**Section 302.595 Laid Off Probationary Employee**

a) The name of a probationary employee who is terminated as a result of indeterminate layoff before the completion of the probationary period shall not be eligible for reemployment by recall.

b) An employee serving a probationary period but otherwise certified as defined in Section 302.530 who is to be indeterminately laid off shall be given notice, and may request a voluntary reduction pursuant to Section 302.500 and 302.550. If no voluntary reduction is effected, the employee will be laid off and the employee shall be eligible for reemployment by recall, in seniority order as provided in Section 302.190, for the agency, work locality and title in which last certified.

(Source: Amended at 48 Ill. Reg. 11318, effective July 16, 2024)