**Section 51.230** **Use of a Second Evaluator in Specific Remediations**

In accordance with the requirements of Section 24-16.5(c)(4) of the School Code, the second evaluator chosen to participate in an optional alternative evaluative dismissal process of a particular tenured teacher shall conduct an evaluation of that tenured teacher's performance by one of the methods specified in this Section.

a) The second evaluator may conduct a mid-point and final evaluation of the tenured teacher subject to dismissal during the period of the tenured teacher's remediation and award a performance evaluation rating of "excellent", "proficient", "needs improvement" or "unsatisfactory".

1) The mid-point evaluation shall assess the tenured teacher's performance during the time period since the completion of the evaluation that resulted in the "unsatisfactory" rating, and the final evaluation shall assess the tenured teacher's performance during the time period since the completion of the mid-point evaluation. (See Section 24A-5(k) of the School Code.)

2) The final evaluation shall include an overall evaluation of the tenured teacher's performance during the remediation period.

b) The second evaluator may conduct an independent assessment of whether the tenured teacher completed the remediation plan with a rating of "proficient" or "excellent". *The independent assessment may include, but is not limited to, personal or video-recorded observations of the teacher practice components of the remediation plan* developed pursuant to Section 24A-5 of the School Code (Section 24-16.5(c)(4) of the School Code).

(Source: Added at 36 Ill. Reg. 12829, effective July 25, 2012)