

Sen. Willie Preston

Filed: 5/5/2023

	10300HB3702sam002 LRB103 30119 SPS 61497 a
1	AMENDMENT TO HOUSE BILL 3702
2	AMENDMENT NO Amend House Bill 3702 by replacing
3	everything after the enacting clause with the following:
4	"Section 5. The Energy Transition Act is amended by
5	changing Section 5-50 as follows:
6	(20 ILCS 730/5-50)
7	(Section scheduled to be repealed on September 15, 2045)
8	Sec. 5-50. Returning Residents Clean Jobs Training
9	Program.
10	(a) Subject to appropriation, the Department shall develop
11	and, in coordination with the Department of Corrections,
12	administer the Returning Residents Clean Jobs Training
13	Program.
14	(b) As used in this Section:
15	"Commitment" means a judicially determined placement in
16	the custody of the Department of Corrections on the basis of a

1	conviction.
2	"Committed person" means a person committed to the
3	Department of Corrections.
4	"Community-based organization" means an organization that:
5	(1) provides employment, skill development, or related
6	services to members of the community;
7	(2) includes community colleges, nonprofits, and local
8	governments; and
9	(3) has a history of serving committed persons or
10	justice-involved persons.
11	"Correctional institution or facility" means a Department
12	of Corrections building or part of a Department of Corrections
13	building where committed persons are detained in a secure
14	manner.
15	"Department" means the Department of Commerce and Economic
16	Opportunity.
17	"Discharge" means the end of a sentence or the final
18	termination of a detainee's physical commitment to and
19	confinement in the Department of Corrections.
20	"Location" means where the returning resident is
21	<pre>physically located, such as:</pre>
22	(1) a correctional institution or facility;
23	(2) a county;
24	(3) a municipality or town; and
25	(4) a place of employment.

"Program" means the Returning Residents Clean Jobs

- 1 Training Program.
- 2 "Program Administrator" means, for each Program Delivery
- 3 Area, the administrator selected by the Department pursuant to
- 4 paragraph (1) of subsection (g) of this Section.
- 5 "Returning resident" means any United States resident who
- 6 is: (i) 17 years of age or older; (ii) in the physical custody
- of the Department of Corrections; and (iii) scheduled to be
- 8 re-entering society within 36 months.
- 9 (c) Returning Residents Clean Jobs Training Program.
- 10 (1) Connected services. The Program shall prepare
- graduates to work in the clean energy and related sector
- jobs as defined in Section 5-25.
- 13 (2) Recruitment of participants. The Program
- Administrators shall, in coordination with the Department
- of Commerce and Economic Opportunity, educate committed
- 16 persons in both men's and women's correctional
- 17 institutions and facilities on the benefits of the Program
- and how to enroll in the Program.
- 19 (3) Connection to employers. The Program
- 20 Administrators shall, with assistance from the Regional
- 21 Administrators, connect Program graduates with potential
- 22 employers in the clean energy jobs industries.
- 23 (4) Graduation. Participants who successfully complete
- 24 all assignments in the Program shall receive a Program
- 25 graduation certificate and any certifications or
- credentials earned in the process.

12

13

14

15

16

17

18

19

20

2.1

22

23

24

25

26

1	(5) Elig	ibil	ity. A co	mmit	ted person	in	a co	rrectional
2	institution	or	facility	is	eligible	if	the	committed
3	person:							

- (i) is within 36 months of expected release;
- 5 (ii) consented in writing to participation in the 6 Program;
- 7 (iii) meets all Program and testing requirements;
- 8 (iv) is willing to follow all Program
 9 requirements; and
- 10 (v) does not pose a safety and security risk for the facility or any person.

The Department of Corrections shall have sole discretion to determine whether a committed person's participation in the Program poses a safety and security risk for the facility or any person. The Department of Corrections shall determine whether a committed person is eligible to participate in the Program.

