

HB4742



103RD GENERAL ASSEMBLY

State of Illinois

2023 and 2024

HB4742

Introduced 2/6/2024, by Rep. Jay Hoffman

SYNOPSIS AS INTRODUCED:

820 ILCS 149/10

Amends the Employee Blood and Organ Donation Leave Act. Provides that an employee or part-time employee (rather than an employee) may use up to 10 days of leave in any 12-month period to serve as an organ donor.

LRB103 39281 SPS 69435 b

A BILL FOR

1 AN ACT concerning employment.

2 **Be it enacted by the People of the State of Illinois,**
3 **represented in the General Assembly:**

4 Section 5. The Employee Blood and Organ Donation Leave Act
5 is amended by changing Section 10 as follows:

6 (820 ILCS 149/10)

7 Sec. 10. Paid leave for blood donation; administration.

8 (a) On request, a participating employee subject to this
9 Act may be entitled to leave with pay to donate blood or an
10 organ.

11 (b) An employee may use up to one hour, or more if
12 authorized by the employer or a collective bargaining
13 agreement, to donate blood every 56 days in accordance with
14 appropriate medical standards established by the American Red
15 Cross, America's Blood Centers, the American Association of
16 Blood Banks, or other nationally recognized standards.

17 (b-5) An employee or part-time employee may use up to 10
18 days of leave in any 12-month period to serve as an organ
19 donor.

20 (c) A participating employee may use the leave authorized
21 in subsection (b) or (b-5) of this Section only after
22 obtaining approval from the employer.

23 (d) The Department must adopt rules governing leave taken

1 to donate blood or an organ, including rules that (i)
2 establish conditions and procedures for requesting and
3 approving leave and (ii) require medical documentation of the
4 proposed blood or organ donation before leave is approved by
5 the employer.

6 (Source: P.A. 103-450, eff. 1-1-24.)