**Section 310.APPENDIX A Negotiated Rates of Pay**

**Section 310.TABLE O RC-028 (Paraprofessional Human Services Employees, AFSCME**)

|  |  |  |  |
| --- | --- | --- | --- |
| **Title** | **Title Code** | **Bargaining Unit** | **Pay Grade** |
| Administrative Assistant I | 00501 | RC-028 | 17 |
| Administrative Assistant II | 00502 | RC-028 | 19 |
| Apparel/Dry Goods Specialist III | 01233 | RC-028 | 12.5 |
| Assistant Reimbursement Officer | 02424 | RC-028 | 08 |
| Capital Development Board Media Technician | 06525 | RC-028 | 14 |
| Child Development Aide | 07184 | RC-028 | 10 |
| Clinical Laboratory Associate | 08200 | RC-028 | 08 |
| Clinical Laboratory Technician I | 08215 | RC-028 | 10 |
| Clinical Laboratory Technician II | 08216 | RC-028 | 12 |
| Compliance Officer | 08919 | RC-028 | 14 |
| Contract Specialist I | 09566 | RC-028 | 11 |
| Contract Specialist II | 09567 | RC-028 | 13 |
| Contract Specialist III | 09568 | RC-028 | 17 |
| Crime Scene Investigator | 09980 | RC-028 | 21 |
| Data Processing Administrative Specialist | 11415 | RC-028 | 14 |
| Data Processing Specialist | 11430 | RC-028 | 12 |
| Data Processing Technician | 11440 | RC-028 | 09 |
| Data Processing Technician Trainee | 11443 | RC-028 | 06 |
| Dental Assistant | 11650 | RC-028 | 10 |
| Dental Hygienist | 11700 | RC-028 | 14 |
| Electroencephalograph Technician | 13300 | RC-028 | 08 |
| Environmental Equipment Operator I | 13761 | RC-028 | 12 |
| Environmental Equipment Operator II | 13762 | RC-028 | 14 |
| Environmental Protection Technician I | 13831 | RC-028 | 08 |
| Environmental Protection Technician II | 13832 | RC-028 | 10 |
| Guard Supervisor | 17685 | RC-028 | 14 |
| Health Information Associate | 18045 | RC-028 | 10 |
| Health Information Technician | 18047 | RC-028 | 12 |
| Hearing & Speech Technician II | 18262 | RC-028 | 09 |
| Housekeeper | 19600 | RC-028 | 03.5 |
| Inhalation Therapist | 21259 | RC-028 | 09 |
| Inhalation Therapy Supervisor | 21260 | RC-028 | 11 |
| Intermittent Unemployment Insurance Technician (Hourly) | 21690 | RC-028 | 06H |
| Laboratory Assistant | 22995 | RC-028 | 04 |
| Laboratory Associate I | 22997 | RC-028 | 10 |
| Laboratory Associate II | 22998 | RC-028 | 12 |
| Legal Research Assistant | 23350 | RC-028 | 13 |
| Licensed Practical Nurse I | 23551 | RC-028 | 10.5 |
| Licensed Practical Nurse II | 23552 | RC-028 | 11.5 |
| Lock and Dam Tender | 24290 | RC-028 | 10 |
| Lottery Commodities Distributor II | 24402 | RC-028 | 12 |
| Lottery Drawing Senior Specialist | 24413 | RC-028 | 14 |
| Lottery Drawing Specialist | 24410 | RC-028 | 12 |
| Natural Resources Technician I | 28851 | RC-028 | 10 |
| Natural Resources Technician II | 28852 | RC-028 | 13 |
| Office Administrative Specialist | 29990 | RC-028 | 12 |
| Office Administrator IV | 29994 | RC-028 | 14 |
| Office Administrator V | 29995 | RC-028 | 15 |
| Office Specialist | 30080 | RC-028 | 11 |
| Pharmacy Lead Technician | 32009 | RC-028 | 09 |
| Pharmacy Technician | 32011 | RC-028 | 07 |
| Public Aid Eligibility Assistant | 35825 | RC-028 | 08 |
| Radiologic Technologist | 37500 | RC-028 | 11 |
| Radiologic Technologist Program Coordinator | 37507 | RC-028 | 12 |
| Ranger | 37725 | RC-028 | 13 |
| Rehabilitation Counselor Aide I | 38155 | RC-028 | 09 |
| Rehabilitation Counselor Aide II | 38156 | RC-028 | 11 |
| Senior Ranger | 40090 | RC-028 | 14 |
| Site Interpreter | 41090 | RC-028 | 10 |
| Site Technician I | 41131 | RC-028 | 10 |
| Site Technician II | 41132 | RC-028 | 12 |
| Social Service Community Planner | 41295 | RC-028 | 11 |
| State Police Crime Information Evaluator | 41801 | RC-028 | 11 |
| State Police Evidence Technician I | 41901 | RC-028 | 12 |
| State Police Evidence Technician II | 41902 | RC-028 | 13 |
| Statistical Research Technician | 42748 | RC-028 | 11 |
| Veterans Service Officer | 47800 | RC-028 | 14 |
| Vocational Instructor | 48200 | RC-028 | 12 |
| Waterways Construction Supervisor I | 49061 | RC-028 | 16 |
| Waterways Construction Supervisor II (Department of Natural Resources) | 49062 | RC-028 | 18 |

NOTES: Sub-Steps – Step 1a, 1b, and 1c shall be implemented for all employees hired on or after May 20, 2013, with a 3% step differential. Effective July 1, 2019, Step 1a, 1b, and 1c shall be increased by $25 per month, with subsequent $25 per month increases effective July 1, 2020 and July 1, 2021.

