**Section 110.230 Type of Work Permitted**

a) Any Adopt-a-Trail Agreement may propose certain volunteer activities to be performed solely by registered volunteers at their own risk. Adopt-a-Trail volunteer activities may include any of the following:

1) Spring cleanups;

2) Accessibility projects;

3) Trail maintenance, enhancement or realignment;

4) Public information and assistance; or

5 Training.

b) *Volunteer activities shall not include work historically performed by* Department *employees, including* activities *that result in a reduction of hours or compensation or that may be performed by a* Department *employee on layoff, nor shall volunteer activities be inconsistent with the terms of a collective bargaining agreement.* [20 ILCS 805-45]

c) The Department may approve other proposed volunteer activities on a case-by-case basis.

(Source: Added at 43 Ill. Reg. 1624, effective January 17, 2019)