



104TH GENERAL ASSEMBLY

State of Illinois

2025 and 2026

SB2292

Introduced 2/7/2025, by Sen. Li Arellano, Jr.

SYNOPSIS AS INTRODUCED:

20 ILCS 415/8b

from Ch. 127, par. 63b108b

20 ILCS 415/8b.21 new

Amends the Personnel Code. Adds provisions that are subject to the jurisdiction of the Department of Central Management Services with respect to selection and tenure on the basis of merit and fitness. Provides that civil service examinations for applicants, if required, shall be scheduled and completed within 10 days of the application deadline. Provides that interviews for applicants shall be scheduled and conducted within 20 days of the release of the results of any civil service examinations, or, if no civil service examinations are required, interviews shall be scheduled and conducted within 20 days of the application deadline. Provides that the selection process shall be completed within 10 days of the completion of the interview process. Provides that the Department of Central Management Services is responsible for enforcing the deadlines set forth in this Section. Provides that any deviation from the established deadlines under this Section must be documented and justified by the hiring agency.

LRB104 10160 BDA 20232 b

1 AN ACT concerning State government.

2 **Be it enacted by the People of the State of Illinois,**
3 **represented in the General Assembly:**

4 Section 5. The Personnel Code is amended by changing
5 Section 8b and by adding Section 8b.21 as follows:

6 (20 ILCS 415/8b) (from Ch. 127, par. 63b108b)

7 Sec. 8b. Jurisdiction B - Merit and fitness.

8 (a) For positions in the State service subject to the
9 jurisdiction of the Department of Central Management Services
10 with respect to selection and tenure on the basis of merit and
11 fitness, those matters specified in this Section and Sections
12 8b.1 through 8b.21 ~~8b.17~~.

13 (b) Application, testing and hiring procedures for all
14 State employment vacancies for positions not exempt under
15 Section 4c shall be reduced to writing and made available to
16 the public via the Department's website or equivalent. All
17 vacant positions subject to Jurisdiction B shall be posted.
18 Vacant positions shall be posted on the Department's website
19 in such a way that potential job candidates can easily
20 identify and apply for job openings and identify the county in
21 which the vacancy is located. Vacant positions shall be
22 updated at least weekly.

23 (c) If a position experiences a vacancy rate that is

1 greater than or equal to 10%, that position shall be posted
2 until the vacancy rate is less than 10%.

3 (Source: P.A. 103-108, eff. 6-27-23.)

4 (20 ILCS 415/8b.21 new)

5 Sec. 8b.21. Hiring deadlines for applicants.

6 (a) Civil service examinations for applicants, including
7 assessments under Section 8b.1, if required, shall be
8 scheduled and completed within 10 days of the application
9 deadline.

10 (b) Interviews for applicants shall be scheduled and
11 conducted within 20 days of the release of the results of any
12 civil service examinations under subsection (a), or, if no
13 civil service examinations are required, interviews shall be
14 scheduled and conducted within 20 days of the application
15 deadline.

16 (c) The selection process shall be completed within 10
17 days of the completion of the interview process under
18 subsection (b).

19 (d) The Department is responsible for enforcing the
20 deadlines set forth in this Section. Any deviation from the
21 established deadlines under this Section must be documented
22 and justified by the hiring agency.