

1 AN ACT concerning labor relations.

2 Be it enacted by the People of the State of Illinois,
3 represented in the General Assembly:

4 Section 5. The Unified Code of Corrections is amended by
5 adding Section 3-7- 2.5 as follows:

6 (730 ILCS 5/3-7-2.5 new)

7 Sec. 3-7-2.5. Zero tolerance drug policy.

8 (a) Any person employed by the Department of Corrections
9 who tests positive for any substance prohibited by the
10 Cannabis Control Act or the Illinois Controlled Substances
11 Act shall be discharged from employment. Testing shall be
12 conducted in accordance with procedures for drug testing
13 established by the Department including, but not limited to,
14 random, reasonable suspicion, and vehicular post-accident
15 drug testing. Failure to submit to a drug test by any person
16 employed by the Department shall be construed as a positive
17 test, and the person shall be discharged from employment.

18 (b) Any person employed by the Department who is
19 discharged in accordance with the provisions of subsection
20 (a) shall not be eligible for rehire.

21 Section 99. This Act takes effect upon becoming law.