



February 12, 2021

The Honorable JB Pritzker  
Governor  
State of Illinois  
207 State Capitol  
Springfield, IL 62706

Dear Governor Pritzker:

Enclosed is the 2021 Flexible Work Requirement Plan for the Illinois Lottery. If you have any questions regarding the plan, please feel free to contact me or our Human Resources Manager, Peter Romano at 217-524-5252.

Sincerely,

A handwritten signature in blue ink that reads "Harold Mays" followed by the initials "PR" in a smaller, more stylized script.

Harold Mays,  
Lottery Acting Director

JB Pritzker  
Governor

Harold Mays  
Acting Director

Illinois Lottery  
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CC: Harold Mays, Lottery Acting Director  
Scott Gillard, Lottery COS

101 W. Jefferson Street  
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217.524.5240 direct

[www.illinoislottery.com](http://www.illinoislottery.com)



## MEMORANDUM

**TO:** Betsy Hendricks, Child Care Administrator – Central Management Services

**FROM:** Peter Romano, Labor Relations and Human Resources Manager – Lottery

**DATE:** February 12, 2021

**SUBJECT:** Public Act 87-552 Reporting

*PR*  
*2/12/21*

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Enclosed is the Flexible Work Requirement Plan for the Illinois Lottery.

The plan illustrates the flexible work schedules developed to reduce the need for daycare of employees' children outside the home as required by Public Act 87-552.

If have any questions, please feel free to contact me at 217/524-5252.

CC: JB Pritzker, Governor  
Don Harmon, President of the Senate  
Emanuel Chris Welch, Speaker of House  
Dan McConchie, Senate Minority Leader  
Jim Durkin, House Minority Leader  
Harold Mays, Acting Director - Illinois Lottery  
Tim Anderson, Secretary of the Senate  
Pia Yoswig, Legislative Research Unit  
Blaine Redemer, Illinois State Library



## **2021 - Illinois Lottery Flexible Work Plan**

### Section 1

The mission of the Illinois Lottery in regards to Public Act 87-552, is to be flexible in the assignment of work schedules for Department employees to an extent that does not impede the Department from performing its statutory responsibilities in a professional and expedient manner.

### Section 2

Peter Romano, Labor Relations and Human Resources Manager for the IL Lottery is responsible for implementing the Department's plan.

### Section 3

The Department's core operating hours of work are 8:00 a.m. to 4:30 p.m. and 8:30 a.m. to 5:00 p.m., Monday through Friday. Of the Department's 154 employees, 114 employees utilize flexible work hours, alternative work schedules, as well as 4-day and 9-day compressed workweek schedules.

### Section 4

The IL Lottery has exceeded the 20% goal established by the Act with 74% of employees utilizing a flex time schedule. The Lottery will continue to utilize current programs to accommodate employee needs.

### Section 5

The Willard Ice Building houses an on-site day care center in Springfield. Bright Horizons Center provides infant, toddler care, as well as preschool/kindergarten prep for children of State of Illinois employees.