
DPA Public Administration							400.00	409.75	9.75
Off-Campus MBA							599.25	609.00	9.75
General Graduate	5,912	6,030	118	5,627	5,740	113	319.25	329.00	9.75

## Graduate notes:

- 1) Comparable increases for extramural, part-time and nonresident students are proposed, including phase in of rates, consistent with existing policies. International graduate students at UIUC will be assessed an International Student fee of \$35 per semester. Beginning in Fall 2015, new on-campus international graduate students at UIS will be assessed a one-time, new student international orientation fee of \$175 to provide services necessary for successfully integrating new students. Summer rates at UIUC and UIC may be assessed on a per credit hour basis.
- 2) College of Education at UIUC: \$790 clinical experience fee for students enrolled in programs leading to P-12 certification. Beginning in Fall 2013, Art Education majors in the School of Art and Design will also be assessed this \$790 clinical experience fee.
- 3) Students in Food Science and Human Nutrition (FSHN) in the College of ACES enrolled in the Graduate Dietetic Internship will be assessed an additional Practical Experience Fee of \$1,000 per semester when enrolling in FSHN 590 and FSHN 591.
- 4) Per credit hour charges at UIS.
- 5) UIUC Engineering related includes programs in the College of Liberal Arts and Sciences (Chemical Engineering; Math and Computer Science; Statistics and Computer Science; Physics; Teaching of Computer Science; Computer Science and

- Anthropology; Computer Science and Astronomy; Computer Science and Chemistry; Computer Science and Linguistics) and the College of ACES (Agriculture and Biological Engineering: ABE).
- 6) UIC: Excludes Master of Energy Engineering. Effective Fall 2013, tuition differential applies to master’s programs. PhD students will be assessed the general graduate rate.
  - 7) MBA students will be assessed a total of \$1,800 in program related fees over the course of the program. New rates apply to students entering Fall 2015 or after, continuing students will be assessed their existing cohort rates.
  - 8) Professional part-time MBA is a seven-term program (three spring, two fall and two summer terms). Summer assessments of \$4,577. Students will be assessed a total of \$500 in program fees over the course of the program. Nonresident students will be assessed using the same methodology. New rates apply to students entering Fall 2015 or after, continuing students will be assessed their existing cohort rates.
  - 9) Master of Science in Business Administration (MSBA) students will be assessed an additional \$1,750 per semester for program fees for the fall and spring terms only. Master of Science in Financial Engineering (MSFE) students are also assessed an additional \$2,260 per semester for program fees for fall and spring terms only; however, students entering prior to Fall 2015 will be assessed the tuition and program fees initially assessed when entering the program.
  - 10) Differential will be assessed to new students entering Fall 2015 or after.
  - 11) Professional Science Masters (PSM) students are required to enroll in an internship course. Should a student enroll in credit bearing summer courses, the tuition charged for those credits may be in addition to the tuition required for the internship course.
  - 12) Beginning in Fall 2014, tuition differential applies to master’s programs. PhD students in Art History will be assessed the general graduate rate.

### University of Illinois Tuition Increases Per Semester Professional Students (Residents)<sup>1</sup>

	Urbana-Champaign			Chicago		
	Fall 2014	Fall 2015	Dollar Increase	Fall 2014	Fall 2015	Dollar Increase
<b>Professional</b>						
Veterinary Medicine <sup>2</sup>	\$13,120	\$13,317	\$197			
Law (entered prior to Summer 2012) <sup>3</sup>	18,200	18,200	0			
Law (entering Summer 2012) <sup>3</sup>	18,550	18,550	0			
Law (entering Summer 2013 & after) <sup>3</sup>	19,125	19,125	0			
Doctor of Audiology (continuing)	5,912	6,030	118			
Doctor of Audiology (entering Fall 2015)	5,912	6,430	518			
Doctor of Physical Therapy				\$ 7,885	\$ 8,050	\$ 165
Doctor of Occupational Therapy				7,879	8,050	171
Dentistry—DDS/DMD <sup>4</sup>				15,423	15,890	467
Dentistry—Adv Certificate Programs <sup>5</sup>				12,032	12,514	482
Dentistry—DMD Advanced Standing Degree Program (continuing) <sup>4,6</sup>				28,724	30,016	1,292
Dentistry—DMD Advanced Standing Degree Program (entering) <sup>4,6</sup>				28,724	33,032	4,308
Medicine <sup>7</sup>				17,721	17,721	0
Doctor of Nursing Practice				10,852	11,125	273
Pharm-D				12,227	12,460	233

**Notes:**

- 1) Comparable increases for extramural, part-time and nonresident students are proposed, including phase in of rates, consistent with existing policies. International professional students at UIUC will be assessed an International Student fee of \$35 per semester. Summer rates may be assessed on a per credit hour basis.
- 2) All Veterinary Medicine students will be assessed a \$100 per semester activity fee.
- 3) Includes graduate programs in the College of Law, except the JSD, LLM and MSL programs separately listed in the graduate tuition table.
- 4) DDS/DMD students are assessed the same tuition rate regardless of term (fall, spring, summer). DDS/DMD students will also be assessed an additional Clinic Infrastructure Assessment of \$10,906 for new students. Existing students will continue to pay the DDS/DMD Clinical Infrastructure fee rate as initially assessed when entering the program.
- 5) Advanced Certificate Programs in Endo, Ortho, Peri and Prosthodontics. One-year program which includes fall, spring and summer sessions. Summer term tuition is \$8,021.
- 6) The DMD Advanced Standing Degree Program (formerly DDS International Dentist Program) is a two year program for dentists trained outside the United States who wish to practice dentistry within the United States. Summer term tuition is \$28,724.
- 7) Medicine summer term tuition for residents is \$11,000.

University of Illinois  
Tuition Increases Per Credit Hour  
Graduate/Professional Online & Continuing Education Programs<sup>1</sup>

	Urbana-Champaign <sup>2,3</sup>			Chicago			Springfield		
	Fall 2014	Fall 2015	Dollar Increase	Fall 2014	Fall 2015	Dollar Increase	Fall 2014	Fall 2015	Dollar Increase
<b>Extramural, Online and E-Tuition</b>									
Base Rate <sup>4</sup>	\$ 394	\$ 402	\$ 8	\$469	\$469	\$ 0			
Base + Differential <sup>4,5</sup>	592	604	12						
MSW: Social Work <sup>4</sup>	499	509	10						
MA: Translation & Interpretation <sup>4</sup>	1,122	1,122	0						
Library & Information Sciences- LEEP (residents) <sup>4</sup>	586	586	0						
Library & Information Sciences- LEEP (nonresidents) <sup>4</sup>	1,003	1,003	0						
Master HRIR <sup>4</sup>		675							
Post-Bac Certificate in Accountancy (residents) <sup>6</sup>		475							
Post-Bac Certificate in Accountancy (non-residents) <sup>6</sup>		800							
Engineering <sup>4</sup>	1,034	1,034	0	606	630	24			
Nursing				820	830	10			
LAS Grad. Sciences				542	548	6			
MEd in Measurement, Evaluation, Statistics and Assessment (MESA)				793	793	0			
Dr. of Nursing Practice				793	810	17			
School of Public Health – all except DR.PH and MS Emerg.Mgmt.				793	793	0			
School of Public Health – MS Emerg.Mgmt.				793	750	-43			
School of Public Health – DR.PH				793	830	37			
Urban Planning & Policy				793	793	0			
Master of Engineering				815	830	15			
Master of Health Professional Health Informatics				815	830	15			
MS Patient Safety Leadership (entering prior to Fall 2013)				735	750	15			
MS Patient Safety Leadership (entering Fall 2013 but before Fall 2014)				640	640	0			
MS Patient Safety Leadership (entering Fall 2014 or after)				750	750	0			
Clinician Executive Master of Healthcare Admin. <sup>7</sup>					15,000				
E-Tuition							\$352.50	\$362.25	\$9.75
MS Computer Science							393.25	403.00	9.75
MPA Public Administration							443.25	453.00	9.75

## Notes:

- 1) Comparable increases and rates will be assessed for off-site programs and nondegree students, including phase in of rates, consistent with existing policies.
- 2) High-engagement courses and programs offered in partnership with Coursera will be offered at a rate equal to or less than the base rate.
- 3) EDM-Special Education Program is assessed a flat tuition rate of \$1,000 per course and no administrative fee.



- 4) Students are assessed an additional \$50 per credit hour administrative fee.
- 5) Program differential is assessed based on the campus approval process and takes into account things such as cost of delivering the program, market analysis, etc.
- 6) Post-Bac Certificate Program has been suspended since AY 2012-13. The program is being reinstated as an online program effective AY 2014-15.
- 7) Full cost recovery program. The rate shown is a semester rate and not per credit hour.

**University of Illinois  
Tuition Increases  
Cost Recovery Programs**

	Urbana-Champaign						Total Program Cost Increase
	Fall 2014			Fall 2015			
	Tuition	Program Fees	Total Cost	Tuition	Program Fees	Total Cost	
<b>Full-Cost Recovery Programs</b>							
Executive MBA Program <sup>1</sup>	\$55,500	\$41,500	\$97,000	\$55,500	\$41,500	\$97,000	\$ 0
Master of Science in Finance <sup>2</sup>	42,230	4,670	46,900	43,500	5,000	48,500	1,600
Master of Science in Technology Management <sup>2</sup>	36,200	7,400	43,600	39,750	4,650	44,400	800
Master of Science, Policy Economics <sup>2,3</sup>	25,546	2,700	28,246	26,058	2,700	28,758	512
Master of Science in Accountancy <sup>2</sup>	38,000	4,000	42,000	39,000	4,000	43,000	1,000
Master of Science in Taxation (UIUC in Chicago) <sup>4</sup>	30,500	7,000	37,500	17,500	20,000	37,500	0

Notes:

- 1) Program cost for five-term program. Program fees include the campus general fee. Student health insurance fee will also be assessed.
- 2) In addition to program fees, students will be assessed all campus fees.
- 3) MSPE students will be assessed the general graduate nonresident tuition rate, preliminary until general graduate rate is passed. MSPE program fees will be assessed in the fall and spring terms only (\$1,350 per term).
- 4) Program costs are for the three-term program beginning with the summer term. Students will be assessed the same tuition and program fees for each of the three terms (Summer 2015, Fall 2015 and Spring 2016). In addition to the program fees, students will be assessed the campus general fee and student health insurance fee.

On motion of Mr. Fitzgerald, seconded by Ms. Hasara, these recommendations were approved.

**Approve Student Fees for Urbana, Chicago, and Springfield, Academic Year 2015–16**

(15) The chancellors, University of Illinois, at each campus, and vice presidents, University of Illinois, have recommended student fee levels for Academic Year 2015-16 to support auxiliary operations, student programs and activities, and student health services. The fees recommended are required to meet continuing components (salaries and wages, utilities, goods and services), student programs, and operating costs, including debt service, and repair and replacement programs of facilities that comprise the Auxiliary Facilities Systems.

The Academic Facilities Maintenance Fund Assessment (AFMFA) is a student charge that goes toward repair and renovation of academic facilities. As per Board policy the rate increases each year by a percentage equal to the inflation rate for building repair and replacement costs as determined by authoritative external sources such as the Engineering News Record and the Capital Development Board construction index. When instituted, the Board considered the possibility of a sunset on the assessment by Academic Year 2017, based on assumptions including a level of State capital support, and the level of deferred maintenance of State facilities. The assumptions have not materialized. The administration recommends continuing this assessment beyond Academic Year 2017, including its use for debt service, with annual reviews of the level of the assessment by the Board.

### Urbana-Champaign Campus

The \$17.00 increase (1.14 percent) in the Service, General, Health Fees, and other fees for the Urbana-Champaign campus represents changes to accommodate the budget guidelines and program and staff enhancements. The Service Fee increase is \$5.00. Most of the units in Student Affairs have gone for nearly four years without an increase in this fee. The current fee could no longer support the cost increases in salaries and utilities. The General Fee increase of \$5.00 is primarily a result of a \$3.09 increase in the Illini Union fee to cover debt service and a \$1.50 increase in the Office of Inclusion and Intercultural Relations fee, to cover debt and institutional assessments. No increase is recommended for the Library/IT Assessment.

### Chicago Campus

The \$15.00 increase (0.98 percent) in the Service, General, Health Fees, and other fees for the Chicago campus is primarily driven by several factors: salary parameter, fringe benefits, bond requirements, and administrative allowance. Additionally, the Service Fee increase will provide for additional services to students enrolled at Peoria, Rockford, and the Quad Cities. The Health Service Fee increase will provide funds to support medical health services to students enrolled in Chicago and mental health services to students enrolled at the regional site in Rockford. The Transportation Fee rate (currently at \$140) will be established after the Chicago Transit Authority (CTA) provides the Fiscal Year 2016 rate in March 2015. No increase is recommended for the Library/IT Assessment.

### Springfield Campus

The \$23.00 increase (2.34 percent) in the Service, General, Health Fees, and other fees for the Springfield campus represents changes to accommodate the budget guidelines and program and staff enhancements. The largest increase is related to the Health and Counseling Fee. No increase is recommended for the Library/IT Assessment.

The General Fees at each of the three University of Illinois campuses are assessments of all students for certain costs related to auxiliary facilities and other matters. Costs supported by these fees include payments for improvements and enhancements for facilities within the Auxiliary Facilities System (including repair and replacement), utilities costs, overhead and employment-related costs and allowances for University and campus overhead, eligible grant programs, and capital financing and related costs. The Student Health Insurance Fee for each of the three campuses will be presented at a future Board of Trustees meeting.

All of these fees and assessments including AFMFA and Library/IT Assessment are eligible funds for use for need-based student aid pursuant to the Board's financial aid policy. The attached table presents the current and proposed fee levels for the programs described above.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president/chief financial officer and comptroller and the vice president for academic affairs concur with the fee levels proposed.

The president of the University recommends approval.

**Summary of Semester Student Fees  
Urbana, Chicago, and Springfield  
Academic Year 2015–2016**

<b>Urbana-Champaign</b>	<i>AY 14-15</i>	<i>Proposed AY 15-16</i>	<i>Percent Increase</i>
Student Fees/Assessments			
Service Fee	\$ 283	\$ 288	
General Fee	288	293	
Health Fee	231	232	
Student Initiated Fees	66	66	
Campus Transit/Safe Rides Fee*	59	59	
Aca. Fac. Maint. Fund Assessment	321	327	
Library/IT Assessment**	<u>244</u>	<u>244</u>	
<i>Total Per Semester</i>	<u>\$1,492</u>	<u>\$1,509</u>	1.14%

\*The Campus Transit/Safe Rides fee expires in the current year. If the renegotiated fee changes, it will go to a future Board meeting.

\*\*The Law Library/IT Assessment will be \$274

Note: Law students are assessed a \$12.50 loan repayment assistance program (LRAP) fee. Veterinary medicine students are assessed a \$100 activity fee.

**Student Health Insurance Fee<sup>†</sup>**

Undergraduate	\$291	To Be Determined
Graduate	\$376	To Be Determined

<sup>†</sup>The Student Health Insurance fee will be established at a future Board of Trustees meeting.

<b>Chicago</b>	<i>AY 14-15</i>	<i>Proposed AY 15-16</i>	<i>Percent Increase</i>
Student Fees/Assessments			
Service Fee	\$ 343	\$ 349	
General Fee	438	438	
Health Fee	83	86	
Transportation Fee*	140	140	
Student-to-Student Assistance Fee	3	3	
Sustainability	3	3	
Aca. Fac. Maint. Fund Assessment	321	327	
Library/IT Assessment	<u>200</u>	<u>200</u>	
<i>Total Per Semester</i>	<u>\$1,531</u>	<u>\$1,546</u>	0.98%

\*The Transportation Fee rate (currently at \$140) will be established after the Chicago Transit Authority (CTA) provides the AY15-16 rate in March 2015.

<b>Student Health Insurance Fee<sup>†</sup></b>	<b>\$471</b>	<b>To Be Determined</b>
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<sup>†</sup>The Student Health Insurance fee will be established at a future Board of Trustees meeting.

<b>Springfield</b>	<i>AY 14-15</i>	<i>Proposed AY 15-16</i>	<i>Percent Increase</i>
<b>Student Fees/Assessments</b>			
Service Fee	\$346.00	\$ 351.00	
General Fee	292.00	297.00	
Health Fee	70.00	80.00	
Student Assistance Fee	4.00	4.00	
Aca. Fac. Maint. Fund Assessment*	160.50	163.50	
Library/IT Assessment*	112.50	112.50	
<i>Total Per Semester</i>	<i>\$985.00</i>	<i>\$1,008.00</i>	<i>2.34%</i>

\*Library/IT and Academic Facility Maintenance Assessment are assessed on a per credit hour basis.

*Note:* Fees shown represent full-time undergraduate charges. Beginning in Academic Year 11-12, graduate students were charged fees on a per hour basis, without a maximum. The Academic Year 15-16 graduate rate per hour will be \$87.25 for Service, General, and Health.

Student Health Insurance Fee <sup>†</sup>	\$410.00	To Be Determined
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<sup>†</sup>The Student Health Insurance fee will be established at a future Board of Trustees meeting.

On motion of Mr. Fitzgerald, seconded by Ms. Hasara, these recommendations were approved.

### **Approve Rate Changes for University-Operated Housing Facilities, Urbana, Chicago, and Springfield, Academic Year 2015-16**

(16) The chancellors, University of Illinois, at each campus, and vice presidents, University of Illinois, have recommended rate changes for University-operated housing for Academic Year 2015-16. The increases are required to meet operational costs (salaries and wages, utilities, and general price increases including food costs), to provide for student program enhancements, and to provide for debt service and repair and replacement reserve requirements.

#### **Urbana-Champaign**

Housing requests an increase in the basic double room with 12 meals and 15 café credits (for new students) from \$10,180 to \$10,332 (\$152 or 1.5 percent increase), to cover increased debt service as a result of new buildings in the Champaign area (Stanley O. Ikenberry Commons development). Housing maintains the same rate from year to year for returning students.

#### **Undergraduate Housing** (room and board, academic year)

Traditional Rooms (without air conditioning)

Residence Halls: Allen, Barton-Lundgren, Lincoln Avenue, Pennsylvania Avenue, Taft-Van Doren.

<u>Unit</u>	<u>2014-15</u>	<u>Proposed 2015-16</u>	<u>Dollar Increase</u>	<u>Percent Increase</u>
Single	\$11,630	\$11,804	\$174	1.5%
Double	10,180	10,332	152	1.5
Triple	9,608	9,752	144	1.5

## Traditional Rooms (with air conditioning)

Residence Halls: Buscy-Evans, Florida Avenue, Hopkins, Illinois Street, Scott, Snyder, Weston.

<u>Unit</u>	<u>2014-15</u>	<u>Proposed 2015-16</u>	<u>Dollar Increase</u>	<u>Percent Increase</u>
Single	\$11,954	\$12,134	\$180	1.5%
Double	10,502	10,660	158	1.5
Triple	9,934	10,084	150	1.5

## Clustered Rooms (with air conditioning)

Residence Halls: Nugent

<u>Unit</u>	<u>2014-15</u>	<u>Proposed 2015-16</u>	<u>Dollar Increase</u>	<u>Percent Increase</u>
Single	\$12,302	\$12,488	\$186	1.5%
Double	10,850	11,014	164	1.5

## Semi-Private (with air conditioning)

Residence Halls: Bousfield

<u>Unit</u>	<u>2014-15</u>	<u>Proposed 2015-16</u>	<u>Dollar Increase</u>	<u>Percent Increase</u>
Single Suite	\$13,322	\$13,522	\$200	1.5%
Shared Bath				
Double Shared Bath	11,366	11,536	170	1.5

*Notes:*

The above rates are for new contracts only. Returning residents pay their original rate.

The above undergraduate rates include a traditional board plan of 12 classic meals plus 15 café credits. All undergraduate housing contracts must include one of four meal plans.

Rates in halls with learning communities will be up to \$320 higher than the above rates.

Residential Fund Council (RFC) student government dues of \$16 per year will be added to the above rates.

**Graduate Housing** (room only, academic year)

<u>Unit</u>	<u>2014-15</u>	<u>Proposed 2015-16</u>	<u>Dollar Increase</u>	<u>Percent Increase</u>
<b><u>Sherman Hall</u></b> (air conditioned)				
Single	\$5,202	\$5,280	\$78	1.5%
Double	4,978	5,054	76	1.5
<b><u>Daniels Hall</u></b> (air conditioned)				
Single/private bath	\$6,872	\$6,976	\$104	1.5%
Single/shared bath	6,594	6,694	100	1.5
Double	6,016	6,106	90	1.5

*Note:* Rates quoted do not include the \$8 student government dues.**Apartments****Goodwin-Green Apartments** (monthly rates—includes heat)

<u>Unit</u>	<u>2014-15</u>	<u>Proposed 2015-16</u>	<u>Dollar Increase</u>	<u>Percent Increase</u>
Sleeping rooms	\$570	\$580	\$10	1.80%
Efficiency	725	735	10	1.38
One bedroom	825	835	10	1.21

**Orchard Downs Apartments** (monthly rates)

<u>Unit</u>	<u>2014-15</u>	<u>Proposed 2015-16</u>	<u>Dollar Increase</u>	<u>Percent Increase</u>
One bedroom-furnished	\$670	\$680	\$10	1.49%
One bedroom-unfurnished	620	630	10	1.61
One bedroom- REMODELED-furnished	820	830	10	1.22
One bedroom- REMODELED-unfurnished	720	730	10	1.39
Two bedroom-furnished	720	730	10	1.39

Two bedroom-unfurnished	670	680	10	1.49
Two bedroom-REMODELED-furnished	870	880	10	1.15
Two bedroom-REMODELED-unfurnished	770	780	10	1.30
Two bedroom-furnished at Orchard South	670	680	10	1.49
Two bedroom-unfurnished at Orchard South	560	560	0	0.00

*Note:* Rates in Orchard Downs include a special assessment for an intergovernmental agreement with the City of Urbana.

#### Ashton Woods Apartments (monthly rates)

<u>Unit</u>	<u>2014-15</u>	<u>Proposed 2015-16</u>	<u>Dollar Increase</u>	<u>Percent Increase</u>
Two bedroom-furnished	\$780	\$790	\$10	1.28%
Two bedroom-unfurnished	680	690	10	1.47
Two bedroom-furnished galley	830	840	10	1.20
Two bedroom-unfurnished galley	730	740	10	1.37
Two bedroom-furnished open	880	890	10	1.14
Two bedroom-unfurnished open	780	790	10	1.28

*Note:* Open and galley refer to the kitchen style and level of updates in the apartment.

## Chicago

The standard basic double room and board annual rate will increase by \$210 from \$10,518 to \$10,728, which is 2.0 percent. These rates reflect variable increases of 1.6 to 3.5 percent depending on room configuration with consideration of bathroom-to-student ratio. Campus Housing has consulted with students and they support this moderate increase in rates. The increases are required to meet operational costs (salaries and wages, utilities, general price increases including food), and to provide for debt service and repair and replacement reserve requirements.

#### Residence Halls (room and board, academic year)

<u>Unit/Suites/Clusters</u>	<u>2014-15</u>	<u>Proposed 2015-16</u>	<u>Dollar Increase</u>	<u>Percent Increase</u>
<u>James Stukel Towers</u>				
Single	\$12,073	\$12,314	\$241	2.0%
Double	11,298	11,566	268	2.4
<u>Polk Street Residence Hall</u>				
Single	11,212	11,436	224	2.0
Double	10,520	10,691	171	1.6
<u>Student Residence and Commons</u>				
Single	11,316	11,588	272	2.4
Double	10,518	10,728	210	2.0

*Note:* Rates for the Student Residence and Commons rooms will range from \$10,728 to \$12,468 depending on room configuration. Facilities above do not include cooking facilities so all residents are required to be on one of the board plans. Rates above include the cost of the minimum five-day plan.

#### Apartments (room only—no board plan, academic year, per person)

<u>Unit</u>	<u>2014-15</u>	<u>Proposed 2015-16</u>	<u>Dollar Increase</u>	<u>Percent Increase</u>
<u>Single Student Residence Hall</u>				
Two-person apt.	\$ 9,174	\$ 9,357	\$183	2.0%
Three-person apt.	8,990	9,170	180	2.0
Four-person apt.	9,094	9,276	182	2.0
Two/Three-person suite	7,840	7,997	157	2.0
Studio apt.	10,986	11,371	385	3.5

Thomas Beckham and Marie Robinson Halls

Two-person apt.	\$10,156	\$10,461	\$305	3.0%
Four-person apt.	9,970	10,220	250	2.5
Studio apt.	11,890	12,306	416	3.5

**Springfield**

Housing requests an increase in the basic double room for new students from \$7,300 to \$7,350 (\$50 or 0.7 percent increase), to cover operational costs.

**Apartments** (room only, academic year)

<u>Family Apartments</u>	<u>2014-15</u>	<u>Proposed 2015-16</u>	<u>Dollar Increase</u>	<u>Percent Increase</u>
Two bdrm/Furnished	\$9,200	\$9,470	270	2.9%
Two bdrm/Unfurnished	8,200	8,320	120	1.5
One bdrm/Furnished	7,500	7,650	150	2.0
One bdrm/Unfurnished	N/A	—	—	—

**Single Student Apartments** (all fully furnished)

Four bdrm/Private/ Townhouse	\$5,800	\$6,060	\$260	4.5%
2-3-5 bdrm/Private- Premium	5,800	6,060	260	4.5
2-3-5 bdrm/Private- Standard	5,300	5,340	40	0.8
2-3-5 bdrm/Shared	N/A	—	—	—
Four bdrm/Private/Flat	5,800	6,060	260	4.5
One bdrm/Private/Flat	7,500	7,650	150	2.0
Two bdrm/Shared/Flat (4 people)	3,760	3,800	40	1.1

**Residence Halls** (furnished, room only, academic year)

	<u>2014-15</u>	<u>Proposed 2015-16</u>	<u>Dollar Increase</u>	<u>Percent Increase</u>
<b><u>Lincoln Residence Hall</u></b>				
Shared room	\$ 7,300	\$ 7,350	\$50	0.7%
Private room (double- single as available)	10,000	10,000	0	0.0
<b><u>Founders Hall</u></b>				
Shared room	\$ 7,300	\$ 7,350	\$50	0.7%
Private room (designed single)	10,000	10,000	0	0.0

*Notes:*

Two bedroom furnished option available only to visiting staff or international exchange faculty. Shared rate option is offered primarily for international students seeking to live on campus at a cost-effective/competitive local market rate for accommodations not readily preferred by most domestic students. Rates for townhouses and renovated flats will be standardized. All rates are fully inclusive of utility charges, including electricity/heat/AC, cable TV, and technology/telecommunication costs passed along to residents.

The standardized rate for residents of Lincoln Residence Hall and Founders Hall includes proposed increases in room only. The Board rate each residence hall or second-year living community apartment student is required to select will not increase this year for any of three standard plans offered each semester (\$1,150/\$1,675/\$2,100). This will increase total package accordingly. No meal plan is required of upper division apartment residents, but residents may purchase any of the plans noted above, or one for \$375 per semester.

The apartment rate is for a selected bedroom style only. Number of units per respective rate varies greatly, by court area. Projected rate increases in newly-renovated units are consistent with pre-renovation pro-forma.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president/ chief financial officer and comptroller and the vice president for academic affairs concur with these recommendations.

The president of the University recommends approval.

On motion of Mr. Fitzgerald, seconded by Ms. Hasara, these recommendations were approved.

By consensus, the Board agreed that one roll call vote would be taken and considered the vote on agenda item nos. 17 through 25 inclusive as listed below. The recommendations were individually discussed but acted upon at one time.

### **Approve Project for Pool Infill Renovation, Freer Hall, Urbana**

(17) The College of Applied Health Sciences proposes to renovate the 1968 north addition space, including infill of the existing swimming pool area, in Freer Hall to develop needed spaces that directly support the long-range vision for the Department of Kinesiology and Community Health and the College of Applied Health Sciences at Urbana-Champaign. The \$14.0 million proposed renovation project will provide approximately 19,780 gross square foot of research, teaching, office, and administrative spaces, as well as accessibility compliance with Americans with Disability Act and associated site work at Freer Hall.

Accordingly, the chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, with the concurrence of the appropriate administrative officers, recommends that the Freer Hall pool infill renovation be approved with a budget of \$14.0 million.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Funds for this project are available from institutional funds operating budget of the Urbana-Champaign campus.

The president of the University concurs.

On motion of Dr. Koritz, seconded by Mr. Montgomery, this recommendation was approved by the following vote: Aye, Mr. Estrada, Mr. Fitzgerald, Ms. Hasara, Ms. Holmes, Dr. Koritz, Ms. Leibowitz, Mr. McMillan, Mr. Montgomery; No, none; Absent, Mr. Kennedy, Ms. Strobel, Governor Rauner.

(The student advisory vote was: Aye, Ms. Cave, Mr. Frye.)

### **Approve Project for School of Molecular and Cellular Biology Center for Undergraduate Advising and Instruction, Burrill Hall, Urbana**

(18) The School of Molecular and Cellular Biology, after relocating from the Natural History Building, was faced with maintaining high quality instructional programs in spaces that were scattered and not well-suited to fulfill mission objectives. In order to address this condition, the College of Liberal Arts and Sciences, School of Molecular and Cellular Biology, would like to repurpose space vacated by the library in Burrill Hall to accommodate academic developments. With critical input from Molecular and Cellular Biology instructional professionals during a recent feasibility study, a preliminary framework was prepared to clarify project programmatic goals and anticipated construction costs. The school is now ready to proceed with a construction project to realize the benefits of this space.

The \$5.76 million proposed remodeling project will provide approximately 16,700 gross square feet of renovated area and will have a major impact toward their goals, yielding important improvements in biosciences education at the University. Anticipated benefits include centralized advisement and career services assistance, expanded instructional space to meet current academic teaching models, and modernized computer classrooms and discussion rooms designed for collaborative learning. Additional emergency egress will be incorporated, as well as accessibility in compliance with Americans with Disability Act to all levels within the project area, and provisions for personal security of students and staff.

Accordingly, the chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, with the concurrence of the appropriate administrative



officers, recommends that the Burrill Hall Molecular and Cellular Biology Center for Undergraduate Advising and Instruction project be approved with a budget of \$5.76 million.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Funds for this project are available from institutional funds operating budget of the Urbana-Champaign campus.

The president of the University concurs.

On motion of Dr. Koritz, seconded by Mr. Montgomery, this recommendation was approved by the following vote: Aye, Mr. Estrada, Mr. Fitzgerald, Ms. Hasara, Ms. Holmes, Dr. Koritz, Ms. Leibowitz, Mr. McMillan, Mr. Montgomery; No, none; Absent, Mr. Kennedy, Ms. Strobel, Governor Rauner.

(The student advisory vote was: Aye, Ms. Cave, Mr. Frye.)

### **Approve Project for Renovation and Expansion, Civil Engineering Hydrosystems Laboratory, Urbana**

(19) The Department of Civil and Environmental Engineering proposes to renovate and expand Civil and Environmental Engineering space in Civil Engineering Hydrosystems Laboratory and Newmark Civil Engineering Laboratory to significantly improve the students' learning experience with new hands-on laboratories and address a long-deferred maintenance condition of the Civil Engineering Hydrosystems Laboratory not being compliant with the Americans with Disability Act. The \$12,012,500 proposed renovation and expansion project will provide approximately 15,000 new and 32,000 renovated gross square feet of research and teaching classrooms and laboratories, offices, collaborative spaces, and associated support spaces, including a new pedestrian bridge which connects the Civil Engineering Hydrosystems Laboratory and Newmark Civil Engineering Laboratory buildings.

Accordingly, the chancellor, University of Illinois at Urbana-Champaign, and the vice president, University of Illinois, with the concurrence of the appropriate administrative officers, recommends that the Civil Engineering Hydrosystems Laboratory renovation and expansion be approved with a budget of \$12,012,500.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Funds for this project are available from institutional funds operating budget of the Urbana-Champaign campus.

The president of the University concurs.

On motion of Dr. Koritz, seconded by Mr. Montgomery, this recommendation was approved by the following vote: Aye, Mr. Estrada, Mr. Fitzgerald, Ms. Hasara, Ms. Holmes, Dr. Koritz, Ms. Leibowitz, Mr. McMillan, Mr. Montgomery; No, none; Absent, Mr. Kennedy, Ms. Strobel, Governor Rauner.

(The student advisory vote was: Aye, Ms. Cave, Mr. Frye.)

### **Approve Project for Classroom Renovation, Turner Hall, Urbana**

(20) The Departments of Crop Sciences and Natural Resources and Environmental Science (NRES) in the College of Agricultural, Consumer and Environmental Sciences have experienced significant growth in their educational programs over the past several years and are anticipating progressive increases in student enrollment. This growth will place considerable strain on the college's facilities in Turner Hall. A recently completed feasibility study analyzed the space needs for instructional space in Turner Hall and proposed renovations and upgrades to the existing facilities to address the indicated short-falls. The general assignment and departmental classrooms, instructional laboratories, and associated ancillary spaces located in Turner Hall are heavily used and require

improvements. This proposed project will provide remediation of deferred maintenance items as well as space improvements, finish upgrades, new systems, and innovative technologies to provide appropriate instructional space for the growing numbers of students who are educated in this facility. The \$15.0 million proposed renovation will provide 36,000 gross square feet of new instructional areas and associated support spaces.

Accordingly, the chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, with the concurrence of the appropriate administrative officers, recommends that the Turner Hall classroom renovation be approved with a budget of \$15.0 million.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Funds for this project are available from institutional funds operating budget of the Urbana-Champaign campus.

The president of the University concurs.

On motion of Dr. Koritz, seconded by Mr. Montgomery, this recommendation was approved by the following vote: Aye, Mr. Estrada, Mr. Fitzgerald, Ms. Hasara, Ms. Holmes, Dr. Koritz, Ms. Leibowitz, Mr. McMillan, Mr. Montgomery; No, none; Absent, Mr. Kennedy, Ms. Strobel, Governor Rauner.

(The student advisory vote was: Aye, Ms. Cave, Mr. Frye.)

#### **Approve Project for West Classroom Renovation, Noyes Laboratory, Urbana**

(21) The School of Chemical Sciences has experienced significant growth in its educational programs over the past several years. This growth has placed considerable strain on the school's facilities. The general assignment and departmental classrooms and associated ancillary spaces located on the west side of Noyes Laboratory are heavily used and require repairs, upgrades, envelope improvements, new systems, and innovative technologies to provide appropriate instructional space for the growing number of students educated there. The \$6.4 million proposed renovation will provide 15,000 gross square feet of new instructional areas and associated support spaces.

Accordingly, the chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, with the concurrence of the appropriate administrative officers, recommends that the Noyes Laboratory west classroom renovation be approved with a budget of \$6.4 million.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Funds for this project are available from Academic Facilities Maintenance Fund Assessment Funds and institutional funds operating budget of the Urbana-Champaign campus.

The president of the University concurs.

On motion of Dr. Koritz, seconded by Mr. Montgomery, this recommendation was approved by the following vote: Aye, Mr. Estrada, Mr. Fitzgerald, Ms. Hasara, Ms. Holmes, Dr. Koritz, Ms. Leibowitz, Mr. McMillan, Mr. Montgomery; No, none; Absent, Mr. Kennedy, Ms. Strobel, Governor Rauner.

(The student advisory vote was: Aye, Ms. Cave, Mr. Frye.)

#### **Increase Project Budget for Parking Access and Revenue Controls System Upgrade, Chicago**

(22) In July 2012, the University approved the parking access and revenue controls system upgrade project with a budget of \$4,835,000. The project includes upgrading the existing

parking access and revenue controls system (i.e., readers, ticketing, and gates) for the Chicago campus's 40 parking facilities, including five parking structures.

The parking access and revenue controls system equipment has aged past its expected life and requires extensive repairs, including the electrical infrastructure. Assignment parking is currently managed by a proprietary access control system that may not be supported in upcoming years. The existing control software has limited reporting capability and is not able to meet the "real-time" needs of Campus Parking Services.

Subsequent to the initial approval, additional equipment requirements for 10 facilities were identified. The additional scope of work modifies the current operating methodology at two facilities (Harrison Street Parking Structure and the Paulina Street Parking Structure) to accommodate pay-on-foot technology. Several parking lots will be modified by changing the exit and entrance equipment to include pay-in-lane stations, new entrance and exit stations, pay-on-foot options, and other associated equipment. The additional project cost has been estimated at \$798,500.

Accordingly, the chancellor, University of Illinois at Chicago, and vice president, University of Illinois, with the concurrence of the appropriate administrative officers, recommends that the Board approve the increase in project budget for this project to \$5,633,500, an increase of \$798,500.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Funds for this project are available from the auxiliary facility system repair and replacement reserve budget and operating budget of the parking operations.

The president of the University concurs.

On motion of Dr. Koritz, seconded by Mr. Montgomery, this recommendation was approved by the following vote: Aye, Mr. Estrada, Mr. Fitzgerald, Ms. Hasara, Ms. Holmes, Dr. Koritz, Ms. Leibowitz, Mr. McMillan, Mr. Montgomery; No, none; Absent, Mr. Kennedy, Ms. Strobel, Governor Rauner.

(The student advisory vote was: Aye, Ms. Cave, Mr. Frye.)

### **Approve Master Plan, Allerton Park and Retreat Center, Urbana**

(23) In 1946, Robert Allerton gave 1,600 acres of his estate to the University of Illinois that included natural areas, formal gardens, his mansion, and some of his farm ground. In the preceding 50 years, Mr. Allerton restored woodlands, natural areas and prairies, and created the formal gardens based on his belief that through nature, art could be embraced and surrounds every human being. With his gift, the University has had the opportunity to move forward with his vision consistent with the mission of the University and the park. The Master Plan for Allerton Park and Retreat Center will serve as a guide for anticipated future maintenance, renovation, restoration, and development.

Accordingly, the chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, with the concurrence of the appropriate administrative officers, recommends approval of the Allerton Park and Retreat Center Master Plan as a general guide for long-term growth and development.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs.

On motion of Dr. Koritz, seconded by Mr. Montgomery, this recommendation was approved by the following vote: Aye, Mr. Estrada, Mr. Fitzgerald, Ms. Hasara, Ms. Holmes, Dr. Koritz, Ms. Leibowitz, Mr. McMillan, Mr. Montgomery; No, none; Absent, Mr. Kennedy, Ms. Strobel, Governor Rauner.

(The student advisory vote was: Aye, Ms. Cave, Mr. Frye.)

### **Approve Lease of Space for Osher Lifelong Learning Institute, Urbana**

(24) The chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, with the concurrence of the appropriate administrative officers, recommends approval, subject to satisfactory resolution of final contract terms, to authorize the comptroller to execute a lease agreement for 7,906 square feet of office and classroom space on the second floor of 301 North Neil Street, Champaign, Illinois. The landlord is M2 on Neil, LLC.

The leased space would accommodate the University of Illinois Osher Lifelong Learning Institute (OLLI) program on the Urbana-Champaign campus and would house three full-time OLLI employees, two interns, 70 part-time teaching staff, and student members, of which there are currently 1,155. OLLI is a campus program under the vice chancellor for academic affairs and provost. The program is principally funded by an endowment from the Osher Lifelong Learning Institute and user fees. Presently, the unit is located at 1800 South Oak Street in the University of Illinois Research Park. OLLI was offered discounted rent to lease that space five years ago, but renewal of their current space at the current discounted rate is not being offered at this time by the landlord. The successful respondent to the Request for Information was M2 on Neil with a lowest overall cost of occupancy. The proposed lease space is more than \$100,000 per year in cost and required issuance of a Request for Information (RFI) pursuant to the Illinois Procurement Code. The RFI was published on September 5, 2014. A committee of Urbana campus staff evaluated the project and made a recommendation to proceed with the lease consistent with the provisions of the Illinois Procurement Code.

The lease term will be for five years commencing July 1, 2015, through June 30, 2020, with the option to renew for one two-year period and one three-year period. Annual base rent would start at \$16.61 per square foot and would increase approximately 1 percent annually during the initial term. The first-year base rent will total \$131,305. In addition, the University will pay a onetime \$30,000 up-front tenant improvement contribution for classroom fit out from available funds. The proposed lease includes rent abatement of \$5,000 in the first month of the lease to partially offset moving costs estimated at \$10,000. The lease rental rate is full service and includes rubbish removal from the building, common area maintenance, property taxes, and insurance. It also includes water and sewer/sanitary fees. There are no gas fees due to the new, high-efficiency hydronic loop heating and cooling system in the building. The University would be responsible for its own electrical, telephone, internet, and janitorial costs.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president/chief financial officer and comptroller concurs.

The president of the University recommends approval.

On motion of Dr. Koritz, seconded by Mr. Montgomery, this recommendation was approved by the following vote: Aye, Mr. Estrada, Ms. Hasara, Ms. Holmes, Dr. Koritz, Ms. Leibowitz, Mr. McMillan, Mr. Montgomery; No, none; Absent, Mr. Kennedy, Ms. Strobel, Governor Rauner. (Mr. Fitzgerald asked to be recorded as not voting on this item.)

(The student advisory vote was: Aye, Ms. Cave, Mr. Frye.)

### **Purchase Recommendations**

(25) The president submitted, with his concurrence, renewals recommended by the directors of purchases and the vice president/chief financial officer and comptroller.

This was presented in one category—renewals from institutional funds. The term designates funds received by the University under contracts with the United States government, private corporations, and other organizations; grants from foundations, corporations, and other donors; and University revolving funds authorized by law.

The total amount of these renewals were:

*From Institutional Funds*

Renewals ..... \$14,411,600

A complete list of the renewals with supporting information (including the quotations received) was sent to each member of the Board in advance of the meeting. A copy is being filed with the secretary of the Board for record.

On motion of Dr. Koritz, seconded by Mr. Montgomery, the purchases recommended were authorized by the following vote: Aye, Mr. Estrada, Ms. Hasara, Dr. Koritz, Ms. Leibowitz, Mr. McMillan, Mr. Montgomery; No, none; Absent, Mr. Kennedy, Ms. Strobel, Governor Rauner. (Mr. Fitzgerald and Ms. Holmes asked to be recorded as not voting on this item.)

(The student advisory vote was: Aye, Ms. Cave, Mr. Frye.)

**President’s Report on Actions of the Senates**

(26) The president presented the following report:

**Establish an Undergraduate Minor  
in Adult Development, College of Agricultural,  
Consumer and Environmental Sciences, Urbana**

The Urbana-Champaign Senate has approved a proposal from the College of Agricultural, Consumer and Environmental Sciences to establish an undergraduate minor in Adult Development.

The minor in Adult Development combines theoretical and practical approaches to understanding issues faced by adults as individuals, partners, family members, learners, caregivers, citizens, and clients of social agencies. Course work examines adults from age 25 to 90-plus in the contexts of evolving family roles, health issues, and social service needs.

**Eliminate the Concentration in Food Industry and Business in the  
Bachelor of Science in Food Science and Human Nutrition,  
College of Agricultural, Consumer and Environmental Sciences, Urbana**

The Urbana-Champaign Senate has approved a proposal from the College of Agricultural, Consumer and Environmental Sciences to eliminate the concentration in Food Industry and Business in the Bachelor of Science in Food Science and Human Nutrition. This concentration has traditionally experienced low student numbers and the training is not sufficient to perform in the role of food scientists. Students with interest in food science are now pursuing a concentration in Food Science.

**Establish the Post-Baccalaureate Campus Certificate  
in Pharmacoepidemiology, College of Pharmacy  
and School of Public Health, Chicago**

The Chicago Senate, with the recommendation of the College of Pharmacy and School of Public Health, has approved the establishment of a Campus Certificate in Pharmacoepidemiology.

Pharmacoepidemiology is a rapidly growing field that bridges the disciplines of epidemiology and clinical pharmacology, and draws upon areas including biostatistics, health-care policy, and regulatory affairs. Specifically, pharmacoepidemiology focuses on medication use in large populations and the effect and safety of medications, including the postmarketing surveillance of adverse events. Increasingly the field also includes the study of the benefits and harms of medications to help inform providers and patients in making treatment decisions.

Federal legislation requires the Food and Drug Administration to work with public, academic, and private entities to develop a system that improves the ability to

identify safety issues associated with medications. Part of this initiative includes the development of a better active surveillance program (also known as the Sentinel Initiative). Individuals working in private industries associated with the pharmaceutical industry will be tasked with monitoring and interpreting data generated through this initiative. The certificate will prepare individuals to understand and assess the methods being used to generate the data and put them in a position to make risk management decisions about medications.

The certificate requires four courses (13 credit hours) in biostatistics, epidemiology, pharmacoepidemiology, and pharmaceutical policy. The certificate will be completed entirely through online instruction, and is offered as a partnership of the College of Pharmacy and School of Public Health. The primary audience for the certificate is professionals who are currently working or will work in pharmaceutical companies. Most major pharmaceutical companies have a division or department of pharmacoepidemiology or pharmacovigilance, and many employees in these units lack specific training in the field. The certificate will help staff better perform their jobs and provide opportunities for career advancement for employees in pharmacoepidemiology and other company divisions. In addition, the certificate will be of benefit to professionals in working on related issues in government agencies, consulting and research organizations, academic and health-care systems.

UIC students currently enrolled in a graduate degree program may be eligible to complete the certificate; however, they must apply for the certificate before taking the requisite coursework. In addition, the certificate's credit hours may be applied toward the Master of Public Health, Master of Science and Doctor of Philosophy in Public Health, and Doctor of Philosophy in Pharmacy should certificate students choose to pursue graduate studies.

#### **Rename the International Dental Degree Program as the Doctor of Dental Medicine Advanced Standing Degree Program, College of Dentistry, Chicago**

The Chicago Senate, with the recommendation of the College of Dentistry, has approved the renaming of the International Dental Degree Program (IDDP) as the Doctor of Dental Medicine Advanced Standing Degree Program.

In 1999, the College of Dentistry developed the International Dentist Program as a 24-month, full-time dental program comprised of didactic and clinical components designed to provide the training required by the State of Illinois to license individuals who received their dental degrees abroad. In 2009, the program became an advanced standing degree program leading to the Doctor of Dental Surgery (DDS), since redesignated as the Doctor of Dental Medicine (DMD), and was renamed the International Dental Degree Program (IDDP). Admission to the program is limited to U.S. citizens, permanent residents, and asylee who are currently residing in the U.S. and are in the process of becoming permanent residents. Preference is given to Illinois residents.

The program is being renamed both to reflect the degree ultimately awarded and to reduce confusion caused by having "international" in the name. While the program is designed for dentists who received a DDS or equivalent degree outside the United States, international students are not eligible for admission. No changes to the curriculum, admissions, or degree requirements are proposed.

#### **Revise the Bachelor of Arts in Urban Education, College of Education, Chicago**

The Chicago Senate, with the recommendation of the College of Education, has approved the revision of the Bachelor of Arts in Urban Education.

The degree is being revised to incorporate new requirements for teacher education preparation programs accredited by the Illinois State Board of Education (ISBE). Currently the degree, which requires a concentration in Elementary Education, leads to a teaching certificate in kindergarten through ninth grade. The new ISBE requirements

sunset all current programs and change the certification structure to a license structure with endorsements. Teacher candidates will subsequently be required to earn an initial Professional Educator License (PEL) with an endorsement in one of four separate grade bands: birth through second grade (early childhood); first through sixth grades (elementary); fifth through eighth grades (middle); and ninth through 12th grades (secondary). Additional endorsements can be added to the PEL if desired. The revised BA in Urban Education will lead to a PEL with an elementary (first through sixth grades) endorsement. Students who wish to become middle school teachers will have the option of pursuing a second endorsement (middle/fifth through eighth grades).

Revisions to the degree's required course content were necessary in order to meet the ISBE's new requirements and licensure structure. However, these revisions did not compromise the college's focus on issues of culture, language, race, and critical social perspectives. In addition, the degree assessment and revision resulted in more strategically linked coursework, fieldwork and student teaching, and duplicated course content has been eliminated. Further, the credit hours required for the degree have been decreased from 131 to 121. Students who wish to earn a second endorsement will need a minimum of 124 hours. The reduction in required credit hours will increase the likelihood that students will graduate in four years.

This report was received for record.

### **Change Orders Report to the Board of Trustees**

(27) On September 23, 2010, the Board of Trustees delegated the authority to the comptroller to approve change orders to University contracts and purchase agreements. Change orders related to medical center operations that exceed 25 percent of the original Board approved contract or purchase agreement and change orders that are not related to the medical center operations that exceed 5 percent of the original Board approved contract for construction or professional services or original Board approved purchase agreements for supplies or equipment will be reported to the Board at its next scheduled meeting.

The intent of this report is to provide the Board of Trustees a review of those changes germane to the respective projects which have occurred. A copy has been filed with the secretary of the Board.

This report was received for record.

### **Dashboard Reports: Urbana, Chicago, Springfield, Hospital**

(28) The chancellors at Urbana, Chicago, and Springfield submitted the dashboard reports for the Urbana, Chicago, and Springfield campuses. The associate vice president for hospital operations submitted the University of Illinois Hospital dashboard. Copies have been filed with the secretary of the Board.

These reports were received for record.

### **Derivatives Use Report**

(29) As determined by the University's Derivatives Use Policy (The Policy), which was approved by the Board of Trustees in July 2010 and updated November 2014, the University's exposure to an individual counterparty is measured by the Net Termination Exposure (NTE). The Prairieland Energy, Inc., (PEI) board of directors approved a PEI-specific derivatives use policy at their October 20, 2014, meeting (The PEI Policy). The PEI Policy is similar to the University policy but also provides requirements for physical delivery transactions (which apply to the PEI forward purchase contracts). This report provides information on the University's financial position and potential obligations should there be an early termination of any or all of its existing financial and physical derivative transactions, including positions held by PEI. A copy has been filed with the secretary of the Board.

This report was received for record.



### **Fuel Commitment Summary Report**

(30) This report was presented by the University Office of Enterprise Services, Office of Business and Financial Services. The fuel commitment summary is prepared monthly and represents a dashboard report of energy hedging commitments by the Urbana and Chicago campuses. The report is to be submitted to the Board of Trustees quarterly, as prescribed in the Board-approved Energy Cost Management Policy. A copy has been filed with the secretary of the Board.

This report was received for record.

### **Third Quarter 2014 Investment Update**

(31) The comptroller presented this report for the third quarter 2014. A copy has been filed with the secretary of the Board.

This report was received for record.

### **Graduate Medical Education Report**

(32) In accordance with accreditation standards of the Accreditation Council for Graduate Medical Education (ACGME), the University of Illinois at Chicago (UIC) submits to the Board of Trustees a yearly report concerning the state of its Graduate Medical Education programs. A copy has been filed with the secretary of the Board.

This report was received for record.

### **Medical Staff Credentialing Report**

(33) The Joint Commission (TJC) requires that the Board of Trustees receive a report on the credentialing of members of the University of Illinois Hospital medical staff on an annual basis. The Credentials Committee of the Medical Staff reviews every application for privileges to determine if appropriate standards are met. The recommendations of the Credentials Committee are passed on to the Medical Staff Executive Committee during the monthly Medical Staff Executive Committee Meeting. If approved, the recommendations from the Medical Staff Executive Committee are then passed along to the University Healthcare System Committee of the Board of Trustees for review and approval. The Joint Commission requires active involvement of the Board of Trustees as the entity to which the health system reports. A copy of this report has been filed with the secretary of the Board.

This report was received for record.

### **Quality and Patient Safety Report, December 2014**

(34) The Quality and Patient Safety program at the University of Illinois Hospital and Health Sciences System ("UI Health") supports quality and safety improvement for UI Health's entire scope of clinical operations, including our hospital, clinics, and Mile Square Health Center. Over the past year, the alignment and integration of key quality and safety endeavors have been enhanced with other organizational priorities, while also working to further strengthen partnerships with UI Health's health sciences schools. Key 2014 highlights are briefly outlined. A copy of this report has been filed with the secretary of the Board.

This report was received for record.

### **Secretary's Report**

(35) The secretary presented for record changes to academic appointments for contract year 2014-15, new hires, resignations, notices of nonreappointment, and retirees rehired. A copy has been filed with the secretary of the Board.

### **University of Illinois Alumni Association Report**

(36) An update from the University of Illinois Alumni Association has been filed with the secretary of the Board.

This report was received for record.



**University of Illinois Foundation Report**

(37) An update from the University of Illinois Foundation has been filed with the secretary of the Board.

This report was received for record.

**COMMENTS FROM THE CHAIR**

Mr. McMillan remarked that President-designate Killeen's appointment as the next president of the University was now official, having been unanimously approved by the Board. President-designate Killeen stated that this is a momentous time for him and his family and said he is excited to be joining the University. He thanked the Board for their confidence in him and also expressed gratitude to the search committee and President Easter. This was followed by a round of applause. Mr. McMillan commented that he is looking forward to working with President-designate Killeen and also to serving as chair of the Board. Mr. Estrada also congratulated Dr. Amiridis on the approval of his appointment as the next chancellor of the Chicago campus, which was followed by a round of applause.

**OLD BUSINESS**

There was no business presented under this aegis.

**NEW BUSINESS**

There was no business presented under this aegis.

**ANNOUNCEMENTS**

Mr. McMillan announced that the Board is scheduled to meet on March 12, 2015, in Urbana; May 7, 2015, in Springfield; and July 22, 2015, for a retreat, and July 23, 2015, for a meeting, both in Chicago.

**MOTION TO ADJOURN**

At 11:28 a.m., Chair McMillan requested a motion to adjourn the meeting. On motion of Mr. Fitzgerald, seconded by Ms. Holmes, the meeting adjourned. There were no "nay" votes.

SUSAN M. KIES  
*Secretary*

EDWARD L. McMILLAN  
*Chair*



# MEETING OF THE BOARD OF TRUSTEES

OF THE

# UNIVERSITY OF ILLINOIS

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**March 12, 2015**



This meeting of the Board of Trustees of the University of Illinois was held in Illini Rooms B and C, Illini Union, 1401 West Green Street, Urbana campus, Urbana, Illinois, on Thursday, March 12, 2015, beginning at 8:06 a.m.

Chair Edward L. McMillan called the meeting to order and asked the secretary to call the roll. The following members of the Board were present: Mr. Ramón Cepeda, Mr. Ricardo Estrada, Mr. Patrick J. Fitzgerald, Ms. Karen Hasara, Ms. Patricia Brown Holmes, Dr. Timothy N. Koritz, Mr. Edward L. McMillan, Mr. James D. Montgomery. Ms. Jill B. Smart and Governor Bruce Rauner were absent. Ms. Danielle M. Leibowitz, voting student trustee from the Chicago campus, was present. The following nonvoting student trustees were present: Mr. Lucas N. Frye, Urbana campus; Ms. Hannah Cave, Springfield campus. President Robert A. Easter and President-designate Timothy L. Killeen were present.

Also present were the officers of the Board: Mr. Lester H. McKeever Jr., treasurer; Mr. Walter K. Knorr, comptroller (and vice president/chief financial officer); Mr. Thomas R. Bearrows, University counsel; and Dr. Susan M. Kies, secretary of the Board of Trustees and of the University. Ms. Marna K. Fuesting and Ms. C. Ellen Foran, both assistant secretaries, and Ms. Aubrie L. Williams, business/administrative associate, were also in attendance.

**MOTION FOR EXECUTIVE SESSION**

At 8:07 a.m., Mr. McMillan stated: "A motion is now in order to hold an executive session to consider University employment or appointment-related matters; collective negotiating matters; and pending, probable, or imminent litigation against, affecting, or on behalf of the University."

On motion of Mr. Fitzgerald, seconded by Dr. Koritz, this motion was approved. There were no "nay" votes.

**EXECUTIVE SESSION**

A CONTINUING NEED FOR  
CONFIDENTIALITY  
EXISTS FOR THIS SECTION.

A CONTINUING NEED FOR  
CONFIDENTIALITY  
EXISTS FOR THIS SECTION.

**A CONTINUING NEED FOR  
CONFIDENTIALITY  
EXISTS FOR THIS SECTION.**

**EXECUTIVE SESSION ADJOURNED**

The executive session adjourned at 9:30 a.m.

**REGULAR MEETING RESUMED**

The meeting resumed at 9:39 a.m., with all Board members recorded as being present at the start of the meeting in attendance.

**PERFORMANCE OF THE STATE SONG**

Mr. McMillan then introduced Mr. Nathan Gunn, professor, School of Music, Urbana, to sing the State song, *Illinois*. The performance was followed by a round of applause. Mr. Gunn thanked the Board for their support of the arts, and Mr. McMillan thanked Mr. Gunn for his work at the University.

**COMMENTS FROM THE CHAIR**

Mr. McMillan referred to the importance of the month of March for the University. He then asked Mr. Cepeda to join him at the podium. Mr. McMillan described the powers of the trustees and their responsibility to the State and University, and he stated that the Board is committed to representing and protecting the best interests of the University and to serve the State and the people of Illinois. He welcomed Mr. Cepeda to the Board and provided him with a University of Illinois trustee pin. This was followed by a round of applause and a photo with President Easter and President-designate Killeen.

Mr. McMillan welcomed President-designate Killeen to the meeting. Mr. McMillan stated that President Easter intends to retire on May 17, 2015, and President-designate Killeen will assume the presidency on May 18, 2015. On behalf of the Board, Mr. McMillan charged President-designate Killeen to begin a visioning and planning process and present information gathered at the July 2015 retreat. President-designate Killeen thanked the Board for the challenge, adding that it is an exciting time at the University. He reviewed some of the challenges facing the University, as well as opportunities for the future.

Mr. McMillan announced the committees of the Board, and then asked President Easter to provide introductions.

### **INTRODUCTION OF UNIVERSITY OFFICERS AND SENATE OBSERVERS**

President Easter welcomed everyone to the meeting and introduced the vice presidents of the University in attendance: Dr. Phyllis M. Wise, chancellor, Urbana campus, and vice president, University of Illinois; Dr. Eric A. Gislason, interim chancellor, Chicago campus, and vice president, University of Illinois; Dr. Susan J. Koch, chancellor, Springfield campus, and vice president, University of Illinois; Dr. Christophe Pierre, vice president for academic affairs; Mr. Walter K. Knorr, comptroller (and vice president/chief financial officer); Dr. Lawrence B. Schook, vice president for research; and Dr. Jerry L. Bauman, interim vice president for health affairs. President Easter also introduced Mr. Thomas P. Hardy, executive director for University relations. President Easter then introduced the senate observers and the representative of the academic professional staff: Dr. Roy H. Campbell, professor, Department of Computer Science, College of Engineering, Urbana, and chair of the Urbana-Champaign Senate executive committee, representing the University Senates Conference; Ms. Kimberly Hu, undergraduate student, College of Liberal Arts and Sciences, Chicago, representing the Chicago Senate; Dr. Nicholas C. Burbules, Gutgsell professor, Department of Education Policy, Organization and Leadership, College of Education, Urbana, representing the Urbana Senate; Dr. Rosina Neginsky, associate professor, Department of Liberal Integrative Studies, College of Liberal Arts and Sciences, Springfield, representing the Springfield Senate; and Ms. Melissa Madsen, assistant director of human resources, College of Fine and Applied Arts, Urbana, representing the academic professional staff. President Easter also introduced Dr. Donald A. Chambers, professor, Department of Physiology and Biophysics, College of Medicine, Chicago, and chair of the University Senates Conference, and Dr. Catherine Vincent, associate professor, Department of Women, Children and Family Health Science, College of Nursing, Chicago, and chair of the Chicago Senate executive committee.

### **WELCOME FROM THE CHANCELLOR AT URBANA**

Mr. McMillan asked Dr. Wise to comment briefly on the Urbana campus and the work that is occurring there. Dr. Wise welcomed Mr. Cepeda to the Board. She reviewed several items from the dashboard report, including the impact of State budget cuts, advancement statistics, and rankings. Dr. Wise thanked the Board for the discussion at the previous day's committee meeting regarding the proposed medical college on the Urbana campus.

### **FINANCIAL REPORT**

At 10:03 a.m., Mr. McMillan asked Mr. Knorr to provide a financial report (materials on file with the secretary). Mr. Knorr gave an update on actions and activities that have occurred since the January Board meeting. He discussed the governor's budget address and the \$209.0 million (31 percent) proposed cut in appropriations, and detailed areas of the University that would be affected. Mr. Knorr also discussed a possible rescission of funds to address the State's Fiscal Year 2015 budget concerns. Next, he showed a

chart on direct State general tax support, noting that the governor's proposed cut would match the University's 1986 appropriation level in nominal dollars and late-1950s appropriation level in constant dollars. Mr. Knorr reviewed information on fringe benefits for University employees as paid by the State, including health-care costs, as well as retirement benefits. He then presented State appropriation revenue collected through March 9, 2015, noting \$325.0 million is currently owed to the University, which is consistent with the previous year. Mr. Knorr reported on hospital revenue, expense, and net income, noting a net operating loss of \$1.7 million for the hospital. He presented information on foundation endowments as compared to other Big Ten schools and distribution of those funds to the University. Mr. Knorr showed charts on research and development expenditures and institutional support. He reported on tuition, fees, room and board, and commented on the item to approve health insurance fees on the day's agenda. Mr. McMillan stated that the University of Illinois Foundation is making moves to increase its endowment to help cover University costs. He and Mr. Knorr also discussed administrative costs, including academic support and student services.

## **COMMITTEE REPORTS**

### **Report from Chair, Governance, Personnel, and Ethics Committee**

At 10:19 a.m., Mr. McMillan asked Mr. Fitzgerald, chair of the Governance, Personnel, and Ethics Committee, to provide a report from that committee. Mr. Fitzgerald serves on the committee with Ms. Cave, Dr. Koritz, and Mr. Montgomery. Mr. Fitzgerald stated that the Governance, Personnel, and Ethics Committee met on February 26, 2015, via videoconference at the Urbana, Chicago, and Springfield campuses. He reported that committee members reviewed the items within the purview of the committee on the Board's agenda, and he listed those items.

Mr. Fitzgerald stated that Ms. Donna S. McNeely, executive director for ethics and compliance, provided the annual ethics report, and he noted that the April meeting would include a presentation on cyber risk and cybersecurity. He said Mr. Hardy presented information on Freedom of Information Act (FOIA) requests. Mr. Fitzgerald stated that Dr. Burbules provided details on the governing documents review process and that an update to the full Board is expected at the May or July meetings. Mr. Fitzgerald also noted Mr. Montgomery's concern regarding a General Assembly proposal to alter the naming of Civil Service Merit Board members. The next committee meeting is scheduled for April 23, 2015, at 1:00 p.m.

### **Report from Chair, University Healthcare System Committee**

At 10:23 a.m., Mr. McMillan asked Dr. Koritz, chair of the University Healthcare System Committee, to provide a report. Dr. Koritz serves on the committee with Mr. Estrada, Mr. Fitzgerald, Mr. Frye, and Ms. Leibowitz. Dr. Koritz stated that the committee met on February 26, 2015. Dr. Koritz reported that committee members reviewed the items within the purview of the committee



on the Board's agenda, and he listed those items. He provided a brief overview of the University of Illinois Hospital financial statistics. Dr. Koritz said that a presentation was given on hospital efficiency, and he discussed the average length of stay observed and expected metrics. He reviewed several Medicare-related issues, including the ramifications of high readmission rates on payments, funding cuts, and the move toward an accountable-care model. Dr. Koritz then commented on the governor's budget recommendations, including a proposal to cut Medicaid payments. He reviewed a presentation by Dr. Avijit Ghosh, chief executive officer, University of Illinois Hospital, on the strategic plan for the future of the medical enterprise and asked that the briefing be delivered to the full Board at an upcoming meeting. The next committee meeting is scheduled for April 23, 2015, at 3:00 p.m.

**Report from Chair,  
Audit, Budget, Finance, and Facilities Committee**

At 10:29 a.m., Mr. McMillan, chair of the Audit, Budget, Finance, and Facilities Committee, provided a report from that committee. Mr. McMillan serves on the committee with Mr. Cepeda, Mr. McKeever, and Mr. Montgomery. Mr. McMillan reported that the committee met March 2, 2015, and that committee members approved the minutes of the meeting that was held January 5, 2015. Mr. McMillan said that several presentations, including those related to Board items, were provided. He told the Board that Dr. Peter J. Newman, associate vice president for treasury operations, made a presentation on student health insurance rates at the three campuses for Academic Year 2015-16; that Mr. Joseph W. Vitosky, senior assistant vice president, capital programs and real estate services, and Mr. Bruce K. Walden, director of real estate planning and services, presented information on three capital and real estate items; and that Mr. Richard D. Elmore, assistant vice president for procurement services, discussed purchase recommendations. Mr. McMillan stated that Dr. Newman discussed the recommendation to revise the University's investment policy; and Mr. Patrick M. Patterson, controller and senior assistant vice president, reviewed the University's Fiscal Year 2014 financial audit. He noted that Ms. Julie A. Zemaitis, executive director of University audits, presented a summary of internal audit activity for the second quarter, and that Mr. Knorr updated the committee on the status of the State appropriation receivable, bond financing, recent rating agency actions, federal and State budgetary activity, and legislative committee hearings. Mr. McMillan said that they reviewed the recommended items within the purview of the committee on the Board's agenda, and he listed those items. He announced that the next meeting of the committee is set for Monday, April 27, 2015 at 1:00 p.m.

**Report from Chair,  
Academic and Student Affairs Committee**

Mr. McMillan asked Ms. Hasara, chair of the Academic and Student Affairs Committee, to provide a report from that committee. Ms. Hasara reported that the Academic and Student Affairs Committee met March 11, 2015. Ms. Hasara serves on the committee with Ms. Cave, Mr. Estrada, Mr. Frye, Ms. Holmes, and Ms. Leibowitz. Also in attendance as guests were Mr. Cepeda,

Mr. Fitzgerald, Dr. Koritz, Mr. McMillan, and Mr. Montgomery, President Easter, President-designate Killeen, and several officers of the Board and the University. She stated that committee members approved the minutes of the meeting of January 14, 2015. Ms. Hasara reviewed the recommended items within the purview of the committee on the Board's agenda, and she listed those items. Ms. Hasara reported on a presentation given by President Easter regarding the proposal to create a medical college on the Urbana campus, and said that a robust conversation occurred on the topic. She noted that the proposed resolution states that the College of Medicine in Chicago will retain the title of University of Illinois College of Medicine and the future of the regional campuses will remain under the direction of the dean of that college. Ms. Hasara said a report to the Board in May will provide details on future actions, and she thanked President Easter for a full discussion on the recommendation. She stated that Dr. Pierre provided an enrollment update, including a presentation by Dr. Charles L. Tucker III, vice provost for undergraduate education and innovation, Urbana, on the single-notification day for Fall 2015 admissions. Ms. Hasara proposed that the Board come together as a committee of the whole in the future to continue the discussion on enrollment. She said the next meeting of the committee will be held on May 6, 2015. Ms. Leibowitz then commented that she was enthusiastic about the new medical school, particularly the drive toward collaboration between the Urbana and Chicago campuses. Mr. McMillan said he appreciated Ms. Leibowitz's efforts to fully review the issue.

## **PRESENTATION**

### **Faculty Report**

At 10:39 a.m., Mr. McMillan invited Dr. Campbell to present his report (materials on file with the secretary). Dr. Campbell began by presenting background on the University Senates Conference (USC) budget subcommittee and their purpose, as well as details on other University committees involved in shared governance and budget processes, including the Urbana campus budget oversight committee and the University Administration budget review. He then reviewed current faculty budget concerns, including budget transparency, participation in policy and priority setting, State budget reductions, deferred maintenance costs, a competitive disadvantage compared to peers in specific areas, and the impact of hiring and retention. Mr. McMillan stated that it was helpful to understand the structure that USC works with, and he appreciated his participation at the Audit, Budget, Finance, and Facilities Committee and his presentation here.

## **PUBLIC COMMENT**

At 10:53 a.m., Mr. McMillan announced a public comment session and explained that the *Procedures Governing Appearances Before the Board of Trustees* allows for a maximum of six individuals to speak for five minutes each. He then introduced the speaker, Dr. Jay Rosenstein, professor, Department of Media and Cinema Studies, College of Media, Urbana. Dr. Rosenstein began by discussing student debt and increased tuition costs. He stated that the University should explore using the funds from the Big Ten Conference's

television contract as revenue to offset tuition costs. Dr. Rosenstein showed a chart depicting the revenue earned from that contract and discussed the advantages to using this money. Mr. McMillan thanked Dr. Rosenstein for his presentation.

### **AGENDA**

At 11:00 a.m., Mr. McMillan announced that the agenda for this meeting would now be considered. All Board members recorded as present at the start of the meeting were in attendance. Mr. McMillan explained the items for which a voice vote of the Board is requested would be first and that the secretary would read the titles of these items. He noted that several Board members had previously discussed concerns with President Easter and other staff members regarding these items, and he said that he would welcome further discussion at this time.

By consensus, the Board agreed that one vote would be taken and considered the vote on each agenda item nos. A1 through 11 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of the Board action appears at the end of each item.)

#### **Approve Minutes of Board of Trustees Meeting**

(A1) The secretary presents for approval the minutes of the Board of Trustees meeting of January 15, 2015.

On motion of Dr. Koritz, seconded by Ms. Holmes, these minutes were approved.

#### **Resolution for Christopher G. Kennedy**

(1) To: Christopher G. Kennedy

For the past six years, you have generously served as chairman of the University of Illinois Board of Trustees and succeeded in distinguishing yourself as a well-informed trustee through investing extraordinary amounts of time working to understand the multitude of issues that affect our very complex University. As you transitioned into the role of trustee, you used your business acumen to focus upon the budgetary needs that are of primary importance to the University. Your insightful advice to the administration on investments and financial matters, always given with encouragement and recognition of staff expertise, has proven invaluable.

Over the years, your intellectual curiosity has been admirable, always coupled with encouragement and support for faculty and administration. This has made for gratifying exchanges with faculty, staff, and students, especially those who are part of the University Senates Conference and the campus senates. Your discussions with these groups concerning such topics as shared governance and academic freedom have inspired faculty and administrators to create a more unified atmosphere at the University.

You have drawn the attention of Illinois' citizens to the need to retain in our State our young researchers and brilliant students. You have encouraged everyone in our State to recruit graduates who can reinvent society over and over again, with new ideas that create new companies, which hire new employees, who pay taxes, which support schools, which educate a whole new generation ready to begin the cycle again. You have shown us that research universities are economic engines that drive innovation and that they are key to Illinois' capacity to beat back the forces of consolidation, engage in economic development, create jobs, provide careers, and protect our future as the greatest state in America.

You brought a personal knowledge of the importance of politics and organization of people and concepts when the University was vying for a federal grant to create a research center for digital-manufacturing technology that would draw researchers from

the top universities and corporations in the Midwest to Chicago. Your leadership helped secure the grant.

Your devotion to educating a broader economically diverse faculty, staff, and student population is admirable. You have been a champion in creating a diverse population at the University of Illinois. From the beginning of your term as trustee, you have encouraged students from the Chicago Public Schools to consider enrolling at the University of Illinois; advocated that faculty and staff from underrepresented minorities explore the possibilities of teaching and doing research at the University of Illinois; and sought to make the University a welcoming and friendly place. These are a few of many examples of your dedication to increasing diversity at the University of Illinois.

The record you leave for your service as the chair of the Board is one of great devotion to the University coupled with remarkable good humor and friendship extended freely to all you encountered.

The president and University officers, faculty members, students, and staff members join with the Board in this tribute to you and extend best wishes to you, your wife, Sheila, and your family.

The Board of Trustees directs that this resolution be incorporated in the minutes of today's meeting to become a part of the official public record, and that a suitable copy be given you as a permanent reminder of the esteem and affection in which you are held.

On motion of Dr. Koritz, seconded by Ms. Holmes, this resolution was adopted.

### **Resolution for Pamela B. Strobel**

(2) To: Pamela B. Strobel

During your six years of dedicated service to the University of Illinois and to the people of Illinois as a member of the Board of Trustees, you have shared an extraordinary combination of experience, seasoned judgment, and dedication to the University.

From your background as an attorney and chief executive officer, you have brought a logical and thoughtful perspective to the deliberations of the Board that enlightened and enriched discussion. At the same time, you understood that the independence and individuality of each sector of the University was needed to preserve the quality and distinctive character that as a whole is the University of Illinois.

Your dedication to seeking out differing views on issues and respecting those as you reached your own conclusions was admirable. You worked with individuals who had different perspectives and vastly differing opinions and were able to come to consensus on difficult issues. You will be remembered for your talent and great patience in your efforts to resolve numerous challenges facing the Board. These abilities enabled you to make lasting contributions to the Governance, Personnel, and Ethics Committee, which you chaired. In this role, you consistently showed an understanding of difficult obstacles that faced the University during your tenure, and you provided sensitive and unbiased leadership in addressing them. You gave generously of your time and your knowledge to the issues that were brought to the attention of this committee.

Your role and leadership in working to hire executive officers within the University's administration has been remarkable. You have spent hours upon hours in preparation and ultimately working to find the right individual for each position.

Your colleagues and many others will greatly miss your good humor, sincerity, pragmatism, empathy, wisdom, and dedicated service.

The president and University officers, faculty members, students, and staff members join with the Board in this tribute to you, and in extending best wishes to you, your husband, Russ, and your family.

The Board of Trustees directs that this resolution be incorporated in the minutes of today's meeting to become a part of the official public record, and that a suitable copy be given you as a permanent reminder of the esteem and affection in which you are held.

On motion of Dr. Koritz, seconded by Ms. Holmes, this resolution was adopted.

**Appointments to the Faculty, Administrative/Professional Staff,  
and Intercollegiate Athletic Staff**

(3) According to State statute, no student trustee may vote on those items marked with an asterisk.

In accordance with Article IX, Section 3 of the University of Illinois *Statutes*, the following new appointments to the faculty at the rank of assistant professor and above, and certain administrative positions, are now presented for action by the Board of Trustees.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Faculty New Hires  
Submitted to the Board on March 12, 2015  
Urbana

Name	Proposed U.I. Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
<b>College of Agricultural, Consumer and Environmental Sciences</b>							
Jamann, Tiffany	Assistant Professor	Crop Sciences	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$ 80,000.00 /yr
Jamann, Tiffany	Monsanto Fellow in Corn Breeding and Plant Health	Crop Sciences	Non-Tenured	0.00	Academic Year	08/16/2015	\$ 5,000.00 /yr
<b>Total Annual Salary</b>							<b>\$ 85,000.00</b>
Mideros, Santiago Xavier	Assistant Professor	Crop Sciences	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$ 82,500.00 /yr
Studer, Anthony	Assistant Professor	Crop Sciences	Summer Appointment	1.00	Salary for Period Stated	05/16/2015 - 08/15/2015	\$ 27,500.00
Studer, Anthony	Assistant Professor	Crop Sciences	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$ 82,500.00 /yr
<b>College of Business</b>							
Williamson, Michael G.	Professor	Accountancy	Summer Appointment	1.00	Salary for Period Stated	06/16/2015 - 08/15/2015	\$ 63,333.00
Williamson, Michael G.	Professor	Accountancy	Indefinite Tenure	1.00	Academic Year	08/16/2015	\$ 265,000.00 /yr
Williamson, Michael G.	A.C. Littleton Professor	Accountancy	Non-Tenured	0.00	Academic Year	08/16/2015	\$ 20,000.00 /yr
<b>Total Annual Salary</b>							<b>\$ 285,000.00</b>
<b>College of Engineering</b>							
Balajewicz, Maciej	Assistant Professor	Aerospace Engineering	Summer Appointment	1.00	Salary for Period Stated	05/16/2015 - 08/15/2015	\$ 30,000.00
Balajewicz, Maciej	Assistant Professor	Aerospace Engineering	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$ 90,000.00 /yr
Chen, Qian	Assistant Professor	Materials Science and Engineering	Initial/Partial Term	1.00	Academic Year	04/16/2015	\$ 98,300.00 /yr
Chen, Qian	Assistant Professor	Materials Science and Engineering	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$ 96,300.00 /yr
Chen, Qian	Assistant Professor	Materials Research Laboratory	Non-Tenured	0.00	Academic Year	04/16/2015	\$0.00 /yr
Chen, Qian	Assistant Professor	Chemistry, School of Chemical Sciences, College of Liberal Arts and Sciences	Non-Tenured	0.00	Academic Year	04/16/2015	\$0.00 /yr
Maass, Christoph Robert Eduard	Assistant Professor	Materials Science and Engineering	Initial/Partial Term	1.00	Academic Year	04/16/2015	\$ 97,000.00 /yr
Maass, Christoph Robert Eduard	Assistant Professor	Materials Science and Engineering	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$ 97,000.00 /yr
Peng, Jian	Assistant Professor	Computer Science	Initial/Partial Term	1.00	Academic Year	03/16/2015	\$ 95,300.00 /yr
Peng, Jian	Assistant Professor	Computer Science	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$ 95,300.00 /yr
Sayadi, Taraneh	Assistant Professor	Aerospace Engineering	Initial/Partial Term	1.00	Academic Year	03/13/2015	\$ 90,000.00 /yr
Sayadi, Taraneh	Assistant Professor	Aerospace Engineering	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$ 90,000.00 /yr
Sayadi, Taraneh	Assistant Professor	National Center for Supercomputing Applications, Office of the Vice Chancellor for Research	Non-Tenured	0.00	Academic Year	03/13/2015	\$0.00 /yr
<b>School of Labor and Employment Relations</b>							
Benton, Richard A.	Assistant Professor	School of Labor and Employment Relations	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$ 127,500.00 /yr
Forythe, Eliza C.	Assistant Professor	School of Labor and Employment Relations	Probationary, Yr 1	0.75	Academic Year	08/16/2015	\$ 95,625.00 /yr
Forythe, Eliza C.	Assistant Professor	Economics, College of Liberal Arts and Sciences	Probationary, Yr 1	0.25	Academic Year	08/16/2015	\$ 31,875.00 /yr

\*\*Salary reflected is for specific range of service dates

Faculty New Hires  
Submitted to the Board on March 12, 2015  
Urbana

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Total Annual Salary	Salary
Lamere, J. Ryan	Assistant Professor	School of Labor and Employment Relations	Summer Appointment	1.00	Salary for Period Stated	08/16/2015 - 08/16/2015	\$ 27,500.00	\$ 27,500.00
Lamare, J. Ryan	Assistant Professor	School of Labor and Employment Relations	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$ 1,32,000.00 /yr	\$ 1,32,000.00 /yr
<b>College of Liberal Arts and Sciences</b>								
Guntzyiller, Lisa M.	Assistant Professor	Communication	Summer Appointment	0.6667	Salary for Period Stated	7/1/2015 - 8/15/15	\$ 8,776.00	\$ 8,776.00
Guntzyiller, Lisa M.	Assistant Professor	Communication	Probationary, Yr 2	1.00	Academic Year	08/16/2015	\$ 79,000.00 /yr	\$ 79,000.00 /yr
Killeen, Timothy L.	Professor	Atmospheric Sciences, School of Earth, Society, and Environment	Indefinite Tenure	0.00	Academic Year	7/1/2015 or on a mutually agreeable earlier date	\$0.00 /yr	\$0.00 /yr
van der Veen, Rencke Marjan	Assistant Professor	Chemistry, School of Chemical Sciences	Initial/Partial Term	1.00	Academic Year	04/01/2015	\$ 82,400.00 /yr	\$ 82,400.00 /yr
van der Veen, Rencke Marjan	Assistant Professor	Chemistry, School of Chemical Sciences	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$ 82,400.00 /yr	\$ 82,400.00 /yr
van der Veen, Rencke Marjan	Departmental Affiliate	Materials Science and Engineering, College of Engineering	Non-Tenured	0.00	Academic Year	04/01/2015	\$0.00 /yr	\$0.00 /yr
<b>School of Social Work</b>								
Windsor, Liliane Cambraia	Assistant Professor	School of Social Work	Summer Appointment	1.00	Salary for Period Stated	7/1/15 - 8/15/15	\$ 14,167.00	\$ 14,167.00
Windsor, Liliane Cambraia	Assistant Professor	School of Social Work	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$ 85,000.00 /yr	\$ 85,000.00 /yr
<b>College of Veterinary Medicine</b>								
Martins, Bianca de Costa	Assistant Professor	Veterinary Clinical Medicine	Initial/Partial Term	1.00	12-Month	07/16/2015	\$ 110,000.00 /yr	\$ 110,000.00 /yr
Martins, Bianca de Costa	Assistant Professor	Veterinary Clinical Medicine	Probationary, Yr 1	1.00	12-Month	08/16/2015	\$ 110,000.00 /yr	\$ 110,000.00 /yr

\*\*Salary reflected is for specific range of service dates

*Emeriti*

JANIS L. JOHNSTON, associate professor emerita, College of Law, August 1, 2013  
NINA W. TARR, professor emerita, College of Law, September 1, 2014

*Out-of-Cycle Faculty Promotion and Tenure*

SU-A MYONG, from assistant professor of bioengineering, College of Engineering, to the rank of associate professor of bioengineering, on indefinite tenure, effective March 16, 2015; and from assistant professor, Institute for Genomic Biology, Vice Chancellor for Research, to associate professor, Institute for Genomic Biology, Vice Chancellor for Research, non-tenured, effective March 16, 2015



Faculty New Hires  
Submitted to the Board on March 12, 2015  
Chicago

Name	Proposed UL Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
<b>College of Applied Health Sciences</b>							
Busemanti, Eduardo Escobar	Assistant Professor	Kinesiology and Nutrition	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$ 96,000.00 /yr
<b>College of Architecture, Design and the Arts</b>							
Reynolds, Laurie Jo	Assistant Professor	Art, School of Art and Art History	Probationary, Yr 1	1.00	Academic Year	01/01/2015	\$ 65,000.00 /yr
<b>College of Liberal Arts and Sciences</b>							
Aldrich, Leslie N	Assistant Professor	Chemistry	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$ 80,000.00 /yr
Cologna, Stephanie	Assistant Professor	Chemistry	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$ 80,000.00 /yr
Killean, Timothy L.	Professor	Physics	Indefinite Tenure	0.00	Academic Year	7/1/2015 or on a mutually agreeable earlier date	\$ - /yr
Macias, Patricia	Assistant Professor	Sociology	Initial/Partial Term	1.00	Academic Year	01/01/2015	\$ 83,000.00 /yr
Macias, Patricia	Assistant Professor	Sociology	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$ 83,000.00 /yr
Park, Hyowon	Assistant Professor	Physics	Initial/Partial Term	1.00	Academic Year	01/01/2015	\$ 75,000.00 /yr
Park, Hyowon	Assistant Professor	Physics	Probationary, Yr 1	1.00	Academic Year	08/16/2015	N/A /yr
Perrillo, Jeffrey Lorenzo	Assistant Professor	Program in Asian American Studies	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$ 71,000.00 /yr
Schaposnik, Laura P.	Assistant Professor	Mathematics, Statistics, and Computer Science	Probationary, Yr 2	1.00	Academic Year	08/16/2015	\$ 91,000.00 /yr
Szpuar, Karl	Assistant Professor	Psychology	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$ 80,000.00 /yr
Zhang, Wenliang	Assistant Professor	Mathematics, Statistics, and Computer Science	Probationary, Yr 3	1.00	Academic Year	08/16/2015	\$ 92,000.00 /yr
<b>College of Medicine at Chicago</b>							
Kim, Jin Suh	Assistant Professor	Radiology	Probationary, Yr 1	0.51	12-Month	02/16/2015	\$ 50,000.00 /yr
Kim, Jin Suh	Physician Surgeon	Radiology	Non-Tenured	0.49	12-Month	02/16/2015	\$ 245,000.00 /yr
<b>Total Annual Salary</b>							\$ 295,000.00
Lokken, Ryan P.	Assistant Professor	Radiology	Initial/Partial Term	0.51	12-Month	02/23/2015	\$ 50,000.00 /yr
Lokken, Ryan P.	Assistant Professor	Radiology	Probationary, Yr 1	0.51	12-Month	08/16/2015	N/A /yr
Lokken, Ryan P.	Physician Surgeon	Radiology	Non-Tenured	0.49	12-Month	02/23/2015	\$ 274,000.00 /yr
<b>Total Annual Salary</b>							\$ 324,000.00
Nasser, Eiman	Assistant Professor	Dermatology	Initial/Partial Term	0.51	12-month	01/20/2015	\$ 110,250.00 /yr
Nasser, Eiman	Assistant Professor	Dermatology	Probationary, Yr 1	0.51	12-month	08/16/2015	N/A /yr
Nasser, Eiman	Physician Surgeon	Dermatology	Non-Tenured	0.49	12-month	01/20/2015	\$ 219,750.00 /yr
<b>Total Annual Salary</b>							\$ 330,000.00
<b>College of Nursing</b>							
Schaefer, Judith	Assistant Professor	Women, Children, and Family Health Science	Initial/Partial Term	1.00	Academic Year	01/01/2015	\$ 80,000.00 /yr
Schaefer, Judith	Assistant Professor	Women, Children, and Family Health Science	Probationary, Yr 1	1.00	Academic Year	08/16/2015	N/A /yr

\*\*Salary reflected is for specific range of service dates

*Emeriti*

DONALD R. HEDEKER, professor emeritus of biostatistics, Division of Epidemiology and Biostatistics, September 1, 2014

MO-YIN S. TAM, professor emerita of economics, January 1, 2015

*Out-of-Cycle Faculty Promotion and Tenure*

GERARDO A. MORFINI, from associate professor of anatomy and cell biology, College of Medicine at Chicago, Q probationary faculty, to indefinite tenure, effective March 16, 2015

Faculty New Hires  
Submitted to the Board on March 12, 2015  
Springfield

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
Antoun, Sherine Michael	Assistant Professor	Computer Science	Initial/Partial Term	1.00	Academic Year	03/16/2015	\$ 70,000.00 /yr

\*\*Salary reflected is for specific range of service dates

*Emeriti*

DYANNE J. FERK, associate professor emerita of business administration, January 1,  
2015

WILLIAM H. MILLER, professor emeritus of public administration, August 16, 2015

Administrative/Professional New Hires  
Submitted to the Board on March 12, 2015  
Urbana

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
<b>College of Engineering</b>							
Cunningham, Brian T.	Director	Micro and Nanotechnology Laboratory	Non-Tenured	0.00	12-Month	03/13/2015	\$ 10,000.00 /yr
Cunningham, Brian T.	Professor	Micro and Nanotechnology Laboratory	Non-Tenured	1.00	Summer Appointment***	05/16/2015 - 06/15/2015	\$ 20,833.00 /mo
Cunningham, Brian T.	Professor	Micro and Nanotechnology Laboratory	Non-Tenured	0.00	Academic Year	08/16/2014	\$ -
Cunningham, Brian T.	Professor	Electrical and Computer Engineering	Indefinite Tenure	0.67	Academic Year	02/16/2015	\$ 120,600.00 /yr
Cunningham, Brian T.	Donald Bigman Wilentz Professor	Electrical and Computer Engineering	Non-Tenured	0.00	Academic Year	08/16/2014	\$ 7,500.00 /yr
Cunningham, Brian T.	Professor	Bioengineering	Indefinite Tenure	0.33	Academic Year	02/16/2015	\$ 89,400.00 /yr
Cunningham, Brian T.	Professor	Beckman Institute for Advanced Science and Technology, Office of the Vice Chancellor for Research	Non-Tenured	0.00	Academic Year	08/16/2014	\$ -
Cunningham, Brian T.	Affiliate	Institute for Genomic Biology, Office of the Vice Chancellor for Research	Non-Tenured	0.00	Academic Year	08/16/2014	\$ -
<b>Total Annual Salary</b>							<b>\$ 218,333.00</b>
<b>Marras, Benito Jose</b>							
Marras, Benito Jose	Head	Civil and Environmental Engineering	Non-Tenured	0.00	12-Month	03/13/2015	\$ 10,000.00 /yr
Marras, Benito Jose	Professor	Civil and Environmental Engineering	Non-Tenured	1.00	Summer Appointment***	05/16/2015 - 06/15/2015	\$ 25,388.00 /mo
Marras, Benito Jose	Professor	Civil and Environmental Engineering	Indefinite Tenure	1.00	Academic Year	02/16/2015	\$ 221,000.00 /yr
Marras, Benito Jose	Ivan Racheff Professor	Civil and Environmental Engineering	Non-Tenured	0.00	Academic Year	08/16/2014	\$ 7,500.00 /yr
<b>Total Annual Salary</b>							<b>\$ 263,888.00</b>
<b>Nahstedt, Klara</b>							
Nahstedt, Klara	Director	Coordinated Science Laboratory	Non-Tenured	0.00	12-Month	03/13/2015	\$ 10,000.00 /yr
Nahstedt, Klara	Professor	Coordinated Science Laboratory	Non-Tenured	1.00	Summer Appointment***	05/16/2015 - 06/15/2015	\$ 21,991.00 /mo
Nahstedt, Klara	Professor	Computer Science	Indefinite Tenure	1.00	Academic Year	02/16/2015	\$ 190,420.00 /yr
Nahstedt, Klara	Ralph and Catherine Fisher Professor	Computer Science	Non-Tenured	0.00	Academic Year	08/16/2014	\$ 7,500.00 /yr
Nahstedt, Klara	Professor	Information Trust Institute	Non-Tenured	0.00	Academic Year	08/16/2014	\$ -
Nahstedt, Klara	Departmental Affiliate	Electrical and Computer Engineering	Non-Tenured	0.00	Academic Year	08/16/2014	\$ -
Nahstedt, Klara	Professor	Beckman Institute for Advanced Science and Technology, Office of the Vice Chancellor for Research	Non-Tenured	0.00	Academic Year	08/16/2014	\$ -
<b>Total Annual Salary</b>							<b>\$ 229,911.00</b>
<b>College of Liberal Arts and Sciences</b>							
<b>Higler, Stephanie M.</b>							
Higler, Stephanie M.	Head	Germanic Languages and Literatures, School of Literatures, Cultures and Linguistics	Non-Tenured	0.00	Academic Year	08/16/2015	\$ 4,400.00 /yr
Higler, Stephanie M.	Associate Professor	Germanic Languages and Literatures, School of Literatures, Cultures and Linguistics	Non-Tenured	1.00	Summer Appointment***	05/16/2015 - 06/15/2015	\$ 10,444.00 /mo
Higler, Stephanie M.	Associate Professor	Germanic Languages and Literatures, School of Literatures, Cultures and Linguistics	Indefinite Tenure	0.50	Academic Year	08/16/2015	\$ 47,000.00 /yr
Higler, Stephanie M.	Associate Professor	Program in Comparative and World Literatures, School of Literatures, Cultures and Linguistics	Indefinite Tenure	0.50	Academic Year	08/16/2015	\$ 47,000.00 /yr

\*\*Salary reflected is for specific range of service dates

\*\*\*Salary for one month of summer service during each summer of appointment as Head/Director

Administrative/Professional New Hires  
 Submitted to the Board on March 12, 2015  
 Urbana

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
Higer, Stephanie M.	Associate Professor	French and Italian, School of Literatures, Cultures and Linguistics,	Non-Tenured	0.00	Academic Year	08/16/2015	\$ -
Higer, Stephanie M.	Associate Professor	Gender and Women's Studies	Non-Tenured	0.00	Academic Year	08/16/2015	\$ -
<b>Total Annual Salary</b>							<b>\$ 108,844.00</b>

\*\*Salary reflected is for specific range of service dates  
 \*\*\*Salary for one month of summer service during each summer of appointment as Head/Director

Administrative/Professional New Hires  
Submitted to the Board on March 12, 2015  
Chicago

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
<b>School of Continuing Studies</b>							
Stoner, Gayla	Executive Director	School of Continuing Studies	Non-Tenured	1.00	12-Month	03/16/2015	\$ 145,000.00 /yr
<b>University of Illinois Hospital and Health Sciences System</b>							
Corski, Paul A.	Director of Clinical Services, Integration and Operations	Hospital Administration	Non-Tenured	1.00	12-Month	03/16/2015	\$ 180,000.00 /yr
Reed, Khan Sulay	Senior Director, Cancer and Cancer Integrated Practice	Hospital Administration	Non-Tenured	1.00	12-Month	03/16/2015	\$ 190,000.00 /yr
Umo, Inesida P.	Clinic Director	Cancer Center	Non-Tenured	1.00	12-Month	03/16/2015	\$ 140,000.00 /yr
<b>Jane Addams College of Social Work</b>							
Scott, Jennifer A.	Director, Jane Addams Hull-House Museum	Architecture, Design, and the Arts	Non-Tenured	1.00	12-Month	03/16/2015	\$ 100,000.00 /yr

\*\*Salary reflected is for specific range of service dates

Administrative/Professional New Hires  
Submitted to the Board on March 12, 2015  
University Administration

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
Haberacker, Heather J.	Executive Assistant Vice President for Business and Finance	Vice President for Health Affairs	Non-Tenured	1.00	12-Month	03/16/2015	\$ 223,807.00 /yr

\*\*Salary reflected is for specific range of service dates



## Intercollegiate Athletic Staff

### Urbana-Champaign

**WILLIAM J. CUBIT**, associate head football coach/offensive coordinator, Division of Intercollegiate Athletics, Urbana-Champaign, a second amendment to extend the current multiyear agreement one additional year through January 31, 2017. Coach is currently appointed on 100 percent time, at an annual salary of \$257,500, effective February 1, 2015. He will continue to be eligible for an annual salary increase effective February 1 each year, beginning in 2016. A performance review will be held in January of each contract year to determine any future salary adjustments. The amount of coach's annual increment for television, radio, education, public relations, and promotional activities shall continue at \$257,500, for a total annual salary of \$515,500. Funding is provided from non-appropriated institutional funds in the Division of Intercollegiate Athletics operating budget.

**ALEKSEY GOLESH**, assistant varsity football coach, Division of Intercollegiate Athletics, Urbana-Champaign, a second amendment to extend the current multiyear agreement an additional year, through January 31, 2017. Coach is currently appointed on 100 percent time, at an annual salary of \$206,000, effective February 1, 2015. He will continue to be eligible for an annual salary increase effective February 1 each year, beginning in 2016. A performance review will be held in January of each contract year to determine any future salary adjustments. Funding is provided from non-appropriated institutional funds in the Division of Intercollegiate Athletics operating budget.

**MICHAEL PHAIR**, assistant varsity coach football/co-defensive coordinator, Division of Intercollegiate Athletics, Urbana-Champaign, non-tenured, with a multiyear agreement beginning March 13, 2015, through January 31, 2017. Coach will be appointed on 100 percent time, at an annual salary of \$250,000, effective February 16, 2015. In addition, coach will receive an annual increment of \$100,000 for television, radio, educational, public relations, and promotional activities, beginning February 16, 2015, for a total annual salary of \$350,000. He will continue to be eligible for an annual salary increase effective February 1 each year, beginning in 2016. A performance review will be held in January of each contract year to determine any future salary adjustments. Funding is provided from non-appropriated institutional funds in the Division of Intercollegiate Athletics operating budget.

On motion of Dr. Koritz, seconded by Ms. Holmes, these appointments were approved.

### Sabbatical Leaves of Absence, 2015-16

(4) The chancellors at the Urbana-Champaign, Chicago, and Springfield campuses have recommended that the following members of the faculty be given sabbatical leaves of absence in accordance with the provisions of the University of Illinois *Statutes* and on the terms and for the periods indicated.

The programs of research and study for which leaves are requested have been examined on all campuses. The vice president for academic affairs has reviewed the applications for the leaves and recommends approval of 119 leaves for Urbana-Champaign; 47 leaves for Chicago; nine leaves for Springfield; and no leaves for University Administration. (A list of those recommended has been filed with the secretary of the Board for record.)

(For the record and to provide an annual compilation, in 2014-2015, 144 leaves were taken at Urbana-Champaign; 41 leaves were taken at Chicago; seven leaves were taken at Springfield; and no leaves were taken by University Administration.)

The vice president for academic affairs concurs in these recommendations.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedures*, and Board of Trustees policies and directives.

The president of the University recommends approval.

On motion of Dr. Koritz, seconded by Ms. Holmes, these leaves were granted as recommended.

### **Resolution Concerning College of Medicine on the Urbana-Champaign Campus**

(5) The health-care enterprise of the University of Illinois is of great importance to the University and to the State of Illinois. The Academic Health Center (AHC), comprised of the hospital, clinics, and the health sciences colleges at the University's Chicago campus, working together with regional campuses in Urbana, Peoria, and Rockford, provides multiple benefits to the people of Illinois, including patient care, teaching, and research activities.

The Board of Trustees has received a proposal from the Urbana-Champaign campus to develop an engineering-focused program leveraging the strengths and breadth of its highly-ranked College of Engineering to establish a separately accredited College of Medicine on the Urbana-Champaign campus. The college would provide an intensive educational and research experience based on the intersection of engineering, technology, big data, and medicine. The proposal includes a partnership with Carle Health System ("Carle") and would be complementary to programs offered at the other regional medical colleges and Chicago within the University. Consistent with this proposal are ongoing negotiations concerning a draft Memorandum of Understanding between Carle and the University on behalf of its Urbana-Champaign campus that would constitute a nonbinding, good faith commitment to this proposed project.

At its meeting on November 13, 2014, the Board of Trustees directed the president of the University to investigate several factors regarding the Urbana-Champaign campus's proposal, including current health sciences programming and the impact on the State and University; overarching challenges and options for resolving challenges; budget; and risk mitigation. The Board directed the president to report back and provide recommendations regarding these concerns. The president has met with several groups and individuals within the University and has received recommendations regarding the issue from the Urbana-Champaign Campus Senate and the University Senates Conference.

The president recommends approval of the Urbana-Champaign proposal. The Board of Trustees therefore directs the president, in consultation with the Chicago campus and the Urbana-Champaign campus, to initiate implementation actions and to report back on the progress at the May 7, 2015, Board of Trustees meeting. Specific areas to be considered in the progress report include:

- The future of the current Medical Scholars Program (MD/PhD) within the Urbana-Champaign regional campus that involves both campuses (Chicago and Urbana-Champaign);
- The future of current non-Medical Scholars Program students;
- Presentation of the final agreement with Carle for consideration and approval by the Board of Trustees, or presentation of an update on the progress of negotiations;
- Final submission of a comprehensive business plan; and,
- Plans for a governance structure that will facilitate collaboration between the Chicago campus and the Urbana-Champaign campus.

Regarding the existing University of Illinois at Chicago College of Medicine:

- The future of the existing regional campus programs (including the M-1 program) located at the Urbana-Champaign campus remains with the dean of the University of Illinois College of Medicine; and,
- The Chicago College of Medicine retains the official name of the University of Illinois College of Medicine.

In addition, the president recommends, and the Board hereby concurs, that the Memorandum of Understanding, and any subsequent agreement with Carle concerning

this matter, include a provision indicating that if for any reason Carle is unable or unwilling to execute the Agreement and perform its obligations under it, the University will not seek to replace Carle as a partner and clinical provider and will not pursue a separately accredited College of Medicine on the Urbana-Champaign campus.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

On motion of Dr. Koritz, seconded by Ms. Holmes, this resolution was adopted.

**Rename the Master of Arts in Teacher Leadership,  
College of Education and Human Services,  
Springfield**

(6) The chancellor, University of Illinois at Springfield, and vice president, University of Illinois, with the advice of the Springfield Senate, recommends approval of renaming the Master of Arts in Teacher Leadership to the Master of Arts in Education in the College of Education and Human Services.

The Master of Arts in Teacher Leadership degree title is similar to the newly established Illinois State Board of Education (ISBE) Teacher Leadership Endorsement. In order to avoid confusion, changing the degree name to the Master of Arts in Education will provide a clear separation between the Springfield campus graduate degree and the ISBE endorsement. The revised name is also expected to have broader appeal to potential students, as demand for Teacher Leadership degrees has decreased nationally. The curriculum content will remain the same and is similar to the curricula of MA degrees in Education at other institutions.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Dr. Koritz, seconded by Ms. Holmes, this recommendation was approved.

**Rename the Master of Science in Pharmacology  
and Doctor of Philosophy in Pharmacology,  
College of Medicine, Chicago**

(7) The interim chancellor, University of Illinois at Chicago, and interim vice president, University of Illinois, with the advice of the Chicago Senate, College of Medicine, and Graduate College, recommends the renaming of the Master of Science and Doctor of Philosophy of Pharmacology as the Master of Science and Doctor of Philosophy in Cellular and Molecular Pharmacology.

Pharmacology is an integrative science, encompassing a variety of disciplines, including genetics, molecular biology, biochemistry, and physiology. The major objective of the pharmacological sciences is the molecular understanding of signal transduction and signal transmission events that regulate and interfere with specific cell functions. Another objective is the development of new therapies and strategies for treatment of various disease processes. The Department of Pharmacology offers training in molecular and cellular pharmacology and integrative biology leading to the PhD. The MS is awarded only if students decide not to complete the doctorate and provided they have accomplished enough research to write and defend a master's thesis.

In early 2014, the Department of Pharmacology began discussions about renaming the MS and PhD in Pharmacology as the MS and PhD in Cellular and Molecular Pharmacology. Faculty concluded that the current program name does not represent the depth and breadth of research conducted by faculty, postdoctoral fellows, and graduate students. Furthermore, the new and more descriptive name will be comparable with programs offered by peer departments and institutions. Finally, the new name will assist the department in their recruitment efforts of top-tier students, fellows, and faculty by clarifying that departmental research extends beyond drug discovery and testing to include translational research at the molecular, cellular, organ-system, and whole-animal levels of investigation. The department name and content of the graduate programs will remain the same.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Dr. Koritz, seconded by Ms. Holmes, this recommendation was approved.

**Appoint Member to the Advisory Board,  
Division of Specialized Care for Children  
(DSCC) in Springfield, Chicago**

(8) The Division of Specialized Care for Children (DSCC) is the Illinois Title V agency that provides care coordination for families and children with special health-care needs and financial assistance for those who meet financial and medical eligibility requirements.

In 1957, the Illinois General Assembly created an advisory board for the DSCC to advise the administrators of the University of Illinois regarding DSCC. The Board of Trustees is charged with appointing members to this advisory board.

The interim chancellor, University of Illinois at Chicago, and interim vice president, University of Illinois, recommends the following appointment to the DSCC Advisory Board for the term April 1, 2015, through March 31, 2018:

RALPH M. SCHUBERT, director of public policy, Illinois Public Health Association. Mr. Schubert has extensive experience preparing grant applications, including the Maternal and Child Health Block Grant Applications, which funds DSCC's CORE program. He also served as acting Title V director for a 16-month period. Mr. Schubert has been involved in several maternal and child health projects, including the development and implementation of programs and a statewide data system.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs.

On motion of Dr. Koritz, seconded by Ms. Holmes, this appointment was approved.

**Designate Women of Steel Obstetrical Simulation Laboratory,  
College of Medicine, Chicago**

(9) The interim chancellor, University of Illinois at Chicago, and interim vice president, University of Illinois, recommends the naming of the Obstetrical Simulation Laboratory in the Clinical Sciences North (CSN) Building, located on the 2<sup>nd</sup> Floor of 840 South Wood Street, Room W207, as the Women of Steel Obstetrical Simulation Laboratory, in recognition of Dr. Howard Grundy's \$180,000 gift toward the renovation of this outdated simulation space.

Dr. Howard Grundy requests the naming of the Simulation Lab in honor of his late mother, Smiljana Grundy, and her profession as a steel worker for 37 years. Ms. Grundy was of Serbian descent and was a part of the United Steelworkers (USW) activist-arm Women of Steel, which evolved from the early women's caucuses that demanded that women have their rightful place in the USW union. Leo W. Gerard, international president of USW, has given his approval for use of the name "Women of Steel" in the naming of the Obstetrical Simulation Lab.

The College of Medicine recognizes that there is an increased demand for the use of obstetric and gynecologic simulation before "hands-on" training in the operating or labor and delivery rooms and considers this renovation project as a key priority to advance the residency program, as well as the Maternal Fetal Medicine Fellowship. High fidelity simulation helps participants to gain better understanding of physiology of procedures and supports the development of communication skills in multidisciplinary teams. The Women of Steel Obstetrical Simulation Lab will include two separate but adjacent simulation labs: one for obstetrics and the other for gynecology. There will also be adjacent space for learning and discussion. The renovation is expected to begin within nine to 12 months.

Dr. Grundy was born in DeKalb, Illinois, and received his undergraduate degree from the University of Illinois at Urbana-Champaign in 1970. In 1974, he completed his medical degree and residency at the University of Illinois College of Medicine and University of Illinois Hospital. Dr. Grundy was in full-time private practice in Illinois for many years and also served as interim director of obstetric ultrasound at University of Illinois College of Medicine. He plans to retire as of April 2015.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs.

On motion of Dr. Koritz, seconded by Ms. Holmes, this recommendation was approved.

### **Approve Student Health Insurance Rates for Urbana, Chicago, and Springfield Campuses, Academic Year 2015-16**

(10) The chancellors/vice presidents at Urbana, Chicago, and Springfield recommend approval of student health insurance rates for Academic Year 2015-16. The student health insurance rate, combined with the student health service fee, fund health-care programs tailored to meet the needs of the students at the campuses. The campuses consult with student advisory groups on health program coverage and the resulting rate. Students may choose not to participate in the student health insurance program by providing evidence of comparable insurance coverage from other sources. Attached is a summary of the student health program coverage (materials on file with the secretary).

On March 21, 2012, the U.S. Department of Health and Human Services published final rules related to the applicability of the Patient Protection and Affordable Care Act (PPACA) to student health insurance plans, allowing a three-year phased-in approach for commercially insured health insurance programs. Beginning fall 2014 all commercially insured plans may not have annual dollar maximums on any essential health benefit; may not have any pre-existing condition limitation on any age individual; must cover pediatric dental and vision benefits; and must provide prescription drug benefits. In addition, certain prescription drug benefits must be provided without cost to the individual. The PPACA encourages the use of campus health services and counseling centers to provide optimal access and cost effective care for students. Given the scope and breadth of insurance benefits mandated by PPACA the rates are still very competitive compared to our peer institutions.

After a competitive RFP process, the Fall Semester 2015 plan for the Urbana campus will be underwritten by United Healthcare, resulting in a 2 percent decrease for undergraduate and graduate students. For Fall Semester 2015 the Springfield campus also engaged in a competitive RFP process and the plan will be underwritten by Blue Cross and

Blue Shield of Illinois. The Springfield campus has lower participation levels resulting in claims experience being spread over a relatively small base resulting in the need for a 21 percent increase for undergraduate and graduate students.

The Chicago campus, beginning in 2004, proposed and initiated a self-funded student health benefit plan, CampusCare, to help increase student health benefits and contain costs. All medical care is provided at the University of Illinois Hospital and Health Sciences System and/or approved regional facilities. Severe life-threatening emergencies are also covered, when necessary, at other medical facilities. Working with the University of Illinois Hospital and Health Sciences System, CampusCare has developed and followed proven and accepted quality care protocols, and achieved optimal and cost effective outcomes for the Chicago student population.

As a self-funded plan, the Chicago campus plan was not initially required to conform to the PPACA. However, new regulations required a review of the plan and the U.S. Department of Health and Human Services has declared that the plan must comply with Minimum Essential Coverage standards beginning with the Academic Year 2015-16. As a result, CampusCare must eliminate caps on lifetime benefits limits and prescription drugs and add a few other essential medical services to comply with the federal mandates. For the Chicago campus, the Fall Semester 2015 plan necessitates a 21 percent increase.

The recommended student health insurance rates are as follows:

<i>Location</i>	<i>Actual Rate, Fall Semester 2015</i>	<i>Actual Rate, Fall Semester 2014</i>
<b>Urbana</b>	Undergraduate—\$286 Graduate—\$370	Undergraduate—\$291 Graduate—\$376
<b>Chicago</b>	All students—\$570	All students—\$471
<b>Springfield</b>	All students—\$495	All students—\$410

The rates displayed are for the typical undergraduate, graduate, and professional student. Rates may vary for the summer session. Students needing coverage for their spouse and dependents voluntarily pay a separate charge.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president/chief financial officer and comptroller concurs in these recommendations.

The president of the University recommends approval.

On motion of Dr. Koritz, seconded by Ms. Holmes, this recommendation was approved.

### **Revise University of Illinois Investment Policy**

(11) The Investment Policy of the University is reviewed regularly to ensure that policies are up-to-date and best practices are being followed. Accordingly, the vice president/chief financial officer and comptroller and the University's investment consultant, Aon Hewitt, Inc., have reviewed and recommended certain revisions to the Investment Policy.

The major revisions to the revised Investment Policy, presented in conjunction with this item and dated March 12, 2015, are summarized below:

1. Update the roles and responsibilities for Treasury Operations staff.
2. Modify the performance benchmark for Global Equity and Non-U.S. Equity asset classes.
3. Incorporate language that identifies the holding of equity securities by the Office of Technology Management.
4. Incorporate language to permit the investment of Royalty Funds into private equity investments.

The first item updates the policy to reflect title changes and responsibilities within Treasury Operations. The second item modifies the asset class performance benchmarks for Global Equity and Non-U.S. Equity to reflect the underlying managers' benchmarks. The third item identifies that the Office of Technology Management retains equity securities as payment for licensing agreements. The fourth item incorporates language to allow the investment of Royalty Funds into private equity funds.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Accordingly, the vice president/ chief financial officer and comptroller recommends adoption of the attached investment policy (materials on file with the secretary).

The president of the University concurs.

On motion of Dr. Koritz, seconded by Ms. Holmes, this recommendation was approved.

By consensus, the Board agreed that one roll call vote would be taken and considered the vote on agenda item nos. 12 through 15 inclusive as listed below. The recommendations were individually discussed but acted upon at one time.

### **Approve Construction Contract for Parking Access and Revenue Controls System Upgrade, Chicago**

(12) In January 2015, the Board approved a budget increase for a total project budget of \$5,633,500. This project includes upgrading the existing parking access and revenue controls system (i.e., readers, ticketing, and gates) for the Chicago campus's 40 parking facilities, including five parking structures. The scope of work will also modify the current operating methodology at two facilities (Harrison Street Parking Structure and the Paulina Street Parking Structure) to accommodate pay-on-foot technology. Several parking lots will be modified by changing the exit and entrance equipment to include pay-in-lane stations, new entrance and exit stations, pay-on-foot options, and other associated equipment.

Bids for the construction work have been solicited and for the project to proceed, the interim chancellor, University of Illinois at Chicago, and vice president, University of Illinois, with the concurrence of the appropriate administrative officers, recommends that the following contracts<sup>1</sup> be awarded. Competitive bidding procedures in accordance with the Illinois Procurement Code were followed; and the award is to the lowest responsible bidder on the basis of its base bid plus the acceptance of indicated alternates:<sup>2</sup>

#### *Division 44—Other Work*

WPS USA Corp., Derwood, MD	Base Bid	\$2,351,516
	Alternate 1	1,560
	Alternate 2	38,315
	Alternate 3	<u>380,900</u>
<i>Total</i>		\$2,772,291

Funds for this project are available from auxiliary facility system repair and replacement reserve budget and operating budget of the parking operations at the Chicago campus.

<sup>1</sup>Contracts for other divisions were awarded that are within the delegated approval levels: Division 1 (General Work)—K. R. Miller Contractors, Inc., Inverness, IL, \$708,600; and Division 5 (Electrical Work)—Public Electric Construction Company, Wheeling, IL, \$195,000.

<sup>2</sup>Description of Alternates: Alternate 1—Handheld parking controls devices; Alternate 2—Lots O and F4 Entry/Exit Stations; and Alternate 3—Four year maintenance agreement.



The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs.

Construction is expected to begin in the spring of 2015 and is scheduled to be completed in the spring of 2016.

On motion of Ms. Cave, seconded by Ms. Holmes, this recommendation was approved by the following vote: Aye, Mr. Cepeda, Mr. Estrada, Ms. Hasara, Ms. Holmes, Dr. Koritz, Ms. Leibowitz, Mr. McMillan, Mr. Montgomery; No, none; Absent, Ms. Smart, Governor Rauner. (Mr. Fitzgerald asked to be recorded as not voting on this item.)

(The student advisory vote was: Aye, Ms. Cave, Mr. Frye.)

### **Approve Project for South Exterior Envelope and Floors One and Two Office Remodel, Armory Building, Urbana**

(13) The Armory Building is a campus landmark that has heavily utilized spaces on the first and second floors. This project will renovate offices, as well as passage corridors and related work/storage areas, all of which are in poor condition. Air and moisture infiltration deficiencies with the building envelope will be remedied; damaged interior spaces will be repaired, including painting, ceilings, flooring, lighting, ADA door hardware, and signage. Conditioned air will be provided in these areas with a new mechanical air handler/HVAC system, served by the campus-wide chilled water system, designed to include controls, distribution, and negotiating routes necessary for infrastructure extensions, which will facilitate the removal of window air conditioners. Existing cast iron perimeter heat radiators will be replaced with enclosed steel fin tube units, and all existing low-pressure steam and condensate piping will be removed and replaced.

Accordingly, the chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, with the concurrence of the appropriate administrative officers, recommends that the Armory south exterior envelope and floors one and two office remodel project be approved with a budget of \$6.5 million.

Funds for this project are available from institutional funds operating budget of the Urbana-Champaign campus.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs.

On motion of Ms. Cave, seconded by Ms. Holmes, this recommendation was approved by the following vote: Aye, Mr. Cepeda, Mr. Estrada, Mr. Fitzgerald, Ms. Hasara, Ms. Holmes, Dr. Koritz, Ms. Leibowitz, Mr. McMillan, Mr. Montgomery; No, none; Absent, Ms. Smart, Governor Rauner.

(The student advisory vote was: Aye, Ms. Cave, Mr. Frye.)

### **Approve Lease of Space, Illini Center in Chicago, Urbana**

(14) The chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, with the concurrence of the appropriate administrative officers, recommends approval, subject to satisfactory resolution of final contract terms, that the comptroller be authorized to execute a lease agreement for 44,000 square feet of office and classroom space on the first, fourth, and 19th floors of 200 South Wacker Drive in Chicago, Illinois. The University has been at this location for 10 years. The primary landlord is John Hancock Manulife Financial Corporation, a publically traded company. During the first four years of the new term a portion of the 19th floor is in the form of a sublet agreement with Professional Trading Solutions, Inc., a Delaware Corporation.



The leased space would accommodate the University of Illinois Executive MBA and MS Tax Program, Urbana campus Offices for Advancement, Division of Intercollegiate Athletics, Admissions and Records, the Office of Privacy and Information Assurance, the College of Education, the Principal Scholar’s Program, conferencing facilities, and the Alumni Career Center.

There are 50 employees located in the building and 400 students. Currently, the campus units are located on the first, second, third, fourth, and 39th floors. The new lease more efficiently consolidates all uses on floors 19 and four. Funding for the lease is supported by institutional funds operating budget of the Urbana-Champaign campus. The proposed lease space is more than 10,000 square feet and did require a Request for Information (RFI) pursuant to the Illinois Procurement Code.

The lease term would be for 10 years with the right to terminate after five years, commencing July 1, 2015, through June 30, 2025. The total base gross rent for the first year will be \$1,550,000. The University’s tenant improvement costs (after deducting the Landlord’s tenant improvement allowance) to remodel the 19<sup>th</sup> floor is \$975,000. In addition the University will be responsible for its own electrical, telephone, internet, and janitorial costs. The University also has an option to lease additional space on the first floor at a later time.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president/chief financial officer and comptroller concurs.

The president of the University recommends approval.

On motion of Ms. Cave, seconded by Ms. Holmes, this recommendation was approved by the following vote: Aye, Mr. Cepeda, Mr. Estrada, Ms. Hasara, Ms. Holmes, Dr. Koritz, Ms. Leibowitz, Mr. McMillan, Mr. Montgomery; No, none; Absent, Ms. Smart, Governor Rauner. (Mr. Fitzgerald asked to be recorded as not voting on this item.)

(The student advisory vote was: Aye, Ms. Cave, Mr. Frye.)

**Purchase Recommendations**

(15) The president submitted, with his concurrence, a list of purchases and renewals recommended by the directors of purchases and the vice president/chief financial officer and comptroller.

This was presented in one category—purchases and renewals from institutional funds. The term designates funds received by the University under contracts with the United States government, private corporations, and other organizations; grants from foundations, corporations, and other donors; and University revolving funds authorized by law.

The total amount of these purchases and renewals were:

*From Institutional Funds*

Purchases . . . . .	\$28,600,000
Renewals . . . . .	\$18,500,000

A complete list of the purchases and renewals with supporting information (including the quotations received) was sent to each member of the Board in advance of the meeting. A copy is being filed with the secretary of the Board for record.

On motion of Ms. Cave, seconded by Ms. Holmes, the purchases recommended were authorized by the following vote: Aye, Mr. Cepeda, Mr. Estrada, Ms. Hasara, Ms. Holmes, Dr. Koritz, Ms. Leibowitz, Mr. McMillan, Mr. Montgomery; No, none; Absent, Ms. Smart, Governor Rauner. (Mr. Fitzgerald asked to be recorded as not voting on this item.)

(The student advisory vote was: Aye, Ms. Cave, Mr. Frye.)

### **President's Report on Actions of the Senates**

(16) The president presented the following report:

#### **Establish a Graduate Concentration in Geographic Information Science in the Master of Science in Geography (PSM), Urbana**

The Urbana-Champaign Senate has approved a proposal from the College of Liberal Arts and Sciences and the Graduate College to establish a graduate concentration in Geographic Information Science in the Professional Science Master's in Geography.

The Department of Geography and GIScience is sensitive to the changing educational requirements of a dynamic world and recognizes that geographic information systems (GIS) and geospatial data are becoming increasingly ubiquitous in today's society. These trends have led to the establishment of a large industry that develops and supplies the market with new GIS technologies and a dramatic increase in the number of companies that use GIS to market their products and services and conduct business. Establishing this concentration within the Professional Science Master's program in Geography will allow the department to respond to this changing environment and meet the educational needs of students interested in working at the intersection of GIS and business.

#### **Establish the Post-Professional Orthopedic Physical Therapy Residency Campus Certificate, College of Applied Health Sciences, Chicago**

The Chicago Senate, with the recommendation of the College of Applied Health Sciences and the Graduate College, has approved the establishment of the Post-Professional Orthopedic Physical Therapy Residency Campus Certificate.

Post-professional residency training is a rapidly growing initiative in the physical therapy profession. Residents must be licensed physical therapists, and residencies are intended to produce advanced-level clinicians who are able to deliver high quality patient care in an area of specialization, serve as educators, and/or participate in clinical research. The post-professional orthopedic physical therapy residency will be the first physical therapy residency program at the Chicago campus. The certificate will recognize the completion of a 12-month, full-time program which primarily entails a specialized clinical learning experience in an academic faculty practice. Residents will complete 20 hours of coursework earned through the delivery of clinical physical therapy services under the guidance and mentorship of faculty members, and instruction in one of two tracks: clinical educator or clinical research. At the completion of the program, residents will be able to sit for the American Physical Therapy Association Orthopedics Specialist Certification.

#### **Establish the Fellowship in Orthopedic Manual Physical Therapy Campus Certificate, College of Applied Health Sciences, Chicago**

The Chicago Senate, with the recommendation of the College of Applied Health Sciences and the Graduate College, has approved the establishment of the Fellowship in Orthopedic Manual Physical Therapy Campus Certificate.

The certificate will recognize completion of a fellowship program designed to prepare licensed and experienced physical therapists with advanced knowledge and skills in orthopedic manual physical therapy (a subspecialty of orthopedic physical therapy). Specifically the program provides extensive educational experiences in neurophysiological mechanisms and management of musculoskeletal pain. The 12-month, full-time program requires 16 hours of didactic and practical coursework and mentored clinical practice, including 440 supervised hours. Advanced training received at the fellowship level prepares physical therapists for management of the complex patient. Upon successful completion of the program, the candidate will be eligible to be named a fellow of the American Academy of Orthopedic Manual Physical Therapists, a credential accepted nationally and internationally in the field as a sign of expertise. As a result, candidates will possess the skills and knowledge base required for instructing physical

therapy students at an advanced level. The fellowship is one of only 21 programs in the United States credentialed by the American Physical Therapy Association and the only program based in Illinois.

**Establish a Minor in Architectural Studies,  
College of Architecture, Design, and the Arts, Chicago**

The Chicago Senate, with the recommendation of the College of Architecture, Design, and the Arts, has approved the establishment of a minor in Architectural Studies.

The minor will provide an understanding of the history of ideas and cultural intervention through study of architecture and related design practices. It is open to undergraduate students in any college with a general interest in the intersection of architecture and society but who do not wish to pursue more specialized professional education. Further, the minor will help graduates who pursue other careers become more understanding and informed clients, patrons, advocates, and collaborators with architects and other design professionals in the future. The minor is comprised of five required courses, totaling 16 hours.

**Establish Concentrations in Business Analytics, Management  
Information Systems, and Operations and Supply Chain  
Management in the Bachelor of Science in Information and Decision  
Sciences, College of Business Administration, Chicago**

The Chicago Senate, with the recommendation of the College of Business Administration, has approved the establishment of three concentrations in the Bachelor of Science in Information and Decision Sciences: Business Analytics, Management Information Systems, and Operations and Supply Chain Management.

The concentrations follow the current, informally defined areas of specialization recommended for students and are in line with the three areas of teaching and research in the department. The concentrations are also in areas of high demand as projected by the *Occupational Outlook Handbook* of the U.S. Bureau of Labor Statistics. The concentrations are designed to enhance the employment prospects for graduates and to focus curriculum planning for students. The concentrations will not change the requirements for the degree. Students are already required to complete three courses (9 hours) of information and decision science electives within the major requirements. With the formation of concentrations, students will have the option of selecting these 9 hours from within one of three areas of specialization.

**Revise the Master of Science in Chemical Engineering,  
College of Engineering, Chicago**

The Chicago Senate, with the recommendation of the College of Engineering and Graduate College, has approved the addition of a coursework-only option as a means of completing the Master of Science in Chemical Engineering.

Currently the degree requires all students complete either a thesis or project, with 12 of the degree's required 36 hours devoted to thesis research or 4 hours devoted to project research. The revision will allow students to complete the degree by completing all 36 hours via coursework only. In recent years, coursework-only options have been created within comparable programs at peer institutions, and eight of 10 UIC master's degrees in engineering have a coursework-only option. While the completion of a thesis or project is beneficial for students who intend to pursue the Doctor of Philosophy or other advanced professional programs, a large percentage of the degree's recipients immediately enter the workforce. A coursework-only option will provide industry-bound students with at least 4 hours of additional coursework and instruction, and create the opportunity to acquire additional skills and greater exposure to advanced topics. It should be noted that students completing the degree through coursework alone will still have numerous opportunities to gain significant project and presentation experience.

### Establish a Minor in Chinese, College of Liberal Arts and Sciences, Chicago

The Chicago Senate, with the recommendation of the College of Liberal Arts and Sciences, has approved the establishment of a minor in Chinese.

The minor is designed for undergraduate students in any college who wish to develop their language proficiency and cultural competence in Chinese, and may wish to use these skills in their careers. Currently only a two-year basic language program is available to students. The program serves approximately 80 to 90 students per semester, and since 2008, the number of students completing the program's four courses has grown by more than 200 percent. Students in the basic language program were surveyed, and two-thirds indicated they would be interested in completing the minor.

The minor is not intended for proficient native speakers of Mandarin Chinese. To declare the minor, students must demonstrate basic proficiency in Chinese through coursework or a placement test. The minor then requires 16 hours of intermediate and advanced language instruction, and coursework in Chinese history, society, and culture.

### Establish a Minor in Linguistics, College of Liberal Arts and Sciences, Chicago

The Chicago Senate, with the recommendation of the College of Liberal Arts and Sciences, has approved the establishment of a minor in Linguistics.

The minor will engage students in the description and analysis of language, language use, and language learning. It will position students for further studies in linguistics and provide knowledge and skills relevant for work in a variety of fields including: education, the teaching of English or other languages, the computer industry, translation and interpretation, language documentation, publishing, and testing and assessment. The minor is open to undergraduate students in any college and requires 18 hours: three required courses, and three additional courses that can be selected from a preapproved list of courses offered by the departments of Linguistics, Philosophy, English, and Hispanic and Italian Studies.

### Establish a Minor in Social Justice, College of Liberal Arts and Sciences, Chicago

The Chicago Senate, with the recommendation of the College of Liberal Arts and Sciences, has approved the establishment of a minor in Social Justice.

Social justice is an interdisciplinary and growing field of study that critically explores issues and social movements focused on equality, fairness, and inclusion. The minor seeks to provide students with the breadth and depth of knowledge to achieve a critical understanding of justice, equality, and marginality, both in the United States and in the world at large. The minor will be housed in the Department of Gender and Women's Studies but is a collaboration of multiple departments within the College of Liberal Arts and Sciences. The minor is open to students in any college. Coursework examines the impact of racial and gender inequalities upon American society, examines social movements to redress such inequalities, and situates such struggles in relation to larger processes of empire, nation building, and globalization. In a world with ever-widening social and economic inequality, studying the impact of these patterns and work to redress such inequalities will better equip students to meet the challenges of contemporary society in their families and communities, in the work place, and as citizens. The minor is comprised of 16 hours of coursework: three required courses, including a capstone experience combining academic coursework and a 40-hour service learning activity, and two elective courses chosen in consultation with an advisor.

### Establish a Minor in Geographic Information Systems, College of Urban Planning and Public Affairs, Chicago

The Chicago Senate, with the recommendation of the College of Urban Planning and Public Affairs, has approved the establishment of a minor in Geographic Information Systems (GIS).

GIS has become a universal technique in urban planning and city administration and is a major tool in the mapping and analysis of social issues and problems studied in and across a variety of disciplines. The minor will introduce students to basic GIS concepts and mapmaking techniques, prepare them for more advanced training in representational and analytical tools, and acquaint them with the field as a possible career choice. The minor is open to undergraduate students in any college and is comprised of 12 to 13 hours of coursework in geography, cartography, and GIS techniques.

**Rename the Minor in Urban Planning and Policy,  
College of Urban Planning and Public Affairs, Chicago**

The Chicago Senate, with the recommendation of the College of Urban Planning and Public Affairs, has approved the renaming of the minor in Urban Planning and Policy as the minor in Urban Studies.

The minor in Urban Planning and Policy was established in Fall 2013 and named for the department in which it resides. The minor provides students in many disciplines the opportunity to gain further understanding of urban phenomena, the complex interactions between local and global forces, and the needs and opportunities of Chicago and other cities historically, in the present, and moving forward. The department is rebranding the focus of its undergraduate offerings as Urban Studies. This includes a proposal approved by the Board of Trustees in January 2015 to rename and revise the Bachelor of Arts in Urban and Public Affairs as the Bachelor of Arts in Urban Studies. The renaming of the minor will address two issues: Urban Studies better conveys the focus of the program; and Urban Planning and Policy has very specific professional training connotations that do not fit the academic content of the minor, nor prepare students for entry into the professional discipline that is urban planning.

The minor will continue to be open to undergraduate students in any college, and the requirements to earn the minor will not change.

**Eliminate the Pathways to Principalship Certificate  
within the Master of Arts in Educational Leadership,  
College of Education and Human Services, Springfield**

The Springfield Senate, with the recommendation of the College of Education and Human Services, has approved the elimination of the Pathways to Principalship Certificate within the Master of Arts Degree in Educational Leadership.

The online graduate certificate in Pathways to Principalship was approved in 2007 in response to the decision of the Illinois State Board of Education (ISBE) to provide an alternative pathway to principalship for National Board Certified Teachers. Shortly after the approval of the certificate, the Illinois legislature changed the language in the ISBE rules and regulations, and those changes prevented the program from offering the certificate. Because of the regulation change, no students were ever enrolled in the certificate.

**Establish the Graduate Certificate in Educational Technology  
within the Master of Arts in Educational Leadership,  
College of Education and Human Services, Springfield**

The Springfield Senate, with the recommendation of the College of Education and Human Services, has approved the establishment of a Graduate Certificate in Educational Technology within the Master of Arts Degree in Educational Leadership.

The Graduate Certificate in Educational Technology is designed to appeal to practicing teachers and administrators who are interested in integrating digital technologies into classroom teaching and learning. The courses required for the 24 credit-hour certificate also collectively cover all the knowledge and skills required for an Illinois Technology Specialist Endorsement, which qualifies those who hold it for building and/or district level technology coordinator positions. The certificate will be offered in an online format.

**Establish the Graduate Certificate in Higher Education Online Pedagogy  
within the Master of Arts in Educational Leadership,  
College of Education and Human Services, Springfield**

The Springfield Senate, with the recommendation of the College of Education and Human Services, has approved the establishment of a Graduate Certificate in Higher Education Online Pedagogy within the Master of Arts Degree in Educational Leadership.

Both public and private higher educational institutions have indicated a need for access to courses for full-time and part-time faculty to increase their knowledge and skills in teaching online. The Illinois Community College Board reports a significant need for professional development in the area of online learning for faculty, with all 48 Illinois community colleges offering online degree and certificate programs. The Graduate Certificate in Higher Education Online Pedagogy will offer online courses for faculty to assist them with best practices in teaching in an online environment. The 16 credit-hour certificate will be offered in an online format.

This report was received for record.

**Annual Ethics Report, 2014**

(17) The executive director for ethics and compliance presented this report for calendar year 2014. A copy has been filed with the secretary of the Board.

This report was received for record.

**Annual Inventory Investment Report  
for Period Ending December 31, 2014**

(18) The vice president/chief financial officer and comptroller presented this report as of December 31, 2014. A copy has been filed with the secretary of the Board.

This report was received for record.

**Change Orders Report  
to the Board of Trustees**

(19) On September 23, 2010, the Board of Trustees delegated the authority to the comptroller to approve change orders to University contracts and purchase agreements. Change orders related to medical center operations that exceed 25 percent of the original Board approved contract or purchase agreement and change orders that are not related to the medical center operations that exceed 5 percent of the original Board approved contract for construction or professional services or original Board approved purchase agreements for supplies or equipment will be reported to the Board at its next scheduled meeting.

The intent of this report is to provide the Board of Trustees a review of those changes germane to the respective projects which have occurred. A copy has been filed with the secretary of the Board.

This report was received for record.

**Dashboard Reports:  
Urbana, Chicago, Springfield, Hospital**

(20) The chancellors at Urbana, Chicago, and Springfield submitted the dashboard reports for the Urbana, Chicago, and Springfield campuses. The associate vice president for hospital operations submitted the University of Illinois Hospital dashboard. Copies have been filed with the secretary of the Board.

These reports were received for record.

**Fiscal Year 2015, Budget to Actual,  
December 31, 2014, Report (Revenue and Expense)**

(21) On September 11, 2014, the Board of Trustees approved the *Fiscal Year 2015 Budget Summary for Operations* (BSO). Appendix B of the BSO required that budget to actual quarterly reporting, for both revenue and expense, be reported at regular intervals. A copy has been filed with the secretary of the Board.

This report was received for record.

**Freedom of Information Act 2014 Year-End Review**

(22) The Office for University Relations processes Freedom of Information Act requests regarding all three campuses as well as University Administration. This report provides a summary of Freedom of Information Act activities in calendar year 2014 from the Office for University Relations. A copy has been filed with the secretary of the Board.

This report was received for record.

**Fourth Quarter 2014 Investment Update**

(23) The comptroller presented this report for the fourth quarter 2014. A copy has been filed with the secretary of the Board.

This report was received for record.

**MAFBE Report to the Board of Trustees**

(23) This report responds to the Board of Trustees' request for periodic information on MAFBE expenditures. The report lists expenditures by MAFBE vendors for the period of July 1, 2014, through December 31, 2014. A copy has been filed with the secretary of the Board.

This report was received for record.

**Secretary's Report**

(25) The secretary presented for record changes to academic appointments for contract year 2014-15, new hires, resignations, notices of nonreappointment, and retirees rehired. A copy has been filed with the secretary of the Board.

**COMMENTS FROM THE CHAIR**

Mr. McMillan asked President Easter for his comments. President Easter thanked trustees for the discussions regarding the Urbana campus medical college. Mr. McMillan also thanked trustees for their time and thoughtful process, as well as President Easter for his work in preparing the trustees.

**OLD BUSINESS**

There was no business presented under this aegis.

**NEW BUSINESS**

There was no business presented under this aegis.

**ANNOUNCEMENTS**

Ms. Cave noted her appreciation for the trustees' concern and support during a difficult time for her family, and Mr. McMillan thanked her for attending the meeting. Mr. McMillan then announced that the Board is

scheduled to meet on May 7, 2015, in Springfield; July 22, 2015, for a retreat, and July 23, 2015, for a meeting, both in Chicago; and September 10, 2015, in Urbana.

#### **MOTION TO ADJOURN**

At 11:09 a.m., Chair McMillan requested a motion to adjourn the meeting. On motion of Ms. Holmes, seconded by Mr. Fitzgerald, the meeting adjourned. There were no “nay” votes.

SUSAN M. KIES  
*Secretary*

EDWARD L. McMILLAN  
*Chair*



# MEETING OF THE BOARD OF TRUSTEES

OF THE

# UNIVERSITY OF ILLINOIS

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May 7, 2015



This meeting of the Board of Trustees of the University of Illinois was held in Rooms C and D, Public Affairs Center, One University Plaza, Springfield campus, Springfield, Illinois, on Thursday, May 7, 2015, beginning at 7:49 a.m.<sup>1</sup>

Chair Edward L. McMillan called the meeting to order and asked the secretary to call the roll. The following members of the Board were present: Mr. Ramón Cepeda, Ms. Karen Hasara, Ms. Patricia Brown Holmes, Dr. Timothy N. Koritz, Mr. Edward L. McMillan, Mr. James D. Montgomery, Ms. Jill B. Smart. Mr. Ricardo Estrada, Mr. Patrick J. Fitzgerald, and Governor Bruce Rauner were absent. Ms. Danielle M. Leibowitz, voting student trustee from the Chicago campus, was present. The following nonvoting student trustees were present: Mr. Lucas N. Frye, Urbana campus; Ms. Hannah Cave, Springfield campus. President Robert A. Easter and President-designate Timothy L. Killeen were present.

Also present were the officers of the Board: Mr. Lester H. McKeever Jr., treasurer; Mr. Walter K. Knorr, comptroller (and vice president/chief financial officer); Mr. Thomas R. Bearrows, University counsel; and Dr. Susan M. Kies, secretary of the Board of Trustees and of the University. Ms.

