AUTHORITY: Implementing the United States Constitution; 1964 Civil Rights Act, Titles VI and VII (42 U.S.C. 2000d et seq. and 2000d et seq.); 1973 Rehabilitation Act, Sections 503 and 504 (29 U.S.C. 793 and 794); the Age Discrimination Act (42 U.S.C. 6101 et seq.); the Constitution of the State of Illinois; and authorized by Sections 4, 5 and 5.3-5.7 of An Act Creating the Illinois Department of Children and Family Services (Ill. Rev. Stat. 1979, Ch. 23, pars. 5004, 5005 and 5005.3 through 5005.7); Sections 19-21 of The Child Care (Ill. Rev. Stat. 1979, Ch. 23, pars. 2219, 2220 and 2221); Section 7-4 of Juvenile Court Act (Ill. Rev. Stat. 1979, Ch. 37, par. 707-4); Section 7.16 of The Abused and Neglected Child Reporting Act (Ill. Rev. Stat. 1979, Ch. 23, par. 2057.16), and 45 CFR 205.10.