

1 AN ACT concerning education.

2 **Be it enacted by the People of the State of Illinois,**  
3 **represented in the General Assembly:**

4 Section 5. The School Code is amended by changing Section  
5 24-14 as follows:

6 (105 ILCS 5/24-14) (from Ch. 122, par. 24-14)

7 Sec. 24-14. Termination of ~~contractual continued~~ service  
8 by teacher. As used in this Section, "teaching assignment"  
9 means any full-time position that requires licensure under  
10 Article 21B of this Code.

11 A teacher, as defined in Section 24-11 of this Code, ~~who~~  
12 ~~has entered into contractual continued service~~ may resign at  
13 any time by obtaining concurrence of the board ~~or by serving at~~  
14 ~~least 30 days' written notice upon the secretary of the board.~~  
15 During the school term, However, no teacher may resign ~~during~~  
16 ~~the school term,~~ without the concurrence of the board, in  
17 order to accept another teaching assignment. Outside of a  
18 school term, a resignation submitted by any teacher after the  
19 completion of the school year must be submitted in writing to  
20 the secretary of the board a minimum of 30 calendar days prior  
21 to the first student attendance day of the following school  
22 year or else the teacher will be deemed to have resigned during  
23 the school term. Any teacher terminating said service not in

1 accordance with this Section may be referred by the board to  
2 the State Superintendent of Education. A referral to the State  
3 Superintendent for an alleged violation of this Section must  
4 include (i) a dated copy of the teacher's resignation letter,  
5 (ii) a copy of the reporting district's current school year  
6 calendar, (iii) proof of employment for the school year at  
7 issue, (iv) documentation showing that the district's board  
8 did not accept the teacher's resignation, and (v) evidence  
9 that the teacher left the district in order to accept another  
10 teaching assignment. If the district intends to submit a  
11 referral to the State Superintendent, the district shall  
12 submit the referral to the State Superintendent within 10  
13 business days after the board denies acceptance of the  
14 resignation. The district shall notify the teacher that it  
15 submitted the referral to the State Superintendent within 5  
16 business days after submitting the referral to the State  
17 Superintendent. The State Superintendent or his or her  
18 designee shall convene an informal evidentiary hearing no  
19 later than 90 days after receipt of the required documentation  
20 from the school district as required in this Section ~~of a~~  
21 ~~resolution by the board.~~ The teacher shall receive a written  
22 determination from the State Superintendent or his or her  
23 designee no later than 14 days after the hearing is completed.  
24 If the State Superintendent or his or her designee finds that  
25 the teacher resigned during the school term without the  
26 concurrence of the board to accept another teaching

1 assignment, the State Superintendent must suspend the  
2 teacher's license for one calendar year. In lieu of a hearing  
3 and finding, the teacher may agree to a lesser licensure  
4 sanction at the discretion of the State Superintendent or his  
5 or her designee.

6 (Source: P.A. 101-531, eff. 8-23-19; 102-552, eff. 1-1-22.)

7 Section 99. Effective date. This Act takes effect upon  
8 becoming law.