

1 AN ACT in relation to the Metropolitan Water Reclamation
2 District Act.

3 Be it enacted by the People of the State of Illinois,
4 represented in the General Assembly:

5 Section 5. The Metropolitan Water Reclamation District
6 Act is amended by changing Sections 4.7 and 4.11 as follows:

7 (70 ILCS 2605/4.7) (from Ch. 42, par. 323.7)

8 Sec. 4.7. All applicants for offices or places in said
9 classified civil service, except for the positions of deputy
10 chief engineer, assistant chief engineers, deputy attorney,
11 head assistant attorneys, assistant director of research and
12 development, assistant director of information technology,
13 comptroller, assistant treasurer, assistant purchasing agent
14 and laborers, shall be subjected to examination, which shall
15 be public and competitive with limitations specified in the
16 rules of the Director as to residence, age, sex, health,
17 habits, moral character and qualifications to perform the
18 duties of the office or place to be filled, which
19 qualifications shall be prescribed in advance of such
20 examination. Such examinations shall be practical in their
21 character, and shall relate to those matters which will
22 fairly test the relative capacity of the persons examined to
23 discharge the duties of the position to which they seek to be
24 appointed, and may include tests of physical qualifications
25 and health and when appropriate, of manual skill. No
26 question in any examination shall relate to political or
27 religious opinions or affiliations. The Director shall
28 control all examinations, and may, whenever an examination is
29 to take place, designate a suitable number of persons to be
30 special examiners and it shall be the duty of such special
31 examiners to conduct such examinations as the Director may

1 direct, and to make return and report thereof to him; and he
2 may at any time substitute any other person in the place of
3 any one so selected; and he may himself, at any time, act as
4 such special examiner, and without appointing other special
5 examiners. The Director shall, by rule, provide for and
6 shall hold sufficient number of examinations to provide a
7 sufficient number of eligibles on the register for each grade
8 of position in the classified civil service, and if any place
9 in the classified civil service shall become vacant, to which
10 there is no person eligible for appointment, he shall hold an
11 examination for such position and repeat the same, if
12 necessary, until a vacancy is filled in accordance with the
13 provisions of this Act.

14 Eligible registers shall remain in force for 3 years,
15 except the eligible register for laborers which shall remain
16 in force for 4 years and except the eligible registers for
17 student programs and entry level engineering positions which,
18 in the Director's discretion, may remain in force for one
19 year.

20 Examinations for an eligible list for each position in
21 the classified service above mentioned shall be held at least
22 once in 3 years and at least annually for student programs
23 and entry level engineering positions if the Director has
24 limited the duration of the registers for those positions to
25 one year, unless the Director determines that such
26 examinations are not necessary because no vacancy exists.

27 To help defray expenses of examinations, the sanitary
28 district may, but need not, charge a fee to each applicant
29 who desires to take a civil service examination provided for
30 by this Act. The amount of such fees shall be set by the
31 corporate authority of the sanitary district. Such fees
32 shall be deposited in the corporate fund of the district.

33 (Source: P.A. 89-89, eff. 6-30-95; 90-781, eff. 8-14-98.)

1 (70 ILCS 2605/4.11) (from Ch. 42, par. 323.11)
2 Sec. 4.11. Whenever a position classified under this Act
3 is to be filled, except the positions of deputy chief
4 engineer, assistant chief engineers, deputy attorney, head
5 assistant attorneys, assistant director of research and
6 development, assistant director of information technology,
7 comptroller, assistant treasurer, assistant purchasing agent
8 and laborers, the appointing officer shall make requisition
9 upon the Director, and the Director shall certify to him from
10 the register of eligibles for the position the names and
11 addresses (a) of the five candidates standing highest upon
12 the register of eligibles for the position, or (b) of the
13 candidates within the highest ranking group upon the register
14 of eligibles if the register is by categories such as
15 excellent, well qualified, and qualified, provided, however,
16 that any certification shall consist of at least 5 names, if
17 available. The Director shall certify names from succeeding
18 categories in the order of excellence of the categories until
19 at least 5 names are provided to the appointing officer. The
20 appointing officer shall notify the Director of each position
21 to be filled separately and shall fill the position by
22 appointment of one of the persons certified to him by the
23 Director. Appointments shall be on probation for a period
24 to be fixed by the rules, not exceeding one year. At any
25 time during the period of probation, the appointing officer
26 with the approval of the Director may discharge a person so
27 certified and shall forthwith notify the civil service board
28 in writing of this discharge. If a person is not discharged,
29 his appointment shall be deemed complete.

30 When there is no eligible list, the appointing officer
31 may, with the authority of the Director, make a temporary
32 appointment to remain in force only until a permanent
33 appointment from an eligible register or list can be made in
34 the manner specified in the previous provisions of this

1 Section, and examinations to supply an eligible list therefor
2 shall be held and an eligible list established therefrom
3 within one year from the making of such appointment. In
4 employment of an essentially temporary and transitory nature,
5 the appointing officer may, with the authority of the
6 Director of Personnel make temporary appointments to fill a
7 vacancy. No temporary appointment of an essentially
8 temporary and transitory nature may be granted for a period
9 of more than 120 days and is not subject to renewal. The
10 Director must include in his annual report, and if required
11 by the commissioners, in any special report, a statement of
12 all temporary authorities granted during the year or period
13 specified by the commissioners, together with a statement of
14 the facts in each case because of which the authority was
15 granted.

16 The acceptance or refusal by an eligible person of a
17 temporary appointment does not affect his standing on the
18 register for permanent appointment.

19 All laborers shall be appointed by the General
20 Superintendent and shall be on probation for a period to be
21 fixed by the rules, not exceeding one year.

22 The deputy chief engineer, the assistant chief engineers,
23 deputy attorney, head assistant attorneys, assistant director
24 of research and development, assistant director of
25 information technology, comptroller, assistant treasurer, and
26 assistant purchasing agent shall be appointed by the General
27 Superintendent upon the recommendation of the respective
28 department head and shall be on probation for a period to be
29 fixed by the rules, not exceeding two years. At any time
30 during the period of probation, the General Superintendent on
31 the recommendation of the department head concerned, may
32 discharge a person so appointed and he shall forthwith notify
33 the Civil Service Board in writing of such discharge. If a
34 person is not so discharged, his appointment shall be deemed

1 complete under the laws governing the classified civil
2 service.

3 (Source: P.A. 90-781, eff. 8-14-98.)

4 Section 99. Effective date. This Act takes effect upon
5 becoming law.