

1 AN ACT concerning employment.

2 Be it enacted by the People of the State of Illinois,
3 represented in the General Assembly:

4 Section 5. The Child Labor Law is amended by adding
5 Section 2.5 and by changing Section 3 as follows:

6 (820 ILCS 205/2.5 new)

7 Sec. 2.5. Officiating youth activities. Nothing in this
8 Act prohibits a minor who is 12 or 13 years of age from
9 officiating youth sports activities for a not-for-profit
10 youth club, park district, or municipal parks and recreation
11 department if each of the following restrictions is met:

12 (1) The parent or guardian of the minor who is
13 officiating shall be responsible for being present at the
14 youth sports activity while the minor is officiating.
15 Failure of the parent or guardian to be present may
16 result in the revocation of the employment certificate.

17 (2) The employer must obtain certification as
18 provided for in Section 9 of this Act.

19 (3) The minor may work as a sports official for a
20 maximum of 3 hours per day on school days and a maximum
21 of 4 hours per day on non-school days, may not exceed 10
22 hours of officiating in any week, and may not work later
23 than 9 p.m.

24 (4) The participants in the youth sports activity
25 must be at least 3 years younger than the officiating
26 minor, or an adult must be officiating the same youth
27 sports activity. For the purposes of this subdivision
28 (4), "adult" means an individual 16 years of age or
29 older.

30 (820 ILCS 205/3) (from Ch. 48, par. 31.3)

1 Sec. 3. Except as hereinafter provided, no minor under
2 16 years of age shall be employed, permitted, or allowed to
3 work in any gainful occupation mentioned in Section 1 of this
4 Act for more than 6 consecutive days in any one week, or
5 more than 48 hours in any one week, or more than 8 hours in
6 any one day, or be so employed, permitted or allowed to work
7 between 7 p.m. and 7 a.m. from Labor Day until June 1 or
8 between 9 p.m. and 7 a.m. from June 1 until Labor Day.

9 The hours of work of minors under the age of 16 years
10 employed outside of school hours shall not exceed 3 a day on
11 days when school is in session, nor shall the combined hours
12 of work outside and in school exceed a total of 8 a day;
13 except that a minor under the age of 16 may work both
14 Saturday and Sunday for not more than 8 hours each day if the
15 following conditions are met: (1) the minor does not work
16 outside school more than 6 consecutive days in any one week,
17 and (2) the number of hours worked by the minor outside
18 school in any week does not exceed 24.

19 A minor 14 or more years of age who is employed in a
20 recreational or educational activity by a park district,
21 not-for-profit youth club, or municipal parks and recreation
22 department while school is in session may work up to 3 hours
23 per school day twice a week no later than 9 p.m. if the
24 number of hours worked by the minor outside school in any
25 week does not exceed 24 or between 10 p.m. and 7 a.m. during
26 that school district's summer vacation, or if the school
27 district operates on a 12 month basis, the period during
28 which school is not in session for the minor.

29 (Source: P.A. 90-410, eff. 1-1-98.)

30 Section 99. Effective date. This Act takes effect upon
31 becoming law.