

1 AN ACT concerning education.

2 Be it enacted by the People of the State of Illinois,
3 represented in the General Assembly:

4 Section 5. The School Code is amended by adding Section
5 2-3.131 as follows:

6 (105 ILCS 5/2-3.131 new)

7 Sec. 2-3.131. Keeping the Best on Board Program.

8 (a) Subject to appropriation, the State Board of
9 Education shall establish and administer a 10-year pilot
10 program known as the Keeping the Best on Board Program. Under
11 the program, a school district may apply each year to the
12 State Board of Education for funds to award bonuses to
13 certified teachers who have completed one year of continuous
14 service as a teacher with the district, with the teacher
15 being eligible for an additional bonus for each additional
16 year of continuous service. The State Board of Education
17 shall distribute bonus funds to school districts on a
18 competitive basis. Priority shall be given to school
19 districts with high teacher turnover rates and that have
20 schools on an academic watch list. A school district that
21 receives bonus funds under the program shall maintain the
22 funds in a local account. The school district shall set aside
23 the funds received from the State Board of Education each
24 year for bonuses and may not distribute the bonuses to the
25 teachers except as provided under subsection (b) of this
26 Section.

27 (b) Each year after 5 years of continuous service as a
28 teacher with the school district, the district shall
29 distribute to the teacher the bonus that was set aside for
30 the teacher 4 years earlier under subsection (a) of this
31 Section. If the teacher does not complete 5 years of

1 continuous service, the teacher forfeits all bonuses that
2 were set aside for the teacher by the school district, and
3 the district may use the funds to increase the bonuses for
4 those teachers that have completed 5 years of continuous
5 service.

6 (c) The State Board of Education may adopt any rules
7 necessary to carry out its responsibilities under this
8 Section.

9 Section 99. Effective date. This Act takes effect on
10 June 30, 2002.