

1 AN ACT concerning higher education.

2 Be it enacted by the People of the State of Illinois,
3 represented in the General Assembly:

4 Section 5. The University of Illinois Act is amended by
5 adding Section 25 as follows:

6 (110 ILCS 305/25 new)

7 Sec. 25. Full-time position requirements.

8 (a) In order to enhance the quality of university
9 instruction and provide for a more equitable treatment of
10 university faculty members, it shall be the policy of the
11 State of Illinois that part-time teachers (i) be used solely
12 to supplement and not to replace any existing full-time
13 tenured or nontenured faculty member, and (ii) be used solely
14 in those instances in which a full-time position cannot be
15 generated or when specialized services that no full-time
16 tenured or nontenured faculty member is competent to render
17 are required.

18 (b) The Board of Trustees shall achieve, on a phased-in
19 basis as provided in this subsection (b), a ratio between its
20 full-time faculty members and part-time teachers under which
21 at least 75% of all full-time equivalent teaching positions
22 at the University are held by full-time faculty members and
23 not more than 25% of all full-time equivalent teaching
24 positions at the University are held by part-time teachers;
25 provided that this subsection (b) shall not be construed to
26 prohibit job sharing of full-time positions.

27 Beginning with fiscal year 2002, and in each fiscal year
28 thereafter, the University shall use and apply not less than
29 33% of the amount by which the aggregate State funds received
30 by the University for the current fiscal year exceed the
31 aggregate State funds received by the University for the

1 immediately preceding fiscal year to (i) increase the number
2 of full-time equivalent teaching positions at the University
3 that are held by full-time faculty members and (ii) decrease
4 the number of full-time equivalent teaching positions at the
5 University that are held by part-time teachers. The
6 requirement of using a specified percentage of each fiscal
7 year's increase in the aggregate State funds received by the
8 University shall no longer apply to the University when at
9 least 75% of those full-time equivalent teaching positions
10 are held by full-time faculty members and not more than 25%
11 of those full-time equivalent teaching positions are held by
12 part-time teachers.

13 (c) The Board of Higher Education shall promulgate all
14 rules necessary to administer and implement the provisions of
15 this Section.

16 Section 10. The Southern Illinois University Management
17 Act is amended by adding Section 15 as follows:

18 (110 ILCS 520/15 new)

19 Sec. 15. Full-time position requirements.

20 (a) In order to enhance the quality of university
21 instruction and provide for a more equitable treatment of
22 university faculty members, it shall be the policy of the
23 State of Illinois that part-time teachers (i) be used solely
24 to supplement and not to replace any existing full-time
25 tenured or nontenured faculty member, and (ii) be used solely
26 in those instances in which a full-time position cannot be
27 generated or when specialized services that no full-time
28 tenured or nontenured faculty member is competent to render
29 are required.

30 (b) The Board shall achieve, on a phased-in basis as
31 provided in this subsection (b), a ratio between its
32 full-time faculty members and part-time teachers under which

1 at least 75% of all full-time equivalent teaching positions
2 at the University are held by full-time faculty members and
3 not more than 25% of all full-time equivalent teaching
4 positions at the University are held by part-time teachers;
5 provided that this subsection (b) shall not be construed to
6 prohibit job sharing of full-time positions.

7 Beginning with fiscal year 2002, and in each fiscal year
8 thereafter, the University shall use and apply not less than
9 33% of the amount by which the aggregate State funds received
10 by the University for the current fiscal year exceed the
11 aggregate State funds received by the University for the
12 immediately preceding fiscal year to (i) increase the number
13 of full-time equivalent teaching positions at the University
14 that are held by full-time faculty members and (ii) decrease
15 the number of full-time equivalent teaching positions at the
16 University that are held by part-time teachers. The
17 requirement of using a specified percentage of each fiscal
18 year's increase in the aggregate State funds received by the
19 University shall no longer apply to the University when at
20 least 75% of those full-time equivalent teaching positions
21 are held by full-time faculty members and not more than 25%
22 of those full-time equivalent teaching positions are held by
23 part-time teachers.

24 (c) The Board of Higher Education shall promulgate all
25 rules necessary to administer and implement the provisions of
26 this Section.