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<sup>1</sup>At 7:46 a.m., Mr. McMillan convened the meeting of the Board of Trustees as the sole member of Wolcott, Wood and Taylor, Inc. All members of the Board were present except Mr. Estrada, Mr. Fitzgerald, and Governor Rauner. There was one agenda item, which was approved. On motion of Ms. Holmes, seconded by Ms. Leibowitz, the meeting adjourned at 7:48 a.m.

Marna K. Fuesting and Ms. C. Ellen Foran, both assistant secretaries, were also in attendance.

**MOTION FOR EXECUTIVE SESSION**

At 7:49 a.m., Mr. McMillan stated: “A motion is now in order to hold an executive session to consider University employment or appointment-related matters; purchase or lease of real property for the use of the University; pending, probable, or imminent litigation against, affecting, or on behalf of the University; and discussion of minutes of meetings lawfully closed under the Open Meetings Act.”

On motion of Ms. Holmes, seconded by Mr. Montgomery, this motion was approved. There were no “nay” votes.

**EXECUTIVE SESSION**

A CONTINUING NEED FOR  
CONFIDENTIALITY  
EXISTS FOR THIS SECTION.

A CONTINUING NEED FOR  
CONFIDENTIALITY  
EXISTS FOR THIS SECTION.

**Discussion of Minutes of Meetings Lawfully  
Closed Under the Open Meetings Act**

Mr. McMillan asked Dr. Kies and Mr. Bearrows to discuss the potential release of minutes that have been previously sequestered under the Open Meetings Act. Dr. Kies discussed the items that were recommended for release. The trustees discussed the recommendation and all were in agreement.

A CONTINUING NEED FOR  
CONFIDENTIALITY  
EXISTS FOR THIS SECTION.

**EXECUTIVE SESSION ADJOURNED**

The executive session adjourned at 10:00 a.m.

**REGULAR MEETING RESUMED**

The meeting resumed at 10:10 a.m., with all Board members recorded as being present at the start of the meeting in attendance.

**PERFORMANCE OF THE STATE SONG**

Mr. McMillan then introduced Ms. Kylie Gilmore and Mr. Alessandro Vasquez, students at Springfield, to sing the State song, *Illinois*. They were accompanied on the guitar by Mr. Isac Ramos, also a student at Springfield. Their performance was followed by a round of applause.

### COMMENTS FROM THE CHAIR

Mr. McMillan welcomed everyone to the meeting. He stated that Ms. Smart was unable to attend the March 12, 2015, meeting of the Board, and he asked her to join him at the podium to be installed as a new trustee. Mr. McMillan described the powers of the trustees and their responsibility to the State and University, and he stated that the Board is committed to representing and protecting the best interests of the University and to serve the State and the people of Illinois. He welcomed Ms. Smart to the Board and provided her with a University of Illinois trustee pin. This was followed by a round of applause. President Easter and President-designate Killeen joined Mr. McMillan and Ms. Smart at the podium for a photograph.

Mr. McMillan referred to assignments for committees of the Board and asked that these be entered into the minutes.

#### Board of Trustees Board Committees, Membership

Academic and Student Affairs	Ramón Cepeda Ricardo Estrada Karen Hasara, chair Patricia Brown Holmes Hannah Cave Lucas N. Frye Danielle M. Leibowitz
Audit, Budget, Finance, and Facilities	Ramón Cepeda Lester H. McKeever Jr. Edward L. McMillan, chair James D. Montgomery
Governance, Personnel, and Ethics	Patrick J. Fitzgerald, chair Patricia Brown Holmes Timothy N. Koritz Hannah Cave
University Healthcare System	Ricardo Estrada Patrick J. Fitzgerald Timothy N. Koritz, chair Lucas N. Frye Danielle M. Leibowitz

#### *Representatives to External Boards*

Civil Service Merit Board	Karen Hasara James D. Montgomery Jill B. Smart
University of Illinois Alumni Association	Jill B. Smart
University of Illinois Foundation	Edward L. McMillan
University of Illinois Research Park, LLC	Edward L. McMillan
IllinoisVENTURES, LLC	Edward L. McMillan
UI Singapore Research, LLC	James D. Montgomery
Prairieland Energy, Inc.	Karen Hasara

Mr. McMillan then asked President Easter to provide introductions.

### INTRODUCTION OF UNIVERSITY OFFICERS AND SENATE OBSERVERS

President Easter welcomed everyone to the meeting and introduced the vice presidents of the University in attendance: Dr. Phyllis M. Wise, chancellor, Urbana campus, and vice president, University of Illinois; Dr. Michael D. Amiridis, chancellor, Chicago campus, and vice president, University of Illinois; Dr. Susan J. Koch, chancellor, Springfield campus, and vice president, University of Illinois; Dr. Christophe Pierre, vice president for academic affairs; Mr. Walter K. Knorr, comptroller (and vice president/chief financial officer); Dr. Lawrence B. Schook, vice president for research; and Dr. Jerry L. Bauman, interim vice president for health affairs. President Easter also introduced Mr. Thomas P. Hardy, executive director for University relations. President Easter then introduced the senate observers and the representative of the academic professional staff: Dr. Jorge Villegas, associate professor and program chair, Department of Business Administration, Springfield, and chair of the Springfield Senate executive committee, representing the University Senates Conference; Dr. Roy H. Campbell, professor, Department of Computer Science, Urbana, and chair of the Senate executive committee at Urbana, representing the Urbana Senate; Dr. Michael Stroschio, Richard and Loan Hill Distinguished Professor, Department of Bioengineering, College of Engineering, Chicago, representing the Chicago Senate; Dr. Rosina Neginsky, associate professor, Department of Liberal and Integrative Studies, College of Liberal Arts and Sciences, Springfield, representing the Springfield Senate; and Ms. Teresa R. Szabo, chair, University Professional Personnel Advisory Committee (UPPAC) and associate director of development business and stewardship, Springfield, representing the academic professional staff. Mr. Hardy introduced members of the media in attendance.

#### WELCOME FROM THE CHANCELLOR AT SPRINGFIELD

At 10:18 a.m., Mr. McMillan asked Dr. Koch to provide a welcome from the Springfield campus. Dr. Koch stated that 2015 marks the 20<sup>th</sup> anniversary of the Springfield campus becoming part of the University. She said it has been a terrific year and highlighted campus enrollment, *U.S. News & World Report* rankings, the creation of a new nursing program, and success in fund-raising. Dr. Koch also commented on students' engagement in community service, exonerations through the campus-based Illinois Innocence Project, and Pulitzer-prize winning alumni. She referred to the economic impact of the campus on Sangamon County, and she reported on Lincoln Funeral Coalition Commemorative Events at Springfield and the addition of cross-country and distance track to its athletics program. She stated that the May 2015 Commencement celebrated the largest graduating class at Springfield.

President Easter then joined the three chancellors at the podium. Dr. Wise, Dr. Amiridis, and Dr. Koch spoke in turn and thanked President Easter for his leadership and service to the University and expressed gratitude on behalf of each campus. Each chancellor presented President Easter with a gift. Ms. Dena Bagger, director of special events at the president's house, joined them at the podium and thanked President Easter on behalf of the president's office staff. Ms. Bagger also presented President Easter a gift. Mr. McMillan then presented President Easter with the Trustees' Distinguished Service

Medallion and asked Dr. Kies to read the agenda item “Award the Board of Trustees’ Distinguished Service Medallion,” to be voted on later in the meeting. Dr. Kies read the item, which was followed by a round of applause.

President Easter expressed appreciation for the thoughtful and extraordinary gifts. He commented on the Distinguished Service Medallion and the company of individuals who have received it. President Easter extended the recognition shown to him to those who have helped shape his career, including his parents, teachers, mentors, and advisors. He referred to the loyalty and commitment of many employees at the University and said he accepts the medallion on behalf of these individuals. President Easter said it has been a privilege for him and his wife, Cheryl, to serve in this role. A round of applause followed.

### **FINANCIAL REPORT**

At 10:42 a.m., Mr. McMillan asked Mr. Knorr to provide a financial report (materials on file with the secretary). Mr. Knorr thanked students at each campus for joining him and others to meet with members of the Illinois House of Representatives Higher Education Appropriations Committee working group. He asked that the following students be recognized: Mr. Mitchell Dickey, Urbana; Mr. Robert Emmons, Urbana; Ms. Litany Esquerro, Chicago; Mr. Lucas N. Frye, Urbana; Mr. Christopher Cooy, Chicago; Ms. Leah Matchett, Urbana; and Mr. Dominique Wilson, Springfield. He also thanked Dr. Villegas for his participation and assistance.

Mr. Knorr then provided an update on financial issues since the March 12, 2015, Board meeting and showed the billings and collections of State appropriation revenue, noting that the State’s payments have been similar to those made last year. He presented hospital revenue and expenses, and highlighted the high census and efforts to control costs. Mr. Knorr commented on the Moody’s credit rating for the University and referred to discussions with Moody’s to possibly decouple the University’s credit rating from the State’s rating. He showed credit ratings of Big Ten universities with the corresponding state rating, and he reviewed revenues, cash and investments, and days of cash on hand among Big Ten institutions. Mr. Knorr then presented unrestricted financial resources-to-operations, debt, and average debt service coverage among these universities, and he discussed net tuition per student, institutional support, academic support, and student services as a percentage of total expenditures. He also showed these percentages with hospital enterprise expenditures excluded.

Discussion followed regarding the increasing cost of payments on behalf. Dr. Koritz and Mr. Knorr discussed the point at which tuition revenue exceeded State support, and Mr. Knorr indicated this occurred in 2008.

### **COMMITTEE REPORTS**

#### **Report from Chair, Audit, Budget, Finance, and Facilities Committee**

At 11:00 a.m., Mr. McMillan, chair of the Audit, Budget, Finance, and Facilities Committee, provided a report from that committee. Mr. McMillan stated that he serves on the committee with Mr. Cepeda, Mr. McKeever, and Mr. Montgomery. Mr. McMillan reported that the committee met on

April 27, 2015, and that committee members approved the minutes of the meeting that was held March 5, 2015. Mr. McMillan said that several presentations, including those related to Board items, were provided. He told the Board that Mr. Knorr discussed the agenda item recommending a preliminary operating budget for Fiscal Year 2016; Mr. Geoff Lisle, managing principal at BSA LifeStructures, made a presentation on the proposed renovation of Everitt Laboratory at Urbana; Mr. Michael B. Bass, senior associate vice president and deputy comptroller, provided background information on recommended capital and real estate items; Mr. Richard D. Elmore, assistant vice president for procurement services, reported on purchase recommendations; and Mr. Patrick M. Patterson, controller and senior assistant vice president, provided information on the recommendation to appoint an external audit firm for five University-Related Organizations. Mr. McMillan stated that Mr. Bass gave the Fiscal Year 2014 State and Federal Compliance Audit Summary Report and that Mr. Knorr gave legislative, audit, budget, and financial updates. He reported that the committee met in executive session to discuss the recommendation pertaining to the release of sequestered minutes from Audit, Budget, Finance, and Facilities Committee meetings, and that committee members voted in open session to approve the recommendation to disclose certain minutes pertaining to one matter discussed in executive session pursuant to the Open Meetings Act. Mr. McMillan said that the committee reviewed the recommended items within the purview of the committee on the Board's agenda, and he listed those items. He announced that the next meeting of the committee is scheduled for Monday, July 13, 2015, at 1:00 p.m.

**Report from Chair,  
Governance, Personnel, and Ethics Committee**

Mr. McMillan asked Ms. Cave to provide a report from the Governance, Personnel, and Ethics Committee in Mr. Fitzgerald's absence. Mr. McMillan noted that Mr. Fitzgerald is chair of the committee and serves with Ms. Cave, Ms. Holmes, and Dr. Koritz. Ms. Cave stated that the Governance, Personnel, and Ethics Committee met on April 23, 2015, via videoconference at the Urbana, Chicago, and Springfield campuses. She reported that they reviewed the items within the purview of the committee on the Board's agenda, and she listed those items.

Ms. Cave stated that the committee approved the minutes of the meeting that was held on February 26, 2015. She reported that Dr. Michael H. Hites, senior associate vice president of AITS, Ms. Donna S. McNeely, executive director of ethics and compliance, and Ms. Lauren Garry, director of security initiatives, gave a presentation on cyber security; Ms. Maureen M. Parks, associate vice president for human resources, and Ms. Jennifer M. Creasey, assistant director of governmental relations, provided an update on potential changes to the civil service system; and President Easter gave an update on the governing documents review process. Ms. Cave reported that a Board retreat is scheduled for July 22, 2015. She stated that the committee met in executive session to discuss the recommendation pertaining to the release of sequestered minutes from Governance, Personnel, and Ethics Committee meetings, and committee members voted in open



session to approve the recommendation to disclose certain minutes pertaining to one matter discussed in executive session pursuant to the Open Meetings Act. She stated that the next meeting of this committee is scheduled for July 9, 2015, at 1:00 p.m.

**Report from Chair,  
University Healthcare System Committee**

Next, Mr. McMillan asked Dr. Koritz, chair of the University Healthcare System Committee, to provide a report from that committee. Dr. Koritz stated that the committee met on April 23, 2015, and that he serves on the committee with Mr. Estrada, Mr. Fitzgerald, Ms. Leibowitz, and Mr. Frye. Dr. Koritz reported that they reviewed the items within the purview of the committee on the Board's agenda, and he listed those items. He commented on the agenda item recommending the appointment of the president of Wolcott, Wood and Taylor, Inc. Dr. Koritz referred to the recommended purchase of da Vinci surgical robotic instruments and disposables for utilizing the da Vinci robot and said that committee members discussed the cost effectiveness of using the robot for surgeries. He reported that committee members also discussed the process of obtaining consent for the donation of organs through Gift of Hope, the vendor associated with the recommended purchase of organs for transplant surgeries. Dr. Koritz then informed the Board of a regularly occurring item on the committee's agenda that will highlight collaboration between the campuses, and he referred to the presentation made by Dr. Arek Dudek, professor of medicine, Chicago, and Dr. Timothy Fan, associate professor of veterinary clinical medicine, Urbana, on the collaboration between the Urbana and Chicago campuses on development of an anticancer drug. He said the committee also received an update on the vice chancellor for health affairs search, and he said that a compliance report, dashboard report, and report from the chief medical officer were presented to the committee. He said this was the last committee meeting for President Easter and the student trustees, and he thanked them for their hard work. Lastly, Dr. Koritz referred to the presentation made by Dr. B. Joseph White, president emeritus, at the Academic and Student Affairs Committee meeting on the president's advisory task force for the College of Medicine in Urbana. Dr. Koritz said it was very positive. He then announced that the next meeting of this committee is scheduled for July 9, 2015, at 2:00 p.m.

**Report from Chair,  
Academic and Student Affairs Committee**

Mr. McMillan asked Ms. Hasara, chair of the Academic and Student Affairs Committee, to provide a report from that committee. He noted that Ms. Hasara serves on the committee with Ms. Cave, Mr. Estrada, Mr. Frye, Ms. Holmes, and Ms. Leibowitz. Ms. Hasara reported that the Academic and Student Affairs Committee met on May 6, 2015, and that they approved the minutes of the meeting of March 11, 2015. She said that the committee reviewed the agenda items within the purview of the committee on the Board's agenda, and she listed those items. Ms. Hasara told the Board that Dr. White made a presentation to the committee and gave an update from the president's advisory task force for the College of Medicine in Urbana.

She thanked Dr. White and his team for their hard work and sensitivities to issues related to the creation of the College of Medicine at Urbana. Ms. Hasara stated that Dr. Pierre; Dr. Ilesanmi Adesida, vice chancellor for academic affairs and provost, Urbana; Dr. Eric A. Gislason, interim vice chancellor for academic affairs and provost, Chicago; and Dr. Lynn Pardie, vice chancellor for academic affairs and provost, Springfield, presented Academic Unit Review reports, and Ms. Hasara referred to the importance of obtaining additional information to assist in decision-making in response to decreased State funding. She told the Board that she asked the three provosts to report back to the committee at its September 2015 meeting. She said the next meeting of the committee will be held on July 22, 2015.

Ms. Hasara said that this was the last committee meeting for the current student trustees, and she told the Board that the students shared that their experiences serving on the Board have been positive. She then asked Ms. Cave, Mr. Frye, and Ms. Leibowitz to join her at the podium. Ms. Hasara thanked them and said that working with the student trustees is one of the most gratifying aspects of being a member of the Board and serves as a reminder that students are the focus of the Board's responsibilities. She thanked them for their commitment and loyalty to the University and presented each student trustee with a certificate.

## **PRESENTATION**

### **Faculty Report**

At 11:22 a.m., Mr. McMillan invited Dr. Villegas to present a report from the faculty (materials on file with the secretary). Dr. Villegas focused on excellence in medical education and described the purpose and function of the hospital and health affairs committee of the University Senates Conference. He discussed changes in health care and emphasized the importance of maintaining the principles of excellence in medical education. He also reviewed the goals of the committee in reviewing proposals and offering advice. When Dr. Villegas finished his presentation, he thanked President Easter for his service to the University.

## **PUBLIC COMMENT**

At 11:29 a.m., Mr. McMillan announced a public comment session and explained that the *Procedures Governing Appearances Before the Board of Trustees* allows for a maximum of six individuals to speak for five minutes each. He then introduced the speaker, Dr. Kimball Ladien. Dr. Ladien commented on a proposal for the University to be a full partner with the University of Chicago in the creation of an international institute for the study of world peace. He discussed the goal of having peace on Earth by 2030 and referred to the development of programs, including the Safe Haven Program, that help individuals become productive members of society. He made three requests and asked that the University participate in the program he referenced.

## **AGENDA**

At 11:37 a.m., Mr. McMillan announced that the agenda for this meeting would now be considered. All Board members recorded as present at the start of the meeting were in attendance. Mr. McMillan explained the items

for which a voice vote of the Board is requested would be first and that the secretary would read the titles of these items. He noted that several Board members had previously discussed concerns with President Easter and other staff members regarding these items, and he said that he would welcome further discussion at this time.

By consensus, the Board agreed that one vote would be taken and considered the vote on each agenda item nos. A1 through 19 inclusive. The recommendations were individually discussed but acted upon at one time. (The record of the Board action appears at the end of each item.)

### **Approve Minutes of Board of Trustees Meeting**

(A1) The secretary presents for approval the minutes of the Board of Trustees meeting of March 12, 2015.

On motion of Ms. Leibowitz, seconded by Mr. Montgomery, these minutes were approved.

### **University of Illinois Board of Trustees Schedule of Meetings, 2016-17**

(1) The president submitted the following schedule:

<i>Date</i>	<b>2016</b>	<i>Location</i>
Thursday, September 8		Urbana
Thursday, November 10		Chicago
	<b>2017</b>	
Thursday, January 19		Chicago
Wednesday, March 15		Urbana
Thursday, May 11		Springfield
Wednesday/Thursday, July 19-20 (Board Retreat and Meeting)		Chicago

Meetings begin at 8:00 a.m. unless announced otherwise.

The Audit, Budget, Finance, and Facilities Committee will meet approximately 10 days prior to each Board meeting.

The Governance, Personnel, and Ethics Committee and the University Healthcare System Committee will meet a few days before each Board meeting unless announced otherwise.

The Academic and Student Affairs Committee will normally meet the day before each Board meeting.

On motion of Ms. Leibowitz, seconded by Mr. Montgomery, this schedule was approved.

### **Award the Board of Trustees' Distinguished Service Medallion**

(2) Dr. Robert A. Easter will forever hold a special place in the long, rich history of the University of Illinois.

Over the course of his nearly 40-year career, his contributions to the University are unmatched and his loyalty has become legendary. Dr. Easter has shared his talents as a faculty member, department head, dean, interim provost, interim chancellor, interim vice chancellor for research and, ultimately, as the 19th president of the University of Illinois, the only person since the University's founding to serve in each of those critical roles.

His service was driven by an unwavering devotion to the University that stands as one of the many hallmarks of his distinguished career. He delayed retirement to step in as interim provost and then interim chancellor. He became president after he retired,

as he answered calls for help from a University that needed his wisdom and steady hand during difficult times.

Dr. Easter's roots at the University extend beyond his career—to 1973, when he arrived on the Urbana campus to pursue a doctorate in animal sciences and forged a connection that has endured for more than four decades. After graduating in 1976, he immediately joined the faculty of Urbana's Department of Animal Sciences and has remained a faculty member throughout his career. He holds the title of professor emeritus, recognizing a celebrated career that made him an internationally acclaimed expert in livestock feeding and transformed the lives of generations of students. His skills in the classroom and laboratory paved the way to his rise in University leadership.

Dr. Easter's lifelong service has played an invaluable role in the University's standing as a world leader in education and innovation, and reflects the qualities that its campuses seek to instill in every graduate. He is an exceptional scholar and visionary leader, with integrity and a moral compass that have steered the University through troubled times toward a bright future. But he is remembered just as much for his kindness, his thoughtfulness, his loyalty, and his deep affection for the University, its many stakeholders, and its global legacy.

With his wife, Cheryl, Bob Easter served the University of Illinois tirelessly and selflessly, often putting the University's interests ahead of their own.

At a press conference on his first day as president, Dr. Easter was asked about his commitment to the University and why he kept coming out of retirement to serve. The answer, he said, was simple: "I've always been proud to say 'I'm Bob Easter, of the University of Illinois.'"

The Board of Trustees and the entire University family are just as proud of him. For his career of dedication and exemplary service to our University and to honor one who led with distinction, the trustees award the Distinguished Service Medallion to Robert A. Easter, with gratitude and admiration.

On motion of Ms. Leibowitz, seconded by Mr. Montgomery, this recommendation was approved.

### **Approve Appointment, President Emeritus**

(3) As you prepare to retire from the University of Illinois, the Board of Trustees wishes to honor you and express its deepest gratitude and respect for your contributions as the 19<sup>th</sup> president of the University of Illinois and distinguished member of the faculty and someone who has answered the call for help during troubled times at the University. Because of your stellar and unwavering commitment to the University of Illinois, the Board of Trustees wishes to grant you the title of president emeritus. Therefore, the Board hereby approves the appointment of Dr. Robert A. Easter as president emeritus, effective May 18, 2015.

It would be impossible to honor you without describing the amazing career you have had at the University as a doctoral student, a faculty member and department head in the Department of Animal Sciences, Urbana; dean of the College of Agricultural, Consumer and Environmental Sciences, Urbana; provost; chancellor; vice chancellor of research; and then as president!

Your dedication and service to the University of Illinois has been exemplary. Your thoughtfulness, wisdom, integrity, and strong understanding of and deep caring for the University provided strong leadership that was needed during a tumultuous time and guided the faculty, students, and staff of the University of Illinois toward a bright future.

On motion of Ms. Leibowitz, seconded by Mr. Montgomery, this appointment was approved.

### **Approve Incentive-Based Compensation for President**

(4) At its July 25, 2013, meeting, the Board of Trustees approved a resolution extending President Robert A. Easter's appointment and authorizing the Executive Committee to evaluate President Easter's performance of stated goals during Fiscal Year 2013

and recommended incentive-based compensation to be awarded in September 2013 and November 2014.

The Board of Trustees has conducted an evaluation of his performance based on goals for the president established for 2014-15, and recommends payment of \$167,200 as a one-time, incentive-based compensation payment (not included in his base salary) to be paid to President Easter within 30 days.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The chair of the Board recommends approval.

On motion of Ms. Leibowitz, seconded by Mr. Montgomery, this recommendation was approved.

### **Disclose Certain Minutes of Executive Sessions Pursuant to Open Meetings Act**

(5) Under the Open Meetings Act passed by the General Assembly, public bodies subject to the Act that conduct business under exceptions specified in the Act must, at least every six months, determine whether the need for confidentiality still exists with respect to each item considered under such exception.

Items from October 1999 through January 2015 that have been heretofore unreleased are recommended for release at this time.

The University counsel and the secretary of the Board, having consulted with appropriate University officers, recommend that the following matter considered in executive session for the time period indicated above be made available to the public at this time.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs.

### **Executive Session Minutes Released to Public**

#### **October 15, 1999, Board of Trustees Meeting**

President Stukel presented a progress report to the board on the goals set by the board for this year. (Materials are filed with the secretary.) All of the goals the president discussed related to the overall performance of the president.

First, the president reported on the meetings he has had with various legislators over the past two months, and his plans to contact others in the near future. This was in response to goal number one which is to "improve governmental relations with the governor, legislative leaders, and the Illinois Board of Higher Education." He then referred to a listing of State legislators who are the board members' local legislators. He asked the trustees to contact these individuals when the time is right to discuss the University's needs. He promised to compile a list of the University's priorities with facts about each of these that could be used by the board members as they meet and talk with legislators.

The president and the trustees proceeded to discuss the other goals one by one. Mr. Shea commented that he thought that goal number two, "developing a long-term strategy for the hospital and College of Medicine that is both educationally and economically viable," was the most critical goal for the next six months.

With regard to goal number three, "convince the governor, the legislature, and the public that the University of Illinois is truly an engine for economic development," the board members expressed support for the recently completed report on the University's potential for this. They added that they wanted to be sure that the University was ready to demonstrate that all items listed in this report are necessary for the retention of the faculty who will develop these areas and that these are the areas that will help the State in the future.

On goal number four, "South Campus, Chicago," all agreed that the plans for this project and all steps needed for these were almost complete.

Concerning goal number five, "South Campus, Urbana-Champaign," Mr. Shea stated that Dr. Bazzani had told him that the staff had worked out a plan to trade some land and purchase other parcels needed for this expansion. He also noted he knew this was a priority in the University's capital projects budget for Fiscal Year 2001, and he reminded the board that the University of Illinois Foundation had established a line of credit for \$5.0 million to assist in purchasing land for this purpose. He also suggested locating the new building for the National Center for Supercomputing Applications (NCSA) on the south campus, since a physical focal point seems to be needed in this development to emphasize that technology is a major activity for the units located in this part of the campus. Dr. Schmidt opined that the planned Post-Genomics Institute building could also be the focal point in the development of this area. Mr. Engelbrecht added that a central grouping of several facilities was needed in the planned expansion of the south campus.

Mr. Shea went on to state that the director of the State of Illinois Department of Agriculture, Mr. Joe Hampton, had urged the University to work with agricultural businesses to develop more biotechnology research activities. He observed that on the south campus there are between 400 and 500 acres of available land that could accommodate companies and employees of a technology park. Dr. Schmidt said that just as the Beckman Institute is the central facility on the north campus, there should be something comparable to that on the south campus. Mrs. Gravenhorst then said that she thought the new NCSA building should be near the engineering buildings.

President Stukel concluded the discussion of this goal when he informed the board that in just the last few weeks a donor has appeared who wants to present a gift for about one-half of the amount required for a new Computer Engineering building. He explained that this individual believes the best plan for the engineering campus is to locate a building for the NCSA on one end of a quadrangle and a Computer Engineering building at the other end. The president also said that there is another gift expected for another building west of the Beckman Institute. Mr. Shea mentioned that he thought that there is one developer who wants to construct a building for NCSA at no expense to the University.

Mr. Plummer advised that in planning all of these facilities, for both locations, inter-departmental teams should be utilized.

All of the above items were reported as aspects of approaches to assessing achievement of goals for the University employee.

#### **September 12, 2002, Board of Trustees Meeting**

##### **University Employee Matters**

Chancellor Cantor reported on her plan to establish a new administrative position on her staff that would involve the promotion of an individual currently on the staff. She named this individual. The chancellor explained that the new position would address the campus's external relations and community relations essential for scholarly pursuits, including those programs at the Illini Center in Chicago.

Dr. Gindorf noted the recommendation in the agenda for today's meeting for appointment of a chief executive officer (CEO)/managing director, IllinoisVENTURES, LLC. He named the individual recommended. Dr. Gindorf stated that he had served on the search committee for this position, and that he thought that the individual recommended was the best candidate. Mr. Plummer then said that he supported this recommendation for appointment and thanked Dr. Gindorf and other members of the search committee for their work on this search.

#### **November 14, 2002, Board of Trustees Meeting**

Chancellor Cantor asked if it would be possible for the Executive Committee of the board to consider this before the next regular board meeting. The trustees agreed to this by consensus.

Mr. Shea then asked Chancellor Cantor for an explanation of the item in the agenda for this meeting that recommends a promotion and a salary increase for an administrator and named the individual. The chancellor responded that this promotion was necessary for the campus at this time, and that it is important to begin the position with the appropriate salary. She emphasized that the salary increase would not take effect until the next contract year (2003-2004), thus the individual's current salary would not be changed this year. She emphasized that the new position involved expanding this individual's portfolio significantly and that the new title and eventual salary increase were merited, given the new responsibilities. Discussion followed regarding public understanding of the fact that the salary increase does not begin until the next contract year. It was determined that the item should be presented for approval as written, and that the board should be ready to explain it if necessary.

Chancellor Manning then presented information about another item in the agenda for this meeting involving a title change for an individual administrator at Chicago, whom she named. She stated that this was important because the individual frequently represents her in public meetings and at major gatherings, and that a title that more accurately conveyed the person's responsibilities was important. She said that the new title better reflects the duties of the position.

Next, Vice Presidents Gardner and Rugg described a salary increase for a key individual whom they named, and said that this was necessary in order to retain this person to complete a major project for the University which they indicated was the most important project underway within the University at this time. They explained that this would be an offer to counter a probable outside offer to assume a position at another university. They both assured the board that the individual would probably remain at the University of Illinois if the board were to approve the offer they proposed that included both an immediate salary increase and a contract to pay a one-time lump sum amount at the conclusion of the project. Discussion followed and the board agreed to allow the Executive Committee to consider this sometime before the next regular meeting of the board. Some board members posed questions about the lump sum payments, or bonus, and whether this should be a factor mentioned at the beginning of a major project, and since it is performance-based if there would be other recommendations for other staff. The board also cautioned that completion of the project meant satisfactory completion of all aspects of the project.

### **March 23, 2011, Board of Trustees Meeting**

Chair Kennedy convened this session at 1:05 p.m. Present for this session were all of the members of the Board of Trustees with the exception of Governor Quinn and Ms. Strobel, President Hogan, University Counsel Bearrows, Dr. Troyer, and Secretary Thompson. In addition, Mr. Steven Veazie, executive director of labor relations, was present for the first portion of this session.

#### **University Employment or Appointment-Related Matters**

Mr. Kennedy announced that Dr. Thompson had informed him that she wished to retire from the University by the end of the year. He told the Board that he had asked Mr. Montgomery to chair a search committee that would include Mr. McMillan, Ms. Strobel, and others the president would appoint to identify a successor to Dr. Thompson, allowing time for training of a new secretary before Dr. Thompson retires.

### **November 13, 2014, Board of Trustees Meeting**

#### **Discussion of Minutes of Meetings Lawfully Closed Under the Open Meetings Act**

Mr. Kennedy explained that Mr. Bearrows and Dr. Kies had reviewed all minutes sequestered under the Open Meetings Act and that minutes regarding a discussion of sequestered minutes that took place in May 2014 are recommended for release.



On motion of Ms. Leibowitz, seconded by Mr. Montgomery, this recommendation was approved.

### **Appoint Chief Internal Auditor**

(6) The Fiscal Control and Internal Auditing Act, 30 ILCS 10/2002 (the "Act") was amended by Public Act 096-0795 (effective July 1, 2010) to require the chief executive officer of each state college and university (and other designated State agencies) to appoint a chief internal auditor ("Auditor") to serve a five-year term beginning on the date of the appointment. The Act further states that the annual salary of the Auditor cannot be diminished during his/her term, and that the Auditor may be removed only for cause after a hearing before the Executive Ethics Commission concerning the removal. In the exercise of auditing activities, the Act provides that the Auditor shall have direct communication with the president and the Board.

Julie A. Zemaitis currently serves as executive director, Office of University Audits. She has held the executive director post since July 5, 2005. Ms. Zemaitis's initial academic professional appointment for a five-year term was approved by the Board at its May 20, 2010, meeting and expires on July 1, 2015. Ms. Zemaitis possesses the requisite professional qualifications and experience to serve as Auditor under the Act.

Board approval is requested in order that the president may authorize Julie A. Zemaitis to receive an academic professional appointment for a five-year term as chief internal auditor (or equivalent University position and title) commencing July 1, 2015, in accordance with the mandates of the Act. The appointment shall be subject throughout the term to: (a) all applicable federal and State laws and regulations; (b) the University *Statutes* and *The General Rules Concerning University Organization and Procedure*; and (c) University employment policies for academic professional appointments, now in place or hereafter adopted, provided that such *Statutes*, the *General Rules*, and policies do not conflict with the provisions of the Act, as enacted, or as amended from time to time.

Section 1(c) of Article IV of the *General Rules* of the University states that administrative staff shall generally be appointed to serve for 12 months. Accordingly, it has been the long-standing practice of the Board to review and approve all employment agreements for academic professional appointments that have a term of more than one year. Past examples include contracts for certain athletic coaches, and high-level administrative posts such as the president and the chancellors for each of the campuses.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs.

On motion of Ms. Leibowitz, seconded by Mr. Montgomery, this recommendation was approved.

### **Appoint Members to the Athletic Board, Urbana**

(7) On recommendation of the chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, Jeanne Bauer (alumna), Professor Kelly Bost (Department of Human and Community Development), Nicole Evans (student), Lecturer Michael Raycraft (Department of Recreation, Sport and Tourism), and Hannah Taylor (student) are being proposed for appointment to the Athletic Board of the University of Illinois at Urbana-Champaign. The appointments will be effective August 2015 and continue for the term designated or until a successor has been appointed. The final student position is vacant due to the unanticipated withdrawal of a proposed student appointee. The Senate will forward to the chancellor recommendations for the final student representative. The chancellor recommends the Board delegate to the chancellor the authority to make the final student selection without having to return to the Board for approval.

The Athletic Board is a committee concerned with intercollegiate athletics at the Urbana-Champaign campus. In its oversight of the academic and educational aspects of the intercollegiate athletics program, it is a committee of the Urbana-Champaign Senate.



The board also serves as an advisory committee to the chancellor and the athletic director on the financial management, personnel, and other operational aspects of the intercollegiate athletics program.

The board consists of 19 members: two faculty representatives to the Big Ten; seven other faculty members; four alumni of the Urbana-Champaign campus; three students; and three *ex officio* members without a vote: a designee of the chancellor, the University comptroller or designee, and the athletic director. A slate of faculty nominees is provided to the chancellor by the Urbana-Champaign Senate. The slate of student nominees is provided to the chancellor by the Urbana-Champaign Senate, the Illinois Student Senate, and the Student Athletic Advisory Board to fill one student position each. The slate of alumni is provided by the Urbana Campus Alumni Advisory Board. The chancellor reviews the lists of nominees and forwards recommendations to the president of the University for action by the Board of Trustees, pursuant to the bylaws of the Senate. As previously discussed and at the direction of the president and the Board of Trustees, the Urbana-Champaign campus is evaluating possible modifications to this approval process.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs.

JEANNE MARIE BAUER—alumna, term ending in 2019

Jeanne Marie Bauer is the executive director of global talent acquisition and human resources at Lenovo Group, Inc. She has held various positions in human resources, has been a manager and leader in mostly “global” roles, and has experience working on the Lenovo Community Relations team. Ms. Bauer tutored student-athletes in football and baseball during her senior year at the University of Illinois at Urbana-Champaign, worked as a graduate assistant in Athletic Academic Services, and was a member of the Marching Illini. She currently serves on the alumni board for the School of Labor and Employee Relations.

KELLY BOST—professor, Department of Human and Community Development, term ending in 2019

Professor Bost has been a faculty member at the University of Illinois at Urbana-Champaign since 1996. Her primary area of research is on the relationship contexts through which children coconstruct and develop socially adaptive or maladaptive behavior. Dr. Bost attended Auburn University and was a gymnast for several years. She has served as a mentor for students involved in the Research Apprentice Program (RAP) and strives to help student-athletes recognize how the discipline and cognitive skills learned through sports can be used to reach their educational goals.

NICOLE EVANS—student, College of Applied Health Sciences, softball team member, term ending in 2016

Ms. Evans is a sophomore majoring in Kinesiology. She graduated from Trinity High School in River Forest, Illinois, with multiple academic honors, including being named salutatorian, an Illinois State Scholar, and the President’s Award for Academic Excellence. While at Trinity High School, Nicole was a member of the softball team and finished her high school career with 47 home runs. Nicole is currently an outfielder and was named a 2014 National Fastpitch Coaches Association All-American Scholar Athlete. After graduation, Nicole aspires to become a physical therapist or have a career in sports medicine.

MICHAEL RAYCRAFT—lecturer, Department of Recreation, Sport and Tourism, term ending in 2019

Dr. Raycraft has been a lecturer in the Department of Recreation, Sport and Tourism since 2004 and was a visiting lecturer and lecturer in the Department of Leisure Studies from 1999 to 2002. Prior to joining the academic ranks, he was an assistant athletic director and responsible for the development of marketing campaigns, was advisor to the Illini Pride, and established the Orange Krush Foundation.

HANNAH TAYLOR—student, College of Engineering, term ending in 2016

Ms. Taylor is a junior studying Materials Science and Engineering. She graduated from Pawnee High School in Pawnee, Illinois, where she played basketball. Hannah is a member of the Illinois Student Senate and the current president of the Orange Krush Foundation. She has been an active member of the Illini Pride and plans to be a senior advisor next year. After graduation, she would like to begin a career in engineering.

On motion of Ms. Leibowitz, seconded by Mr. Montgomery, these appointments were approved.

### **Approve Revisions to University Policy, Family and Medical Leave Act**

(8) The University's Family and Medical Leave Policy became effective in August 1993, with amendments approved on May 11, 1995; February 14, 2003; April 15, 2003; March 12, 2009; and November 14, 2013, to comply with the federal Family and Medical Leave Act (FMLA) of 1993. On February 25, 2015, the United States Department of Labor (DOL) implemented further revisions to the Family and Medical Leave Act of 1993.

Revisions to the University policy are required to comply with the amendments to the Family and Medical Leave Act. The most significant change includes moving from a "state of residence" rule to a "place of celebration" rule for the definition of spouse under the FMLA regulations. The Final Rule changes the regulatory definition of spouse to look to the law of the place in which the marriage was entered into, as opposed to the law of the state in which the employee resides. A place of celebration rule allows all legally married couples, whether opposite-sex or same-sex, or married under common law, to have consistent federal family leave rights regardless of where they live. Other minor language changes are recommended to clarify processes and procedures as governed by the federal law.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president/chief financial officer recommends approval of the revisions to the University Policy on Family and Medical Leave to comply with the federal Family and Medical Leave Act set forth in the attached document (materials on file with the secretary).

The president of the University concurs.

On motion of Ms. Leibowitz, seconded by Mr. Montgomery, this recommendation was approved.

### **Appointments to the Faculty, Administrative/Professional Staff, and Intercollegiate Athletic Staff**

(9) According to State statute, no student trustee may vote on those items marked with an asterisk.

In accordance with Article IX, Section 3 of the University of Illinois *Statutes*, the following new appointments to the faculty at the rank of assistant professor and above, and certain administrative positions, are now presented for action by the Board of Trustees.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Faculty New Hires  
Submitted to the Board on May 7, 2015  
Urbana

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
<b>College of Agricultural, Consumer and Environmental Sciences</b>							
Catala de Godoy, Maria Regina	Assistant Professor	Animal Sciences	Probationary, Yr1	1.00	Academic Year	08/16/2015	\$80,000.00 /yr
Dall'erba, Sandy	Associate Professor	Agricultural and Consumer Economics	Summer Appointment	1.00	Salary for Period Stated	06/16/2015 - 08/15/2015	\$24,444.00 *
Dall'erba, Sandy	Associate Professor	Agricultural and Consumer Economics	Indefinite Tenure	1.00	Academic Year	08/16/2015	\$110,000.00 /yr
<b>College of Veterinary Medicine</b>							
Frantz, Kelly Tu	Assistant Professor	Human and Community Development	Probationary, Yr1	1.00	Academic Year	08/16/2015	\$70,000.00 /yr
<b>College of Life Sciences</b>							
Holscher, Hannah Diane	Assistant Professor	Food Science and Human Nutrition	Summer Appointment	1.00	Salary for Period Stated	06/16/2015 - 08/15/2015	\$15,666.67 *
Holscher, Hannah Diane	Assistant Professor	Food Science and Human Nutrition	Probationary, Yr1	1.00	Academic Year	08/16/2015	\$70,000.00 /yr
<b>College of Applied Health Sciences</b>							
Ridion, Jason Michael	Assistant Professor	Animal Sciences	Probationary, Yr1	1.00	Academic Year	08/16/2015	\$80,000.00 /yr
<b>College of Applied Health Sciences</b>							
Channell, Marie Moore	Assistant Professor	Speech and Hearing Science	Probationary, Yr1	1.00	Academic Year	08/16/2015	\$75,000.00 /yr
<b>College of Public Health</b>							
Gobin, Robyn L.	Assistant Professor	Kinesiology and Community Health	Summer Appointment	1.00	Salary for Period Stated	08/01/2015 - 08/15/2015	\$3,838.38 *
Gobin, Robyn L.	Assistant Professor	Kinesiology and Community Health	Probationary, Yr1	1.00	Academic Year	08/16/2015	\$76,000.00 /yr
<b>College of Journalism, Speech, and Hearing Science</b>							
Hahn, Laura J.	Assistant Professor	Speech and Hearing Science	Probationary, Yr1	1.00	Academic Year	08/16/2015	\$75,000.00 /yr
<b>College of Health, Behavior, and Society</b>							
Khan, Naiman A.	Assistant Professor	Kinesiology and Community Health	Probationary, Yr1	1.00	Academic Year	08/16/2015	\$71,000.00 /yr
<b>College of Public Health</b>							
Luna-Cintrono, SandraLuz	Assistant Professor	Kinesiology and Community Health	Probationary, Yr1	1.00	Academic Year	08/16/2015	\$75,000.00 /yr
<b>College of Public Health</b>							
Trinh, Linda	Assistant Professor	Kinesiology and Community Health	Probationary, Yr1	1.00	Academic Year	08/16/2015	\$72,000.00 /yr
<b>College of Business</b>							
Xuan, Yuhai	Associate Professor	Finance	Summer Appointment	1.00	Salary for Period Stated	06/16/2015 - 08/15/2015	\$56,666.67 *
Xuan, Yuhai	Associate Professor	Finance	Indefinite Tenure	1.00	Academic Year	08/16/2015	\$255,000.00 /yr
<b>College of Engineering</b>							
James, Kai Athba	Assistant Professor	Aerospace Engineering	Probationary, Yr1	1.00	Academic Year	08/16/2015	\$95,000.00 /yr

\*Salary reflected is for specific range of service dates

Faculty New Hires  
Submitted to the Board on May 7, 2015  
Urbana

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
<b>Kim, Nam Sung</b>	Associate Professor	Electrical and Computer Engineering	Indefinite Tenure	1.00	Academic Year	08/16/2015	\$131,000.00 /yr
Kim, Nam Sung	Associate Professor	Coordinated Science Laboratory	Non-Tenured	0.00	Academic Year	08/16/2015	\$0.00 /yr
<b>Maslov, Sergei S.</b>	Professor	Bioengineering	Indefinite Tenure	1.00	Academic Year	08/16/2015	\$180,000.00 /yr
Maslov, Sergei S.	Bliss Faculty Scholar	Bioengineering	Non-Tenured	0.00	Academic Year	08/16/2015	\$0.00 /yr
Maslov, Sergei S.	Affiliate, IGB	Carl R. Woese Institute of Genomic Research, University of the Vice Chancellor for Research	Non-Tenured	0.00	Academic Year	08/16/2015	\$0.00 /yr
Maslov, Sergei S.	Professor, NCSA	National Center for Supercomputing Applications, Office of the Vice Chancellor for Research	Non-Tenured	0.00	Academic Year	08/16/2015	\$0.00 /yr
					Total Annual Salary		\$180,000.00 /yr
<b>Punnam, Zachary R.</b>	Assistant Professor	Aerospace Engineering	Probationary, Yr.1	1.00	Academic Year	08/16/2015	\$95,000.00 /yr
<b>College of Fine and Applied Arts</b>							
<b>Maslova, Olga</b>	Assistant Professor	Theatre	Probationary, Yr.1	1.00	Academic Year	08/16/2015	\$65,000.00 /yr
Schuld, Susan	Assistant Professor	Theatre	Probationary, Yr.1	1.00	Academic Year	08/16/2015	\$80,000.00 /yr
<b>School of Labor and Employment Relations</b>							
<b>Park, YoungAh</b>	Assistant Professor	School of Labor and Employment Relations	Probationary, Yr.1	1.00	Academic Year	08/16/2015	\$132,000.00 /yr
<b>College of Liberal Arts and Sciences</b>							
<b>Bosak-Schroeder, Clara Rae Marie</b>	Assistant Professor	The Classics, School of Literatures, Cultures and Linguistics	Probationary, Yr.1	1.00	Academic Year	08/16/2015	\$70,000.00 /yr
<b>Carr, Jennifer</b>	Assistant Professor	Philosophy	Probationary, Yr.1	1.00	Academic Year	08/16/2015	\$70,000.00 /yr
<b>Dominguez, Francisca</b>	Assistant Professor	Atmospheric Sciences, School of Earth, Society, and Environment	Summer Appointment	1.00	Salary for Period Stated	07/01/2015 - 08/15/2015	\$13,333.34 *
Dominguez, Francisca	Assistant Professor	Atmospheric Sciences, School of Earth, Society, and Environment	Probationary, Yr.2	1.00	Academic Year	08/16/2015	\$80,000.00 /yr
<b>Drohan, Jennifer</b>	Assistant Professor	Geology, School of Earth, Society, and Environment	Probationary, Yr.1	1.00	Academic Year	08/16/2015	\$75,000.00 /yr
<b>Lee, Ji Hyung</b>	Assistant Professor	Economics	Summer Appointment	1.00	Salary for Period Stated	06/16/2015 - 08/15/2015	\$29,111.12 *

\*Salary reflected is for specific range of service dates

Faculty New Hires  
Submitted to the Board on May 7, 2015  
Urbana

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
Lee, Ji Hyung	Assistant Professor	Economics	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$131,000.00 /yr
<b>Mroz, Aureo</b>	Assistant Professor	French and Italian, School of Literatures, Cultures and Linguistics	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$88,000.00 /yr
<b>Thornton, Rebecca L.</b>	Associate Professor	Economics	Summer Appointment	1.00	Salary for Period Stated	07/01/2015 - 08/15/2015	\$31,166.67 *
*Thornton, Rebecca L.	Associate Professor	Economics	Indefinite Tenure	1.00	Academic Year	08/16/2015	\$187,000.00 /yr
<b>Zhu, Ruqing</b>	Assistant Professor	Statistics	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$90,000.00 /yr
<b>University Library</b>							
<b>Chu, Clara M.</b>	Professor	University Library	Indefinite Tenure	1.00	12-Month	06/01/2015	\$168,000.00 /yr
Chu, Clara M.	Professor	Graduate School of Library and Information Science	Non-Tenured	0.00	12-Month	08/01/2015	\$0.00 /yr
Chu, Clara M.	Mortenson Distinguished Professor	University Library	Non-Tenured	0.00	12-Month	06/01/2015	\$0.00 /yr
Chu, Clara M.	Director, Mortenson Center for International Library Programs	University Library	Non-Tenured	0.00	12-Month	08/01/2015	\$0.00 /yr
<b>Maheony, Megan O'Reilly</b>	Assistant Professor	University Library	Initial/Partial Term	1.00	12-Month	05/16/2015	\$57,000.00 /yr
Maheony, Megan O'Reilly	Assistant Professor	University Library	Probationary, Yr 1	1.00	12-Month	08/16/2015	\$57,000.00 /yr
Maheony, Megan O'Reilly	Public Services Engineering Librarian	University Library	Non-Tenured	0.00	12-month	05/16/2015	\$0.00 /yr
<b>Savonius-Wroth, Celestina</b>	Assistant Professor	University Library	Initial/Partial Term	1.00	12-Month	08/01/2015	\$70,000.00 /yr
Savonius-Wroth, Celestina	Assistant Professor	University Library	Probationary, Yr 1	1.00	12-Month	08/16/2015	\$70,000.00 /yr
Savonius-Wroth, Celestina	History Librarian	University Library	Non-Tenured	0.00	12-Month	08/01/2015	\$0.00 /yr
Savonius-Wroth, Celestina	Head of the History, Philosophy and Newspaper Library	University Library	Non-Tenured	0.00	12-Month	08/01/2015	\$7,000.00 /yr
Total Annual Salary							\$77,000.00 /yr

\*Salary reflected is for specific range of service dates

*Emeriti*

LESLIE H. ALLEN, associate professor emeritus of materials science and engineering,  
February 1, 2015

LANNY ARVAN, associate professor emeritus of economics, August 1, 2010

WILLIAM F. BROOKS, associate professor emeritus, School of Music, January 6, 2003

STEVE GRANICK, professor emeritus of materials science and engineering, January 1, 2015

IAN MCLEAN ROBERTSON, professor emeritus of materials science and engineering,  
March 1, 2013

*Out-of-Cycle Sabbatical*

ALEXANDER M. SHAKAR, associate professor of English, College of Liberal Arts and Sciences, sabbatical leave of absence, second semester 2015-16, at two-thirds pay. Professor Shakar will complete a draft of a book of fiction which explores popular culture and cultural identity; and will develop two culturally significant full-hour dramatic series television pilots, which will expand his skills in screenplay writing and allow him the experience to teach student-requested courses on writing for television.

Faculty New Hires  
Submitted to the Board on May 7, 2015  
Chicago

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	
<b>College of Business Administration</b>								
Martin, Melissa	Assistant Professor	Accounting	Summer Appointment	1.00	Salary for Period Stated	06/16/2015 - 08/15/2015	\$46,666.66 *	
Martin, Melissa	Assistant Professor	Accounting	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$210,000.00 /yr	
<b>College of Education</b>								
Hopkins, Megan	Assistant Professor	Curriculum and Instruction	Probationary, Yr 4	1.00	Academic Year	08/16/2015	\$80,000.00 /yr	
Nguyen, Nicole	Assistant Professor	Educational Policy Studies	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$72,000.00 /yr	
Thomas, Michael K.	Assistant Professor	Educational Psychology	Probationary, Yr 3	1.00	Academic Year	08/16/2015	\$77,000.00 /yr	
<b>College of Engineering</b>								
*Shahbazian-Yassar, Reza	Associate Professor	Mechanical and Industrial Engineering	Indefinite Tenure	1.00	Academic Year	08/16/2015	\$123,000.00 /yr	
<b>College of Liberal Arts and Sciences</b>								
Jiang, Nan	Assistant Professor	Chemistry	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$80,000.00 /yr	
*Paun, Mihai	Professor	Mathematics, Statistics and Computer Science	Indefinite Tenure	1.00	Academic Year	08/16/2016	\$175,000.00 /yr	
Polkanov, Yury S.	Assistant Professor	Biological Sciences	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$83,000.00 /yr	
<b>College of Medicine at Chicago</b>								
Hrubec, Melody Rose	Assistant Professor	Orthopaedics	Initial/Partial Term	0.51	12-Month	05/11/2015	\$51,000.00 /yr	
Hrubec, Melody Rose	Assistant Professor	Orthopaedics	Probationary, Yr 1	0.51	12-Month	08/16/2015	\$51,000.00 /yr	
Hrubec, Melody Rose	Physician Surgeon	Orthopaedics	N/A	0.49	12-Month	06/11/2015	\$49,000.00 /yr	
							Total Annual Salary	\$100,000.00 /yr
Tai, Leon	Assistant Professor	Anatomy and Cell Biology	Initial/Partial Term	1.00	12-Month	06/16/2015	\$91,000.00 /yr	
Tai, Leon	Assistant Professor	Anatomy and Cell Biology	Probationary, Yr 1	1.00	12-Month	08/16/2015	\$91,000.00 /yr	
<b>School of Public Health</b>								
Velonis, Alisa Joy	Assistant Professor	Community Health Sciences	Probationary, Yr 1	0.75	Academic Year	08/16/2015	\$ 57,000.00 /yr	
	Research Assistant Professor	Community Health Sciences	N/A	0.25	Academic Year	08/16/2015	\$ 19,000.00 /yr	

\*Salary reflected is for specific range of service dates

Faculty New Hires  
Submitted to the Board on May 7, 2015  
Chicago

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date Total Annual Salary	Salary
<i>Jane Addams College of Social Work</i>							
Geiger, Jennifer M.	Assistant Professor	Social Work	Probationary, Yr 1	1.00	Academic Year	08/16/2015 \$75,000.00 /yr	\$75,000.00 /yr
Houmenou, Charles E.	Assistant Professor	Social Work	Probationary, Yr 1	1.00	Academic Year	08/16/2015 \$75,000.00 /yr	\$75,000.00 /yr

\*Salary reflected is for specific range of service dates



*Emeriti*

NOEL CHAVEZ, associate professor emeritus of community health sciences, June 16, 2014  
CHARLES KNESSL, professor emeritus of mathematics, statistics, and computer science,  
January 1, 2015

*Out-of-Cycle Sabbatical*

NATASHA DEVROYE, assistant professor of electrical and computer engineering, College of Engineering, sabbatical leave of absence, Academic Year 2015-16, at one-half pay. Professor Devroye will strengthen, expand, and apply aspects of coding theory to networks in collaboration with leading experts at Ecole polytechnique federale de Lausanne (EPFL), Switzerland, and the University of Canterbury, New Zealand.

JAKOB L. ERIKSSON, assistant professor of computer science, College of Engineering, sabbatical leave of absence, Academic Year 2015-16, at one-half pay. Professor Eriksson will study Control Theory, and investigate the applications for research in sensor and computer systems.

YING LIU, assistant professor of chemical engineering, College of Engineering, sabbatical leave of absence, first semester 2015-16, at full pay. Professor Liu will conduct research in Dr. Bo Zheng's laboratory at the Chinese University of Hong Kong, working on designing and fabricating microfluidic reactors and to work with Dr. Thomas Irving at the Argonne National Laboratory on small angle X-ray scattering.

PATRICK FORTMANN, assistant professor of Germanic studies, College of Liberal Arts and Sciences, sabbatical leave of absence, first semester 2015-16, at full pay. Professor Fortmann will complete research and write a monograph on the theme of love in mid-19th century German fiction.

Faculty New Hires  
Submitted to the Board on May 7, 2015  
Springfield

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
<b>College of Business and Management</b>							
Gholami, Roya	Associate Professor	Management Information Systems	3-Yr O	1.00	Academic Year	08/16/2015	\$108,500.00 /yr
<b>College of Liberal Arts and Sciences</b>							
Hawkins, Carlee Beth	Assistant Professor	Psychology	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$51,000.00 /yr
<b>College of Public Affairs and Administration</b>							
Sikka, Annetto	Assistant Professor	Legal Studies	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$54,000.00 /yr

\*Salary reflected is for specific range of service dates

*Emeriti*

SHARRON E. LAFOLLETTE, associate professor emerita of public health, June 1, 2015

ANTHONY A. SISNEROS, professor emeritus of public administration, May 16, 2015

PINKY S. WASSENBERG, professor emerita of political science and legal studies, May 16,  
2015

Administrative Professional New Hires  
Submitted to the Board on May 7, 2015  
Urbana

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
<b>College of Liberal Arts and Sciences</b>							
Crowston, Claire H.	Chair	History	N/A	0.00	Academic Year	08/16/2015	\$7,700.00 /yr
Crowston, Claire H.	Professor	History	N/A	1.00	Summer Appointment***	TBD	\$12,876.78 /mo
Crowston, Claire H.	Chair	History	N/A	0.00	Summer Appointment***	TBD	\$855.56 /mo
*Crowston, Claire H.	Professor	History	Indefinite Tenure	1.00	Academic Year	08/16/2015	\$116,891.00 /yr
Crowston, Claire H.	Professor	French, School of Literatures, Cultures and Linguistics	N/A	0.00	Academic Year	08/16/2015	\$0.00 /yr
Total Annual Salary							\$137,323.34 /yr
<hr/>							
Hoffman, Valerie J.	Head	Religion, School of Literatures, Cultures and Linguistics	N/A	0.00	Academic Year	08/16/2015	\$5,500.00 /yr
Hoffman, Valerie J.	Professor	Religion, School of Literatures, Cultures and Linguistics	N/A	1.00	Summer Appointment***	TBD	\$11,783.33 /mo
Hoffman, Valerie J.	Head	Religion, School of Literatures, Cultures and Linguistics	N/A	0.00	Summer Appointment***	TBD	\$611.11 /mo
*Hoffman, Valerie J.	Professor	Religion, School of Literatures, Cultures and Linguistics	Indefinite Tenure	1.00	Academic Year	08/16/2015	\$106,050.00 /yr
Hoffman, Valerie J.	Professor	Gender and Women's Studies	N/A	0.00	Academic Year	08/16/2015	\$0.00 /yr
Hoffman, Valerie J.	Professor	Program in Medieval Studies, School of Literatures, Cultures and Linguistic	N/A	0.00	Academic Year	08/16/2015	\$0.00 /yr
Total Annual Salary							\$123,944.44 /yr
<hr/>							
<b>Stoppino, Eleonora</b>							
Stoppino, Eleonora	Director	Medieval Studies Program, School of Literatures, Cultures and Linguistics	N/A	0.00	Academic Year	08/16/2015	\$2,200.00 /yr
Stoppino, Eleonora	Associate Professor	Medieval Studies Program, School of Literatures, Cultures and Linguistics	N/A	1.00	Summer Appointment***	TBD	\$0.00 /mo*
Stoppino, Eleonora	Director	Medieval Studies Program, School of Literatures, Cultures and Linguistics	N/A	0.00	Summer Appointment***	TBD	\$244.44 /mo**
*Stoppino, Eleonora	Associate Professor	French and Italian, School of Literatures, Cultures and Linguistics	Indefinite Tenure	1.00	Academic Year	08/16/2014	\$79,950.00 /yr*
Stoppino, Eleonora	Associate Professor	Medieval Studies Program, School of Literatures, Cultures and Linguistics	N/A	0.00	Academic Year	08/16/2014	\$0.00 /yr
Stoppino, Eleonora	Associate Professor	Comparative and World Literature, School of Literatures, Cultures and Linguistics	N/A	0.00	Academic Year	08/16/2014	\$0.00 /yr
Stoppino, Eleonora	Associate Professor	Unit for Criticism	N/A	0.00	Academic Year	08/16/2014	\$0.00 /yr

\*With any faculty salary increase to be determined during the annual personnel budgeting process for Academic Year 2015-16

\*\*Salary reflected is for specific range of service dates

\*\*\*Salary for one month of summer service during each summer of appointment as Head/Chair/Director

Administrative Professional New Hires  
Submitted to the Board on May 7, 2015  
Chicago

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
<b>University of Illinois Hospital and Health Sciences System</b>							
Zenn, Michael B.	Chief Financial Officer	Hospital Administration	N/A	1.00	12-Month	05/11/2015	\$336,000.00 /yr
<b>College of Liberal Arts and Sciences</b>							
Krysan, Maria	Head	Sociology	Non-Tenured	0.00	Academic Year	08/16/2015	\$12,000.00 /yr
*Krysan, Maria	Professor	Sociology	Indefinite Tenure	0.50	Academic Year	08/16/2015	\$78,000.00 /yr
*Krysan, Maria	Professor	Institute for Government and Public Affairs, University Administration	Indefinite Tenure	0.50	Academic Year	08/16/2015	\$78,000.00 /yr
Total Annual Salary							\$168,000.00 /yr
<b>College of Nursing</b>							
Hardy, Elaine Charista	Director	Peoria Regional Program	Non-Tenured	0.00	Academic Year	08/16/2015	\$4,687.00 /yr
Hardy, Elaine Charista	Clinical Assistant Professor	Health System Science	Non-Tenured	1.00	Academic Year	08/16/2015	\$80,000.00 /yr
Total Annual Salary							\$84,687.00 /yr
<b>Reese, Cynthia E.</b>							
Reese, Cynthia E.	Director	Springfield Regional Program	Non-Tenured	0.00	Academic Year	08/16/2015	\$5,511.00 /yr
Reese, Cynthia E.	Clinical Associate Professor	Biobehavioral Science	Non-Tenured	1.00	Academic Year	08/16/2015	\$97,000.00 /yr
Total Annual Salary							\$92,511.00 /yr

\*With any faculty salary increase to be determined during the annual personnel budgeting process for Academic Year 2015-16

\*\*Salary reflected is for specific range of service dates

\*\*\*Salary for one month of summer service during each summer of appointment as Head/Chair/Director

Administrative Professional New Hires  
Submitted to the Board on May 7, 2015  
University Administration

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
Center, Aaron	Executive Director	Illinois Public Higher Education Cooperative	Non-Tenured	1.00	12-Month	05/11/2015	\$135,000.00 /yr

\*With any faculty salary increase to be determined during the annual personnel budgeting process for Academic Year 2015-16

\*\*Salary reflected is for specific range of service dates

\*\*\*Salary for one month of summer service during each summer of appointment as Head/Chair/Director

**Addendum****Faculty Biosketches****Urbana-Champaign**

YING DIAO, assistant professor of chemical and biomolecular engineering, School of Chemical Sciences, probationary faculty on initial/partial term appointment, on an academic year service basis, on 100 percent time, at an annual salary of \$94,000, beginning January ~~7~~ **16**, 2015; and continuing as probationary faculty on tenure track year one, on an academic year service basis, on 100 percent time, effective August 16, 2015.

APPENDUM  
 Administrative Biosketches  
 University Administration

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
Hebrackter, Heather J.	Executive Assistant/Vice President for Business and Finance	Vice President for Health Affairs	Non-Tenured	1.00	12-Month	03/16/2015	\$-223,806.71 \$ 233,806.71



Intercollegiate Athletic Staff  
Urbana-Champaign

WILLIAM J. CUBIT, associate head football coach/offensive coordinator, Division of Intercollegiate Athletics, Urbana-Champaign, a second amendment to extend the current multiyear agreement one additional year through January 31, 2017. Coach is currently appointed on 100 percent time, at an annual salary of \$257,500, effective February 1, 2015. He will continue to be eligible for an annual salary increase effective February 1 each year, beginning in 2016. A performance review will be held in January of each contract year to determine any future salary adjustments. The amount of coach's annual increment for television, radio, education, public relations, and promotional activities shall continue at \$257,500, for a total annual salary of ~~\$515,500~~ **\$515,000**. Funding is provided from nonappropriated institutional funds in the Division of Intercollegiate Athletics operating budget.

Sabbaticals

Urbana-Champaign

*Department of Civil and Environmental Engineering*

KHALED A. EL-RAYES, professor, ~~first~~ **second** semester 2015-16, full pay. To complete a study on optimizing the selection of building sustainability measures, which is expected to increase the use of new green building technologies, with a significant impact on the environment, society, and economy.

*University Library*

LYNNE M. RUDASILL, associate professor, January 16, ~~2015~~ **2016** through July 15, 2016, full pay. To complete compilation and analysis of a database of citations to serial scholarly publications, current research on the use of fugitive literature in scholarly communication with a view toward publication of two articles on the topic; and to begin a wider review of the changes in scholarly publication to enrich future research in the area of changing models of distribution and use.

On motion of Ms. Leibowitz, seconded by Mr. Montgomery, these appointments were approved.

**Appoint Faculty Fellows to the Institute for the Humanities,  
College of Liberal Arts and Sciences, Chicago**

(10) The chancellor, University of Illinois at Chicago, and vice president, University of Illinois, with the recommendation of the director of the Institute for the Humanities and with the concurrence of the dean of the College of Liberal Arts and Sciences and the vice chancellor for academic affairs and provost, recommends the following appointments of fellows to the Institute for the Humanities for the Academic Year 2015-16, and for the programs of research or study indicated.<sup>1</sup> Fellows are released from teaching and administrative duties, normally for one year, so that they can devote full effort to their research.<sup>2</sup>

TARINI BEDI, assistant professor, Department of Anthropology, "Histories of Motoring, Materiality and Mobilities in Bombay/Mumbai's Taxi Trade"

CYNTHIA M. BLAIR, associate professor, departments of African American Studies and History, "Looking for Moms Mabley: The Life and Times of a Comic Persona"

<sup>1</sup>Faculty fellows are chosen competitively by the institute's executive committee through evaluation of research proposals.

<sup>2</sup>Alternate 1: Blake Stimson, professor, Department of Art History, College of Architecture, Design, and the Arts, "Seeing Like a State: Paul Strand and the Lost Compact of Modern Art" Alternate 2: Lynn Hudson, associate professor, Department of History, College of Liberal Arts and Sciences, "West of Jim Crow: The History and Memory of a Color Line"

TATJANA GAJIC, assistant professor, Department of Hispanic and Italian Studies, "Movement and Stasis: Politics, Literature and Thought Under Francoism"

NASSER MUFTI, assistant professor, Department of English, "Civil War and Imperialism: Un-imagining Community in the British Empire"

ROBIN REAMES, assistant professor, Department of English, "Silencing the Sophists: Seeming and Being in Plato's Rhetorical Theory"

ROBERT E. SOMOL, professor, School of Architecture, College of Architecture, Design, and the Arts, "This Will Cover That: Writing and Building from the Death of Corbusier to the End of Architecture"

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning the University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs.

On motion of Ms. Leibowitz, seconded by Mr. Montgomery, these appointments were approved.

**Establish a Major in Electrical and Computer Engineering  
for the Degree of Master of Engineering,  
College of Engineering and the Graduate College, Urbana**

(11) The chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, with the advice of the Urbana-Champaign Senate, recommends approval of a proposal from the College of Engineering to establish a major in Electrical and Computer Engineering for the degree of Master of Engineering.

The proposed self-supporting program is professionally oriented. Global competition is forcing an increased emphasis on innovation, interdisciplinary approaches to problem solving, communication skills, and teamwork. The courses in this program will focus on these areas: innovation, interdisciplinary problem-solving approaches, communication skills, and teamwork, in a uniquely concise and thorough way. It is generally accepted in industry and in academe that a four-year Bachelor of Science in Electrical and Computer Engineering is barely adequate to prepare students for current and future engineering challenges and that a professional master's degree is highly desirable preparation for employment in today's competitive industrial environment. The major in Electrical and Computer Engineering for the degree of Master of Engineering will provide the opportunity for electrical and computer engineering students to broaden their knowledge and enable our top undergraduate students to expand their horizons and be well-prepared to meet these industry challenges.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Ms. Leibowitz, seconded by Mr. Montgomery, this recommendation was approved.

**Establish the Master of Science in Marketing,  
College of Business Administration, Chicago**

(12) The chancellor, University of Illinois at Chicago, and vice president, University of Illinois, with the advice of the Chicago Senate, College of Business Administration, and the Graduate College, recommends the establishment of the Master of Science in Marketing.

The MS in Marketing will provide foundational and advanced knowledge of marketing, along with the skills needed for a range of marketing positions and settings. Both

strategic and tactical marketing knowledge and skills are cultivated, especially those pertinent to today's rapidly changing marketing environment, where innovation, technology, customer requirements, and competition are intensifying in speed and complexity. A distinguishing quality of this program is the combination of both breadth and depth. Students are provided a broad foundation in marketing, especially in terms of its strategic value, contributions, and workings, and at the same time are given deep expertise in specific areas of marketing through concentrations. Three concentrations will be available (Advertising and Marketing Communications, Global and Multicultural Marketing, and Marketing Research), equipping students for employment in these functions. For students more interested in breadth, or nonspecialization, elective courses may be taken in any combination as a general curriculum.

Nationally the degree is the fastest growing specialized master's program offered by business schools and colleges. However, the program will be only the second MS in Marketing degree offered in the state of Illinois and the only such program at a public institution.

The program can be completed in one year of full-time study and requires 34 hours of graduate coursework. This is comprised of 14 hours of required courses in the strategy and integration of marketing elements, analytic tools for marketing, marketing research, and professional delivery of marketing content; and 20 hours of electives from which concentration-specific coursework can be selected. Students requiring prerequisite preparation may need an additional semester to complete the degree. Undergraduate students at Chicago considering the MS in Marketing can meet the graduate degree's prerequisites by taking these courses as electives toward their baccalaureate programs in any college.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Ms. Leibowitz, seconded by Mr. Montgomery, this recommendation was approved.

### **Establish the Bachelor of Science Degree in Biochemistry, College of Liberal Arts and Sciences, Springfield**

(13) The chancellor, University of Illinois at Springfield, and vice president, University of Illinois, with the advice of the Springfield Senate, has approved a proposal to establish the Bachelor of Science degree in Biochemistry in the College of Liberal Arts and Sciences.

The Biochemistry Bachelor of Science degree builds on the concentration in Biochemistry currently offered within the Chemistry Department. The 120-hour, on-ground degree will emphasize the application of chemistry to biological systems and meets the recommendations of the American Society for Biochemistry and Molecular Biology. The degree program is expected to be attractive to students interested in health professions, as the curriculum will meet all of the requirements for pre-medicine, pre-dental, pre-veterinarian, and pre-pharmacy and will be appropriate for students continuing onto graduate school in biochemistry, pharmacology, and molecular biology. All of the courses in the proposed biochemistry curriculum are currently being offered at the Springfield campus, and no additional permanent staff will be needed to support the program.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Ms. Leibowitz, seconded by Mr. Montgomery, this recommendation was approved.

**Rename the Doctor of Philosophy in Kinesiology, Nutrition,  
and Rehabilitation, College of Applied Health Sciences, Chicago**

(14) The chancellor, University of Illinois at Chicago, and vice president, University of Illinois, with the advice of the Chicago Senate, College of Applied Health Sciences, and the Graduate College, recommends the renaming of the Doctor of Philosophy in Kinesiology, Nutrition, and Rehabilitation as the Doctor of Philosophy in Kinesiology and Nutrition.

In 2008, the Department of Movement Sciences and Department of Human Nutrition merged to create the Department of Kinesiology and Nutrition. Doctoral programs in these departments were also combined to create a single PhD in Kinesiology, Nutrition, and Rehabilitation. The name of the program acknowledged that the new department's research in human health and movement had significant rehabilitation components. Since then, the field of and research in rehabilitation has rapidly grown. The rehabilitation track of the PhD has graduated three students, and 12 were enrolled in 2014. There are no other peer programs structured in this manner. As a result, the College of Applied Health Sciences proposed and received approval from the Board of Trustees and the Illinois Board of Higher Education to establish a stand-alone PhD in Rehabilitation Sciences effective Fall 2015. Since the rehabilitation track has evolved into an independent program, the PhD in Kinesiology, Nutrition, and Rehabilitation will be renamed as the PhD in Kinesiology and Nutrition.

Because kinesiology and nutrition are multidisciplinary fields that draw upon and integrate subject matter from a variety of disciplines (e.g., anatomy, biochemistry, biomechanics, motor control, molecular and cell biology, neuroscience, and physiology as well as epidemiology, physical and cultural anthropology, sociology, and behavioral psychology), the degree requirements for the PhD in Kinesiology, Nutrition, and Rehabilitation had no specifically required courses. Students' programs of study were determined on an individual basis by each student and their faculty advisor. Students completed 96 hours beyond the baccalaureate, including at least 32 hours of thesis research, and were required to write a dissertation. The degree requirements for the PhD in Kinesiology and Nutrition will remain the same.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Ms. Leibowitz, seconded by Mr. Montgomery, this recommendation was approved.

**Eliminate the Bachelor of Science in Horticulture,  
College of Agricultural, Consumer and  
Environmental Sciences, Urbana**

(15) The chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, with the advice of the Urbana-Champaign Senate, recommends approval of a proposal from the College of Agricultural, Consumer and Environmental Sciences to eliminate the Bachelor of Science in Horticulture.

In March 2009, the Board of Trustees approved the move of the Horticulture program from the Department of Natural Resources and Environmental Sciences to the Department of Crop Sciences. Due to the loss of some faculty and teaching associate positions in the Department of Crop Sciences, it is challenging to offer classes in the area. Additionally, the demand for bachelor's-level graduates in the ornamental horticulture industry has been declining. Student interest in the program, both on this campus and at

institutions across the nation, is on the decline as well. The Bachelor of Science in Crop Sciences is adding a concentration in Horticultural Food Systems to meet the interest of those students who do wish to have some focus in a horticulture-related area. Those students currently enrolled in the Horticulture major will be allowed to complete their program of study.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Ms. Leibowitz, seconded by Mr. Montgomery, this recommendation was approved.

### **Eliminate the Bachelor of Science in the Teaching of Chemistry, College of Liberal Arts and Sciences, Chicago**

(16) The chancellor, University of Illinois at Chicago, and vice president, University of Illinois, with the advice of the Chicago Senate and the College of Liberal Arts and Sciences, recommends the elimination of the Bachelor of Science in the Teaching of Chemistry.

The BS in the Teaching of Chemistry is an intensive degree designed to prepare students for teaching chemistry in secondary schools. In addition to general education, required prerequisite and related courses, students complete 40 hours in chemistry, largely following the major requirements of the BA in Liberal Arts and Sciences, major in Chemistry. Students also complete 17 hours of required courses in the College of Education related to teacher licensure, and 8 to 18 hours of courses recommended for science teacher licensure in the natural or physical sciences.

For a number of years, the BS in the Teaching of Chemistry has experienced low enrollment and few degrees have been awarded. Since 2009, no more than 18 students have been enrolled in a given year and no more than four degrees have been awarded annually. Further, all teaching degrees will soon face the need for significant reorganization to meet the regulatory requirements of the Illinois State Board of Education. At the same time, the Department of Chemistry recognized that few students finish the program in less than five years because it includes several field experiences and a full semester of student teaching, during which no other courses may be taken.

Given the availability of high quality Master of Education (MEd) programs in Chicago's College of Education, a superior way of serving students interested in high school chemistry teaching will be for students to earn a bachelor's degree in chemistry followed by a master's degree in education.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Ms. Leibowitz, seconded by Mr. Montgomery, this recommendation was approved.

### **Approve Tuition Rate, Master of Engineering in Bioinstrumentation, College of Engineering and the Graduate College, Academic Year 2015-16, Urbana**

(17) The chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, recommends approval of the tuition rate for the Master of

Engineering in Bioinstrumentation in the College of Engineering and the Graduate College for the Academic Year 2015-16. The total rate of \$39,850 for the program will be assessed to students who enter in Fall 2015. This is a three-term program with fall and spring assessments of \$16,000 and \$7,850 for summer. Tuition revenues will be sufficient to cover the projected academic program costs. This recently approved, self-supporting program is intended for industry-based engineering professionals who seek to develop their technical breadth and depth in fields related to biomedical imaging, life science research tools, disease diagnostic technology, DNA sequencing technology and systems engineering.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president for academic affairs concurs with this recommendation.

The president of the University recommends approval.

On motion of Ms. Leibowitz, seconded by Mr. Montgomery, this recommendation was approved.

### **Establish the Doctor of Philosophy in Biomedical and Health Informatics, College of Applied Health Sciences, Chicago**

(18) The chancellor, University of Illinois at Chicago, and vice president, University of Illinois, with the advice of the Chicago Senate, College of Applied Health Sciences, and Graduate College, recommends the establishment of the Doctor of Philosophy in Biomedical and Health Informatics.

The American Medical Informatics Association defines biomedical and health informatics (BHI) as “the interdisciplinary field that studies and pursues the effective uses of biomedical data, information, and knowledge for scientific inquiry, problem solving and decision-making, motivated by efforts to improve human health.” Over time, health care has become increasingly specialized and fragmented, resulting in a delivery system that is less efficient, more costly, with more patient dissatisfaction and posing higher risks. New patterns of care and models of health professions education are emerging with a focus on new paradigms of team-based, patient-centric care, where decision-making is grounded in data. Further, information systems are expected to reflect care occurring across multiple health-care delivery systems, across the lifespan.

The PhD in Biomedical and Health Informatics leverages Chicago’s considerable resources in academic faculty and informatics professionals within its seven health sciences colleges; the colleges of Engineering, Business Administration, Liberal Arts and Sciences, Architecture, Design, and the Arts, the Library of the Health Sciences; and, its academic medical center having a robust electronic medical record and growing clinical research data repository. The degree is intended to develop scholars to solve the complex knowledge management issues facing the health-care industry, and with capacity and expertise to work comfortably in, across, and at the interstices of health-care disciplines. Chicago is uniquely poised to build the PhD, as the College of Applied Health Sciences has offered master’s-level education in health informatics since 1991 and post-master’s certificates in the field since 2007.

The PhD will require 96 hours beyond the baccalaureate. This is comprised of 36 hours of required courses covering the major biomedical and health informatics theories and methodologies; 12 to 20 hours of elective coursework in one of two tracks (systems science in BHI, and social and organizational sciences in BHI); and 40 to 48 hours of thesis research in a focus area selected in consultation with faculty advisors. The systems science track explores analyzing, developing, simulating, and rendering data and information, focusing on bridging health-care research, clinical practice, and the health-care enterprise. The social and organizational sciences track draws on social and behavioral sciences to inform the design of sociotechnical solutions and seeks to promote understanding, implementation, and evaluation of the impacts of innovation on organizations, groups, and individuals in order to facilitate change to health and health care.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Ms. Leibowitz, seconded by Mr. Montgomery, this recommendation was approved.

### **Name the Wassaja Hall, Urbana**

(19) The chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, recommends for approval a proposal from the vice chancellor for student affairs to name the newly constructed residence hall at the Stanley O. Ikenberry Commons the Wassaja Hall.

Scheduled to open in fall 2016, Wassaja Hall would be named to commemorate Wassaja (Carlos Montezuma). Carlos Montezuma was born in 1866 in the Arizona territory and named Wassaja (“WAHS-ah-jah”) or “beckon” in his native Yavapai language. As a boy, he was stolen from his family and sold as a slave. He spent his early childhood on the road with an Italian photographer and performed with Buffalo Bill’s Wild West Show before starting school in Chicago.

In 1884, Montezuma was the first Native American to graduate from the University of Illinois, and later became one of the first to earn a medical degree. It is believed that Montezuma was the first U.S. graduate of color within the United States. After working for the Bureau of Indian Affairs as a reservation doctor and witnessing widespread poverty and bureaucratic corruption, he fought tirelessly for Native American rights and citizenship. When his own Yavapai tribe faced removal from their ancestral home, Montezuma went to Washington, D.C., to fight for and finally secure their land and water rights, setting a precedent for other Indian nations. The Fort McDowell Yavapai Nation Tribal Council endorses naming the residence hall in honor of Wassaja.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs.

On motion of Ms. Leibowitz, seconded by Mr. Montgomery, this recommendation was approved.

By consensus, the Board agreed that one roll call vote would be taken and considered the vote on agenda item nos. 20 through 28 inclusive as listed below. The recommendations were individually discussed but acted upon at one time.

### **Appoint External Audit Firm for Five University-Related Organizations**

(20) Management of five University-Related Organizations (UROs) listed below issued a Request For Proposal for audit services. The search has identified an audit firm to conduct their respective annual audit for six consecutive years beginning with Fiscal Year 2015. In conjunction with their operating agreements, the UROs are seeking approval of the Board of Trustees, as sole member, to hire BKD, LLP, as the external audit firm.

The five UROs include:

- IllinoisVENTURES, LLC
- Prairieland Energy, Inc.
- UI Singapore Research, LLC
- University of Illinois Research Park, LLC
- Wolcott, Wood and Taylor, Inc.



The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president/chief financial officer and comptroller recommends approval of this item.

The president of the University concurs.

On motion of Ms. Cave, seconded by Mr. Montgomery, this recommendation was approved by the following vote: Aye, Mr. Cepeda, Ms. Hasara, Ms. Holmes, Dr. Koritz, Ms. Leibowitz, Mr. McMillan, Mr. Montgomery, Ms. Smart; No, none; Absent, Mr. Estrada, Mr. Fitzgerald, Governor Rauner.

(The student advisory vote was: Aye, Ms. Cave, Mr. Frye.)

### **Approve Preliminary Operating Budget for Fiscal Year 2016**

(21) The University will prepare an operating budget from all sources of funds for the fiscal year beginning July 1, 2015 (Fiscal Year 2016), for presentation at a future Board of Trustees meeting. Subject to completion and analysis of the State's Fiscal Year 2016 appropriation process, University budget plans may be updated at a future Board meeting to reflect information obtained subsequent to this meeting. Final approval of the detailed operating budget is expected to be requested of the Board at its September meeting. As State statutes require governing board approval of operating budgets prior to the beginning of a fiscal year, the vice president/chief financial officer and comptroller of the University recommends that beginning July 1, 2015, and continuing thereafter until further action by the Board, the Board authorizes expenditures at the levels reflected in the University's Fiscal Year 2015 operating budget, as adjusted for the Fiscal Year 2015 State appropriation rescission and continued cost reduction in anticipation of the Fiscal Year 2016 State budget.

Subject to the foregoing and the Board's directives concerning establishment of University of Illinois budgets, in accord with the needs of the University and the equitable interest involved and within total resources, authorization is also requested for the president of the University: (a) to accept resignations; (b) to make such additional appointments as are necessary and to approve the issuance of notices of nonreappointment, subject to the provisions of the University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and the *Policy and Rules*; and (c) to make such changes and adjustments in items included in the preliminary budget as are needed.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs.

On motion of Ms. Cave, seconded by Mr. Montgomery, this recommendation was approved and authority was given as requested by the following vote: Aye, Mr. Cepeda, Ms. Hasara, Ms. Holmes, Dr. Koritz, Ms. Leibowitz, Mr. McMillan, Mr. Montgomery, Ms. Smart; No, none; Absent, Mr. Estrada, Mr. Fitzgerald, Governor Rauner.

(The student advisory vote was: Aye, Ms. Cave, Mr. Frye.)

### **Approve Project, Infrastructure and Life Safety Repairs, Phase II, Smith Memorial Hall, Urbana**

(22) Smith Memorial Hall was completed in 1921. It was the first building on campus funded by a private donor, Captain Thomas J. Smith, a trustee of the University. The building is officially listed on the National Register of Historic Places. In March 2011, the Board of Trustees approved an infrastructure repair project for Smith Memorial Hall that restored the integrity of the building's exterior by replacing windows, replacing the



roofing over the main part of the building and tuck pointing exterior walls, along with replacing third-floor practice room ventilation systems, lighting upgrades, restroom upgrades on the third floor, and other related deferred maintenance items.

The proposed Phase II project continues work on correcting deferred maintenance infrastructure and life safety deficiencies, continuing the restroom upgrades, and replacing seating in the Recital Hall. The \$6.25 million proposed project will allow for Smith Memorial Hall to be brought up to code and have many deferred maintenance items completed, allowing the School of Music to have an appropriate facility for teaching, performance, and research activities.

Accordingly, the chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, with the concurrence of the appropriate administrative officers, recommends that the infrastructure and life safety repairs, Phase II, Smith Memorial Hall project be approved with a budget of \$6.25 million.

Funds for this project are available from the Academic Facilities Maintenance Fund Assessment Fund and the institutional funds operating budget of the Urbana-Champaign campus.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs.

On motion of Ms. Cave, seconded by Mr. Montgomery, this recommendation was approved by the following vote: Aye, Mr. Cepeda, Ms. Hasara, Ms. Holmes, Dr. Koritz, Ms. Leibowitz, Mr. McMillan, Mr. Montgomery, Ms. Smart; No, none; Absent, Mr. Estrada, Mr. Fitzgerald, Governor Rauner.

(The student advisory vote was: Aye, Ms. Cave, Mr. Frye.)

### **Approve Project, Restroom Renovation, Phase II, Pennsylvania Avenue Residence Halls, Urbana**

(23) University Housing recommends that the current multiuser restroom space on each floor of two Pennsylvania Avenue Residence Halls (Blaisdell Hall and Carr Hall) be converted to eight single-use restrooms within the existing footprint of the present restroom space. This renovation will provide University Housing with the flexibility to assign floors on a coeducational basis. This renovation will also provide the residents with improved privacy, comfort, and accessibility. The scope of work for this project was identified in the *PAR – Restroom Renovation Feasibility Study* completed on September 7, 2012. This study identified two phases for this project and Phase I is currently under construction. This \$5.3 million project (Phase II) will complete the project and address the need by providing a more user-friendly model.

Accordingly, the chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, with the concurrence of the appropriate administrative officers, recommends that the restroom renovation, Phase II, Pennsylvania Avenue Residence Halls, be approved with a budget of \$5.3 million.

Funds for this project are available from auxiliary facility system repair and replacement reserve budget.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs.

On motion of Ms. Cave, seconded by Mr. Montgomery, this recommendation was approved by the following vote: Aye, Mr. Cepeda, Ms. Hasara, Ms. Holmes, Dr. Koritz, Ms. Leibowitz, Mr. McMillan, Mr. Montgomery, Ms. Smart; No, none; Absent, Mr. Estrada, Mr. Fitzgerald, Governor Rauner.

(The student advisory vote was: Aye, Ms. Cave, Mr. Frye.)

### **Approve Project, Cooling Tower Replacement, East Cogeneration Facility, Chicago**

(24) This \$5,747,300 project will replace the existing, severely outdated cooling tower with a new state-of-the-art, field-erected, counter flow-cooling tower at the East Cogeneration Facility located at the corner of Morgan and Taylor streets. The scope of work will consist of demolition, removal, and replacement of the existing tower.

The existing cooling tower equipment has reached the end of its useful life. It provides unreliable service, and there is concern of imminent failure. Replacement of the cooling tower at the East Cogeneration Facility will dramatically improve the reliability of the chilled water service provided on campus, and in turn the service of the downstream equipment and the environmental comfort of the buildings that they service.

Accordingly, the chancellor, University of Illinois at Chicago, and vice president, University of Illinois, with the concurrence of the appropriate administrative officers, recommends that the East Cogeneration Facility cooling tower replacement project be approved with a budget of \$5,747,300.

Funds for this project are available from the institutional funds operating budget of the Chicago campus.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs.

On motion of Ms. Cave, seconded by Mr. Montgomery, this recommendation was approved by the following vote: Aye, Mr. Cepeda, Ms. Hasara, Ms. Holmes, Dr. Koritz, Ms. Leibowitz, Mr. McMillan, Mr. Montgomery, Ms. Smart; No, none; Absent, Mr. Estrada, Mr. Fitzgerald, Governor Rauner.

(The student advisory vote was: Aye, Ms. Cave, Mr. Frye.)

### **Increase Project Budget and Approve Design for Renovation, Everitt Laboratory, Urbana**

(25) In March 2014, the Board approved the \$50.0 million project to renovate Everitt Laboratory for the Department of Bioengineering instruction and research. This is an historic opportunity to define bioengineering at the University of Illinois and chart a path for growth and impact. With a focus on transitional bioengineering and with new and unique infrastructure and resources in a renovated Everitt Laboratory, this project provides the opportunity to integrate bioengineering on the campus and establish the University of Illinois as a national and international leader for decades to come. In addition to renovating the 124,206 square feet of space in the existing Everitt Laboratory, a two-story infill addition above the current one-story north courtyard section of Everitt Laboratory is included to meet the programmatic needs of the Bioengineering Department. Subsequent to the project approval by the Board in March 2014, work includes adding a Simulation Center in the lower level for an additional sum of \$5.0 million.

Accordingly, the chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, with the concurrence of the appropriate administrative officers, recommends that the Board approve the increase in project budget for this project to \$55.0 million, an increase of \$5.0 million.

Also, in order for the project to proceed, it is necessary to approve the design. The design meets all campus building standards, including Americans with Disabilities Act accessibility and applicable State and federal standards and is within the approved budget.

Accordingly, the chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, with the concurrence of the appropriate administrative officers, recommends that the design be approved.

Funds for this project are available from the institutional funds operating budget of the Urbana-Champaign campus and gift funds.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs.

On motion of Ms. Cave, seconded by Mr. Montgomery, these recommendations were approved by the following vote: Aye, Mr. Cepeda, Ms. Hasara, Ms. Holmes, Dr. Koritz, Ms. Leibowitz, Mr. McMillan, Mr. Montgomery, Ms. Smart; No, none; Absent, Mr. Estrada, Mr. Fitzgerald, Governor Rauner.

(The student advisory vote was: Aye, Ms. Cave, Mr. Frye.)

### **Employ Professional Services Consultant for Pool Infill Renovation, Freer Hall, Urbana**

(26) In January 2015, the Board approved the pool infill renovation, Freer Hall, with a budget of \$14.0 million.

In order for the project to proceed, it is necessary to employ a professional services consultant for the required professional services. The selection of the professional services consultant for this project was in accordance with the requirements and provisions of Public Act 87-673 (Architectural, Engineering and Land Surveying Qualifications-Based Selection Act).<sup>1</sup>

Accordingly, the chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, with the concurrence of the appropriate administrative officers, recommends that LCM Architects of Chicago, Illinois, be employed for the professional services required for the construction documents, bidding, and construction administration phases of the project. The firm's fixed fee will be \$845,000; for on-site observation on an hourly basis not to exceed \$73,000; for warranty phase on an hourly basis not to exceed \$25,000; for authorized reimbursable expenses estimated at \$100,000; for other supplemental services for a fixed fee of \$253,055; and for other supplemental services on an hourly basis not to exceed \$35,000.

Funds for this project are available from the institutional funds operating budget of the Urbana-Champaign campus.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs.

On motion of Ms. Cave, seconded by Mr. Montgomery, this recommendation was approved by the following vote: Aye, Mr. Cepeda, Ms. Hasara, Ms. Holmes, Dr. Koritz, Ms. Leibowitz, Mr. McMillan, Mr. Montgomery, Ms. Smart; No, none; Absent, Mr. Estrada, Mr. Fitzgerald, Governor Rauner.

(The student advisory vote was: Aye, Ms. Cave, Mr. Frye.)

### **Employ Professional Services Consultant for Renovation and Expansion, Civil Engineering Hydrosystems Laboratory, Urbana**

(27) In January 2015, the Board approved the renovation and expansion, Civil Engineering Hydrosystems Laboratory project with a budget of \$12,012,500.

In order for the project to proceed, it is necessary to employ a professional services consultant for the required professional services. The selection of the professional services consultant for this project was in accordance with the requirements and provisions

<sup>1</sup>A selection committee consisting of Kevin Duff (University Office of Capital Programs and Real Estate Services), Bill Goodman (College of Applied Health Sciences), Fred Hahn (Facilities and Services), and Jim Sims (Facilities and Services) interviewed the following firms: Dewberry Architects, Peoria, IL; LCM Architects, Chicago, IL; Legat Architects, Chicago, IL; and Ratio Architects, Champaign, IL. The committee recommends LCM Architects, Chicago, IL, as best meeting the criteria for the project.

of Public Act 87-673 (Architectural, Engineering and Land Surveying Qualifications-Based Selection Act).<sup>1</sup>

Accordingly, the chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, with the concurrence of the appropriate administrative officers, recommends that Gorski Reifsteck Architects of Champaign, Illinois, be employed for the professional services required for the construction documents, bidding, and construction administration phases of the project. The firm's fixed fee will be \$668,000; for on-site observation on an hourly basis not to exceed \$73,000; for warranty phase on an hourly basis not to exceed \$10,100; for authorized reimbursable expenses estimated at \$145,000; and for other supplemental services for a fixed fee of \$424,792.

Funds for this project are available from the institutional funds operating budget of the Urbana-Champaign campus.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs.

On motion of Ms. Cave, seconded by Mr. Montgomery, this recommendation was approved by the following vote: Aye, Mr. Cepeda, Ms. Hasara, Ms. Holmes, Dr. Koritz, Ms. Leibowitz, Mr. McMillan, Mr. Montgomery, Ms. Smart; No, none; Absent, Mr. Estrada, Mr. Fitzgerald, Governor Rauner.

(The student advisory vote was: Aye, Ms. Cave, Mr. Frye.)

**Purchase Recommendations**

(28) The president submitted, with his concurrence, a list of purchases and renewals recommended by the directors of purchases and the vice president/chief financial officer and comptroller.

This was presented in one category—purchases and renewals from institutional funds. The term designates funds received by the University under contracts with the United States government, private corporations, and other organizations; grants from foundations, corporations, and other donors; and University revolving funds authorized by law.

The total amount of these purchases and renewals were:

*From Institutional Funds*

Purchases.....	\$6,599,845.45
Renewals .....	\$20,925,000.00

A complete list of the purchases and renewals with supporting information (including the quotations received) was sent to each member of the Board in advance of the meeting. A copy is being filed with the secretary of the Board for record.

On motion of Ms. Cave, seconded by Mr. Montgomery, the purchases recommended were authorized by the following vote: Aye, Mr. Cepeda, Ms. Hasara, Ms. Holmes, Dr. Koritz, Ms. Leibowitz, Mr. McMillan, Mr. Montgomery, Ms. Smart; No, none; Absent, Mr. Estrada, Mr. Fitzgerald, Governor Rauner.

(The student advisory vote was: Aye, Ms. Cave, Mr. Frye.)

<sup>1</sup>A selection committee consisting of Ted Christy (Facilities and Services), Greg Larson (director of facilities, College of Engineering), Sean Reeder (University Office of Capital Programs and Real Estate Services), and Roland White (Facilities and Services) interviewed the following firms: Exp U.S. Services, Chicago, IL; Gorski Reifsteck Architects, Champaign, IL; Ross Barney Architects, Chicago, IL; and Solomon Cordwell Buenz, Chicago, IL. The committee recommends Gorski Reifsteck Architects, Champaign, IL, as best meeting the criteria for the project.

### **President's Report on Actions of the Senates**

(29) The president presented the following report:

#### **Establish a Joint Bachelor of Science and Master of Engineering in Electrical and Computer Engineering, College of Engineering and the Graduate College, Urbana**

The Urbana-Champaign Senate has approved a proposal from the College of Engineering and the Graduate College to offer a joint Bachelor of Science and Master of Engineering in Electrical and Computer Engineering. The program will allow electrical and computer engineering students to combine a Bachelor of Science in either electrical engineering or computer engineering with a Master of Engineering in Electrical and Computer Engineering. This combined degree can be completed in five years, or just two semesters more than the traditional Bachelor of Science degree.

It is generally accepted in industry and in academe that a four-year Bachelor of Science in Electrical and Computer Engineering is barely adequate to prepare students for current and future engineering challenges and that a professional master's degree is highly desirable preparation for employment in today's competitive industrial environment. The joint Bachelor of Science-Master of Engineering degree program will provide the opportunity for our electrical and computer engineering students to expand their horizons and be well prepared to meet industry demand.

#### **Establish a Graduate Minor in Dance, College of Fine and Applied Arts and the Graduate College, Urbana**

The Urbana-Champaign Senate has approved a proposal from the College of Fine and Applied Arts and the Graduate College to establish a graduate minor in Dance. Through this minor, interested graduate students have the opportunity to endow their major graduate degree studies with interdisciplinary ideas.

The graduate minor in Dance offers graduate students the opportunity to experience physical practice and creative process, gives exposure to the work of major 20<sup>th</sup>- and 21<sup>st</sup>-century dance artists, and requires in-depth engagement in contemporary performance theory. The minor also presents a new pedagogic window into research through the body.

#### **Establish a Graduate Concentration in Business Data Analytics, College of Business and the Graduate College, Urbana**

The Urbana-Champaign Senate has approved a proposal from the College of Business and the Graduate College to establish a graduate concentration in Business Data Analytics. The concentration will provide a strong foundation in business courses as well as develop skills using data as a foundation for sound decision-making.

Data Analytics is a relatively young, multidisciplinary field that enhances organizations' ability to extract useful insights from data to aid management in making better decisions. Corporations as well as nonprofit organizations are looking for qualified students who can employ data analysis to solve business problems. To meet these needs, the concentration in Business Data Analytics will focus on developing leaders in business who understand how to leverage data to identify new customer segments and markets; how to optimize the supply chain and logistics; and how to collect, manipulate, and visualize data for business decisions.

#### **Establish a Concentration in Digital Environments for Learning, Teaching, and Agency in the Bachelor of Science in Learning and Education Studies, College of Education, Urbana**

The Urbana-Champaign Senate has approved a proposal from the College of Education to establish a concentration in Digital Environments for Learning, Teaching, and Agency (DELTA) within the Learning and Educational Studies major. This concentration

prepares students for a wide range of positions requiring expertise in how new technologies contribute to learning.

The DELTA concentration seeks to introduce students to practices and principles that address learning and teaching in digital environments ranging from technology-enhanced classrooms to mobile devices to immersive virtual worlds.

#### **Rename the Undergraduate Minor in Urban Planning, College of Fine and Applied Arts, Urbana**

The Urbana-Champaign Senate has approved a proposal from the College of Fine and Applied Arts to rename the existing undergraduate minor, changing the name from the minor in Urban Planning to the minor in Urban Studies and Planning. The revision is part of a departmental shift away from breadth and toward depth and better reflects the content of the courses required for the minor.

#### **Establish the Minor in Museum and Exhibition Studies, College of Architecture, Design, and the Arts, Chicago**

The Chicago Senate, with the recommendation of the College of Architecture, Design, and the Arts, has approved the establishment of the minor in Museum and Exhibition Studies.

Students who minor in Museum and Exhibition Studies will gain familiarity with museum and exhibition histories and current practices in the United States and other parts of the world, along with the variety of disciplinary perspectives that inform these, including art and art history, anthropology, history, disability studies, ethnic studies, and gender and women's studies. The minor will offer the theoretical bases for asking critical questions about the social purposes of museums and exhibitions and examples of the ways museum and other cultural workers have addressed justice-focused themes, including commitments to activism, democracy, equality, and inclusion in their exhibits, programs, and other forms of public engagement. Finally, the minor will effectively prepare students for a variety of careers in the cultural sector, and for future graduate studies in the arts and art history, education, and public planning and policy.

The minor is comprised of 15 hours of coursework, three required courses and two elective courses chosen in consultation with an advisor, and is open to undergraduate students in any college.

#### **Establish Concentrations in Advertising and Marketing Communications, Global and Multicultural Marketing, and Marketing Research in the Master of Science in Marketing, College of Business Administration, Chicago**

The Chicago Senate, with the recommendation of the College of Business Administration and the Graduate College, has approved the establishment of three concentrations in the proposed Master of Science in Marketing: Advertising and Marketing Communications, Global and Multicultural Marketing, and Marketing Research.

The MS in Marketing requires 34 hours of graduate coursework, 14 hours of required courses and 20 hours (five courses) of electives. Students can pursue a marketing generalist curriculum or can earn one of the three concentrations. The concentrations provide training in an area of specialization and have been designed to correspond with specific marketing careers. To earn a concentration, students will complete 12 hours (three courses) of concentration-specific electives.

#### **Establish the Concentration in Urban Pharmacy Services in the Doctor of Pharmacy, College of Pharmacy, Chicago**

The Chicago Senate, with the recommendation of the College of Pharmacy, has approved the establishment of the concentration in Urban Pharmacy Services in the Doctor of Pharmacy (PharmD).

The College of Pharmacy offers the PharmD at both the Chicago and Rockford campuses. Students enrolled at Chicago can apply for entry into the Urban Pharmacy

Education Program (UPHARM). The UPHARM program was created to address the continued shortage of pharmacists in urban regions of the state providing care for underserved urban populations. Each year, approximately 165 PharmD students enroll at Chicago, and up to six will be selected to participate in the UPHARM program, the first cohort of whom will complete their degree in May 2015. Only Chicago students are eligible for the UPHARM program and concentration, modeled after the Rural Pharmacy Education Program (RPHARM) and concentration offered exclusively at Rockford.

The PharmD with Urban Pharmacy Services concentration will require 135 hours, 2 hours more than the PharmD alone. The concentration is comprised of 6 hours of specialized coursework, which count toward half of the electives required for the PharmD, and a 2-hour capstone project. In addition, two of six Advanced Pharmacy Practice Experience (APPE) courses taken in the fourth year are completed in the same urban community to provide a longitudinal experience. The capstone project is based upon work completed during these APPEs. The concentration will formally acknowledge the specialized education and clinical preparation UPHARM students receive and has the potential to provide students with a competitive advantage when seeking professional employment.

### **Establish a Concentration in Sport Management in the Bachelor of Business Administration Degree, College of Business and Management, Springfield**

The Springfield Senate, with the recommendation of the College of Business and Management, has approved the establishment of a concentration in Sport Management within the Bachelor of Business Administration.

The Sport Management concentration will allow students enrolled in the Bachelor of Business Administration degree program an opportunity to pursue specialty coursework and apply business principles to the sport industry. The 15-hour, on-ground concentration complies with the recommendations of the Commission on Sport Management Accreditation. Students completing the concentration will develop competencies that will prepare them to be successful in various careers in the sport industry, including collegiate and professional sports administration, sport promotion and marketing, and sports, health and fitness center operations and management.

### **Establish a Minor in Sport Management, College of Business and Management, Springfield**

The Springfield Senate, with the recommendation of the College of Business and Management, has approved the establishment of a minor in Sport Management.

The minor is designed for undergraduate students in any college who wish to pursue specialty coursework and apply business principles to the sport industry. The 21 credit-hour, on-ground minor complies with the recommendations of the Commission on Sport Management Accreditation and consists of 12 hours of foundational business courses and 9 hours of coursework specific to sport management. Students completing the minor will develop competencies that will prepare them to be successful in various careers in the sport industry, including collegiate and professional sports administration, sport promotion and marketing, and sports, health and fitness center operations and management.

This report was received for record.

### **Change Orders Report to the Board of Trustees**

(30) On September 23, 2010, the Board of Trustees delegated the authority to the comptroller to approve change orders to University contracts and purchase agreements. Change orders related to medical center operations that exceed 25 percent of the original Board approved contract or purchase agreement and change orders that are not related to the medical center operations that exceed 5 percent of the original Board approved contract for construction or professional services or original Board approved purchase agreements for supplies or equipment will be reported to the Board at its next scheduled meeting.



The intent of this report is to provide the Board of Trustees a review of those changes germane to the respective projects which have occurred. A copy has been filed with the secretary of the Board.

This report was received for record.

### **Dashboard Reports: Urbana, Chicago, Springfield, Hospital**

(31) The chancellors at Urbana, Chicago, and Springfield submitted the dashboard reports for the Urbana, Chicago, and Springfield campuses. The associate vice president for hospital operations submitted the University of Illinois Hospital dashboard. Copies have been filed with the secretary of the Board.

These reports were received for record.

### **Fiscal Year 2015 Budget to Actual May 7, 2015, Report (Revenue and Expense)**

(32) On September 11, 2014, the Board of Trustees approved the Fiscal Year 2015 Budget Summary for Operations (BSO). Appendix B of the BSO required that budget to actual quarterly reporting, for both revenue and expense, be reported at regular intervals. A copy has been filed with the secretary of the Board.

This report was received for record.

### **Fuel Commitment Summary Report**

(33) This report was presented by the University Office of Enterprise Services, Office of Business and Financial Services. The fuel commitment summary is prepared monthly and represents a dashboard report of energy hedging commitments by the Urbana and Chicago campuses. The report is to be submitted to the Board of Trustees quarterly, as prescribed in the Board-approved Energy Cost Management Policy. A copy has been filed with the secretary of the Board.

This report was received for record.

### **MAFBE Report to the Board of Trustees**

(34) This report responds to the Board of Trustees' request for periodic information on MAFBE expenditures. The report lists expenditures by MAFBE vendors for the period of July 1, 2014, through March 31, 2015. A copy has been filed with the secretary of the Board.

This report was received for record.

### **President's Task Force to Address Sexual Assault/Misconduct, Quarterly Report**

(35) The President's Task Force to Address Sexual Assault/Misconduct (PTF) was convened on October 22, 2014, with representation from each campus of the University of Illinois. This quarterly report was presented by the chairs of the task force and provides an update on the activities of the PTF. A copy has been filed with the secretary of the Board.

This report was received for record.

### **Report of the Secretary: Selection of Student Members of the University of Illinois Board of Trustees, 2015-16**

(36) The secretary presented the following report:

#### **Urbana-Champaign Campus**

The election was held on March 4 and 5, 2015. Mr. Jaylin McClinton was elected.

The total number of votes cast for student trustee was 3,004. The tally for each certified candidate and the top write-in candidates are listed below:



Jaylin McClinton	1,478
Charlie Sterrett	1,391

Additional write-in candidates received a total of 135 votes.

Jaylin D. McClinton, a junior from Chicago, Illinois, studying African American Studies and Political Science with a Pre-Law concentration in the College of Liberal Arts and Sciences. Mr. McClinton is also pursuing a minor in Leadership Studies. Growing up in the Roseland community of Chicago, Mr. McClinton has always wanted to pursue higher education.

Over the course of his Illinois career, Mr. McClinton has been involved in various leadership roles and campus positions. Within the College of Liberal Arts and Sciences, he served on the Freshman Advisory Council in 2013. More recently, he served on the Student Organization Resource Fee Board for the past two years and as president of the Illini Union Board.

Mr. McClinton has also been very active within the Urbana-Champaign community, volunteering at South Side Elementary School and Jefferson Middle School. In the spring of 2014, McClinton was active in #BeingBlackAtIllinois, a movement dedicated to addressing the African American student experience on campus. Since that time, Mr. McClinton, in collaboration with a few others, has addressed issues including recruitment and retention, diversity and inclusion, and securing a worthy home for the Bruce D. Nesbitt African American Cultural Center.

### Chicago Campus

The election for the student member of the University of Illinois Board of Trustees for 2015-16 from the Chicago campus was held on March 11 and 12, 2015. Mr. Jauwan Hall was the declared winner.

The total number of ballots cast for a student trustee on the Chicago campus was 1,328. Mr. Hall faced two other candidates in the election. The final tally for each certified candidate was:

Jauwan Hall	624
Cristian Nuno	457
Polatip Subanajouy	77
none of the above	170

Mr. Hall of Chicago, Illinois, is currently a senior majoring in Political Science in the College of Liberal Arts and Sciences, with minors in Finance and History and is a member of the Honors College. A transfer student and student veteran, his past leadership experiences include: secretary of the Black Student Union and membership in the Pre-Law Society and the Student Veterans Association. Mr. Hall was also selected to be a member of the UIC student delegation that traveled to Washington, D.C., to advocate on behalf of the University of Illinois at Chicago's proposal for the Barack Obama Presidential Library. Mr. Hall is also a student trainee in the United States District Attorney's Office in Chicago.

### Springfield Campus

The 2015-16 Student Government Association election, which included the election for the student representative of the University of Illinois Board of Trustees for 2015-16 from the Springfield campus, was held on April 15 and 16, 2015. Mr. Dominique Wilson was the declared winner.

The total number of votes cast for student trustee was 589. The tally for each certified candidate is listed below:

Dominique Wilson	246
Joe McGee	130
Maricela Arce	98
Tony Schuering	58
no vote	57

Mr. Wilson of Chicago, Illinois, is currently a junior majoring in Communications, minoring in Global Studies. His past leadership has been as president of the black student union and as a resident assistant of the Student Transitioning for Academic Retention and Success (STARS) program. In addition, he has served as a community organizer domestically and internationally by starting an educational fund in Africa and by participating in health awareness fairs and professional ethics workshops and creating scholarships. Mr. Wilson has a true passion for helping others through his mission of Paying It Forward.

**Secretary’s Report**

(37) The secretary presented for record changes to academic appointments for contract year 2014-15, new hires, resignations, notices of nonreappointment, and retirees rehired. A copy has been filed with the secretary of the Board.

**UI LABS Update**

(38) This report was submitted to the Board for record. A copy has been filed with the secretary of the Board.

This report was received for record.

**University of Illinois Foundation Report**

(39) An update from the University of Illinois Foundation has been filed with the secretary of the Board.

This report was received for record.

**Degrees Conferred**

(40) The secretary presented for record the following list of degrees conferred on candidates at the Urbana-Champaign, Chicago, and Springfield campuses on the dates indicated.

**Summary**

**Urbana-Champaign**

*Degrees Conferred August 11, 2014*

*Graduate Degrees*

Doctor of Education .....	1
Doctor of Musical Arts .....	9
Doctor of Philosophy .....	254
<i>Total, Doctors</i> .....	(264)
Master of Accounting Science .....	6
Master of Architecture .....	6
Master of Arts .....	27
Master of Business Administration.....	13
Master of Computer Science .....	8
Master of Education .....	56
Master of Fine Arts .....	4
Master of Landscape Architecture .....	4
Master of Music .....	7
Master of Music Education .....	10
Master of Public Health .....	13
Master of Science .....	383
Master of Social Work .....	34
Master of Urban Planning .....	3
<i>Total, Masters</i> .....	(574)

Certificate of Advanced Study	
Educational Organization and Leadership .....	1
Special Education .....	2
Library and Information Science .....	1
<i>Total, Certificates</i> .....	(4)
<i>Total, Graduate Degrees</i> .....	842
<i>Undergraduate Degrees</i>	
College of Agricultural, Consumer and Environmental Sciences	
Bachelor of Science .....	65
College of Applied Health Sciences	
Bachelor of Science .....	98
College of Business	
Bachelor of Science .....	58
College of Education	
Bachelor of Science .....	5
College of Engineering	
Bachelor of Science .....	93
College of Fine and Applied Arts	
Bachelor of Arts .....	1
Bachelor of Fine Arts .....	10
Bachelor of Music .....	3
Bachelor of Music Education .....	1
Bachelor of Science .....	6
<i>Total, College of Fine and Applied Arts</i> .....	(21)
College of Liberal Arts and Sciences	
Bachelor of Arts in Liberal Arts and Sciences .....	128
Bachelor of Science .....	8
Bachelor of Science in Liberal Arts and Sciences .....	99
<i>Total, College of Liberal Arts and Sciences</i> .....	(235)
College of Media	
Bachelor of Science .....	13
Bachelor of Science in Journalism .....	4
<i>Total, College of Media</i> .....	(17)
School of Social Work	
Bachelor of Social Work .....	2
<i>Total, Undergraduate Degrees</i> .....	594
<i>Total, Degrees Conferred August 11, 2014</i> .....	1,436

*Degrees Conferred December 22, 2014**Graduate Degrees*

Doctor of Audiology .....	1
Doctor of Education .....	4
Doctor of Musical Arts .....	10
Doctor of Philosophy .....	220
<i>Total, Doctors</i> .....	(235)
Master of Accounting Science .....	12
Master of Architecture .....	7
Master of Arts .....	24
Master of Business Administration .....	6
Master of Computer Science .....	36
Master of Education .....	59
Master of Fine Arts .....	3

Master of Human Resources and Industrial Relations .....	85
Master of Landscape Architecture .....	5
Master of Laws .....	1
Master of Music .....	5
Master of Music Education .....	2
Master of Public Health .....	4
Master of Science .....	477
Master of Social Work .....	60
Master of Urban Planning .....	3
<i>Total, Masters</i> .....	(789)
Artist Diploma .....	1
Certificate of Advanced Study	
Curriculum and Instruction .....	1
Library and Information Science .....	1
<i>Total, Certificates</i> .....	(2)
<i>Total, Graduate Degrees</i> .....	1,027
<i>Professional Degrees</i>	
College of Law	
Juris Doctor .....	5
<i>Total, Professional Degrees</i> .....	5
<i>Undergraduate Degrees</i>	
College of Agricultural, Consumer and Environmental Sciences	
Bachelor of Science .....	95
College of Applied Health Sciences	
Bachelor of Science .....	99
College of Business	
Bachelor of Science .....	158
College of Engineering	
Bachelor of Science .....	353
College of Fine and Applied Arts	
Bachelor of Arts .....	7
Bachelor of Fine Arts .....	11
Bachelor of Landscape Architecture .....	1
Bachelor of Music .....	1
Bachelor of Music Education .....	6
Bachelor of Science .....	8
<i>Total, College of Fine and Applied Arts</i> .....	(34)
College of Liberal Arts and Sciences	
Bachelor of Arts in Liberal Arts and Sciences .....	243
Bachelor of Science .....	36
Bachelor of Science in Liberal Arts and Sciences .....	228
<i>Total, College of Liberal Arts and Sciences</i> .....	(507)
College of Media	
Bachelor of Science .....	28
Bachelor of Science in Journalism .....	13
<i>Total, College of Media</i> .....	(41)
Institute of Aviation	
Bachelor of Science .....	1
School of Social Work	
Bachelor of Social Work .....	2
<i>Total, Undergraduate Degrees</i> .....	1,290
<i>Total, Degrees Conferred December 22, 2014</i> .....	2,322

*Degrees Conferred May 16, 2015**Graduate Degrees*

Doctor of Audiology.....	4
Doctor of Education .....	5
Doctor of Musical Arts .....	23
Doctor of Philosophy .....	300
<i>Total, Doctors .....</i>	<i>(332)</i>
Master of Accounting Science .....	273
Master of Architecture .....	47
Master of Arts .....	124
Master of Business Administration.....	145
Master of Computer Science .....	32
Master of Education.....	82
Master of Fine Arts .....	46
Master of Human Resources and Industrial Relations .....	37
Master of Landscape Architecture .....	5
Master of Laws.....	51
Master of Music .....	41
Master of Music Education.....	2
Master of Public Health .....	4
Master of Science .....	951
Master of Social Work .....	42
Master of Urban Planning .....	22
<i>Total, Masters.....</i>	<i>(1,904)</i>
Artist Diploma .....	4
Certificate of Advanced Study Library and Information Science .....	1
<i>Total, Graduate Degrees .....</i>	<i>2,241</i>

*Professional Degrees*

College of Law Juris Doctor.....	174
College of Veterinary Medicine Doctor of Veterinary Medicine .....	121
<i>Total, Professional Degrees .....</i>	<i>295</i>

*Undergraduate Degrees*

College of Agricultural, Consumer and Environmental Sciences Bachelor of Science.....	574
Bachelor of Science in Agriculture .....	1
<i>Total, College of Agricultural, Consumer and Environmental Sciences .....</i>	<i>(575)</i>
College of Applied Health Sciences Bachelor of Science.....	544
College of Business Bachelor of Science.....	679
College of Education Bachelor of Science.....	110
College of Engineering Bachelor of Science.....	1,208
College of Fine and Applied Arts Bachelor of Arts.....	33
Bachelor of Fine Arts .....	118
Bachelor of Landscape Architecture.....	13
Bachelor of Music.....	20

Bachelor of Music Education .....	19
Bachelor of Science.....	93
<i>Total, College of Fine and Applied Arts.....</i>	<i>(296)</i>
College of Liberal Arts and Sciences	
Bachelor of Arts.....	12
Bachelor of Arts in Liberal Arts and Sciences .....	954
Bachelor of Science.....	201
Bachelor of Science in Liberal Arts and Sciences .....	1,188
<i>Total, College of Liberal Arts and Sciences.....</i>	<i>(2,355)</i>
College of Media	
Bachelor of Science.....	211
Bachelor of Science in Journalism .....	69
<i>Total, College of Media.....</i>	<i>(280)</i>
School of Social Work	
Bachelor of Social Work.....	50
<i>Total, Undergraduate Degrees.....</i>	<i>6,097</i>
<i>Total, Degrees Conferred May 16, 2015.....</i>	<i>8,633</i>

### Chicago

*Degrees Conferred August 19, 2014*

College of Applied Health Sciences	
Bachelor of Science.....	26
Doctor of Physical Therapy.....	4
<i>Total, College of Applied Health Sciences.....</i>	<i>(30)</i>
College of Architecture, Design, and the Arts	
Bachelor of Arts.....	3
Bachelor of Design .....	1
Bachelor of Fine Arts .....	7
Bachelor of Science.....	8
<i>Total, College of Architecture, Design, and the Arts.....</i>	<i>(19)</i>
College of Business Administration	
Bachelor of Business Administration .....	1
Bachelor of Science.....	54
<i>Total, College of Business Administration .....</i>	<i>(55)</i>
College of Dentistry	
Doctor in Dental Surgery.....	1
College of Engineering	
Bachelor of Science.....	29
Graduate Programs	
Certificate.....	5
Doctor of Education.....	2
Doctor of Nursing Practice .....	1
Doctor of Occupational Therapy .....	1
Doctor of Philosophy .....	131
Master of Arts.....	17
Master of Arts in Teaching.....	2
Master of Business Administration.....	60
Master of Education .....	32
Master of Engineering .....	2
Master of Fine Arts .....	5
Master of Health Professions Education.....	5
Master of Healthcare Administration .....	2
Master of Public Administration .....	3
Master of Science.....	175

Master of Social Work .....	4
Master of Urban Planning and Policy .....	8
<i>Total, Graduate Programs</i> .....	(455)
College of Liberal Arts and Sciences	
Bachelor of Arts .....	121
Bachelor of Science .....	52
<i>Total, College of Liberal Arts and Sciences</i> .....	(173)
College of Medicine	
Doctor of Medicine (Chicago) .....	3
Doctor of Medicine (Rockford) .....	3
<i>Total, College of Medicine</i> .....	(6)
College of Nursing	
Bachelor of Science in Nursing .....	7
College of Pharmacy	
Doctor of Pharmacy .....	4
School of Public Health	
Master of Public Health .....	18
Doctor of Public Health .....	7
<i>Total, School of Public Health</i> .....	(25)
College of Urban Planning and Public Affairs	
Bachelor of Arts .....	3
<i>Total, Degrees Conferred August 19, 2014</i> .....	807

*Degrees Conferred December 19, 2014*

College of Applied Health Sciences	
Bachelor of Science .....	46
Certificate of Advanced Study .....	12
<i>Total, College of Applied Health Sciences</i> .....	(58)
College of Architecture, Design, and the Arts	
Bachelor of Arts .....	5
Bachelor of Design .....	3
Bachelor of Fine Arts .....	7
Bachelor of Science .....	2
<i>Total, College of Architecture, Design, and the Arts</i> .....	(17)
College of Business Administration	
Bachelor of Business Administration .....	9
Bachelor of Science .....	231
<i>Total, College of Business Administration</i> .....	(240)
College of Engineering	
Bachelor of Science .....	166
Graduate Programs	
Certificate .....	13
Doctor of Education .....	1
Doctor of Nursing Practice .....	7
Doctor of Philosophy .....	69
Master of Architecture .....	1
Master of Arts .....	24
Master of Arts in Teaching .....	1
Master of Business Administration .....	55
Master of Education .....	52
Master of Energy Engineering .....	12
Master of Engineering .....	9
Master of Fine Arts .....	7
Master of Health Professions Education .....	1
Master of Healthcare Administration .....	1

Master of Public Administration .....	41
Master of Science.....	258
Master of Science in Teaching.....	1
Master of Social Work .....	3
Master of Urban Planning and Policy.....	18
<i>Total, Graduate Programs</i> .....	(574)
College of Liberal Arts and Sciences	
Bachelor of Arts.....	376
Bachelor of Science.....	151
<i>Total, College of Liberal Arts and Sciences</i> .....	(527)
College of Medicine	
Doctor of Medicine (Chicago) .....	2
Doctor of Medicine (Peoria) .....	1
Doctor of Medicine (Urbana) .....	1
<i>Total, College of Medicine</i> .....	(4)
College of Nursing	
Bachelor of Science in Nursing.....	32
School of Public Health	
Master of Public Health .....	26
Doctor of Public Health.....	3
<i>Total, School of Public Health</i> .....	(29)
College of Urban Planning and Public Affairs	
Bachelor of Arts.....	6
<i>Total, Degrees Conferred December 19, 2014</i> .....	1,653

*Degrees Conferred May 19, 2015*

College of Applied Health Sciences	
Bachelor of Science.....	137
Certificate of Advanced Study .....	4
Doctor of Physical Therapy.....	48
Doctor of Occupational Therapy .....	4
<i>Total, College of Applied Health Sciences</i> .....	(193)
College of Architecture, Design, and the Arts	
Bachelor of Arts.....	10
Bachelor of Design .....	77
Bachelor of Fine Arts .....	39
Bachelor of Music.....	4
Bachelor of Science.....	37
<i>Total, College of Architecture, Design, and the Arts</i> .....	(165)
College of Business Administration	
Bachelor of Business Administration .....	5
Bachelor of Science.....	305
<i>Total, College of Business Administration</i> .....	(310)
College of Dentistry	
Advanced Certificate .....	17
Doctor of Dental Medicine.....	104
<i>Total, College of Dentistry</i> .....	(121)
College of Education	
Bachelor of Arts.....	32
College of Engineering	
Bachelor of Science.....	316
Graduate Programs	
Certificate.....	18
Doctor of Education.....	9



Doctor of Nursing Practice .....	4
Doctor of Philosophy .....	91
Master of Architecture .....	20
Master of Arts .....	92
Master of Arts in Teaching .....	9
Master of Business Administration .....	101
Master of Design .....	7
Master of Education .....	113
Master of Energy Engineering .....	17
Master of Engineering .....	2
Master of Fine Arts .....	6
Master of Health Professions Education .....	4
Master of Healthcare Administration .....	30
Master of Public Administration .....	25
Master of Science .....	568
Master of Science in Teaching .....	2
Master of Social Work .....	228
Master of Urban Planning and Policy .....	24
<i>Total, Graduate Programs</i> .....	(1,370)
College of Liberal Arts and Sciences	
Bachelor of Arts .....	788
Bachelor of Science .....	378
<i>Total, College of Liberal Arts and Sciences</i> .....	(1,166)
College of Medicine	
Doctor of Medicine (Chicago) .....	176
Doctor of Medicine (Peoria) .....	53
Doctor of Medicine (Rockford) .....	34
Doctor of Medicine (Urbana) .....	26
<i>Total, College of Medicine</i> .....	(289)
College of Nursing	
Bachelor of Science in Nursing .....	175
College of Pharmacy	
Doctor of Pharmacy .....	199
School of Public Health	
Bachelor of Arts .....	22
Master of Public Health .....	113
Doctor of Public Health .....	1
<i>Total, School of Public Health</i> .....	(136)
College of Urban Planning and Public Affairs	
Bachelor of Arts .....	18
<i>Total, Degrees Conferred May 19, 2015</i> .....	4,490

Springfield

*Degrees Conferred July 26, 2014*

College of Business and Management	
Bachelor of Arts .....	18
Bachelor of Business Administration .....	26
Bachelor of Science .....	1
Master of Arts .....	2
Master of Business Administration .....	5
Master of Science .....	4
<i>Total, College of Business and Management</i> .....	(56)

College of Education and Human Services <sup>1</sup>	
Bachelor of Social Work.....	5
Master of Arts.....	25
<i>Total, College of Education and Human Services</i> .....	(30)
College of Liberal Arts and Sciences	
Bachelor of Arts.....	43
Bachelor of Science.....	19
Master of Arts.....	10
Master of Science.....	61
<i>Total, College of Liberal Arts and Sciences</i> .....	(133)
College of Public Affairs and Administration <sup>2</sup>	
Bachelor of Arts.....	17
Master of Arts.....	19
Master of Public Administration .....	8
Master of Public Health .....	2
Master of Science.....	1
<i>Total, College of Public Affairs and Administration</i> .....	(47)
<i>Total, Degrees Conferred July 26, 2014</i> .....	266
<i>Degrees Conferred December 20, 2014</i>	
College of Business and Management	
Bachelor of Arts.....	17
Bachelor of Business Administration .....	37
Bachelor of Science.....	1
Master of Arts.....	17
Master of Business Administration .....	6
Master of Science.....	30
<i>Total, College of Business and Management</i> .....	(108)
College of Education and Human Services <sup>3</sup>	
Bachelor of Social Work.....	7
Master of Arts.....	34
<i>Total, College of Education and Human Services</i> .....	(41)
College of Liberal Arts and Sciences	
Bachelor of Arts.....	67
Bachelor of Science.....	38
Master of Arts.....	3
Master of Science.....	110
<i>Total, College of Liberal Arts and Sciences</i> .....	(218)
College of Public Affairs and Administration <sup>4</sup>	
Bachelor of Arts.....	24
Master of Arts.....	10
Master of Public Administration .....	16
Master of Public Health .....	10
<i>Total, College of Public Affairs and Administration</i> .....	(60)
<i>Total, Degrees Conferred December 20, 2014</i> .....	427

<sup>1</sup>Six (6) IBHE-approved certificate of advanced study also were awarded.

<sup>2</sup>Two (2) IBHE-approved graduate certificates also were awarded.

<sup>3</sup>One (1) IBHE-approved graduate certificate also was awarded.

<sup>4</sup>Seven (7) IBHE-approved graduate certificates also were awarded.

*Degrees Conferred May 16, 2015*

College of Business and Management	
Bachelor of Arts.....	32
Bachelor of Business Administration .....	55
Bachelor of Science.....	3
Master of Arts.....	21
Master of Business Administration .....	28
Master of Science.....	63
<i>Total, College of Business and Management.....</i>	<i>(202)</i>
College of Education and Human Services <sup>1</sup>	
Bachelor of Social Work.....	16
Master of Arts.....	59
<i>Total, College of Education and Human Services .....</i>	<i>(75)</i>
College of Liberal Arts and Sciences <sup>2</sup>	
Bachelor of Arts.....	143
Bachelor of Science.....	82
Master of Arts.....	13
Master of Science.....	123
<i>Total, College of Liberal Arts and Sciences.....</i>	<i>(361)</i>
College of Public Affairs and Administration <sup>3</sup>	
Bachelor of Arts.....	42
Master of Arts.....	31
Master of Public Administration .....	42
Master of Public Health .....	18
Master of Science.....	5
Doctor of Public Administration .....	1
<i>Total, College of Public Affairs and Administration .....</i>	<i>(139)</i>
<i>Total, Degrees Conferred May 16, 2015.....</i>	<i>777</i>

**COMMENTS FROM THE PRESIDENT**

President Easter said it has been a privilege to serve as president of the University of Illinois, and he acknowledged the support of his wife, Cheryl. He thanked the Board for this opportunity and for their counsel and support, and he extended special thanks to Mr. Christopher G. Kennedy, former Board of Trustees chair, and Mr. McMillan for time spent discussing and resolving issues. He referred to a time of transition at the University and in higher education and commented on President-designate Killeen’s role to bring the University into a new era. President Easter discussed the changes that have occurred at the University since his arrival as a graduate student 42 years ago and commented on current issues facing the University. He said he is optimistic about the University’s future and that he is convinced that the 21<sup>st</sup>-century University of Illinois will be as excellent as the one known in the 20<sup>th</sup> century.

Mr. McMillan remarked that President Easter has spent his entire career at the University and has shared 40 years of institutional experience in his role as president. He thanked President Easter for his service, and this was followed by a round of applause.

<sup>1</sup>One (1) IBHE-approved graduate certificates also was awarded.

<sup>2</sup>One (1) IBHE-approved graduate certificates also was awarded.

<sup>3</sup>Twenty-one (21) IBHE-approved graduate certificates also were awarded.

**OLD BUSINESS**

There was no business presented under this aegis.

**NEW BUSINESS**

There was no business presented under this aegis.

**ANNOUNCEMENTS**

Mr. McMillan announced that the Board is scheduled to meet on July 22, 2015, for a retreat, and July 23, 2015, for a meeting, both in Chicago; September 10, 2015, in Urbana; and November 12, 2015, in Chicago.

**MOTION TO ADJOURN**

At 11:53 a.m., Chair McMillan requested a motion to adjourn the meeting. On motion of Ms. Cave, seconded by Dr. Koritz, the meeting adjourned. There were no “nay” votes.

SUSAN M. KIES  
*Secretary*

EDWARD L. McMILLAN  
*Chair*

# MEETING OF THE BOARD OF TRUSTEES

OF THE

# UNIVERSITY OF ILLINOIS

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July 22, 2015



This meeting of the Board of Trustees of the University of Illinois was held in the Michèle M. Thompson Rooms B and C, Student Center West, Chicago campus, Chicago, Illinois, on Wednesday, July 22, 2015, beginning at 10:05 a.m. Chair Edward L. McMillan called the meeting to order and asked the secretary to call the roll. The following members of the Board were present: Mr. Ramón Cepeda, Mr. Ricardo Estrada, Mr. Patrick J. Fitzgerald, Ms. Karen Hasara, Ms. Patricia Brown Holmes, Dr. Timothy N. Koritz, Mr. Edward L. McMillan, Mr. James D. Montgomery, Ms. Jill B. Smart. Governor Bruce Rauner was absent. Mr. Dominique Wilson, voting student trustee from the Springfield campus, was present. The following nonvoting student trustees were present: Mr. Jaylin D. McClinton, Urbana campus; Mr. Jauwan Hall, Chicago campus. President Timothy L. Killeen was present.

Also present were the officers of the Board: Mr. Lester H. McKeever Jr., treasurer; Mr. Walter K. Knorr, comptroller (and vice president/chief financial officer); Mr. Thomas R. Bearrows, University counsel; and Dr. Susan M. Kies, secretary of the Board of Trustees and of the University.

The following University officers were also present: Dr. Phyllis M. Wise, chancellor, Urbana campus, and vice president, University of Illinois; Dr. Michael D. Amiridis, chancellor, Chicago campus, and vice president, University of Illinois; Dr. Susan J. Koch, chancellor, Springfield campus,

and vice president, University of Illinois; Dr. Christophe Pierre, vice president for academic affairs; and Dr. Lawrence B. Schook, vice president for research.

### OPENING REMARKS

Mr. McMillan welcomed everyone to the Board's retreat and asked President Killeen to comment. President Killeen gave an overview of the day's activities and said he anticipates open and inclusive discussion that will contribute to the development of the University's strategic plan. He introduced Mr. Tony Knerr and Mr. John Braunstein from AKA Consulting, who he said were very helpful at the presidential retreat that was held in June.

President Killeen then gave a presentation on the University's strategic planning process. He said that the University's strategic plan will not replace the plans already in place at each campus, and that the goal is to seek synergies going forward. He said that higher education is at a crossroads and emphasized the need to recognize this changing environment. He indicated that while there will be some casualties in this process, public higher education will survive and thrive. President Killeen then presented a formula that showed that impact is the result of excellence multiplied by scale, and he commented that the University must achieve excellence at scale. President Killeen presented goals for the retreat and discussed the University's mission and vision, noting that this is a good starting point for the strategic planning process. He presented data regarding undergraduate student enrollment, areas of study of degrees awarded, tuition, financial aid, loan indebtedness, revenues, and fundraising. President Killeen commented on the impact of the University and referred to the need to establish a new compact with the State. Lastly, he shared some preliminary thoughts on potential aspects of the strategic plan. He then introduced Dr. James J. Duderstadt, president emeritus of the University of Michigan.

Dr. Duderstadt commented on the extraordinary impact of great universities, including the University of Illinois. He discussed the establishment of public universities in the United States, which he said were created by the federal government to improve the welfare of the nation, and he referred to a decline in support from the states and business and industry. He described intrusive state regulations combined with devastating cuts to public universities. Dr. Duderstadt discussed recommendations from the study on the future of the American research university from The National Academies of Sciences, Engineering, and Medicine, one of which emphasized the obligation of states to provide greater autonomy to universities. He then gave comments from a regional perspective and discussed the Great Lakes region and the Committee on Institutional Cooperation and said this coalition and collaboration is a great asset. Next, Dr. Duderstadt discussed the University of Michigan and how it has managed a decline in state support, and he emphasized its constitutional autonomy. He then gave an overview of assets and issues at the University of Illinois. He commented on the strengths of each campus and the University's Board, which he said is committed and decisive.

At 11:12 a.m., Mr. McMillan thanked Dr. Duderstadt for the presentation and welcomed questions. Ms. Smart inquired about the level of State

support, excluding pension contributions, and President Killeen said it is about 13 percent. Ms. Smart also asked about autonomy, and President Killeen referred to a number of mandated reports, regulatory issues, and civil service requirements. He briefly commented on the impact of these regulations and pension issues on faculty recruitment. Additional discussion followed regarding the University's impact and the role of alumni support. Mr. Fitzgerald inquired about the feasibility and structure of the academic medical center, and President Killeen discussed the status, opportunities, and finances of the hospital and changes in health care. Dr. Duderstadt commented on the history of the hospital at the University of Michigan, and Dr. Koritz discussed capitation and the role of the academic medical center as the largest provider of health-care education in the state. President Killeen referred to the opportunities for academic excellence in medical education and mentioned the new medical school at Urbana that is being established. Dr. Amiridis remarked on the benefits to the State of providing both health-care delivery and medical education and commented on the impact of the Affordable Care Act.

Mr. Estrada then asked what steps would need to be taken to help the Chicago campus reach a higher level of greatness. President Killeen stated that the campus has a bright future, noting that it can be even better than it is today. He then addressed a question from Mr. Estrada on the six-year graduation rate. He referred to an arrangement at the State University of New York University at Buffalo where the university assumed the risk if a student could not graduate in four years due to reasons that were outside the student's responsibility. Ms. Hasara commented on the importance of communicating the University's contributions to the State's economic development, and President Killeen agreed that this needs to be better communicated. He discussed some potential initiatives in this area. Mr. McMillan referred to business incubators and the research park, and President Killeen asked Dr. Wise to comment on the potential to increase the University's economic impact on the State. Dr. Wise described ways in which the University could provide greater assistance in economic development and referred to a proposal developed in collaboration between the Urbana campus, University of Chicago, and the national labs. President Killeen noted that economic development is also beneficial for the student population. Dr. Amiridis then commented on funds generated through patents at the Chicago campus and discussed its contributions to economic development, particularly in Cook County.

Discussion followed regarding the University's role in the preparation of K-12 students. Dr. Duderstadt referred to the recommendation from The National Academies that all research universities be actively involved in K-12 education. Mr. Montgomery commented on issues that have an impact on K-12 students, such as poverty and crime, and Ms. Holmes discussed the impact of drugs and alcohol.

Next, Mr. Knerr gave a presentation on the strategic planning process (materials on file with the secretary), which he said is divided into three phases over the course of a 10-month period. He described the three phases and presented activities that will take place during each phase. Mr. Knerr said that the process is as important as the end result, and he emphasized

inclusivity. He stated that the development of the strategic plan will be anchored in analysis and that a strategic mode of thinking will be incorporated into goals and objectives. Mr. Braunstein gave an overview of the day's activities and said that retreat participants would now break into groups for discussion. He explained that each group had been assigned a discussion leader and a reporter. Dr. Donald A. Chambers, professor, Department of Physiology and Biophysics, Chicago; Mr. Knorr; Dr. Koch; Dr. Pierre; Dr. Schook; Dr. Dick W. Simpson, professor, Department of Political Science, Chicago; and Dr. Jorge Villegas, associate professor, business administration, Springfield, were discussion leaders. Dr. Karen J. Colley, dean of the Graduate College, Chicago; Dr. Tanya M. Gallagher, dean, College of Applied Health Sciences, Urbana; Dr. Barbara Henley, vice chancellor for student affairs, Chicago; Dr. Michele Mariscalco, regional dean of the University of Illinois College of Medicine at Urbana; Ms. Donna S. McNeely, executive director of ethics and compliance; Dr. Janet S. Slater, dean of the College of Media, Urbana; and Dr. Joyce L. Tolliver, associate professor and associate head, Department of Spanish, Italian, and Portuguese, Urbana, were reporters. Mr. Braunstein encouraged forward thinking and collegiality in the discussions. Mr. McMillan thanked Mr. Knerr and Mr. Braunstein and said this is an opportunity to focus on big ideas for the future. At 12:13 p.m., the meeting recessed.

