

AN ACT concerning business.

**Be it enacted by the People of the State of Illinois,
represented in the General Assembly:**

Section 5. The General Not For Profit Corporation Act of 1986 is amended by adding Section 114.15 as follows:

(805 ILCS 105/114.15 new)

Sec. 114.15. Demographic information of directors and officers.

(a) Within 30 days after filing its annual AG990-IL Charitable Organization Annual Report, a corporation that reports grants of \$1,000,000 or more to other charitable organizations shall post on its publicly available website, if one exists, the aggregated demographic information of the corporation's directors and officers, including race, ethnicity, gender, disability status, veteran status, sexual orientation, and gender identity. The aggregated demographic information shall be accessible on the corporation's publicly available website for at least 3 years after it is posted.

(b) The Department of Human Rights shall work with community partners to prepare and publish a standardized list of demographic classifications to be used by corporations for the reporting of the aggregated demographic information of a corporation's directors and officers, including race,

ethnicity, gender, disability status, veteran status, sexual orientation, and gender identity. The Department of Human Rights shall periodically review and update the list.

(c) In collecting the aggregated demographic information of its directors and officers, a corporation shall allow for an individual to decline to disclose any or all personal demographic information to the corporation.

Section 99. Effective date. This Act takes effect January 1, 2025.