Stipend – Effective July 1, 2023, and implemented upon ratification of the Agreement, all bargaining unit employees on active payroll shall receive a $1,200 stipend.

General Increases – The pay rates for all bargaining unit classifications and steps shall be increased by the specified percentage amounts effective on the following dates: July 1, 2023, 4.0%; January 1, 2024, 2.5%; July 1, 2024, 4.0%; July 1, 2025, 3.95%; and July 1, 2026, 3.5%. Pay rates for each step and their effective dates are listed in the rate tables in this Section.

Longevity Pay – Effective January 1, 2002, the Step 8 rate shall be increased by $25 per month for those employees who attain 10 years of continuous service and have three or more years of creditable service on Step 7 in the same or higher pay grade on or before January 1, 2002. For those employees who attain 15 years of continuous service and have three or more years of creditable service on Step 7 in the same or higher pay grade on or before January 1, 2002, the Step 8 rate shall be increased by $50 per month. For employees not eligible for longevity pay on or before January 1, 2002, the Step 8 rate shall be increased by $25 per month for those employees who attain 10 years of continuous service and have three or more years of creditable service on Step 8 in the same or higher pay grade. For those employees who attain 15 years of continuous service and have three or more years of creditable service on Step 8 in the same or higher pay grade, the Step 8 rate shall be increased by $50 per month. Effective July 1, 2010, the Step 8 rate shall be increased by $50 per month for those employees who attain 10 years of continuous service and have three or more years of creditable service on Step 8 in the same or higher pay grade on or before July 1, 2010. For those employees who attain 15 years of continuous service and have three or more years of creditable service on Step 8 in the same or higher pay grade on or before July 1, 2010, the Step 8 rate shall be increased by $75 per month. Effective July 1, 2013, the Step 8 rate shall be increased by $25 per month to $75 a month for those employees who attain 10 years of continuous service and have three or more years of creditable service on Step 8 in the same or higher pay grade on or before July 1, 2013. For those employees who attain 15 years of continuous service and have three or more years of creditable service on Step 8 in the same or higher pay grade on or before July 1, 2013, the Step 8 rate shall be increased by $25 per month to $100 a month. Employees whose salaries are red-circled above the maximum Step rate continue to receive all applicable general increases and any other adjustments (except the longevity pay) provided for in an applicable collective bargaining agreement. For these employees, the longevity pay shall be limited to the amount that would increase the employee's salary to the amount that is equal to that of an employee on the maximum Step rate with the same number of years of continuous and creditable service. Employees receiving the longevity pay shall continue to receive the longevity pay as long as they remain in the same or successor classification as a result of a reclassification or reevaluation. Employees who are eligible for the increase provided for longevity pay on or before January 1, 2002, shall continue to receive longevity pay after being placed on Step 8 while they remain in the same or lower pay grade. Effective January 1, 2024, longevity shall be increased by $30 to $105 per month for those employees who attain ten years of continuous service and have three or more years of creditable service on Step 8. For those employees who attain fifteen years of continuous service and have three or more years of creditable service on Step 8, longevity shall be increased by $30 to $130 per month.

