**Section 310.APPENDIX A Negotiated Rates of Pay**

**Section 310.TABLE A RC-104 (Conservation Police Supervisors, Illinois Fraternal Order of Police Labor Council)**

|  |  |  |  |
| --- | --- | --- | --- |
| **Title** | **Title Code** | **Bargaining Unit** | **Pay Plan Code** |
| Conservation Police Sergeant | 09347 | RC-104 | Q |
| Conservation Police Lieutenant | 09339 | RC-104 | Q |

NOTES: Satisfactory Performance Increase (Step Increase) – For Steps 1 through 7, employees shall receive a step increase to the next higher step upon satisfactory completion of twelve months of creditable service in the step and within the position classification, including successor title changes not involving pay grade changes.

In-Hire Rate – Effective July 31, 2019, new bargaining unit members, regardless of their current rank, shall be hired at 33% of the differential between a Conservation Police Officer II and the new member's new rank at the appropriate longevity level. Upon successful completion of 18 months of service, the new member shall be paid 66% of the rank differential between a Conservation Police Officer II and the new member's new rank at the appropriate longevity level. Upon completion of 36 months of service, the new member shall be paid 100% of the rank differential between a Conservation Police Officer II and the new member's new rank at the appropriate longevity level.

Longevity Bonus – Employees shall receive longevity bonuses at the beginning of the 9, 10, 12.5, 14, 15, 17.5, 20, 21, 22.5 and 25 years of service.

**Effective July 1, 2022**

|  |  |
| --- | --- |
|  | **S T E P S** |
| **Title** | **1** | **2** | **3** | **4** | **5** | **6** | **7** |
| Conservation Police Sergeant | 6,268 | 6,588 | 6,906 | 7,230 | 7,564 | 7,919 | 8,103 |
| Conservation Police Lieutenant | 6,512 | 6,846 | 7,177 | 7,512 | 7,860 | 8,228 | 8,419 |

**Longevity Bonus Rates**

|  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Title** | **9** **Yrs** | **10** **Yrs** | **12.5 Yrs** | **14** **Yrs** | **15** **Yrs** | **17.5 Yrs** | **20** **Yrs** | **21** **Yrs** | **22.5 Yrs** | **25** **Yrs** |
| Conservation Police Sergeant | 8,287 | 8,763 | 8,980 | 9,249 | 9,519 | 9,958 | 10,433 | 10,531 | 11,021 | 11,531 |
| Conservation Police Lieutenant | 8,610 | 9,105 | 9,332 | 9,610 | 9,888 | 10,347 | 10,839 | 10,944 | 11,449 | 11,982 |

(Source: Amended at 46 Ill. Reg. 11713, effective July 1, 2022)