**Section 3100.1000 Unacceptable Risk**

For the purposes of this Part, an employee is deemed an unacceptable risk when:

a) An employee has an at-fault accident within the probationary period and damages exceed $500 as defined in 80 Ill. Adm. Code 3100.500;

b) An at-fault accident results in property damage liability reserved by the Unit claims adjustor and verified by the claims supervisor in the amount of $1 million or more;

c) An at-fault accident results in bodily injuries and damages are reserved by the Unit claims adjustor and verified by the claims supervisor in the amount of $1 million or more;

d) An at-fault accident results in the wrongful death of a person; or

e) An at-fault accident results in bodily injury or property damage to a third party and the employee is subsequently convicted as driving under the influence as defined in Article V of the Illinois Rules of the Road [625 ILCS 5/Ch. 11, Art. V]. For purposes of this Subpart, court supervision or revocation of license for failure to submit to a breath test shall not constitute conviction.

(Source: Amended at 37 Ill. Reg. 7742, effective May 23, 2013)