**Effective July 1, 2023**

**Bargaining Unit: RC-028**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Pay Grade** | **Pay Plan Code** | **S T E P S** | | | | | | | | | | |
| **1c** | **1b** | **1a** | **1** | **2** | **3** | **4** | **5** | **6** | **7** | **8** |
| 03.5 | B | 3154 | 3253 | 3356 | 3373 | 3455 | 3543 | 3632 | 3716 | 3810 | 3971 | 4127 |
| 03.5 | Q | 3273 | 3377 | 3481 | 3503 | 3589 | 3686 | 3775 | 3860 | 3957 | 4125 | 4292 |
| 03.5 | S | 3349 | 3457 | 3563 | 3587 | 3681 | 3774 | 3864 | 3946 | 4045 | 4215 | 4384 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |
| 04 | B | 3154 | 3253 | 3356 | 3373 | 3461 | 3556 | 3635 | 3734 | 3819 | 3980 | 4142 |
| 04 | Q | 3273 | 3377 | 3481 | 3503 | 3594 | 3692 | 3777 | 3882 | 3971 | 4138 | 4304 |
| 04 | S | 3349 | 3457 | 3563 | 3587 | 3686 | 3778 | 3868 | 3973 | 4056 | 4223 | 4397 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |
| 06 | B | 3324 | 3431 | 3538 | 3561 | 3650 | 3750 | 3856 | 3952 | 4062 | 4236 | 4404 |
| 06 | Q | 3449 | 3557 | 3669 | 3696 | 3795 | 3899 | 4010 | 4113 | 4221 | 4404 | 4580 |
| 06 | S | 3526 | 3639 | 3752 | 3780 | 3884 | 3984 | 4100 | 4204 | 4315 | 4495 | 4677 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |
| 06H | B | 20.46 | 21.11 | 21.77 | 21.91 | 22.46 | 23.08 | 23.73 | 24.32 | 25.00 | 26.07 | 27.10 |
| 06H | Q | 21.22 | 21.89 | 22.58 | 22.74 | 23.35 | 23.99 | 24.68 | 25.31 | 25.98 | 27.10 | 28.18 |
| 06H | S | 21.70 | 22.39 | 23.09 | 23.26 | 23.90 | 24.52 | 25.23 | 25.87 | 26.55 | 27.66 | 28.78 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |
| 07 | B | 3408 | 3518 | 3628 | 3650 | 3755 | 3867 | 3975 | 4081 | 4197 | 4387 | 4561 |
| 07 | Q | 3537 | 3650 | 3766 | 3795 | 3903 | 4021 | 4131 | 4245 | 4363 | 4569 | 4751 |
| 07 | S | 3618 | 3734 | 3851 | 3884 | 3992 | 4105 | 4218 | 4335 | 4449 | 4658 | 4843 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |
| 08 | B | 3502 | 3614 | 3726 | 3755 | 3875 | 3987 | 4113 | 4223 | 4346 | 4551 | 4734 |
| 08 | Q | 3638 | 3755 | 3871 | 3903 | 4032 | 4145 | 4280 | 4395 | 4527 | 4740 | 4931 |
| 08 | S | 3717 | 3837 | 3956 | 3992 | 4114 | 4236 | 4371 | 4490 | 4618 | 4830 | 5025 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |
| 09 | B | 3610 | 3725 | 3842 | 3875 | 3994 | 4122 | 4249 | 4385 | 4516 | 4730 | 4918 |
| 09 | Q | 3754 | 3874 | 3995 | 4032 | 4156 | 4289 | 4421 | 4566 | 4702 | 4925 | 5125 |
| 09 | S | 3829 | 3951 | 4076 | 4114 | 4241 | 4377 | 4513 | 4657 | 4794 | 5020 | 5223 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |
| 09.5 | B | 3697 | 3815 | 3935 | 3971 | 4093 | 4227 | 4361 | 4508 | 4640 | 4866 | 5060 |
| 09.5 | Q | 3839 | 3962 | 4086 | 4125 | 4257 | 4400 | 4543 | 4699 | 4830 | 5071 | 5276 |
| 09.5 | S | 3921 | 4046 | 4175 | 4215 | 4343 | 4492 | 4631 | 4790 | 4924 | 5171 | 5376 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |
| 10 | B | 3722 | 3842 | 3962 | 3998 | 4144 | 4267 | 4409 | 4548 | 4687 | 4926 | 5126 |
