

AN ACT concerning employment.

**Be it enacted by the People of the State of Illinois,
represented in the General Assembly:**

Section 5. The Employee Blood Donation Leave Act is amended by changing Sections 1, 3, 5, and 10 as follows:

(820 ILCS 149/1)

Sec. 1. Short title. This Act may be cited as the Employee Blood and Organ Donation Leave Act.

(Source: P.A. 94-33, eff. 1-1-06.)

(820 ILCS 149/3)

Sec. 3. Purpose. This Act is intended to provide time off with pay to allow employees of units of local government, boards of election commissioners, or private employers in the State of Illinois to donate blood or an organ.

(Source: P.A. 97-333, eff. 8-12-11.)

(820 ILCS 149/5)

Sec. 5. Definitions. As used in this Act:

"Employer" means any unit of local government, board of election commissioners, or any private employer in the State who has 51 or more employees.

"Department" means the Department of Public Health.

"Organ" means any biological tissue of the human body that may be donated by a living donor, including, but not limited to, the kidney, liver, lung, pancreas, intestine, bone, and skin or any subpart thereof.

"Participating employee" means a full-time employee who has been employed by an employer for a period of 6 months or more and who donates blood or an organ.

(Source: P.A. 94-33, eff. 1-1-06.)

(820 ILCS 149/10)

Sec. 10. Paid leave for blood donation; administration.

(a) On request, a participating employee subject to this Act may be entitled to ~~blood donation~~ leave with pay to donate blood or an organ.

(b) An employee may use up to one hour, or more if authorized by the employer or a collective bargaining agreement, to donate blood every 56 days in accordance with appropriate medical standards established by the American Red Cross, America's Blood Centers, the American Association of Blood Banks, or other nationally recognized standards.

(b-5) An employee may use up to 10 days of leave in any 12-month period to serve as an organ donor.

(c) A participating employee may use the leave authorized in subsection (b) or (b-5) of this Section only after obtaining approval from the employer.

(d) The Department must adopt rules governing ~~blood~~

~~donation~~ leave taken to donate blood or an organ, including rules that (i) establish conditions and procedures for requesting and approving leave and (ii) require medical documentation of the proposed blood or organ donation before leave is approved by the employer.

(Source: P.A. 94-33, eff. 1-1-06; 94-1084, eff. 6-1-07.)