**Section 302.720 Discharge of Certified Employee**

The agency head or the agency head's designee may after compliance with Section 302.705 initiate discharge of a certified employee by filing written charges for discharge with the Director in the form and manner prescribed by the Director. Written charges shall be approved by the head of the agency, and shall contain a clear and concise statement of facts showing good cause for discharge, and shall be accompanied by a copy of the employee's performance records. No discharge of a certified employee shall be effective without the approval of the written charges for discharge by the Director.

(Source: Amended at 48 Ill. Reg. 11318, effective July 16, 2024)