| 10 | Q | 3869 | 3995 | 4118 | 4160 | 4313 | 4441 | 4593 | 4736 | 4886 | 5145 | 5350 |
| 10 | S | 3948 | 4076 | 4203 | 4245 | 4398 | 4531 | 4682 | 4826 | 4984 | 5241 | 5450 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |
| 10.5 | B | 3841 | 3966 | 4089 | 4130 | 4280 | 4421 | 4576 | 4725 | 4878 | 5173 | 5381 |
| 10.5 | Q | 3994 | 4122 | 4250 | 4295 | 4457 | 4607 | 4763 | 4923 | 5089 | 5404 | 5619 |
| 10.5 | S | 4075 | 4206 | 4336 | 4384 | 4548 | 4697 | 4857 | 5017 | 5183 | 5500 | 5719 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |
| 11 | B | 3858 | 3983 | 4105 | 4145 | 4287 | 4426 | 4586 | 4736 | 4884 | 5143 | 5348 |
| 11 | Q | 4010 | 4139 | 4267 | 4315 | 4468 | 4612 | 4778 | 4938 | 5093 | 5368 | 5582 |
| 11 | S | 4086 | 4218 | 4350 | 4400 | 4553 | 4701 | 4869 | 5030 | 5190 | 5464 | 5683 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |
| 11.5 | B | 3949 | 4077 | 4204 | 4247 | 4392 | 4530 | 4685 | 4843 | 5011 | 5284 | 5497 |
| 11.5 | Q | 4105 | 4239 | 4372 | 4418 | 4576 | 4720 | 4881 | 5048 | 5230 | 5516 | 5739 |
| 11.5 | S | 4184 | 4319 | 4455 | 4504 | 4663 | 4811 | 4978 | 5149 | 5333 | 5622 | 5848 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |
| 12 | B | 4010 | 4139 | 4267 | 4315 | 4472 | 4618 | 4791 | 4948 | 5129 | 5406 | 5620 |
| 12 | Q | 4169 | 4306 | 4439 | 4491 | 4656 | 4810 | 4994 | 5167 | 5352 | 5643 | 5870 |
| 12 | S | 4249 | 4386 | 4525 | 4578 | 4744 | 4900 | 5091 | 5263 | 5452 | 5745 | 5976 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |
| 12.5 | B | 4102 | 4236 | 4369 | 4415 | 4579 | 4738 | 4919 | 5088 | 5254 | 5540 | 5763 |
| 12.5 | Q | 4268 | 4408 | 4546 | 4599 | 4769 | 4941 | 5129 | 5311 | 5484 | 5795 | 6021 |
| 12.5 | S | 4350 | 4491 | 4632 | 4687 | 4864 | 5033 | 5230 | 5411 | 5582 | 5893 | 6127 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |
| 13 | B | 4158 | 4292 | 4426 | 4476 | 4640 | 4816 | 4996 | 5178 | 5373 | 5672 | 5896 |
| 13 | Q | 4325 | 4466 | 4606 | 4660 | 4830 | 5023 | 5219 | 5410 | 5609 | 5927 | 6165 |
| 13 | S | 4406 | 4549 | 4691 | 4750 | 4924 | 5120 | 5319 | 5506 | 5710 | 6030 | 6271 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |
| 14 | B | 4331 | 4471 | 4610 | 4668 | 4843 | 5033 | 5254 | 5444 | 5650 | 5982 | 6221 |
| 14 | Q | 4514 | 4658 | 4805 | 4866 | 5048 | 5258 | 5484 | 5690 | 5908 | 6250 | 6498 |
| 14 | S | 4593 | 4742 | 4890 | 4956 | 5149 | 5350 | 5582 | 5793 | 6008 | 6350 | 6601 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |
| 15 | B | 4499 | 4646 | 4791 | 4854 | 5067 | 5276 | 5481 | 5702 | 5918 | 6275 | 6522 |
| 15 | Q | 4692 | 4844 | 4997 | 5064 | 5285 | 5506 | 5727 | 5964 | 6184 | 6551 | 6818 |
| 15 | S | 4777 | 4932 | 5087 | 5155 | 5384 | 5602 | 5828 | 6065 | 6285 | 6656 | 6921 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |
| 16 | B | 4706 | 4859 | 5011 | 5080 | 5305 | 5540 | 5770 | 6011 | 6251 | 6621 | 6887 |