At 2:32 p.m., the meeting resumed, with all Board members previously recorded as being present in attendance. One member from each group reported on the discussions held during the breakout sessions, and these summaries were also added to slides that were projected throughout the session (materials on file with the secretary). After the groups presented their summaries, Mr. Knerr noted some commonalities and asked for comments. Ms. Hasara observed that most groups highlighted involvement in K-12 preparation as a strategic initiative for the University and said that this may be the most important and most difficult goal. Discussion regarding potential areas of impact in K-12 education followed. Retreat participants also commented on the hospital, civic engagement, and potential for collaboration. Dr. Amiridis remarked on the importance of student-focused initiatives, and Mr. Wilson discussed the importance of student services. Mr. McMillan commented on the importance of the University of Illinois Foundation and said there may be a lack of awareness of the services it provides. Retreat participants shared additional observations from the discussions, and Mr. Knerr said that he saw a confidence about the future of the University throughout the discussions. Groups then presented six-word stories that highlighted aspects of the discussions that took place throughout the day.

At 3:41 p.m., President Killeen gave some closing remarks and referred to the good discussions that occurred during the retreat. He highlighted some emerging themes and challenged those in attendance from the campuses to help define the University's strategic priorities going forward. President Killeen encouraged student leaders and other stakeholders to take ownership of this process, and he described some activities that are planned for gathering additional feedback. He encouraged all to be aspirational and ambitious.



Mr. McMillan commented on the strategic plan development process and said he appreciated President Killeen's challenge to student leaders to become involved in this process. He referred to the importance of listening and gathering input to assist in the development of a strategic plan for the University. He thanked all in attendance for their passion and candor in the day's discussions.

#### **MOTION TO ADJOURN**

At 3:50 p.m., Chair McMillan requested a motion to adjourn the meeting. On motion of Mr. Montgomery, seconded by Mr. Cepeda, the meeting adjourned. There were no "nay" votes.

SUSAN M. KIES  
*Secretary*

EDWARD L. McMILLAN  
*Chair*



# MEETING OF THE BOARD OF TRUSTEES

OF THE

# UNIVERSITY OF ILLINOIS

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July 23, 2015



This meeting of the Board of Trustees of the University of Illinois was held in the Michèle M. Thompson Rooms B and C, Student Center West, Chicago campus, Chicago, Illinois, on Thursday, July 23, 2015, beginning at 8:00 a.m.

Chair Edward L. McMillan called the meeting to order and asked the secretary to call the roll. The following members of the Board were present: Mr. Ramón Cepeda, Mr. Ricardo Estrada, Mr. Patrick J. Fitzgerald, Ms. Karen Hasara, Ms. Patricia Brown Holmes, Dr. Timothy N. Koritz, Mr. Edward L. McMillan, Mr. James D. Montgomery, Ms. Jill B. Smart. Governor Bruce Rauner was absent. Mr. Dominique Wilson, voting student trustee from the Springfield campus, was present. The following nonvoting student trustees were present: Mr. Jaylin D. McClinton, Urbana campus; Mr. Jauwan Hall, Chicago campus. President Timothy L. Killeen was present.

Also present were the officers of the Board: Mr. Lester H. McKeever Jr., treasurer; Mr. Walter K. Knorr, comptroller (and vice president/chief financial officer); Mr. Thomas R. Bearrows, University counsel; and Dr. Susan M. Kies, secretary of the Board of Trustees and of the University. Ms. Marna K. Fuesting and Ms. C. Ellen Foran, both assistant secretaries, were also in attendance.

**MOTION FOR EXECUTIVE SESSION**

At 8:02 a.m., Mr. McMillan stated: “A motion is now in order to hold an executive session to consider University employment or appointment-related matters; and pending, probable, or imminent litigation against, affecting, or on behalf of the University.”

On motion of Ms. Smart, seconded by Mr. Montgomery, this motion was approved. There were no “nay” votes.

**EXECUTIVE SESSION**

A CONTINUING NEED FOR  
CONFIDENTIALITY  
EXISTS FOR THIS SECTION.

A CONTINUING NEED FOR  
CONFIDENTIALITY  
EXISTS FOR THIS SECTION.

**EXECUTIVE SESSION ADJOURNED**

The executive session adjourned at 9:50 a.m.

**REGULAR MEETING RESUMED**

The meeting resumed at 9:55 a.m., with all Board members recorded as being present at the start of the meeting in attendance, except Mr. Fitzgerald, who left the meeting at 9:55 a.m.

**PERFORMANCE OF THE STATE SONG**

Mr. McMillan introduced Ms. Jordan Roulo, who graduated in 2012 from the Chicago campus with a Bachelor of Arts in Music Performance, and Ms. Marlena Keller, who graduated in May 2015 from the Chicago campus with a Bachelor of Arts in Music Performance, to perform the State song, *Illinois*. Their performance was followed by a round of applause.

**COMMENTS FROM THE CHAIR**

Mr. McMillan welcomed everyone to the meeting and asked President Killeen to provide introductions.

**INTRODUCTION OF UNIVERSITY OFFICERS  
AND SENATE OBSERVERS**

President Killeen welcomed everyone to the meeting and introduced the vice presidents of the University in attendance: Dr. Phyllis M. Wise, chancellor, Urbana campus, and vice president, University of Illinois; Dr. Michael D. Amiridis, chancellor, Chicago campus, and vice president, University of Illinois; Dr. Susan J. Koch, chancellor, Springfield campus, and vice president, University of Illinois; Dr. Christophe Pierre, vice president for academic affairs; Mr. Walter K. Knorr, comptroller (and vice president/chief

financial officer); Dr. Lawrence B. Schook, vice president for research; and Dr. Jerry L. Bauman, interim vice president for health affairs. President Killeen also introduced Mr. Thomas P. Hardy, executive director for University relations. President Killeen then introduced the senate observers and the representative of the academic professional staff: Dr. Joyce Tolliver, associate professor and associate head, Department of Spanish, Italian, and Portuguese, Urbana, representing the University Senates Conference; Dr. Nicholas C. Burbules, Gutgsell professor, Department of Education Policy, Organization and Leadership, Urbana, representing the Urbana Senate; Dr. Sandra DeGroot, associate professor and scholar, communications librarian, University Library, representing the Chicago Senate; Dr. Kathy Novak, associate professor, Department of Communication, Springfield, representing the Springfield Senate; and Ms. Kathleen H. Stauffer, assistant dean for administration, College of Urban Planning and Public Affairs, Chicago, representing the academic professional staff. He also introduced Dr. Donald Chambers, professor, Department of Physiology and Biophysics, Chicago, and Dr. Catherine Vincent, associate professor, Department of Women, Children and Family Health Science, Chicago, and 2014-15 chair of the Chicago Senate executive committee.

#### **WELCOME FROM THE CHANCELLOR AT CHICAGO**

Next, Mr. McMillan asked Dr. Amiridis to provide a welcome from the Chicago campus. Dr. Amiridis welcomed everyone to the Chicago campus and gave an update on some of the work underway there. He commented on awards, grant funding, and research expenditures, and he discussed the positive results from investing in research and providing internal seed funding. Dr. Amiridis reported on the support of undergraduate and graduate students and described broad areas of research studied by faculty at Chicago. He referred to areas of research in which the campus excels as “cathedrals of excellence,” and he listed six fields of study. Mr. McMillan thanked him for his comments.

#### **FINANCIAL REPORT**

At 10:12 a.m., Mr. McMillan asked Mr. Knorr to provide a financial report (materials on file with the secretary). Mr. Knorr provided an update on financial issues since the May 2015 Board meeting and discussed variables for the University’s Fiscal Year 2016 budget. He showed the State of Illinois budget by outcomes and the general fund appropriation distribution by sector for Fiscal Year 2015. Mr. Knorr then discussed the State’s unfunded pension obligation and told the Board that the University does not need to include this figure on its balance sheet due to a special funding provision. Next, he presented a chart depicting payments on behalf and expressed concern regarding the potential for the University to assume some responsibility for these costs. Mr. Knorr showed the general fund appropriation and capital appropriations and said the last capital bill was in 2010. Next, he discussed the State’s general revenue fund and estimated unpaid vouchers, which he said are estimated to be \$6.0 billion. Mr. Knorr told the Board that he anticipates payment for the remaining \$114.0 million receivable from Fiscal Year 2015. He presented tuition revenue and hospital

revenue and expenses, and he showed a comparison of academic support as a percentage of total expenditures for Fiscal Year 2014 among Big Ten universities. He then showed the same data with the academic medical center removed.

Mr. McMillan thanked Mr. Knorr for the presentation. Dr. Koritz inquired about the decline in State support and said he would like to see this on a per student basis. Mr. Knorr indicated he would provide this after the meeting.

### **UNIVERSITY SENATES CONFERENCE REPORT**

Next, Mr. McMillan asked Dr. Chambers to give a report from the University Senates Conference (materials on file with the secretary). Dr. Chambers reviewed the mission of the University Senates Conference and referred to a book titled *The Rise and Fall of Faculty Governance*. He listed the members of the University Senates Conference and reviewed its subcommittees and chairs, and he thanked Ms. Connie Sailor, staff assistant to the University Senates Conference. He then presented the goals of the University Senates Conference and highlighted two resolutions that were passed this year, and he reported on major activities during the 2014-15 year. He presented some institution-wide questions, and he announced the University Senates Conference leadership for 2015-16. Lastly, Dr. Chambers commented on building a learning community and expectations associated with it.

Mr. McMillan and President Killeen then joined Dr. Chambers at the podium. Mr. McMillan commented on Dr. Chambers's background and career and described his many achievements at the University and work in shared governance. He thanked Dr. Chambers for his leadership of the University Senates Conference during the past year and presented him with a small token of appreciation. President Killeen congratulated Dr. Chambers and thanked him for his dedication, leadership, and ongoing commitment to the University. A photograph was taken of Mr. McMillan, President Killeen, and Dr. Chambers.

Mr. McMillan then introduced Mr. Roger Plummer, current chair of the University of Illinois Foundation, former Board of Trustees member, and former chair of the University of Illinois Alumni Association, and welcomed him to the meeting.

### **UNIVERSITY OF ILLINOIS FOUNDATION REPORT**

Next, Mr. McMillan asked Mr. James H. Moore Jr., president of the University of Illinois Foundation, to provide a report from the University of Illinois Foundation (materials on file with the secretary). Mr. Moore thanked Mr. McMillan for his comments the previous day at the Board's retreat that emphasized the contributions and role of the University of Illinois Foundation. Mr. Moore then commented on the leadership transition at the Foundation and discussed initial priorities and planning. He then presented a preliminary performance report for development and fundraising for Fiscal Year 2014-15 and discussed new business and cash flow.

Mr. McMillan thanked Mr. Moore for coming to the University and said that the role of the Foundation may grow in importance in the future.

Mr. Fitzgerald returned to the meeting at 10:50 a.m.

## UNIVERSITY OF ILLINOIS ALUMNI ASSOCIATION REPORT

At 10:55 a.m., Mr. McMillan asked Mr. Loren R. Taylor, president of the University of Illinois Alumni Association, to provide a report from the University of Illinois Alumni Association (materials on file with the secretary). Mr. Taylor welcomed Mr. Moore and said he is looking forward to working with him. Mr. Taylor then announced a new chairman and vice chairman of the board of the University of Illinois Alumni Association. He gave an overview of Illinois Connection advocacy network activities, reported on growth in the Illinois Connection advocacy network, and said the goal is to reach 100,000 advocates. He then discussed a new web presence and described a performance management plan that is being implemented. Mr. Taylor highlighted the Alumni Association's role in the trustee recommendation process, and he discussed the establishment of a University of Illinois Welcome Center at the Urbana campus. Brief discussion regarding student advocacy followed, and Mr. McMillan thanked Mr. Taylor for the presentation.

## COMMITTEE REPORTS

### **Report from Chair, Audit, Budget, Finance, and Facilities Committee**

At 11:05 a.m., Mr. McMillan, chair of the Audit, Budget, Finance, and Facilities Committee, provided a report from that committee. Mr. McMillan stated that he serves on the committee with Mr. Cepeda, Mr. McKeever, Mr. Montgomery, Mr. McClinton, Mr. Hall, and Mr. Wilson. Mr. McMillan reported that the committee met on July 13, 2015, and that committee members approved the minutes of the meeting that was held April 27, 2015. Mr. McMillan said that several presentations, including those related to Board items, were provided. He told the Board that Dr. Wise reported on the proposed affiliation agreement for the Carle Illinois College of Medicine; Mr. Pradeep Khanna, associate chancellor, Urbana, discussed the recommendation to appoint an authorized representative for the University of Illinois liaison office in New Delhi, India; Mr. Patrick M. Patterson, controller and senior assistant vice president, shared information regarding the Fiscal Year 2015 external audit; Mr. Michael B. Bass, senior associate vice president and deputy comptroller, provided background information on recommended capital and real estate items; Dr. Eric A. Gislason, interim vice chancellor for academic affairs and provost, Chicago, discussed the recommendation to name three buildings on the Chicago campus; Mr. Richard D. Elmore, assistant vice president for procurement services, reported on purchase recommendations; Dr. Pierre discussed the recommendation to increase application fees; and Dr. Peter J. Newman, associate vice president for treasury operations, and Mr. Robert L. Plankenhorn, assistant vice president for treasury operations, commented on auxiliary facilities system revenue bonds. Mr. McMillan stated that Ms. Julie A. Zemaitis, executive director of University audits, gave a summary of internal audit activity for quarter ended March 31, 2015, and presented the two-year internal audit plan for Fiscal Years 2016-17. He reported that Dr. Newman and Mr. Dean A. Hagan, director of University investments, gave an investment performance and program update; Dr. Pierre commented on University budget preparations; and Ms. Jennifer M. Creasey, assistant director of governmental relations, gave a legislative report. Lastly, Mr. McMillan



said that Mr. Knorr provided an update on State and federal budget and financial matters. Mr. McMillan said that the committee reviewed the recommended items within the purview of the committee on the Board's agenda, and he listed those items. He announced that the next meeting of the committee is scheduled for Monday, August 31, 2015, at 1:00 p.m.

**Report from Chair,  
Governance, Personnel, and Ethics Committee**

Next, Mr. McMillan asked Mr. Fitzgerald to provide a report from the Governance, Personnel, and Ethics Committee and noted that Mr. Fitzgerald is chair of the committee and serves with Ms. Holmes and Dr. Koritz. Mr. Fitzgerald stated that the Governance, Personnel, and Ethics Committee met on July 9, 2015, via videoconference at the Urbana, Chicago, and Springfield campuses. He reported that they reviewed the items within the purview of the committee on the Board's agenda, and he listed those items.

Mr. Fitzgerald stated that the committee approved the minutes of the meetings that were held on April 23, 2015, and June 12, 2015. He reported that Ms. Maureen M. Parks, associate vice president for human resources, gave an update on the University Civil Service Merit Board and potential changes to the State Universities Civil Service system. Mr. Fitzgerald told the Board that she also discussed an update to the background check policy. He reported that Ms. Creasey gave a legislative report and discussed the State budget, State appropriation to the University, and continued advocacy work on behalf of the University, and that Mr. Knorr then reported on finances and the State budget. Mr. Fitzgerald said the committee met in executive session to discuss University employment or appointment-related matters. He announced that the next meeting of this committee is scheduled for August 27, 2015, at 1:00 p.m.

**Report from Chair,  
University Healthcare System Committee**

Next, Mr. McMillan asked Dr. Koritz, chair of the University Healthcare System Committee, to provide a report from that committee. Dr. Koritz stated that the committee met on July 9, 2015, and that he serves on the committee with Mr. Estrada and Mr. Fitzgerald. Dr. Koritz reported that they reviewed the items within the purview of the committee on the Board's agenda, and he listed those items. He referred to a presentation by Dr. Subhash Pandey, professor and director of Neuroscience Alcoholism Research, Chicago, and Dr. Victor Jongeneel, senior research scientist, Urbana, on the Center for Alcohol Research in Epigenetics, which highlighted collaboration between the Urbana and Chicago campuses. Dr. Koritz then commented on the hospital dashboard report that was presented at the meeting and highlighted the \$10.0 million projected profit. He discussed the multifactorial reasons for this shift in the hospital's finances and thanked Dr. Bauman and Dr. Avijit Ghosh, chief executive officer, University of Illinois Hospital, for their work. Dr. Koritz also applauded the department heads and the hospital staff for this achievement. He then announced that the next meeting of this committee is scheduled for August 27, 2015, at 2:15 p.m.

Next, Dr. Koritz asked Dr. Ghosh to give a report on strategic planning for the University of Illinois Hospital (materials on file with the secretary).

Dr. Ghosh thanked the Board for giving him time to outline a strategic agenda for the future. He also thanked Dr. Amiridis, Dr. Bauman, and the senior staff at the hospital for their contributions and support. He told the Board that the hospital's strategic agenda is driven by its vision, and he referred to the necessity to change in a changing health-care environment. He discussed a two-pronged approach to this strategic transformation implementing multidisciplinary models of care by establishing an accountable care organization while also serving as a regional hub for tertiary and quaternary care. He referred to the need to leverage research and teaching, and gave examples of advances in the management of some chronic diseases prevalent in the hospital's patient population. He then described the transformation to an integrated care network. Next, Dr. Ghosh reported on initiatives to improve hospital operations and said some of these are already underway. He emphasized patient needs, and he discussed requirements for moving forward with this strategic agenda. Dr. Koritz thanked Dr. Ghosh for his presentation and said that his concluding comments correlate with the discussion held the previous day at the Board's retreat.

#### **Report from Chair, Academic and Student Affairs Committee**

Mr. McMillan asked Ms. Hasara, chair of the Academic and Student Affairs Committee, to provide a report from that committee. He noted that Ms. Hasara serves on the committee with Mr. Cepeda, Mr. Estrada, Ms. Holmes, Mr. McClinton, Mr. Hall, and Mr. Wilson. Ms. Hasara reported that the Academic and Student Affairs Committee met the previous day on July 22, 2015, and that they approved the minutes of the meeting of May 6, 2015. She said that the committee reviewed the agenda items within the purview of the committee on the Board's agenda, and she listed those items. She stated that the next meeting of the committee will be held on September 9, 2015.

#### **Installation of the Student Trustees**

Mr. McMillan asked Ms. Hasara to introduce the student trustees. Ms. Hasara, Ms. Holmes, Mr. Cepeda, and Dr. Koritz were joined at the podium by Mr. McClinton, Mr. Hall, and Mr. Wilson. Ms. Holmes introduced Mr. McClinton, student trustee from the Urbana campus; Mr. Cepeda introduced Mr. Hall, student trustee from the Chicago campus; and Dr. Koritz introduced Mr. Wilson, student trustee from the Springfield campus and the 2015-16 voting student trustee. Ms. Holmes, Mr. Cepeda, and Dr. Koritz commented on the many leadership roles held by the student trustees, and they discussed their backgrounds and experience. The student trustees were each given a trustee pin on a ribbon reflecting the colors of the University. Ms. Hasara welcomed the student trustees and read them the responsibilities associated with their role. The presentation was followed by a round of applause and photographs.

#### **PUBLIC COMMENT**

Mr. McMillan announced that there were no requests to speak during the public comment session.

#### **AGENDA**

At 11:48 a.m., Mr. McMillan announced that the agenda for this meeting would now be considered. All Board members recorded as present at the start of the meeting were in attendance. Mr. McMillan explained the items

for which a voice vote of the Board is requested would be first and that the secretary would read the titles of these items. He noted that several Board members had previously discussed concerns with President Killeen and other staff members regarding these items, and he said that he would welcome further discussion at this time.

By consensus, the Board agreed that one vote would be taken and considered the vote on each agenda item nos. A1 through 29 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of the Board action appears at the end of each item.)

### **Approve Minutes of Board of Trustees Meeting**

(A1) The secretary presents for approval the minutes of the Board of Trustees meeting of May 7, 2015.

On motion of Ms. Smart, seconded by Mr. Fitzgerald, these minutes were approved.

### **Appoint Dean, College of Business, Urbana**

(1) The chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, recommends the appointment of Jeffrey R. Brown, presently professor and William G. Karnes Professor of Mergers and Acquisitions, Department of Finance, College of Business; professor, Department of Economics, College of Liberal Arts and Sciences; and director, Center for Business and Public Policy, College of Business, University of Illinois at Urbana-Champaign, as dean, College of Business, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$380,000 (equivalent to an annual nine-month base salary of \$310,910 plus two-ninths annualization of \$69,090), and an administrative increment of \$60,000, for a salary of \$440,000, beginning August 16, 2015.

In addition, Dr. Brown will continue to hold the rank of professor of finance, on indefinite tenure, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2015; and William G. Karnes Professor of Mergers and Acquisitions, College of Business, non-tenured, on an academic year basis, with an annual increment of \$20,000, for a total annual salary of \$460,000, effective August 16, 2015.

Dr. Brown will succeed Lawrence M. DeBrock, who has served as dean since May 2009 and who will return to full-time faculty service.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

This recommendation was forwarded from the vice chancellor for academic affairs and provost, based on the advice of a search committee.<sup>1</sup>

The vice president for academic affairs concurs.

The president of the University recommends approval.

(A biosketch is on file with the secretary.)

<sup>1</sup>B. Joseph White, professor of business administration, and James F. Towey Professor of Business and Leadership, College of Business, *chair*; Andreas C. Cangellaris, professor and M.E. Van Valkenburg Professor of Electrical and Computer Engineering, and dean, College of Engineering; James Gregory Dahl, associate dean for undergraduate student affairs, College of Business; Brooke W. Elliott, associate professor, F. V. Roedgers Faculty Fellow, and Ken Perry Faculty Fellow, Department of Accountancy, College of Business; Abigail Rebecca Hartmann, graduate student, College of Business; Charles M. Kahn, professor and Fred S. Bailey Memorial Chair, Department of Finance, College of Business; Yue Li, associate professor and PricewaterhouseCoopers Faculty Fellow, Department of Accountancy, College of Business; Abigail S. Ling, undergraduate student, College of Business; Michael D. Lyman, alumnus, College of Business; Paul J. Magelli, senior director, Academy for Entrepreneurial Leadership, College of Business; Norma Ines Scagnoli, director of e-learning, Office for Information Management, College of Business; Julie Scott, alumna, College of Business; Michael Tokarz, alumnus, College of Business; Molly M. Tracy, associate vice chancellor for institutional advancement, Office of the Vice Chancellor for Institutional Advancement; Madhubalan Viswanathan, professor of business administration and Diane and Steven N. Miller Professor, College of Business; Scott J. Weisbenner, professor of finance and James F. Towey Faculty Fellow, College of Business; Tiffany Barnett White, associate professor of business administration, and Bruce and Anne Strohm Faculty Fellow, College of Business.

On motion of Ms. Smart, seconded by Mr. Fitzgerald, this recommendation was approved.

### **Appoint Dean, Graduate College, Urbana**

(2) The chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, recommends the appointment of Wojciech Chodzko-Zajko, presently professor and head, Department of Kinesiology and Community Health, and Shahid and Ann Carlson Khan Professor, College of Applied Health Sciences; and professor of internal medicine, College of Medicine at Urbana-Champaign, University of Illinois at Urbana-Champaign, as dean, Graduate College, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$250,000 (equivalent to an annual nine-month base salary of \$204,545 plus two-ninths annualization of \$45,455), and an administrative increment of \$10,000, for a salary of \$260,000, beginning August 16, 2015.

In addition, Dr. Chodzko-Zajko will continue to hold the rank of professor of kinesiology and community health, on indefinite tenure, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2015; Shahid and Ann Carlson Khan Professor, College of Applied Health Sciences, non-tenured, on a twelve-month basis, with an annual increment of \$10,000, effective August 16, 2015; and professor of internal medicine, College of Medicine at Urbana-Champaign, non-tenured, on an academic year, zero percent time, non-salaried basis, effective August 16, 2015, for a total annual salary of \$270,000, effective August 16, 2015.

Dr. Chodzko-Zajko succeeds Sarah Theule Lubienski, who has served as interim dean since July 2014, when Debasish Dutta resigned in order to serve as provost at Purdue University. Professor Lubienski will return to full-time faculty service.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

This recommendation was forwarded from the vice chancellor for academic affairs and provost, based on the advice of a search committee.<sup>1</sup>

The vice president for academic affairs concurs.

The president of the University recommends approval.

(A biosketch is on file with the secretary.)

On motion of Ms. Smart, seconded by Mr. Fitzgerald, this recommendation was approved.

### **Appoint Dean, College of Law, Urbana**

(3) The chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, recommends the appointment of Vikram David Amar, presently professor and associate dean for academic affairs, Davis School of Law, University of Cal-

<sup>1</sup>Fritz Drasgow, professor and dean, School of Labor and Employment Relations, and professor of psychology, College of Liberal Arts and Sciences, *chair*; Amy W. Ando, professor and associate head for academic programs, Department of Agricultural and Consumer Economics, College of Agricultural, Consumer and Environmental Sciences; Dilip Chhajed, professor and associate head, Department of Business Administration, College of Business; Victoria Lynn Coverstone, professor of aerospace engineering, College of Engineering; Matthew Gilbert, associate professor, American Indian Studies Program, and associate professor of history, College of Liberal Arts and Sciences; Jacqueline Claire Hitchon, professor and head, Charles H. Sandage Department of Advertising, College of Media; Sara Hook, professor of dance, College of Fine and Applied Arts; Anne T. Kopera, assistant dean, Graduate College; Calvin R. Lear, graduate student, materials science and engineering, College of Engineering; Silvina Andrea Montrul, professor of Spanish, Department of Linguistics, and professor of Spanish and head, Department of Spanish and Portuguese, College of Liberal Arts and Sciences; Rosa Milagros Santos Gilbert, professor of special education, College of Education; Jamelle C. Sharpe, professor and associate dean for academic affairs, College of Law; William P. Stewart, professor of recreation, sport and tourism, and director of I-Health, College of Applied Health Sciences; Renée Trilling, associate professor and director of graduate studies, Department of English, College of Liberal Arts and Sciences.

ifornia-Davis, as dean, College of Law, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$277,400 (equivalent to an annual nine-month base salary of \$226,964 plus two-ninths annualization of \$50,436), and an administrative increment of \$40,000, for a salary of \$317,400, beginning August 16, 2015.

In addition, he will be appointed to the rank of professor, College of Law, on indefinite tenure, on an academic year service basis, on zero percent time, non-salaried, beginning August 16, 2015; and Iwan Foundation Professor, College of Law, non-tenured, on an academic year service basis, with an annual increment of \$7,500, for a total annual salary of \$324,900, beginning August 16, 2015.

Mr. Amar will succeed John D. Colombo, who has served as interim dean since June 2014, when former dean Bruce Smith returned to full-time faculty service. Professor Colombo will return to full-time faculty service.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

This recommendation was forwarded from the vice chancellor for academic affairs and provost, based on the advice of a search committee.<sup>1</sup>

The vice president for academic affairs concurs.

The president of the University recommends approval.

(A biosketch is on file with the secretary.)

On motion of Ms. Smart, seconded by Mr. Fitzgerald, this recommendation was approved.

#### **Appoint Acting Dean, College of Public Affairs and Administration, Springfield**

(4) The chancellor, University of Illinois at Springfield, and vice president, University of Illinois, has recommended the appointment of David P. Racine as acting dean, College of Public Affairs and Administration, non-tenured, on a twelve-month service basis, with a monthly administrative increment of \$2,000, beginning July 27, 2015. Dr. Racine will continue to serve as the executive director, Center for State Policy and Leadership, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$143,500; and director, Institute for Legal, Legislative and Policy Studies, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried.

In addition, he will continue to serve as executive director/interim Emiquon director, non-tenured, on a twelve-month service basis, with a monthly administrative increment of \$1,200, for a total annual salary of \$181,900. Dr. Racine was appointed to serve as acting dean-designate under the same conditions and salary arrangement beginning June 19, 2015.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

This recommendation is made with the advice of the provost and vice chancellor for academic affairs.

The vice president for academic affairs concurs.

<sup>1</sup>Edward Feser, professor of urban and regional planning, and dean, College of Fine and Applied Arts, *chair*; Bide Akande, member, Student Bar Association, College of Law; Margareth Etienne, professor and Nancy Snowden Research Scholar, College of Law; Melissa A. Frydman, clinical assistant professor and director of the Family Advocacy Clinic, College of Law; Christopher T. Higgins, assistant dean for advancement, College of Law, and assistant dean for advancement, Office of the Vice Chancellor for Institutional Advancement; William Heinz, member of the board of visitors, College of Law; Richard L. Kaplan, professor and Peer and Sarah Pedersen Professor, College of Law; Kurt T. Lash, professor and Alumni Distinguished Professor, College of Law; Andrew D. Leipold, professor and Edwin E. Adams Professor, College of Law; Michael H. Leroy, professor, School of Labor and Employment Relations, and professor, College of Law; Jennifer Kirkpatrick Robbenolt, professor and Workman Research Scholar, College of Law; Melissa F. Wasserman, associate professor and Stockton Faculty Scholar, College of Law.

The president of the University recommends approval.

(A biosketch is on file with the secretary.)

On motion of Ms. Smart, seconded by Mr. Fitzgerald, this recommendation was approved.

### **Extend Term, Dean, College of Media, Urbana**

(5) In July 2013, the Board of Trustees approved the appointment of Janet S. Slater as dean, College of Media, on a term appointment effective July 26, 2013, through August 15, 2015.

The chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, now recommends an extension of this term appointment by three additional years, through August 15, 2018. The extension of Dr. Slater's appointment as dean will be non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$245,735 (equivalent to an annual nine-month base salary of \$201,056 plus two-ninths annualization of \$44,679), and she will receive an administrative increment of \$25,000, for a combined salary of \$270,735 for service as dean, effective August 16, 2015.

Dr. Slater will continue to hold the rank of professor, Charles H. Sandage Department of Advertising, on indefinite tenure, on an academic year basis, on zero percent time, non-salaried, effective August 16, 2015; and research professor, Institute of Communications Research, non-tenured, on an academic year, zero percent time, non-salaried basis, effective August 16, 2015, for a total annual salary of \$270,735.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

This recommendation was forwarded from the vice chancellor for academic affairs and provost, in consultation with the college executive committee and unit level leadership within the college.

The vice president for academic affairs concurs.

The president of the University recommends approval.

(A biosketch is on file with the secretary.)

On motion of Ms. Smart, seconded by Mr. Fitzgerald, this recommendation was approved.

### **Appointments to the Faculty, Administrative/Professional Staff, and Intercollegiate Athletic Staff**

(6) According to State statute, no student trustee may vote on those items marked with an asterisk.

In accordance with Article IX, Section 3 of the University of Illinois *Statutes*, the following new appointments to the faculty at the rank of assistant professor and above, and certain administrative positions, are now presented for action by the Board of Trustees.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Faculty New Hires  
Submitted to the Board on July 23, 2015  
Urbana

Name	Proposed U/Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
<b>College of Agricultural, Consumer and Environmental Sciences</b>							
Christensen, Peter	Assistant Professor	Agricultural and Consumer Economics	Summer Appointment	1.00	Salary for Period Stated	07/24/2015 - 08/15/2015	\$5,404.44**
Christensen, Peter	Assistant Professor	Agricultural and Consumer Economics	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$104,000.00/yr
Guin, Kalyu	Assistant Professor	Natural Resources and Environmental Sciences	Initial/Partial Term	1.00	Academic Year	02/16/2016	\$83,500.00/yr
Guin, Kalyu	Assistant Professor	Natural Resources and Environmental Sciences	Probationary, Yr 1	1.00	Academic Year	08/16/2016	\$83,500.00/yr
Lanson, Eric R.	Assistant Professor	Natural Resources and Environmental Sciences	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$76,000.00/yr
Stasiewicz, Matthew	Assistant Professor	Food Science and Human Nutrition	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$70,000.00/yr
<b>College of Applied Health Sciences</b>							
Browning, Matthew H. E. M.	Assistant Professor	Recreation, Sport and Tourism	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$67,000.00/yr
<b>College of Business</b>							
Han, Wencui	Assistant Professor	Business Administration	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$150,000.00/yr
Mukherjee, Ujjal Kumar	Assistant Professor	Business Administration	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$150,000.00/yr
<b>College of Education</b>							
Dunbar, Christopher, Jr.	Professor	Education Policy, Organization and Leadership	Indefinite Tenure	1.00	Academic Year	08/16/2015	\$120,000.00/yr
<b>College of Engineering</b>							
Dar, Roy D.	Assistant Professor	Bioengineering	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$ 95,000.00/yr
Dar, Roy D.	Affiliate	Carl R. Woese Institute for Genomic Biology	N/A	0.00	Academic Year	08/16/2015	\$0.00/yr
Davis, James M.	Assistant Professor	Industrial and Enterprise Systems Engineering	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$83,000.00/yr

\*\*Salary reflected is for specific range of service dates

Faculty New Hires  
Submitted to the Board on July 23, 2015  
Urbana

Name	Proposed U/Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
<b>Gao, Liang</b>	Assistant Professor	Electrical and Computer Engineering	Summer Appointment	1.00	Salary for Period Stated	08/01/2016 - 08/15/2016	\$ 26,985.51 **
Gao, Liang	Assistant Professor	Beckman Institute for Advanced Science and Technology, Office of the Job Chancellor for Research	Summer Appointment	0.00	Salary for Period Stated	08/01/2016 - 08/15/2016	\$ 0.00 **
Gao, Liang	Assistant Professor	Electrical and Computer Engineering	Probationary, Yr 1	1.00	Academic Year	08/16/2016	\$ 89,000.00/yr
Gao, Liang	Assistant Professor	Beckman Institute for Advanced Science and Technology, Office of the Vice Chancellor for Research	N/A	0.00	Academic Year	08/16/2016	\$ 0.00/yr
<b>Ho, Koki</b>	Assistant Professor	Aerospace Engineering	Initial/Partial Term	1.00	Academic Year	01/01/2016	\$90,000.00/yr
Ho, Koki	Assistant Professor	Aerospace Engineering	Probationary, Yr 1	1.00	Academic Year	08/16/2016	\$90,000.00/yr
<b>Huang, Pishane Y.</b>	Assistant Professor	Materials Science and Engineering	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$95,500.00/yr
<b>LaViers Minnick, Amy Elizabeth</b>	Assistant Professor	Mechanical Science and Engineering	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$94,000.00/yr
<b>Lombardo, Franklin T.</b>	Assistant Professor	Civil and Environmental Engineering	Probationary, Yr 1	1.00	Academic Year	08/01/2015	\$94,000.00/yr
<b>Mon, Yujie</b>	Assistant Professor	Civil and Environmental Engineering	Initial/Partial Term	1.00	Academic Year	03/16/2016	\$94,000.00/yr
Mon, Yujie	Assistant Professor	Civil and Environmental Engineering	Probationary, Yr 1	1.00	Academic Year	08/16/2016	\$94,000.00/yr
<b>Park, Hae-Won</b>	Assistant Professor	Mechanical Science and Engineering	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$94,000.00/yr
<b>Tinoco, Rafael Omar</b>	Assistant Professor	Civil and Environmental Engineering	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$94,000.00/yr
<b>van der Zande, Avend M.</b>	Assistant Professor	Mechanical Science and Engineering	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$94,000.00/yr
van der Zande, Avend M.	Assistant Professor	Micro and Nanotechnology Laboratory	N/A	0.00	Academic Year	08/16/2015	\$0.00/yr

\*\*Salary reflected is for specific range of service dates



Faculty New Hires  
Submitted to the Board on July 23, 2015  
Urbana

Name	Proposed U/Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
<b>Verma, Vishal</b>	Assistant Professor	Civil and Environmental Engineering	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$94,000.00/yr
<b>Wissa, Almy</b>	Assistant Professor	Mechanical Science and Engineering	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$ 94,000.00/yr
<b>Xin, Linwei</b>	Assistant Professor	Industrial and Enterprise Systems Engineering	Probationary, Yr 1	1.00	Academic Year	08/22/2015	\$83,000.00/yr
<b>College of Fine and Applied Arts</b>							
<b>Peterson, Stephen G.</b>	Professor	School of Music	Indefinite Tenure	1.00	Academic Year	08/16/2015	\$120,600.00/yr
<b>Peterson, Stephen G.</b>	Director of Bands	School of Music	Non-Tenured	0.00	12-Month	08/16/2015	\$16,000.00/yr
<b>Peterson, Stephen G.</b>	Professor	School of Music	N/A	1.00	Summer Appointment**	TBD	\$13,400.00/imo
<b>Graduate School of Library and Information Science</b>							
<b>Darch, Peter T.</b>	Assistant Professor	Graduate School of Library and Information Science	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$76,000.00/yr
<b>School of Labor and Employment Relations</b>							
<b>Weaver, Andrew</b>	Assistant Professor	School of Labor and Employment Relations	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$127,500.00/yr
<b>College of Liberal Arts and Sciences</b>							
<b>Allen, Patrick</b>	Assistant Professor	Mathematics	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$ 90,000.00/yr
<b>Anderson, Philip S. L.</b>	Assistant Professor	Animal Biology, School of Integrative Biology	Initial/Partial Term	1.00	Academic Year	01/01/2016	\$ 76,000.00/yr
<b>Anderson, Philip S. L.</b>	Assistant Professor	Animal Biology, School of Integrative Biology	Probationary, Yr 1	1.00	Academic Year	08/16/2016	\$ 76,000.00/yr
<b>Ben-Moshe, Nir</b>	Assistant Professor	Philosophy	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$ 70,000.00/yr
<b>Bigsby, Elisabeth</b>	Assistant Professor	Communication	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$ 79,000.00/yr
<b>Briley, Daniel A.</b>	Assistant Professor	Psychology	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$ 75,000.00/yr

\*\*Salary reflected is for specific range of service dates

Faculty New Hires  
Submitted to the Board on July 23, 2015  
Urbana

Name	Proposed U/Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
<b>Brinkworth, Jeistica F.</b>	Assistant Professor	Anthropology	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$ 69,000.00/yr
<b>Brooke, Christopher Byron</b>	Assistant Professor	Microbiology, School of Molecular and Cellular Biology	Probationary, Yr 1	1.00	Academic Year	09/21/2015	\$ 80,000.00/yr
<b>Brosseder, Claudia</b>	Assistant Professor	History	Initial/Partial Term	1.00	Academic Year	11/01/2015	\$73,000.00/yr
<b>Brosseder, Claudia</b>	Assistant Professor	History	Probationary, Yr 3	1.00	Academic Year	08/16/2016	\$73,000.00/yr
<b>Chen, Li-Qing</b>	Assistant Professor	Plant Biology, School of Integrative Biology	Initial/Partial Term	1.00	Academic Year	11/01/2015	\$76,000.00/yr
<b>Chen, Li-Qing</b>	Assistant Professor	Plant Biology, School of Integrative Biology	Probationary, Yr 1	1.00	Academic Year	08/16/2016	\$76,000.00/yr
<b>Cheng, Joey T.</b>	Assistant Professor	Psychology	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$72,000.00/yr
<b>Ciencala, Piotr</b>	Assistant Professor	Geography and Geographic Information Science, School of Earth, Space, and Atmospheric Sciences	Initial/Partial Term	1.00	Academic Year	11/01/2015	\$72,000.00/yr
<b>Ciencala, Piotr</b>	Assistant Professor	Geography and Geographic Information Science, School of Earth, Space, and Environment	Probationary, Yr 1	1.00	Academic Year	08/16/2016	\$72,000.00/yr
<b>Cohen, Joseph R.</b>	Assistant Professor	Psychology	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$75,000.00/yr
<b>Deah, Timothy James</b>	Professor	English	Indefinite Tenure	1.00	Academic Year	08/16/2015	\$ 140,000.00/yr
<b>Fairbairn, Catharine E.</b>	Assistant Professor	Psychology	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$75,000.00/yr
<b>Goodman, Glen Skies</b>	Assistant Professor	Spanish and Portuguese, School of Literatures, Cultures and Linguistics	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$69,000.00/yr

\*\*Salary reflected is for specific range of service dates

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Name	Proposed U/Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
<b>Guenther, William</b>	Assistant Professor	Geology, School of Earth, Society, and Environment	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$75,000.00/yr
<b>Heller, Jeremiah Ben</b>	Assistant Professor	Mathematics	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$90,000.00/yr
<b>Karam, John Tofik</b>	Associate Professor	Spanish and Portuguese, School of Literatures, Culture and Linguistics	Indefinite Tenure	1.00	Academic Year	08/16/2015	\$90,000.00/yr
<b>Klitzkevicz, Aleksander</b>	Assistant Professor	Political Science	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$80,000.00/yr
<b>Leon, Daniel William</b>	Assistant Professor	Classics, School of Literatures, Cultures and Linguistics	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$72,000.00/yr
<b>Liu, Xin</b>	Assistant Professor	Astronomy	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$77,500.00/yr
<b>Marcot, Jonathan D.</b>	Assistant Professor	Animal Biology, School of Integrative Biology	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$76,000.00/yr
<b>Rogers, Simon A.</b>	Assistant Professor	Chemical and Biomolecular Engineering, School of Chemical Sciences	Summer Appointment	1.00	Salary for Period Stated	08/03/2015 - 08/15/2015	\$4,772.73 *
Rogers, Simon A.	Assistant Professor	Chemical and Biomolecular Engineering, School of Chemical Sciences	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$94,500.00/yr
<b>Saeighani, Sepideh</b>	Assistant Professor	Psychology	Initial/Partial Term	1.00	Academic Year	01/01/2016	\$75,000.00/yr
Saeighani, Sepideh	Assistant Professor	Psychology	Probationary, Yr 1	1.00	Academic Year	08/16/2016	\$75,000.00/yr
<b>Sahaeyan, Lili</b>	Associate Professor	Psychology	Indefinite Tenure	1.00	Academic Year	08/16/2015	\$82,000.00/yr
<b>Shen, Yue</b>	Assistant Professor	Astronomy	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$77,500.00/yr

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Urbana

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Services Begin Date	Salary
*Soto-Crespo, Ramon E.	Associate Professor	English	Indefinite Tenure	1.00	Academic Year	08/16/2015	\$95,000.00/yr
Stojanovska, Vesna	Assistant Professor	Mathematics	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$90,000.00/yr
Tsenuryan, Anush	Assistant Professor	Mathematics	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$90,000.00/yr
Weaver, Christopher Gregory	Assistant Professor	Philosophy	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$70,000.00/yr
Yan, Xun	Assistant Professor	Linguistics, School of Literatures, Cultures and Linguistics	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$70,000.00/yr
<b>University Library</b>							
Chapman, Suzanne	Assistant Professor	University Library	Probationary, Yr 1	1.00	12-Month	08/16/2015	\$86,000.00/yr
Chapman, Suzanne	User Experience Librarian	University Library	Non-Tenured	0.00	12-Month	08/16/2015	\$0.00/yr
Condill, Christopher McDonald	Assistant Professor	University Library	Probationary, Yr 1	1.00	12-Month	08/16/2015	\$62,000.00/yr
Condill, Christopher McDonald	Russian, Eurasian, and Eastern European Studies Librarian	University Library	Non-Tenured	0.00	12-Month	08/16/2015	\$0.00/yr
McCullough, Aaron	Assistant Professor	University Library	Probationary, Yr 1	1.00	12-Month	08/16/2015	\$ 85,000.00/yr
McCullough, Aaron	Scholarly Communications and Publishing Librarian, and Head of Scholarly Communications and Publishing	University Library	Non-Tenured	0.00	12-Month	08/16/2015	\$0.00/yr
<b>College of Veterinary Medicine</b>							
Lowe, James F.	Associate Professor	Veterinary Clinical Medicine	4-Yr Q	0.90	12-Month	08/16/2015	\$ 128,700.00/yr
Lowe, James F.	Associate Professor	Office of Public Engagement, College of Veterinary Medicine	Non-Tenured	0.10	12-Month	08/16/2015	\$ 14,300.00/yr
Roddi, Prabhakar P.	Associate Professor	Comparative Biocsciences	4-Yr Q	1.00	Academic Year	08/16/2015	\$ 112,202.00/yr

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Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
Wiliola, William Harold	Assistant Professor of Parasitology	Pathobiology	Summer Appointment	1.00	Salary for Period Stated	08/03/2015 - 08/15/2015	\$ 4,747.47*
Wiliola, William Harold	Assistant Professor of Parasitology	Pathobiology	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$ 94,000.00/yr

\*\*Salary reflected is for specific range of service dates

*Emeriti*

PAUL J. BECK, professor emeritus of accountancy, May 1, 2015

SUSAN GRAY DAVIS, professor emerita of communication, College of Liberal Arts and Sciences, and professor emerita, Graduate School of Library and Information Science, June 1, 2015

JONATHAN D. FINEBERG, Edward William and Jane Marr Gutgsell Professor Emeritus, School of Art and Design, July 16, 2011. (This is in addition to professor emeritus of art history, School of Art and Design, previously approved by the Board on July 21, 2011.)

JEFFREY F. GARDNER, professor emeritus of microbiology, June 1, 2015

VIOLET J. HARRIS, professor emerita of curriculum and instruction, June 16, 2015

CAROLINE ALISON HAYTHORNTHWAITE, professor emerita, Graduate School of Library and Information Science, August 16, 2010

KANTI JAIN, professor emeritus of electrical and computer engineering, August 1, 2015

CHRISTINE A. JENKINS, associate professor emerita, Graduate School of Library and Information Science, June 1, 2015

CHARLES M. KAHN, professor emeritus of finance, May 30, 2015

PAULA T. KAUFMAN, Juanita J. and Robert E. Simpson Dean of Libraries Emerita and University librarian emerita; and professor emerita, University Library, August 1, 2015

MARY E. KRUGER, associate professor emerita, University Library, December 1, 2014

NUMA P. MARKEE, associate professor emeritus of linguistics, June 1, 2015

BRENDAN C. McKIERNAN, professor emeritus of small animal internal medicine in the Department of Veterinary Clinical Medicine, May 1, 2015

SUSAN ELLIS SEARING, professor emerita, University Library, September 1, 2015

*Out-of-Cycle Sabbaticals**College of Agricultural, Consumer and Environmental Sciences**Department of Crop Sciences*

SARAH TAYLOR LOVELL, assistant professor, first semester 2015-16, full pay. To examine the design, monitoring, infrastructure, and sustained funding for long-term agricultural research studies, particularly focusing on perennial systems including agroforestry and silvopasture; and to summarize results into a report for campus distribution and use in coursework and practice.

*College of Education**Department of Education Policy, Organization and Leadership*

JENNIFER A. DELANEY, assistant professor, Academic Year 2015-16, one-half pay. To write a book on public policy innovations in higher education finance intended for use in a graduate-level course on higher education finance or public policy.

*College of Engineering**Department of Computer Science*

PHILIP B. GODFREY, assistant professor, Academic Year 2015-16, one-half pay. To develop novel technology that verifies security and correctness properties of data flow within networks, resulting in practical technology for society to save operator time, avoid downtime, and avoid security breaches.

*College of Fine and Applied Arts**School of Architecture*

THERESE FRANCES TIERNEY, assistant professor, Academic Year 2015-16, one-half pay. To revise and launch the manuscript *New Urban Mobilities as Intelligent Infrastructure*, to complete background research and to write a chapter draft within *Critical Approaches to Contemporary Architecture*; and to create a new graduate level course.

*School of Art and Design*

PATRICK E. HAMMIE, assistant professor, first semester 2015-16, full pay. To produce a new collection of works, tentatively entitled *Premortem*, which will explore the themes of agency, maternity, and mortality through portraits consisting of drawings, paintings, and three-dimensional objects.

*College of Liberal Arts and Sciences**School of Chemical Sciences, Department of Chemistry*

DOUGLAS ALAN MITCHELL, assistant professor, second semester 2015-16, full pay. To continue research pioneering new approaches to discovering biomedically valuable natural products and to characterize enzymes that carry out difficult biochemical reactions (with the combined current misuse of antibiotics and creativity of bacterial pathogens, major progress in this field is necessary to prevent once treatable infections against becoming deadly again); and to coauthor journal submissions resulting from this collaborative research.

*School of Literatures, Cultures and Linguistics, Program in Comparative and World Literature*

RACHEL SYLVIA HARRIS, assistant professor, Academic Year 2015-16, one-half pay. To complete research and to write a book manuscript, *Warriors, Witches, Whores: Women in Israeli Cinema*, which will be the first book-length study of women in Israeli cinema and is likely to impact scholarship in Israel, Europe, and the United States.

Faculty New Hires  
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Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
<b>College of Applied Health Sciences</b>							
Khetani, Mary A.	Assistant Professor	Occupational Therapy	Probationary, Yr 3	1.00	Academic Year	08/01/2015	\$65,000.00 /yr
Nishida, Akemi	Assistant Professor	Disability and Human Development	Probationary, Yr 1	0.75	Academic Year	08/16/2015	\$56,250.00 /yr
Nishida, Akemi	Assistant Professor	Gender and Women Studies Program	Probationary, Yr 1	0.25	Academic Year	08/16/2015	\$18,750.00 /yr
<b>Total Annual Salary</b>							<b>\$75,000.00 /yr</b>
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Sawers, Andrew Blair	Assistant Professor	Kinesiology and Nutrition	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$66,000.00 /yr
<b>College of Business Administration</b>							
Hu, Yuheng	Assistant Professor	Information and Decision Science	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$150,000.00 /yr
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<b>College of Education</b>							
Ibry, DecotEAU Jomaine	Assistant Professor	Educational Policy Studies	Probationary, Yr 4	1.00	Academic Year	08/16/2015	\$80,000.00 /yr
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Katsifias, Dalal Chrysoula Hanna	Assistant Professor	Educational Psychology	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$74,000.00 /yr
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Schultz, Kristine Marie	Assistant Professor	Curriculum and Instruction	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$73,000.00 /yr
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<b>College of Engineering</b>							
Anand, Sushant	Assistant Professor	Mechanical and Industrial Engineering	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$97,000.00 /yr
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Checkoway, Stephen Foster	Assistant Professor	Computer Science	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$105,000.00 /yr
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Halami-Marbini, Hamed	Associate Professor	Mechanical and Industrial Engineering	4-Yr Q	1.00	Academic Year	08/16/2015	\$106,000.00 /yr
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Hu, Mengqi	Assistant Professor	Mechanical and Industrial Engineering	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$97,000.00 /yr
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Khetani, Salman	Associate Professor	Biengineering	4-Yr Q	1.00	Academic Year	08/16/2015	\$110,000.00 /yr
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Shokuhfar, Tolou	Associate Professor	Biengineering	4-Yr Q	1.00	Academic Year	08/16/2015	\$95,000.00 /yr
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Srida, Bisma	Associate Professor	Electrical and Computer Engineering	3-Yr Q	1.00	Academic Year	08/16/2015	\$107,000.00 /yr

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Name	Proposed UL Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
<b>Trivedi, Amit</b>	Assistant Professor	Electrical and Computer Engineering	Initial/Partial Term	1.00	Academic Year	10/16/2015	\$95,000.00 /yr
Trivedi, Amit	Assistant Professor	Electrical and Computer Engineering	Probationary, Yr 1	1.00	Academic Year	08/16/2016	\$95,000.00 /yr
<b>Vamanan, Balaje</b>	Assistant Professor	Computer Science	Initial/Partial Term	1.00	Academic Year	10/16/2015	\$104,000.00 /yr
Vamanan, Balaje	Assistant Professor	Computer Science	Probationary, Yr 1	1.00	Academic Year	08/16/2016	\$104,000.00 /yr
<b>Zhang, Xinhua</b>	Assistant Professor	Computer Science	Probationary, Yr 1	1.00	Academic Year	10/16/2015	\$105,000.00 /yr
<b>College of Liberal Arts and Sciences</b>							
<b>Saxena, Ankur</b>	Assistant Professor	Biological Sciences	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$83,000.00 /yr
<b>College of Medicine at Chicago</b>							
<b>Avellino, Anthony M.</b>	Professor	Neurology	3-Yr O	0.60	12-Month	08/16/2015	\$60,000.00 /yr
Avellino, Anthony M.	Professor	Pediatrics	Non-Tenured	0.00	12-Month	08/16/2015	\$0.00 /yr
<b>Total Annual Salary</b>							<b>\$60,000.00 /yr</b>
<b>Bhat, Pooja V.</b>	Assistant Professor	Ophthalmology and Visual Sciences	Probationary, Yr 1	0.51	12-Month	08/16/2015	\$76,500.00 /yr
Bhat, Pooja V.	Physician Surgeon	Ophthalmology and Visual Sciences	Non-Tenured	0.49	12-Month	08/16/2015	\$73,500.00 /yr
<b>Total Annual Salary</b>							<b>\$150,000.00 /yr</b>
<b>Dudek, Akadiluzsz Z.</b>	Professor	Medicine	Indefinite Tenure	0.30	12-Month	07/27/2015	\$97,500.00 /yr
Dudek, Akadiluzsz Z.	Physician Surgeon	Medicine	Non-Tenured	0.40	12-Month	07/27/2015	\$130,000.00 /yr
Dudek, Akadiluzsz Z.	Director, Phase I Clinical Trials Unit	Cancer Center	Non-Tenured	0.15	12-Month	07/27/2015	\$50,456.00 /yr
Dudek, Akadiluzsz Z.	Director, Oncology Clinical Trials Office	Cancer Center	Non-Tenured	0.15	12-Month	07/27/2015	\$50,456.00 /yr
Dudek, Akadiluzsz Z.	Departmental Affiliate	Biopharmaceutical Sciences	Non-Tenured	0.00	12-Month	07/27/2015	\$0.00 /yr
<b>Total Annual Salary</b>							<b>\$328,413.00 /yr</b>
<b>Hernandez-Peraza, Zulma</b>	Assistant Professor	Neurology and Rehabilitation	Probationary, Yr 1	0.51	12-Month	10/01/2015	\$81,600.00 /yr
Hernandez-Peraza, Zulma	Physician Surgeon	Neurology and Rehabilitation	Non-Tenured	0.49	12-Month	10/01/2015	\$78,400.00 /yr
<b>Total Annual Salary</b>							<b>\$160,000.00 /yr</b>
<b>Janson, Christopher</b>	Assistant Professor	Neurology and Rehabilitation	Probationary, Yr 1	0.60	12-Month	09/01/2015	\$90,000.00 /yr
Janson, Christopher	Physician Surgeon	Neurology and Rehabilitation	Non-Tenured	0.40	12-Month	09/01/2015	\$60,000.00 /yr

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Name	Proposed UL Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
						Total Annual Salary	\$190,000.00 /yr
<b>*Jefferson, Gina</b>	Associate Professor	Otolaryngology	Indefinite Tenure	0.51	12-Month	07/27/2015	\$140,250.00 /yr
Jefferson, Gina	Physician Surgeon	Otolaryngology	Non-Tenured	0.49	12-Month	07/27/2015	\$134,750.00 /yr
						<b>Total Annual Salary</b>	<b>\$275,000.00 /yr</b>
<b>*Jung, Barbara H.</b>	Associate Professor	Medicine	Indefinite Tenure	0.40	12-Month	07/27/2015	\$130,380.00 /yr
Jung, Barbara H.	Physician Surgeon	Medicine	Non-Tenured	0.48	12-Month	07/27/2015	\$156,518.00 /yr
Jung, Barbara H.	Section Chief, Gastroenterology and Hepatology	Medicine	Non-Tenured	0.00	12-Month	07/27/2015	\$61,500.00 /yr
Jung, Barbara H.	Associate Professor	Biochemistry and Molecular Genetics	Non-Tenured	0.00	12-Month	07/27/2015	\$0.00 /yr
						<b>Total Annual Salary</b>	<b>\$348,398.00 /yr</b>
<b>Lobo, Ann-Marie</b>	Assistant Professor	Ophthalmology and Visual Sciences	Probationary, Yr 1	0.51	12-Month	08/16/2015	\$66,600.00 /yr
Lobo, Ann-Marie	Physician Surgeon	Ophthalmology and Visual Sciences	Non-Tenured	0.49	12-Month	08/16/2015	\$33,100.00 /yr
						<b>Total Annual Salary</b>	<b>\$190,000.00 /yr</b>
<b>Medtosh, Peter William</b>	Assistant Professor	Ophthalmology and Visual Sciences	Probationary, Yr 1	0.51	12-Month	08/16/2015	\$89,450.00 /yr
Medtosh, Peter William	Physician Surgeon	Ophthalmology and Visual Sciences	Non-Tenured	0.49	12-Month	08/16/2015	\$95,550.00 /yr
						<b>Total Annual Salary</b>	<b>\$195,000.00 /yr</b>
<b>Nyenhus, Sharmilee Marie</b>	Assistant Professor	Medicine	Probationary, Yr 1	0.51	12-Month	08/16/2015	\$69,286.00 /yr
Nyenhus, Sharmilee Marie	Physician Surgeon	Medicine	Non-Tenured	0.49	12-Month	08/16/2015	\$66,569.00 /yr
						<b>Total Annual Salary</b>	<b>\$135,855.00 /yr</b>
<b>*Shilling, Rebecca Anne</b>	Associate Professor	Medicine	Indefinite Tenure	0.40	12-Month	07/27/2015	\$68,432.00 /yr
Shilling, Rebecca Anne	Physician Surgeon	Medicine	Non-Tenured	0.60	12-Month	07/27/2015	\$102,647.00 /yr
Shilling, Rebecca Anne	Associate Professor	Microbiology and Immunology	Non-Tenured	0.00	12-Month	07/27/2015	\$0.00 /yr
						<b>Total Annual Salary</b>	<b>\$171,079.00 /yr</b>
<b>*Stemlorow, Maria Z.</b>	Professor	Orthopaedics	Indefinite Tenure	0.51	12-Month	07/27/2015	\$127,500.00 /yr
Stemlorow, Maria Z.	Physician Surgeon	Orthopaedics	Non-Tenured	0.49	12-Month	07/27/2015	\$122,500.00 /yr
						<b>Total Annual Salary</b>	<b>\$250,000.00 /yr</b>

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Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
<b>*Stewart, Charmaine</b>	Associate Professor	Medicine	Indefinite Tenure	0.40	12-Month	07/27/2015	\$100,400.00 /yr
Stewart, Charmaine	Physician Surgeon	Medicine	Non-Tenured	0.60	12-Month	07/27/2015	\$165,600.00 /yr
Stewart, Charmaine	Assistant Head, Faculty Affairs	Medicine	Non-Tenured	0.00	12-Month	07/27/2015	\$15,000.00 /yr
Stewart, Charmaine	Associate Professor	Surgery	Non-Tenured	0.00	12-Month	07/27/2015	\$0.00 /yr
<b>Total Annual Salary</b>							<b>\$291,000.00 /yr</b>
<b>*Yao, Xinchong</b>	Professor	Biengineering	Indefinite Tenure	1.00	12-Month	07/27/2015	\$190,000.00 /yr
Yao, Xinchong	Professor	Ophthalmology and Visual Sciences	Non-Tenured	0.00	12-Month	07/27/2015	\$0.00 /yr
<b>Total Annual Salary</b>							<b>\$190,000.00 /yr</b>
<b>Yu, Charles Qian</b>	Assistant Professor	Ophthalmology and Visual Sciences	Probationary, Yr 1	0.51	12-Month	08/16/2015	\$91,800.00 /yr
Yu, Charles Qian	Physician Surgeon	Ophthalmology and Visual Sciences	Non-Tenured	0.49	12-Month	08/16/2015	\$88,200.00 /yr
<b>Total Annual Salary</b>							<b>\$180,000.00 /yr</b>
<b>College of Nursing</b>							
<b>*Bronas, Ulf G.</b>	Associate Professor	Biobehavioral Health Science	Indefinite Tenure	1.00	Academic Year	08/16/2015	\$103,000.00 /yr
<b>Calik, Michael William</b>	Assistant Professor	Biobehavioral Health Science	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$61,000.00 /yr
<b>Culbert, Gabriel John</b>	Assistant Professor	Health Systems Science	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$63,000.00 /yr
<b>Fink, Anne M.</b>	Assistant Professor	Biobehavioral Health Science	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$85,000.00 /yr
<b>College of Pharmacy</b>							
<b>Eustaquio, Alessandra da Silva</b>	Assistant Professor	Medicinal Chemistry and Pharmacology	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$94,000.00 /yr
<b>Sanchez, Laura Margaret</b>	Assistant Professor	Medicinal Chemistry and Pharmacology	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$85,000.00 /yr
<b>School of Public Health</b>							
<b>*Ma, Jun</b>	Professor	Division of Health Policy and Administration	Indefinite Tenure	0.68	Academic Year	08/16/2015	\$129,200.00 /yr
Ma, Jun	Research Professor	Division of Health Policy and Administration	Non-Tenured	0.32	Academic Year	08/16/2015	\$60,800.00 /yr
Ma, Jun	Co-Director for Research on Health and Aging	Institute for Health Research and Policy	Non-Tenured	0.00	Academic Year	08/16/2015	\$5,000.00 /yr

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<b>Total Annual Salary</b>							<b>\$195,000.00 /yr</b>
Molina, Yamile	Assistant Professor	Community Health Sciences Division	Probationary, Yr 1	0.75	Academic Year	08/16/2015	\$86,250.00 /yr
Molina, Yamile	Research Assistant Professor	Community Health Sciences Division	Non-Tenured	0.25	Academic Year	08/16/2015	\$18,750.00 /yr
<b>Total Annual Salary</b>							<b>\$75,000.00 /yr</b>
<b>College of Urban Planning and Public Affairs</b>							
Lowe, Catherine R.	Assistant Professor	Urban Planning and Policy	Probationary, Yr 3	1.00	Academic Year	08/16/2015	\$75,000.00 /yr
Sutton, Stacey	Assistant Professor	Urban Planning and Policy	Probationary, Yr 3	1.00	Academic Year	08/16/2015	\$75,000.00 /yr

\*Salary reflected is for specific range of service dates

*Emeriti*

- SURESH K. AGGARWAL, professor emeritus of mechanical and industrial engineering, June 1, 2014  
GLORIA BALAGUE-DAHLBERG, clinical associate professor emerita of psychology, August 16, 2015  
LARRY W. BENNETT, professor emeritus, Jane Addams College of Social Work, May 16, 2014  
TAPAS DAS GUPTA, professor emeritus of surgery, June 1, 2004  
JOSEPHINE DORSCH, professor emerita, University Library, May 23, 2015  
SHAHRBANOO FADAVI, professor emerita of pediatric dentistry, June 1, 2014  
OLIVIA M. GUDE, professor emerita of art, May 16, 2015  
MEENA GUJRATI, clinical professor emerita of pathology, July 1, 2014  
LON SETH KAUFMAN, dean emeritus, Honors College, May 1, 2015  
GEORGE WILLIAM KNIGHT, professor emeritus of restorative dentistry, March 9, 2015  
MAHMOOD F. MAFEE, professor emeritus of radiology, August 1, 2006  
ANDREW S. MCFARLAND, professor emeritus of political science, May 16, 2015  
VIRGINIA E. MILLER, associate professor emerita of art history, May 16, 2015  
MARTIN E. NEWCOMB, professor emeritus of chemistry, May 16, 2015  
CHARLES A. OWENS, professor emeritus of radiology, January 1, 2012  
LESLIE J. SANDLOW, professor emeritus of medical education, April 16, 2010  
EDISON J. TRICKETT, professor emeritus of psychology, August 16, 2015

*Out-of-Cycle Promotion and Tenure**To the Rank of Professor Without Change in Tenure:*

- YOUYANG ZHANG, from associate professor of pharmacology, College of Medicine at Chicago, indefinite tenure, to the rank of professor, effective July 24, 2015

Faculty New Hires  
Submitted to the Board on July 23, 2015  
Springfield

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
<b>College of Business and Management</b>							
Sharma, Sudeep	Assistant Professor	Management	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$63,250.00 /yr
<b>College of Education and Human Services</b>							
Nielson, Tiffany M.	Assistant Professor	Human Development Counseling	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$54,000.00 /yr
<b>College of Liberal Arts and Sciences</b>							
Guo, Ping	Assistant Professor	Computer Science	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$72,000.00 /yr
Guo, Yanhui	Assistant Professor	Computer Science	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$76,000.00 /yr
Hedge, Stephanie	Assistant Professor	English and Modern Languages	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$56,000.00 /yr
Wilson, William	Assistant Professor	Clinical Laboratory Science	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$61,000.00 /yr
<b>College of Public Affairs and Administration</b>							
Chen, Cheng-Chia Brian	Assistant Professor	Public Health	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$57,000.00 /yr
Ostlecki, Kristin Marie	Assistant Professor	Public Health	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$59,500.00 /yr

\*Salary reflected is for specific range of service dates

Administrative Professional New Hires  
Submitted to the Board on July 23, 2015  
Urbana

Name	Proposed U.I. Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
<b>College of Fine and Applied Arts</b>							
Mette, Alan T.	Director	School of Art & Design	Non-Tenured	0.00	12-Month	07/24/2015	\$ 22,000.00 /yr
Mette, Alan T.	Professor	School of Art & Design	Non-Tenured	1.00	Summer Appointment <sup>1</sup>	TBD	\$ 23,072.00 **
Mette, Alan T.	Professor	School of Art & Design	Indefinite Tenure	1.00	Academic Year	08/16/2015	\$ 103,824.00 /yr
<b>Total Annual Salary</b>							<b>\$146,896.00 /yr</b>
<hr/>							
Sullivan, William C.	Head	Landscape Architecture	Non-Tenured	0.00	12-Month	08/16/2015	\$65,500.00 /yr
Sullivan, William C.	Professor	Landscape Architecture	Non-Tenured	1.00	Summer Appointment <sup>2</sup>	TBD	\$13,777.78 **
Sullivan, William C.	Professor	Landscape Architecture	Indefinite Tenure	1.00	Academic Year	08/16/2015	\$124,000.00 /yr
Sullivan, William C.	Professor	Human and Community Development, College of Agricultural, Consumer and Environmental Sciences	Non-Tenured	0.00	Academic Year	08/16/2015	\$0.00 /yr
Sullivan, William C.	Professor	Natural Resources and Environmental Sciences, College of Agricultural, Consumer and Environmental Sciences	Non-Tenured	0.00	Academic Year	08/16/2015	\$0.00 /yr
<b>Total Annual Salary</b>							<b>\$143,277.78 /yr</b>
<hr/>							
<b>College of Liberal Arts and Sciences</b>							
Dalling, James W.	Head	Plant Biology, School of Integrative Biology	Non-Tenured	0.00	Academic Year	08/16/2015	\$ 5,500.00 /yr
Dalling, James W.	Professor	Plant Biology, School of Integrative Biology	Non-Tenured	1.00	Summer Appointment <sup>2</sup>	TBD	\$ 11,666.67 **
Dalling, James W.	Head	Plant Biology, School of Integrative Biology	Non-Tenured	0.00	Summer Appointment <sup>3</sup>	TBD	\$ 611.11 **
Dalling, James W.	Professor	Plant Biology, School of Integrative Biology	Indefinite Tenure	1.00	Academic Year	08/16/2015	\$106,000.00 /yr
<b>Total Annual Salary</b>							<b>\$ 122,777.78 /yr</b>
<hr/>							
<b>Escobar, Anna Maria</b>							
Escobar, Anna Maria	Director	Center for Latin American and Caribbean Studies	Non-Tenured	0.00	Academic Year	08/16/2015	\$2,000.00 /yr
Escobar, Anna Maria	Associate Professor	Spanish and Portuguese, School of Literatures, Cultures and Linguistics	Non-Tenured	1.00	Summer Appointment <sup>4</sup>	TBD	\$5,192.12 **
Escobar, Anna Maria	Director	Center for Latin American and Caribbean Studies	Non-Tenured	0.00	Summer Appointment <sup>5</sup>	TBD	\$11,111.11 **
Escobar, Anna Maria	Associate Professor	Spanish and Portuguese, School of Literatures, Cultures and Linguistics	Indefinite Tenure	1.00	Academic Year	08/16/2015	\$89,458.00 /yr
<b>Total Annual Salary</b>							<b>\$100,761.23 /yr</b>

Administrative Professional New Hires  
Submitted to the Board on July 23, 2015  
Udara

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
<b>Hassan, Wail Soddiq</b>	Director	Center for Translation Studies, School of Literatures, Cultures and Linguistics	Non-Tenured	0.00	Academic Year	08/16/2015	\$5,000.00 /yr
Hassan, Wail Soddiq	Professor	Program in Comparative and World Literature, School of Literatures, Cultures and Linguistics	Non-Tenured	1.00	Summer Appointment <sup>2</sup>	TBD	\$13,743.33 **
Hassan, Wail Soddiq	Director	Center for Translation Studies, School of Literatures, Cultures and Linguistics	Non-Tenured	0.00	Summer Appointment <sup>3</sup>	TBD	\$555.55 **
*Hassan, Wail Soddiq	Professor	Program in Comparative and World Literature, School of Literatures, Cultures and Linguistics	Indefinite Tenure	0.75	Academic Year	08/16/2015	\$92,700.00 /yr
Hassan, Wail Soddiq	Professor	English	Indefinite Tenure	0.25	Academic Year	08/16/2015	\$30,900.00 /yr
Hassan, Wail Soddiq	Professor	French and Italian, School of Literatures, Cultures and Linguistics	Non-Tenured	0.00	Academic Year	08/16/2015	\$0.00 /yr
Hassan, Wail Soddiq	Professor	Unit for Criticism and Interpretive Theory	Non-Tenured	0.00	Academic Year	08/16/2015	\$0.00 /yr
<b>Total Annual Salary</b>							<b>\$142,888.88 /yr</b>
<b>Heller, Wendy</b>	Head	Psychology	Non-Tenured	0.00	Academic Year	08/16/2015	\$8,800.00 /yr
Heller, Wendy	Professor	Psychology	Non-Tenured	1.00	Summer Appointment <sup>2</sup>	TBD	\$29,687.78 **
Heller, Wendy	Head	Psychology	Non-Tenured	0.00	Summer Appointment <sup>3</sup>	TBD	\$1,955.56 **
*Heller, Wendy	Professor	Psychology	Indefinite Tenure	1.00	Academic Year	08/16/2015	\$13,595.00 /yr
Heller, Wendy	Professor	Gender and Women's Studies	Non-Tenured	0.00	Academic Year	08/16/2015	\$0.00 /yr
Heller, Wendy	Professor	Beckman Institute for Advanced Science and Technology, Office of the Vice Chancellor for Research	Non-Tenured	0.00	Academic Year	08/16/2015	\$0.00 /yr
<b>Total Annual Salary</b>							<b>\$174,038.34 /yr</b>
<b>Kaplan, Brett Ashley</b>	Director	Program in Jewish Culture and Society	Non-Tenured	0.00	Academic Year	08/16/2015	\$2,200.00 /yr
Kaplan, Brett Ashley	Professor	Program in Comparative and World Literature, School of Literatures, Cultures and Linguistics	Non-Tenured	1.00	Summer Appointment <sup>2</sup>	TBD	\$10,696.11 **
Kaplan, Brett Ashley	Director	Program in Jewish Culture and Society	Non-Tenured	0.00	Summer Appointment <sup>3</sup>	TBD	\$244.44 **
*Kaplan, Brett Ashley	Professor	Program in Comparative and World Literature, School of Literatures, Cultures and Linguistics	Indefinite Tenure	1.00	Academic Year	08/16/2015	\$96,265.00 /yr
Kaplan, Brett Ashley	Professor	Program in Jewish Culture and Society	Non-Tenured	0.00	Academic Year	08/16/2015	\$0.00 /yr
Kaplan, Brett Ashley	Professor	Unit for Criticism and Interpretive Theory	Non-Tenured	0.00	Academic Year	08/16/2015	\$0.00 /yr
<b>Total Annual Salary</b>							<b>\$109,405.55 /yr</b>



Administrative Professional New Hires  
Submitted to the Board on July 23, 2015  
Urbana

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
Leicht, Kevin T.	Head	Sociology	Non-Tenured	0.00	Academic Year	08/16/2015	\$5,500.00 /yr
Leicht, Kevin T.	Professor	Sociology	Non-Tenured	1.00	Summer Appointment <sup>2</sup>	TBD	\$16,666.67 **
Leicht, Kevin T.	Head	Sociology	Non-Tenured	0.00	Summer Appointment <sup>3</sup>	TBD	\$611.11 **
Leicht, Kevin T.	Professor	Sociology	Indefinite Tenure	1.00	Service Dates Indicated	08/07/2015	\$8,333.00 **
*Leicht, Kevin T.	Professor	Sociology	Indefinite Tenure	1.00	Academic Year	08/16/2015	\$150,000.00 /yr
<b>Total Annual Salary</b>							<b>\$172,777.78 /yr</b>
<b>Palme, Robert David</b>	Head	Political Science	Non-Tenured	0.00	Academic Year	08/16/2015	\$7,700.00 /yr
Palme, Robert David	Professor	Political Science	Non-Tenured	1.00	Summer Appointment <sup>2</sup>	TBD	\$18,268.44 **
Palme, Robert David	Head	Political Science	Non-Tenured	0.00	Summer Appointment <sup>3</sup>	TBD	\$65.56 **
*Palme, Robert David	Professor	Political Science	Indefinite Tenure	1.00	Academic Year	08/16/2015	\$164,416.00 /yr
<b>Total Annual Salary</b>							<b>\$191,240.00 /yr</b>
<b>Schaffner, Spencer Wood</b>	Director	Center for Writing Studies	Non-Tenured	0.00	Academic Year	08/16/2015	\$3,000.00 /yr
Schaffner, Spencer Wood	Associate Professor	English	Non-Tenured	1.00	Summer Appointment <sup>2</sup>	TBD	\$9,391.89+ **
Schaffner, Spencer Wood	Director	Center for Writing Studies	Non-Tenured	0.00	Summer Appointment <sup>3</sup>	TBD	\$33.33 **
*Schaffner, Spencer Wood	Associate Professor	English	Indefinite Tenure	1.00	Academic Year	08/16/2014	\$94,527.00+ /yr
<b>Total Annual Salary</b>							<b>\$97,252.22+ /yr</b>
<b>Zeral, Asata</b>	Director	Center for African Studies	Non-Tenured	0.00	Academic Year	08/16/2015	\$2,000.00 /yr
Zeral, Asata	Associate Professor	Sociology	Non-Tenured	1.00	Summer Appointment <sup>4</sup>	TBD	\$6,879.84 **
Zeral, Asata	Director	Center for African Studies	Non-Tenured	0.00	Summer Appointment <sup>5</sup>	TBD	\$11.11 **
*Zeral, Asata	Associate Professor	Sociology	Indefinite Tenure	1.00	Academic Year	08/16/2015	\$106,839.00 /yr
<b>Total Annual Salary</b>							<b>\$113,830.05 /yr</b>

+ with any faculty salary increase to be determined during the annual personnel budgeting process for Academic Year 2015-16  
\*\*Salary reflected is for specific range of service dates

<sup>1</sup>Salary for two months of summer faculty service during each summer of appointment as Head/Chair/Director

<sup>2</sup>Salary for one month of summer faculty service during each summer of appointment as Head/Chair/Director

<sup>3</sup>1/3 of one month of summer faculty service during each summer of appointment as Head/Chair/Director

<sup>4</sup>Salary for one-half month of summer faculty service during each summer of appointment as Head/Chair/Director

<sup>5</sup>Salary for one-half month of summer faculty service during each summer of appointment as Head/Chair/Director

<sup>6</sup>1/3 of administrative increment will be provided for one-half summer month of administrative service during each summer of appointment as Head/Chair/Director

<sup>7</sup>1/3 of administrative increment will be provided for two summer months of administrative service during each summer of appointment as Head/Chair/Director

Administrative Professional New Hires  
Submitted to the Board on July 23, 2015  
Chicago

Name	Proposed Ul Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
<b>College of Dentistry</b>							
*Cooper, Lyndon F.	Professor	Oral Biology	Indefinite Tenure	1.00	12-Month	11/16/2015	\$105,000.00 /yr
Cooper, Lyndon F.	Head	Oral Biology	Non-Tenured	0.00	12-Month	11/16/2015	\$40,000.00 /yr
Cooper, Lyndon F.	Associate Dean for Research	Oral Biology	Non-Tenured	0.00	12-Month	11/16/2015	\$40,000.00 /yr
<b>Total Annual Salary</b>							<b>\$275,000.00 /yr</b>
<b>College of Education</b>							
*Lopez-Reyna, Norma A.	Associate Professor	Special Education	Indefinite Tenure	1.00	Academic Year	08/16/2015	\$95,094.00 /yr
Lopez-Reyna, Norma A.	Chair	Special Education	Non-Tenured	0.00	Academic Year	08/16/2015	\$20,000.00 /yr
<b>Total Annual Salary</b>							<b>\$115,094.00 /yr</b>
<b>College of Liberal Arts and Sciences</b>							
*Saona, Maria Margarita	Professor	Hispanic and Italian Studies	Indefinite Tenure	1.00	Academic Year	08/16/2015	\$98,000.00 /yr
Saona, Maria Margarita	Head	Hispanic and Italian Studies	Non-Tenured	0.00	Academic Year	08/16/2015	\$5,000.00 /yr
Saona, Maria Margarita	Honors College Faculty	Honors College	Non-Tenured	0.00	Academic Year	08/16/2015	\$0.00 /yr
<b>Total Annual Salary</b>							<b>\$103,000.00 /yr</b>
<b>Office of Medical Innovation</b>							
Jerkovitz, Thomas Fabian	Executive Director	Division of Specialized Care for Children	Non-Tenured	1.00	12-Month	07/27/2015	\$196,737.00 /yr
<b>College of Medicine at Chicago</b>							
*Alford, Simon T.	Professor	Anatomy and Cell Biology	Indefinite Tenure	1.00	12-Month	08/16/2015	\$250,000.00 /yr
Alford, Simon T.	Head	Anatomy and Cell Biology	Non-Tenured	0.00	12-Month	08/16/2015	\$50,000.00 /yr
Alford, Simon T.	Honors College Faculty	Honors College	Non-Tenured	0.00	Academic Year	08/16/2015	\$0.00 /yr
<b>Total Annual Salary</b>							<b>\$300,000.00 /yr</b>
*Mariscalco, Michele	Professor	Pediatrics	Indefinite Tenure	0.51	12-Month	07/27/2015	\$125,000.00 /yr
Mariscalco, Michele	Physician Surgeon	Pediatrics	Non-Tenured	0.49	12-Month	07/27/2015	\$125,000.00 /yr
Mariscalco, Michele	Regional Dean	Administration	Non-Tenured	0.00	12-Month	07/27/2015	\$50,000.00 /yr
<b>Total Annual Salary</b>							<b>\$300,000.00 /yr</b>
*Ray, Charles E., Jr.	Professor	Radiology	Indefinite Tenure	0.51	12-Month	07/27/2015	\$190,550.00 /yr
Ray, Charles E., Jr.	Physician Surgeon	Administration	Non-Tenured	0.49	12-Month	07/27/2015	\$185,000.00 /yr

Administrative Professional New Hires  
Submitted to the Board on July 23, 2015  
Chicago

Name	Proposed U.I. Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
Ray, Charles E., Jr.	Head	Radiology	Non-Tenured	0.00	12-Month	07/27/2015	\$57,050.00 /Yr
Ray, Charles E., Jr.	Chief of Service	Administration	Non-Tenured	0.00	12-Month	07/27/2015	\$50,000.00 /Yr
<b>Total Annual Salary</b>							<b>\$462,600.00 /Yr</b>
<b>*Rosenblatt, Mark T.</b>							
	Professor	Ophthalmology and Visual Sciences	Indefinite Tenure	0.51	12-Month	07/27/2015	\$200,000.00 /Yr
Rosenblatt, Mark T.	Physician Surgeon	Ophthalmology and Visual Sciences	Non-Tenured	0.49	12-Month	07/27/2015	\$200,000.00 /Yr
Rosenblatt, Mark T.	Head	Ophthalmology and Visual Sciences	Non-Tenured	0.00	12-Month	07/27/2015	\$50,000.00 /Yr
Rosenblatt, Mark T.	Illinois Luns Charles Young Endowed Chair	Ophthalmology and Visual Sciences	Non-Tenured	0.00	12-Month	07/27/2015	\$0.00 /Yr
<b>Total Annual Salary</b>							<b>\$450,000.00 /Yr</b>
<b>*Stagnaro-Green, Alex Stewart</b>							
	Professor	Medicine and Medical Specialties	Indefinite Tenure	0.51	12-Month	07/27/2015	\$155,800.00 /Yr
Stagnaro-Green, Alex Stewart	Physician Surgeon	Medicine and Medical Specialties	Non-Tenured	0.49	12-Month	07/27/2015	\$153,750.00 /Yr
Stagnaro-Green, Alex Stewart	Regional Dean	Administration	Non-Tenured	0.00	12-Month	07/27/2015	\$76,875.00 /Yr
Stagnaro-Green, Alex Stewart	Professor	Obstetrics and Gynecology	Non-Tenured	0.00	12-Month	07/27/2015	\$0.00 /Yr
<b>Total Annual Salary</b>							<b>\$386,425.00 /Yr</b>
<b>*Winn, Robert A.</b>							
	Professor	Medicine	Indefinite Tenure	0.35	12-Month	07/27/2015	\$136,500.00 /Yr
Winn, Robert A.	Associate Vice President of Community Based Practices	Vice President for Health Affairs, University Administration	Non-Tenured	0.10	12-Month	07/27/2015	\$80,000.00 /Yr
Winn, Robert A.	Director	Cancer Center	Non-Tenured	0.30	12-Month	07/27/2015	\$162,000.00 /Yr
<b>Total Annual Salary</b>							<b>\$387,500.00 /Yr</b>
<b>College of Medicine at Peoria</b>							
<b>*Soares, Marcelo Bento De Mello</b>							
	Professor	Cancer Biology and Pharmacology	Indefinite Tenure	1.00	12-Month	07/27/2015	\$500,000.00 /Yr
Soares, Marcelo Bento De Mello	Head	Cancer Biology and Pharmacology	Non-Tenured	0.00	12-Month	07/27/2015	\$50,000.00 /Yr
Soares, Marcelo Bento De Mello	Senior Associate Dean for Research	Administration	Non-Tenured	0.00	12-Month	07/27/2015	\$40,000.00 /Yr
<b>Total Annual Salary</b>							<b>\$590,000.00 /Yr</b>

Administrative Professional New Hires  
Submitted to the Board on July 23, 2015  
Chicago

Name	Proposed UL Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
Saxton, Jill A.	Assistant Vice Chancellor for Advancement Services	Office of the Vice Chancellor for Development	Non-Tenured	1.00	12-Month	07/27/2015	\$146,071.00 /yr

\*With any faculty salary increase to be determined during the annual personnel budgeting process for Academic Year 2015-16

\*\*Salary reflected is for specific range of service dates

\*\*\*Salary for one month of summer service during each summer of appointment as Head/Chair/Director

Administrative Professional New Hires  
Submitted to the Board on July 23, 2015  
Springfield

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
<b>Office of the Chancellor</b>							
Croka, Ryan	Associate Chancellor for Public Affairs	Office of the Chancellor	N/A	1.00	12-Month	07/27/2015	\$65,000.00 /yr
<b>College of Liberal Arts and Sciences</b>							
Rothus, Thomas	Director of the Therklissen Field Station at Emigton	College of Liberal Arts & Sciences	N/A	1.00	12-Month	11/01/2015	\$67,500.00 /yr

\*With any faculty salary increase to be determined during the annual personnel budgeting process for Academic Year 2015-16

\*\*Salary reflected is for specific range of service dates

\*\*\*Salary for one month of summer service during each summer of appointment as Head/Chair/Director

Administrative Professional New Hires  
Submitted to the Board on July 23, 2015  
University Administration

Name	Proposed UJ Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
<b>University Office of Administrative Information Technology Services</b>							
Schoudeh, Brian J	Director, Application Administration	Administrative Information Services	Non-Tenured	1.00	12-Month	07/27/2015	\$120,000.00 /yr
<b>Office of Business and Financial Services</b>							
McCarthy, Phillip Joseph	Director, Financial Reporting and Administrative Accounting	University Accounting and Reporting	Non-Tenured	1.00	12-Month	07/27/2015	\$108,010.00 /yr
<b>University Press</b>							
Metheson, Larric C	Director	University Press	Non-Tenured	1.00	12-Month	07/27/2015	\$130,000.00 /yr

\*With any faculty salary increase to be determined during the annual personnel budgeting process for Academic Year 2015-16

\*\*Salary reflected is for specific range of service dates

\*\*Salary for one month of summer service during each summer of appointment as Head/Chair/Director

**Intercollegiate Athletic Staff****Urbana-Champaign**

**JAMES P. HEFFERNAN**, head varsity coach, wrestling, Division of Intercollegiate Athletics, Urbana-Champaign, on athletics year-round service basis, a second amendment to extend the current multiyear agreement through August 15, 2018. Coach is currently appointed on 100 percent time, at an annual salary of \$115,851, effective August 16, 2014. He will continue to be eligible for an annual salary increase effective August 16 of each contract year, beginning in 2016. A performance review will be held in June of each contract year to determine any future salary adjustments. In addition, for service as head coach for any wrestling camps and clinics operated by the University, Coach Heffernan will have available for summer camp staffing salaries, 90 percent of the net profit of the camps and clinics. Funding is provided from non-appropriated institutional funds in the Division of Intercollegiate Athletics operating budget.

**KIMBERLY ANN LANDRUS**, head varsity coach, women's gymnastics, Division of Intercollegiate Athletics, Urbana-Champaign, on athletics year-round service basis, an amendment to extend the current multiyear agreement one additional year through August 15, 2018. Coach is currently appointed on 100 percent time, at an annual salary of \$101,010. Coach's annual salary will be increased to \$126,000, effective August 16, 2015. A performance review will be held in June of each contract year to determine any compensation increases after August 15, 2016. In addition, for service as head women's gymnastics coach, for any gymnastics camps and clinics operated by the University, Coach Landrus will have available for summer camp staffing salaries, 90 percent of the net profit of the camps and clinics. Funding is provided from non-appropriated institutional funds in the Division of Intercollegiate Athletics operating budget.

**JUSTIN EDWARD SPRING**, head varsity coach, men's gymnastics, Division of Intercollegiate Athletics, Urbana-Champaign, on athletics year-round service basis, an amendment to extend the current multiyear agreement through August 15, 2018. Coach is currently appointed on 100 percent time, at an annual salary of \$86,310, effective August 16, 2014. Coach's annual salary will be increased to \$92,000, effective August 16, 2015. A performance review will be held in June of each contract year to determine any compensation increases after August 15, 2016. In addition, for service as head men's gymnastics coach, for any gymnastics camps and clinics operated by the University, Coach Spring will have available for summer camp staffing salaries, 90 percent of the net profit of the camps and clinics. Funding is provided from non-appropriated institutional funds in the Division of Intercollegiate Athletics operating budget.

ADDENDUM  
Faculty New Hires  
Chicago

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
<b>College of Liberal Arts and Sciences</b>							
Aldrich, Leslie N	Assistant Professor	Chemistry	Summer Appointment	1.00	Salary for Period Stated	7/16/2015-8/15/2015	\$ 8,886.86 *
Cologna, Stephanie	Assistant Professor	Chemistry	Summer Appointment	1.00	Salary for Period Stated	7/1/2015-8/15/2015	\$ 13,333.32 *
Poikanov, Yury S.	Assistant Professor	Biological Sciences	Summer Appointment	1.00	Salary for Period Stated	7/16/2015-8/15/2015	\$ 9,222.22 *
Spurner, Karl	Assistant Professor	Psychology	Summer Appointment	1.00	Salary for Period Stated	7/1/2015-8/15/2015	\$ 13,333.32 *

\*Salary reflected is for specific range of service dates



Emeriti  
Chicago

NOEL CHAVEZ, associate professor ~~emeritus~~ emerita of community health sciences, June 16, 2014

On motion of Ms. Smart, seconded by Mr. Fitzgerald, these appointments were approved.

**Promotions in Academic Rank and Change in Tenure, 2015-16**

(7) The chancellors/vice presidents at the respective campuses have recommended the approval of promotions in academic rank and changes in tenure status in accordance with the attached lists. (Lists are filed with the secretary of the Board for record.) These changes will be effective at the beginning of the 2015-16 appointment year.

The numbers recommended for promotion to the various ranks are as follows:

	<i>University Administration</i>		<i>Urbana-Champaign</i>		<i>Chicago</i>		<i>Springfield</i>		<i>Total</i>	
	15-16	14-15	15-16	14-15	15-16	14-15	15-16	14-15	15-16	14-15
Professor, Research Professor, and Clinical Professor <i>Without Change in Tenure</i>	0	0	41	40	32	35	1	1	74	76
Professor and/or Research Professor <i>On Indefinite Tenure</i>	0	0	3	0	0	0	0	0	3	0
Associate Professor, Research Associate Professor, and Clinical Associate Professor <i>Without Change in Tenure</i>	0	0	6	2	19	25	0	0	25	27
Associate Professor <i>On Indefinite Tenure</i>	0	0	33	43	32	31	3	3	68	77
<b>TOTAL</b>	0	0	83	85	83	91	4	4	170	180
<i>To Tenure Without Change in Rank</i>	0	0	3	3	3	1	0	0	6	4

The recommendations from the three campuses have been prepared in accord with provisions of the University of Illinois *Statutes*. Each campus has established formal procedures for the initiation, review, and approval of recommendations for academic promotion in rank with tenure, promotions in rank without change in tenure, and to tenure without change in rank.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president for academic affairs concurs.

The president of the University recommends approval.

On motion of Ms. Smart, seconded by Mr. Fitzgerald, these recommendations were approved.

**Establish a Master of Science in Information Management,  
Graduate School of Library and Information Science  
and the Graduate College, Urbana**

(8) The chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, with the advice of the Urbana-Champaign Senate, recommends approval of a proposal from the Graduate School of Library and Information Science to establish a Master of Science in Information Management.

A new Master of Science in Information Management will provide a separate degree program for those interested in information-intensive professional roles in a very broad range of sectors while building on existing strengths in the Graduate School of Library and Information Science (GSLIS). The Master of Science in Information Management enables GSLIS to contribute to meeting the national need for well-prepared information professionals and to remain competitive with other information science schools. This degree program will be offered on campus and online, drawing on the experience and infrastructure that already supports GSLIS's online Master of Science in Library and Information Science. The Master of Science in Information Management will be self-supporting and will attract individuals from a variety of disciplines.

GSLIS has high visibility as the number one-ranked program in library and information science. Although the Master of Science in Library and Information Science has provided a valuable platform in educating students for a wide range of information professions, this program is no longer well-suited to preparing students for all roles that involve advanced technologies. As a separate degree program, the Master of Science in Information Management allows GSLIS to take full advantage of the school's faculty, curriculum, and reputation to meet national needs. Opportunities for information professionals with this degree exist in government, industry, research centers, academe, and nonprofit agencies.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Ms. Smart, seconded by Mr. Fitzgerald, this recommendation was approved.

**Establish a Master of Science in Strategic Brand Communication,  
College of Business, College of Media,  
and the Graduate College, Urbana**

(9) The chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, with the advice of the Urbana-Champaign Senate, recommends approval of a proposal from the College of Business, College of Media, and the Graduate College to establish a Master of Science in Strategic Brand Communication.

Strategic Brand Communication combines a traditional media education with business concepts that are designed to emphasize the "big-picture view" of any advertising or media campaign. Today, the most successful advertising campaigns rely on multiple and new/emerging contact points, which span many different media yet still deliver a consistent message. Because of this emphasis on cross-communication, most successful advertising and communications agencies offer services that cross media boundaries, including internet, television, radio, print, mobile, social media, and viral outlets.

The proposed self-supporting program is designed for current working professionals with at least two years of full-time experience in their field. At present, students seeking graduate degree options from the University of Illinois at Urbana-Champaign in

communications management and strategic brand communication must choose either a Master of Science in Advertising or a Master of Business Administration degree. The Master of Science in Strategic Brand Communication is designed to prepare participants for success in a professional field. This is in contrast with the Department of Advertising's existing research-oriented graduate programs, which are designed to help students develop mastery of a particular field. It is also different than the Master of Business Administration, a professional degree that is not as focused as the proposed degree. Additionally, the proposed program is designed to be offered either in a traditional manner on campus or in an innovating, blended live-online format that allows working professionals to complete it while they continue their careers. The curriculum, a hybrid between a traditional Master's degree in Marketing and Master's degree in Advertising, will prepare students to be strategic leaders in an ever-changing global media environment; be integrative thinkers; be effective brand communicators and managers; respond agilely to new technologies, emerging media, and market trends; be team-oriented in their approach to management and communications; and be prepared to continue to learn as the media environment evolves. The Master of Science in Strategic Brand Communication will be especially attractive to professionals who desire to switch careers in the communications field, lead communications efforts or departments in companies or nonprofit organizations, and/or advance to upper management in the communications field. While an advanced degree is not required for advertising, promotions, and marketing managers, earning such a credential offers candidates for these jobs a competitive advantage over their peers without advanced degrees, and it may accelerate the promotion timeline.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Ms. Smart, seconded by Mr. Fitzgerald, this recommendation was approved.

### **Establish the Bachelor of Arts in Integrated Design and Arts, College of Architecture, Design, and the Arts, Chicago**

(10) The chancellor, University of Illinois at Chicago, and vice president, University of Illinois, with the advice of the Chicago Senate and College of Architecture, Design, and the Arts, recommends the establishment of the Bachelor of Arts in Integrated Design and Arts.

The College of Architecture, Design, and the Arts is comprised of four schools: Architecture; Art and Art History; Design; and Theatre and Music. Most of the college's 13 existing undergraduate programs are studio-focused and highly disciplinary in nature, and their coursework takes three to four carefully-sequenced years to complete. As a result, these programs tend to benefit students best, particularly incoming freshmen, who already know exactly which discipline they wish to pursue or transfer students willing to devote more than four years to their undergraduate studies. The college has limited opportunities for undergraduates who develop an interest in design and the arts later in their college tenure.

The BA in Integrated Design and the Arts is a no- or low-studio, humanities-focused degree option. It provides a multidisciplinary study in design and arts as a means to develop critical and creative skills, and cultural, visual, and digital knowledge. The degree's origins lie in the relatively recent emergence of "design thinking," which posits that design (considered broadly) is a new liberal art for the 21st century due to its capacity not only to develop critical thinking through analysis and critique of existing conditions but also to project creative alternatives. The degree is designed to provide a broad

background in design and the arts, alongside a customizable program of study based on students' individual interests. By engaging students in areas of study across all four schools, the new program provides broad access to existing faculty expertise and courses that were previously largely restricted to disciplinary majors.

The degree provides students with the knowledge and skills to pursue work and careers in design and arts businesses and organizations, including design researcher, knowledge manager, project manager, and marketing associate. It also provides students who wish to pursue advanced study with the intellectual background to apply for graduate programs in a range of design and arts fields, including architecture, graphic or industrial design, arts management and promotion, and museum and exhibition studies.

Students pursuing the degree can enter either as first-year or transfer students. The degree requires 120 credit hours. This is comprised of 24 hours of core coursework, including a two-course senior capstone, and 26 hours of elective courses in art, architecture, art history, design, music, and theatre.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Ms. Smart, seconded by Mr. Fitzgerald, this recommendation was approved.

### **Establish the Bachelor of Arts in Public Policy, College of Public Affairs and Administration, Springfield**

(11) The chancellor, University of Illinois at Springfield, and vice president, University of Illinois, with the advice of the Springfield Senate, recommends a proposal to establish the Bachelor of Arts degree in Public Policy in the College of Public Affairs and Administration.

The Bachelor of Arts in Public Policy will equip students with the analytical tools needed for effective, informed participation in policy making. The program will offer a multidisciplinary curriculum incorporating a number of fields within the social sciences to ensure that graduates will gain a broad understanding of the manner in which policy engages complex public problems. A two-track curriculum will allow students to focus their studies on either domestic or international policy making. In completing the 120 credit-hour, on-ground degree, students will develop competency in the theory and process of public policy formation, learn to critically evaluate policy, and have the ability to demonstrate and integrate understanding of policy and applied politics. Although the program will not be available entirely online, many of the courses will be offered online to provide students flexibility in their schedules.

As the first public university in Illinois to offer an undergraduate degree solely in public policy, UIS has the opportunity to take advantage of its location in the state capital to offer applied learning opportunities in policy formation and analysis. Graduates of the degree program will find career opportunities as legislative staffers, executive agency employers, researchers, and policy analysts. The major will also prepare graduates for advanced study in fields such as public policy, policy analysis, political science, and law.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Ms. Smart, seconded by Mr. Fitzgerald, this recommendation was approved.

**Establish the Bachelor of Arts in Public Administration,  
College of Public Affairs and Administration, Springfield**

(12) The chancellor, University of Illinois at Springfield, and vice president, University of Illinois, with the advice of the Springfield Senate, recommends a proposal to establish the Bachelor of Arts degree in Public Administration in the College of Public Affairs and Administration.

The interdisciplinary Bachelor of Arts degree in Public Administration meets a need for baccalaureate graduates with strong foundational knowledge in social science and administrative skills and expertise for employment in public service and nonprofit administrative positions or in preparation for graduate level education in public administration, political science, or similar programs. As the first Public Administration baccalaureate degree in Illinois, this 120-hour, on-ground program seeks to capitalize on the University of Illinois at Springfield's location in the state capital, where public administration positions in public and nonprofit organizations represent one of the chief employment opportunities in the region. This public administration degree accords well with the Springfield campus's public affairs mission by training administrators to think critically and civically as they lead.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Ms. Smart, seconded by Mr. Fitzgerald, this recommendation was approved.

**Rename the Bachelor of Arts in Urban Planning,  
College of Fine and Applied Arts, Urbana**

(13) The chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, with the advice of the Urbana-Champaign Senate, recommends approval of a proposal from the College of Fine and Applied Arts to rename the Bachelor of Arts in Urban Planning as the Bachelor of Arts in Urban Studies and Planning.

The college seeks to rename the degree as Urban Studies and Planning to better reflect the revised curriculum. Many students in this program of study are interested in exploring urban issues but do not want to pursue traditional land use or public sector planning careers. The redesigned curriculum allows students to develop a solid foundation in key theoretical and analytical tools of urban planning, thereby better preparing them for their career goals. Additionally, the redesigned curriculum emphasizes more experiential and practice-based work via workshops and a capstone course to prepare students for the workplace after they graduate.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Ms. Smart, seconded by Mr. Fitzgerald, this recommendation was approved.

**Rename the Master of Science and Doctor of Philosophy in Human and Community Development, College of Agricultural, Consumer and Environmental Sciences and the Graduate College, Urbana**

(14) The chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, with the advice of the Urbana-Champaign Senate, recommends approval of a proposal from the College of Agricultural, Consumer and Environmental Sciences and the Graduate College to rename of the Master of Science and Doctor of Philosophy in Human and Community Development as the Master of Science and Doctor of Philosophy in Human Development and Family Studies.

The Department of Human and Community Development has a companion proposal to change the name of their department from Human and Community Development to Human Development and Family Studies. This proposal aligns the graduate major name with the new department name, allowing for clarity of identity.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Ms. Smart, seconded by Mr. Fitzgerald, this recommendation was approved.

**Rename the Bachelor of Arts in Acting, College of Architecture, Design, and the Arts, Chicago**

(15) The chancellor, University of Illinois at Chicago, and vice president, University of Illinois, with the advice of the Chicago Senate and the College of Architecture, Design, and the Arts, recommends the renaming of the Bachelor of Arts in Acting as the Bachelor of Arts in Theatre and Performance.

The renamed degree will expand the current scope of the program from a focus on acting to a broader focus on a range of traditional and exploratory theatre practices. Students will take core courses in acting, movement and voice, and theatre history and production. They will then have the opportunity to expand and direct their study by choosing specialized theatre education and training in one of three tracks chosen in consultation with an advisor: general, performance, or authorship. The general track allows students to customize their studies and is ideal for transfer students and students earning double degrees. The performance track is for students who wish to develop themselves as all-around theatre artists, and the authorship track is for students who want to focus on directing, writing, adapting, or devising new work. The performance and authorship tracks culminate in a capstone project. The degree will continue to require a total of 120 credit hours, with 24 hours of general education courses, 36 to 46 hours of coursework in the major depending on the selected track, and 49 to 60 hours of electives.

In addition, the renamed degree will clarify the nature of the program and distinguish it from the Bachelor of Fine Arts (BFA) in Acting, which is also offered by the Department of Theatre. The Bachelor of Arts (BA) is a traditional liberal arts or “generalist” degree with a current focus in acting, while the BFA is a pre-professional conservatory-style program for students committed to an acting career and requires almost twice as many hours of coursework in the major as the BA.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Ms. Smart, seconded by Mr. Fitzgerald, this recommendation was approved.

**Rename the Bachelor of Arts in Theatre Design,  
College of Architecture, Design, and the Arts, Chicago**

(16) The chancellor, University of Illinois at Chicago, and vice president, University of Illinois, with the advice of the Chicago Senate and the College of Architecture, Design, and the Arts, recommends the renaming of the Bachelor of Arts in Theatre Design as the Bachelor of Arts in Theatre Design, Production, and Technology.

Currently, the Bachelor of Arts (BA) in Theatre Design narrowly focuses on theatre scenic and costume design. The renamed degree will focus on all aspects of theatre design, production, and technology. The expanded scope of the degree will make it more relevant and attractive to students and prospective employers of program graduates.

Students will take core courses from across the college in acting, theatre history and production, art history, and design, and complete a two-course practicum in either scenic and lighting design or costume and makeup design. A required introductory course in scenography/principles of theatrical design will provide much-needed historical and theoretical context to the major. Students will also be required to develop a portfolio as a means to present their work for graduate school and careers in the arts or other creative fields. The degree will continue to require a total of 120 credit hours, with 24 hours of general education courses, 50 hours of coursework in the major, and 45 to 46 hours of electives.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Ms. Smart, seconded by Mr. Fitzgerald, this recommendation was approved.

**Rename the Bachelor of Arts in Criminal Justice,  
College of Public Affairs and Administration, Springfield**

(17) The chancellor, University of Illinois at Springfield, and vice president, University of Illinois, with the advice of the Springfield Senate, recommends a proposal to rename the Bachelor of Arts degree in Criminal Justice as the Bachelor of Arts degree in Criminology and Criminal Justice in the College of Public Affairs and Administration.

Criminal justice focuses on crime and how society defines and responds to crime and criminology applies scientific principles to the study of crime, criminal behavior, and punishment. Criminal justice and criminology are complementary areas of study that, when paired, provide greater career flexibility in criminal justice and social service-related professions. The Criminal Justice Department made significant changes to its core curriculum in 2008 to provide majors with a broader liberal arts education and strengthen the focus on research and analysis. These changes included adding a new course in applied statistics and an introductory course in criminology. The revised degree name is consistent with national standards in the discipline and more accurately represents the curriculum and areas of expertise of the faculty.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.



On motion of Ms. Smart, seconded by Mr. Fitzgerald, this recommendation was approved.

**Transfer the Doctor of Philosophy in Neuroscience,  
College of Liberal Arts and Sciences and  
the Graduate College, Urbana**

(18) The chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, with the advice of the Urbana-Champaign Senate, recommends approval of a proposal from the College of Liberal Arts and Sciences to transfer the Doctor of Philosophy (PhD) in Neuroscience from the School of Molecular and Cellular Biology to the Neuroscience Program within the college.

The PhD in Neuroscience was established in 1990, when the Neuroscience Program was a subunit of the School of Life Sciences. When the School of Life Sciences was split into the School of Integrative Biology and the School of Molecular and Cellular Biology, the PhD in Neuroscience was moved to the School of Molecular and Cellular Biology. Over the years, the Neuroscience Program has become more interdisciplinary and now operates as an independent program; it controls its own budget, makes its own admissions decisions, and the director reports directly to the dean of the College of Liberal Arts and Sciences. While Neuroscience continues to have strong linkages to the School of Molecular and Cellular Biology, it is no longer a subunit of the school. Similarly, the PhD in Neuroscience is no longer under the school's jurisdiction.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Ms. Smart, seconded by Mr. Fitzgerald, this recommendation was approved.

**Rename the Department of Human and Community  
Development, College of Agricultural, Consumer  
and Environmental Sciences, Urbana**

(19) The chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, with the advice of the Urbana-Champaign Senate, recommends approval of a proposal from the College of Agricultural, Consumer and Environmental Sciences to change the name of the Department of Human and Community Development to the Department of Human Development and Family Studies.

The Department of Human and Community Development at the University of Illinois at Urbana-Champaign grew out of the School of Human Resources and Family Studies, a larger unit named in 1974 and organized in 1978 with four divisions: Family and Consumer Economics; Food and Nutrition; Human Development and Family Ecology; and Textiles and Interior Design. The current name of Human and Community Development came into being during the College of Agricultural, Consumer and Environmental Sciences' reorganization in 1995. At that time, the School of Human Resources and Family Studies was dissolved and the Division of Human Development and Family Studies was combined with three other entities to create the Department of Human and Community Development. This department's configuration has changed considerably since the 1995 reorganization. It no longer houses Rural Sociology, Community Studies, Agricultural Communications, or Agricultural Education as majors. The "community" portion of the departmental focus has greatly diminished, with most current faculty members focusing on human development and/or family studies. Although "community" as a context of development is considered important across all these areas, "community" as the unit of analysis is not a focal point of studies. The single academic major that remains in this



department is Human Development and Family Studies. The change in name to Human Development and Family Studies accurately reflects the department's identity.

Changing the name of the department to Human Development and Family Studies will improve recruitment of both undergraduate and graduate students searching for a family issues area of study, and it will increase capacity to attract high-caliber and appropriate faculty looking for positions in a recognizable disciplinary niche.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Ms. Smart, seconded by Mr. Fitzgerald, this recommendation was approved.

### **Rename the Criminal Justice Department, College of Public Affairs and Administration, Springfield**

(20) The chancellor, University of Illinois at Springfield, and vice president, University of Illinois, with the advice of the Springfield Senate, recommends a proposal to rename the Criminal Justice Department as the Department of Criminology and Criminal Justice in the College of Public Affairs and Administration.

The Criminal Justice Department made significant changes to its core undergraduate curriculum in 2008 to provide majors with a broader liberal arts education and to strengthen the focus on research and analysis. These changes included adding a new course in applied statistics and an introductory course in criminology. Adding criminology to the department name is consistent with national standards in the discipline and more accurately represents the curriculum and areas of expertise of the faculty.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Ms. Smart, seconded by Mr. Fitzgerald, this recommendation was approved.

### **Establish the Deloitte Center for Business Analytics in Accountancy, College of Business, Urbana**

(21) The chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, with the advice of the Urbana-Champaign Senate, recommends approval of a proposal from the College of Business to establish the Deloitte Center for Business Analytics in Accountancy.

The Deloitte Center for Business Analytics in Accountancy will create, disseminate, and continue to refine model curricula providing accounting students with a comprehensive education in business analytics and will provide education resources to support business analytics education. This center will also create and host a variety of conferences addressing issues pertinent to the introduction of business analytics in accountancy education. The center has secured stable funding, through the establishment of a \$7.5 million gift from Deloitte, which will be a combination of a \$6.5 million endowment and \$1.0 million in current-use funds. Tenure-stream faculty will not hold appointments in this center, nor will the center offer courses. The director will be a tenured professor with an academic appointment in accountancy.

While other departments and colleges are addressing opportunities in data analytics, none of these units are able to fulfill development of a curriculum specific to the accountancy profession. The Deloitte Center for Business Analytics can serve as a mechanism for faculty in other departments to partner with the Department of Accountancy on multidisciplinary efforts. The Association to Advance Collegiate Schools of Business has announced a new standard requiring inclusion of business analytics in the accounting curriculum. The Deloitte Center for Business Analytics will enable the Department of Accountancy and the College of Business to not only successfully meet but also provide academic leadership in addressing this new standard.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Ms. Smart, seconded by Mr. Fitzgerald, this recommendation was approved.

#### **Transfer the Illinois Program for Research in the Humanities, College of Liberal Arts and Sciences, Urbana**

(22) The chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, with the advice of the Urbana-Champaign Senate, recommends approval of a proposal to transfer the Illinois Program for Research in the Humanities from the College of Liberal Arts and Sciences to the Office of the Vice Chancellor for Research.

The Illinois Program for Research in the Humanities (IPRH) at the University of Illinois at Urbana-Champaign was established in 1997 to promote interdisciplinary study in the humanities, arts, and social sciences. IPRH grants fellowships to Illinois faculty and graduate students, coordinates and hosts numerous public lectures, symposia, and panel discussions on a wide variety of topics, and provides awards that recognize excellence in humanities research to faculty and students. IPRH has no tenured or tenure-track staff, and its budget includes no lines for faculty. The transfer of the IPRH was recommended by the Interdisciplinary Working Group for the Humanities, a faculty committee appointed by the vice chancellor for research. It is supported by both the IPRH Advisory Committee and the College of Liberal Arts and Sciences Humanities Council. Under the Office of the Vice Chancellor for Research, the IPRH will continue to serve the interdisciplinary interests of faculty members and units across campus. The IPRH Advisory Committee will include representation from disciplines and units in colleges other than Liberal Arts and Sciences. The new reporting structure will be similar to that of other units with campus-wide missions that are housed administratively in the Office of the Vice Chancellor for Research.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Ms. Smart, seconded by Mr. Fitzgerald, this recommendation was approved.

#### **Name the Foglia Family Foundation Formulation Laboratory, College of Pharmacy, Chicago**

(23) The chancellor, University of Illinois at Chicago, and vice president, University of Illinois, recommends the naming of the compounding laboratory located in the College

of Pharmacy at 833 South Wood Street, room 245, in recognition of the Foglia Family Foundation's pledge of \$1.0 million toward renovation of the space. The renovation project is anticipated to commence in late spring of 2016, with estimated completion in late summer 2017.

The existing 3,200-square foot compounding laboratory, where students learn how to develop and test combinations of active pharmaceuticals and delivery systems for new formulations, appears as it did when the pharmacy building opened in 1953. The Foglia Family Foundation's gift will modernize the academic laboratory and lay the groundwork for generations of new pharmacists to learn in a setting that reflects the contemporary pharmacy world and its prevailing needs.

The new laboratory will feature the installation of modern technology, such as information technology capabilities for students to quickly access reference information, as well as video technology for teaching applications and monitoring student techniques. In addition, it will enable comprehensive attention to both sterile dosage forms, such as intravenous solutions, chemotherapy drugs, and hazardous drugs, as well as nonsterile dosage forms, such as capsules, liquids, and semisolids. The new multifunctional laboratory will better prepare all College of Pharmacy students for the industry's current realities and help them become more aware of critical real-world pharmacy practice details.

The Foglia Family Foundation is headed by Vince Foglia, cofounder of Sage Products, a health and personal care company based in Cary, Illinois, and a 1960 graduate of the marketing program at the University of Illinois at Urbana-Champaign. In his early career in medical sales, Mr. Foglia established deep ties to UIC's College of Pharmacy, one of his earliest clients. For more than a decade in that business, Mr. Foglia built lasting, genuine relationships with a number of Chicago campus faculty members.

Spurred by Sage Products' success, Mr. Foglia launched the Foglia Family Foundation more than two decades ago with defined philanthropic priorities, including health care. The foundation's \$1.0 million gift to the College of Pharmacy stands as a sterling example of Mr. Vince Foglia's generous spirit.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs.

On motion of Ms. Smart, seconded by Mr. Fitzgerald, this recommendation was approved.

### **Name the Cless Family Ophthalmic Surgery Training and Simulation Center, College of Medicine, Chicago**

(24) The chancellor, University of Illinois at Chicago, and vice president, University of Illinois, recommends the naming of the Ophthalmic Surgery Training and Simulation Center at the Illinois Eye and Ear Infirmary building, 1855 West Taylor Street, in recognition of Gerhard and Ruth Cless. The Cless family has made gifts to the Department of Ophthalmology and Visual Sciences totaling \$2.2 million over the last 15 years. Two-hundred-thousand dollars of this total has supported the build-out and technology infrastructure of the Ophthalmic Surgery Training and Simulation Center.

The expansion and development of the Ophthalmic Surgery Training and Simulation Center not only deepens the specialized knowledge and skill of the department's residents and fellows, but also further extends the department's ability to expose the local and global ophthalmologic community to the expertise and knowledge housed at the Illinois Eye and Ear Infirmary.

The center, which began operation in June 2015, is the only dedicated and extensive ophthalmologic surgical training center in Chicago and is unique to the Midwest region. Incorporation of advanced technology provides an environment for training locally and for broadcasting seminars and simulated training exercises to existing training partners in Brazil, Spain, and Japan.

The center provides a state-of-the-art environment at the Illinois Eye and Ear Infirmary. Exposure to the precise refinement of surgical techniques in this new facility

significantly increases trainees' abilities and confidence as they first enter a live operating room. This active learning environment allows for a virtual reality simulation experience where attention to the finest details, such as the careful orchestration of hand and foot instrument manipulation, can be perfected. The experience allows the ophthalmologists of tomorrow to be fully-prepared as they enter a delicate surgical environment.

Since 2000, Gerhard and Ruth Cless have funded an array of projects and needs for the Department of Ophthalmology and Visual Sciences, including vision research and education programs, support for acquisitions of advanced microscopy, recruitment of retina faculty, clinical studies in the diseases of the retina and macula, as well as, support for a retina fellowship. Prior gifts also established the Gerhard Cless Endowed Lecture in 2003, the Cless Best of the Best Award in 2008, and the Cless Family Professorship in Ophthalmology in 2013.

Currently serving as executive vice president and director, Gerhard Cless has devoted much of his career to Zebra Technologies Corporation, a company he cofounded in 1969. From its early beginnings, Zebra Technologies Corporation has sought to bring on-demand barcode printing to the commercial market place and now has developed into a global company providing visibility solutions to improve productivity and real-time operational intelligence to organizations in more than 100 countries.

Prior to cofounding Zebra Technologies, Mr. Cless was a research and development engineer in Teletype Corporation's printer division. Mr. Cless received a Master of Science in Mechanical Engineering degree from Esslingen, Germany, and attended the Illinois Institute of Technology. The Cless Technology Center, Zebra's product development and research facility, is named in honor of Mr. Cless.

In 1991, Mr. Gerhard and Mrs. Ruth Cless founded the Karl Cless Foundation (currently known as the Cless Family Foundation) in honor of his father and to support important philanthropic causes to their family.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs.

On motion of Ms. Smart, seconded by Mr. Fitzgerald, this recommendation was approved.

### **Name the Cisar Student Veterans Center, Student Center East, Chicago**

(25) The chancellor, University of Illinois at Chicago, and vice president, University of Illinois, recommends the naming of the Student Veterans Center in Student Center East at 750 South Halsted Street in recognition of Tom and Peggy Cisar. Their gifts totaling \$81,500 toward the renovation of the space covered more than half of the total cost of \$147,436.

The Student Veterans Center is a welcoming and interactive space for student veterans. The center opened in November 2014 and provides a variety of resources, including: drop-in hours for résumé and curriculum vitae (CV) writing tips from Career Services; information sessions from military-friendly employers; space for UIC Student Veterans Association events; a textbook-lending library created by student veterans; drop-in hours for services from The John Marshall Law School Veterans Clinic and Jesse Brown VA Medical Center; help with GI Bill questions and VA forms; and academic advising from the Undergraduate Student Success Center.

Mr. Tom Cisar is a 1970 graduate of the UIC College of Liberal Arts and Sciences. Mr. and Mrs. Cisar are passionate about engaging community leaders and creating partnerships to benefit many initiatives across the Chicago campus. They have been strong supporters of the College of Medicine with gifts to the Dr. Jay Goldstein Scholarship and Dr. Lawrence Ross Professorship and to the Veteran's Program, a collaboration of the Department of Student Services and the Department of Psychiatry.

In addition to their own gifts, Mr. and Mrs. Cisar have engaged friends, family, and colleagues in their activities at the University and have raised an additional \$75,000 in support of the Veteran's Program and the Student Veterans Center.

Mrs. Cisar was instrumental in assisting with the beginning of the Veteran's Program by helping to design and implement a student veteran orientation workshop. She continues to be an active part of the program now through solicitations to 2,000 veteran alumni asking for their support of the Student Veterans Center.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs.

On motion of Ms. Smart, seconded by Mr. Fitzgerald, this recommendation was approved.

**Appoint Authorized Representative of the Board of Trustees  
of the University of Illinois for the University of Illinois  
Liaison Office in New Delhi, India**

(26) By letter dated April 24, 2015, the Reserve Bank of India ("RBI") granted the Board permission to establish a University of Illinois Liaison Office ("LO") in New Delhi, India. The LO must be established within six months of the approval date. Once established, the LO will have authority to represent the University in India, promote export/import from/to India, promote technical/financial collaborations between the University of Illinois and entities in India and act as a communication channel between the University and Indian entities.

In order to establish the LO, the Board is required to appoint, by resolution, a resident of India to serve as its Authorized Representative in India (materials on file with the secretary). The Authorized Representative must have the authority to sign various documents required to be filed with the Indian government and to accept service of process on behalf of the University.

The Office of Public Engagement on the Urbana-Champaign campus has arranged for Dr. Vivek Damle, who resides in Mumbai, India, to serve as the Board's Authorized Representative in India. Dr. Damle is an alumnus of the University and has assisted the Office of Public Engagement in the past in making relevant contacts in India and suggesting opportunities to engage with higher education institutions, corporations, and other organizations.

The chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, recommends that the Board approve the proposed resolution appointing Dr. Vivek Damle to serve as the Authorized Representative for the Liaison Office in India. The resolution was reviewed by outside legal counsel in India.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs.

(A biosketch is on file with the secretary.)

On motion of Ms. Smart, seconded by Mr. Fitzgerald, this recommendation was approved.

**Approve Affiliation Agreement with The Carle Foundation  
Establishing the 'Carle Illinois College of Medicine,' Urbana**

(27) By resolution at its March meeting, the Board of Trustees directed the president of the University to initiate implementation actions for the creation of a new, separately accredited College of Medicine on the Urbana-Champaign campus and to report back on several specific issues. President Emeritus B. Joseph White, on behalf of the President's Advisory Task Force on the College of Medicine, reported in May to the Academic and Student Affairs Committee on the following:

- the future of the current Medical Scholars Program (MD/PhD) at the Urbana-Champaign regional campus;
- the future of current non-Medical Scholars Program students; and
- plans for a governance structure that will facilitate collaboration between the Chicago campus and the Urbana-Champaign campus.

In furtherance of the Board's March resolution, the president now recommends approval of the Affiliation Agreement with Carle to establish the "Carle Illinois College of Medicine" (materials on file with the secretary). The proposed name recognizes Carle's significant contribution to the founding and ongoing operations of the new College of Medicine, while at the same time distinguishes it from the "University of Illinois College of Medicine," which is a unit of the Chicago campus.

The Affiliation Agreement, which has been negotiated earnestly by the parties over the past several months, defines how the Carle Illinois College of Medicine will be created, governed, and operated in perpetuity within the University structure and in accordance with University policies. The Affiliation Agreement also describes the financial commitments of the parties and includes an updated, detailed 10-year budget plan based on the comprehensive business plan presented at the March 14, 2015, meeting. An Executive Summary of the Affiliation Agreement is attached hereto (materials on file with the secretary). The Affiliation Agreement includes the following key provisions:

- The College will be a unit of the University, separately accredited from the UIC College of Medicine and subject to all University policies.
- A Joint Liaison Committee with equal representation by the Parties will provide ongoing advice and guidance to the Provost, the Carle Chief Medical Officer and the Dean, particularly in coordinating the operating and capital budgets and strategic plans; providing input on faculty recruitment, compensation plans and joint searches for physician faculty; and resolving conflicts between the Parties.
- Carle will fund \$50.0 million over the initial five years in five equal, annual installments. Another \$50.0 million will be similarly payable over the subsequent five-year period following the College's receipt of LCME provisional accreditation.
- Illinois is committed to using its best efforts to achieve minimum fundraising goals agreed by the Parties. The initial budget forecast contemplates fundraising milestones totaling \$135.0 million by Year 8. The fundraising commitments will be reviewed and may be adjusted as part of the annual budgeting process.
- The Parties will prepare a 10-year budget forecast, will agree on the annual College operating and capital budgets, and will share in any annual deficits subject to certain conditions.
- There will be a joint search for the Dean, who also will serve in the role of Carle Chief Academic Officer. The Parties will agree on the division of effort, but Illinois will be the employer. Either Party may request that the Dean/CAO be dismissed prior to expiration of his/her administrative appointment, so long as the action complies with University and Carle policies and the employment agreement.
- The College will be organized and the faculty appointed according to University *Statutes*. Initial faculty may include one or more Carle physicians currently tenured at Illinois.
- The Affiliation Agreement is perpetual but provides for certain termination rights.
- Disputes that cannot be resolved through normal channels are escalated in a defined process.

In its March resolution, the Board directed that "any subsequent agreement with Carle concerning this matter include a provision indicating that for any reason Carle is unable or unwilling to execute the Agreement and perform its obligations under it, the University will not seek to replace Carle as a partner and clinical provider and will not pursue a separately accredited College of Medicine on the Urbana-Champaign campus." Carle has indicated that it is ready, willing, and able to execute and perform its obligations under the Affiliation Agreement. The Affiliation Agreement provides for an unwinding of the College in the event of an unresolvable dispute or breach, following a detailed process for informal and formal dispute resolution. Carle also remains obligated to its 10-year



funding commitment in the event there is a change of ownership and the University does not authorize an assignment of the affiliation to the new owner. In light of these circumstances, it is recommended that the provision in question is unnecessary.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

On motion of Ms. Smart, seconded by Mr. Fitzgerald, this recommendation was approved

### **Approve Application Fee Increases, Chicago and Urbana**

(28) Students applying for admission to the Chicago and Urbana-Champaign campuses are charged an application fee to help defray the costs of processing the applications in the offices of Admissions and Records at each campus. The chancellor, University of Illinois at Chicago, and vice president, University of Illinois, has recommended an increase in the undergraduate application fee from \$50.00 to \$60.00 for both domestic and international applications at Chicago. Also, official approval of an application fee increase from \$60.00 to \$75.00 for international applications has been recommended by the chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois.

Incremental revenue from these increases will be used to offset the increasing costs of recruiting efforts and application processing. These rate changes are not expected to have an impact on enrollments. The increases will not have an impact on applicants who cannot meet the cost due to financial hardship, since the application fee may be waived for such persons. These increases take effect upon approval by the Board.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president for academic affairs concurs.

The president of the University recommends approval.

On motion of Ms. Smart, seconded by Mr. Fitzgerald, this recommendation was approved.

### **Reappoint Members to the Advisory Board, Division of Specialized Care for Children (DSCC) in Springfield, Chicago**

(29) The Division of Specialized Care for Children (DSCC) is the Illinois Title V agency that provides care coordination for families and children with special health-care needs and financial assistance for those who meet financial and medical eligibility requirements.

In 1957, the Illinois General Assembly created an advisory board for the DSCC to advise the administrators of the University of Illinois regarding DSCC. The Board of Trustees is charged with appointing members to this advisory board.

The chancellor, University of Illinois at Chicago, and vice president, University of Illinois, recommends the following reappointments to the DSCC Advisory Board for the term August 1, 2015, through July 30, 2018:

WILLIAM H. CHAMBERLIN JR., MD, FACP, chief compliance officer, University of Illinois Hospital and Health Sciences System; associate professor of medicine and anesthesia, University of Illinois at Chicago; staff physician, University of Illinois Hospital and Clinics; member, American Board of Internal Medicine; member, American College of Physicians

SHUBHRA MUKHERJEE, MD, FRCPC, Pediatric Rehab Medicine Fellowship Program director, Northwestern University Physical Medicine and Rehabilitation; assistant professor, Department of Physical Medicine and Rehabilitation, Northwestern University Feinberg School of Medicine; consultant, Children's Memorial Hospital/Lurie Children's Hospital; attending physician, Pediatric and Adolescent Rehabilitation Program, Rehabilitation Institution of Chicago; attending physician/courtesy Department of Orthopedics, Children's Memorial Hospital/Lurie Children's Hospital; member, American Academy Physical Medicine and Rehabilitation; member,

Association of Academic Physiatrists; member, American Academy of Pediatrics; member, Physicians for Social Responsibility, Chicago; member, American Academy of Cerebral Palsy and Developmental Medicine; member, Royal College of Physicians Canada; clinician educator, Department of Physical Medicine and Rehabilitation, Northwestern University Feinberg School of Medicine

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives

The president of the University concurs.

On motion of Ms. Smart, seconded by Mr. Fitzgerald, these appointments were approved

By consensus, the Board agreed that one roll call vote would be taken and considered the vote on agenda item nos. 30 through 37 inclusive as listed below. The recommendations were individually discussed but acted upon at one time.

### **Approve Auxiliary Facilities System Revenue Bonds (Additional Project), Series 2011A**

(30) The Board at its meeting on June 9, 2011, authorized the issuance of the Auxiliary Facilities System Revenue Bonds, Series 2011A (the "Bonds") for the construction of Residence Hall No. 2 and the demolition of Forbes Hall in Stanley O. Ikenberry Commons on the Urbana-Champaign campus. These projects are being accomplished at a cost that is \$6.6 million less than the \$63.9 million budgeted cost at the time of issue. The excess proceeds of the Bonds resulting from the reduced project cost must be used for an auxiliary facilities system purpose. The Urbana Housing Division, with the concurrence of the chancellor, recommends utilizing the \$6.6 million excess proceeds for the construction of Residence Hall No. 3 in Stanley O. Ikenberry Commons.

In order to proceed with the project, the vice president/chief financial officer and comptroller recommends that the Board approve:

1. The revised list of projects as shown in Attachment A (materials on file with the secretary).<sup>1</sup>
2. Adoption of a First Amendment to the Seventeenth Supplemental System Revenue Bond Resolution for the purpose of using the excess Bond proceeds to fund the construction of Residence Hall No. 3, in substantially the form now before the Board.
3. Adoption of a First Amendment to the Arbitrage Agreement and Certificate and the Project Agreement and Certificate in substantially the form now before the Board.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Funding will be available from the proceeds of the Bonds.

The president of the University concurs.

On motion of Dr. Koritz, seconded by Ms. Smart, these recommendations were approved by the following vote: Aye, Mr. Cepeda, Mr. Estrada, Mr. Fitzgerald, Ms. Hasara, Ms. Holmes, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Ms. Smart, Mr. Wilson; No, none; Absent, Governor Rauner.

(The student advisory vote was: Aye, Mr. Hall, Mr. McClinton.)

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<sup>1</sup>As previously approved by the Board, the Bond proceeds are available to be utilized interchangeably on the separate projects listed in Attachment A or on additional projects if such additional projects were approved by the Board.



**Approve Energy Conservation Project and  
Professional and Construction Services Award,  
College of Engineering Buildings, Urbana**

(31) The Public University Energy Conservation Act (110 ILCS 62/1 et seq.) allows the University to undertake “energy conservation measures” (ECMs) by engaging energy service companies. The guaranteed energy savings agreement shall include a written guarantee from the energy service company (ESCO) that either the energy or operational costs savings, or both, will meet or exceed within 20 years the costs of the energy conservation measures. The ESCO shall reimburse the public University for any shortfall of guaranteed energy savings projected in the contract.

The University has identified the following buildings on the Urbana-Champaign campus as candidates for this program: Seitz Materials Research Laboratory, Loomis Laboratory, Superconductivity Center, Engineering Sciences Building, and the Micro and Nanotechnology Laboratory. The buildings consist of research, teaching, and office spaces. An energy audit was performed on these buildings to identify energy conservation measures to be implemented through energy savings which will fund or repay design and construction costs in accordance with the Public University Energy Conservation Act.

The ECMs (also referred to herein as the “project”), in an amount not to exceed \$41,570,000, will include, but are not limited to, the installation of items such as occupancy sensors, building controls systems, centralized process water loops, heat recovery systems, and a clean room. ECMs will also include upgrading or replacing air handling units, steam traps, motors, and fume hoods.

In order for the project to proceed, it is necessary to employ an ESCO for the required professional and construction services. The selection of the ESCO for this project was in accordance with the requirements and provisions of the Public University Energy Conservation Act.<sup>1</sup>

It is recommended that Energy Systems Group, LLC, (ESG) of Newburgh, Indiana, be employed for the professional and construction services required through the completion of the project. The ESCO’s fees will be approximately \$40,570,000.

Funds for this project will be available from the institutional funds operating budget of the Urbana-Champaign campus and the Academic Facilities Maintenance Fund Assessment Fund and resulting account that will be reimbursed through guaranteed energy savings. Any project planning and construction cost incurred prior to realization of energy savings will be from the institutional funds operating budget with anticipated reimbursement from guaranteed energy savings.

Accordingly, the chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, with the concurrence of the appropriate administrative officers, recommends that the project and professional and construction services award for Energy Performance Contracting on the College of Engineering buildings at Urbana be approved.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs.

On motion of Dr. Koritz, seconded by Ms. Smart, this recommendation was approved by the following vote: Aye, Mr. Cepeda, Mr. Estrada, Ms. Hasara, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Ms. Smart, Mr. Wilson; No, none; Absent, Governor Rauner. (Mr. Fitzgerald and Ms. Holmes asked to be recorded as not voting on this item.)

(The student advisory vote was: Aye, Mr. Hall, Mr. McClinton.)

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<sup>1</sup>A selection committee consisting of Chris Rogan (University Office of Capital Programs); Mike Marquissee (Budgeting and Resource Planning); Josh Whitson (Energy Services Administration); David Hardin (Utilities and Energy); and Greg Larson (College of Engineering) interviewed and ranked as most qualified the following firms: Chevron, Oak Brook, IL; ESG, Newburgh, IN; Noresco, Des Plaines, IL; and Schneider Electric, Homewood, IL. The committee recommends ESG, Newburgh, IN, as best meeting the criteria for the project.

**Approve Project, Amend Professional Services Consultant Agreement, and Employ Construction Manager for University Hall Façade Repair Project, Chicago**

(32) This \$24,656,000 project is for the comprehensive repair and restoration of the exterior façade of University Hall located at 601 South Morgan Street, Chicago. The purpose of the project is to repair areas of damage, stabilize the building exterior to mitigate against future deterioration, and to restore the exterior appearance of the building. University Hall is a 28-story office building that was constructed in 1963 as part of the original Circle Campus development. The exterior of the building was constructed with an exposed cast-in-place concrete structural frame with precast concrete window panel infill. The cast-in-place concrete frame has experienced numerous areas where the reinforcing steel has corroded, causing the concrete cover to crack and spall off, exposing the reinforcing steel. A protective canopy has been in place at the base of the building since the fall of 2008.

The proposed scope of work includes repairing and restoring the exposed concrete frame, re-roofing the projecting gallery ledges at Floors 3 through 28 to prevent water infiltration, and the replacement of the deteriorated pre-cast window wall at the 28<sup>th</sup> floor. The exterior of the building will be cleaned as part of the restoration process. A conceptualization phase report was completed in December of 2014 outlining the proposed work and estimating the cost of the repair work.

Accordingly, the chancellor, University of Illinois at Chicago, and vice president, University of Illinois, with the concurrence of the appropriate administrative officers, recommends that the University Hall façade repairs project be approved with a budget of \$24,656,000.

In March 2013, the campus approved proceeding with a Qualifications Based Selection process to secure the services of a professional services consultant for the conceptualization phase of the proposed project. The conceptualization phase established the scope of the façade renovation work and established a budget for this work.

Additionally, in order for the project to proceed, it is necessary to amend the campus approved professional services agreement for architect/engineer services required for the remainder of the project phases through warranty. The selection of the architect/engineer for this project was in accordance with the requirements and provisions of the Public Act 86-673 (Architectural, Engineering and Land Surveying Qualifications-Based Selection Act).

Accordingly, the chancellor, University of Illinois at Chicago, and vice president, University of Illinois, with the concurrence of the appropriate administrative officers, recommends that RATIO Architects, Inc., of Chicago, Illinois, continue to be employed and their contract amended for the professional services required for the construction documents, bidding, construction administration, and postconstruction phases of the project. The firm's fee for the additional phases of work will be \$1,118,000, including reimbursables.

Additionally, in order for the project to proceed, it is necessary to employ a construction manager for construction management services. The selection of the construction manager for this project was in accordance with the requirements and provisions of the Illinois Procurement Code.<sup>1</sup>

Accordingly, the chancellor, University of Illinois at Chicago, and vice president, University of Illinois, with the concurrence of the appropriate administrative officers, recommends that Berglund Construction Company of Chicago, Illinois, be employed as the construction manager for a fixed fee of \$1,245,477, including reimbursables.

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<sup>1</sup>A selection committee consisting of William Bradford (Office for Capital Programs); Mark Donovan (Office of the Vice Chancellor for Administrative Services); Chris Rogan (University Office of Capital Programs and Real Estate Services); Michael Molnar (Office for Capital Programs); and David Taeyaerts (Campus Learning Environment) interviewed the following firms: Berglund Construction Company, Chicago, IL; Bulley & Andrews, Chicago, IL; and Heery International Inc., Chicago, IL. The committee recommends Berglund Construction Company, Chicago, IL, as best meeting the criteria for the project.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Funds for this project are available from the institutional funds operating budget of the Chicago campus.

The president of the University concurs.

On motion of Dr. Koritz, seconded by Ms. Smart, this recommendation was approved by the following vote: Aye, Mr. Cepeda, Mr. Estrada, Ms. Hasara, Ms. Holmes, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Ms. Smart, Mr. Wilson; No, none; Absent, Governor Rauner. (Mr. Fitzgerald asked to be recorded as not voting on this item.)

(The student advisory vote was: Aye, Mr. Hall, Mr. McClinton.)