27 Section 15. The Chicago State University Law is amended
28 by adding Section 5-115 as follows:

29 (110 ILCS 660/5-115 new)

30 Sec. 5-115. Full-time position requirements.

31 (a) In order to enhance the quality of university
32 instruction and provide for a more equitable treatment of

1 university faculty members, it shall be the policy of the
2 State of Illinois that part-time teachers (i) be used solely
3 to supplement and not to replace any existing full-time
4 tenured or nontenured faculty member, and (ii) be used solely
5 in those instances in which a full-time position cannot be
6 generated or when specialized services that no full-time
7 tenured or nontenured faculty member is competent to render
8 are required.

9 (b) The Board shall achieve, on a phased-in basis as
10 provided in this subsection (b), a ratio between its
11 full-time faculty members and part-time teachers under which
12 at least 75% of all full-time equivalent teaching positions
13 at the University are held by full-time faculty members and
14 not more than 25% of all full-time equivalent teaching
15 positions at the University are held by part-time teachers;
16 provided that this subsection (b) shall not be construed to
17 prohibit job sharing of full-time positions.

18 Beginning with fiscal year 2002, and in each fiscal year
19 thereafter, the University shall use and apply not less than
20 33% of the amount by which the aggregate State funds received
21 by the University for the current fiscal year exceed the
22 aggregate State funds received by the University for the
23 immediately preceding fiscal year to (i) increase the number
24 of full-time equivalent teaching positions at the University
25 that are held by full-time faculty members and (ii) decrease
26 the number of full-time equivalent teaching positions at the
27 University that are held by part-time teachers. The
28 requirement of using a specified percentage of each fiscal
29 year's increase in the aggregate State funds received by the
30 University shall no longer apply to the University when at
31 least 75% of those full-time equivalent teaching positions
32 are held by full-time faculty members and not more than 25%
33 of those full-time equivalent teaching positions are held by
34 part-time teachers.

1 (c) The Board of Higher Education shall promulgate all
2 rules necessary to administer and implement the provisions of
3 this Section.

4 Section 20. The Eastern Illinois University Law is
5 amended by adding Section 10-115 as follows:

6 (110 ILCS 665/10-115 new)
7 Sec. 10-115. Full-time position requirements.

8 (a) In order to enhance the quality of university
9 instruction and provide for a more equitable treatment of
10 university faculty members, it shall be the policy of the
11 State of Illinois that part-time teachers (i) be used solely
12 to supplement and not to replace any existing full-time
13 tenured or nontenured faculty member, and (ii) be used solely
14 in those instances in which a full-time position cannot be
15 generated or when specialized services that no full-time
16 tenured or nontenured faculty member is competent to render
17 are required.

18 (b) The Board shall achieve, on a phased-in basis as
19 provided in this subsection (b), a ratio between its
20 full-time faculty members and part-time teachers under which
21 at least 75% of all full-time equivalent teaching positions
22 at the University are held by full-time faculty members and
23 not more than 25% of all full-time equivalent teaching
24 positions at the University are held by part-time teachers;
25 provided that this subsection (b) shall not be construed to
26 prohibit job sharing of full-time positions.

27 Beginning with fiscal year 2002, and in each fiscal year
28 thereafter, the University shall use and apply not less than
29 33% of the amount by which the aggregate State funds received
30 by the University for the current fiscal year exceed the
31 aggregate State funds received by the University for the
32 immediately preceding fiscal year to (i) increase the number

1 of full-time equivalent teaching positions at the University
2 that are held by full-time faculty members and (ii) decrease
3 the number of full-time equivalent teaching positions at the
4 University that are held by part-time teachers. The
5 requirement of using a specified percentage of each fiscal
6 year's increase in the aggregate State funds received by the
7 University shall no longer apply to the University when at
8 least 75% of those full-time equivalent teaching positions
9 are held by full-time faculty members and not more than 25%
10 of those full-time equivalent teaching positions are held by
11 part-time teachers.

12 (c) The Board of Higher Education shall promulgate all
13 rules necessary to administer and implement the provisions of
14 this Section.

