

1 AN ACT to provide notification regarding employer
2 responsibilities under the federal Worker Adjustment and
3 Retraining Notification Act.

4 WHEREAS, workers facing plant closings or mass layoffs
5 can benefit from retraining and readjustment services
6 provided before their termination; and

7 WHEREAS, the Department of Employment Security
8 coordinates and provides retraining and readjustment
9 services, including outreach to possible new employers,
10 placement services, and pre-layoff workshops to inform
11 workers about services available to ease the transition to
12 new employment, to employees facing termination; and

13 WHEREAS, the federal Worker Adjustment and Retraining
14 Notification Act (WARN) requires certain employers to provide
15 notice of impending plant closings or mass layoffs to the
16 entity designated by the State of Illinois to provide rapid
17 response activities under the federal Workforce Investment
18 Act; and

19 WHEREAS, the State of Illinois has designated the
20 Department of Employment Security, Job Training Division as
21 the entity that provides rapid response activities under the
22 federal Workforce Investment Act; and

23 WHEREAS, employers at times fail to provide notice to the
24 Department of Employment Security, Job Training Division as
25 required by the WARN Act; therefore

26 Be it enacted by the People of the State of Illinois,
27 represented in the General Assembly:

28 Section 5. The Department of Employment Security Law of
29 the Civil Administrative Code of Illinois is amended by
30 adding Section 1005-60 as follows:

1 (20 ILCS 1005/1005-60 new)
2 Sec. 1005-60. Advisory notice. Before September 30 of
3 each year, the Department must issue a written advisory
4 notice to each employer that reported to the Department that
5 the employer paid wages to 100 or more individuals with
6 respect to any quarter in the immediately preceding calendar
7 year. The notice must indicate that the employer may be
8 subject to the federal Worker Adjustment and Retraining
9 Notification Act and must generally advise the employer about
10 the requirements of the Act and the remedies provided for
11 violations of that Act.

12 Section 99. Effective date. This Act takes effect upon
13 becoming law.