**Section 301.10 Classification Plan**

The Director shall maintain, and revise when necessary, a uniform position classification plan for positions under the Personnel Code based on the similarity of duties and responsibilities assigned so that the same schedule of pay may be equitably applied to all positions in the same class, under the same or substantially the same employment conditions. However, the pay of an employee whose position is reduced in rank or grade by reallocation because of a loss of duties or responsibilities after his/her appointment to such position shall not be required to be lowered for a period of one year after the position reallocation.