### **Increase Project Budget for Standing Seam Roof Replacement, Veterinary Teaching Hospital, Urbana**

(33) In February 2014, the \$4.2 million Veterinary Teaching Hospital standing seam roof replacement for the College of Veterinary Medicine project was approved. This building has utilized a metal roofing system, which has exceeded its expected serviceable life, resulting in water leaks, corrosion, and building component deterioration. The proposed standing seam metal roofing replacement project will provide 97,500 gross square feet of new standing seam metal roofing with ancillary roofing components and integral mansard roof windows. During design, it was determined through extensive detailing of the roofing and window replacement system that additional funding would be required for this installation. An additional \$1.62 million is now required to proceed with the project. The current expected time of construction substantial completion is early winter of 2017.

Accordingly, the chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, with the concurrence of the appropriate administrative officers, recommends that the Board approve the increase in project budget for this project to \$5.82 million, an increase of \$1.62 million.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Funds for this project are available from the Academic Facilities Maintenance Fund Assessment Fund.

The president of the University concurs.

On motion of Dr. Koritz, seconded by Ms. Smart, this recommendation was approved by the following vote: Aye, Mr. Cepeda, Mr. Estrada, Mr. Fitzgerald, Ms. Hasara, Ms. Holmes, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Ms. Smart, Mr. Wilson; No, none; Absent, Governor Rauner.

(The student advisory vote was: Aye, Mr. Hall, Mr. McClinton.)

### **Employ Professional Services Consultant for Classroom Renovation, Turner Hall, Urbana**

(34) In January 2015, the Board approved the Turner Hall classroom renovation project with a budget of \$15.0 million. The Department of Crop Sciences and Department of Natural Resources and Environmental Sciences (NRES) in the College of Agricultural, Consumer and Environmental Sciences have experienced significant growth in their educational programs over the past several years and are anticipating progressive increases in student enrollment. This growth will place considerable strain on the college's facilities in Turner Hall. A recently completed feasibility study analyzed the space needs for instructional space in Turner Hall and proposed renovations and upgrades to the existing facilities to address the indicated shortfalls.

In order for the project to proceed, it is necessary to employ an architect/engineer for the required professional services. The selection of the architect/engineer for this

project was in accordance with the requirements and provisions of Public Act 87-673 (Architectural, Engineering and Land Surveying Qualifications-Based Selection Act).<sup>1</sup>

Accordingly, the chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, with the concurrence of the appropriate administrative officers, recommends that Legat Architects of Chicago, Illinois, be employed for the professional services required for the construction documents, bidding, and construction administration phases of the project. The firm's fixed fee will be \$823,000; for on-site observation on an hourly basis not to exceed \$40,000; for warranty phase on an hourly basis not to exceed \$5,760; for authorized reimbursable expenses estimated at \$96,000; and for other supplemental services for a fixed fee of \$377,335.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Funds for the project are available from institutional funds operating budget of the Urbana-Champaign campus and gift funds.

The president of the University concurs.

On motion of Dr. Koritz, seconded by Ms. Smart, this recommendation was approved by the following vote: Aye, Mr. Cepeda, Mr. Estrada, Ms. Hasara, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Ms. Smart, Mr. Wilson; No, none; Absent, Governor Rauner. (Mr. Fitzgerald and Ms. Holmes asked to be recorded as not voting on this item.)

(The student advisory vote was: Aye, Mr. Hall, Mr. McClinton.)

**Purchase Recommendations**

(35) The president submitted, with his concurrence, a list of purchases and renewals recommended by the directors of purchases and the vice president/chief financial officer and comptroller.

This was presented in one category—purchases and renewals from institutional funds. The term designates funds received by the University under contracts with the United States government, private corporations, and other organizations; grants from foundations, corporations, and other donors; and University revolving funds authorized by law.

The total amount of these purchases and renewals were:

*From Institutional Funds*

Purchases .....	\$10,097,391.00
Renewals .....	\$3,088,884.00

A complete list of the purchases and renewals with supporting information (including the quotations received) was sent to each member of the Board in advance of the meeting. A copy is being filed with the secretary of the Board for record.

On motion of Dr. Koritz, seconded by Ms. Smart, the purchases recommended were authorized by the following vote: Aye, Mr. Cepeda, Mr. Estrada, Ms. Hasara, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Ms. Smart, Mr. Wilson; No, none; Absent, Governor Rauner. (Mr. Fitzgerald and Ms. Holmes asked to be recorded as not voting on this item.)

(The student advisory vote was: Aye, Mr. Hall, Mr. McClinton.)

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<sup>1</sup>A selection committee consisting of Kevin Duff (University Office of Capital Programs and Real Estate Services), Fred Hahn (Facilities and Services), Jim Sims (Facilities and Services), and Doug Wolters (director of operations, ACES) interviewed the following firms: Legat Architects, Chicago, IL; Lothan Van Hook DeStefano Architecture, Chicago, IL; Rada Architects, Chicago, IL; and Ross Barney Architects, Chicago, IL. The committee recommends Legat Architects, Chicago, IL, as best meeting the criteria for the project.

### Authorize Settlement

(36) The University counsel recommends that the Board approve settlement of the *Estate of Sonja Hughes v. Kaufmann, MD, et al.*, in the amount of \$2.0 million. The plaintiff alleges that the defendants' failure to evaluate and treat properly bleeding from an inactive site that had been used for kidney dialysis resulted in the death of 39-year-old Sonja Hughes.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president/ chief financial officer and comptroller concurs.

The president of the University recommends approval.

On motion of Dr. Koritz, seconded by Ms. Smart, this recommendation was approved by the following vote: Aye, Mr. Cepeda, Mr. Estrada, Mr. Fitzgerald, Ms. Hasara, Ms. Holmes, Dr. Koritz, Mr. McMillan, Ms. Smart, Mr. Wilson; No, none; Absent, Governor Rauner. (Mr. Montgomery asked to be recorded as not voting on this item.)

(The student advisory vote was: Aye, Mr. Hall, Mr. McClinton.)

### Authorize Settlement

(37) The University counsel recommends that the Board approve settlement of the *Estate of Elnora Crawford* in the amount of \$937,500. The plaintiff alleges that the defendants' failure to timely diagnose and treat complications following a mastectomy and breast reconstruction procedure resulted in the death of 59-year-old Elnora Crawford.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president/ chief financial officer and comptroller concurs.

The president of the University recommends approval.

On motion of Dr. Koritz, seconded by Ms. Smart, this recommendation was approved by the following vote: Aye, Mr. Cepeda, Mr. Estrada, Mr. Fitzgerald, Ms. Hasara, Ms. Holmes, Dr. Koritz, Mr. McMillan, Ms. Smart, Mr. Wilson; No, none; Absent, Governor Rauner. (Mr. Montgomery asked to be recorded as not voting on this item.)

(The student advisory vote was: Aye, Mr. Hall, Mr. McClinton.)

### President's Report on Actions of the Senates

(38) The president presented the following report:

#### Eliminate the Non-Thesis Option in the Master of Science in Electrical and Computer Engineering, College of Engineering and the Graduate College, Urbana

The Urbana-Champaign Senate has approved a proposal from the College of Engineering and the Graduate College to eliminate the Non-Thesis Option in the Master of Science in Electrical and Computer Engineering. The Non-Thesis Option has not been in use since Fall 2007 as the current Master of Science curriculum is designed for students who wish to complete a research-based degree.

#### Rename the Graduate Concentration in Advocacy, Leadership, and Social Change in the Master of Social Work, School of Social Work and the Graduate College, Urbana

The Urbana-Champaign Senate has approved a proposal from the School of Social Work and the Graduate College to rename the graduate concentration in Advocacy, Leadership, and Social Change in the Master of Social Work degree. The change in the concentration title from Advocacy, Leadership, and Social Change to Leadership and Social

Change better describes the focus of this revised curricular content. These changes are a result of the School of Social Work's Advocacy, Leadership, and Social Change Concentration Committee's research on initial job offerings for students in the concentration and informal survey of recent graduates. The market indicates that organizational practice knowledge is in greater demand than knowledge of community organization and policy practice. The retitled concentration better reflects industry demand.

**Rename the Integrated Pest Management Concentration in the Bachelor of Science in Crop Sciences, College of Agricultural, Consumer and Environmental Sciences, Urbana**

The Urbana-Champaign Senate has approved a proposal from the College of Agricultural, Consumer and Environmental Sciences to rename the concentration in Integrated Pest Management as Plant Protection in the Bachelor of Science in Crop Sciences. The change in concentration name to Plant Protection makes the name more descriptive of the concentration content and better resonates with students and industry, as there is increasing interest in the crop sciences industry in students with a background in plant protection.

**Establish a Concentration in Horticultural Food Systems in the Bachelor of Science in Crop Sciences, College of Agricultural, Consumer and Environmental Sciences, Urbana**

The Urbana-Champaign Senate has approved a proposal from the College of Agricultural, Consumer and Environmental Sciences to establish a concentration in Horticultural Food Systems in the Bachelor of Science in Crop Sciences.

In March 2009, the Board of Trustees approved the move of the Horticulture program from the Department of Natural Resources and Environmental Sciences to the Department of Crop Sciences. Due to loss of faculty and teaching associate positions in the department, a decrease in student interest in bachelor's programs in Horticulture on this campus and nationally, as well as dwindling demand for bachelor's-level graduates in the ornamental horticulture industry, the College of Agricultural, Consumer and Environmental Sciences proposed elimination of the Bachelor of Science in Horticulture. This proposal was approved at the May 7, 2015, Board of Trustees meeting. The new concentration in Horticultural Food Systems within the major in Crop Sciences incorporates horticulture and better aligns with student interest.

**Establish Concentrations in the Bachelor of Science in Liberal Arts and Sciences in Psychology, College of Liberal Arts and Sciences, Urbana**

The Urbana-Champaign Senate has approved a proposal from the College of Liberal Arts and Sciences to add concentrations in Behavioral Neuroscience, Clinical/Community Psychology, Cognitive Psychology, Developmental Psychology, Organizational Psychology, and Social/Personality Psychology to the Bachelor of Science in Liberal Arts and Sciences in Psychology.

These new undergraduate concentrations in the Psychology major reflect the distinct intellectual traditions and research areas represented by the different divisions in the Department of Psychology. Each concentration requires a distinct set of advanced courses and will enable the student's transcript to reflect the particular area of interest. For those students who prefer a broader, less specialized Psychology major, a General Psychology concentration will be offered that is the same as the current Psychology major.

**Establish a Concentration in Journalism and Eliminate the Concentrations in News Editorial Journalism and in Broadcast Journalism in the Bachelor of Science in Agricultural Communications in the College of Media and the College of Agricultural, Consumer and Environmental Sciences, Urbana**

The Urbana-Champaign Senate has approved a proposal from the College of Media and College of Agricultural, Consumer and Environmental Sciences to establish a concentra-



tion in Journalism and to eliminate the concentrations in News Editorial Journalism and Broadcast Journalism in the Bachelor of Science in Agricultural Communications.

In July 2013, the Board of Trustees approved the merging of two undergraduate majors in the College of Media, News Editorial Journalism and Broadcast Journalism, into one major, Journalism. The Agricultural Communications major currently has three concentrations: Advertising, News Editorial Journalism, and Broadcast Journalism. To mirror the current undergraduate majors in the College of Media, the proposal dissolves the last two concentrations and establishes a new Journalism concentration. This change allows the Agricultural Communications major to reflect the current trends and practices in the journalism profession.

#### **Establish a Graduate Concentration in Biomechanics, College of Engineering and the Graduate College, Urbana**

The Urbana-Champaign Senate has approved a proposal from the College of Engineering and the Graduate College to establish a graduate concentration in Biomechanics to be jointly offered through the Department of Bioengineering and the Department of Mechanical Science and Engineering.

The Biomechanics graduate concentration requires students to complete a minimum of three courses, chosen from existing Illinois graduate courses in engineering, biology, and the sciences, for a total of at least 12 credit hours, providing an interdisciplinary experience required for cutting edge research in biomechanics. The concentration will be open to students in relevant disciplines within the College of Engineering (Bioengineering, Electrical and Computer Engineering, Materials Science and Engineering, and Mechanical Science and Engineering) with the hope of expanding to relevant disciplines outside the College of Engineering in the future. Students are expected to have graduate standing in one of the participating departments, and the concentration will be fully compatible with the traditional degree requirements in these participating departments.

#### **Establish a Graduate Concentration in Cancer Nanotechnology, College of Engineering and the Graduate College, Urbana**

The Urbana-Champaign Senate has approved a proposal from the College of Engineering and the Graduate College to establish a graduate concentration in Cancer Nanotechnology, to be offered through the Department of Bioengineering.

This graduate concentration will require completion of three courses for a total of at least 12 credit hours in topics integral to Cancer Nanotechnology. Courses will be chosen from existing University of Illinois at Urbana-Champaign graduate courses in engineering, biology, and the sciences, to provide an interdisciplinary experience required for cutting edge research in cancer nanotechnology. The concentration will be open to students in relevant disciplines within the College of Engineering (Bioengineering, Electrical and Computer Engineering, Materials Science and Engineering, Mechanical Science and Engineering) with the hope of expanding to relevant disciplines outside the College of Engineering in the near future. Students enrolled in the concentration are expected to have graduate standing in one of the participating departments, and the concentration will be fully compatible with traditional degree requirements in these departments.

#### **Establish a Graduate Concentration in Structures in the Master of Science in Architectural Studies, College of Fine and Applied Arts and the Graduate College, Urbana**

The Urbana-Champaign Senate has approved a proposal from the College of Fine and Applied Arts and the Graduate College to establish a graduate concentration in Structures in the Master of Science in Architectural Studies.

Official recognition of Structures as a concentration on students' transcripts will identify graduates as having developed extensive knowledge in structural design of buildings and offer them more career licensure opportunities as structural designers. Offering

a concentration in Structures will attract more quality students to the Master of Science in Architectural Studies program.

#### **Establish the Post-Baccalaureate Campus Certificate in Disability Ethics, College of Applied Health Sciences, Chicago**

The Chicago Senate, with the recommendation of the College of Applied Health Sciences and the Graduate College, has approved the establishment of the Campus Certificate in Disability Ethics.

Disability Ethics is a rapidly emerging area of study, research, and clinical practice. It has evolved from the fields of bioethics, rehabilitation, and disability studies, and promotes critical analysis of ethical dilemmas involving persons with long-term conditions categorized as disabilities. Because UIC is an acknowledged world leader in advanced disability studies and health professional training, the certificate will serve both current graduate/professional students and clinicians who wish to develop competency in this emerging field of study. In fact, the college has received frequent inquiries from health and social service agencies asking to be notified as soon as a formal certificate has been approved.

The certificate will prepare students to address disability as a multidimensional phenomenon, critically analyze major approaches of bioethics from a disability studies framework, recognize different perspectives in ethical debates involving people with disabilities, and apply ethical theories to life situations facing people with disabilities. The certificate requires 12 hours: three required courses in disability and human development and ethical issues in disability/contemporary problems, and one elective course chosen in consultation with the certificate advisor. The certificate's credit hours may be applied toward master's and doctoral programs in the Department of Disability and Human Development should certificate students choose to pursue graduate studies.

#### **Establish Concentrations in Business Analytics and Operations and Supply Chain Management in the Master of Business Administration, College of Business Administration, Chicago**

The Chicago Senate, with the recommendation of the College of Business Administration, has approved the establishment of two concentrations in the Master of Business Administration (MBA): Business Analytics, and Operations and Supply Chain Management.

The MBA is a 54 credit-hour program comprised of seven core courses (26 hours) in financial accounting, corporate finance, marketing, microeconomics, operations management, organizational behavior, and an MBA capstone; and 28 hours of more advanced specialized electives. Elective courses allow students to pursue topics that support their individual career interests and goals. All students complete at least one area of specialization or concentration. Concentrations are formally noted on student transcripts.

Currently, the MBA has 10 concentrations which can be completed by taking at least three courses (12 hours) of required and elective courses in the following fields of study: Accounting, Economics, Entrepreneurship, Finance, International Business, Management, Marketing, Management Information Systems, Real Estate, or a self-directed option. Business Analytics and Operations and Supply Chain Management will be added, resulting in 12 available concentrations. Full- and part-time students will be eligible to earn both concentrations, and students in the Accelerated MBA program, completed in one year within cohorts of peers, can pursue the concentration in Business Analytics.

The concentrations were developed in response to increasing demand for managers and professionals with particular skills and expertise, and the ability to apply them in varied industrial and organizational contexts.

#### **Revise the Doctor of Dental Medicine Advanced Standing Program, College of Dentistry, Chicago**

The Chicago Senate, with the recommendation of the College of Dentistry, has approved the revision of the Doctor of Dental Medicine Advanced Standing (DMDAS) Program.

The DMDAS Program is comprised of didactic and clinical components that provide the training required by the State of Illinois to license individuals who received their



dental degrees abroad. The program has existed under various names since 1999, resulting in the awards of the Doctor of Dental Medicine, and has grown from an initial cohort of 12 students to 52. Admission to the program is limited to U.S. citizens, permanent residents, and asylee who are currently residing in the U.S. and are in the process of becoming permanent residents. Preference is given to Illinois residents.

Currently the program is comprised of 116 credit hours over six terms (24 months): three semesters of coursework and experience focusing on prepatient care and three semesters of clinical patient care. After assessing the program's structure and content, the college proposes to revise the program to better meet student training needs. Specifically, students will complete unique introductory courses to prepare them for clinical practice, have additional time built in to treat patients prior to graduation, and be able to participate in the implant training program, community learning experiences, and advanced electives that are available to traditional DMD students. These changes result in a modified DMDAS Program comprised of 143 credit hours over seven terms (28 months): two semesters of coursework and experience focusing on prepatient care and five semesters of clinical patient care.

#### **Establish the Post-Baccalaureate Campus Certificate in Disaster Management, College of Engineering, Chicago**

The Chicago Senate, with the recommendation of the College of Engineering, has approved the establishment of the Campus Certificate in Disaster Management.

The objective of the certificate is to prepare individuals with a background in engineering or a closely-related discipline to work within units such as transportation administrations, government agencies, hospitals, police and fire departments, the manufacturing sector, and communications and energy companies in order to respond rapidly and effectively to remedy the consequences of natural or man-made catastrophes. Federal regulations are now requiring industry and large institutions to develop and implement emergency management and continuity planning protocols. The certificate will provide engineering professionals with the skills to respond to these mandates, and is offered as a complement of the existing Campus Certificate in Emergency Management and Continuity Planning (EMCP) offered by the School of Public Health and College of Business Administration to public and environmental health professionals.

Both certificates offer foundational knowledge of emergency management and risk assessment and management, with elective coursework in infrastructure and resource protection planning, disaster response and recovery, or other advanced topics. However, courses that comprise the Campus Certificate in Disaster Management are tailored to accommodate the needs of engineering professionals and contain engineering-based projects. Three courses (12 hours) are required to earn the certificate, and all are completed online.

#### **Establish the Joint Doctor of Medicine/Master of Science in Bioengineering, College of Medicine and College of Engineering, Chicago**

The Chicago Senate, with the recommendation of the College of Medicine, College of Engineering, and the Graduate College, has approved the establishment of the joint Doctor of Medicine/Master of Science in Bioengineering (MD/MS-BIOE).

The Doctor of Medicine is a four-year degree offered at Chicago and at regional campuses in Urbana, Peoria, and Rockford. The number of required hours varies from site to site but ranges from 142 to 152 credit hours. The program is a generalist curriculum with the goal of graduating physicians who are well grounded in basic and clinical sciences, oriented and competent as beginning general physicians, capable of entering graduate training in either generalist specialties or subspecialties, and able to function in an ever changing health-care environment. The Master of Science in Bioengineering focuses on the application of engineering design to solve problems that involve living systems, requires 36 hours of coursework, and can be completed with or without a thesis. MS-BIOE students pick from among six areas of focus: bioinformatics, medical imaging, biomechanics, cell and tissue engineering, neural engineering, or biomolecular engineering and nanotechnology.

The joint MD/MS-BIOE is a five-year program that will prepare medical school graduates with the skills required to combine their clinical knowledge with the knowledge and skills needed to conduct research to prepare them for careers as clinical researchers. Medical students from Chicago and the regional campuses will be eligible to apply for admission, and it is anticipated that approximately five students will be admitted each year. Students will apply for the joint degree during the spring of their first year. Joint degree students will complete three years of the MD, spend the following year (three terms) pursuing the MS-BIOE, and then return to the College of Medicine to complete their final year of medical training.

The requirements for completion of the combined MD/MS-BIOE degree are identical to the completion of the two separate degrees; however, up to 8 hours of shared coursework is used for both degrees.

This report was received for record.

### **Change Orders Report to the Board of Trustees**

(39) On September 23, 2010, the Board of Trustees delegated the authority to the comptroller to approve change orders to University contracts and purchase agreements. Change orders related to medical center operations that exceed 25 percent of the original Board approved contract or purchase agreement and change orders that are not related to the medical center operations that exceed 5 percent of the original Board approved contract for construction or professional services or original Board approved purchase agreements for supplies or equipment will be reported to the Board at its next scheduled meeting.

The intent of this report is to provide the Board of Trustees a review of those changes germane to the respective projects which have occurred. A copy has been filed with the secretary of the Board.

This report was received for record.

### **Dashboard Reports: Urbana, Chicago, Springfield, Hospital**

(40) The chancellors at Urbana, Chicago, and Springfield submitted the dashboard reports for the Urbana, Chicago, and Springfield campuses. The associate vice president for hospital operations submitted the University of Illinois Hospital dashboard. Copies have been filed with the secretary of the Board.

These reports were received for record.

### **Endowment Farms Report for Year Ended December 31, 2014**

(41) The comptroller presented this report. A copy has been filed with the secretary of the Board.

This report was received for record.

### **First Quarter 2015 Investment Update**

(42) The comptroller presented this report as of March 31, 2015. A copy has been filed with the secretary of the Board.

This report was received for record.

### **Secretary's Report**

(43) The secretary presented for record changes to academic appointments for contract year 2014-15, new hires, resignations, notices of nonreappointment, and retirees rehired. A copy has been filed with the secretary of the Board.

### **University of Illinois at Chicago, Annual Report of the UIC Senate**

(44) The annual report from the Chicago campus Senate was submitted. A copy has been filed with the secretary of the Board.

This report was received for record.

**University Senates Conference, Bylaws Report**

(45) A bylaws report from the University Senates Conference was submitted. A copy has been filed with the secretary of the Board.

This report was received for record.

**Changes in Senate Bylaws, Urbana**

(46) The University of Illinois *Statutes* provide that changes in Senate bylaws are reported to the Board of Trustees. The proposed changes to the Urbana-Champaign Senate are filed with the secretary of the Board for record.

The University Senates Conference has indicated that no further senate jurisdiction is involved. The chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois; and the vice president for academic affairs concur in the recommended changes in the bylaws.

The president of the University recommends receipt of the bylaw changes.

This report was received for record.

**MOTION FOR EXECUTIVE SESSION**

At 12:00 p.m., Mr. McMillan stated: "A motion is now in order to hold an executive session to consider University employment or appointment-related matters."

On motion of Mr. Estrada, seconded by Mr. Montgomery, this motion was approved. There were no "nay" votes.

**EXECUTIVE SESSION**

A CONTINUING NEED FOR  
CONFIDENTIALITY  
EXISTS FOR THIS SECTION.

A CONTINUING NEED FOR  
CONFIDENTIALITY  
EXISTS FOR THIS SECTION.

**EXECUTIVE SESSION ADJOURNED**

The executive session adjourned at 1:55 p.m.

**REGULAR MEETING RESUMED**

The meeting resumed at 1:56 p.m., with all Board members recorded as being present at the start of the meeting in attendance.

**OLD BUSINESS**

There was no business presented under this aegis.

**NEW BUSINESS**

There was no business presented under this aegis.

**ANNOUNCEMENTS**

Mr. McMillan announced that the Board is scheduled to meet on September 10, 2015, in Urbana; November 12, 2015, in Chicago; and January 21, 2016, in Chicago.

**MOTION TO ADJOURN**

At 2:03 p.m., Chair McMillan requested a motion to adjourn the meeting. On motion of Mr. Montgomery, seconded by Mr. McClinton, the meeting adjourned. There were no “nay” votes.

# MEETING OF THE BOARD OF TRUSTEES

OF THE

# UNIVERSITY OF ILLINOIS

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**September 10, 2015**



This meeting of the Board of Trustees of the University of Illinois was held in Illini Rooms B and C, 1401 West Green Street, Urbana campus, Urbana, Illinois, on Thursday, September 10, 2015, beginning at 8:00 a.m.

Chair Edward L. McMillan called the meeting to order and asked the secretary to call the roll. The following members of the Board were present: Mr. Ramón Cepeda, Mr. Ricardo Estrada, Mr. Patrick J. Fitzgerald, Ms. Karen Hasara, Ms. Patricia Brown Holmes, Dr. Timothy N. Koritz, Mr. Edward L. McMillan, Mr. James D. Montgomery. Ms. Jill B. Smart and Governor Bruce Rauner were absent. Mr. Dominique Wilson,<sup>1</sup> voting student trustee from the Springfield campus, was present. Mr. Jaylin D. McClinton,<sup>2</sup> nonvoting student trustee from the Urbana campus, was present. Mr. Jauwan Hall, nonvoting student trustee from the Chicago campus, was absent. President Timothy L. Killeen was present.

Also present were the officers of the Board: Mr. Lester H. McKeever Jr., treasurer; Mr. Walter K. Knorr, comptroller (and vice president/chief financial officer); Mr. Thomas R. Bearrows, University counsel; and Dr. Susan M. Kies, secretary of the Board of Trustees and of the University. Ms. Marna K. Fuesting and Ms. C. Ellen Foran, both assistant secretaries, were also in attendance.

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<sup>1</sup>Mr. Wilson arrived at 8:06 a.m.

<sup>2</sup>Mr. McClinton arrived at 8:01 a.m.

**MOTION FOR EXECUTIVE SESSION**

At 8:01 a.m., Mr. McMillan stated: “A motion is now in order to hold an executive session to consider University employment or appointment-related matters; recruitment, credentialing, discipline, or formal peer review of physicians or other health-care professionals for a hospital or by the public body; and pending, probable, or imminent litigation against, affecting, or on behalf of the University.”

On motion of Mr. Montgomery, seconded by Ms. Holmes, this motion was approved. There were no “nay” votes.

**EXECUTIVE SESSION**

A CONTINUING NEED FOR  
CONFIDENTIALITY  
EXISTS FOR THIS SECTION.

A CONTINUING NEED FOR  
CONFIDENTIALITY  
EXISTS FOR THIS SECTION.

**EXECUTIVE SESSION ADJOURNED**

The executive session adjourned at 9:35 a.m.

### **REGULAR MEETING RESUMED**

The meeting resumed at 9:44 a.m., with all Board members recorded as being present at the start of the meeting in attendance.

### **PERFORMANCE OF THE STATE SONG**

Mr. McMillan invited The Other Guys, a University of Illinois men's a cappella group, to sing the State song, *Illinois*. Their performance was followed by a round of applause. Mr. McMillan gave some background information on the group and asked the students who performed to introduce themselves.

### **COMMENTS FROM THE CHAIR**

Mr. McMillan welcomed everyone to the meeting and gave an overview of the day's agenda. He said that budgetary items that are usually approved at the Board's September meeting are on hold due to the State budget impasse. Mr. Montgomery recognized Ms. Holmes and congratulated her on her appointment as president of the Chicago Bar Association, noting that she is the second African American woman to serve in this role. A round of applause followed. Mr. McMillan then asked President Killeen to provide introductions.

### **INTRODUCTION OF UNIVERSITY OFFICERS AND SENATE OBSERVERS**

President Killeen welcomed everyone to the meeting and introduced the vice presidents of the University in attendance: Dr. Barbara J. Wilson, acting chancellor, Urbana campus, and acting vice president, University of Illinois; Dr. Susan J. Koch, chancellor, Springfield campus, and vice president, University of Illinois; Dr. Christophe Pierre, vice president for academic affairs; Mr. Walter K. Knorr, comptroller (and vice president/chief financial officer); Dr. Lawrence B. Schook, vice president for research; and Dr. Jerry L. Bauman, interim vice president for health affairs. Dr. Eric A. Gislason, interim vice chancellor for academic affairs and provost, Chicago, attended the meeting on behalf of Dr. Michael D. Amiridis, chancellor, Chicago campus, and vice president, University of Illinois. President Killeen also introduced Mr. Thomas P. Hardy, executive director for University relations. President Killeen then introduced the senate observers and the representative of the academic professional staff: Dr. Gay Miller, professor, Department of Pathobiology, College of Veterinary Medicine, and chair of the Urbana Senate executive committee, representing the University Senates Conference; Mr. Mike Bohlmann, chair of the University Professional Personnel Advisory Committee, chair of the Council of Academic Professionals at Urbana, and assistant dean of technology, College of Media, Urbana, representing the Urbana Senate and the Academic Professional Staff; Dr. David R. Hilbert, professor, Department of Philosophy, Chicago, representing the Chicago Senate; and Dr. Betsy Goulet, clinical assistant professor, Department of Public Administration, Springfield, representing the Springfield Senate. President Killeen also introduced Dr. Nicholas C. Burbules, Gutsell professor, Department of Education Policy, Organization



and Leadership, Urbana, and chair of the University Senates Conference; and Dr. Kathy Novak, associate professor, Department of Communication, Springfield, and chair of the Springfield Senate executive committee. President Killeen welcomed Dr. Edward Feser, the newly appointed acting interim provost and vice chancellor for academic affairs, Urbana. Mr. Hardy then introduced members of the press in attendance.

President Killeen referred to record-breaking increases in enrollment at the University and highlighted a 10.2 percent increase in freshman enrollment. He said that he believes that flat tuition rates contributed to these high enrollment figures.

### **WELCOME FROM THE CHANCELLOR AT URBANA**

Next, Mr. McMillan asked Dr. Wilson to provide a welcome from the Urbana campus. Dr. Wilson referred to this first Board meeting of the academic year and said the Urbana campus is delighted to be hosting. She described her experience serving as acting chancellor of the Urbana campus for the past four weeks. Dr. Wilson said the University has a long history of excellence with many great things to come, and she said that excellence lies in daily interactions between students and faculty. She reported on positive news from the campus and highlighted increased enrollment, *U.S. News & World Report* rankings, diversity, and recent success in football. She also referred to 120 newly appointed faculty and said they are joining an elite group. Dr. Wilson welcomed all in attendance to the campus for this meeting.

### **FINANCIAL UPDATE**

At 10:05 a.m., Mr. McMillan asked Mr. Knorr to provide a financial report (materials on file with the secretary). Mr. Knorr gave an update on financial issues and provided a Fiscal Year 2015 financial summary, highlighting some challenges and areas of performance. He also commented on the estimated total of unpaid State bills. Mr. Knorr then presented the University's month-end general revenue fund receivable and percent of the State budget, and he showed the decline in State support with a graph depicting direct State tax appropriations per full-time enrolled student from Fiscal Year 2000 through 2015. He presented a graph that showed payments on behalf and discussed pension and health-care costs. Next, Mr. Knorr showed charts that reflected the percentage of students attending the University who pay full tuition and fees and said that half of the full-time undergraduate students pay less than sticker price. He showed revenue, expense, and income for the hospital and medical service plan. He then presented auxiliary activities, compared the utility budget to actual expenditures, and showed revenue from sponsored projects. Mr. Knorr reported on distributions from the University of Illinois Foundation to the University and showed the University and Foundation individual and combined total endowment. Mr. Knorr also discussed investment performance. Lastly, he showed institutional and academic support expenditures and he reviewed the fiscal outlook for Fiscal Year 2016 at the University. Discussion followed regarding the University's credit rating and finances of the

medical service plan. President Killeen commented on the State budget issue and said that he is making appearances at the State on behalf of the University and higher education and is emphasizing the value proposition of the University.

### **SESQUICENTENNIAL PLANS**

At 10:29 a.m., Mr. McMillan asked Mr. Pradeep Khanna, associate chancellor for corporate and international relations, Urbana, to give an update on upcoming plans for the University of Illinois sesquicentennial, which will occur in 2017. Mr. Khanna introduced four students who recited quotes from key figures and news headlines from important events in the University's history. Mr. Khanna then reviewed plans for the sesquicentennial, beginning on February 28, 2017, and culminating on Commencement in May 2018. He said that events held throughout this time will recognize the University's impact on the State, country, and world, and he indicated that events will be held at each campus and in cities with many alumni throughout the world. Mr. Khanna referred to a sesquicentennial website and said excitement is building. He stated that the March 2017 Board meeting will mark 150 years since the establishment of the Board and the meeting that set into motion the establishment of the University, and he requested that this be commemorated at that meeting. Mr. Khanna concluded his presentation, which was followed by a round of applause. Mr. McMillan thanked Mr. Khanna and the students for the presentation, and Dr. Wilson also expressed appreciation for their work. Dr. Wilson also recognized Ms. Jean Driscoll, wheelchair athlete and University of Illinois alumna, noting that she is now working with the Office of Advancement at the College of Liberal Arts and Sciences.

### **COMMITTEE REPORTS**

#### **Report from Chair, Audit, Budget, Finance, and Facilities Committee**

At 10:48 a.m., Mr. McMillan, chair of the Audit, Budget, Finance, and Facilities Committee, asked Mr. Cepeda to give a report from that committee. Mr. Cepeda stated that he serves on the committee with Mr. McKeever, Mr. McMillan, Mr. Montgomery, Mr. McClinton, Mr. Hall, and Mr. Wilson. Mr. Cepeda reported that the committee met on August 31, 2015, and that several presentations, including those related to Board items, were provided. Mr. Cepeda told the Board that Dr. Pierre reported on the recommended Academic and Administrative Appointments for Contract Year 2015-2016; Mr. Michael B. Bass, senior associate vice president and deputy comptroller, provided background information on recommended capital and real estate items; Mr. Richard D. Elmore, assistant vice president for procurement services, reported on purchase recommendations; and Ms. Julie A. Zemaitis, executive director of University audits, gave a summary of fourth quarter internal audit activity and presented the Office of University Audits annual report. Mr. Cepeda reported that Mr. Knorr discussed a recommendation to purchase health insurance for certain contingent employees and gave a legislative, budget, and financial update. Mr. Cepeda said that the committee reviewed the recommended items within the purview

of the committee on the Board's agenda, and he listed those items. He announced that the next meeting of the committee is scheduled for Monday, November 2, 2015, at 1:00 p.m.

**Report from Chair,  
Governance, Personnel, and Ethics Committee**

Next, Mr. McMillan asked Mr. Fitzgerald to provide a report from the Governance, Personnel, and Ethics Committee and noted that Mr. Fitzgerald is chair of the committee and serves with Ms. Holmes and Dr. Koritz. Mr. Fitzgerald stated that the Governance, Personnel, and Ethics Committee met on August 27, 2015, via videoconference at the Urbana, Chicago, and Springfield campuses. He reported that they reviewed the items within the purview of the committee on the Board's agenda, and he listed those items.

Mr. Fitzgerald stated that the committee approved the minutes of the meeting that was held on July 9, 2015. He reported that Ms. Maureen M. Parks, associate vice president for human resources, gave a presentation on the University's proposed background check policy. Mr. Fitzgerald stated that this proposed policy applies to the gathering of information and does not dictate hiring decisions. He announced that the next meeting of this committee is scheduled for October 29, 2015, at 1:00 p.m.

**Report from Chair,  
University Healthcare System Committee**

Next, Mr. McMillan asked Dr. Koritz, chair of the University Healthcare System Committee, to provide a report from that committee. Dr. Koritz stated that the committee met on August 27, 2015, and that he serves on the committee with Mr. Estrada and Mr. Fitzgerald. Dr. Koritz reported that they reviewed the recommendation to purchase pharmaceutical drug products, and he provided some information about this recommended purchase. He said the committee also received an update on the search for a vice chancellor for health affairs at Chicago, and he told the Board a decision should be made in October 2015. He referred to a presentation on rightsizing wound angiogenesis by Dr. Luisa A. DiPietro, Center for Wound Healing and Tissue Regeneration, College of Dentistry, Chicago, and Dr. Hyunjoon Kong, Department of Chemical and Biomolecular Engineering and Carl R. Woese Institute for Genomic Biology, Urbana, which highlighted collaboration between the Urbana and Chicago campuses. Dr. Koritz then highlighted aspects of the report given by Dr. Avijit Ghosh, chief executive officer of the University of Illinois Hospital. Dr. Koritz announced that the next meeting of this committee is scheduled for October 29, 2015, at 2:15 p.m.

**Report from Chair,  
Academic and Student Affairs Committee**

Mr. McMillan asked Ms. Hasara, chair of the Academic and Student Affairs Committee, to provide a report from that committee. He noted that Ms. Hasara serves on the committee with Mr. Cepeda, Mr. Estrada, Ms. Holmes, Mr. McClinton, Mr. Hall, and Mr. Wilson. Ms. Hasara reported that the Academic and Student Affairs Committee met the previous day on September 9, 2015, and that they approved the minutes of the meeting of July 22, 2015.

She said that the committee reviewed the agenda items within the purview of the committee on the Board's agenda, and she listed those items. Ms. Hasara reported that the committee heard presentations by Dr. Pierre; Dr. Gislason; Dr. Lynn Pardie, vice chancellor for academic affairs and provost, Springfield; and Dr. Feser on academic unit review dashboards, and she told the Board that these dashboards show key indicators of teaching and research productivity and departmental quality and financial health. Ms. Hasara stated that these reviews have already led to reallocations and/or savings of several million dollars for the University and have significantly differentiated budget allocations to administrative units and colleges. She stated that the committee also received a report on Fall 2015 enrollments, and she asked Dr. Pierre to give a summary of that report.

Dr. Pierre stated that Fall 2015 enrollment broke several records across the University and increased 2.1 percent over the previous year. He reported that 76,166 students are enrolled at the University and said that figure will likely exceed 79,000 when online students are included. Dr. Pierre said it is the largest ever freshman class and that freshman enrollment is 10.2 percent higher than the previous year, with enrollment of graduate and professional students also higher than the year before. Dr. Pierre referred to increases in the freshman classes at Urbana and Chicago and said freshman enrollment at Chicago increased by 15 percent over the prior year, breaking all previous records. He discussed increases in enrollment of underrepresented minority students; African American students at Urbana; and in-state students at Chicago and Urbana. Dr. Pierre also commented on an increase in enrollment of graduate students at Springfield. He said these record enrollments represent a significant turnaround and that the tuition freeze, increased financial aid, enhanced recruitment and retention activities, and an improved application process are critical factors that contributed to this success. Dr. Pierre thanked the provosts and their teams for their hard work.

Ms. Hasara stated that the next meeting of the committee will be held on November 11, 2015.

Discussion followed regarding increases in enrollment, and Mr. Montgomery asked for enrollment percentages of African American students at each campus. Dr. Pierre reported that 5.4 percent of students at Urbana are African American, with 8.1 percent at Chicago and 19.5 percent at Springfield. Dr. Pierre said these figures are not high enough but are moving in the right direction. Dr. Koritz inquired about timing of admissions decisions, and Dr. Wilson commented on this, noting that the yield at Urbana increased this year despite a delay in the notification of admissions decisions. She explained that notification of admission at Urbana occurs on a single day. She indicated that efforts will be made to announce admissions decisions slightly earlier this year. Dr. Koch and Dr. Gislason also commented on the process for announcing admissions decisions at their campuses. Mr. Estrada commended all involved for the increase in enrollment of underrepresented minority students. Mr. Montgomery referred to a program at the City Colleges of Chicago that may increase enrollment of underrepresented minority students at Chicago. President Killeen said that while these figures reflect good progress, there is still work to be done, and he commented on access and affordability. Mr. McMillan commented on recruitment from southern Illinois.

### **PUBLIC COMMENT**

Mr. McMillan announced that there were no requests to speak during the public comment session.

### **FACULTY REPORT**

At 11:20 a.m., Mr. McMillan asked Dr. Burbules to give a report from the faculty (materials on file with the secretary). Dr. Burbules reviewed ideas of interest to the University Senates Conference (USC) that were discussed at the Board's retreat that took place in July 2015, and he emphasized the role of the USC in the development of a strategic plan for the University. He referred to the revisions to the University of Illinois *Statutes* and *The General Rules Concerning University Organization and Procedure*, and he commented on enhancements to the USC committees, noting that these were made to more closely mirror the committees of the Board.

Discussion followed regarding the University's role in preparing students for success, particularly at the K-8 level. Dr. Koritz, Mr. Fitzgerald, and Mr. McMillan referred to the USC committees and said the faculty liaison, as well as any other faculty members, are welcome to attend Board committee meetings, noting that these meetings are also open to the public. Mr. Fitzgerald indicated it would be beneficial to find ways to work together, and President Killeen commented on engagement with the faculty. Dr. Burbules stated that the USC is a conduit for conversation between the faculty and the Board.

### **AGENDA**

At 11:43 a.m., Mr. McMillan announced that the agenda for this meeting would now be considered. All Board members recorded as present at the start of the meeting were in attendance. Mr. McMillan explained the items for which a voice vote of the Board is requested would be first and that the secretary would read the titles of these items. He noted that several Board members had previously discussed concerns with President Killeen and other staff members regarding these items, and he said that he would welcome further discussion at this time.

By consensus, the Board agreed that one vote would be taken and considered the vote on each agenda item nos. A1 through 10 inclusive. The recommendations were individually discussed but acted upon at one time. Mr. Montgomery asked what changes have been made to the faculty appointment process, and President Killeen gave a brief overview of this process. Dr. Pierre stated that the appointment process has been modified so that start dates begin after scheduled Board meetings at which appointments would be approved. Mr. Fitzgerald referred to a discussion that was had at the Governance, Personnel, and Ethics Committee meeting regarding provisions in coaches' contracts in the event a coach serves less than the full term. Mr. Bearrows confirmed that a mitigation provision is included in the contracts for the recommended appointments for coaches on the Board's agenda. Mr. Fitzgerald also commented on the proposed background check policy and discussed the employees who would be covered by the proposed policy, noting that the policy needs to be revisited by January 2016 to include graduate students and other types of employees. Mr. McMillan referred to the recommendation to "Amend Student Health Insurance Benefit for Chicago Campus," and Dr. Koritz indicated he would vote against this recommendation

on the basis of ethics and concern regarding potential malpractice risks. Mr. Cepeda and Mr. McMillan agreed. Mr. Montgomery said the Board previously approved the coverage of the procedure and that this recommendation reflects a business decision of where money is spent on the procedure. He said that there is no evidence of an increased litigation risk and that feelings about the procedure should not cloud this decision. Mr. Fitzgerald agreed with Mr. Montgomery's comments.

(The record of the Board action appears at the end of each item.)

### **Approve Minutes of Board of Trustees Meetings**

(A1) The secretary presents for approval the minutes of the Board of Trustees meetings of July 22, 2015, and July 23, 2015.

On motion of Mr. Wilson, seconded by Ms. Holmes, these minutes were approved.

### **Appoint Interim Chancellor, University of Illinois at Urbana-Champaign, and Vice President, University of Illinois**

(1) President Timothy L. Killeen recommends the appointment of Barbara Jan Wilson, presently Harry E. Preble Dean of the College of Liberal Arts and Sciences; Kathryn Lee Baynes Dallenbach Professor of Communication; and professor, Department of Communication, College of Liberal Arts and Sciences, University of Illinois at Urbana-Champaign, to serve as interim chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, Office of the Chancellor, non-tenured, on a twelve-month service basis, on 90 percent time, at an annual salary of \$297,500, and an administrative increment of \$72,500, and Harry E. Preble Dean of the College of Liberal Arts and Sciences, non-tenured, on a twelve-month service basis, on 10 percent time, at an annual salary of \$27,500, for a total annual salary of \$397,500, effective September 10, 2015.

As interim chancellor, under the direction of the president, Dr. Wilson shall perform such duties as may be delegated and assigned by the president, consistent with the *University Statutes*, the *General Rules*, and actions of the Board of Trustees. She succeeds Phyllis M. Wise, who resigned effective August 13, 2015.

Dr. Wilson will continue to hold the position until a permanent chancellor is named and prepared to assume responsibilities following a national search.

In addition, she will continue to hold the rank of Kathryn Lee Baynes Dallenbach Professor of Communication; and professor, Department of Communication, College of Liberal Arts and Sciences, University of Illinois at Urbana-Champaign, effective August 16, 2015.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, *University of Illinois Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University seeks your approval.

(A biosketch is on file with the secretary.)

On motion of Mr. Wilson, seconded by Ms. Holmes, this appointment was approved.

### **Reappoint Interim Vice Chancellor for Academic Affairs and Provost, Chicago**

(2) The chancellor, University of Illinois at Chicago, and vice president, University of Illinois, recommends the reappointment of Eric A. Gislason, interim vice chancellor for academic affairs and provost, beginning August 16, 2015, through May 31, 2016. In September 2014, the Board of Trustees approved the appointment as interim vice chancellor for academic affairs and provost beginning August 16, 2014, through August 15, 2015.

Dr. Eric Gislason shall receive an annual compensation rate of \$300,000 on a twelve-month service basis, non-tenured, and 100 percent time effective August 16, 2015. Dr. Gislason will continue to hold this position until a permanent vice chancellor for academic affairs and provost has been identified. At this time, Dr. Gislason will no longer be required to perform the duties and responsibilities as interim vice chancellor for academic affairs and provost, and will be appointed as interim senior advisor to the chancellor, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$140,000, through May 31, 2016.

Dr. Gislason has had a distinguished record with four decades of service to UIC and is uniquely qualified to assume this vital role on an interim basis. Dr. Gislason has served as head of the Department of Chemistry; interim dean, College of Liberal Arts and Sciences; vice chancellor for research; and two terms as interim chancellor.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedures*, and Board of Trustees policies and directives.

The vice president for academic affairs concurs.

The president of the University recommends approval.

(A biosketch is on file with the secretary.)

On motion of Mr. Wilson, seconded by Ms. Holmes, this appointment was approved.

### **Appoint Interim Dean, Honors College, Chicago**

(3) The chancellor, University of Illinois at Chicago, and vice president, University of Illinois, recommends the appointment of Ralph Keen, presently Arthur J. Schmitt Endowed Chair in Catholic Studies, coordinator of religious studies, and professor of history, College of Liberal Arts and Sciences, University of Illinois at Chicago, as interim dean, Honors College, non-tenured, on a twelve-month service basis, on 75 percent time, at an annual salary of \$114,538 (equivalent to an annual nine-month base salary of \$93,713 plus two-ninths annualization of \$20,825), and an administrative increment of \$15,284, for a salary of \$129,822, beginning September 11, 2015.

In addition, Dr. Keen will continue to hold the rank of professor of history, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on 25 percent time, at an annual salary of \$31,238, effective September 11, 2015; and Arthur J. Schmitt Endowed Chair in Catholic Studies, College of Liberal Arts and Sciences, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective September 11, 2015. While Dr. Keen serves as interim dean, he will receive additional compensation equivalent to 25 percent of two-ninths annualization during the summer (\$6,940 for Summer 2016), for a total salary of \$168,000. Dr. Keen was appointed as interim dean-designate under the same conditions and salary arrangement, effective August 16, 2015.

Dr. Keen succeeds Bette L. Bottoms, who stepped down as dean to return to full-time faculty service effective August 16, 2015.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

This recommendation was forwarded from the vice chancellor for academic affairs and provost, in conjunction with the advice of the Honors Council.

The vice president for academic affairs concurs with this recommendation.

The president of the University recommends approval.

(A biosketch is on file with the secretary.)

On motion of Mr. Wilson, seconded by Ms. Holmes, this appointment was approved.

**Appointments to the Faculty, Administrative/Professional Staff,  
and Intercollegiate Athletic Staff**

(4) According to State statute, no student trustee may vote on those items marked with an asterisk.

In accordance with Article IX, Section 3 of the University of Illinois *Statutes*, the following new appointments to the faculty at the rank of assistant professor and above, and certain administrative positions, are now presented for action by the Board of Trustees.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.



Faculty New Hires  
Submitted to the Board on September 10, 2015  
Urbana

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
<b>College of Agricultural, Consumer and Environmental Sciences</b>							
Chowdhry, Girish	Assistant Professor	Agricultural and Biological Engineering	Probationary, Yr 2	1.00	Academic Year	02/16/2016	\$92,000.00/yr
<b>College of Engineering</b>							
Bose, Subhmesh	Assistant Professor	Electrical and Computer Engineering	Initial/Partial Term	1.00	Academic Year	01/04/2016	\$96,000.00/yr
Bose, Subhmesh	Assistant Professor	Electrical and Computer Engineering	Probationary, Yr 1	1.00	Academic Year	08/16/2016	\$96,000.00/yr
<b>Sigano, Justin A.</b>							
	Assistant Professor	Industrial and Enterprise Systems Engineering	Probationary, Yr 1	1.00	Academic Year	08/16/2016	\$93,000.00/yr
<b>College of Fine and Applied Arts</b>							
Grosser, Benjamin Adam	Assistant Professor	School of Art and Design	Probationary, Yr 1	1.00	Academic Year	09/11/2015	\$67,500.00/yr
<b>Graduate School of Library and Information Science</b>							
Magan, Rachel Michelle	Assistant Professor	Graduate School of Library and Information Science	Probationary, Yr 1	1.00	Academic Year	09/16/2015	\$73,500.00/yr
<b>College of Liberal Arts and Sciences</b>							
Dann, Michael H.	Assistant Professor	Region, School of Literatures, Cultures and Linguistics	Probationary, Yr 1	1.00	Academic Year	09/16/2015	\$70,000.00/yr
<b>College of Veterinary Medicine</b>							
Allender, Matthew C. 1	Assistant Professor of Zoological Medicine	Veterinary Clinical Medicine	Probationary, Yr 1	0.65	12-Month	09/16/2015	\$76,618.75/yr
Allender, Matthew C.	Assistant Professor of Zoological Medicine	Comparative Biosciences	Non-Tenured	0.30	12-Month	09/16/2015	\$35,362.50/yr
Allender, Matthew C.	Assistant Professor of Zoological Medicine	Veterinary Diagnostic Laboratory	Non-Tenured	0.05	12-Month	09/16/2015	\$5,886.75/yr
<b>University Library</b>							
Christie, Kelsey Michelle	Assistant Professor	University Library	Probationary, Yr 1	1.00	12-Month	10/01/2015	\$65,000.00/yr
Christie, Kelsey Michelle	Assistant Professor	University Library	Non-Tenured	0.00	12-Month	10/01/2013	\$6,000/yr

<sup>1</sup>100% tenure eligibility will be maintained in the Department of Veterinary Clinical Medicine

<sup>2</sup>Salary reflected is for specific range of service dates

*Emeriti*

BARRY JAMES ACKERSON, associate professor emeritus, School of Social Work, August 16, 2015

DEBRA D. BRAGG, professor emerita of education policy, organization and leadership, August 1, 2015

JOHN S. CHANDLER, associate professor emeritus of accountancy, September 1, 2015

LAWRENCE M. DEBROCK, dean emeritus, College of Business, August 16, 2015

RICHARD H. HERMAN, professor emeritus of mathematics, August 16, 2015

JAMES H. KUKLINSKI, Matthew T. McClure Professor Emeritus of Political Science, June 1, 2015

JOHN B. MASIUNAS, professor emeritus of crop sciences, August 16, 2015

RAYMOND LEWIS PRICE, professor emeritus of industrial and enterprise systems engineering, August 16, 2015

JOHN D. STACK, professor emeritus of physics, June 1, 2014

DONALD SCOTT STEWART, Shao Lee Soo Professor Emeritus of Mechanical Science and Engineering, September 1, 2015

*Out-of-Cycle Promotion and Tenure**To the Rank of Professor Without Change in Tenure:*

NANCY JANE BENSON, from associate professor of journalism, College of Media, to the rank of professor of journalism (on indefinite tenure), effective September 11, 2015

XIN CHEN, from associate professor of industrial and enterprise systems engineering, College of Engineering, to the rank of professor of industrial and enterprise systems engineering (on indefinite tenure), effective September 11, 2015

CARLOS ARMANDO DUARTE, from associate professor of civil and environmental engineering, College of Engineering, to the rank of professor of civil and environmental engineering (on indefinite tenure), effective September 11, 2015

Faculty New Hires  
Submitted to the Board on September 10, 2015  
Chicago

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
<b>College of Business Administration</b>							
<b>Wehman, Laura</b>	Assistant Professor	Accounting	Probationary, Yr 1	1.00	Academic Year	09/14/2015	\$180,000.00 Yr
<b>College of Engineering</b>							
<b>Zhong, Rong</b>	Assistant Professor	Accounting	Probationary, Yr 1	1.00	Academic Year	09/14/2015	\$210,000.00 Yr
<b>Kim, Sangil</b>	Assistant Professor	Chemical Engineering	Initial/Partial Term	1.00	Academic Year	10/16/2015	\$103,000.00 Yr
<b>Kim, Sangil</b>	Assistant Professor	Chemical Engineering	Probationary, Yr 1	1.00	Academic Year	08/16/2016	\$103,000.00 Yr
					Total Annual Salary		\$103,000.00 Yr
<b>College of Medicine at Chicago</b>							
<b>Sohamiani, Mojibba</b>	Assistant Professor	Electrical and Computer Engineering	Initial/Partial Term	1.00	Academic Year	10/16/2015	\$95,000.00 Yr
<b>Sohamiani, Mojibba</b>	Assistant Professor	Electrical and Computer Engineering	Probationary, Yr 1	1.00	Academic Year	08/16/2016	\$95,000.00 Yr
					Total Annual Salary		\$95,000.00 Yr
<b>Gobs, Gella</b>	Assistant Professor	Obstetrics and Gynecology	Probationary, Yr 1	0.51	12-Month	09/20/2015	\$86,700.00 Yr
<b>Gobs, Gella</b>	Physician Surgeon	Obstetrics and Gynecology	Non-Tenured	0.49	12-Month	09/20/2015	\$83,300.00 Yr
					Total Annual Salary		\$170,000.00 Yr
<b>Hallak, Joelle</b>	Assistant Professor	Ophthalmology and Visual Sciences	Probationary, Yr 1	1.00	12-Month	09/14/2015	\$110,000.00 Yr
<b>College of Dentistry</b>							
<b>Heiba, Adèle L.</b>	Assistant Professor	Neurosurgery	Probationary, Yr 1	0.51	12-Month	09/14/2015	\$50,000.00 Yr
<b>Heiba, Adèle L.</b>	Physician Surgeon	Neurosurgery	Non-Tenured	0.49	12-Month	09/14/2015	\$150,000.00 Yr
					Total Annual Salary		\$200,000.00 Yr
<b>College of Public Health</b>							
<b>Melgrom, Anders</b>	Professor	Surgery	Indefinite Tenure	0.58	12-Month	09/14/2015	\$170,000.00 Yr
<b>Melgrom, Anders</b>	Physician Surgeon	Surgery	Non-Tenured	0.32	12-Month	08/16/2015	\$180,000.00 Yr
<b>Melgrom, Anders</b>	Section Chief, Colon and Rectal Surgery	Surgery	Non-Tenured	0.10	12-Month	09/14/2015	\$50,000.00 Yr
					Total Annual Salary		\$400,000.00 Yr
<b>College of Pharmacy</b>							
<b>Pajahi, Kostasiah</b>	Assistant Professor	Pharmacology	Probationary, Yr 1	1.00	12-Month	09/14/2015	\$110,000.00
<b>College of Veterinary Medicine</b>							
<b>Zedman, Lawrence Adam</b>	Associate Professor	Neurology and Rehabilitation	3-Yr Q	0.51	12-Month	09/14/2015	\$81,765.00 Yr
<b>Zedman, Lawrence Adam</b>	Physician Surgeon	Neurology and Rehabilitation	Non-Tenured	0.49	12-Month	08/16/2015	\$78,577.00 Yr
<b>Zedman, Lawrence Adam</b>	Section Chief	Neurology and Rehabilitation	Non-Tenured	0.00	12-Month	08/16/2015	\$22,136.00 Yr
					Total Annual Salary		\$182,500.00 Yr
<b>College of Medicine at Peoria</b>							
<b>Christison, Amy L.</b>	Assistant Professor	Pediatrics	Probationary, Yr 1	0.51	Academic Year	09/14/2015	\$51,000.00 Yr

\*Salary reflected is for specific range of service dates

Faculty New Hires  
Submitted to the Board on September 10, 2015  
Chicago

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
Christson, Amy L.	Physician Surgeon	Pediatrics	Non-Tenured	0.29	Academic Year	09/14/2015	\$49,000.00 /yr
Christson, Amy L.	Director, Academic Programs	Pediatrics	Non-Tenured	0.00	Academic Year	09/14/2015	\$0.00 /yr
Total Annual Salary							\$100,000.00 /yr
<b>College of Nursing</b>							
<b>Weges, Muhiarhan F.</b>							
	Assistant Professor	Women, Children and Family Health Science	Probationary, Y 1	1.00	Academic Year	09/16/2015	\$85,000.00 /yr

\*Salary reflected is for specific range of service dates

*Emeriti*

GEORGE D. BEAM, associate professor emeritus of public administration, August 16, 2015

BETTE L. BOTTOMS, dean emerita, Honors College, August 16, 2015

Faculty New Hires  
Submitted to the Board on September 10, 2015  
Springfield

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
<b>College of Business and Management</b>							
<b>*Liesau, Carol Meneghetti</b>	Associate Professor	Accountancy	Indefinite Tenure	1.00	Academic Year	09/14/2015	\$134,900.00/yr
<b>College of Liberal Arts and Sciences</b>							
Nelson, Frank Russell	Assistant Professor	Accountancy	Probationary, Yr 1	1.00	Academic Year	09/14/2015	\$120,000.00/yr
Hunter, Devin V.	Assistant Professor	History	Probationary, Yr 1	1.00	Academic Year	09/14/2015	\$50,500.00/yr
<b>College of Public Affairs and Administration</b>							
Egghor, Egbe	Assistant Professor	Public Health	Probationary, Yr 1	1.00	Academic Year	09/14/2015	\$62,000.00/yr
Wiede, Magic M.	Assistant Professor	Political Science	Probationary, Yr 1	1.00	Academic Year	09/14/2015	\$55,250.00/yr

\*Salary reflected is for specific range of service dates

Administrative Professional New Hires  
Submitted to the Board on September 10, 2015  
Urbana

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
<b>College of Engineering</b>							
<b>Jacob, Anthony M.</b>	Head	Mechanical Science and Engineering	Non-Tenured	0.00	12-Month	9/11/15	\$10,000.00/yr
Jacob, Anthony M.	Professor	Mechanical Science and Engineering	Non-Tenured	1.00	Summer Appointment*	TBD	\$22,231.77 rmo
*Jacob, Anthony M.	Professor	Mechanical Science and Engineering	Indefinite Tenure	1.00	Academic Year	8/16/15	\$192,985.90/yr
Jacob, Anthony M.	Richard W. Kritzer Distinguished Professor	Mechanical Science and Engineering	Non-Tenured	0.00	Academic Year	8/16/15	\$7,500.00/yr
<b>College of Liberal Arts and Sciences</b>							
Gillette, Martha L.	Director	Neuroscience Program	Non-Tenured	0.00	Academic Year	9/11/15	\$5,000.00/yr
*Gillette, Martha L.	Professor	Cell and Developmental Biology	Indefinite Tenure	1.00	Academic Year	8/16/15	\$211,809.00/yr
Gillette, Martha L.	Cell and Developmental Biology Alumni Professor	Cell and Developmental Biology	Non-Tenured	0.00	Academic Year	8/16/15	\$0.00/yr
Gillette, Martha L.	Professor	Molecular and Integrative Physiology	Non-Tenured	0.00	Academic Year	8/16/15	\$0.00/yr
Gillette, Martha L.	Professor of Cell and Structural Biology	Medical Cell and Structural Biology, College of Medicine at Urbana-Champaign	Non-Tenured	0.00	Academic Year	8/16/15	\$0.00/yr
Gillette, Martha L.	Departmental Affiliate	Bioengineering, College of Engineering	Non-Tenured	0.00	Academic Year	8/16/15	\$0.00/yr
Gillette, Martha L.	Departmental Affiliate	Micro and Nanotechnology Laboratory, Beckman Institute for Advanced Science and Technology, Office of the Vice Chancellor for Research	Non-Tenured	0.00	Academic Year	8/16/15	\$0.00/yr
Gillette, Martha L.	Institute Affiliate	College of Veterinary Medicine, Department of Veterinary Clinical Studies, Office of the Vice Chancellor for Research	Non-Tenured	0.00	Academic Year	8/16/15	\$0.00/yr
Gillette, Martha L.	Professor	Cell and Developmental Biology, Office of the Vice Chancellor for Research	Non-Tenured	0.00	Academic Year	8/16/15	\$0.00/yr
Gillette, Martha L.	Center for Advanced Study Professor of Cell and Developmental Biology	Center for Advanced Study	Non-Tenured	0.00	Academic Year	8/16/15	\$0.00/yr
<b>Total Annual Salary</b>							\$216,509.00/yr
<b>Office of the Vice Chancellor for Research</b>							
Ryan, Mark R.	Executive Director	Prairie Research Institute	Non-Tenured	1.00	12-Month	10/1/15	\$180,000.00/yr
Ryan, Mark R.	Executive Director	Prairie Research Institute	Non-Tenured	0.00	12-Month	10/1/15	\$50,000.00/yr
<b>Total Annual Salary</b>							\$230,000.00/yr

\* with any faculty salary increase to be determined during the annual personnel budgeting process for Academic Year 2015-16

\*\*Salary reflected is for specific range of service dates

\*Salary for two months of summer faculty service during each summer of appointment as Head/Chair/Director

\*Salary for one month of summer faculty service during each summer of appointment as Head/Chair/Director

\*199 of administrative increment will be provided for one summer month of administrative service during each summer of appointment as Head/Chair/Director

\*Salary for one-half month of summer faculty service during each summer of appointment as Head/Chair/Director

\*199 of administrative increment will be provided for one-half summer month of administrative service during each summer of appointment as Head/Chair/Director

\*199 of administrative increment will be provided for two summer months of administrative service during each summer of appointment as Head/Chair/Director

Administrative Professional New Hires  
Submitted to the Board on September 10, 2015  
Chicago

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
<b>College of Business Administration</b>							
<b>Head</b>							
Bhattacharyya, Siddhartha	Head	Information and Decision Sciences	Non-Tenured	0.00	Academic Year	09/11/2015	\$20,000.00 /yr
Bhattacharyya, Siddhartha	Professor	Information and Decision Sciences	Indefinite Tenure	1.00	Academic Year	08/16/2015	\$154,884.87 /yr
Bhattacharyya, Siddhartha	Honors College Faculty Professor	Honors College	Non-Tenured	0.00	Academic Year	08/16/2015	\$0.00 /yr
Bhattacharyya, Siddhartha	Professor	Information and Decision Sciences	N/A	1.00	Summer Appointment***	TBD	\$19,438.43 /mo
<b>School of Public Health</b>							
Powell, Lisa M.	Director	Health Policy and Administration	Non-Tenured	0.00	Academic Year	09/11/2015	\$10,000.00 /yr
*Powell, Lisa M.	Professor	Health Policy and Administration	Indefinite Tenure	0.60	Academic Year	08/16/2015	\$117,986.00 /yr
Powell, Lisa M.	Research Professor	Health Policy and Administration	Non-Tenured	0.40	Academic Year	08/16/2015	\$78,659.00 /yr
Powell, Lisa M.	Associate Director	Health Policy and Administration	Non-Tenured	0.00	Academic Year	08/16/2015	\$5,000.00 /yr
Powell, Lisa M.	Professor	Health Policy and Administration	N/A	1.00	Summer Appointment***	TBD	\$22,980.77 /mo
<b>College of Urban Planning and Public Affairs</b>							
Lewis, Amanda <sup>1</sup>	Director	Institute for Research on Race and Public Policy	Non-Tenured	0.75	Academic Year	09/11/2015	\$115,809.00 /yr
Lewis, Amanda	Director	Institute for Research on Race and Public Policy	Non-Tenured	0.00	Academic Year	09/11/2015	\$15,000.00 /yr
*Lewis, Amanda	Associate Professor	African American Studies, College of Liberal Arts and Sciences	Indefinite Tenure	0.13	Academic Year	08/16/2015	\$20,073.56 /yr
*Lewis, Amanda	Associate Professor	Sociology, College of Liberal Arts and Sciences	Indefinite Tenure	0.12	Academic Year	08/16/2015	\$18,529.44 /yr
<b>Office of the Vice Chancellor for Development</b>							<b>Total Annual Salary</b>
Gringo, Stephanie M.	Associate Vice Chancellor for Medical Advancement	Institutional Advancement	Non-Tenured	1.00	1.2-Month	09/14/2015	\$257,500.00 /yr
<b>Office of the Vice Chancellor for Student Affairs</b>							
Toliver, Jason Rex	Associate Vice Chancellor for Student Affairs and Director	Office of the Vice Chancellor for Student Affairs	Non-Tenured	1.00	1.2-Month	10/01/2015	\$175,000.00 /yr

<sup>1</sup>100% Tenure Staff - 50% Department of African American Studies and 50% Department of Sociology  
<sup>2</sup>100% Tenure Staff - 50% Department of African American Studies and 50% Department of Sociology  
<sup>3</sup>Salary reflected is for specific range of service dates.  
<sup>4</sup>Salary for one month of summer service during each summer of appointment as Head/Chair/Director



Administrative Professional New Hires  
Submitted to the Board on September 10, 2015  
Springfield

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
<b>Student Affairs</b>							
<b>Koeppe, James</b>	Acting Dean of Students	Student Affairs	N/A	0.00	12-Month	09/14/2015	\$10,000.00/yr
Koeppe, James	Director, Recreation Sports	Campus Recreation	N/A	1.00	12-Month	08/16/2015	\$85,000.00/yr
<b>Total Annual Salary</b>							<b>\$75,000.00/yr</b>

-With any faculty salary increase to be determined during the annual personnel budgeting process for Academic Year 2015-16

--Salary reflected is for specific range of service dates

---Salary for one month of summer service during each summer of appointment as Head/Chair/Director

Intercollegiate Athletic Staff  
Urbana-Champaign

- BRAD DANCER**, head varsity coach, men's tennis, Division of Intercollegiate Athletics, Urbana-Champaign, on athletics year-round service basis, an amendment to extend the current multiyear agreement through August 15, 2020. Coach is currently appointed on 100 percent time, at an annual salary of \$115,622, effective August 16, 2014. Coach's annual salary will be increased to \$132,966, effective August 16, 2015. A performance review will be held in June of each contract year to determine any salary adjustments after August 15, 2016. In addition, for service as head men's tennis coach for any tennis camps and clinics operated by the University, Coach Dancer will have available for summer camp staffing salaries, 90 percent of the net profit of the camps and clinics. An additional retention incentive sum of \$20,000 will be contributed annually by the University to a deferred compensation plan. The total amount, \$100,000, will fully vest on August 15, 2020, if Coach Dancer remains continuously employed by the University as head varsity coach, men's tennis, through that date. Funding is provided from non-appropriated institutional funds in the Division of Intercollegiate Athletics operating budget.
- DAN S. HARTLEB**, head varsity coach-baseball, Division of Intercollegiate Athletics, Urbana-Champaign, on athletics year-round service basis, an amendment to extend the current multiyear agreement through August 15, 2020. Coach is currently appointed on 100 percent time, at an annual salary of \$158,880, effective August 16, 2014. Coach's base salary will be increased to \$290,000, effective August 16, 2015. A performance review will be held in June of each contract year to determine any salary adjustments after August 15, 2016. Coach Hartleb will be eligible to receive incentive pay per the Division of Intercollegiate Athletics Coach's Incentive Program and per Wilson Team Sports Endorsement Agreement for post-season competition successes. In addition, for service as head varsity baseball coach for any baseball camps and clinics operated by the University, Coach Hartleb will have available for summer camp staffing salaries, 90 percent of the net profit of the camps and clinics. An additional retention incentive sum of \$20,000 will be contributed annually by the University to a deferred compensation plan. The total amount, \$100,000, will fully vest on August 15, 2020, if Coach Hartleb remains continuously employed by the University as head varsity coach-baseball, through that date. Funding is provided from non-appropriated institutional funds in the Division of Intercollegiate Athletics operating budget.
- TYRA PERRY**, head varsity coach, softball, Division of Intercollegiate Athletics, Urbana-Champaign, on athletics year-round service basis, with a multiyear agreement beginning August 16, 2015, through August 15, 2019. Coach will be appointed on 100 percent time, at an annual salary of \$120,000, effective June 26, 2015. A performance review will be held in June of each contract year to determine any compensation increases after August 15, 2016. In addition, for service as head varsity coach, softball, for any softball camps and clinics operated by the University, Coach Perry will have available for summer camp staffing salaries, 90 percent of the net profit of the camps and clinics. The University will pay to Coach Perry an amount of \$31,000 plus an amount to cover the personal tax impact, in order to allow coach to buy out her employment contract with Ball State University. Funding is provided from non-appropriated institutional funds in the Division of Intercollegiate Athletics operating budget.

ADDENDUM  
Faculty New Hires  
Urbana

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
Brooke, Christopher Byron	Assistant Professor	Microbiology, School of Molecular and Cellular Biology	Probationary, Yr 1	1.00	Academic Year	08/16/2014 09/16/2014	\$ 80,000.00/yr

\*Salary reflected is for specific range of service dates

ADDENDUM  
Faculty New Hires  
Chicago

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
<b>College of Medicine at Chicago</b>							
<b>MacIntosh, Peter William</b>	<b>Assistant Professor</b>	<b>Ophthalmology and Visual Sciences</b>	<b>Initial/Partial Term</b>	<b>51.00</b>	<b>12-Month</b>	<b>08/03/2015</b>	<b>\$99,450.00 /yr</b>
MacIntosh, Peter William	Assistant Professor	Ophthalmology and Visual Sciences	Probationary, Yr 1	51.00	12-Month	08/16/2015	\$99,450.00 /yr
MacIntosh, Peter William	Physician Surgeon	Ophthalmology and Visual Sciences	Non-Tenured	49.00	12-Month	04/16/2015	\$95,550.00 /yr
						<b>Total Annual Salary</b>	<b>\$195,000.00 /yr</b>
<b>Yu, Charles Qian</b>							
<b>Yu, Charles Qian</b>	<b>Assistant Professor</b>	<b>Ophthalmology and Visual Sciences</b>	<b>Initial/Partial Term</b>	<b>51.00</b>	<b>12-Month</b>	<b>08/07/2015</b>	<b>\$97,800.00 /yr</b>
Yu, Charles Qian	Assistant Professor	Ophthalmology and Visual Sciences	Probationary, Yr 1	51.00	12-Month	08/16/2015	\$97,800.00 /yr
Yu, Charles Qian	Physician Surgeon	Ophthalmology and Visual Sciences	Non-Tenured	49.00	12-Month	04/16/2015	\$95,200.00 /yr
						<b>Total Annual Salary</b>	<b>\$180,000.00 /yr</b>

\*Salary reflected is for specific range of service dates

Faculty  
Urbana-Champaign

~~CHRISTOPHER P. DUNN, associate professor of Spanish, Italian, and Portuguese, School of Literatures, Cultures and Linguistics, on indefinite tenure, on an academic year service basis, on 100 percent time, at an annual salary of \$95,000, beginning January 1, 2015. Offer was declined~~

Promotion and Tenure  
Urbana-Champaign

*College of Applied Health Sciences*

*To the Rank of Associate Professor on Indefinite Tenure:*

Flavia Cristina Drumond Andrade (Kinesiology and Community Health)

Sabbaticals  
Chicago

*Pediatric Dentistry*

~~CHRISTINE DA-RUH WU, professor, first semester 2015-16, full pay~~ **August 16, 2015, through February 15, 2016, full pay.** To advance work on a collaborative multidisciplinary study on the efficacies of innovative natural plant-derived, virulence targeted therapies such as tea polyphenols intervention for dental caries management in children that contribute to the improvement of oral health.

On motion of Mr. Wilson, seconded by Ms. Holmes, these appointments were approved.

**Appoint Interim Vice Chancellor for  
Academic Affairs and Provost, Urbana**

(5) The acting chancellor, University of Illinois at Urbana-Champaign, and acting vice president, University of Illinois, recommends the appointment of Edward Feser, presently professor, Department of Urban and Regional Planning; dean, College of Fine and Applied Arts; and departmental affiliate in agricultural and consumer economics, College of Agricultural, Consumer and Environmental Sciences, University of Illinois at Urbana-Champaign, as interim vice chancellor for academic affairs and provost, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$270,500 (equivalent to an annual nine-month base salary of \$221,318 plus two-ninths annualization of \$49,182), and an administrative increment of \$60,000, for a total annual salary of \$330,500, beginning September 10, 2015.

In addition, Dr. Feser will continue to hold the rank of professor of regional and urban planning, College of Fine and Applied Arts, on indefinite tenure, on an academic year basis, on zero percent time, non-salaried, effective August 16, 2015; dean, College of Fine and Applied Arts, non-tenured, on a twelve-month basis, on zero percent time, non-salaried, effective September 4, 2015; and departmental affiliate in agricultural and consumer economics, College of Agricultural, Consumer and Environmental Sciences, non-tenured, on an academic year basis, on zero percent time, non-salaried, effective August 16, 2015.

Dr. Feser served as interim vice chancellor for academic affairs and provost-designate, September 4 through September 9, 2015, under the same conditions and salary arrangement. He succeeds Ilesanmi Adesida, who has returned to full-time faculty service.

This recommendation follows consultation with deans, institute directors, tenure-system and specialized faculty, administrators, and students.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president for academic affairs concurs.

The president of the University recommends approval.

(A biosketch is on file with the secretary.)

On motion of Mr. Wilson, seconded by Ms. Holmes, this appointment was approved.

### **Appoint Acting Dean, College of Fine and Applied Arts, Urbana**

(6) The acting chancellor, University of Illinois at Urbana-Champaign, and acting vice president, University of Illinois, recommends the appointment of Kathleen Harleman, presently director, Krannert Art Museum, and associate professor, School of Art and Design, College of Fine and Applied Arts, University of Illinois at Urbana-Champaign, as acting dean, College of Fine and Applied Arts, non-tenured, on a twelve-month service basis, on 100 percent time, at her current annual salary of \$181,738 with an administrative increment of \$30,000 for total compensation of \$211,738, beginning September 11, 2015.

In addition, Professor Harleman will continue to hold the position of director, Krannert Art Museum, College of Fine and Applied Arts, non-tenured, on a twelve-month service basis, non-salaried, effective September 11, 2015; and the rank of associate professor of art and design, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2015.

Professor Harleman served as acting dean-designate in the College of Fine and Applied Arts, September 4 through September 10, 2015, under the same conditions and salary arrangement. Professor Harleman will act in place of Edward Feser, who will serve as interim vice chancellor for academic affairs and provost beginning September 10, 2015, and who served as interim vice chancellor for academic affairs and provost-designate, September 4 through September 9, 2015.

This recommendation was based on consultation with senior faculty and administrators in the college.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president for academic affairs concurs.

The president of the University recommends approval.

(A biosketch is on file with the secretary.)

On motion of Mr. Wilson, seconded by Ms. Holmes, this appointment was approved.

### **Appoint Interim Head Varsity Coach, Football, Urbana**

(7) The acting chancellor, University of Illinois at Urbana-Champaign, and acting vice president, University of Illinois, recommends the appointment of William J. Cubit, formerly associate head football coach/offensive coordinator, University of Illinois at Urbana-Champaign, as interim head varsity coach, football, Division of Intercollegiate Athletics, Urbana-Champaign.

Director of the Division of Intercollegiate Athletics, Michael J. Thomas, following consultation with and approval of the acting chancellor and subject to Board of Trustees approval, requested Mr. Cubit serve as interim head varsity coach for the remainder of the 2015 season.

Mr. Cubit joined the football program as assistant varsity coach on January 14, 2013, and was promoted to associate head coach/offensive coordinator effective February 1,

2014. An extension of his multiyear contract through January 31, 2017, was approved by the Board at its March 12, 2015, meeting, at an annual base salary of \$257,500. Mr. Cubit's annual increment for television, radio, education, public relations, and promotional activities remains at \$257,500, for a total compensation of \$515,000 as associate head coach/offensive coordinator. In recognition of his additional duties as interim head varsity coach, Mr. Cubit will be compensated an additional \$100,000 per month through December 31, 2015, bringing his total compensation to \$915,000 for the 2015-16 football appointment period. Funding is provided from non-appropriated institutional funds in the Division of Intercollegiate Athletics operating budget.

Mr. Cubit served as interim head varsity coach-designate from September 1 through September 9, 2015, under the same conditions and salary arrangement. He succeeds Timothy D. Beckman.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president concurs with this recommendation.

(A biosketch is on file with the secretary.)

On motion of Mr. Wilson, seconded by Ms. Holmes, this recommendation was approved.

### **Amend Student Health Insurance Benefit for Chicago Campus**

(8) In 2004 the Chicago campus proposed and initiated a self-funded student health benefit plan, CampusCare, to help improve student health benefits and control costs. The campus consults extensively with student advisory groups to establish both the premium rate and the portfolio of benefits provided by CampusCare. Students may choose not to participate in the student health insurance program by providing evidence of comparable insurance coverage from other sources.

At its May 29, 2013, meeting, the Board of Trustees approved the addition of gender reassignment surgical costs as a new benefit for enrollees, to be available only as an out-of-network benefit. As an out-of-network benefit students cannot obtain the services at the University of Illinois Hospital and Health Sciences System.

The chancellor, University of Illinois at Chicago, and vice president, University of Illinois, and the interim vice president for health affairs now recommend approval of a benefit under the plan to permit gender reassignment surgery both as an in-network and out-of-network benefit. The addition of a surgeon qualified to perform gender reassignment surgery will make it possible to offer this procedure as an in-network benefit. All other benefits offered through the plan are available both in- and out-of-network.

The proposed amendment, which will be effective immediately upon approval of the Board of Trustees, will benefit students by eliminating the additional cost of obtaining medical services out-of-network. It also reduces the cost incurred by CampusCare to provide this service. No changes to the premium or other benefits offered by the plan are being recommended at this time. The benefit will be available to students 18 years or older who have been diagnosed with gender identity disorder.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president/chief financial officer and comptroller concurs with this recommendation.

The president of the University recommends approval.

On motion of Mr. Wilson, seconded by Ms. Holmes, this recommendation was approved. (Mr. Cepeda, Dr. Koritz, and Mr. McMillan asked to be recorded as voting "no" on this item.)

### **Appoint Head Varsity Coach, Men's Basketball, Chicago**

(9) The chancellor, University of Illinois at Chicago, and vice president, University of Illinois, recommends the appointment of Steven McClain, formerly associate head coach at Indiana University Bloomington as head varsity coach, men's basketball, Department of Intercollegiate Athletics, Chicago, beginning September 14, 2015.

The term of the contract is three years and six months, beginning September 14, 2015, and ending on March 31, 2019, subject to early termination. Mr. McClain is currently serving as interim designate head men's basketball coach, whose appointment was effective on March 24, 2015. This appointment follows a national search. A search committee provided advice to the chancellor after a review of resumes and interview of candidates.<sup>1</sup>

The multiyear employment contract provides for a service basis of twelve-months. The initial annual base salary is \$375,000, which will be prorated for the period of September 14, 2015, through March 31, 2016. Mr. McClain's base salary is funded by the Restricted Funds Operating Budget of the Department of Intercollegiate Athletics and Corporate Contracts.

Steven McClain will be eligible for a merit increase to his base salary based upon a performance evaluation. An evaluation will be conducted annually in March with a salary increase (if applicable) effective April 1 each year of the contract. The employment contract also provides for incentive payments for reaching certain performance objectives, such as Horizon League, NCAA, and National Invitational Tournament (NIT) competition.

Mr. McClain will succeed Howard Moore.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs.

(A biosketch is on file with the secretary.)

On motion of Mr. Wilson, seconded by Ms. Holmes, this recommendation was approved.

### **Approve University Policy on Background Checks**

(10) Currently, background checks are conducted on security sensitive positions only (e.g., working with minor children; direct patient care; access to University accounts or large amounts of cash; working with controlled substances; etc.) at the time of hire. In an effort to provide a safe and secure environment for all students, employees, and visitors at the University of Illinois; to safeguard the University's reputation, property, and resources; and to promote sound hiring decisions, a University Policy on Background Checks is recommended to the Board of Trustees for adoption. Under the proposed policy, background checks, including criminal background checks, will be conducted on new hires and employees transferring into security sensitive or critical positions, regardless of whether the individual is seeking a position as a faculty member (tenure track, non-tenure track, specialized faculty, or other academic), staff member (academic professional, civil service, extra-help, retiree, or academic hourly), or medical resident. Background checks also will be conducted with respect to individuals (including University personnel, graduate and undergraduate employees, fellows, volunteers, and contractors) who are subject to the University of Illinois Protection of Minors Policy or who may be assigned to a security sensitive position, as defined by the University. A background check generally will not be conducted with respect to graduate or undergraduate student employees, fellows, volunteers, individuals appointed to nonpaid positions, contractors

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<sup>1</sup>James Schmidt, director, Intercollegiate Athletics, *chair*; Tonya McGowan, senior associate athletic director; Richard Harrigan, associate athletic director; Eric Phillips, associate athletic director; Dennis Wills, alumni relations director; Richard Grinage, director of camps and clinics; and William C. Merchantz, life director, University of Illinois Foundation and alumnus.



or other individuals employed by another entity who are not subject to the University of Illinois Protection of Minors Policy or who will not be assigned to a security sensitive position, as defined by the University.

This policy was developed by a University-wide committee consisting of representatives from University human resources, campus human resources, UIC hospital human resources, campus offices of equal opportunity/access and equity, University counsel, and student employment, with input from a variety of University constituents including faculty, staff, and administrators. The development and implementation of the procedures to conduct background checks will be the responsibility of each campus and University Administration central human resources office.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president/chief financial officer and comptroller and the vice president for academic affairs recommend approval of the University Policy on Background Checks set forth in the attached document (materials on file with the secretary).

The president of the University concurs.

On motion of Mr. Wilson, seconded by Ms. Holmes, this recommendation was approved.

By consensus, the Board agreed that one roll call vote would be taken and considered the vote on agenda item nos. 11 through 16 inclusive as listed below. The recommendations were individually discussed but acted upon at one time.

### **Approve Academic and Administrative Appointments for Contract Year 2015-16**

(11) On May 7, 2015, the Board of Trustees approved a Preliminary Operating Budget for Fiscal Year 2016. Recommendations for academic and administrative appointments beginning August 16, 2015, have been completed within the funds available to the University reflected in the preliminary operating budget.

Accordingly, the president of the University recommends approval of the document entitled *Academic Personnel, 2015-16* (copy of file with the secretary of the Board for record), and requests authorization, in accord with the needs of the University and the equitable interests involved, and within total budgeted income: (1) to accept resignations; (2) to make such additional appointments as are necessary and to approve the issuance of notices of nonreappointment, subject to the provisions of the University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure, and Policy and Rules*; and (3) to make such other personnel adjustments as needed, such adjustments to be covered in periodic reports to the Board of Trustees (Secretary's Report).

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

On motion of Mr. Montgomery, seconded by Dr. Koritz, this recommendation was approved and authority was given as recommended by the following vote: Aye, Mr. Cepeda, Mr. Estrada, Mr. Fitzgerald, Ms. Hasara, Ms. Holmes, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Mr. Wilson; No, none; Absent, Ms. Smart, Governor Rauner.

(The student advisory vote was: No, Mr. McClinton; Absent, Mr. Hall.)

### **Approve Project for Design Center Facility, Urbana**

(12) The proposed new Design Center will be a facility used by students from every discipline and background. It will serve both as a physical and intellectual hub, layering across the undergraduate experience a range of informal and formal opportunities and

offerings to engage students in multi- and transdisciplinary collaborations. This project will meet Illinois' vision for multidisciplinary design-and-doing, while fostering a culture of student-led problem solving. The building will be an incubator of talent where students master skills by tackling real and pressing problems that lend themselves to design-based solutions. The highly visible center will connect a breadth of perspectives, spaces, and resources.

The proposed \$48.0 million construction project will provide approximately 60,000 new gross square feet of flexible collaborative learning and idea generating, meeting, prototyping, digital imaging, and flexible display/gallery spaces. This new facility is to be located on the west terminus of the Military Axis on Fourth Street in Champaign.

Accordingly, the acting chancellor, University of Illinois at Urbana-Champaign, and acting vice president, University of Illinois, with the concurrence of the appropriate administrative officers, recommends that the Design Center facility be approved with a budget of \$48.0 million.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Funds for this project are available from institutional funds operating budget of the Urbana-Champaign campus and gift funds.

The president of the University concurs.

On motion of Mr. Montgomery, seconded by Dr. Koritz, this recommendation was approved by the following vote: Aye, Mr. Cepeda, Mr. Estrada, Mr. Fitzgerald, Ms. Hasara, Ms. Holmes, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Mr. Wilson; No, none; Absent, Ms. Smart, Governor Rauner.

(The student advisory vote was: Aye, Mr. McClinton; Absent, Mr. Hall.)

### **Increase Project Budget and Amend Professional Services Consultant Contract for Gas Boiler Replacement, Phase 2, Abbott Power Plant, Urbana**

(13) In May 2014, the Board approved the \$9.5 million Phase 2 project to remove Boiler 2 and replace with a new gas boiler and associated systems. Replacement of the existing gas boilers is being phased to maintain continued reliable steam service to campus during construction. In December 2014, the University received approval from the Environmental Protection Agency (EPA) to replace the old gas boilers (2, 3, and 4) at Abbott Power Plant, all of which are well beyond their expected life.

The Phase 1 project is currently underway and includes the removal of two existing gas boilers and installation of one new higher efficiency gas boiler and associated systems and is expected to be complete in September 2015. The second phase project was originally planned to install one new gas boiler. This request includes expanding the scope of the Phase 2 project to include the installation of the third new gas boiler within the time duration the EPA requires. Combining the installation of two new boilers within the Phase 2 project will also provide capital cost savings due to increased construction phase efficiencies and expedite operations of the more efficient new boilers.

The cost to successfully complete this project, including the addition of a second boiler and associated systems, as well as, upgraded cost information received, will require a budget increase of \$13.0 million.

Accordingly, the acting chancellor, University of Illinois at Urbana-Champaign, and acting vice president, University of Illinois, with the concurrence of the appropriate administrative officers, recommends that the Board approve the increase in project budget for this project to \$22.5 million, an increase of \$13.0 million.

In order for the project to proceed, it is necessary to amend the Professional Services Consultant contract for the required professional services. The selection of the Professional Services Consultant for this project was in accordance with the requirements and provisions of Public Act 87-673 (Architectural, Engineering and Land Surveying Qualifications-Based Selection Act).

Accordingly, the acting chancellor, University of Illinois at Urbana-Champaign, and acting vice president, University of Illinois, with the concurrence of the appropriate administrative officers, recommends that Affiliated Engineers, Inc., of Champaign, Illinois, continue to be employed and their contract amended for the professional services required for the construction documents, bidding, and construction administration phases of the project. The firm's fixed fee will be \$1,411,160; for on-site observation on an hourly basis not to exceed \$136,890; for warranty phase on an hourly basis not to exceed \$10,000; for other supplemental services on an hourly basis not to exceed \$269,928; and for authorized reimbursable expenses estimated at \$80,460.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Funds for this project are available from institutional funds operating budget of the Urbana-Champaign campus.

The president of the University concurs.

On motion of Mr. Montgomery, seconded by Dr. Koritz, this recommendation was approved by the following vote: Aye, Mr. Cepeda, Mr. Estrada, Ms. Hasara, Ms. Holmes, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Mr. Wilson; No, none; Absent, Ms. Smart, Governor Rauner. (Mr. Fitzgerald asked to be recorded as not voting on this item.)

(The student advisory vote was: Aye, Mr. McClinton; Absent, Mr. Hall.)

### **Increase Project Budget for Renovation, Natural History Building, Urbana**

(14) In December 2011, the Board approved the \$70.0 million project to modernize and re-purpose approximately 148,000 gross square feet (gsf) of instructional, research laboratory, and office space, while also infilling 6,000 gsf of open courtyard space with new multistory areas for building infrastructure. In March 2014, the Board approved a \$3,435,091 budget increase to the project for improvements and upgrades to infrastructure, including plumbing, laboratory exhaust, electrical systems, code compliant facility requisites, and energy efficient mechanical (heating, ventilation, and air conditioning) systems. Subsequently, as the project has proceeded through construction, extensive unforeseen conditions have been encountered in this more than 120-year-old historic facility, including structural damage from previous fires, unstable frozen concrete floors, unexpected wall penetrations, and hazardous material containing cinder fill. Consequently, in order to complete this project, additional construction contingency must be added, increasing the budget by \$3.0 million.

Therefore, in order to proceed with the project, it is necessary to increase the project budget to cover these additional costs. With the additional funds, the project cost has been estimated at \$76,435,091 (including contingencies and escalation).

Accordingly, the acting chancellor, University of Illinois at Urbana-Champaign, and acting vice president, University of Illinois, with the concurrence of the appropriate administrative officers, recommends that the Board approve the increase in project budget for this project to \$76,435,091, an increase of \$3.0 million.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Funds for this project are available from institutional funds operating budget of the Urbana-Champaign campus, Academic Facilities Maintenance Fund Assessment Fund, and gift funds.

The president of the University concurs.

On motion of Mr. Montgomery, seconded by Dr. Koritz, this recommendation was approved by the following vote: Aye, Mr. Cepeda, Mr. Estrada, Mr. Fitzgerald, Ms. Hasara, Ms. Holmes, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Mr. Wilson; No, none; Absent, Ms. Smart, Governor Rauner.

(The student advisory vote was: Aye, Mr. McClinton; Absent, Mr. Hall.)

**Increase Project Budget for Upgrade and Expansion, Educational Laboratory, Talbot Laboratory, Urbana**

(15) The College of Engineering is requesting a major upgrade and expansion to Talbot Laboratory Building, located at 104 South Wright Street, Urbana, Illinois. This request was made jointly by both the Aerospace Engineering Department and the Nuclear, Plasma, and Radiological Engineering Department. Their joint goal is to upgrade and expand the instructional laboratories of the two departments by providing an addition at the southeast corner of the building and remodeling adjacent spaces as required. This expansion of instructional laboratories will maintain similar office and support spaces and also renovate existing first-floor and second-floor restrooms. The originally proposed \$3.2 million renovation project was approved as an interior infill. The additional modifications are to allow the mechanical testing facility and associated income stream be retained. The \$5.8 million proposed addition and renovation project will provide an additional 9,150 gross square feet of instructional laboratories at Talbot Laboratory.

Accordingly, the acting chancellor, University of Illinois at Urbana-Champaign, and acting vice president, University of Illinois, with the concurrence of the appropriate administrative officers, recommends that the Board approve the increase in project budget for this project to \$5.8 million, an increase of \$2.6 million.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Funds for this project are available from institutional funds operating budget of the Urbana-Champaign campus.

The president of the University concurs.

On motion of Mr. Montgomery, seconded by Dr. Koritz, this recommendation was approved by the following vote: Aye, Mr. Cepeda, Mr. Estrada, Mr. Fitzgerald, Ms. Hasara, Ms. Holmes, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Mr. Wilson; No, none; Absent, Ms. Smart, Governor Rauner.

(The student advisory vote was: Aye, Mr. McClinton; Absent, Mr. Hall.)

**Purchase Recommendations**

(16) The president submitted, with his concurrence, a list of purchases recommended by the directors of purchases and the vice president/chief financial officer and comptroller.

This was presented in one category—purchases from institutional funds. The term designates funds received by the University under contracts with the United States government, private corporations, and other organizations; grants from foundations, corporations, and other donors; and University revolving funds authorized by law.

The total amount of these purchases were:

*From Institutional Funds*

Purchases. . . . . \$126,936,485.00

A complete list of the purchases with supporting information (including the quotations received) was sent to each member of the Board in advance of the meeting. A copy is being filed with the secretary of the Board for record.

On motion of Mr. Montgomery, seconded by Dr. Koritz, the purchases recommended were authorized by the following vote: Aye, Mr. Cepeda, Mr. Estrada, Ms. Hasara, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Mr. Wilson; No, none; Absent, Ms. Smart, Governor Rauner. (Mr. Fitzgerald and Ms. Holmes asked to be recorded as not voting on this item.)

(The student advisory vote was: Aye, Mr. McClinton; Absent, Mr. Hall.)

### **Report of Action by the Executive Committee**

(17) The following action has been taken by the Executive Committee since the last meeting of the Board. This action is now reported to the Board as a whole.

#### **Accept Resignation of Phyllis M. Wise as Chancellor, University of Illinois at Urbana-Champaign, and Vice President, University of Illinois, and Approve Revised Employment Agreement**

(1) On August 6, 2015, Chancellor Phyllis M. Wise submitted her resignation as chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, effective August 12, 2015, which has been accepted subject to approval by the Board or Executive Committee.

Dr. Wise serves as chancellor pursuant to a Letter of Employment executed on August 31, 2011 (addendum issued on October 27, 2011), which includes the right to return to a tenured faculty position in the School of Molecular and Cellular Biology, College of Liberal Arts and Sciences, Urbana. In order to clarify the terms for Dr. Wise's transition to the faculty, a Revised Employment Agreement (on file with the secretary) was drafted and executed, which includes a twelve-month sabbatical leave and service as a faculty member thereafter.

It is hereby resolved that the Board accepts Dr. Wise's resignation as chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, effective close of business on August 12, 2015, and further approves the Revised Employment Agreement.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

On motion of Mr. Montgomery, seconded by Ms. Hasara, this recommendation was not approved by the following vote: Aye, none; No, Ms. Hasara, Mr. McMillan, Mr. Montgomery.

Because the first item was not approved, no action was necessary on the second agenda item, "Appoint Interim Chancellor, University of Illinois at Urbana-Champaign, and Vice President, University of Illinois," and it was withdrawn from the agenda.

This report was received for record.

### **President's Report on Actions of the Senates**

(18) The president presented the following report:

#### **Establish Four Concentrations in the Bachelor of Arts in Urban Studies and Planning, College of Fine and Applied Arts, Urbana**

The Urbana-Champaign Senate has approved a proposal from the College of Fine and Applied Arts to establish four concentrations in the Bachelor of Arts in Urban Studies and Planning. The four new concentration areas are: Sustainability, Policy and Planning, Social Justice, and Global Cities.

These areas reflect the expertise of the department's faculty, who are nationally and internationally respected in their fields.

This report was received for record.

### **Annual Report for the Year Ended June 30, 2015, Office of University Audits**

(19) The executive director of University audits presented this report as of June 30, 2015. A copy has been filed with the secretary of the Board.

This report was received for record.

### **Change Orders Report to the Board of Trustees**

(20) On September 23, 2010, the Board of Trustees delegated the authority to the comptroller to approve change orders to University contracts and purchase agreements. Change orders related to medical center operations that exceed 25 percent of the original Board approved contract or purchase agreement and change orders that are not related to the medical center operations that exceed 5 percent of the original Board approved contract for construction or professional services or original Board approved purchase agreements for supplies or equipment will be reported to the Board at its next scheduled meeting.

The intent of this report is to provide the Board of Trustees a review of those changes germane to the respective projects which have occurred. A copy has been filed with the secretary of the Board.

This report was received for record.

### **Dashboard Reports: Urbana, Chicago, Springfield, Hospital**

(21) The chancellors at Urbana, Chicago, and Springfield submitted the dashboard reports for the Urbana, Chicago, and Springfield campuses. The associate vice president for hospital operations submitted the University of Illinois Hospital dashboard. Copies have been filed with the secretary of the Board.

These reports were received for record.

### **Derivatives Use Report, June 30, 2015**

(22) As determined by the University's Derivatives Use Policy (The Policy) which was approved by the Board of Trustees in July 2010 and updated November 2014, the University's exposure to an individual counterparty is measured by the Net Termination Exposure (NTE). The Prairieland Energy, Inc., (PEI) Board of Directors approved a PEI-specific derivatives use policy at their October 20, 2014, meeting (The PEI Policy). The PEI Policy is similar to the University policy but also provides requirements for physical delivery transactions (which apply to the PEI forward purchase contracts). This report provides information on the University's financial position and potential obligations should there be an early termination of any or all of its existing financial and physical derivative transactions, including positions held by PEI.

This report was received for record.

### **Derivatives Use Report, July 31, 2015**

(23) As determined by the University's Derivatives Use Policy (The Policy) which was approved by the Board of Trustees in July 2010 and updated November 2014, the University's exposure to an individual counterparty is measured by the Net Termination Exposure (NTE). The Prairieland Energy, Inc., (PEI) Board of Directors approved a PEI-specific derivatives use policy at their October 20, 2014, meeting (The PEI Policy). The PEI Policy is similar to the University policy but also provides requirements for physical delivery transactions (which apply to the PEI forward purchase contracts). This report provides information on the University's financial position and potential obligations should there be an early termination of any or all of its existing financial and physical derivative transactions, including positions held by PEI.

This report was received for record.

### **Fiscal Year 2015 Group Purchasing Report**

(24) The University of Illinois has a number of professional affiliations that have formed purchasing consortiums or buying cooperatives to serve its members. These consortiums or buying cooperatives seek to leverage the collective purchasing powers of its members to provide competitive pricing and terms to its members. Nongovernmental joint purchases are the subject of this report. A copy has been filed with the secretary of the Board.

This report was received for record.

### **Fuel Commitment Summary Report**

(25) This report was presented by the University Office of Enterprise Services, Office of Business and Financial Services. The fuel commitment summary is prepared monthly and represents a dashboard report of energy hedging commitments by the Urbana and Chicago campuses. The report is to be submitted to the Board of Trustees quarterly, as prescribed in the Board-approved Energy Cost Management Policy. A copy has been filed with the secretary of the Board.

This report was received for record.

### **Second Quarter 2015 Investment Update**

(26) The comptroller presented this report as of June 30, 2015. A copy has been filed with the secretary of the Board.

This report was received for record.

### **MAFBE Report to the Board of Trustees**

(27) This report responds to the Board of Trustees' request for periodic information on MAFBE expenditures. The report lists expenditures by MAFBE vendors for the period of July 1, 2014, through June 30, 2015. A copy has been filed with the secretary of the Board.

This report was received for record.

### **Secretary's Report**

(28) The secretary presented for record changes to academic appointments for contract year 2014-15, new hires, resignations, notices of nonreappointment, and retirees rehired. A copy has been filed with the secretary of the Board.

### **University of Illinois Alumni Association Report**

(29) An update from the University of Illinois Alumni Association has been filed with the secretary of the Board.

This report was received for record.

### **University Senates Conference, 2014-15 Annual Report to the Board of Trustees**

(30) The annual report from the University Senates Conference was submitted. A copy has been filed with the secretary of the Board.

This report was received for record.

### **COMMENTS FROM THE PRESIDENT**

President Killeen commented briefly on the state of the University and highlighted some of the work that is underway. He said there are many positive developments, and Mr. McMillan thanked him for his leadership.

#### **OLD BUSINESS**

There was no business presented under this aegis.

#### **NEW BUSINESS**

There was no business presented under this aegis.

### **ANNOUNCEMENTS**

Mr. McMillan announced that the Board is scheduled to meet on November 12, 2015, in Chicago; January 21, 2016, in Chicago; and March 16, 2016, in Urbana.

**MOTION FOR EXECUTIVE SESSION**

Mr. McMillan stated: "A motion is now in order to hold an executive session to consider University employment or appointment-related matters; collective negotiating matters; and pending, probable, or imminent litigation against, affecting, or on behalf of the University."

On motion of Mr. Estrada, seconded by Mr. McClinton, this motion was approved. There were no "nay" votes.

**EXECUTIVE SESSION**

A CONTINUING NEED FOR  
CONFIDENTIALITY  
EXISTS FOR THIS SECTION.



A CONTINUING NEED FOR  
CONFIDENTIALITY  
EXISTS FOR THIS SECTION.

**EXECUTIVE SESSION ADJOURNED**

The executive session adjourned at 12:57 p.m.

**REGULAR MEETING RESUMED**

The meeting resumed at 1:16 p.m., with all Board members recorded as being present at the start of the meeting in attendance.

**MOTION TO ADJOURN**

At 1:18 p.m., Chair McMillan requested a motion to adjourn the meeting. On motion of Ms. Holmes, seconded by Dr. Koritz, the meeting adjourned. There were no “nay” votes.

SUSAN M. KIES  
*Secretary*

EDWARD L. McMILLAN  
*Chair*



MEETING OF THE BOARD OF TRUSTEES  
OF THE  
UNIVERSITY OF ILLINOIS

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November 12, 2015



This meeting of the Board of Trustees of the University of Illinois was held in the Michèle M. Thompson Rooms B and C, UIC Student Center West, 828 South Wolcott Avenue, Chicago campus, Chicago, Illinois, on Thursday, November 12, 2015, beginning at 8:05 a.m.<sup>1</sup>

Chair Edward L. McMillan called the meeting to order and asked the secretary to call the roll. The following members of the Board were present: Mr. Ramón Cepeda, Mr. Ricardo Estrada, Mr. Patrick J. Fitzgerald, Ms. Karen Hasara, Ms. Patricia Brown Holmes, Dr. Timothy N. Koritz, Mr. Edward L. McMillan, Mr. James D. Montgomery,<sup>2</sup> Ms. Jill B. Smart. Governor Bruce Rauner was absent. Mr. Dominique Wilson, voting student trustee from the Springfield campus; Mr. Jaylin D. McClinton,<sup>3</sup> student trustee from the Urbana campus; and Mr. Jauwan Hall,<sup>4</sup> student trustee from the Chicago campus, were present. President Timothy L. Killeen was in attendance.

Also present were the officers of the Board: Mr. Lester H. McKeever Jr., treasurer; Mr. Walter K. Knorr, comptroller (and vice president/chief financial officer); Mr. Thomas R. Bearrows, University counsel; and Dr.

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<sup>1</sup> At 8:02 a.m., Mr. McMillan convened the meeting of the Board of Trustees as the sole member of Prairieland Energy, Inc. All members of the Board were present except Mr. Montgomery, Governor Rauner, Mr. Hall, and Mr. McClinton. There were two agenda items, which were approved. On motion of Ms. Holmes, seconded by Ms. Smart, the meeting adjourned at 8:05 a.m.

<sup>2</sup> Mr. Montgomery arrived at 8:10 a.m.

<sup>3</sup> Mr. McClinton arrived at 8:30 a.m.

<sup>4</sup> Mr. Hall arrived at 8:20 a.m.

Susan M. Kies, secretary of the Board of Trustees and of the University. Ms. Marna K. Fuesting and Ms. C. Ellen Foran, both assistant secretaries, were also in attendance.

### **MOTION FOR EXECUTIVE SESSION**

At 8:06 a.m., Mr. McMillan stated: "A motion is now in order to hold an executive session to consider University employment or appointment-related matters; pending, probable, or imminent litigation against, affecting, or on behalf of the University; and discussion of minutes of meetings lawfully closed under the Open Meetings Act."

On motion of Ms. Holmes, seconded by Ms. Smart, this motion was approved. There were no "nay" votes.

### **EXECUTIVE SESSION**

Chair Edward L. McMillan convened this executive session at 8:07 a.m. All of the trustees except Governor Rauner were present.<sup>1</sup> The following were also in attendance: Mr. Lester H. McKeever Jr., treasurer; President Timothy L. Killeen; Mr. Thomas R. Bearrows, University counsel; Dr. Susan M. Kies, secretary of the Board of Trustees and of the University; and Mr. Thomas P. Hardy, executive director for University relations.

Dr. Christophe Pierre, vice president for academic affairs; Mr. Scott E. Rice, Urbana campus counsel; and Dr. Barbara J. Wilson, interim chancellor, Urbana campus, and interim vice president, University of Illinois, entered the room.

### **Discussion of Minutes of Meetings Lawfully Closed Under the Open Meetings Act**

Mr. McMillan asked Dr. Kies and Mr. Bearrows to discuss the potential release of minutes that have been previously sequestered under the Open Meetings Act. Dr. Kies discussed the items that were recommended for release. Mr. Bearrows discussed the relevant provisions of the Open Meetings Act related to this issue. The trustees discussed the recommendation and all were in agreement.

A CONTINUING NEED FOR  
CONFIDENTIALITY  
EXISTS FOR THIS SECTION.

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<sup>1</sup>Mr. Montgomery arrived at 8:10 a.m., Mr. Hall arrived at 8:20 a.m., and Mr. McClinton arrived at 8:30 a.m.

A CONTINUING NEED FOR  
CONFIDENTIALITY  
EXISTS FOR THIS SECTION.

A CONTINUING NEED FOR  
CONFIDENTIALITY  
EXISTS FOR THIS SECTION.

**EXECUTIVE SESSION ADJOURNED**

The executive session adjourned at 9:25 a.m.

**REGULAR MEETING RESUMED**

The meeting resumed at 9:37 a.m., with all Board members recorded as being present at the start of the meeting in attendance.

### OPENING REMARKS

Mr. McMillan welcomed everyone to the meeting and referred to the recent World Series playoff between the New York Mets and the Kansas City Royals, and he expressed appreciation for the support of Mr. Curtis Granderson, a Chicago campus alumnus and outfielder for the Mets. Mr. McMillan then highlighted some awards and honors received by trustees and congratulated Mr. Estrada on his recognition by the Alumni Leadership Academy from the Chicago College of Business Administration. Mr. McMillan referred to Mr. Estrada's many accomplishments in the not-for-profit sector. Mr. McMillan then reported that the Illinois CPA Society recently announced that the Advancing Diversity Award will now be named the Lester H. McKeever Jr. Advancing Diversity Award, and said this is in addition to the Lester H. McKeever Jr. Emerging Leader in Advancing Diversity Award Subcategory. Mr. McMillan congratulated Mr. McKeever and said this is a well-deserved honor. Lastly, Mr. McMillan highlighted Dr. Koch's receipt of the *The (Springfield) State Journal-Register* Legacy Award as the 2015 Educator of the Year. These announcements were each followed by a round of applause.

### PERFORMANCE OF THE STATE SONG

Next, Mr. McMillan invited Mr. Thair Thompson, a junior at Chicago studying jazz performance, to sing the State song, *Illinois*. Mr. Thompson was accompanied on the piano by Ms. Catherine Foreman, a junior at Chicago studying piano performance. Their performance was followed by a round of applause.

### INTRODUCTION OF UNIVERSITY OFFICERS AND SENATE OBSERVERS

President Killeen welcomed everyone to the meeting and introduced the vice presidents of the University in attendance: Dr. Barbara J. Wilson, interim chancellor, Urbana campus, and interim vice president, University of Illinois; Dr. Michael D. Amiridis, chancellor, Chicago campus, and vice president, University of Illinois; Dr. Susan J. Koch, chancellor, Springfield campus, and vice president, University of Illinois; Dr. Christophe Pierre, vice president for academic affairs; Mr. Walter K. Knorr, comptroller (and vice president/chief financial officer); Dr. Lawrence B. Schook, vice president for research; and Dr. Jerry L. Bauman, interim vice president for health affairs. President Killeen also introduced Mr. Thomas P. Hardy, executive director for University relations. President Killeen then introduced the senate observers and the representative of the academic professional staff: Dr. Mrinalini Rao, professor, Department of Physiology and Biophysics, Chicago, representing the University Senates Conference; Dr. Gay Miller, professor, Department of Pathobiology, College of Veterinary Medicine, Urbana, and chair of the Urbana Senate executive committee, representing the Urbana Senate; Dr. Danilo Erricolo, professor, Department of Electrical and Computer Engineering, Chicago, representing the Chicago Senate; Dr. Te-Wei Wang, associate professor, Department of Management Information

Systems, Springfield, representing the Springfield Senate; and Dr. Ahlam Al-Kodmany, director of research operations, Institute for Health Research and Policy, Chicago, representing the academic professional staff. President Killeen also introduced Dr. Catherine Vincent, associate professor, Department of Women, Children and Family Health Science, Chicago, and chair of the Chicago Senate executive committee; and Dr. Nicholas C. Burbules, Gutsell professor, Department of Education Policy, Organization and Leadership, Urbana, and chair of the University Senates Conference. President Killeen then introduced participants in the President's Executive Leadership Program (PELP) and described the goals of the program. Mr. Hardy then introduced members of the press in attendance.

### **WELCOME FROM THE CHANCELLOR AT CHICAGO**

Next, Mr. McMillan asked Dr. Amiridis to provide a welcome from the Chicago campus. Dr. Amiridis welcomed Dr. Robert A. Barish, the recommended vice chancellor for health affairs, whose appointment would be approved by the Board later in this meeting. Dr. Amiridis commented on the Chicago campus's improvement in its *U.S. News & World Report* rankings, and he listed the Chicago campus programs that appear in the *U.S. News & World Report* top 20 program lists. He discussed increases in enrollment and a strong statewide presence, and he referred to the implementation of transfer agreements with community colleges that he indicated should increase diversity among the student population. Dr. Amiridis commented on initiatives to improve the five- and six-year graduation rate, and he highlighted some gifts made to the campus. He reported on achievements and said it is a struggle to maintain excellence in a difficult and uncertain time. Dr. Amiridis welcomed all in attendance to the Chicago campus.

Dr. Koritz welcomed Dr. Barish to the University and said he is looking forward to working with him.

### **FINANCIAL REPORT**

At 9:58 a.m., Mr. McMillan asked Mr. Knorr to provide a financial report (materials on file with the secretary). Mr. Knorr gave an update on financial matters that have taken place since the last Board meeting and emphasized concerns regarding the Medicaid trust fund. He provided details of comments received by Moody's regarding the University's credit rating, and he presented a chart depicting Big Ten university credit ratings with the corresponding state credit rating. Mr. Knorr showed billings and collections of State appropriation revenue through November 9, 2015, and he presented a chart depicting payments on behalf for Fiscal Year 2011 through Fiscal Year 2015. He reported on need-based financial aid. Mr. Knorr showed capital appropriations from Fiscal Year 2000 through Fiscal Year 2015 and told the Board that Moody's has expressed concern regarding the lack of capital appropriation funding. Next, Mr. Knorr reported on tuition revenue, and he discussed hospital revenue, expense, and income, noting concerns regarding the Medicaid trust fund. He presented federal grants and contracts expenditures and referred to a decrease in defense spending since Fiscal Year 2006. Mr. Knorr then discussed the SURS-eligible employees and tenure-system faculty enrollment in Tier 1 and Tier 2 plans. He presented



a chart that showed the all funds budget by campus and reported that the number of full-time University Administration employees has decreased since October 2005. Lastly, Mr. Knorr gave a prognosis for Fiscal Year 2016 and said that much is uncertain due to the State budget impasse and the unknown magnitude of the reduction of funding to the University. Brief discussion followed regarding the State's financial situation.

### **FACULTY REPORT**

At 10:22 a.m., Mr. McMillan asked Dr. Erricolo to give a report from the faculty (materials on file with the secretary). Dr. Erricolo gave faculty perspectives on the State budget standoff on behalf of the University Senates Conference and expressed concern regarding its immediate and long-term consequences. He referred to the University's dependence on State funding and said that this current situation threatens the University's ability to operate. Dr. Erricolo discussed concerns related to diversity and equality of opportunity; health-care services; and high impact research programs and centers. He concluded his presentation by commenting on the negative consequences of the State budget standoff and discussed the negative multipliers resulting from it, and he described ways in which these impacts extend into the future. Dr. Erricolo thanked the trustees for the opportunity to share this information and for their advocacy for the University.

### **UNIVERSITY OF ILLINOIS RESOLUTION URGING AN END TO THE FISCAL YEAR 2016 BUDGET IMPASSE**

President Killeen thanked the faculty for their perspective on the State budget impasse. He commented on the current financial situation and gave examples of the University's careful stewardship of State funds. President Killeen then discussed the economic impact of the University on the State and said it delivers an excellent return on the tax dollars used to help fund the University, adding that the University provides jobs to 170,000 tax-paying employees. He said that advocacy efforts are ongoing, and he thanked students for their efforts in this area. President Killeen expressed optimism that the State budget will be resolved in January, and he read the agenda item titled, "Resolution Urging an End to the Fiscal 2016 Budget Impasse."

Mr. McMillan asked leave of the Board to take this item from the agenda of today's meeting and call for approval of it at this time. The resolution follows.

#### **University of Illinois Resolution Urging an End to Fiscal 2016 Budget Impasse**

(1) WHEREAS, The University of Illinois is the State's flagship system for higher education and health care, one of Illinois' most vital assets, an investment by the State and its People for nearly one hundred and fifty years; and

WHEREAS, the University of Illinois' missions are to educate, conduct research, provide public service, and stimulate economic development, and to do so with excellence and broad scale at the local, State, national, and global levels; and

WHEREAS, the campuses in Urbana-Champaign, Chicago, Springfield, and regional sites have a combined total enrollment of approximately 80,000 students and annually

award 20,000 undergraduate, graduate and professional degrees—lifetime credentials of educational excellence; and

WHEREAS, the University's vast research portfolio ranks among the largest, most innovative, and world renowned; and University of Illinois students and faculty are among the best and the brightest; and

WHEREAS, University of Illinois health sciences colleges have for generations trained the health care providers of the future, and the University's hospital and community health clinics provide care to residents of underserved neighborhoods and rural counties; and

WHEREAS, the footprint of the University of Illinois reaches statewide and into all 102 counties in Illinois, and the University is a powerful economic engine for the State, pumping \$14.0 billion into the State's economy and supporting 176,890 jobs; and

WHEREAS, to preserve and advance the preeminence of the University of Illinois and to fulfill its multiple missions with excellence—particularly accessible, affordable, high-quality education for its students—the State must provide a responsible, adequate, and reliable level of fiscal support to the University of Illinois and all State public universities; and

WHEREAS, the University has undertaken initiatives to reduce and reprioritize spending to raise its efficiency and effectiveness, and to proactively plan for shared sacrifice as part of the State's effort to address Illinois' fiscal challenges;

THEREFORE, BE IT RESOLVED:

1. THAT the University of Illinois urges an immediate adoption of a fiscal 2016 State budget that will adequately provide critical State financial support for the educational programs, groundbreaking research, public service to society, and economic prosperity the University of Illinois provides to the State of Illinois, and
2. THAT this Resolution hereby signed by the Board of Trustees, shall be forwarded to the Governor, the Leaders of the General Assembly and the leadership of the higher education community.

On motion of Dr. Koritz, seconded by Mr. Montgomery, this resolution was adopted. Each trustee, after voting, came forward to sign a printed copy of this resolution. All voted in favor of the resolution, and a photograph was taken of the Board with the signed resolution when voting was finished.

#### **PRESENTATION OF DISTINGUISHED SERVICE MEDALLION TO ROGER L. PLUMMER**

At 10:48 a.m., Mr. McMillan asked Dr. Kies to read the agenda item awarding the Board of Trustees' Distinguished Service Medallion to Mr. Roger L. Plummer and indicated that this item would be voted on later in the meeting. Dr. Kies read the item, which was followed by a round of applause and standing ovation. Mr. Montgomery and Mr. McKeever both congratulated Mr. Plummer and spoke to his tremendous success and dedication to service and volunteerism. Mr. McMillan described Mr. Plummer as a mentor and someone who makes a difference. Mr. McMillan thanked him for his leadership and presented him with the Trustees' Distinguished Service Medallion.

Mr. Plummer expressed appreciation for the award and thanked the Board for this honor. He thanked his wife for her support and said she is responsible for reconnecting him with the University many years ago. Mr. Plummer spoke to his efforts to improve the University and acknowledged the University's role in his success. Mr. McMillan, Mr. McKeever, Mr. Montgomery, and President Killeen joined Mr. Plummer at the podium for a photograph.

## COMMITTEE REPORTS

### **Report from Chair, Audit, Budget, Finance, and Facilities Committee**

At 11:03 a.m., Mr. McMillan, chair of the Audit, Budget, Finance, and Facilities Committee, asked Mr. Cepeda to give a report from that committee. Mr. Cepeda stated that he serves on the committee with Mr. McKeever, Mr. McMillan, Mr. Montgomery, Mr. McClinton, Mr. Hall, and Mr. Wilson. Mr. Cepeda reported that the committee met on November 2, 2015, and that several presentations, including those related to Board items, were provided. He said that Mr. Michael B. Bass, senior associate vice president and deputy comptroller, discussed the recommendation to employ a professional services consultant for the master plan update at Urbana; Mr. Richard D. Elmore, assistant vice president for procurement services, reported on purchase recommendations; Dr. Eric A. Gislason, interim vice chancellor for academic affairs and provost, Chicago, discussed the recommendation to name the postgraduate pediatric dentistry clinic in the College of Dentistry at Chicago; Dr. Kies presented a recommendation pertaining to the release of minutes of executive sessions lawfully closed under the Open Meetings Act; and Mr. Knorr provided a legislative, budget, and financial update. Mr. Cepeda said that the committee met in executive session to discuss minutes of meetings lawfully closed under the Open Meetings Act and internal control weaknesses. He said the committee voted on one agenda item in open session, to disclose certain minutes of executive sessions pursuant to the Open Meetings Act, which was approved. Mr. Cepeda stated that committee members reviewed the items within the purview of the committee on the Board's agenda, and he listed these items. He reported that the next meeting of the committee is scheduled for January 11, 2016, at 1:00 p.m.

### **Report from Chair, Governance, Personnel, and Ethics Committee**

Next, Mr. McMillan asked Mr. Fitzgerald to provide a report from the Governance, Personnel, and Ethics Committee and noted that Mr. Fitzgerald is chair of the committee and serves with Ms. Holmes and Dr. Koritz. Mr. Fitzgerald stated that the Governance, Personnel, and Ethics Committee met on October 29, 2015, via videoconference at the Urbana, Chicago, and Springfield campuses. He reported that the committee approved the minutes of the August 27, 2015, meeting and reviewed the items within the purview of the committee on the Board's agenda, and he listed those items. Mr. Fitzgerald stated that President Killeen discussed potential opportunities for faculty engagement with the Board in the form of small, informal group gatherings and tours. He said that committee members supported this idea, and that these gatherings would comply with the Open Meetings Act. Mr. Fitzgerald then reported that Ms. Jennifer M. Creasey, assistant director of governmental relations, gave a legislative update and described advocacy activities that are taking place in support of the University and higher education in the State. Mr. Fitzgerald said the committee then met in executive session to discuss the recommendation pertaining to the release of sequestered minutes from Governance, Personnel, and Ethics Committee meetings and voted in open session to approve the recommendation

to disclose certain minutes pertaining to one matter discussed in executive session pursuant to the Open Meetings Act. He announced that the next meeting of this committee is scheduled for January 7, 2016, at 1:00 p.m.

**Report from Chair,  
University Healthcare System Committee**

Next, Mr. McMillan asked Dr. Koritz, chair of the University Healthcare System Committee, to provide a report from that committee. Dr. Koritz stated that the committee met on October 29, 2015, and that he serves on the committee with Mr. Estrada and Mr. Fitzgerald. Dr. Koritz reported that the committee briefly discussed the statement made by Southern Illinois University regarding medical marijuana and concerns related to the violation of federal laws, and he indicated that the committee agreed with this approach. He referred to the successful completion of the search for the vice chancellor for health affairs at Chicago and welcomed Dr. Barish to the University. Dr. Koritz discussed the purchase recommendation that was reviewed at the meeting, and he reported on the meeting's collaboration highlight, which featured the Illinois Ophthalmology Engineering Partnership. Dr. Koritz then reviewed aspects of the report given by Dr. Avijit Ghosh, chief executive officer, University of Illinois Hospital, and informed the Board of increases in patient volume at the hospital. Dr. Koritz also reported on an agreement with Blue Cross Blue Shield and UI Health Plus and expressed concern regarding the Medicaid trust fund. Dr. Koritz said the next meeting of this committee is scheduled for January 7, 2016, at 2:15 p.m.

**Report from Chair,  
Academic and Student Affairs Committee**

Mr. McMillan asked Ms. Hasara, chair of the Academic and Student Affairs Committee, to provide a report from that committee. He noted that Ms. Hasara serves on the committee with Mr. Cepeda, Mr. Estrada, Ms. Holmes, Mr. McClinton, Mr. Hall, and Mr. Wilson. Ms. Hasara reported that the Academic and Student Affairs Committee met the previous day on November 11, 2015, and that they approved the minutes of the meeting of September 9, 2015. She said that in honor of Veterans Day, the student trustees gave presentations to the committee on veterans services provided by each campus. She acknowledged the contributions of Dr. Timothy J. Nugent, founder of Disability Resources and Educational Services at Urbana, and said he was a pioneer in providing support to veterans with disabilities. She then asked for a moment of silence in honor of all veterans.

Ms. Hasara then reported on the remainder of business conducted at the committee meeting. She said that the committee reviewed the agenda items within the purview of the committee on the Board's agenda, and she listed those items. Ms. Hasara stated that Dr. Pierre also gave a presentation on the context for Fiscal Year 2017 tuition and financial aid, and she highlighted some aspects of his presentation. She told the Board that the next meeting of this committee is scheduled for January 20, 2016.

**PUBLIC COMMENT**

Mr. McMillan announced that there were no requests to speak during the public comment session.

## **AGENDA**

Next, Mr. McMillan announced that the agenda for this meeting would now be considered. All Board members recorded as present at the start of the meeting were in attendance. Mr. McMillan explained the items for which a voice vote of the Board is requested would be first and that the secretary would read the titles of these items. He noted that several Board members had previously discussed concerns with President Killeen and other staff members regarding these items, and he said that he would welcome further discussion at this time. Dr. Koritz commented on the recommendation to "Appoint Interim Director, Division of Intercollegiate Athletics, Urbana," and said that he respects Dr. Wilson's opinion and will vote in favor of the item. He stated that Mr. Michael J. Thomas, who previously held the position, had the best interest of student-athletes at heart, and he referred to the high graduation rate of student-athletes at Urbana. Mr. Fitzgerald commended President Killeen for the proposed amendment to his appointment to eliminate the deferred compensation component and said he is a great president.

By consensus, the Board agreed that one vote would be taken and considered the vote on each agenda item no. A1 and nos. 2 through 18 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of the Board action appears at the end of each item.)

### **Approve Minutes of Board of Trustees Meeting**

(A1) The secretary presents for approval the minutes of the Board of Trustees meeting of September 10, 2015.

On motion of Ms. Holmes, seconded by Ms. Smart, these minutes were approved.

### **Award the Board of Trustees' Distinguished Service Medallion**

(2) An astute businessman and devoted volunteer with an unparalleled appreciation for and comprehension of the complexity of the University of Illinois, Roger L. Plummer has served his alma mater with true distinction.

A 1964 graduate of the College of Engineering at the University of Illinois at Urbana-Champaign with a bachelor's degree in engineering mechanics, Roger has spent his career as an executive in the telecommunications industry. He began with Illinois Bell and retired as president of Ameritech's Custom Business Unit. Still today he serves as a consultant specializing in marketing, strategic planning, and organizational development in the field. Given his professional success and experience, the University has called upon him on multiple occasions to serve. And time and again, he has done so with enthusiasm, dedication, and excellence.

Roger's history of service is deep, particularly on the Urbana campus. He was co-chair of the Chancellor's Advancement Cabinet during the Brilliant Futures campaign; a member of the 125<sup>th</sup> Anniversary Honorary Committee; the College of Business's Business Advisory Council, an Executive in Residence, and as a college Commencement speaker. He also served on the Division of Intercollegiate Athletics' Athletic Advisory Board and the University Library's National Advisory Committee.

Most notably, Roger's service surpassed a single campus and resulted in roles on the University's three most prominent volunteer boards: the University of Illinois Board of Trustees, the University of Illinois Alumni Association Board of Directors, and the University of Illinois Foundation Board of Directors.

In 1996, Roger was appointed a University trustee, a role he held for six years. His time on the UIAA Board included holding the office of chairman of the board of

directors. His service on the UI Foundation Board culminated in a two-year term as board chair during a period of significant organizational leadership transition and strategic planning. Because of his deep experience and enterprise-level understanding of this highly complex institution of higher education, many leaders of the academy, both past and present, have come to consider Roger as both an advisor and friend.

Roger credits his wife, Joanne, with initiating his reengagement with the University more than three decades ago. With her at his side, he has been one of the University's most dedicated and reliable volunteers. Their support for the University has manifested in named endowments and funds underscoring their personal beliefs in higher education, alumni community, and professional integrity. And their University of Illinois legacy lives on in their son, Adam B. Plummer, a 1996 graduate of the College of Engineering and a successful engineering executive.

The University of Illinois continues to benefit from the success, the dedication, and the many contributions of its alumni, like Roger.

The Board of Trustees awards with gratitude the Distinguished Service Medallion to Roger L. Plummer in recognition of his loyal and exemplary service to his alma mater.

On motion of Ms. Holmes, seconded by Ms. Smart, this recommendation was approved.

### **Resolution for Warren Holtsberg**

(3) The Board of Trustees of the University of Illinois sincerely appreciates the dedicated leadership and outstanding professional service of Warren Holtsberg as an inaugural member of the board of managers of IllinoisVENTURES, LLC.

IllinoisVENTURES, LLC, was created in 2000 by the University of Illinois to serve faculty, staff, and students and to help fulfill the University's obligation to promote the growth and development of Illinois' high-technology economy by providing world-class support for start-up companies commercializing University technologies and fulfillment of the University's fourth mission of economic development.

Mr. Holtsberg shared this vision and accepted the challenge to create a new approach for the development of University-based technology start-ups. His commitment to excellence propelled IllinoisVENTURES, LLC, to the forefront of university commercialization efforts nationally and IllinoisVENTURES, LLC, to a premier seed and early-stage technology investment firm that reflects the University's preeminence in research, education, and public service. Mr. Holtsberg's outstanding, dedicated, business, investment, and venture capital leadership from 2000 to 2015 was essential for the development of IllinoisVENTURES, LLC, for the effective commercialization of University-based technologies.

The members of the Board of Trustees gratefully acknowledge the loyalty and dedicated leadership and service of Warren Holtsberg to the University of Illinois and direct that this resolution become part of the official public record incorporated into the minutes of today's meeting.

On motion of Ms. Holmes, seconded by Ms. Smart, this resolution was adopted.

### **Amend President's Appointment to Eliminate Deferred Compensation Component**

(4) On January 15, 2015, the Board of Trustees approved the election and appointment of Timothy L. Killeen as president of the University of Illinois for a five-year term. His term as president commenced on May 18, 2015, and runs through June 30, 2020.

One of the principal financial components of the president's appointment is the receipt of deferred compensation. Pursuant to the Board action and as provided in his Employment Agreement, that deferred compensation vests upon the completion of his term as president on June 30, 2020. The amount deferred is \$30,000 for the first year, and increases each year for the next four years by \$7,500. As a result, the total amount deferred and payable to Dr. Killeen upon the completion of his five-year term as president on June 30, 2020, is \$225,000.

However, the president has requested that given the current condition of the economy in the State of Illinois and its financial impact upon the University of Illinois that the deferred compensation component of his appointment be eliminated in its entirety, and that he not receive any deferred compensation for his service as president of the University of Illinois. Such action is considered to be in the best interests of the University. The Board may choose to reconsider the president's compensation package in the future, in consultation with him. The Board hereby delegates the comptroller and University counsel the authority to execute a Revised Employment Agreement with President Killeen consistent with this Board action.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The chair of the Board recommends approval.

On motion of Ms. Holmes, seconded by Ms. Smart, this recommendation was approved.

### **Amend Chicago Campus Chancellor's Appointment to Revise Housing Component**

(5) On January 15, 2015, the Board of Trustees approved the appointment of Michael D. Amiridis as chancellor, University of Illinois at Chicago, and vice president, University of Illinois, on a twelve-month service basis. His term as chancellor commenced on March 16, 2015, and his appointment is reviewable and renewable on an annual basis in accordance with the University of Illinois academic calendar year (i.e., beginning August 16 of each year).

The University of Illinois Foundation owns the Jonasson House near the Chicago campus and provides it to the University for use as the Chicago chancellor's residence. During Chancellor Amiridis's transition to his new position he was required by the University to take up residence in the Jonasson House. Now with more than six months experience, the University and the chancellor have determined that using the Jonasson House as the Chicago chancellor's residence has been and is a benefit and convenience to the University because it is close to the University of Illinois at Chicago campus, provides an appropriate setting, and is being used for University functions and events.

Accordingly, it is now recommended that the housing component of the chancellor's appointment be revised and that the Chicago chancellor be required to continue to reside in the Jonasson House for the convenience of the University. Further, in conjunction with the Jonasson House residence requirement, it is recommended that the University not provide any separate housing allowance to the Chicago chancellor.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

I seek your approval.

On motion of Ms. Holmes, seconded by Ms. Smart, this recommendation was approved.

### **Appoint Interim Dean, College of Public Affairs and Administration, Springfield**

(6) The chancellor, University of Illinois at Springfield, and vice president, University of Illinois, has recommended the appointment of James Ermatinger, currently professor of history and dean, College of Liberal Arts and Sciences, as interim dean, College of Public Affairs and Administration, non-tenured, on a twelve-month service basis, with an administrative increment of \$24,000, beginning November 16, 2015.

In addition, Dr. Ermatinger will continue to serve as dean, College of Liberal Arts and Sciences, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$160,925, effective November 16, 2015; and professor of history, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, non-salaried, effective August 16, 2015, for a total salary of \$184,925.



Dr. Ermatinger served as interim dean-designate, College of Public Affairs and Administration, non-tenured, on a twelve-month service basis, with an administrative increment of \$12,000, October 13, 2015, through November 15, 2015. Dr. Ermatinger succeeds Acting Dean David Racine, who resigned as acting dean, College of Public Affairs and Administration, effective October 12, 2015.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president for academic affairs concurs.

The president of the University recommends approval.

(A biosketch is on file with the secretary.)

On motion of Ms. Holmes, seconded by Ms. Smart, this appointment was approved.

### **Appoint Member to the Athletic Board, Urbana**

(7) On recommendation of the chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, Professor James D. Anderson (Department of Education Policy, Organization and Leadership) is being proposed for the vacant faculty appointment to the Athletic Board of the University of Illinois at Urbana-Champaign. The appointment will be effective December 2015 and continue for the term designated or until a successor has been appointed.

The Athletic Board is a committee concerned with intercollegiate athletics at the Urbana-Champaign campus. In its oversight of the academic and educational aspects of the intercollegiate athletics program, it is a committee of the Urbana-Champaign Senate. The board also serves as an advisory committee to the chancellor and the athletic director on the financial management, personnel, and other operational aspects of the intercollegiate athletics program.

The board consists of 19 members: two faculty representatives to the Big Ten; seven other faculty members; four alumni of the Urbana-Champaign campus; three students; and three *ex officio* members without a vote: a designee of the chancellor, the University comptroller or designee, and the athletic director. A slate of faculty nominees is provided to the chancellor by the Urbana-Champaign Senate. The slate of student nominees is provided to the chancellor by the Urbana-Champaign Senate, the Illinois Student Senate, and the Student Athletic Advisory Board to fill one student position each. The slate of alumni is provided by the Urbana Campus Alumni Advisory Board. The chancellor reviews the nominees and forwards recommendations to the president of the University for action by the Board of Trustees, pursuant to the bylaws of the Senate. As previously discussed and at the direction of the president and the Board of Trustees, the Urbana-Champaign campus is evaluating possible modifications to this approval process.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs.

**JAMES D. ANDERSON**—professor, Department of Education Policy, Organization and Leadership, term ending in 2017

Professor Anderson has been with the University of Illinois at Urbana-Champaign since 1974 and is currently the Edward William and Jane Marr Gutsgell Professor of Education; the head of the Department of Education Policy, Organization and Leadership; the executive associate dean for the College of Education; and, affiliate professor of history. His main focus of study is the history of U.S. education with a specialization in history of African American education in the South, public school and higher education desegregation, and history of African American school achievement in the 20th century. In 2012, Professor Anderson was selected as a Fellow for Outstanding Research by the American Educational Research Association and received the Lifetime Achievement Award from the American Association of Colleges for Teacher Education (AACTE). He is a past chair of the Athletic Board for the Division of Intercollegiate Athletics and has been instrumental in the



creation and maintenance of CASA (Committee for the Admission of Student Athletes) and the first summer Bridge/Transition Program for student-athletes.

On motion of Ms. Holmes, seconded by Ms. Smart, this appointment was approved.

### **Appoint Members to the Board of Managers of IllinoisVENTURES, LLC**

(8) At its meeting on April 13, 2000, the Board of Trustees of the University of Illinois ("Board of Trustees") authorized the formation of IllinoisVENTURES, LLC ("VENTURES" or "Company"), as a University-Related Organization to promote the development of new companies commercializing University technologies and to assist companies in obtaining seed and venture capital funding, recruiting management talent, developing business plans, and acquiring other business services as needed. VENTURES is a limited liability company governed by an Amended and Restated Operating Agreement, revised March 15, 2012 ("Operating Agreement"). The board of managers of VENTURES is responsible for the management and control of the business, affairs, and properties of the Company. Under the terms of the Operating Agreement, the board of managers shall consist of such number of individuals and with such qualifications, and may include voting and nonvoting managers, as may be determined from time-to-time by resolution adopted by the Board of Trustees, as the "sole member" of VENTURES; provided that a majority of the voting managers shall be business and industry leaders and shall not include any employee of (or person financially dependent upon) the University of Illinois, the State of Illinois, or any agency thereof, or any member of the immediate family of such person. Subject to these conditions, the managers shall be appointed, and may be removed at any time, by resolution adopted by the Board of Trustees.

The vice president for research recommends that 11 managers of the Company be confirmed as voting members of the Board of Managers: one Board of Trustees representative (Edward L. McMillan); six business and industry leaders (James L. Foght, Michael Liang (new member), William P. Tai, Michael Tokarz, Brendan Fox, and Franklyn Prendergast); the vice chancellors for research at the Chicago (Mitra Dutta) (*ex officio*) and Urbana-Champaign (Peter E. Schiffer) (*ex officio*) campuses; the director of the Office of Technology Management at the Urbana-Champaign campus (Lesley Millar-Nicholson) (*ex officio*); and the director of the Office of Technology Management at the Chicago campus (Wade Green, currently interim director) (*ex officio*). In addition, it is recommended that five managers of the Company be confirmed as nonvoting members: the vice president for research (Lawrence B. Schook) (*ex officio*); the vice president/chief financial officer and comptroller (Walter K. Knorr) (*ex officio*); the University counsel (Thomas R. Bearrows) (*ex officio*); the senior associate vice president for business and finance (Michael B. Bass) (*ex officio*); and the VENTURES CEO/managing director (Nancy A. Sullivan) (*ex officio*).