(d) Program entry and testing requirements. To enter the Returning Residents Clean Jobs Training Program, committed persons must complete a simple application, undergo an interview and coaching session, and must score a minimum of a 6.0 or above on the Test for Adult Basic Education or the Illinois Community College Board approved assessment for determining basic skills deficiency. The Returning Residents Clean Jobs Training Program shall include a one-week pre-program orientation that ensures the candidates understand

- 1 and are interested in continuing the Program. Candidates that
- 2 successfully complete the orientation may continue to the full
- 3 Program.
- 4 (d-5) Training. Once approved for the new program,
- 5 candidates must receive essential employability skills
- 6 training as part of vocational or occupational training.
- 7 Training must lead to certifications or credentials that
- 8 prepare candidates for employment.
- 9 (e) Removal from the Program. The Department of
- 10 Corrections may remove a committed person enrolled in the
- 11 Program for violation of institutional rules; failure to
- 12 participate or meet expectations of the Program; failure of a
- drug test; disruptive behavior; or for reasons of safety,
- security, and order of the facility.
- 15 (f) Drug testing. A clean drug test is required to
- 16 complete the Returning Residents Clean Jobs Training Program.
- 17 A drug test shall be administered at least once prior to
- 18 graduation. The Department of Corrections shall be responsible
- for the drug testing of applicants.
- 20 (g) Curriculum.
- 21 (1) The Department of Commerce and Economic
- Opportunity shall design a curriculum for the Program that
- is as similar as practical to the Clean Jobs Curriculum
- and meets in-facility requirements. The curriculum shall
- focus on preparing graduates for employment in the clean
- energy and related sector jobs as defined in Section 5-25.

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

2.1

22

23

24

2.5

26

The Program shall include structured hands-on activities in correctional institutions or facilities, including classroom spaces and outdoor spaces, to instruct participants in the core curriculum established in this Act. The Department and the Department of Corrections shall work together to ensure all curriculum elements may be available within Department of Corrections facilities.

- (2) The Program Administrators shall collaborate to create and publish a guidebook that allows for the implementation of the curriculum and provides information on all necessary and useful resources for Program participants and graduates.
- (h) Program administration.
- (1)The Department of Commerce and Economic Opportunity shall select a Program Administrator for each Program Delivery Area to administer and coordinate the Program. The Program Administrators shall have strong capabilities, experience, and knowledge related to program development and economic management; cultural and language competency needed to be effective in the communities to be served; committed persons or justice-involved persons; knowledge and experience in working with providers of clean energy jobs; and awareness of clean energy and related sector trends and activities, workforce development best practices, regional workforce development needs, and community development.

2.1

2.5

The Program Administrator must pass a background check administered by the Department of Corrections and be approved by the Department of Corrections to work within a secure facility prior to being hired by the Department of Commerce and Economic Opportunity for a Program delivery area.

(2) The Program Administrators shall:

- (i) coordinate with Regional Administrators and the Clean Jobs Workforce Network Program to ensure that execution, performance, partnerships, marketing, and Program access across the State consistent with respecting regional differences;
- (ii) work with community-based organizations approved to provide industry-recognized credentials or education institutions to deliver the Program;
- (iii) collaborate to create and publish an employer "Hiring Returning Residents" handbook that includes benefits and expectations of hiring returning residents, guidance on how to recruit, hire, and retain returning residents, guidance on how to access State and federal tax credits and incentives and State and federal resources, guidance on how to update company policies to support hiring and supporting returning residents, and an understanding of the harm in one-size-fits-all policies toward returning residents. The handbook shall be updated every 5 years

2.1

or more frequently if needed to ensure that its contents are accurate. The handbook shall be made available on the Department's website;

- (iv) work with potential employers to promote company policies to support hiring and supporting returning residents via employee/employer liability, coverage, insurance, bonding, training, hiring practices, and retention support;
- (v) provide services such as job coaching and financial coaching to Program graduates to support employment longevity; and
- (vi) identify clean energy job opportunities and assist participants in achieving employment. The Program shall include at least one job fair; include job placement discussions with clean energy employers; establish a partnership with Illinois solar energy businesses and trade associations to identify solar employers that support and hire returning residents; and involve the Department of Commerce and Economic Opportunity, Regional Administrators, and the Advisory Council in finding employment for participants and graduates in the clean energy and related sector industries.
- (3) The Department shall select community-based organizations to provide Program elements at each facility. Community-based organizations shall be

2.1

competitively selected by the Department of Commerce and Economic Opportunity. Community-based organizations delivering the Program elements outlined may provide all elements required or may subcontract to other entities for the provision of portions of Program elements. All contractors who have regular interactions with committed persons, regularly access a Department of Corrections facility, or regularly access a committed person's personal identifying information or other data elements must pass a Department of Corrections background check prior to being approved to administer the Program elements at a facility.