15 Section 25. The Governors State University Law is
16 amended by adding Section 15-115 as follows:

17 (110 ILCS 670/15-115 new)

18 Sec. 15-115. Full-time position requirements.

19 (a) In order to enhance the quality of university
20 instruction and provide for a more equitable treatment of
21 university faculty members, it shall be the policy of the
22 State of Illinois that part-time teachers (i) be used solely
23 to supplement and not to replace any existing full-time
24 tenured or nontenured faculty member, and (ii) be used solely
25 in those instances in which a full-time position cannot be
26 generated or when specialized services that no full-time
27 tenured or nontenured faculty member is competent to render
28 are required.

29 (b) The Board shall achieve, on a phased-in basis as
30 provided in this subsection (b), a ratio between its
31 full-time faculty members and part-time teachers under which
32 at least 75% of all full-time equivalent teaching positions

1 at the University are held by full-time faculty members and
2 not more than 25% of all full-time equivalent teaching
3 positions at the University are held by part-time teachers;
4 provided that this subsection (b) shall not be construed to
5 prohibit job sharing of full-time positions.

6 Beginning with fiscal year 2002, and in each fiscal year
7 thereafter, the University shall use and apply not less than
8 33% of the amount by which the aggregate State funds received
9 by the University for the current fiscal year exceed the
10 aggregate State funds received by the University for the
11 immediately preceding fiscal year to (i) increase the number
12 of full-time equivalent teaching positions at the University
13 that are held by full-time faculty members and (ii) decrease
14 the number of full-time equivalent teaching positions at the
15 University that are held by part-time teachers. The
16 requirement of using a specified percentage of each fiscal
17 year's increase in the aggregate State funds received by the
18 University shall no longer apply to the University when at
19 least 75% of those full-time equivalent teaching positions
20 are held by full-time faculty members and not more than 25%
21 of those full-time equivalent teaching positions are held by
22 part-time teachers.

23 (c) The Board of Higher Education shall promulgate all
24 rules necessary to administer and implement the provisions of
25 this Section.

26 Section 30. The Illinois State University Law is amended
27 by adding Section 20-120 as follows:

28 (110 ILCS 675/20-120 new)

29 Sec. 20-120. Full-time position requirements.

30 (a) In order to enhance the quality of university
31 instruction and provide for a more equitable treatment of
32 university faculty members, it shall be the policy of the

1 State of Illinois that part-time teachers (i) be used solely
2 to supplement and not to replace any existing full-time
3 tenured or nontenured faculty member, and (ii) be used solely
4 in those instances in which a full-time position cannot be
5 generated or when specialized services that no full-time
6 tenured or nontenured faculty member is competent to render
7 are required.

8 (b) The Board shall achieve, on a phased-in basis as
9 provided in this subsection (b), a ratio between its
10 full-time faculty members and part-time teachers under which
11 at least 75% of all full-time equivalent teaching positions
12 at the University are held by full-time faculty members and
13 not more than 25% of all full-time equivalent teaching
14 positions at the University are held by part-time teachers;
15 provided that this subsection (b) shall not be construed to
16 prohibit job sharing of full-time positions.

17 Beginning with fiscal year 2002, and in each fiscal year
18 thereafter, the University shall use and apply not less than
19 33% of the amount by which the aggregate State funds received
20 by the University for the current fiscal year exceed the
21 aggregate State funds received by the University for the
22 immediately preceding fiscal year to (i) increase the number
23 of full-time equivalent teaching positions at the University
24 that are held by full-time faculty members and (ii) decrease
25 the number of full-time equivalent teaching positions at the
26 University that are held by part-time teachers. The
27 requirement of using a specified percentage of each fiscal
28 year's increase in the aggregate State funds received by the
29 University shall no longer apply to the University when at
30 least 75% of those full-time equivalent teaching positions
31 are held by full-time faculty members and not more than 25%
32 of those full-time equivalent teaching positions are held by
33 part-time teachers.

34 (c) The Board of Higher Education shall promulgate all

1 rules necessary to administer and implement the provisions of
2 this Section.