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs.

On motion of Ms. Holmes, seconded by Ms. Smart, this appointment was approved.

### **Appointments to the Faculty, Administrative/Professional Staff, and Intercollegiate Athletic Staff**

(9) According to State statute, no student trustee may vote on those items marked with an asterisk.

In accordance with Article IX, Section 3 of the University of Illinois *Statutes*, the following new appointments to the faculty at the rank of assistant professor and above, and certain administrative positions, are now presented for action by the Board of Trustees.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Faculty New Hires  
Submitted to the Board on November 12, 2015  
Urbana

Name	Proposed UJ Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
<b>College of Agricultural, Consumer and Environmental Sciences</b>							
Parker, Anna Arthur	Assistant Professor	Food Science and Human Nutrition	Initial/Partial Term	1.00	Academic Year	01/16/2016	\$70,000.00 /yr
Parker, Anna Arthur	Assistant Professor	Food Science and Human Nutrition	Probationary, Yr 1	1.00	Academic Year	08/16/2016	\$70,000.00 /yr
<b>College of Business</b>							
Wu, Yuteng	Assistant Professor	Finance	Initial/Partial Term	1.00	Academic Year	11/16/2015	\$215,000.00 /yr
Wu, Yuteng	Assistant Professor	Finance	Probationary, Yr 1	1.00	Academic Year	08/16/2016	\$215,000.00 /yr
<b>College of Education</b>							
Paquette, Luc	Assistant Professor	Curriculum and Instruction	Initial/Partial Term	1.00	Academic Year	11/16/2015	\$70,000.00 /yr
Paquette, Luc	Assistant Professor	National Center for Supercomputing Applications, Office of the Vice Chancellor for Research	Non-Tenured	0.00	Academic Year	11/16/2015	\$0.00 /yr
Paquette, Luc	Assistant Professor	Curriculum and Instruction	Probationary, Yr 1	1.00	Academic Year	08/16/2016	\$70,000.00 /yr
<b>College of Engineering</b>							
Koyjo, Oluwasanmi	Assistant Professor	Computer Science	Probationary, Yr 1	1.00	Academic Year	08/16/2016	\$99,000.00 /yr
<b>College of Arts and Sciences</b>							
Mehta, Rupa	Assistant Professor	Computer Science	Initial/Partial Term	1.00	Academic Year	01/16/2016	\$99,000.00 /yr
Mehta, Rupa	Assistant Professor	Computer Science	Probationary, Yr 1	1.00	Academic Year	08/16/2016	\$99,000.00 /yr
Misailovic, Sasa	Assistant Professor	Computer Science	Probationary, Yr 1	1.00	Academic Year	08/16/2016	\$99,000.00 /yr

\*Salary reflected is for specific range of service dates

*Emeriti*

ILESANMI ADESIDA, dean emeritus, College of Engineering, August 16, 2012

ROBERT S. AVERBACK, professor emeritus of materials science and engineering, September 1, 2015

DONALD G. BULLOCK, professor emeritus of crop production in the Department of Crop Sciences, September 1, 2015

SUSAN ANN COLE, associate professor emerita, School of Social Work, January 1, 2016

MICHAEL E. GRAY, professor emeritus of crop sciences, November 1, 2015

LAURA H. GREENE, professor emerita of physics, August 16, 2015

JAMES W. HANNUM, clinical professor emeritus of educational psychology, May 16, 2010

THOMAS B. RAUCHFUSS, Larry R. Faulkner Professor Emeritus of Chemistry, September 1, 2015

CLIFFORD E. SINGER, professor emeritus of nuclear, plasma, and radiological engineering, August 1, 2015

SHARON Y. TETTEGAH, associate professor emerita of curriculum and instruction, August 2, 2015

Faculty New Hires  
Submitted to the Board on November 12, 2015  
Chicago

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
<b>College of Liberal Arts and Sciences</b>							
Jin, Michael	Assistant Professor	Asian American Studies Program	Probationary, Yr 1	0.75	Academic Year	08/16/2016	\$80,000.00 /yr
Jin, Michael	Assistant Professor	History	Probationary, Yr 1	0.25	Academic Year	08/16/2016	\$20,000.00 /yr
Total Annual Salary							\$80,000.00 /yr
<b>College of Medicine at Chicago</b>							
Vitousek, Sylvia Morell	Assistant Professor	Psychology	Initial/Partial Term	1.00	Academic Year	01/01/2016	\$80,000.00 /yr
Vitousek, Sylvia Morell	Assistant Professor	Psychology	Probationary, Yr 1	1.00	Academic Year	08/16/2016	\$80,000.00 /yr
Total Annual Salary							\$80,000.00 /yr
<b>College of Medicine at Chicago</b>							
Atalik, Solomon	Assistant Professor	Surgery	Probationary, Yr 1	1.00	12-Month	11/12/2015	\$105,000.00 /yr
<b>Harrington, Amanda</b>							
Harrington, Amanda	Assistant Professor	Pathology	Probationary, Yr 1	0.51	12-Month	11/16/2015	\$50,184.00 /yr
Harrington, Amanda	Research Scientist	Hospital	Non-Tenured	0.49	12-Month	11/16/2015	\$38,216.00 /yr
Harrington, Amanda	Director of Academic Program - Clinical Microbiology	Hospital	Non-Tenured	0.00	12-Month	11/16/2015	\$10,000.00 /yr
Total Annual Salary							\$88,400.00 /yr
<b>Havelka, George</b>							
Havelka, George	Assistant Professor	Surgery	Probationary, Yr 1	0.51	12-Month	11/12/2015	\$60,000.00 /yr
Havelka, George	Physician Surgeon	Surgery	Non-Tenured	0.49	12-Month	11/12/2015	\$190,000.00 /yr
Total Annual Salary							\$250,000.00 /yr
<b>*Martin, Molly</b>							
Martin, Molly	Associate Professor	Pediatrics	Indefinite Tenure	0.51	12-Month	11/16/2015	\$86,700.00 /yr
Martin, Molly	Physician Surgeon	Pediatrics	Non-Tenured	0.49	12-Month	11/16/2015	\$83,300.00 /yr
Martin, Molly	Associate Head for Clinical Research	Pediatrics	Non-Tenured	0.00	12-Month	11/16/2015	\$15,000.00 /yr
Total Annual Salary							\$185,000.00 /yr

\*Salary reflected is for specific range of service dates

Faculty New Hires  
Submitted to the Board on November 12, 2015  
Chicago

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	
<b>Masur, Mario Alberto</b>	Assistant Professor	Surgery	Probationary, Yr 1	0.51	12-Month	11/12/2015	\$60,000.00 /yr	
Masur, Mario Alberto	Physician Surgeon	Surgery	Non-Tenured	0.49	12-Month	11/12/2015	\$115,000.00 /yr	
							Total Annual Salary	\$175,000.00 /yr
<b>*Mastrogiammis, Dimitrios</b>								
	Professor	Obstetrics and Gynecology	Indefinite Tenure	0.51	12-Month	11/16/2015	\$170,850.00 /yr	
Mastrogiammis, Dimitrios	Physician Surgeon	Obstetrics and Gynecology	Non-Tenured	0.49	12-Month	11/16/2015	\$164,150.00 /yr	
Mastrogiammis, Dimitrios	Director, Division MFM	Obstetrics and Gynecology	Non-Tenured	0.00	12-Month	11/16/2015	\$25,000.00 /yr	
							Total Annual Salary	\$360,000.00 /yr
<b>Park, Gye Young</b>								
	Assistant Professor	Medicine	Probationary, Yr 1	0.51	12-Month	11/16/2015	\$78,390.00 /yr	
Park, Gye Young	Physician Surgeon	Medicine	Non-Tenured	0.00	12-Month	11/16/2015	\$0.00 /yr	
							Total Annual Salary	\$78,390.00 /yr
<b>*Rana, Atiy</b>								
	Professor	Surgery	Indefinite Tenure	0.75	12-Month	11/16/2015	\$140,938.00 /yr	
<b>College of Pharmacy</b>								
<b>Hall, Ashley</b>								
	Assistant Professor	Biopharmaceutical Sciences	Initial/Partial Term	1.00	Academic Year	11/16/2015	\$82,000.00 /yr	
Hall, Ashley	Assistant Professor	Biopharmaceutical Sciences	Probationary, Yr 3	1.00	Academic Year	08/16/2016	\$82,000.00 /yr	
							Total Annual Salary	\$82,000.00 /yr
<b>University Library</b>								
<b>Lauseng, Deborah</b>								
	Assistant Professor	Library	Initial/Partial Term	1.00	12-Month	01/04/2016	\$80,000.00 /yr	
Lauseng, Deborah	Regional Health Sciences Librarian	Library	Non-Tenured	0.00	12-Month	01/04/2016	\$0.00 /yr	
Lauseng, Deborah	Regional Head Librarian, LHS Peoria	Library	Non-Tenured	0.00	12-Month	01/04/2016	\$7,500.00 /yr	
Lauseng, Deborah	Assistant Professor	Library	Probationary, Yr 1	1.00	12-Month	08/16/2016	\$80,000.00 /yr	
							Total Annual Salary	\$87,500.00 /yr

\*Salary reflected is for specific range of service dates

Faculty New Hires  
Submitted to the Board on November 12, 2015  
Chicago

Name	Proposed UI Job Title	Appointing Unit	Tenure Status Initial/Partial Term	Job FTE	Service Description	Service Begin Date	Salary
Link, Jeanne Marie	Assistant Professor	Library		1.00	12-Month	01/04/2016	\$67,500.00 /yr
Link, Jeanne Marie	Information Services and Liaison Librarian	Library	Non-Tenured	0.00	12-Month	01/04/2016	\$0.00 /yr
Link, Jeanne Marie	Head Librarian, Information Services and Research	Library	Non-Tenured	0.00	12-Month	01/04/2016	\$7,500.00 /yr
Link, Jeanne Marie	Assistant Professor	Library	Probationary, Yr 1	1.00	12-Month	08/16/2016	\$67,500.00 /yr
						Total Annual Salary	\$76,000.00 /yr

\*Salary reflected is for specific range of service dates

*Emeriti*

- JAMES W. BUCKMAN, professor emeritus of restorative dentistry, September 1, 1995  
ALAN HAY-MING LAU, professor emeritus of pharmacy practice, April 1, 2015  
MARTIN S. JAFFE, associate professor emeritus of urban planning and policy, August 16, 2015  
CAROL M. MYFORD, associate professor emerita of educational psychology, August 16, 2015  
ALBERT J. SCHORSCH, research assistant professor emeritus, Center for Urban Economic Development, July 1, 2015  
DJAJA DJENDOEL SOEJARTO, professor emeritus of pharmacognosy in the Department of Medicinal Chemistry and Pharmacognosy, September 1, 2015  
TING-WEI ZHANG, professor emeritus of urban planning and policy, July 1, 2015

Administrative Professional New Hires  
Submitted to the Board on November 12, 2015  
Chicago

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
<i>University of Illinois Hospital and Health Sciences System</i>							
Parekh, Karishma R.	Director	Business Planning and Decision Support	Non-Tenured	1.00	12-Month	11/16/2015	\$120,000.00 /yr
<i>College of Urban Planning and Public Affairs</i>							
Wiggins Stratton, Juliana	Director	Center for Public Safety and Justice	Non-Tenured	1.00	12-Month	11/16/2015	\$142,000.00 /yr

\*With any faculty salary increase to be determined during the annual personnel budgeting process for Academic Year 2015-16

\*\*Salary reflected is for specific range of service dates

\*\*\*Salary for one month of summer service during each summer of appointment as Head/Chair/Director



Administrative Professional New Hires  
 Submitted to the Board on November 12, 2015  
 Springfield

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
<b>College of Business and Management</b>							
Haddi, Raasue	Head	Management Information Systems	N/A	0.00	Academic Year	11/16/2015	\$14,824.78 /yr
* Haddi, Raasue	Professor	Management Information Systems	Indefinite Tenure	1.00	Academic Year	08/16/2015	\$133,423.00 /yr
						Total Annual Salary	\$148,247.78 /yr

\*With any faculty salary increase to be determined during the annual personnel budgeting process for Academic Year 2015-16

\*\*Salary reflected is for specific range of service dates

\*\*\*Salary for one month of summer service during each summer of appointment as Head/Chair/Director

Administrative Professional New Hires  
Submitted to the Board on November 12, 2015  
University Administration

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
<b>Office of Business and Financial Services</b>							
Moss, Michael Stuart	Director of Budget Operations and Financial Analysis	Office of Business and Financial Services	N/A	1.00	12-Month	11/16/2015	\$120,000.00/yr
<b>Office of the Vice President for Academic Affairs</b>							
Weisinger, Jr., Richard John	Associate Vice President for Academic Resource Management	Office of the Vice President for Academic Affairs	N/A	1.00	12-Month	11/16/2015	\$203,107.21/yr
<b>Office of the Vice President for Health Affairs</b>							
Kazee, Nicole	Assistant Vice President for Strategy	Office of the Vice President for Health Affairs	N/A	1.00	12-Month	11/16/2015	\$175,100.00/yr

\*With any faculty salary increase to be determined during the annual personnel budgeting process for Academic Year 2015-16

\*\*Salary reflected is for specific range of service dates

\*\*\*Salary for one month of summer service during each summer of appointment as Head/Chair/Director

ADDENDUM  
Faculty New Hires  
November 2015  
Urbana

Name	Proposed Ill. Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	Previously approved
<b>College of Applied Health Sciences</b>								
Trinh, Linda	Assistant Professor	Kinesiology and Community Health	Probationary, Yr:1	1.00	Academic Year	06/14/2015 05/19/2015	\$72,000.00 /yr	May 2015
<b>College of Engineering</b>								
Chen, Qian	Assistant Professor	Materials Science and Engineering	Initial/Partial Term	1.00	Academic Year	04/14/2015 04/22/2015	\$ 96,300.00 /yr	Mar 2015
Chen, Qian	Assistant Professor	Materials Science and Engineering	Probationary, Yr:1	1.00	Academic Year	08/19/2015	\$ 96,300.00 /yr	Mar 2015
Chen, Qian	Assistant Professor	Materials Research Laboratory	Non-Tenured	0.00	Academic Year	04/14/2015	\$0.00 /yr	Mar 2015
Chen, Qian	Departmental Affiliate	Chemistry, School of Chemical Sciences, College of Liberal Arts and Sciences	Non-Tenured	0.00	Academic Year	04/14/2015 04/22/2015	\$0.00 /yr	Mar 2015
Tinoco Lopez, Rafael Omar	Assistant Professor	Civil and Environmental Engineering	Probationary, Yr:1	1.00	Academic Year	06/14/2015 05/24/2015	\$94,000.00 /yr	Jul 2015
Xin, Linwei	Assistant Professor	Industrial and Enterprise Systems Engineering	Probationary, Yr:1	1.00	Academic Year	06/14/2015 05/24/2015	\$ 85,000.00 /yr	Jul 2015
<b>College of Liberal Arts and Sciences</b>								
Killeen, Timothy L.	Professor	Atmospheric Sciences, School of Earth, Society, and Environment	Indefinite Tenure	0.00	Academic Year	06/04/2015 05/19/2015	\$0.00 /yr	Mar 2015
van der Veen, Renske Marjan	Assistant Professor	Chemistry, School of Chemical Sciences	Initial/Partial-Term <u>Non-Tenured</u>	1.00	Academic-Year <u>Salary for Contract Started</u>	06/19/2015 - 08/15/15	\$22,400 /yr \$27,466.66 =	Mar 2015
van der Veen, Renske Marjan	Assistant Professor	Chemistry, School of Chemical Sciences	Probationary, Yr:1	1.00	Academic Year	08/19/2015	\$ 22,400.00 /yr	Mar 2015
van der Veen, Renske Marjan	Departmental Affiliate	Materials Science and Engineering, College of Engineering	Non-Tenured	0.00	Academic Year	04/01/2015 05/19/2015	\$0.00 /yr	Mar 2015
Yan, Xun	Assistant Professor	Linguistics, School of Literatures, Cultures and Linguistics	Probationary, Yr:1	1.00	Academic Year	06/14/2015 05/24/2015	\$70,000.00 /yr	Jul 2015
Zhu, Ruojing	Assistant Professor	Statistics	Probationary, Yr:1	1.00	Academic Year	06/14/2015 05/23/2015	\$80,000.00 /yr	May 2015
<b>University Library</b>								
McCullough, Aaron	Assistant Professor	University Library	Probationary, Yr:1	1.00	12-Month	08/19/2015	\$85,000.00 /yr	Jul 2015
McCullough, Aaron	Scholarly Communications and Publishing Librarian-and-Head-of-Scholarly-Communications-and-Publishing	University Library	Non-Tenured	0.00	12-Month	08/19/2015	\$0.00 /yr	Jul 2015
McCullough, Aaron	Head of Scholarly Communications and Publishing	University Library	Non-Tenured	0.00	12-Month	05/19/2015	\$7,000.00 /yr	
<b>College of Veterinary Medicine</b>								
Martins, Bianca da Costa	Assistant Professor	Veterinary Clinical Medicine	Initial/Partial Term	1.00	12-Month	07/14/2015	\$ 110,000.00 /yr	Mar 2015
Martins, Bianca da Costa	Assistant Professor	Veterinary Clinical Medicine	Probationary, Yr:1	1.00	12-Month	08/19/2015	\$ 110,000.00 /yr	Mar 2015

\*Salary reflected is for specific range of service dates

ADDENDUM  
Faculty New Hires  
November 2015  
Chicago

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	Previously approved
Schaposnik Massolo, Laura P.	Assistant Professor	Mathematics, Statistics, and Computer Science	Probationary, Yr 2	1.00	Academic Year	08/16/2015	\$ 91,000.00 /yr	Mar 2015

\*Salary reflected is for specific range of service dates

ADDENDUM  
 Administrative Professional New Hires  
 November 2015  
 Urbana

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	Previously Approved
<b>College of Engineering</b>								
Nahstedt, Klara	Director	Coordinated Science Laboratory	Non-Tenured	0.00	12-Month	03/13/2015	\$ 10,000.00 /yr	Mar 2015
Nahstedt, Klara	Professor	Coordinated Science Laboratory	Non-Tenured	1.00	Summer Appointment***	05/16/2015 - 06/15/2015	\$ 21,981.00 /mo	Mar 2015
Nahstedt, Klara	Professor	Computer Science	Indefinite Tenure	1.00	Academic Year	02/16/2015	\$ 190,420.00 /yr	Mar 2015
<b>Nahstedt, Klara</b>	<b>Professor</b>	<b>Coordinated Science Laboratory</b>	<b>Non-Tenured</b>	<b>0.00</b>	<b>Academic Year</b>	<b>02/16/2015</b>	<b>\$0.00 /yr</b>	
Nahstedt, Klara	Ralph and Catherine Fisher Professor	Computer Science	Non-Tenured	0.00	Academic Year	08/16/2014	\$ 7,500.00 /yr	Mar 2015
Nahstedt, Klara	Professor	Information Trust Institute	Non-Tenured	0.00	Academic Year	08/16/2014	\$0.00 /yr	Mar 2015
Nahstedt, Klara	Departmental Affiliate	Electrical and Computer Engineering	Non-Tenured	0.00	Academic Year	08/16/2014	\$0.00 /yr	Mar 2015
Nahstedt, Klara	Institute Affiliate	Beckman Institute for Advanced Science and Technology Office of the Vice Chancellor for Research	Non-Tenured	0.00	Academic Year	08/16/2014	\$0.00 /yr	Mar 2015

\*Salary reflected is for specific range of service dates

ADDENDUM  
 Administrative Professional New Hires  
 November 2015  
 Chicago

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	Previously Approved
Tolliver, Jason Rex	Associate Vice Chancellor for Student Affairs and Director	Office of the Vice Chancellor for Student Affairs	Non-Tenured	1.00	12-Month	<del>08/21/2015</del> 09/21/2015	\$175,000.00 /yr	Sep 2015

\*Salary reflected is for specific range of service dates

Individual Items  
Urbana-Champaign

Appoint Acting Dean, College of Fine and Applied Arts, Urbana

(approved September 10, 2015)

(6) The acting chancellor, University of Illinois at Urbana-Champaign, and acting vice president, University of Illinois, recommends the appointment of Kathleen Harleman, presently director, Krannert Art Museum, and associate professor, School of Art and Design, College of Fine and Applied Arts, University of Illinois at Urbana-Champaign, as acting dean, College of Fine and Applied Arts, non-tenured, on a twelve-month service basis, ~~on 100 percent time, at her current annual salary of \$181,738~~ with an administrative increment of \$30,000 ~~for total compensation of \$211,738~~, beginning September 11, 2015.

~~In addition,~~ Professor Harleman will continue to hold the position of director, Krannert Art Museum, College of Fine and Applied Arts, non-tenured, on a twelve-month service basis, ~~non-salaried on 100 percent time, at her current annual salary of \$181,738~~, effective ~~September 11~~ **August 16, 2015, for total compensation of \$211,738**; and the rank of associate professor of art and design, non-tenured, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2015.

Professor Harleman served as acting dean-designate in the College of Fine and Applied Arts, September 4 through September 10, 2015, under the same conditions and salary arrangement. Professor Harleman will act in place of Edward Feser, who will serve as interim vice chancellor for academic affairs and provost beginning September 10, 2015, and who served as interim vice chancellor for academic affairs and provost-designate, September 4 through September 9, 2015.

This recommendation was based on consultation with senior faculty and administrators in the college.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president for academic affairs concurs.

The president of the University recommends approval.

(A biosketch is on file with the secretary.)

Appoint Dean, College of Business, Urbana

(approved July 23, 2015)

(1) The chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, recommends the appointment of Jeffrey R. Brown, presently professor and William G. Karnes Professor of Mergers and Acquisitions, Department of Finance, College of Business; professor, Department of Economics, College of Liberal Arts and Sciences; and director, Center for Business and Public Policy, College of Business, University of Illinois at Urbana-Champaign, as dean, College of Business, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$380,000 (equivalent to an annual nine-month base salary of \$310,910 plus two-ninths annualization of \$69,090), and an administrative increment of \$60,000, for a salary of \$440,000, beginning August 16, 2015. **Dr. Brown will also be appointed as Josef and Margot Lakonishok Professor and Dean, College of Business, non-tenured, on a twelve-month service basis, non-salaried, beginning August 16, 2015.**

In addition, Dr. Brown will continue to hold the rank of professor of finance, on indefinite tenure, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2015; and William G. Karnes Professor of Mergers and Acquisitions, College of Business, non-tenured, on an academic year basis, with an annual increment of \$20,000, for a total annual salary of \$460,000, effective August 16, 2015.

Dr. Brown will succeed Lawrence M. DeBrock, who has served as dean since May 2009 and who will return to full-time faculty service.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

This recommendation was forwarded from the vice chancellor for academic affairs and provost, based on the advice of a search committee.<sup>1</sup>

The vice president for academic affairs concurs.

The president of the University recommends approval.

(A biosketch is on file with the secretary.)

### Appoint Dean, Graduate College, Urbana

(*approved July 23, 2015*)

(2) The chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, recommends the appointment of Wojciech Chodzko-Zajko, presently professor and head, Department of Kinesiology and Community Health, and Shahid and Ann Carlson Khan Professor, College of Applied Health Sciences; and Professor of Internal Medicine, College of Medicine at Urbana-Champaign, University of Illinois at Urbana-Champaign, as dean, Graduate College, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$250,000 (equivalent to an annual nine-month base salary of \$204,545 plus two-ninths annualization of \$45,455), and an administrative increment of \$10,000, for a salary of \$260,000, beginning August 16, 2015.

In addition, Dr. Chodzko-Zajko will continue to hold the rank of professor of kinesiology and community health, on indefinite tenure, on an academic year service basis, on zero percent time, non-salaried, effective August 16, 2015; Shahid and Ann Carlson Khan Professor, College of Applied Health Sciences, non-tenured, on a twelve-month basis, with an annual increment of \$10,000, effective August 16, 2015; and professor of internal medicine, College of Medicine at Urbana-Champaign, non-tenured, on an academic year, zero percent time, non-salaried basis, effective August 16, 2015. **Dr. Chodzko-Zajko was selected among campus faculty to receive an Executive Officer Distinguished Leadership Award, which provides a recurring amount of \$2,000 per year**, for a total annual salary of \$270,000, effective August 16, 2015.

Dr. Chodzko-Zajko succeeds Sarah Theule Lubienski, who has served as interim dean since July 2014, when Debasish Dutta resigned in order to serve as provost at Purdue University. Professor Lubienski will return to full-time faculty service.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

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<sup>1</sup>B. Joseph White, professor of business administration, and James F. Towey Professor of Business and Leadership, College of Business, *chair*; Andreas C. Cangellaris, professor and M.E. Van Valkenburg Professor of Electrical and Computer Engineering, and dean, College of Engineering; James Gregory Dahl, associate dean for undergraduate student affairs, College of Business; Brooke W. Elliott, associate professor; F. V. Roedgers Faculty Fellow, and Ken Perry Faculty Fellow, Department of Accountancy, College of Business; Abigail Rebecca Hartmann, graduate student, College of Business; Charles M. Kahn, professor and Fred S. Bailey Memorial Chair, Department of Finance, College of Business; Yue Li, associate professor and PricewaterhouseCoopers Faculty Fellow, Department of Accountancy, College of Business; Abigail S. Ling, undergraduate student, College of Business; Michael D. Lyman, alumnus, College of Business; Paul J. Magelli, senior director, Academy for Entrepreneurial Leadership, College of Business; Norma Ines Scagnoli, director of e-learning, Office for Information Management, College of Business; Julie Scott, alumna, College of Business; Michael Tokarz, alumnus, College of Business; Molly M. Tracy, associate vice chancellor for institutional advancement, Office of the Vice Chancellor for Institutional Advancement; Madhubalan Viswanathan, professor of business administration and Diane and Steven N. Miller Professor, College of Business; Scott J. Weisbenner, professor of finance and James F. Towey Faculty Fellow, College of Business; Tiffany Barnett White, associate professor of business administration, and Bruce and Anne Strohm Faculty Fellow, College of Business.



This recommendation was forwarded from the vice chancellor for academic affairs and provost, based on the advice of a search committee.<sup>1</sup>

The vice president for academic affairs concurs.

The president of the University recommends approval.

(A biosketch is on file with the secretary.)

### Chicago

#### *Out-of-Cycle Promotion and Tenure*

YOUYANG ~~ZHANG~~ ZHAO, from associate professor of pharmacology, College of Medicine at Chicago, indefinite tenure, to the rank of full professor effective May 16, 2015

On motion of Ms. Holmes, seconded by Ms. Smart, these appointments were approved.

### **Appoint Vice Chancellor for Health Affairs, Chicago**

(10) The chancellor, University of Illinois at Chicago, and vice president, University of Illinois, recommends the appointment of Robert A. Barish, presently professor of emergency medicine and chancellor, Louisiana State University (LSU) Health Sciences Center at Shreveport, as vice chancellor for health affairs, Chicago, non-tenured, on a twelve-month service basis, on 90 percent time, at an annual salary of \$300,000, and an administrative increment of \$350,000, beginning January 1, 2016.

In addition, Dr. Barish will be appointed to the rank of visiting professor of emergency medicine, College of Medicine at Chicago, non-tenured, on a twelve-month service basis, on 10 percent time, at an annual salary of \$30,000, beginning January 1, 2016; and physician surgeon, non-tenured, on a twelve-month service basis, on zero percent time, non-salaried, beginning January 1, 2016, for a total annual salary of \$680,000.

Dr. Barish will succeed Dr. Jerry L. Bauman, who has served as interim vice president for health affairs since September 1, 2013. Dr. Bauman will return to service as professor of pharmacy practice and dean, College of Pharmacy.

At the Board of Trustees meeting in March 2014, the trustees approved a health-care reorganization plan that aligned the clinical and academic enterprises at the Chicago campus under the vice chancellor for health affairs to enhance patient care, teaching, and research. The realignment eliminated the vice president for health affairs position and created a vice chancellor for health affairs reporting to the chancellor at the Chicago campus, as set forth in the attached organizational structure (on file with the secretary).

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<sup>1</sup>Fritz Drasgow, professor and dean, School of Labor and Employment Relations, and professor of psychology, College of Liberal Arts and Sciences, *chair*; Amy W. Ando, professor and associate head for academic programs, Department of Agricultural and Consumer Economics, College of Agricultural, Consumer and Environmental Sciences; Dilip Chhajed, professor and associate head, Department of Business Administration, College of Business; Victoria Lynn Coverstone, professor of aerospace engineering, College of Engineering; Matthew Gilbert, associate professor, American Indian Studies Program, and associate professor of history, College of Liberal Arts and Sciences; Jacqueline Claire Hitchon, professor and head, Charles H. Sandage Department of Advertising, College of Media; Sara Hook, professor of dance, College of Fine and Applied Arts; Anne T. Kopera, assistant dean, Graduate College; Calvin R. Lear, graduate student, Materials Science and Engineering, College of Engineering; Silvina Andrea Montrul, professor of Spanish, Department of Linguistics, and professor of Spanish and head, Department of Spanish and Portuguese, College of Liberal Arts and Sciences; Rosa Milagros Santos Gilbert, professor of special education, College of Education; Jamelle C. Sharpe, professor and associate dean for academic affairs, College of Law; William P. Stewart, professor of recreation, sport and tourism, and director of I-Health, College of Applied Health Sciences; Renée Trilling, associate professor and director of graduate studies, Department of English, College of Liberal Arts and Sciences.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

This recommendation was forwarded following a national search and based on the advice of a search committee.<sup>1</sup>

The vice president for academic affairs concurs.

The president of the University recommends approval.

(A biosketch is on file with the secretary.)

On motion of Ms. Holmes, seconded by Ms. Smart, this appointment was approved.

### Award Honorary Degree, Chicago

(11) The Senate at the Chicago campus has nominated the following person for conferral of honorary degree at Commencement Exercises in May 2016. The chancellor, University of Illinois at Chicago, and vice president, University of Illinois, recommends approval of this nomination.

CHERYL GANZ, curator of philately emerita, National Postal Museum of the Smithsonian Institution—the honorary degree of Doctor of Humane Letters

As former chief curator of philately and lead curator of the William H. Gross Stamp Gallery at the Smithsonian Institution's National Postal Museum, Dr. Cheryl Ganz transformed the vision for philately at the museum and set new international standards for museum postage stamp exhibits. Following her retirement, Dr. Ganz

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<sup>1</sup> George W. Crabtree, professor and UIC Distinguished Professor of Physics, College of Liberal Arts and Sciences, *cochair*; Terry Vanden Hoek, professor, physician surgeon and head, Department of Emergency Medicine, and physician surgeon and chief of service, College of Medicine at Chicago, *cochair*; Faith Johnson Bonecutter, clinical associate professor and associate dean, Jane Addams College of Social Work; Cynthia A. Barnes-Boyd, senior director of community engagement and neighborhood health partnerships, Mile Square Health Center, and clinical associate professor, Division of Community Health Sciences, School of Public Health; Paul Brandt-Rauf, professor, Division of Environmental and Occupational Health Sciences, and dean, School of Public Health; Donald Arthur Chambers, retired professor of biochemistry and molecular genetics, College of Medicine at Chicago; Fady T. Charbel, professor and Richard and Gertrude Fruin Professor, physician surgeon, and head, Department of Neurological Surgery, College of Medicine at Chicago, and chief of service, University of Illinois Hospital and Health Sciences System; Karen J. Colley, professor of biochemistry and molecular genetics, College of Medicine at Chicago, and dean, Graduate College; Carol J. Ferrans, professor of biobehavioral health science and associate dean, College of Nursing; Patricia W. Finn, professor and Earl M. Bane Professor of Medicine, physician surgeon, and head, Department of Medicine, College of Medicine at Chicago; William E. Fitzsimmons, alumnus and divisional executive vice president for Global Regulatory Affairs, Global Clinical and Research Quality Assurance, Astellas Pharm Global Development; Heather J. Haberaecker, former executive assistant vice president, Office of the Vice President for Health Affairs; Jodi S. Joyce, associate vice president for quality, Office of the Vice President for Health Affairs; David H. Loffing, chief operating officer, University of Illinois Hospital and Health Sciences System; Peter C. Nelson, professor of computer science, and dean, College of Engineering; Carol Anne Petersen, associate director of student development services, Office of the Vice Chancellor for Student Affairs; Jose R. Sanchez, president and chief executive officer, Norwegian American Hospital; Marieke Dekker Schoen, clinical associate professor of pharmacy practice, visiting vice dean, and associate dean for academic affairs, College of Pharmacy; David Eric Schwartz, professor of clinical anesthesiology, and head, Department of Anesthesiology, and physician surgeon and coassociate dean for clinical affairs, College of Medicine at Chicago; Clark Stanford, UIC Distinguished Professor and dean, College of Dentistry; Yolanda Suarez-Balcazar, professor and head, Department of Occupational Therapy, College of Applied Health Sciences; Vidyani Suryadevara, PhD candidate, Department of Bioengineering, College of Engineering, and treasurer of Graduate Student Council; Patrick Anthony Tranmer, professor of clinical family medicine and physician surgeon, Department of Family Medicine, coassociate dean for clinical affairs and executive director, MSP, College of Medicine at Chicago, and medical director, managed care, University of Illinois Hospital and Health Sciences System; Catherine Vincent, associate professor of women, children and family health science, College of Nursing, and secretary of the senate, faculty Senate; Astrida Orle Tantillo, professor of Germanic studies, professor of history, and dean, College of Liberal Arts and Sciences; Henry Taylor Jr., executive director, Mile Square Health Center.

was granted emeritus status by Smithsonian Secretary Wayne Clough for her significant and lasting contributions to the museum, becoming the first curator of philately emerita. Prior to her work at the Smithsonian Institution, Dr. Ganz collaborated with museum outreach programs and various audiences via popular press, academic journals and philatelic publications, and positioned herself as a preeminent philatelic researcher and author. She is a member of the United States Postal Service's Citizens' Stamp Advisory Committee, which makes recommendations for new postage stamps, and she has received the prestigious lifetime achievement Neinken Medal awarded by The Philatelic Foundation in New York City.

Dr. Cheryl Ganz is a UIC alumna having received a doctorate degree in history from the College of Liberal Arts and Sciences. She is author of *The 1933 Chicago World's Fair: A Century of Progress*, coeditor of and contributor to *Pots of Promise: Mexicans and Pottery at Hull-House*, *Pacific Mail: China and U.S. Mail*, and coauthor of *Delivering Hope: FDR and Stamps of the Great Depression and Fire and Ice: Hindenburg and Titanic*. Her latest book was *Every Stamp Tells a Story: The National Philatelic Collection*.

Dr. Cheryl Ganz has long been a supporter of higher education and of UIC and embodies its mission. During her time as a PhD candidate, she curated exhibits at the Jane Addams Hull-House Museum. After establishing her career at the Smithsonian Institution, Dr. Ganz funded an undergraduate student research award in the Department of History and another award in Gender and Women's Studies. She represents the UIC success story as a distinguished public historian, published academic author, and exemplary alumna.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president for academic affairs concurs with this recommendation.

The president of the University recommends approval.

On motion of Ms. Holmes, seconded by Ms. Smart, this degree was authorized as recommended.

**Establish a Bachelor of Science in Middle Grades Education  
with Concentrations in Literacy; Mathematics; Science;  
and Social Science; College of Education, Urbana**

(12) The interim chancellor, University of Illinois at Urbana-Champaign, and interim vice president, University of Illinois, with the advice of the Urbana-Champaign Senate, recommends approval of a proposal from the College of Education to establish a Bachelor of Science in Middle Grades Education with concentrations in Literacy; Mathematics; Science; and Social Science.

Beginning February 1, 2018, the Illinois State Board of Education (ISBE) will no longer endorse middle grades teachers in the current manner. The new procedure will require a separate major in middle school education for grades 5 through 8. To fulfill the need for teachers to be endorsed to teach students in grades 5 through 8, the College of Education proposes establishment of the Middle Grades Education degree. The program allows preparation of educators specific to the needs of young adolescents in grades 5 through 8 with exposure to appropriate curriculum and practicum experiences. The proposed Bachelor of Science in Middle Grades Education has been designed not only to align with all ISBE standards for licensure, but also to be in accordance with the principles outlined by the National Middle School Association. It is essential that the University of Illinois at Urbana-Champaign provide a cutting-edge program to compete with other public institutions that are providing middle grades licensure programs.

The proposal also seeks establishment of four areas of concentration in Literacy; Mathematics; Science; and Social Science. These concentrations align with ISBE's areas of endorsement that are required to teach in the middle grades. Students will select one or more areas of concentration to obtain a deep knowledge of content areas. The curriculum is designed to allow the flexibility for students who wish to choose more than one

concentration, which allows them to teach more than one content area, a quality sought by school districts and principals when hiring middle-grades teachers.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Ms. Holmes, seconded by Ms. Smart, this recommendation was approved.

### **Appoint Interim Director, Division of Intercollegiate Athletics, Urbana**

(13) The interim chancellor, University of Illinois at Urbana-Champaign, and interim vice president, University of Illinois, recommends the appointment of Paul Kowalczyk, currently senior associate athletic director for administration, University of Illinois at Urbana-Champaign, as interim director, Division of Intercollegiate Athletics, Urbana-Champaign.

Mr. Kowalczyk will continue to hold the title of senior associate athletic director for administration, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$151,140. In recognition of his additional duties as interim director, Division of Intercollegiate Athletics, on a twelve-month service basis, Mr. Kowalczyk will receive an annual administrative increment of \$143,860, prorated at \$11,988 per month effective from November 13, 2015, until a permanent incumbent is named by the Board. His total annual salary will be \$295,000. Funding is provided from nonappropriated institutional funds in the Division of Intercollegiate Athletics operating budget.

Mr. Kowalczyk served as interim director, Division of Intercollegiate Athletics, designate from November 9 through November 12, 2015, under the same conditions and salary arrangement. He succeeds Michael J. Thomas.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs with this recommendation.

(A biosketch is on file with the secretary.)

On motion of Ms. Holmes, seconded by Ms. Smart, this appointment was approved.

### **Establish the Bachelor of Science in Athletic Training, College of Liberal Arts and Sciences, Springfield**

(14) The chancellor, University of Illinois at Springfield, and vice president, University of Illinois, with the advice of the Springfield Senate, has approved a proposal to establish the Bachelor of Science in Athletic Training in the College of Liberal Arts and Sciences.

The Bachelor of Science in Athletic Training will combine classroom, laboratory, and clinical experience focusing on the prevention, recognition, treatment, and rehabilitation of athletic injuries. The program will emphasize basic science skill development and athletic training competencies to prepare students for careers in the expanding field of health and wellness support and education.

In addition to preparing students for employment in a variety of health-related fields, graduates of the program will meet the needs of a growing demand for athletic trainers, fitness and recreation workers, and exercise specialists. The program will seek accreditation from the Commission on Accreditation of Athletic Training Education and, upon completion of the degree program, students will be eligible to apply for the Board of Certification national examination to become a Certified Athletic Trainer. UIS will use internal reallocation to fund two new tenure-system faculty positions to offer the 120 credit-hour, on-ground degree.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Ms. Holmes, seconded by Ms. Smart, this recommendation was approved.

### **Establish the Bachelor of Science in Exercise Science, College of Liberal Arts and Sciences, Springfield**

(15) The chancellor, University of Illinois at Springfield, and vice president, University of Illinois, with the advice of the Springfield Senate, has approved a proposal to establish the Bachelor of Science in Exercise Science in the College of Liberal Arts and Sciences.

The Bachelor of Science in Exercise Science will combine classroom, laboratory, and clinical field experience designed to provide clinical knowledge and skills relating to movement, physical exertion, kinesiology, health awareness, and research into health disorders. The program is designed for students who are interested in pursuing careers in medical and wellness professions, as well as students planning to pursue graduate degrees in physical therapy and other medical fields. The 120 credit-hour, on-ground degree program features a two-track curriculum allowing students to focus their studies on health or physical therapy. To offer the degree, UIS will use internal reallocation to fund two new tenure-system faculty positions.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Ms. Holmes, seconded by Ms. Smart, this recommendation was approved.

### **Reorganize the Department of Management Information Systems, College of Business and Management, Springfield**

(16) The chancellor, University of Illinois at Springfield, and vice president, University of Illinois, with the concurrence of the vice chancellor for academic affairs and provost and with the advice of the dean of the College of Business and Management, recommends approval to reorganize the Department of Management Information Systems from its present structure of a department organized with a chair to a department organized with a head.

Pursuant to Article IV, Section 4, of the University of Illinois *Statutes*, on June 8, 2015, the Department of Management Information Systems affirmed that a majority of faculty in the department voted to change their mode of governance from a chairpersonship to a headship.

After conferring with the department and verifying the department vote, the dean of the college recommends a change from department chair to department head. The UIS Department of Management Information Systems offers BS and MS degrees, and currently has the third-highest enrollment on campus. The Department of Management Information Systems has demonstrated a strong capacity for productive planning and resource management, as well as ongoing interest in establishing beneficial partnerships and undertaking significant initiatives for program development and growth. The specified change in governance structure will provide the department with strong and stable structural leadership, which is appropriate for and beneficial to the advancement

of a department of its size and complexity. Under the department head model, the department will have full-time administrative coverage for 11 months annually. Any additional salary costs associated with this change in department governance structure will be covered by the College of Business and Management.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president for academic affairs concurs with this recommendation.

The president of the University recommends approval.

On motion of Ms. Holmes, seconded by Ms. Smart, this recommendation was approved.

### **Transfer the Center for Prevention Research and Development, Urbana**

(17) The interim chancellor, University of Illinois at Urbana-Champaign, and interim vice president, University of Illinois, with the advice of the Urbana-Champaign Senate, recommends approval of a proposal to transfer the Center for Prevention Research and Development from the Institute of Government and Public Affairs (IGPA) to the School of Social Work.

The Center for Prevention Research and Development (CPRD) was established in 1989 to work with communities in Illinois and across the United States to utilize data to improve the lives of vulnerable populations. CPRD has a special emphasis on research, evaluation, and the development of data systems for agency/service-provider self-study and program improvement. Similarly, the School of Social Work (the School) is committed to developing and disseminating knowledge that contributes to responsive social welfare policies, programs, and practices with an emphasis on the use of research-based practice with vulnerable and marginalized populations. Both the School and CPRD have a focus on ecological systems and vulnerable/marginalized populations, have extensive collaborative relationships, and share a commitment to research-based practice, data-driven decision-making, and public policy advocacy. A great opportunity exists for shared research infrastructure through expanded research survey and data-collection capabilities and data management services to CPRD, the School's Children and Family Research Center, and the School's students and faculty.

CPRD has no tenured or tenure-track staff, and its budget includes no lines for faculty. The School will not be providing financial support, as CPRD is supported entirely by external grants and contracts. Indirect cost recovery funds may be used to allow time for staff to develop future proposals, supervise student researchers, and the like. All funds including grants, service activity, and indirect costs will be moved from IGPA to the School.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Ms. Holmes, seconded by Ms. Smart, this recommendation was approved.

### **Name the Dale C. and Caren C. Nickelsen Postgraduate Pediatric Dentistry Clinic, College of Dentistry, Chicago**

(18) The chancellor, University of Illinois at Chicago, and vice president, University of Illinois, recommends the naming of the postgraduate pediatric dentistry clinic in the College of Dentistry at 801 South Paulina Street, Room 261, in recognition of Dr. and Mrs. Dale Nickelsen's personal support of the clinic renovation of \$250,000. In addition, through their advocacy and volunteerism, the Nickelsens were influential in the college



securing an additional \$800,000 in philanthropic investment from other donors toward the project. The total renovation cost was \$1.4 million, and the project was completed in 2013.

The postgraduate pediatric dentistry clinic is a state-of-the-science, 3,486-square-foot clinic with a floor plan that allows for a better flow of patient care while enhancing patient privacy and featuring ample natural and LED illumination. The facility includes: 20 operatories with eight private rooms and two designated general anesthesia (GA) rooms; a recovery room for GA cases; digital technology and nitrous oxide in all operatories with each two operatories sharing digital radiography; a panoramic and cephalometric x-ray machine; video monitors for patient use in most operatories; and an expanded patient reception area to accommodate a growing patient population with enhanced security for younger patients. Other amenities include a postgraduate dental laboratory; a resident room with 22 workstations; a faculty lounge and offices; and a renovated Gerlach Seminar Room.

Dr. Dale C. Nickelsen received his DDS from the UIC College of Dentistry in 1962, his Certificate in Pediatric Dentistry in 1963, and his MS in Pediatric Dentistry in 1969. He has held academic appointments at the college's Department of Pediatric Dentistry starting in 1965. He served as supervisor of the Postgraduate Pedodontic Clinic from 1967 until 1968 and as interim assistant dean for clinical affairs from 1987 until 1989. Over the course of five decades, Dr. Nickelsen has been a strong advocate for the UIC College of Dentistry and the Department of Pediatric Dentistry, engaging with alumni and friends to support the department's annual fund, helping to launch the Dr. Thomas K. Barber Institute for Pediatric Dentistry, and making the leadership gift to launch the Brilliant Futures Campaign effort to build a new Postgraduate Pediatric Dentistry Clinic. He has been a President's Council member since 1992 and a donor since 1980. He and his wife, Caren, were installed in the University of Illinois Foundation's Centuria Circle in 2010.

Dr. Nickelsen has distinguished himself in his private practice for more than 50 years, his military career, his volunteer service, and in academe. On a volunteer basis, he served as director of dental services for the Well Child Center Dental Clinic in Elgin, Illinois, from 2001 to 2008, and the clinic now bears his name. He also served as a pediatric dental clinician at the Larkin Center in Elgin, which presented him with the Peabody Award for Outstanding Commitment to Children and Families and for the Elgin Junior Service Board Dental Care Program for Children. Dr. Nickelsen has held academic appointments at the UIC College of Dentistry, Elgin Community College, and at Judson College. A retired captain in the U.S. Navy Reserves, he has been Commanding Officer of the Naval Reserve Volunteer Training Unit 1314 and of the Naval Regional Dental Center at Great Lakes, Illinois. Dr. Nickelsen was the recipient of the UIC College of Dentistry's Distinguished Dental Alumnus Award in 2008.

Caren Nickelsen is involved in community volunteerism and has served as a leader in many organizations. She was a founder, president, and longtime board member of the Elgin Enrichment Series, which brings people in the arts to Elgin, and also has served on the board of the Elgin Community College Foundation; as president of the Elgin PEO (Philanthropic Educational Organization); as charity ball chair of the Fideliter Club; as chairperson of the 100th Anniversary Banquet of the Wesley United Methodist Church; as chair of the Elgin Junior Service Board; as a member of the Elgin Symphony Orchestra 50th Anniversary Gala Committee; and as a member of the Elgin Academy Board of Trustees. Mrs. Nickelsen also has volunteered with the Jayne Shover Easter Seals Telethon, the YWCA, and the Larkin Parents Association. She was named Woman of the Year for the Altrusa International Club of Elgin in 2008.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs.

On motion of Ms. Holmes, seconded by Ms. Smart, this recommendation was approved.

By consensus, the Board agreed that one roll call vote would be taken and considered the vote on agenda item nos. 19 through 22 inclusive as listed below. The recommendations were individually discussed but acted upon at one time. Dr. Koritz commented on the recommendation to “Authorize Settlement” and indicated he would be voting against this item, stating that he feels the Board acted in the best interest of the students when it first decided to not hire Dr. Steven Salaita.

### **Employ Professional Services Consultant for the Master Plan Update, Urbana**

(19) In March 2007, the Board adopted a master plan for the future development of the University of Illinois at Urbana-Champaign and in July 2012, the Board approved an update to the master plan for changes in the Research Park.

The proposed master plan update is envisioned to encompass the entire contiguous campus. The plan will acknowledge recently built sites and facilities, accommodate future facilities, and resolve issues involving program and land use. Recently updated supporting documents such as the campus Illinois Climate Action Plan (ICAP), the Research Park Master Plan, the Campus Parking Master Plan, and the Campus Bicycle Plan will be integrated into this update. The intent is to integrate strategic and academic goals into the physical campus plan.

In order for the master plan project to proceed, it is necessary to employ a consultant for the required professional planning services. The selection of the consultant for this project was in accordance with the requirements and provisions of Public Act 30 ILCS 500 (Illinois Procurement Code, Article 35 Procurement of Professional and Artistic Services).<sup>1</sup>

Accordingly, the interim chancellor, University of Illinois at Urbana-Champaign, and interim vice president, University of Illinois, with the concurrence of the appropriate University officers, recommends that SmithGroupJJR, Chicago, Illinois, be employed for the professional services necessary to complete the master plan update for the Urbana-Champaign campus. The firm’s fee will be a fixed fee of \$998,772 and an estimated \$77,860 for authorized reimbursable expenses for a total fee of \$1,076,632.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Funds for the project are available from institutional funds operating budget of the Urbana-Champaign campus and University Administration.

The president of the University concurs.

On motion of Ms. Smart, seconded by Mr. Montgomery, this recommendation was approved by the following vote: Aye, Mr. Cepeda, Mr. Estrada, Ms. Hasara, Ms. Holmes, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Ms. Smart, Mr. Wilson; No, none; Absent, Governor Rauner. (Mr. Fitzgerald asked to be recorded as not voting on this item.)

(The student advisory vote was: Aye, Mr. Hall, Mr. McClinton.)

### **Purchase Recommendations**

(20) The president submitted, with his concurrence, a list of purchases recommended by the directors of purchases and the vice president/chief financial officer and comptroller.

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<sup>1</sup>An interview committee consisting of Matthew Tomaszewski (Office of the Provost), Ted Christy (Facilities and Services), and Kevin Duff (University Office of Capital Programs and Real Estate Services) interviewed the following firms: Cannon Design, Chicago, IL; Sasaki Associates, Watertown, MA; and SmithGroupJJR, Chicago, IL. The committee recommends the employment of SmithGroupJJR as best meeting the criteria for the project.



This was presented in one category—purchases from institutional funds. The term designates funds received by the University under contracts with the United States government, private corporations, and other organizations; grants from foundations, corporations, and other donors; and University revolving funds authorized by law.

The total amount of these purchases were:

*From Institutional Funds*

Purchases. . . . . \$18,158,000.00

A complete list of the purchases with supporting information (including the quotations received) was sent to each member of the Board in advance of the meeting. A copy is being filed with the secretary of the Board for record.

On motion of Ms. Smart, seconded by Mr. Montgomery, the purchases recommended were authorized by the following vote: Aye, Mr. Cepeda, Mr. Estrada, Ms. Hasara, Ms. Holmes, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Ms. Smart, Mr. Wilson; No, none; Absent, Governor Rauner. (Mr. Fitzgerald asked to be recorded as not voting on this item.)

(The student advisory vote was: Aye, Mr. Hall, Mr. McClinton.)

**Authorize Settlement**

(21) The University counsel recommends that the Board approve a settlement payment of \$600,000 to fully and finally resolve all claims brought by or on behalf of Dr. Steven Salaita in *Salaita v. Kennedy, et al.* (United States District Court, Northern District of Illinois) and *Salaita v. The Board of Trustees of the University of Illinois* (Circuit Court of Champaign County). It is further recommended that the Board approve a payment of \$275,000 to Dr. Salaita’s legal representatives, reflective of legal costs incurred by Dr. Salaita. The plaintiff, Steven Salaita, alleges numerous claims, including promissory estoppel, breach of contract, conspiracy, violation of due process rights, violation of First Amendment rights, spoliation of evidence, and violation of the Illinois Freedom of Information Act.

The settlement of these matters in no way constitutes an admission of wrongdoing on the part of the University. In addition, the settlement agreement provides that Dr. Salaita will neither seek nor accept employment at the University now or in the future.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president/chief financial officer and comptroller concurs.

The interim chancellor, University of Illinois at Urbana-Champaign, and interim vice president, University of Illinois, recommends approval.

The president of the University concurs.

On motion of Ms. Smart, seconded by Mr. Montgomery, this recommendation was approved by the following vote: Aye, Mr. Cepeda, Mr. Estrada, Mr. Fitzgerald, Ms. Hasara, Ms. Holmes, Mr. McMillan, Mr. Montgomery, Ms. Smart, Mr. Wilson; No, Dr. Koritz; Absent, Governor Rauner.

(The student advisory vote was: Aye, Mr. Hall, Mr. McClinton.)

**Disclose Certain Minutes of Executive Sessions Pursuant to Open Meetings Act**

(22) Under the Open Meetings Act passed by the General Assembly, public bodies subject to the Act that conduct business under exceptions specified in the Act must, at least every six months, determine whether the need for confidentiality still exists with respect to each item considered under such exception.

Items from November 1999 through July 2015 that have been heretofore unreleased are recommended for release at this time.

The University counsel and the secretary of the Board, having consulted with appropriate University officers, recommend that the following matters considered in executive session for the time period indicated above be made available to the public at this time.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs.

### **Executive Session Minutes Released to Public**

#### **January 13, 2000, Board of Trustees Meeting**

President Stukel invited Chancellor Aiken to join the meeting for a discussion of another performance goal—the establishment of a research park at Urbana. The president asked the chancellor to report on progress toward this goal. Chancellor Aiken reviewed the developments of the past few months including negotiations with developers for the park, Peter Fox and Clint Atkins, and discussions with them and others on the campus. He also described the relationship with Motorola and their plans to build a facility in the research park. He indicated that Motorola wanted to least 5.6 acres at the corner of St. Mary's Road and First Street in Champaign. He said that Motorola wants to build the building and they plan to issue a Request for Proposals for a developer for this building. There were then discussions about an optimum location for a hotel and conference center in the research park.

Mr. Shea asked about the source of funds to develop the research park and to move the facilities of the College of Agricultural, Consumer and Environmental Sciences south. He also asked for a specific plan to raise these funds.

#### **July 20, 2000, Board of Trustees Meeting**

### **Part One—Employment Matters**

The trustees and President Stukel were present for this session, which involved an annual performance evaluation for the president and the University officers. The Board reviewed each of the goals set for the Board and the president in August 1999 and asked the president for progress reports on each of these (materials are filed with the secretary). Time did not permit a complete discussion of each of the goals for which the president had reports, thus the Board decided to move to a discussion of the performance of the University officers with the president. The Board agreed to continue the president's report on activities related to the goals at a later meeting. They deemed certain topics, which were to be included in the review of the president's efforts for the past year, in need of further discussion. Thus, the Board agreed by consensus to continue these discussions at the next meeting of the Board.

### **Employment Matter**

The trustees, the president, and the secretary were present for this session. The board wished to discuss the wisdom of one officer taking on responsibilities for two positions for the next year. The Board members expressed concern about the difficulty one person might have in managing the responsibilities of two demanding administrative positions. They also stated concerns about how each position would be perceived if one person could handle both for as long as one year. After discussion of the issue, the Board generally concurred that the arrangement should proceed for the year ahead. Some suggested changing the modifier to the title of one position from interim to acting.

#### **September 14, 2000, Board of Trustees Meeting**

### **SPECIAL EXECUTIVE SESSION**

### **Employment Matter**

Present at this session were the trustees, President Stukel, Dr. Gardner, Dr. Bazzani, and Dr. Thompson.

This special executive session was devoted to a discussion of issues related to a report of the goals and accomplishments of the president. Vice Presidents Gardner and Bazzani contributed to the discussion by explaining in detail several areas in which they were involved. (Materials are filed with the secretary.)

#### **March 11, 2004, Board of Trustees Meeting**

Mr. Bearrows then reported to the Board the facts of [REDACTED], that involved complications occurring during delivery of a baby in which forceps were used, resulting in lacerations to a 37-year-old woman, [REDACTED]. He said the patient was admitted to Swedish American Hospital in Rockford in [REDACTED] 1999 in labor. He said she had previously delivered a baby by C-section but had elected to deliver naturally this time. Mr. Bearrows stated that the patient was admitted at about 12:00 p.m.; at 10:00 p.m. she was given Petosin to augment labor; at 11:15 p.m., she was completely dilated; and one hour and fifteen minutes later, [REDACTED], who was treating her, delivered the baby using forceps. He said that during the delivery [REDACTED] experienced a laceration, and the laceration was repaired at the time, but not completely. Mr. Bearrows said that in October 1999, [REDACTED] performed a surgical procedure to repair the laceration to [REDACTED] and that [REDACTED] notes indicate a complete breakdown of the previously repaired laceration. Further, Mr. Bearrows explained that over the two years following [REDACTED] 1999 [REDACTED] was examined by various specialists and underwent several procedures and surgeries, yet she still has complications, such as incontinence. Mr. Bearrows stated that [REDACTED] husband has filed a lack of consortium claim.

Mr. Bearrows reported that the plaintiff's attorney, [REDACTED], argues that it was not necessary for [REDACTED] to use forceps, that they were not clinically indicated, and that the subsequent repair by [REDACTED] was inadequate, resulting in the extended serious complications his client continues to have.

Mr. Bearrows stated that the University's attorney is [REDACTED], who has consulted two experts on the case, and their reviews of the care given were mixed. He said that both indicated the use of forceps is a judgment call on the part of the physician. However, both opined that the labor of one hour and fifteen minutes was not prolonged, and that guidelines of the American College of Obstetrics and Gynecology for a patient with [REDACTED] history indicate that anything under two hours is not prolonged and would not have warranted the use of forceps.

Discussion followed and included comments on the condition of the baby during the labor. Mr. Bearrows stated that the baby was monitored and that the experts found nothing to suggest distress to the baby. He said that the experts found the laceration to [REDACTED] extreme, and not typical given all the facts.

Mr. Bearrows told the Board that the settlement range is \$250,000 to \$400,000. Dr. Rice commented that \$400,000 or even a little higher would be acceptable to him, given the treatment the patient received from [REDACTED].

Also, he told the Board that the case of [REDACTED], that involved the matter of a 61-year-old man's death, after removal of a nasogastric tube and arguments that it was not replaced in a timely manner, is now scheduled for trial in September 2004.

#### **January 20, 2005, Board of Trustees Meeting**

[REDACTED]

Mr. Bearrows stated that this case involved a hysterectomy performed on a patient at the UIC Hospital that resulted in a cut to the patient's intestine that required further surgery to repair this. He reported that the surgeons stated the problems developed after the surgery for the hysterectomy and that the surgery to perform repairs had to be delayed until advisable. Due to these factors the patient had an extended stay in the hospital. Mr. Bearrows stated that a trial date is set and that the physician involved, [REDACTED], is a strong witness. He added that settlement would be considered if the plaintiff, [REDACTED], presents a settlement offer of less than \$250,000.

**September 11, 2008, Board of Trustees Meeting****Litigation**

For this portion of the executive session, the following were present: Trustees Carroll, Eppley, Schmidt, Shah, Sperling, Vickrey. Trustees Bruce, Dorris, and Montgomery excused themselves. President White was present, as was University Counsel Bearrows, and Secretary Thompson.

Mr. Bearrows presented two cases. The first was [REDACTED]. This involved a [REDACTED] man who had surgery to remove his pancreases, whereupon bleeding occurred that could not be controlled and the patient expired in the Intensive Care Unit of the University Hospital. Mr. Bearrows said the surgery was performed by [REDACTED] and assisted by a resident, and that [REDACTED] supervised the surgical assistance of the resident. Further, Mr. Bearrows said that experts consulted supported the standard of care; therefore, he recommended proceeding to trial with this case.

The second case Mr. Bearrows presented was [REDACTED]. Mr. Bearrows stated that this involved a [REDACTED] woman injured in an auto accident. He said that cocaine use was detected in an examination of the patient and that the patient was treated for a fractured pelvis. Mr. Bearrows said that there was no report of a head injury when the patient was treated initially. He said that an MRI was prescribed nine days later after the patient reported numbness and a spinal contusion was discovered. Mr. Bearrows said that the MRI probably should have been done earlier though there is no agreement as to whether it would have mattered. He said that the patient was treated at St. Francis Hospital and that physicians there agreed that even if the diagnosis had been made earlier it would not have made a difference. Therefore, Mr. Bearrows said that he recommended attempting to settle the case for a modest amount and, if this is not possible, he would recommend proceeding to trial.

**May 21, 2009, Board of Trustees Meeting****Litigation****Medical Malpractice Cases**

Those present for this portion of the executive session included: the trustees, Treasurer McKeever, President White, University Counsel Bearrows, and Secretary Thompson.

Mr. Bearrows reported on two cases. He was joined by Dr. William Chamberlin, chief medical officer of the University of Illinois Hospital, for these presentations. The first was [REDACTED]. Mr. Bearrows told the Board that this case involved [REDACTED] female patient who had surgery to remove her gall bladder. He said that there were difficulties with this procedure that a resident had started and an attending physician took over. He said that following the surgery the patient has reported continued discomfort and depression. He said that the patient had undergone a subsequent procedure at [REDACTED] and that the physician who treated her there had no criticism of her care at the University of Illinois Hospital. Mr. Bearrows recommended proceeding to trial and informed the Board that a trial date of July 23, 2009, had been set. There was no disagreement with this recommendation.

The second case that Mr. Bearrows presented concerned a case that he had reviewed for the Board previously. This is the case of [REDACTED] *et al.* Mr. Bearrows reported that he had informed the Board via memo that this case had gone to trial and that since the jury was deadlocked the judge had ordered a mistrial. He reminded the Board that this involved a [REDACTED] male patient who expired due to failure to replace a dislodged nasogastric tube and alleged improper reinsertion of that tube. Mr. Bearrows told the Board that a new trial was set to begin on June 3, 2009.

May 7, 2015, Board of Trustees Meeting

**Discussion of Minutes of Meetings Lawfully  
Closed Under the Open Meetings Act**

Mr. McMillan asked Dr. Kies and Mr. Bearrows to discuss the potential release of minutes that have been previously sequestered under the Open Meetings Act. Dr. Kies discussed the items that were recommended for release. The trustees discussed the recommendation and all were in agreement.

On motion of Ms. Smart, seconded by Mr. Montgomery, this recommendation was approved by the following vote: Aye, Mr. Cepeda, Mr. Estrada, Mr. Fitzgerald, Ms. Hasara, Ms. Holmes, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Ms. Smart, Mr. Wilson; No, none; Absent, Governor Rauner. (The student advisory vote was: Aye, Mr. Hall, Mr. McClinton.)

**President's Report on Actions of the Senates**

(23) The president presented the following report:

**Transfer and Rename the Undergraduate Environmental  
Fellows Program Minor, College of Liberal Arts and Sciences  
and Office of the Vice Chancellor for Research, Urbana**

The Urbana-Champaign Senate has approved a proposal from the College of Liberal Arts and Sciences and the Office of the Vice Chancellor for Research to rename the undergraduate Environmental Fellows Program minor as the Sustainability, Energy and Environmental Fellows Program (SEE FP) minor and to transfer this minor from the School of Earth, Society, and Environment in the College of Liberal Arts and Sciences to the Institute for Sustainability, Energy, and Environment (iSEE). Broadening the subject matter that was part of the Environmental Fellows Program minor, SEE FP will be a campus-wide, interdisciplinary undergraduate minor to promote systems-level thinking about energy and sustainability and foster the development of an integrated view of the economy, society, and the environment. SEE FP will leverage efforts by iSEE to raise funds for capstone projects and organize internships and career placements.

**Establish a Joint Degree Program between the Master of Architecture  
and Master of Science in Architectural Studies Degrees,  
College of Fine and Applied Arts and the Graduate College, Urbana**

The Urbana-Champaign Senate has approved a proposal from the College of Fine and Applied Arts and the Graduate College to establish a joint degree program between the existing Master of Architecture (M. Arch) and Master of Science in Architectural Studies (MS in AS) degrees offered through the School of Architecture. One of the School's long-term strengths has been its graduate structures specialization. The M. Arch degree allows graduates to take the necessary exams to become licensed architects and structural engineers in Illinois. However, graduates often experience rejection when attempting to register as licensed engineers in other states because they hold an architecture degree but are not credentialed in structures. On July 23, 2015, the Board of Trustees approved establishment of a Structures concentration in the existing MS in AS degree, and this was approved by IBHE on August 28, 2015. The proposed joint degree is the second portion of the solution to the licensing difficulties structures graduates face in other states.

**Establish a Five-Year Program Leading to a Bachelor of Arts in  
Liberal Arts and Sciences and a Master of Arts in European Union Studies,  
College of Liberal Arts and Sciences and the Graduate College, Urbana**

The Urbana-Champaign Senate has approved a proposal from the College of Liberal Arts and Sciences and the Graduate College to establish a five-year program leading to a

Bachelor of Arts in Liberal Arts and Sciences (BALAS) and a Master of Arts in European Union Studies (MAEUS). Through careful advising and course selection, this five-year program is intended to broaden the opportunities for advanced language learning, global studies, and political science curricula to include an international component within a pre-professional context. Requirements for the BALAS and MAEUS degrees remain identical, the program only establishes an accelerated pathway toward completion of both.

**Establish a Graduate Concentration in Computational Engineering  
within the Major in Engineering in the Master of Engineering Degree,  
College of Engineering and the Graduate College, Urbana**

The Urbana-Champaign Senate has approved a proposal from the College of Engineering and the Graduate College to establish a graduate concentration in Computational Engineering. The Computational Engineering concentration is professionally oriented and aimed at providing graduate students with a solid base in problem-solving using computation as a major tool for modeling complicated problems in science and engineering.

The concentration, comprised of 32 credits, will professionally orient students to a systematic curriculum that builds upon existing course work offered at the University. The curriculum has been designed to impart students with solid computational science engineering foundational knowledge and skills, and it includes technical specialization courses that enhance students' domain expertise.

This report was received for record.

**Annual Financial Report, University Office of Risk Management,  
Year Ended June 30, 2015**

(24) The comptroller presented this report for Fiscal Year 2015. A copy has been filed with the secretary of the Board.

This report was received for record.

**Change Orders Report to the Board of Trustees**

(25) On September 23, 2010, the Board of Trustees delegated the authority to the comptroller to approve change orders to University contracts and purchase agreements. Change orders related to medical center operations that exceed 25 percent of the original Board approved contract or purchase agreement and change orders that are not related to the medical center operations that exceed 5 percent of the original Board approved contract for construction or professional services or original Board approved purchase agreements for supplies or equipment will be reported to the Board at its next scheduled meeting.

The intent of this report is to provide the Board of Trustees a review of those changes germane to the respective projects which have occurred. A copy has been filed with the secretary of the Board.

This report was received for record.

**Comptroller's Report of Endowment Investment Transactions Under  
Audit, Budget, Finance, and Facilities Committee Guidelines  
July 1, 2014, through June 30, 2015**

(26) The goal of the University of Illinois investment staff is to maintain the endowment pool asset allocation as set forth in the endowment pool investment policy adopted by the Board of Trustees. The endowment pool portfolio is rebalanced at least quarterly with exchanges between managers and new cash inflows allocated in the fashion that maximizes policy compliance and minimizes transaction costs. The transactions listed in this report were undertaken to maintain asset allocations within allowable ranges defined by the endowment investment policy. A copy has been filed with the secretary of the Board.

This report was received for record.

### **Dashboard Reports: Urbana, Chicago, Springfield, Hospital**

(27) The chancellors at Urbana, Chicago, and Springfield submitted the dashboard reports for the Urbana, Chicago, and Springfield campuses. The associate vice president for hospital operations submitted the University of Illinois Hospital dashboard. Copies have been filed with the secretary of the Board.

These reports were received for record.

### **Graduate Medical Education Report**

(28) In accordance with accreditation standards of the Accreditation Council for Graduate Medical Education (ACGME), the University of Illinois Hospital and Health Sciences System (UI Health) in conjunction with the University of Illinois College of Medicine submits to the Board of Trustees this yearly report concerning the state of Graduate Medical Education programs sponsored by the Chicago campus. Additional programs are separately sponsored by the Peoria, Rockford, and Urbana campuses and are not included in this report. A copy has been filed with the secretary of the Board.

This report was received for record.

### **MAFBE Report to the Board of Trustees**

(29) This report responds to the Board of Trustees' request for periodic information on MAFBE expenditures. The report lists expenditures by MAFBE vendors for the period of July 1, 2015, through September 30, 2015. A copy has been filed with the secretary of the Board.

This report was received for record.

### **Secretary's Report**

(30) The secretary presented for record changes to academic appointments for contract year 2015-16, new hires, resignations, notices of nonreappointment, and retirees rehired. A copy has been filed with the secretary of the Board.

### **University of Illinois Alumni Association Report**

(31) An update from the University of Illinois Alumni Association has been filed with the secretary of the Board.

This report was received for record.

### **University of Illinois Foundation Development Program Report**

(32) A development program report from the University of Illinois Foundation has been filed with the secretary of the Board.

This report was received for record.

### **COMMENTS FROM THE CHAIR AND PRESIDENT**

Mr. McMillan thanked the trustees for their hard work and said that the work of the committees is critical. President Killeen thanked the Board for its support and advocacy. He congratulated Mr. Plummer on his receipt of the Trustees' Distinguished Service Medallion, and he thanked Ms. Hasara for acknowledging Dr. Nugent's contributions to disability resources.

### **OLD BUSINESS**

There was no business presented under this aegis.

**NEW BUSINESS**

There was no business presented under this aegis.

**ANNOUNCEMENTS**

Mr. McMillan announced that the Board is scheduled to meet on January 21, 2016, in Chicago; March 16, 2016, in Urbana, and May 18 and 19, 2016, in Springfield.

**MOTION TO ADJOURN**

At 11:29 a.m., Chair McMillan requested a motion to adjourn the meeting. On motion of Ms. Holmes, seconded by Mr. Montgomery, the meeting adjourned. There were no “nay” votes.

SUSAN M. KIES  
*Secretary*

EDWARD L. McMILLAN  
*Chair*



# ANNUAL MEETING OF THE BOARD OF TRUSTEES

OF THE

# UNIVERSITY OF ILLINOIS

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January 21, 2016



This annual meeting of the Board of Trustees of the University of Illinois was held in the Michèle M. Thompson Rooms B and C, UIC Student Center West, 828 South Wolcott Avenue, Chicago campus, Chicago, Illinois, on Thursday, January 21, 2016, beginning at 8:03 a.m.

Chair Edward L. McMillan called the meeting to order and asked the secretary to call the roll. The following members of the Board were present: Mr. Ramón Cepeda, Mr. Ricardo Estrada, Ms. Karen Hasara, Ms. Patricia Brown Holmes, Dr. Timothy N. Koritz, Mr. Edward L. McMillan, Mr. James D. Montgomery, Ms. Jill B. Smart. Mr. Patrick J. Fitzgerald and Governor Bruce Rauner were absent. Mr. Dominique Wilson, voting student trustee from the Springfield campus; Mr. Jaylin D. McClinton,<sup>1</sup> student trustee from the Urbana campus; and Mr. Jauwan Hall,<sup>2</sup> student trustee from the Chicago campus, were present. President Timothy L. Killeen was in attendance.

Also present were the officers of the Board: Mr. Lester H. McKeever Jr., treasurer; Mr. Walter K. Knorr, comptroller (and vice president/chief financial officer); Mr. Thomas R. Bearrows, University counsel; Dr. Susan M. Kies, secretary of the Board of Trustees and of the University; Ms. Dedra M. Williams, secretary of the Board of Trustees and of the University-designate. Ms. Marna K. Fuesting and Ms. C. Ellen Foran, both assistant secretaries, were also in attendance.

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<sup>1</sup> Mr. McClinton arrived at 8:31 a.m.

<sup>2</sup> Mr. Hall arrived at 8:15 a.m.

**MOTION FOR EXECUTIVE SESSION**

At 8:04 a.m., Chair McMillan stated: “A motion is now in order to hold an executive session to consider University employment or appointment-related matters; and pending, probable, or imminent litigation against, affecting, or on behalf of the University.”

On motion of Ms. Smart, seconded by Ms. Holmes, this motion was approved. There were no “nay” votes.

**EXECUTIVE SESSION**

A CONTINUING NEED FOR  
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### **EXECUTIVE SESSION ADJOURNED**

The executive session adjourned at 9:36 a.m.

### **REGULAR MEETING RESUMED**

The meeting resumed at 9:46 a.m., with all Board members recorded as being present at the start of the meeting in attendance.

Mr. McMillan welcomed everyone to the meeting and acknowledged Ms. Williams, currently serving as secretary of the Board of Trustees and of the University-designate and who will begin serving as the secretary of the Board of Trustees and the University, pending Board approval and upon Dr. Kies's retirement, in July 2016.

### **PERFORMANCE OF THE STATE SONG**

Mr. McMillan then invited Mariachi Fuego from the Chicago campus to sing the State song, *Illinois*. The performance was followed by a round of applause. Mr. McMillan provided some information about Mariachi Fuego, and the group then sang "Happy Birthday" to President Killeen. A birthday cake was presented to the president.

### **COMMENTS FROM THE CHAIR**

Mr. McMillan gave an overview of the agenda for the meeting and asked President Killeen to provide introductions.

### **INTRODUCTION OF UNIVERSITY OFFICERS AND SENATE OBSERVERS**

President Killeen welcomed everyone to the meeting and introduced the vice presidents of the University in attendance: Dr. Barbara J. Wilson, interim chancellor, Urbana campus, and interim vice president, University of Illinois; Dr. Michael D. Amiridis, chancellor, Chicago campus, and vice president, University of Illinois; Dr. Susan J. Koch, chancellor, Springfield campus, and vice president, University of Illinois; Dr. Christophe Pierre, vice president for academic affairs; Mr. Walter K. Knorr, comptroller (and vice president/chief financial officer); Dr. Lawrence B. Schook, vice president for research; and Mr. Thomas P. Hardy, executive director for University relations. President Killeen then introduced the senate observers and the representative of the academic professional staff: Dr. Gay Miller, professor, Department of Pathobiology, College of Veterinary Medicine, Urbana, representing the University Senates Conference; Ms. Anita Mixon, doctoral student, Department of Communication, College of Liberal Arts and Sciences, Urbana, representing the Urbana Senate; Ms. Kimberly Hu, health professional student senator, School of Public Health, representing

the Chicago Senate; Dr. Kathy Novak, associate professor, Department of Communication, Springfield, and chair of the Springfield Senate executive committee, representing the Springfield Senate; and Ms. Colleen Piersen, assistant head for administration and research assistant professor, Department of Medicinal Chemistry and Pharmacognosy, and Chicago academic and professional advisory committee chair, Chicago, representing the academic professional staff. President Killeen also introduced Dr. Catherine Vincent, associate professor, College of Nursing, Chicago, and chair of the Chicago Senate executive committee; and Dr. Nicholas C. Burbules, Edward and Jane Marr Gutgsell Professor, Department of Education Policy, Organization and Leadership, College of Education, Urbana, and chair of the University Senates Conference.

### **COMMENTS FROM THE PRESIDENT**

President Killeen commented on the strategic planning process and discussed recommendations to freeze mandatory fees and the tuition rate for in-state undergraduate students. He said this signals the University's commitment to accessibility and serving the needs of the State. President Killeen referred to the decrease in State support and continued lack of a State appropriation this fiscal year, and he said the University continues to act aggressively and responsibly and build on existing efficiencies. He commented on increased advocacy efforts at the State and emphasized that the University is the key for a better tomorrow, stating that the University has been and will continue to be a world-class institution. President Killeen then gave a brief presentation (materials on file with the secretary) on the development of a strategic plan and road map for the University's future. He discussed the process and timeline and referred to much participation. President Killeen highlighted key points related to the University's future. Mr. McMillan commented on this process and applauded President Killeen's openness and inclusivity.

### **SPECIAL ORDER OF BUSINESS**

Mr. McMillan stated that the Board holds its annual meeting in January, at which time the Board is required to elect its chair and members of the Executive Committee, appoint certain officers, and approve the signators for documents. He asked to have the Special Order of Business entered into the minutes rather than read aloud.

Mr. McMillan asked for a nomination for the office of chair.

### **Election of the Chair of the Board of Trustees**

The office of chair is established by State statute (110 ILCS 310/5). The chair of the Board is elected annually and presides at all meetings of the Board and of its Executive Committee; signs diplomas, warrants for funds, and other legal documents; appoints the standing committees of the Board; and fixes the dates and places of meetings when the Board has not done so. The chair may determine the date (other than that of the annual meeting) and place of any meeting when necessary. The duties are further set forth

in Article VI, Section 1, of the *Bylaws* of the Board of Trustees. The chair is an *ex officio* member of all committees, with vote.

Ms. Holmes nominated Mr. McMillan as chair, and she discussed his background and experience. Dr. Koritz seconded this nomination. With no other nominations stated, Mr. McMillan asked that all in favor signify by stating “aye.” There was a resounding statement of “ayes,” and no one expressed opposition.

By unanimous ballot, Mr. McMillan was elected chair of the Board to serve until the next annual meeting of the Board or until his successor shall have been elected. This was followed by a round of applause.

### **Election of the Executive Committee**

The chair of the Board is chairperson of the Executive Committee.

The Board has set certain limitations on the powers of the Executive Committee in its *Bylaws*:

#### **ARTICLE IV. STANDING COMMITTEES OF THE BOARD**

*Section 1.* At the annual meeting in January of each year, the Board shall elect two members to an “Executive Committee,” consisting of three members, the Chair of the Board to be the chair *ex officio*, which members shall hold office for one year, or until their successors have been elected.

*Section 2.* The Executive Committee shall meet whenever the Chair, or two members thereof, shall find it necessary for the transaction of any business which is urgent and cannot be postponed to a regular meeting of the board. If a quorum of the committee, two members, is present in the same location or participates via video conference, the third member may participate via telephone. The committee may transact business providing a quorum is present. All trustees shall be given the same notice of the meeting that is sent to the members of the Executive Committee and any who wish may elect to participate in the meeting as nonvoting participants.

*Section 3.* The Executive Committee functions as an instrument of the Board and shall possess all the powers of the Board when in session, provided that it shall not overrule, revise, or change the previous acts of the Board, or take from regular or special committees any business referred to them by the Board.

*Section 4.* The Executive Committee shall make a written record of all its transactions and submit it to the Board at its next regular meeting, signed by all the members of the Executive Committee agreeing thereto. Such record shall thereupon be incorporated in the minutes of the Board as an integral part thereof.

Within these limitations, the actions of the Executive Committee are final.

Mr. McMillan asked for nominations for the Board’s Executive Committee, with the chair of the Board serving as chair, *ex officio*. Mr. Estrada nominated Ms. Hasara and provided some information about her background. Mr. McMillan asked that all in favor signify by stating “aye.” There was a resounding statement of “ayes,” and no one expressed opposition.

Mr. Cepeda nominated Mr. Montgomery and discussed his background and experience. Mr. McMillan asked that all in favor signify by stating “aye,” which was followed by a resounding statement of “ayes.” No one expressed opposition.

By unanimous ballot, Ms. Hasara and Mr. Montgomery were elected members of the Executive Committee to serve until the next annual meeting of the Board or until their successors shall have been elected.

**Board of Trustees  
Board Committees, Membership**

Academic and Student Affairs	Ricardo Estrada Karen Hasara, chair Patricia Brown Holmes Jaylin D. McClinton Jauwan Hall Dominique Wilson
Audit, Budget, Finance, and Facilities	Ramón Cepeda Lester H. McKeever Jr. Edward L. McMillan, chair James D. Montgomery Jaylin D. McClinton Jauwan Hall Dominique Wilson
Governance, Personnel, and Ethics	Patrick J. Fitzgerald, chair Patricia Brown Holmes Timothy N. Koritz
University Healthcare System	Ricardo Estrada Patrick J. Fitzgerald Timothy N. Koritz, chair

*Representatives to External Boards*

Civil Service Merit Board	Karen Hasara James D. Montgomery Jill B. Smart
University of Illinois Alumni Association	Jill B. Smart
University of Illinois Foundation	Edward L. McMillan
University of Illinois Research Park, LLC	Edward L. McMillan
IllinoisVENTURES, LLC	Edward L. McMillan
UI Singapore Research, LLC	James D. Montgomery
Prairieland Energy, Inc.	Karen Hasara

**Secretary, Comptroller, and University Counsel  
of the Board**

Next, Mr. McMillan moved to the election of the secretary, comptroller, and University counsel. He stated that in accordance with the *Bylaws* of the Board, the president of the University had conveyed his advice to the Board that all incumbents be re-elected: Mr. Walter K. Knorr, comptroller of the Board; Mr. Thomas R. Bearrows, University counsel; and Dr. Susan M. Kies, secretary of the Board. Mr. McMillan stated that Dr. Kies will serve as secretary of the Board until July 1, 2016, and that Ms. Dedra M. Williams will serve as secretary beginning July 1, 2016.

Dr. Koritz moved to approve the recommendations, which was seconded by Mr. Montgomery. There were no “nay” votes expressed.



The incumbents—Mr. Knorr, Mr. Bearrows—were elected comptroller, University counsel, respectively, to serve until the next annual meeting of the Board or until their successors shall have been elected. Dr. Kies was elected secretary until July 1, 2016. Ms. Williams was elected secretary beginning July 1, 2016, to serve until the next annual meeting of the Board or until a successor shall have been elected.

### **Delegation of Signatures**

Mr. McMillan offered the following resolutions and moved their adoption.

RESOLVED that the chair of the Board of Trustees is authorized to delegate to such individuals as he/she may designate from time to time authority to sign his/her name as chair of the Board of Trustees to vouchers presented to the state comptroller and authority to sign his/her name to warrants on the University treasurer covering vouchers approved in accordance with regulations approved by the Board; and

RESOLVED further that the secretary of the Board of Trustees is authorized to delegate to such individuals as he/she may designate from time to time authority to sign her name as secretary of the Board of Trustees to vouchers presented to the state comptroller and to warrants on the University treasurer covering vouchers approved in accordance with regulations of the Board. And be it further

RESOLVED that the state comptroller is hereby authorized and directed to honor vouchers bearing facsimile signatures of the chair and secretary of the Board of Trustees of the University of Illinois if such facsimile signatures resemble the facsimile specimens duly certified to or filed with the state comptroller by the secretary.

These authorizations are to continue in effect until the state comptroller has been supplied with specimen signatures of succeeding officers of this Board.

On motion of Ms. Smart, seconded by Mr. Cepeda, these resolutions were approved. There were no “nay” votes.

This ended the Special Order of Business for the annual meeting.

### **WELCOME FROM THE CHANCELLOR AT CHICAGO**

Mr. McMillan asked Dr. Amiridis to comment briefly on the Chicago campus and the work that is occurring there. Dr. Amiridis welcomed everyone to the campus and acknowledged Dr. Susan Poser, who will begin serving as vice chancellor for academic affairs and provost at Chicago beginning February 1, 2016, pending Board approval. He then referred to the campus’s placement on the Social Mobility Index and said it ranks 29<sup>th</sup> out of the 931 colleges that were evaluated. Dr. Amiridis highlighted aspects of the Chicago campus dashboard and expressed concern regarding the State budget, and he discussed the importance of Monetary Award Program (MAP) funding. He reported that student debt and the student debt default rate are both below national averages, discussed decreased tuition and fees for summer session courses, and said he is proud of the campus.

Mr. McMillan also welcomed Dr. Poser, and he encouraged trustees to attend Commencement ceremonies, stating that it is a great experience for all who attend.

### **FINANCIAL REPORT**

At 10:27 a.m., Mr. McMillan asked Mr. Knorr to provide a financial report (materials on file with the secretary). Mr. Knorr gave an update on actions and activities that have occurred since the November Board meeting and said this is the 200<sup>th</sup> day without a State budget. He discussed the impact of the State's financial situation and the lack of an appropriation to the University, and he also commented on Medicaid payments, the results of the Fiscal Year 2016 financial audit, and the University's credit ratings. Mr. Knorr presented State appropriation revenue collected through January 19, 2016, and said that \$640.0 million has been unbillable due to the absence of a State budget and appropriation to the University. He reported that \$31.0 million of MAP funding has also not been paid, and he discussed a history of delayed payments from the State and corresponding increases in tuition. Mr. Knorr then presented a chart depicting a trend of increasing tuition and decreasing State support from Fiscal Year 2000 through Fiscal Year 2016, and he said the number of students enrolled at the University has also increased over this same period of time. He discussed MAP funding and the potential impact if these funds are not received, and he commented on supplemental financial aid and possible scenarios for Fiscal Year 2017. Next, Mr. Knorr reported on hospital revenue, expense, and net income. He discussed the unfunded pension liability, academic achievement, and student demand. Mr. Knorr presented charts depicting diversity of revenues, research and development expenditures, and the federal omnibus budget impact on budget and research. He also briefly discussed the University's credit ratings.

Discussion followed regarding the total cost of State contributions to University employee pensions. Mr. Estrada then inquired about the impact of the absence of MAP payments on students and asked whether students have not returned to the University for the spring semester due to this issue. Dr. Pierre and Dr. Amiridis indicated that students who were enrolled in the fall have returned for the spring semester and said that the University is supporting these students, and Dr. Amiridis expressed concern regarding future MAP funding. President Killeen also reported that there has not been a decrease in demand to attend the University of Illinois, despite the State's budget issues.

### **COMMITTEE REPORTS**

#### **Report from Chair, Audit, Budget, Finance, and Facilities Committee**

At 10:51 a.m., Mr. McMillan asked Mr. Cepeda, chair of the Audit, Budget, Finance, and Facilities Committee, to provide a report from that committee, and he said that he and Mr. Cepeda serve on the committee with Mr. McKeever, Mr. Montgomery, Mr. McClinton, Mr. Hall, and Mr. Wilson.

Mr. Cepeda reported that the committee met January 11, 2016, at 1:00 p.m., and that committee members approved the minutes of the meeting that was held November 2, 2015. Mr. Cepeda said that several presentations, including those related to Board items, were provided. He told the Board that Dr. Pierre made a Fiscal Year 2017 budget presentation; Mr. Robert L. Plankenhorn, assistant vice president for treasury operations, reported on recommendations related to auxiliary services revenue bonds; and Mr. Michael B. Bass, senior associate vice president and deputy comptroller, discussed the recommendations to approve the Fiscal Year 2016 services and management agreements for the University of Illinois Alumni Association and University of Illinois Foundation. Mr. Cepeda stated that Mr. Bass also reported on proposed capital and real estate items. Mr. Cepeda then told the Board that Mr. Richard D. Elmore, assistant vice president for procurement services, reported on purchase recommendations, and that Ms. Julie A. Zemaitis, executive director of University audits, gave a presentation on internal audit activity for quarter ended September 30, 2015. Mr. Cepeda said that Mr. Knorr gave an update on State and federal budget and financial matters. Mr. Cepeda said that the committee reviewed the recommended items within the purview of the committee on the Board's agenda, and he listed those items. He announced that the next meeting of the committee is set for Monday, March 7, 2016, at 1:00 p.m.

**Report from Chair,  
Governance, Personnel, and Ethics Committee**

Next, Mr. McMillan asked Ms. Holmes to provide a report from the Governance, Personnel, and Ethics Committee, as Mr. Fitzgerald, chair of the committee, was not in attendance. Mr. McMillan noted that Ms. Holmes and Mr. Fitzgerald serve on the committee with Dr. Koritz. Ms. Holmes stated that the Governance, Personnel, and Ethics Committee met on January 7, 2016, via videoconference at the Urbana, Chicago, and Springfield campuses. She reported that the committee approved the minutes of the October 29, 2015, meeting. Ms. Holmes said the committee also reviewed the items within the purview of the committee on the Board's agenda, and she listed those items. Ms. Holmes stated that Dr. Pierre discussed the proposed revisions to the University policy on background checks that are being recommended by a working group composed of faculty and administrators. She said that he reviewed the proposed revisions, discussed faculty concerns, and reported on an outside legal review of the policy that indicated that it is not discriminatory and in full compliance with federal and State laws. Ms. Holmes told the Board that the committee discussed the policy, the proposed changes, and the role that shared governance played in this process. Ms. Holmes then reported that Ms. Donna S. McNeely, executive director of ethics and compliance, gave a presentation on preventing discrimination and sexual violence training; and Ms. Jennifer M. Creasey, assistant director of governmental relations, gave a legislative update and described the University's advocacy efforts. Ms. Holmes announced that the next meeting of this committee is scheduled for March 3, 2016, at 1:00 p.m.

**Report from Chair,  
Academic and Student Affairs Committee**

Mr. McMillan asked Ms. Hasara, chair of the Academic and Student Affairs Committee, to provide a report from that committee, and said that she serves on the committee with Mr. Cepeda, Mr. Estrada, Ms. Holmes, Mr. McClinton, Mr. Hall, and Mr. Wilson. Ms. Hasara reported that the Academic and Student Affairs Committee met the previous day, on January 20, 2016. She stated that they reviewed the recommended items within the purview of the committee on the Board's agenda, and she listed those items. Ms. Hasara said that three presentations were made to the committee. She reported that Dr. Pierre and the provosts from each campus gave a presentation on the tenure-system faculty hiring process and said that it showed that this process is comprehensive and rigorous. She also commented briefly on the timing of Board approval of appointment recommendations and said the Board is committed to optimizing this in order to enable the campuses to recruit faculty of the highest caliber. Ms. Hasara said the committee also heard presentations on upcoming training programs on preventing sexual harassment and misconduct, as well as activities planned in observance of Peace, Respect, and Community week. Lastly, she stated that Dr. Pierre presented recommended tuition, fees, and rates for University-operated housing for Academic Year 2016-17, and she asked him to share a summary of this presentation with the Board (materials on file with the secretary).

**Proposed Tuition, Fees, and Room and Board  
Rates for Academic Year 2016-17**

Dr. Pierre discussed the tuition rate recommendation, which he said reflects no increase in base tuition for new Illinois resident undergraduate students for Academic Year 2016-17; an increase of 1.7 percent for nonresident undergraduate students at Urbana; no increase for nonresident undergraduate students at Chicago and Springfield; a new international undergraduate tuition rate and a new reduced grant rate for select nonresident students at Chicago; and some selective increases between 0.4 percent and 6.1 percent in graduate program differentials and for certain professional programs. He reviewed the proposed tuition rates and discussed the recommended fees and room and board rates for Academic Year 2016-17, noting that there is no increase in the recommended fees at Chicago and Springfield and a small 0.1 percent proposed increase at Urbana. Dr. Pierre concluded his presentation by highlighting the University's commitment to accessibility and affordability for residents of Illinois and referred to the potential future impact of declining State support.

Dr. Pierre concluded his presentation, and Ms. Hasara stated that the next meeting of the Academic and Student Affairs Committee is scheduled for March 15, 2016. She also recognized Dr. Lynn Pardie, vice chancellor for academic affairs and provost, Springfield, who is retiring at the end of May. Ms. Hasara said Dr. Pardie is well respected in Springfield and at the University. Ms. Hasara also recognized Dr. Eric A. Gislason, interim vice chancellor for academic affairs and provost, Chicago, and she thanked them both for their hard work. This was followed by a round of applause.

**Report from Chair,  
University Healthcare System Committee**

Mr. McMillan then asked Dr. Koritz, chair of the University Healthcare System Committee, to provide a report. Dr. Koritz stated that he serves on the committee with Mr. Estrada and Mr. Fitzgerald. He said the committee met on January 7, 2016, and he welcomed Dr. Barish to the meeting. Dr. Koritz stated that they reviewed the recommended items within the purview of the committee on the Board's agenda, and he listed those items. He reported on the meeting's collaboration highlight, which featured collaborations between the applied health sciences colleges at Urbana and Chicago. He told the Board that Dr. Dimitri T. Azar, dean of the College of Medicine at Chicago, gave a presentation on newly appointed faculty in neuroscience and ophthalmology, and that the committee also heard a report from the chief medical officer of the hospital. Dr. Koritz stated that Dr. Avijit Ghosh, chief executive officer, gave a report on the hospital and clinics, and Dr. Koritz told the Board that the hospital's finances are precarious. He discussed factors contributing to the hospital's financial issues and said that the hospital treats a vulnerable patient population. He announced that the next meeting of this committee is scheduled for March 3, 2016. Mr. McMillan and President Killeen made brief comments regarding the hospital's finances.

**FACULTY REPORT**

At 11:18 a.m., Mr. McMillan invited Dr. Kathy Novak, Department of Communication, Springfield; Dr. Kouros Mohammadian, Department of Civil and Materials Engineering, Chicago; and Dr. Nicholas C. Burbules, Department of Education Policy, Organization and Leadership, Urbana, to give a presentation on online education at the University (materials on file with the secretary). Dr. Novak began the presentation by stating that the Springfield campus is a leader in online education with students enrolled worldwide. She described the number of degree programs and certifications available online and said that the campus has several partnerships. Dr. Novak reviewed several other aspects of online education at Springfield and reported on online program enrollment by head count and credit hour enrollment by course type. She concluded her presentation by highlighting the rankings and recognition of the courses and degree programs offered online at the Springfield campus.

Next, Dr. Mohammadian gave an overview of online programs at the Chicago campus and emphasized that these courses can change lives and also generate revenue for the campus. He reviewed online head counts and listed the online programs with the largest enrollments, and he highlighted several highly ranked programs offered online at Chicago. Dr. Mohammadian told the Board that there are students from 43 states and nine foreign countries enrolled in online courses at Chicago.

Dr. Burbules then provided information on online programs and courses at the Urbana campus, and he reviewed enrollments, number of online degree programs, and revenue generated through these programs. He referred to the Urbana campus's participation in the G-9 national

summit on online education and described the availability of massive open online courses (MOOCs) through Coursera. Dr. Burbules also discussed the advantages of online course availability for on-campus students, noting that this is a popular option and is particularly beneficial during summer and winter sessions.

Brief discussion followed, and Dr. Burbules responded to a question from Mr. Montgomery regarding interest among faculty members. Dr. Burbules indicated that there is still some resistance from faculty to offer online programs, but he said that interest has increased with a greater awareness of the quality. Dr. Koritz and Mr. McClinton commented on the benefits of online education, and Mr. McMillan thanked the three faculty members for the presentation.

### **PUBLIC COMMENT**

At 11:30 a.m., Mr. McMillan announced a public comment session and explained that the *Procedures Governing Appearances Before the Board of Trustees* allows for a maximum of six individuals to speak for five minutes each. He then introduced the first speaker, Mr. Rick Mitchem. Mr. Mitchem spoke as a former student-athlete and commented on the suitability of the current football coach. He also discussed the income lost on empty seats during football games and said that better performance would increase ticket sales and generate additional revenue.

Mr. McMillan then called on the second speaker, Mr. Mateo Uribe, to comment. Mr. Uribe said he is a senior at the Chicago campus and a member of the Fearless Undocumented Alliance. He said he is undocumented and described his experience last year when he applied to be a student trustee and was rejected due to his inability to supply some required documents. Mr. Uribe discussed the struggles of undocumented students and advocated for a more inclusive environment.

Next, Mr. McMillan invited the third and last commenter, Mr. Nasseef Quasim. Mr. Quasim said he is also an undocumented student at the Chicago campus and is a senior studying neuroscience. He discussed the lack of support and guidance for undocumented students and described his experience applying to college and the lack of financial aid available for undocumented students. Mr. Quasim said that despite his anticipation that he will graduate summa cum laude, he is concerned about his ability to attend medical school because of some admissions policies. He advised that the Board should consider undocumented students as a marginal population that needs protection.

Mr. Estrada commented on the concerns expressed regarding issues facing undocumented students and indicated that there is interest among the Board and University Administration to address this issue. President Killeen agreed and said that a systemic and deeper investigation will be underway.

### **AGENDA**

At 11:53 a.m., Mr. McMillan announced that the agenda for this meeting would now be considered. All Board members recorded as present at the start of the meeting were in attendance. Mr. McMillan explained the items

for which a voice vote of the Board is requested would be first and that the secretary would read the titles of these items. He noted that several Board members had previously discussed concerns with President Killeen and other staff members regarding these items, and he said that he would welcome further discussion at this time.

By consensus, the Board agreed that one vote would be taken and considered the vote on each agenda item nos. A1 through 20 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of the Board action appears at the end of each item.)

### **Approve Minutes of Board of Trustees Meeting**

(A1) The secretary presents for approval the minutes of the Board of Trustees meeting of November 12, 2015.

On motion of Dr. Koritz, seconded by Ms. Smart, these minutes were approved.

### **Revise University Policy on Background Checks**

(1) The University of Illinois Board of Trustees approved the Policy on Background Checks at their September 10, 2015, meeting. The policy was designed to help ensure the provision of a safe and secure environment for all students and employees of the University. The policy called for the University to implement background checks beginning October 5, 2015. Following resolutions passed by each campus faculty senate on the postponement of the implementation of the policy, the president of the University asked that the policy be fully implemented by November 1, 2015, in order to ensure that any additional faculty input had been taken into account. The president also asked the vice president for academic affairs to convene an ad hoc working group in order to consider possible revisions to the policy in response to any specific concerns and input from the faculty and from administrators. The working group was charged with recommending possible revisions to the Board of Trustees at the January 21, 2016, meeting.

The working group included representatives from the three campus faculty senates, campus provost offices, University and campus human resources, and Office of the Vice President for Academic Affairs, and was advised by the Office of University Counsel. The working group was tasked with considering revisions to the University-wide policy only; each campus, University Administration (UA), and the University of Illinois Hospital and Health Sciences System (UIHHSS) are and will remain responsible for the development and implementation of the guidelines and/or procedures, which must comply and be consistent with the policy, for conducting background checks for their respective employees.

The working group met frequently during the Fall 2015 semester and consulted extensively during this period with appropriate governance bodies and with the leadership of the UIUC chapter of the AAUP. The working group developed a draft revised policy that was communicated to the University Senates Conference and to the three campus faculty senates and their committees for their review and feedback. The draft revised policy was further revised according to the comments and concerns expressed by these governance bodies. The final outcome of this elaborate process is the proposed Revised University Policy on Background Checks, set forth in the attached document (on file with the secretary) and recommended for approval to the Board of Trustees.

While the tenets of the revised policy remain the same as those of the original policy, including the individuals (new hires and current employees) who are covered under the policy, a number of changes were made. Specifically, the language was made more precise and clearer throughout the document, in order to remove, as much as possible, any possible ambiguity or misinterpretation of the policy and of its effects. For instance, the revised policy highlights that implementation will be consistent with the University's mission and vision, and that it will be guided by principles supporting its workforce diversity and international reputation. The revised policy also makes a crisp distinction, and uses



consistent language throughout, between the criminal background checks (for which each campus, UA, and UIHHSS have the obligation to set guidelines and/or procedures) and other pre-employment background checks (for which University units already have in place best practices and/or guidelines). Furthermore, the revised policy clarifies the categories of individuals who are subject to the background checks (e.g., postdoctoral research associates) versus those who may not be (e.g., postdoctoral fellows). Another important addition to the policy is a provision for periodic assessment of the policy and any impact, at least every three years. Finally, the revised policy spells out that future modifications of it will be made in consultation with the appropriate governance bodies, and that the results of the periodic assessments will be shared with these bodies. A number of additional revisions can be found in the redline version of the revised policy, which is also attached (materials on file with the secretary).

The revised policy is a mandate by the Board of Trustees for the University to conduct background checks, and thus delegates authority to the University to do so. While the policy does not dictate the outcome of any particular background assessment, it enumerates the factors that University units are required to consider in making those assessments. As such, each campus, UA, and UIHHSS are responsible for implementing the policy, and in each case they must conform their judgments to the parameters established in the policy. Additionally, the Board of Trustees remains free to revise the policy if, in its judgment, the aggregate results of the implementation are unsatisfactory or suggest ways in which the policy and its implementation might be improved.

In summary, the working group believes that the proposed revised policy, together with the implementation guidelines and/or procedures that have been developed by each campus, UA, and UIHHSS, is considerably stronger than its original version. The revised policy is expected to contribute to the safety of the students and employees of the University, while its implementation will be aligned with the University's mission and vision and guided by principles supporting workforce diversity and international reputation.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president for academic affairs recommends approval of the Revised University Policy on Background Checks set forth in the attached document (materials on file with the secretary).

The president of the University concurs with this recommendation.

On motion of Dr. Koritz, seconded by Ms. Smart, this recommendation was approved.

### **Appoint Vice Chancellor for Academic Affairs and Provost, Chicago**

(2) The chancellor, University of Illinois at Chicago, and vice president, University of Illinois, recommends the appointment of Susan Poser, presently dean and Richard and Catherine Schmoker Professor of Law, College of Law, University of Nebraska-Lincoln, as vice chancellor for academic affairs and provost, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$275,000 (equivalent to an annual nine-month base salary of \$225,000 plus two-ninths annualization of \$50,000), and an administrative increment of \$85,000, beginning February 1, 2016, for a total annual salary of \$360,000.

In addition, Dr. Poser will be appointed to the rank of professor of political science, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, on zero percent time, non-salaried, beginning February 1, 2016.

Dr. Poser will succeed Dr. Eric A. Gislason, who has served as interim vice chancellor for academic affairs and provost since August 16, 2014. Dr. Gislason will serve as interim senior advisor to the chancellor until May 31, 2016, and professor emeritus of chemistry, College of Liberal Arts and Sciences.



This recommendation was forwarded following a national search and based on the advice of a search committee.<sup>1</sup>

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president for academic affairs concurs.

The president of the University recommends approval.

(A biosketch is on file with the secretary.)

On motion of Dr. Koritz, seconded by Ms. Smart, this appointment was approved.

### **Appointments to the Faculty, Administrative/Professional Staff, and Intercollegiate Athletic Staff**

(3) According to State statute, no student trustee may vote on those items marked with an asterisk.

In accordance with Article IX, Section 3 of the University of Illinois *Statutes*, the following new appointments to the faculty at the rank of assistant professor and above, and certain administrative positions, are now presented for action by the Board of Trustees.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

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<sup>1</sup>Astrida Orle Tantillo, professor of Germanic studies, professor of history, and dean, College of Liberal Arts and Sciences, *chair*; Rosa M. Cabrera, director, Latino Cultural Center; Karen J. Colley, professor of biochemistry and molecular genetics, College of Medicine at Chicago, and dean, Graduate College; Larry H. Danziger, professor of pharmacy practice, codirector infectious diseases, and residency director, Department of Pharmacy Practice, College of Pharmacy, and executive director, Center for Advanced Design, Research and Exploration, Office of the Vice Chancellor for Research; Benét DeBerry-Spence, associate professor of managerial studies, College of Business Administration; Mitra Dutta, Distinguished Professor of Electrical and Computer Engineering, College of Engineering, and vice chancellor for research; Martha L. Gutierrez, senior director, Office of the Vice Chancellor for Public and Government Affairs; Barbara Henley, vice chancellor for student affairs; Andrea Herrera, Graduate Student Council; Brian Kay, Liberal Arts and Sciences Distinguished Professor of Biological Sciences, College of Liberal Arts and Sciences; Glenn Martin, Staff Advisory Council; Robin J. Mermelstein, professor of psychology, College of Liberal Arts and Sciences, clinical professor, Division of Community Health Sciences, and director, Institute for Health Research and Policy, School of Public Health, and center affiliate and associate director, Center for Clinical and Translational Science, College of Medicine at Chicago; Michael B. Mikhail, professor of accounting, and dean, College of Business Administration; Colleen E. Pierson, assistant head for administration, Department of Medicinal Chemistry and Pharmacognosy, College of Pharmacy; Emanuel D. Pollack, interim vice provost for undergraduate affairs, Office of the Vice Chancellor for Academic Affairs and Provost, and professor emeritus of biological sciences, College of Liberal Arts and Sciences; Steven G. Rivkin, professor and head, Department of Economics, College of Liberal Arts and Sciences; Damiano Rondelli, professor, physician surgeon, section chief of hematology and oncology, and director, bone marrow transplant, Department of Medicine, center affiliate, Center for Global Health, and associate director for clinical research, Cancer Center, College of Medicine at Chicago; Jacob Daniel Schulz, undergraduate student government; Michael J. Scott, associate professor and director of graduate studies, Department of Mechanical and Industrial Engineering, College of Engineering, and director, Interdisciplinary Product Development Program, UIC Innovation Center; Peter Skosey, executive vice president of the Metropolitan Planning Council.

Faculty New Hires  
Submitted to the Board on January 21, 2016  
Urbana

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
<b>College of Engineering</b>							
<b>Al Hassaneh, Haltham</b>	Assistant Professor	Electrical and Computer Engineering	Initial/Partial Term	1.00	Academic Year	01/22/2016	\$100,000.00 /yr
Al Hassaneh, Haltham	Assistant Professor	Computer Science	Non-Tenured	0.00	Academic Year	01/22/2016	\$0.00 /yr
Al Hassaneh, Haltham	Assistant Professor	Coordinated Science Laboratory	Non-Tenured	0.00	Academic Year	01/22/2016	\$0.00 /yr
Al Hassaneh, Haltham	Assistant Professor	Electrical and Computer Engineering	Probationary, Yr 1	1.00	Academic Year	08/16/2016	\$100,000.00 /yr
<hr/>							
<b>Dokmanic, Ivan</b>	Assistant Professor	Electrical and Computer Engineering	Probationary, Yr 1	1.00	Academic Year	10/01/2016	\$98,000.00 /yr
Dokmanic, Ivan	Assistant Professor	Coordinated Science Laboratory	Non-Tenured	0.00	Academic Year	10/01/2016	\$0.00 /yr
<hr/>							
<b>He, Niao</b>	Assistant Professor	Industrial and Enterprise Systems Engineering	Initial/Partial Term	1.00	Academic Year	01/22/2016	\$93,000.00 /yr
He, Niao	Assistant Professor	Industrial and Enterprise Systems Engineering	Probationary, Yr 1	1.00	Academic Year	08/16/2016	\$93,000.00 /yr
<hr/>							
<b>Juarez, Gabriel</b>	Assistant Professor	Mechanical Science and Engineering	Initial/Partial Term	1.00	Academic Year	01/22/2016	\$84,000.00 /yr
Juarez, Gabriel	Assistant Professor	Mechanical Science and Engineering	Probationary, Yr 1	1.00	Academic Year	08/16/2016	\$84,000.00 /yr
<hr/>							
<b>Vlasov, Yuri A.</b>	Professor	Electrical and Computer Engineering	Indefinite Tenure	1.00	Academic Year	03/01/2016	\$236,000.00 /yr
Vlasov, Yuri A.	Founder Professor in Electrical and Computer Engineering	Electrical and Computer Engineering	Non-Tenured	0.00	Academic Year	03/01/2016	\$7,500.00 /yr
Vlasov, Yuri A.	Professor	Bioengineering	Non-Tenured	0.00	Academic Year	03/01/2016	\$0.00 /yr
Vlasov, Yuri A.	Professor	Materials Science and Engineering	Non-Tenured	0.00	Academic Year	03/01/2016	\$0.00 /yr
Vlasov, Yuri A.	Professor	Micro and Nanotechnology Center	Non-Tenured	0.00	Academic Year	03/01/2016	\$0.00 /yr
Vlasov, Yuri A.	Professor	Beckman Institute for Advanced Science and Technology, Office of Vice Chancellor for Research	Non-Tenured	0.00	Academic Year	03/01/2016	\$0.00 /yr
<b>Total Annual Salary</b>							<b>\$242,500.00 /yr</b>
<b>College of Liberal Arts and Sciences</b>							
<b>Hauber, Mark E.</b>	Professor	Animal Biology, School of Integrative Biology	Indefinite Tenure	1.00	Academic Year	01/01/2017	\$117,000.00 /yr

\*Salary reflected is for specific range of service dates

Faculty New Hires  
Submitted to the Board on January 21, 2016  
Urbana

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
Hauber, Mark E.	Harley Jones Van Cleave Professor in Host-Parasite Interactions	Animal Biology, School of Integrative Biology	Non-Tenured	0.00	Academic Year	01/01/2017	\$7,500.00 /yr
						<b>Total Annual Salary</b>	<b>\$124,500.00 /yr</b>
<hr/>							
Lemus Encalada, Jorge Agustín	Assistant Professor	Economics	Initial/Partial Term	1.00	Academic Year	01/22/2016	\$131,000.00 /yr
Lemus Encalada, Jorge Agustín	Assistant Professor	Economics	Probationary, Yr 1	1.00	Academic Year	08/16/2016	\$131,000.00 /yr
<hr/>							
Li, Shu	Assistant Professor	Mathematics	Probationary, Yr 1	1.00	Academic Year	01/22/2016	\$87,000.00 /yr
<hr/>							
Senz, Nobl Blas	Assistant Professor	Philosophy	Probationary, Yr 1	1.00	Academic Year	08/16/2016	\$70,000.00 /yr
<hr/>							
Shin, Min Chul	Assistant Professor	Economics	Initial/Partial Term	1.00	Academic Year	01/22/2016	\$131,000.00 /yr
Shin, Min Chul	Assistant Professor	Economics	Probationary, Yr 1	1.00	Academic Year	08/16/2016	\$131,000.00 /yr

\*Salary reflected is for specific range of service dates

*Emeriti*

MICHAEL J. ANDREJASICH, associate professor emeritus, School of Architecture, January 1, 2016

MILTON FENG, professor emeritus of electrical and computer engineering, January 1, 2016

ROBERT B. HABER, professor emeritus of mechanical science and engineering, January 1, 2016

GAINES B. HALL, associate dean emeritus, College of Fine and Applied Arts, July 1, 2014

PHILIP T. KREIN, professor emeritus of electrical and computer engineering, September 1, 2015

MARGERY OSBORNE, professor emerita of curriculum and instruction, January 1, 2016

CLIFFORD E. SINGER, professor emeritus of political science, College of Liberal Arts and Sciences, August 1, 2015. (This is in addition to professor emeritus of nuclear, plasma, and radiological engineering, College of Engineering, previously approved by the Board on November 12, 2015.)

BRIAN G. THOMAS, C. J. Gauthier Professor Emeritus in the Department of Mechanical Science and Engineering, January 1, 2016

*Out-of-Cycle Sabbatical*

MELODY M. ALLISON, associate professor, University Library, sabbatical leave of absence, May 2, 2016, through November 1, 2016, at full pay. Professor Allison will explore unanticipated ways research can be compromised and lead to erroneous results, thus making related evidence for evidence-based medicine “non-evidence”-based; and will explore the role of and barriers to the patient as a health-care team member and shared decision-maker, and will identify ways librarians and others can help them become confident, informed users of evidence and members of the health-care team.

Faculty New Hires  
Submitted to the Board on January 21, 2016  
Chicago

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
<b>College of Architecture, Design and the Arts</b>							
Kelley, Thomas	Assistant Professor	Architecture	Initial/Partial Term	1.00	Academic Year	01/22/2016	\$65,000.00 /yr
Kelley, Thomas		Architecture	Probationary, Yr 1	1.00	Academic Year	08/16/2016	\$65,000.00 /yr
<b>College of Engineering</b>							
Zhang, Zhao	Associate Professor	Electrical and Computer Engineering	Indefinite Tenure	1.00	Academic Year	01/25/2016	\$120,000.00 /yr
<b>College of Medicine at Chicago</b>							
Gangemi, Antonio	Assistant Professor	Surgery	Probationary, Yr 1	0.51	12-Month	01/25/2016	\$60,000.00 /yr
Gangemi, Antonio	Physician Surgeon	Surgery	Non-Tenured	0.49	12-Month	01/25/2016	\$160,000.00 /yr
							<b>Total Annual Salary</b>
							\$220,000.00 /yr
<b>College of Nursing</b>							
Gans, Christopher	Assistant Professor	Medicine	Probationary, Yr 1	0.51	12-Month	01/25/2016	\$102,515.00 /yr
Gans, Christopher	Physician Surgeon	Medicine	Non-Tenured	0.49	12-Month	01/25/2016	\$98,494.00 /yr
							<b>Total Annual Salary</b>
							\$201,009.00 /yr
<b>College of Pharmacy</b>							
Shin, Jae-Won	Assistant Professor	Pharmacology	Initial/Partial Term	1.00	12-Month	01/25/2016	\$110,000.00 /yr
Shin, Jae-Won	Affiliate	Biengineering	Non-Tenured	0.00	12-Month	01/25/2016	\$0.00 /yr
Shin, Jae-Won	Assistant Professor	Pharmacology	Probationary, Yr 1	1.00	12-Month	08/16/2016	\$110,000.00 /yr
<b>College of Public Health</b>							
Tampkin, Owen J.	Assistant Professor	Pharmacology	Initial/Partial Term	1.00	12-Month	01/25/2016	\$110,000.00 /yr
Tampkin, Owen J.	Assistant Professor	Pharmacology	Probationary, Yr 1	1.00	12-Month	08/16/2016	\$110,000.00 /yr
<b>College of Pharmacy</b>							

\*Salary reflected is for specific range of service dates

Faculty New Hires  
Submitted to the Board on January 21, 2016  
Chicago

Name	Proposed UJ Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description Academic Year	Service Begin Date	Salary
<b>DiMaggio, Stephen</b>	Professor	Medical Chemistry and Pharmacognosy	Indefinite Tenure	0.67	Academic Year	03/28/2016	\$107,200.00 /yr
	Professor	Chemistry, College of Liberal Arts and Sciences	Indefinite Tenure	0.33	Academic Year	03/28/2016	\$52,800.00 /yr
<b>Total Annual Salary</b>							<b>\$160,000.00 /yr</b>

\*Salary reflected is for specific range of service dates

*Emeriti*

MARY R. BROWN, clinical associate professor emerita of finance, August 16, 2015

DAVID W. CARLEY, Katherine M. Minnich Professor Emeritus of Biobehavioral Health Science, January 1, 2016

ADAM NEGRUSZ, associate professor emeritus of biopharmaceutical sciences, June 29, 2014

*Out-of-Cycle Sabbatical*

BEATE GEISSLER, associate professor, School of Art and Art History, sabbatical leave of absence, second semester 2015-16, at full pay. Professor Geissler will teach a seminar at the Anthropocene Campus in Berlin, entitled "The Techno sphere"; to prepare for Museum of Contemporary Photography exhibition; and, to continue work on the publication, *The Bio-Adapter*.

Administrative Professional New Hires  
Submitted to the Board on January 21, 2016  
Chicago

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
<b>Office of the Chancellor</b>							
Hayward, William	Associate Vice Provost and Director, Institutional Research	Budget and Resource Planning	Non-Tenured	1.00	12-Month	02/01/2016	\$170,000.00 /yr
<b>University of Illinois Hospital and Health Sciences System</b>							
Appel, Laurence Scott	Senior Director, Strategic Finance & Budget	Hospital Finance	Non-Tenured	1.00	12-Month	01/25/2016	\$220,400.00 /yr
<b>Bowin, Nadea Damall</b>							
	Director, Physician Practice	Mife Square Health Center	Non-Tenured	1.00	12-Month	01/25/2016	\$97,000.00 /yr
<b>Cardine, Lisa Renee</b>							
	Director, Employee Relations	Human Resources	Non-Tenured	1.00	12-Month	01/25/2016	\$115,000.00 /yr
<b>Haubach, Nicholas</b>							
	Director, Human Resources	Human Resources	Non-Tenured	1.00	12-Month	01/25/2016	\$124,300.00 /yr
<b>College of Nursing</b>							
Jones, Krista Lynn	Director	Urbana Regional Program	Non-Tenured	0.00	Academic Year	01/22/2016	\$5,511.00 /yr
Jones, Krista Lynn	Clinical Assistant Professor	Health Systems Science	Non-Tenured	1.00	Academic Year	01/22/2016	\$87,500.00 /yr
						<b>Total Annual Salary</b>	<b>\$87,011.00 /yr</b>

-With any faculty salary increase to be determined during the annual personnel budgeting process for Academic Year 2015-16

\*\*Salary reflected is for specific range of service dates

\*\*Salary for one month of summer service during each summer of appointment as Head/Chair/Director



Administrative Professional New Hires  
 Submitted to the Board on January 21, 2016  
 University Administration

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
Kearney, Tyler Dean	Interim Director	Planning and Budgeting	N/A	1.00	12-Month	01/25/2016	\$110,000.04 /yr

-With any faculty salary increase to be determined during the annual personnel budgeting process for Academic Year 2015-16

\*\*Salary reflected is for specific range of service dates

\*\*Salary for one month of summer service during each summer of appointment as Head/Chair/Director

ADDENDUM  
Faculty New Hires  
January 2016  
Urbana

Name	Proposed JJ Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	Previously approved
<i>College of Engineering</i>								
Park, Hae-Won	Assistant Professor	Mechanical Science and Engineering	Probationary, Yr 1	1.00	Academic Year	08/28/2015	\$84,000.00 /yr	Jul 2015
<i>College of Liberal Arts and Sciences</i>								
Brosseder, Claudia	Assistant Professor	History	Initial/Partial Term	1.00	Academic Year	11/01/2015	\$73,000.00 /yr	Jul 2015
Brosseder, Claudia	Assistant Professor	History	Probationary, Yr 3	1.00	Academic Year	08/16/2016	\$73,000.00 /yr	Jul 2015
Sadeghiabadi-Sepideh Firberg, Sepideh Sadeghiabadi	Assistant Professor	Psychology	Initial/Partial Term	1.00	Academic Year	01/01/2016	\$75,000.00 /yr	Jul 2015
Sadeghiabadi-Sepideh Firberg, Sepideh Sadeghiabadi	Assistant Professor	Psychology	Probationary, Yr 1	1.00	Academic Year	08/16/2016	\$75,000.00 /yr	Jul 2015
Goodman-Glen Skiles Goodman, Glen Skiles	Assistant Professor	Spanish and Portuguese, School of Literatures, Cultures and Linguistics	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$69,000.00 /yr	Jul 2015

\*Salary reflected is for specific range of service dates

ADDENDUM  
Faculty New Hires  
January 2016  
Chicago

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	Previously approved
<b>College of Engineering</b>								
Trivedi, Amit	Assistant Professor	Electrical and Computer Engineering	Initial/Partial Term	1.00	Academic Year	10/30/2015	\$95,000.00 /yr	Jul 2015
Trivedi, Amit	Assistant Professor	Electrical and Computer Engineering	Probationary, Yr 1	1.00	Academic Year	08/16/2016	\$95,000.00 /yr	Jul 2015
Vamanan, Balajee	Assistant Professor	Computer Science	Initial/Partial Term	1.00	Academic Year	10/19/2015	\$104,000.00 /yr	Jul 2015
Vamanan, Balajee	Assistant Professor	Computer Science	Probationary, Yr 1	1.00	Academic Year	08/16/2016	\$104,000.00 /yr	Jul 2015
Zhang, Xinhua	Assistant Professor	Computer Science	Probationary, Yr 1	1.00	Academic Year	10/30/2015	\$105,000.00 /yr	Jul 2015

\*Salary reflected is for specific range of service dates

On motion of Dr. Koritz, seconded by Ms. Smart, these appointments were approved.

### **Appoint Secretary of the Board of Trustees and of the University**

(4) President Timothy L. Killeen recommends the appointment of Dedra Mooday Williams, presently assistant vice president for academic affairs, to serve as secretary of the Board of Trustees and of the University, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$175,000, beginning July 1, 2016. Ms. Williams was appointed to serve as secretary of the Board of Trustees and of the University-designate under the same conditions and salary arrangement beginning January 16, 2016.

Ms. Williams is succeeding Dr. Susan M. Kies, who is retiring July 1, 2016, after serving as secretary of the Board of Trustees and of the University for five years.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

This recommendation is based upon the support of a search committee.<sup>1</sup>

I seek your approval.

On motion of Dr. Koritz, seconded by Ms. Smart, this appointment was approved.

### **Appoint Head Varsity Coach, Football, Urbana**

(5) The interim chancellor, University of Illinois at Urbana-Champaign, and interim vice president, University of Illinois, recommends the appointment of William J. Cubit, formerly interim head varsity coach, football, University of Illinois at Urbana-Champaign, as head varsity coach, football, Division of Intercollegiate Athletics, Urbana-Champaign.

Interim director of the Division of Intercollegiate Athletics, Paul Kowalczyk, following consultation with and approval by the interim chancellor and subject to Board of Trustees approval, requested Mr. Cubit serve as head varsity coach for a two-year period, from January 1, 2016, through December 31, 2017.

Mr. Cubit joined the football program as assistant varsity coach on January 14, 2013, and was promoted to associate head coach/offensive coordinator effective February 1, 2014. He was appointed to serve as interim head varsity coach-designate (September 1, 2015, through September 9, 2015) and interim head varsity coach (September 10, 2015, through December 31, 2015), for which Mr. Cubit was compensated an additional \$100,000 per month, bringing his total compensation to \$915,000 for the 2015-16 football appointment period.

A contract is proposed for the period January 1, 2016, through December 31, 2017, for Mr. Cubit to hold the position of head varsity coach, football-designate from January 1, 2016, through January 21, 2016, followed by head varsity coach, football, effective January 22, 2016, with annual compensation of \$1,200,000, comprised of an annual base salary of \$400,000 for coaching duties and a component of \$800,000 annually for television, radio, education, public relations, and promotional activities. Each season, Mr. Cubit will be eligible for incentive compensation based on team performance in an amount up to 20 percent of his base salary, approximately \$80,000.

Other significant terms and conditions of Mr. Cubit's employment will include the following:

- Full standard benefits on the same terms as provided by the University to all professional employees, with contributions and benefit amount based upon the base salary where relevant.
- Use of two courtesy vehicles at all times.

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<sup>1</sup>Patrick J. Fitzgerald, trustee, *chair*; Thomas R. Bearrows, University counsel; Karen Hasara, trustee; and Patricia Brown Holmes, trustee.

- A country club membership.
- \$2,420,000 minimum salary pool for nine assistant coaches.
- An Employment Agreement that will include appropriate terms for termination related to the University's action or resignation by the coach within the contract period.

Funding is provided from nonappropriated institutional funds in the Division of Intercollegiate Athletics operating budget.

He succeeds Timothy D. Beckman.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president concurs with this recommendation.

On motion of Dr. Koritz, seconded by Ms. Smart, this appointment was approved.

### **Appoint Associates to the Center for Advanced Study, Urbana**

(6) Each year the Center for Advanced Study awards appointments as associates in the center, providing one semester of release time for creative work. Associates are selected in an annual competition from the tenured faculty of all departments and colleges to carry out self-initiated programs of scholarly research or professional activity.

The interim chancellor, University of Illinois at Urbana-Champaign, and interim vice president, University of Illinois, recommends the following list of associates selected for the 2016-17 academic year, and offers brief descriptions of their projects:

JOZSEF BALOG, professor, mathematics, *Sparse Discrete Structures*

A broad range of projects in extremal combinatorics will be studied. This area often employs a variety of tools and results from other parts of mathematics, and in return, it has many interesting applications in fields such as number theory, linear algebra, probability, geometry, information theory, and theoretical computer science.

XINYUAN DAI, professor, political science, *The Compliance Gap and Effects of International Agreements*

What does the compliance gap tell us about the effects of international institutions? In contrast to much of the recent empirical scholarship, Professor Dai argues that international institutions are often more effective in issue areas and/or in countries where the compliance gap is larger.

JERRY DAVILA, professor, history, *Antiracism in Brazil: A New History of Challenges to Racial Discrimination*

This proposal supports writing a book that examines antiracism in Brazil. The book does three things: maps black and white Brazilians' perceptions of race relations in the second half of the 20th century; analyzes the efforts by black Brazilians to define racial discrimination; and examine challenges black Brazilians mounted to discrimination.

JANE DESMOND, professor, anthropology, *When the Patient is a Dog: Towards the Development of a Veterinary Medical Humanities*

This research explores the possibilities for and potentially transformative impact of the new applications of the humanities to the field of veterinary medicine. By assessing the culturally significant dimensions of veterinary medicine as a site where human relations with animals are particularly salient, we can understand more fully how the intersection of science, health, ethics, and social value are revealed in the realms of companion and farm animal medicine, including public health.

ROSA ESPINOSA-MARZAL, professor, civil and environmental engineering, *Energy Efficiency via Nano-Mosaics*

Satisfying the high energy and water demand of our society relies on being able to control the behavior of liquid molecules confined in narrow spaces. The proposed approach is based on decorating the pore surface with topographic or chemical motifs to enhance molecular motion while maintaining high surface affinity.

NEGAR KIYAVASH, professor, industrial and enterprise systems engineering, *Causal Inference—From Mere Observation to Intervention*

This project addresses cross-disciplinary research in the area of statistical causal inference with forays into the areas of information theory, machine learning, stochastic dynamical systems, and social networks. Specifically, it proposes a unifying framework for assessing causality both from mere observation as well as when interventions are possible.

PAUL KWIAT, professor, physics, *Pursuing Human Vision at the Quantum Level*

Professor Kwiat and colleagues have already created a quantum light source and experimental methods to investigate whether people can directly see single photons. This CAS appointment will allow him to develop the necessary adaptive optical techniques which will enable the reliable targeting of individual rod cells, thereby producing a unique, versatile, and very powerful capability for studying human visual response at the single-photon level.

CHRISTOPHER LEININGER, professor, mathematics, *Geometric Group Theory*

Geometric group theory is a rapidly developing area of pure mathematics that blends the notions of symmetry and geometry in a variety of ways. Professor Leininger's research involves the area of geometric group theory stemming from the study of both surfaces and graphs, making new connections between these two topics and relating them to other areas of mathematics.

ZHI-PEI LIANG, professor, electrical and computer engineering, *Molecular Imaging Using Magnetic Resonance*

The project is aimed at developing a new technology for molecular imaging using magnetic resonance signals. This technology will enable label-free, noninvasive acquisition of biochemical information from biological systems with a wide range of potential applications.

RUBY MENDENHALL, professor, sociology, *Black Mothers in the "Hidden America": Documenting How Living in Neighborhoods with High Levels of Violence Affects Mental and Physical Health*

The Black Mothers in the "Hidden America" project uses mixed-methods to examine structural, community, psychological, and biological factors that protect against or create mental and physical health challenges for low-income single mothers living in Chicago neighborhoods with high levels of violence.

CYNTHIA OLIVER, professor, dance, *Virago-Man Dem*

Cynthia Oliver is creating *Virago-Man Dem*, an evening-length, dance-theatre work examining black masculinities, which she will develop over the next year, including local individuals in her process and will premiere the work in New York in 2017. A work which troubles *Virago's* reference to characteristically male behaviors as well as female cultural transgressions, *Virago-Man Dem* will be a nuanced study in masculinities, and their multiplicities within cultures of Caribbeanist and African American communities.

MICHEL REGENWETTER, professor, psychology, *Bridging the Theory-Behavior Gap in Decision Research*

Decision-making research is hampered by tremendous variability within and between people. This project will develop a general framework to reconcile theory and behavior in the decision sciences.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president for academic affairs concurs.

The president of the University recommends approval.

On motion of Dr. Koritz, seconded by Ms. Smart, these appointments were approved.

### Appoint Fellows to the Center for Advanced Study, Urbana

(7) Each year the Center for Advanced Study awards appointments as fellows in the center, providing one semester of release time for creative work. Fellows are selected in an annual competition from the untenured faculty of all departments and colleges to carry out self-initiated programs of scholarly research or professional activity.

The interim chancellor, University of Illinois at Urbana-Champaign, and interim vice president, University of Illinois, recommends the following list of fellows selected for the 2016-17 academic year, and offers brief descriptions of their projects:

MANISHA BASU, assistant professor, English, *Uneasy Presents, Unrequited Pasts: South Africa and India in Contemporary Nonfiction*

The recent spectacular success of Anglophone nonfictional works in the contemporary South African and Indian literary contexts begs us a question about why it is that nonfiction, rather than imaginative fictional work, is increasingly the most viable platform from which the current configurations of these two societies may be explored. What is it about the “reality-effect” of creative nonfiction that lends itself to the enforced apartness and continuing inequity in India and South Africa, both of which are emerging forces in the arena of global politics, and significant players in the shaping of our new world?

RYAN FOLEY,<sup>1</sup> assistant professor, astronomy, *The Progenitors and Explosions of Exotic Transients*

In the last few years, humans have discovered more exploding stars than in the previous millennium, and with this windfall, new and diverse classes of objects have been discovered. Professor Foley will study these new classes while preparing for the next order-of-magnitude increase in the discovery rate that will come with the UIUC-invested Large Synoptic Survey Telescope.

BENJAMIN GROSSER, assistant professor, art and design, *Autonomous Video Artist: Seeing the Machine in Human Vision*

To fully understand the effects of culture on human visual experience it is essential to employ a nonhuman other, a post humanist outside observer that sees the world without the influence of cultural history. *Autonomous Video Artist* will be an artificially-intelligent video capture robot that employs computational agency to create its own video art, revealing, through its different ways of seeing, how culture directs what we see, ultimately showing us the machine behind human vision.

PRASHANT JAIN,<sup>1</sup> assistant professor, chemistry, *Inducing Unconventional Optical Behavior in Materials Using Confined Light*

This project investigates the manner in which light confined to nanoscale dimensions interacts with matter. The ultimate aim is to fundamentally alter the flow of energy in light-absorbing materials so as to have utility in efficient solar energy conversion and artificial photosynthesis.

AUNASH KALSOTRA,<sup>1</sup> assistant professor, medical biochemistry, *Deregulation of RNA splicing networks in fatty liver disease*

This proposal aims to determine the pathological mechanism(s) that drive development of nonalcoholic steatohepatitis (NASH), a severe form of fatty liver disease. Professor Kalsotra and his team have discovered that deletion of the splicing factor, SRSF1, results in spontaneous development of NASH in mice revealing an unexpected link between splicing deregulation and fat metabolism in the liver.

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<sup>1</sup>These faculty members have been recommended for appointment as Beckman Fellows in the Center for Advanced Study, named for the donor of a gift that permits additional recognition for outstanding younger fellow candidates who have already made distinctive scholarly contributions to their respective fields.

THOMAS KUHLMAN,<sup>1</sup> assistant professor, physics, *Real Time Transposable Element Activity in Individual Live Cells*

Transposable elements, or “jumping genes,” are mutagenic mobile genetic elements present in all living organisms whose activity restructures the coding and control regions of their host genome, generating genetic diversity that plays an important role in evolution, development, and the etiology of several human diseases including cancer. The Kuhlman lab has developed an experimental transposable element system using fluorescent reporter proteins that allows them to use state-of-the-art imaging, molecular and microbiological techniques, and microfluidics to study in spatially-resolved detail and in real time the dynamics of TE propagation within living cells, to quantitatively characterize their contribution to and effects upon the health of the organism, and to investigate their interplay with other processes contributing to genome plasticity and their propagation throughout populations.

EDUARDO LEDESMA, assistant professor, Spanish and Portuguese, *Cinemas of Marginality: Experimental, Avant-Garde and Documentary Film in Ibero-America*

This book project, situated within Latin American and Iberian Film Studies, examines debates about form and politics in avant-garde, experimental and documentary film in Latin America and Spain. It explores transatlantic and transnational connections in noncommercial, counter-Hollywood cinemas from Argentina, Chile, Peru, Colombia, Brazil, Mexico, and Spain, focusing on the last 50 years of filmmaking, from the 1960s until today.

JEFFREY MARTIN, assistant professor, anthropology, *Strong Democracy, Weak Police: How Culture Makes Peace in Taiwan*

Professor Martin is an anthropologist specializing in the cultural, legal, and institutional foundations of democratic policing. His current project examines how the Republic of China on Taiwan has created a democratic policing system which effectively mobilizes certain elements of cultural tradition to maintain a robust domestic order, despite the state’s lack of a sovereign monopoly on violence and the relatively weak authority of its legal institutions.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president for academic affairs concurs.

The president of the University recommends approval.

On motion of Dr. Koritz, seconded by Ms. Smart, these appointments were approved.

### Award Honorary Degrees, Urbana

(8) The Senate of the Urbana-Champaign campus has recommended that honorary degrees be conferred on the following people at Commencement Exercises on May 14, 2016:

RONALD ADRIAN, the Ira A. Fulton Professor of Mechanical and Aerospace Engineering, Arizona State University—the honorary degree of Doctor of Engineering

Ronald Adrian received his PhD in 1972 at the University of Cambridge, United Kingdom. Dr. Adrian was a faculty member in the Department of Theoretical and Applied Mechanics at the University of Illinois at Urbana-Champaign from 1972 until 2004. His nominators argue he is the “most important experimental fluid mechanician of the last 50 years.” Besides his seminal contributions to fundamental fluid mechanics, Dr. Adrian is the developer of particle image velocimetry

<sup>1</sup>These faculty members have been recommended for appointment as Beckman Fellows in the Center for Advanced Study, named for the donor of a gift that permits additional recognition for outstanding younger fellow candidates who have already made distinctive scholarly contributions to their respective fields.



(including the concept, the hardware, the methodology, and the software analysis approach). It is an experimental technique that has revolutionized fluid mechanics and has proved critical in a number of important applications, ranging from blood flow to aerodynamics to the estimation of the flow rate in the Deepwater Horizon blowout. Some of the most prominent honors and awards presented to Dr. Adrian include the U.S. National Academy of Engineering (1996), fellow of American Academy of Mechanics (2001), fellow of American Society of Mechanical Engineers (2002), American Physical Society Fluid Dynamics Prize (2005), fellow, American Institute of Aeronautics and Astronautics (2007), and American Society of Mechanical Engineers Fluids Engineering Award (2009).

**NARAYANA MURTHY**, founder and former executive chairman of Infosys Limited—the honorary degree of Doctor of Science

Narayana Murthy, a 1969 graduate of Indian Institute of Technology in Kanpur, India, is the founder and former executive chairman of Infosys Limited, a global software consulting company headquartered in Bangalore, India. Mr. Murthy is one of the world's most visionary entrepreneurs and distinguished business leaders. As founder of Infosys Limited, one of the largest and leading IT companies in India, his leadership has transformed the country's economy, putting India on the world stage. His nominators shared that Mr. Murthy "founded Infosys Limited along with six younger colleagues in Bangalore, India, in 1981. The founders had to borrow the initial seed capital of about \$250 from their wives, as no bank was willing to fund them. Under Mr. Murthy's leadership, Infosys emerged as a leading provider of IT services globally and has grown into an organization with revenues of \$6.35 billion, over 600 clients, 133,000 employees, operating in 76 cities in 33 countries, and a market capital of \$37.2 billion." Mr. Murthy has also been described as one of the world's foremost humanitarians. Again, his nominators noted that he "established the Infosys Science Foundation to recognize scientific research and the Infosys Foundation to address the basic needs of the poorest of the poor. The Infosys Foundation has created libraries for poor children in 15,000 villages in India; provided scholarships to thousands of poor children; built hospitals; supported cultural activities, and supported Akshaya Patra, the largest free-lunch program in the world." Some of the notable awards that Mr. Murthy has received include the 2003 Ernst and Young World Entrepreneur of the Year, 2007 Commander of the Order of the British Empire, 2007 Ernst Weber Medal, IEEE, 2008 Legion d'honneur, Government of France, 2010 Foreign Member, U.S. National Academy of Engineering, 2011 NDTV Indian of the Year, and the 2012 *Fortune* "12 Greatest Entrepreneurs of Our Time."

