



Rep. Jay Hoffman

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10300HB4742ham001

LRB103 39281 SPS 70550 a

1 AMENDMENT TO HOUSE BILL 4742

2 AMENDMENT NO. _____. Amend House Bill 4742 by replacing
3 everything after the enacting clause with the following:

4 "Section 5. The Employee Blood and Organ Donation Leave
5 Act is amended by changing Section 10 as follows:

6 (820 ILCS 149/10)

7 Sec. 10. Paid leave for blood donation; administration.

8 (a) On request, a participating employee subject to this
9 Act may be entitled to leave with pay to donate blood or an
10 organ.

11 (b) A participating ~~An~~ employee may use up to one hour, or
12 more if authorized by the employer or a collective bargaining
13 agreement, to donate blood every 56 days in accordance with
14 appropriate medical standards established by the American Red
15 Cross, America's Blood Centers, the American Association of
16 Blood Banks, or other nationally recognized standards.

1 (b-5) A participating ~~An~~ employee or part-time employee of
2 an employer may use up to 10 days of leave in any 12-month
3 period to serve as an organ donor. For a part-time employee
4 using leave under this subsection, the employer shall
5 calculate the daily average pay the part-time employee
6 received during his or her previous 2 months of employment and
7 compensate the part-time employee in the amount of the daily
8 average pay for the leave days used.

9 (c) A participating employee or part-time employee may use
10 the leave authorized in subsection (b) or (b-5) of this
11 Section only after obtaining approval from the employer.

12 (d) The Department must adopt rules governing leave taken
13 to donate blood or an organ, including rules that (i)
14 establish conditions and procedures for requesting and
15 approving leave and (ii) require medical documentation of the
16 proposed blood or organ donation before leave is approved by
17 the employer.

18 (Source: P.A. 103-450, eff. 1-1-24.)".