3 Section 35. The Northeastern Illinois University Law is
4 amended by adding Section 25-115 as follows:

5 (110 ILCS 680/25-115 new)

6 Sec. 25-115. Full-time position requirements.

7 (a) In order to enhance the quality of university
8 instruction and provide for a more equitable treatment of
9 university faculty members, it shall be the policy of the
10 State of Illinois that part-time teachers (i) be used solely
11 to supplement and not to replace any existing full-time
12 tenured or nontenured faculty member, and (ii) be used solely
13 in those instances in which a full-time position cannot be
14 generated or when specialized services that no full-time
15 tenured or nontenured faculty member is competent to render
16 are required.

17 (b) The Board shall achieve, on a phased-in basis as
18 provided in this subsection (b), a ratio between its
19 full-time faculty members and part-time teachers under which
20 at least 75% of all full-time equivalent teaching positions
21 at the University are held by full-time faculty members and
22 not more than 25% of all full-time equivalent teaching
23 positions at the University are held by part-time teachers;
24 provided that this subsection (b) shall not be construed to
25 prohibit job sharing of full-time positions.

26 Beginning with fiscal year 2002, and in each fiscal year
27 thereafter, the University shall use and apply not less than
28 33% of the amount by which the aggregate State funds received
29 by the University for the current fiscal year exceed the
30 aggregate State funds received by the University for the
31 immediately preceding fiscal year to (i) increase the number
32 of full-time equivalent teaching positions at the University

1 that are held by full-time faculty members and (ii) decrease
2 the number of full-time equivalent teaching positions at the
3 University that are held by part-time teachers. The
4 requirement of using a specified percentage of each fiscal
5 year's increase in the aggregate State funds received by the
6 University shall no longer apply to the University when at
7 least 75% of those full-time equivalent teaching positions
8 are held by full-time faculty members and not more than 25%
9 of those full-time equivalent teaching positions are held by
10 part-time teachers.

11 (c) The Board of Higher Education shall promulgate all
12 rules necessary to administer and implement the provisions of
13 this Section.

14 Section 40. The Northern Illinois University Law is
15 amended by adding Section 30-125 as follows:

16 (110 ILCS 685/30-125 new)

17 Sec. 30-125. Full-time position requirements.

18 (a) In order to enhance the quality of university
19 instruction and provide for a more equitable treatment of
20 university faculty members, it shall be the policy of the
21 State of Illinois that part-time teachers (i) be used solely
22 to supplement and not to replace any existing full-time
23 tenured or nontenured faculty member, and (ii) be used solely
24 in those instances in which a full-time position cannot be
25 generated or when specialized services that no full-time
26 tenured or nontenured faculty member is competent to render
27 are required.

28 (b) The Board shall achieve, on a phased-in basis as
29 provided in this subsection (b), a ratio between its
30 full-time faculty members and part-time teachers under which
31 at least 75% of all full-time equivalent teaching positions
32 at the University are held by full-time faculty members and

1 not more than 25% of all full-time equivalent teaching
2 positions at the University are held by part-time teachers;
3 provided that this subsection (b) shall not be construed to
4 prohibit job sharing of full-time positions.

5 Beginning with fiscal year 2002, and in each fiscal year
6 thereafter, the University shall use and apply not less than
7 33% of the amount by which the aggregate State funds received
8 by the University for the current fiscal year exceed the
9 aggregate State funds received by the University for the
10 immediately preceding fiscal year to (i) increase the number
11 of full-time equivalent teaching positions at the University
12 that are held by full-time faculty members and (ii) decrease
13 the number of full-time equivalent teaching positions at the
14 University that are held by part-time teachers. The
15 requirement of using a specified percentage of each fiscal
16 year's increase in the aggregate State funds received by the
17 University shall no longer apply to the University when at
18 least 75% of those full-time equivalent teaching positions
19 are held by full-time faculty members and not more than 25%
20 of those full-time equivalent teaching positions are held by
21 part-time teachers.

22 (c) The Board of Higher Education shall promulgate all
23 rules necessary to administer and implement the provisions of
24 this Section.