**JAGDISH SHETH**, Charles H. Kellstadt Professor of Marketing, Emory University—the honorary degree of Doctor of Science

Jagdish Sheth received his PhD in 1966 at the University of Pittsburgh. He is a legendary scholar in marketing and one of the foremost management thinkers and consultants in the world. Dr. Sheth has provided consultancy services to companies and governments around the world. While a faculty member at the University of Illinois at Urbana-Champaign, he held the Walter H. Stellner Distinguished Professor of Marketing. As noted in his nomination letter, "Dr. Sheth has published more than 300 research papers and books covering areas of marketing, such as consumer behavior, multivariate methods, competitive strategy, relationship marketing, and marketing for emerging markets. His classic book, *The Theory of Buyer Behavior* (1969), with John A. Howard revolutionized the field of marketing and brought the area of consumer behavior to the forefront. His other scholarly books include *Marketing Theory: Evolution and Evaluation* (1988) and *Consumption Values and Market Choices* (1991)." Some of the most prominent honors and awards presented to Dr. Sheth include the Paul D. Converse Award, American Marketing Association (1992), Distinguished Fellow, Academy of Marketing Science (1995), Distinguished Fellow, International Engineering Consortium (1997), Outstanding Leadership Award, AMA Foundation (2002), Charles Coolidge Parlin Award, American Marketing Association (2004), Global Management Guru Award, BIMTECH, India (2011), and William Wilkie Award, American Marketing Association (2014).

EDWARD C. TAYLOR, the A. Barton Hepburn Professor of Organic Chemistry Emeritus and senior research chemist, Princeton University—the honorary degree of Doctor of Science

Edward C. Taylor received his PhD in 1949 at Cornell University. His seminal contributions to the fields of heterocyclic chemistry opened up new avenues of investigation for chemical synthesis and studies of the therapeutic potential of hundreds of new classes of organic compounds. Dr. Taylor's investigations of "antifolates" led to the development of Alimta, in collaboration with Eli Lilly, for the treatment of malignant pleural mesothelioma and non-small cell lung cancer. This was the first drug ever approved for the treatment of mesothelioma, a deadly cancer arising from asbestos exposure. Between 2008 and 2012, nearly 50,000 patients with malignant neoplasm of the respiratory tract received treatments containing Alimta. Some of the most prominent honors and awards presented to Dr. Taylor include the Thomas Alva Edison Award for Invention (2004), New Jersey Inventors Hall of Fame (2009), American Chemical Society's Alfred Burger Award in Medicinal Chemistry Hall of Fame (2011), and National Academy of Sciences Award for Chemistry in Service to Society (2013).

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The interim chancellor, University of Illinois at Urbana-Champaign, and interim vice president, University of Illinois, concurs in the recommendation.

The president of the University recommends approval.

On motion of Dr. Koritz, seconded by Ms. Smart, these degrees were authorized as recommended.

### **Establish the Bachelor of Arts in Asian American Studies, College of Liberal Arts and Sciences, Urbana**

(9) The interim chancellor, University of Illinois at Urbana-Champaign, and interim vice president, University of Illinois, with the advice of the Urbana-Champaign Senate, recommends approval of a proposal from the College of Liberal Arts and Sciences to establish the Bachelor of Arts in Asian American Studies.

The Department of Asian American Studies currently offers an undergraduate minor and is the site for significant scholarly research, community, pedagogy, and outreach. The number of undergraduate minors has grown steadily over the years, and there is strong student interest in the proposed undergraduate major. A major in Asian American Studies will advance the University's mission for excellence in undergraduate education by offering students an interdisciplinary training in liberal arts. When compared with other peer institutions across the nation that offer an equivalent number of courses per term to the Department of Asian American Studies at the University of Illinois at Urbana-Champaign, only UIUC does not offer a major. An Asian American Studies major will align the University of Illinois at Urbana-Champaign with its peer research institutions, enhance an already strong and renowned Asian American Studies Department, and provide undergraduates with an intellectually challenging and rigorous program of study.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Dr. Koritz, seconded by Ms. Smart, this recommendation was approved.

### **Establish the Bachelor of Science in Liberal Arts and Sciences in Integrated Health Studies, College of Liberal Arts and Sciences, Chicago**

(10) The chancellor, University of Illinois at Chicago, and vice president, University of Illinois, with the advice of the Chicago Senate and the College of Liberal Arts and Sciences, and support of the College of Applied Health Sciences, recommends the establishment of the Bachelor of Science in Liberal Arts and Sciences (BSLAS) in Integrated Health Studies.

The BSLAS in Integrated Health Studies is a collaboration that draws upon the research and educational expertise in the health sciences of the College of Liberal Arts and Sciences and the College of Applied Health Sciences. The field is evolving in a holistic manner and the program reflects this change. The degree was developed to address two important educational needs in Illinois: (1) the need for well-educated graduates who are prepared to enter health-related careers, and (2) graduates who are competitive for admission into professional health programs and graduate programs in the health sciences. The objective of the degree is to explore the many diverse factors that influence health, and the degree is unique in that embedded in the rigorous training in the sciences is a humanities/social science perspective. Students will graduate with a broad understanding of human structure and function in health across the lifespan; how human health and disease are impacted by culture, the environment, society, and personal behavior; and an appreciation for health issues that are unique to the urban environment and to the global society.

In addition to meeting general education and college requirements, students pursuing the degree will complete 14 hours of prerequisite coursework in chemistry and economics, and 40 to 54 hours in the major. The major is comprised of: (1) core courses in integrated health science; biology; psychology; and ethics, law and professionalism in health sciences; (2) one course from each of four content areas (applied health, health economics, humanities/social sciences, and natural sciences); and (3) coursework in one of two required concentrations: Health and Science, or Behavioral Health. As 120 total hours are required to earn the degree, students may use electives in two ways. Electives can be used to accommodate the prerequisite course requirements for professional programs in a variety of in-demand health careers such as medicine, dentistry, physical therapy, occupational therapy, and pharmacy. They may also be used to pursue a minor, and the Chicago campus offers many that will complement studies in integrated health studies—for example, the minors in disability and human development; instructional design and training; public policy; urban studies; and numerous languages, ethnic and cultural studies.

The BSLAS in Integrated Health Studies will be administered by the Department of Biological Sciences. Additional support will be provided by the Department of Psychology given the engagement of those faculty with the program's area of concentration in behavioral health. The program has a projected enrollment of 150 students in the first year and 600 once fully implemented.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Dr. Koritz, seconded by Ms. Smart, this recommendation was approved.

### **Delegate Authority to Establish Study Abroad Programs**

(11) The purpose of this Board item is to facilitate a centralized and efficient manner for establishing study abroad programs at the University of Illinois that are in compliance with the increased oversight and regulation of such programs.

Study abroad programs are vital to creating globally competent students who export our land-grant mission in a responsible, cross-cultural manner. The campuses provide rich learning experiences tailored to their student bodies.

The University of Illinois at Urbana-Champaign annually sends more than 2,100 students to more than 60 destinations abroad, providing more than 200 program options. The Institute of International Education's 2014 *Open Doors Report on International Education Exchange* ranks the Illinois campus 15<sup>th</sup> nationally in the number of study abroad students. The Urbana-Champaign campus also offers more than 40 faculty-led, short-term programs to virtually every continent so that the global footprint of the University continues to expand, and student ambassadors from Illinois continue to seek international integration into their majors and in their career pathways.

At the University of Illinois at Chicago, nearly half of all students who studied abroad last academic year were from underrepresented minorities, and more than two of every five were in the first generation of their family to attend college. UIC is ensuring access to study abroad experiences for students who have had historically low rates of participation in study abroad, including recent immigrants, students with disabilities, those who identify as LGBTQ, students from low-income backgrounds and even students who study in particular fields, such as the sciences, IT, engineering, mathematics, health professions, or other technical areas. In addition to short-term faculty led programs, UIC Study Abroad works with over 30 domestic and international partners to deliver more than 200 program opportunities.

The University of Illinois at Springfield offers reciprocal exchange opportunities for semester or year-long study with exchange partners in Central America, Europe, Asia, and Australia. In addition, UIS is a member of the International Student Exchange Program (ISEP), a consortium of universities from around the world. Through ISEP, UIS students can apply to study at partner universities from 55 countries. In 2016, UIS will offer short-term programs in Japan, Thailand, Taiwan, and the Gambia and through partner universities in Ireland, the Netherlands, and China.

Over the past decade, foreign regulation of study abroad programs has increased, with new regulations and greater enforcement of existing requirements for registration and program approvals by the host country. These requirements can be extensive and nuanced. Some host countries, for example, require universities to submit proof of their authority to establish programs in the foreign location, together with copies of laws, policies, and other information about the university's governance structure. In some cases, universities operating educational programs in foreign countries are subject to local taxes on their program income.

To facilitate the University's ability to respond in timely fashion to these registration and compliance requirements, the president, with the concurrence of the vice president for academic affairs, recommends that:

- The Board delegate to the president the authority to register and to perform such other acts required by the host government to operate study abroad programs that are consistent with, and in furtherance of, the University and the respective campuses' educational missions;
- The vice president/chief financial officer and comptroller be authorized to make, execute, and deliver all instruments and documents on behalf of the Board necessary to establish and operate such international student programs and that the secretary of the Board be authorized to execute a formal power of attorney if the vice president/CFO and comptroller is required to evidence this authority granted by the Board; and
- The president and the vice president/CFO and comptroller each be permitted to delegate these authorities to responsible University officials in conformity with the intents and purposes of this resolution.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustee policies and directives.

On motion of Dr. Koritz, seconded by Ms. Smart, this recommendation was approved.

**Reorganize and Consolidate the Program in  
Asian American Studies and the Program in Asian Studies,  
College of Liberal Arts and Sciences, Chicago**

(12) The chancellor, University of Illinois at Chicago, and vice president, University of Illinois, with the advice of the Chicago Senate and College of Liberal Arts and Sciences, recommends the reorganization and consolidation of the Program in Asian American Studies and the Program in Asian Studies as the Program in Global Asian Studies.

Currently, the College of Liberal Arts and Sciences has interdisciplinary programs in both Asian American Studies and Asian Studies. Asian American Studies explores the histories, identities, cultural expressions, social and community formations, and politics of people of Asian ancestry in the United States, while Asian Studies explores the histories, cultures, and societies of East, Southeast, and South Asia. Both programs draw upon expertise within departments and colleges across the Chicago campus, and both offer undergraduate minors in their respective disciplines.

The college believes a single Global Asian Studies (GLAS) Program that emphasizes Asia and Asian diasporas, transnationalism, and globalization will be advantageous for faculty and students, allowing for increased opportunities to explore the linkages and tensions between Asian/Asian American ethnic and area studies. Further a combined program resonates with and will enhance UIC's mission and goals, namely: fostering "scholarship and practices that reflect the increasing diversity of the U.S. in a rapidly globalizing world; enhancing study abroad, international programs, partnerships and collaborations, exchanges and affiliations; and increasing globally focused and cross-national comparative research; creating curricular and cocurricular opportunities for our students to gain a broader understanding of the world." The creation of the GLAS Program has near unanimous support of the faculty, and students are overwhelmingly in favor of the new direction of the program.

The programs in Asian American Studies and Asian Studies are units, not departments, and as such neither has a chair or head. Instead the programs are administered by a director and a coordinator, respectively. The distinction is that Asian American Studies is a unit in which faculty can hold tenurable appointments. The GLAS Program will be administered by a director and faculty may hold tenurable appointments. All current faculty and staff in Asian and Asian American Studies will hold either appointments or affiliations in the Global Asian Studies Program. Finally, the GLAS Program, like its predecessors, will have both student and community advisory boards.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Dr. Koritz, seconded by Ms. Smart, this recommendation was approved.

**Rename the Graduate School of Library and Information Science,  
Graduate School of Library and Information Science  
and the Graduate College, Urbana**

(13) The interim chancellor, University of Illinois at Urbana-Champaign, and interim vice president, University of Illinois, with the advice of the Urbana-Champaign Senate, recommends approval of a proposal from the Graduate School of Library and Information Science and the Graduate College to rename the Graduate School of Library and Information Science to the School of Information Sciences.

The current name of the Graduate School of Library and Information Science (GSLIS) dates back to 1981. For nearly two decades, *U.S. News & World Report* has

ranked GSLIS number one among professional schools offering master's degrees in library and information science. The school remains committed to ensuring the excellence of that degree program. The proposed name, School of Information Sciences, is significantly more effective in communicating the current and anticipated scope of the research, teaching, and engagement efforts of the school as it encompasses the full range of intellectual practices around information and information institutions. Over the past 34 years, GSLIS has undergone significant changes, including diversification of faculty backgrounds and research and teaching interests. GSLIS was a founding member of the iSchools organization, a collective of information schools dedicated to advancing the information field. The list of the membership directory of the leading iSchools shows the University of Illinois at Urbana-Champaign is now one of few exceptions including "Library" in the name of the school. Renaming the school achieves the goals of: 1) explicitly identifying it in national and international contexts as a school with research and teaching strengths across the information sciences; 2) helping to attract students with a wider range of academic and career interests; and 3) increasing visibility of the school's strengths to potential funders and corporate partners.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Dr. Koritz, seconded by Ms. Smart, this recommendation was approved.

#### **Rename the Department of Clinical Laboratory Science, College of Liberal Arts and Sciences, Springfield**

(14) The chancellor, University of Illinois at Springfield, and vice president, University of Illinois, with the advice of the Springfield Senate, has approved a proposal to rename the Department of Clinical Laboratory Science as the Department of Allied Health in the College of Liberal Arts and Sciences.

The Department of Clinical Laboratory Science requests the name change to reflect the fact that several health care-related academic programs, including Exercise Science and Athletic Training, as well as Clinical Laboratory Science, will be administratively housed in the department.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Dr. Koritz, seconded by Ms. Smart, this recommendation was approved.



### **Approve Tuition Rates, Academic Year 2016-17**

(15) Tuition adjustments are meant to aid in sustaining the high quality of the education provided to students but must also recognize the increasing financial pressures facing many students and their families. In consideration of tuition recommendations for the next academic year, the University is recognizing the current fiscal realities while at the same time protecting affordability and upholding academic quality for students. Concurrent with the recommended tuition changes, as per the revised Board policy, the University may allocate additional funds to need-based student aid. Currently, more than one-half of all University of Illinois undergraduate students receive some form of need- or merit-based aid. In November the Board reviewed tuition and affordability at the Academic and Student Affairs Committee meeting.

Following extensive reviews and recommendations from the chancellors/vice presidents and provosts at each campus, and with the concurrence of the vice president for academic affairs and the vice president/chief financial officer, all of whom expressed strong concerns about college affordability for Illinois residents and the University's competitive position for students, the president recommends that there be no change in the general tuition rate for Illinois resident undergraduate students admitted to the Fall 2016 class. These tuition rates apply to students who will be enrolling for the first time in the general undergraduate degree programs, and will not increase for four years for these students to comply with the tuition guarantee mandate found in Section 25 of the *University of Illinois Act*, 110 ILCS 305/25, which ensures that an incoming student will pay a fixed tuition rate for four years. Thus, continuing undergraduate students will be covered by the guaranteed tuition policy and will be subject to tuition charges appropriate for their cohort of matriculation. This does not include selected undergraduate differential tuition rates, graduate rates, or nonresident rates. The new tuition rates for Academic Year 2016-17 apply to the cohort of undergraduate students who enter in May of 2016 or after.

Nonresident rates at UIC will include the following: (1) the general rate for nonresident domestic students, to which there will be no adjustment; (2) a new UIC Grant Rate effective for Fall 2016, which will be 50 percent higher than the Illinois resident rate, and which will be targeted toward high-achieving nonresident domestic students who meet specific merit standards; and (3) an increase of \$1,000 in the base rate for nonresident international students. The Urbana campus will increase the general rate for nonresidents by 1.7 percent, with special increases to the Engineering and Business international rates. There will be no adjustment to the UIS nonresident tuition rates.

The president also recommends tuition increases for several specific programs at the graduate and professional levels and full cost recovery programs, as well as undergraduate tuition differentials in applicable curricula. All resident tuition recommendations are summarized in the attached tables.

The recommendation that there be no change in the general tuition rate for Illinois resident undergraduate students comes at a time when the State budget stalemate requires the University to operate nearly seven months into Fiscal Year 2016 without a State appropriation. This tuition freeze, along with the modest increases that are being recommended for certain nonresident students and for certain graduate and professional programs, demonstrates the unequivocal commitment of the University to affordability and access for students from Illinois families.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

### Tuition Increases Per Semester Undergraduate Students (Residents)<sup>1</sup>

	Urbana-Champaign <sup>2,3,4,5,6,7</sup>			Chicago <sup>7</sup>			Springfield <sup>8</sup>		
	Fall 2015	Fall 2016	Dollar Increase	Fall 2015	Fall 2016	Dollar Increase	Fall 2015	Fall 2016	Dollar Increase
<b>Guaranteed Tuition for New Undergraduates*</b>									
College of Engineering & Eng. Related	\$8,520	\$8,520	\$0	\$6,492	\$6,492	\$ 0			
Chem/Life Sciences	8,520	8,520	0						
Fine and Applied Arts	6,820	6,820	0						
Business	8,520	8,520	0						
ACES (ANSC, FSHN, TSM) <sup>9</sup>	7,311	7,311	0						
ACES (CPSC, NRES) <sup>10</sup>	6,666	6,666	0						
ACES (ACE) <sup>11</sup>	6,833	6,833	0						
Dept. of Journalism & Dept. of Advertising	6,408	6,408	0						
Architecture & the Arts <sup>12</sup>				6,612	6,612	0			
Business Administration				6,377	6,467	90			
Nursing				7,427	7,427	0			
Movement Sciences/Kinesiology				5,817	5,817	0			
Health Information Mgmt				6,467	6,467	0			
LAS Sciences				6,167	6,167	0			
Human Nutrition				5,917	5,917	0			
Public Health				6,292	6,292	0			
General Undergraduate	6,018	6,018	0	5,292	5,292	0	\$313.50	\$313.50	\$0.00
BSLAS - ESES Online <sup>13</sup>	359	359	0						
"e" Tuition				500	500	0	358.50	358.50	0.00
BS in Nursing–RN Completion <sup>14</sup>				650	650	0			
Bac. of Bus. Administration Degree Completion <sup>14</sup>				406	406	0			

**Undergraduates Entering AY12-13: Tuition guarantee expires and students will move to the "Undergraduates Entering AY13-14" cohort<sup>15</sup>**

College of Engineering & Eng. Related	\$8,278	\$8,377	\$99	\$6,266	\$6,353	\$ 87			
Chem/Life Sciences	8,278	8,377	99						
Fine and Applied Arts	6,620	6,719	99						
Business	8,278	8,377	99						
ACES (ANSC, FSHN, TSM/ABE) <sup>9</sup>	7,090	7,189	99						
ACES (CPSC, NRES, HORT) <sup>10</sup>	6,455	6,554	99						
ACES (ACE) <sup>11</sup>	6,620	6,719	99						
Dept. of Journalism & Dept. of Advertising	6,208	6,307	99						
Architecture & the Arts				6,436	6,523	87			
Business Administration				5,866	6,203	337			
Nursing				7,092	7,238	146			
Movement Sciences/Kinesiology				5,616	5,703	87			
Health Information Management				6,164	6,303	139			
LAS Sciences				5,991	6,078	87			
Human Nutrition				5,431	5,828	397			
Public Health				6,116	6,203	87			
General Undergraduate	5,818	5,917	99	5,116	5,203	87	\$303.00	\$308.25	\$5.25
"e" Tuition				484	494	10	346.50	352.50	6.00
BS in Nursing–RN Completion <sup>14</sup>				617	650	33			
Bac. of Bus. Administration Degree Completion <sup>14</sup>				406	406	0			

**Undergraduates Entering in AY13-14, AY14-15, and AY15-16: Tuition is unchanged**



Undergraduate notes:

- \*Guaranteed tuition rates will also apply to new undergraduate students admitted in Summer 2016.
- 1) Comparable increases are proposed for extramural, GIS, part-time, nonresident and students not eligible for the tuition guarantee, including phase in of rates, consistent with existing policies. Entering international students at UIUC will be assessed an additional \$422 per semester tuition surcharge in all colleges except business and engineering where the assessment will be \$1,489 and \$2,560 per semester respectively. UIUC international students, that fall into the category of students who are not, or no longer eligible for the tuition guarantee, will begin being assessed an international tuition differential, consistent with current practices, now that these differentials have been phased in to all other international undergraduate students. UIUC nondegree undergraduate exchange students will be assessed an International Student fee of \$35 per semester. Beginning in Fall 2015, all on-campus international transfer students at UIS will be assessed a one-time, new student international orientation fee of \$175 to provide services necessary for successfully integrating new students. Beginning Fall 2016, UIC entering international students will be assessed an additional \$500 per semester tuition surcharge above the nonresident rate and will implement a UIC Grant nonresident rate which is 50% higher than the resident rate. The UIC Grant rate will be available to US residents that meet certain academic or skill qualifications. Summer rates at UIUC and UIC may be assessed on a per credit hour basis.
- 2) Students enrolled in UIUC programs leading to P-12 certification will be assessed a \$790 clinical experience fee. Juniors in the Human Development and Family Studies program in the College of ACES at UIUC will be assessed a \$1,095 practical experience supervision fee.
- 3) Students at UIUC entering Fall 2010 or later will be assessed an additional \$300 per course tuition for a series of courses within the School of Molecular and Cellular Biology (MCB), unless they are already paying differential tuition during the term of course enrollment. These courses are often taken to meet pre-medicine requirements and include MCB 250, MCB 251, MCB 252, MCB 253, and MCB 450.
- 4) Students at UIUC entering Fall 2016 or later will be assessed an additional \$750 internship supervision fee for SOCW 298. Students entering prior to Fall 2016, will be assessed up to \$750 for SOCW 298 depending on prior year assessments.
- 5) Beginning Summer 2014, undergraduate students enrolled only in zero-credit internships, ACCY290, BUS299, CHBE202, CHBE210, CHEM293, CHEM295, ENG202, or ENG310, will be assessed course tuition of \$200 in lieu of program-based tuition.
- 6) UIUC Engineering related includes programs in the College of Liberal Arts and Sciences (Chemical Engineering; Math and Computer Science; Statistics and Computer Science; Physics; Teaching of Computer Science; Computer Science and Anthropology; Computer Science and Astronomy; Computer Science and Chemistry; Computer Science and Linguistics) and the College of ACES (Agriculture and Biological Engineering: ABE). Students in a pre-engineering program in the Division of General Studies may be assessed at a rate equal to or less than the UIUC Engineering related rate, but not less than the base rate.
- 7) E-Tuition, BSLAS at UIUC, BS in Nursing-RN Completion and Bac. of Business Admin. Degree Completion at UIC are per credit hour rates.
- 8) Per credit hour charge at UIS. Additional Capital Scholars Honors fee of \$350 per semester for full-time students, \$250 per semester for students entering prior to Fall 2014.
- 9) The College of ACES tuition differential applies to the Department of Animal Sciences (ANSC), the Department of Food Science and Human Nutrition (FSHN) and the Technical Systems Management program (TSM).
- 10) The College of ACES tuition differential applies to the Department of Crop Sciences (CPSC) and the Department of Natural Resources and Environmental Sciences (NRES) and Horticulture (HORT).
- 11) The College of ACES tuition differential applies to the Department of Agriculture and Consumer Economics (ACE).
- 12) Excludes Art History beginning in Fall 2015.
- 13) Students are assessed an additional \$50 per credit hour administrative fee.
- 14) Full cost-recovery program.
- 15) This section of rates is for informational purposes only. Rates were previously approved by the Board of Trustees in compliance with Public Act 93-0228.

Tuition Increases Per Semester Graduate Students (Residents)<sup>1</sup>

	Urbana-Champaign <sup>2,3,4</sup>			Chicago			Springfield <sup>5</sup>		
	Fall 2015	Fall 2016	Dollar Increase	Fall 2015	Fall 2016	Dollar Increase	Fall 2015	Fall 2016	Dollar Increase
<b>Graduate</b>									
College of Engineering & Eng. Related <sup>6,7</sup>	\$ 8,814	\$ 8,917	\$ 103	\$7,610	\$7,810	\$200			
Chem/Life Sciences	8,329	8,502	173						
Fine and Applied Arts	6,605	6,708	103						
Library and Information Science <sup>8</sup>	7,006	7,006	0						
Business	7,170	7,330	160						
Master of Accounting Science (MAS)	11,625	11,625	0						
MS in Accountancy-Tax	11,625	11,625	0						
Masters HRIR	10,278	10,278	0						
Dept. of Journalism & Dept. of Advertising	6,432	6,535	103						
Master of Public Health	7,530	7,633	103						
MBA <sup>9</sup>	11,536	11,536	0						
MBA (Professional Part-Time) <sup>10</sup>	9,156	9,156	0						
MS in Bus. Admin. <sup>11</sup>	15,650	15,963	313						
Master of Social Work	6,633	7,036	403						
MS in Financial Engineering <sup>11</sup>	18,500	19,000	500						

	Urbana-Champaign <sup>2,3,4</sup>			Chicago			Springfield <sup>5</sup>		
	Fall 2015	Fall 2016	Dollar Increase	Fall 2015	Fall 2016	Dollar Increase	Fall 2015	Fall 2016	Dollar Increase
MA Speech & Hearing Science <sup>12</sup>	6,130	6,233	103						
Graduate Degree Programs with a concentration in Professional Science Masters <sup>13</sup>	7,850	7,850	0						
Master of Engineering in Bioinstrumentation <sup>14</sup>	16,000	16,000	0						
Master of Laws (LLM)	24,750	24,750	0						
Master of Studies in Law (MSL)	24,750	24,750	0						
Doctor of Science of Law (JSD)	24,750	24,750	0						
Nursing				10,060	10,060	0			
Biomedical Visualization				9,640	9,718	78			
Business Admin—Liautaud Grad. School of Business Programs				10,340	10,340	0			
Architecture & the Arts—Architecture				8,649	8,649	0			
Architecture & the Arts—Art & Design				8,149	8,149	0			
Architecture & the Arts—Art History <sup>15</sup>				7,548	7,548	0			
MS in Architecture in Health Design				9,932	9,932	0			
MA in Arch Design Criticism				7,941	7,941	0			
MA in Museum & Exhibition Studies				8,752	8,752	0			
MS Medical Biotechnology				9,189	9,189	0			
MS in Occupational Therapy				8,015	8,049	34			
Graduate Public Health (all students)				7,605	7,790	185			
Master of Healthcare Administration				10,887	10,887	0			
Master/PhD Public Administration				7,740	7,740	0			
Master/PhD Urban Planning & Policy				8,240	8,240	0			
Master/PhD Social Work				6,123	6,123	0			
Master of Energy Engineering				9,270	9,270	0			
LAS Grad Sciences				6,615	6,615	0			
MS Kinesiology				6,365	6,365	0			
MS Nutrition				6,365	6,365	0			
MS in Medical Physiology				10,740					
MS Computer Science							\$369.75	\$369.75	\$0.00
DPA Public Administration							409.75	409.75	\$0.00
Off-Campus MBA							609.00	609.00	\$0.00
MS Management Information Systems								369.75	
General Graduate	6,030	6,133	103	5,740	5,740	0	329.00	329.00	\$0.00

## Graduate notes:

- 1) Comparable increases for extramural, part-time and nonresident students are proposed, including phase in of rates, consistent with existing policies. International graduate students at UIUC will be assessed an International Student fee of \$35 per semester. Beginning in Fall 2015, new on-campus international graduate students at UIS will be assessed a one-time, new student international orientation fee of \$175 to provide services necessary for successfully integrating new students. Summer rates at UIUC and UIC may be assessed on a per credit hour basis.
- 2) Students enrolled in UIUC programs leading to P-12 certification will be assessed a \$790 clinical experience fee.
- 3) Students in Food Science and Human Nutrition (FSHN) in the College of ACES will be assessed an additional Practical Experience Fee of \$1,000 per semester while enrolled in the Dietetic Internship.

- 4) UIUC students enrolled in self-supporting or cost-recovery programs may be assessed an additional \$500 per course tuition for English as a Second Language (ESL) service courses. These courses are taken to assist students with their English language skills and include courses within the ESL rubric except for ESL505 (reserved for separately contracted courses).
- 5) Per credit hour charges at UIS.
- 6) UIUC Engineering related includes programs in the College of Liberal Arts and Sciences (Chemical Engineering; Math and Computer Science; Statistics and Computer Science; Physics; Teaching of Computer Science; Computer Science and Anthropology; Computer Science and Astronomy; Computer Science and Chemistry; Computer Science and Linguistics) and the College of ACES (Agriculture and Biological Engineering; ABE).
- 7) UIC: Excludes Master of Energy Engineering. Effective Fall 2013, tuition differential applies to master's programs. PhD students will be assessed the general graduate rate.
- 8) Name will change to School of Information Sciences, pending January 2016 Board action.
- 9) UIUC MBA students will be assessed a total of \$1,800 in program related fees over the course of the program. New rates apply to students entering Fall 2015 or after, continuing students will be assessed their existing cohort rates.
- 10) UIUC professional part-time MBA is a seven term program (three spring, two fall and two summer terms). Summer assessments of \$4,577. Nonresident students will be assessed using the same methodology. New rates apply to students entering Fall 2015 or after, continuing students will be assessed their existing cohort rates.
- 11) Master of Science in Business Administration (MSBA) students will be assessed an additional \$1,925 per semester for program fees for the fall and spring terms only. Master of Science in Financial Engineering (MSFE) students are also assessed an additional \$2,500 per semester for program fees for fall and spring terms only. New rates apply to students entering Fall 2016 or after, continuing students will be assessed the tuition and program fees initially assessed when entering the program.
- 12) Differential will be assessed to new students entering Fall 2015 or after.
- 13) Professional Science Masters (PSM) students are required to enroll in an internship course. Should a student enroll in credit bearing summer courses, the tuition charged for those credits may be in addition to the tuition required for the internship course.
- 14) Master of Engineering in Bioinstrumentation is a three term program (fall, spring, summer) with a summer tuition assessment of \$7,850.
- 15) Beginning in Fall 2014, tuition differential applies to master's programs. PhD students in Art History will be assessed the general graduate rate.

**University of Illinois  
Tuition Increases Per Semester  
Professional Students (Residents)<sup>1</sup>**

	Urbana-Champaign			Chicago		
	Fall 2015	Fall 2016	Dollar Increase	Fall 2015	Fall 2016	Dollar Increase
<b>Professional</b>						
Veterinary Medicine <sup>2</sup>	\$13,317	\$13,384	\$ 67			
Law (entered prior to Summer 2012) <sup>3</sup>	18,200	18,200	0			
Law (entering Summer 2012) <sup>3</sup>	18,550	18,550	0			
Law (entering Summer 2013 & after) <sup>3</sup>	19,125	19,125	0			
Doctor of Audiology (entering prior to Fall 2015)	6,030	6,133	103			
Doctor of Audiology (entering Fall 2015 & after)	6,430	6,533	103			
Doctor of Physical Therapy				\$ 8,050	\$ 8,292	\$242
Doctor of Occupational Therapy				8,050	8,050	0
Dentistry—DDS/DMD <sup>4</sup>				15,890	16,365	475
Dentistry—Adv Certificate Programs <sup>5</sup>				12,514	12,889	375
Dentistry—DMD Advanced Standing Degree Program <sup>4,6</sup>				33,032	34,023	991
Medicine <sup>7</sup>				17,721	18,164	443
Doctor of Nursing Practice				11,125	11,125	0
Pharm-D <sup>8</sup>				12,460	12,460	0

Notes:

- 1) Comparable increases for extramural, part-time and nonresident students are proposed, including phase in of rates, consistent with existing policies. International professional students at UIUC will be assessed an International Student fee of \$35 per semester. Summer rates may be assessed on a per credit hour basis.
- 2) All Veterinary Medicine students will be assessed a \$100 per semester activity fee. All first-year Veterinary Medicine students will be assessed a \$200 imaging fee.
- 3) Includes graduate programs in the College of Law, except the JSD, LLM and MSL programs separately listed in the graduate tuition table. JD students are also assessed \$12.50 per semester to fund the Loan Repayment Assistance Program which assists with loan repayment for graduates who participate in public interest legal work.
- 4) DDS/DMD students are assessed the same tuition rate regardless of term (fall, spring, summer). DDS/DMD students will also be assessed an additional Clinic Infrastructure Assessment of \$3,744 per term.
- 5) Advanced Certificate Programs in Endo, Ortho, Peri and Prosthodontics. One year program which includes fall, spring and summer sessions. Summer term tuition will be assessed at 2/3rd of the spring/fall rate.

- 6) The DMD Advanced Standing Degree Program (formerly DDS International Dentist Program) is a program for dentists trained outside the United States who wish to practice dentistry within the United States. Summer term tuition will be assessed at the same rate as the fall/spring term rate.
- 7) Medicine summer term tuition for residents is \$11,000.
- 8) Beginning with AY16-17, all first-time, entering students enrolling in the Pharm-D program at the Rockford campus will be assessed the in-state tuition rate. This only applies to the new incoming class going forward.

**University of Illinois  
Tuition Increases Per Credit Hour  
Graduate/Professional Online & Continuing Education Programs<sup>1</sup>**

	Urbana-Champaign <sup>2,3</sup>			Chicago			Springfield		
	Fall 2015	Fall 2016	Dollar Increase	Fall 2015	Fall 2016	Dollar Increase	Fall 2015	Fall 2016	Dollar Increase
<b>Extramural, Online and E-Tuition</b>									
Base Rate <sup>4</sup>	\$ 402	\$ 409	\$ 7	\$469	\$469	\$ 0			
Base + Differential <sup>4,5</sup>	604	614	10						
MSW: Social Work <sup>4</sup>	509	519	10						
MA: Translation & Interpretation <sup>4</sup>	1,122	1,122	0						
Library & Information Sciences-residents <sup>4,6</sup>	586	586	0						
Library & Information Sciences-nonresidents <sup>4,6</sup>	1,003	1,003	0						
Master HRIR <sup>4</sup>	675	675	0						
Post-Bac Certificate in Accountancy <sup>7</sup>		375							
iMBA		250							
MS in Strategic Brand Communications <sup>4,8</sup>		1,000							
General Graduate				793	793	0			
Engineering <sup>4</sup>	1,034	1,034	0	630	630	0			
Nursing				830	830	0			
LAS Grad. Sciences				548	548	0			
MEd in Measurement, Evaluation, Statistics and Assessment (MESA) <sup>9</sup>				793	793	0			
Dr. of Nursing Practice				810	810	0			
School of Public Health – all others except those as listed				793	793	0			
School of Public Health – DR.PH				830	830				
MS in Public Health with concentration in Public Health Informatics <sup>9</sup>					760				
MPH in Public Health Informatics <sup>9</sup>				793	760	-33			
Master of Public Health – Health Policy & Administration <sup>9</sup>				793	730	-63			
Urban Planning & Policy				793	793	0			
Master of Engineering				830	830	0			
Master of Health Professions Education				830	830	0			
MS in Health Informatics				750	750	0			
MS Patient Safety Leadership <sup>9</sup>				770	770	0			
Clinician Executive Master of Healthcare Admin. <sup>10</sup>				15,000	15,000	0			
E-Tuition							\$362.25	\$362.25	\$0.00
MS Computer Science							403.00	403.00	0.00
MPA Public Administration							453.00	453.00	0.00
MS Management Information Systems								403.00	

Notes:

- 1) Comparable increases and rates will be assessed for off-site programs and nondegree students, including phase in of rates, consistent with existing policies.
- 2) High-engagement courses and programs offered in partnership with Coursera will be offered at a rate equal to or less than the base + differential rate.
- 3) EDM-Special Education Program is assessed a flat tuition rate of \$1,000 per course and no administrative fee.
- 4) UIUC students are assessed an additional \$50 per credit hour administrative fee.
- 5) Program differential is assessed based on the campus approval process and takes into account things such as cost of delivering the program, market analysis, etc.
- 6) Name will change to School of Information Sciences, pending January 2016 Board action.
- 7) Beginning in Fall 2016, all students will be assessed one rate. Prior year resident rate was \$475 per credit hour and nonresident was \$800 per credit hour.
- 8) Master of Science in Strategic Brand Communication students will be assessed an additional \$1,000 per semester for program fees (spring, summer and fall).
- 9) Full cost-recovery program.
- 10) Full cost-recovery program. The rate shown is a semester rate and not per credit hour.

**University of Illinois  
Tuition Increases  
Cost Recovery Programs**

	Urbana-Champaign						Total Program Cost Increase
	Fall 2015			Fall 2016			
	Tuition	Program Fees	Total Cost	Tuition	Program Fees	Total Cost	
<b>Full-Cost Recovery Programs<sup>1</sup></b>							
Executive MBA Program <sup>2</sup>	\$55,500	\$41,500	\$97,000	\$55,500	\$41,500	\$97,000	\$ 0
Master of Science in Finance <sup>3,4</sup>	43,500	5,000	48,500	53,244	6,120	59,364	10,864
Master of Science in Technology Management <sup>5</sup>	39,750	4,650	44,400	40,650	4,650	45,300	900
Master of Science, Policy Economics <sup>3,5</sup>	26,058	2,700	28,758	26,502	2,700	29,202	444
Master of Science in Accountancy <sup>3</sup>	39,000	4,000	43,000	39,750	4,500	44,250	1,250
Master of Science in Taxation (UIUC in Chicago) <sup>6</sup>	17,500	20,000	37,500	17,500	20,000	37,500	0

Notes:

- 1) Students enrolled in self-supporting or cost-recovery programs may be assessed an additional \$500 per course tuition for English as a Second Language (ESL) service courses. These courses are taken to assist students with their English language skills and include courses within the ESL rubric except for ESL505 (reserved for separately contracted courses).
- 2) Program cost for 5-term program. Program fees include the campus general fee. Student health insurance fee will also be assessed.
- 3) In addition to program fees, students will be assessed all campus fees.
- 4) Master of Science in Finance program has changed its structure so it no longer offers a summer component and will now offer a third full semester. The change was implemented to meet student demand and to strengthen instruction. The Fall 2016 rate reflects the change from fall, spring, summer to fall, spring, fall. Should a student enroll in credit bearing summer courses, tuition charged for those credits may be in addition to the tuition required for the program.
- 5) MSPE students will be assessed the general graduate nonresident tuition rate, preliminary until general graduate rate is passed. MSPE program fees will be assessed in the fall and spring terms only (\$1,350 per term).
- 6) Program costs are for the three-term program beginning with the summer term. Students will be assessed the same tuition and program fees for each of the three terms (Summer 2016, Fall 2016 and Spring 2017). In addition to the program fees, students will be assessed the campus general fee and student health insurance fee.

On motion of Dr. Koritz, seconded by Ms. Smart, these recommendations were approved.

**Approve Student Fees for Urbana, Chicago, and Springfield,  
Academic Year 2016-17**

(16) The chancellors/vice presidents at each campus have recommended student fee levels for Academic Year 2016-17 to support auxiliary operations, student programs and activities, and student health services. The fees recommended are required to meet continuing components (salaries and wages, utilities, goods and services), student programs, and operating costs including debt service, and repair and replacement programs of facilities that comprise the Auxiliary Facilities Systems.

The Academic Facilities Maintenance Fund Assessment (AFMFA) is a student charge that goes toward repair and renovation of academic facilities. Approved by the Board of Trustees on April 11, 2006, the AFMFA was introduced in Fiscal Year 2007 for an initial 10-year period, during which (as per Board policy) its rate increased each year by a percentage equal to the inflation rate for building repair and replacement costs as determined by authoritative external sources. Last year, because assumptions on capital state support and deferred maintenance needs had not materialized, upon the administration's recommendation the Board of Trustees approved the continuation of the AFMFA in Fiscal Year 2017 and beyond, including its use for debt service, with annual reviews of the level of the Assessment by the Board of Trustees. Starting in Fiscal Year 2017, the AFMFA rate will be set according to the current and anticipated needs for deferred maintenance of academic facilities across the University, to the availability of revenues from other sources to fund such deferred maintenance, as well as to overall student affordability.

### Urbana-Champaign Campus

Overall, student fees and assessments on the Urbana-Champaign campus will increase \$2 per semester. An increase of \$2 is proposed for the Transportation/Safe Ride Fee, in compliance with a three-year agreement that was reached last year. The Service Fee decrease is \$1. The General Fee increase of \$1 is primarily a result of a \$1.18 increase in the Office of Inclusion and Intercultural Relations fee, to implement strategies for both long-term and short-term facility renovations. The Health Fee decreases by \$1. The Student Initiated Fees increase by \$1. No increase is recommended for the Library/IT Assessment.

### Chicago Campus

Overall, student fees and assessments at the Chicago campus will remain unchanged. The Service Fee increase is \$1. The General Fee decrease is \$7. The Health Service Fee increase is \$6. The Service Fee increase will provide funds to support activities for increased numbers of students in currently funded fee units and for additional services to students enrolled at Peoria, Rockford, and the Quad Cities. The Health Service Fee increase will provide funds to support health services and mental health services to students enrolled at the regional sites in Rockford and Peoria. The Transportation Fee rate (currently at \$140) will be established after the Chicago Transit Authority (CTA) provides the Fiscal Year 2017 rate in March 2016. No increase is recommended for the Library/IT Assessment.

### Springfield Campus

Overall, student fees and assessments at the Springfield campus will remain unchanged.

The General Fees at each of the three University of Illinois campuses are assessments of all students for certain costs related to auxiliary facilities and other matters. Costs supported by these fees include payments for improvements and enhancements for facilities within the Auxiliary Facilities System (including repair and replacement), utilities costs, overhead and employment-related costs and allowances for University and campus overhead, eligible grant programs, and capital financing and related costs. The Student Health Insurance Fee for each of the three campuses will be presented at a future Board of Trustees meeting.

All of these fees and assessments including AFMFA and Library/IT Assessment are eligible funds for use for need-based student aid pursuant to the Board's financial aid policy. The attached table presents the current and proposed fee levels for the programs described above.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president/chief financial officer and comptroller and the vice president for academic affairs concur with the fee levels proposed.

The president of the University recommends approval.

**Summary of Semester Student Fees  
for Urbana, Chicago, and Springfield  
Academic Year 2016-17**

<b>Urbana-Champaign</b>	<i>AY 15-16</i>	<i>Proposed AY 16-17</i>	<i>Percent Increase</i>
Student Fees/Assessments			
Service Fee	\$ 288	\$ 287	
General Fee	293	294	
Health Fee	232	231	
Student Initiated Fees	66	67	
Campus Transit/Safe Rides Fee	59	61	
Aca. Fac. Maint. Fund Assessment	327	327	
Library/IT Assessment*	<u>244</u>	<u>244</u>	
<i>Total Per Semester</i>	<b>\$1,509</b>	<b>\$1,511</b>	0.13%

\*The Law Library/IT fee will be \$274.

**Student Health Insurance Fee<sup>†</sup>**

Undergraduate	\$286	To Be Determined
Graduate	\$370	To Be Determined

<sup>†</sup>The Student Health Insurance fee will be established at a future Board of Trustees meeting.

<b>Chicago</b>	<i>AY 15-16</i>	<i>Proposed AY 16-17</i>	<i>Percent Increase</i>
Student Fees/Assessments			
Service Fee	\$ 349	\$ 350	
General Fee	438	431	
Health Fee	86	92	
Transportation Fee*	140	140	
Student-to-Student Assistance Fee	3	3	
Sustainability	3	3	
Aca. Fac. Maint. Fund Assessment	327	327	
Library/IT Assessment	<u>200</u>	<u>200</u>	
<i>Total Per Semester</i>	<b>\$1,546</b>	<b>\$1,546</b>	0.00%

\*The Transportation Fee rate (currently at \$140) will be established after the Chicago Transit Authority (CTA) provides the AY 2016-17 rate in March 2016.

Student Health Insurance Fee <sup>†</sup>	\$570	To Be Determined
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<sup>†</sup>The Student Health Insurance fee will be established at a future Board of Trustees meeting.

<b>Springfield</b>	<i>AY 15-16</i>	<i>Proposed AY 16-17</i>	<i>Percent Increase</i>
<b>Student Fees/Assessments</b>			
Service Fee	\$ 351.00	\$ 351.00	
General Fee	297.00	297.00	
Health Fee	80.00	80.00	
Student Assistance Fee	4.00	4.00	
Aca. Fac. Maint. Fund Assessment*	163.50	163.50	
Library/IT Assessment*	112.50	112.50	
<i>Total Per Semester</i>	<u>\$1,008.00</u>	<u>\$1,008.00</u>	0.00%

\*Library/IT and Academic Facility Maintenance Assessment are assessed on a per credit hour basis.

*Note:* Fees shown represent full-time undergraduate charges. Beginning in AY 11-12, graduate students are charged fees on a per hour basis, without a maximum. The AY 16-17 graduate rate per hour will be \$87.25 for Service, General, and Health.

Student Health Insurance Fee <sup>†</sup>	\$495.00	To Be Determined
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<sup>†</sup>The Student Health Insurance fee will be established at a future Board of Trustees meeting.

On motion of Dr. Koritz, seconded by Ms. Smart, this recommendation was approved.

### **Approve Rate Changes for University-Operated Housing Facilities, Urbana, Chicago, and Springfield, Academic Year 2016-17**

(17) The chancellors/vice presidents at each campus have recommended rate changes for University-operated housing for Academic Year 2016-17. The increases are required to meet operational costs (salaries and wages, utilities, and general price increases including food costs), to provide for student program enhancements, and to provide for debt service and repair and replacement reserve requirements.

#### **Urbana-Champaign**

Housing requests an increase in the basic double room with 12 meals and 15 café credits (for new students) from \$10,332 to \$10,612 (\$280 or 2.7 percent increase), to cover increased debt service on a project to renovate one of the two residential halls at Illinois Street Residence Halls. Housing maintains the same rate from year to year for returning students.

#### **Undergraduate Housing** (room and board, academic year)

Traditional Rooms (without air conditioning)

Residence Halls: Allen, Barton-Lundgren, Lincoln Avenue, Pennsylvania Avenue, Taft-Van Doren.

<u>Unit</u>	<u>2015-16</u>	<u>Proposed 2016-17</u>	<u>Dollar Increase</u>	<u>Percent Increase</u>
Single	\$11,804	\$12,124	\$320	2.7%
Double	10,332	10,612	280	2.7
Triple	9,752	10,016	264	2.7

Traditional Rooms (with air conditioning)

Residence Halls: Busey-Evans, Florida Avenue, Hopkins, Illinois Street, Snyder, Weston.

<u>Unit</u>	<u>2015-16</u>	<u>Proposed 2016-17</u>	<u>Dollar Increase</u>	<u>Percent Increase</u>
Single	\$12,134	\$12,462	\$328	2.7%
Double	10,660	10,948	288	2.7
Triple	10,084	10,356	272	2.7



## Clustered Rooms (with air conditioning)

Residence Halls: Nugent Hall

<u>Unit</u>	<u>2015-16</u>	<u>Proposed 2016-17</u>	<u>Dollar Increase</u>	<u>Percent Increase</u>
Single	\$12,488	\$12,826	\$338	2.7%
Double	11,014	11,312	298	2.7

## Semi-Private Rooms (with air conditioning)

Residence Halls: Bousfield

<u>Unit</u>	<u>2015-16</u>	<u>Proposed 2016-17</u>	<u>Dollar Increase</u>	<u>Percent Increase</u>
Single Suite	\$13,522	\$13,888	\$366	2.7%
Shared Bath				
Double	11,536	11,848	312	2.7
Shared Bath				

## Pod Rooms (with air conditioning)

Residence Halls: Wassaja

<u>Unit</u>	<u>2015-16</u>	<u>Proposed 2016-17</u>	<u>Dollar Increase</u>	<u>Percent Increase</u>
Single Pod		\$13,156	new option	
Double Pod		11,142	new option	

*Notes:*

The above rates are for new contracts only. Returning residents pay their original contract rate.

The above undergraduate rates include a traditional board plan of 12 classic meals plus 15 café credits. All undergraduate housing contracts must include one of four meal plans.

Rates in halls with learning communities will be up to \$328 higher than the above rates.

Residential Fund Council (RFC) student government dues of \$16 per year will be added to the above rates.

**Graduate Housing** (room only, academic year)

<u>Unit</u>	<u>2015-16</u>	<u>Proposed 2016-17</u>	<u>Dollar Increase</u>	<u>Percent Increase</u>
<b><u>Sherman Hall</u></b> (air conditioned)				
Single	\$5,280	\$5,424	\$144	2.7%
Double	5,054	5,192	138	2.7
<b><u>Daniels Hall</u></b> (air conditioned)				
Single/private bath	\$6,976	\$7,164	\$188	2.7%
Single/shared bath	6,694	6,876	182	2.7
Double	6,106	6,272	166	2.7

*Note:* Rates quoted do not include the \$8 student government dues.

**Apartments****Goodwin-Green Apartments** (monthly rates—includes heat)

<u>Unit</u>	<u>2015-16</u>	<u>Proposed 2016-17</u>	<u>Dollar Increase</u>	<u>Percent Increase</u>
Sleeping rooms-furnished	\$580	\$600	\$20	3.45%
Efficiency-furnished	735	755	20	2.72
One bedroom-unfurnished	835	845	10	1.20

**Orchard Downs Apartments** (monthly rates)

<u>Unit</u>	<u>2015-16</u>	<u>Proposed 2016-17</u>	<u>Dollar Increase</u>	<u>Percent Increase</u>
One bedroom-furnished	\$680	\$700	\$20	2.94%
One bedroom-unfurnished	630	640	10	1.59
One bedroom- REMODELED-furnished	830	850	20	2.41

One bedroom- REMODELED-unfurnished	730	740	10	1.37
Two bedroom-furnished	730	750	20	2.74
Two bedroom- unfurnished	680	690	10	1.47
Two bedroom- REMODELED-furnished	880	900	20	2.27
Two bedroom- REMODELED-unfurnished	780	790	10	1.28
Two bedroom-furnished at Orchard South	680	700	20	2.94
Two bedroom-unfurnished at Orchard South	560	570	10	1.79

*Note:* Rates in Orchard Downs include a special assessment for an intergovernmental agreement with the City of Urbana.

#### Ashton Woods Apartments (monthly rates)

<u>Unit</u>	<u>2015-16</u>	<u>Proposed 2016-17</u>	<u>Dollar Increase</u>	<u>Percent Increase</u>
Two bedroom-furnished	\$790	\$810	\$20	2.53%
Two bedroom-unfurnished	690	700	10	1.45
Two bedroom-furnished galley	840	860	20	2.38
Two bedroom-unfurnished galley	740	750	10	1.35
Two bedroom-furnished open	890	910	20	2.25
Two bedroom-unfurnished open	790	800	10	1.27

*Note:* Open and galley refer to the kitchen style and level of updates in the apartment.

### Chicago

The standard basic double room and board annual rate will increase by \$232 from \$10,728 to \$10,960, which is 2.2 percent. These rates reflect variable increases of 1.0 percent to 3.2 percent depending on room configuration with consideration of bathroom to student ratio. Campus Housing has consulted with students and they support this moderate increase in rates. The increases are required to meet operational costs (salaries and wages, utilities, general price increases including food), and to provide for debt service and repair and replacement reserve requirements.

#### Residence Halls (room and board, academic year)

<u>Unit/Suites/Clusters</u>	<u>2015-16</u>	<u>Proposed 2016-17</u>	<u>Dollar Increase</u>	<u>Percent Increase</u>
<u>James Stukel Towers</u>				
Single	\$12,314	\$12,712	\$398	3.2%
Double	11,566	11,898	332	2.9
<u>Polk Street Residence Hall*</u>				
Single	8,599	8,685	86	1.0
Double	7,854	7,933	79	1.0
<u>Student Residence and Commons</u>				
Single	11,588	11,877	289	2.6
Double	10,728	10,960	232	2.2

\*Prior year re-stated to exclude board plans.

*Note:* Rates for the Student Residence and Commons rooms will range from \$10,960 to \$12,777 depending on room configuration. Facilities above do not include cooking facilities so all residents are required to be on one of the board plans. Rates above include the cost of the minimum five-day plan.

**Apartments** (room only—no board plan, academic year per person)

	<u>2015-16</u>	<u>Proposed 2016-17</u>	<u>Dollar Increase</u>	<u>Percent Increase</u>
<b><u>Single Student Residence Hall</u></b>				
Two-person apt.	\$ 9,357	\$ 9,451	\$ 94	1.0%
Three-person apt.	9,170	9,262	92	1.0
Four-person apt.	9,276	9,369	93	1.0
Two/Three-person suite	7,997	8,077	80	1.0
Studio apt.	11,371	11,712	341	3.0
<b><u>Thomas Beckham and Marie Robinson Halls</u></b>				
Two-person apt.	\$10,461	\$10,723	\$262	2.5%
Four-person apt.	10,220	10,476	256	2.5
Studio apt.	12,306	12,675	369	3.0

**Springfield**

Housing requests an increase in the basic double room for new students from \$7,350 to \$7,400 (\$50 or 0.7 percent increase), to cover operational costs.

**Apartments** (room only, academic year)

	<u>2015-16</u>	<u>Proposed 2016-17</u>	<u>Dollar Increase</u>	<u>Percent Increase</u>
<b><u>Family Apartments</u></b>				
Two bdrm/Furnished	\$9,470	\$10,230	\$760	8.0%
Two bdrm/Unfurnished	8,320	8,980	660	7.9
One bdrm/Furnished	7,650	8,400	750	9.8
One bdrm/Unfurnished	N/A	—	—	—

	<u>2015-16</u>	<u>Proposed 2016-17</u>	<u>Dollar Increase</u>	<u>Percent Increase</u>
<b><u>Single Student Apartments (all fully furnished)</u></b>				
Four bedroom/Private/Townhouse	\$6,060	\$6,550	\$490	8.1%
2-3-5 bedroom/Private-Premium	6,060	6,550	490	8.1
2-3-5 bedroom/Private-Standard	5,340	5,770	430	8.1
2-3-5 bedroom/Shared	N/A	—	—	—
Four bedroom/Private/Flat	6,060	6,550	490	8.1
One bedroom/Private/Flat	7,650	8,400	750	9.8
Two bedroom/Shared/Flat (4 people)	3,800	4,100	300	7.9

**Residence Halls** (furnished, room only, academic year)

	<u>2015-16</u>	<u>Proposed 2016-17</u>	<u>Dollar Increase</u>	<u>Percent Increase</u>
<b><u>Lincoln Residence Hall</u></b>				
Shared room	\$ 7,350	\$ 7,400	\$50	0.7%
Private room (double-single as available)	10,000	10,000	0	0.0
<b><u>Founders Hall</u></b>				
Shared room	\$ 7,350	\$ 7,400	\$50	0.7%
Private room (designed single)	10,000	10,000	0	0.0

*Notes:*

Two bedroom furnished option available only to visiting staff or international exchange faculty. Shared rate option is offered primarily for international students seeking to live on campus at a cost-effective/competitive local market rate for accommodations not readily preferred by most domestic students. Rates for townhouses and renovated flats are standardized. All rates are fully inclusive of utility charges, including electricity/heat/AC, cable TV, and technology/telecommunication costs passed along to residents.

The standardized rate for residents of Lincoln Residence Hall and Founders Hall includes proposed increases in room only. The Board rate each hall resident is required to select will not increase this year for any of three standard plans offered each semester (\$1,150/\$1,675/\$2,100). This will increase total package accordingly. Second-Year Residential Initiative apartment community students are required to purchase a basic apartment meal plan of \$375 per semester. No meal plan is required of upper division apartment residents, but such residents may purchase any of the four meal plans noted above.

The Apartment rate is for a selected bedroom style only. Number of units per respective rate varies greatly, by Court area. Projected rate increases in newly-renovated units are consistent with pre-renovation pro-forma.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president/chief financial officer and comptroller and the vice president for academic affairs concur with these recommendations.

The president of the University recommends approval.

On motion of Dr. Koritz, seconded by Ms. Smart, these recommendations were approved.

### **Establish the Master of Science in Medical Physiology, College of Medicine and the Graduate College, Chicago**

(18) The chancellor, University of Illinois at Chicago, and vice president, University of Illinois, with the advice of the Chicago Senate, College of Medicine, and the Graduate College, recommends the establishment of the Master of Science in Medical Physiology.

The MS in Medical Physiology is a one-year program that provides students with advanced training in the physiological sciences and preparation for future professional studies in the health sciences, particularly in medicine, and PhD programs. The program was conceived and developed both to utilize existing expertise and resources in the Department of Physiology and Biophysics and in response to inquiries received every year about the availability of a preparatory graduate degree for medical school. The degree will provide graduate-level education in one of most important basic areas of the health sciences and enhance the academic credentials of students seeking admission to professional schools in the health sciences. The program will be the third of its type offered in the State of Illinois but the only such program at a public institution.

Students will enroll for two semesters of full-time study and complete 32 hours of graduate coursework in human physiology, clinical applications of physiology, gross anatomy, cell physiology, stem cells, and special topics in physiology and biophysics. No thesis is required. The program has a projected enrollment of 15 students in the first year and 25 once fully implemented.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Dr. Koritz, seconded by Ms. Smart, this recommendation was approved.

### **Establish the Master of Science in Comparative Effectiveness Research, College of Pharmacy and the Graduate College, Chicago**

(19) The chancellor, University of Illinois at Chicago, and vice president, University of Illinois, with the advice of the Chicago Senate, College of Pharmacy, and the Graduate

College, recommends the establishment of the Master of Science in Comparative Effectiveness Research.

Comparative effectiveness research (CER) is the “conduct and synthesis of research comparing the benefits and harms of different interventions and strategies to prevent, diagnose, treat, and monitor health conditions in real world settings.”<sup>1</sup> The purpose of CER is to improve health outcomes by developing and disseminating evidence-based information to patients, clinicians, and other decision-makers, and responding to their expressed needs about which interventions are the most effective for which patients under specific circumstances. CER seeks to make the selection of therapeutic options more informed, resulting in better decisions and ultimately improved health outcomes.

Given the relative newness of the field, there is a dearth of researchers with experience to conduct CER. While the National Institutes of Health and others have invested in mentored training awards for individuals, they are few in number and not designed to expand the availability of degree-granting programs in CER. As a result, in 2001 the Pharmaceutical Research and Manufacturers of America (PhRMA) Foundation began a funding program to support the development of training and educational programs in CER at academic institutions. In 2015, the College of Pharmacy was the sixth institution to be awarded the Centers of Excellence in CER Education award, joining Harvard, Johns Hopkins, and the universities of Maryland at Baltimore, Utah, and Washington.

The MS in Comparative Effectiveness Research has been developed to provide skills and knowledge relevant to conducting CER for application in the pharmaceutical and health-care industries. It is designed primarily for individuals already working in a pharmaceutical or medical product company, government agency, or in a health-care provider organization who would like to become competent in this new area of research. The program will be offered completely online with a projected enrollment of five students in the first year and 10 per year once fully implemented. It will be the first online master's degree in CER in the United States and one of only a handful of related degree or certificate programs in the country. It will require 32 hours of coursework: 20 required hours of CER, biostatistics or clinical research methods, epidemiology, pharmacoepidemiology, ethics and privacy issues, and a research project; and 12 hours of electives students will chose in consultation with their advisor.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Dr. Koritz, seconded by Ms. Smart, this recommendation was approved.

### **Rename the Center for Pharmaceutical Biotechnology, College of Pharmacy, Chicago**

(20) The chancellor, University of Illinois at Chicago, and vice president, University of Illinois, with the advice of the Chicago Senate and the College of Pharmacy, recommends the renaming of the Center for Pharmaceutical Biotechnology as the Center for Biomolecular Sciences.

The Center for Pharmaceutical Biotechnology was established in March 1994. At the time of its establishment, the College of Pharmacy had research programs in traditional disciplines of pharmacy but very little organized research in biotechnology, although biotechnology products in the Food and Drug Administration pipeline were increasing at a staggering rate. The goal of the “Center” was to provide an organization and environment that fostered collaboration and cooperation across unit boundaries both within the

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<sup>1</sup>Federal Coordinating Council for Comparative Effectiveness Research, *Report to the President and the Congress*. Washington, DC, 2009.

college and across the campus. The Center has been successful in that goal, developing programs that attract researchers from multiple colleges as well as other universities, attracting sizeable grants, and producing publications in top journals.

In the last 10 years, the nature of the work of the Center has evolved. Instead of focusing on biotechnological aspects of pharmaceutical sciences, the current direction of research is aimed at advancing new approaches for understanding the cellular and molecular mechanisms of diseases, discovering novel molecular targets for therapeutic intervention, revealing mechanisms of drug action, and discovering new therapies. Given the current depth and breadth of activities, the current name no longer best represents the work and mission of the Center. Renaming the Center to focus on biomolecular sciences is appropriate given the current and future research emphasis but is anticipated to favorably impact the review of grant applications and the recruitment of new faculty, researchers, and graduate students.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Dr. Koritz, seconded by Ms. Smart, this recommendation was approved.

By consensus, the Board agreed that one roll call vote would be taken and considered the vote on agenda item nos. 21 through 33 inclusive as listed below. The recommendations were individually discussed but acted upon at one time.

### **Approve Requests for Operating and Capital Appropriations, Fiscal Year 2017**

(21) Requests for operating funds and for new capital appropriations for the University of Illinois for the fiscal year commencing July 1, 2016, are presented for action by the Board of Trustees. Following Board action, these requests will be submitted to the Illinois Board of Higher Education and state agencies for review. The accompanying tables summarize the major elements of each request, and the document, *FY 2017 Budget Request for Operating and Capital Funds* (copy filed with the secretary of the Board), provides detailed descriptions of each program and project included in the request.

The unprecedented budgetary impasse in Illinois State Government has impacted the University of Illinois. The University recognizes the State's financial condition, and consequently the University is requesting the State Fiscal Year 2017 funding levels be restored to the starting Fiscal Year 2015 levels. The University of Illinois will continue to reallocate funding toward its core missions, primarily to support its in-state students and to maintain and enhance the overall competitiveness of the institution.

The capital table identifies the 10 projects in the Fiscal Year 2017 Capital Budget Request in priority order. Together, these projects represent an investment of \$553.5 million, devoted to preserving and extending facilities already in place at the campuses and to investing in critically important new initiatives. Remodeling and renovation projects comprise a large part of the total funds requested with the highest priority given to repair and renovation projects at the three campuses. The request clearly emphasizes the importance the University places on maintenance and upkeep of existing facilities, highlighting the need to fund adequately multiple aspects of the facility plant assets. Due to the unique characteristic of health care, funding for Medicaid Patient Activity at the UI Health System will continue to be pursued independently from this request.

The operating and capital requests summarized here reflect the University's highest priority budget needs, focusing on the University's mission of education, research, public service, and economic development. The priorities in both the operating and capital

requests presented here are consistent with those in the preliminary requests presented to the Audit, Budget, Finance, and Facilities Committee in January 2016.

The University's operating and capital requests for Fiscal Year 2017 have been prepared by the vice president for academic affairs based upon advice from the University Policy Council.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president for academic affairs and the vice president/chief financial officer recommend approval.

The president of the University concurs.

**FY 2017 Capital Budget Request**  
(Dollars in Thousands)

Priority	Project	Urbana	Chicago	Springfield	Total
1	Repair and Renovation	\$ 33,600	\$ 24,000	\$ 2,400	\$ 60,000
2	Natural History Building	17,500			17,500
3	Stevenson Hall Classroom Building Modernization		24,000		24,000
4	Altgeld/Illini Hall Renovation	43,240			43,240
5	Pharmacy Renovation & Addition		89,000		89,000
6	Main/Undergrad Library Redevelopment	54,050		58,200	112,250
7	New Engineering Building		86,000		86,000
8	Disability Research, Res. & Educ. Svc. Bldg.	56,644			56,644
9	Art & Design Renovation/Addition	32,430			32,430
10	Education Renovation/Addition	32,430			32,430
		\$269,894	\$223,000	\$60,600	\$553,494

On motion of Ms. Smart, seconded by Mr. Hall, the requests for operating and capital appropriations for Fiscal Year 2017 were approved as recommended by the following vote: Aye, Mr. Cepeda, Mr. Estrada, Ms. Hasara, Ms. Holmes, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Ms. Smart, Mr. Wilson; No, none; Absent, Mr. Fitzgerald, Governor Rauner.

(The student advisory vote was: Aye, Mr. Hall, Mr. McClinton.)

**Delegate Authority to the Vice President/CFO and  
Comptroller to Refund Outstanding Auxiliary Facilities  
System Revenue Bonds and to Fund a New Project**

(22) Since 1985, the Board has issued several series of Auxiliary Facilities System Revenue Bonds at varying interest rate levels. In the present interest rate environment, several of these issues can be refunded, in whole or in part, and produce a debt service savings. Such issues include, but are not limited to, the Series 2006 Bonds (all currently outstanding Auxiliary Facilities System Revenue Bonds being referred to as the "Outstanding Bonds"). By this action, the Board is authorizing the issuance of one or more series of Auxiliary Facilities System Refunding Revenue Bonds (the "Refunding Bonds") to capture refunding savings that are available at the time of the sale of such Refunding Bonds. The principal amount of the Refunding Bonds to be issued to accomplish the refunding and

the level of savings to be derived therefrom will depend upon market conditions at the time of sale.

The decision as to the timing and size of the refunding issue (or issues) will rest with the vice president/chief financial officer and comptroller (the "Comptroller") and will be based upon the trade-off between available refunding savings versus the reasonable expectation of additional refunding savings arising from further market improvement.

At its meeting of January 23, 2014, the Board approved the construction of a Student Union on the campus of the University of Illinois at Springfield at a budgeted cost of \$21,750,000 (the "Project"). The funding sources for the Project as so approved were the institutional funds operating budget of the Springfield campus with anticipated reimbursement from the proceeds of a future sale of Auxiliary Facilities System revenue bonds, and gift funds. Therefore, the vice president/chief financial officer and comptroller now recommends approving the actions leading to the issuance of a series of Auxiliary Facilities System Revenue Bonds (the "Project Bonds") to fund the Project plus capital-interest and cost of issuance.

The Refunding Bonds hereby authorized may be sold and issued in combination with the Project Bonds, if such combination is in the best financial interest of the Board, as determined by the Comptroller.

The current intention is to sell and issue the Refunding Bonds and the Project Bonds (collectively, the "Bonds") as separate series, with the Refunding Bonds to be sold and issued in the first quarter of 2016 to realize and optimize a refunding savings benefit for the Auxiliary Facilities System of the University (the "System") and the Project Bonds to be sold and issued after the Board has received and approved construction bids for the Project, which is expected to occur late in the first quarter or in the second quarter of 2016. In any event, this authorization will be effective for one year from the date hereof and may be renewed at a subsequent meeting of the Board. In no event will the aggregate principal amount of the Bonds exceed \$175,000,000. The final maturity of such issue (or issues) shall not be later than April 1, 2046.

The Bonds will be sold either in a single sale or from time to time as determined by the Comptroller via a public competitive bidding process to the bidder or syndicate submitting the offer to purchase the Bonds so offered determined by the Comptroller or the assistant vice president, Office of Treasury Operations, of the University, to be in the best financial interest of the Board.

The Bonds will be issued as fixed-rate bonds. The Bonds will be fully registered and will be special, limited obligations of the Board, payable only from and secured by the net revenues of the System, student tuition and fees (subject to prior payment of operating and maintenance expenses of the System, but only to the extent necessary), and the Bond and Interest Sinking Fund Account.

Accordingly, in order to proceed with the preparation, sale and issuance of the Bonds, the Comptroller recommends that the Board approve the following actions:

1. Authorization of the sale and issuance of up to \$175,000,000 of the Bonds.
2. Approval of the forms of (i) the Official Notice of Sale and Bid Form (the "Notice of Sale") in substantially the form of the Official Notice of Sale and Bid Form and (ii) the Preliminary Official Statement in substantially the form of the Preliminary Official Statement and approval of the final Official Statement in substantially the form of the Preliminary Official Statement, each updated to include current disclosure information respecting the University and its financial condition and the terms of the Bonds.
3. The Bonds of each series (i) shall be sold to the purchasers thereof at a price, exclusive of net original issue discount or premium, not less than 98 percent of the par amount thereof, (ii) shall have a true interest cost of not to exceed 5.75 percent, (iii) shall have coupon interest rates not to exceed 6.00 percent and (iv) any Refunding Bonds shall provide a minimum net present value



savings of 3 percent of the principal amount of the Outstanding Bonds being refunded.

4. Delegate to the Comptroller the authority to (i) determine the particular Outstanding Bonds to be refunded with proceeds of the Bonds and (ii) direct the publication of the Notice of Sale in such locations as shall be determined by the Comptroller to provide one or more competitive sales of Bonds on terms most favorable to the Board.
5. Delegate to the Comptroller the authority to determine the number and timing of sales of the Bonds, as well as the principal amount, final terms and terms of the sale of the Bonds within the limits expressed in this Board action and to ratify, approve, and confirm any and all changes in the forms of the documents authorized herein necessary or appropriate in connection herewith.
6. Approval of the Twenty-Second Supplemental System Revenue Bond Resolution in the form before this meeting to be used in connection with the sale of the Bonds authorized hereby.
7. Approval of the Escrow Agreement, in substantially the same form as the Escrow Agreement entered into by the Board on February 11, 2015, for the deposit of proceeds of any series of the Bonds and such other funds of the Board as shall be deemed necessary by the Comptroller to provide for the refunding of the Outstanding Bonds.
8. Approval of the form of Continuing Disclosure Agreement, in substantially the same form as the Continuing Disclosure Agreement entered into by the Board on February 11, 2015, with respect to the Bonds to be executed and delivered in connection with the sale of each series of the Bonds.
9. Ratification and confirmation of all actions taken or to be taken by the officers and members of the Board in connection with the sale and delivery of the Bonds to the initial purchaser.
10. Authorize the Comptroller and other authorized officers of the Board to do and perform such other acts and things and to make, execute, and deliver all such other instruments and documents on behalf of the Board as may be by them deemed necessary or appropriate in connection with the provisions of the Notice of Sale, the Preliminary Official Statement, the Official Statement, the Twenty-Second Supplemental System Revenue Bond Resolution, the Escrow Agreement and the Continuing Disclosure Agreement, including a Tax Exemption Certificate and Agreement in form satisfactory to Bond Counsel, University Counsel, and the Board's Issuer's Counsel, and ratify, approve, and confirm all acts and things whether heretofore or hereafter done or performed by any of the officers of the Board which are in conformity with the intents and purposes of these resolutions.
11. Retain Chapman and Cutler, LLP, to serve as bond counsel.
12. Retain Public Financial Management, Inc., to serve as financial advisor.
13. Retain Katten Muchin Rosenman, LLP, to serve as issuer's counsel.
14. Retain Pugh, Jones & Johnson, P.C., to serve as special issuer's counsel.

15. Retain The Bank of New York Mellon Trust Company, N.A., to serve as bond registrar, trustee, and escrow agent.
16. Retain Grant Thornton, LLP, to serve as verification agent, to the extent required.
17. Delegate to the Comptroller the authority to negotiate for credit enhancement, as needed and deemed economically beneficial following consultation with the financial advisor.
18. Take actions to pursue and obtain a credit rating or ratings on the Bonds.

Certain legal matters incidental to the authorization and issuance of the Bonds, the forms of the Notice of Sale and the Preliminary and final Official Statements, and the authorization, execution and delivery of the Twenty-Second Supplemental System Revenue Bond Resolution, the Escrow Agreement, and the Continuing Disclosure Agreement will be approved by Chapman and Cutler, LLP, Chicago, Illinois, bond counsel, and Katten Muchin Rosenman, LLP, Chicago, Illinois, issuer's counsel.

University counsel concurs with the above recommended financing team, prescribed documentation, and delegation of authority.

The Comptroller shall report to the Board the results of the sale of the Bonds authorized hereby.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Funding will be available from the proceeds of the Bonds.

The president of the University recommends approval.

On motion of Ms. Smart, seconded by Mr. Hall, these recommendations were approved by the following vote: Aye, Mr. Cepeda, Mr. Estrada, Ms. Hasara, Ms. Holmes, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Ms. Smart, Mr. Wilson; No, none; Absent, Mr. Fitzgerald, Governor Rauner.

(The student advisory vote was: Aye, Mr. Hall, Mr. McClinton.)

### **Auxiliary Facilities System Revenue Bonds (Additional Projects), Series 2014A**

(23) The Board, at its meeting on January 23, 2014, authorized the issuance of the Auxiliary Facilities System Revenue Bonds, Series 2014A (the "Bonds") for the project for Stanley O. Ikenberry Commons—Residence Hall No. 3, Urbana. Through a combination of cost savings and budget transfers and budget reductions, this project is being completed at a cost that is estimated to be \$15.0 million less than the \$83.17 million budgeted at the time of issue. The excess proceeds of the Bonds resulting from the reduced project cost must be used for an Auxiliary Facilities System purpose. The Urbana Housing Division, with the concurrence of the interim chancellor, University of Illinois at Urbana-Champaign, and interim vice president, University of Illinois, recommends utilizing the \$15.0 million excess proceeds for the these projects: Orchard Downs—Replace Roadway Phase II and Phase III, Urbana; Florida Avenue Residence Hall—Upgrade Dining HVAC System, Urbana; Oglesby Hall—Replace HVAC System Piping, Urbana; Trelease Hall—Replace HVAC System Piping, Urbana; and, Bruce Nesbitt African American Cultural Center (the "BNAACC")—Construction of New Facility, Urbana (collectively, the "Additional Projects"). To utilize this funding source, BNAACC is being added to the Auxiliary Facilities System.

In order to proceed with the project, the vice president/chief financial officer and comptroller recommends that the Board approve:

1. The revised list of projects as shown in Attachment A<sup>1</sup>.

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<sup>1</sup>As previously approved by the Board, the Bond proceeds are available to be utilized interchangeably on the separate projects listed in Attachment A (materials on file with the secretary) or on additional projects if such additional projects were approved by the Board.

2. Adoption of a First Amendment to the Twentieth Supplemental System Revenue Bond Resolution for the purpose of using the excess Bond proceeds to fund the construction of the Additional Projects, in substantially the form now before the Board.
3. Adoption of a Tax Certificate in substantially the form now before the Board.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Funding will be available from the proceeds of the Bonds.

The president of the University concurs.

On motion of Ms. Smart, seconded by Mr. Hall, these recommendations were approved by the following vote: Aye, Mr. Cepeda, Mr. Estrada, Ms. Hasara, Ms. Holmes, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Ms. Smart, Mr. Wilson; No, none; Absent, Mr. Fitzgerald, Governor Rauner.

(The student advisory vote was: Aye, Mr. Hall, Mr. McClinton.)

### **Approve Fiscal Year 2016 Services and Management Agreement for the University of Illinois Alumni Association**

(24) The vice president/ chief financial officer and comptroller recommends the renewal of the services and management agreement with the University of Illinois Alumni Association (Association) for Fiscal Year 2016. Since 1982, the Board of Trustees has designated the Association as a University-Related Organization and authorized basic service agreements for certain services. The award of this agreement is in accordance with the procedures of the Illinois Procurement Code, and the *University Guidelines* of the Legislative Audit Commission.

The agreement requires the Association to provide management and supervisory services for data gathering, data entry, and maintenance of alumni records. To that end, the Association will actively participate in the management and supervision of the Advance Illinois (AI) project that will replace the Foundation Alumni Constituency Tracking System (FACTS) by the end of Fiscal Year 2017. The Association will publish periodicals that will be distributed to alumni. The Association will provide support to University field activities such as meetings of alumni groups and off-campus communications with alumni and will administer Illinois Connection activities.

Contingent upon the University funding provided within the Fiscal Year 2016 State budget, the University will provide direct support for the Association at an estimated amount of \$1,931,400 for Fiscal Year 2016. This support will be provided during the course of the year through contractual payments to the Association for the costs of services rendered and through funds allocated in the University's Office of Alumni Relations for the maintenance of alumni support functions. The agreement also provides for the Association's use of the FACTS and subsequently AI to maintain membership records and for access to such records. Ownership of the periodicals published by the Association resides with the Association. Also provided is the employer cost of benefits for University employees working in the Office of Alumni Relations.

The amount shown as the annual payment from the University for the Association is an estimate; the exact amount may vary depending on appropriations in the State budget and other financial and budgetary factors. The exact amount will be reported to the Board at its next meeting after June 30 of any given calendar year.

The Association shall provide regular budgetary, financial, and audit reports to the University and seek approval for personnel transactions.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs.

On motion of Ms. Smart, seconded by Mr. Hall, this recommendation was approved by the following vote: Aye, Mr. Cepeda, Mr. Estrada, Ms. Hasara, Ms. Holmes, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Ms. Smart, Mr. Wilson; No, none; Absent, Mr. Fitzgerald, Governor Rauner.

(The student advisory vote was: Aye, Mr. Hall, Mr. McClinton.)

### **Approve Fiscal Year 2016 Services and Management Agreement for the University of Illinois Foundation**

(25) The vice president/ chief financial officer and comptroller recommends the renewal of the services and management agreement with the University of Illinois Foundation (Foundation) for Fiscal Year 2016. Since 1982, the Board of Trustees has designated the Foundation as a University-Related Organization and authorized basic service agreements for certain services. The award of this agreement is in accordance with the procedures of the Illinois Procurement Code, and the *University Guidelines* of the Legislative Audit Commission.

The agreement requires the Foundation to provide fundraising services and other assistance to attract private gift funds to support University programs. The Foundation agrees to accept and administer such gifts according to terms specified by the donor, to inform the University of all gifts received for the benefit of the University, and to apply the same in accord with the terms of the gift or, as in the case of all undesignated gifts, as the University may determine. The Foundation also will provide management and supervisory services for the maintenance of donor records on the Foundation Alumni Constituent Tracking System (FACTS) and subsequently a new legacy donor and alumni tracking software system as part of the Foundation's Advance Illinois (AI) project. The Foundation assesses a management fee to the Foundation endowment pool as a means to support private gift fundraising, administrative, and stewardship operations.

Contingent upon the University funding provided within the Fiscal Year 2016 State budget, the University will provide direct support for the Foundation at an estimated total amount of \$8,336,500 for Fiscal Year 2016. The support will be provided through payments to the Foundation during the course of the year based upon actual costs incurred and through funds allocated to the University Office of Development for the maintenance of donor records and other fundraising support functions. This funding includes \$1,943,000 for the Foundation's Road Map investment in support of increased development and fundraising plans. Certain routine business and financial services will be provided to the Foundation as needed. Also provided is the employer cost of benefits for University employees working in the Office of Development.

The University will provide reimbursement during Fiscal Year 2016 to partially support the costs of the Foundation's services related to the Advance Illinois project. In the two previous fiscal years the University allocated a total of \$8,500,000 for reimbursement to the Foundation for the project (\$4,500,000 in Fiscal Year 2014 and \$4,000,000 in Fiscal Year 2015). The Foundation and the University have acknowledged that at the end of Fiscal Year 2015 there existed a residual balance of \$4,697,000 from the previous years' allocation which may be carried forward and paid to the Foundation in Fiscal Year 2016 as reimbursement to partially support the Foundation's services related to the Advance Illinois project.

Institutional funds, generated from a management fee assessed to University gift accounts, and State appropriated funds are available to support this agreement for Fiscal Year 2016. The amount shown as the annual payment from the University for the Foundation is an estimate; the exact amount may vary depending on appropriations in the State budget and other financial and budgetary factors. The exact amount will be reported to the Board at its next meeting after June 30 of any given calendar year.

The Foundation shall provide regular budgetary, financial and audit reports to the University and advise the University of key personnel transactions. The Foundation shall provide regular updates on the AI project and the Road Map investment and report to the Board benchmark metrics within its peer group. The University shall be notified of

any changes in administrative and investment management fees and changes in endowment spending formulas.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs.

On motion of Ms. Smart, seconded by Mr. Hall, this recommendation was approved by the following vote: Aye, Mr. Cepeda, Mr. Estrada, Ms. Hasara, Ms. Holmes, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Ms. Smart, Mr. Wilson; No, none; Absent, Mr. Fitzgerald, Governor Rauner.

(The student advisory vote was: Aye, Mr. Hall, Mr. McClinton.)

### **Approve Project for Classroom Revitalization and Addition, Law Building, Urbana**

(26) Built in 1955, the instructional spaces at the Law Building are found to be substandard relative to modern instructional space and ill-fitting for modern legal education. This project is designed to significantly improve student-learning spaces, including the refurbishment of classroom spaces in the Law Building. The project is strongly aligned with the strategic goals and will address significant deferred maintenance issues, including air handling unit replacement and correcting life safety deficiencies. The proposed \$8,493,000 construction project will provide 7,700 gross square feet of new and 5,050 gross square feet of renovated classroom space designed to provide a more participatory legal pedagogy at the existing facility.

Accordingly, the interim chancellor, University of Illinois at Urbana-Champaign, and interim vice president, University of Illinois, with the concurrence of the appropriate administrative officers, recommends that the Law Building classroom revitalization and addition project be approved with a budget of \$8,493,000.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Funds for this project are available from the institutional funds operating budget of the Urbana-Champaign campus, Academic Facilities Maintenance Fund Assessment Fund, and gift funds.

The president of the University concurs.

On motion of Ms. Smart, seconded by Mr. Hall, this recommendation was approved by the following vote: Aye, Mr. Cepeda, Mr. Estrada, Ms. Hasara, Ms. Holmes, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Ms. Smart, Mr. Wilson; No, none; Absent, Mr. Fitzgerald, Governor Rauner.

(The student advisory vote was: Aye, Mr. Hall, Mr. McClinton.)

### **Amend Professional Services Consultant Contract, Design Center Facility, Urbana**

(27) In September 2015, the Board approved the \$48.0 million project to provide approximately 60,000 new gross square feet of flexible collaborative learning and idea generating, meeting, prototyping, digital imaging, and flexible display/gallery spaces. In accordance with the Donor Agreement for the Design Center facility project, the Professional Services Consultant was selected for this project and approved to proceed with conceptual and schematic design services. In order for the project to proceed beyond the schematic design phase, it is necessary to amend the Professional Services Consultant contract for the remaining services.

Accordingly, the interim chancellor, University of Illinois at Urbana-Champaign, and interim vice president, University of Illinois, with the concurrence of the appropriate administrative officers, recommends that Bohlin Cywinski Jackson of Wilkes-Barre,

Pennsylvania, continue to be employed and their contract amended for the professional services required for the design development, construction documents, bidding, and construction administration phases of the project. The firm's fixed fee will be \$2,185,920; for on-site observation on an hourly basis not to exceed \$271,680; for warranty phase on an hourly basis not to exceed \$73,000; for other supplemental services a fixed fee of \$1,090,402 and on an hourly basis not to exceed \$141,000; and for authorized reimbursable expenses estimated at \$237,325. The firm's total fee will be increased by \$3,270,797, for a total fee of \$3,999,327.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Funds for this project are available from institutional funds operating budget of the Urbana-Champaign campus and gift funds.

The president of the University concurs.

On motion of Ms. Smart, seconded by Mr. Hall, this recommendation was approved by the following vote: Aye, Mr. Cepeda, Mr. Estrada, Ms. Hasara, Ms. Holmes, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Ms. Smart, Mr. Wilson; No, none; Absent, Mr. Fitzgerald, Governor Rauner.

(The student advisory vote was: Aye, Mr. Hall, Mr. McClinton.)

### **Approve Construction Contract for Standing Seam Roof Replacement, Veterinary Teaching Hospital, Urbana**

(28) In February 2014, the campus approved the \$4,200,000 Veterinary Teaching Hospital standing seam roof replacement for the College of Veterinary Medicine. The metal roofing system for this building has exceeded the roofing's expected serviceable life, resulting in water leaks, corrosion and building component deterioration. During design, it was determined through extensive detailing of the roofing and window replacement system that additional funding would be required for this installation. On July 23, 2015, the Board approved an increase to the project budget of \$1,620,000. The proposed \$5,820,000 standing seam metal roofing replacement project will provide 97,500 gross square feet of new standing seam metal roofing with ancillary roofing components and integral mansard roof windows.

Bids for construction work have been solicited and for the project to proceed the interim chancellor, University of Illinois at Urbana-Champaign, and interim vice president, University of Illinois, with the concurrence of the appropriate administrative officers, recommends that the following contract<sup>1</sup> be awarded. Competitive bidding procedures in accordance with the Illinois Procurement Code were followed, and the award is to the lowest responsible bidder on the basis of its base bid:

*Division 1—General Work*

Path Construction Company,  
Arlington Heights, IL

	Base Bid	<u>\$4,016,600</u>
	<i>Total</i>	\$4,016,600

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Funds for this project are available from the Academic Facilities Maintenance Fund Assessment Fund.

The president of the University concurs.

Construction is scheduled to begin in March 2016 and completed in November 2016.

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<sup>1</sup>Contract for other division was awarded within the delegated approval levels: Division 5 (Electrical Work)—Glesco Electric, Inc., Urbana, IL, \$58,465.

On motion of Ms. Smart, seconded by Mr. Hall, this recommendation was approved by the following vote: Aye, Mr. Cepeda, Mr. Estrada, Ms. Hasara, Ms. Holmes, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Ms. Smart, Mr. Wilson; No, none; Absent, Mr. Fitzgerald, Governor Rauner.

(The student advisory vote was: Aye, Mr. Hall, Mr. McClinton.)

**Increase Project Budget for Pool Infill Renovation,  
Freer Hall, Urbana**

(29) In January 2015, the Board approved the Freer Hall Pool Infill Renovation with a budget of \$14.0 million. The College of Applied Health Sciences proposed to renovate the 1968 north addition space, including infill of the existing swimming pool area in Freer Hall to develop needed research, teaching, office, and administrative spaces that directly support the long-range vision for the Department of Kinesiology and Community Health and the College of Applied Health Sciences at Urbana-Champaign. Completing this renovation project would provide approximately 19,780 square feet of new repurposed and renovated space in Freer Hall.

During early design of the project it was determined that in order to address the full program identified, the original assumptions of infilling the pool area were reassessed, layouts modified, structure, mechanical and electrical upgraded, and the recessed area of the pool included to utilize the full volume of the pool area. The \$5.0 million budget increase will provide a total of 38,000 gross square feet of new and existing repurposed and renovated space to successfully deliver this program.

Accordingly, the interim chancellor, University of Illinois at Urbana-Champaign, and interim vice president, University of Illinois, with the concurrence of the appropriate administrative officers, recommends that the Board approve the increase in project budget for this project to \$19.0 million, an increase of \$5.0 million.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Funds for this project are available from institutional funds operating budget of the Urbana-Champaign campus and the Academic Facilities Maintenance Fund Assessment Fund.

The president of the University concurs.

On motion of Ms. Smart, seconded by Mr. Hall, this recommendation was approved by the following vote: Aye, Mr. Cepeda, Mr. Estrada, Ms. Hasara, Ms. Holmes, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Ms. Smart, Mr. Wilson; No, none; Absent, Mr. Fitzgerald, Governor Rauner.

(The student advisory vote was: Aye, Mr. Hall, Mr. McClinton.)

**Increase Project Budget and Amend  
Professional and Construction Services Award  
for Energy Conservation Project, Science and  
Engineering Laboratories Complex, Chicago**

(30) In July 2013, the University received Board approval to undertake “energy conservation measures” (ECMs) by engaging energy service companies and to employ AMERESCO, Inc., of Chicago, Illinois, for the professional and construction services required through the completion of the project.

The Science and Engineering Laboratories Complex at Chicago (East Side Energy Performance Contract Phase I) was identified for this program. The Science and Engineering Laboratories Complex is comprised of four teaching and laboratory buildings and a supporting office building. An energy audit was performed on these buildings to identify Energy Conservation Measures to be implemented through energy savings which will fund or repay design and construction costs in accordance with the Public University Energy Conservation Act.



The ECMs, in an amount estimated not to exceed \$65,000,000, will include, but are not limited to, the installation of items such as lighting retrofits, occupancy sensors, water conservation plumbing fixtures, and heat recovery systems. ECMs (also referred to herein as the “project”) may also include upgrading or replacing steam generators, dual duct boxes, motors, fume hoods, building automation systems, and air handling units.

Subsequent to this approval and during walkthroughs and scope/design review meetings, the process of changing the control system in the Engineering Research Facility from pneumatic to electronic has been recommended. The existing pneumatic lines are fouled, leaking, and have moisture in several areas. Some of the lines are beyond repair and are located in areas that are inaccessible. Eliminating the pneumatic actuators and valves and replacing them with electronic actuators and valves is the most logical and cost-saving solution to providing the proper temperature environment.

The process of adding fume hood exhaust redundancy has also been recommended after the initial proposal. The proposed fume hood exhaust system had a 25 percent stand-by capacity. The new design change will add one additional exhaust fan in order to provide full stand-by capacity and was recommended by the Environmental Health and Safety Office.

These measures must be taken in order to fully realize the benefits from the energy conservation program. In order for the project to proceed, it is necessary to increase the project budget and amend the Professional and Construction Services award.

Accordingly, the chancellor, University of Illinois at Chicago, and vice president, University of Illinois, with the concurrence of the appropriate administrative officers, recommends that the Board approve the increase in project budget for this project to \$65,412,000, an increase of \$412,000.

In order for the project to proceed, it is necessary to amend the professional and construction services agreement. Accordingly, the chancellor, University of Illinois at Chicago, and vice president, University of Illinois, with the concurrence of the appropriate administrative officers, recommends that AMERESCO, Inc., of Chicago, Illinois, continue to be employed and their contract be increased by \$1,370,776, for a total contract amount of \$65,062,893 for the professional and construction services required through the completion of this project, and all within the project budget of \$65,412,000.

Funds for this project will be available from the institutional funds operating budget of the Chicago campus, Academic Facilities Maintenance Fund Assessment Fund, and through an installment payment contract to be paid by both guaranteed energy savings and a recurring operating budget allocation set aside for this purpose. Any project planning and construction cost incurred prior to realization of energy savings will be from the institutional funds operating budget with anticipated reimbursement from guaranteed energy savings.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs.

On motion of Ms. Smart, seconded by Mr. Hall, this recommendation was approved by the following vote: Aye, Mr. Cepeda, Mr. Estrada, Ms. Hasara, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Ms. Smart, Mr. Wilson; No, none; Absent, Mr. Fitzgerald, Governor Rauner. (Ms. Holmes asked to be recorded as not voting on this item.)

(The student advisory vote was: Aye, Mr. Hall, Mr. McClinton.)

### **Purchase Recommendations**

(31) The president submitted, with his concurrence, a list of purchases and renewals recommended by the directors of purchases and the vice president/chief financial officer and comptroller.

This was presented in one category—purchases and renewals from institutional funds. The term designates funds received by the University under contracts with the United States government, private corporations, and other organizations; grants from



foundations, corporations, and other donors; and University revolving funds authorized by law.

The total amount of these purchases and renewals were:

*From Institutional Funds*

Purchases . . . . .	\$2,700,000.00
Renewals . . . . .	\$11,250,000.00

A complete list of the purchases and renewals with supporting information (including the quotations received) was sent to each member of the Board in advance of the meeting. A copy is being filed with the secretary of the Board for record.

On motion of Ms. Smart, seconded by Mr. Hall, the purchases recommended were authorized by the following vote: Aye, Mr. Cepeda, Mr. Estrada, Ms. Hasara, Ms. Holmes, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Ms. Smart, Mr. Wilson; No, none; Absent, Mr. Fitzgerald, Governor Rauner.

(The student advisory vote was: Aye, Mr. Hall, Mr. McClinton.)

**Authorize Settlement**

(32) The University counsel recommends that the Board approve settlement of *Martinez v. Robertson, RN, et al.*, in the amount of \$10.0 million. Plaintiff alleges catastrophic neurological injury to then nine-month-old Ashley Martinez due to complications following the removal of a transthoracic central line.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president/ chief financial officer and comptroller concurs.

The president of the University recommends approval.

On motion of Ms. Smart, seconded by Mr. Hall, this recommendation was approved by the following vote: Aye, Mr. Cepeda, Mr. Estrada, Ms. Hasara, Ms. Holmes, Dr. Koritz, Mr. McMillan, Ms. Smart, Mr. Wilson; No, none; Absent, Mr. Fitzgerald, Governor Rauner. (Mr. Montgomery asked to be recorded as not voting on this item.)

(The student advisory vote was: Aye, Mr. Hall, Mr. McClinton.)

**Authorize Settlement**

(33) The University counsel recommends that the Board approve settlement of *Estate of Nijola Lileikis v. Thambi, MD, et al.*, in the amount of \$1.0 million. The plaintiff alleges that the defendants' improper performance of sinus surgery resulted in complications and the subsequent death of 67-year-old Nijola Lileikis.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president/ chief financial officer and comptroller concurs.

The president of the University recommends approval.

On motion of Ms. Smart, seconded by Mr. Hall, this recommendation was approved by the following vote: Aye, Mr. Cepeda, Mr. Estrada, Ms. Hasara, Ms. Holmes, Dr. Koritz, Mr. McMillan, Ms. Smart, Mr. Wilson; No, none; Absent, Mr. Fitzgerald, Governor Rauner. (Mr. Montgomery asked to be recorded as not voting on this item.)

(The student advisory vote was: Aye, Mr. Hall, Mr. McClinton.)

**President's Report on Actions of the Senates**

(34) The president presented the following report:

**Establish Graduate Concentrations in Social Sciences and Education Policy; History of Education; Philosophy of Education; and Diversity and Equity in Education, College of Education and the Graduate College, Urbana**

The Urbana-Champaign Senate has approved a proposal from the College of Education and the Graduate College to establish four graduate concentrations within the major in Education Policy, Organization and Leadership. The new concentrations in Social Sciences and Education Policy; History of Education; Philosophy of Education; and Diversity and Equity in Education align with existing areas of teaching and research within the Department of Education Policy, Organization and Leadership that have existed for many years. The graduate concentrations will provide formal recognition of these areas of study, facilitating program development and student recruitment, and providing a clear identification of a student's area of study on the transcript.

**Establish Graduate Concentrations in Commercial Law and Trade; Justice, Democracy, and Legal Rights; Corporate and Finance Law; Environmental Law, Sustainability, and Compliance; and U.S. Legal Practice Skills, College of Law and the Graduate College, Urbana**

The Urbana-Champaign Senate has approved a proposal from the College of Law and the Graduate College to establish five graduate concentrations within the Master of Laws (LLM) degree. Four of these concentrations, Commercial Law and Trade; Justice, Democracy, and Legal Rights; Corporate and Finance Law; and Environmental Law, Sustainability, and Compliance, are fully compatible with the traditional LLM degree requirements such that they can be completed without adding additional time to degree. The fifth concentration in U.S. Legal Practice Skills requires students to spend an extra semester in the program. The U.S. Legal Practice Skills concentration consists primarily of an externship placement vetted and approved by the College of Law, an accompanying field placement course, and additional law courses focusing on advocacy and communication in the U.S. law context. Students in this concentration gain invaluable hands-on exposure under the supervision of practicing lawyers combined with in-class instruction.

All five concentrations provide students with opportunities to deepen their knowledge and skills in increasingly important areas of global legal practice. These concentrations provide cohesion to students' programs of study and will give them a designation on their transcripts that will allow them to better market their expertise in U.S. law. In addition, the concentrations better communicate the breadth of curricular offerings in the College of Law to student applicants and to potential employers.

**Rename the Undergraduate Concentration in Integrated Pest Management in the Bachelor of Science in Crop Sciences, College of Agricultural, Consumer and Environmental Sciences, Urbana**

The Urbana-Champaign Senate has approved a proposal from the College of Agricultural, Consumer and Environmental Sciences to rename the Integrated Pest Management concentration as Plant Protection in the Bachelor of Science in Crop Sciences. This change is proposed to make the name more descriptive of the concentration content and to better attract prospective students. Plant Protection is a title that currently resonates with students, and there is increasing interest in the crop sciences industry in graduates with a background in plant protection.

**Transfer the Gender Relations in International Development (GRID) Graduate Minor, College of Agricultural, Consumer and Environmental Sciences, School of Social Work, and the Graduate College, Urbana**

The Urbana-Champaign Senate has approved a proposal from the School of Social Work and the Graduate College to transfer the Gender Relations in International Development

(GRID) graduate minor from the College of Agricultural, Consumer and Environmental Science to the School of Social Work. The transfer establishes a permanent academic home that aligns intellectually with the focus on social justice and societal transformation shared by the School of Social Work and the GRID minor. Providing a deeper understanding of foundational questions in gender and development, the minor compliments Social Work course content.

**Eliminate the Joint JD/PhD Program in Law and Philosophy,  
College of Law, College of Liberal Arts and Sciences,  
and the Graduate College, Urbana**

The Urbana-Champaign Senate has approved a proposal from the colleges of Law and Liberal Arts and Sciences and the Graduate College to eliminate the joint JD/PhD degree program in Law and Philosophy. The Department of Philosophy and the College of Law wish to discontinue the joint degree program as it is no longer administratively viable. Additionally, continuation of the program is unlikely to promote the goal of attracting joint degree students who can compete credibly on the teaching market.

**Establish the Minor in Professional Writing,  
College of Liberal Arts and Sciences, Chicago**

The Chicago Senate, with the recommendation of the College of Liberal Arts and Sciences, has approved the establishment of the minor in Professional Writing.

The minor has two broad goals: to enhance writing proficiency for majors across the University and to prepare students from multiple disciplines to write with skill in a variety of work environments. Students will be able to apply the knowledge acquired through coursework in the minor to a wide array of professional forms and fields, including technical and corporate communications, financial reporting, information development, web authoring, grant and proposal writing, traditional and nontraditional publishing, publication management, government and community advocacy, writing in the nonprofit sector, health-care communications, and coverage of the arts. The minor requires 16 to 21 hours, including two required courses in rhetoric and media and professional writing, two selective courses from among a list of approved options, and a portfolio practicum or internship.

**Establish the Concentration in Professional Writing  
in the Bachelor of Arts in Liberal Arts and Sciences,  
Major in English, College of Liberal Arts and Sciences, Chicago**

The Chicago Senate, with the recommendation of the College of Liberal Arts and Sciences, has approved the establishment of the concentration in Professional Writing in the Bachelor of Arts in Liberal Arts and Sciences, major in English.

Within the English major, students must select and complete a concentration. Currently four concentrations are available: British and Anglophone Literature; American Literature; Media, Rhetorical, and Cultural Studies; and Creative Writing (Fiction, Poetry, or Nonfiction). The concentration in Professional Writing provides a fifth option, and one that enables majors not only to develop skills in the interpretation and analysis of texts but also the cultivation of advanced writing skills applicable to diverse professional environments, thus making them more competitive in the marketplace.

The concentration requires 10 to 15 hours of coursework, including one required course in media and professional writing, two selective courses from among a list of approved options, and a portfolio practicum or internship. Students will develop skills and knowledge in a number of areas, including writing informatively with clarity and concision; editing across types of writing and engaging in the editorial and publication process; coordinating large-scale writing projects across various publication platforms and formats both in print and online; and developing the ability to synthesize technical and professional information and to articulate complex ideas in accessible language.

**Redesignate, Consolidate, and Revise the Minor in  
Asian American Studies and the Minor in Asian Studies,  
College of Liberal Arts and Sciences, Chicago**

The Chicago Senate, with the recommendation of the College of Liberal Arts and Sciences, has approved the redesignation, consolidation, and revision of the minor in Asian American Studies and minor in Asian Studies as the minor in Global Asian Studies.

Currently the College of Liberal Arts and Sciences offers minors in both Asian American Studies and Asian Studies. Asian American Studies explores the histories, identities, cultural expressions, social and community formations, and politics of people of Asian ancestry in the United States, while Asian Studies explores the histories, cultures, and societies of East, Southeast, and South Asia. Both minors draw upon coursework from multiple departments within the college, and require 15 hours (five courses). As part of a larger reorganization to consolidate the programs in Asian American Studies and Asian Studies as the Global Asian Studies (GLAS) Program, the college proposes to create a single minor in Global Asian Studies.

The minor in Global Asian Studies is an interdisciplinary study of Asia as well as transnational Asian diasporas; and includes the study of Asian histories, cultures, and politics, while questioning the frames of area studies and ethnic studies within which analyses have traditionally been located. Further, the minor will redress the current undergraduate curriculum's lack of focus on globalization in the Asian context. The minor is open to undergraduates in any college and is comprised of 15 hours of coursework, two required courses (one introductory course and one capstone course) and three selective courses, one from each of the three categories of Asia, Asian America, and Global and/or Comparative Asia.

**Rename the Concentration in Pharmaceutical Biotechnology  
in the Doctor of Philosophy in Pharmacognosy,  
College of Pharmacy, Chicago**

The Chicago Senate, with the recommendation of the College of Pharmacy and the Graduate College, has approved the renaming of the concentration in Pharmaceutical Biotechnology in the Doctor of Philosophy in Pharmacognosy as the concentration in Biomolecular Sciences.

Pharmacognosy is the study of the chemistry, biochemistry, biology, taxonomy, and ethnobiology of natural products from plant, marine, and other life origins. Within the PhD in Pharmacognosy, students select from among four concentrations: Natural Product Drug Discovery; Medical Ethnobiology; Biomedical and Molecular Toxicology; and Pharmaceutical Biotechnology. Students who select this fourth concentration are affiliated with the Center for Pharmaceutical Biotechnology, where, during their first two semesters, they conduct three, 10-week research rotations in center laboratories. By the end of their first year, students choose a lab within the center to pursue their PhD research.

The Center for Pharmaceutical Biotechnology has proposed it be renamed as the Center for Biomolecular Sciences in order to reflect how their work has evolved since its inception in 1994. Instead of focusing on biotechnological aspects of the pharmaceutical sciences, the current direction of center research is aimed at unraveling the molecular mechanisms of drug action, molecular underpinnings of human diseases, and new molecular approaches for drug discovery. Given its relationship with the center, the college proposes to rename the concentration as well. The change in concentration name will not impact the requirements for the concentration, which is comprised of required courses in biochemistry, molecular biology, research methods and laboratory techniques, and a minimum of 10 hours of electives in molecular or cell biology, cell signaling, molecular mechanisms, genomics and bioinformatics, or medicinal chemistry.

**Eliminate the Minor in Jewish Studies,  
College of Liberal Arts and Sciences, Chicago**

The Chicago Senate, with the recommendation of the College of Liberal Arts and Sciences, has approved the elimination of the minor in Jewish Studies.

The Jewish Studies program began in the 1980s and draws faculty from across the humanities and social sciences. While there is robust enrollment in courses on Judaism, Jewish culture and history, and comparative studies, few undergraduates choose to pursue the minor which requires 18 hours (six courses). An advisory committee has determined the best opportunity to grow student interest in Jewish Studies is to create an area of focus within the existing minor in Religious Studies. Religious Studies is a study of religion and religious cultures in a comparative and interconnected perspective, which is both the direction in which the academic field of Jewish Studies is moving and the emphasis in which UIC's distinctive student body is most likely to find meaning.

**Eliminate the Certificate in Administrative Nursing Leadership,  
College of Nursing, Chicago**

The Chicago Senate, with the recommendation of the College of Nursing and the Graduate College, has approved the elimination of the post-baccalaureate, IBHE-approved Certificate in Administrative Nursing Leadership.

The American Association of Colleges of Nursing and its accrediting arm, the Commission on Collegiate Nursing Education, targeted 2015 as the deadline for graduate nursing programs to transition all advanced specialties away from the Master of Science in Nursing to the Doctor of Nursing Practice. In spring 2014, the College of Nursing completed the process to revise the MS in Nursing from an advanced specialist to an advanced generalist degree, which included the elimination of all 16 advanced practice and non-direct care concentrations. As specialty expertise has now been defined as acquirable only within the context of a Doctor of Nursing Practice degree, the college must eliminate the Certificate in Administrative Nursing Leadership.

The certificate was established in 2007 as an online program and developed for current and aspiring nurse managers, directors, and coordinators to be more effective in their administrative roles. Only one student is currently enrolled in the program. The student will be allowed to complete the certificate requirements but must do so by May 2017.

**Eliminate the Certificates in Advanced Practice Cardiometabolic Nursing,  
Advanced Practice Forensic Nursing, Post-Master's Clinical  
Nurse Specialist, and Post-Master's Nurse Practitioner/  
Midwifery, College of Nursing, Chicago**

The Chicago Senate, with the recommendation of the College of Nursing and the Graduate College, has approved the elimination of four campus certificates in the College of Nursing: Advanced Practice Cardiometabolic Nursing, Advanced Practice Forensic Nursing, Post-Master's Clinical Nurse Specialist, and Post-Master's Nurse Practitioner/Midwifery.

The American Association of Colleges of Nursing and its accrediting arm, the Commission on Collegiate Nursing Education, targeted 2015 as the deadline for graduate nursing programs to transition all advanced specialties away from the Master of Science in Nursing to the Doctor of Nursing Practice. In spring 2014, the College of Nursing completed the process to revise the MS in Nursing from an advanced specialist to an advanced generalist degree, which included the elimination of all 16 advanced practice and non-direct care concentrations. As specialty expertise has now been defined as acquirable only within the context of a Doctor of Nursing Practice degree, the college must eliminate these certificate programs.

The certificates were established in 2008 and 2009. Three certificates have no students currently enrolled. Eight students enrolled in the nurse practitioner/midwifery certificate will be allowed to complete the certificate requirements but must do so by May 2017.

**Revise the Requirements for the Minor in Marketing,  
College of Business and Management, Springfield**

The Springfield Senate has approved a proposal from the College of Business and Management to revise the minor in Marketing.

The Department of Business Administration has proposed to increase the total hours of the minor in Marketing from 15 to 18 hours by changing the 3-hour Statistics for Business and Economics course (ECO 213) from a prerequisite to a required course. This change makes the Marketing minor consistent with other minors in the program by including prerequisites as required courses. This change in hours will not require any new resources.

This report was received for record.

### **Quality and Patient Safety Report, January 2016**

(35) The Quality and Patient Safety program at the University of Illinois Hospital and Health Sciences System (UI Health) supports quality and safety improvement for UI Health's entire scope of clinical operations, including our hospital, clinics, and Mile Square Health Centers. Key 2015 highlights are briefly outlined in this report. A copy has been filed with the secretary of the Board.

This report was received for record.

### **Change Orders Report to the Board of Trustees**

(36) On September 23, 2010, the Board of Trustees delegated the authority to the comptroller to approve change orders to University contracts and purchase agreements. Change orders related to medical center operations that exceed 25 percent of the original Board approved contract or purchase agreement and change orders that are not related to the medical center operations that exceed 5 percent of the original Board approved contract for construction or professional services or original Board approved purchase agreements for supplies or equipment will be reported to the Board at its next scheduled meeting.

The intent of this report is to provide the Board of Trustees a review of those changes germane to the respective projects which have occurred. A copy has been filed with the secretary of the Board.

This report was received for record.

### **Dashboard Reports: Urbana, Chicago, Springfield, Hospital**

(37) The chancellors at Urbana, Chicago, and Springfield submitted the dashboard reports for the Urbana, Chicago, and Springfield campuses. The vice chancellor for health affairs submitted the University of Illinois Hospital dashboard. Copies have been filed with the secretary of the Board.

These reports were received for record.

### **Derivatives Use Report**

(38) As determined by the University's Derivatives Use Policy, which was approved by the Board of Trustees in July 2010 and updated November 2014, the University's exposure to an individual counterparty is measured by the Net Termination Exposure (NTE). The Prairieland Energy, Inc., (PEI) board of directors approved a PEI-specific derivatives use policy at their October 20, 2014, meeting (The PEI Policy). The PEI Policy is similar to the University policy but also provides requirements for physical delivery transactions (which apply to the PEI forward purchase contracts). This report provides information on the University's financial position and potential obligations should there be an early termination of any or all of its existing financial and physical derivative transactions, including positions held by PEI. A copy has been filed with the secretary of the Board.

This report was received for record.

### **Fuel Commitment Summary Report**

(39) This report was presented by the University Office of Enterprise Services, Office of Business and Financial Services. The fuel commitment summary is prepared monthly

and represents a dashboard report of energy hedging commitments by the Urbana and Chicago campuses. The report is to be submitted to the Board of Trustees quarterly, as prescribe in the Board-approved Energy Cost Management Policy. A copy has been filed with the secretary of the Board.

This report was received for record.

### **Third Quarter 2015 Investment Update**

(40) The comptroller presented this report for the third quarter 2015. A copy has been filed with the secretary of the Board.

This report was received for record.

### **Renewal of the Treasurer's Bond**

(41) The *Bylaws* of the Board of Trustees state:

The Treasurer shall be the general custodian of all the funds and securities belonging to the University, and shall give bond for the faithful performance of the duties and the proper accounting and delivery thereof, whenever required and with such security as may be approved by the Board. Such bond shall be in such amount as the Board may require, but not for less than five hundred thousand dollars (\$500,000).

The vice president/chief financial officer and comptroller recommends renewal of the Treasurer's Bond, in the amount of \$500,000, with the Liberty Mutual Insurance Company as surety and Lester H. McKeever Jr. as principal. The bond is for the three-year period of January 15, 2016, through January 15, 2019, at a total cost of \$1,390.

The vice president/chief financial officer and comptroller reports that the University has renewed a Treasurer's Bond in the amount of \$500,000 with the Liberty Mutual Insurance Company as surety and Lester H. McKeever Jr. as principal.

This report was received for record.

### **Secretary's Report**

(42) The secretary presented for record changes to academic appointments for contract year 2015-16, new hires, resignations, notices of nonreappointment, and retirees rehired. A copy has been filed with the secretary of the Board.

### **University of Illinois Alumni Association Report**

(43) An update from the University of Illinois Alumni Association has been filed with the secretary of the Board.

This report was received for record.

### **University of Illinois Foundation Report**

(44) An update from the University of Illinois Foundation has been filed with the secretary of the Board.

This report was received for record.

### **Report to the Sole Member of the Composition of the Board of Directors of Wolcott, Wood and Taylor, Inc.**

(45) Pursuant to Article III, Section 3.2 of the bylaws of Wolcott, Wood and Taylor, Inc. ("WWT"), the board of directors of WWT ("WWT Board") shall submit to the Board of Trustees of the University of Illinois, as the sole member of WWT, on at least an annual basis prior to each annual meeting of the sole member, a report of the composition of the WWT Board, including the names of the individuals selected to serve as directors and their terms. A copy has been filed with the secretary of the Board.

This report was received for record.

**COMMENTS FROM THE PRESIDENT**

President Killeen gave an update on the development of the new University website, which he said will feature graphical, data-rich, and interactive pages that demonstrate the value of the University. He showed some pages to the Board and reported that the new website was created by University staff for no additional cost, and he thanked Dr. Michael H. Hites, senior associate vice president of AITS and chief information officer, and Ms. Ginny Hudak-David, senior associate director for University relations, for leading the project.

**OLD BUSINESS**

There was no business presented under this aegis.

**NEW BUSINESS**

There was no business presented under this aegis.

**ANNOUNCEMENTS**

Mr. McMillan announced that the Board is scheduled to meet on March 16, 2016, in Urbana; May 19, 2016, in Springfield; and July 20, 2016, for a retreat, and July 21, 2016, for a meeting, both in Urbana.

**MOTION FOR EXECUTIVE SESSION**

At 12:10 p.m., Chair McMillan stated: “A motion is now in order to hold an executive session to consider University employment or appointment-related matters.”

On motion of Mr. Montgomery, seconded by Ms. Smart, this motion was approved. There were no “nay” votes.

**EXECUTIVE SESSION**

A CONTINUING NEED FOR  
CONFIDENTIALITY  
EXISTS FOR THIS SECTION.



A CONTINUING NEED FOR  
CONFIDENTIALITY  
EXISTS FOR THIS SECTION.

**EXECUTIVE SESSION ADJOURNED**

The executive session adjourned at 1:24 p.m.

**REGULAR MEETING RESUMED AND MOTION TO ADJOURN**

At 1:20 p.m., Chair McMillan requested a motion to adjourn the meeting. On motion of Ms. Smart, seconded by Mr. McClinton, the meeting adjourned. There were no “nay” votes.

SUSAN M. KIES  
*Secretary*

EDWARD L. McMILLAN  
*Chair*



# MEETING OF THE BOARD OF TRUSTEES

OF THE

# UNIVERSITY OF ILLINOIS

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March 16, 2016



This meeting of the Board of Trustees of the University of Illinois was held in Illini Rooms B and C, Illini Union, 1401 West Green Street, Urbana campus, Urbana, Illinois, on Wednesday, March 16, 2016, beginning at 8:00 a.m.

Chair Edward L. McMillan called the meeting to order and asked the secretary to call the roll. The following members of the Board were present: Mr. Ramón Cepeda, Mr. Ricardo Estrada, Ms. Karen Hasara, Dr. Timothy N. Koritz, Mr. Edward L. McMillan, Mr. James D. Montgomery, Ms. Jill B. Smart. Mr. Patrick J. Fitzgerald, Ms. Patricia Brown Holmes, and Governor Bruce Rauner were absent. Mr. Dominique Wilson, voting student trustee from the Springfield campus; Mr. Jaylin D. McClinton,<sup>1</sup> student trustee from the Urbana campus; and Mr. Jauwan Hall, student trustee from the Chicago campus, were present. President Timothy L. Killeen was in attendance.

Also present were the officers of the Board: Mr. Walter K. Knorr, comptroller (and vice president/chief financial officer); Mr. Thomas R. Bearrows, University counsel; Dr. Susan M. Kies, secretary of the Board of Trustees and of the University; and Ms. Dedra M. Williams, secretary of the Board of Trustees and of the University-designate. Ms. Marna K. Fuesting and Ms. C. Ellen Foran, both assistant secretaries, were also in attendance.

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<sup>1</sup> Mr. McClinton arrived at 8:02 a.m.

**MOTION FOR EXECUTIVE SESSION**

At 8:02 a.m., Mr. McMillan stated: “A motion is now in order to hold an executive session to consider University employment or appointment-related matters; pending, probable, or imminent litigation against, affecting, or on behalf of the University; collective negotiating matters; and security procedures and the use of personnel and equipment to respond to an actual, a threatened, or a reasonably potential danger to the safety of employees, students, staff, the public, or public property.”

On motion of Ms. Smart, seconded by Mr. Estrada, this motion was approved. There were no “nay” votes.

**EXECUTIVE SESSION**

A CONTINUING NEED FOR  
CONFIDENTIALITY  
EXISTS FOR THIS SECTION.

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**Security Procedures and the Use of Personnel  
and Equipment to Respond to an Actual, a Threatened,  
or a Reasonably Potential Danger to the Safety of Employees,  
Students, Staff, the Public, or Public Property**

Mr. McMillan called for a discussion regarding safety issues related to the recent Chicago campus event involving presidential candidate Mr. Donald

J. Trump renting the UIC Pavilion for a campaign event. Dr. Michael D. Amiridis, chancellor, Chicago campus, and vice president, University of Illinois, and Mr. Mark Donovan, vice chancellor for administrative services, Chicago campus, entered the room. Dr. Amiridis provided a summary of the procedures when political campaigns rent Chicago campus property, which has happened frequently in the past. He discussed the online campaign to cancel the event and how the University responded to the online petition and faculty concerns during the week preceding the event. Dr. Amiridis explained the sequence of events leading up to the Secret Service cancellation of the event on March 11, 2016, and how the UIC Pavilion was safely evacuated. No one was hurt and only a few individuals were arrested, but no charges were pressed by either the Trump campaign or the University. Costs for security were passed on to the Trump campaign. The trustees were complimentary to the chancellor and all those who worked to keep the event safe. Mr. Donovan then left the room.

**A CONTINUING NEED FOR  
CONFIDENTIALITY  
EXISTS FOR THIS SECTION.**

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**EXECUTIVE SESSION ADJOURNED**

The executive session adjourned at 9:15 a.m.

**REGULAR MEETING RESUMED**

The meeting resumed at 9:30 a.m., with all Board members recorded as being present at the start of the meeting in attendance.

**OPENING REMARKS**

Mr. McMillan welcomed everyone to the meeting and noted that on March 12, 1867, the first regular meeting of the Board of Trustees of the Illinois Industrial University was held. He said that March 2, 1868, is known as Founder's Day, or the birthday of the University of Illinois.

**PERFORMANCE OF THE STATE SONG**

Mr. McMillan then invited the Rip Chords, an all-female a cappella group from the Urbana campus, to sing the State song, *Illinois*. Their performance was followed by a round of applause, and Mr. McMillan asked each member of the group to introduce themselves.

**INTRODUCTION OF UNIVERSITY OFFICERS  
AND SENATE OBSERVERS**

Next, Mr. McMillan asked President Killeen to provide some introductions. President Killeen welcomed everyone to the meeting and introduced the vice presidents of the University in attendance: Dr. Barbara J. Wilson, interim chancellor, Urbana campus, and interim vice president, University of Illinois; Dr. Michael D. Amiridis, chancellor, Chicago campus, and vice president, University of Illinois; Dr. Susan J. Koch, chancellor, Springfield campus, and vice president, University of Illinois; Dr. Christophe Pierre, vice president for academic affairs; Mr. Walter K. Knorr, comptroller (and vice president/chief financial officer); and Dr. Lawrence B. Schook, vice president for research. President Killeen stated that Dr. Schook has announced his plans to retire as vice president for research and will return to work as faculty in the Department of Animal Sciences. President Killeen also introduced Mr. Thomas P. Hardy, executive director for University

relations, and Ms. Lindsay K. Anderson, executive director for governmental relations pending approval by the Board later at this meeting. President Killeen then introduced the senate observers and the representative of the academic professional staff: Dr. Sally Jackson, professor, Department of Communication, College of Liberal Arts and Sciences, Urbana, representing the University Senates Conference; Dr. David O'Brien, associate professor and chair, Art History Program, College of Fine and Applied Arts, Urbana, representing the Urbana Senate; Dr. Mary Jo Ladu, professor, Department of Anatomy and Cell Biology, Chicago, representing the Chicago Senate; Dr. Betsy Goulet, clinical assistant professor, Department of Public Administration, Springfield, representing the Springfield Senate; and Ms. Melissa Madsen, associate director of human resources, College of Fine and Applied Arts, Urbana, representing the academic professional staff. President Killeen also introduced Dr. Nicholas C. Burbules, Gutgsell professor, Department of Education Policy, Organization and Leadership, Urbana, and chair of the University Senates Conference; and Dr. Harley Johnson, professor, Department of Mechanical Science and Engineering, Urbana.

#### **COMMENTS FROM THE PRESIDENT**

President Killeen gave a brief update on the strategic plan process, which he said is well underway. He said the plan will be provided at the Board meeting in May, and he referred to many events that have been held at the campuses to gather input. He indicated that a draft plan is available online and said it has gone through multiple iterations, with more changes to come. President Killeen stated that materials from the steering committee are also available online, and he discussed the four strategic goals, or pillars, that are the basis of the plan. He said the plan emphasizes that people are the University's most important resource. Mr. McMillan said the process has been positive and has highlighted the role of the University and the benefits it brings to the State.

#### **WELCOME FROM THE CHANCELLOR AT URBANA**

Next, Mr. McMillan asked Dr. Wilson to provide a welcome from the Urbana campus. Dr. Wilson discussed the newly released graduate program rankings from *U.S. News & World Report* and stated that 15 programs at the Urbana campus are ranked in the top five and that 36 are in the top 10. She highlighted some of the highest ranking programs. Dr. Wilson then referred to the recent appointment of Mr. Joshua H. Whitman as the director of intercollegiate athletics and commented briefly on his appointment. She said that Mr. Lovie L. Smith is being recommended as the new head varsity coach, football, and stated that season ticket sales and gifts have increased since his selection as head varsity football coach was announced. Dr. Wilson then reported on offers for admission and told the Board that applications have increased in all areas, noting that efforts are underway to increase yield. She announced that five members of the faculty have received Sloan Foundation Fellowships and said that the faculty performed well compared to other institutions. She then recognized Ms. Leah Matchett, a senior at Urbana with a double major in global studies and geology who was recently named a Marshall Scholar. Dr. Wilson listed some of Ms. Matchett's many accomplishments and congratulated her on her achievements, which was



followed by a round of applause. Mr. McMillan and President Killeen also extended their congratulations.

### **FINANCIAL REPORT**

At 9:50 a.m., Mr. McMillan asked Mr. Knorr to provide a financial report (materials on file with the secretary). Mr. Knorr gave an update on financial matters that have taken place since the last Board meeting and discussed the impact of the State budget impasse. He outlined the governor's budget recommendation that was made on February 17, 2016, which he said affirmed reductions to the University's appropriation and provided no funding for capital projects. Mr. Knorr said that this recommendation also included a State University Retirement System (SURS) pension cost shift, Illinois Board of Higher Education performance funding, and Monetary Award Program (MAP) funding. He discussed recent developments in the State's finances and said that employees may see an increase in health insurance costs in the future. Next, Mr. Knorr presented general revenue fund appropriations and showed the anticipated decline for Fiscal Year 2016 and Fiscal Year 2017. He showed billings and collections of State appropriation revenue through March 14, 2016, noting that an appropriation for Fiscal Year 2016 has not been enacted and submission of vouchers is not allowed. Mr. Knorr then presented hospital revenue, expense, and net income. He showed the increase in the cost of payments on behalf and said that \$2.5 billion is owed to health-care providers. Mr. Knorr then presented charts depicting University and University of Illinois Foundation endowments and their percentage growth at the University compared to other institutions in the Big Ten, and he showed University of Illinois Foundation distributions to the University. Next, he provided graphs comparing the University's cost of institutional support and academic support as a percentage of total expenditures in Fiscal Year 2015 compared to others in the Big Ten. Mr. Knorr then showed the same graphs excluding hospital enterprises. He presented changes in academic professional and civil service full-time staff from July 2015 through February 2016 and discussed sources of staff earnings. He concluded his presentation by showing the State and income fund and all fund budgets by campus during the last 15 years.

Mr. McMillan thanked Mr. Knorr for the report and referred the recent success in bond refinancing, which resulted in a significant savings. Mr. Knorr thanked his team for their hard work, and Mr. McMillan acknowledged that this was challenging to achieve in this difficult environment. President Killeen commented on the importance of advocacy and resolving the budget impasse. Discussion followed regarding the current budget situation and its impact, and many expressed hope that this issue is resolved soon.

### **COMMITTEE REPORTS**

#### **Report from Chair, Governance, Personnel, and Ethics Committee**

Next, Mr. McMillan asked Dr. Koritz to provide a report from the Governance, Personnel, and Ethics Committee and noted that Mr. Fitzgerald, who was absent from the Board meeting, is chair of the committee and serves with Ms. Holmes and Dr. Koritz. Dr. Koritz stated that the Governance, Personnel, and Ethics Committee met on March 3, 2016, via videoconference

at the Urbana, Chicago, Springfield, and Rockford campuses. He reported that the committee approved the minutes of the January 7, 2016, meeting and reviewed the items within the purview of the committee on the Board's agenda, and he listed those items. Dr. Koritz said that Ms. Donna S. McNeely, executive director of ethics and compliance, gave an annual report from the Office of University Ethics and Compliance, and Ms. Jennifer M. Creasey, assistant director of governmental relations, gave a legislative update and discussed the governor's budget address and potential reductions to higher education funding. Dr. Koritz reported that Mr. Mark Donovan, vice chancellor for administrative services at Chicago, gave a report on the underreporting of violent crimes in 2014 on the Chicago campus and discussed the findings of a thorough review to identify discrepancies. Dr. Koritz stated that Mr. Hardy gave a Freedom of Information Act 2015 year-end review and discussed the increase in Freedom of Information Act requests. Dr. Koritz stated that the committee also briefly discussed the results of the trustee self-evaluation and said that Dr. Kies is following up on requests for additional training. He announced that the next meeting of this committee is scheduled for May 5, 2016, at 1:00 p.m.

**Report from Chair,  
University Healthcare System Committee**

Next, Mr. McMillan asked Dr. Koritz, chair of the University Healthcare System Committee, to provide a report from that committee. Dr. Koritz stated that the committee met on March 3, 2016, and that he serves on the committee with Mr. Estrada and Mr. Fitzgerald. Dr. Koritz reviewed the items within the purview of the committee on the Board's agenda, and he listed those items. He reported on the meeting's collaboration highlight, which featured the College of Nursing partnership between campuses. Dr. Koritz told the Board that the committee also received an update on the University of Illinois Hospital from Dr. Avijit Ghosh, chief executive officer of the University of Illinois Hospital, and Dr. Koritz briefly reviewed quality and patient safety data. Dr. Koritz provided an update on the hospital's finances and said that an increase in the length of stay by more acute patients has resulted in decreased profits, and he also commented on the impact of Medicaid managed care and the shift to diagnosis-related group (DRG) based payments. Board members discussed changes to the University of Illinois Hospital medical staff bylaws, and Dr. Robert A. Barish, vice chancellor for health affairs, Chicago, provided additional information on the proposed amendments.

**Report from Chair,  
Audit, Budget, Finance, and Facilities Committee**

Next, Mr. McMillan asked Mr. Cepeda, chair of the Audit, Budget, Finance, and Facilities Committee, to give a report from that committee. Mr. Cepeda stated that he serves on the committee with Mr. Lester H. McKeever Jr., treasurer, Mr. McMillan, Mr. Montgomery, Mr. McClinton, Mr. Hall, and Mr. Wilson. Mr. Cepeda reported that the committee met on March 7, 2016, and approved the minutes of the previous committee meeting that was held on January 11, 2016. He said that several presentations, including those related to Board items, were provided. Mr. Cepeda said that Dr. Pierre

presented a draft Board item for student health insurance rates, Academic Year 2016-17; Mr. Robert Plankenhorn, assistant vice president for treasury operations, discussed the recommendation to approve alternative projects funded by the proceeds of the Health Services Facilities System Revenue Bonds, Series 2013A; Mr. Michael B. Bass, senior associate vice president and deputy comptroller, presented eight draft capital items for committee consideration; Mr. Richard D. Elmore, assistant vice president for procurement services, provided information on four purchase and five renewal recommendations; Mr. Dean A. Hagan, director of University investments, presented an endowment investment performance and program update; Mr. Patrick M. Patterson, University controller and senior assistant vice president, reviewed the results of the Fiscal Year 2015 financial audit; Ms. Julie A. Zemaitis, executive director of University audits, provided an internal audit report; and Mr. Knorr gave a legislative, budget, and financial update. Mr. Cepeda stated that committee members reviewed the items within the purview of the committee on the Board's agenda, and he listed these items. He reported that the next meeting of the committee is scheduled for May 9, 2016, at 1:00 p.m.

**Report from Chair,  
Academic and Student Affairs Committee**

Mr. McMillan then asked Ms. Hasara, chair of the Academic and Student Affairs Committee, to provide a report from that committee. He noted that Ms. Hasara serves on the committee with Mr. Cepeda, Mr. Estrada, Ms. Holmes, Mr. McClinton, Mr. Hall, and Mr. Wilson. Ms. Hasara reported that the Academic and Student Affairs Committee met on March 15, 2016, and that they approved the minutes of the meeting of January 20, 2016. She said that the committee reviewed the agenda items within the purview of the committee on the Board's agenda, and she listed those items. Ms. Hasara said the committee also heard a status update on the president's Task Force to Prevent and Address Sexual Violence/Misconduct, and she referred to the goals of the task force and tasks that it has completed. She told the Board that faculty and staff at all three campuses and University Administration are in the process of completing online prevention training, and she thanked the task force for their work. Ms. Hasara said that a productive discussion followed the presentation. She announced that the next meeting of this committee is scheduled for May 18, 2016.

Mr. Estrada commented on the presentation on the president's Task Force to Prevent and Address Sexual Violence/Misconduct that was made at the committee meeting and said it was outstanding and demonstrated the commitment of the University to address these issues. Mr. McMillan acknowledged the work of the committees and thanked the Board members for their service to the Board and the University. President Killeen referred to the recommendations to employ a construction manager for the Design Center facility at Urbana; to award a construction contract for the Student Union at Springfield; and for the creation of a sheltered market in the information technology/telecom sector to purchase temporary information technology and consulting services, and said that these and other Board agenda items demonstrate the University's progress in spite of State budget issues.

### **FACULTY REPORT**

Next, Mr. McMillan asked Dr. Johnson and Dr. Ladu to give a presentation on faculty perspectives on federal research funding (materials on file with the secretary). Dr. Johnson said that federal funding enables faculty to generate ideas and make discoveries, and he described the benefits of this funding, which he said raises prestige of the University, increases the value of a University degree, and attracts the best and brightest students to the University. He described the role of individual faculty in securing funding and said these funds are used to run research programs. Dr. Johnson gave an overview of federal funding expenditures and the process for securing funding through the National Science Foundation and National Institutes of Health. He provided additional details on National Science Foundation funding for sciences and engineering. Dr. Ladu then described the type of research funded by the National Institutes of Health and ways in which the funding is often used. She said that funding available from the National Institutes of Health has decreased in recent years, and she listed some additional sources for private and State funding. Dr. Ladu then presented a chart depicting the output of this research, and she concluded the presentation by discussing the factors contributing to the increased workload required to secure a sustained level of research funding.

Discussion followed regarding opportunities for collaboration between the campuses and the types of funding for research that might be secured by faculty at the Springfield campus. Dr. Koch also described ways in which students at Springfield benefit from working on research projects with faculty. Dr. Schook commented on compliance and opportunities for collaboration, and Dr. Johnson and Dr. Ladu provided additional information on funding to support graduate students. Some discussion followed regarding the time spent on grant applications and the intense competition for funding, and Dr. Schook emphasized the faculty's success in this area, particularly compared to other universities. Dr. Burbules referred to research and scholarship that is important to the University but does not generate large amount of research funding. Mr. McMillan and Dr. Amiridis also discussed the commercialization of technologies and revenue stream of royalties, and Dr. Amiridis commented on the potential of pharmaceuticals.

### **PUBLIC COMMENT**

Mr. McMillan announced that there were no approved requests to speak during the public comment session.

### **AGENDA**

Next, Mr. McMillan announced that the agenda for this meeting would now be considered. All Board members recorded as present at the start of the meeting were in attendance. Mr. McMillan explained the items for which a voice vote of the Board is requested would be first and that the secretary would read the titles of these items. He noted that several Board members had previously discussed concerns with President Killeen and other staff members regarding these items, and he said that he would welcome further discussion at this time.

By consensus, the Board agreed that one vote would be taken and considered the vote on each agenda item no. A1 through 14 inclusive. The recommendations were individually discussed but acted upon at one time. (The record of the Board action appears at the end of each item.)

### **Approve Minutes of Board of Trustees Meeting**

(A1) The secretary presents for approval the minutes of the Board of Trustees meeting of January 21, 2016.

On motion of Ms. Smart, seconded by Mr. Estrada, these minutes were approved.

### **Appoint Executive Director for Governmental Relations**

(1) The president of the University recommends the appointment of Lindsay Anderson as executive director, Office of Governmental Relations, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$170,000, beginning March 1, 2016. Ms. Anderson succeeds Katherine Laing, who retired July 15, 2014.

Reporting to the president, the executive director will lead the University Office of Governmental Relations and will provide management and oversight of University of Illinois government relations activities at the State and federal levels. This position will also work with State and federal officials in obtaining the operating and capital budgets and research and student aid support for the University; will serve on the University Policy Council; and will act as senior policy advisor and strategist.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

This recommendation is made with the advice of a search committee.<sup>1</sup>

The campus chancellors are in concurrence with this recommendation.

On motion of Ms. Smart, seconded by Mr. Estrada, this appointment was approved.

### **Appointments to the Faculty, Administrative/Professional Staff, and Intercollegiate Athletic Staff**

(2) According to State statute, no student trustee may vote on those items marked with an asterisk.

In accordance with Article IX, Section 3 of the University of Illinois *Statutes*, the following new appointments to the faculty at the rank of assistant professor and above, and certain administrative positions, are now presented for action by the Board of Trustees.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

<sup>1</sup>Christopher Z. Mooney, director, Institute of Government and Public Affairs, and professor of political science, College of Public Affairs and Administration, *chair*; Michael B. Bass, senior associate vice president and deputy comptroller, University Office of Business and Financial Services; Michael T. DeLorenzo, associate chancellor, Office of the Chancellor, Urbana-Champaign; Thomas P. Hardy, executive director for University relations; Princess U II Imoukhuede, assistant professor of bioengineering, College of Engineering, Urbana-Champaign; Nicole Kazee, interim assistant vice chancellor for strategy, Office of the Vice Chancellor for Health Affairs, Chicago; Marissa B. McCord, assistant vice president for alumni advocacy, UI Alumni Association; Ronald D. McNeil, PNC Professor in Banking and Finance, professor of business administration and dean, College of Business and Management Administration, Springfield; Abolfazl Mohammadian, professor and director of graduate studies, Department of Civil and Materials Engineering, College of Engineering, Chicago; Michael Warren Redding, vice chancellor for public and government affairs, Chicago; and Gene E. Robinson, director, Carl R. Woese Institute of Genomic Biology, CAS Professor of Entomology, Center for Advanced Study, and professor and Swanland Chair, Department of Entomology, School of Integrative Biology, College of Liberal Arts and Sciences, Urbana-Champaign.

