**Section 302.790 Prohibition of Discrimination**

a) Discrimination against any person in recruitment, examination, appointment, training, promotion, retention, or any other personnel transaction, because of religion, race, national origin, sex, age, disability or any other non-merit factor is prohibited except where such may be a bona fide job qualification.

b) Any applicant or employee who feels adversely affected in employment because of such discrimination shall have resort to the grievance procedure hereunder and may be joined in such procedure by the Affirmative Action Director or designee where necessary or appropriate.

(Source: Amended at 48 Ill. Reg. 11318, effective July 16, 2024)