25 Section 45. The Western Illinois University Law is
26 amended by adding Section 35-120 as follows:

27 (110 ILCS 690/35-120 new)

28 Sec. 35-120. Full-time position requirements.

29 (a) In order to enhance the quality of university
30 instruction and provide for a more equitable treatment of
31 university faculty members, it shall be the policy of the
32 State of Illinois that part-time teachers (i) be used solely

1 to supplement and not to replace any existing full-time
2 tenured or nontenured faculty member, and (ii) be used solely
3 in those instances in which a full-time position cannot be
4 generated or when specialized services that no full-time
5 tenured or nontenured faculty member is competent to render
6 are required.

7 (b) The Board shall achieve, on a phased-in basis as
8 provided in this subsection (b), a ratio between its
9 full-time faculty members and part-time teachers under which
10 at least 75% of all full-time equivalent teaching positions
11 at the University are held by full-time faculty members and
12 not more than 25% of all full-time equivalent teaching
13 positions at the University are held by part-time teachers;
14 provided that this subsection (b) shall not be construed to
15 prohibit job sharing of full-time positions.

16 Beginning with fiscal year 2002, and in each fiscal year
17 thereafter, the University shall use and apply not less than
18 33% of the amount by which the aggregate State funds received
19 by the University for the current fiscal year exceed the
20 aggregate State funds received by the University for the
21 immediately preceding fiscal year to (i) increase the number
22 of full-time equivalent teaching positions at the University
23 that are held by full-time faculty members and (ii) decrease
24 the number of full-time equivalent teaching positions at the
25 University that are held by part-time teachers. The
26 requirement of using a specified percentage of each fiscal
27 year's increase in the aggregate State funds received by the
28 University shall no longer apply to the University when at
29 least 75% of those full-time equivalent teaching positions
30 are held by full-time faculty members and not more than 25%
31 of those full-time equivalent teaching positions are held by
32 part-time teachers.

33 (c) The Board of Higher Education shall promulgate all
34 rules necessary to administer and implement the provisions of

1 this Section.

2 Section 50. The Public Community College Act is amended
3 by adding Section 3-26.2 as follows:

4 (110 ILCS 805/3-26.2 new)

5 Sec. 3-26.2. Full-time position requirements.

6 (a) In order to enhance the quality of community college
7 instruction and provide for a more equitable treatment of
8 community college faculty members, it shall be the policy of
9 the State of Illinois that part-time teachers (i) be used
10 solely to supplement and not to replace any existing
11 full-time tenured or nontenured faculty member, and (ii) be
12 used solely in those instances in which a full-time position
13 cannot be generated or when specialized services that no
14 full-time tenured or nontenured faculty member is competent
15 to render are required.

16 (b) Each community college board shall achieve, on a
17 phased-in basis as provided in this subsection (b), a ratio
18 between its full-time faculty members and part-time teachers
19 under which at least 75% of all full-time equivalent teaching
20 positions in the community college district are held by
21 full-time faculty members and not more than 25% of all
22 full-time equivalent teaching positions in the community
23 college district are held by part-time teachers; provided
24 that this subsection (b) shall not be construed to prohibit
25 job sharing of full-time positions.

26 Beginning with fiscal year 2002, and in each fiscal year
27 thereafter, a community college district shall use and apply
28 not less than 33% of the amount by which the aggregate grants
29 received by the district under Section 2-16.02 for the
30 current fiscal year exceed the aggregate grants received by
31 the district under that Section for the immediately preceding
32 fiscal year to (i) increase the number of full-time

1 equivalent teaching positions in the district that are held
2 by full-time faculty members and (ii) decrease the number of
3 full-time equivalent teaching positions in the district that
4 are held by part-time teachers. The requirement of using a
5 specified percentage of each fiscal year's increase in the
6 aggregate grants received by the district under Section
7 2-16.02 shall no longer apply to the district when at least
8 75% of those full-time equivalent teaching positions are held
9 by full-time faculty members and not more than 25% of those
10 full-time equivalent teaching positions are held by part-time
11 teachers.

12 (c) The State Board shall promulgate all rules necessary
13 to administer and implement the provisions of this Section.

14 Section 99. Effective date. This Act takes effect upon
15 becoming law.