



**Illinois**  
**Department of Commerce**  
**& Economic Opportunity**

JB Pritzker, Governor

February 22, 2019

Mr. John W. Hollman  
Clerk of the House of Representatives  
Illinois House of Representatives  
300 State House  
Springfield, IL 62706

Dear Mr. Hollman:

The Illinois Promotion Act (20 ILCS 665/13a) requires the Department to establish and maintain an affirmative action program designed to promote equal employment opportunity and eliminate the effects of past discrimination and to submit a detailed plan to the General Assembly prior to March 1 of each year.

For FY 19, the Department and specifically, the Illinois Office of Tourism, required each of its grantees to comply with the Illinois Human Rights Act and certify (i) that it will not commit unlawful discrimination in employment as that term is defined in Article 2 of said Act; (ii) that it will comply with the provisions of Article 5 of the Act regarding equal employment opportunities and affirmative action; and (iii) that it will comply with policies and procedures established by the Department of Human Rights under Article 7 of the Act regarding equal employment opportunities and affirmative action.

The Grantee further certifies that, if applicable, it will comply with "An Act to prohibit discrimination and intimidation on account of race, creed, color, sex, religion, physical or mental handicap unrelated to ability to national origin in employment under contracts for public buildings or public works."

We monitor this compliance on our on-site monitoring visits each year.

Sincerely,

Erin B. Guthrie  
Acting Director



**Illinois  
Department of Commerce  
& Economic Opportunity**

JB Pritzker, Governor

February 22, 2019

Mr. Tim Anderson  
Secretary of the Senate  
Illinois State Senate  
Room 401 State House  
Springfield, IL 62706

Dear Mr. Anderson:

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Sincerely,

A handwritten signature in black ink, appearing to read "Erin B. Guthrie".

Erin B. Guthrie  
Acting Director