Faculty New Hires  
Submitted to the Board on March 16, 2016  
Urbana

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
<b>College of Business</b>							
Cicotte, III, William	Assistant Professor	Accountancy	Initial/Partial Term	1.00	Academic Year	3/17/16	\$206,000.00 /yr
Cicotte, III, William	Assistant Professor	Accountancy	Probationary, Yr1	1.00	Academic Year	8/16/16	\$206,000.00 /yr
<b>College of Engineering</b>							
Huff, Kathryn D.	Assistant Professor	Nuclear, Plasma, and Radiological Engineering	Probationary, Yr1	1.00	Academic Year	8/16/16	\$96,000.00 /yr
Huff, Kathryn D.	Assistant Professor	National Center for Supercomputing Applications, Office of the Vice Chancellor for Research	Non-Tenured	0.00	Academic Year	8/16/16	\$0.00 /yr
<b>School of Labor and Employment Relations</b>							
Jung, Jiwook	Assistant Professor	School of Labor and Employment Relations	Probationary, Yr1	1.00	Academic Year	8/16/16	\$132,000.00 /yr
<b>College of Liberal Arts and Sciences</b>							
*Hankin, Benjamin L.	Professor	Psychology	Indefinite Tenure	1.00	Academic Year	8/16/16	\$150,000.00 /yr
Hankin, Benjamin L.	Fred and Ruby Karlier Professor	Psychology	Non-Tenured	0.00	Academic Year	8/16/16	\$0.00 /yr
<b>Kleemans, Maria</b>							
Kleemans, Maria	Assistant Professor	Economics	Initial/Partial Term	1.00	Academic Year	3/17/16	\$131,000.00 /yr
Kleemans, Maria	Assistant Professor	Economics	Probationary, Yr1	1.00	Academic Year	8/16/16	\$131,000.00 /yr
<b>*Kwapil, Thomas Richard</b>							
Kwapil, Thomas Richard	Professor	Psychology	Indefinite Tenure	1.00	Academic Year	8/16/16	\$125,000.00 /yr
<b>Mun, Eunmi</b>							
Mun, Eunmi	Assistant Professor	Sociology	Probationary, Yr1	0.75	Academic Year	8/16/16	\$54,750.00 /yr
Mun, Eunmi	Assistant Professor	School of Labor and Employment Relations	Probationary, Yr1	0.25	Academic Year	8/16/16	\$31,250.00 /yr
							<b>Total Annual Salary</b>
							<b>\$86,000.00 /yr</b>
<b>College of Media</b>							
Oh, Sang-Hwa	Assistant Professor	Charles H. Sandage Department of Advertising	Probationary, Yr1	1.00	Academic Year	8/16/16	\$68,000.00 /yr

\*Salary reflected is for specific range of service dates

*Emeriti*

- LAWRENCE A. BERGMAN, professor emeritus of aerospace engineering, January 1, 2016
- KAREN L. CAMPBELL, professor emerita of veterinary clinical medicine, January 1, 2016
- MILTON FENG, Nick Holonyak Jr. Chair Emeritus in Electrical and Computer Engineering, January 1, 2016. (This is in addition to professor emeritus of electrical and computer engineering, approved by the Board on January 21, 2016.)
- SUSAN A. FOWLER, professor emerita of special education, January 1, 2016
- ROBERT B. GENNIS, professor emeritus of biochemistry and J. Woodland Hastings Chair Emeritus in the Department of Biochemistry, January 1, 2016
- PHILIP GRAHAM, professor emeritus of English, January 1, 2016
- NICK HOLONYAK JR., John Bardeen Endowed Chair Emeritus in Electrical and Computer Engineering and Physics, August 1, 2013. (This is in addition to professor emeritus of electrical and computer engineering, approved by the Board on March 6, 2014.)
- ARTHUR F. KRAMER, professor emeritus of psychology, April 24, 2016
- LAURIE F. KRAMER, professor emerita of applied family studies in the Department of Human Development and Family Studies, June 29, 2016
- PHILIP T. KREIN, Grainger Endowed Chair Emeritus in Electric Machinery and Electromechanics in the Department of Electrical and Computer Engineering, September 1, 2015. (This is an addition to professor emeritus of electrical and computer engineering, approved by the Board on January 21, 2016.)
- MARK S. KUHLenschmidt, professor emeritus of pathobiology, January 1, 2016
- ANN M. NARDULLI, professor emerita of molecular and integrative physiology, December 1, 2015
- ALLAN J. PAUL, professor emeritus of pathobiology, January 1, 2016
- ANGUS ALEXANDER ROCKETT, professor emeritus of materials science and engineering, January 1, 2016
- ERIC R. VIMR, professor emeritus of pathobiology, January 1, 2016

*Out-of-Cycle Promotion and Tenure*

- BRITTANY DUFF, from assistant professor, Carl H. Sandage Department of Advertising, College of Media, to the rank of associate professor, Carl H. Sandage Department of Advertising, on indefinite tenure, effective August 16, 2016; and from assistant professor, Institute of Communications Research, College of Media, to associate professor, Institute of Communications Research, non-tenured, effective August 16, 2016

Faculty New Hires  
Submitted to the Board on March 16, 2016  
Chicago

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
<b>College of Business Administration</b>							
Engel, Ellen	Associate Professor	Accounting	3-Yr Q	1.00	Academic Year	08/16/2016	\$220,000.00 /yr
<b>College of Education</b>							
Morales-Doyln, Daniel	Assistant Professor	Curriculum and Instruction	Probationary, Yr 1	1.00	Academic Year	08/16/2016	\$74,000.00 /yr
<b>College of Liberal Arts and Sciences</b>							
Dai, Mimi	Assistant Professor	Mathematics, Statistics and Computer Science	Probationary, Yr 2	1.00	Academic Year	08/16/2016	\$96,000.00 /yr
<b>College of Medicine at Chicago</b>							
Goodman, Adam	Assistant Professor	Latin American and Latino Studies Program	Probationary, Yr 1	0.50	Academic Year	08/16/2016	\$35,500.00 /yr
Goodman, Adam	Assistant Professor	History	Probationary, Yr 1	0.50	Academic Year	08/16/2016	\$35,500.00 /yr
<b>Total Annual Salary</b>							<b>\$71,000.00 /yr</b>
<b>College of Medicine at Chicago</b>							
Ellis, Marco Fredrick	Assistant Professor	Surgery	Probationary, Yr 1	0.51	12-Month	03/16/2016	\$220,000.00 /yr
Ellis, Marco Friedrick	Physician Surgeon	Surgery	Non-Tenured	0.00	12-Month	03/16/2016	\$0.00 /yr
<b>College of Public Health</b>							
Grajal, Hendar Cuervo	Assistant Professor	Physiology and Biophysics	Initial/Partial Term	1.00	12-Month	04/16/2016	\$95,000.00 /yr
Grajal, Hendar Cuervo	Assistant Professor	Physiology and Biophysics	Probationary, Yr 1	1.00	12-Month	08/16/2016	\$95,000.00 /yr
<b>College of Science</b>							
Menchaca, Martha Guadalupe	Assistant Professor	Radiology	Initial/Partial Term	0.51	12-Month	03/21/2016	\$50,000.00 /yr
Menchaca, Martha Guadalupe	Physician Surgeon	Radiology	Non-Tenured	0.25	12-Month	03/21/2016	\$137,755.00 /yr
Menchaca, Martha Guadalupe	Physician Surgeon	University of Illinois Hospital and Health Sciences System	Non-Tenured	0.24	12-Month	03/21/2016	\$132,245.00 /yr
Menchaca, Martha Guadalupe	Assistant Professor	Radiology	Probationary, Yr 1	0.51	12-Month	08/16/2016	\$50,000.00 /yr
<b>Total Annual Salary</b>							<b>\$320,000.00 /yr</b>
<b>College of Veterinary Medicine</b>							
Lipnik, Andrew	Assistant Professor	Radiology	Initial/Partial Term	0.51	12-Month	03/17/2016	\$50,000.00 /yr
Lipnik, Andrew	Physician Surgeon	Radiology	Non-Tenured	0.23	12-Month	03/17/2016	\$123,000.00 /yr

\*Salary reflected is for specific range of service dates



Faculty New Hires  
Submitted to the Board on March 16, 2016  
Chicago

Name	Proposed UL Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
Lynik, Andrew	Physician Surgeon	University of Illinois Hospital and Health System	Non-Tenured	0.26	12-Month	03/17/2016	\$15,000.00 /yr
	Assistant Professor	Radiology	Probationary, Yr 1	0.51	12-Month	08/16/2016	\$50,000.00 /yr
<b>Total Annual Salary</b>							<b>\$324,000.00 /yr</b>
<hr/>							
<b>*Roth, Steven</b>	Professor	Anesthesiology	Indefinite Tenure	0.40	12-Month	03/21/2016	\$80,000.00 /yr
Roth, Steven	Physician Surgeon	Anesthesiology	Non-Tenured	0.60	12-Month	03/21/2016	\$256,600.00 /yr
Roth, Steven	Professor	Ophthalmology	Non-Tenured	0.00	12-Month	03/21/2016	\$0.00 /yr
<b>Total Annual Salary</b>							<b>\$336,600.00 /yr</b>
<hr/>							
<b>*Podlasek, Carol</b>	Associate Professor	Urology	Indefinite Tenure	1.00	12-Month	03/21/2016	\$111,000.00 /yr
Podlasek, Carol	Associate Professor	Physiology and Biophysics	Non-Tenured	0.00	12-Month	03/21/2016	\$0.00 /yr
Podlasek, Carol	Departmental Affiliate	Biengineering	Non-Tenured	0.00	12-Month	03/21/2016	\$0.00 /yr
<b>Total Annual Salary</b>							<b>\$111,000.00 /yr</b>
<hr/>							
<b>*Rana, Basabi</b>	Professor	Surgery	Indefinite Tenure	0.88	12-Month	03/21/2016	\$81,691.00 /yr
<b>College of Medicine at Peoria</b>							
<b>Aeuflikar, Swapna</b>	Assistant Professor	Cancer Biology and Pharmacology	Initial/Partial Term	1.00	12-Month	06/01/2016	\$110,000.00 /yr
Aeuflikar, Swapna	Assistant Professor	Cancer Biology and Pharmacology	Probationary, Yr 1	1.00	12-Month	08/16/2016	\$110,000.00 /yr
<b>School of Public Health</b>							
<b>Awadalla, Sara Salah</b>	Assistant Professor	Division of Epidemiology and Biostatistics	Initial/Partial Term	0.75	Academic Year	04/01/2016	\$64,347.26 /yr
Awadalla, Sara Salah	Research Assistant Professor	Division of Epidemiology and Biostatistics	Non-Tenured	0.25	Academic Year	04/01/2016	\$21,449.09 /yr
Awadalla, Sara Salah	Assistant Professor	Division of Epidemiology and Biostatistics	Probationary, Yr 1	0.75	Academic Year	08/16/2016	\$64,347.26 /yr
<b>Total Annual Salary</b>							<b>\$85,796.35 /yr</b>

\*Salary reflected is for specific range of service dates

*Emeriti*

JOHN M. CULLARS, associate professor emeritus, University Library, January 1, 2016

ROBERT ALLEN DAUGHERTY, associate professor emeritus, University Library, January 1, 2016

DENNIS R. JUDD, professor emeritus of political science, January 1, 2016

LON SETH KAUFMAN, professor emeritus of biological sciences, May 1, 2015. (This is in addition to dean emeritus, Honors College, approved by the Board on July 23, 2015.)

MARK A. MATTAINI, associate professor emeritus, Jane Addams College of Social Work, May 16, 2015

DEIRDRE N. MCCLOSKEY, UIC Distinguished Professor Emerita of History and Economics, professor emerita of economics, and professor emerita of history, August 16, 2015

MOSHE SEMYONOV, professor emeritus of sociology, January 1, 2016

**Springfield***Emeriti*

KAREN L. KIRKENDALL, associate professor emerita of liberal and integrative studies, January 1, 2016

DANIEL MATTHEWS, associate professor emeritus of educational leadership, January 1, 2016

JANE B. TREADWELL, dean emerita of library instructional services, May 1, 2016

Administrative Professional New Hires  
Submitted to the Board on March 16, 2016  
Urbana

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
<b>Office of the Vice Chancellor for Research</b>							
Burton, Antoinette M.	Director	Illinois Program for Research in the Humanities, Office of the Vice Chancellor for Research	Non-Tenured	0.00	12-Month	03/16/2016	\$20,000.00 /yr
Burton, Antoinette M.	Professor	History, College of Liberal Arts and Sciences	Non-Tenured	1.00	Summer Appointment	TBD	\$20,687.00 ***
Burton, Antoinette M.	Professor	History, College of Liberal Arts and Sciences	Indefinite Tenure	1.00	Academic Year	03/16/2016	\$186,000.00 /yr
Burton, Antoinette M.	Catherine C and Bruce A. Bastian Professor of Global and Transnational Studies	History, College of Liberal Arts and Sciences	Non-Tenured	0.00	Academic Year	08/16/2015	\$0.00 /yr
Burton, Antoinette M.	Professor	Unit for Criticism and Interpretive Theory, School of Literature, Cultures and Linguistics, College of Liberal Arts and Sciences	Non-Tenured	0.00	Academic Year	08/16/2015	\$0.00 /yr
Burton, Antoinette M.	Professor	Department of Gender and Women's Studies, College of Liberal Arts and Sciences	Non-Tenured	0.00	Academic Year	08/16/2015	\$0.00 /yr
						<b>Total Annual Salary</b>	<b>\$206,000.00 /yr</b>

+With any faculty salary increase to be determined during the annual personnel budgeting process for Academic Year 2016-17

\*\*Salary reflected is for specific range of service dates

\*\*\*Salary for one month of summer service during each summer of appointment as Head/Chair/Director

Administrative Professional New Hires  
Submitted to the Board on March 16, 2016  
Chicago

Name	Proposed U.I. Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
<b>Office of the Vice Chancellor for Health Affairs</b>							
<i>The employees listed below were originally employed under the Vice President for Health Affairs, in University Administration, but now are transferred into the Office of the Vice Chancellor for Health Affairs, reporting to the Chicago Campus.</i>							
Barnes-Boyd, Cynthia A.	Senior Director, Community Engagement	Vice Chancellor for Health Affairs	N/A	0.85	12-Month	03/21/2016	\$131,149.00 /yr
Burkiewicz, Peter	Assistant Vice Chancellor, Business Development and Chief Strategy Officer, Community-Based Practice	Vice Chancellor for Health Affairs	N/A	1.00	12-Month	03/21/2016	\$240,000.00 /yr
Chamberlin, William H.	Chief Compliance Officer	Vice Chancellor for Health Affairs	N/A	1.00	12-Month	03/21/2016	\$286,000.00 /yr
Hoak, Coyce Mallen	Director, Marketing and Strategic Communications	Vice Chancellor for Health Affairs	N/A	1.00	12-Month	03/21/2016	\$132,000.00 /yr
Joyce, Jodi S.	Associate Vice Chancellor for Quality and Patient Safety	Vice Chancellor for Health Affairs	N/A	1.00	12-Month	03/21/2016	\$367,710.00 /yr
Kazes, Nicole	Vice Chancellor for Strategy	Vice Chancellor for Health Affairs	N/A	1.00	12-Month	03/21/2016	\$175,100.00 /yr
Kochendorfer, Karl M.	Assistant Vice Chancellor and Chief Health Information Officer	Vice Chancellor for Health Affairs	N/A	0.80	12-Month	03/21/2016	\$209,531.00 /yr
Krishnan, Jerry	Associate Vice Chancellor for Population Health Sciences	Vice Chancellor for Health Affairs	N/A	0.45	12-Month	03/21/2016	\$200,927.25 /yr
Messer, Margaret Lynn	Director, Administrative Operations	Vice Chancellor for Health Affairs	N/A	1.00	12-Month	03/21/2016	\$113,790.49 /yr
Sagen, Amy Christine	Assistant Director, Health Policy and Strategy	Vice Chancellor for Health Affairs	N/A	1.00	12-Month	03/21/2016	\$90,000.00 /yr
Winn, Robert A.	Vice Chancellor for Community Based Practice	Vice Chancellor for Health Affairs	N/A	0.10	12-Month	03/21/2016	\$69,000.00 /yr
Zanku, Ilir	Assistant Vice Chancellor, Health System Information Technology	Vice Chancellor for Health Affairs	N/A	1.00	12-Month	03/21/2016	\$229,456.50 /yr

Administrative Professional New Hires  
Submitted to the Board on March 16, 2016  
Chicago

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
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\*With any faculty salary increase to be determined during the annual personnel budgeting process for Academic Year 2016-17

\*\*Salary reflected is for specific range of service dates

\*\*\*Salary for one month of summer service during each summer of appointment as Head/Chair/Director

Administrative Professional New Hires  
Submitted to the Board on March 16, 2016  
Springfield

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
<b>Center for State Policy</b>							
Henton, John J.	DIRECTOR, ILLINOIS INNOVENCE PROJECT	Center for State Policy and Leadership	N/A	1.00	12-Month	03/21/2016	\$122,898.00 /yr
<b>Student Affairs</b>							
Ostis, Charles Emmanuel	ASSOCIATE VICE CHANCELLOR FOR STUDENT AFFAIRS/DEAN OF STUDENTS	Vice Chancellor for Student Affairs	N/A	1.00	12-Month	03/21/2016	\$95,000.00 /yr

\*With any faculty salary increase to be determined during the annual personnel budgeting process for Academic Year 2016-17

\*\*Salary reflected is for specific range of service dates

\*\*\*Salary for one month of summer service during each summer of appointment as Head/Chair/Director

Administrative Professional New Hires  
 Submitted to the Board on March 16, 2016  
 University Administration

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
Parkinson, Thomas E.	Senior Director (Principal)	Illinois Ventures	N/A	1.00	12-Month	03/21/2016	\$180,000.00/yr

\*With any faculty salary increase to be determined during the annual personnel budgeting process for Academic Year 2016-17

\*\*Salary reflected is for specific range of service dates

\*\*\*Salary for one month of summer service during each summer of appointment as Head/Chair/Director

ADDENDUM  
Faculty New Hires  
March 2016  
Urbana

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	Previously approved
<i>College of Agricultural, Consumer and Environmental Sciences</i>								
Arthur Parker, Anna Athar	Assistant Professor	Food Science and Human Nutrition	Initial/Partial	1.00	Academic Year	01/16/2016	\$70,000.00 /yr	Nov 2015
Arthur Parker, Anna	Sylvia D Stroup Scholier	Food Science and Human Nutrition	Non-Tenured	0.00	12-Month	01/16/2016	\$0.00 /yr	
Arthur Parker, Anna Athar	Assistant Professor	Food Science and Human Nutrition	Probationary, Yr 1	1.00	Academic Year	08/16/2016	\$70,000.00 /yr	Nov 2015
<i>College of Engineering</i>								
Sayed, Taraneh	Assistant Professor	Aerospace-Engineering	Initial/Partial-Term	4.00	Academic Year	03/13/2015	\$90,000.00 /yr	Mar 2015
Sayed, Taraneh	Assistant Professor	Aerospace-Engineering	Probationary, Yr-1	4.00	Academic Year	08/16/2015	\$90,000.00 /yr	Mar 2015
Sayed, Taraneh	Assistant Professor	National Center for Supercomputing Applications, Office of the Vice-Chancellor for Research	Non-Tenured	0.00	Academic Year	03/13/2015	\$0.00 /yr	Mar 2015
<i>College of Liberal Arts and Sciences</i>								
Goodman, Gen Sheep Skiles	Assistant Professor	Spanish and Portuguese, School of Literatures, Cultures and Linguistics	Probationary, Yr 1	1.00	Academic Year	08/16/2015	\$89,000.00 /yr	Jul 2015
Shin, Min Chul	Assistant Professor	Economics	Initial/Partial Term	1.00	Academic Year	04/22/2016	\$131,000.00 /yr	Jan 2016
Shin, Min Chul	Assistant Professor	Economics	Probationary, Yr 1	1.00	Academic Year	08/16/2016	\$131,000.00 /yr	Jan 2016
<i>College of Veterinary Medicine</i>								
Alender, Matthew C. <sup>1</sup>	Assistant Professor of Zoological Medicine	Veterinary Clinical Medicine	Probationary, Yr 1	0.45	12-Month	09/16/2015	\$74,548.25 /yr	Sep 2015
Alender, Matthew C.	Assistant Professor of Zoological Medicine	Comparative Biociences	Non-Tenured	0.30	12-Month	09/16/2015	\$61,884.38	Sep 2015
Alender, Matthew C.	Assistant Professor of Zoological Medicine	Veterinary Diagnostic Laboratory	Non-Tenured	0.05	12-Month	09/16/2015	\$5,893.75 /yr	Sep 2015
Alender, Matthew C.	Assistant Professor of Zoological Medicine	Veterinary Teaching Hospital	Non-Tenured	0.125	12-Month	09/16/2015	\$14,734.38 /yr	

<sup>1</sup>Salary reflected is for specific range of service dates



ADDENDUM  
 Administrative Professional New Hires  
 March 2016  
 University Administration

Name	Proposed IJ Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	Previously approved
Kearney, Tyler Dean	Interim Director	Planning and Budgeting	N/A	1.00	12-Month	01/25/2016	\$110,000.04 /yr	Jan 2016

\*Salary reflected is for specific range of service dates

On motion of Ms. Smart, seconded by Mr. Estrada, these appointments were approved.

### **Appoint Interim Vice Chancellor for Academic Affairs and Provost, Springfield**

(3) The chancellor, University of Illinois at Springfield, and vice president, University of Illinois, recommends the appointment of James W. Ermatinger, presently professor, Department of History; dean, College of Liberal Arts and Sciences; and interim dean, College of Public Affairs and Administration, University of Illinois at Springfield, as interim vice chancellor for academic affairs and provost, non-tenured, on a twelve-month service basis, on 100 percent time, at a total annual salary of \$193,000, beginning June 1, 2016. In addition, Dr. Ermatinger will continue to hold the rank of professor of history, on indefinite tenure, on an academic year basis, on zero percent time, non-salaried, effective August 16, 2016.

Dr. Ermatinger succeeds Dr. Patricia L. Pardie, who will retire May 31, 2016.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

This recommendation follows consultation with deans, directors, tenure-system and specialized faculty, and administrators.

The vice president for academic affairs concurs.

The president of the University recommends approval.

(A biosketch is on file with the secretary.)

On motion of Ms. Smart, seconded by Mr. Estrada, this appointment was approved.

### **Appoint Interim Dean, Library Instructional Services, Springfield**

(4) The chancellor, University of Illinois at Springfield, and vice president, University of Illinois, recommends the appointment of Hanfu Mi, presently professor of teacher education and dean, College of Education and Human Services, University of Illinois at Springfield, as interim dean, Library Instructional Services, non-tenured, on a twelve-month service basis, with an administrative increment of \$12,000, beginning May 1, 2016.

In addition, Dr. Mi will continue to serve as dean, College of Education and Human Services, non-tenured, on twelve-month service basis, on 100 percent time, at an annual salary of \$143,500, effective August 16, 2015; and professor of teacher education, College of Education and Human Services, on indefinite tenure, on an academic year service basis, non-salaried, effective August 16, 2015, for a total salary of \$155,500.

Dr. Mi succeeds Dean Jane B. Treadwell, who is resigning as dean, Library Instructional Services, effective April 30, 2016.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president for academic affairs concurs.

The president of the University recommends approval.

(A biosketch is on file with the secretary.)

On motion of Ms. Smart, seconded by Mr. Estrada, this appointment was approved.

### **Sabbatical Leaves of Absence, 2016-17**

(5) The chancellors at the Urbana-Champaign, Chicago, and Springfield campuses have recommended that the following members of the faculty be given sabbatical leaves of absence in accordance with the provisions of the University of Illinois *Statutes* and on the terms and for the periods indicated.

The programs of research and study for which leaves are requested have been examined on all campuses.

The vice president for academic affairs has reviewed the applications for the leaves and recommends approval of 121 leaves for Urbana-Champaign; 57 leaves for Chicago; 10 leaves for Springfield; and no leaves for University Administration. (A list of those recommended has been filed with the secretary of the Board for record.)

(For the record and to provide an annual compilation, in 2015-16, 107 leaves were taken at Urbana-Champaign; 51 leaves were taken at Chicago; eight leaves were taken at Springfield; and no leaves were taken by University Administration.)

The vice president for academic affairs concurs in these recommendations.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedures*, and Board of Trustees policies and directives.

The president of the University recommends approval.

On motion of Ms. Smart, seconded by Mr. Estrada, these leaves were granted as recommended.

### **Appoint Faculty Fellows to the Institute for the Humanities, College of Liberal Arts and Sciences, Chicago**

(6) The chancellor, University of Illinois at Chicago, and vice president, University of Illinois, with the recommendation of the director of the Institute for the Humanities and with the concurrence of the dean of the College of Liberal Arts and Sciences and the vice chancellor for academic affairs and provost, recommends the following appointments of fellows to the Institute for the Humanities for the Academic Year 2016-17, and for the programs of research or study indicated.<sup>1</sup> Fellows are released from teaching and administrative duties, normally for one year, so that they can devote full effort to their research.<sup>2</sup>

SUNIL M. AGNANI, associate professor, Department of English and Department of History, "Overcoming Resentment: Enlightenment Thought and the Impasses of Decolonization"

MARK E. CANUEL, professor, Department of English, "British Romanticism and the Fate of Progress"

AIDAN DOUGLAS GRAY, assistant professor, Department of Philosophy, "Constellations of Reference: Relational Approaches to Language and Thought"

MARY BETH ROSE, professor, Department of English, "The Deconstruction of Heroism in Shakespearean Tragedy"

BLAKE STIMSON, professor, Department of Art History, College of Architecture, Design, and the Arts, "Seeing Like a State: Paul Strand and the Lost Compact of Modern Art"

KAREN UNDERHILL, associate professor, Slavic and Baltic languages and literatures, "Writing in the Third Language: Bruno Schultz and Jewish Modernity"

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning the University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs.

On motion of Ms. Smart, seconded by Mr. Estrada, these appointments were approved.

<sup>1</sup>Faculty fellows are chosen competitively by the institute's executive committee through evaluation of research proposals.

<sup>2</sup>Alternate 1: Syed Junaid Ahmed Quadri, assistant professor, Department of History, "Transformations of Tradition: Islamic Law in Modernity"; Alternate 2: Hannah B. Higgins, professor, Department of Art History, College of Architecture, Design, and the Arts, "Continuous Witness: Mary Reynolds in Paris, 1920-1950"; Alternate 3: Jennifer L. Tobin, associate professor, classics and Mediterranean studies, "Impossible to Build, Marvelous to Describe: The Seven Wonders from Classical Antiquity Through the Middle Ages"

### **Establish the Master of Science in Data Analytics, College of Liberal Arts and Sciences, Springfield**

(7) The chancellor, University of Illinois at Springfield, and vice president, University of Illinois, with the advice of the Springfield Senate, has approved a proposal to establish the Master of Science in Data Analytics in the College of Liberal Arts and Sciences.

The Master of Science in Data Analytics, housed in the Mathematical Sciences Department and in partnership with the Computer Science Department, will educate students in the fundamentals of data analysis, including the skills and processes necessary for data-driven decision-making, an appreciation of the theoretical background of these techniques, and hands-on learning activities with state-of-the-art software tools.

With an emphasis on statistics, the degree program will be offered on-ground and online and will cover topics such as data mining, statistical models, predictive analytics, and data visualization. Graduates of this interdisciplinary degree program will have the skill set to enter a range of high-demand data science careers in both the private and public sectors.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Ms. Smart, seconded by Mr. Estrada, this recommendation was approved.

### **Establish the Bachelor of Arts in Theatre, College of Liberal Arts and Sciences, Springfield**

(8) The chancellor, University of Illinois at Springfield, and vice president, University of Illinois, with the advice of the Springfield Senate, has approved a proposal to establish the Bachelor of Arts in Theatre in the College of Liberal Arts and Sciences.

The Bachelor of Arts in Theatre will meet student interests in the creative and performing arts while furthering the goal of the UIS Strategic Plan to enhance the cultural environment of the campus. Students enrolled in the on-ground degree program will gain an understanding and appreciation for theatre as an evolving art form and learn the fundamental processes involved in creating theatre. Students will develop their talents as theatre artists by working with dramatic literature in the classroom and on the stage and will also develop a strong sense of teamwork, as the process of creating theatre is largely collaborative.

In addition to preparing students for occupations directly related to theatre, such as acting, directing, and producing, the program will provide students with an important set of transferable skills that prepare them for graduate study in a wide array of fields and diverse career options, including arts management, nonprofit management, radio/television announcing, advertising, marketing, public relations, event planning, and fundraising.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Ms. Smart, seconded by Mr. Estrada, this recommendation was approved.

**Reorganize the Department of Pediatrics,  
College of Medicine at Peoria, Chicago**

(9) The chancellor, University of Illinois at Chicago, and vice president, University of Illinois, with the concurrence of the vice chancellor for health affairs and with the advice of the dean of the College of Medicine and the regional dean of the College of Medicine at Peoria, recommends approval to reorganize the Department of Pediatrics from its present structure of a department organized with a chair to a department organized with a head.

Pursuant to Article IV, Section 4, of the University of Illinois *Statutes*, the Department of Pediatrics voted to change their mode of governance from a chairmanship to a headship. Twenty-four of the faculty voted in favor of changing the governance structure, while 16 voted against the change.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president for academic affairs concurs with this recommendation.

The president of the University recommends approval.

On motion of Ms. Smart, seconded by Mr. Estrada, this recommendation was approved.

**Reappoint Member to the Advisory Board, Division of  
Specialized Care for Children (DSCC) in Springfield, Chicago**

(10) The Division of Specialized Care for Children (DSCC) is the Illinois Title V agency that provides care coordination for families and children with special health-care needs and financial assistance for those who meet financial and medical eligibility requirements.

In 1957, the Illinois General Assembly created an advisory board for the DSCC to advise the administrators of the University of Illinois regarding DSCC. The Board of Trustees is charged with appointing members to this advisory board.

The chancellor, University of Illinois at Chicago, and vice president, University of Illinois, recommends the following reappointment to the DSCC Advisory Board for the term April 1, 2016, through March 31, 2019:

MIRIAM I. REDLEAF, MD, Louis J. Mayer Professor of Otolaryngology/Neurotology and head of the Otolaryngology/Neurotology Program and Audiology Division, Department of Otolaryngology—Head and Neck Surgery, College of Medicine, University of Illinois at Chicago; member, American Academy of Otolaryngology Head and Neck Surgery; member, Chicago Laryngology and Otolaryngology Society; member, American Neurotological Society; member, Triologic Society; member, American Audiology Society; member, American Otological Society; diplomate, American Board of Otolaryngology; Certificate of Added Qualification in Neurotology.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs.

On motion of Ms. Smart, seconded by Mr. Estrada, this appointment was approved.

**Name the Glenn Netto Health and Wellness Center,  
College of Medicine at Rockford, Chicago**

(11) The chancellor, University of Illinois at Chicago, and vice president, University of Illinois, recommends the naming of the health and wellness facility, Room A146, in the College of Medicine at Rockford in recognition of the late Glenn Netto, MD. Ms. Rosie Netto and Ms. Alice Netto, sisters of Dr. Netto and former physical education teachers

committed to health and wellness in the Rockford community, have contributed philanthropic gifts in his memory that fully fund the renovation costs of the space.

In 2015, the Rockford regional campus leadership completed a strategic planning process with the support and feedback of various stakeholders, including faculty, staff, students, community leaders, and our partners in health care. Feedback resulted in several key initiatives that are being implemented; one such initiative was to improve the student campus experience through promoting a healthy, balanced lifestyle. To this end, on March 2016, the college will open the health and wellness center, which will be free of charge for faculty, staff, and students and operate 24 hours a day, seven days a week. The center is a 1,525.53 square feet athletic facility, which will be managed in partnership with the YMCA of the Rock River Valley.

Dr. Glenn Netto passed away suddenly on Sunday, July 13, 2014. Dr. Netto was raised in Rockford, Illinois, and graduated from the University of Illinois College of Medicine in 1980 and completed his residency in internal medicine at Blodgett Memorial Medical Center and Saint Mary's Hospital in Grand Rapids, Michigan. In 1983, Dr. Netto joined a large multispecialty medical organization, Rockford Clinic, where he practiced primary care general internal medicine. In 1994, he was named assistant professor of medicine at the University of Illinois College of Medicine at Rockford, teaching second-, third-, and fourth-year medical students in history taking, physical diagnosis, and clinical medicine. He was promoted to associate professor of clinical medicine in 1997, and he was named interim chairman of the Internal Medicine Department in 2007.

During his tenure at the College of Medicine, he was the recipient of numerous honors: twice awarded the Golden Apple for excellence in teaching, the Distinguished Teaching and the Distinguished Service Award, and the Leonard Tow and Gold Humanism Award for outstanding professionalism. To commemorate the love and respect of his students and peers, the College of Medicine at Rockford established an endowed fund in 2014 for an annual student award known as The Glenn D. Netto Humanitarian Award. The first award will be given in the spring of 2016, and the award fund continues to actively receive contributions from Dr. Netto's former colleagues and students.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs.

On motion of Ms. Smart, seconded by Mr. Estrada, this recommendation was approved.

### **Name the Olga M. Jonasson, MD, Classroom, Library of the Health Sciences, Chicago**

(12) The chancellor, University of Illinois at Chicago, and vice president, University of Illinois, recommends the naming of the large classroom on the first floor of the Library of the Health Sciences, 1750 West Polk Street, in recognition of the late Olga M. Jonasson, MD. Dr. Jonasson's bequest created an endowed fund supporting the Library of the Health Sciences. Dr. Jonasson also bequeathed her home at 1514 West Jackson Boulevard in Chicago, which is the current residence of the chancellor at the University of Illinois at Chicago.

Dr. Olga Jonasson was a transplant surgeon who earned her medical degree from the University of Illinois College of Medicine in 1958 and completed her graduate medical education in surgery at the University of Illinois Hospital in 1964. Dr. Jonasson was a professor of surgery at the University of Illinois College of Medicine from 1975 until 1987. She subsequently served as the head of the Department of Surgery at The Ohio State University College of Medicine.

Dr. Jonasson developed one of the first clinical transplantation services in Illinois and set up a statewide histocompatibility-testing laboratory for donor-recipient matching. As a clinician and researcher, she was interested in immunological questions in organ transplantation, especially in kidney and pancreas transplants. In that field, she studied antirejection drugs that fool the body's immune system into accepting unfamiliar tissue

and organs. Dr. Jonasson was also a respected educator of residents and surgeons in training.

It has been the shared desire of Dr. H. Constance Bonbrest, the executor and close friend of Dr. Jonasson; Mary Case, University librarian and dean of libraries; and Kathryn H. Carpenter, associate University librarian for the health sciences and associate dean, that the accumulation of the payout from the endowed fund, totaling \$274,000, be used to support the current renovation of the Library of the Health Sciences. Foremost, Dr. Olga Jonasson identified herself as an educator, and Dr. Bonbrest believes that she would have been honored to have her generosity recognized with her name on the large classroom in this renovated space.

The Library of the Health Sciences is undergoing a significant transformation of a 30,000-square foot space on the first floor to provide an environment designed to meet the needs of students in the health sciences fields. The renovated space includes several valuable elements promoting learning and collaboration, which includes individual and group study spaces that meet different preferences with regard to privacy, comfort, sound, and learning tools. One component of the space is a large classroom that can be divided into two smaller rooms. Library faculty will use this space to teach health sciences students important concepts in information literacy and evidence-based practice.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs.

On motion of Ms. Smart, seconded by Mr. Estrada, this recommendation was approved.

### **Amend the University of Illinois Hospital Medical Staff Bylaws, Chicago**

(13) The Medical Staff of the University of Illinois Hospital recommends revisions to the Medical Staff Bylaws. Under the Bylaws, the Medical Staff must review its Bylaws to determine whether any changes or amendments need to be made in order to maintain compliance with accreditation standards, federal and State laws and current medical staff policies, procedures, and practices. The Bylaws Committee of the Medical Staff is also responsible for reviewing any proposals for amendments to the Bylaws.

The amendments described below and included in the attached documents (on file with the secretary) were recommended by the Bylaws Committee to the Medical Staff Executive Committee and to the members of the Medical Staff. In accordance with the Bylaws, the amendments were voted on and approved by the Medical Staff members on December 10, 2015. Amendments become effective only when approved by the Board of Trustees.

Both the edited version of the Bylaws as well as the final document are submitted for consideration. The substantive changes are summarized below, including the specific articles and sections to be amended and the reasons for the proposed changes. The revised documents also include nonsubstantive revisions not described below, such as formatting changes, movement and renumbering of articles and sections, and updates to the table of contents.

*Performance of the History and Physical—Article III, Section 1 (Page 4).* The proposed revisions to this section clarify that a history and physical may be performed by a physician or other individual in accordance with applicable law, policies and procedures and the Bylaws.

*General Qualifications—Article IV, Section 1(A) (Page 6).* This section has been amended to extend the effective date for certification in Basic Life Support (BLS) as a requirement of Medical Staff membership from January 1, 2016, to December 31, 2016.

*Provisional Members—Article IV, Section 3(I) (Pages 12-13).* The revised draft deleted the category of Provisional Members of the Medical Staff and the requirement that the first year of the initial two-year appointment to any class of medical staff membership be



considered provisional (i.e., no right to vote or hold office). All references to provisional membership were deleted in the proposed draft.

*Medical Staff Appointment/Reappointment/Clinical Privileges—New Article V (Page 19).* Certain sections have been moved, with no substantive changes, from Article IV, Membership and placed under a newly created Article V, Medical Staff Appointment/Reappointment/Clinical Privileges. The sections moved include Temporary Privileges, Telemedicine Privileges, and Emergency (Disaster) Privileges.

*Notification of Initial Appointment to the Medical Staff and Delineation of Clinical Privileges—Article V, Section 1(E) (Page 20).* This time period for the chair of the Credentials Committee in conjunction with the chief medical officer to notify an applicant of an action taken has been modified from 60 days to 15 days. The revised time period is consistent with the requirement that has been in the Rules and Regulations and also current policies and practice.

*Expedited Process for Appointment, Reappointment and Privileging—Article V, Section 7 (Pages 29-30).* The Joint Commission requires that the organized medical staff develop criteria for an expedited process for granting privileges and initial appointments to membership, reappointment, or modification of privileges. Such expedited process cannot be used in certain situations delineated by The Joint Commission. This new section has been added to comply with The Joint Commission standard and to document the current Medical Staff process, which has been in place since 2010. Under the established expedited process, the Medical Staff Executive Committee, after receiving positive recommendations from the chief of the clinical service in which the applicant would be a member, and the chairman of the Credentials Committee, may forward its positive recommendation to any two individual voting members of the University Healthcare System Committee of the Board of Trustees of the University of Illinois for each's final decision. This is done pursuant to a delegation by the Board of Trustees approved on March 10, 2010.

An applicant qualifies for this expedited process if he or she meets the following standards, which are set forth by The Joint Commission and listed in the proposed new Bylaws provision:

- The applicant submits a complete and verified application which provides all necessary or required information and all primary source verification procedures have been completed. The Medical Staff Executive Committee makes a positive recommendation without any limitations.
- There are no current or previously successful challenges to the applicant's licensure or registration.
- The applicant has not been subject to any involuntary termination or summary suspension of medical staff membership or clinical privileges at another hospital.
- The applicant has not been subject to any involuntary limitation, reduction, denial or loss of membership or clinical privileges at the Hospital or any other hospital.
- There has not been an unusual pattern or excessive number of professional liability actions resulting in a final adverse judgment entered against the applicant.

If the applicant does not meet the requirements listed above, then the appointment, reappointment and privileging decision must be voted on by the full Board of Trustees.

*Resignation/Leave of Absence—Article VI (Pages 30-31).* A new Article VI was created for the existing sections Resignation and Leave of Absence and Reinstatement After Resignation or Leave of Absence in Good Standing, without substantive change.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs.

On motion of Ms. Smart, seconded by Mr. Estrada, this recommendation was approved.



**Approve Student Health Insurance Rates for  
Urbana, Chicago, and Springfield Campuses,  
Academic Year 2016-17**

(14) The chancellors/vice presidents at Urbana, Chicago, and Springfield recommend approval of student health insurance rates for Academic Year 2016-17. The student health insurance rate, combined with the student health service fee, funds health-care programs tailored to meet the needs of the students at the campuses. The campuses consult with student advisory groups on health program coverage and the resulting rate. Students may choose not to participate in the student health insurance program by providing evidence of comparable insurance coverage from other sources. Attached is a summary of the student health program coverage (on file with the secretary).

As recently as 2014 and 2015 the Urbana and Springfield campuses sought competitive proposals from commercial insurers to underwrite their student plans. Beginning in 2004, the Chicago campus initiated a self-funded student health benefit plan, CampusCare, to provide benefits and contain costs.

Initially the Patient Protection and Affordable Care Act (PPACA) applied only to commercially insured student health plans and not to self-funded student benefit plans. However, beginning Fall 2015 the U.S. Department of Health and Human Services declared PPACA also applied to self-funded plans like CampusCare. PPACA-compliant health plans may not have lifetime or annual dollar maximums on any essential health benefit, or any pre-existing condition limitations. In addition, the plans must provide comprehensive prescription drug benefits, and many of these must be provided without cost to the individual. Plans must also cover pediatric dental and vision benefits. The PPACA encourages the use of campus health services and counseling centers to provide access and cost effective care for students. Given the scope and breadth of the PPACA-mandated benefits our student health insurance rates are very competitive compared to our peer institutions.

For Fall Semester 2016 the Urbana campus continues to be underwritten by United Healthcare, with a 12 percent increase for undergraduate and a 10.5 percent increase for graduate students. The undergraduate plan will have an increase in the outpatient and out-of-pocket maximum deductibles in order to stay within the Affordable Care Act's "gold" metallic band. To move into a "platinum" metallic band would have required a larger premium increase. No change in deductibles will be required for the graduate student plan. For Fall Semester 2016 the Springfield campus plan will be underwritten by Blue Cross Blue Shield, which was the result of a competitive RFP process. Changes include increasing the out-of-pocket maximum and increasing copayments for brand and specialty drugs. In addition, the Springfield campus has lower participation levels resulting in claims experience being spread over a relatively small base, necessitating a 21 percent increase for undergraduate and graduate students. For Fall Semester 2016 the Chicago campus proposes the rate remain flat for undergraduate and graduate students.

The recommended student health insurance rates are as follows:

<i>Location</i>	<i>Actual Rate, Fall Semester 2016</i>	<i>Actual Rate, Fall Semester 2015</i>
<b>Urbana</b>	Undergraduate—\$320 Graduate—\$409	Undergraduate—\$286 Graduate—\$370
<b>Chicago</b>	All students—\$570	All students—\$570
<b>Springfield</b>	All students—\$598	All students—\$495

The rates displayed are for the typical undergraduate, graduate, and professional student. Rates may vary for the summer session. Students needing coverage for their spouse and dependents voluntarily pay a separate charge.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president for academic affairs and the vice president/chief financial officer and comptroller concur in these recommendations.

The president of the University recommends approval.

On motion of Ms. Smart, seconded by Mr. Estrada, this recommendation was approved.

By consensus, the Board agreed that one roll call vote would be taken and considered the vote on agenda item nos. 15 through 27 inclusive as listed below. The recommendations were individually discussed but acted upon at one time.

### **Award Construction Contracts for Renovation, Everitt Laboratory, Urbana**

(15) In March 2014, the Board approved the \$50.0 million project to renovate Everitt Laboratory for the Department of Bioengineering Instruction and Research. In May 2015, the Board approved an increase to the project budget of \$5.0 million to include a second floor addition and a new Simulation Center. The proposed \$55.0 million project will provide the opportunity to integrate bioengineering on the campus and establish the University of Illinois as a national and international leader for decades to come.

Bids for construction work have been solicited and for the project to proceed the interim chancellor, University of Illinois at Urbana-Champaign, and interim vice president, University of Illinois, with the concurrence of the appropriate administrative officers, recommends that the following contracts<sup>1</sup> be awarded. Competitive bidding procedures in accordance with the Illinois Procurement Code were followed; and the award is to the lowest responsible bidder on the basis of its base bid plus the acceptance of indicated alternates:<sup>2</sup>

#### *Division 1—General Work*

Williams Brothers Construction, Inc., Peoria, IL	Base Bid	\$13,650,000
	Alternate 1	90,000
	Alternate 2	48,000
	Alternate 3	0
	Alternate 4	92,000
	Alternate 5	0
	Alternate 8	<u>89,000</u>
<i>Total</i>		<u>\$13,969,000</u>

#### *Division 2—Plumbing Work*

G.A. Rich & Sons, Inc., Deer Creek, IL	Base Bid	\$ 2,687,000
	Alternate 1	0
	Alternate 2	0
	Alternate 3	0
	Alternate 4	1,500
	Alternate 5	5,550
	Alternate 8	<u>0</u>
<i>Total</i>		<u>\$ 2,694,050</u>

<sup>1</sup>Contracts for other divisions were awarded within the delegated approval levels: Division 6 (Sprinkler Work)—Automatic Fire Sprinkler, LLC, Normal, IL, \$417,480; Division 23 (Masonry Work)—Otto Baum, Morton, IL, \$1,260,000.

<sup>2</sup>Description of Alternates: Alternate 1—Add canopy at new NE entrance; Alternate 2—Add screens around generator tank; Alternate 3—Add generator platform; Alternate 4—Add second floor west autoclave; Alternate 5—Add humidifier for the Research Labs DOA2/DOA3; and Alternate 8—Upgrade furniture quality for classrooms and conference rooms.

*Division 3—Heating Work*

A&R Mechanical Contractors, Inc., Urbana, IL	Base Bid	\$ 3,895,000
	Alternate 1	0
	Alternate 2	0
	Alternate 3	0
	Alternate 4	1,350
	Alternate 5	126,000
	Alternate 8	0
<i>Total</i>		\$ 4,022,350

*Division 4—Ventilation Work*

A&R Mechanical Contractors, Inc., Urbana, IL	Base Bid	\$ 4,287,995
	Alternate 1	0
	Alternate 2	0
	Alternate 3	0
	Alternate 4	0
	Alternate 5	0
	Alternate 8	0
<i>Total</i>		\$ 4,287,995

*Division 5—Electrical Work*

Bodine Electric of Decatur, Champaign, IL	Base Bid	\$ 7,463,000
	Alternate 1	2,500
	Alternate 2	0
	Alternate 3	18,907
	Alternate 4	1,500
	Alternate 5	2,400
	Alternate 8	0
<i>Total</i>		\$ 7,488,307

*Division 17—Drywall Work*

Williams Brothers Construction, Inc., Peoria, IL	Base Bid	\$ 3,420,000
	Alternate 1	12,000
	Alternate 2	0
	Alternate 3	0
	Alternate 4	0
	Alternate 5	0
	Alternate 8	0
<i>Total</i>		\$ 3,432,000

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Funds for this project are available from institutional funds operating budget of the Urbana-Champaign campus and gift funds.

The president of the University concurs.

Construction is scheduled to be completed in June 2018.

On motion of Mr. Cepeda, seconded by Ms. Smart, these recommendations were approved by the following vote: Aye, Mr. Cepeda, Mr. Estrada, Ms. Hasara, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Ms. Smart, Mr. Wilson; No, none; Absent, Mr. Fitzgerald, Ms. Holmes, Governor Rauner.

(The student advisory vote was: Aye, Mr. Hall, Mr. McClinton.)

### **Award Construction Contract for Renovation, Irwin Center for Doctoral Study in Business, Urbana**

(16) In March 2014, the Board approved the \$8.0 million renovation project to provide new research area and associated support spaces for its doctoral students.

Bids for construction work have been solicited and for the project to proceed the interim chancellor, University of Illinois at Urbana-Champaign, and interim vice president, University of Illinois, with the concurrence of the appropriate administrative officers, recommends that the following contract<sup>1</sup> be awarded. Competitive bidding procedures in accordance with the Illinois Procurement Code were followed; and the award is to the lowest responsible bidder on the basis of its base bid plus the acceptance of indicated alternates:<sup>2</sup>

*Division 1—General Work*

Path Construction Company,	Base Bid	\$4,085,000
Arlington Heights, IL	Alternate 1	<u>119,000</u>
<i>Total</i>		\$4,204,000

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Funds for this project are available from institutional funds operating budget of the Urbana-Champaign campus and gift funds.

The president of the University concurs.

Construction is scheduled to begin in April 2016 and be completed in August 2017.

On motion of Mr. Cepeda, seconded by Ms. Smart, this recommendation was approved by the following vote: Aye, Mr. Cepeda, Mr. Estrada, Ms. Hasara, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Ms. Smart, Mr. Wilson; No, none; Absent, Mr. Fitzgerald, Ms. Holmes, Governor Rauner.

(The student advisory vote was: Aye, Mr. Hall, Mr. McClinton.)

### **Award Construction Contract for Student Union, Springfield**

(17) In January 2014, the Board of Trustees approved the \$21,750,000 project. The new building will be located at the south end of the campus quadrangle in accordance with the Campus Master Plan. It will house a Student Leadership Center, campus food service, entertaining and event venues, open lounge space, a convenience store/spirit shop, coffee shop and a variety of teaming, collaboration, and academic meeting spaces. This project is to be constructed to achieve U.S. Green Building Council LEED Gold certification.

Bids for the construction work have been solicited and for the project to proceed, the chancellor, University of Illinois at Springfield, and vice president, University of Illinois, with the concurrence of the appropriate administrative officers, recommends that the following contract<sup>3</sup> be awarded. Competitive bidding procedures in accordance with the Illinois Procurement Code were followed; and the award is to the

<sup>1</sup>Contracts for other divisions were awarded within the delegated approval levels: Division 2 (Plumbing Work)—Pipeworks, Inc., Bloomington, IL, \$138,325; Division 3 (Heating Work)—Pipeworks, Inc., Bloomington, IL, \$490,000; Division 4 (Ventilation Work)—A&R Mechanical Contractors, Inc., Urbana, IL, \$209,640; and Division 5 (Electrical Work)—Bodine Electric, Inc., Decatur, IL \$959,550.

<sup>2</sup>Description of Alternates: Alternate 1—Provide new waterproofing at exterior side.

<sup>3</sup>Contracts for other divisions were awarded within the delegated approval levels: Division 2 (Plumbing Work)—E. L. Pruitt Co., Springfield, IL, \$912,337; Division 3 (Heat, A/C and Temperature Control Work)—Commercial Mechanical, Dunlap, IL, \$1,692,500; Division 4 (Ventilation Work)—E. L. Pruitt Co., Springfield, IL, \$914,338; and Division 5 (Electrical Work)—Foster Jacob Electric Inc., Peoria, IL, \$2,476,800.

lowest responsible bidder on the basis of its base bid plus the acceptance of indicated alternates:<sup>1</sup>

*Division 1—General Work*

Williams Brothers Construction, Inc., Peoria, IL	Base Bid	\$12,470,000
	Alternate 2	282,000
	Alternate 6	17,000
	Alternate 8	<u>0</u>
<i>Total</i>		\$12,769,000

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Funds for this project are available from revenue bond funds and institutional funds operating budget of the Springfield campus.

The president of the University concurs.

Construction is planned to begin in June 2016 and be completed in January 2018.

On motion of Mr. Cepeda, seconded by Ms. Smart, this recommendation was approved by the following vote: Aye, Mr. Cepeda, Mr. Estrada, Ms. Hasara, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Ms. Smart, Mr. Wilson; No, none; Absent, Mr. Fitzgerald, Ms. Holmes, Governor Rauner.

(The student advisory vote was: Aye, Mr. Hall, Mr. McClinton.)

**Increase Project Budget and Award  
Construction Contract for Main Building Addition,  
Construction Engineering Research Laboratory, Urbana**

(18) In November 2012, the Board approved the \$7.0 million addition to the Engineering Research and Development Center for the Construction Engineering Research Laboratory. The new space will allow one of the main buildings to transition back into primarily research laboratory space and will replace the AT&T facility space, which will no longer be available due to security requirements.

Accordingly, the interim chancellor, University of Illinois at Urbana-Champaign, and interim vice president, University of Illinois, with concurrence of the appropriate administrative officers, recommends that the Board approve an increase in the project budget to \$7,230,000, an increase of \$230,000. The increased funds would support the purchasing of bid alternates, construction contingencies, and associated owner's costs.

Bids for construction work have been solicited and for the project to proceed the interim chancellor, University of Illinois at Urbana-Champaign, and interim vice president, University of Illinois, with the concurrence of the appropriate administrative officers, recommends that the following contract<sup>2</sup> be awarded. Competitive bidding procedures in accordance with the Illinois Procurement Code were followed; and the award is to the lowest responsible bidder on the basis of its base bid plus the acceptance of indicated alternates:<sup>3</sup>

<sup>1</sup>Description of Alternates: Alternate 2—Provide concrete parking lot; Alternate 6—Provide interior enclosure commissioning; and Alternate 8—Provide parking lot lighting.

<sup>2</sup>Contracts for other divisions were awarded within the delegated approval levels: Division 2 (Plumbing Work)—E.L. Pruitt Company, Springfield, IL, \$210,012; Division 3 (Heating Work)—A&R Mechanical Contractors, Inc., Urbana, IL, \$759,900; Division 4 (Ventilation Work)—A&R Mechanical Contractors, Inc., Urbana, IL, \$273,895; and Division 5 (Electrical Work)—Bodine Electric of Decatur, Champaign, IL, \$741,705.

<sup>3</sup>Description of Alternates: Alternate 1—Provide single use toilet; Alternate 2—Provide field constructed wall assemblies for the research office area on the second floor; Alternate 3—Provide fiber cement board panels; Alternate 4—Provide reinforced walls around the perimeter of meeting rooms.

*Division 1—General Work*

Grunloh Construction, Inc.,  
Effingham, IL

Base Bid	\$3,436,000
Alternate 1	18,000
Alternate 2	148,000
Alternate 3	46,000
Alternate 4	13,000
	<u>\$3,661,000</u>

*Total*

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Funds for this project are available from institutional funds operating budget of the Urbana-Champaign campus and federal funds.

The president of the University concurs.

Construction is scheduled to begin in April 2016 and be completed in August 2017.

On motion of Mr. Cepeda, seconded by Ms. Smart, this recommendation was approved by the following vote: Aye, Mr. Cepeda, Mr. Estrada, Ms. Hasara, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Ms. Smart, Mr. Wilson; No, none; Absent, Mr. Fitzgerald, Ms. Holmes, Governor Rauner.

(The student advisory vote was: Aye, Mr. Hall, Mr. McClinton.)

### **Employ Construction Manager for Design Center Facility, Urbana**

(19) In September 2015, the Board approved the Design Center facility project with a budget of \$48.0 million.

In order for the project to proceed, it is necessary to employ a construction manager for the design development, construction documents, bidding, and construction phases of the project. The selection of the construction manager for this project was in accordance with the requirements and provisions of the Illinois Procurement Code.<sup>1</sup>

Accordingly, the interim chancellor, University of Illinois at Urbana-Champaign, and interim vice president, University of Illinois, with the concurrence of the appropriate administrative officers, recommends that Clayco Incorporated be employed for the construction management services required for the project for a fixed fee of \$980,750 and staff cost on an hourly basis with the total not to exceed \$1,394,068 plus reimbursable expenses estimated to be \$355,765.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Funds for the project are available from institutional funds operating budget of the Urbana-Champaign campus and gift funds.

The president of the University concurs.

On motion of Mr. Cepeda, seconded by Ms. Smart, this recommendation was approved by the following vote: Aye, Mr. Cepeda, Mr. Estrada, Ms. Hasara, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Ms. Smart, Mr. Wilson; No, none; Absent, Mr. Fitzgerald, Ms. Holmes, Governor Rauner.

(The student advisory vote was: Aye, Mr. Hall, Mr. McClinton.)

<sup>1</sup>A selection committee consisting of Fouad Abd El Khalick (College of Education), Nan Goggin (College of Fine and Applied Arts), Chris Rogan (University Office of Capital Programs and Real Estate Services), Jim Sims and Elizabeth Stegmaier (Facilities and Services), Matthew Tomaszewski (Office of the Provost) and Sandra Yoo (Facilities and Services) interviewed the following firms: Clayco Incorporated, Chicago, IL; Gilbane Building Co., Chicago, IL; and Turner Construction Company, Chicago, IL. The committee recommends Clayco Incorporated, Chicago, IL, as best meeting the criteria for the project.

### **Health Services Facilities System Revenue Bonds, Series 2013 (Alternate Projects)**

(20) The Board, at its meeting on July 25, 2013, authorized the issuance of the Health Services Facilities System Revenue Bonds, Series 2013 (the "Bonds"), for infrastructure replacement and renovations, University of Illinois Medical Center, Chicago. The vice chancellor of health affairs and the CEO of the Hospital and clinics are requesting the approval to reallocate bond funds from the Lobby SW Plaza, kitchen reconfiguration and freight elevator upgrade projects to the Alternate Projects: Hospital Wide Bore 1.5T MRI, clean cart lift replacement, and conversion of 12 underutilized pediatric beds into 10 adult private patient rooms on 5WN. The requested projects represent enhanced utilization of the bond funds to support the combined strategic infrastructure replacement with enhanced care delivery and revenues.

In order to proceed with the project, the vice president/chief financial officer and comptroller recommends that the Board approve:

1. The revised list of projects as shown in Attachment A (on file with the secretary).<sup>1</sup>
2. Adoption of a First Amendment to the Third Supplemental System Revenue Bond Resolution for the purpose of using Bond proceeds to fund the acquisition and construction of the Alternate Projects, in substantially the form now before the Board.
3. Adoption of a Tax Certificate in substantially the form now before the Board.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Funding will be available from the proceeds of the Bonds.

The president of the University concurs.

On motion of Mr. Cepeda, seconded by Ms. Smart, these recommendations were approved by the following vote: Aye, Mr. Cepeda, Mr. Estrada, Ms. Hasara, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Ms. Smart, Mr. Wilson; No, none; Absent, Mr. Fitzgerald, Ms. Holmes, Governor Rauner.

(The student advisory vote was: Aye, Mr. Hall, Mr. McClinton.)

### **Approve Project for Research Laboratories, Medical Sciences Building, Chicago**

(21) This \$13,557,200 project will build state-of-the-art research laboratories on the fifth floor of the Medical Sciences Building, located at 835 South Wolcott Avenue, Chicago. The existing teaching laboratories are obsolete, underused, and in a state of disrepair. The ultimate goal of this project is to redevelop these laboratories into state-of-the-art research labs to accommodate innovative research programs and attract leading investigators. The project also supports the educational mission of the UIC College of Medicine. This project is the first phase of a multiphased project anticipating installation of these laboratories in multiple floors of the building. The scope of work will consist of upgrading the building envelope and building mechanical, electrical, and plumbing systems to support the labs to be installed initially on the fifth floor.

Accordingly, the chancellor, University of Illinois at Chicago, and vice president, University of Illinois, with the concurrence of the appropriate administrative officers, recommends that the Research Laboratory at the Medical Sciences Building project be approved with a budget of \$13,557,200.

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<sup>1</sup>As previously approved by the Board, the Bond proceeds are available to be utilized interchangeably on the separate projects listed in Attachment A or on additional projects if such additional projects were approved by the Board.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Funds for this project are available from the restricted funds operating budget of the College of Medicine at the Chicago campus and institutional funds operating budget of the Chicago campus.

The president of the University concurs.

On motion of Mr. Cepeda, seconded by Ms. Smart, this recommendation was approved by the following vote: Aye, Mr. Cepeda, Mr. Estrada, Ms. Hasara, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Ms. Smart, Mr. Wilson; No, none; Absent, Mr. Fitzgerald, Ms. Holmes, Governor Rauner.

(The student advisory vote was: Aye, Mr. Hall, Mr. McClinton.)

### **Increase Project Budget and Amend Professional Services Consultant Contract for Clinical Performance Center, College of Medicine, Chicago**

(22) In September 2014, the Board approved the Clinical Performance Center, College of Medicine, project with a budget of \$6,986,200. The project will create a new headquarters for the existing Dr. Allan L. and Mary L. Graham Clinical Performance Center (GCPC), relocating and expanding the center to provide a 21<sup>st</sup>-century space complete with state-of-the-art interiors; mechanical, electrical, plumbing, and fire protection infrastructure; furniture, fixtures, audio visual, medical and simulation equipment as necessary to support clinical instructional simulations for students and continuing education of health professionals.

The project is currently in design development and was intended to be located on one floor of the Mile Square Health Center. However, subsequent to project approval and during the programming/conceptual design phase, one floor was found to be inadequate to accommodate the long-term required program (i.e., Technical Simulation instructional areas and Standardized Patient instructional areas). An additional floor of programmable area will be required to be built-out to accommodate Standardized Patient instructional areas and an open concept office space. Furthermore, the build-out of another floor will require the addition of another air handling unit and chiller to provide the required air service.

In order to achieve a cohesive program, design, and construction set of documents, it is necessary to procure the professional services for the added floor/Standardized Patient instructional areas, added air handling unit and added chiller concurrently with the initial floor/Technical Simulation instructional areas. This will require a budget increase of \$599,580 for additional professional services.

Accordingly, the chancellor, University of Illinois at Chicago, and vice president, University of Illinois, with the concurrence of the appropriate administrative officers, recommends that the Board approve the increase in project budget to \$7,585,780, an increase of \$599,580; and recommends that Holabird & Root, Inc., of Chicago, Illinois, have their contract amended to include the above increase for additional professional services for the programming, design, construction documents, bidding, construction administration, and warranty phases of the aforementioned work. The firm's fixed fee will be increased by \$599,580 for a total contract amount of \$1,184,980, which includes an increase of \$18,000 in authorized reimbursable expenses for a total amount of \$38,000 in authorized reimbursable expenses.

The selection of the Professional Services Consultant for this project was in accordance with the requirements and provisions of Public Act 87-673 (Architectural, Engineering and Land Surveying Qualifications-Based Selection Act).

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.



Funds for this project are available from the restricted funds operating budget of the College of Medicine of the Chicago campus.

The president of the University concurs.

On motion of Mr. Cepeda, seconded by Ms. Smart, these recommendations were approved by the following vote: Aye, Mr. Cepeda, Mr. Estrada, Ms. Hasara, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Ms. Smart, Mr. Wilson; No, none; Absent, Mr. Fitzgerald, Ms. Holmes, Governor Rauner.

(The student advisory vote was: Aye, Mr. Hall, Mr. McClinton.)

### **Award Construction Contracts for Mechanical and Electrical Upgrades, University of Illinois Medical Center, Chicago**

(23) In January 2010, the Board approved a \$40.0 million project consisting of the first phase of the Medical Center update infrastructure modernization and remodeling project that includes upgrades to the mechanical, electrical, fire protection systems, and other improvements critical to the operation of the University of Illinois Hospital. In November 2012, the Board approved a \$45.0 million increase for the replacement of additional air handling units, freight elevator upgrades, and other infrastructure and renovation projects for a total project budget of \$85.0 million for the Medical Center update project.

This project consists of the replacement of up to seven existing air handling units in the penthouse of the University of Illinois Hospital. Control systems and electrical systems will also be upgraded on each unit. The air handling units will be replaced in a one-by-one fashion with downtime minimized for new unit tie-ins. The existing units have exceeded their useful life span and need to be replaced.

Bids for the construction work have been solicited and for the project to proceed, the chancellor, University of Illinois at Chicago, and vice president, University of Illinois, with the concurrence of the appropriate administrative officers, recommends that the following contracts<sup>1</sup> be awarded. Competitive bidding procedures in accordance with the Illinois Procurement Code were followed; and the award is to the lowest responsible bidder on the basis of its base bid plus the acceptance of indicated alternates:<sup>2</sup>

#### *Division 3—Heating A/C Temp Control Work*

Ideal Heating, Brookfield, IL	Base Bid	\$ 1,064,444
	Alternate 1	348,000
	Alternate 2	571,000
	Alternate 3	419,000
	Alternate 4	315,000
	Alternate 5	<u>363,000</u>
<i>Total</i>		\$ 3,080,444

#### *Division 4—Ventilation Work*

Mechanical Inc., Freeport, IL	Base Bid	\$ 1,496,000
	Alternate 1	1,014,000
	Alternate 2	1,028,000
	Alternate 3	551,000
	Alternate 4	1,004,000
	Alternate 5	<u>1,111,000</u>
<i>Total</i>		\$ 6,204,000

<sup>1</sup> Contracts for other divisions were awarded that are within the delegated approval levels: Division 1 (General Work)—CCC-Chicago Commercial Co., Chicago, IL, \$995,000; and Division 5 (Electrical Work)—Airport Electric Co., Chicago, IL, \$230,662.

<sup>2</sup> Description of Alternates: Alternate 1—work associated with AHU-S09 and ER-09; Alternate 2—work associated with AHU-S3 and ER-3; Alternate 3—work associated with AHU-S12 device control work; Alternate 4—work associated with AHU-S6 device control work; and Alternate 5—work associated with AHU-S4, ER-4 device control work.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Funds for this project are available from revenue bond funds.

The president of the University concurs.

Construction is expected to begin in spring 2016 and is scheduled to be completed August 2017.

On motion of Mr. Cepeda, seconded by Ms. Smart, this recommendation was approved by the following vote: Aye, Mr. Cepeda, Mr. Estrada, Ms. Hasara, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Ms. Smart, Mr. Wilson; No, none; Absent, Mr. Fitzgerald, Ms. Holmes, Governor Rauner.

(The student advisory vote was: Aye, Mr. Hall, Mr. McClinton.)

**Purchase Recommendations**

(24) The president submitted, with his concurrence, a list of purchases and renewals recommended by the directors of purchases and the vice president/chief financial officer and comptroller.

This was presented in one category—purchases and renewals from institutional funds. The term designates funds received by the University under contracts with the United States government, private corporations, and other organizations; grants from foundations, corporations, and other donors; and University revolving funds authorized by law.

The total amount of these purchases and renewals were:

*From Institutional Funds*

Purchases . . . . .	\$143,400,000.00
Renewals . . . . .	\$110,477,832.00

A complete list of the purchases and renewals with supporting information (including the quotations received) was sent to each member of the Board in advance of the meeting. A copy is being filed with the secretary of the Board for record.

On motion of Mr. Cepeda, seconded by Ms. Smart, the purchases recommended were authorized by the following vote: Aye, Mr. Cepeda, Mr. Estrada, Ms. Hasara, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Ms. Smart, Mr. Wilson; No, none; Absent, Mr. Fitzgerald, Ms. Holmes, Governor Rauner.

(The student advisory vote was: Aye, Mr. Hall, Mr. McClinton.)

**Appoint Head Varsity Coach, Football, Urbana**

(25) The interim chancellor, University of Illinois at Urbana-Champaign, and interim vice president, University of Illinois, recommends the appointment of Lovie L. Smith, as head varsity coach, football, Division of Intercollegiate Athletics, Urbana-Champaign.

The director of the Division of Intercollegiate Athletics, Joshua H. Whitman, following consultation with and approval of the interim chancellor, requested Mr. Smith to serve as head varsity coach, football, designate effective March 7, 2016, in anticipation of seeking Board of Trustees approval for Mr. Smith’s appointment as head varsity coach, football, at the March 16, 2016, Board of Trustees meeting.

A contract is proposed for Mr. Smith for a six-year term through January 31, 2022. Mr. Smith’s total annual compensation during the first two years of the term, through January 31, 2018, will be \$2,000,000 (prorated for the first year), comprised of an annual base salary of \$600,000 and an annual increment for television, radio, education, public relations, and promotional activities of \$1,400,000. In year three of the term, between February 1, 2018, and January 31, 2019, Mr. Smith’s total annual compensation will be \$3,000,000, comprised of an annual base salary of \$800,000 and an annual increment for television, radio, education, public relations, and promotional activities

of \$2,200,000. In year four of the term, between February 1, 2019, and January 31, 2020, Mr. Smith's total annual compensation will be \$4,000,000, comprised of an annual base salary of \$1,000,000 and an annual increment for television, radio, education, public relations, and promotional activities of \$3,000,000. During years five and six of the term, between February 1, 2020, and January 31, 2022, Mr. Smith's total annual compensation will be \$5,000,000, comprised of an annual base salary of \$1,300,000 and an annual increment for television, radio, education, public relations, and promotional activities of \$3,700,000. Mr. Smith will receive additional compensation of \$1,000,000 if he remains continuously employed as head varsity coach, football, through the end of the 2018 football season, including the postseason. Mr. Smith will also receive additional compensation of \$1,000,000 if he remains continuously employed as head varsity coach, football, through the end of the 2021 football season, including the postseason. Mr. Smith will be eligible for annual performance incentive compensation based on achievement of goals established by and at the discretion of the director of intercollegiate athletics. Goals will derive from athletic and academic achievements, including conference championships, post-season appearances, conference and national coaching awards, increases in game attendance, and team academic performance. The maximum amount of performance incentive compensation for which he could be eligible on an annual basis is \$1,000,000.

Other significant terms and conditions of Mr. Smith's employment, which will be negotiated and included in the employment agreement, will include reimbursement of moving expenses, use of two courtesy vehicles, a country club membership, and standard benefits with contributions and benefit amount based upon the base salary where relevant. Mr. Smith's employment agreement will set forth instances in which he may be terminated for cause, including, but not limited to, failure to perform his responsibilities, conduct that brings the University into disrepute, or violations of laws, policies, or governing rules. The employment agreement will also provide for the payment of liquidated damages in the event Mr. Smith is terminated without cause, subject to mitigation if he obtains other employment following termination. Similarly, Mr. Smith will pay to the University liquidated damages in the event he resigns his employment prior to the conclusion of his term.

Funding is provided from nonappropriated institutional funds in the Division of Intercollegiate Athletics operating budget.

He succeeds William J. Cubit.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president concurs with this recommendation.

(A biosketch is on file with the secretary.)

On motion of Mr. Cepeda, seconded by Ms. Smart, this appointment was approved by the following vote: Aye, Mr. Cepeda, Mr. Estrada, Ms. Hasara, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Ms. Smart, Mr. Wilson; No, none; Absent, Mr. Fitzgerald, Ms. Holmes, Governor Rauner.

(The student advisory vote was: Aye, Mr. Hall, Mr. McClinton.)

### Authorize Settlement

(26) The University counsel recommends that the Board approve payment of \$10.0 million as its contribution to the settlement of *Chavez v. Holterman, MD, et al.* The remainder of the settlement will be paid by a codefendant. The plaintiff alleges defendants' improper care and treatment of infant Ezequiel Chavez's tracheal esophageal fistula resulted in significant and permanent neurological injuries.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president/chief financial officer and comptroller concurs.

The president of the University recommends approval.

On motion of Mr. Cepeda, seconded by Ms. Smart, this recommendation was approved by the following vote: Aye, Mr. Cepeda, Mr. Estrada, Ms. Hasara, Dr. Koritz, Mr. McMillan, Ms. Smart, Mr. Wilson; No, none; Absent, Mr. Fitzgerald, Ms. Holmes, Governor Rauner. (Mr. Montgomery asked to be recorded as not voting on this item.)

(The student advisory vote was: Aye, Mr. Hall, Mr. McClinton.)

### **Authorize Settlement**

(27) The University counsel recommends that the Board approve settlement of *Estate of Obasanya v. Hassan, MD, et al.*, in the amount of \$2,125,000. The plaintiff alleges that the failure of defendants to manage properly 21-year-old Olatanbosun Obasanya's sickle cell disease resulted in his death.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president/chief financial officer and comptroller concurs.

The president of the University recommends approval.

On motion of Mr. Cepeda, seconded by Ms. Smart, this recommendation was approved by the following vote: Aye, Mr. Cepeda, Mr. Estrada, Ms. Hasara, Dr. Koritz, Mr. McMillan, Ms. Smart, Mr. Wilson; No, none; Absent, Mr. Fitzgerald, Ms. Holmes, Governor Rauner. (Mr. Montgomery asked to be recorded as not voting on this item.)

(The student advisory vote was: Aye, Mr. Hall, Mr. McClinton.)

### **Report of Action by the Executive Committee**

(28) The following action has been taken by the Executive Committee since the last meeting of the Board. This action is now reported to the Board as a whole.

#### **Appoint Director, Division of Intercollegiate Athletics**

The interim chancellor, University of Illinois at Urbana-Champaign, and vice president, University of Illinois, recommends the appointment of Joshua H. Whitman as director, Division of Intercollegiate Athletics, Urbana-Champaign. This will be a non-tenured appointment, effective March 5, 2016.

Mr. Whitman will receive an annual base salary of \$600,000 and will be eligible to receive supplemental compensation up to \$200,000 annually for achieving specific academic and athletic performance goals as determined in advance by the chancellor. He will be eligible for full standard benefits on the same terms as provided by the University to all professional employees, with contributions and benefit amount based upon the base salary where relevant. Funding is provided from nonappropriated institutional funds in the Division of Intercollegiate Athletics operating budget.

An alumnus of the University of Illinois at Urbana-Champaign, Mr. Whitman earned a Bachelor of Science degree in Finance, with Bronze Tablet distinction, in 2001, and received his Juris Doctor with summa cum laude honors from the College of Law in 2008. A four-time varsity letter winner and two-time Academic All-American for Illinois's football team, Mr. Whitman spent parts of four seasons in the National Football League. Prior to accepting this appointment as director of the Division of Intercollegiate Athletics, he has served since 2014 as the director of athletics at Washington University in St. Louis, Missouri. He also served as the director of athletics at the University of Wisconsin-La Crosse. Previously, he practiced law with a law firm and had served as a judicial clerk for the U.S. Court of Appeals for the Seventh Circuit.

An eight-member search committee,<sup>1</sup> supported by the executive search firm Korn Ferry and University personnel, oversaw the search process. Mr. Whitman succeeds Paul Kowalczyk, who has served on an interim basis since November 9, 2015.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs with this recommendation.

(A biosketch is on file with the secretary.)

On motion of Mr. Montgomery, seconded by Ms. Hasara, this recommendation was approved by the following vote: Aye, Ms. Hasara, Mr. McMillan, Mr. Montgomery; No, none.

### **President's Report on Actions of the Senates**

(29) The president presented the following report:

#### **Establish the Graduate Concentration in Computational Science and Engineering, College of Engineering and the Graduate College, Urbana**

The Urbana-Champaign Senate has approved a proposal from the College of Engineering and the Graduate College to establish the graduate concentration in Computational Science and Engineering (CSE) in the College of Engineering. The concentration provides graduate students with a solid foundation in problem-solving using computation as a major tool for modeling complicated problems in science and engineering. The field of Computational Science and Engineering is inherently interdisciplinary, requiring expertise in advanced computing technology as well as in one or more applied disciplines. The CSE concentration fosters interdisciplinary, computationally-oriented research among all fields of science and engineering, and it prepares students to work effectively in such environments.

#### **Establish the Post-Baccalaureate Campus Certificate in Clinical Rehabilitation and Technology Research, College of Applied Health Sciences and the Graduate College, Chicago**

The Chicago Senate, with the recommendation of the College of Applied Health Sciences and the Graduate College, has approved the establishment of the Campus Certificate in Clinical Rehabilitation and Technology Research.

The mission of the certificate is to provide the advanced knowledge and skills needed by health professionals, whose clinical work is related to rehabilitation fields, to actively participate in human research and integrate research into their clinical practice. The certificate will provide students with state-of-the-art knowledge of all the basic aspects of clinical research design, including preparation of Institutional Review Board (IRB) applications, analysis of data, and presentation of data and clinical outcomes. The certificate is available to practicing rehabilitation-related health professionals, recent graduates in these fields, and students pursuing post-baccalaureate degrees in these fields. It requires 20 credit hours and can be completed in 12 months (full time) or three years (part time). Required courses include advances in rehabilitation sciences, research methods, topics in physical rehabilitation sciences, supervised independent research, and a human subject research project.

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<sup>1</sup>Matthew B. Wheeler, professor, Department of Animal Sciences, College of Agricultural, Consumer and Environmental Sciences, *chair*; Michael B. Bass, senior associate vice president and deputy comptroller, Office of Business and Financial Services; Nicole Evans, undergraduate student, Department of Kinesiology, College of Applied Health Sciences; Dan Flannell, chief judge, Sixth Judicial Circuit of Illinois; Howard Milton, associate director of athletics for development, Division of Intercollegiate Athletics; Keiko M. Price, associate athletic director, academic services, Division of Intercollegiate Athletics; Janet Elizabeth Rayfield, head coach, women's soccer, Division of Intercollegiate Athletics; and Richard Stockton, attorney, Banner & Witcoff, Ltd.

**Establish the Joint Master of Science in Business Analytics/  
Master of Science in Management Information Systems,  
College of Business Administration and the Graduate College, Chicago**

The Chicago Senate, with the recommendation of the College of Business Administration and the Graduate College, has approved the establishment of the joint Master of Science in Business Analytics/Master of Science in Management Information Systems (MS-BA/MS-MIS).

The Master of Science in Business Analytics combines foundational knowledge in data management and business intelligence, applied statistics, and data mining approaches for analytics with knowledge of business functional areas, analytics applications in specific contexts, and understanding of analytics and information management practice and strategy in organizations. The degree requires 32 credit hours. The Master of Science in Management Information Systems also requires 32 credit hours, and is an advanced degree in the application of information technology to solve business problems.

The joint degree responds to market demand for professionals with skills in both areas and can be completed in two years. Students must meet the admissions criteria of both programs and are admitted separately to each program through separate applications. The requirements for completion of the joint degree are identical to the requirements for the completion of the two separate degrees; however, 8 hours of shared coursework is used for both degrees.

**Establish the Joint Master of Science in Business Analytics/  
Master of Business Administration,  
College of Business Administration and the Graduate College, Chicago**

The Chicago Senate, with the recommendation of the College of Business Administration and the Graduate College, has approved the establishment of the joint Master of Science in Business Analytics/Master of Business Administration (MS-BA/MBA).

The Master of Science in Business Analytics combines foundational knowledge in data management and business intelligence, applied statistics, and data mining approaches for analytics with knowledge of business functional areas, analytics applications in specific contexts, and understanding of analytics and information management practice and strategy in organizations. The degree requires 32 credit hours. The Master of Business Administration is a 54 credit-hour program comprised of core courses in financial accounting, corporate finance, marketing, microeconomics, operations management, organizational behavior, and an MBA capstone. Elective courses allow students to pursue topics that support their individual career interests and goals, and all students complete at least one area of specialization or concentration.

The joint degree responds to market demand for professionals with skills in both areas, and can be completed in 2 and a half years. Students must meet the admissions criteria of both programs, and are admitted separately to each program through separate applications. The requirements for completion of the joint degree are identical to the requirements for the completion of the two separate degrees; however, 16 hours of shared coursework is used for both degrees.

**Establish the Joint Master of Science in Business Analytics/  
Master of Science in Finance,  
College of Business Administration and the Graduate College, Chicago**

The Chicago Senate, with the recommendation of the College of Business Administration and the Graduate College, has approved the establishment of the joint Master of Science in Business Analytics/Master of Science in Finance (MS-BA/MS-Finance).

The Master of Science in Business Analytics combines foundational knowledge in data management and business intelligence, applied statistics, and data mining approaches for analytics with knowledge of business functional areas, analytics applications in specific contexts, and understanding of analytics and information management

practice and strategy in organizations. The degree requires 32 credit hours. The Master of Science in Finance is also a 32 credit-hour program, combining finance, accounting, economics, and statistics to cover all the important areas of the field. The degree provides a strong foundation in financial economics and teaches the quantitative and analytical skills employed in the investment structuring, pricing, and risk management of financial instruments, and in the development of trading strategies.

The joint degree responds to market demand for professionals with skills in both areas and can be completed in two years. Students must meet the admissions criteria of both programs and are admitted separately to each program through separate applications. The requirements for completion of the joint degree are identical to the requirements for the completion of the two separate degrees; however, 8 hours of shared coursework is used for both degrees.

**Establish the Joint Master of Science in Finance/  
Master of Science in Management Information Systems,  
College of Business Administration and the Graduate College, Chicago**

The Chicago Senate, with the recommendation of the College of Business Administration and the Graduate College, has approved the establishment of the joint Master of Science in Finance/Master of Science in Management Information Systems (MS-Finance/MS-MIS).

The Master of Science in Finance is a 32 credit-hour program, combining finance, accounting, economics, and statistics to cover all the important areas of the field. The degree provides a strong foundation in financial economics and teaches the quantitative and analytical skills employed in the investment structuring, pricing, and risk management of financial instruments, and in the development of trading strategies. The Master of Science in Management Information Systems also requires 32 credit hours, and is an advanced degree in the application of information technology to solve business problems.

The joint degree responds to market demand for professionals with skills in both areas and can be completed in two years. Students must meet the admissions criteria of both programs and are admitted separately to each program through separate applications. The requirements for completion of the joint degree are identical to the requirements for the completion of the two separate degrees; however, 8 hours of shared coursework is used for both degrees.

**Establish the Minor in Sustainable Cities,  
College of Urban Planning and Public Affairs, Chicago**

The Chicago Senate, with the recommendation of the College of Urban Planning and Public Affairs, has approved the establishment of the minor in Sustainable Cities.

The minor in Sustainable Cities provides undergraduate students with an introduction to the field of urban sustainability and concepts and techniques that are relevant across disciplines. The minor is open to undergraduate students from any college and requires 12 credit hours. Two required courses in principles of urban sustainability and practices for sustainable cities are complemented by two selective courses that can be chosen from a list of courses offered by multiple UIC colleges; for example, environmental communications, environmental economics, environmental policy, urban food systems, and topics on energy and sustainability.

**Establish the Joint Bachelor of Arts in Public Policy/  
Master of Public Administration, College of Urban Planning  
and Public Affairs and the Graduate College, Chicago**

The Chicago Senate, with the recommendation of the College of Urban Planning and Public Affairs and the Graduate College, has approved the establishment of the joint Bachelor of Arts in Public Policy/Master of Public Administration (BA-Public Policy/MPA).



The Bachelor of Arts in Public Policy was established in 2015. The program focuses on the systematic analysis of public policy issues and decision processes and includes instruction in the role of economic and political factors in public decision-making and policy formulation, microeconomic analysis of policy issues, resource allocation and decision modeling, cost/benefit analysis, statistical methods and, through a three-course specialization sequence, includes applications to specific public policy topics. The Master of Public Administration is a professional program with the broad goal of training both preservice and working professionals for productive careers in public service.

Students may apply to start the joint degree as freshmen but must comply with all requirements for admission to the bachelor's degree and sustain a minimum 3.4 grade point average (GPA). They may also apply at any time prior to the start of their senior year provided they meet the minimum 3.4 GPA. The requirements for completion of the combined BA-Public Policy/MPA are identical to the completion of the two separate degrees, which require 120 and 54 credit hours, respectively; however, 9 hours of shared coursework is used for both degrees.

**Establish the Joint Bachelor of Arts in Urban Studies/  
Master of Urban Planning and Policy, College of Urban Planning  
and Public Affairs and the Graduate College, Chicago**

The Chicago Senate, with the recommendation of the College of Urban Planning and Public Affairs and the Graduate College, has approved the establishment of the joint Bachelor of Arts in Urban Studies/Master of Urban Planning and Policy (BA-Urban Studies/MUPP).

The Bachelor of Arts in Urban Studies was established in 2015 as the result of the revision and renaming of the Bachelor of Arts in Urban and Public Affairs. The program educates students on the complexity and diversity of urban areas, and teaches students comprehensive policy and tools for addressing urban problems and creating solutions. The Master of Urban Planning and Policy prepares students to develop long- and short-term plans to use land for the growth and revitalization of urban, suburban, and rural communities, while helping local officials make decisions concerning social, economic, and environmental problems.

Students may apply to start the joint degree as freshmen but must comply with all requirements for admission to the bachelor's degree and sustain a minimum 3.4 grade point average (GPA). They may also apply at any time prior to the start of their senior year provided they meet the minimum 3.4 GPA. The requirements for completion of the combined BA-Urban Studies/MUPP are identical to the completion of the two separate degrees, which require 120 and 60 credit hours, respectively; however, 9 hours of shared coursework is used for both degrees.

**Establish the Concentration in Public Policy and a Self-Directed  
Concentration in the Master of Public Administration, College of  
Urban Planning and Public Affairs and the Graduate College, Chicago**

The Chicago Senate, with the recommendation of the College of Urban Planning and Public Affairs and the Graduate College, has approved the establishment of the concentration in Public Policy and a Self-Directed concentration in the Master of Public Administration.

Students in the Master of Public Administration must pursue an area of concentration. In 2006, the degree was revised to include a core course in public policy in response to the program's professional accreditation review and recommendations. As a result of changes in the field and the job market in the last decade, the college feels a concentration in Public Policy will ensure that program graduates are competitive with graduates of Master of Public Policy programs at peer institutions. In addition, students with specialized interests can design a unique area of concentration in consultation with faculty in the Department of Public Administration. Students who pursue this option will be able to have the concentration noted on their transcripts as "Self-Directed."



**Establish the Concentration in Urban Governance and Networks  
in the Doctor of Philosophy in Public Administration, College of  
Urban Planning and Public Affairs and the Graduate College, Chicago**

The Chicago Senate, with the recommendation of the College of Urban Planning and Public Affairs and the Graduate College, has approved the establishment of the concentration in Urban Governance and Networks in the Doctor of Philosophy in Public Administration.

Students in the Doctor of Philosophy in Public Administration must pursue an area of concentration. The college has several faculty who can teach in the area of urban governance and the area fits well within the mission of the college. Only one new course was created to establish the concentration, and the concentration includes selective courses in the departments of Public Administration, Urban Planning and Policy, and Political Science.

**Revise the Master of Public Administration, College of Urban Planning  
and Public Affairs and the Graduate College, Chicago**

The Chicago Senate, with the recommendation of the College of Urban Planning and Public Affairs and the Graduate College, has approved the revision of the Master of Public Administration.

The Master of Public Administration is currently a 52 credit-hour professional program with the broad goal of training both preservice and working professionals for productive careers in public service. The degree requires that students complete eight core courses (32 hours) in theory, data analysis, economics, law, personnel management, budgeting, policy development and analysis, and a capstone course. Students must also complete an area of concentration comprised of at least 12 credit hours and 8 hours of electives chosen in consultation with their advisor.

In response to changes in the field of public administration, changes in the workplace and skills needed by graduates, the need to better link theory and practice, and the need to meet the requirements of the program's professional accreditor, the degree has been revised to introduce additional content to core courses, add two new core courses that focus on career planning and developing a portfolio, reorganize concentrations to build on principles and theory developed in the core courses, and increase the number of credit hours required for a concentration from 12 to 16. As a result of these changes, the total number of hours required to earn the Master of Public Administration has increased from 52 to 54 hours. The increase in hours will not prolong the time to degree completion.

**Revise the Doctor of Philosophy in Public Administration, College of  
Urban Planning and Public Affairs and the Graduate College, Chicago**

The Chicago Senate, with the recommendation of the College of Urban Planning and Public Affairs and the Graduate College, has approved the revision of the Doctor of Philosophy in Public Administration.

The Doctor of Philosophy in Public Administration is currently a 100 credit-hour program designed to produce graduates with demonstrated research abilities, and the creativity and potential for making significant, original contributions to the field of public administration. Students complete required courses in theory and methods, take two applied research seminars, and select two areas of concentration. The degree has been revised to create more flexibility in the curriculum; decrease hours of core theory courses to remove overlap between these courses; increase hours of methods courses; reorganize concentrations and concentration requirements, resulting in only one required area of concentration but with a greater number of required hours; and revise departmental qualifying examinations. As a result of these changes, the total number of hours required to earn the degree has decreased from 100 to 96 hours. The decrease in hours will not impact the quality or competitiveness of the program.

**Revise and Rename the Concentration in Local Government  
Administration in the Master of Public Administration, College of  
Urban Planning and Public Affairs and the Graduate College, Chicago**

The Chicago Senate, with the recommendation of the College of Urban Planning and Public Affairs and the Graduate College, has approved the revision and renaming of the concentration in Local Government Administration in the Master of Public Administration as the concentration in Urban Governance and Management.

Students in the Master of Public Administration must pursue an area of concentration. The current concentration in Local Government Administration has been expanded to include broader issues in urban governance and leadership to accommodate students who have interests in a wider range of jobs in government and nonprofit organizations which operate in the urban environment. Students with interest in local/city management will be able to follow a track of preidentified courses under the umbrella of the expanded concentration in Urban Governance and Management.

**Revise and Rename the Concentration in Public Management  
in the Doctor of Philosophy in Public Administration, College of  
Urban Planning and Public Affairs and the Graduate College, Chicago**

The Chicago Senate, with the recommendation of the College of Urban Planning and Public Affairs and the Graduate College, has approved the revision and renaming of the concentration in Public Management in the Doctor of Philosophy in Public Administration as the concentration in Public and Nonprofit Management.

Students in the Doctor of Philosophy in Public Administration must pursue an area of concentration. The field of public management now encompasses the nonprofit sector, and the college has faculty expertise in this area. As a result, the content of the concentration will be expanded to include nonprofit management and the name revised accordingly.

**Eliminate the Joint Bachelor of Arts in Urban and Public Affairs/  
Master of Public Administration, College of Urban Planning  
and Public Affairs and the Graduate College, Chicago**

The Chicago Senate, with the recommendation of the College of Urban Planning and Public Affairs and the Graduate College, has approved the elimination of the joint Bachelor of Arts in Urban and Public Affairs/Master of Public Administration (BA-UPA/MPA).

The Bachelor of Arts in Urban and Public Affairs was established in 2007 as a partnership between the departments of Public Administration and Urban Planning and Policy and was the first undergraduate degree offered by the College of Urban Planning and Public Affairs. After a number of years, the partnership ended and the departments developed their own undergraduate degrees. The BA-UPA was revised and renamed as the Bachelor of Arts in Urban Studies, and a separate Bachelor of Arts in Public Policy was developed.

As a result of these curricular changes, the joint BA-UPA/MPA must be eliminated. The college has concurrently submitted a request to establish a new joint degree that combines the undergraduate and professional master's degrees offered by the Department of Public Administration.

**Eliminate the Joint Bachelor of Arts in Urban and Public Affairs/  
Master of Urban Planning and Policy, College of Urban Planning  
and Public Affairs and the Graduate College, Chicago**

The Chicago Senate, with the recommendation of the College of Urban Planning and Public Affairs and the Graduate College, has approved the elimination of the joint Bachelor of Arts in Urban and Public Affairs/Master of Urban Planning and Policy (BA-UPA/MUPP).

The Bachelor of Arts in Urban and Public Affairs was established in 2007 as a partnership between the departments of Public Administration and Urban Planning and Policy, and was the first undergraduate degree offered by the College of Urban Planning and Public Affairs. After a number of years, the partnership ended and the departments developed their own undergraduate degrees. The BA-UPA was revised and renamed as the Bachelor of Arts in Urban Studies, and a separate Bachelor of Arts in Public Policy was developed.

As a result of these curricular changes, the joint BA-UPA/MUPP must be eliminated. The college has concurrently submitted a request to establish a new joint degree that combines the undergraduate and professional master's degrees offered by the Department of Urban Planning and Policy.

#### **Eliminate the Concentrations in Information and Performance Management and Survey Methods in the Master of Public Administration, College of Urban Planning and Public Affairs and the Graduate College, Chicago**

The Chicago Senate, with the recommendation of the College of Urban Planning and Public Affairs and the Graduate College, has approved the elimination of two concentrations in the Master of Public Administration: Information and Performance Management, and Survey Methods.

Students in the Master of Public Administration must pursue an area of concentration. The concentrations in Information and Performance Management, and Survey Methods will be eliminated; however, coursework in these two areas will be offered as specialized tracks under the existing and more comprehensive concentration in Public Management. Within the concentration in Public Management, students are required to take a course in strategic management, planning, and measurement. This course is then complemented by three general or specialized courses in the following tracks: public management, information and performance management, survey methods, or emergency management and continuity planning. This change will allow for greater flexibility, expansion, and change as the field of public management evolves in the future.

#### **Eliminate the Concentration in Science, Technology, and Information Policy in the Doctor of Philosophy in Public Administration, College of Urban Planning and Public Affairs and the Graduate College, Chicago**

The Chicago Senate, with the recommendation of the College of Urban Planning and Public Affairs and the Graduate College, has approved the elimination of the concentration in Science, Technology, and Information Policy in the Doctor of Philosophy in Public Administration.

Students in the Doctor of Philosophy in Public Administration must pursue an area of concentration. Unfortunately, after the departure of faculty in the area of science, technology, and information policy in 2013, the college no longer has expertise in the area to offer a concentration. As a result, the concentration will be eliminated.

#### **Establish the Undergraduate Minor in Music, College of Liberal Arts and Sciences, Springfield**

The Springfield Senate has approved a proposal from the Art, Music, and Theatre Department within the College of Liberal Arts and Sciences to establish a 15 credit-hour, on-campus music undergraduate minor.

The music minor is designed to help students increase their general music knowledge and acquire a basic understanding of diverse methodologies of music study. The minor, which will be open to students in any field, will introduce students to a range of musical instruments, styles, and career options while giving students an opportunity to demonstrate their musical accomplishments. The addition of the music minor furthers the goal of the UIS Strategic Plan to enhance the cultural environment of the campus.

**Eliminate the Undergraduate Minor in Elementary Education,  
College of Education and Human Services, Springfield**

The Springfield Senate has approved a proposal from the Department of Teacher Education within the College of Education and Human Services to eliminate the minor in Elementary Education. The minor has been replaced by the Bachelor of Arts in Elementary Education, as the degree is now the level of preparation needed for Illinois State Board of Education teacher certification.

This report was received for record.

**Annual Ethics Report, 2015**

(30) The executive director for ethics and compliance presented this report for calendar year 2015. A copy has been filed with the secretary of the Board.

This report was received for record.

**Annual Inventory Investment Report  
for Period Ending December 31, 2015**

(31) The vice president/chief financial officer and comptroller presented this report as of December 31, 2015. A copy has been filed with the secretary of the Board.

This report was received for record.

**Change Orders Report to the Board of Trustees**

(32) On September 23, 2010, the Board of Trustees delegated the authority to the comptroller to approve change orders to University contracts and purchase agreements. Change orders related to medical center operations that exceed 25 percent of the original Board approved contract or purchase agreement and change orders that are not related to the medical center operations that exceed 5 percent of the original Board approved contract for construction or professional services or original Board approved purchase agreements for supplies or equipment will be reported to the Board at its next scheduled meeting.

The intent of this report is to provide the Board of Trustees a review of those changes germane to the respective projects which have occurred. A copy has been filed with the secretary of the Board.

This report was received for record.

**Dashboard Reports: Urbana, Chicago, Springfield, Hospital**

(33) The chancellors at Urbana, Chicago, and Springfield submitted the dashboard reports for the Urbana, Chicago, and Springfield campuses. The vice chancellor for health affairs submitted the University of Illinois Hospital dashboard. Copies have been filed with the secretary of the Board.

These reports were received for record.

**Freedom of Information Act 2015 Year-End Review**

(34) The Office for University Relations processes Freedom of Information Act requests regarding all three campuses as well as University Administration. This report provides a summary of Freedom of Information Act activities in calendar year 2015 from the Office for University Relations. A copy has been filed with the secretary of the Board.

This report was received for record.

**Fourth Quarter 2015 Investment Update**

(35) The comptroller presented this report for the fourth quarter 2015. A copy has been filed with the secretary of the Board.

This report was received for record.

### **MAFBE Report to the Board of Trustees**

(36) This report responds to the Board of Trustees' request for periodic information on MAFBE expenditures. The report lists expenditures by MAFBE vendors for the period of July 1, 2015, through December 31, 2015. A copy has been filed with the secretary of the Board.

This report was received for record.

### **Secretary's Report**

(37) The secretary presented for record changes to academic appointments for contract year 2015-16, new hires, resignations, notices of nonreappointment, and retirees rehired. A copy has been filed with the secretary of the Board.

### **University of Illinois Alumni Association Report**

(38) An update from the University of Illinois Alumni Association has been filed with the secretary of the Board.

This report was received for record.

### **UI Singapore Research, LLC**

(39) This report was submitted by the Office of the Vice Chancellor for Research at Urbana regarding appointments to the board of managers at UI Singapore Research, LLC. A copy has been filed with the secretary of the Board.

This report was received for record.

### **COMMENTS FROM THE CHAIR AND PRESIDENT**

At 11:18 a.m., President Killeen asked Dr. Pierre to give an update on the University's new website. Dr. Pierre demonstrated aspects of the new website, focusing on the report card aspect and the ability for users to access a variety of data about the University. He highlighted metrics associated with academic excellence and showed how users would navigate the site to retrieve this type of data. He then briefly reported on the next phases of the site to be developed. President Killeen emphasized that this will lead to greater transparency and will provide a mechanism to share data with legislators, trustees, and others. Mr. McMillan complimented those involved with the development of the website and thanked them for their work, and Ms. Smart suggested aligning data with the four pillars in the strategic plan.

### **OLD BUSINESS**

There was no business presented under this aegis.

### **NEW BUSINESS**

There was no business presented under this aegis.

### **ANNOUNCEMENTS**

Mr. McMillan announced that the Board is scheduled to meet on May 19, 2016, in Springfield; July 20, 2016, for a retreat and July 21, 2016, for a meeting, both in Urbana; and September 8, 2016, in Urbana. He noted that there will be time at the meeting on May 19 in Springfield for trustees to meeting with legislators.

**MOTION TO ADJOURN**

At 11:32 a.m., Chair McMillan requested a motion to adjourn the meeting. On motion of Mr. Montgomery, seconded by Ms. Smart, the meeting adjourned. There were no “nay” votes.

SUSAN M. KIES  
*Secretary*

EDWARD L. McMILLAN  
*Chair*

# MEETING OF THE BOARD OF TRUSTEES

OF THE

# UNIVERSITY OF ILLINOIS

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May 19, 2016



This meeting of the Board of Trustees of the University of Illinois was held in Rooms C and D, Public Affairs Center, One University Plaza, Springfield campus, Springfield, Illinois, on Thursday, May 19, 2016, beginning at 8:00 a.m.

Chair Edward L. McMillan called the meeting to order and asked the secretary to call the roll. The following members of the Board were present: Mr. Ramón Cepeda, Mr. Ricardo Estrada, Mr. Patrick J. Fitzgerald, Ms. Karen Hasara, Dr. Timothy N. Koritz, Mr. Edward L. McMillan, Mr. James D. Montgomery, Ms. Jill B. Smart. Ms. Patricia Brown Holmes and Governor Bruce Rauner were absent. Mr. Dominique Wilson, voting student trustee from the Springfield campus; Mr. Jaylin D. McClinton,<sup>1</sup> student trustee from the Urbana campus; and Mr. Jauwan Hall, student trustee from the Chicago campus, were present. President Timothy L. Killeen was in attendance.

Also present were the officers of the Board: Mr. Walter K. Knorr, comptroller (and vice president/chief financial officer); Mr. Thomas R. Bearrows, University counsel; Dr. Susan M. Kies, secretary of the Board of Trustees and of the University; and Ms. Dedra M. Williams, secretary of the Board of Trustees and of the University-designate. Ms. Marna K. Fuesting and Ms. C. Ellen Foran, both assistant secretaries, were also in attendance.

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<sup>1</sup>Mr. McClinton arrived at 8:06 a.m.

**MOTION FOR EXECUTIVE SESSION**

At 8:02 a.m., Mr. McMillan stated: “A motion is now in order to hold an executive session to consider University employment or appointment-related matters; pending, probable, or imminent litigation against, affecting, or on behalf of the University; and discussion of minutes of meetings lawfully closed under the Open Meetings Act.”

On motion of Mr. Montgomery, seconded by Mr. Hall, this motion was approved. There were no “nay” votes.

**EXECUTIVE SESSION**

A CONTINUING NEED FOR  
CONFIDENTIALITY  
EXISTS FOR THIS SECTION.



A CONTINUING NEED FOR  
CONFIDENTIALITY  
EXISTS FOR THIS SECTION.

**Discussion of Minutes of Meetings  
Lawfully Closed Under the Open Meetings Act**

Mr. McMillan asked Ms. Williams and Mr. Bearrows to discuss the potential release of minutes that have been previously sequestered under the Open Meetings Act. Ms. Williams discussed the items that were recommended for release. Mr. Bearrows discussed the relevant provisions of the Open Meetings Act related to this issue. The trustees discussed the recommendation and all were in agreement.

A CONTINUING NEED FOR  
CONFIDENTIALITY  
EXISTS FOR THIS SECTION.

A CONTINUING NEED FOR  
CONFIDENTIALITY  
EXISTS FOR THIS SECTION.

#### **EXECUTIVE SESSION ADJOURNED**

The executive session adjourned at 9:40 a.m.

#### **REGULAR MEETING RESUMED**

The meeting resumed at 9:48 a.m., with all Board members recorded as being present at the start of the meeting in attendance.

#### **PERFORMANCE OF THE STATE SONG**

Mr. McMillan then invited Springfield campus students and siblings Ms. Brooke Gingen and Mr. Alex Gingen to sing the State song, *Illinois*. He said that Mr. Gingen is a junior Camerata scholar from Lewistown, Illinois, and is a computer science major and also in the Capital Scholar Honors program. Mr. McMillan said that Ms. Gingen is a freshman Camerata scholar who is also from Lewistown, Illinois, and is in the pre-nursing program and one of the University's first recipients of the Memorial Health Systems Scholarship in Nursing. Their performance was followed by a round of applause.

#### **OPENING REMARKS**

Mr. McMillan referred to the previous day's activities with Illinois Connection and thanked the trustees for meeting with members of the legislature in Springfield and advocating for the University, noting that he felt it was time well spent. Mr. McMillan then congratulated Ms. Hasara and told the Board that she was honored by the Central Illinois chapter of the American Society for Public Administration with the Rail Splitter Public Service Award. He referred to her extensive record of public service, and

his announcement was followed by a round of applause. He also recognized Mr. Lucas N. Frye, former student trustee from the Urbana campus and first-year Master of Business Administration student, who recently won the Cozad New Venture Award for Amber Waves Grain, a business he founded with his teammates. Mr. McMillan described the technology created by this company, which aims to detect moisture in grain bins and send updates to smartphones, potentially reducing grain spoilage. He said that Mr. Frye and his teammates also received an award from Dow AgroSciences and a \$10,000 investment from IllinoisVENTURES.

### **INTRODUCTION OF UNIVERSITY OFFICERS AND SENATE OBSERVERS**

Next, Mr. McMillan asked President Killeen to provide some introductions. President Killeen welcomed everyone to the meeting and introduced the vice presidents of the University in attendance: Dr. Barbara J. Wilson, interim chancellor, Urbana campus, and interim vice president, University of Illinois; Dr. Michael D. Amiridis, chancellor, Chicago campus, and vice president, University of Illinois; Dr. Susan J. Koch, chancellor, Springfield campus, and vice president, University of Illinois; Dr. Christophe Pierre, vice president for academic affairs; Mr. Walter K. Knorr, comptroller (and vice president/chief financial officer); and Dr. Lawrence B. Schook, vice president for research. President Killeen also introduced Mr. Thomas R. Bearrows, University counsel; Mr. Thomas P. Hardy, executive director for University relations; Ms. Lindsay K. Anderson, executive director of governmental relations; Dr. Susan M. Kies, secretary of the Board of Trustees and of the University; and Ms. Dedra M. Williams, secretary of the Board of Trustees and of the University-designate. President Killeen then introduced the senate observers and the representative of the academic professional staff: Dr. Jorge Villegas, associate professor, Department of Business Administration, Springfield, representing the University Senates Conference; Ms. Anita Mixon, doctoral student, Department of Communication, College of Liberal Arts and Sciences, Urbana, representing the Urbana Senate; Dr. Donald Wink, professor, Department of Chemistry, Chicago, representing the Chicago Senate; Dr. Eric Hadley-Ives, associate professor, Department of Liberal and Integrative Studies, Springfield, representing the Springfield Senate; and Ms. Maureen Hoover, enterprise systems specialist, information technology services, and vice chair of the academic professional advisory committee, Springfield, representing the academic professional staff. President Killeen also introduced Dr. Nicholas C. Burbules, Gutgsell professor, Department of Education Policy, Organization and Leadership, Urbana, and chair of the University Senates Conference; and Dr. Ranjan Karri, associate professor, Department of Management, Springfield, and newly elected chair of the Springfield Senate.

### **WELCOME FROM THE CHANCELLOR AT SPRINGFIELD**

Next, Mr. McMillan asked Dr. Koch to provide a welcome from the Springfield campus. Dr. Koch discussed progress being made on the campus's strategic priorities, and she referred to the groundbreaking on the new student union. She expressed appreciation for the \$1.5 million gift from

alumnus Mr. Richard Osborne to be used for its construction. Dr. Koch also referred to the new statue of President Abraham Lincoln, titled *The Young Lawyer*, sculpted by renowned artist and Urbana campus alumnus Mr. George Lundeen. She then reported on the campus's involvement in Innovate Springfield, a new business incubator located in downtown Springfield that offers work space for entrepreneurs, and she discussed the benefits of this initiative. Next, Dr. Koch reported on Commencement, which she said was the largest in the history of the campus, and expressed optimism regarding future growth. She highlighted a partnership with the Illinois Department of Children and Family Services created by Dr. Betsy Goulet, clinical assistant professor, Department of Public Administration, which will provide real-life training and professional development for child abuse investigation. She also announced that Mr. Talon Supak, a junior in Accounting from Washington, Illinois, won the NCAA Midwest/Central Regional golf championship and was the first Springfield campus student-athlete in Division II history to advance to a national championship. Dr. Koch then thanked Dr. Lynn Pardie, vice chancellor for academic affairs and provost, Springfield, for her service and referred to her upcoming retirement after 30 years of service to the campus. This was followed by a round of applause, and Dr. Koch stated that Dr. James Ermatinger will serve as interim provost while a search to fill this vacancy is underway.

#### **COMMENTS FROM THE CHAIR AND PRESIDENT**

Mr. McMillan commented on the agenda item recommending approval of the strategic framework for the University and said it is an impressive, broad approach created with extensive involvement from the University community. He then asked President Killeen to comment on the strategic framework.

President Killeen referred to the budget impasse and said it has been a year of challenges. He said that the University is continuing to move forward despite these challenges, and he gave many examples of growth throughout the past year, stating that the University has a bright future. President Killeen then discussed the strategic framework, which he said is based on high aspirations and emphasizes the importance of faculty and academic freedom. He gave a presentation (materials on file with the secretary) on the strategic framework and reviewed the timeline and extensively consultative process. President Killeen listed the members of the steering committee, and he discussed aspects of each of four pillars of the framework: an institution of and for students; research and scholarship with impact; a healthy future for Illinois; and tomorrow's University today. He stated that the University of Illinois is a system of universities. He stated that the title of the document is *The Public's University, Optimizing Impact for the Public Good*. President Killeen stated that the framework is an authentic voice of the University of Illinois system, and he reviewed next steps in the process. He concluded his presentation, which was followed by a round of applause.

Mr. McMillan asked if anyone wanted to comment. Mr. Hall indicated that he liked the plan. He then referred to the section on diversity and inclusiveness and stated that the University needs to normalize, rather than diversify, and that this can be achieved by providing greater access to black

and Latino students. Mr. Hall said that this strategic framework is an opportunity and that more should be done in this area. President Killeen thanked Mr. Hall for his comments and said that passionate and vocal students like Mr. Hall can help the University achieve its goals.

### **FINANCIAL REPORT**

At 10:35 a.m., Mr. McMillan asked Mr. Knorr to provide a financial report (materials on file with the secretary). Mr. Knorr gave an update on financial matters that have taken place since the last Board meeting and showed billings and collections of State appropriation revenue through May 16, 2016, noting that the current level of funding is a 73 percent reduction from what was expected for 2016. Mr. Knorr then presented hospital revenue, expense, and net income, and he commended Dr. Avijit Ghosh, chief executive officer, University of Illinois Hospital; Mr. Michael Zenn, chief financial officer, University of Illinois Hospital; and Dr. Robert A. Barish, vice chancellor for health affairs, Chicago, for their success in maintaining the hospital's finances during this difficult time. Mr. Knorr expressed concern regarding mounting receivables due to the lack of Medicaid payments, and he referred to the hospital's dwindling cash balances. He then presented a series of metrics that are used by Moody's in their evaluation of the University's credit rating. He showed Big Ten university credit ratings with the corresponding state credit rating; a comparison of revenues by contribution among Big Ten institutions; and total cash and investments, days of cash on hand, unrestricted resources to operations, total direct debt, average debt service coverage, net tuition per student, and entering undergraduate tuition and mandatory fees among Big Ten institutions.

Mr. Knorr then announced that Ms. Maureen M. Parks, associate vice president for human resources, University Administration, has accepted a job at another institution and will be leaving the University. He commented on the many initiatives and special projects she completed during her time at the University and said she has been a wonderful asset. This was followed by a round of applause.

Mr. Hall inquired about days of cash on hand and disparities among universities, asking if there are best practices in this area. Mr. Knorr discussed the factors that contribute to this, including investment policies and size of operation. Mr. McMillan thanked Mr. Knorr for the report.

### **GOVERNMENTAL RELATIONS AND LEGISLATIVE UPDATE**

Next, Mr. McMillan asked Ms. Anderson to give a governmental relations and legislative update. Ms. Anderson, noting that this is her first report to the Board, introduced Ms. Jennifer M. Creasey, director of State relations, and Ms. Melissa S. Haas, acting director of federal relations, and thanked them for their work. Ms. Anderson then thanked the Board for their visit to the State capitol the previous day and said their efforts have the potential for positive impact. She referred to continuing advocacy efforts on behalf of the University and said that the budget impasse currently dominates most discussions. Ms. Anderson said that despite these issues, the Office of Governmental Relations continues to advocate for a budget for

the University, and she described several scenarios that are possible in lieu of a budget. She then gave an update on federal matters, noting that federal activity is being impacted by the upcoming presidential election, and she referred to support for research by both parties. Ms. Anderson then highlighted several high profile events involving the University in Washington, D.C. She concluded her report by stating that good work is occurring despite current challenges, and she thanked the Board for the opportunity to give her report.

Mr. McMillan thanked Ms. Anderson for the report and announced that newly elected student trustees Mr. Nathan C. Hoffman, representing the Springfield campus, and Mr. Collin T. Schumock, representing the Urbana campus, were in attendance. Mr. McMillan welcomed them to the meeting.

## **COMMITTEE REPORTS**

### **Report from Chair, Governance, Personnel, and Ethics Committee**

Next, Mr. McMillan asked Mr. Fitzgerald to provide a report from the Governance, Personnel, and Ethics Committee and noted that Mr. Fitzgerald is chair of the committee and serves with Ms. Holmes and Dr. Koritz. Mr. Fitzgerald stated that the Governance, Personnel, and Ethics Committee met on May 5, 2016, via videoconference at the Urbana, Chicago, Springfield, and Rockford campuses. He reported that the committee approved the minutes of the March 3, 2016, meeting and reviewed the items within the purview of the committee on the Board's agenda, and he listed those items. Mr. Fitzgerald reported that the committee received a legislative update from Ms. Anderson and Ms. Creasey. He said they discussed the State budget impasse and approval of Senate Bill 2059, which provided stop-gap funding for higher education and the hospital, and that they described advocacy efforts in support of higher education. Mr. Fitzgerald told the Board that the committee met in executive session to discuss the recommendation pertaining to the release of sequestered minutes from Governance, Personnel, and Ethics Committee meetings, and then voted in open session to approve the recommendation to disclose certain minutes pertaining to one matter discussed in executive session pursuant to the Open Meetings Act. He announced that the next meeting of this committee is scheduled for July 7, 2016, at 1:00 p.m.

### **Report from Chair, University Healthcare System Committee**

Next, Mr. McMillan asked Dr. Koritz, chair of the University Healthcare System Committee, to provide a report from that committee. Dr. Koritz stated that the committee met on March 5, 2016, and that he serves on the committee with Mr. Estrada and Mr. Fitzgerald. Dr. Koritz reviewed the items within the purview of the committee on the Board's agenda, and he listed those items. He reported that the committee met in executive session to discuss the recommendation pertaining to the release of sequestered minutes from University Healthcare System Committee meetings and University employment or appointment-related matters. Dr. Koritz said committee

members voted in open session to approve the recommendation to disclose certain minutes pertaining to one matter discussed in executive session pursuant to the Open Meetings Act. He reported on the meeting's collaboration highlight, which featured a presentation on population health sciences. Dr. Koritz told the Board that the committee also received an update on the University of Illinois Hospital from Dr. Ghosh, and Dr. Koritz briefly reviewed improvements in quality and patient safety metrics. He said there has not been an improvement in the hospital's readmission rate, and he explained that this is due in part to the type of patients and conditions treated at the hospital. Dr. Koritz provided an update on the hospital's finances, and he commented on the increase of the Medicaid managed care receivable. Dr. Koritz said that the next meeting of the committee is scheduled for July 7, 2016, at 2:15 p.m.

**Report from Chair,  
Audit, Budget, Finance, and Facilities Committee**

Next, Mr. McMillan asked Mr. Cepeda, chair of the Audit, Budget, Finance, and Facilities Committee, to give a report from that committee. Mr. Cepeda stated that he serves on the committee with Mr. Lester H. McKeever Jr., treasurer, Mr. McMillan, Mr. Montgomery, Mr. McClinton, Mr. Hall, and Mr. Wilson. Mr. Cepeda reported that the committee met on May 9, 2016, and approved the minutes of the previous committee meeting that was held on March 7, 2016. He said that several presentations, including those related to Board items, were provided. Mr. Cepeda told the Board that Mr. Michael B. Bass, senior associate vice president and deputy comptroller, introduced Mr. Allen Kachel, senior associate with the firm of Bohlin Cynwinski Jackson, who made a design presentation on the Design Center at Urbana, and that Mr. Bass also presented five draft capital and lease items and proposed amendments to the energy management policy for committee consideration. Mr. Cepeda stated that Mr. Richard D. Elmore, assistant vice president for procurement services, reported on purchase recommendations; Mr. Knorr presented a draft item for the preliminary operating budget for 2017; Dr. C. Renée Romano, vice chancellor for academic affairs, Urbana, discussed a draft item for the agreement between the Champaign-Urbana Mass Transit District and the University; Mr. Knorr presented a proposal for a line of credit agreement between the University and UI Singapore Research, LLC; Ms. Ginger L. Velazquez, executive director of business and finance, presented the results of the Fiscal Year 2015 compliance audit report; and Ms. Julie A. Zemaitis, executive director of University Audits, gave an internal audit report for the quarter ended March 31, 2016. Mr. Cepeda said that Ms. Williams discussed the recommendation to disclose certain minutes of executive sessions, and that the committee later met in executive session. He told the Board that Mr. Knorr gave the committee budget and financial updates and informed the committee of the successful sale of auxiliary revenue bonds in April for the Springfield student union. Mr. Cepeda said that Mr. Knorr also briefly discussed Fiscal Year 2016 financial and compliance audit. Mr. Cepeda announced that the next meeting of the committee is scheduled for July 11, 2016, at 1:00 p.m.

**Report from Chair,  
Academic and Student Affairs Committee**

Mr. McMillan then asked Ms. Hasara, chair of the Academic and Student Affairs Committee, to provide a report from that committee. He noted that Ms. Hasara serves on the committee with Mr. Cepeda, Mr. Estrada, Ms. Holmes, Mr. McClinton, Mr. Hall, and Mr. Wilson. Ms. Hasara reported that the Academic and Student Affairs Committee met the previous day on May 18, 2016, and that they approved the minutes of the meeting of March 15, 2016. She said that the committee reviewed the agenda items within the purview of the committee on the Board's agenda, and she listed those items. Ms. Hasara said the committee also heard a presentation from Dr. Pierre on the proposed policy on open access to research articles, and she thanked Dr. Pierre for the presentation and the work of the task force and campuses for bringing this policy to fruition. She announced that the next meeting of this committee is scheduled for July 20, 2016.

Ms. Hasara then thanked Dr. Kies, secretary of the Board of Trustees and of the University, and Dr. Pardie, vice chancellor for academic affairs and provost, Springfield, for their service to the University and wished them well on their upcoming retirements. Ms. Hasara then asked Mr. McMillan and the three student trustees to join her at the podium. She said that this is the last meeting for the student trustees, and she expressed appreciation for their service to the Board and University. Ms. Hasara said that said that working with the student trustees is one of the most gratifying aspects of being a member of the Board and serves as a reminder that students are the focus of the Board's responsibilities. She then referred to the attributes of each student trustee and presented each with a certificate as an expression of the Board's gratitude. A round of applause followed, and photographs were taken of Mr. McMillan, President Killeen, and the three student trustees.

Ms. Hasara then invited each student trustee to comment. Mr. McClinton made a statement (on file with the secretary) about his experience as a student trustee and the opportunity to use his voice at the highest governing level at the University. He said it is the first time all three campuses have elected African American students as student trustees. Mr. McClinton emphasized the need to address race relations and for the University to improve the well-being of groups that historically have been neglected or unwanted, and he referred to the importance of creating opportunities for new initiatives for diverse leadership.

Mr. Wilson commented on his experience and said that we must ask ourselves if we are doing enough to mold the future. He referred to the budget issues of the past year and said that it did not prevent the University from moving forward, stating that 20,000 students received degrees. Mr. Wilson advocated living as a leader and emphasized the importance of nurturing the next generation and influencing the future today. He thanked the Board for the lessons he learned through his experience as a student trustee.

Mr. Hall noted that he will be returning as a student trustee the following year, and he thanked Board members and University and campus



administrators for the experience so far. He expressed appreciation for all he learned in the last year and indicated it has influenced his plans for his future. Mr. Hall said he is looking forward to serving another year as a student trustee.

### **PUBLIC COMMENT**

Mr. McMillan announced that there were no requests to speak during the public comment session.

### **AGENDA**

Next, Mr. McMillan announced that the agenda for this meeting would now be considered. All Board members recorded as present at the start of the meeting were in attendance. Mr. McMillan explained the items for which a voice vote of the Board is requested would be first and that the secretary would read the titles of these items. He noted that several Board members had previously discussed concerns with President Killeen and other staff members regarding these items, and he said that he would welcome further discussion at this time.

Mr. McMillan acknowledged that this will be the last meeting attended by Dr. Kies as secretary, and he referred to her many attributes, thanking her for her service to the Board and University. He said she will be recognized by the Board in July.

By consensus, the Board agreed that one vote would be taken and considered the vote on each agenda item no. A1 through 24 inclusive. The recommendations were individually discussed but acted upon at one time.

(The record of the Board action appears at the end of each item.)

### **Approve Minutes of Board of Trustees Meeting**

(A1) The secretary presents for approval the minutes of the Board of Trustees meeting of March 16, 2016.

On motion of Mr. Fitzgerald, seconded by Ms. Smart, these minutes were approved.

### **Resolution for Susan M. Kies**

(1) To Susan M. Kies

You will be remembered with deepest gratitude and appreciation for your dedicated service as secretary of the Board of Trustees and the University since February 2012. As secretary, you have provided members of the Board and the president with fresh perspectives and guidance to assist the Board in crucial decisions that affected all aspects of University operations, from academic priorities to the implementation of important new policies. You also ensured that all voices were heard on topics that required difficult decisions.

Often, you were the conduit for interpreting policies set by the Board to administration, faculty, and staff from across the three campuses, as well as members of the public. Your leadership has been invaluable, as has your conviction that all constituencies must be engaged in crucial decisions.

Your prior role as a member of the faculty and associate dean of the College of Medicine at Urbana-Champaign provided a firm foundation for your role as secretary. In the college, you oversaw the overall process of giving students the opportunity to succeed throughout their matriculation and in their careers. Many who graduated from the MD/PhD program with you as a mentor are thankful for your caring and wise counsel.

Along with students, new faculty members benefitted from your thorough knowledge of the college curriculum, policies, and understanding of the regional campus's relationship with the College of Medicine at the University of Illinois at Chicago. And, of course, the administration in the college could count on you to alert them to any issues that might affect the program.

Dr. Kies, you are engaging, energetic, enthusiastic, articulate, well informed, and committed to the success of this University. You are passionate in your belief in the power of higher education and have seen how it can transform lives. Your unselfish caring, consideration, support, and nurturing of others is always in evidence.

Your excellent sense of priorities and your persistence have produced meaningful relationships with colleagues in the Board office and throughout the University. The Board of Trustees and the officers wish to express their appreciation to you for your service as an exemplary administrator, faculty member, and alumna of the University of Illinois.

At this time the Board of Trustees, President Timothy L. Killeen, faculty members, students, and staff members extend warm wishes to you, Roy, and your family as you transition into a richly deserved retirement.

On motion of Mr. Fitzgerald, seconded by Ms. Smart, this resolution was adopted.

### **Resolution for Eric A. Gislason**

(2) To Eric Gislason

As you conclude your tenure as senior advisor to the chancellor, Chicago, the Board of Trustees salutes you for your many accomplishments. The Board expresses its gratitude for your important contributions as interim vice chancellor for academic affairs and provost, and your two terms as interim chancellor of the University of Illinois at Chicago (UIC). In these roles you were the first to hold the title colloquially known as "prancellor."

You have spent your entire academic career serving UIC. You have done this as a distinguished faculty member, researcher, and department head of Chemistry. To assist the University, you have served as interim dean of the College of Liberal Arts and Sciences, vice chancellor for research, interim chancellor, and interim vice chancellor for academic affairs and provost. As a testament to the respect and admiration expressed by your colleagues across the campus and among the entire University of Illinois community, you are often the first considered to be called upon during troubled times at the University. During your recent service, you continued to demonstrate the thoughtful and compassionate leadership style that has been your hallmark and helped to anchor the campus leadership transition.

The Board of Trustees, President Timothy L. Killeen, Chancellor Michael D. Amiridis, faculty, students, and staff extend their deepest gratitude to you and your wife, Dr. Sharon Fetzer Gislason, and to your family for the loyalty you have given UIC. We deeply appreciate your 46 years of dedicated service and inspired leadership at the University of Illinois.

On motion of Mr. Fitzgerald, seconded by Ms. Smart, this resolution was adopted.

### **Resolution for Patricia L. Pardie**

(3) To Patricia L. Pardie

You will be remembered with gratitude for the 27 years of contributions you have made to the University of Illinois at Springfield. Not long after you arrived at Sangamon State University, that University merged with the University of Illinois. From 1989 until the present, you served in the roles of assistant professor of psychology, then associate professor and full professor of psychology; chair of the Department of Psychology and interim associate dean of the College of Liberal Arts and Sciences; associate vice chancellor for graduate education and research; and most recently, vice chancellor for academic affairs and provost.

It is notable that you completed your BA in Psychology at the University of Iowa (Phi Beta Kappa) in 1984 and then earned a PhD at Southern Illinois University in Carbondale in Psychology, completing this academic work in 1991. As you moved up the academic ranks and into the administrative ranks, your peers and subordinates admired the calm, quiet manner about which you were able to solve problems and expand the offerings of the University of Illinois at Springfield.

Under your leadership, financial and human resources were effectively aligned with key academic priorities. Some strategic areas of UIS curricular offerings were expanded at a time of budget constraint, some of which became rapidly successful, drawing excellent and diverse students (including international) to the institution, contributing to its vibrancy and bolstering financial health. It is obvious to all who have been lucky enough to work with you that you strive for excellence in all that you do.

At this time the Board of Trustees, President Timothy L. Killeen, faculty members, students, and staff members extend warm wishes to you and wish you all the best in your retirement.

On motion of Mr. Fitzgerald, seconded by Ms. Smart, this resolution was adopted.

### **University of Illinois Board of Trustees Schedule of Meetings, 2017-18**

(4) The president submitted the following schedule:

<i>Date</i>	<i>2017</i>	<i>Location</i>
Thursday, September 7		Urbana
Thursday, November 16		Chicago
	<i>2018</i>	
Thursday, January 18		Chicago
Thursday, March 15		Urbana
Thursday, May 17		Springfield
Wednesday/Thursday, July 18-19 (Board Retreat and Meeting)		Urbana

Meetings begin at 8:00 a.m. unless announced otherwise.

The Governance, Personnel, and Ethics Committee and the University Healthcare System Committee will meet approximately 14 days before each Board meeting unless announced otherwise.

The Audit, Budget, Finance, and Facilities Committee will meet approximately 10 days prior to each Board meeting.

The Academic and Student Affairs Committee will normally meet the day before each Board meeting.

On motion of Mr. Fitzgerald, seconded by Ms. Smart, this schedule was approved.

### **Approve University of Illinois System Strategic Framework**

(5) As discussed at the March 13, 2015, Board of Trustees meeting, Board Chair Edward L. McMillan issued a directive letter to then President-designate Timothy L. Killeen to formally begin a visioning process for the University of Illinois system that would establish a University of Illinois system strategic framework for many years. The chair's letter on behalf of the Board directed that this process begin formally at the July 22, 2015, Board of Trustees retreat. The directive also expressed hope that the individual campuses and other major parts of the enterprise would be able to coincide their respective strategic plans with the University system plan. The timeline given for this process was 18 months.

During the past 15 months numerous opportunities for all University constituents to provide input into this plan have taken place at every campus. There have been retreats, town hall meetings, focus groups, one-on-some sessions with the president, and input provided through a University system-wide website. A 21-member steering committee representing faculty, students, staff, alumni, and donors interests has provided valuable counsel to the process, acting transparently as iterations of the work have been posted on a public website. President Killeen has provided the Board of Trustees with multiple updates at its meetings and has made himself available at all campuses and regional sites for individual discussions regarding the plan as it has evolved.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Therefore, the president recommends approval of the System Strategic Framework ([https://www.uillinois.edu/strategic\\_framework/draft\\_framework/](https://www.uillinois.edu/strategic_framework/draft_framework/)), which is a living document and shall be subject to further revisions. (Document follows as approved.)

**University of Illinois System Strategic Framework**  
**The Public's University:**  
**Optimizing Impact for the Public Good**

*The Strategic Framework for the University of Illinois System*  
 2016 – 2026

**Introduction**

Seeking his first seat in the Illinois General Assembly at the age of 23, Abraham Lincoln envisioned a future — he called it “the happy period” — when education would become widespread and widely regarded as a public good: “I can only say that I view it as the most important subject which we as a people can be engaged in.”

With this strategic framework, the University of Illinois System—The Public's University—reaffirms the central role that education, and higher education in particular, can play in promoting the public good for the entire state of Illinois and beyond.

We can do this because of who we are and where we are.

Our System member institutions include *two* world-class research universities with extraordinary depth and breadth, a top-ranked regional liberal arts university in the state capital, and an expansive healthcare training and services enterprise. We are an indispensable presence in a global city, smaller metropolitan areas, and rural locations. We carry out our mission in the American heartland—not just the iconic center of our nation, but also a geographic, demographic, and economic microcosm for many of the challenges facing the world. Indeed, part of what will differentiate the System will be our leadership among Midwestern universities and other surrounding institutions in the economic revitalization of our region—a goal that none of us can accomplish alone.

This framework is designed to unleash the collective potential of our institutions and our geography, creating an array of reforms and solutions that are scalable and replicable elsewhere. In doing so, the System will become a model for the very best in research-intensive higher education.

We have a magnificent tradition to build on. Every day, across the System, we make the world more imaginative, more equitable, and more sustainably productive. We are a breakthrough juggernaut, expanding the boundaries of knowledge; a launchpad for the next generation of professionals in every field; and a catalyst for well-being, social mobility, creativity, and inclusivity. The University of Illinois name is a guarantor of excellence around the world; the Urbana campus is among the top Ten American University destinations for some of the best students from abroad according to *U.S. News & World Report* (2015).

The framework provides fresh thinking for how, over the next decade, we will leverage all of our strengths: academic excellence and world-class faculty; the aspirations, energy, and diversity of our students; the dedication of a staff that encompasses thousands of people—from facilities and services personnel to lab technicians to county Extension

officers. The framework also identifies where and how we will improve: finding new efficiencies, forging new partnerships and collaborations, and defining new ways of operating within both physical and virtual landscapes. We have a long history of providing a return on investment that can be measured in global terms. But we can, and will, do even better.

Together, the member institutions of the System commit to these guiding principles, which have driven the development of the framework:

**We will be relentlessly student-centered.** We will offer an accessible, affordable education—one that proves transformative for young people at a critical juncture of their lives and provides our graduates with enduring personal and professional value. We want our students, wherever they come from, to see Illinois as the place where they can pursue their academic dreams and learn to lead anywhere and everywhere.

**We will be where the world looks first for new ideas, creativity, and innovation—**from the humanities, social sciences, and the arts to engineering, business, healthcare, and agriculture. We will be known as an incubator, champion, and magnet for research talent and entrepreneurial endeavors and we will produce knowledge that has both intrinsic and practical value—the very definition of world changing.

**We will be on the front lines of protecting the public interest,** a vigilant and trusted source of knowledge, expertise, and advocacy on issues of broad social concern.

**We will secure Illinois' reputation as a hub of innovation—**a formidable competitor and sought-after collaborator in the global marketplace. We believe a stronger Illinois can lead the way for the revitalization of the entire Midwest, recapturing the spirit of the region as a place of egalitarian ideals, new beginnings, hard work, and limitless possibilities.

**We will act with integrity, accountability, fiscal responsibility, and transparency** because these are the imperatives of sound stewardship of the resources entrusted to us.

We launched our work on this strategic framework in June 2015 with a process defined by openness, inclusiveness, and transparency. The ideas advanced here are the product of insights, debates, and unprecedented consensus building. We held town hall meetings throughout the state and spoke with individuals and groups at each System institution. We also solicited feedback from our university communities and the general public—and will continue to do so—via [www.uillinois.edu/strategic\\_plan](http://www.uillinois.edu/strategic_plan).

What you are reading now fully reflects what it means to be The Public's University, with all the responsibilities this entails and the possibilities it offers. Every line has been informed by the concerns and hopes of many stakeholders; foremost among them are the people of Illinois, whose financial support and high expectations inspire the very best in us.

This is a framework for all of us.

### **About This Strategic Framework**

This framework sets forth the broad collective priorities of the University of Illinois System. It is intended to critically align with the strategic plans and core priorities developed by the System's member institutions. An important next step will be for those member institutions to consider how their priorities optimally fit the framework: identifying where the System's goals provide support for initiatives they wish to undertake and where their plans support the overarching System vision described here.

Our aim is to show how the System as a whole adds critical value for the member institutions—providing leadership, focus, synergies, and essential support to help them

achieve their individual objectives. We are committed to revisiting our goals and reporting on progress on a regular basis. In doing so we will build consensus on the roles, responsibilities, and identities of the System and each member institution.

The comprehensive and cohesive strategic planning process that produced this framework has been possible only because each member of the System contributes a distinctive and complementary set of talents, resources, and expertise. The member institutions of the University of Illinois System include:

**The University of Illinois at Urbana-Champaign (Urbana campus)**, ranked among the best universities in the world. The Urbana campus also serves residents of Illinois in their homes, farms, and offices across the state through the programs and services of Illinois Extension. As one of the nation's original land-grant institutions, Urbana is testimony to the benefits and impact of collaboration between the academy and the state.

**The University of Illinois at Chicago (UIC)**, located in the heart of one of the world's greatest cities and a research institution on the leading edge of scholarship and practice for a rapidly urbanizing world. UIC is also one of Illinois' leading healthcare providers and one of the most ethnically and culturally diverse universities in the country.

**The University of Illinois at Springfield (UIS)**, offering students a strong liberal arts core, a wide range of professional programs, and close faculty interaction. Making the most of its location in the state capital, UIS is broadly engaged in public policy and service.

**The UIC-affiliated regional campuses in Peoria, Rockford, and the Quad Cities**, which train healthcare professionals and researchers, while providing local communities with the highest standard of healthcare services.

## Strategic Pillars

To reaffirm the central role that higher education can play in promoting the public good in the state and beyond, the University of Illinois System pledges to organize our world-class resources for the next decade around four strategic pillars:

- I. An Institution of and for Our Students
- II. Research and Scholarship with Global Impact
- III. A Healthy Future for Illinois and the Midwest
- IV. Tomorrow's University Today

We are committed to revisiting these goals and reporting on progress as well as new initiatives on a regular basis.

### I. An Institution of and for Our Students

Our world-class faculty, and the many staff members who support them, are entrusted with critical and enormously rewarding responsibilities to: expand our students' understanding of life and work; equip them to be civic-minded, resourceful problem-solvers; broaden their appreciation of culture, history, and the arts; and prepare them to leave our institution ready to contribute to society. The success of the University of Illinois System in fulfilling this commitment can be seen in the lives of our nearly 700,000 alumni around the world. They are members of local school boards and heads of state; they are small business owners and lead central banks of some of the world's largest economies; they teach our children and care for those who are ill and vulnerable; they open up our perspectives with their inventiveness and creativity.

#### 1. Reimagine student-focused teaching and learning

Building on our breadth of excellence, we will identify innovative instructional approaches that can be brought to scale across the entire System, provide incentives

for the development and testing of new learning approaches, and serve as a national model of exemplary teaching and learning.

- Harness technology not only as a tool but also as an essential capacity for faculty and students—a “language” that informs the entire teaching and learning enterprise. Doing so is essential in a world in which ever-increasing amounts of information are created, organized, and distributed digitally.
- Develop innovative strategies for online and hybrid learning that attract large numbers of new students who would not otherwise enroll. We will also improve timely graduation by increasing the availability of required classes.
- Develop information and tools that make the full resources of the University (e.g., courses, research opportunities, service-learning experiences, information and data) accessible to students so that we become a next-generation model for the distributed public university system.

**2. Enhance the diversity and inclusiveness of the University community**

We will make the System the standard bearer for campus communities that mirror, explore, and celebrate the vast range of human experience.

• **Enhance University System by normalizing the representation of historically underrepresented people throughout the University System.**

- Set and pursue aggressive goals in both enrollment and hiring to ensure our universities are fully representative of the diverse composition of contemporary society.
- Make investments in student affairs and in employee support and professional development resources to ensure a welcoming atmosphere for historically marginalized and underrepresented populations who join our community.
- Continue the System’s trailblazing legacy of accessibility for people with disabilities.
- Be an exemplar of effective and consistent efforts to ensure that minority-owned firms are fairly represented in contractual University work.
- Build strong connections between our universities and the increasingly diverse cities in which they are located.

**3. Fully integrate global perspectives and international experience into our academic and co-curricular offerings**

We must ensure that our graduates possess cross-cultural competencies so they can be confident, productive citizens of the world. Graduates with these skills will be a critical factor in the state’s ability to attract multinational companies that seek a highly trained and globally sophisticated workforce.

- Conduct a faculty-led identification and dissemination of practices that effectively introduce global perspectives into curricula across the disciplines.
- Ensure that all of our students experience genuine connections to the diverse communities and cultures surrounding their universities—as well as to similar communities worldwide.
- Expand opportunities for study and living experiences abroad, “internationalization at home” programs, and foreign language study.
- Provide internships and other professional international experiences for our students by building on our faculty’s global connections and partnering with alumni who hold leadership positions in governments and influential organizations in the private and nonprofit sectors around the world.

