**Section 302.700 Cause for Discharge**

Cause for discharge consists of repeated or serious misconduct, willful disobedience or insubordination, gross and habitual neglect of duties, fraud or willful breach of trust, loss of confidence, a commission of a crime or offense, or other similar conduct that creates a reasonable basis for the employee to no longer hold the position.

(Source: Amended at 48 Ill. Reg. 11318, effective July 16, 2024)