**Section 2110.210 Date of Participation**

a) An Eligible Employee will become a Participant upon an election under this Plan to receive dependent care assistance.

b) New Eligible Employees may become Participants upon an election to receive dependent care assistance that is made within 60 days after becoming an employee.

c) Eligible Employees who experience a Change in Family Status may elect to participate at any time during the Plan Year. The election must be made within 60 days after the Change in Family Status.

d) Elections from new Eligible Employees or those who have had a Change in Family Status will be effective the first Pay Period after the signature date of the Participant on the Enrollment Form or the date of the Change in Family Status, whichever is later.

(Source: Amended at 31 Ill. Reg. 352, effective December 28, 2006)