- (4) The Department of Corrections shall aim to include training in conjunction with other pre-release procedures and movements. Delays in a workshop being provided shall not cause delays in discharge.
- (5) The Program Administrators may establish shortened Returning Resident Clean Jobs Training Programs to prepare and place graduates in the Clean Jobs Workforce Network Program or the Illinois Climate Works Preapprenticeship Program following the graduate's release from commitment. Graduates of these programs shall receive training that leads to certification or credentials designed to lead to employment and shall be prioritized for placement in a Clean Jobs Workforce Hubs training program or the Illinois Climate Works Preapprenticeship Program.

1	(6) The Director of Corrections shall:
2	(i) Ensure that the wardens or superintendents of
3	all correctional institutions and facilities visibly
4	post information on the Program in an accessible
5	manner for committed individuals.
6	(ii) Identify the institutions and facilities
7	within the Department of Corrections that will offer
8	the Program. The determination of which facility will
9	offer the Program shall be based on available
10	programming space, staffing, population, facility
11	mission, security concerns, and any other relevant
12	factor in determining suitable locations for the
13	Program.
14	(i) Performance metrics.
15	(1) The Program Administrators shall collect <u>and</u>
16	disaggregate data by race, ethnicity, gender, age, and
17	<u>location</u> to evaluate and ensure Program and participant
18	success. This data shall be shared with the Office of
19	Equity and shall include , including:
20	(i) the number of returning residents who enrolled
21	in the Program;
22	(ii) the number of returning residents who were
23	accepted for enrollment into completed the Program;
24	(iii) the total number of <u>returning residents who</u>
25	applied for and were denied for enrollment into the

Program individuals discharged;

1	(iv) the demographics of each entering and
2	graduating class;
3	(v) the percentage of graduates employed at 6 and
4	12 months after release;
5	(vi) the number of returning residents who did not
6	complete the Program the recidivism rate of Program
7	participants at 3 and 5 years after release;
8	(vii) the total number of individuals discharged
9	the candidates interviewed and hiring status;
10	(viii) the graduate employment status, such as
11	hire date, pay rates, whether full-time, part-time, or
12	seasonal, and separation date; and
13	(ix) continuing education and certifications
14	gained by Program graduates <u>;</u> -
15	(x) the recidivism rate of Program participants at
16	1, 3, 5, 7, and 10 years after release;
17	(xi) the candidates interviewed and their hiring
18	status;
19	(xii) the number of returning residents who
20	enrolled in the Program and were removed;
21	(xiii) the number of returning residents who
22	graduated from the Program and remained employed in
23	the clean energy industry within one year and 3 years
24	after release. If practicable, the Department shall
25	consult with the Department of Employment Security to
26	also provide this data for 5, 7, and 10 years after

20

21

22

23

24

25

26

1	release;
2	(xiv) the number of returning residents who
3	graduated from the Program and changed employment in
4	the clean energy industry within one year and 3 years
5	after release. If practicable, the Department shall
6	consult with the Department of Employment Security to
7	also provide this data for 5, 7, and 10 years after
8	release;
9	(xv) the number of returning residents who
10	graduated from the Program and separated from
11	employment in the clean energy industry and received
12	employment in another industry within one year and 3
13	years after release. If practicable, the Department
14	shall consult with the Department of Employment
15	Security to provide this data for 5, 7, and 10 years
16	after release; and
17	(xvi) the number of returning residents who
18	completed the Program.

- (2) The Department of Commerce and Economic Opportunity shall publish an annual report containing these performance metrics. Data may be disaggregated by institution, discharge, or residence address of resident, and other factors.
- (j) Funding. Funding for the Program is subject to appropriation from the Energy Transition Assistance Fund. Funding may be made available from other lawful sources,

- 1 including donations, grants, and federal incentives.
- 2 (k) Access. The Program instructors and staff must pass a 3 background check administered by the Department of Corrections prior to entering a Department of Corrections institution or 4 5 facility. The Warden or Superintendent shall have the 6 authority to deny a Program instructor or staff member entry into an institution or facility for safety and security 7 concerns or failure to follow all facility procedures or 8 9 protocols. A Program instructor or staff member administering 10 the Program may be terminated or have his or her contract 11 canceled if the Program instructor or staff member is denied entry into an institution or facility for safety and security 12 13 concerns.
- (Source: P.A. 102-662, eff. 9-15-21.)". 14