| 16 | Q | 4907 | 5067 | 5227 | 5299 | 5540 | 5795 | 6034 | 6284 | 6534 | 6922 | 7202 |
| 16 | S | 5001 | 5164 | 5322 | 5402 | 5640 | 5893 | 6136 | 6381 | 6635 | 7018 | 7300 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |
| 17 | B | 4928 | 5087 | 5246 | 5322 | 5567 | 5823 | 6069 | 6316 | 6572 | 6963 | 7243 |
| 17 | Q | 5137 | 5303 | 5470 | 5553 | 5818 | 6085 | 6341 | 6598 | 6868 | 7277 | 7571 |
| 17 | S | 5229 | 5398 | 5567 | 5652 | 5921 | 6189 | 6445 | 6700 | 6968 | 7382 | 7675 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |
| 18 | B | 5181 | 5350 | 5517 | 5601 | 5870 | 6141 | 6425 | 6684 | 6953 | 7367 | 7664 |
| 18 | Q | 5408 | 5583 | 5757 | 5851 | 6138 | 6424 | 6714 | 6989 | 7268 | 7703 | 8011 |
| 18 | S | 5495 | 5673 | 5853 | 5947 | 6236 | 6522 | 6817 | 7090 | 7372 | 7799 | 8114 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |
| 19 | B | 5456 | 5633 | 5808 | 5901 | 6203 | 6495 | 6794 | 7084 | 7379 | 7828 | 8140 |
| 19 | Q | 5698 | 5884 | 6067 | 6168 | 6485 | 6783 | 7108 | 7402 | 7714 | 8179 | 8507 |
| 19 | S | 5793 | 5978 | 6168 | 6274 | 6588 | 6889 | 7207 | 7506 | 7817 | 8280 | 8611 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |
| 21 | B | 6078 | 6274 | 6472 | 6587 | 6924 | 7258 | 7597 | 7941 | 8274 | 8790 | 9141 |
| 21 | Q | 6346 | 6553 | 6760 | 6883 | 7235 | 7586 | 7938 | 8302 | 8650 | 9187 | 9554 |
| 21 | S | 6439 | 6650 | 6860 | 6984 | 7335 | 7684 | 8043 | 8402 | 8747 | 9287 | 9657 |

**Effective January 1, 2024**

**Bargaining Unit: RC-028**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Pay Grade** | **Pay Plan Code** | **S T E P S** | | | | | | | | | | |
| **1c** | **1b** | **1a** | **1** | **2** | **3** | **4** | **5** | **6** | **7** | **8** |
| 03.5 | B | 3233 | 3334 | 3440 | 3457 | 3541 | 3632 | 3723 | 3809 | 3905 | 4070 | 4230 |
| 03.5 | Q | 3355 | 3461 | 3568 | 3591 | 3679 | 3778 | 3869 | 3957 | 4056 | 4228 | 4399 |
| 03.5 | S | 3433 | 3543 | 3652 | 3677 | 3773 | 3868 | 3961 | 4045 | 4146 | 4320 | 4494 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |
| 04 | B | 3233 | 3334 | 3440 | 3457 | 3548 | 3645 | 3726 | 3827 | 3914 | 4080 | 4246 |
| 04 | Q | 3355 | 3461 | 3568 | 3591 | 3684 | 3784 | 3871 | 3979 | 4070 | 4241 | 4412 |
| 04 | S | 3433 | 3543 | 3652 | 3677 | 3778 | 3872 | 3965 | 4072 | 4157 | 4329 | 4507 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |
| 06 | B | 3407 | 3517 | 3626 | 3650 | 3741 | 3844 | 3952 | 4051 | 4164 | 4342 | 4514 |
| 06 | Q | 3535 | 3646 | 3761 | 3788 | 3890 | 3996 | 4110 | 4216 | 4327 | 4514 | 4695 |
| 06 | S | 3614 | 3730 | 3846 | 3875 | 3981 | 4084 | 4203 | 4309 | 4423 | 4607 | 4794 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |
| 06H | B | 20.97 | 21.64 | 22.31 | 22.46 | 23.02 | 23.66 | 24.32 | 24.93 | 25.62 | 26.72 | 27.78 |
| 06H | Q | 21.75 | 22.44 | 23.14 | 23.31 | 23.94 | 24.59 | 25.29 | 25.94 | 26.63 | 27.78 | 28.89 |
