

1           AN ACT to provide notification regarding employer  
2 responsibilities under the federal Worker Adjustment and  
3 Retraining Notification Act.

4           WHEREAS, workers facing plant closings or mass layoffs  
5 can benefit from retraining and readjustment services  
6 provided before their termination; and

7           WHEREAS, the Department of Employment Security  
8 coordinates and provides retraining and readjustment  
9 services, including outreach to possible new employers,  
10 placement services, and pre-layoff workshops to inform  
11 workers about services available to ease the transition to  
12 new employment, to employees facing termination; and

13           WHEREAS, the federal Worker Adjustment and Retraining  
14 Notification Act (WARN) requires certain employers to provide  
15 notice of impending plant closings or mass layoffs to the  
16 entity designated by the State of Illinois to provide rapid  
17 response activities under the federal Workforce Investment  
18 Act; and

19           WHEREAS, the State of Illinois has designated the  
20 Department of Employment Security, Job Training Division as  
21 the entity that provides rapid response activities under the  
22 federal Workforce Investment Act; and

23           WHEREAS, employers at times fail to provide notice to the  
24 Department of Employment Security, Job Training Division as  
25 required by the WARN Act; therefore

26           Be it enacted by the People of the State of Illinois,  
27 represented in the General Assembly:

28           Section 5. The Department of Employment Security Law of  
29 the Civil Administrative Code of Illinois is amended by  
30 adding Section 1005-60 as follows:

1 (20 ILCS 1005/1005-60 new)  
2 Sec. 1005-60. Advisory notice. Before September 30 of  
3 each year, the Department must issue a written advisory  
4 notice to each employer that reported to the Department that  
5 the employer paid wages to 100 or more individuals with  
6 respect to any quarter in the immediately preceding calendar  
7 year. The notice must indicate that the employer may be  
8 subject to the federal Worker Adjustment and Retraining  
9 Notification Act and must generally advise the employer about  
10 the requirements of the Act and the remedies provided for  
11 violations of that Act.

12 Section 99. Effective date. This Act takes effect upon  
13 becoming law.