

1 AN ACT concerning child labor.

2 Be it enacted by the People of the State of Illinois,  
3 represented in the General Assembly:

4 Section 5. The Child Labor Law is amended by changing  
5 Sections 2 and 3 as follows:

6 (820 ILCS 205/2) (from Ch. 48, par. 31.2)

7 Sec. 2. Nothing in this Act applies to the work of a  
8 minor engaged in agricultural pursuits except for those  
9 persons restricted from working in a gainful occupation in  
10 connection with agriculture in Section 1 or in the sale and  
11 distribution of magazines and newspapers at hours when the  
12 schools of the district are not in session. Nothing in this  
13 Act applies to the employment of a minor outside school hours  
14 in and around a home at work usual to the home of the  
15 employer so long as that work is not in connection with or a  
16 part of the business, trade or profession of the employer.

17 Nothing in this Act applies to the work of a minor in  
18 caddying at a golf course who is 13 or more years of age.

19 Nothing in this Act applies to the employment of a minor  
20 who is 12 or more years of age and who is employed in a  
21 recreational or educational activity by a park district or a  
22 not-for-profit youth club.

23 Nothing in Section 9 of this Act applies to a minor, 14  
24 or 15 years of age, during that part of the year from May 1  
25 through September 30, in an occupational, vocational, or  
26 educational program funded by the Job Training Partnership  
27 Act.

28 (Source: P.A. 87-903.)

29 (820 ILCS 205/3) (from Ch. 48, par. 31.3)

30 Sec. 3. Except as hereinafter provided, no minor under

1 16 years of age shall be employed, permitted, or allowed to  
2 work in any gainful occupation mentioned in Section 1 of this  
3 Act for more than 6 consecutive days in any one week, or  
4 more than 48 hours in any one week, or more than 8 hours in  
5 any one day, or be so employed, permitted or allowed to work  
6 between 7 p.m. and 7 a.m. from Labor Day until June 1 or  
7 between 9 p.m. and 7 a.m. from June 1 until Labor Day.

8 The hours of work of minors under the age of 16 years  
9 employed outside of school hours shall not exceed 3 a day on  
10 days when school is in session, nor shall the combined hours  
11 of work outside and in school exceed a total of 8 a day;  
12 except that a minor under the age of 16 may work both  
13 Saturday and Sunday for not more than 8 hours each day if the  
14 following conditions are met: (1) the minor does not work  
15 outside school more than 6 consecutive days in any one week,  
16 and (2) the number of hours worked by the minor outside  
17 school in any week does not exceed 24.

18 A minor 12 14 or more years of age who is employed in a  
19 recreational or educational activity by a park district, or  
20 municipal parks and recreation department, or not-for-profit  
21 youth club while school is in session may work up to 3 hours  
22 per school day twice a week no later than 9 p.m. if the  
23 number of hours worked by the minor outside school in any  
24 week does not exceed 24 or between 10 p.m. and 7 a.m. during  
25 that school district's summer vacation, or if the school  
26 district operates on a 12 month basis, the period during  
27 which school is not in session for the minor.

28 (Source: P.A. 90-410, eff. 1-1-98.)