| 06H | S | 22.24 | 22.95 | 23.67 | 23.85 | 24.50 | 25.13 | 25.86 | 26.52 | 27.22 | 28.35 | 29.50 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |
| 07 | B | 3493 | 3606 | 3719 | 3741 | 3849 | 3964 | 4074 | 4183 | 4302 | 4497 | 4675 |
| 07 | Q | 3625 | 3741 | 3860 | 3890 | 4001 | 4122 | 4234 | 4351 | 4472 | 4683 | 4870 |
| 07 | S | 3708 | 3827 | 3947 | 3981 | 4092 | 4208 | 4323 | 4443 | 4560 | 4774 | 4964 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |
| 08 | B | 3590 | 3704 | 3819 | 3849 | 3972 | 4087 | 4216 | 4329 | 4455 | 4665 | 4852 |
| 08 | Q | 3729 | 3849 | 3968 | 4001 | 4133 | 4249 | 4387 | 4505 | 4640 | 4859 | 5054 |
| 08 | S | 3810 | 3933 | 4055 | 4092 | 4217 | 4342 | 4480 | 4602 | 4733 | 4951 | 5151 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |
| 09 | B | 3700 | 3818 | 3938 | 3972 | 4094 | 4225 | 4355 | 4495 | 4629 | 4848 | 5041 |
| 09 | Q | 3848 | 3971 | 4095 | 4133 | 4260 | 4396 | 4532 | 4680 | 4820 | 5048 | 5253 |
| 09 | S | 3925 | 4050 | 4178 | 4217 | 4347 | 4486 | 4626 | 4773 | 4914 | 5146 | 5354 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |
| 09.5 | B | 3789 | 3910 | 4033 | 4070 | 4195 | 4333 | 4470 | 4621 | 4756 | 4988 | 5187 |
| 09.5 | Q | 3935 | 4061 | 4188 | 4228 | 4363 | 4510 | 4657 | 4816 | 4951 | 5198 | 5408 |
| 09.5 | S | 4019 | 4147 | 4279 | 4320 | 4452 | 4604 | 4747 | 4910 | 5047 | 5300 | 5510 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |
| 10 | B | 3815 | 3938 | 4061 | 4098 | 4248 | 4374 | 4519 | 4662 | 4804 | 5049 | 5254 |
| 10 | Q | 3966 | 4095 | 4221 | 4264 | 4421 | 4552 | 4708 | 4854 | 5008 | 5274 | 5484 |
| 10 | S | 4047 | 4178 | 4308 | 4351 | 4508 | 4644 | 4799 | 4947 | 5109 | 5372 | 5586 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |
| 10.5 | B | 3937 | 4065 | 4191 | 4233 | 4387 | 4532 | 4690 | 4843 | 5000 | 5302 | 5516 |
| 10.5 | Q | 4094 | 4225 | 4356 | 4402 | 4568 | 4722 | 4882 | 5046 | 5216 | 5539 | 5759 |
| 10.5 | S | 4177 | 4311 | 4444 | 4494 | 4662 | 4814 | 4978 | 5142 | 5313 | 5638 | 5862 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |
| 11 | B | 3954 | 4083 | 4208 | 4249 | 4394 | 4537 | 4701 | 4854 | 5006 | 5272 | 5482 |
| 11 | Q | 4110 | 4242 | 4374 | 4423 | 4580 | 4727 | 4897 | 5061 | 5220 | 5502 | 5722 |
| 11 | S | 4188 | 4323 | 4459 | 4510 | 4667 | 4819 | 4991 | 5156 | 5320 | 5601 | 5825 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |
| 11.5 | B | 4048 | 4179 | 4309 | 4353 | 4502 | 4643 | 4802 | 4964 | 5136 | 5416 | 5634 |
| 11.5 | Q | 4208 | 4345 | 4481 | 4528 | 4690 | 4838 | 5003 | 5174 | 5361 | 5654 | 5882 |
| 11.5 | S | 4289 | 4427 | 4566 | 4617 | 4780 | 4931 | 5102 | 5278 | 5466 | 5763 | 5994 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |
| 12 | B | 4110 | 4242 | 4374 | 4423 | 4584 | 4733 | 4911 | 5072 | 5257 | 5541 | 5761 |
| 12 | Q | 4273 | 4414 | 4550 | 4603 | 4772 | 4930 | 5119 | 5296 | 5486 | 5784 | 6017 |
| 12 | S | 4355 | 4496 | 4638 | 4692 | 4863 | 5023 | 5218 | 5395 | 5588 | 5889 | 6125 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |
