

1 AN ACT concerning employment.

2 Be it enacted by the People of the State of Illinois,  
3 represented in the General Assembly:

4 Section 5. The Employee Benefit Contribution Act is  
5 amended by changing Section 2 as follows:

6 (820 ILCS 160/2) (from Ch. 48, par. 39x)

7 Sec. 2. Any employer who has agreed to make payments to  
8 an employee health insurance plan shall notify its employees  
9 of any failure to make such payments where such failure  
10 shall may result in the total loss of insurance coverage so  
11 as to provide its employees a reasonable opportunity to  
12 replace such coverage at the time the employee health  
13 insurance plan terminates. The employer must provide written  
14 notification directly to each of its employees who are  
15 covered under the plan. ~~Notification may be made by posting~~  
16 ~~in a conspicuous place in the place of employment.~~ Any  
17 employer who fails to provide timely notice of a prospective  
18 termination of a health insurance plan, which failure results  
19 in the deprivation of the opportunity to replace such  
20 coverage and which further results in damages to one or more  
21 employees arising from the loss of coverage, shall be guilty  
22 of a Class B misdemeanor. ~~The Department of Insurance has~~  
23 ~~authority to inspect places of employment for the purpose of~~  
24 ~~assuring the employer's compliance with the notification~~  
25 ~~requirements of this Section.~~

26 (Source: P.A. 83-1006.)