**4. Grow and diversify experiential learning and career guidance**

The scope of the System’s connections with employers across the state and in all sectors offers our students extraordinary opportunities to explore numerous career possibilities during their education.

- Link our universities’ databases of internships, co-ops, service-learning options, volunteer roles, and short- and long-term employment opportunities so that they can be accessed by all of our students. Students should be able to easily create online resumes/portfolios and match their skills to employers and volunteer-seeking organizations.



- Strengthen career guidance, co-curricular activities, and experiential programs to help students find the vocation and career that is right for them.
- Actively promote the capabilities and job preparation of our students to employers in Illinois and beyond the state's borders.

**5. Strengthen opportunities for students to excel beyond the academic sphere**

Our students are driven to excel beyond the classroom: they are high achievers in academic competitions, the arts, intercollegiate athletics, volunteerism, and other public-facing endeavors. Their tenacity and inspiring accomplishments help create a highly visible “front porch” for our universities—raising our state and national profiles, energizing and unifying our universities, and strengthening relationships with local communities. Their talents also provide us with valuable opportunities to showcase the System to prospective students, alumni, and donors.

- Invest in our auditoriums, performance venues, galleries, stadiums, arenas, fields, and courts, creating environments that are well equipped to help our students shine; attract artists, athletes, performers, and public intellectuals from around the globe; and encourage our communities' engagement with their local System institutions.
- Provide coaching and mentoring for students that bring out the best of their talents and character and reflect the values of the System.
- Expand our support for volunteer and service-learning opportunities that connect students to the world beyond their universities, address real needs of the communities in which we reside, and embody the System's commitment to the people of Illinois.

**6. Promote engagement with alumni of the University of Illinois System worldwide**

By strengthening connections with and among our nearly 700,000 alumni worldwide, we will engage them more fully as resources, guides, and mentors to current students and faculty, while building a proud and responsive network that graduates can connect to throughout their lives. Deeper alumni loyalty will also play an important role in promoting the University to prospective students and their families and elevating our profile with local communities, business leaders, government officials, and the media.

- Take advantage of the enhanced connectivity offered by social media and other digital technologies to deepen local and global alumni engagement.
- Improve the alignment among the University of Illinois Foundation, the University of Illinois Alumni Association, and the System to maximize efficiency and reach and to prepare for the next capital campaign.
- Aggressively increase philanthropic investments across the University of Illinois System. In particular, develop specific strategies to increase alumni, corporate, and foundation giving.
- Enhance opportunities for alumni and students—our future alumni—to engage with our universities and provide philanthropic support. With a network of nearly 700,000 and growing, the University of Illinois alumni community, on its own, has the capacity to transform the System.

## **II. Research and Scholarship with Global Impact**

The University of Illinois System is a powerhouse of discovery, problem solving, innovation, and creative production. We have given the world the graphical web browser that led to exponential growth in Internet use; created an affordable, accessible treatment for multidrug-resistant HIV that has saved countless lives worldwide; and exonerated the wrongly convicted and imprisoned through our Innocence Project. The awards our scholars have won, their reputation in professional academies, and the recognition accorded them worldwide affirm the excellence and power of the System's people and ideas.

**1. Build a System-wide culture of innovation, collaboration, entrepreneurship, and thoughtful risk-taking**



Our faculty and students should feel empowered to study, understand, and change the world. We will be a catalyst for creative experimentation among our universities and regional campuses. We will convene members of the entire System around issues of common interest, provide incentives that encourage them to cross disciplinary and geographic boundaries, and remove administrative and structural barriers in order to improve efficiency and encourage collaboration.

- Provide resources, support, and recognition to increase the engagement of all members of the System community in scholarship, research, and creative production.
- Identify and enable opportunities for scholars and researchers across the System to collaborate, build critical mass, and enhance global recognition and prominence.
- Use information technology to make the full breadth of System expertise accessible and easily navigable by faculty, students, staff, alumni, and outside partners.
- Promote the System's research, scholarship, and creative production nationwide to raise our visibility as a powerhouse of innovation and a potential partner for businesses, organizations, and individuals wishing to build on our creativity.

**2. Identify a set of significant sociotechnical problems that the System is particularly well suited to solve**

By convening faculty and coordinating the full extent of our intellectual capital and infrastructure, we can have a transformative impact on a number of critical challenges such as:

- Addressing the root causes of disparities in health, education, economic opportunity, social justice, and civic participation.
- Creating a more sustainable food supply chain to serve the planet's growing population.
- Developing diverse and renewable energy sources and responding to accelerating climate change.
- Ensuring that global cybersecurity balances privacy rights with the safety of our communities.
- Translating scientific discoveries and technological advances into state-of-the-art medical outcomes by delivering "precision medicine": the right care to the right person at the right time.

**3. Highlight the centrality of the humanities and arts in the human experience**

In a technologically driven age, our research and scholarship in the humanities and arts are ever more essential. We are a wellspring for fresh insights and new, multicultural voices. We support creative work that reimagines the environment, nourishes the soul, and expands our thinking beyond the horizon of the present.

- Sustain and promote scholarship in the humanities and the arts that enriches our perspectives on the enduring challenges of justice, violence, and poverty; health, race, identity, and religion; and global and local citizenship.
- Stimulate interdisciplinary and cross-institution collaborations of all kinds: among faculty and students; in the classroom, studio, and archive; and within and among the humanities, social sciences, and STEM fields. We will pioneer new approaches to critical inquiry, shed new light on enduring questions, and challenge longstanding paradigms.

**4. Forge new research and development partnerships around the world**

Increasingly, research and development will rely on a diverse base of external funding and support from nongovernmental organizations and corporations outside the United States.

- Establish and showcase public-private partnerships with companies that have significant global reach, building on existing relationships such as those connected to EnterpriseWorks Chicago and Urbana, and the Research Park at the University of Illinois at Urbana-Champaign.
- Use these relationships to commercialize System research discoveries; incubate innovations; accelerate tech transfer; and provide training, leadership development, and internship/job opportunities for students and alumni.

### III. A Healthy Future for Illinois and the Midwest

As The Public's University, we are committed to serving the people and industries across Illinois. We already provide pathways for transformation and opportunity by virtue of our academic excellence and our role as a major healthcare provider. But as the state's economy and demographics continue to change, the University of Illinois System's approach to economic development must evolve as well. At the same time, we have the opportunity to take on a leadership role among other Midwestern institutions in reinvigorating the region's economy, making it an international magnet for investment and talent.

#### 1. Develop and invest in our human capital

We must ensure our students graduate knowing they have the capacity to contribute to and transform their communities and the world. Individual professional success is important, and we excel at preparing our students to achieve it. But we also want them to go on to lives of consequence, shaped by an appreciation of knowledge for its own sake, lifelong learning, and a sense of responsibility for the greater good.

- Nurture a problem-solving, entrepreneurial mindset through curricular opportunities, "maker spaces," and other experiences. We want our students to have the confidence, skills, and flexibility to be lifelong learners and next-generation leaders of businesses, organizations, and institutions in Illinois and the nation.
- Leverage the world-class research strengths of our universities to enhance the education of undergraduate students throughout the System by providing them direct exposure to cutting-edge research and scholarship.
- Create a culture of health and well-being for our students, faculty, and staff—one they can draw on for the rest of their lives—by modeling responsible decision-making and offering easily accessible physical and mental health services.
- Establish and coordinate a coalition of universities across the state to develop new approaches that encourage degree completion for the 1.3 million Illinois residents who have earned some college credit but no degree.

#### 2. Increase the System's power as an engine for statewide and regional economic development

Our universities, regional campuses, and Illinois Extension sites across the state are the foundation for new partnerships and approaches that catalyze economic growth.

- Explore the creation of a new entity: the University of Illinois Innovation Network, a set of virtually connected clusters across the state. We will begin with public-private partnerships in Peoria, Rockford, Springfield, the Quad Cities, and Southern Illinois—communities and regions that are home to System members and/or key industries in the Illinois economy. These partnerships will be dedicated to promoting local development, renewing communities, and improving schools.
- Leverage our centers of education, research, and innovation to promote economic development. We know from experience that the presence of a System entity can spark an influx of new residents, along with housing, retail, and commercial development. By listening and responding to local needs, we can become an integral partner in helping communities become true "innovation cities."
- Contribute to the economic, social, and political health and vitality of the greater Chicago area through the System's research, teaching, service, and partnership with local governments, businesses, and community and civic organizations.
- Reengineer Illinois Extension to reach more residents and industries regardless of their location. We will also expand Illinois Extension services in healthcare and health education, youth development, education, financial literacy, digital literacy, career planning, food/nutrition, agriculture (both rural and urban), and other areas that focus on improving human lives and building stronger communities.
- Ensure that Illinois agriculture and agribusiness can seize the opportunities of a booming global food market where Illinois' food and agricultural exports have nearly doubled in dollar value since 2007. To continue this growth, the System will collaborate with the statewide FARM Illinois association to advance its

recommendations for improving the sustainability of the state's agriculture infrastructure and creating a globally resonant brand for Illinois products.

- Scout Illinois' private, public, and nonprofit sectors to identify potential partners who can work with our faculty to accelerate the translation and commercialization of ideas.

### **3. Create national models for professional training, affordability, access, and positive outcomes in healthcare**

We offer the state a remarkable health sciences and healthcare ecosystem of expertise, clinical care, and resources. We will forge new connections among the University of Illinois Hospital and Health Sciences System, our medical campuses in Chicago, Peoria, Rockford, and the Quad Cities, the newly created engineering-based Carle Illinois College of Medicine, and all System colleges involved in health-related research.

- Develop and nurture partnerships with other Illinois academic institutions, healthcare providers, and community organizations in order to improve the quality of life and equity of care for communities we serve.
- Partner with the System's major academic affiliate institutions (e.g., OSF Saint Francis Medical Center in Peoria) at our regional campuses to enhance patient care, conduct research, and educate medical students, residents, nurses, and other providers.
- Test and implement care-delivery models that emphasize population health and high-quality, cost-effective care.
- Develop outreach and education programs to increase patient access to primary, specialty, and acute care services in our Chicago hospital and outpatient clinical sites.
- Leverage our academic and clinical resources and expertise to work for health equity.

### **4. Improve college readiness and outcomes by building strong vertical and horizontal connections with other educational institutions in Illinois**

By establishing relationships vertically with K–12 schools and community colleges and horizontally with the state's other public colleges and universities, we will enhance access and success for all students in the state.

- Lead an initiative among System universities and regional campuses, the state's other public universities, community colleges, and K–12 schools to strengthen the college pipeline and establish practices that improve college preparation and completion.
- Redouble efforts to foster a more predictable, streamlined transfer protocol for students at Illinois community colleges and public baccalaureate universities.

### **5. Promote strong civic engagement among students, faculty, staff, and residents of Illinois**

To create an engaged citizenry for the state, nation, and world, we will encourage critical discussion of civic values and responsibilities, build enduring connections with community organizations across Illinois, and connect the people of the System with opportunities for service.

- Explore the establishment of a Lincoln Institute of Government that would draw together and coordinate the work of centers and programs across the System that focus on public policy research and civic leadership, including, for example, the System's Institute of Government and Public Affairs, UIS' Center for State Policy and Leadership and its Illinois Legislative Staff Intern Program, and UIC's Institute for Health Research and Policy.
- Explore how the activities of the System—coursework and pedagogy, research experiences, service-learning, co-curricular activity—can be better connected to civic engagement and civic education.
- Build on existing System-wide strengths—and our proud legacy of acting in the public interest—to make University of Illinois the go-to source for unbiased public

policy research and application on key issues where we have deep expertise, such as criminal justice, K–12 education, economic development, and technological innovation.

#### **IV. Tomorrow's University Today**

The traditional models of public higher education are being challenged as never before. State funding has become more uncertain at just the time that more is being expected of public universities. The higher education marketplace has become more competitive and more global. Policy makers and public officials as well as students and families are raising serious and appropriate questions about the escalating cost of college, unacceptable levels of student debt, the readiness of graduates to enter a rapidly changing workplace, and the management practices employed at every level of the academic enterprise. It is our duty as the University of Illinois System to offer the best possible return on investment for all our stakeholders and to ensure that we are efficient, competitive, and constantly improving. In doing this, we must aggressively promote our reputation as a leading global brand in higher education and a preeminent destination for the world's best students and scholars.

**1. Ensure affordability, access, and completion, offering degrees that increase in value**

We will use our public funding wisely and strategically to ensure that students in the System receive a first-class education at a reasonable cost.

- Develop a System-wide strategy for affordability and access, with regular assessment and benchmarking efforts to continually improve the business model; integrate this strategy into an advocacy plan to describe progress aimed at Illinois leaders; lead a statewide discussion on how to best provide accessible, affordable public higher education throughout Illinois.
- Conduct a comprehensive analysis of retention and completion across the System and convene enrollment and student development leaders to consider the results, share successful approaches for enhancing student success, and devise new strategies.
- Expand and promote opportunities for lifelong and “life-wide” learning.

**2. Develop a University-state compact**

We will develop and propose a compact to the state—The University of Illinois System 2021 Initiative—a multiyear agreement that would provide predictable state funding for the System and avert the year-to-year uncertainty that hinders our ability to plan ahead.

- The compact would call on the state to ease unnecessary regulatory requirements—such as complex procurement guidelines—that often impede efficiency and discourage smart risk-taking.
- In exchange, the System would pledge to meet tangible objectives that serve the state's needs in critical, measureable areas, including enrollment, graduation rates, and affordability.

**3. Create a technology platform that touches every function of the modern university environment**

Our System-wide use of technology should touch every function of the modern university environment—enhancing communication, reducing unnecessary effort, improving responsiveness and service, and strengthening connections with other organizations, institutions, agencies, businesses, and our alumni network across the state and around the world.

- Leverage the System's expertise in online education to increase access to higher education and degree completion for Illinois residents.
- Develop a System-wide strength in data analytics that draws on the numerous efforts underway across our universities, informs planning, and serves as a comprehensive repository of reliable data that is easily accessible by all of our universities, regional campuses, and Illinois Extension sites.

- Develop online tools, similar to those used for degree auditing, that provide automated progress tracking of career preparation, academic and personal advisement, and preparation for graduate study.

#### 4. **Become a model of environmental sustainability**

We will incorporate practices that reduce our carbon footprint and build a System-wide culture of environmental care, supporting the efforts of our universities and campuses to achieve carbon neutrality over the next three to four decades. To do this, our universities and regional campuses will actively seek:

- Climate neutrality by increasing building energy efficiency, achieving LEED certification for construction and renovations, enhancing the efficiency of campus fleets and shuttle buses, and becoming more pedestrian and bicycle friendly.
- Zero waste by increasing waste diversion rates, reducing bottled water use, and increasing the number of green-certified campus events.
- Net zero water use by managing and reducing storm water runoff within parking lots and structures and reducing water use through more efficient technology and practices.
- Campus biodiversity by promoting the use of local produce, increasing tree canopy size and the diversity of plants on campus, and using sustainable landscaping practices.

#### 5. **Ensure our long-term financial sustainability**

We believe that the System has offered a consistently remarkable return on public investment in terms of the innovations we have produced, the talent pool we have created, and the impact we have made on the quality of life for all Illinoisans. And we are ready to lead the way in helping Illinois grow its way back to prosperity. But we can't wait for the arrival of "better times" to get started—there will always be obstacles and challenges, and a lesser vision than that expressed here does none of our stakeholders a service. As we continue to make the strongest case possible for public support, we remain determined to move this plan forward and ensure that the University of Illinois System overall has a sustainable long term financial foundation.

- Significantly increase private support from alumni, other individuals, foundations, and corporations by attracting major funding from donors who are excited by the ideas and aspirations delineated in this Strategic Framework.
- Increase and diversify our funding streams, including new income from sponsored research, tech transfer, alternative course delivery methods, revision to the academic calendar, and other steps.
- Improve our operational efficiency, increase our administrative productivity, improve utilization of our physical plant, and identify other means to trim our operating expenses while enhancing the quality of our teaching, research, and service.

### **The Far-Reaching Vision We Deserve**

Little plans have never been the Illinois way.

The University of Illinois System serves Illinois best when we support growth in all its dimensions, from the personal to the societal. Doing so requires us to be active and visible on a global scale—recruiting the best minds anywhere and inspiring them to take on the complex challenges confronting our state and the world. This strategic framework will be our roadmap.

We now embark on shaping a new future together. It will be a demanding, exhilarating journey. As The Public's University, we must affirm and earn the public's trust every day. We must take smart risks, learn from setbacks, and be more accountable and agile than ever before. The rewards for this level of dedication will be great. We will amplify our excellence in education, research, service, civic engagement, and economic development. And we will secure our role as a force for transformation and revitalization, throughout our state and around the world.

We invite you to join us.

On motion of Mr. Fitzgerald, seconded by Ms. Smart, this recommendation was approved.

Mr. Hall called for a discussion on this agenda item and made a motion for it to be reconsidered. On motion of Mr. Hall, seconded by Mr. McClinton, this motion was approved. There were no “nay” votes. Mr. Hall proposed an amendment to the strategic framework document. He suggested that the wording addressing diversity be changed, and he and members of the Board discussed potential alternatives and their benefits. The suggestion was made to add a subbullet to the section on diversity that reads “Enhance University System by normalizing the representation of historically underrepresented people throughout the University System.” Dr. Kies read this aloud and confirmed that this would appear as the first bullet in the section titled “Enhance the diversity and inclusiveness of the University community.” There were no objections stated regarding this change. The Board then voted to amend the item as stated, and all voted “aye.” Mr. McMillan then asked for a motion to approve item no. 5, “Approve University of Illinois Strategic Framework,” as amended. On motion of Ms. Smart, seconded by Mr. Hall, this recommendation was approved with no “nay” votes.

### **Appoint Members to the Athletic Board, Urbana**

(6) On recommendation of the interim chancellor, University of Illinois at Urbana-Champaign, and interim vice president, University of Illinois, Dillan Cazley (student), Antonio Sotomayor Carlo (assistant professor, University Library), and David Williams (alumnus) are being proposed for appointment to the Athletic Board of the University of Illinois at Urbana-Champaign. The appointments will be effective August 2016 and continue for the term designated or until a successor has been appointed. Two student positions are vacant due to pending nominations from the Senate of the Urbana-Champaign campus. The Senate will forward to the interim chancellor recommendations for student representatives when they are selected. The interim chancellor recommends the Board delegate to the interim chancellor the authority to make the final student selections without having to return to the Board for approval.

The Athletic Board is a committee concerned with intercollegiate athletics at the Urbana-Champaign campus. In its oversight of the academic and educational aspects of the intercollegiate athletics program, it is a committee of the Senate of the Urbana-Champaign campus. The board also serves as an advisory committee to the interim chancellor and the athletic director on the financial management, personnel, and other operational aspects of the intercollegiate athletics program.

The board consists of 19 members: two faculty representatives to the Big Ten; seven other faculty members; four alumni of the Urbana-Champaign campus; three students; and three *ex officio* members without a vote—a designee of the interim chancellor, the University comptroller or designee, and the athletic director. A slate of faculty nominees is provided to the interim chancellor by the Senate of the Urbana-Champaign campus. The slate of student nominees is provided to the interim chancellor by the Senate of the Urbana-Champaign campus, the Illinois Student Senate, and the Student Athletic Advisory Board to fill one student position each. The slate of alumni is provided by the Urbana Campus Alumni Advisory Board. The interim chancellor reviews the nominees and forwards recommendations to the president of the University for action by the Board of Trustees, pursuant to the bylaws of the Senate. As previously discussed and at the direction of the president and the Board of Trustees, the Urbana-Champaign campus is evaluating possible modifications to this approval process.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs.

DILLAN CAZLEY—student, College of Applied Health Sciences, football team member, term ending in 2017

Mr. Cazley is a senior majoring in Community Health. He graduated from Charleston High School in Charleston, Illinois, with multiple academic honors, including being inducted into the National Honor Society. While at Charleston High School, Mr. Cazley was part of the football and track teams, competing in state post-season play in both sports. In his junior year, Mr. Cazley won the 100 and 200 meter dash races in the Apollo Conference. In high school football, Mr. Cazley completed 226 tackles, five interceptions, two fumble recoveries, and five kickoff returns for touchdowns. He was a member of the All-Apollo Conference First Team during his junior and senior years. After graduation, Mr. Cazley plans to continue his education in a graduate program in the College of Law.

ANTONIO SOTOMAYOR CARLO (ANTONIO SOTOMAYOR)—assistant professor, University Library, term ending in 2020

Professor Sotomayor has been a faculty member at the University of Illinois at Urbana-Champaign since 2012 with appointments in the Department of Spanish and Portuguese, Department of Recreation, Sport, and Tourism, and an affiliate position in the Center for Latin American and Caribbean Studies. His research work analyzes the politics behind mid-20<sup>th</sup> century sport and recreational programs in Puerto Rico and how these aided the local government in its hegemonic aspirations, given popular claims for sport development. Professor Sotomayor is currently working on a study of religion, sport, and imperialism through the YMCA in Cuba and Puerto Rico, and an anthology on the Latin American Olympic Movement.

DAVID WILLIAMS—alumnus, term ending in 2020

Mr. Williams is the president of Jacquet West, Inc., in Carson, California. The company specializes in plasma and waterjet cutting of stainless steel. Mr. Williams has worked in sales and sales management for Earle M. Jorgenson Company and Sandmeyer Steel Company. He played football for Illinois and was a three-time Most Valuable Player in 1983, 1984, and 1985, and a two-time consensus first-team All-American in 1984 and 1985. He was inducted into the College Football Hall of Fame in 2005 and the Harbor Junior College Hall of Fame in 2010. Mr. Williams played two years in the National Football League for the Tampa Bay Buccaneers and the Los Angeles Raiders and later played in the Canadian Football League, where he was named a five-time all-star and league Most Valuable Player for the British Columbia Lions.

On motion of Mr. Fitzgerald, seconded by Ms. Smart, these appointments were approved.

### **Appoint Acting Dean, College of Liberal Arts and Sciences, Springfield**

(7) The chancellor, University of Illinois at Springfield, and vice president, University of Illinois, recommends the appointment of Lucia Vazquez, presently associate professor of biology and associate dean, College of Liberal Arts and Sciences, University of Illinois at Springfield, as acting dean, College of Liberal Arts and Sciences, non-tenured, on a twelve-month service basis, with an administrative increment of \$21,500, beginning June 1, 2016.

In addition, Dr. Vazquez will continue to serve as associate dean, College of Liberal Arts and Sciences, non-tenured, on a twelve-month service basis, on 100 percent time, at an annual salary of \$83,606, effective August 16, 2015; and associate professor of biology, College of Liberal Arts and Sciences, on indefinite tenure, on an academic year service basis, non-salaried, effective August 16, 2015, for a total salary of \$105,106.

Dr. Vazquez succeeds Dean James Ermatinger, who has been appointed as interim vice chancellor for academic affairs and provost, Springfield, effective June 1, 2016.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president for academic affairs concurs.

The president of the University recommends approval.

(A biosketch is on file with the secretary.)

On motion of Mr. Fitzgerald, seconded by Ms. Smart, this appointment was approved.

**Appointments to the Faculty, Administrative/Professional Staff,  
and Intercollegiate Athletic Staff**

(8) According to State statute, no student trustee may vote on those items marked with an asterisk.

In accordance with Article IX, Section 3 of the University of Illinois *Statutes*, the following new appointments to the faculty at the rank of assistant professor and above, and certain administrative positions, are now presented for action by the Board of Trustees.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.



Faculty New Hires  
Submitted to the Board on May 19, 2016  
Urbana

Name	Proposed UJ Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
<b>College of Applied Health Sciences</b>							
Mertes, Ian B.	Assistant Professor	Speech and Hearing Science	Probationary, Yr 1	1.00	Academic Year	08/16/2016	\$75,500.00 /Yr
<b>College of Business</b>							
Chen, Ciao-Wei	Assistant Professor	Accountancy	Summer Appointment	1.00	Salary for Period Stated	07/16/2016 - 08/15/2016	\$23,333.33 *
Chen, Ciao-Wei	Assistant Professor	Accountancy	Probationary, Yr 1	1.00	Academic Year	08/16/2016	\$210,000.00 /Yr
<b>College of Education</b>							
Torelli, Carlos J.	Professor	Business Administration	Summer Appointment	1.00	Salary for Period Stated	08/01/2016 - 08/15/2016	\$57,137.69 *
*Torelli, Carlos J.	Professor	Business Administration	Indefinite Tenure	1.00	Academic Year	08/16/2016	\$200,000.00 /Yr
Torelli, Carlos J.	Center for Professional Responsibility Faculty Fellow	College of Business	Non-Tenured	0.00	Academic Year	08/16/2016	\$7,500.00 /Yr
<b>College of Engineering</b>							
Wang, Jialan	Assistant Professor	Finance	Summer Appointment	1.00	Academic Year	08/16/2016 - 08/15/2016	\$46,666.67 *
Wang, Jialan	Assistant Professor	Finance	Probationary, Yr 1	1.00	Academic Year	08/16/2016	\$210,000.00 /Yr
<b>College of Journalism, Speech, and Hearing Sciences</b>							
Evans, Christopher M.	Assistant Professor	Materials Science and Engineering	Summer Appointment	1.00	Salary for Period Stated	07/01/2016 - 08/15/2016	\$16,166.67 *
Evans, Christopher M.	Assistant Professor	Materials Science and Engineering	Probationary, Yr 1	1.00	Academic Year	08/16/2016	\$97,000.00 /Yr
Evans, Christopher M.	Assistant Professor	Materials Research Laboratory	Non-Tenured	0.00	Academic Year	08/16/2016	\$0.00 /Yr
<b>College of Life Sciences</b>							
Gazzola, Mattia	Assistant Professor	Mechanical Science and Engineering	Probationary, Yr 1	1.00	Academic Year	08/16/2016	\$94,000.00 /Yr
Gazzola, Mattia	Faculty Affiliate	National Center for Supercomputing Applications	Non-Tenured	0.00	Academic Year	08/16/2016	\$0.00 /Yr
<b>College of Medicine</b>							
Mallack, Kathryn H.	Assistant Professor	Mechanical Science and Engineering	Initial/Partial Term	1.00	Academic Year	01/16/2017	\$94,000.00 /Yr
Mallack, Kathryn H.	Assistant Professor	Mechanical Science and Engineering	Probationary, Yr 1	1.00	Academic Year	08/16/2017	\$94,000.00 /Yr
<b>College of Public Health</b>							
Shao, Chenhui	Assistant Professor	Mechanical Science and Engineering	Probationary, Yr 1	1.00	Academic Year	08/16/2016	\$94,000.00 /Yr
<b>College of Social and Behavioral Science</b>							
Solomonik, Edgar	Assistant Professor	Computer Science	Probationary, Yr 1	1.00	Academic Year	08/16/2016	\$102,500.00 /Yr

\*Salary reflected is for specific range of service dates

Faculty New Hires  
Submitted to the Board on May 19, 2016  
Urbana

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
<b>Tejarsky, Matus</b>	Assistant Professor	Computer Science	Probationary, Yr 1	1.00	Academic Year	08/16/2016	\$ 105,000.00 /yr
<b>College of Fine and Applied Arts</b>							
<b>O'Shea, Conor</b>	Assistant Professor	Landscape Architecture	Summer Appointment	0.67	Salary for Period Stated	07/16/2016 - 08/15/2016	\$5,000.00 *
O'Shea, Conor	Assistant Professor	Landscape Architecture	Probationary, Yr 1	1.00	Academic Year	08/16/2016	\$67,500.00 /yr
<b>School of Information Sciences</b>							
<b>Schneider, Jodi</b>	Assistant Professor	Information Sciences	Probationary, Yr 1	1.00	Academic Year	08/16/2016	\$ 78,500.00 /yr
<b>School of Labor and Employment Relations</b>							
<b>Won, Shihjia</b>	Assistant Professor	Labor and Employment Relations	Probationary, Yr 1	1.00	Academic Year	08/16/2016	\$ 127,500.00 /yr
<b>College of Liberal Arts and Sciences</b>							
<b>Borman, Matthew Strom</b>	Assistant Professor	Mathematics	Probationary, Yr 1	1.00	Academic Year	08/16/2016	\$91,000.00 /yr
<b>Dodd, Christopher</b>	Assistant Professor	Mathematics	Probationary, Yr 1	1.00	Academic Year	08/16/2016	\$ 88,000.00 /yr
<b>Nareethy, Naveen N.</b>	Assistant Professor	Statistics	Summer Appointment	0.50	Salary for Period Stated	07/16/2016 - 08/15/2016	\$ 5,500.00 *
Nareethy, Naveen N.	Assistant Professor	Statistics	Probationary, Yr 1	1.00	Academic Year	08/16/2016	\$ 98,000.00 /yr
<b>University Library</b>							
<b>Tracy, Daniel</b>	Assistant Professor	University Library	Probationary, Yr 2	1.00	12-month	05/20/2016	\$64,000.00 /yr
Tracy, Daniel	Assistant Professor	University Library	Probationary, Yr 3	1.00	12-month	08/16/2016	\$64,000.00 /yr
Tracy, Daniel	Library and Information Science Librarian, Social Sciences, Health, and Education Library	University Library	Non-Tenured	0.00	12-month	05/20/2016	\$0.00 /yr
Tracy, Daniel	Research Services Librarian	University Library	Non-Tenured	0.00	12-month	05/20/2016	\$0.00 /yr
<b>College of Veterinary Medicine</b>							
<b>Foss, Karl</b>	Assistant Professor of Neurology	Veterinary Clinical Medicine	Probationary, Yr 1	1.00	12-Month	08/16/2016	\$120,000.00 /yr
<b>Inoue, Makoto</b>	Assistant Professor of Comparative Pharmacology	Comparative Biosciences	Probationary, Yr 1	1.00	Academic Year	08/16/2016	\$90,000.00 /yr

\*Salary reflected is for specific range of service dates

*Emeriti*

DONALD P. BRISKIN, professor emeritus of plant physiology in the Department of Crop Sciences, January 1, 2016

DARIN M. EASTBURN, associate professor emeritus of crop sciences, December 31, 2015

ARTHUR F. KRAMER, director emeritus, Beckman Institute for Advanced Science and Technology, April 23, 2016. (This is in addition to professor emeritus of psychology previously approved by the Board, March 16, 2016.) Professor emeritus of psychology, April 23, 2016. (This is a correction to the professor emeritus date approved by the Board, March 16, 2016.)

EDWARD MCAULEY, professor emeritus of kinesiology and community health and Shahid and Ann Carlson Khan Professor Emeritus, Center on Health, Aging, and Disability, June 1, 2016

*Out-of-Cycle Promotion and Tenure*

ARON KEITH BARBEY, from assistant professor of speech and hearing science, College of Applied Health Sciences, to the rank of associate professor of speech and hearing science, on indefinite tenure, effective May 20, 2016; from assistant professor of psychology, College of Liberal Arts and Sciences, to associate professor of psychology, non-tenured, effective May 20, 2016; and from assistant professor, Beckman Institute for Advanced Science and Technology to associate professor, Beckman Institute for Advanced Science and Technology, non-tenured, effective May 20, 2016

LUKE OLSON, from associate professor of computer science, College of Engineering, on indefinite tenure, to the rank of professor of computer science, on indefinite tenure, effective May 20, 2016

*Out-of-Cycle Sabbatical*

BRITTANY DUFF, associate professor, Charles H. Sandage Department of Advertising, College of Media, sabbatical leave of absence, second semester 2016-17, at full pay. Professor Duff will complete research and write academic articles on the topic of people's attention to, and perception of, media, specifically focusing on advertising avoidance in terms of motivations and potential cognitive costs and/or benefits.

Faculty New Hires  
Submitted to the Board on May 19, 2016  
Chicago

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	
<b>College of Business Administration</b>								
*Botharuk, Andry	Associate Professor	Finance	Indefinite Tenure	1.00	Academic Year	08/16/2016	\$215,000.00/yr	
<b>Chen, Boxiao</b>								
	Assistant Professor	Information and Decision Sciences	Probationary, Yr 1	1.00	Academic Year	08/16/2016	\$150,000.00/yr	
<b>Lynch, John</b>								
	Assistant Professor	Managerial Studies	Probationary, Yr 1	1.00	Academic Year	08/16/2016	\$150,000.00/yr	
<b>Nekrasov, Alexander</b>								
	Assistant Professor	Accounting	Probationary, Yr 1	1.00	Academic Year	08/16/2016	\$215,000.00/yr	
<b>O'Brien, William John</b>								
	Assistant Professor	Finance	Probationary, Yr 1	1.00	Academic Year	08/16/2016	\$200,000.00/yr	
<b>Perkins, Susan</b>								
	Associate Professor	Managerial Studies	4-Yr Q	1.00	Academic Year	08/16/2016	\$174,000.00/yr	
<b>College of Engineering</b>								
<b>Mehraeen, Sharfith</b>								
	Assistant Professor	Chemical Engineering	Probationary, Yr 1	1.00	Academic Year	08/16/2016	\$100,000.00/yr	
<b>College of Medicine at Chicago</b>								
<b>*Barish, Robert</b>								
	Professor	Emergency Medicine	Indefinite Tenure	0.10	12-Month	05/20/2016	\$30,000.00/yr +	
Barish, Robert	Physician Surgeon	Emergency Medicine	Non-Tenured	0.00	12-Month	01/01/2016	\$0.00/yr	
Barish, Robert	Vice Chancellor for Health Affairs	Vice Chancellor for Health Affairs	Non-Tenured	0.90	12-Month	01/01/2016	\$300,000.00/yr	
Barish, Robert	Vice Chancellor for Health Affairs	Vice Chancellor for Health Affairs	Non-Tenured	0.00	12-Month	01/01/2016	\$350,000.00/yr	
*+ Tenure retreat rights maintained at 100% in the Department of Emergency Medicine							<b>Total Annual Salary</b>	<b>\$680,000.00/yr</b>
<b>*Lu, Chunyu</b>								
	Associate Professor	Psychiatry	Indefinite Tenure	0.80	12-Month	05/23/2016	\$80,800.00/yr	
Liu, Chunyu	Departmental Affiliate	Bioengineering	Non-Tenured	0.00	12-Month	05/23/2016	\$0.00/yr	
<b>Shoye, Daniel David</b>								
	Assistant Professor	Physiology and Biophysics	Initial/Partial Term	1.00	12-Month	06/01/2016	\$105,000.00/yr	
Shoye, Daniel David	Assistant Professor	Physiology and Biophysics	Probationary, Yr 1	1.00	12-Month	08/16/2016	\$105,000.00/yr	

\*Salary reflected is for specific range of service dates

Faculty New Hires  
Submitted to the Board on May 19, 2016  
Chicago

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
<b>College of Medicine at Peoria</b>							
<b>Gyarmati, Peter</b>	Assistant Professor	Cancer Biology and Pharmacology	Initial/Partial Term	1.00	12-Month	07/16/2016	\$110,000.00/yr
Gyarmati, Peter	Assistant Professor	Cancer Biology and Pharmacology	Probationary, Yr 1	1.00	12-Month	08/16/2016	\$110,000.00/yr
<b>Hassanzadeh, Bahareh</b>							
Hassanzadeh, Bahareh	Assistant Professor	Neurology	Initial/Partial Term	0.51	12-Month	06/01/2016	\$71,527.50/yr
Hassanzadeh, Bahareh	Assistant Professor	Neurology	Probationary, Yr 1	0.51	12-Month	08/16/2016	\$71,527.50/yr
Hassanzadeh, Bahareh	Physician Surgeon	Neurology	Non-Tenured	0.49	12-Month	06/01/2016	\$68,722.50/yr
<b>Total Annual Salary</b>							<b>\$140,250.00/yr</b>
<b>Tohidi, Vahid</b>							
Tohidi, Vahid	Assistant Professor	Neurology	Initial/Partial Term	0.51	12-Month	06/01/2016	\$71,527.50/yr
Tohidi, Vahid	Assistant Professor	Neurology	Probationary, Yr 1	0.51	12-Month	08/16/2016	\$71,527.50/yr
Tohidi, Vahid	Physician Surgeon	Neurology	Non-Tenured	0.49	12-Month	06/01/2016	\$68,722.50/yr
<b>Total Annual Salary</b>							<b>\$140,250.00/yr</b>
<b>Yoon, Sang-Oh</b>							
Yoon, Sang-Oh	Assistant Professor	Cancer Biology and Pharmacology	Initial/Partial Term	1.00	12-Month	07/16/2016	\$110,000.00/yr
Yoon, Sang-Oh	Assistant Professor	Cancer Biology and Pharmacology	Probationary, Yr 1	1.00	12-Month	08/16/2016	\$110,000.00/yr
<b>School of Public Health</b>							
<b>Basu, Sanjib</b>	Professor of Biostatistics	Epidemiology and Biostatistics	Summer Appointment	0.75	Salary for Period Stated	07/01/2016 - 08/15/2016	\$20,000.00 *
Basu, Sanjib	Professor of Biostatistics	Epidemiology and Biostatistics	Summer Appointment	0.25	Salary for Period Stated	07/01/2016 - 08/15/2016	\$6,666.67 *
Basu, Sanjib	Professor of Biostatistics	Epidemiology and Biostatistics	Indefinite Tenure	0.75	Academic Year	08/16/2016	\$26,666.67 *
Basu, Sanjib	Research Professor	Division of Epidemiology and Biostatistics	Non-Tenured	0.25	Academic Year	08/16/2016	\$40,000.00/yr
<b>Total Annual Salary</b>							<b>\$160,000.00/yr</b>
<b>Epand, Josue Paton</b>							
Epand, Josue Paton	Assistant Professor	Division of Health Policy and Administration	Probationary, Yr 1	0.60	Academic Year	08/16/2016	\$54,000.00/yr

\*Salary reflected is for specific range of service dates

Faculty New Hires  
Submitted to the Board on May 19, 2016  
Chicago

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
Epané, Josué Patien	Research Assistant Professor	Division of Health Policy and Administration	Non-Tenured	0.40	Academic Year	08/16/2016	\$36,000.00 /yr
<b>Total Annual Salary</b>							<b>\$90,000.00 /yr</b>
<hr/>							
<b>Léger, Pierre</b>	Associate Professor	Division of Health Policy and Administration	Indefinite Tenure	0.60	Academic Year	08/16/2016	\$80,000.00 /yr
Léger, Pierre	Research Associate Professor	Division of Health Policy and Administration	Non-Tenured	0.40	Academic Year	08/16/2016	\$60,000.00 /yr
<b>Total Annual Salary</b>							<b>\$150,000.00 /yr</b>
<hr/>							
<b>Mitchell, Uchechi A.</b>	Assistant Professor	Division of Community Health Sciences	Probationary, Yr 1	0.75	Academic Year	08/16/2016	\$57,000.00 /yr
Mitchell, Uchechi A.	Research Assistant Professor	Community Health Sciences	Non-Tenured	0.25	Academic Year	08/16/2016	\$19,000.00 /yr
<b>Total Annual Salary</b>							<b>\$76,000.00 /yr</b>
<hr/>							
<b>Jane Addams College of Social Work</b>							
McLeod, Brandon	Assistant Professor	Social Work	Probationary, Yr 1	1.00	Academic Year	08/16/2016	\$79,000.00 /yr
<hr/>							
<b>University Library</b>							
Lehnen, Carl A.	Assistant Professor	Library	Initial/Partial Term	1.00	12-Month	05/24/2016	\$53,000.00 /yr
Lehnen, Carl A.	Assistant Professor	Library	Probationary, Yr 1	1.00	12-Month	08/16/2016	\$43,000.00 /yr
Lehnen, Carl A.	Reference and Liaison Librarian	Library	Non-Tenured	0.00	12-Month	05/24/2016	\$0.00 /yr

\*Salary reflected is for specific range of service dates

*Emeriti*

CARL C. BELL, clinical professor emeritus of psychiatry, June 25, 2014

DAVID W. CARLEY, professor emeritus of biobehavioral health science, January 1, 2016.  
(This is in addition to Katherine M. Minnich Professor Emeritus previously approved by the Board, January 21, 2016.)

NORMAN C. ESTES, professor emeritus of surgery, September 1, 2015

ROGER WILLIAM GEISS, professor emeritus of pathology, June 1, 2015

GERALD GRAFF, professor emeritus of English and professor emeritus of curriculum and instruction, January 1, 2016

DONNA MARIE KRAUS, associate professor emerita of pharmacy practice in the Department of Pharmacy Practice, January 1, 2016

EDWARD P. SLOAN, professor emeritus of emergency medicine, July 1, 2015

ROSS J. SOLARO, Distinguished University Professor Emeritus of Physiology and Biophysics, July 1, 2015

CHRISTOPHER WENCKUS, associate professor emeritus of endodontics, June 30, 2014

JOHN L. ZAUTCKE, associate professor emeritus of emergency medicine, January 1, 2016

INA ZWEINIGER-BARGIELOWSKA, professor emerita of history, August 16, 2016

Faculty New Hires  
Submitted to the Board on May 19, 2016  
Springfield

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
<b>College of Public Affairs and Administration</b>							
Derman, Brendon	Assistant Professor	Environmental Studies	Probationary, Yr 1	1.00	Academic Year	08/16/2016	\$ 62,600.00/yr
Williams, Adam	Assistant Professor	Public Administration	Probationary, Yr 1	1.00	Academic Year	08/16/2016	\$ 69,000.00/yr

\*Salary reflected is for specific range of service dates



Administrative Professional New Hires  
Submitted to the Board on May 19, 2016  
Urbana

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
<b>College of Applied Health Sciences</b>							
Woods, Amelia Mays	Head	Kinesiology and Community Health	Non-Tenured	0.00	12-month	05/20/2016	\$10,000.00 /yr
*Woods, Amelia Mays	Professor	Kinesiology and Community Health	Indefinite Tenure	1.00	Academic Year	04/16/2016	\$140,000.00 /yr
<b>Total Annual Salary</b>							<b>\$150,000.00 /yr</b>
<b>Office of the Chancellor</b>							
Galvin, Katherine C.	Associate Chancellor	Office of the Chancellor	Non-Tenured	1.00	12-month	05/20/2016	\$190,000.00 /yr
<b>College of Liberal Arts and Sciences</b>							
Kongsberg, Lyle W.	Head	Anthropology	Non-Tenured	0.00	Academic Year	08/16/2016	\$77,000.00 /yr
Kongsberg, Lyle W.	Professor	Anthropology	Non-Tenured	1.00	Summer Appointment***	TBD	\$12,412.56 /mo
Kongsberg, Lyle W.	Head	Anthropology	Non-Tenured	0.00	Summer Appointment***	TBD	\$855.56 /mo
*Kongsberg, Lyle W.	Professor	Anthropology	Indefinite Tenure	1.00	Academic Year	08/16/2016	\$111,713 /yr
Kongsberg, Lyle W.	Professor	Surgery, College of Medicine at Urbana-Champaign	Non-Tenured	0.00	Academic Year	08/16/2016	\$0.00 /yr
<b>Total Annual Salary</b>							<b>\$132,881.12 /yr</b>
<b>Tremey, Robert</b>							
Tremey, Robert	Head	East Asian Languages and Cultures, School of Languages and Cultures	Non-Tenured	0.00	Academic Year	08/16/2016	\$5,500.00 /yr
Tremey, Robert	Professor	East Asian Languages and Cultures, School of Languages and Cultures	Non-Tenured	1.00	Summer Appointment***	TBD	\$9,624.56 /mo
Tremey, Robert	Head	East Asian Languages and Cultures, School of Languages and Cultures	Non-Tenured	0.00	Summer Appointment***	TBD	\$611.11 /mo
*Tremey, Robert	Professor	East Asian Languages and Cultures, School of Languages and Cultures	Indefinite Tenure	0.75	Academic Year	08/16/2016	\$64,965.75 /yr
*Tremey, Robert	Professor	Program in Comparative and World Studies, College of Letters, Cultures and Linguistics	Indefinite Tenure	0.25	Academic Year	08/16/2016	\$21,655.25 /yr
<b>Total Annual Salary</b>							<b>\$102,356.67 /yr</b>
<b>Office of the Provost and Vice Chancellor for Academic Affairs</b>							
Ellinger, Paul N.	Vice Provost for Budget and Resource Planning	Office of the Provost and Vice Chancellor for Academic Affairs	Non-Tenured	1.00	12-month	05/20/2016	\$192,000.00 /yr
Ellinger, Paul N.	Vice Provost for Budget and Resource Planning	Office of the Provost and Vice Chancellor for Academic Affairs	Non-Tenured	0.00	12-month	05/20/2016	\$55,000.00 /yr
Ellinger, Paul N.	Professor	Agricultural and Consumer Economics, College of Agricultural, Consumer and Environmental Sciences	Indefinite Tenure	0.00	Academic Year	04/04/2016	\$0.00 /yr

**Administrative Professional New Hires**  
 Submitted to the Board on May 19, 2016  
 Urbana

Name	Proposed UJ Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin	Salary
						<b>Total Annual</b>	<b>\$245,000.00 Yr</b>
							<b>Salary</b>

\*With any faculty salary increase to be determined during the annual personnel budgeting process for Academic Year 2016-17

\*Salary for one month of summer service during each summer of appointment as Head/Chair/Director

Administrative Professional New Hires  
Submitted to the Board on May 19, 2016  
Chicago

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
<b>College of Applied Health Sciences</b>							
Faola, Anthony	Head	Biomedical and Health Information Sciences	Summer Appointment	0.00	Salary for Period Stated	07/01/2016 - 08/15/2016	\$ 2,500.00 *
Faola, Anthony	Professor	Biomedical and Health Information Sciences	Summer Appointment	1.00	Salary for Period Stated	07/01/2016 - 08/15/2016	\$ 25,000.00 *
Total Summer Salary							\$ 27,500.00 *
Faola, Anthony	Head	Biomedical and Health Information Sciences	Non-Tenured	0.00	Academic Year	08/16/2016	\$ 15,000.00 /yr
*Faola, Anthony	Professor	Biomedical and Health Information Sciences	Indefinite Tenure	1.00	Academic Year	08/16/2016	\$ 150,000.00 /yr
Total Annual Salary							\$ 165,000.00 /yr
<b>Office of the Chancellor</b>							
Hoy, Patrick H. III	Associate Vice Provost and Director, Budget and Program Analysis	Office of Budget and Resource Planning	Non-Tenured	1.00	12-Month	05/23/2016	\$175,000.00 /yr
<b>College of Engineering</b>							
Coppola-Conroy, Rosemarie	Director of Engineering Career Center	Career Center	Non-Tenured	1.00	12-Month	05/23/2016	\$75,000.00 /yr
<b>College of Liberal Arts and Sciences</b>							
Healko, Clifford Paul	Director of the Energy Resources Center	Energy Resources Center	Non-Tenured	1.00	12-Month	05/23/2016	\$ 160,000.00 /yr
<b>College of Liberal Arts and Sciences</b>							
Ireland, Charles John	Head	French and Francophone Studies	Non-Tenured	0.00	Academic Year	08/16/2016	\$ 3,500.00 /yr
*Ireland, Charles	Associate Professor	French and Francophone Studies	Indefinite Tenure	1.00	Academic Year	08/16/2016	\$ 78,500.00 /yr
Total Annual Salary							\$ 82,000.00 /yr
<b>College of Medicine at Chicago</b>							
Klajewski, Jan	Head	Physiology and Biophysics	Non-Tenured	0.00	12-Month	05/23/2016	\$ 50,000.00 /yr
*Klajewski, Jan	Professor	Physiology and Biophysics	Indefinite Tenure	1.00	12-Month	05/23/2016	\$ 320,000.00 /yr
Total Annual Salary							\$ 370,000.00 /yr
<b>College of Medicine at Chicago</b>							
Ross, Susan R.	Head	Microbiology and Immunology	Non-Tenured	0.00	12-Month	05/23/2016	\$ 60,000.00 /yr
*Ross, Susan R.	Professor	Microbiology and Immunology	Indefinite Tenure	1.00	12-Month	05/23/2016	\$ 335,000.00 /yr
Total Annual Salary							\$ 395,000.00 /yr

Administrative Professional New Hires  
Submitted to the Board on May 19, 2016  
Chicago

Name	Processed UJ Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
<b>Office of the Provost and Vice Chancellor for Academic Affairs</b>							
Varelas, Nikos	Vice Provost for Undergraduate Affairs	Vice Provost for Undergraduate Affairs	Non-Tenured	0.90	12-Month	08/16/2016	\$ 189,200.00 /yr
Varelas, Nikos	Vice Provost for Undergraduate Affairs	Vice Provost for Undergraduate Affairs	Non-Tenured	0.00	12-Month	08/16/2016	\$ 15,418.00 /yr
*Varelas, Nikos	Professor	Department of Physics, College of Liberal Arts and Sciences	Indefinite Tenure	0.10	Academic Year	08/16/2016	\$ 15,382.00 /yr
<b>Total Annual Salary</b>							<b>\$ 200,000.00 /yr</b>
<b>Office of the Vice Chancellor for Health Affairs</b>							
Moyer, Cristina	Director of Business Development	Vice Chancellor for Health Affairs	Non-Tenured	1.00	12-Month	05/23/2016	\$ 150,000.00 /yr
<b>Office of the Vice Chancellor for Research</b>							
Minshall, Richard D.	Director	Research Resources Center	Non-Tenured	0.63	12-Month	05/20/2016	\$ 86,280.00 /yr
Minshall, Richard D.	Director	Research Resources Center	Non-Tenured	0.00	12-Month	05/20/2016	\$ 63,720.00 /yr
*Minshall, Richard D.	Associate Professor	Department of Pharmacology, College of Medicine at Chicago	Indefinite Tenure	0.20	12-Month	05/20/2016	\$ 27,500.00 /yr
*Minshall, Richard D.	Associate Professor	Department of Anesthesiology, College of Medicine at Chicago	Indefinite Tenure	0.17	12-Month	05/20/2016	\$ 22,500.00 /yr
Minshall, Richard D.	Associate Professor	Department of Biengineering, College of Engineering	Non-Tenured	0.00	12-Month	05/20/2016	\$0.00 /yr
<b>Total Annual Salary</b>							<b>\$ 200,000.00 /yr</b>

Administrative Professional New Hires  
Submitted to the Board on May 19, 2016  
Springfield

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
<b>Donoso, Juan Carlos</b>	Director, Survey Research Office	Center for State Policy and Leadership	N/A	1.00	12-Month	05/02/2016	\$70,000.00 /yr

Administrative Professional New Hires  
 Submitted to the Board on May 19, 2016  
 University Administration

Name	Proposed UI Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary
<b>Office of Governmental Relations</b>							
Creasey, Jennifer M	Director of State Relations	Governmental Relations	N/A	1.00	12-Month	05/23/2016	\$ 138,300.00 /yr
<b>Office of the Vice President for Academic Affairs</b>							
Zehr, Sarah Marie	Assistant Vice President for Academic Affairs	Vice President for Academic Affairs	N/A	1.00	12-Month	05/23/2016	\$ 142,000.00 /yr

## Intercollegiate Athletics

### Urbana-Champaign

- LUCAS JASON BUTKUS, assistant varsity coach, football, Division of Intercollegiate Athletics, Urbana-Champaign, non-tenured, on athletics year-round service basis, on 100 percent at an annual salary of \$325,000, with a multiyear agreement effective March 14, 2016, through January 31, 2018. A performance review will be held in January of each contract year to determine any future salary adjustment. Funding is provided from non-appropriated institutional funds in the Division of Intercollegiate Athletics operating budget.
- ANDREW HAYES-STOKER, assistant varsity coach, football, Division of Intercollegiate Athletics, Urbana-Champaign, non-tenured, on athletics year-round service basis, on 100 percent at an annual salary of \$265,000, with a multiyear agreement effective March 14, 2016, through January 31, 2018. A performance review will be held in January of each contract year to determine any future salary adjustment. Funding is provided from non-appropriated institutional funds in the Division of Intercollegiate Athletics operating budget.
- ROBERT LIGASHESKY, assistant varsity coach, football, Division of Intercollegiate Athletics, Urbana-Champaign, non-tenured, on athletics year-round service basis, on 100 percent at an annual salary of \$300,000, with a multiyear agreement effective March 18, 2016, through January 31, 2018. A performance review will be held in January of each contract year to determine any future salary adjustment. Funding is provided from non-appropriated institutional funds in the Division of Intercollegiate Athletics operating budget.
- TIMOTHY MCGARIGLE, assistant varsity coach, football, Division of Intercollegiate Athletics, Urbana-Champaign, non-tenured, on athletics year-round service basis, on 100 percent at an annual salary of \$215,000, with a multiyear agreement effective March 11, 2016, through January 31, 2018. A performance review will be held in January of each contract year to determine any future salary adjustment. Funding is provided from non-appropriated institutional funds in the Division of Intercollegiate Athletics operating budget.
- GARRICK MCGEE, assistant varsity coach, football, Division of Intercollegiate Athletics, Urbana-Champaign, non-tenured, on athletics year-round service basis, on 100 percent at an annual salary of \$650,000, with a multiyear agreement effective March 14, 2016, through January 31, 2018. A performance review will be held in January of each contract year to determine any future salary adjustment. Funding is provided from non-appropriated institutional funds in the Division of Intercollegiate Athletics operating budget.
- HARDY NICKERSON, assistant varsity coach, football, Division of Intercollegiate Athletics, Urbana-Champaign, non-tenured, on athletics year-round service basis, on 100 percent at an annual salary of \$550,000, with a multiyear agreement effective March 14, 2016, through January 31, 2018. A performance review will be held in January of each contract year to determine any future salary adjustment. Funding is provided from non-appropriated institutional funds in the Division of Intercollegiate Athletics operating budget.
- MICHAEL PHAIR, assistant varsity coach, football, Division of Intercollegiate Athletics, Urbana-Champaign, non-tenured, on athletics year-round service basis, on a 100 percent time, a first amendment to update position title and extend the current multiyear agreement for an additional year through January 31, 2018. Coach's annual salary increased to \$440,000 effective January 1, 2016. A performance review will be held in January of each contract year to determine any future salary adjustment. Funding is provided from non-appropriated institutional funds in the Division of Intercollegiate Athletics operating budget.
- THADDAEUS D. WARD, assistant varsity coach, football, Division of Intercollegiate Athletics, Urbana-Champaign, non-tenured, on athletics year-round service basis, on 100 percent at an annual salary of \$215,000, with a multiyear agreement effective

March 21, 2016, through January 31, 2018. A performance review will be held in January of each contract year to determine any future salary adjustment. Funding is provided from non-appropriated institutional funds in the Division of Intercollegiate Athletics operating budget.

PAUL WILLIAMS, assistant varsity coach, football, Division of Intercollegiate Athletics, Urbana-Champaign, non-tenured, on athletics year-round service basis, on 100 percent time, at an annual salary of \$285,000, with a multiyear agreement effective March 11, 2016, through January 31, 2018. A performance review will be held in January of each contract year to determine any future salary adjustment. Funding is provided from non-appropriated institutional funds in the Division of Intercollegiate Athletics operating budget.



ADDENDUM  
Faculty New Hires  
May 2016  
Urbana

Name	Proposed UJ Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	Previously approved
<b>College of Agricultural, Consumer and Environmental Sciences</b>								
Guan, Kaiyu	Assistant Professor	Natural Resources and Environmental Sciences	Initial/Partial Term	1.00	Academic Year	06/24/2016	\$ 83,500.00 /yr	Jul 2015
Guan, Kaiyu	Assistant Professor	Natural Resources and Environmental Sciences	Probationary, Yr 1	1.00	Academic Year	07/27/2016	\$ 83,500.00 /yr	Jul 2015
<b>College of Engineering</b>								
Al Hasanah, Haltham	Assistant Professor	Electrical and Computer Engineering	Initial/Partial Term	1.00	Academic Year	04/22/2016	\$ 100,000.00 /yr	Jan 2016
Al Hasanah, Haltham	Assistant Professor	Computer Science	Non-Tenured	0.00	Academic Year	02/15/2016	\$0.00 /yr	Jan 2016
Al Hasanah, Haltham	Assistant Professor	Coordinated Science Laboratory	Non-Tenured	0.00	Academic Year	02/15/2016	\$0.00 /yr	Jan 2016
Al Hasanah, Haltham	Assistant Professor	Electrical and Computer Engineering	Probationary, Yr 1	1.00	Academic Year	06/16/2016	\$ 100,000.00 /yr	Jan 2016

\*Salary reflected is for specific range of service dates

ADDENDUM  
Faculty New Hires  
May 2016  
Chicago

Name	Proposed UJ Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	Previously approved
<b>College of Business Administration</b>								
Weilman, Laura	Assistant Professor	Accounting	Probationary, Yr 1	1.00	Academic Year	09/14/2015	\$46,500.00 /yr <b>\$210,000.00</b>	Sep 2015
<b>College of Engineering</b>								
Soltanalian, Mojtaba	Assistant Professor	Electrical and Computer Engineering	Initial/Partial Term	1.00	Academic Year	4-14-16/2-14-16 <b>12/16/2015</b>	\$85,000.00 /yr	Sep 2015
Soltanalian, Mojtaba	Assistant Professor	Electrical and Computer Engineering	Probationary, Yr 1	1.00	Academic Year	08/16/2016	\$85,000.00 /yr	Sep 2015
<b>Total Annual Salary</b>							<b>\$95,000.00 /yr</b>	

\*Salary reflected is for specific range of service dates

ADDENDUM  
 Administrative Professional New Hires  
 May 2016  
 Chicago

Name	Proposed UJ Job Title	Appointing Unit	Tenure Status	Job FTE	Service Description	Service Begin Date	Salary	Previously approved
College of Nursing								
Jones, Krista Lynn	Director	Urbana Regional Program	Non-Tenured	0.00	Academic Year	01/22/2016	\$5,511.00/yr	Jan 2016
Jones, Krista Lynn	Clinical Assistant Professor	Health Systems Science	Non-Tenured	1.00	Academic Year	01/22/2016	\$84,666.00/yr	Jan 2016
					Total Annual Salary		\$90,177.00	
							\$84,666.00	
							\$5,511.00	
							\$90,177.00	

\*Salary reflected is for specific range of service dates

On motion of Mr. Fitzgerald, seconded by Ms. Smart, these appointments were approved.

**Establish the Bachelor of Science in  
Innovation, Leadership and Engineering Entrepreneurship,  
College of Engineering, Urbana**

(9) The interim chancellor, University of Illinois at Urbana-Champaign, and interim vice president, University of Illinois, with the advice of the Urbana-Champaign Senate, recommends approval of a proposal from the College of Engineering to establish the Bachelor of Science in Innovation, Leadership and Engineering Entrepreneurship (BS in ILEE).

The college seeks to establish the BS in ILEE so engineering students have an opportunity to better understand the innovative processes involved in identifying problems and creating, developing, and leading efforts to provide engineering solutions. The curriculum is based on a sound disciplinary engineering technical core with additional aspects of problem identification and innovation alongside complex, multidisciplinary engineering project management and leadership. The demand for courses related to innovation, leadership, and engineering entrepreneurship has grown significantly over the past 10 years, both on the Urbana-Champaign campus and at other universities across the country. The Technology Entrepreneur Center (TEC) in the College of Engineering has been in operation since 2000 and has seen participation levels in its courses and activities double over the last five years. Currently, engineering students interested in TEC courses must fit them into their schedule as free electives. Formalizing these courses as part of a unique degree program at the University of Illinois at Urbana-Champaign places these activities squarely within the heart of the disciplinary experiences of students in the College of Engineering and structures a more formal and rigorous means for student supervision, mentoring, and tracking.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Mr. Fitzgerald, seconded by Ms. Smart, this recommendation was approved.

**Establish the Master of Arts in Applied Economics,  
College of Liberal Arts and Sciences and  
the Graduate College, Chicago**

(10) The chancellor, University of Illinois at Chicago, and vice president, University of Illinois, with the advice of the Chicago Senate, College of Liberal Arts and Sciences, and the Graduate College, recommends the establishment of the Master of Arts (MA) in Applied Economics.

The Department of Economics currently offers an MA in Economics and PhD in Economics. The Master of Arts in Applied Economics creates a second pathway for master's level education in economics that will be particularly valuable for students with undergraduate degrees in disciplines other than economics. As its name suggests, applied economics concentrates on applications. By focusing on the development of the skills and tools used in empirical analysis rather than mathematical derivation, the MA in Applied Economics will train students who seek jobs that require a strong background in economics and quantitative methods but not extensive knowledge of theory. The department's expertise in health, labor, education, and public economics will prepare students for jobs in these sectors and for doctoral studies in programs that offer the opportunity to conduct research in these areas of economics and public policy.

The MA in Applied Economics requires a minimum of 40 credit hours, including eight core courses (32 hours) in reading, writing, and speaking economics; mathematical methods for economics; probability and statistics for econometrics; applied microeconomics, macroeconomics, and econometrics; and research design. Students can complete the degree through coursework only, which requires 8 hours of electives, or the preparation and submission of a thesis. The program has an anticipated enrollment of 20 students in the first year and 35 once fully implemented.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Mr. Fitzgerald, seconded by Ms. Smart, this recommendation was approved.

### **Rename and Revise the Master of Education in Instructional Leadership, Concentration in Early Childhood Education, College of Education and the Graduate College, Chicago**

(11) The chancellor, University of Illinois at Chicago, and vice president, University of Illinois, with the advice of the Chicago Senate, College of Education, and the Graduate College, recommends the renaming and revision of the Master of Education in Instructional Leadership, concentration in Early Childhood Education, as the Master of Education in Early Childhood Education.

The College of Education offers the MEd in Instructional Leadership, and students can select from among seven concentrations, including Early Childhood Education. The concentration in Early Childhood Education has two strands: (1) an Illinois State Board of Education accredited program that leads to an Illinois Professional Educator License with endorsements in early childhood education and early childhood special education and (2) a degree-only option that prepares students for leadership and teaching positions that do not require the license.

Within the original structure of the MEd in Instructional Leadership, students completed three core courses. The remainder of their coursework was earned within a specific discipline, one of the seven concentrations. Over time, increasing expectations and requirements of Illinois teacher preparation programs have eroded the required core and this content has been integrated into concentration-specific courses. As a result, students who almost exclusively take coursework on the theory and application of early childhood education earn a degree in instructional leadership.

Renaming the degree as the MEd in Early Childhood Education will reflect the program's content and match the name of endorsements sought by students. It will also provide additional credentialing options for students. For example, the program offers the necessary coursework and options for completing required field experiences for the Early Intervention credential. However, the credentialing agency requires that students earn a degree with early childhood education in the degree title, not just the concentration.

Finally, the renamed and revised degree will eliminate the two-strand model. All students will complete a minimum of 32 hours of coursework in early childhood development and learning, methods and practice, foundations of education, and electives. Students interested in earning an Illinois license with various endorsements or credentials, all of which are awarded by external entities and not the University, will work with the UIC Council on Teacher Education and follow advising guides that specify additional courses required for licensure or credentialing.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Mr. Fitzgerald, seconded by Ms. Smart, this recommendation was approved.

**Rename and Revise the Master of Education  
in Instructional Leadership,  
Concentration in Literacy, Language and Culture,  
College of Education and the Graduate College, Chicago**

(12) The chancellor, University of Illinois at Chicago, and vice president, University of Illinois, with the advice of the Chicago Senate, the College of Education, and the Graduate College, recommends the renaming and revision of the Master of Education in Instructional Leadership, concentration in Literacy, Language, and Culture, as the Master of Education in Language, Literacies, and Learning.

The College of Education offers the MEd in Instructional Leadership, and students can select from among seven concentrations, including Literacy, Language, and Culture. The concentration in Literacy, Language, and Culture provides students with advanced training in literacy education and enables them to understand and foster children's and adolescents' language and literacy development. The concentration has three strands: (1) an Illinois State Board of Education accredited program that leads to a Reading Teacher endorsement; (2) an ISBE-accredited program that leads to a Reading Specialist/Licensure endorsement; and (3) a degree-only option.

Within the original structure of the MEd in Instructional Leadership, students completed three core courses. The remainder of their coursework was earned within a specific discipline, one of the seven concentrations. Over time, increasing expectations and requirements of Illinois teacher preparation programs have eroded the required core and this content has been integrated into concentration-specific courses. As a result, students who almost exclusively take coursework in literacy education and literacy and language development earn a degree in instructional leadership.

Renaming the degree as the MEd in Language, Literacies, and Learning will better reflect the program's content and more clearly reflect the relationship to the name of endorsements sought by students. In addition, the renamed and revised degree will eliminate the three-strand model. All students will complete a minimum of 32 hours of coursework comprised of 8 hours in the core domain of language and literacy education foundations and 24 hours of electives. The electives can be used to meet, or be applied toward, the requirements of four ISBE endorsements: Reading Specialist, Reader Teacher, English as a Second Language (ESL), and/or Bilingual endorsements. This new degree structure provides much needed flexibility, so the degree can be easily reconfigured to respond to future ISBE changes in teacher licensing. Students will work with the UIC Council on Teacher Education to ensure endorsement requirements are met.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Mr. Fitzgerald, seconded by Ms. Smart, this recommendation was approved.

**Rename and Revise the Master of Education in  
Instructional Leadership, Concentration in Science Education,  
College of Education and the Graduate College, Chicago**

(13) The chancellor, University of Illinois at Chicago, and vice president, University of Illinois, with the advice of the Chicago Senate, College of Education, and the Graduate College, recommends the renaming and revision of the Master of Education in Instructional Leadership, concentration in Science Education, as the Master of Education in Science Education.

The College of Education offers the MEd in Instructional Leadership, and students can select from among seven concentrations, including Science Education. The concentration in Science Education has two strands: (1) an Illinois State Board of Education accredited program that leads to an Illinois Professional Educator License in Grades 9 through 12, and (2) an option for already-licensed science teachers, students working for or interested in not-for-profit science-related museums and organizations, and students seeking advanced studies in science.

Within the original structure of the MEd in Instructional Leadership, students completed three core courses. The remainder of their coursework was earned within a specific discipline, one of the seven concentrations. Over time, increasing expectations and requirements of Illinois teacher preparation programs have eroded the required core and this content has been integrated into concentration-specific courses. As a result, students who almost exclusively take coursework in science education earn a degree in instructional leadership.

Renaming the degree as the MEd in Science Education will better reflect the program's content and more clearly reflect the relationship to the name of endorsements sought by students. The renamed and revised degree will maintain the two-strand model. All students will complete a minimum of 32 hours of coursework. Students seeking licensure will take 32 hours of coursework and complete student teaching. If they wish to earn a Type 09 license (Grades 6 through 12), additional coursework is required. Students will work with the UIC Council on Teacher Education to ensure licensure requirements are met. Students in the other strand will take 32 to 36 hours of coursework only.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Mr. Fitzgerald, seconded by Ms. Smart, this recommendation was approved.

**Rename the Bachelor of Science in General Engineering,  
College of Engineering, Urbana**

(14) The interim chancellor, University of Illinois at Urbana-Champaign, and interim vice president, University of Illinois, with the advice of the Urbana-Champaign Senate, recommends approval of a proposal from the College of Engineering to rename the Bachelor of Science in General Engineering.

The college seeks to rename the degree as the Bachelor of Science in Systems Engineering and Design to more accurately reflect the curriculum and to better convey the depth and breadth of the education that students in the program receive. "Systems Engineering and Design" is more highly recognizable and accepted among employers who do not have a category for "General Engineering." Additionally, a name change permits the program to be accredited by the American Society of Engineering Education (ASEE) as a Systems Engineering and Design program; there is no common accreditation body for General Engineering degree programs. Finally, the Department of Industrial and Enterprise Systems Engineering, which houses this degree, has historically had a

strong design component, and merging the concepts of design into systems engineering provides a timely, novel, and important degree focus.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Mr. Fitzgerald, seconded by Ms. Smart, this recommendation was approved.

### **Rename the Deloitte Center for Business Analytics in Accountancy, College of Business, Urbana**

(15) The interim chancellor, University of Illinois at Urbana-Champaign, and interim vice president, University of Illinois, with the advice of the Urbana-Champaign Senate, recommends approval of a proposal from the College of Business to rename the Deloitte Center for Business Analytics in Accountancy.

On July 23, 2015, the Board of Trustees approved the establishment of the Deloitte Center for Business Analytics in Accountancy. To better reflect the mission of the center, the College of Business, with support from Deloitte, is requesting to change the center's name from "Deloitte Center for Business Analytics in Accountancy" to "University of Illinois Deloitte Foundation Center for Business Analytics." This new name better reflects the fact that business analytics spans disciplines beyond accountancy and better highlights the partnership between Deloitte and the University of Illinois at Urbana-Champaign. The center's mission remains unchanged from what was approved in July 23, 2015: it will create, disseminate, and continue to refine model curricula with a comprehensive education in business analytics and will provide education resources to support business analytics education.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Mr. Fitzgerald, seconded by Ms. Smart, this recommendation was approved.

### **Eliminate the Integrated Systems Laboratory, College of Engineering, Chicago**

(16) The chancellor, University of Illinois at Chicago, and vice president, University of Illinois, with the advice of the Chicago Senate and the College of Engineering, recommends the elimination of the Integrated Systems Laboratory (ISL).

The Integrated Systems Laboratory was a research center established in 1981, as the result of the renaming of the Urban Systems Laboratory. The ISL, which focused on information systems technology, has been inactive for more than 20 years following the departure of the center's director and affiliated faculty, and changes in the administration and strategic priorities within the college. No funds or staff are affiliated with the ISL. Further, formally eliminating the center is necessary to remove it from the academic and research program inventories at the University.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.



The vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Mr. Fitzgerald, seconded by Ms. Smart, this recommendation was approved.

### **Approve Policy on Open Access to Research Articles at the University of Illinois**

(17) The governor of the State of Illinois signed into law the Open Access to Research Articles Act, Senate Bill 1900, on August 21, 2013. The provisions of the Act, affecting public universities within the State of Illinois, describe its purpose to: (1) maximize the social and economic benefits of research to the public; (2) increase the impact that broad public dissemination of research has on the public; (3) provide free access to research articles by the faculty of Illinois' public universities via the internet; and (4) work to resolve restrictions with publication agreements to make research materials available to the public.

In order to achieve these ends the Act required each public university to establish a task force comprised of voting and nonvoting members, appointed by the chairperson of the Board of Trustees with advice and consent of that Board. The Board adopted a resolution establishing such a task force at its meeting on November 14, 2013. As of January 1, 2015, the task force adopted and submitted a report to the governor containing recommendations and findings, including a detailed description of a proposed open access policy and a plan for its implementation, directing the University Senates Conference to recommend a policy for the University of Illinois.

On February 22, 2016, University Senates Conference asserted that "[t]he policy on Open Access has been reviewed by all three senates and we recommend forwarding for adoption."

The policy on Open Access (on file with the secretary) applies to scholarly articles produced by all University tenure-system faculty and administrators responsible for academic affairs. It calls for granting the University license to make articles "widely and freely available" while maintaining authors' copyright ownership. Faculty may direct that specific articles not be shared or that sharing be delayed. Each senate and provost's office will be jointly responsible for implementation. The policy is to be reviewed within three years with reports to the senates and the vice president for academic affairs.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president for academic affairs recommends approval.

The president of the University concurs.

On motion of Mr. Fitzgerald, seconded by Ms. Smart, this recommendation was approved.

### **Establish the Bachelor of Science in Disability and Human Development, College of Applied Health Sciences, Chicago**

(18) The chancellor, University of Illinois at Chicago, and vice president, University of Illinois, with the advice of the Chicago Senate and College of Applied Health Sciences, recommends the establishment of the Bachelor of Science (BS) in Disability and Human Development.

The BS in Disability and Human Development fosters understanding of disability as a social, political, historical, cultural, and environmental phenomenon, not just a medical or biological condition. The degree brings together the expertise of faculty within the Department of Disability and Human Development, which already offers both a master's and doctoral degree in the field, that spans disability policy; disability culture; performance

and arts; history and literature; advocacy, rights, and social justice; family and community studies; assistive technology; and health disparities and health promotion.

Students completing the degree will meet the demand for skilled employees able to foster the fuller inclusion of people with disabilities in all aspects of cultural, social, economic, and political life. Graduates will be positioned to pursue careers with potential employers that include nonprofit organizations that work with people with disabilities, care and community support services, and businesses that require knowledge of disability laws and policies. They will also be prepared to enter graduate and professional programs in disability studies, the health sciences, social work, and special education.

There are no comparable programs in the State of Illinois that grant an undergraduate degree in disability and human development, disability studies, or offer a dedicated focus on disability from an interdisciplinary perspective. The BS in Disability and Human Development requires 120 credit hours, including 34 hours of core and elective coursework within the major, and a capstone service-learning opportunity in which students work with on-campus units or community partners to put the knowledge they have gained through coursework into practice. The program has an anticipated enrollment of 25 students in the first year and 140 once fully implemented. This projection is based on interest in the discipline as demonstrated by enrollment in undergraduate coursework offered by the department and minor in Disability and Human Development. Established in 2013, the minor is currently being pursued by 104 undergraduates.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Mr. Fitzgerald, seconded by Ms. Smart, this recommendation was approved.

### **Establish the Department of Health Sciences Education, College of Medicine at Peoria, Chicago**

(19) The chancellor, University of Illinois at Chicago, and vice president, University of Illinois, with the advice of the Chicago Senate and College of Medicine, recommends the establishment of the Department of Health Sciences Education in the College of Medicine at Peoria.

The College of Medicine at Peoria (COMP) was established in 1970. Currently, students complete their first year of medical school at the regional campus in Urbana and years two, three, and four at Peoria. With the advent of the new Carle Illinois College of Medicine, the regional campus in Urbana will be phased down. As a result, beginning in August 2017, COMP students will receive their entire medical education and training at Peoria. This will strengthen educational programs by enhancing recruitment and allowing for additional early clinical contact to be built into the curriculum.

In order to provide first-year medical education at Peoria, faculty in biochemistry, physiology, anatomy, histology, genetics, and other disciplines will be hired. Rather than create multiple one- or two-person departments to address the basic science needs of first-year students, COMP will establish a single department in Health Sciences Education to house the eight to 10 faculty engaged in first-year teaching. This organizational structure is educationally effective, as it will promote interdisciplinary interactions; increase engagement of basic scientists across the second, third, and fourth years of medical education; and enhance innovation in medical education and medical education scholarship. It is also administratively and financially efficient.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Mr. Fitzgerald, seconded by Ms. Smart, this recommendation was approved.

### **Establish the Department of Health Sciences Education, College of Medicine at Rockford, Chicago**

(20) The chancellor, University of Illinois at Chicago, and vice president, University of Illinois, with the advice of the Chicago Senate and College of Medicine, recommends the establishment of the Department of Health Sciences Education in the College of Medicine at Rockford.

The College of Medicine at Rockford (COMR) was established in 1972. Currently, students complete their first year of medical school at the regional campus in Urbana and years two, three, and four at Rockford. With the advent of the new Carle Illinois College of Medicine, the regional campus in Urbana will be phased down. As a result, beginning in August 2017, COMR students will receive their entire medical education and training at Rockford. This will strengthen educational programs by enhancing recruitment and allowing for additional early clinical contact to be built into the curriculum.

In order to provide first-year medical education at Rockford, faculty in biochemistry, physiology, anatomy, histology, genetics, and other disciplines will be hired. Rather than create multiple one- or two-person departments to address the basic science needs of first-year students, COMR will establish a single department in Health Sciences Education to house the eight to 10 faculty engaged in first-year teaching. This organizational structure is educationally effective, as it will promote interdisciplinary interactions; increase engagement of basic scientists across the second, third, and fourth years of medical education; and enhance innovation in medical education and medical education scholarship. It is also administratively and financially efficient.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president for academic affairs concurs with this recommendation. The University Senates Conference has indicated that no further senate jurisdiction is involved.

The president of the University recommends approval. This action is subject to further review and approval by the Illinois Board of Higher Education.

On motion of Mr. Fitzgerald, seconded by Ms. Smart, this recommendation was approved.

### **Agreement Between Champaign-Urbana Mass Transit District and the Board of Trustees of the University of Illinois**

(21) The interim chancellor, University of Illinois at Urbana-Champaign, and interim vice president, University of Illinois, recommends approval to continue the transit services contemplated in this resolution and previous Board actions through an agreement negotiated with the Champaign-Urbana Mass Transit District (MTD). The transit services include an established and regularly publicized district-wide service, and any additional district or University campus area services it may activate, without limit, to University faculty, staff, and students upon presentation of their photo identification card. MTD shall operate and maintain bus service with its own employees on campus area bus routes and will indemnify and protect the University with appropriate coverage.

Payments to MTD shall be made in monthly installments. The term of the agreement shall be two years and shall commence on July 1, 2016, and shall terminate on June 30, 2018. The agreement may be renewed annually thereafter on terms mutually agreeable to both parties.

In January of 2016, the Board approved the Student Transportation Fee increases for Fiscal Year 2017 and Fiscal Year 2018 and these increases are reflected in the agreement.

In addition, a total annual fee of \$535,996 in Fiscal Year 2017 and \$549,384 in Fiscal Year 2018 is to be paid in monthly installments from the restricted funds operating budget of the Parking Department for service to the campus shuttle facilities. The campus will pay monthly installments for district-wide service for faculty and staff in the total annual amounts of \$135,769 in Fiscal Year 2017 and \$139,163 in Fiscal Year 2018. Finally, the campus will also pay monthly installments for faculty and staff access to the 21 Raven (serving the campus to Veterinary Medicine) in the total annual amounts of \$79,296 in Fiscal Year 2017 and \$79,308 in Fiscal Year 2018.

The interim chancellor, University of Illinois at Urbana-Champaign, and interim vice president, University of Illinois, with the concurrence of the appropriate administrative officers, recommends approval of this agreement.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs.

On motion of Mr. Fitzgerald, seconded by Ms. Smart, this recommendation was approved.

### **Name Outdoor Space for College of Engineering, Urbana**

(22) The interim chancellor, University of Illinois at Urbana-Champaign, and interim vice president, University of Illinois, recommends approval of the naming of the brick paved outdoor space between Engineering Hall and Everitt Laboratory as Graziano Plaza, in memory and honor of Anthony Graziano, former long-time associate dean of the College of Engineering. Anthony Graziano, known as “Tony,” served the University of Illinois and College of Engineering with extraordinary service for 38 years. In addition to serving as a research associate in the college, he served in roles including assistant to the vice chancellor, acting director, assistant to the dean, associate dean, director of the Engineering Experiment Station, and assistant to the president. Through his strategic vision and foresight, Tony created and oversaw the plans to transition the engineering campus over a period of decades to better serve the faculty and students, work that will have an impact for generations to come. Tony passed away last year, on July 25, 2015.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs.

On motion of Mr. Fitzgerald, seconded by Ms. Smart, this recommendation was approved.

### **Rename Irwin Center for Doctoral Study in Business, Urbana**

(23) The interim chancellor, University of Illinois at Urbana-Champaign, and interim vice president, University of Illinois, recommends approval of the renaming of the Irwin Center for Doctoral Study in Business to the Richard D. and Anne Marie Irwin Doctoral Study Hall. In March 2014, the Board approved the renaming of the building to the Irwin Center for Doctoral Study in Business.

The building, located adjacent to the College of Business’s Wohlers Hall, will provide contemporary infrastructure for business doctoral and post-doctoral scholars as they pursue their research and teaching activities. A gift from the Irwin Family Foundation was made to honor the memory of Richard D. Irwin, a 1926 University of Illinois graduate and founder of the publishing house of Richard D. Irwin, Inc. (now Dow Jones-Irwin, Inc.), and his wife, Anne Marie Irwin.

In accordance with the conditions of the donor agreement, naming was described for the interior space, as well as the renaming of the building itself. Inadvertently, the specified name for the interior space was included in the previously approved Board item. Therefore, in order to correct the error, a renaming of the building must occur.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs.

On motion of Mr. Fitzgerald, seconded by Ms. Smart, this recommendation was approved.

### **Amend the Energy Cost Management Policy**

(24) The Board of Trustees (“Board”) at its March 2009 meeting approved the Energy Cost Management Policy (“Policy”) and later approved subsequent amendments to this Policy at its December 2011 and September 2014 meetings. This Policy provides a risk management strategy for minimizing the price risk associated with procuring energy commodities to facilitate reliable budget planning. The University relies on the advice of a third-party market advisor in executing this strategy. This strategy involves monitoring and analyzing University energy consumption and market pricing to determine the best method to manage price risk. These methods include the use of derivative instruments approved by the Board at its July 2010 meeting. The Policy also includes oversight by an Energy Cost Management Committee (“Committee”), transactional authority to procure on a rolling 36-month basis, authority to approve guaranty agreements, and reporting requirements.

This Policy needs to be amended to take advantage of market opportunities to improve budget certainty and reduce price risk. Based upon the market analyses and recommendations of the third-party market advisor, the current market pricing for energy commodities is near historical lows which provides an opportunity to lock-in favorable pricing beyond the current 36-month rolling basis. Based upon the recommendations of the third-party market advisor, it is recommended that the current procurement time-frame be expanded from 36 rolling months to 10 years.

In addition, the Policy currently requires the committee to meet at least quarterly and this is no longer necessary given the annual planning cycle and the existing management of the operations. It is Prairieland Energy, Inc. (“Prairieland”), a University-Related Organization authorized by the Board in September 1996 and governed by a board of directors with campus representation that now procures energy commodities and related energy services from the market with the assistance of a third party market advisor. Prairieland complies with the Policy as directed by the Board at its December 2011 meeting. Because Prairieland is staffed by University personnel who work closely with the campus utility operations to plan and execute procurement activities, it is not necessary for the committee to meet on a quarterly basis. As a result, it is recommended that this requirement be changed to annual.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Accordingly, the vice president/chief financial officer and comptroller recommends adoption of the proposed policy modifications.

The president of the University concurs.

On motion of Mr. Fitzgerald, seconded by Ms. Smart, this recommendation was approved.

By consensus, the Board agreed that one roll call vote would be taken and considered the vote on agenda item nos. 25 through 34 inclusive as listed below. The recommendations were individually discussed but acted upon at one time.

### **Approve Preliminary Operating Budget for Fiscal Year 2017**

(25) The University is operating under a preliminary operating budget for Fiscal Year 2016 (July 1, 2015-June 30, 2016) that was approved by the Board of Trustees at its May 7, 2015, meeting. This action was consistent with prior instances in which the State had not approved an appropriation for the University at the time of the Board of Trustees meeting in May, which immediately precedes the beginning of the next fiscal year.

The University will prepare an operating budget from all sources of funds for Fiscal Year 2017 (which begins July 1, 2016), for presentation at a future Board meeting. Subject to completion and analysis of the State's Fiscal Year 2017 appropriation process, University budget plans may be updated at a future Board meeting to reflect information obtained subsequent to this meeting. Final approval of the detailed operating budget is expected to be requested of the Board at a subsequent meeting. As State statutes require governing board approval of operating budgets prior to the beginning of a fiscal year, the vice president/chief financial officer and comptroller of the University recommends that beginning July 1, 2016, and continuing thereafter until further action by the Board, the Board authorizes expenditures at the levels reflected in the University's Fiscal Year 2015 operating budget, as adjusted for the final Fiscal Year 2015 State appropriation and continued cost reduction in anticipation of the Fiscal Year 2017 State budget.

Subject to the foregoing and the Board's directives concerning establishment of University of Illinois budgets, in accord with the needs of the University and the equitable interest involved and within total resources, authorization is also requested for the president of the University: (a) to accept resignations; (b) to make such additional appointments as are necessary and to approve the issuance of notices of nonreappointment, subject to the provisions of the University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and the *Policy and Rules*; and (c) to make such changes and adjustments in items included in the preliminary budget as are needed.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs.

On motion of Ms. Smart, seconded by Mr. McClinton, this recommendation was approved and authority was given as requested by the following vote: Aye, Mr. Cepeda, Mr. Estrada, Mr. Fitzgerald, Ms. Hasara, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Ms. Smart, Mr. Wilson; No, none; Absent, Ms. Holmes, Governor Rauner.

(The student advisory vote was: Aye, Mr. Hall, Mr. McClinton.)

### **Approve Line of Credit Agreement Between the University of Illinois and UI Singapore Research, LLC (A University-Related Organization)**

(26) At its May 22, 2008, meeting, the Board of Trustees of the University of Illinois authorized the formation of two companies to operate a research program in Singapore. UI Singapore Research, LLC, ("the LLC") is a University-Related Organization and for-profit Illinois company wholly owned by the University. The LLC's overseas subsidiary in Singapore is Illinois at Singapore Pte. Ltd. ("the PTE"), which operates a research center called the Advanced Digital Sciences Center ("ADSC").

The research program began in May 2009 with funding from the Agency for Science, Technology and Research ("A\*STAR"), an agency of the Republic of Singapore. An initial core grant of U.S. \$50.0 million was awarded in January 2009 and a subsequent core grant of U.S. \$16.0 million was awarded in April 2014 to fund the primary research program through April 2017. The PTE also has secured other research funding from other Singapore sponsors, and, together with the A\*STAR grant, they support the scholarly endeavors of University of Illinois faculty who lead research efforts at the ADSC.



The slow processing of grant payments and reimbursements by the Singapore sponsors has led to a need by the PTE for working capital. The vice president/chief financial officer and comptroller recommends that a line of credit be established from the University of Illinois at Urbana-Champaign to the LLC for the purpose of providing working capital to the PTE. The credit line would sustain the PTE's research operations until grant payments are received. Funds drawn on the line of credit by the LLC would be passed to the PTE. No state-appropriated dollars would be used.

The line of credit would be capped at \$2.0 million and would bear interest at the London Interbank Offered Rate (LIBOR). Interest on draws would be paid by the PTE from its noncore grant receipts to the Urbana campus unit funding the loan.

The LLC, the PTE, and the University will enter into one or more loan agreements documenting the transaction, and the Urbana campus unit providing the funding source will document its financial commitment to the University.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs.

On motion of Ms. Smart, seconded by Mr. McClinton, this recommendation was approved by the following vote: Aye, Mr. Cepeda, Mr. Estrada, Mr. Fitzgerald, Ms. Hasara, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Ms. Smart, Mr. Wilson; No, none; Absent, Ms. Holmes, Governor Rauner.

(The student advisory vote was: Aye, Mr. Hall, Mr. McClinton.)

### **Approve Design for Design Center Facility, Urbana**

(27) In September 2015, the Board approved the \$48.0 million Design Center project. The proposed new Design Center will be a facility used by students from every discipline and background. It will serve both as a physical and intellectual hub, layering across the undergraduate experience a range of informal and formal opportunities and offerings to engage students in multi- and transdisciplinary collaborations. The highly visible center will connect a breadth of perspectives, spaces, and resources.

In order for the project to proceed, it is necessary to approve the design. The design meets all campus building standards, including Americans with Disabilities Act accessibility and applicable State and federal standards and is within the approved budget.

Accordingly, the interim chancellor, University of Illinois at Urbana-Champaign, and interim vice president, University of Illinois, with the concurrence of the appropriate administrative officers, recommends that the design be approved.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes, The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Funds for the project are available from institutional funds operating budget of the Urbana-Champaign campus and gift funds.

The president of the University concurs.

On motion of Ms. Smart, seconded by Mr. McClinton, this recommendation was approved by the following vote: Aye, Mr. Cepeda, Mr. Estrada, Mr. Fitzgerald, Ms. Hasara, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Ms. Smart, Mr. Wilson; No, none; Absent, Ms. Holmes, Governor Rauner.

(The student advisory vote was: Aye, Mr. Hall, Mr. McClinton.)

### **Award Construction Contract for University Hall Façade Repair Project, Chicago**

(28) In July 2015, the Board approved a \$24,656,000 project to repair the exterior of University Hall located at 601 South Morgan Street, on the Chicago campus. Work includes the repair and restoration of the exterior exposed cast-in-place concrete structure,

replacement of the existing windows on the 28<sup>th</sup> floor, and reroofing all the gallery ledges on Floors 3 through 28 to prevent water infiltration.

Bids for the construction work have been solicited and for the project to proceed, the chancellor, University of Illinois at Chicago, and vice president, University of Illinois, with the concurrence of the appropriate administrative officers, recommends that the following contract be awarded. Competitive bidding procedures in accordance with the Illinois Procurement Code were followed; and the award is to the lowest responsible bidder on the basis of its base bid plus the acceptance of indicated alternates:<sup>1</sup>

*Division 1—General Work*

F. H. Paschen, S. N. Nielsen, Chicago, IL	Base Bid	\$14,660,000
	Alternate 1	2,450,000
	Alternate 3	1,050,000
	Alternate 4	680,000
	Alternate 5	<u>510,000</u>
<i>Total</i>		\$19,350,000

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

Funds for this project are available from the institutional funds operating budget of the Chicago campus.

The president of the University concurs.

Construction is expected to begin in summer 2016 and is scheduled to be completed fall 2018.

On motion of Ms. Smart, seconded by Mr. McClinton, this recommendation was approved by the following vote: Aye, Mr. Cepeda, Mr. Estrada, Ms. Hasara, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Ms. Smart, Mr. Wilson; No, none; Absent, Ms. Holmes, Governor Rauner. (Mr. Fitzgerald asked to be recorded as not voting on this item.)

(The student advisory vote was: Aye, Mr. Hall, Mr. McClinton.)

### **Approve Lease of Space for Biomedical and Translational Research, Urbana**

(29) The interim chancellor, University of Illinois at Urbana-Champaign, and interim vice president, University of Illinois, recommends, subject to the availability of funds and the resolution of final lease terms satisfactory to the University, that the comptroller be authorized to execute a lease of approximately 9,623 square feet of laboratory and research space on the third floor of the building located at 509 West University Avenue, Urbana, Illinois, for the period of 10 years commencing on July 1, 2016, and running through June 30, 2026, with one termination option at the discretion of the University in year five. The landlord is The Carle Foundation. A portion of this space was originally approved by the University of Illinois Board of Trustees in 2011 for a five-year term. The proposed leased space will accommodate biomedical research consistent with the Translational Research Agreement and Research Affiliation Agreement with The Carle Foundation, both dated October 30, 2015, and other related research activities. While the proposed lease space has an annual rent more than \$100,000 normally necessitating the publication of a Request for Information (RFI) and publication in the Illinois Procurement Bulletin, the chief procurement officer of the State has granted an RFI waiver for this lease due to the specialized and unique nature of the space and programmatic need.

The term of the proposed lease is 10 years, with an option for the University to terminate in year five. The University will have the exclusive right to add space in the

<sup>1</sup>Description of Alternates: Alternate 1—Replace 28th floor windows with new curtain wall; Alternate 3—Gallery Roof Replacement-Floors 17-28; Alternate 4—Gallery Roof Replacement-Floors 09-16; and Alternate 5—Gallery Roof Replacement-Floors 03-08.



increments needed up to an additional 12,771 square feet space to the initial leased space of 10,000 square feet located on the third floor of this facility. The initial leased space and any added leased space shall be at a fixed rate of \$45.99 per square foot gross held constant for the 10-year term. The initial rental cost for the first year of the lease term is \$442,570. The annual rental cost could grow to \$1.2 million annually if all of the available additional space is required and leased by the University. The lease rate is full service absolute gross and includes utilities, security services, rubbish removal, common area maintenance, janitorial services, biocontainment services, all maintenance, all minor tenant improvements, and insurance costs. The University will be responsible for its own telephone and internet charges.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president/chief financial officer and comptroller concurs.

The president of the University recommends approval.

On motion of Ms. Smart, seconded by Mr. McClinton, this recommendation was approved by the following vote: Aye, Mr. Cepeda, Mr. Estrada, Ms. Hasara, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Ms. Smart, Mr. Wilson; No, none; Absent, Ms. Holmes, Governor Rauner. (Mr. Fitzgerald asked to be recorded as not voting on this item.)

(The student advisory vote was: Aye, Mr. Hall, Mr. McClinton.)

**Purchase Recommendations**

(30) The president submitted, with his concurrence, a list of purchases and renewals recommended by the directors of purchases and the vice president/chief financial officer and comptroller.

This was presented in one category—purchases and renewals from institutional funds. The term designates funds received by the University under contracts with the United States government, private corporations, and other organizations; grants from foundations, corporations, and other donors; and University revolving funds authorized by law.

The total amount of these purchases and renewals were:

*From Institutional Funds*

Purchases . . . . .	\$15,216,524.00
Renewals . . . . .	\$13,791,796.00

A complete list of the purchases and renewals with supporting information (including the quotations received) was sent to each member of the Board in advance of the meeting. A copy is being filed with the secretary of the Board for record.

On motion of Ms. Smart, seconded by Mr. McClinton, the purchases recommended were authorized by the following vote: Aye, Mr. Cepeda, Mr. Estrada, Ms. Hasara, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Ms. Smart, Mr. Wilson; No, none; Absent, Ms. Holmes, Governor Rauner. (Mr. Fitzgerald asked to be recorded as not voting on this item.)

(The student advisory vote was: Aye, Mr. Hall, Mr. McClinton.)

**Authorize Settlement**

(31) The University counsel recommends that the Board approve a settlement payment of \$375,000 to fully and finally resolve all claims brought by Amarah Coleman, Alexis Smith, Taylor Tuck, Nia Oden, Sarah Livingston, Taylor Gleason, and Jacqui Grant in *Amarah Coleman, et al. v. The Board of Trustees of the University of Illinois Urbana-Champaign, et al.* (United States District Court, Central District of Illinois). This sum will be distributed among the plaintiffs and includes payment of fees to the plaintiffs’ counsel, reflective of legal costs incurred by them. The plaintiffs, former student-athletes in the women’s

basketball program at the Urbana-Champaign campus, filed a four-count Complaint on July 1, 2015, asserting numerous claims, including discrimination and civil rights violations, and seeking in excess of \$10.0 million in damages. The settlement of this matter in no way constitutes an admission of wrongdoing on the part of the University.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president/chief financial officer and comptroller concurs.

The interim chancellor, University of Illinois at Urbana-Champaign, and interim vice president, University of Illinois, recommends approval.

The president of the University concurs.

On motion of Ms. Smart, seconded by Mr. McClinton, this recommendation was approved by the following vote: Aye, Mr. Cepeda, Mr. Estrada, Mr. Fitzgerald, Ms. Hasara, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Ms. Smart, Mr. Wilson; No, none; Absent, Ms. Holmes, Governor Rauner.

(The student advisory vote was: Aye, Mr. Hall, Mr. McClinton.)

### **Authorize Settlement**

(32) The University counsel recommends that the Board approve settlement of a claim brought by Jacqueline Roig in the amount of \$500,000. Plaintiff, 57-year-old Jacqueline Roig, alleges that the defendants failed to conduct and follow up on diabetes testing while assessing her suitability as a potential kidney donor.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president/chief financial officer and comptroller concurs.

The president of the University recommends approval.

On motion of Ms. Smart, seconded by Mr. McClinton, this recommendation was approved by the following vote: Aye, Mr. Cepeda, Mr. Estrada, Mr. Fitzgerald, Ms. Hasara, Dr. Koritz, Mr. McMillan, Ms. Smart, Mr. Wilson; No, none; Absent, Ms. Holmes, Governor Rauner. (Mr. Montgomery asked to be recorded as not voting on this item.)

(The student advisory vote was: Aye, Mr. Hall, Mr. McClinton.)

### **Authorization for Settlement**

(33) The University counsel recommends that the Board approve settlement of *Avila v. Balla, MD* in the amount of \$9,304,000. The plaintiff alleges that defendant failed to timely diagnose and treat malignant liposarcoma in 68-year-old Juan Avila, which resulted in a decreased life expectancy and other injuries.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The vice president/chief financial officer and comptroller concurs.

The president of the University recommends approval.

On motion of Ms. Smart, seconded by Mr. McClinton, this recommendation was approved by the following vote: Aye, Mr. Cepeda, Mr. Estrada, Mr. Fitzgerald, Ms. Hasara, Dr. Koritz, Mr. McMillan, Ms. Smart, Mr. Wilson; No, none; Absent, Ms. Holmes, Governor Rauner. (Mr. Montgomery asked to be recorded as not voting on this item.)

(The student advisory vote was: Aye, Mr. Hall, Mr. McClinton.)

### **Disclose Certain Minutes of Executive Sessions Pursuant to Open Meetings Act**

(34) Under the Open Meetings Act passed by the General Assembly, public bodies subject to the Act that conduct business under exceptions specified in the Act must, at least every six months, determine whether the need for confidentiality still exists with respect to each item considered under such exception.

Items from November 1999 through January 2016 that have been heretofore unreleased are recommended for release at this time.

The University counsel and the secretary of the Board, having consulted with appropriate University officers, recommend that the following matter considered in executive session for the time period indicated above be made available to the public at this time.

The Board action recommended in this item complies in all material respects with applicable State and federal laws, University of Illinois *Statutes*, *The General Rules Concerning University Organization and Procedure*, and Board of Trustees policies and directives.

The president of the University concurs.

### **Executive Session Minutes Released to Public**

#### **November 12, 2015, Board of Trustees Meeting**

Chair Edward L. McMillan convened this executive session at 8:07 a.m. All of the trustees except Governor Rauner were present.<sup>1</sup> The following were also in attendance: Mr. Lester H. McKeever Jr., treasurer; President Timothy L. Killeen; Mr. Thomas R. Bearrows, University counsel; Dr. Susan M. Kies, secretary of the Board of Trustees and of the University; and Mr. Thomas P. Hardy, executive director for University relations.

Dr. Christophe Pierre, vice president for academic affairs; Mr. Scott E. Rice, Urbana campus counsel; and Dr. Barbara J. Wilson, interim chancellor, Urbana campus, and interim vice president, University of Illinois, entered the room.

### **Discussion of Minutes of Meetings Lawfully Closed Under the Open Meetings Act**

Mr. McMillan asked Dr. Kies and Mr. Bearrows to discuss the potential release of minutes that have been previously sequestered under the Open Meetings Act. Dr. Kies discussed the items that were recommended for release. Mr. Bearrows discussed the relevant provisions of the Open Meetings Act related to this issue. The trustees discussed the recommendation and all were in agreement.

On motion of Ms. Smart, seconded by Mr. McClinton, this recommendation was approved by the following vote: Aye, Mr. Cepeda, Mr. Estrada, Mr. Fitzgerald, Ms. Hasara, Dr. Koritz, Mr. McMillan, Mr. Montgomery, Ms. Smart; No, none; Absent, Ms. Holmes, Governor Rauner. (Mr. Wilson asked to be recorded as not voting on this item.)

(The student advisory vote was: Aye, Mr. Hall, Mr. McClinton.)

### **President's Report on Actions of the Senates**

(35) The president presented the following report:

#### **Establish the Undergraduate Minor in Global Markets and Society, College of Liberal Arts and Sciences, Urbana**

The Urbana-Champaign Senate has approved a proposal from the College of Liberal Arts and Sciences to establish an undergraduate minor in Global Markets and Society. The minor enables undergraduate students at the University of Illinois at Urbana-Champaign

<sup>1</sup>Mr. Montgomery arrived at 8:10 a.m., Mr. Hall arrived at 8:20 a.m., and Mr. McClinton arrived at 8:30 a.m.

to gain interdisciplinary knowledge of global market-society relations through historical and global perspectives that emphasize the social, political, and economic forces that shape market institutions and practices. The diversity of market-society relations and their continued globalization open increasing opportunities for students with a liberal arts education to excel in the private sector. The minor in Global Markets and Society complements students' liberal arts coursework with a market-society focused course of study that is global in scope.

#### **Establish the Undergraduate Minor in Public Relations, College of Media, Urbana**

The Urbana-Champaign Senate has approved a proposal from the College of Media to establish an undergraduate minor in Public Relations. The minor combines theoretical and practical approaches to the study of public relations that will prepare students to assist organizations as they manage relationships with their internal and external stakeholders and publics. The Bureau of Labor Statistics projects significant increases in the numbers of jobs available for public relations specialists, social media and online community managers, and for event planners and organizers. The Public Relations minor will provide students with knowledge key to these employment fields, including an understanding of basic and advanced principles of public relations, public relations writing, relationship management, media relations, corporate social responsibility, and crisis communication.

#### **Establish the Undergraduate Minor in Creative Writing, College of Liberal Arts and Sciences, Urbana**

The Urbana-Champaign Senate has approved a proposal from the College of Liberal Arts and Sciences to establish an undergraduate minor in Creative Writing. The Creative Writing minor offers core courses in writing coupled with flexibility and self-direction through literature, film, or other writing-related courses. Many majors on the Urbana-Champaign campus will benefit from the availability of a minor in Creative Writing, a strong but flexible program that develops students' analytical and creative skills and prepares them for work in any number of fields.

#### **Eliminate the Undergraduate Minor in the Teaching of Mathematics, Grades 6 through 8, College of Liberal Arts and Sciences, Urbana**

The Urbana-Champaign Senate has approved a proposal from the College of Liberal Arts and Sciences to eliminate the undergraduate minor in the Teaching of Mathematics, Grades 6 through 8. The minor was created to allow the addition of a math specialization for students becoming licensed to teach middle school with a primary license in an area other than mathematics, and it was pursued by students majoring in Elementary Education, Secondary Education (in majors other than Mathematics), Music Education, and Physical Education. Due to changes by the Illinois State Board of Education in the licensure system, it is no longer possible to become licensed to teach middle school except via a middle grades teaching major that covers the content of this minor. Thus, there is no longer an audience for this minor.

#### **Establish the Post-Baccalaureate Campus Certificate in Technology-Based Health Communication and Promotion, College of Applied Health Sciences and the Graduate College, Chicago**

The Chicago Senate, with the recommendation of the College of Applied Health Sciences and the Graduate College, has approved the establishment of the Campus Certificate in Technology-Based Health Communication and Promotion.

The mission of the online certificate is to offer students the skills necessary for creating high-quality wellness and prevention-related content, effective health messaging, and digital media campaigns employing information and communication technologies including the internet, social media, and mobile technologies. Students will produce tailored programs, interventions, and other resources by way of a comprehensive website

and community web portal created by the Department of Physical Therapy—Rehabilitation and Wellness Online. The certificate is available to students with undergraduate or advanced degrees in health-related sciences or entry-level professional degrees such as physical therapy and occupational therapy. Students currently enrolled in UIC graduate and professional programs in the health sciences are also eligible.

The certificate requires 20 credit hours, comprised of three required courses (12 hours) and 8 hours of didactic coursework and projects in digital health promotion, communication, and education. The certificate can be completed in 12 months (full time) or two to three years (part time).

**Establish the Concentration in Psychology and Promotion of Exercise, Health and Sport Behavior in the Master of Science in Kinesiology, College of Applied Health Sciences and the Graduate College, Chicago**

The Chicago Senate, with the recommendation of the College of Applied Health Sciences and the Graduate College, has approved the establishment of the concentration in Psychology and Promotion of Exercise, Health and Sport Behavior within the Master of Science in Kinesiology.

The MS in Kinesiology is a 32 to 40 credit-hour program. Students can complete the degree through coursework alone or can opt to complete a project or thesis. Students are required to earn a concentration and two are currently available. The concentration in Psychology and Promotion of Exercise, Health and Sport Behavior will be a third option. It complements existing exercise physiology courses and permits students to investigate individual- and population-level interventions in exercise and health promotion settings using evidence-based approaches to the uptake of healthy lifestyle behaviors. The concentration is comprised of three courses in qualitative research methods, psycho-social aspects of cardiac rehabilitation, and physical activity interventions in diverse populations.

**Establish the Joint Master of Science in Architecture/  
Master of Arts in Design Criticism, College of Architecture, Design,  
and the Arts and the Graduate College, Chicago**

The Chicago Senate, with the recommendation of the College of Architecture, Design, and the Arts and the Graduate College, has approved the establishment of the joint Master of Science in Architecture/Master of Arts in Design Criticism.

The MS in Architecture is a one-year, post-professional degree that provides students with an advanced design, theory, and technical education. The degree requires 32 credit hours, including a year-long, collective research studio project. The MA in Design Criticism is a two-year, 56 credit-hour program that offers students the opportunity to advance architectural ideas in both visual and written arguments and positions.

The joint degree combines advanced design and technology with a specialization in writing and criticism to provide graduates with the ability to advance their ideas graphically and textually to a wide audience. It provides graduates with greater opportunities in terms of work within the profession and academia. Additionally, it will enable graduates to pursue opportunities as critics, journalists, or curators. The joint degree requires 72 hours and both degrees can be completed in two, rather than three, years by taking advantage of existing overlaps in their curricula.

**Rename the Concentrations in Applied Exercise Physiology and in  
Motor Control and Biomechanics in the Master of Science in Kinesiology,  
College of Applied Health Sciences and the Graduate College, Chicago**

The Chicago Senate, with the recommendation of the College of Applied Health Sciences and the Graduate College, has approved the renaming of two concentrations within the Master of Science in Kinesiology. The concentration in Applied Exercise Physiology will be renamed the concentration in Exercise Physiology, and the concentration in Motor Control and Biomechanics will be renamed the concentration in Biomechanics. The requirements for the two concentrations are unchanged.

The concentration in Applied Exercise Physiology was originally intended to prepare master practitioners to enter the exercise and fitness fields in areas of strength and conditioning, cardiovascular fitness, and athletic performance. In recent years, new faculty in the Department of Kinesiology and Nutrition have brought expertise in basic exercise physiology and program applicants already have backgrounds in exercise science, kinesiology, and related fields. Students are no longer coming to the program to become trainers or strength coaches but are looking for research opportunities with goals of moving on to doctoral programs. As a result, the applied aspect of the concentration has been replaced by a research focus and the name Exercise Physiology is more appropriate.

The concentration in Motor Control and Biomechanics was established at a time when the department had significant faculty resources in the areas of motor control and motor learning. As there has been a gradual shift away from these areas and toward biomechanics, the name of the concentration should be changed to reflect that.

**Rename the Family Psychiatric-Mental Health Nurse Practitioner  
and Primary Care Pediatric Nurse Practitioner Concentrations in  
the Master of Science in Nursing and Doctor of Nursing Practice,  
College of Nursing, Chicago**

The Chicago Senate, with the recommendation of the College of Nursing, has approved the renaming of two concentrations within the Master of Science in Nursing and the Doctor of Nursing Practice. The Family Psychiatric-Mental Health Nurse Practitioner concentration will be renamed the Psychiatric-Mental Health Nurse Practitioner concentration, and the Primary Care Pediatric Nurse Practitioner concentration will be renamed the Pediatric Nurse Practitioner-Primary Care concentration.

The concentrations are being renamed to ensure the names are aligned with those of certifications sought by nursing program graduates and determined by the requisite credentialing organizations. The requirements of the concentrations are unchanged.

**Rename the Acute Care Pediatric Nurse Practitioner Concentration  
in the Doctor of Nursing Practice, College of Nursing, Chicago**

The Chicago Senate, with the recommendation of the College of Nursing, has approved the renaming of the Acute Care Pediatric Nurse Practitioner concentration within the Doctor of Nursing Practice. The concentration will be renamed the Pediatric Nurse Practitioner-Acute Care concentration.

The concentration is being renamed to ensure the name is aligned with the certification sought by nursing program graduates and determined by the requisite credentialing organization. The requirements of the concentration are unchanged.

**Establish the Concentration in Finance  
in the Bachelor of Business Administration,  
College of Business and Management, Springfield**

The Springfield Senate, with the recommendation of the College of Business and Management, has approved the establishment of the concentration in Finance within the Bachelor of Business Administration.

The Finance concentration will allow students enrolled in the Bachelor of Business Administration degree program an opportunity to develop competencies that will prepare students for careers in public, for-profit, and not-for-profit organizations that require the optimization of monetary resources. The 15-hour, on-ground concentration, which includes courses in money and banking, investment analysis, and financial management, will prepare students for success as managers and analysts in diverse areas of Finance.

**Establish the Minor in Finance,  
College of Business and Management, Springfield**

The Springfield Senate, with the recommendation of the College of Business and Management, has approved the establishment of the minor in Finance.

The 30 credit-hour, on-ground minor is designed to serve students who are enrolled in other concentrations in the Bachelor of Business Administration program, students from other majors in the College of Business and Management, and students from other majors on campus who wish to enroll in coursework related to this field. The minor consists of 18 hours of foundational business courses and 12 hours of coursework specific to finance. Students completing the minor will develop competencies that will prepare them for success in diverse areas of financial management.

This report was received for record.

### **Change Orders Report to the Board of Trustees**

(36) On September 23, 2010, the Board of Trustees delegated the authority to the comptroller to approve change orders to University contracts and purchase agreements. Change orders related to medical center operations that exceed 25 percent of the original Board approved contract or purchase agreement and change orders that are not related to the medical center operations that exceed 5 percent of the original Board approved contract for construction or professional services or original Board approved purchase agreements for supplies or equipment will be reported to the Board at its next scheduled meeting.

The intent of this report is to provide the Board of Trustees a review of those changes germane to the respective projects which have occurred. A copy has been filed with the secretary of the Board.

This report was received for record.

### **Dashboard Reports: Urbana, Chicago, Springfield, Hospital**

(37) The chancellors at Urbana, Chicago, and Springfield submitted the dashboard reports for the Urbana, Chicago, and Springfield campuses. The vice chancellor for health affairs submitted the University of Illinois Hospital dashboard. Copies have been filed with the secretary of the Board.

These reports were received for record.

### **Derivatives Use Report**

(38) As determined by the University's Derivatives Use Policy, which was approved by the Board of Trustees in July 2010 and updated November 2014, the University's exposure to an individual counterparty is measured by the Net Termination Exposure (NTE). The Prairieland Energy, Inc., (PEI) board of directors approved a PEI-specific derivatives use policy at their October 20, 2014, meeting (The PEI Policy). The PEI Policy is similar to the University policy but also provides requirements for physical delivery transactions (which apply to the PEI forward purchase contracts). This report provides information on the University's financial position and potential obligations should there be an early termination of any or all of its existing financial and physical derivative transactions, including positions held by PEI. A copy has been filed with the secretary of the Board.

This report was received for record.

### **Fuel Commitment Summary Report**

(39) This report was presented by the University Office of Enterprise Services, Office of Business and Financial Services. The fuel commitment summary is prepared monthly and represents a dashboard report of energy hedging commitments by the Urbana and Chicago campuses. The report is to be submitted to the Board of Trustees quarterly, as prescribed in the Board-approved Energy Cost Management Policy. A copy has been filed with the secretary of the Board.

This report was received for record.



### **University of Illinois HIPAA Privacy and Security Directive**

(40) This report was presented by the HIPAA privacy and security officer at Chicago. A copy has been filed with the secretary of the Board.

This report was received for record.

### **MAFBE Report to the Board of Trustees**

(41) This report responds to the Board of Trustees' request for periodic information on MAFBE expenditures. The report lists expenditures by MAFBE vendors for the period of July 1, 2015, through March 31, 2016. A copy has been filed with the secretary of the Board.

This report was received for record.

### **Report of the Secretary: Selection of Student Members of the University of Illinois Board of Trustees, 2016-17**

(42) The secretary presented the following report:

#### **Urbana-Champaign Campus**

The election was held on March 9 and 10, 2016. Mr. Collin T. Schumock was elected.

The total number of votes cast for student trustee was 4,681. The tally for each certified candidate and the top write-in candidates are listed below:

Collin T. Schumock	1,795
Spencer Haydary	1,666

Additionally, a total of 1,220 votes were abstain.

Mr. Schumock is a junior from Geneva, Illinois, majoring in Economics and Political Science, with a minor in Applied Statistics. His main academic interests include political economy and formal modeling. Mr. Schumock intends to continue his studies by pursuing a PhD in economics after graduating; his goal is to follow in the footsteps of his father and become a professor. Mr. Schumock has been involved on campus in a number of ways since arriving in August 2013. In his first year, he interned with the Illinois Public Interest Research Group. In his sophomore year, Mr. Schumock joined the Committee on Academic Affairs of the Illinois Student Senate, as well as the service fraternity the Knights of Columbus. As a junior, Mr. Schumock has served as the chairman of the Committee on Academic Affairs, as well as the president of the political science honors society Pi Sigma Alpha. Mr. Schumock is also a member of the Political Science Department's student advisory board. Mr. Schumock is eager and excited to serve on the Board for Academic Year 2016-17.

#### **Chicago Campus**

The election for the student member of the University of Illinois Board of Trustees for 2016-17 from the Chicago campus was held April 6 and 7, 2016. Mr. Jauwan Hall was the declared winner.

The total number of ballots cast for a student trustee on the Chicago campus was 1,174. Mr. Hall faced one other candidate in the election. The final tally for each candidate was:

Jauwan Hall	851
Polatip Subanajouy	323

Mr. Jauwan Hall of Chicago, Illinois, is currently a senior majoring in Political Science, African American Studies, and History in the College of Liberal Arts and Sciences and is a member of the Honors College. A transfer student and student veteran, his past leadership experiences include: student member of the Board of Trustees 2015-16; secretary of the Black Student Union; and membership in the Pre-Law Society and the Student Veterans Association. Also, Mr. Hall was selected to be a member of the UIC student



delegation that traveled to Washington, D.C., to advocate on behalf of the University of Illinois at Chicago’s proposal for the Barack Obama Presidential Library. Subsequently, he was a member of the UIC delegation that visited the White House to receive acknowledgement from President Obama for the submission of the library proposal.

**Springfield Campus**

The 2016-17 Student Government Association election, which included the election for the student representative of the University of Illinois Board of Trustees for 2016-17 from the Springfield campus, was held on April 15 and 16, 2015. Mr. Nathan C. Hoffman was the declared winner.

The total number of votes cast for student trustee was 613. The tally for each certified candidate is listed below:

Nathan Hoffman	304
Duane Willingham	255
No Vote	54

Mr. Hoffman of Springfield, Illinois, is currently a junior majoring in Political Science with the intent of attending law school upon graduating in Spring 2017. His past leadership and campus involvement experience includes president of the UIS College Republicans, a senator on Student Government Association, and a member of the Mock Trial and Moot Court teams. He is also invested in the community serving as the community vice president for the Springfield Jaycees and a member of the board of directors for the Springfield Public Schools Foundation. He currently works for U.S. Congressman Darin LaHood (IL-18) doing outreach and coordination for federal projects in the district.

**Secretary’s Report**

(43) The secretary presented for record changes to academic appointments for contract year 2015-16, new hires, resignations, notices of nonreappointment, and retirees rehired. A copy has been filed with the secretary of the Board.

**University of Illinois Alumni Association Report**

(44) An update from the University of Illinois Alumni Association has been filed with the secretary of the Board.

This report was received for record.

**Degrees Conferred**

(45) The secretary presented for record the following list of degrees conferred on candidates at the Urbana-Champaign, Chicago, and Springfield campuses on the dates indicated.

**Summary**

**Urbana-Champaign**

*Degrees Conferred August 10, 2015*

*Graduate Degrees*

Doctor of Education .....	2
Doctor of Musical Arts .....	4
Doctor of Philosophy .....	221
Doctor of the Science of Law .....	2
<i>Total, Doctors .....</i>	<i>(229)</i>
Master of Architecture .....	7
Master of Arts .....	34
Master of Business Administration.....	7
Master of Computer Science .....	5

Master of Education.....	38
Master of Fine Arts.....	3
Master of Landscape Architecture.....	4
Master of Laws.....	2
Master of Music.....	5
Master of Music Education.....	10
Master of Public Health.....	9
Master of Science.....	380
Master of Social Work.....	44
Master of Urban Planning.....	2
<i>Total, Masters.....</i>	<i>(550)</i>
Certificate of Advanced Study	
Education Policy, Organization and Leadership.....	1
Library and Information Science.....	1
<i>Total, Certificates.....</i>	<i>(2)</i>
<i>Total, Graduate Degrees.....</i>	<i>781</i>
<i>Professional Degrees</i>	
College of Law	
Juris Doctor.....	2
<i>Total, Professional Degrees.....</i>	<i>2</i>
<i>Undergraduate Degrees</i>	
College of Agricultural, Consumer and Environmental Sciences	
Bachelor of Science.....	49
College of Applied Health Sciences	
Bachelor of Science.....	85
College of Business	
Bachelor of Science.....	42
College of Education	
Bachelor of Science.....	12
College of Engineering	
Bachelor of Science.....	50
College of Fine and Applied Arts	
Bachelor of Arts.....	1
Bachelor of Fine Arts.....	9
Bachelor of Landscape Architecture.....	4
Bachelor of Music.....	2
Bachelor of Music Education.....	1
Bachelor of Science.....	8
<i>Total, College of Fine and Applied Arts.....</i>	<i>(25)</i>
College of Liberal Arts and Sciences	
Bachelor of Arts in Liberal Arts and Sciences.....	133
Bachelor of Science.....	7
Bachelor of Science in Liberal Arts and Sciences.....	132
<i>Total, College of Liberal Arts and Sciences.....</i>	<i>(272)</i>
College of Media	
Bachelor of Science.....	16
Bachelor of Science in Journalism.....	7
<i>Total, College of Media.....</i>	<i>(23)</i>
<i>Total, Undergraduate Degrees.....</i>	<i>558</i>
<i>Total, Degrees Conferred August 10, 2015.....</i>	<i>1,341</i>

*Degrees Conferred December 21, 2015**Graduate Degrees*

Doctor of Education .....	2
Doctor of Musical Arts .....	8
Doctor of Philosophy .....	184
<i>Total, Doctors</i> .....	(194)
Master of Accounting Science .....	9
Master of Architecture .....	15
Master of Arts .....	29
Master of Business Administration .....	5
Master of Computer Science .....	54
Master of Education .....	51
Master of Engineering .....	2
Master of Fine Arts .....	2
Master of Human Resources and Industrial Relations .....	69
Master of Landscape Architecture .....	2
Master of Laws .....	2
Master of Music .....	5
Master of Music Education .....	1
Master of Public Health .....	2
Master of Science .....	507
Master of Social Work .....	52
Master of Urban Planning .....	1
<i>Total, Masters</i> .....	(808)
Artist Diploma .....	1
Certificate of Advanced Study	
Human Resource Education .....	1
Library and Information Science .....	1
Education Policy, Organization and Leadership .....	1
<i>Total, Certificates</i> .....	(3)
<i>Total, Graduate Degrees</i> .....	1,006

*Professional Degrees*

College of Law	
Juris Doctor .....	1
<i>Total, Professional Degrees</i> .....	1

*Undergraduate Degrees*

College of Agricultural, Consumer and Environmental Sciences	
Bachelor of Science .....	121
College of Applied Health Sciences	
Bachelor of Science .....	103
College of Business	
Bachelor of Science .....	147
College of Engineering	
Bachelor of Science .....	362
College of Fine and Applied Arts	
Bachelor of Arts .....	8
Bachelor of Fine Arts .....	10
Bachelor of Landscape Architecture .....	3
Bachelor of Music .....	5
Bachelor of Music Education .....	7
Bachelor of Science .....	5
<i>Total, College of Fine and Applied Arts</i> .....	(38)

College of Liberal Arts and Sciences	
Bachelor of Arts in Liberal Arts and Sciences .....	198
Bachelor of Science .....	38
Bachelor of Science in Liberal Arts and Sciences .....	295
<i>Total, College of Liberal Arts and Sciences</i> .....	(531)
College of Media	
Bachelor of Science .....	35
Bachelor of Science in Journalism .....	9
<i>Total, College of Media</i> .....	(44)
School of Social Work	
Bachelor of Social Work .....	5
<i>Total, Undergraduate Degrees</i> .....	1,351
<i>Total, Degrees Conferred December 21, 2015</i> .....	2,358
<i>Degrees Conferred May 14, 2016</i>	
<i>Graduate Degrees</i>	
Doctor of Audiology .....	5
Doctor of Education .....	6
Doctor of Musical Arts .....	23
Doctor of Philosophy .....	274
<i>Total, Doctors</i> .....	(308)
Master of Accounting Science .....	293
Master of Architecture .....	63
Master of Arts .....	106
Master of Business Administration .....	151
Master of Computer Science .....	54
Master of Education .....	113
Master of Engineering .....	8
Master of Fine Arts .....	20
Master of Human Resources and Industrial Relations .....	37
Master of Landscape Architecture .....	8
Master of Laws .....	56
Master of Music .....	34
Master of Public Health .....	5
Master of Science .....	1,017
Master of Social Work .....	42
Master of Urban Planning .....	25
<i>Total, Masters</i> .....	(2,032)
Certificate of Advanced Study	
Curriculum and Instruction .....	2
Education Policy, Organization and Leadership .....	1
<i>Total, Certificates</i> .....	(3)
<i>Total, Graduate Degrees</i> .....	2,343
<i>Professional Degrees</i>	
College of Law	
Juris Doctor .....	165
College of Veterinary Medicine	
Doctor of Veterinary Medicine .....	116
<i>Total, Professional Degrees</i> .....	281
<i>Undergraduate Degrees</i>	
College of Agricultural, Consumer and Environmental Sciences	
Bachelor of Science .....	579

College of Applied Health Sciences	
Bachelor of Science.....	417
College of Business	
Bachelor of Science.....	694
College of Education	
Bachelor of Science.....	128
College of Engineering	
Bachelor of Science.....	1,336
College of Fine and Applied Arts	
Bachelor of Arts.....	22
Bachelor of Fine Arts.....	120
Bachelor of Landscape Architecture.....	11
Bachelor of Music.....	21
Bachelor of Music Education.....	21
Bachelor of Science.....	78
<i>Total, College of Fine and Applied Arts.....</i>	<i>(273)</i>
College of Liberal Arts and Sciences	
Bachelor of Arts.....	6
Bachelor of Arts in Liberal Arts and Sciences.....	881
Bachelor of Science.....	175
Bachelor of Science in Liberal Arts and Sciences.....	1,193
<i>Total, College of Liberal Arts and Sciences.....</i>	<i>(2,255)</i>
College of Media	
Bachelor of Science.....	196
Bachelor of Science in Journalism.....	60
<i>Total, College of Media.....</i>	<i>(256)</i>
School of Social Work	
Bachelor of Social Work.....	48
<i>Total, Undergraduate Degrees.....</i>	<i>5,986</i>
<i>Total, Degrees Conferred May 14, 2016.....</i>	<i>8,610</i>

### Chicago

#### *Degrees Conferred August 9, 2015*

College of Applied Health Sciences	
Bachelor of Science.....	10
Certificate of Advanced Study.....	1
Doctor of Occupational Therapy.....	1
Doctor of Physical Therapy.....	1
<i>Total, College of Applied Health Sciences.....</i>	<i>(13)</i>
College of Architecture, Design, and the Arts	
Bachelor of Arts.....	2
Bachelor of Design.....	1
Bachelor of Fine Arts.....	3
Bachelor of Music.....	1
Bachelor of Science.....	6
<i>Total, College of Architecture, Design, and the Arts.....</i>	<i>(13)</i>
College of Business Administration	
Bachelor of Business Administration.....	3
Bachelor of Science.....	59
<i>Total, College of Business Administration.....</i>	<i>(62)</i>
College of Dentistry	
Advanced Certificate.....	4
College of Engineering	
Bachelor of Science.....	34
Graduate Programs	
Certificate.....	6

Doctor of Education.....	1
Doctor of Nursing Practice .....	3
Doctor of Philosophy .....	131
Master of Architecture .....	1
Master of Arts.....	22
Master of Business Administration .....	93
Master of Education .....	36
Master of Fine Arts .....	2
Master of Health Professions Education .....	7
Master of Healthcare Administration .....	1
Master of Public Administration .....	32
Master of Science.....	172
Master of Social Work .....	4
Master of Urban Planning and Policy.....	19
<i>Total, Graduate Programs .....</i>	<i>(530)</i>
College of Liberal Arts and Sciences	
Bachelor of Arts.....	94
Bachelor of Science.....	45
<i>Total, College of Liberal Arts and Sciences.....</i>	<i>(139)</i>
College of Medicine	
Doctor of Medicine (Chicago) .....	1
Doctor of Medicine (Peoria) .....	1
Doctor of Medicine (Urbana) .....	1
<i>Total, College of Medicine.....</i>	<i>(3)</i>
College of Nursing	
Bachelor of Science in Nursing.....	8
College of Pharmacy	
Doctor of Pharmacy .....	6
School of Public Health	
Doctor of Public Health.....	2
Master of Public Health .....	25
<i>Total, School of Public Health .....</i>	<i>(27)</i>
College of Urban Planning and Public Affairs	
Bachelor of Arts.....	2
<i>Total, Degrees Conferred August 9, 2015 .....</i>	<i>841</i>
<i>Degrees Conferred December 13, 2015</i>	
College of Applied Health Sciences	
Bachelor of Science.....	59
Certificate of Advanced Study .....	5
Doctor of Occupational Therapy .....	2
Doctor of Physical Therapy.....	1
<i>Total, College of Applied Health Sciences.....</i>	<i>(67)</i>
College of Architecture, Design, and the Arts	
Bachelor of Arts.....	5
Bachelor of Design .....	2
Bachelor of Fine Arts .....	3
Bachelor of Music.....	1
<i>Total, College of Architecture, Design, and the Arts.....</i>	<i>(11)</i>
College of Business Administration	
Bachelor of Business Administration .....	7
Bachelor of Science.....	243
<i>Total, College of Business Administration .....</i>	<i>(250)</i>
College of Dentistry	
Doctor of Dental Medicine .....	2

College of Engineering	
Bachelor of Science.....	222
Graduate Programs	
Certificate.....	13
Doctor of Education.....	5
Doctor of Nursing Practice.....	6
Doctor of Philosophy.....	73
Master of Arts.....	31
Master of Arts in Teaching.....	5
Master of Business Administration.....	59
Master of Education.....	42
Master of Energy Engineering.....	10
Master of Engineering.....	9
Master of Fine Arts.....	2
Master of Health Professions Education.....	3
Master of Public Administration.....	10
Master of Science.....	325
Master of Science in Teaching.....	5
Master of Social Work.....	2
Master of Urban Planning and Policy.....	24
<i>Total, Graduate Programs.....</i>	(624)
College of Liberal Arts and Sciences	
Bachelor of Arts.....	361
Bachelor of Science.....	154
<i>Total, College of Liberal Arts and Sciences.....</i>	(515)
College of Medicine	
Doctor of Medicine (Chicago).....	2
Doctor of Medicine (Peoria).....	1
Doctor of Medicine (Rockford).....	1
Doctor of Medicine (Urbana).....	2
<i>Total, College of Medicine.....</i>	(6)
College of Nursing	
Bachelor of Science in Nursing.....	31
School of Public Health	
Bachelor of Arts.....	2
Master of Public Health.....	26
<i>Total, School of Public Health.....</i>	(28)
College of Urban Planning and Public Affairs	
Bachelor of Arts.....	4
<i>Total, Degrees Conferred December 13, 2015.....</i>	1,760
<i>Degrees Conferred May 8, 2016</i>	
College of Applied Health Sciences	
Bachelor of Science.....	174
Certificate of Advanced Study.....	4
Doctor of Occupational Therapy.....	1
Doctor of Physical Therapy.....	49
<i>Total, College of Applied Health Sciences.....</i>	(228)
College of Architecture, Design, and the Arts	
Bachelor of Arts.....	22
Bachelor of Design.....	67
Bachelor of Fine Arts.....	31
Bachelor of Music.....	5
Bachelor of Science.....	25
<i>Total, College of Architecture, Design, and the Arts.....</i>	(150)

College of Business Administration	
Bachelor of Business Administration .....	1
Bachelor of Science .....	322
<i>Total, College of Business Administration</i> .....	(323)
College of Dentistry	
Advanced Certificate .....	19
Doctor of Dental Medicine .....	107
<i>Total, College of Dentistry</i> .....	(126)
College of Education	
Bachelor of Arts .....	64
College of Engineering	
Bachelor of Science .....	344
Graduate Programs	
Certificate .....	19
Doctor of Education .....	9
Doctor of Nursing Practice .....	17
Doctor of Philosophy .....	124
Master of Architecture .....	17
Master of Arts .....	64
Master of Arts in Teaching .....	5
Master of Business Administration .....	75
Master of Design .....	5
Master of Education .....	107
Master of Energy Engineering .....	10
Master of Engineering .....	12
Master of Fine Arts .....	11
Master of Health Professions Education .....	3
Master of Healthcare Administration .....	19
Master of Public Administration .....	16
Master of Science .....	676
Master of Science in Teaching .....	1
Master of Social Work .....	242
Master of Urban Planning and Policy .....	31
<i>Total, Graduate Programs</i> .....	(1,463)
College of Liberal Arts and Sciences	
Bachelor of Arts .....	815
Bachelor of Science .....	471
<i>Total, College of Liberal Arts and Sciences</i> .....	(1,286)
College of Medicine	
Doctor of Medicine (Chicago) .....	172
Doctor of Medicine (Peoria) .....	48
Doctor of Medicine (Rockford) .....	51
Doctor of Medicine (Urbana) .....	29
<i>Total, College of Medicine</i> .....	(300)
College of Nursing	
Bachelor of Science in Nursing .....	170
College of Pharmacy	
Doctor of Pharmacy .....	200
School of Public Health	
Bachelor of Arts .....	28
Doctor of Public Health .....	1
Master of Public Health .....	98
<i>Total, School of Public Health</i> .....	(127)
College of Urban Planning and Public Affairs	
Bachelor of Arts .....	11
<i>Total, Degrees Conferred May 8, 2016</i> .....	4,792



## Springfield

*Degrees Conferred July 25, 2015*

College of Business and Management	
Bachelor of Arts.....	19
Bachelor of Business Administration .....	21
Bachelor of Science.....	1
Master of Arts.....	1
Master of Business Administration .....	9
Master of Science.....	21
<i>Total, College of Business and Management.....</i>	<i>(72)</i>
College of Education and Human Services <sup>1</sup>	
Bachelor of Social Work.....	3
Master of Arts.....	8
<i>Total, College of Education and Human Services.....</i>	<i>(11)</i>
College of Liberal Arts and Sciences	
Bachelor of Arts.....	42
Bachelor of Science.....	28
Master of Arts.....	9
Master of Science.....	149
<i>Total, College of Liberal Arts and Sciences.....</i>	<i>(228)</i>
College of Public Affairs and Administration <sup>2</sup>	
Bachelor of Arts.....	25
Master of Arts.....	24
Master of Public Administration .....	7
Master of Public Health .....	4
<i>Total, College of Public Affairs and Administration .....</i>	<i>(60)</i>
<i>Total, Degrees Conferred July 25, 2015.....</i>	<i>371</i>

*Degrees Conferred December 19, 2015*

College of Business and Management	
Bachelor of Arts.....	25
Bachelor of Business Administration .....	32
Bachelor of Science.....	1
Master of Arts.....	7
Master of Business Administration .....	10
Master of Science.....	84
<i>Total, College of Business and Management.....</i>	<i>(159)</i>
College of Education and Human Services <sup>3</sup>	
Bachelor of Social Work.....	11
Master of Arts.....	28
<i>Total, College of Education and Human Services.....</i>	<i>(39)</i>
College of Liberal Arts and Sciences <sup>4</sup>	
Bachelor of Arts.....	62
Bachelor of Science.....	46
Master of Arts.....	5
Master of Science.....	204
<i>Total, College of Liberal Arts and Sciences.....</i>	<i>(317)</i>

<sup>1</sup>Two (2) IBHE-approved graduate certificates also were awarded.<sup>2</sup>Five (5) IBHE-approved graduate certificates also were awarded.<sup>3</sup>One (1) IBHE-approved graduate certificate also was awarded.<sup>4</sup>One (1) IBHE-approved graduate certificate also was awarded.

College of Public Affairs and Administration <sup>1</sup>	
Bachelor of Arts.....	17
Master of Arts.....	14
Master of Public Administration .....	29
Master of Public Health .....	8
Master of Science.....	4
<i>Total, College of Public Affairs and Administration .....</i>	<i>(72)</i>
<i>Total, Degrees Conferred December 19, 2015.....</i>	<i>587</i>
<i>Degrees Conferred May 14, 2016</i>	
College of Business and Management	
Bachelor of Arts.....	22
Bachelor of Business Administration .....	46
Bachelor of Science.....	5
Master of Arts.....	22
Master of Business Administration .....	31
Master of Science.....	104
<i>Total, College of Business and Management.....</i>	<i>(230)</i>
College of Education and Human Services <sup>2</sup>	
Bachelor of Social Work.....	18
Master of Arts.....	45
<i>Total, College of Education and Human Services.....</i>	<i>(63)</i>
College of Liberal Arts and Sciences	
Bachelor of Arts.....	124
Bachelor of Science.....	80
Master of Arts.....	21
Master of Science.....	93
<i>Total, College of Liberal Arts and Sciences.....</i>	<i>(318)</i>
College of Public Affairs and Administration <sup>3</sup>	
Bachelor of Arts.....	54
Master of Arts.....	32
Master of Public Administration .....	35
Master of Public Health .....	24
Doctor of Public Administration .....	1
<i>Total, College of Public Affairs and Administration .....</i>	<i>(146)</i>
<i>Total, Degrees Conferred May 14, 2016.....</i>	<i>757</i>

### COMMENTS FROM THE CHAIR AND PRESIDENT

Mr. McMillan commended President Killeen and his team for their work on the strategic framework. Mr. McMillan said he has never seen this level of involvement, transparency, and attention to detail in this type of document. Mr. McMillan also thanked all who participated in the event with Illinois Connection visiting legislators the previous day and said he heard many sentiments of appreciation for the University. He encouraged all to maintain communication with their legislators.

President Killeen stated that nothing is as strong as a shared vision and referred to Mr. Wilson's previous statement that emphasized that there are

<sup>1</sup>Ten (10) IBHE-approved graduate certificates also were awarded.

<sup>2</sup>Four (4) IBHE-approved graduate certificates also were awarded.

<sup>3</sup>Seventeen (17) IBHE-approved graduate certificates also were awarded.

certain reflection points in time that are especially important. He thanked the Board for their support and guidance through the process of developing the strategic framework.

#### **OLD BUSINESS**

There was no business presented under this aegis.

#### **NEW BUSINESS**

There was no business presented under this aegis.

#### **ANNOUNCEMENTS**

Mr. McMillan announced that the Board is scheduled to meet on July 20, 2016, for a retreat, and July 21, 2016, for a meeting, both in Urbana; and September 8, 2016, in Urbana; and November 10, 2016, in Chicago.

#### **MOTION TO ADJOURN**

At 11:49 a.m., Chair McMillan requested a motion to adjourn the meeting. On motion of Mr. Montgomery, seconded by Ms. Smart, the meeting adjourned. There were no “nay” votes.

SUSAN M. KIES

*Secretary*

EDWARD L. McMILLAN

*Chair*



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