| 12.5 | B | 4205 | 4342 | 4478 | 4525 | 4693 | 4856 | 5042 | 5215 | 5385 | 5679 | 5907 |
| 12.5 | Q | 4375 | 4518 | 4660 | 4714 | 4888 | 5065 | 5257 | 5444 | 5621 | 5940 | 6172 |
| 12.5 | S | 4459 | 4603 | 4748 | 4804 | 4986 | 5159 | 5361 | 5546 | 5722 | 6040 | 6280 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |
| 13 | B | 4262 | 4399 | 4537 | 4588 | 4756 | 4936 | 5121 | 5307 | 5507 | 5814 | 6043 |
| 13 | Q | 4433 | 4578 | 4721 | 4777 | 4951 | 5149 | 5349 | 5545 | 5749 | 6075 | 6319 |
| 13 | S | 4516 | 4663 | 4808 | 4869 | 5047 | 5248 | 5452 | 5644 | 5853 | 6181 | 6428 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |
| 14 | B | 4439 | 4583 | 4725 | 4785 | 4964 | 5159 | 5385 | 5580 | 5791 | 6132 | 6377 |
| 14 | Q | 4627 | 4774 | 4925 | 4988 | 5174 | 5389 | 5621 | 5832 | 6056 | 6406 | 6660 |
| 14 | S | 4708 | 4861 | 5012 | 5080 | 5278 | 5484 | 5722 | 5938 | 6158 | 6509 | 6766 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |
| 15 | B | 4611 | 4762 | 4911 | 4975 | 5194 | 5408 | 5618 | 5845 | 6066 | 6432 | 6685 |
| 15 | Q | 4809 | 4965 | 5122 | 5191 | 5417 | 5644 | 5870 | 6113 | 6339 | 6715 | 6988 |
| 15 | S | 4896 | 5055 | 5214 | 5284 | 5519 | 5742 | 5974 | 6217 | 6442 | 6822 | 7094 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |
| 16 | B | 4824 | 4980 | 5136 | 5207 | 5438 | 5679 | 5914 | 6161 | 6407 | 6787 | 7059 |
| 16 | Q | 5030 | 5194 | 5358 | 5431 | 5679 | 5940 | 6185 | 6441 | 6697 | 7095 | 7382 |
| 16 | S | 5126 | 5293 | 5455 | 5537 | 5781 | 6040 | 6289 | 6541 | 6801 | 7193 | 7483 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |
| 17 | B | 5051 | 5214 | 5377 | 5455 | 5706 | 5969 | 6221 | 6474 | 6736 | 7137 | 7424 |
| 17 | Q | 5265 | 5436 | 5607 | 5692 | 5963 | 6237 | 6500 | 6763 | 7040 | 7459 | 7760 |
| 17 | S | 5360 | 5533 | 5706 | 5793 | 6069 | 6344 | 6606 | 6868 | 7142 | 7567 | 7867 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |
| 18 | B | 5311 | 5484 | 5655 | 5741 | 6017 | 6295 | 6586 | 6851 | 7127 | 7551 | 7856 |
| 18 | Q | 5543 | 5723 | 5901 | 5997 | 6291 | 6585 | 6882 | 7164 | 7450 | 7896 | 8211 |
| 18 | S | 5632 | 5815 | 5999 | 6096 | 6392 | 6685 | 6987 | 7267 | 7556 | 7994 | 8317 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |
| 19 | B | 5592 | 5774 | 5953 | 6049 | 6358 | 6657 | 6964 | 7261 | 7563 | 8024 | 8344 |
| 19 | Q | 5840 | 6031 | 6219 | 6322 | 6647 | 6953 | 7286 | 7587 | 7907 | 8383 | 8720 |
| 19 | S | 5938 | 6127 | 6322 | 6431 | 6753 | 7061 | 7387 | 7694 | 8012 | 8487 | 8826 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |
| 21 | B | 6230 | 6431 | 6634 | 6752 | 7097 | 7439 | 7787 | 8140 | 8481 | 9010 | 9370 |
| 21 | Q | 6505 | 6717 | 6929 | 7055 | 7416 | 7776 | 8136 | 8510 | 8866 | 9417 | 9793 |
| 21 | S | 6600 | 6816 | 7032 | 7159 | 7518 | 7876 | 8244 | 8612 | 8966 | 9519 | 9898 |

(Source: Peremptory amendment at 47 Ill. Reg. 15712, effective October 18, 2023)