



## 103RD GENERAL ASSEMBLY

### State of Illinois

2023 and 2024

SB3981

Introduced 10/30/2024, by Sen. Paul Faraci

#### SYNOPSIS AS INTRODUCED:

775 ILCS 5/7-114 new

Amends the Illinois Human Rights Act. Requires the Department of Human Rights to establish a hotline for any local government administrator to report a retaliation complaint due to the reporting of any civil rights violation under the Act. Authorizes the Department to intervene and mediate or counsel a local government concerning any retaliation complaints. Allows, upon the failure or rejection of mediation and counseling to resolve any retaliation complaint, the Department to file any necessary and appropriate charge under State or federal law as necessary to stop or to remedy the retaliation. Provides that the failure to cooperate with the Department in any counseling or mediation shall be considered a violation of the provisions and the person that fails to cooperate with the Department may be prosecuted by the Department or the Attorney General.

LRB103 42841 LNS 76092 b

1 AN ACT concerning human rights.

2 **Be it enacted by the People of the State of Illinois,**  
3 **represented in the General Assembly:**

4 Section 5. The Illinois Human Rights Act is amended by  
5 adding Section 7-114 as follows:

6 (775 ILCS 5/7-114 new)

7 Sec. 7-114. Retaliation hotline. The Department shall  
8 establish a hotline for any local government administrator to  
9 report a retaliation complaint due to the reporting of any  
10 civil rights violation under this Act. The Department has the  
11 authority to intervene and mediate or counsel a local  
12 government concerning any retaliation complaints. Upon the  
13 failure or rejection of mediation and counseling to resolve  
14 any retaliation complaint, the Department may file any  
15 necessary and appropriate charge under State or federal law as  
16 necessary to stop or to remedy the retaliation. The failure to  
17 cooperate with the Department in any counseling or mediation  
18 under this Section shall be considered a violation of this  
19 Section and any person who fails to cooperate with the  
20 Department may be prosecuted by the Department or the Attorney  
21 General.