

1 AN ACT in relation to education.

2 Be it enacted by the People of the State of Illinois,
3 represented in the General Assembly:

4 Section 5. The Illinois Educational Labor Relations Act
5 is amended by changing Section 3 as follows:

6 (115 ILCS 5/3) (from Ch. 48, par. 1703)

7 Sec. 3. Employee rights.

8 (a) It shall be lawful for educational employees to
9 organize, form, join, or assist in employee organizations or
10 engage in lawful concerted activities for the purpose of
11 collective bargaining or other mutual aid and protection or
12 bargain collectively through representatives of their own
13 free choice and, except as provided in Section 11 of this
14 Act, such employees shall also have the right to refrain from
15 any or all such activities.

16 (b) Representatives selected by educational employees in
17 a unit appropriate for collective bargaining purposes shall
18 be the exclusive representative of all the employees in such
19 unit to bargain on wages, hours, terms and conditions of
20 employment. However, any individual employee or a group of
21 employees may at any time present grievances to their
22 employer and have them adjusted without the intervention of
23 the bargaining representative as long as the adjustment is
24 not inconsistent with the terms of a collective bargaining
25 agreement then in effect, provided that the bargaining
26 representative has been given an opportunity to be present at
27 such adjustment.

28 (Source: P.A. 83-1014.)