

1 AN ACT concerning elections.

2 Be it enacted by the People of the State of Illinois,
3 represented in the General Assembly:

4 Section 5. The Election Code is amended by adding
5 Sections 13-2.5 and 14-4.5 as follows:

6 (10 ILCS 5/13-2.5 new)

7 Sec. 13-2.5. Time off from work to serve as election
8 judge. Any person who is appointed as an election judge
9 under Section 13-1 or 13-2 may, after giving his or her
10 employer at least 20 days' written notice, be absent from his
11 or her place of work for the purpose of serving as an
12 election judge. An employer may not penalize an employee for
13 that absence other than a deduction in salary for the time
14 the employee was absent from his or her place of employment.

15 This Section does not apply to an employer with fewer
16 than 25 employees. An employer with 25 to 100 employees
17 shall not be required to permit more than 2 employees to be
18 absent under this Section on the same election day.

19 (10 ILCS 5/14-4.5 new)

20 Sec. 14-4.5. Time off from work to serve as election
21 judge. Any person who is appointed as an election judge
22 under Section 13-1 or 13-2 may, after giving his or her
23 employer at least 20 days' written notice, be absent from his
24 or her place of work for the purpose of serving as an
25 election judge. An employer may not penalize an employee for
26 that absence other than a deduction in salary for the time
27 the employee was absent from his or her place of employment.

28 This Section does not apply to an employer with fewer
29 than 25 employees. An employer with 25 to 100 employees
30 shall not be required to permit more than 2 employees to be

1 absent under this Section on the same election day.