



Illinois Department of Transportation

Office of the Secretary
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Date: 07/12/2022

To: Honorable Members of the Illinois General Assembly

From: Omer Osman, P.E. / Secretary of Transportation, Illinois Department of Transportation

Re: Data Governance and Organization to Support Equity and Racial Justice Act Section 20-15(a) Report

This report is issued pursuant to the provisions of Section 20-15(a) of the Data Governance and Organization to Support Equity and Racial Justice Act ("the Act") (20 ILCS 65/20-1). The Act requires the Illinois Department of Transportation to report statistical data on the racial, ethnic, age, sex, disability status, sexual orientation, gender identity, and primary or preferred language demographics of program participants for each major program the Illinois Department of Transportation administers.

Introduction

In the first Annual March Data Governance and Organization to Support Equity and Racial Justice Act Report, the Illinois Department of Transportation (IDOT) identified the following "major program" and corresponding participant population for analysis:

Cycle Rider Safety Training Program

For each major program identified in the IDOT's March 2022 report, this report will provide statistical data were available for each of demographic dispositions enumerated in the Act: race, age, sex, disability status, sexual orientation, gender identity and primary or preferred language.

Section 20-15(e) of the Act states "if the Board or Department is unable to begin reporting the data required by subsection (a) by July 1, 2022, the Board or the Department shall state the reasons for the delay under the reporting requirements." As of the date of this report, the IDOT was unable to begin reporting the following data: Race, Ethnicity, Sexual Orientation, Disability Status, and Primary Language.

The IDOT is unable to report on the aforementioned data due to lack of data collection during student registration. This data has not been collected to and therefore cannot be reported on.

Change Management Efforts and Potential Challenges

The data that has been requested has not been collected during student registration process, as our legacy registration system is unable to be modified to collect this data. IDOT is in the process of exploring solutions to capture the data it was unable to report at this time. One option under review is procuring an upgraded software system for the student data collection

system. Per statute, IDOT will also work with the State Board of Education and the Department of Innovation and Technology to establish a common technological process and procedure for cataloguing and managing the data requests, identifying fields of data sets, sharing and collecting data, and evaluating equitable outcomes for underserved populations.

Methodology

The information contained in this report is based solely on the data reported to the provided by program participants and collected by programming personal for the various major programs. The data provided by program participants has not been audited for completeness and quality, therefore, no baseline for comparison has been established.

For the purpose of this report, program participants are defined as Cycle Rider Safety Training Program Students. The program participants count is the number of distinct individuals that have been identified as program participants regardless of demographic category.

Data is collected on students that enroll in our motorcycle training program. When a student enrolls, they are required to fill out a registration form. At the current time we only collect gender and date of birth. The data is then sent to IDOT from the regional training center that conducts the training. Once the data is received by IDOT, it is uploaded into our current database that houses our student information. The information from this report was pulled on June 10, 2022. We pulled the database on what was available at this time.

Race and Ethnicity

The Act provides that IDOT “shall use the same racial and ethnic classifications for each program.” 20 ILCS 65/20-15(a). The enumerated classifications are:

- (1) American Indian and Alaska Native alone.
- (2) Asian alone.
- (3) Black or African American alone.
- (4) Hispanic or Latino of any race.
- (5) Native Hawaiian and Other Pacific Islander alone.
- (6) White alone.
- (7) Some other race alone.
- (8) Two or more races.

Id. The Act further allows for IDOT to “further define the racial and ethnic categories[.]” *Id.* The Department does not currently collect race and ethnicity data from its program participants.

Age

Birthdates are required as part of the enrollment process.

Sex

Students have the option to select Male, Female, or Non-Binary.

Disability Status

Not available

Sexual orientation

Not available

Gender Identity

Students have the option to select Male, Female, or Non-Binary.

Primary or preferred language

Not available

Statistical Data

Chart Key - an "x" is used to indicate when a demographic disposition has 10 or fewer people, a blank space is used to indicate that data for a demographic disposition is not collected, a "0" is used to indicate that data for a demographic disposition is collected, but no program participants have selected that category as of when the report was pulled.

Race

Not available

Ethnicity

Not available

Age

Program Count	Age						
<i>The total number of program participants, regardless of demographic category.</i>	<i>18 and under</i>	<i>19-24</i>	<i>25-34</i>	<i>35-44</i>	<i>45 - 54</i>	<i>55-64</i>	<i>65+</i>
2627	208	641	701	442	374	203	58
	7.90%	24.40%	26.70%	16.80%	14.20%	7.70%	2.20%

Sex

Program Count	Gender		
<i>The total number of program participants, regardless of demographic category.</i>	<i>Male</i>	<i>Female</i>	<i>Other non-binary, gender non-conforming</i>
2627	2062	565	0
	78.50%	21.50%	0%

Disability Status

Not available

Sexual Orientation

Not available Gender Identity

Program Count	Gender Identity		
<i>The total number of program participants, regardless of demographic category.</i>	<i>Man</i>	<i>Woman</i>	<i>Other non-binary, gender non-conforming</i>
2627	2062	565	0
	78.50%	21.50%	0%

Primary or Preferred Language

Not available

Conclusion

This report is transmitted on behalf of Omer Osman, P.E. / Secretary of Transportation. For additional copies of this report or more specific information, please contact Chief of Staff, Georgina White at Georgina.Syas@illinois.gov.