

HB5863



103RD GENERAL ASSEMBLY

State of Illinois

2023 and 2024

HB5863

Introduced 11/12/2024, by Rep. David Friess

SYNOPSIS AS INTRODUCED:

105 ILCS 5/10-22.4

from Ch. 122, par. 10-22.4

Amends the School Boards Article of the School Code. In provisions concerning the dismissal of teachers, includes releasing student record information to unauthorized parties, engaging in aggressive physical contact with a student or a member of staff if the physical contact does not serve to promote greater safety, and disparaging a student or a member of staff based on protected characteristics as sufficient causes to dismiss a teacher. Effective immediately.

LRB103 41176 RJT 74393 b

A BILL FOR

1 AN ACT concerning education.

2 **Be it enacted by the People of the State of Illinois,**
3 **represented in the General Assembly:**

4 Section 5. The School Code is amended by changing Section
5 10-22.4 as follows:

6 (105 ILCS 5/10-22.4) (from Ch. 122, par. 10-22.4)

7 Sec. 10-22.4. Dismissal of teachers. To dismiss a teacher
8 for incompetency, cruelty, negligence, immorality, or other
9 sufficient cause, including releasing student record
10 information to unauthorized parties, engaging in aggressive
11 physical contact with a student or a member of staff if the
12 physical contact does not serve to promote greater safety, or
13 disparaging a student or a member of staff based on protected
14 characteristics, to dismiss any teacher on the basis of
15 performance, and to dismiss any teacher whenever, in its
16 opinion, the teacher ~~he~~ is not qualified to teach, or
17 whenever, in its opinion, the interests of the schools require
18 it, subject, however, to the provisions of Sections 24-10 to
19 24-16.5, inclusive. Temporary mental or physical incapacity to
20 perform teaching duties, as found by a medical examination, is
21 not a cause for dismissal. Marriage is not a cause of removal.
22 (Source: P.A. 97-8, eff. 6-13-11.)

1 Section 99. Effective date. This Act takes effect upon
2 becoming law.